

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13535	114 West 6th St	York	NE	68467
	1204 Ave B	Scottsbluff	NE	69361
	15 NW Barry Road	Kansas City	MO	64155
	1601 Olive St	Kansas City	MO	64127
	1780 E 23rd St	Fremont	NE	68025
	1816 Stone St	Falls City	NE	68355
	1820 10th Ave	Sidney	NE	69162
	188 NW Oldham Parkway	Lee's Summit	MO	64081
	1903 N Morley St, Suite C	Moberly	MO	65270
	205 North Webb Rd	Grand Island	NE	68803
	210 W 7th St	Sedalia	MO	65301
	210 West 3rd	Alliance	NE	69301
	215 S 1st St, Po Box 626	Springfield	NE	68059
	2227 East Court	Beatrice	NE	68310
	2303 W 2nd St	Hastings	NE	68901
	2453 39th Ave.	Columbus	NE	68601
	2631 W. L Street	Lincoln	NE	68522
	2802 Plum Creek Parkway	Lexington	NE	68850
	4645 Normal Blvd	Lincoln	NE	68506
	512 Central Avenue	Nebraska City	NE	68410
	5151 Osage Beach Pkwy Ste B	Osage Beach	MO	65065
	5400 S 16th St	Lincoln	NE	68512
	541 McDonald Rd	Leavenworth	KS	66048
	550 Westport Rd	Kansas City	MO	64111
	601 E Walker Rd	North Platte	NE	69101
	609 A-11 East Young Suite	Warrensburg	MO	64093
	6550 Winchester Ave	Kansas City	MO	64133
	6555 Winchester Ave	Kansas City	MO	64133
	7410 E Stadium Dr	Kansas City	MO	64129
	806 West 1st St	Ogallala	NE	69153
	809 Central Ave	Kearney	NE	68847
	8143 Parallel Pkwy	Kansas City	KS	66112
	8221 West 119th St	Overland Park	KS	66213
	9225 Indian Creek Pkwy	Overland Park	KS	66210

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGU

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: TIME WARNER CABLE		
MSO Name: CHARTER COMMUNICATIONS		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
FCC Registration Number: 0024928004		
Emp. Unit ID # 13535		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located JACKSON, MO		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13535

2. Hosting at least one job fair.

In House Job Fair

-) January 25, 2018
-) 6550 Winchester Ave, Kansas City, MO
-) Charter Representation: Recruiters
-) Targeted Positions: Field Technician
-) 15 Attendees
-) 7 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2018 FCC Unit Outreach Source List
13535 Kansas City/Lincoln
Jackson County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
IowaWORKS - Council Bluffs	Council Bluffs	IA	51503	elizabeth.carlson@iwd.iowa.gov;Elizabeth Carlson, jose.palacios@iwd.iowa.gov;Jose Palacios	712-242-2100
West Central Corporation	Logan	IA	51546	jholm@westcoa.org.null	N/A
Baker University Career Services	Baldwin City	KS	66006	susan.wade@bakeru.edu;Susan Wade	785-940-8435
NORTH WEST MULTI SERVICE CENTER	De Soto	KS	66018	jess.collins@jocgov.org;JESS COLLINS	9137138972
Wyandotte County Workforce Partnership	Kansas City	KS	66101	ajones@kansasworks.com.null	913-279-2633
ECONOMIC OPPORTUNITY INC	Kansas City	KS	66101	regina@edfckc.org.null	9133710848
KANSAS BLACK CHAMBER OF COMMERCE	Kansas City	KS	66101	marvannflunder@yahoo.com;MARYANN FLUNDER	9139487680
LAWRENCE WORKFORCE CENTER	Lawrence	KS	66646	eric.flowers@ks.gov;Eric Flowers, james.mccoy@ks.gov;James McCoy, lawrencejobs@kansasworks.com.null	785-840-9675
Leavenworth County Workforce Center	Leavenworth	KS	66648	slramirez@kansasworks.com;Steve Ramirez, yolanda.taylor@ks.gov;Yolanda Taylor	913-682-4152
Career Transitions Support Group - Church of Nativity	Leawood	KS	66209	wdeckert@gmail.com;Bill Eckert	N/A
Career Transition Ministry (CTM) Group - Holy Trinity Catholic Church	Lenexa	KS	66215	snill@htenexa.org.null	N/A
Community Covenant Church	Lenexa	KS	66219	jclub@everestkc.net;Rob Robinson	N/A
Down Syndrome Guild of Greater Kansas City	Mission	KS	66202	whitney@kcdsq.org;Whitney Means	913-384-4848
First Baptist Church of Olathe	Olathe	KS	66062	vhobler@cte-equipment.com;Vern Hoobler	N/A
Grace Church Career Changers Group - Grace United Methodist Church	Olathe	KS	66061	mikohler@comcast.net;Mike Kohler	N/A
Prince of Peace Catholic Church	Olathe	KS	66062	jobs@mrycatholicvoice.com;Fred Fosnacht	N/A
Jewish Employment Services	Overland Park	KS	66211	employment@jfskc.org;Garvi Reinsch	913-327-8278
Presbyterian Church Of Stanley	Overland Park	KS	66211	leel@ad.com;Larry Lee	N/A
Johnson County Workforce Center	Overland Park	KS	66215	ajones@kansasworks.com.null, rclay@kansasworks.com;Raymond Clay	913-577-5900
Johnson County Community College	Overland Park	KS	66210	ccard@jccc.edu.null, lohanne@jccc.edu;Laura Johannesmyer	N/A
KANSASWORKS Paola - Fort Scott Community College, Miami County Campus	Paola	KS	66071	deannw@fortscott.edu;Deann Welch, tobison@kansasworks.com;Tom Gibson	913-294-4178
Southeast Kansasworks	Paola	KS	66071	richard.snook@ks.gov.null	913-294-4178
Crossroads Career Network - Lutheran Church of the Resurrection	Prairie Village	KS	66206	worship@lcrpv.org;Jeanne Crabtree	N/A
Village Presbyterian Church	Prairie Village	KS	66208	meg.mclaughlin@villagepres.org;Meg Peery McLaughlin	N/A
Onsite Job Club & Online KC Metro Networking Club - Sacred Heart Catholic Church	Shawnee	KS	66226	maureen.reinies@shc.org;Maureen Reinies	N/A
DCCA FAMILY PRESERVATION	Shawnee Mission	KS	66215	dtrouhard@dcca.org.null	9138940900
Missouri Assistive Technology	Blue Springs	MO	64015	david.bkr@att.net;David Baker	816-655-6703
Eastern Jackson County Job Club - Cornerstone Church of Blue Springs	Blue Springs	MO	64014	easternjacksoncountyjobclub@gmail.com;Mac McMichael	816-977-7305
Missouri Job Center - Fort Leonard Wood	Fort Leonard Wood	MO	65473	N/A	N/A
MOTHER'S REFUGE	Independence	MO	64052	lulie@mothersrefuge.org;CASE MANAGER	8163538070
COMMUNITY SERVICES LEAGUE	Independence	MO	64050	robinsoni@cscares.org;Jim Robinson	816-254-4100
Missouri Career Center - Independence	Independence	MO	64055	tom.law@ded.mo.gov;Tom Law, wayne.woodworth@ded.mo.gov;Wayne Woodworth	816-521-5700
GRAEGLAND UNIVERSITY	Independence	MO	64050	leversdq@graeqland.edu;Cindy Leversdq-Grecoy	8164234679
MAPLE WOODS COMMUNITY COLLEGE	Kansas City	MO	64156	linda.anderson@mccck.edu;Linda Anderson, mindy.johnson@mccck.edu;Mindy Johnson	816-804-3155
REHABILITATION INSTITUTE OF KC	Kansas City	MO	64108	janice.brooke@rehabkc.org;Janice Brooke	81675177000
Womens Employment Network	Kansas City	MO	64105	tbomar@kcoen.org;TONIA BOMAR	816-822-8083
Department of Veterans Affairs	Kansas City	MO	64128	loreen.orage@va.gov;Loreen Orage	816-861-4700
AARP - SCSEP	Kansas City	MO	64111	cmoffett@aarp.org.null	N/A
Kansas City VA Medical Center	Kansas City	MO	64128	larry.bottin2@va.gov;Larry Bottin	816-861-4700
Metropolitan Community College	Kansas City	MO	64111	hata.shelton@mccck.edu;Tatis Shelton	N/A
Connections to Success	Kansas City	MO	64111	kbush@connectionstosuccess.org.null	816-861-5115
Casto Rey Kansas City	Kansas City	MO	64111	lmathews@castoreykc.org;Lauren Dittv, kroppen@castoreykc.org;Ted Koppen	816-457-6044
CONCORDE CAREER COLLEGE	Kansas City	MO	64111	wwilson@concorde.edu;Woodie Wilson	8165315223
HEDC	Kansas City	MO	64145	azarate@kchedc.org;JOB POSTINGS	816-221-3442
Greater Kansas City Business Leadership Network	Kansas City	MO	64190	rob@kcbn.org;Rob Hoffmann	816-209-7418
Goodwill Career Services	Kansas City	MO	64108	amaloney@mokangoodwill.org;Anne Maloney, lyeager@mokangoodwill.org.null	816-842-7425
COLORADO TECHNICAL UNIVERSITY	Kansas City	MO	64145	careerservices@ctuonline.edu.null	N/A
WESTERN BAPTIST BIBLE COLLEGE	Kansas City	MO	64108	wbbible@sbcglobal.net;STUDENT JOB POSTINGS	81688424195
Urban League of Greater Kansas City	Kansas City	MO	64108	apran@ulkc.org;Gwendolyn Grant, vraid@ulkc.org.null	816-471-0550
Guadalupe Center Inc	Kansas City	MO	64108	j.pinedo@guadalupe.org;J Pinedo	816-561-6885
ST PAUL SCHOOL OF THEOLOGY	Kansas City	MO	64127	David.firman@spst.edu;David Furman	8164839600
Missouri Career Center - Central Kansas City	Kansas City	MO	64108	harry.gray@ded.mo.gov;Harry Gray, karen.yarbrough@ded.mo.gov;Karen Yarbrough, lincoln.johnson@ded.mo.gov;Lincoln Johnson	816-471-2330
Missouri Career Center - Northland Human Services Center	Kansas City	MO	64119	ahedrick@feckc.org;Allan Hedrick, evelyn.floyd@ded.mo.gov;Evelyn Floyd	816-468-8767
RESTART INC	Kansas City	MO	64106	pbecher@restartinc.org;Patricia Becher	8164725664
NonProfit Connect Job Club - NonProfit Connect	Kansas City	MO	64108	inelson@npconnect.org.null	N/A
National Guard Employee Assistance	Kansas City	MO	64129	karen.yarbrough@ded.mo.gov;Karen Yarbrough	573-638-9500
Loneview Community College	Lees Summit	MO	64081	debra.warqa@dwd.wisconsin.gov;Debra Warqa, linda.anderson@mccck.edu;Linda Anderson	816-804-2380
Missouri Career Center - Linn Creek	Linn Creek	MO	65052	N/A	573-346-1766
Missouri Career Center	St. Roberts	MO	65583	N/A	573-451-3109
Nebraska Department of Labor - Alliance	Alliance	NE	69301	alan.trook@nebraska.gov;Alan Trook, mark.anderson@nebraska.gov;Mark Anderson	308-763-2935
Beatrice Workforce Development	Beatrice	NE	68310	beatricewfd@nebraska.gov.null, ndol.beatricewfd@nebraska.gov;Ndol Beatricewfd, sandy.grigg@nebraska.gov;Sandy Grigg	402-223-6060
The Sheltering Tree	Bellevue	NE	68108	shelteringtree@yahoo.com;Shirley McNally	N/A
Military Veterans Services Center, Bellevue University	Bellevue	NE	68005	jerome.richardson@bellevue.edu;Jerome Richardson	4024755161
Hands of Heartland	Bellevue	NE	68005	benfrakes7@gmail.com;benjaminf@handsofheartland.com;Ben Frakes	402-471-3446
Midland University	Fremont	NE	68025	bottoer@midlandu.edu;Connie Bottoer	4029416471
Nebraska Workforce Development - Grand Island	Grand Island	NE	68801	joshua.white@nebraska.gov;Joshua White, ndol.grandislandwfd@nebraska.gov;Ndol Grandislandwfd, randy.kissiner@nebraska.gov;Randy Kissiner	308-385-6300
Hastings Workforce Development	Hastings	NE	68901	janet.brooke@nebraska.gov.null, joshua.white@nebraska.gov;Joshua White, ndol.hastingswfd@nebraska.gov.null	402-462-1867
Lexington Workforce Development	Lexington	NE	68850	brady.plunkett@nebraska.gov;Brady Plunkett, katy.schulte@nebraska.gov;Katy Schulte, ndol.lexingtonwfd@nebraska.gov.null	308-324-2064
CENTERPOINT	Lincoln	NE	68503	niesa.thomsen@nebraska.gov;Niesa Thomsen	4024755161
ASIAN COMMUNITY & CULTURAL CENTER	Lincoln	NE	68510	lbinieks@centerpointe.org;LESLIE BITENIEKS	4024773446
VET CENTER	Lincoln	NE	68510	info@lincolnasiancenter.org.null	4024769736
Indian Center Inc	Lincoln	NE	68508	nancy.cohn@va.gov;LEROY SCHOEN/NANCY COHN	402-438-5231
Indian Center Inc	Lincoln	NE	68508	chaut@icindn.org;Cristi Thaut	402-438-5231
THE UNIVERSITY OF NEBRASKA	Lincoln	NE	68508	pdominquez@icindn.org;Patricia Dominguez	402-438-5231
Lincoln Workforce Development	Lincoln	NE	68509	careerservices@unl.edu;CAREER SERVICES	4024722111
NEBRASKA WESLEYAN UNIVERSITY	Lincoln	NE	68509	ndol.lincolnwfd@nebraska.gov;Ndol Lincolnwfd	4024662224
MALONE COMMUNITY CENTER	Lincoln	NE	68503	career@nebrwesleyan.edu;HEATHER HOOPS	4024662224
American Job Center - Lincoln	Lincoln	NE	68503	natewoods@malonecenter.org;NATE WOODS, nathanyronwoods@yahoo.com;Nathan Woods	4024741110
Goodwill Industries of Southeast Nebraska	Lincoln	NE	68521	amjober@lincoln.ne.gov.null, caleb.bera@nebraska.gov;Caleb Bera, cody.christ@nebraska.gov;Cody Christ	402-471-2275
Doane College	Lincoln	NE	68504	aubry@incgoodwill.org;Aubry Worrall	402-438-2022
Nebraska Commission for the Blind and Visually Impaired	Lincoln	NE	68510	christy.younes@doane.edu;CHRISTY YOUNES	402-466-4774
SOUTHEAST COMMUNITY COLLEGE	Lincoln	NE	68520	kathy.stephens@nebraska.gov;Kathy Stephens	8006424075
Nebraska Workforce Department of Labor	Lincoln	NE	68509	lwillie@southeast.edu;LYNN WILLEY	402-473-7013
Nebraska Department of Labor	Lincoln	NE	68508	liem.tran@nebraska.gov;Liem Tran	N/A
SOUTHEAST COMMUNITY COLLEGE	Milford	NE	68405	andrew.strasburg@nebraska.gov;Andrew Strasburg	4027618242
Nebraska City Workforce Development	Nebraska City	NE	68410	stolle@southeast.edu;SHELLY TOLLE	402-873-3384
North Platte Career Center	North Platte	NE	69101	ndol.nebraskacitywfd@nebraska.gov;Ndol Nebraskacitywfd	308-535-8320
Refugee Empowerment Center	Omaha	NE	68131	iosh.hanson@nebraska.gov;Josh Hanson, ndol.northplattewfd@nebraska.gov.null, niesa.thomsen@nebraska.gov;Niesa Thomsen	N/A
Community Alliance	Omaha	NE	68105	amizar@sscaomaha.org;Amber Mizer, keh@sscaomaha.org;Knae Eh	N/A
GOODWILL INDUSTRIES	Omaha	NE	68105	dstuart@commall.org;Denise Stuart	N/A
Nebraska Commission for the Blind and Visually Impaired	Omaha	NE	68102	lizkizier@goodwillomaha.com;LINDA KIZZIER	4023414609
Heartland Workforce Solutions	Omaha	NE	68117	nancy.fleari@nebraska.gov;Nancy Fleari	N/A
Nebraska Department of Labor - Omaha	Omaha	NE	68110	art.davis@nebraska.gov;Art Davis, ndol.omahawfd@nebraska.gov.null, nina.rogers@nebraska.gov;Nina Rogers	402-595-3000
Kaplan University	Omaha	NE	68134	art.davis@nebraska.gov;Art Davis, harvey.hudson@nebraska.gov;Harvey Hudson, ndol.omahawfd@nebraska.gov.null	402-444-4700
Latino Center of Midlands	Omaha	NE	68107	aparker@kaplan.edu;Alisa Parker	402-431-6181
Nebraska Commission for the Blind and Visually Impaired	Scottsbluff	NE	69361	info@latinocenterofthemidlands.org;Carolina Quesada	402-733-2720
NE Department of Labor, Scottsbluff Office	Scottsbluff	NE	69361	iosephine.rodriguez@nebraska.gov;Josephine Rodriguez	N/A
Nebraska Dept. of Labor - York Career Center	York	NE	68467	alan.trook@nebraska.gov;Alan Trook, lori.marquez@nebraska.gov;Lori Marquez, ndol.scottsbluffwfd@nebraska.gov.null	308-632-1420
	York	NE	68467	ndol.yorkwfd@nebraska.gov;Ndol Yorkwfd, ruth.peters@nebraska.gov;Ruth Peters	402-362-5891

FCC Source Evaluation Report

FCC Unit: 13535 Kansas City/Lincoln

County/State: Jackson, MO

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	6520	1015	122
Contingency: Agency - Contingency	1	1	1
Direct Sourcing - Line Networking	1	1	1
DirectSourcing:Direct Sourcing	80	79	49
Diversity: Job Fair - Diversity	13	13	4
EMPLFRST:Website - Employees First	9	9	5
FormerEmployee:Former Employee	14	14	9
INDUSTRYSPEC:Internet - Industry Specific	10	10	8
Internal: Internal	25	24	22
Internet - Career Builders	2	2	2
Internet - Direct Employers	1	1	0
Internet - Indeed	2	0	0
Internet - Jobs2Web	9	4	3
Job Fair- In House Job Fair	0	0	0
Job Fair- Job News Job Fair	0	0	0
Job Fair- Job News Job Fair	0	0	0
Job Fair- KC-In House Job Fair	0	0	0
Job Fair- Lincoln Tech Job Fair	0	0	0
Job Fair- National Career Fairs	0	0	0
Job Fair- Overland Park, In House Career Fair	0	0	0
Job Fair- Recruit Military Virtual Career Fair	0	0	0
Job Fair- Southeast Community College Trades & Industry Career Fair	0	0	0
Job Fair- Spectrum Hiring Event-Technicians	0	0	0
Job Fair- UNK Job Fair	0	0	0
Job Fair- Winchester In House Career Fair	0	0	0
Job Fair- Women's Employment Network Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	216	214	172
Newspaper: Ad - Newspaper/Print	1	1	1
ORGDIV:Organization - Diversity	2	2	0
ORGPRO:Organization - Professional	2	2	1
ORGSS:Organization - Social Service	7	7	6
Other- Full Employment Council-Meet	0	0	0
OTHER: Other	24	24	20
Profession: Job Fair - Profession	24	24	13
Professional: Referral - Professional	6	6	6
Radio: Ad - Radio	1	1	0
Referral - Employee Referral	1	0	0
REFTIME:Referral - Time Inc.	1	1	1
REFTWBG:Referral - Time Warner Book Group	3	3	3
REFTWC:Referral - Time Warner Cable	84	84	59
Research: Research	1	1	1
Search: Executive Search	1	1	1
Stella	1	0	0
Telecommunication: Ad - Telecommunication	1	1	0

Television: Ad - Television	26	26	16
TRDSH:Trade Show	1	1	0
Website - Internal Opportunities	526	213	77
Grand Total	7616	1785	603

FCC Sourcing Report

FCC Unit: 13535 Kansas City/Lincoln

County/State: Jackson, MO

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198304BR	Anchor 1 Exempt	Careers: Website - TW Careers	81	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
199002BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	1	2
199128BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	46	11	3
		DirectSourcing:Direct Sourcing	1	1	0
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		ORGSS:Organization - Social Service	1	1	1
		Profession: Job Fair - Profession	3	3	2
		TRDSH:Trade Show	1	1	0
199137BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	3	2
		JOB_BOARD:Internet - Job Boards	1	1	1
199218BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	103	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	1	0
199270BR	Sr Human Resources Generalist Exempt	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199294BR	Mgr, Construction Exempt	Careers: Website - TW Careers	4	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	0
199381BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	55	3	1
199389BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	32	6	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	8	3	1
199409BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	15	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
199611BR	Account Executive Exempt	Careers: Website - TW Careers	14	3	1
		Website - Internal Opportunities	3	0	0
199758BR	Mgr, ISP Exempt	Careers: Website - TW Careers	11	1	0
		Internal: Internal	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
199828BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	3	1	1
200102BR	Mgr, Cust Service Operations Exempt	Website - Internal Opportunities	7	5	1
200358BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	29	0	0
		Website - Internal Opportunities	1	1	1
200510BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	71	1	0
		Website - Internal Opportunities	11	5	3
200633BR	Field Technician V Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	11	5	1

200833BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	29	6	0
		Website - Internal Opportunities	5	3	3
201012BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	206	24	0
		JOB_BOARD:Internet - Job Boards	8	8	6
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	3
		Television: Ad - Television	2	2	2
201179BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	9	2	1
		Internet - Jobs2Web	1	0	0
		Referral - Employee Referral	1	0	0
201374BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	0
201428BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	18	13	2
201454BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	3	3	1
201469BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	9	0
201470BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	8	0
201471BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	4	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	1
201476BR	Store Lead Nonexempt	Careers: Website - TW Careers	1	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	0
201482BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	12	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	9	1	0
201509BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	96	11	2
		JOB_BOARD:Internet - Job Boards	4	4	4
		REFTIME:Referral - Time Inc.	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
201511BR	Direct Sales Coordinator Nonexempt	Careers: Website - TW Careers	1	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
201549BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	61	26	14
		DirectSourcing:Direct Sourcing	4	3	2
		Internal: Internal	1	1	1
		Internet - Indeed	1	0	0
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	4	4	2
201586BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	15	3
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201837BR	Account Executive Exempt	Careers: Website - TW Careers	16	4	2
		Website - Internal Opportunities	1	0	0
201882BR	Intern Nonexempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
201913BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	16	2	1

		Television: Ad - Television	1	1	0
		Website - Internal Opportunities	1	0	0
201974BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	41	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	1	0
202106BR	Acct. Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	23	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
202746BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	21	4	1
202804BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	0	0
		Website - Internal Opportunities	2	1	1
202907BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	269	34	0
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	1	1	0
		FormerEmployee:Former Employee	1	1	0
		Internal: Internal	2	2	2
		JOB_BOARD:Internet - Job Boards	8	8	6
		ORGDIV:Organization - Diversity	1	1	0
		ORGPOR:Organization - Professional	2	2	1
		ORGSS:Organization - Social Service	1	1	1
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	4	4	4
		Television: Ad - Television	2	2	0
		Website - Internal Opportunities	2	2	2
203049BR	Field Technician I Nonexempt	Careers: Website - TW Careers	46	20	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		OTHER: Other	3	3	2
		Professional: Referral - Professional	1	1	1
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Television: Ad - Television	3	3	2
203056BR	Field Technician I Nonexempt	Careers: Website - TW Careers	52	25	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	1
		Television: Ad - Television	1	1	1
203058BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	13	1
		JOB_BOARD:Internet - Job Boards	12	11	10
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	3	3	1
203098BR	Mgr, Customer Care Exempt	Careers: Website - TW Careers	17	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	2	0
203334BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	9	1	0
203363BR	Field Technician I Nonexempt	Careers: Website - TW Careers	5	1	1
203415BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	15	5

203462BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	10	0	0
203789BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	5	2
203978BR	Spec 1, Technical Support Nonexempt	Careers: Website - TW Careers	14	1	0
		Website - Internal Opportunities	2	1	1
204032BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	1	1
204041BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	1	1
204472BR	Field Technician V Nonexempt	Careers: Website - TW Careers	6	0	0
204479BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	5	5	1
204566BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	1	1
204585BR	Direct Sales Rep Exempt	Internet - Jobs2Web	1	1	1
204681BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		REFTWBG:Referral - Time Warner Book Group	1	1	1
204705BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	10	2
		DirectSourcing:Direct Sourcing	7	7	5
		Diversity: Job Fair - Diversity	2	2	0
		EMPLFRST:Website - Employees First	3	3	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	1
204709BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
204770BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	5	1
204960BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	234	32	0
		Diversity: Job Fair - Diversity	1	1	0
		Internal: Internal	2	2	2
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	8	8	3
		Newspaper: Ad - Newspaper/Print	1	1	1
		ORGSS:Organization - Social Service	1	1	1
		OTHER: Other	1	1	0
		REFTWC:Referral - Time Warner Cable	4	4	3
205002BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	28	1	1
		Website - Internal Opportunities	1	0	0
205151BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	3	1	0
205152BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	2	0
205225BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	8	0
		OTHER: Other	3	3	3
205305BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
205693BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	5	1
		Internet - Jobs2Web	1	0	0
205715BR	Account Executive Exempt	Careers: Website - TW Careers	12	2	1
205846BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
205858BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	5	1
		DirectSourcing:Direct Sourcing	2	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1

205878BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	3	1
205880BR	Lead Billing Nonexempt	Website - Internal Opportunities	4	1	1
205952BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	4	2
206159BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
206174BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	2	1
206363BR	Field Technician I Nonexempt	Careers: Website - TW Careers	89	25	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	2
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	4
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	1
206364BR	Field Technician I Nonexempt	Careers: Website - TW Careers	87	15	0
		FormerEmployee:Former Employee	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	5
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
206365BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	15	0
		INDUSTRYSPEC:Internet - Industry Specific	5	5	4
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	9	9	8
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	7	7	5
206381BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	142	22	1
		FormerEmployee:Former Employee	1	1	1
		Internet - Indeed	1	0	0
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	8	8	5
		Profession: Job Fair - Profession	2	2	1
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
206664BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	16	3	1
		Website - Internal Opportunities	2	1	0
206696BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	36	10	4
		DirectSourcing:Direct Sourcing	12	12	5
		Diversity: Job Fair - Diversity	1	1	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
206759BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	1
		DirectSourcing:Direct Sourcing	1	1	1
206874BR	Account Executive Exempt	Careers: Website - TW Careers	42	8	0
		REFTWC:Referral - Time Warner Cable	1	1	0
206881BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206989BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	4	0	0

		Website - Internal Opportunities	2	1	1
206990BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	2	1	1
206991BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	6	0	0
207007BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	16	3	1
207128BR	Field Technician I Nonexempt	Careers: Website - TW Careers	63	23	2
		JOB_BOARD:Internet - Job Boards	3	3	2
207144BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	3	0
207171BR	MAE - Healthcare Exempt	Careers: Website - TW Careers	14	2	0
		Research: Research	1	1	1
207524BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	4	2
		REFTWC:Referral - Time Warner Cable	1	1	1
207641BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
207747BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	14	2	1
		Website - Internal Opportunities	2	0	0
207915BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	1
207992BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	286	34	2
		JOB_BOARD:Internet - Job Boards	13	13	8
		ORGSS:Organization - Social Service	1	1	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	1
		Professional: Referral - Professional	2	2	2
		REFTWC:Referral - Time Warner Cable	5	5	3
		Television: Ad - Television	1	1	0
208027BR	Account Executive 2 Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	1	1	1
208101BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	15	1	1
208257BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	0	0
		Website - Internal Opportunities	1	1	1
208367BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	1
208374BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	1
208378BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	3	2
208381BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
		DirectSourcing:Direct Sourcing	3	3	3
208383BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	3	0
208431BR	Account Executive Exempt	Careers: Website - TW Careers	6	1	0
208561BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	4	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	1	0
208568BR	Account Executive Exempt	Careers: Website - TW Careers	30	14	0
		DirectSourcing:Direct Sourcing	6	6	4
		Internal: Internal	3	2	2
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	0
208614BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	4	0	0
208643BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	57	5	0

		DirectSourcing:Direct Sourcing	3	3	2
		Website - Internal Opportunities	1	0	0
208805BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
208840BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208886BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	3	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
208900BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	19	7	1
		Website - Internal Opportunities	1	0	0
209046BR	Intern Nonexempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209128BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	1	0
209359BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209396BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	2	0	0
209400BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	3	0	0
209438BR	Field Technician V Nonexempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	1	1	1
209546BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	10	2	1
		Website - Internal Opportunities	5	2	0
209647BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	52	0	0
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	3	0
209695BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		OTHER: Other	2	2	1
209725BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	191	30	2
		JOB_BOARD:Internet - Job Boards	10	10	9
		ORGSS:Organization - Social Service	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
209757BR	Store Associate Nonexempt	Careers: Website - TW Careers	31	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209831BR	Account Executive Exempt	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209853BR	Sup, Maintenance Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	3	1
209948BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210055BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	1
210189BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	3	0
210190BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	3	1
		Diversity: Job Fair - Diversity	1	1	1
210191BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	9	4

210215BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	10	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
210217BR	Field Technician I Nonexempt	Careers: Website - TW Careers	108	21	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	17	16	15
		Profession: Job Fair - Profession	2	2	0
		REFTWC:Referral - Time Warner Cable	4	4	2
		Television: Ad - Television	1	1	1
210219BR	Field Technician I Nonexempt	Careers: Website - TW Careers	98	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210252BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	6	0
210280BR	Store Associate Nonexempt	Careers: Website - TW Careers	52	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	1	0
210353BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
210376BR	Dir, Sales Business Accounts Exempt	Careers: Website - TW Careers	64	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	7	5	0
210490BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	88	21	6
		DirectSourcing:Direct Sourcing	18	18	11
		Diversity: Job Fair - Diversity	3	3	1
		EMPLFRST:Website - Employees First	2	2	2
		FormerEmployee:Former Employee	2	2	0
		REFTWC:Referral - Time Warner Cable	5	5	2
210534BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	7	2
210557BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	4	0
210559BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	3	1
210720BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	3	0
		DirectSourcing:Direct Sourcing	1	1	1
210736BR	Field Technician V Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	1	1	1
210751BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
210752BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
210753BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210756BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1

		JOB_BOARD:Internet - Job Boards	1	1	1
210760BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	1	1
210770BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	16	0
		JOB_BOARD:Internet - Job Boards	8	8	5
210771BR	Account Executive Exempt	Careers: Website - TW Careers	2	2	0
		Website - Internal Opportunities	2	0	0
210857BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	382	71	1
		JOB_BOARD:Internet - Job Boards	27	27	21
		ORGDIV:Organization - Diversity	1	1	0
		ORGSS:Organization - Social Service	2	2	1
		OTHER: Other	2	2	1
		Profession: Job Fair - Profession	5	5	3
		Professional: Referral - Professional	2	2	2
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	13	13	8
		Telecommunication: Ad - Telecommunication	1	1	0
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	7	2	2
210994BR	Account Executive Exempt	Careers: Website - TW Careers	3	1	1
		Website - Internal Opportunities	1	0	0
211157BR	Store Associate Nonexempt	Careers: Website - TW Careers	16	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211211BR	Intern Nonexempt	Careers: Website - TW Careers	33	0	0
		Direct Sourcing - Line Networking	1	1	1
211396BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	26	1	0
		Website - Internal Opportunities	12	6	1
211424BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	17	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	1	0
211456BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
211457BR	Account Executive Exempt	Careers: Website - TW Careers	8	2	1
211512BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	18	1	1
211877BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
211886BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	4	0
		OTHER: Other	2	2	2
211970BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
212051BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	5	1
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	1	0	0
212059BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
212060BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	1	1	0
212061BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
212192BR	Accounts Payable Specialist Nonexempt	Careers: Website - TW Careers	40	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	7	3	0
212457BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	12	3	0
		Website - Internal Opportunities	15	9	3
212884BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	3	2	1
213132BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
213133BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
213178BR	Field Technician I Nonexempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213263BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	8	5
		DirectSourcing:Direct Sourcing	4	4	3
		Diversity: Job Fair - Diversity	1	1	1
		EMPLFRST:Website - Employees First	1	1	0
		FormerEmployee:Former Employee	1	1	1
213303BR	Account Executive Exempt	Careers: Website - TW Careers	9	3	1
213515BR	Store Lead Nonexempt	Careers: Website - TW Careers	16	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
213530BR	Field Technician I Nonexempt	Careers: Website - TW Careers	4	1	1
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
213568BR	Store Associate Nonexempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213570BR	Store Lead Nonexempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	1	1	1
213747BR	Coord, Sales Nonexempt	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	6	2	1
214110BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	25	0
		JOB_BOARD:Internet - Job Boards	6	6	5
		Television: Ad - Television	1	1	0
		Website - Internal Opportunities	2	2	1
214112BR	Field Technician I Nonexempt	Careers: Website - TW Careers	65	5	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	5
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
214309BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	2	1
214347BR	Account Executive Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
214450BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	5	4	1
214451BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	1	1	0

214586BR	Account Executive Exempt	Careers: Website - TW Careers	13	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
214735BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	1	0
214747BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214794BR	Field Technician V Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
214857BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	0	0
214944BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	13	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
214968BR	Store Lead Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	2	1
215046BR	Sr Administrative Assistant Nonexempt	Careers: Website - TW Careers	36	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
215192BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215280BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	17	3	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	2	1	0
215282BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	22	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internet - Direct Employers	1	1	0
		Website - Internal Opportunities	3	2	2
215283BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		Internal: Internal	1	1	0
215388BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	3	0
		JOB_BOARD:Internet - Job Boards	3	3	3
215431BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	20	2	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
215631BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	17	0	0
215671BR	Business Development Spec Exempt	Careers: Website - TW Careers	9	4	0
		Website - Internal Opportunities	2	2	1
215685BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	1
215765BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	22	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	1	0
215797BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
215814BR	Sales Engineer I Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	4	2	1

215933BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	17	10	1
215954BR	Account Executive Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	0	0
216065BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216151BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	52	3	0
		Website - Internal Opportunities	8	3	1
216176BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216244BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
216398BR	Trainer 1 Exempt	Careers: Website - TW Careers	37	3	0
		Website - Internal Opportunities	17	5	1
216523BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	5	1
216536BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	23	1	0
		Internal: Internal	1	1	1
		OTHER: Other	2	2	2
		Website - Internal Opportunities	3	2	0
216735BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	2	1	0
		DirectSourcing:Direct Sourcing	1	1	1
216737BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	2	1
216739BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	6	1	1
		Website - Internal Opportunities	16	6	3
216774BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	11	11	2
		Internal: Internal	1	1	1
		Internet - Career Builders	2	2	2
		Website - Internal Opportunities	3	3	3
216790BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	19	6	1
216931BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	6	5	1
217152BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	1
		EMPLFRST:Website - Employees First	1	1	1
217372BR	Account Executive Exempt	Careers: Website - TW Careers	16	7	0
		DirectSourcing:Direct Sourcing	1	1	1
217466BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
217471BR	Sup, Construction Exempt	Careers: Website - TW Careers	8	1	0
		Website - Internal Opportunities	4	3	1
217480BR	Account Executive Exempt	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
217805BR	Mgr, Sales Mid Markets Exempt	Careers: Website - TW Careers	17	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
217914BR	Sr Dir, Credit Services-Ops Exempt	Careers: Website - TW Careers	21	0	0
		Contingency: Agency - Contingency	1	1	1
		Stella	1	0	0
218059BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	3	0	0

		Website - Internal Opportunities	2	2	1
218061BR	Field Technician VI Nonexempt	Internal: Internal	1	1	1
218176BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	0	0
218225BR	Store Associate Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	1	1	1
218323BR	Department Assistant Nonexempt	Careers: Website - TW Careers	23	3	0
		Website - Internal Opportunities	4	3	1
218445BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	7	1
		DirectSourcing:Direct Sourcing	5	5	0
		Diversity: Job Fair - Diversity	3	3	1
		EMPLFRST:Website - Employees First	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
218647BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
218747BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	1
218856BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
218986BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
219084BR	Mgr, TQA Field Ops Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	10	4	1
219094BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	7	5	1
219126BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219130BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	2	0
219132BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219133BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	5	0
		REFTWC:Referral - Time Warner Cable	1	1	1
219262BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	3	0
219329BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	1	0
219626BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	1
219768BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	4	0
		Website - Internal Opportunities	1	1	1
219936BR	Credit Services Specialist Nonexempt	Website - Internal Opportunities	28	3	2
220058BR	Store Associate Nonexempt	Careers: Website - TW Careers	4	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
220070BR	Tier 3, Spectrum Mobile Nonexempt	Website - Internal Opportunities	30	10	6
220072BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	1	1	1
220077BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
220134BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	2	1
220443BR	Dir, Customer Service Ops Exempt	Careers: Website - TW Careers	42	0	0
		Search: Executive Search	1	1	1
		Website - Internal Opportunities	4	0	0
220609BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0

		FormerEmployee:Former Employee	1	1	1
221242BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
195655BR	Field Technician I Nonexempt	Job Fair- In House Job Fair	0	0	0
195805BR	Field Technician I Nonexempt	Job Fair- KC-In House Job Fair	0	0	0
198213BR	Field Technician I Nonexempt	Job Fair- KC-In House Job Fair	0	0	0
198229BR	Field Technician I Nonexempt	Job Fair- In House Job Fair	0	0	0
200833BR	Maintenance Technician I	Job Fair- Southeast Community College Trades & Industry Career Fair	0	0	0
201299BR	Fulfillment Support Tech Nonexempt	Job Fair- UNK Job Fair	0	0	0
203049BR	Field Technician I Nonexempt	Job Fair- Recruit Military Virtual Career Fair	0	0	0
		Other- Full Employment Council-Meet	0	0	0
203056BR	Field Technician I Nonexempt	Job Fair- Recruit Military Virtual Career Fair	0	0	0
		Other- Full Employment Council-Meet	0	0	0
203058BR	Field Technician I Nonexempt	Job Fair- Recruit Military Virtual Career Fair	0	0	0
		Other- Full Employment Council-Meet	0	0	0
203415BR	Field Technician I Nonexempt	Job Fair- Southeast Community College Trades & Industry Career Fair	0	0	0
206363BR	Field Technician I Nonexempt	Job Fair- National Career Fairs	0	0	0
		Job Fair- Women's Employment Network Job Fair	0	0	0
206364BR	Field Technician I Nonexempt	Job Fair- National Career Fairs	0	0	0
		Job Fair- Women's Employment Network Job Fair	0	0	0
206365BR	Field Technician I Nonexempt	Job Fair- Job News Job Fair	0	0	0
		Job Fair- National Career Fairs	0	0	0
		Job Fair- Overland Park, In House Career Fair	0	0	0
		Job Fair- Women's Employment Network Job Fair	0	0	0
210217BR	Field Technician I Nonexempt	Job Fair- Job News Job Fair	0	0	0
		Job Fair- Winchester In House Career Fair	0	0	0
210770BR	Field Technician I Nonexempt	Job Fair- In House Job Fair	0	0	0
		Job Fair- Lincoln Tech Job Fair	0	0	0
214449BR	Field Technician I Nonexempt	Job Fair- Spectrum Hiring Event-Technicians	0	0	0
Grand Total			7616	1785	603