

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13529	1195 S. Woodland Blvd	Deland	FL	32720
	1420 N Harbor City Blvd	Melbourne	FL	32935
	1475 S. Nova Rd.	Daytona Beach	FL	32114
	1575 Palm Bay Rd NE	Melbourne	FL	32905
	1655 SR 472	Deland	FL	32724
	210 Center Street	Cape Canaveral	FL	32920
	2323 North State Street	Bunnell	FL	32110
	3316 Breslay Dr	Viera	FL	32940
	333 West Granada Blvd	Ormond Beach	FL	32174
	720 Magnolia Avenue	Melbourne	FL	32935
	728 Cheney Highway	Titusville	FL	32780
	901 Pegasus Ct	Melbourne	FL	32901

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20180928ACU

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:
 0024928004

Emp. Unit ID # 13529

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 BREVARD COUNTY, FL

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13529

2. Hosting at least one job fair.

Spectrum Hiring Event

-) March 13, 2018
-) Daytona Hampton Inn
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees
-) 8 Interviews
-) 6 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2018 FCC Unit Outreach Source List
 13529 East FL
 Brevard County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Space Coast Center For Independent Living	Cocoa Beach	FL	32922	llfowler@bellsouth.net; Larry Fowler	321-784-9008
Rehabilitation Center For The Blind	Daytona Beach	FL	32114	edward.hudson@dbs.flde.org; Ed Hudson	386-258-4444
Abilities Of Fl	Daytona Beach	FL	32119	abijanderson@yahoo.com; June Anderson	386-760-9188
Daytona State College	Daytona Beach	FL	32114	Brian.Wright@daytonastate.edu; Brian Wright	386-506-3000
Bethune-Cookman University	Daytona Beach	FL	32114	bonnerd@cookman.edu; null	386-481-2000
CareerSource Flagler Volusia	Daytona Beach	FL	32114	andreaanderson@careersourcefv.com; Andrea Anderson, holliebethany@cbe-fvc.org; Hollie Bethany, joeroberts@careersourcefv.com; Joe Roberts, kathyspencer@careersourcefv.com; Kathy Spencer	386-323-7001
Crossroads Career Network - The Masters Touch International Church	Longwood	FL	32779	mymonarchcareer@gmail.com; Betty Jackson	321-304-4111
UNITED 4 U, INC. CHRISTIAN JOB CLUB - St. James Missionary Baptist Church	Melbourne	FL	32935	united4u@gmail.com; null	N/A
Freedom Christian Center - Viera	Melbourne	FL	32940	kiesch1227@gmail.com; null	321-622-6330
Veterans Memorial Center	Merritt Island	FL	32922	forestbvc@bellsouth.net; Morris Mizner	321-453-1776
CareerSource Flagler Volusia	Orange City	FL	32763	kathyburlev@careersourcefv.com; Kathy Burlev	386-561-9550
CareerSource Northeast Florida	Palatka	FL	32177	clane@careersourcenortheastflorida.com; Carla Lane, info@careersourcecfl.com; null	386-329-3724
CareerSource Brevard	Palm Bay	FL	32905	jlasser@careersourcebrevard.com; Jen Lasser, jlockett@brevardworkforce.com; James Lockett	321-504-7600
CenterPointe Church of Palm Bay	Palm Bay	FL	32909	kdandrea@cfl.rr.com; null	321-704-2580
Brevard Bay Job Link-Palm Bay	Palm Bay	FL	32905	jlasser@careersourcebrevard.com; Jen Lasser, rsantana@careersourcebrevard.com; null	321-394-0701
CareerSource Flagler Volusia	Palm Coast	FL	32164	joeroberts@careersourcefv.com; Joe Roberts, kentorres@cbe-fvc.org; null, marilynedwards@careersourcefv.com; Marilyn Edward	386-586-5169
Brevard Achievement Center Inc.	Rockledge	FL	32955	nederhoed@bachbrevard.com; John Nederhoed	321-632-8610
CareerSource Brevard	Rockledge	FL	32955	jlasser@careersourcebrevard.com; Jenn Lasser, rsantana@brevardworkforce.com; Raul Santana, thompson@brevardworkforce.com; Thomas Thompson	321-504-7600
Seminole State College of Florida	Sandford	FL	32773	baynarda@seminolestate.edu; Arin Baynard, bordersm@seminolestate.edu; Michelle Borders, tellerlad@seminolestate.edu; null	407-708-4722
CareerSource Central Florida	Sanford	FL	32773	dcarr@careersourcecfl.com; null, dlewis@careersourcecfl.com; null, jlietz@careersourcecfl.com; Jason Lietz, jquamocchio@careersourcecfl.com; null, mcollins@careersourcecfl.com; null	407-531-1222
CareerSource Research Coast	Vero Beach	FL	32966	cnelson@careersourcecerc.com; Carolyn Nelson, shaggard@careersourcecerc.com; Susan Haggard	886-482-4473

FCC Source Evaluation Report

FCC Unit: 13529 East FL

County/State: Brevard County, FL

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	4509	319	57
Direct Sourcing - Indeed	1	1	0
DirectSourcing:Direct Sourcing	11	11	9
EMPLFRST:Website - Employees First	3	3	3
FormerEmployee:Former Employee	8	8	8
Internal: Internal	8	8	8
JOB_BOARD:Internet - Job Boards	48	48	40
ORGPRO:Organization - Professional	5	5	4
Other - Through some other source	1	1	0
OTHER: Other	5	5	5
Profession: Job Fair - Profession	4	4	3
REFTWC:Referral - Time Warner Cable	15	15	15
Telecommunication: Ad - Telecommunication	39	39	33
Television: Ad - Television	3	3	1
Website - External Career Site	1	0	0
Website - Internal Opportunities	430	184	56
Grand Total	5091	654	242

FCC Sourcing Report

FCC Unit: 13529 East FL

County/State: Brevard County, FL

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
202908BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
202988BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	51	2	1
		Direct Sourcing - Indeed	1	1	0
		Website - Internal Opportunities	2	0	0
203010BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	196	15	1
		JOB_BOARD:Internet - Job Boards	12	12	10
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	1
203095BR	Store Lead Nonexempt	Careers: Website - TW Careers	43	4	0
		Website - Internal Opportunities	2	0	0
203294BR	Field Support Professional I Nonexempt	Careers: Website - TW Careers	135	2	2
		Website - Internal Opportunities	1	0	0
203482BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	1	0	0
		Internal: Internal	2	2	2
		Website - Internal Opportunities	2	1	1
203534BR	Mgr, Supply Chain Exempt	Careers: Website - TW Careers	2	0	0
		Internal: Internal	1	1	1
203675BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	42	2	1
		Website - Internal Opportunities	1	0	0
204037BR	Warehouse Technician Nonexempt	Website - Internal Opportunities	3	1	1
204468BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	90	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
204827BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	14	12	2
204899BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	3	2
		Website - Internal Opportunities	1	0	0
204915BR	Store Associate Nonexempt	Careers: Website - TW Careers	65	3	0
		Website - Internal Opportunities	2	1	1
205093BR	Store Associate Nonexempt	Careers: Website - TW Careers	102	1	0
		Website - Internal Opportunities	7	1	1
205109BR	Field Technician I Nonexempt	Careers: Website - TW Careers	85	1	0
		Telecommunication: Ad - Telecommunication	10	10	7
		Website - Internal Opportunities	1	0	0
205111BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	59	4	1
		Website - Internal Opportunities	7	1	0
205202BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	11	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
205549BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
205661BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	19	4	3
205725BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	103	8	2

		Website - Internal Opportunities	6	4	0
205787BR	Accounts Payable Specialist Nonexempt	Careers: Website - TW Careers	111	13	1
		Website - Internal Opportunities	7	1	0
205893BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	25	2	0
		Website - Internal Opportunities	4	2	1
206156BR	Store Lead Nonexempt	Careers: Website - TW Careers	21	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	1	0
206221BR	Sup, Customer Care Res-R022 Exempt	Website - Internal Opportunities	10	4	1
206549BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	1	1
206560BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	0	0
		Website - Internal Opportunities	1	0	0
207012BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	8	7	1
207360BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	2	1
207412BR	Workforce Mgmt Admin Exempt	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
207567BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	311	28	2
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	6	6	4
		OTHER: Other	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	5	2	2
207589BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207722BR	Store Lead Nonexempt	Careers: Website - TW Careers	35	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	1	0
208111BR	Store Associate Nonexempt	Careers: Website - TW Careers	53	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
208285BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	40	4	2
		EMPLFRST:Website - Employees First	1	1	1
208295BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	45	1	0
		Website - Internal Opportunities	2	1	0
208296BR	Store Associate Nonexempt	Careers: Website - TW Careers	40	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208456BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	37	4	0
		Website - Internal Opportunities	1	0	0
208552BR	Sup, Field Operations Exempt	Website - Internal Opportunities	5	5	1
209086BR	MAE - Government & Education Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	2	1	1
209602BR	Field Technician I Nonexempt	Careers: Website - TW Careers	196	2	1
		Telecommunication: Ad - Telecommunication	18	18	16
		Website - Internal Opportunities	3	1	1
209685BR	VJ/Reporter (News Channel) Nonexempt	Careers: Website - TW Careers	28	0	0
		DirectSourcing:Direct Sourcing	1	1	1
210062BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	63	3	1
		Website - Internal Opportunities	4	0	0

210247BR	Mgr, Store Exempt	Careers: Website - TW Careers	100	3	0
		Website - Internal Opportunities	15	5	0
210389BR	Sup, Construction Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	10	7	1
210393BR	Service Coordinator Nonexempt	Careers: Website - TW Careers	18	1	1
		Website - Internal Opportunities	7	1	0
210413BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	91	13	2
		Website - Internal Opportunities	3	1	0
210721BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	505	27	6
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	7	7	6
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	2	2	1
		Website - Internal Opportunities	1	0	0
210749BR	Mgr, Facilities Exempt	Website - Internal Opportunities	2	2	1
210788BR	Fiber Technician I Nonexempt	Website - Internal Opportunities	3	3	1
211178BR	Account Executive Exempt	Careers: Website - TW Careers	26	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
211292BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	261	27	2
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	7	7	6
		ORGPOR:Organization - Professional	5	5	4
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	3	3	3
		Television: Ad - Television	1	1	0
		Website - External Career Site	1	0	0
		Website - Internal Opportunities	1	0	0
211780BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	6	6	1
211891BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	29	1	1
		Website - Internal Opportunities	6	0	0
212223BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
212353BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	6	5	1
212355BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	168	29	10
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	1	0
212839BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
212840BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	1	0
213089BR	Account Executive Exempt	Careers: Website - TW Careers	51	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
213148BR	Field Technician I Nonexempt	Careers: Website - TW Careers	126	1	0
		Telecommunication: Ad - Telecommunication	4	4	3
		Website - Internal Opportunities	4	1	1
213555BR	Field Technician V Nonexempt	Website - Internal Opportunities	6	4	2

213653BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	4	4	2
213806BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	318	34	4
		DirectSourcing:Direct Sourcing	6	6	5
		JOB_BOARD:Internet - Job Boards	5	5	4
		OTHER: Other	2	2	2
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Internal Opportunities	4	0	0
213845BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	1
213950BR	ISP Engineer I Exempt	Careers: Website - TW Careers	29	2	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	12	8	0
214017BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	7	2	2
214024BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	4	1
214034BR	Warehouse Technician Nonexempt	Website - Internal Opportunities	3	2	1
214088BR	Fiber Technician I Nonexempt	Website - Internal Opportunities	8	3	1
214187BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	32	7	1
		Website - Internal Opportunities	3	1	0
214455BR	ISP Engineer I Exempt	Careers: Website - TW Careers	30	3	0
		Other - Through some other source	1	1	0
		Website - Internal Opportunities	16	8	1
214456BR	Field Technician V Nonexempt	Website - Internal Opportunities	10	4	3
214536BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	6	4
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	1	0	0
214778BR	Account Executive Exempt	Careers: Website - TW Careers	17	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
214949BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	2	2
215430BR	Field Technician VI Nonexempt	Website - Internal Opportunities	6	1	1
215432BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	1	1
215586BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	9	4	1
216026BR	Field Technician I Nonexempt	Careers: Website - TW Careers	106	14	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Telecommunication: Ad - Telecommunication	7	7	7
		Website - Internal Opportunities	1	1	1
216037BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	101	1	1
		Website - Internal Opportunities	5	0	0
216112BR	Store Associate Nonexempt	Careers: Website - TW Careers	42	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	2	1
216121BR	Store Associate Nonexempt	Careers: Website - TW Careers	45	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	1	0
216123BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	14	9	1
216272BR	Store Associate Nonexempt	Careers: Website - TW Careers	49	4	1
		Website - Internal Opportunities	3	1	0

216279BR	Sup, Store Exempt	Careers: Website - TW Careers	22	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	11	5	0
216430BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	10	7	1
217059BR	ISP Engineer I Exempt	Careers: Website - TW Careers	31	2	0
		Website - Internal Opportunities	15	1	1
217088BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	3	0
217095BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	5	3
217163BR	Mgr, Store Exempt	Careers: Website - TW Careers	50	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	6	0	0
217251BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	2	1
217252BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	1	1
217882BR	Service Delivery Analyst Exempt	Website - Internal Opportunities	3	1	1
218013BR	Field Technician V Nonexempt	Website - Internal Opportunities	9	5	3
218941BR	Sup, Field Operations Exempt	Website - Internal Opportunities	15	9	1
219863BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	3	1
Grand Total			5091	654	242