

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
13537	1001 Payne Lake Rd	Middleville	MI	49333
	110 James St Ste 20	Holland	MI	49424
	1100 East Maple	Big Rapids	MI	49307
	1145 S Telegraph Rd	Monroe	MI	48161
	115 East Mcleod Ave	Ironwood	MI	49938
	1202 West Benton	Greenville	MI	48838
	12719 Riley St, Suite 70	Holland	MI	49424
	12956 68th Ave	Allendale	MI	49401
	1392 Trade Centre Dr	Traverse City	MI	49696
	1433 Fulton St	Grand Haven	MI	49417
	1435 Fulton Street	Grand Haven	MI	49417
	14525 Farmington Road	Livonia	MI	48154
	1480 S Valley Center Dr	Bay City	MI	48706
	1580 N Leroy, Suite 4	Fenton	MI	48430
	1603 Enterprise Dr	Houghton	MI	49931
	1609 Vine St	Manistee	MI	49660
	1625 Concentric Boulevard	Saginaw	MI	48604
	2014 S Mission St	Mt Pleasant	MI	48858
	2074 M-32	Alpena	MI	49707
	221 Ellis Place	Mt Pleasant	MI	48858
	2255 Harbor-Petoskey Rd	Petoskey	MI	49770
	2525 State St	Saginaw	MI	48602
	2668 Crossing Circle, Suite D.	Traverse City	MI	49684
	2682 Ashmun St	Sault Ste. Marie	MI	49783
	300 Wolverine Blvd	Rockford	MI	49341
	315 Davis St	Grand Haven	MI	49417
	31889 Industrial Rd	Livonia	MI	48150
	3355 Walker Ave Nw	Walker	MI	49544
	3432 W M-76	West Branch	MI	48661
	345 South State St	Oscoda	MI	48750
	359 East US 41	Negaunee	MI	49866
	37635 Enterprise Court	Farmington Hills	MI	48331
	380 Cross Oaks Blvd, Suite D	Plainwell	MI	49080
	385 Woodward Ave	Iron Mountain	MI	49801
	401 North 30th St	Escanaba	MI	49829
	408 W 4th St	Gaylord	MI	49735
	4176 Commercial Dr	Portage	MI	49002
	4300 Fashion Square Blvd Suite 101	Saginaw	MI	48603
	4670 E Fulton Suite 102	Ada	MI	49301
	5815 Bay Rd Suite 100	Saginaw	MI	48604
	590 S Pere Marquette Hwy	Ludington	MI	49431
	5955 Cedar Run Rd	Traverse City	MI	49684
	614 S Mitchell St	Cadillac	MI	49601
	654 E Chicago Rd	Coldwater	MI	49036
	700 W Washington St Suite A	Marquette	MI	49855
	720 N Bates St	Saginaw	MI	48602

13537	737 W Main St	Owosso	MI	48867
	7372 Davison Rd	Davison	MI	48423
	7936 East M-36 Ste C	Whitmore Lake	MI	48189
	8436 Homestead Dr Suite 220	Zeeland	MI	49464
	950 Bridgeview North	Saginaw	MI	48604

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGS

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
-------------------	-------------	--------------------

FCC Registration Number:  
 0024928004

Emp. Unit ID # 13537

**Application Purpose**

New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 OTTAWA, MI

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V  
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]  
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO  
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

---

**Exhibits**

---

## 2018 Recruitment Initiatives

### CFR § 76.75 (b) (2)

---

FCC Unit: 13537

2. Hosting at least one job fair.

#### **Spectrum Open House Job Fair**

- ) October 12, 2017
- ) Sheraton Detroit-Novu Hotel- 21111 Haggerty Road Novi, MI 48375
- ) Charter Representation: Recruiters
- ) Targeted Positions: Field Technician
- ) 22 Interviews
- ) 12 Offer Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

#### **Managing Inclusion**

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled What to Do on Monday®, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.



2018 FCC Unit Outreach Source List  
 13537 Michigan  
 Ottawa County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Michigan Works! Wayne Service Center	Wayne	MI	48184	awirth@etdinc.com/null, collinsc14@michigan.gov,null, pduford@etdinc.com>null	734-858-4284
Michigan Works! Ogemaw County Service Center	West Branch	MI	48661	kenningw@michigan.gov/null, mchasey@michworks4u.org,Mandi Chasey	989-345-1090
Michigan Works! White Lake Workforce Development Center	Whitehall	MI	49461	tobiasw@michigan.gov>null	231-893-1081
Michigan Works! Washtenaw County Service Center	Ypsilanti	MI	48197	cmallory@mwse.org,Colleen Mallory, hickse@michigan.gov,Eric Hicks, pittmanf@michigan.gov,null, simss@michigan.gov,Sean Sims, weaverg@michigan.gov,null	N/A



**FCC Source Evaluation Report**

FCC Unit: 13537 Michigan

County/State: Ottawa, MI

Vacancies filled from: 07/01/2017-06/30/2018

<b>Source Description</b>	<b># Applicants</b>	<b># Interviews</b>	<b># Hires</b>
Careers: Website - TW Careers	6169	715	101
Contractor_Conversion:Conversion - Contractor	1	1	1
DirectSourcing:Direct Sourcing	11	11	11
Diversity: Job Fair - Diversity	50	9	36
EMPLFRST:Website - Employees First	3	3	3
FormerEmployee:Former Employee	9	5	9
INDUSTRYSPEC:Internet - Industry Specific	3	3	1
Internal: Internal	20	19	18
Internet - Monster	1	1	1
Internet: Internet	2	2	2
Job Fair- Open House Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	182	111	144
Newspaper: Ad - Newspaper/Print	1	0	1
NONSTAR:Internship - Other	1	1	1
ORGPOR:Organization - Professional	1	1	1
OTHER: Other	3	1	2
Profession: Job Fair - Profession	9	9	5
Professional: Referral - Professional	15	7	13
RefCorp:Referral - Corporate	9	2	6
REFTWC:Referral - Time Warner Cable	51	51	38
Stella	1	0	0
Television: Ad - Television	9	9	7
Temporary_Conversion:Conversion - Temporary	1	1	1
Website - Internal Opportunities	578	354	154
<b>Grand Total</b>	<b>7130</b>	<b>1316</b>	<b>556</b>

**FCC Sourcing Report**

FCC Unit: 13537 Michigan

County/State: Ottawa, MI

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
202505BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	7	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
202991BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		Internal: Internal	1	1	1
203047BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		Profession: Job Fair - Profession	1	1	0
203050BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	12	5	0
		Website - Internal Opportunities	2	2	1
203080BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	6	2
203136BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	2	2	2
203261BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	31	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203327BR	Store Lead Nonexempt	Careers: Website - TW Careers	6	0	0
		Internal: Internal	1	1	1
203458BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	8	0
		OTHER: Other	1	1	1
203486BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203492BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
203494BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
203498BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
203499BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	1	0
203501BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	0
203577BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	2	2	1
203580BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203745BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203938BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	13	1	1
203953BR	Sup, Maintenance Exempt	Website - Internal Opportunities	2	2	1
203964BR	Construction Coordinator Nonexempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	5	3	0
203973BR	Account Executive Exempt	Careers: Website - TW Careers	23	1	1
		Website - Internal Opportunities	4	0	0
203988BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203990BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0

204035BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	3	0
		JOB_BOARD:Internet - Job Boards	3	3	2
204120BR	Rep I, Cust Svc-R010 Nonexempt	Careers: Website - TW Careers	129	2	0
		JOB_BOARD:Internet - Job Boards	1	0	1
204203BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	2	1
204251BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	9	1
204432BR	Dispatcher I Nonexempt	Careers: Website - TW Careers	151	8	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	2	2	0
204433BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	7	3	0
		Website - Internal Opportunities	13	11	1
204445BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	2	1	1
204496BR	Coord, Security Nonexempt	Careers: Website - TW Careers	41	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	0	0
204569BR	MAE - Hospitality Exempt	Careers: Website - TW Careers	6	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	2	0	0
204576BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	144	0	0
		JOB_BOARD:Internet - Job Boards	4	0	4
204595BR	Workforce Mgmt Technical Coord Nonexempt	Website - Internal Opportunities	7	5	1
204627BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	354	3	9
		Diversity: Job Fair - Diversity	26	1	20
		FormerEmployee:Former Employee	2	0	2
		JOB_BOARD:Internet - Job Boards	13	3	11
		Newspaper: Ad - Newspaper/Print	1	0	1
		Professional: Referral - Professional	6	3	6
		RefCorp:Referral - Corporate	3	0	2
204677BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	6	2	0
		Website - Internal Opportunities	3	1	1
204800BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
204803BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
204813BR	Sup, Maintenance Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	4	1
204835BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	9	1
204839BR	Regl Business Planning Analyst Exempt	Careers: Website - TW Careers	14	4	1
204841BR	Field Technician I Nonexempt	Careers: Website - TW Careers	34	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204897BR	Account Executive Exempt	Careers: Website - TW Careers	13	4	0
		Website - Internal Opportunities	2	1	0
204905BR	Field Technician I Nonexempt	Careers: Website - TW Careers	54	1	0
		FormerEmployee:Former Employee	1	1	1

204914BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	12	1	1
		Website - Internal Opportunities	2	0	0
204919BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
204920BR	Service Estimator Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	8	8	1
204923BR	Store Associate Nonexempt	Careers: Website - TW Careers	40	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
204924BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
205415BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		Profession: Job Fair - Profession	1	1	1
205419BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	165	0	0
		JOB_BOARD:Internet - Job Boards	6	3	5
		OTHER: Other	2	0	1
		Website - Internal Opportunities	1	0	0
205427BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
205462BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
		Internal: Internal	1	1	0
		Website - Internal Opportunities	4	1	0
205829BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	5	0
		Diversity: Job Fair - Diversity	4	4	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	1	1	1
205833BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	14	3
		Website - Internal Opportunities	2	0	0
205834BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	3	1
205917BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
205975BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	27	0	1
		Stella	1	0	0
		Website - Internal Opportunities	2	0	0
206039BR	Field Technician V Nonexempt	Website - Internal Opportunities	7	7	3
206040BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	5	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206042BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	9	3	1
206066BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
206067BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
206090BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
206094BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	5	0
		Internal: Internal	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	0
206193BR	Mgr, Customer Service Exempt	Website - Internal Opportunities	1	1	1
206248BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
206457BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	13	2	0

		Website - Internal Opportunities	12	11	1
206500BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
206517BR	Store Associate Nonexempt	Careers: Website - TW Careers	14	2	0
		DirectSourcing:Direct Sourcing	1	1	1
206536BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
206538BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
206540BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	0
206542BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
206545BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
206550BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	29	1	1
		Website - Internal Opportunities	5	0	0
206552BR	Account Executive Exempt	Careers: Website - TW Careers	23	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
206643BR	Store Associate Nonexempt	Careers: Website - TW Careers	82	6	0
		DirectSourcing:Direct Sourcing	2	2	2
206727BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
206755BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
206771BR	ROC Specialist I Nonexempt	Careers: Website - TW Careers	10	0	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	5	3	0
206773BR	Store Associate Nonexempt	Careers: Website - TW Careers	24	0	0
		Internal: Internal	1	1	1
206863BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	29	0	0
		Internet - Monster	1	1	1
		Website - Internal Opportunities	1	0	0
206922BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	20	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
206929BR	Field Business Planning Analyst Exempt	Careers: Website - TW Careers	15	4	1
206965BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	8	4	2
206975BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
206993BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
		REFTWC:Referral - Time Warner Cable	3	3	1
207006BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
207129BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	6	4	0
		Website - Internal Opportunities	10	10	1
207226BR	ROC Specialist IV Nonexempt	Careers: Website - TW Careers	4	0	0

		Website - Internal Opportunities	14	10	1
<b>207233BR</b>	<b>HR Coordinator Nonexempt</b>	Careers: Website - TW Careers	94	0	0
		JOB_BOARD:Internet - Job Boards	2	0	1
		Website - Internal Opportunities	3	0	0
<b>207362BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	17	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>207464BR</b>	<b>Technical &amp; Safety Trainer I Exempt</b>	Website - Internal Opportunities	12	3	1
<b>207514BR</b>	<b>Fulfillment Support Tech Nonexempt</b>	Careers: Website - TW Careers	9	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>207578BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	2	2	1
<b>207606BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	5	3	2
<b>207613BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	2	0	1
<b>207655BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	15	2	0
		Website - Internal Opportunities	1	1	1
<b>207742BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	3	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>207766BR</b>	<b>Sup, Customer Care Res-R022 Exempt</b>	Website - Internal Opportunities	1	1	1
<b>207775BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>207784BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	1	0	0
<b>207786BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	0	0
<b>207797BR</b>	<b>ROC Specialist I Nonexempt</b>	Careers: Website - TW Careers	12	2	0
		Website - Internal Opportunities	7	5	3
<b>207799BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	1	1	0
<b>207809BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>207859BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	12	3	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
<b>207881BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	31	2	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
<b>207934BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	21	7	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	1	1
<b>208016BR</b>	<b>Fulfillment Support Tech Nonexempt</b>	Careers: Website - TW Careers	18	7	1
<b>208022BR</b>	<b>ROC Specialist II Nonexempt</b>	Careers: Website - TW Careers	7	2	0
		Website - Internal Opportunities	17	14	3
<b>208238BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
<b>208242BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>208291BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	44	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
<b>208502BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	3	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>208522BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1

208605BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
208606BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208607BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
208616BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208618BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	2	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208695BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	218	5	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	8	8	7
		NONSTAR:Internship - Other	1	1	1
		Professional: Referral - Professional	1	1	1
208750BR	Sr Dir, Regional Construction Exempt	Careers: Website - TW Careers	12	4	1
		Website - Internal Opportunities	3	3	0
208751BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	111	1	1
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	21	0	14
		Professional: Referral - Professional	5	0	4
		Website - Internal Opportunities	1	0	0
208753BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	11	1	1
208774BR	Field Technician VI Nonexempt	Website - Internal Opportunities	1	1	1
208904BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
208939BR	Sup, Retention Exempt	Careers: Website - TW Careers	34	0	0
		Internal: Internal	1	0	1
		Website - Internal Opportunities	3	0	1
209023BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	14	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	0	0
209035BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	71	10	4
209036BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
209050BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
209065BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	3	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209269BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209447BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
209510BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	9	5	1
		Website - Internal Opportunities	2	0	0
209893BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	4	1	1
209944BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	1	0	0
209947BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
209951BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
209954BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	1	0

209956BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
210016BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	6	1
210017BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	3	1
210025BR	Field Technician I Nonexempt	Careers: Website - TW Careers	83	17	0
		REFTWC:Referral - Time Warner Cable	2	2	2
210042BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	45	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210047BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	0	0
210254BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210255BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	2	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210256BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
210257BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
210386BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	0
210387BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
210388BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
210390BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
210444BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	2	0
		Website - Internal Opportunities	2	2	1
210476BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	15	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
210552BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
210568BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	1
210586BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	6	1
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
210636BR	Field Technician I Nonexempt	Careers: Website - TW Careers	53	4	0
		Website - Internal Opportunities	1	1	1
210684BR	Lead Billing Nonexempt	Website - Internal Opportunities	5	5	1
210700BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	15	1	1
		Website - Internal Opportunities	1	0	0
210719BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	1	1
		Website - Internal Opportunities	1	0	0
210806BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	8	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210808BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	4	1
		Website - Internal Opportunities	2	1	1
210954BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1



210993BR	Account Executive 2 Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	3	1	1
211004BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211161BR	Store Associate Nonexempt	Careers: Website - TW Careers	68	7	0
		Website - Internal Opportunities	2	2	1
211454BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211502BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	9	4	0
211507BR	Account Executive Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
211557BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	12	3	1
		Website - Internal Opportunities	1	0	0
211564BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	6	4	1
		Website - Internal Opportunities	2	1	0
211601BR	Store Associate Nonexempt	Careers: Website - TW Careers	57	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211659BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211669BR	Account Executive Exempt	Careers: Website - TW Careers	10	1	1
211728BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
211742BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
211746BR	Store Associate Nonexempt	Careers: Website - TW Careers	38	8	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
211778BR	Dir, Ad Sales Exempt	Careers: Website - TW Careers	31	3	0
		Website - Internal Opportunities	4	1	1
211814BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	2	0
		ORGPOR:Organization - Professional	1	1	1
211816BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
212105BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	9	4	0
		Website - Internal Opportunities	4	4	1
212121BR	Account Executive Exempt	Careers: Website - TW Careers	12	1	1
212260BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
212286BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	1
		REFTWC:Referral - Time Warner Cable	1	1	0
212287BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	4	2
		JOB_BOARD:Internet - Job Boards	3	3	3
212293BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
212295BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
212296BR	Field Technician V Nonexempt	Website - Internal Opportunities	7	7	6
212317BR	Mgr, RSC Exempt	Careers: Website - TW Careers	15	3	0
		Website - Internal Opportunities	8	7	1
212349BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	6	0
		Website - Internal Opportunities	1	1	1

212352BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212442BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	9	2	1
212452BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
212463BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
212464BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
212628BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	5	2	0
		Website - Internal Opportunities	2	2	1
212692BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	2	0
212750BR	Sup, Retention Exempt	Careers: Website - TW Careers	13	0	0
		Internal: Internal	2	2	2
		Website - Internal Opportunities	7	0	0
212751BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	210	3	0
		Diversity: Job Fair - Diversity	20	4	14
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	36	6	30
		Professional: Referral - Professional	3	3	2
		RefCorp:Referral - Corporate	4	0	2
		Website - Internal Opportunities	3	0	1
212860BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	1
212887BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
212889BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
212893BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
212897BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	1
212916BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
212990BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	8	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
212992BR	Store Associate Nonexempt	Careers: Website - TW Careers	112	9	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
213031BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	10	1
213036BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	4	0
		Website - Internal Opportunities	1	1	1
213203BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	3	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	1
213221BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
213258BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
213463BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
213592BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
213612BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	2	2	1
213670BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	3	0	0
213712BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	10	1
213789BR	Field Technician I Nonexempt	Careers: Website - TW Careers	116	16	0
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
213860BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
213877BR	Regional Operations Analyst Exempt	Careers: Website - TW Careers	20	8	0
		Website - Internal Opportunities	4	4	1
213891BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	4	1
213903BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	4	0
		Website - Internal Opportunities	1	1	1
213904BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	4	1
213923BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213925BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	14	0
		JOB_BOARD:Internet - Job Boards	6	6	6
		REFTWC:Referral - Time Warner Cable	1	1	1
213930BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	7	1
213945BR	ISP Engineer I Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	6	3	1
214000BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
214001BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	1
214162BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	1
214232BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
214299BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	0
214331BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
214422BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	2	1
		JOB_BOARD:Internet - Job Boards	1	1	0
214578BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		Profession: Job Fair - Profession	1	1	0
214584BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
214616BR	Field Technician V Nonexempt	Careers: Website - TW Careers	3	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	2
214779BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
214793BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214858BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	2	1
214877BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	6	2	1
214911BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	11	1
		DirectSourcing:Direct Sourcing	2	2	2
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2

		Television: Ad - Television	1	1	1
<b>215002BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	19	2	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>215012BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	2	2	1
<b>215077BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	6	2	0
		Website - Internal Opportunities	1	1	1
<b>215084BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	3	1	1
<b>215098BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	16	6	1
<b>215105BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	11	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>215106BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	0	0
<b>215141BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	1	1
<b>215150BR</b>	<b>Recruiter II Exempt</b>	Careers: Website - TW Careers	70	1	0
		Website - Internal Opportunities	4	3	1
<b>215158BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	28	3	1
<b>215173BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	4	4	2
<b>215174BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	7	6	2
<b>215177BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	2	2	1
<b>215195BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	0	0
<b>215196BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
<b>215197BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	2	2
		REFTWC:Referral - Time Warner Cable	1	1	0
<b>215198BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	0	0
<b>215218BR</b>	<b>Sup, Field Operations Exempt</b>	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	16	14	1
<b>215230BR</b>	<b>Store Associate Nonexempt</b>	JOB_BOARD:Internet - Job Boards	1	1	1
<b>215312BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	7	7	7
<b>215543BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	11	2	1
<b>215552BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	16	3	1
		Website - Internal Opportunities	1	0	0
<b>215597BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	13	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>215634BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	11	0	0
<b>215643BR</b>	<b>Safety Specialist Exempt</b>	Careers: Website - TW Careers	57	1	0
		Website - Internal Opportunities	29	9	1
<b>215652BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>215766BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	13	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>215781BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	10	3	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
<b>215850BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	8	2	0
<b>216069BR</b>	<b>Dir, Human Resources Exempt</b>	Careers: Website - TW Careers	50	2	0
		Website - Internal Opportunities	3	1	1
<b>216100BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	21	7	2
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	1

216310BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	11	5	0
		DirectSourcing:Direct Sourcing	1	1	1
216350BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
216352BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
216379BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	8	1
		Website - Internal Opportunities	2	1	0
216383BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	1	1	1
216412BR	Store Associate Nonexempt	Careers: Website - TW Careers	1	0	0
		FormerEmployee:Former Employee	1	1	1
216567BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	78	14	1
216605BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	1	1
216610BR	Field Technician VI Nonexempt	Website - Internal Opportunities	3	2	1
216623BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	0
216756BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	9	0	0
		Internal: Internal	1	1	1
216793BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	7	2
216815BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
216932BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
216990BR	Store Associate Nonexempt	Careers: Website - TW Careers	29	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216997BR	Field Technician VI Nonexempt	Website - Internal Opportunities	2	2	1
217136BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	10	1
217143BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
217144BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
217150BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	3	1
217155BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217180BR	Field Technician I Nonexempt	Careers: Website - TW Careers	5	3	1
217302BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217350BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217351BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
217353BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
217355BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
217356BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
217401BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	6	1
		Television: Ad - Television	2	2	2
217419BR	Account Executive Exempt	Careers: Website - TW Careers	5	2	1

217426BR	Sup, Construction Exempt	Website - Internal Opportunities	7	7	1
217508BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
217557BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	1	1	1
217587BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
217592BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
217639BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	4	3	1
217660BR	Account Executive Exempt	Careers: Website - TW Careers	16	2	1
		Website - Internal Opportunities	4	0	0
217674BR	Account Executive Exempt	Careers: Website - TW Careers	17	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
217730BR	Mgr, National Sales Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	9	1	1
217736BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	3	1
217739BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
217848BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
217869BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
217874BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	1	0
218058BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	5	0
		Website - Internal Opportunities	1	1	1
218146BR	Field Technician I Nonexempt	Careers: Website - TW Careers	70	11	2
		Website - Internal Opportunities	1	1	0
218157BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218228BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	7	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
218254BR	Account Executive Exempt	Careers: Website - TW Careers	2	1	1
218263BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218340BR	Store Associate Nonexempt	Careers: Website - TW Careers	10	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
218341BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	8	3
218346BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
218401BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	6	3
		Television: Ad - Television	1	1	1
218490BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	23	7	1
218584BR	Store Associate Nonexempt	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	0	0
218595BR	Account Executive Exempt	Careers: Website - TW Careers	9	1	1
218625BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	1
218732BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	4	1
		REFTWC:Referral - Time Warner Cable	1	1	1
218869BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1

218880BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
218881BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
218956BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	4	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Internet: Internet	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
218983BR	Store Operations Specialist Exempt	Careers: Website - TW Careers	16	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
219088BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
219202BR	Fiber Technician I Nonexempt	Website - Internal Opportunities	4	2	2
219203BR	Fiber Technician I Nonexempt	Website - Internal Opportunities	4	2	2
219226BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219308BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
219309BR	Sup, Field Operations Exempt	Website - Internal Opportunities	7	7	1
219337BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	1	1
219338BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	3	1
219360BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	1	1	1
219368BR	Regional Operations Analyst Exempt	Careers: Website - TW Careers	43	11	0
		Internet: Internet	1	1	1
		Website - Internal Opportunities	5	1	0
219569BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	4	1
219614BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219776BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	62	7	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	2	2	0
219885BR	Field Technician VI Nonexempt	Website - Internal Opportunities	4	3	1
219950BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
219956BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
220015BR	Sup, RSC Exempt	Website - Internal Opportunities	10	5	1
220063BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
220066BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
220159BR	Account Executive Exempt	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	2	1	1
220497BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
221338BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
201637BR	Field Technician I Nonexempt	Job Fair- Open House Job Fair	0	0	0
205284BR	Field Technician I	Job Fair- Open House Job Fair	0	0	0
205415BR	Field Technician I Nonexempt	Job Fair- Open House Job Fair	0	0	0
<b>Grand Total</b>			<b>7130</b>	<b>1316</b>	<b>556</b>