

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13531	1 Tactonic Place	Chatham	NY	12037
	1021 Highbridge Rd	Schenectady	NY	12303
	104 Watervliet Ave	Albany	NY	12206
	12 Reservoir Sq	Poughkeepsie	NY	12601
	1279 Route 300	Newburgh	NY	12550
	130 Washington Ave Ext	Albany	NY	12203
	131 Colonie Ctr	Albany	NY	12205
	142 Schwenk Drive	Kingston	NY	12401
	15 Industrial Dr	Middletown	NY	10941
	174 West Avenue	Saratoga Springs	NY	12866
	177 Canal St	Ellenville	NY	12428
	2 Industrial Dr	Middletown	NY	10941
	20 Century Hill Dr	Latham	NY	12110
	2160 Amsterdam Rd	Glenville	NY	12302
	227 Dix Ave	Glens Falls	NY	12801
	27 Industrial Dr	Middletown	NY	10941
	2778 State Rt 52	Liberty	NY	12754
	337 New Karner Rd	Albany	NY	12205
	438 Broadway	Ulster Park	NY	12487
	4848 State Highway 30	Amsterdam	NY	12010
	50 Water Plant Rd	Troy	NY	12182
	68 Bridge St	Plattsburgh	NY	12901
	740 Hoosick Rd	Troy	NY	12180
	8 Circular St	Saratoga Springs	NY	12866
	90 Crystal Run Rd	Middletown	NY	10941

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGZ

SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: TIME WARNER CABLE			
MSO Name: CHARTER COMMUNICATIONS			
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE			
City CHARLOTTE	State NC	Zip Code 28217-	
FCC Registration Number: 0024928004			
Emp. Unit ID # 13531			
Application Purpose			
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report			
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is located ALBANY, NY			
D. Category of Respondent (check applicable box)			
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached			
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18			
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13531

2. Hosting at least one job fair.

Spectrum Job Fair - Field Technicians

-) July 13, 2017
-) 15 Industrial Drive, Middletown, NY
-) Charter Representation: Recruiters and Field Ops Leadership
-) Targeted Positions: Field Technician
-) 37 Interviews
-) 19 Offers Extended
-) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Managing Inclusion

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled *What to Do on Monday®*, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.

2018 FCC Unit Outreach Source List
13531 Eastern NY
Albany County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
CHILDREN & FAMILY SVC	Albany	NY	12205	john.johnson@ocfs.state.ny.us:JOHN JOHNSON/SUPERVISOR	5184388044
ALBANY COUNTY ACTION PARTNERSHIP	Albany	NY	12202	judyc@pyhit.org:Judy	5184651020
ALBANY COMMUNITY ACTION PARTNERSHIP	Albany	NY	12206	abentley@albanycap.org:ANDREA/JOB POSTINGS	5184633175
NEW YORK CIVIL LIBERTIES UNION	Albany	NY	12207	mtrimble@nyclu.org:MELANIE TRIMBLE/JOB POSTINGS	5184386594
ACCES-VR/Albany District Office	Albany	NY	12205	bbaszczu@mail.nysed.gov:Bryan Baszczuk	518-485-7748
Career Central	Albany	NY	12206	Albany@labor.ny.gov:null, cathy.bucci@labor.ny.gov:Cathy Bucci, william.shay@labor.ny.gov:Bill Shay	N/A
HOMELESS & TRAVELERS AID SOCIETY	Albany	NY	12206	rgoman@hatas.org:RACHAEL GOMAN/JOB PROGRAM	5184632124
SAGE COLLEGES	Albany	NY	12208	robert@saec.edu:CAREER SERVICES/PAT ROBERTS	5182921793
NEW SCHOOL-RADIO & TELEVISION	Albany	NY	12206	admin@newschoolalbany.edu:null	5184387632
Rehabilitation Initiatives, LLC	Albany	NY	12205	rv44919@gmail.com:Robert Yakatan	518-588-4445
Brain Injury Association	Albany	NY	12206	info@bianys.org:Judy Avner	N/A
MERCY HOUSE	Albany	NY	12210	seniormercy@yahoo.com:FRANCES FOX	5184343531
Protection & Advocacy Systems	Albany	NY	12207	info@ndm.org:Curtis Decker	5184321207
CAPITAL AREA PEER SERVICES	Albany	NY	12206	shumaker_b@yahoo.com:BARBARA SHUMAKER/JOB POSTINGS	5184275056
National Alliance on Mental Illness	Albany	NY	12207	info@naminys.org:Donald Capone	518-462-2000
NORTHEAST CAREER PLANNING	Albany	NY	12204	nridner@northeastcareer.org:NANCY RIDER	5184655201
ALBANY BRANCH UNIT #2127	Albany	NY	12220	dyb324@yahoo.com:DEBRA BROWN-JOHNSON	5184621248
VILLAGE OF COLONIE	Albany	NY	12205	svueb@colonierville.org:SUSAN BREDICE	5182181030
ALBANY COUNTY DSS EMPLOYMENT DIV	Albany	NY	12210	timothy.farrell@albanycounty.com:TIM FARRELL/JOB POSTINGS	5184474985
Capital Region BOCES	Albany	NY	12205	valerie.kelsey@neric.org:Valerie Kelsey	518-862-4805
UNITED TENANTS OF ALBANY INC	Albany	NY	12207	utalb@verizon.net:MARIA MARKOVICS	5184368997
Capital District Women's Employment & Resource Center	Albany	NY	12203	dnovik@nysbroadcasters.org:Nick Novik	518-456-8888
INTERFAITH PARTNERSHIP-HOMELESS	Albany	NY	12210	janiner@interfaithpartnership.com:COMMUNITY JOB POSTINGS	5184348021
Veterans Employment @ NYS DOL	Albany	NY	12240	william.shay@labor.ny.gov:Bill Shay	518-242-8218
Capital District Women's Employment & Resource Center	Albany	NY	12206	madams@cdwerc.org:Marjorie Adams	518-462-7630
FMS Workforce Solutions Center	Amsterdam	NY	12010	lhoran@fmsworkforcesolutions.org:Linda Horan, mswart@fmsworkforcesolutions.org:Melissa Swart	518-842-3676
Amsterdam Workforce Solutions	Amsterdam	NY	12010	ralph.grugnale@labor.state.ny.us:Ralph Grugnale	N/A
Saratoga County One Stop Center	Ballston Spa	NY	12020	Wells	518-884-4170
Saratoga County Rural Preservation Company	Ballston Spa	NY	12020	N/A	518-885-0091
Binghamton VET Center	Binghamton	NY	13901	cara.tilton@va.gov:Cara Tilton	607-722-2393
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation	Binghamton	NY	13901	dorothy.marinaccio@nysed.gov:Dorothy Marinaccio	800-222-5627
Surviv Broome Community College	Binghamton	NY	13905	hwtrull@sunbroome.edu:Larry Trullio	N/A
Broome-Tioga Workforce New York	Binghamton	NY	13905	hwtrull@sunbroome.edu:Larry Trullio, james.davies@labor.state.ny.us:James Davies, lisa.doland@labor.ny.gov:Lisa Doland, Rharris@co.broome.ny.us:Rebecca Harris, william.fowler@labor.ny.gov:William Fowler	607-778-2257
Finger Lakes Works - Ontario	Canandaigua	NY	14424	kathleen.bailey@dca.state.ny.us:Kathleen Bailey, michelle.coomber@labor.ny.gov:Michelle Coomber, ontariowfd@dca.state.ny.us:null	585-396-4020
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	mbehnken@careersfp.org:Marielena Behnken	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	nboutcareers@gmail.com:Niree Blount	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	dduncan@careersfp.org:Dave Duncan	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	mfilippini@careersfp.org:Mary Filippini	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	ekacarcareers@gmail.com:Chris Keate	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	akikennycareers@gmail.com:Anaela Kilkenny	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	sshia@careersfp.org:Serena Shea	845-225-8077
Putnam Workforce Partnership	Carmel	NY	10512	37a01@dca.state.ny.us:Janet Canaday, marisabel.richman@labor.state.ny.us:Marisabel Richman, usatri@labor.ny.gov:null	845-808-1651
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	rappeyard@careersfp.org:Rebecca Appleyard	845-225-8077
Cobleskill Workforce Solutions Center	Cobleskill	NY	12043	ralph.grugnale@labor.ny.gov:null	518-234-4254
RESNA Catalyst Project Assistive Technology Entities	Delmar	NY	12054	lisa.rosano@justicecenter.ny.gov:Lisa Rosano-Kaczkowski	518-549-0200
NYS Dept of Labor - Endicott, NY	Delmar	NY	13760	lisa.doland@labor.ny.gov:Lisa Doland	607-741-4657
NYS State Department of Labor/Veteran's Rep	Endicott	NY	13760	robert.crouse@labor.state.ny.us:Robert Crouse	607-7782165
Washington County One Stop Center	Fort Edward	NY	12828	cdonroe@co.washington.ny.us:null, kevin.wells@labor.state.ny.us:Kevin Wells, mjarvis@co.washington.ny.us:Mary Jarvis	518-746-2390
Livingston County Center - Office of Workforce Development	Genesee	NY	14454	david.elev@labor.ny.gov:null, louis.lopez@labor.ny.gov:Louis Lopez, steven.marchese@labor.ny.gov:Steven Marchese	585-243-7047
Warren County Career Center	Glens Falls	NY	12801	anthony.ruggiero@labor.state.ny.us:Anthony Ruggiero, kevin.wells@labor.state.ny.us:Kevin Wells, Kimberly.Haviland@labor.ny.gov:Kimberly Haviland	518-743-0925
Gloversville Workforce Solutions	Gloversville	NY	12078	marvh@fmsworkforcesolutions.org:null, ralph.urneale@labor.ny.gov:null	518-725-6473
MARIST COLLEGE	Goshen	NY	10924	goshen.center@marist.edu:CAREER SERVICES/KAREN WOERDEMA	8452946900
Columbia Greene Workforce New York	Hudson	NY	12534	lison.benoit@labor.ny.gov:Jason Benoit, wilses@sunyoccc.edu:null	518-528-4181
Fulton Montomery Community College	Johnstown	NY	12095	andrea.scribner@mscc.edu:Andrea Scribner	518-736-3629
Ulster Works Career Center	Kingston	NY	12401	lisa.padilla-gil@labor.ny.gov:Lisa Padilla, oet@co.ulster.ny.us:null, wmcad@co.ulster.ny.us:William McDonough	845-340-3170
MIDDLETOWN NAACP BRANCH #2156	Middletown	NY	10940	c.fisher80@hotmail.com:James Rollins Sr.	8453429262
Orange Works Career Center - Middletown	Middletown	NY	10940	mblair@co.orange.ny.us:Marie Blair, mlaperle@co.orange.ny.us:Marge LaPerle, paul.sangalli@labor.ny.gov:Paul Sangalli	845-346-1100
ORANGE COUNTY CMNTY COLLEGE	Middletown	NY	10940	careers@sunyorange.edu:STUDENT JOB POSTINGS	8453414444
Sullivan Works One Stop Center	Monticello	NY	12701	alana.mcginnis2@co.sullivan.ny.us:Alana McGinnis, april.rodriguez2@co.sullivan.ny.us:April Rodriguez, laura.quigley@co.sullivan.ny.us:Laura Quigley	845-794-3340
Orange Works Career Center - Newburgh	Newburgh	NY	12550	martha.christensen@labor.ny.gov:Martha Christensen, mblair@co.orange.ny.us:Marie Blair, paul.sangalli@labor.ny.gov:Paul Sangalli	845-568-5090
MOUNT SAINT MARY COLLEGE	Newburgh	NY	12550	nolan@msmc.edu:CAREER DEV/ELLEN BOURKIS-NOLAN	8455613116
Tioga Career Center	oWEGO	NY	13827	N/A	607-687-8504
Tioga Employment One Stop Center - Broome-Tioga Workforce New York	Owego	NY	13827	lisa.doland@labor.ny.gov:Lisa Doland, mccalls@co.tioga.ny.us:null, dennis.higgins@labor.ny.gov:Dennis Higgins, Edward.Himko@labor.ny.gov:Edward Himko, info@dutchessonestop.org:null, jeanne.lipscomb@labor.ny.gov:Jeanne Lipscomb	607-687-8500
Dutchess One Stop Career Center	Poughkeepsie	NY	12601	anthony.ruggiero@labor.state.ny.us:Anthony Ruggiero, kevin.wells@labor.state.ny.us:Kevin Wells, Kimberly.Haviland@labor.ny.gov:Kimberly Haviland	518-743-0925
Warren County One Stop Career Center	Queensbury	NY	12804	Kimberly.Haviland@labor.ny.gov:Kimberly Haviland	518-473-7793
Commission for the Blind & Visually Handicapped	Rensselaer	NY	12144	barbara.kellerman@ocfs.ny.gov:Barbara Kellerman, richard.brown@ocfs.state.ny.us:Richard Brown	518-473-7793
Rochester Works! Career Center	Rochester	NY	14609	Brendalyn.Bynoe@labor.ny.gov:Brendalyn Bynoe, john.stradley@labor.ny.gov:John Stradley, kevin.melia@labor.ny.gov:Kevin Melia, Louis.Lopez@labor.ny.gov:Louis Lopez, nicholas.brown@labor.ny.gov:Nicholas Brown, rochester.dews@labor.ny.gov:null	585-256-7760
MONROE COMMUNITY COLLEGE	Rochester	NY	14623	ebarnard@monroecol.edu:Eunice Bernard	N/A
Action for a Better Community	Rochester	NY	14604	pclark@abcinfo.org:Paula Clark/Job Postings	5853255116
JEWISH HOME OF ROCHESTER	Rochester	NY	14618	cchamot@jewishseniorlife.org:CINDY CHAMOT	5854277760
IBERO American Action League	Rochester	NY	14605	information@iaal.org:Elizabeth Robinson	585-256-8900
Veterans Outreach Center	Rochester	NY	14620	nenia.silverd@veteransoutreachcenter.org:Nana Silverd	866-906-3387
American Red Cross	Rochester	NY	14607	charlotte.buckman@redcross.org:Charlotte Buckman/Job Postings	5852414404
NEW YORK DEPT OF HUMAN SERVICES	Rochester	NY	14620	lauri.follette@dca.state.ny.us:LAURI FOLLETTE/JOB POSTINGS	5857536357
THE COMMUNITY PLACE OF GRTR ROCHESTER	Rochester	NY	14605	lburgos@communityplace.org:LESLIE BURGOS/JOB BOOK	5853277200
Urban League Workforce Development Rochester	Rochester	NY	14605	hrjobs@ulr.org:Jay Aldrich	585-235-6530
CHARLES SETTLEMENT HOUSE	Rochester	NY	14608	scbcharles@aol.com:SCOTT BENJAMIN	5852770810
ACCES-VR/ROCHESTER OFFICE	Rochester	NY	14607	jennifer.geiger@nysed.gov:Jennifer Geiger	N/A
Department of Human Services/NYS Jobs Program	Rochester	NY	14620	maureen.allesi@dca.ny.gov:Maureen Allesi/Job Postings	5857536960
WORKFORCE DEVELOPMENT GROUP	Rochester	NY	14605	abarnes@badenstreet.org:EARL BARNES/JOB POSTINGS	5853254350
DePaul Community Services/WorkGuide	Rochester	NY	14620	dsmvthe@depaul.org:Darcy Smith	N/A
BADEN STREET SETTLEMENT	Rochester	NY	14605	mackson@badenstreet.org:MARY JACKSON/PLEASE POST	5853254910
ADVOCACY CENTER	Rochester	NY	14620	austin@advocacycenter.com:JANET AUSTIN/JOB POSTINGS	5855461700
RochesterWorks! Career Center	Rochester	NY	14607	info@rochesterworks.org:null, john.stradley@labor.ny.gov:John Stradley, jpremo@rochesterworks.org:John Premo	585-258-3500
PATHSTONE	Rochester	NY	14607	ntorres@pathstone.org:NELIDA TORRES/JOB POSTINGS	5853407180
Crossroads Career Network at Salem UMC - Salem United Methodist Church	Salem	NY	12865	earn_atstpats@yahoo.com:Ed McEnaney	914-962-5050
COMMUNITY HUMAN SERVICES	Schenectady	NY	12303	rramsey@chsnv.org:RENEE RAMSEY/JOB MATCH	5183994624
Schenectady County One Stop Employment & Training Center	Schenectady	NY	12305	jennifer.smitkin@labor.ny.gov:Jennifer Smitkin	518-344-2735
SCHENECTADY INNER CITY MINISTRY	Schenectady	NY	12307	raugh@icim.us:PHIL GREGSBY	5183742683
ARC/NEW DIRECTIONS	Schenectady	NY	12305	GillianD@arcschenectady.org:Gillian Dessis-Dinneen	5183721242
CDD Workforce	Sidney	NY	13338	Maqgie.Gilbert@co.delaware.ny.us:Maqgie Gilbert	607-561-7550
Rockland County Career Center	Spring Valley	NY	10977	shella.davis@labor.ny.gov:Shella Davis	845-356-6106
Center for Employment Opportunities	Suite 400	NY	14614	dschneider@ceoworks.org>null	585-362-4082
HUDSON MOHAWK RECOVERY CENTER INC	Troy	NY	12180	hudsonmohawk16@msn.com:MARY CAOLA	5182723918
Rensselaer County One Stop Employment Center	Troy	NY	12180	brian@capreg.org:Brian Williams, cori.beck@labor.state.ny.us:Cori Beck, jason.benoit@labor.ny.gov:Jason Benoit, marcd@capreg.org:Marc Mikant, renselaeronestop@capreg.org:null	518-270-2860
RENSELAER POLYTECHNIC	Troy	NY	12180	perry2@rpi.edu:STEPHANIE PERRY	5182766234
SOUTHERN DUTCHES NAACP BRANCH #2132	Wappingers Falls	NY	12590	reneebretton@aol.com:Shirley Bretton	8458361796

FCC Source Evaluation Report

FCC Unit: 13531 Eastern NY

County/State: Albany, NY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	13032	1417	337
Colleges: Schools - Colleges	3	3	3
Community Event- Columbia Green Workforce NY Multi Business Recruitment	0	0	0
Community Event- The Daily Gazette Job Fair	0	0	0
Community Event- Times Union Job Fair	0	0	0
Community Event- Vetcom 2017	0	0	0
Contingency: Agency - Contingency	1	1	1
Contractor_Conversion:Conversion - Contractor	5	4	5
Direct Sourcing - Executive Search	1	1	1
DirectSourcing:Direct Sourcing	48	48	35
Diversity: Job Fair - Diversity	2	2	1
EMPLFRST:Website - Employees First	6	6	4
FormerEmployee:Former Employee	34	34	32
FormerIntern:Former Intern	2	2	2
INDUSTRYSPEC:Internet - Industry Specific	5	5	4
Internal: Internal	22	18	21
Internet - Career Builders	1	0	0
Internet - Indeed	1	0	0
Internet - Jobs2Web	4	3	1
Internet - Monster	1	1	0
Job Fair- Albany IBS - Call Center Tour & On the Spot Interviews (RAF)	0	0	0
Job Fair- Cap Region Jobs	0	0	0
Job Fair- Capital Job Development Group - Job Fair	0	0	0
Job Fair- Hudson NY DOL Visit	0	0	0
Job Fair- HVCC Engineering and Industrial Technologies Job Fair	0	0	0
Job Fair- Job Fair at Sullivan County Community College	0	0	0
Job Fair- Orange Works Job Fair	0	0	0
Job Fair- Orange Works Job Fair-Cancelled	0	0	0
Job Fair- Spectrum Field Technician Open Interview Day	0	0	0
Job Fair- Spectrum Job Fair - Field Technicians	0	0	0
Job Fair- Spectrum Job Fair (IBS and Customer Care)	0	0	0
Job Fair- SUNY Career and Counseling Center	0	0	0
Job Fair- SUNY College and Career Counseling Center Annual Job Fair	0	0	0
Job Fair- The Daily Gazette Job Fair	0	0	0
Job Fair- Veteran's Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	342	339	259
Newspaper- Ad in Poughkeepsie Journal	0	0	0
Newspaper- Ad In Times Herald Record	0	0	0
Newspaper- Ad in Times Herald Record	0	0	0
Newspaper- Digital Ads in Times Herald Record	0	0	0
Newspaper- Times Herald Record Ad	0	0	0
Newspaper: Ad - Newspaper/Print	11	11	9
NONSTAR:Internship - Other	1	1	1
ORGPRO:Organization - Professional	2	2	1
OTHER: Other	26	25	21
Profession: Job Fair - Profession	22	22	18
Professional: Referral - Professional	1	1	1

Radio: Ad - Radio	5	5	5
RefCorp:Referral - Corporate	11	10	8
REFTIME:Referral - Time Inc.	2	2	2
REFTWC:Referral - Time Warner Cable	201	198	176
REFWB:Referral - Warner Bros. Entertainment	1	1	1
Research: Research	1	1	1
Retained: Agency - Retained	1	1	1
Search: Executive Search	1	1	1
Telecommunication: Ad - Telecommunication	3	3	3
Television: Ad - Television	15	15	12
Temporary_Conversion:Conversion - Temporary	14	14	14
Website - Add Candidate	3	3	0
Website - External Career Site	1	0	0
Website - Internal Opportunities	1150	544	179
Grand Total	14982	2744	1160

FCC Sourcing Report

FCC Unit: 13531 Eastern NY

County/State: Albany, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198923BR	Dir, Human Resources Exempt	Careers: Website - TW Careers	132	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
198924BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	6	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
199322BR	Producer, Digital Cont Int Nonexempt	Careers: Website - TW Careers	82	3	0
		Website - Internal Opportunities	2	0	0
199328BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	2	2	2
		Telecommunication: Ad - Telecommunication	1	1	1
		Television: Ad - Television	1	1	1
199342BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	1
199362BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
199618BR	Field Technician V Nonexempt	Website - Internal Opportunities	8	6	4
199619BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	3	2
199711BR	Producer - Sr Exempt	Careers: Website - TW Careers	3	1	1
199735BR	Account Planner Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	1	1	1
200032BR	Mgr, Training & Development Exempt	Careers: Website - TW Careers	57	1	0
		Website - Internal Opportunities	5	3	1
200133BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
200134BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
200137BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	3	3	1
200141BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	3	1
200211BR	Sup, Store Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	11	9	1
200224BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	2	0
200239BR	Account Executive Exempt	Careers: Website - TW Careers	17	4	0
		Website - Internal Opportunities	3	1	1
200240BR	Editor, Assignment Nonexempt	Careers: Website - TW Careers	71	1	1
		Website - Internal Opportunities	1	0	0
200395BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	2	2	0
		Website - Internal Opportunities	4	3	1
200396BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	2	2	0
		Internal: Internal	1	1	1

		Website - Internal Opportunities	10	6	3
200499BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	2	1
200547BR	Store Associate Nonexempt	Careers: Website - TW Careers	58	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
200685BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	117	14	5
		DirectSourcing:Direct Sourcing	4	4	2
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	12	12	10
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	2	2	2
		Radio: Ad - Radio	3	3	3
		REFTWC:Referral - Time Warner Cable	13	13	13
		Television: Ad - Television	2	2	2
200704BR	Trainer 1 Exempt	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	23	5	1
200711BR	Field Technician VI Nonexempt	Website - Internal Opportunities	6	6	1
200780BR	Sup, Customer Care Exempt	Website - Internal Opportunities	16	0	2
200901BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	6	3
		Website - Internal Opportunities	1	1	0
200902BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
200926BR	Store Associate Nonexempt	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
201011BR	Sup, Order Management Exempt	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	13	9	2
201013BR	Rep 4, Technical Support Nonexempt	Website - Internal Opportunities	23	13	3
201105BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	192	59	17
		EMPLFRST:Website - Employees First	1	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	1	1	1
		Website - Internal Opportunities	51	21	18
201108BR	Sales Support Coordinator II Nonexempt	Website - Internal Opportunities	9	7	0
201129BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	21	1	0
		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	1	0	0
201162BR	Field Technician I Nonexempt	Careers: Website - TW Careers	229	39	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	14	14	11
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	9	9	8
		Website - Internal Opportunities	3	0	0
201163BR	Field Technician I Nonexempt	Careers: Website - TW Careers	62	23	2
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	5	4	4
201166BR	VP, Service Delivery Exempt	Direct Sourcing - Executive Search	1	1	1
201167BR	Mgr, Customer Care Exempt	Careers: Website - TW Careers	22	3	0
		Website - Internal Opportunities	11	9	1

201289BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
201305BR	Trainer 1 Exempt	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	8	7	1
201604BR	Store Associate Nonexempt	Careers: Website - TW Careers	89	1	1
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
201662BR	Mgr, Human Resources I Exempt	Careers: Website - TW Careers	22	2	0
		Website - Internal Opportunities	1	1	1
201670BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	93	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	12	0	0
201713BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	6	2
201758BR	Video journalist Nonexempt	Careers: Website - TW Careers	60	0	0
201775BR	Cust Rel Coord-Internet/Phone Nonexempt	Careers: Website - TW Careers	413	77	18
		DirectSourcing:Direct Sourcing	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	9	9	7
		OTHER: Other	2	2	1
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		REFWB:Referral - Warner Bros. Entertainment	1	1	1
		Website - Internal Opportunities	3	0	1
201885BR	Intern Nonexempt	Careers: Website - TW Careers	9	0	0
201900BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	0	1
201920BR	Workforce Mgmt Admin Exempt	Website - Internal Opportunities	7	1	1
201943BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	32	3	1
		Website - Internal Opportunities	4	3	0
202045BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	17	2	1
202131BR	Sup, Operations Exempt	Careers: Website - TW Careers	12	7	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	3	0
202172BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
202198BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	1	1
202230BR	Store Lead Nonexempt	Website - Internal Opportunities	1	0	1
202231BR	Store Lead Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	5	4	1
202265BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	6	4	1
202410BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	36	2	0
		Website - Internal Opportunities	5	1	0
202540BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	327	6	1
		JOB_BOARD:Internet - Job Boards	24	24	19

		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	4	4	2
202603BR	Associate Producer Exempt	Careers: Website - TW Careers	34	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
202639BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	6	4	1
202689BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	17	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	2
		Research: Research	1	1	1
		Website - Internal Opportunities	1	0	0
202692BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	4	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
202695BR	Field Technician I Nonexempt	Careers: Website - TW Careers	37	5	0
		Website - Internal Opportunities	1	0	0
202698BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	6	0
		Website - Internal Opportunities	3	2	1
202700BR	Field Technician I Nonexempt	Careers: Website - TW Careers	34	8	0
		JOB_BOARD:Internet - Job Boards	8	8	7
		Website - Internal Opportunities	1	0	0
202720BR	Trainer 1 Exempt	Careers: Website - TW Careers	1	1	1
		Website - Internal Opportunities	12	4	0
202828BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	6	6	2
202913BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	101	1	1
		Website - External Career Site	1	0	0
		Website - Internal Opportunities	8	0	0
203084BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	20	1	0
		Website - Internal Opportunities	5	1	1
203085BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	21	1	0
		Website - Internal Opportunities	3	1	1
203109BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	4	1
203204BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	22	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
203296BR	Designer 1, Graphic Nonexempt	Careers: Website - TW Careers	91	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	0	0
203309BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	163	48	2
		DirectSourcing:Direct Sourcing	6	6	4
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	12	12	7
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	11	11	11
		Website - Internal Opportunities	1	0	0
203421BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		Telecommunication: Ad - Telecommunication	1	1	1
203448BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	61	11	2

		Website - Internal Opportunities	3	0	0
203594BR	Producer - Sr Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	1
203640BR	Store Associate Nonexempt	Careers: Website - TW Careers	80	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
203643BR	Store Lead Nonexempt	Careers: Website - TW Careers	27	1	0
		Website - Internal Opportunities	6	4	1
203766BR	VP, Talent and Inclusion Exempt	Careers: Website - TW Careers	62	2	0
		Internet - Monster	1	1	0
		Retained: Agency - Retained	1	1	1
		Website - Add Candidate	3	3	0
203831BR	Sup, Customer Care Exempt	Website - Internal Opportunities	5	5	2
203878BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	6	3	1
203885BR	Store Lead Nonexempt	Careers: Website - TW Careers	22	3	0
		Website - Internal Opportunities	5	2	1
203887BR	Video journalist Nonexempt	Careers: Website - TW Careers	1	1	1
203970BR	Producer - Int Exempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	2	0	0
203974BR	Video journalist Nonexempt	Careers: Website - TW Careers	49	2	1
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	1	1
204038BR	Producer - Int Exempt	Careers: Website - TW Careers	32	4	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
204061BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	55	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
204112BR	Dir, Sales Support Exempt	Careers: Website - TW Careers	38	4	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	3	1	0
204208BR	Sup, Field Operations Exempt	Website - Internal Opportunities	11	11	1
204267BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	3	0
204278BR	Store Associate Nonexempt	Careers: Website - TW Careers	60	3	0
		JOB_BOARD:Internet - Job Boards	1	0	0
204308BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	4	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	2	1
204313BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	2	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
204460BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	36	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	1
204461BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	30	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1

204550BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	246	6	1
		JOB_BOARD:Internet - Job Boards	16	16	11
		Newspaper: Ad - Newspaper/Print	1	1	1
		REFTWC:Referral - Time Warner Cable	6	6	6
		Television: Ad - Television	2	2	1
		Website - Internal Opportunities	2	1	1
204688BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	18	4	0
		Internal: Internal	1	0	1
		Website - Internal Opportunities	1	1	0
204758BR	Trainer 1 Exempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	15	0	1
204759BR	Recruiter I Exempt	Careers: Website - TW Careers	28	0	0
		OTHER: Other	1	0	1
		Website - Internal Opportunities	1	0	0
204995BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	2	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Telecommunication: Ad - Telecommunication	1	1	1
205026BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	5	4	1
205048BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	135	34	5
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	5	5	4
		OTHER: Other	1	1	1
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	12	12	11
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	1	1
205175BR	Store Associate Nonexempt	Careers: Website - TW Careers	76	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	4	0	0
205326BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	9	1	0
		FormerIntern:Former Intern	1	1	1
		Website - Internal Opportunities	1	0	0
205525BR	Department Assistant Nonexempt	Careers: Website - TW Careers	57	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	15	2	0
205531BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
205585BR	Intern Nonexempt	Careers: Website - TW Careers	31	0	0
		JOB_BOARD:Internet - Job Boards	4	4	4
205622BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	4	1	1
205767BR	Recruiter I Exempt	Careers: Website - TW Careers	33	1	0
		Website - Internal Opportunities	6	2	1
205890BR	Anchor 1 Exempt	Careers: Website - TW Careers	63	0	0
		Website - Internal Opportunities	2	0	0
205915BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	1	1
206033BR	Video journalist Nonexempt	Careers: Website - TW Careers	54	1	1
206057BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	3	0

206169BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	271	18	4
		FormerEmployee:Former Employee	2	2	1
		JOB_BOARD:Internet - Job Boards	21	21	11
		REFTWC:Referral - Time Warner Cable	4	4	1
206356BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	11	0
		JOB_BOARD:Internet - Job Boards	5	5	4
		Newspaper: Ad - Newspaper/Print	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
206357BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	6	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	1	1	0
206358BR	Field Technician I Nonexempt	Careers: Website - TW Careers	76	13	0
		Internet - Indeed	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Newspaper: Ad - Newspaper/Print	1	1	1
206359BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	6	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
206368BR	Field Technician V Nonexempt	Careers: Website - TW Careers	6	0	0
206369BR	Field Technician V Nonexempt	Careers: Website - TW Careers	6	0	0
206375BR	Mgr, Customer Care Exempt	Website - Internal Opportunities	9	4	1
206385BR	Coord, Facilities Nonexempt	Careers: Website - TW Careers	29	1	1
		Website - Internal Opportunities	5	0	0
206487BR	Project Manager Exempt	Careers: Website - TW Careers	40	0	0
		Website - Internal Opportunities	4	2	1
206503BR	Anchor/Reporter - MMJ Nonexempt	Careers: Website - TW Careers	59	2	1
		Website - Internal Opportunities	3	3	0
206521BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
206528BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	34	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
206688BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	8	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	1	0
206813BR	Technical Director 1 Nonexempt	Careers: Website - TW Careers	10	2	0
		Website - Internal Opportunities	5	5	3
206838BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	13	1	1
206876BR	Video journalist Nonexempt	Careers: Website - TW Careers	40	1	1
206907BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	165	37	14
		Profession: Job Fair - Profession	1	1	1
		RefCorp:Referral - Corporate	4	4	3
		REFTWC:Referral - Time Warner Cable	1	1	1
206908BR	Lead Internet/Voice Nonexempt	Website - Internal Opportunities	25	13	3
207001BR	Mgr, Category Sales Exempt	Careers: Website - TW Careers	60	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	9	0	0
207054BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	61	3	0
		REFTWC:Referral - Time Warner Cable	2	2	1
207163BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	122	24	4

		DirectSourcing:Direct Sourcing	4	4	4
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	13	13	11
		Newspaper: Ad - Newspaper/Print	1	1	1
		Profession: Job Fair - Profession	5	5	5
		REFTWC:Referral - Time Warner Cable	14	14	13
		Temporary_Conversion:Conversion - Temporary	9	9	9
207462BR	Sales Support Coordinator I Nonexempt	Contractor_Conversion:Conversion - Contractor	1	0	1
207467BR	Administrative Assistant Nonexempt	Website - Internal Opportunities	10	0	1
207513BR	Administrative Assistant Nonexempt	Careers: Website - TW Careers	63	1	0
		Website - Internal Opportunities	7	2	1
207530BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
207974BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	21	1	0
		Contingency: Agency - Contingency	1	1	1
207982BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	217	16	2
		DirectSourcing:Direct Sourcing	6	6	3
		JOB_BOARD:Internet - Job Boards	3	3	2
		Newspaper: Ad - Newspaper/Print	1	1	0
		OTHER: Other	11	11	9
		REFTIME:Referral - Time Inc.	2	2	2
		REFTWC:Referral - Time Warner Cable	4	4	3
		Website - Internal Opportunities	1	0	0
208052BR	Lead Billing Nonexempt	Website - Internal Opportunities	12	12	1
208058BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	320	69	37
		FormerEmployee:Former Employee	1	1	1
		RefCorp:Referral - Corporate	1	0	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208112BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	3	1
		JOB_BOARD:Internet - Job Boards	2	2	2
208115BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	1	0
208162BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	33	0	0
		Website - Internal Opportunities	19	6	2
208180BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	11	7	1
208194BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208195BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	6	0
		Newspaper: Ad - Newspaper/Print	1	1	1
208228BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	14	1	1
208422BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Television: Ad - Television	1	1	1
208429BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	16	4	1
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	21	14	3
208430BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	36	2	0
		DirectSourcing:Direct Sourcing	1	1	1

		JOB_BOARD:Internet - Job Boards	2	2	2
208496BR	National Sales Support Spec Nonexempt	Careers: Website - TW Careers	61	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Internal: Internal	2	2	2
		Website - Internal Opportunities	18	3	3
208560BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	24	1	0
		Website - Internal Opportunities	15	5	1
208570BR	Account Executive Exempt	Careers: Website - TW Careers	56	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	12	6	3
208693BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	39	0	0
		Website - Internal Opportunities	5	1	1
208922BR	Administrative Assistant Nonexempt	Careers: Website - TW Careers	125	5	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	0	0
209012BR	News Assistant Nonexempt	Careers: Website - TW Careers	76	1	1
		Website - Internal Opportunities	1	0	0
209013BR	Photographer/Truck Ops 1 Nonexempt	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	4	1	1
209053BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	212	26	10
		DirectSourcing:Direct Sourcing	5	5	5
		FormerEmployee:Former Employee	7	7	7
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	8	8	7
		Newspaper: Ad - Newspaper/Print	1	1	1
		ORGPRO:Organization - Professional	1	1	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	18	18	16
		Television: Ad - Television	1	1	1
		Temporary_Conversion:Conversion - Temporary	2	2	2
		Website - Internal Opportunities	1	1	1
209053BR	Residential Inbound Sales Rep	Community Event- Times Union Job Fair	0	0	0
209210BR	Account Executive Exempt	Careers: Website - TW Careers	25	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
209303BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
209304BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
209412BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
209446BR	Store Lead Nonexempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	0	1
209651BR	Mgr, Assignment Manager Exempt	Careers: Website - TW Careers	16	3	1
		Website - Internal Opportunities	3	2	0
209716BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	28	5	1
		Website - Internal Opportunities	13	12	3
209799BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	10	1	1
		Contractor_Conversion:Conversion - Contractor	3	3	3

		Internal: Internal	1	1	0
		Website - Internal Opportunities	10	5	1
209800BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	199	36	18
		EMPLFRST:Website - Employees First	1	1	1
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	3
		Search: Executive Search	1	1	1
209801BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	7	4	2
209830BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	0
209883BR	Field Technician I Nonexempt	Careers: Website - TW Careers	75	16	2
		JOB_BOARD:Internet - Job Boards	4	4	4
		REFTWC:Referral - Time Warner Cable	1	1	1
209950BR	Store Associate Nonexempt	Careers: Website - TW Careers	31	0	0
		Internal: Internal	1	0	1
209957BR	Store Associate Nonexempt	Careers: Website - TW Careers	29	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209963BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	1	1
209974BR	Lead Internet/Voice Nonexempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	18	5	1
210203BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	2	0
210216BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	264	23	2
		JOB_BOARD:Internet - Job Boards	14	14	7
		Newspaper: Ad - Newspaper/Print	1	1	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	5	5	4
		REFTWC:Referral - Time Warner Cable	10	10	8
		Website - Internal Opportunities	2	1	0
210316BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	27	5	0
		Website - Internal Opportunities	8	2	0
210322BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	50	4	0
		JOB_BOARD:Internet - Job Boards	2	2	2
210382BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	42	2	0
		Website - Internal Opportunities	10	5	1
210428BR	Sr National Sales Support Spec Exempt	Careers: Website - TW Careers	27	4	2
		Internet - Career Builders	1	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	1	0
210479BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	35	5	0
		Website - Internal Opportunities	6	2	1
210519BR	Sales Support Coordinator III Nonexempt	Website - Internal Opportunities	8	4	3
210626BR	Store Associate Nonexempt	Careers: Website - TW Careers	72	4	0
		NONSTAR:Internship - Other	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
210677BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	211	35	24
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	1	0	0
210800BR	News Assistant Nonexempt	Careers: Website - TW Careers	68	10	1
		FormerIntern:Former Intern	1	1	1
210838BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	10	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210839BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	1	0
		Newspaper: Ad - Newspaper/Print	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
210840BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	6	3
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	0	0
210841BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210842BR	Field Technician I Nonexempt	Careers: Website - TW Careers	43	7	2
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
210843BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	16	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Newspaper: Ad - Newspaper/Print	1	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
210878BR	Systems Engineer - Assoc Exempt	Careers: Website - TW Careers	89	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
210926BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	140	8	1
		Website - Internal Opportunities	3	1	0
210965BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	237	27	1
		JOB_BOARD:Internet - Job Boards	19	19	15
		OTHER: Other	2	2	1
		REFTWC:Referral - Time Warner Cable	6	6	5
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	4	2	0
211106BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	2	1
211184BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	49	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	12	1	0
211229BR	Lead Billing Nonexempt	Website - Internal Opportunities	4	3	2
211235BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		RefCorp:Referral - Corporate	1	1	1
211359BR	Administrative Assistant Nonexempt	Careers: Website - TW Careers	121	0	0
		Website - Internal Opportunities	9	5	1
211415BR	AVP, Field Operations Exempt	Careers: Website - TW Careers	70	1	0
		Website - Internal Opportunities	9	2	1
211449BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	25	4	2
		Website - Internal Opportunities	13	3	0
211460BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	126	12	0
		DirectSourcing:Direct Sourcing	2	2	2

		FormerEmployee:Former Employee	6	6	5
		JOB_BOARD:Internet - Job Boards	8	8	6
		ORGPOR:Organization - Professional	1	1	0
		OTHER: Other	1	1	0
		REFTWC:Referral - Time Warner Cable	10	10	9
		Temporary_Conversion:Conversion - Temporary	2	2	2
		Website - Internal Opportunities	2	1	1
211462BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	51	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	0	0
211631BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
211838BR	Store Associate Nonexempt	Careers: Website - TW Careers	34	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211850BR	Sr Supply Chain Coordinator Nonexempt	Website - Internal Opportunities	6	3	1
212019BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	2	1
212020BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	3	1
212022BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	2	1
212023BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
212048BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
212049BR	Field Technician I Nonexempt	Careers: Website - TW Careers	159	15	2
		JOB_BOARD:Internet - Job Boards	5	5	5
		Website - Internal Opportunities	3	0	0
212088BR	Technical & Safety Trainer I Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	10	7	1
212150BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	32	2	0
		Website - Internal Opportunities	15	6	1
212162BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	385	74	34
		Website - Internal Opportunities	1	1	0
212336BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
212366BR	Dir, Field Operations Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	7	5	1
212367BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	39	3	0
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
212434BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	0
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212487BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	3	3	1
212653BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	218	16	3
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	19	19	13
		REFTWC:Referral - Time Warner Cable	3	3	2
		Television: Ad - Television	1	1	1

212683BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	21	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212685BR	Sup, Store Exempt	Careers: Website - TW Careers	17	1	0
		Website - Internal Opportunities	6	2	1
213046BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	10	4	1
		Website - Internal Opportunities	3	0	0
213143BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	0	0
		Internal: Internal	1	0	1
		Website - Internal Opportunities	2	0	1
213212BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	7	2	0
		Internet - Jobs2Web	1	0	0
		Website - Internal Opportunities	3	2	1
213254BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	1	1
213270BR	Lead Internet/Voice Nonexempt	Careers: Website - TW Careers	17	3	0
		Website - Internal Opportunities	22	16	5
213486BR	Store Associate Nonexempt	Careers: Website - TW Careers	51	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213626BR	Anchor/Reporter - MMJ Nonexempt	Careers: Website - TW Careers	19	1	1
213832BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	157	27	3
		DirectSourcing:Direct Sourcing	7	7	6
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	13	13	13
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	12	12	11
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	1	0	0
213848BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	391	76	40
213990BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
213991BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	3	0
		JOB_BOARD:Internet - Job Boards	4	4	2
		Website - Internal Opportunities	1	0	0
213992BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	5	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
213993BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	6	2
		Colleges: Schools - Colleges	2	2	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Newspaper: Ad - Newspaper/Print	1	1	1
		Website - Internal Opportunities	2	0	0
214200BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	23	0	0
		Internal: Internal	1	0	1
214344BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	4	2
		JOB_BOARD:Internet - Job Boards	1	1	1
214408BR	Intern Nonexempt	Careers: Website - TW Careers	95	2	0
		JOB_BOARD:Internet - Job Boards	2	2	2
214424BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	20	2	1

		Website - Internal Opportunities	2	0	0
214471BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	17	1	0
		Website - Internal Opportunities	8	2	1
214489BR	Sup, Field Operations Exempt	Website - Internal Opportunities	10	8	1
214492BR	Sup, Maintenance Exempt	Website - Internal Opportunities	12	11	1
214529BR	Editor Exempt	Careers: Website - TW Careers	97	5	1
		Website - Internal Opportunities	2	0	0
214561BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	54	5	0
		JOB_BOARD:Internet - Job Boards	4	4	4
		Website - Internal Opportunities	1	0	0
214614BR	Service Coordinator Nonexempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	8	7	2
214649BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	7	4	1
214762BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	2	0	1
214810BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	167	7	2
		Diversity: Job Fair - Diversity	1	1	0
		JOB_BOARD:Internet - Job Boards	10	10	6
		REFTWC:Referral - Time Warner Cable	6	6	6
		Television: Ad - Television	1	1	0
214834BR	Producer Exempt	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	1	1	1
214847BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	4	2
215164BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	6	5	1
215178BR	Account Executive Exempt	Careers: Website - TW Careers	10	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
215227BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	52	1	0
		Website - Internal Opportunities	11	3	1
215384BR	Store Associate Nonexempt	Careers: Website - TW Careers	11	1	0
		Internal: Internal	1	1	1
215434BR	Sup, Store Exempt	Careers: Website - TW Careers	27	3	0
		Website - Internal Opportunities	5	2	1
215763BR	Store Associate Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	2	0	1
215818BR	Photojournalist Nonexempt	Careers: Website - TW Careers	15	2	0
		Internal: Internal	1	1	1
215953BR	Call Center Techno Specialist Exempt	Website - Internal Opportunities	1	1	1
216005BR	Lead Billing Nonexempt	Website - Internal Opportunities	16	12	2
216171BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	60	12	4
		Website - Internal Opportunities	16	6	0
216182BR	Sr Dir, ISP Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	4	3	1
216207BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	7	2	0
		Website - Internal Opportunities	1	0	0
216293BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216321BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1

216424BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	7	4	1
216493BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	1	1
216558BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	94	8	1
		Website - Internal Opportunities	8	0	0
216677BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
216679BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	49	4	0
		DirectSourcing:Direct Sourcing	1	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	1	1	0
		Television: Ad - Television	1	1	1
216950BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	2	0
		JOB_BOARD:Internet - Job Boards	2	0	2
		REFTWC:Referral - Time Warner Cable	1	1	1
216953BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216957BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	3	0
		Colleges: Schools - Colleges	1	1	1
217077BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	16	14	1
217247BR	Sup, Field Operations Exempt	Website - Internal Opportunities	7	6	1
217262BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	2	1	1
217287BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	21	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	3	0
217309BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	30	2	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	2
		RefCorp:Referral - Corporate	2	2	1
		Website - Internal Opportunities	1	1	1
217492BR	Account Executive 2 Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	2	1
217602BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	149	10	2
		Diversity: Job Fair - Diversity	1	1	1
		EMPLFRST:Website - Employees First	2	2	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	2	1	1
217605BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	3	2	1
217691BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	12	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	6	0	0
217740BR	Store Associate Nonexempt	Careers: Website - TW Careers	14	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217905BR	Mgr, Recruiting Exempt	Careers: Website - TW Careers	21	1	0
		Website - Internal Opportunities	7	1	1
218465BR	Sup, Field Operations Exempt	Website - Internal Opportunities	14	14	1

218697BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	305	38	19
		Website - Internal Opportunities	2	0	0
218844BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	39	7	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	1
219009BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	0
219394BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
219484BR	Store Associate Nonexempt	Careers: Website - TW Careers	51	2	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	4	3	1
219777BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	1
219783BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
220143BR	Technical Director 1 Nonexempt	Careers: Website - TW Careers	1	0	0
		Internet - Jobs2Web	1	1	1
194266BR	Field Technician I Nonexempt	Job Fair- Hudson NY DOL Visit	0	0	0
196000BR	Field Technician I Nonexempt	Job Fair- Spectrum Field Technician Open Interview Day	0	0	0
		Job Fair- Spectrum Job Fair - Field Technicians	0	0	0
196002BR	Field Technician I Nonexempt	Job Fair- Spectrum Field Technician Open Interview Day	0	0	0
		Job Fair- Spectrum Job Fair - Field Technicians	0	0	0
202540BR	Rep 1, Customer Care Nonexempt	Job Fair- Capital Job Development Group - JOB Fair	0	0	0
		Job Fair- The Daily Gazette Job Fair	0	0	0
206169BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Veteran's Job Fair	0	0	0
207163BR	Residential Inbound Sales Rep Nonexempt	Community Event- Vetcom 2017	0	0	0
		Job Fair- Spectrum Job Fair (IBS and Customer Care)	0	0	0
		Job Fair- SUNY College and Career Counseling Center Annual Job Fair	0	0	0
208058BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Job Fair- Orange Works Job Fair	0	0	0
208508BR	Store Associate	Job Fair- Job Fair at Sullivan County Community College	0	0	0
209053BR	Residential Inbound Sales Rep Nonexempt	Community Event- Columbia Green Workforce NY Multi Business Recruitment	0	0	0
		Community Event- The Daily Gazette Job Fair	0	0	0
		Job Fair- Albany IBS - Call Center Tour & On the Spot Interviews (RAF)	0	0	0
209800BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Job Fair- Orange Works Job Fair	0	0	0
		Job Fair- Orange Works Job Fair-Cancelled	0	0	0
		Newspaper- Times Herald Record Ad	0	0	0
210840BR	Field Technician I Nonexempt	Job Fair- HVCC Engineering and Industrial Technologies Job Fair	0	0	0
212162BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Newspaper- Ad in Poughkeepsie Journal	0	0	0
		Newspaper- Ad In Times Herald Record	0	0	0
		Newspaper- Ad in Times Herald Record	0	0	0

		Newspaper- Digital Ads in Times Herald Record	0	0	0
		Newspaper- Times Herald Record Ad	0	0	0
213848BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Newspaper- Times Herald Record Ad	0	0	0
215409BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Newspaper- Times Herald Record Ad	0	0	0
217602BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Cap Region Jobs	0	0	0
		Job Fair- SUNY Career and Counseling Center	0	0	0
Grand Total			14982	2744	1160