

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
13539	1000 Technology Dr	Fairmont	WV	26554
	10920 KENWOOD RD	Blue Ash	OH	45242
	11252 Cornell Park Dr	Cincinnati	OH	45242
	11254 Cornell Park Dr	Cincinnati	OH	45242
	11325 Reed Hartman Hwy	Cincinnati	OH	45241
	1135 South Main St	Bowling Green	OH	43402
	11700 Princeton Pike	Springdale	OH	45246
	1223 Offnere St	Portsmouth	OH	45662
	1315 Granville Pike	Lancaster	OH	43130
	1505 E David Rd	Kettering	OH	45429
	205 West Second St	Logan	OH	43138
	275 Leo St	Dayton	OH	45404
	28 Station Street	Athens	OH	45701
	2834 Miamisburg Centerville Rd	Miamisburg	OH	45342
	3268 Highland Ave	Cincinnati	OH	45213
	3290 Westbourne Drive	Cincinnati	OH	45248
	3589 Dixie Hwy	Middletown	OH	45005
	3691 Turner Rd	Dayton	OH	45415
	419 South Barron	Eaton	OH	45320
	4333 Display Ln	Kettering	OH	45429
	4601 Eastgate Blvd	Cincinnati	OH	45245
	507 Rosebud Plaza	Clarksburg	WV	26301-9380
	75 W Main St	Springfield	OH	45502
	8087 Washington Village Dr	Centerville	OH	45458
	848 S High St	Hillsboro	OH	45133
	9825 Kenwood Rd	Cincinnati	OH	45242

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGQ

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:  
 0024928004

Emp. Unit ID # 13539

**Application Purpose**

New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 HAMILTON, OH

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V  
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]  
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO  
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

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**Exhibits**

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## 2018 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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FCC Unit: 13539

**1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

**Opportunities for Ohioans with Disabilities Job Fair**

- October 3, 2017
- Sharonville Convention Center
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Over 30 Attendees

**Kenwood Career Fair**

- June 14, 2018
- 10920 Kenwood Rd Cincinnati, OH
- Charter Representation: Recruiters
- Targeted Positions: Field Technicians
- 19 Interviews
- 6 Offers Extended

**2. Hosting at least one job fair.**

**Open House Customer Care Job Fair**

- January 11, 2018
- Embassy Suites - Blue Ash- 4554 Lake Forest Drive Blue Ash, OH 45242
- Charter Representation: Recruiters
- Targeted Positions: Field Technicians
- 64 Interviews
- 40 Offers Extended



**FCC Source Evaluation Report**

FCC Unit: 13539 Midwest South (Ohio)

County/State: Hamilton, OH

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	9398	1025	201
Direct Sourcing - Line Networking	1	1	1
DirectSourcing:Direct Sourcing	77	58	54
Diversity: Job Fair - Diversity	23	21	19
Education: Organization - Educational	3	1	3
EMPLFRST:Website - Employees First	5	4	5
FormerEmployee:Former Employee	44	31	40
INDUSTRYSPEC:Internet - Industry Specific	1	1	1
Internal: Internal	22	18	21
Internet - Direct Employers	1	0	1
Internet - Jobs2Web	1	0	0
Internet: Internet	1	1	0
Job Fair- Field Technician Open House Job Fair	0	0	0
Job Fair- Field Technician Open House Interview Session -Dayton	0	0	0
Job Fair- Field Technicians Open House Job Fair	0	0	0
Job Fair- Kenwood Career Fair	0	0	0
Job Fair- Ohio Means Jobs Clark County Job Fair	0	0	0
Job Fair- Open Hiring Event	0	0	0
Job Fair- Open House Field Technician Job Fair	0	0	0
Job Fair- Open interviews	0	0	0
Job Fair- Recruit Military Job Fair - Cincinnati	0	0	0
Job Fair- Recruit Military Dayton Job Fair	0	0	0
Job Fair- Veterans Moving Forward 2018 Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	469	177	362
ORGPRO:Organization - Professional	25	3	19
ORGSS:Organization - Social Service	5	0	4
OTHER: Other	18	3	17
Profession: Job Fair - Profession	12	3	11
Professional: Referral - Professional	30	2	26
RefCorp:Referral - Corporate	21	19	18
REFTWBG:Referral - Time Warner Book Group	1	1	0
REFTWC:Referral - Time Warner Cable	227	86	181
Retained Agency - E.P. Dine	1	0	1
Stella	1	0	0
Telecommunication: Ad - Telecommunication	1	0	1
Television: Ad - Television	6	2	5
Website - Internal Opportunities	1327	497	181
<b>Grand Total</b>	<b>11721</b>	<b>1954</b>	<b>1172</b>

## FCC Sourcing Report

FCC Unit: 13539 Midwest South (Ohio)

County/State: Hamilton, OH

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198609BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
199285BR	Account Executive Exempt	Careers: Website - TW Careers	42	7	1
		Website - Internal Opportunities	2	2	0
199392BR	Sup, ROC Exempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	5	4	1
199570BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
199789BR	Recruiter Exempt	Careers: Website - TW Careers	56	0	0
		Website - Internal Opportunities	5	0	0
199796BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	114	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
		OTHER: Other	1	0	1
		Website - Internal Opportunities	20	0	0
200023BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	40	3	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	7	3	0
200062BR	Department Assistant Nonexempt	Website - Internal Opportunities	11	10	1
200084BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	9	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200094BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	5	3	1
200106BR	PPI Mgr Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	1	1
200117BR	Spec, Marketing Exempt	Careers: Website - TW Careers	30	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	0
200152BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	0	0
200153BR	Field Technician I Nonexempt	Careers: Website - TW Careers	53	5	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
200219BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	9	1
		JOB_BOARD:Internet - Job Boards	2	2	0
200220BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	1	1
200259BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	15	4
		REFTWC:Referral - Time Warner Cable	2	2	2
200272BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	10	0	0
200312BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	19	9	6



<b>200326BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	32	8	3
		DirectSourcing:Direct Sourcing	2	2	2
		Diversity: Job Fair - Diversity	3	3	3
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	1	1	1
<b>200330BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	35	15	1
		DirectSourcing:Direct Sourcing	6	6	6
		Diversity: Job Fair - Diversity	3	3	3
		OTHER: Other	1	1	1
<b>200629BR</b>	<b>TQA Field Tech I Nonexempt</b>	Careers: Website - TW Careers	1	1	1
<b>200682BR</b>	<b>Mgr, Human Resources Exempt</b>	Careers: Website - TW Careers	60	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
		Website - Internal Opportunities	3	0	0
<b>200719BR</b>	<b>Sup, Store Exempt</b>	Careers: Website - TW Careers	35	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	6	0	0
<b>200791BR</b>	<b>Reports Coordinator Exempt</b>	Careers: Website - TW Careers	25	0	0
		Website - Internal Opportunities	14	0	1
<b>200847BR</b>	<b>Field Technician VI Nonexempt</b>	Website - Internal Opportunities	4	3	1
<b>200951BR</b>	<b>Dir, Regional Field Operations Exempt</b>	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	6	4	1
<b>201005BR</b>	<b>Coord, Facilities Nonexempt</b>	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	9	0	1
<b>201058BR</b>	<b>ROC Specialist I Nonexempt</b>	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	14	13	3
<b>201086BR</b>	<b>Coord, Construction Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	12	5	1
<b>201093BR</b>	<b>Dispatcher 1 Nonexempt</b>	Careers: Website - TW Careers	2	1	0
		Internal: Internal	2	2	2
		Website - Internal Opportunities	16	9	2
<b>201099BR</b>	<b>Sup, Tech Support Exempt</b>	Website - Internal Opportunities	12	0	1
<b>201101BR</b>	<b>Lead, Customer Care Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	15	0	1
<b>201139BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	Careers: Website - TW Careers	166	0	0
		JOB_BOARD:Internet - Job Boards	4	0	4
		Television: Ad - Television	1	0	1
		Website - Internal Opportunities	2	0	0
<b>201224BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	Careers: Website - TW Careers	287	0	1
		EMPLFRST:Website - Employees First	1	0	1
		JOB_BOARD:Internet - Job Boards	16	0	16
		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	1	0	0
<b>201379BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	1	1	1
<b>201395BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	26	9	2
<b>201431BR</b>	<b>Account Planner Exempt</b>	Careers: Website - TW Careers	25	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>201452BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	24	4	0

		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>201481BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	85	21	6
		JOB_BOARD:Internet - Job Boards	6	6	4
		REFTWC:Referral - Time Warner Cable	2	2	2
<b>201483BR</b>	<b>Mgr, Human Resources Exempt</b>	Careers: Website - TW Careers	42	0	0
		Website - Internal Opportunities	3	0	1
<b>201536BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	254	0	6
		DirectSourcing:Direct Sourcing	2	0	2
		FormerEmployee:Former Employee	3	0	3
		JOB_BOARD:Internet - Job Boards	33	0	33
		ORGPRO:Organization - Professional	1	0	1
		OTHER: Other	2	0	2
		Professional: Referral - Professional	5	0	5
		REFTWC:Referral - Time Warner Cable	8	0	8
		Website - Internal Opportunities	1	0	0
<b>201701BR</b>	<b>Mgr, Customer Care Exempt</b>	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	5	0	1
<b>201722BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	4	3	1
<b>201728BR</b>	<b>Field Technician V Nonexempt</b>	EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	4	4	4
<b>201753BR</b>	<b>Sales Engineer II Exempt</b>	Careers: Website - TW Careers	7	2	1
<b>201796BR</b>	<b>Sup, Dispatch Exempt</b>	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	17	10	1
<b>201814BR</b>	<b>Dispatcher 1 Nonexempt</b>	Careers: Website - TW Careers	84	18	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	4	2	0
<b>201825BR</b>	<b>Tech 1, Comm Fiber Services Nonexempt</b>	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	9	4	0
<b>201861BR</b>	<b>Lead, Customer Care Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	0	1
<b>201873BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	35	8	6
		FormerEmployee:Former Employee	5	5	5
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
<b>201904BR</b>	<b>Rep 1, Technical Support Nonexempt</b>	Careers: Website - TW Careers	68	0	0
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	5	0	5
		ORGPRO:Organization - Professional	3	0	3
		Website - Internal Opportunities	5	0	3
<b>201967BR</b>	<b>Mgr, Network Engineering Exempt</b>	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	3	1	1
<b>202012BR</b>	<b>Dir, Reg Tech Workforce Mgmt Exempt</b>	Careers: Website - TW Careers	26	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	1	0
<b>202100BR</b>	<b>Store Lead Nonexempt</b>	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	8	3	1
<b>202105BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	27	6	0
		EMPLFRST:Website - Employees First	1	1	1

		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	1	1	0
202199BR	Tech 3, Network Bridge Nonexempt	Internal: Internal	1	0	1
		Website - Internal Opportunities	15	0	1
202278BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	9	0
		DirectSourcing:Direct Sourcing	6	6	3
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	5	5	3
202529BR	Store Associate Nonexempt	Careers: Website - TW Careers	101	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
202705BR	Store Associate Nonexempt	Careers: Website - TW Careers	85	13	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
202827BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	3	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
202916BR	Sup, Store Exempt	Careers: Website - TW Careers	45	7	0
		Website - Internal Opportunities	5	4	1
202918BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	2	1
203142BR	ROC Specialist IV Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	3	1
203165BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	16	6	2
203179BR	Field Technician I Nonexempt	Careers: Website - TW Careers	55	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203196BR	Spec 1, Technical Support Nonexempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	3	2	0
203295BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	4	1
		DirectSourcing:Direct Sourcing	6	6	1
		Diversity: Job Fair - Diversity	1	1	1
		FormerEmployee:Former Employee	4	4	4
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
203391BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	36	16	6
		EMPLFRST:Website - Employees First	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	0	1
		REFTWC:Referral - Time Warner Cable	1	1	1
203406BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	11	0
		JOB_BOARD:Internet - Job Boards	2	2	1
203408BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	81	21	3
		Website - Internal Opportunities	2	0	0
203417BR	Project Manager Exempt	Careers: Website - TW Careers	93	5	1
		Website - Internal Opportunities	20	2	0
203436BR	Account Executive Exempt	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203484BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	5	1

203488BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	9	3	1
203536BR	Mgr, Communication Desk Exempt	Careers: Website - TW Careers	29	3	0
		Website - Internal Opportunities	8	2	2
203673BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
203683BR	Comm Desk Inter Care Analyst Exempt	Website - Internal Opportunities	18	12	3
203756BR	Field Technician I Nonexempt	Careers: Website - TW Careers	43	9	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
203768BR	Coord, Dispatch Quota Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	10	10	1
203800BR	Account Executive 2 Exempt	Website - Internal Opportunities	3	3	1
203935BR	Field Technician I Nonexempt	Careers: Website - TW Careers	80	17	5
		DirectSourcing:Direct Sourcing	1	1	1
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	6	6	5
		REFTWC:Referral - Time Warner Cable	7	7	6
203936BR	Field Technician I Nonexempt	Careers: Website - TW Careers	46	14	4
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		Profession: Job Fair - Profession	1	0	0
		REFTWC:Referral - Time Warner Cable	3	3	0
203937BR	Field Technician I Nonexempt	Careers: Website - TW Careers	73	23	0
		JOB_BOARD:Internet - Job Boards	6	6	2
		REFTWC:Referral - Time Warner Cable	3	3	2
203939BR	Field Technician I Nonexempt	Careers: Website - TW Careers	116	26	9
203956BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	5	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204064BR	ROC Specialist I Nonexempt	Website - Internal Opportunities	19	14	2
204425BR	MAE - Government & Education Exempt	Careers: Website - TW Careers	15	3	1
		Website - Internal Opportunities	1	0	0
204447BR	Department Assistant Nonexempt	Website - Internal Opportunities	18	7	1
204512BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	4	1
		Website - Internal Opportunities	1	1	1
204624BR	Coord, Construction Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	11	2	1
204729BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	2	2	1
204808BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	237	0	8
		DirectSourcing:Direct Sourcing	4	0	4
		Diversity: Job Fair - Diversity	1	0	1
		Education: Organization - Educational	1	0	1
		FormerEmployee:Former Employee	2	0	2
		Internal: Internal	1	0	1
		Internet - Direct Employers	1	0	1
		JOB_BOARD:Internet - Job Boards	45	1	40
		OTHER: Other	2	0	2
		Profession: Job Fair - Profession	2	0	2

		Professional: Referral - Professional	1	0	1
		RefCorp:Referral - Corporate	2	0	2
		REFTWC:Referral - Time Warner Cable	11	0	8
		Website - Internal Opportunities	2	0	0
<b>204837BR</b>	<b>Sup, Customer Care Exempt</b>	Careers: Website - TW Careers	98	0	0
		JOB_BOARD:Internet - Job Boards	2	0	2
		Website - Internal Opportunities	17	1	4
<b>205064BR</b>	<b>Outage Event Specialist Exempt</b>	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	12	2	0
<b>205076BR</b>	<b>Talent Sourcing Partner Exempt</b>	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	3	1	1
<b>205174BR</b>	<b>Field Technician VI Nonexempt</b>	Website - Internal Opportunities	5	2	2
<b>205294BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	87	25	2
		JOB_BOARD:Internet - Job Boards	6	6	6
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	1	0	0
<b>205299BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	29	6	1
		Website - Internal Opportunities	3	1	0
<b>205349BR</b>	<b>Mgr, Customer Care Exempt</b>	Careers: Website - TW Careers	59	0	0
		Website - Internal Opportunities	13	0	1
<b>205380BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	45	0	0
		Education: Organization - Educational	1	0	1
		JOB_BOARD:Internet - Job Boards	2	0	2
		ORGPRO:Organization - Professional	2	0	2
		Professional: Referral - Professional	1	0	1
		Website - Internal Opportunities	5	0	2
<b>205449BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	1	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>205454BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	2	0
		DirectSourcing:Direct Sourcing	4	4	1
		FormerEmployee:Former Employee	1	1	1
<b>205640BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	4	1	1
<b>205731BR</b>	<b>Lead Billing Nonexempt</b>	Website - Internal Opportunities	18	0	3
<b>205734BR</b>	<b>Client Services Manager Exempt</b>	Careers: Website - TW Careers	19	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	2	0
<b>205758BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	80	20	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	0	0
<b>205830BR</b>	<b>EAM-Enterprise Account Manager Exempt</b>	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	4	1	1
<b>206015BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	12	1	0
		Direct Sourcing - Line Networking	1	1	1
		Website - Internal Opportunities	2	0	0
<b>206050BR</b>	<b>SAE - Strategic Account Exec Exempt</b>	Careers: Website - TW Careers	25	2	0
		Website - Internal Opportunities	5	1	1
<b>206150BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	26	1	0

		JOB_BOARD:Internet - Job Boards	1	1	0
206152BR	Store Associate Nonexempt	Careers: Website - TW Careers	28	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206224BR	Store Associate Nonexempt	Careers: Website - TW Careers	43	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
206312BR	Sup, Field Operations Exempt	Website - Internal Opportunities	25	20	2
206346BR	Field Technician I Nonexempt	Careers: Website - TW Careers	88	14	2
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	1	0	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	2	0	0
206469BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	5	0	0
206498BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	2	0
		JOB_BOARD:Internet - Job Boards	4	3	1
206544BR	Spec 2, PC Support Nonexempt	Careers: Website - TW Careers	72	0	0
		Website - Internal Opportunities	18	0	0
206563BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	7	1
		DirectSourcing:Direct Sourcing	1	1	1
		Education: Organization - Educational	1	1	1
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	7	7	3
		REFTWC:Referral - Time Warner Cable	1	1	0
206638BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	9	7	2
206651BR	Communication Desk Specialist Nonexempt	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	8	2	3
206758BR	Tech 1, Comm Fiber Services Nonexempt	Website - Internal Opportunities	1	1	1
206798BR	Field Technician I Nonexempt	Careers: Website - TW Careers	53	8	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
206994BR	Service Delivery Analyst Exempt	Careers: Website - TW Careers	13	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	5	2	0
207057BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	89	0	9
		JOB_BOARD:Internet - Job Boards	3	0	3
		REFTWC:Referral - Time Warner Cable	3	0	3
		Website - Internal Opportunities	6	0	1
207111BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	72	17	1
		Website - Internal Opportunities	6	4	3
207167BR	Field Technician I Nonexempt	Careers: Website - TW Careers	53	16	5
207222BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	3	2
207229BR	Field Technician V Nonexempt	Website - Internal Opportunities	6	3	2
207232BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	327	6	16
		JOB_BOARD:Internet - Job Boards	55	4	49
		ORGPRO:Organization - Professional	3	0	1
		ORGSS:Organization - Social Service	4	0	4
		OTHER: Other	11	1	10
		Profession: Job Fair - Profession	2	0	2
		Professional: Referral - Professional	11	0	11
		REFTWC:Referral - Time Warner Cable	42	0	35

		Television: Ad - Television	1	0	1
<b>207236BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	85	0	0
		FormerEmployee:Former Employee	1	0	1
		Internal: Internal	1	0	1
		JOB_BOARD:Internet - Job Boards	10	2	9
		ORGPRO:Organization - Professional	3	0	3
		Profession: Job Fair - Profession	2	0	2
		REFTWC:Referral - Time Warner Cable	6	0	6
		Website - Internal Opportunities	3	0	1
<b>207395BR</b>	<b>Community Sales Specialist Exempt</b>	Careers: Website - TW Careers	24	1	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	4	3	2
<b>207458BR</b>	<b>Sup, Customer Care Exempt</b>	Website - Internal Opportunities	14	0	1
<b>207526BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	2	1
<b>207561BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	6	5	2
<b>207577BR</b>	<b>Sup, Field Operations Exempt</b>	Website - Internal Opportunities	11	9	1
<b>207724BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	23	3	0
		JOB_BOARD:Internet - Job Boards	6	6	5
		Television: Ad - Television	1	1	0
<b>207745BR</b>	<b>VP, Regional Ad Sales Exempt</b>	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	8	7	1
<b>207823BR</b>	<b>Fiber Technician I Nonexempt</b>	Website - Internal Opportunities	8	6	1
<b>207827BR</b>	<b>Mgr, Customer Care Exempt</b>	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	8	0	1
<b>207913BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	8	3	0
		RefCorp:Referral - Corporate	1	1	1
<b>207923BR</b>	<b>Store Lead Nonexempt</b>	Careers: Website - TW Careers	3	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
<b>207989BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	37	5	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	2	2	1
<b>207994BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>208104BR</b>	<b>Sup, Customer Care Exempt</b>	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	12	0	1
<b>208113BR</b>	<b>Sales Support Coordinator I Nonexempt</b>	Careers: Website - TW Careers	118	0	1
		JOB_BOARD:Internet - Job Boards	18	0	18
		REFTWC:Referral - Time Warner Cable	3	0	3
<b>208187BR</b>	<b>Store Lead Nonexempt</b>	Careers: Website - TW Careers	48	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	0
<b>208191BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	10	2	1
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		ORGPRO:Organization - Professional	2	2	1
		RefCorp:Referral - Corporate	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	0
<b>208219BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>	Retained Agency - E.P. Dine	1	0	1

208339BR	Mgr, Sales Business Accounts Exempt	Website - Internal Opportunities	3	1	1
208348BR	Account Executive Exempt	Careers: Website - TW Careers	55	14	5
		Website - Internal Opportunities	4	0	0
208349BR	Account Executive Exempt	Careers: Website - TW Careers	25	6	2
		Website - Internal Opportunities	3	2	2
208390BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	29	1
		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	1	1	1
208526BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	1	1
208609BR	Mgr, Communication Desk Exempt	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	7	1	1
208637BR	Outage Event Specialist Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	0	0
208670BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	7	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
208711BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	71	0	0
		JOB_BOARD:Internet - Job Boards	7	0	7
		Website - Internal Opportunities	1	0	0
208713BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	62	0	0
		JOB_BOARD:Internet - Job Boards	2	0	2
208765BR	Store Associate Nonexempt	Careers: Website - TW Careers	81	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
208768BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	8	1	0
		Website - Internal Opportunities	1	1	1
208837BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
208842BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	2	1
208967BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	1
208991BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	13	3	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
209055BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	1	0	0
209197BR	Dir, Sales Business Accounts Exempt	Careers: Website - TW Careers	49	0	0
		Website - Internal Opportunities	12	4	1
209264BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
209279BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	11	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	10	4	3
209280BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	65	0	0
		Website - Internal Opportunities	18	2	3
209308BR	Store Associate Nonexempt	Careers: Website - TW Careers	52	4	0
		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	3	0	0
209309BR	Store Associate Nonexempt	Careers: Website - TW Careers	145	10	0
		DirectSourcing:Direct Sourcing	1	1	1



		Website - Internal Opportunities	1	0	0
<b>209353BR</b>	<b>Sales Greeter Nonexempt</b>	Careers: Website - TW Careers	17	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>209354BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	74	7	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
<b>209534BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	103	16	7
<b>209577BR</b>	<b>Department Assistant Nonexempt</b>	Website - Internal Opportunities	13	9	1
<b>209705BR</b>	<b>Store Lead Nonexempt</b>	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	5	3	1
<b>209726BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	3	3	1
<b>209770BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	21	3	0
<b>209865BR</b>	<b>Sales Engineer I Exempt</b>	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	4	2	1
<b>209866BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	35	7	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWBG:Referral - Time Warner Book Group	1	1	0
<b>209867BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	172	38	3
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	0
		JOB_BOARD:Internet - Job Boards	19	19	11
		REFTWC:Referral - Time Warner Cable	3	3	3
<b>209869BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	43	11	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	0
<b>210035BR</b>	<b>Business Analyst - Cust Ops Exempt</b>	Careers: Website - TW Careers	21	2	1
		DirectSourcing:Direct Sourcing	1	0	1
		Website - Internal Opportunities	3	0	0
<b>210043BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	2	1
<b>210101BR</b>	<b>Account Coordinator Nonexempt</b>	Careers: Website - TW Careers	34	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	0	0
<b>210176BR</b>	<b>Construction Coordinator I Nonexempt</b>	Website - Internal Opportunities	11	4	1
<b>210324BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	22	5	0
		DirectSourcing:Direct Sourcing	2	2	0
		Diversity: Job Fair - Diversity	7	7	4
		FormerEmployee:Former Employee	4	4	4
		RefCorp:Referral - Corporate	5	5	4
<b>210340BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	38	4	0
		JOB_BOARD:Internet - Job Boards	5	5	2
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>210485BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	68	23	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
<b>210609BR</b>	<b>Technical &amp; Safety Trainer I Exempt</b>	Website - Internal Opportunities	8	6	1
<b>210640BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	2	1	1
<b>210644BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	1	0	0
<b>210679BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	43	5	0

		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	0
<b>210742BR</b>	<b>Dir, Ad Sales Exempt</b>	Careers: Website - TW Careers	19	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	2	0
<b>210745BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	200	0	5
		DirectSourcing:Direct Sourcing	3	0	2
		Diversity: Job Fair - Diversity	1	0	0
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	33	1	19
		ORGPRO:Organization - Professional	1	0	1
		Professional: Referral - Professional	3	0	1
		REFTWC:Referral - Time Warner Cable	23	0	17
<b>210775BR</b>	<b>Sr Dir, ISP Exempt</b>	Careers: Website - TW Careers	15	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	1	0
<b>210812BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	108	2	4
		DirectSourcing:Direct Sourcing	7	0	5
		FormerEmployee:Former Employee	4	0	3
		JOB_BOARD:Internet - Job Boards	8	0	7
		ORGPRO:Organization - Professional	9	0	6
		REFTWC:Referral - Time Warner Cable	3	0	3
		Television: Ad - Television	1	0	1
		Website - Internal Opportunities	2	0	1
<b>210831BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	19	1	0
		DirectSourcing:Direct Sourcing	3	3	3
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	1	1
<b>210837BR</b>	<b>Trainer 1 Exempt</b>	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	14	0	1
<b>211051BR</b>	<b>Sup, Community Sales Exempt</b>	Careers: Website - TW Careers	4	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	2	0
<b>211072BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	127	26	3
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	0	0
<b>211234BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	28	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	4	0	0
<b>211261BR</b>	<b>RSC Rep IV Nonexempt</b>	Website - Internal Opportunities	12	7	1
<b>211461BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	32	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>211578BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	32	5	1
		Website - Internal Opportunities	4	1	1
<b>211611BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	18	5	1
		RefCorp:Referral - Corporate	1	1	0

		Website - Internal Opportunities	1	0	0
<b>211689BR</b>	<b>Sup, Construction Exempt</b>	Website - Internal Opportunities	1	1	1
<b>211837BR</b>	<b>Communication Desk Specialist Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	3	2
<b>211906BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	185	1	4
		JOB_BOARD:Internet - Job Boards	20	0	13
		Professional: Referral - Professional	3	0	3
		REFTWC:Referral - Time Warner Cable	14	0	11
<b>211933BR</b>	<b>Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	48	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
		Website - Internal Opportunities	2	0	0
<b>211987BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	17	3	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
<b>212335BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	12	5	0
		DirectSourcing:Direct Sourcing	2	2	0
		FormerEmployee:Former Employee	1	1	0
		Profession: Job Fair - Profession	1	1	1
<b>212375BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	35	2	0
		REFTWC:Referral - Time Warner Cable	2	2	2
<b>212493BR</b>	<b>ROC Specialist I Nonexempt</b>	Website - Internal Opportunities	16	9	1
<b>212563BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	37	13	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	3	0	0
<b>212617BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	19	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	2	2	2
		Profession: Job Fair - Profession	1	1	1
		RefCorp:Referral - Corporate	1	1	0
		Website - Internal Opportunities	1	1	0
<b>212618BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	29	6	1
		DirectSourcing:Direct Sourcing	4	4	1
		Diversity: Job Fair - Diversity	1	1	1
		RefCorp:Referral - Corporate	1	1	1
<b>212623BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	19	2	1
<b>212627BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	22	3	1
<b>212801BR</b>	<b>Lead Internet/Voice Nonexempt</b>	Website - Internal Opportunities	22	0	1
<b>212803BR</b>	<b>Sup, Customer Service Exempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	18	0	1
<b>212923BR</b>	<b>Field Technician V Nonexempt</b>	Internal: Internal	1	1	1
<b>213012BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	31	9	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	4	4	4
<b>213052BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	2	2	1
<b>213084BR</b>	<b>Mgr, National Sales Exempt</b>	Careers: Website - TW Careers	29	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
<b>213094BR</b>	<b>Sup, Customer Service Exempt</b>	Careers: Website - TW Careers	22	0	0

		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	17	0	2
<b>213096BR</b>	<b>Lead, Customer Care Nonexempt</b>	Website - Internal Opportunities	17	0	4
<b>213149BR</b>	<b>Construction Coordinator I Nonexempt</b>	Website - Internal Opportunities	13	4	1
<b>213199BR</b>	<b>Business Analyst-Process &amp;Data Exempt</b>	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	8	3	1
<b>213277BR</b>	<b>Outage Event Specialist Exempt</b>	Website - Internal Opportunities	1	0	0
<b>213364BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	2	1	1
<b>213401BR</b>	<b>Cloud Account Executive Exempt</b>	Careers: Website - TW Careers	21	1	1
		Website - Internal Opportunities	1	0	0
<b>213413BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	186	1	4
		DirectSourcing:Direct Sourcing	2	0	2
		JOB_BOARD:Internet - Job Boards	32	2	22
		ORGSS:Organization - Social Service	1	0	0
		Profession: Job Fair - Profession	1	0	1
		Professional: Referral - Professional	4	0	2
		REFTWC:Referral - Time Warner Cable	22	0	16
		Telecommunication: Ad - Telecommunication	1	0	1
		Television: Ad - Television	1	0	1
		Website - Internal Opportunities	1	0	0
<b>213567BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	21	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internet: Internet	1	1	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	2	0	0
<b>213656BR</b>	<b>VP, Residential Direct Sales Exempt</b>	Website - Internal Opportunities	6	1	1
<b>213662BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	23	4	1
		DirectSourcing:Direct Sourcing	2	2	2
		Diversity: Job Fair - Diversity	1	1	1
		FormerEmployee:Former Employee	1	1	1
<b>213691BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	29	6	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	1	2
<b>213692BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	5	0	0
		DirectSourcing:Direct Sourcing	1	1	1
<b>213694BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	83	9	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
<b>213818BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	7	1	1
		Website - Internal Opportunities	3	1	0
<b>213936BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	44	8	0
		JOB_BOARD:Internet - Job Boards	2	2	2
<b>214097BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	9	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	11	9	2
<b>214283BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	79	25	3
		Internal: Internal	1	1	1

		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	4	4	3
		Website - Internal Opportunities	1	0	0
<b>214380BR</b>	<b>Sales Support Coordinator I Nonexempt</b>	Careers: Website - TW Careers	196	3	13
		FormerEmployee:Former Employee	1	0	0
		JOB_BOARD:Internet - Job Boards	3	0	3
		REFTWC:Referral - Time Warner Cable	3	0	2
		Website - Internal Opportunities	1	0	1
<b>214448BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	16	2	2
<b>214486BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	6	3	0
		Website - Internal Opportunities	6	3	0
<b>214653BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	22	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>214761BR</b>	<b>Field Technician VI Nonexempt</b>	Website - Internal Opportunities	10	3	1
<b>214840BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	41	13	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>214852BR</b>	<b>Mgr, Residential Sales Support Exempt</b>	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	13	5	1
<b>215018BR</b>	<b>Account Planner Exempt</b>	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	3	2	1
<b>215119BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	129	11	1
		DirectSourcing:Direct Sourcing	5	5	3
		FormerEmployee:Former Employee	4	4	4
		JOB_BOARD:Internet - Job Boards	12	12	12
		ORGPRO:Organization - Professional	1	1	1
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	2	2
<b>215172BR</b>	<b>Store Lead Nonexempt</b>	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	2	2	1
<b>215419BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>	Careers: Website - TW Careers	12	1	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	3	0	0
<b>215762BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	41	12	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
<b>215913BR</b>	<b>Sup, Store Exempt</b>	Website - Internal Opportunities	4	2	1
<b>215950BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	19	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>215963BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>216163BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	45	19	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
<b>216303BR</b>	<b>VP, Regional Field Operations Exempt</b>	Careers: Website - TW Careers	31	1	0

		Website - Internal Opportunities	9	1	1
<b>216319BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	15	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>216483BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	2	1	1
<b>216571BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	56	22	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>216575BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	9	8	1
<b>216582BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>216757BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	2	2
<b>216969BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	23	1	0
		Internal: Internal	1	1	1
<b>216973BR</b>	<b>Store Greeter Nonexempt</b>	Careers: Website - TW Careers	23	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
<b>216988BR</b>	<b>Account Coordinator Nonexempt</b>	Careers: Website - TW Careers	18	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	2	0	0
<b>217034BR</b>	<b>Mgr, Sales Business Accounts Exempt</b>	Careers: Website - TW Careers	14	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	4	0
<b>217130BR</b>	<b>Department Assistant Nonexempt</b>	Website - Internal Opportunities	18	10	1
<b>217166BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	6	3	1
<b>217237BR</b>	<b>Construction Coordinator I Nonexempt</b>	Website - Internal Opportunities	22	8	2
<b>217295BR</b>	<b>Sup, Residential Sales Support Exempt</b>	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	23	6	1
<b>217323BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	2	2	0
<b>217482BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	57	24	5
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
<b>217887BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	5	4	1
<b>217953BR</b>	<b>Mgr, Direct Sales Exempt</b>	Careers: Website - TW Careers	11	2	0
		Website - Internal Opportunities	6	5	1
<b>218147BR</b>	<b>Mgr, Customer Service Exempt</b>	Website - Internal Opportunities	11	9	1
<b>218172BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	3	2	1
<b>218198BR</b>	<b>Community Sales Specialist Exempt</b>	Careers: Website - TW Careers	25	0	0
		DirectSourcing:Direct Sourcing	1	1	1
<b>218318BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	1	1	0
<b>218363BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	8	5	2
<b>219016BR</b>	<b>Sup, Direct Sales Exempt</b>	Website - Internal Opportunities	3	2	1
<b>219166BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	3	1	1
<b>219479BR</b>	<b>Sr Dir, Field Engineering Exempt</b>	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	5	3	1
<b>219555BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	10	8	1
<b>219559BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	14	12	1

219833BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	4	3	1
219933BR	Project Manager Exempt	Careers: Website - TW Careers	34	1	0
		Stella	1	0	0
		Website - Internal Opportunities	7	3	1
219981BR	Account Executive Exempt	Careers: Website - TW Careers	1	0	0
220494BR	Sup, Customer Service Exempt	Website - Internal Opportunities	17	15	1
220499BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	17	1	0
		RefCorp:Referral - Corporate	1	1	1
221046BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
198122BR	Field Technician I Nonexempt	Job Fair- Field Technician Open House Job Fair	0	0	0
		Job Fair- Open House Field Technician Job Fair	0	0	0
		Job Fair- Recruit Military Dayton Job Fair	0	0	0
201481BR	Field Technician I Nonexempt	Job Fair- Field Technicians Open House Job Fair	0	0	0
202105BR	Field Technician I Nonexempt	Job Fair- Field Technicians Open House Job Fair	0	0	0
202827BR	Field Technician I Nonexempt	Job Fair- Field Technicians Open House Job Fair	0	0	0
203935BR	Field Technician I Nonexempt	Job Fair- Open House Field Technician Job Fair	0	0	0
203939BR	Field Technician I Nonexempt	Job Fair- Open interviews	0	0	0
208113BR	Sales Support Coordinator I Nonexempt	Job Fair- open Hiring Event	0	0	0
209867BR	Field Technician I Nonexempt	Job Fair- Open House Field Technician Job Fair	0	0	0
216671BR	Field Technician I Nonexempt	Job Fair- Field Technician Open House Interview Session -Dayton	0	0	0
216786BR	Field Technician I Nonexempt	Job Fair- Ohio Means Jobs Clark County Job Fair	0	0	0
		Job Fair- Veterans Moving Forward 2018 Job Fair	0	0	0
218820BR	Field Technician I Nonexempt	Job Fair- Kenwood Career Fair	0	0	0
		Job Fair- Recruit Military Job Fair - Cincinnati	0	0	0
218991BR	Rep 1, Cust Svc Internet/Voice	Job Fair- Recruit Military Job Fair - Cincinnati	0	0	0
219284BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Recruit Military Job Fair - Cincinnati	0	0	0
Grand Total			11721	1954	1172