

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13542	100 Cable Way	Staten Island	NY	10303
	1633 Broadway	New York	NY	10019
	184 Airport Rd	White Plains	NY	10604
	200 Roosevelt Place	Palisades Park	NJ	07650
	2865 Richmond Ave	Staten Island	NY	10314
	401 West 219th St	New York	NY	10034
	4211 Broadway	New York	NY	10033
	5120 Broadway	New York	NY	10034
	701 N MacQuesten Pkwy #717	Mt Vernon	NY	10552
	900 South Ave	Staten Island	NY	10314

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGP

SECTION I IDENTIFYING INFORMATION														
A. Name of Operator: TIME WARNER CABLE														
MSO Name: CHARTER COMMUNICATIONS														
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE														
City CHARLOTTE	State NC	Zip Code 28217-												
FCC Registration Number: 0024928004														
Emp. Unit ID # 13542														
Application Purpose <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report														
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached														
C. County and State in which unit's employment office is located NEW YORK, NY														
D. Category of Respondent (check applicable box)														
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V														
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached														
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18														
F. Attachments: (See "Exhibit" buttons, below.)														
SECTION II COMMUNITY INFORMATION														
System Communities Comprising Local Employment Unit														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">Ident No.</th> <th style="width:40%;">Name of Community</th> <th style="width:25%;">Location (State)</th> <th style="width:20%;">Type</th> </tr> </thead> </table>	Ident No.	Name of Community	Location (State)	Type	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">Ident No.</th> <th style="width:40%;">Name of Community</th> <th style="width:25%;">Location (State)</th> <th style="width:20%;">Type</th> </tr> </thead> </table>	Ident No.	Name of Community	Location (State)	Type	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">Ident No.</th> <th style="width:40%;">Name of Community</th> <th style="width:25%;">Location (State)</th> <th style="width:20%;">Type</th> </tr> </thead> </table>	Ident No.	Name of Community	Location (State)	Type
Ident No.	Name of Community	Location (State)	Type											
Ident No.	Name of Community	Location (State)	Type											
Ident No.	Name of Community	Location (State)	Type											
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.														

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13542

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Emma Bowen Foundation Summer Conference and Job Fair

-) June 25, 2018
-) Kimmel Center at New York University - New York, NY
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Over 200 Attendees

Recruit Military - New York Veterans Job Fair

-) September 14, 2017
-) New York Hilton Midtown
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Appreciating Differences

Employees at this Charter FCC unit participated in the Appreciating Differences training. Appreciating Differences delivers a full-day foundational diversity and inclusion classroom training session in a 60-minute, self-paced interactive eLearning format. The course takes a pressure-free approach to exploring diversity, enabling learners to discover how diversity impacts business, and affording users a private examination of their reactions towards human differences. It also motivates them to embrace the role of a Diversity Change Agent who promotes workplace inclusion, employee engagement and productivity.

2018 FCC Unit Outreach Source List
13542 North Manhattan
New York County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
St. Thomas' Work Ministry - St. Thomas the Apostle	Bloomfield	NJ	07003	judith.loane@dol.state.nj.us; Judy Loane	609-518-3900
Camden - Jersey Job Club	Camden	NJ	08104	barbara.miles@dol.state.nj.us; Bobbi Miles	N/A
Camden County Career Center	Camden	NJ	08104	catherine.carroll@dol.state.nj.us; Catherine Carrol, edwin.morgan@dol.state.nj.us; Edwin Morgan, geoffrey.taylor@dol.nj.gov; Geoffrey Taylor	856-614-3150
Dover - Jersey Job Club	Dover	NJ	07801	elena.collins@dol.state.nj.us; Elena Collins	973-361-9050
Jewish Vocational Services	East Orange	NJ	07017	rwanatic@ifeddmw.org; Rebecca Wanicatt	973-674-6330
Essex County One Stop Career Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us; null, evanthia.corrado@dol.state.nj.us; Evanthia Corrado, jason.sutton@dol.state.nj.us; Jason Sutton, isaeastorange@dol.nj.gov; null	973-395-3220
Monmouth County One-Stop Career Center	Eatontown	NJ	07724	donald.alexander@dol.state.nj.us; Donald Alexander, jason.staiger@dol.state.nj.us; Jay Staiger, john.poll@dol.nj.gov; John Poll	732-683-8850
JFK Medical Center - Vocational Rehabilitation	Edison	NJ	08818	bkormann@jfkhealth.org; Bert Kormann, ekurtz@jfkhealth.org; Ellen Kurtz	732-321-7733
Union - Elizabeth - Jersey Job Club	Elizabeth	NJ	07201	Kathleen.Eaton@dol.nj.gov; Kathy Eaton	908-965-3924
Union County One Stop Career Center	Elizabeth	NJ	07201	hugh.caulfield@dol.nj.gov; null, jean.carter@dol.state.nj.us; Jean Carter, laurence.carter@dol.state.nj.us; Laurence Carter	908-558-8000
Easter Seals of NJ	Franklin	NJ	07416	cdionne@nj.easterseals.com; Colleen Dionne	973-827-9066
Monmouth County Office on Aging and Vet Services	Freehold	NJ	07728	atmchina1@aol.com; null	732-431-7450
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org; null	201-487-4700
BERGEN COUNTY TECHNICAL EDUCATION CENTER	Hackensack	NJ	07601	katzar@bergen.org; ADUL.T. EDIKATHLEEN ZAWRYT	201-3436000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us; John Bautz, katha@dol.state.nj.us; John Bautz, katha@bergen.org; Kathy Ricciardi, paula.wills@dol.state.nj.us; Paula Wills	201-329-9600
HELPER OUR SISTERS	Hackensack	NJ	07601	qervonn@shelteroursisters.org; Gervonn Rice	201-8310175
Atlantic County One Stop Career Center	Hammonton	NJ	08037	howard.garabedian@dol.state.nj.us; Howard Garabedian	609-561-8800
ICARE Career Ministry - First Baptist Church of Hillside	Hillside	NJ	07205	info@canyonrdie.org; null	702-658-2722
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	edravton@aol.com; Eugene Dravton	201-4201906
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.roias@dol.nj.gov; Luis Roias	201-217-7180
HIP HEIGHTED INDEPENDENCE	Jersey City	NJ	07306	hugh@hpicol.org; KATHY WOOD	201534407
Jersey City One Stop Career Center	Jersey City	NJ	07306	hector.alba@dol.nj.gov; Hector Alba, hugh.caulfield@dol.state.nj.us; Hugh Caulfield, kimberly.johnson@dol.state.nj.us; Kimberly Johnson	201-795-8800
Garden State Episcopal Community Development Corp. (GSECCD)	Jersey City	NJ	07306	socialservices@gsecdc.org; Joanne Smith	201-604-2600
Neighbors Helping Neighbors - Mahwah Public Library	Mahwah	NJ	07430	kathleen.santucci@dol.state.nj.us; Kathleen Santucci	732-775-1566
Goodwill of Southern NJ Philadelphia	Maple Shade	NJ	08052	cburr@goodwillnj.org; Cheryl Burr	856-439-0200
United Way of North Essex	Montclair	NJ	07042	deborah.day@unitedwaynj.org; Deborah Day, monica.conover@unitedwaynj.org; Monica Conover, robyn.ulmer@unitedwaynj.org; Robyn Ulmer, stephanie.howland@unitedwaynj.org; Stephanie Howland	9737464040
VAST NJ	Montclair	NJ	07042	qinay@vsntrj.com; Ginay Granda, info@vsntrj.com	256-827-8669
Career Ministries - The Presbyterian Church in Morristown	Morristown	NJ	07960	stan.mack@basf.com; Stan Mack	973-966-9351
Morristown One Stop Career Center	Morristown	NJ	07960	carl.jablonski@dol.state.nj.us; Carl Jablonski, eva.fernandez@dol.state.nj.us; Eva Fernandez, john.lehnert@dol.state.nj.us; John Lehnert, isarandolph@dol.nj.gov; null, mark.ortega@dol.state.nj.us; Mark Ortega, sean.hendricks@dol.state.nj.us; Sean Hendricks	973-631-6321
Neptune - Jersey Job Club	Neptune	NJ	07753	barry.danziger@dol.state.nj.us; Barry Danziger	609-813-3900
Monmouth County One Stop Career Center	Neptune	NJ	07753	donald.alexander@dol.state.nj.us; Donald Alexander, neptune_1stop@dol.state.nj.us; null	732-775-1566
Middlesex County One Stop Career Center	New Brunswick	NJ	08901	newbrunswick_1stop@dol.state.nj.us; null	732-937-6200
Newark One Stop Career Center	Newark	NJ	07102	morris.murray@dol.state.nj.us; Morris Murray, newark_1stop@dol.state.nj.us; null	973-648-3370
RUTGERS UNIVERSITY-NEWRK	Newark	NJ	07102	henry@newark.rutgers.edu; Henry Rodriguez, tconell@newark.rutgers.edu; Theresa O'Neill, thopkins@newark.rutgers.edu; Thomas Hopkins	9733531852
New Jersey Institute of Technology	Newark	NJ	07102	csobias@njit.edu; Patrick Young; Career Development	9735832460
Aspira Inc. of NJ	Newark	NJ	07102	aspireneark1@gmail.com; Carlos Valentin, srsantiago.aspiran@gmail.com; Reynaldo Santiago	973-484-7554
New Jersey Department of Labor & Workforce DVRS	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us; Solomon Okonkwo	973-648-3494
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce.simmons916@yahoo.com; Joyce Simmons	9736246400
US Dept of Veterans Affairs	Newark	NJ	07102	richard.mannes@va.gov; Richard Mannes	973-297-3204
City of Newark	Newark	NJ	07102	beya@ci.newark.nj.us; Amina Bey, kenneya@ci.newark.nj.us; Kenny Alturick, muhammadr@ci.newark.nj.us; Rahaman Muhammad	N/A
The GI GO Fund Veterans Community Center	Newark	NJ	07102	Joseph @ gigofund.org; Joe Bong	973-902-1479
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironbound.org; NANCY ZAK	973-6593353
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccsnj.org; Harry Frazier	201-864-9895
Project Hire The Arc of New Jersey	North Brunswick	NJ	08902	idelucca@arcnj.org; Frank Delucca	732-246-2525
Community Hope	Parsippany	NJ	07054	richards@communityhope-nj.org; Julio Richards, lblain@communityhope-nj.org; Lisa Blain, scaldwell@communityhope-nj.org; Sherrae Caldwell	973-463-9600
HISPANIC INFORMATION CENTER	Passaic	NJ	07055	hcppassaicinc@aol.com; ANA RIVERA	9737797022
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us; Angelica Rivera, marcia.mconel@dol.state.nj.us; MARCIA MCNEEL, maribel.fern@dol.nj.gov; Maribel Fernin, wendel.green@dol.nj.gov; Wendel Green	973-916-2645
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com; APOLONIO SOSA	973794579
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us; Angelica Rivera, marcia.mconel@dol.state.nj.us; MARCIA MCNEEL, maribel.fern@dol.state.nj.us; Maribel Fernin, wendel.green@dol.state.nj.us; Wendel Green	973-742-9226
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us; DEBRALU WAGLER	9739774285
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org; JIM WALSH	9738818307
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us; Baden Almonor, ingrid.macias@dol.state.nj.us; Ingrid Macias, latoya.perry@dol.state.nj.us; Latoya Perry	732-293-5016
Union County One Stop Career Center	Plainfield	NJ	07060	anne.schiadareis@dol.state.nj.us; Anne Schiadareis, dale.alexander@dol.state.nj.us; Dale Alexander, jean.carter@dol.state.nj.us; Jean Carter, nelly.david@dol.state.nj.us; Nelly David	908-412-7980
Black United Fund of New Jersey	Plainfield	NJ	07060	N/A	908-754-1234
Morris County One Stop Career Center	Randolph	NJ	07869	carl.jablonski@dol.state.nj.us; Carl Jablonski, john.lehnert@dol.state.nj.us; John Lehnert, mark.ortega@dol.state.nj.us; Mark Ortega, sean.hendricks@dol.state.nj.us; Sean Hendricks	862-397-5600
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Rideewood	NJ	07450	ssa6@verizon.net; DENISE VOLKAMMER	2014442980
Salem County One Stop Career Center	Salem	NJ	08079	carleen.dipaola-greco@dol.state.nj.us; Carleen Greco, johnnie.ball@dol.nj.gov; Johnnie Ball, kenneth.thomas@dol.state.nj.us; Kenneth Thomas, ricky.ohara@dol.state.nj.us; Ricky Ohara	856-935-7007
DYFS-HUSDON NORTH LOCAL OFFICE	Secaucus	NJ	07094	leonardo.martinez@dol.state.nj.us; LEONARDO MARTINEZ	2018654101
Town of Secaucus	Secaucus	NJ	07094	lrsnedeker@secaucus.net; Lisa Snedeker	201-617-5917
Employment Ministry - St. Matthias	Somersers	NJ	08873	terrence.seamon@gmail.com; Terrence Seamon	N/A
Somersers County One Stop Career Center	Somersers	NJ	08873	amanda.young@dol.state.nj.us; Amanda Young, louis.scibelli@dol.state.nj.us; Louis Scibelli, richard.peterson@dol.state.nj.us; Richard Peterson, veronica.jones@dol.state.nj.us; Veronica Jones	908-704-3000
Jewish Family Services	Teaneck	NJ	07666	ellent@jfsbergen.org; Ellen Finkelstein	201-837-9090
Gloucester County One Stop Career Center	Thorofare	NJ	08086	carleen.dipaola-greco@dol.nj.gov; Carleen Dipaola, edwin.morgan@dol.state.nj.us; Edwin Morgan, ricky.ohara@dol.state.nj.us; Ricky Ohara	856-384-3700
Financial Services Talent Network	Trenton	NJ	07102	avoung@aaccn.com; Artenna Young	N/A
New Jersey Dept of Rehabilitation - Central	Trenton	NJ	08625	alice.hunnicut@dol.state.nj.us; Alice Hunnicutt	609-292-5987
Maquire Air Force Base	Trenton	NJ	08641	timothy.simmons.4@us.af.mil; Tim Simmons	N/A
New Jersey State Department of Labor	Trenton	NJ	08625	lgs@dol.nj.gov; David Ramsey	N/A
Mercer County One Stop Career Center	Trenton	NJ	08625	donald.alexander@dol.state.nj.us; Donald Alexander, ilianaivanov@dol.nj.gov; Iliana Ivanov, thomas.thorn@dol.state.nj.us; Thomas Thorn	609-989-6824
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org; Olga Velez	2017585510
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us; John Toscano, robert.fletcher@dol.state.nj.us; Robert Fletcher	201-866-4100
Westampton - Jersey Job Club	Westampton	NJ	08060	sidneygodislove4@verizon.net; null	973-926-1244
Burlington County One Stop Career Center	Westampton	NJ	08060	craig.jez@dol.nj.gov; Craig Jez, dimitri.cromwell@dol.nj.gov; Dimitri Cromwell, yvonne.payton@dol.state.nj.us; Yvonne Payton	609-518-3900
GOODWILL INDUSTRIES	Astoria	NY	11102	aramco@goodwill.org; RENE RAMOS	7187284302
CITY VIEW CONNECTIONS	Astoria	NY	11102	jtine@goodwill.org; Jennifer Tine	7187763122
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu; Stephen Atkins/Student Jobs	7182815484
Goodwill Ind of Greater NY & Northern NJ	Bronx	NY	10462	aimenez@goodwillny.org; Anita Jimenez	6463068310
STATE UNIVERSITY OF NY	Bronx	NY	10467	epiteachny@yahoo.com; EVELYN POOLE	7185471001
University Heights Workforce1 Career Center	Bronx	NY	10453	wf1mlibrary@fegs.org; null	718-552-1550
TRABAJAMOS COMMUNITY HEADSTART	Bronx	NY	10453	lbuchanan1223@yahoo.com; LISA BUCHANAN	7182944333
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org; Tony Powell	718-694-3993
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	berchoberts@optonline.net; Beverly Roberts	7185970364
WILLIAMSBURGE (BRONX) NAACP BRANCH #2228	Bronx	NY	10467	shirley.fearon@aol.com; Shirley Fearon	7188827100
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmiures.org; Emily Bautista/Adria Schmidt	7182932820
Bronx Workforce1 Career Center	Bronx	NY	10458	alberto.ventura@labor.ny.gov; Alberto Ventura, frank.cook@labor.ny.gov; Frank Cook, ozias.batista@labor.ny.gov; null	718-960-2458
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org; Brett Eisenberg	N/A
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@joccorps.org; SONIA CARABALLO, marquez.jennifer@joccorps.org; Jennifer Marquez	7187317700
National Urban League NY - Bronx	Bronx	NY	10469	tmoreland@nyul.org; Terry Moreland	718-944-3734
Workforce1 Career Center - Hunts Point	Bronx	NY	10469	workforce1huntspoint@nyc.nyc.gov; null	347-854-0582
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org; Diana Coleman	718-944-3734
Per Scholas	Bronx	NY	10454	payala@perscholaz.org; Plinio Ayala, twalsh@perscholaz.org; Tiernan Walsh	N/A
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu; Jonathan Alejo	7182895603
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org; SOLOMON SMART	7187136301
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu; STUDENT JOB POSTINGS	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	marvann.drago-dowling@lehman.cuny.edu; MARYANN DRAGO-DOWLING	7189608770
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvc@aol.com; Faustino Garcia	7184011665
SUSTAINABLE SOUTH BRONX	Bronx	NY	10474	bestacademy@ssbx.org; JOB POSTINGS	6464035435
Helm Bridges	Bronx	NY	10460	info@helmbridges.org; null	718-299-9473
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10482	vera.jacobs@parks.nyc.gov; Vera Jacobs	7183034608
SARAH LAWRENCE COLLEGE	Bronxville	NY	10708	careerservices@sarahlawrence.edu; null	9143370700
Career Network - Reformed Church of Bronxville	Bronxville	NY	10536	info@reformedchurch.org; null	914-232-6572
St. Anselm R.C. Church	Brooklyn	NY	11209	rectory@starc.net; null	718-238-2900
Brooklyn Central library Workforce1 Career Center	Brooklyn	NY	11238	N/A	347-765-2250
Sunset Park Library Workforce1 Career Center	Brooklyn	NY	11220	N/A	347-296-8063
Hispanic Information & Telecommunications Network	Brooklyn	NY	11205	rrosania@hitn.org; RUTH ROSANIA	6467313520
New York City College of Technology	Brooklyn	NY	11201	nwhite@ccittech.cuny.edu; Rhonda Whitley	7185321176
Lutheran Family Health Centers	Brooklyn	NY	11220	npsrsau2@lmcmc.com; Nirvani Persaud	7186307150
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	lrothchild@sticksalliance.org; Larry Rothchild, rgarav@sticksalliance.org; null	718-302-2057
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynaacp.org; Karen Boykin-Towns	7182432040
ST CHRISTOPHER-OTILLIE SCO FAMILY SERVICES	Brooklyn	NY	11233	cnelson@sco.org; CAROL NELSON	7183630814
Brooklyn Workforce 1 Career Center	Brooklyn	NY	11201	N/A	718-246-5219
Male Institute-Kingsborough Community College	Brooklyn	NY	11235	hood@kbcc.cuny.edu; Harry Good lii	718-368-5000
Helen Keller Services for the Blind	Brooklyn	NY	11201	smith@helenkeller.org; Jayne Smith, rmartello@helenkeller.org; Russell Martello	718-522-2122
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chis2@hotmail.com; JOSE BOSQUE	7187828181

2018 FCC Unit Outreach Source List
13542 North Manhattan
New York County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
New York City Industries for the Blind	Brooklyn	NY	11218	mdattorio@alphagpointe.org; Mark D'Altorio	781-854-7300
NYS Department of Labor - Division of Employment Services	Brooklyn	NY	11206	brooklyn@labor.ny.gov.null; giselle.jolly@labor.ny.gov; Giselle Jolly, schermerhornst.dews@labor.ny.gov.null	718-780-9200 718-852-6004
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com; Barrie Simpson	718-630-2830
Brooklyn Vet Center	Brooklyn	NY	11201	patrick.murphy5@va.gov; Patrick Murphy	718238291
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-petersen@use.salvationarmy.org; SHERYL MYRICK-PETERSEN	7188542747
HUMAN CARE SVC FOR FAMILIES	Brooklyn	NY	11219	s.lustig@humancareservices.org; ESTHER LUSTIG	7186376560
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNCIL	Brooklyn	NY	11237	amoraes@rbssc.org; KELLY ABREU	7182386837
OSBORNE ASSOCIATION	Brooklyn	NY	11201	adoulas@osbornegroup.org; GAIL DOUGLAS	7186376560
TURNING POINT HOUSING DEV FUND CORP	Brooklyn	NY	11232	richardson@tpd.com; CASSANDRA RICHARDSON	7186376560
CYPRESS HILLS LOCAL DEVELOPMENT	Brooklyn	NY	11207	qbailey@citycbs.org; QUINTON BAILEY	914-238-4411
Westchester Networking Organization (WNO) - First Congregational Church of Chappaqua	Chappaqua	NY	10514	wno1635@gmail.com.null	631-691-7080
FECS Suffolk Vocational Center	Copiaque	NY	11726	iaudtore@fecs.org; Isabella Audtore	718-412-0926
Flushing Workforce1 Career Center	Flushing	NY	11355	flushing@labor.ny.gov.null	7184453929
KAARD	Flushing	NY	11354	kaard@verizon.net; Myoung Ja Lee	7183954000
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com; SOKH KANG	718-321-6307
Workforce1 Career Center (NYS Department of Labor Office)	Flushing	NY	11355	edward.dalton@labor.ny.gov; Edward Dalton, Flushing@labor.ny.gov; Flushing Does	718-249-7019
American Council for the Blind	Fresh Meadows	NY	11365	vp1@acbrny.org; Kathy Casey	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov; Angela Duncan, peter.pafinos@labor.state.ny.us; Peter Pafinos, srubin@hempsteadworks.com; Sandy Rubin	516-934-8547
Hicksville Career Center	Hicksville	NY	11801	aneola.duncan@labor.ny.gov; Angela Duncan, mav.whei.in@labor.ny.gov.null; pamela.bedford@labor.ny.gov; Pamela Bedford	7183353693
SALVATION ARMY	Jackson Heights	NY	11372	templodgequeens@gmail.com; NINA BUYOKSOY	718-577-2194
Workforce1 Industrial & Transportation Career Center	Jamaica	NY	11434	industrialandtransportation@grantsocietiesinc.com.null	718-577-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacob@grantsocietiesinc.com.null; phuntley@grantsocietiesinc.com; Pat Huntley, tara.brooks-smith@labor.state.ny.us; Tara Brooks	888-434-5303
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwmembers@gmail.com; Harlema Owens	7182625119
YORK COLLEGE	Jamaica	NY	11451	lchesney@york.cuny.edu; LINDA CHESNEY/STUDENT JOBS	914-685-3272
Community Center of Northern Westchester	Katonah	NY	10536	comset_10533@lycoss.com; lida Davis	N/A
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsremom@yahoo.com; Debbie Earthrowl	718-784-0877
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org.null	7183924156
QUALITY BUSINESS INC	Long Island City	NY	11101	bhoiqns@qbitt.com; Bill Hoiqns	718-609-2130
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcounits@laacc.cuny.edu; Tracey Counts	N/A
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@laacc.cuny.edu; Catherine Burland	7183286881
POMCC	Maspeth	NY	11378	borcos@verizon.net; EVA KORINACKA	516-737-4560
Messiasque Career Center	Massapequa	NY	11758	aneola.duncan@labor.ny.gov; Angela Duncan, mandt@oysterbay-nv.gov; Marvanne Sandt	N/A
The Empowering Employment Ministry - Grace Baptist Church	Mount Vernon	NY	10550	lance_chambers@mindspring.com; Lance Chambers	914-813-6555
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov; Jim Vargas	9142356633
Leixington Center for Recovery	New Rochelle	NY	10801	lmartinez7709@optonline.net; Jose Martinez	646-358-4747
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantsocietiesinc.com.null	914-588-8243
B'nai Jeshurun	New York	NY	10023	pat@patdrew.org; Pat Drew	212-288-4100
The Career Assistance Ministry - St. James Episcopal Church	New York	NY	10021	ewyma@cathedralthope.com; Erin Wyma	212-618-8925
Workforce1 Healthcare Career Center	New York	NY	10038	workforce1healthcarecareers@fecs.org.null	212-698-0100
American Indian Community	New York	NY	10004	clezza@iach.org; Claire Lezza	212-643-8845
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmeloccaro@cecnyc.com; Susan Meloccaro	N/A
National Urban League	New York	NY	10005	clenkins@nul.org; Chatarra Jenkins	212-254-0333
Mental Health Associations	New York	NY	10004	rnestor@mhaofnyc.org; Roz Nester	646-695-4200
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpofa.org; Ann Marquez	N/A
Barrier Free Living	New York	NY	10009	nicolynp@bflynyc.org; Nicolyn Plummer	212-284-7044
International Center for the Disabled	New York	NY	10010	dbenson@icidnyc.org; Daria Benson	646-810-9711
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungj5@yahoo.com; GEORGE LEUNG	212-854-2511
Good Temps, Goodwill Industries of Greater NY and NJ	New York	NY	10022	dschoch@goodwill.org; David Schoch	212-802-5341
Higher Education Recruitment Consortium-Metro New York and Southern Connecticut	New York	NY	10027	herc@columbia.edu; Abby Wolff	212-319-7751
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org.null	917-493-7054
Black Retail Action Group	New York	NY	10185	info@brausa.org; Gail Montro-Perry	N/A
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov; Gabriel Nava	212-941-0041
Epilepsy Foundation	New York	NY	11220	office@nbnv.org; Carl Jacobsen	212-348-7044
Chinese-American Planning Council Clerical Training Program Workforce Development	New York	NY	10013	wvong@ccc-nvc.org; Vickie Wong	212-344-5875
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com.null; eliana@artforchange.org; Eliana Godoy	212-745-1624
Asian American Federation of New York	New York	NY	10005	winnie.li@afederation.org; Winnie Li	212-975-2545
Communications Industry Skills Center	New York	NY	10027	mailed7308@aol.com; Ines Reeves	212-975-2545
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sdrice@cbs.com; Sandra Rice	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com; Voza Rivers	212-665-7010
The Harlem Business Alliance	New York	NY	10027	pboateng@hbary.org.null	212-233-8955
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org; Mario Colon	212-944-0564
Job Path	New York	NY	10018	nmukherjee@jobpathnyc.org; Nick Mukherjee	610-729-7604
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com; Cathy Peters, darryl.anderson@lhh.com; Darryl Anderson, safiya@aya.yale.edu; Safiya Edwards	718-781-6892
New Heights Neighborhood Center	New York	NY	10032	daphne@newheights.org; Evelyn Fernandez-Ketchem	718-944-3734
New York Urban League	New York	NY	10030	lcepelan@nyul.org; Leonard Cepelan	N/A
The 100 Black Men of NY	New York	NY	10010	executiveassistant@100bm.com.null	212-647-1900
Consortium for Worker Education	New York	NY	10001	gwilliams@cwv.org; Glenda Williams	212-967-3081
Vocational & Educational Services for Individuals with Disabilities	New York	NY	10001	adorin@mail.nysed.gov; Arnold Dorin, lchiches@mail.nysed.gov; Florence Chichester	212-775-3769
Lower Manhattan Workforce1 Career Center	New York	NY	10013	N/A	646-533-4569
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org; Natalia Sepulveda	212-785-7300
National Business & Disability Council	New York	NY	10018	mdolan@viscardcenter.org; Mike Dolan, swright@viscardcenter.org; Scott Wright	212-366-8400
FECS Health and Human Services System	New York	NY	10013	lcastlen@fecs.org; Luminita Tatu-Castlen, flutterman@fecs.org; Lisa Futterman	646-672-2971
Fountain House	New York	NY	10036	opskickett@fountainhouse.org.null	212-801-3300
The Doe Fund	New York	NY	10039	bmandato@doe.org; Brandi Mandato	929-427-2301
Center For Urban Community Services	New York	NY	10035	obsjournal@cuvs.org; Terry Felton	2129987965
NYC Veteran	New York	NY	10159	N/A	2129614324
NEW YORK UNIV/JOURNALISM/COMMUNICATIONS	New York City	NY	10003	jay.rosen@nyu.edu; RAY ROSEN	2126508171
STATE UNIVERSITY-NY EOC	New York City	NY	10027	fressia.santiago@man.eoc.cuny.edu; FRESSIA SAMIENTO	N/A
WCCRI/CITY COLLEGE OF NEW YORK	New York City	NY	10031	rwhite@ccny.cuny.edu; JOB LISTINGS	2128511666
Education & Employment Consulting	New York City	NY	10018	colleen@education-employment.org; LIZ MAHER	N/A
THE NEW SCHOOL	New York City	NY	10003	careers@newschool.edu; OFFICE OF CAREER DEVELOPMENT	2122239620
NEW YORK INSTITUTE-TECHNOLOGY	New York City	NY	10023	imthys@nyit.edu; JOHN HYDE	2122611666
Professional Business College	New York City	NY	10013	judithrodriguez@pbccny.edu; Judith Rodriguez	646-273-8139
HARLEM VET CENTER	New York City	NY	10035	ayanna.ahmand@va.gov; Ayanna Ahmad, kishapayne@yahoo.com; KISHA PAYNE	2126669740
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nyvnaaap@aol.com; Dr. Annie B. Martin	2127762071
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	rroberts@cft homeless.org; Jacqui Roberts	212279110
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comp.org; Angela Rosen	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	lisrael@fedcap.org; Laura Siegel, ssabat@fedcap.org; Sandy Sabat	6463447346
UNIV COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu; Georgina Brown	2129836667
Bush Institute/NYULC/Voc Rehab Dept	New York City	NY	10016	krisin.kvaternik@nysdc.com; Krisin Kvaternik	2129864343
BERKLEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu; Marc Thompson	N/A
New York State Department of Labor	New York City	NY	10013	danielle.discala@labor.ny.gov; Danielle Discala	2123377437
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationarmy.org; Vanessa Cameron	9732420342
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org; Mamie Brown	2129614436
VESID/HARLEM OFFICE	New York City	NY	10027	dcoc@mail.nysed.gov.null	2122130755
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	limenez@icahnhouse.org; MARITTA JIMENEZ	2124239922
KAARP FOUNDATION	New York City	NY	10035	fdi@aacp.org; SENIOR JOB POSTINGS	2127412247
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org; MICHELLE DAMATO	2129245900
SWEDISH INSTITUTE COLLEGE	New York City	NY	10001	mdamell@swedishinstitute.edu; MEG DARNELL	2125944000
TECHNICAL CAREER INSTITUTES	New York City	NY	10018	broman@tciccollege.edu; Barbara Roman	N/A
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@icssl.org; Rita Morse	7187233653
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com; Lerov Gadsen	N/A
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org; Debbie Fiderer	N/A
Rockland County Career Center	Sprina Valle	NY	10977	shella.davis@labor.ny.gov; Shella Davis	845-356-6106
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	csaladis@edsolutions.com; Carolyn Saladis, henry.silverman@labor.ny.gov; Henry Silverman, mmaligno@edsolutions.com; Megan Maligno, promano@edsolutions.com; Peter Romano, Workforce1@edsolutions.com.null	347-308-5018
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dorled2@aol.com; Edward C. Josey	718-2778007
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com; William Dimpel	718-816-6700
Staten Island Workforce1 Career Center	Staten Island	NY	10301	ariel.moncada@labor.state.ny.us; Ariel Moncada, henry.silverman@labor.state.ny.us; Henry Silverman, Workforce1@edsolutions.com.null	718-285-8388
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu; LISA SPAGNOLA	7189822166
City of New York Parks Dept. Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov; Carmen Vargas-DeJesus	3473016943
FECS - Long Island Location	Syosset	NY	11791	khani@fecs.org; Jamal Khan, lrothchild@fecs.org; Larv Rothchild	516-496-7550
Westchester Career & Educational Counseling Service (WECS) - Westchester Public Library	Tarrytown	NY	10591	ony1@westchestergov.com.null	914-995-3910
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careersforpeople@aol.com; Tina Cornish-Launia	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	inewman@careersfp.org; Lynn Newman	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com; Allegra Palevich	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerspsvrsr@aol.com; Jennifer Retacco	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com; Damon Ragin	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	acorca@careersfp.org; Allison Scorca	914-741-8500
Westchester Employment Center - White Plains	White Plains	NY	10605	john.oshaughnessy@labor.ny.gov.null; ony1@westchestergov.com.null; patrick.brown@labor.ny.gov; Patrick Brown	914-995-3910
Queens Vet Center	Woodhaven	NY	11421	dwynne.allen@va.gov; DWYANE ALLEN, zhao.chen@va.gov; Zhao Chen, john.oshaughnessy@labor.state.ny.us; John Oshaughnessy, patrick.brown@labor.ny.gov; Patrick Brown, Wilson, Terrero@yonkersny.gov; Wilson Terrero	718-296-2871
Yonkers Employment Center	Yonkers	NY	10701	Wilson, Terrero@yonkersny.gov; Wilson Terrero	914-964-0105
Veterans Family Resource Center	Peekskill	NY	10566	frcocm@aol.com; Elizabeth McCorvey	914-739-0411
Employment Assistance & Resource Network - Saint Patrick's Church	Yorktown Heights	NY	10598	livesintransition@gmail.com.null	914-967-0842

FCC Source Evaluation Report

FCC Unit: 13542 North Manhattan

County/State: New York, NY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	7463	449	129
Contractor_Conversion:Conversion - Contractor	18	18	18
DirectSourcing:Direct Sourcing	25	25	23
Diversity: Job Fair - Diversity	3	2	1
EMPLFRST:Website - Employees First	2	2	1
FormerEmployee:Former Employee	11	11	9
FormerIntern:Former Intern	1	1	1
INDUSTRYSPEC:Internet - Industry Specific	2	2	1
Internal: Internal	18	18	18
Internet - Another online recruiting or job posting site	1	1	0
Internet - Career Builders	1	1	1
Internet - Indeed	2	1	0
Internet - Jobs2Web	6	2	1
Internet - Monster	1	1	0
JOB_BOARD:Internet - Job Boards	14	14	10
ORGSS:Organization - Social Service	22	22	15
Other - Through some other source	1	0	0
Profession: Job Fair - Profession	3	3	1
Professional Referral - Referred by a professional colleague	1	1	0
Professional: Referral - Professional	4	4	4
RefCorp:Referral - Corporate	8	8	8
Referral - Employee Referral	2	0	0
Referral - Executive Referral	1	1	1
REFTWC:Referral - Time Warner Cable	37	37	33
Stella	21	1	0
Temporary_Conversion:Conversion - Temporary	1	1	1
Website - Add Candidate	1	0	0
Website - Internal Opportunities	429	118	45
Grand Total	8099	744	321

FCC Sourcing Report

FCC Unit: 13542 North Manhattan

County/State: New York, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199041BR	Account Planner Exempt	Careers: Website - TW Careers	20	3	1
199273BR	Account Executive Exempt	Careers: Website - TW Careers	12	1	1
199662BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	7	5
		DirectSourcing:Direct Sourcing	1	1	1
		ORGSS:Organization - Social Service	2	2	2
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
199755BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	38	11	4
		REFTWC:Referral - Time Warner Cable	1	1	1
199786BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	1	0
200311BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	1	0
		Website - Internal Opportunities	7	3	1
200674BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	0	0
		Website - Internal Opportunities	1	1	1
200725BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	1	1	1
200778BR	Dir, Field Operations Exempt	Careers: Website - TW Careers	67	1	1
		Website - Internal Opportunities	12	6	0
200938BR	Rep 1, Warehouse Nonexempt	Careers: Website - TW Careers	36	2	2
200972BR	Store Associate Nonexempt	Careers: Website - TW Careers	94	4	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
201025BR	Store Lead Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	2	2	1
201100BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	28	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
201330BR	Reg Channel Sales Mgr Ent Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	5	1	1
201605BR	Store Associate Nonexempt	Careers: Website - TW Careers	107	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
201691BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	42	5	1
		FormerEmployee:Former Employee	2	2	2
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
201809BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	27	4	0
		Website - Internal Opportunities	3	2	1
202641BR	Accounts Payable Specialist Nonexempt	Careers: Website - TW Careers	114	3	0

		Website - Internal Opportunities	10	1	1
202977BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	64	7	2
		FormerEmployee:Former Employee	1	1	1
		Internet - Jobs2Web	2	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
203032BR	Sr Mgr, Sales Planning Exempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	2	1	1
203273BR	Retail Operations Specialist Exempt	Careers: Website - TW Careers	42	5	1
		Website - Internal Opportunities	8	4	0
203365BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	24	1	0
		Website - Internal Opportunities	4	1	1
203599BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	397	49	26
		Contractor_Conversion:Conversion - Contractor	7	7	7
		Internal: Internal	3	3	3
		ORGSS:Organization - Social Service	14	14	9
		Website - Internal Opportunities	5	2	2
203600BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	116	15	10
		Contractor_Conversion:Conversion - Contractor	2	2	2
		FormerEmployee:Former Employee	1	1	0
		Website - Internal Opportunities	2	0	0
203646BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	149	17	6
		Internal: Internal	2	2	2
		Website - Internal Opportunities	8	2	2
203657BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	70	3	0
		Contractor_Conversion:Conversion - Contractor	2	2	2
204148BR	Store Associate Nonexempt	Careers: Website - TW Careers	103	6	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Website - Internal Opportunities	3	1	1
204721BR	NYC Warehouse Technician I Nonexempt	Careers: Website - TW Careers	158	1	1
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	8	0	0
204836BR	Rep 1, Warehouse Nonexempt	Careers: Website - TW Careers	111	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	4	0	0
204939BR	Store Associate Nonexempt	Careers: Website - TW Careers	28	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	2	0
205095BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
205218BR	Financial Analyst Exempt	Careers: Website - TW Careers	79	3	1
		Website - Internal Opportunities	3	0	0
205530BR	Account Executive Exempt	Careers: Website - TW Careers	51	0	0
		Website - Internal Opportunities	3	1	1
205603BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	170	2	1
		Website - Internal Opportunities	3	1	1
205694BR	Field Technician I MV Nonexempt	Careers: Website - TW Careers	40	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0

205869BR	Sup, TQA Field Operations NYC Exempt	Website - Internal Opportunities	11	3	1
205871BR	Sup, TQA Field Operations NYC Exempt	Careers: Website - TW Careers	12	1	1
		Website - Internal Opportunities	11	3	0
206158BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	62	4	3
		Website - Internal Opportunities	5	0	0
206533BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	59	20	2
		DirectSourcing:Direct Sourcing	2	2	2
		Internal: Internal	1	1	1
		Internet - Career Builders	1	1	1
		Internet - Indeed	1	1	0
		Professional Referral - Referred by a professional colleague	1	1	0
206559BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	30	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	1	1
206561BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	6	3	1
		Website - Internal Opportunities	1	0	0
206562BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	22	2	1
206647BR	Retail Natl Account Manager Exempt	Careers: Website - TW Careers	38	5	0
		Website - Internal Opportunities	13	2	0
206649BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	36	11	0
		DirectSourcing:Direct Sourcing	2	2	2
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	2	0	0
206913BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	3	3
		Diversity: Job Fair - Diversity	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	2	2	1
206928BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	59	12	5
		Diversity: Job Fair - Diversity	1	0	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
206969BR	Dir, Category Sales Exempt	Careers: Website - TW Careers	22	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
207113BR	Mgr, Sales Support Exempt	Careers: Website - TW Careers	33	0	0
		Website - Internal Opportunities	6	1	1
207170BR	Account Executive Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	2	0	0
207495BR	GVP, Division Ad Sales Exempt	Website - Internal Opportunities	2	2	1
207504BR	Account Executive Exempt	Careers: Website - TW Careers	36	2	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
207643BR	Account Executive Exempt	Careers: Website - TW Careers	18	3	1
		Website - Internal Opportunities	5	0	0
207772BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	0	0

		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	1	0
207773BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	64	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
208315BR	Account Executive 3 Exempt	Careers: Website - TW Careers	1	1	1
208400BR	Aircraft Security Officer Exempt	Careers: Website - TW Careers	1	1	1
208558BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	10	0	1
208569BR	Account Executive Exempt	Careers: Website - TW Careers	62	18	0
		DirectSourcing:Direct Sourcing	6	6	4
		Website - Internal Opportunities	7	2	1
208571BR	Account Executive Exempt	Careers: Website - TW Careers	22	5	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	4	2	1
208762BR	Field Technician I YR Nonexempt	Careers: Website - TW Careers	49	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	20	2	2
208964BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	67	6	3
209141BR	Production Account Mgr Exempt	Careers: Website - TW Careers	55	0	0
		Website - Internal Opportunities	6	2	1
209435BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	45	2	1
		Website - Internal Opportunities	10	1	0
209512BR	Financial Analyst Exempt	Careers: Website - TW Careers	150	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	3	0	0
		Website - Internal Opportunities	4	0	0
209560BR	Store Lead Nonexempt	Website - Internal Opportunities	13	10	1
209709BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	24	2	2
		Website - Internal Opportunities	6	0	0
209882BR	PPI Administrator II Exempt	Careers: Website - TW Careers	49	2	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	3	0	0
210163BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	34	4	2
		Internet - Jobs2Web	1	0	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
210164BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	58	1	2
		DirectSourcing:Direct Sourcing	2	2	2
		FormerEmployee:Former Employee	1	1	0
		Internet - Indeed	1	0	0
		Profession: Job Fair - Profession	1	1	0
210236BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	11	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
210302BR	Web Designer Exempt	Careers: Website - TW Careers	73	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	3	1	0

		Website - Internal Opportunities	2	0	0
210590BR	Product Mktg Specialist Exempt	Careers: Website - TW Careers	92	6	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	10	4	0
210833BR	Sr Med Sls Curriculum Designer Exempt	Careers: Website - TW Careers	81	4	1
		Website - Internal Opportunities	1	1	0
210932BR	Account Executive Exempt	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210952BR	Digital Account Planner Exempt	Careers: Website - TW Careers	13	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
211180BR	Intern Nonexempt	Careers: Website - TW Careers	360	3	0
		RefCorp:Referral - Corporate	1	1	1
		Referral - Employee Referral	1	0	0
211181BR	Intern Nonexempt	Careers: Website - TW Careers	184	2	0
		RefCorp:Referral - Corporate	1	1	1
		Referral - Employee Referral	1	0	0
211188BR	Intern Nonexempt	Careers: Website - TW Careers	198	12	1
		Professional: Referral - Professional	1	1	1
		Stella	1	0	0
211190BR	Intern Nonexempt	Careers: Website - TW Careers	265	7	0
		RefCorp:Referral - Corporate	1	1	1
211192BR	Intern Nonexempt	Careers: Website - TW Careers	104	2	0
		RefCorp:Referral - Corporate	1	1	1
211195BR	Intern Nonexempt	Careers: Website - TW Careers	87	2	0
		FormerIntern:Former Intern	1	1	1
211209BR	Intern Nonexempt	Careers: Website - TW Careers	116	1	0
		DirectSourcing:Direct Sourcing	1	1	1
211210BR	Intern Nonexempt	Careers: Website - TW Careers	39	3	0
		RefCorp:Referral - Corporate	1	1	1
211290BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	69	3	0
		Stella	1	0	0
		Website - Internal Opportunities	4	1	1
211398BR	Sup, Construction Exempt	Careers: Website - TW Careers	15	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	9	2	0
211425BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	15	0	0
		Stella	1	0	0
		Website - Internal Opportunities	8	1	1
211610BR	Sr Dir, Digital Insights Exempt	Careers: Website - TW Careers	50	4	0
		Stella	1	0	0
		Website - Internal Opportunities	3	2	1
211637BR	VP, Strategic Initiatives Exempt	Careers: Website - TW Careers	66	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
212052BR	Dir, Creative Services Exempt	Careers: Website - TW Careers	71	0	0
		Professional: Referral - Professional	1	1	1
212153BR	Store Associate Nonexempt	Careers: Website - TW Careers	72	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	3	3	1
212159BR	Mgr, Digital Sales Exempt	Careers: Website - TW Careers	20	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
212222BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	12	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	0	0
212276BR	Retail Natl Account Manager Exempt	Careers: Website - TW Careers	39	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	4	0	0
212423BR	Mgr, Captain Exempt	Careers: Website - TW Careers	11	1	1
212614BR	Digital Account Planner Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	5	0
213004BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	4	2
		Other - Through some other source	1	0	0
		Website - Add Candidate	1	0	0
213150BR	Mgr, Category Sales Exempt	Careers: Website - TW Careers	19	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
213179BR	Store Associate Nonexempt	Careers: Website - TW Careers	42	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
213198BR	Dir, Solutions Business Mgmt Exempt	Careers: Website - TW Careers	80	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Stella	3	0	0
		Website - Internal Opportunities	5	1	0
214243BR	Store Associate Nonexempt	Careers: Website - TW Careers	109	9	2
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
214265BR	Flight Attendant Exempt	Careers: Website - TW Careers	201	1	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	3	0	0
214545BR	VP, Media Sales Exempt	Website - Internal Opportunities	1	1	1
214696BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0
214753BR	Account Executive Exempt	Careers: Website - TW Careers	18	2	1
		Website - Internal Opportunities	1	0	0
214936BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	4	2
		Diversity: Job Fair - Diversity	1	1	0
		Internet - Jobs2Web	2	1	0
		Internet - Monster	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
215091BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	228	12	5
		Contractor_Conversion:Conversion - Contractor	2	2	2
		FormerEmployee:Former Employee	1	1	1

		ORGSS:Organization - Social Service	6	6	4
		Website - Internal Opportunities	13	3	2
215093BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	93	11	4
		Contractor_Conversion:Conversion - Contractor	2	2	2
		Website - Internal Opportunities	2	0	0
215097BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	1	1
215181BR	Account Executive Exempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	4	1	1
215217BR	Sr Human Resources Generalist Exempt	Careers: Website - TW Careers	82	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	2	0	0
		Website - Internal Opportunities	1	1	0
215300BR	Sr Mgr, Retail Sales Exempt	Careers: Website - TW Careers	46	5	0
		Website - Internal Opportunities	13	6	1
215328BR	Field Technician I MV Nonexempt	Careers: Website - TW Careers	70	7	1
		Website - Internal Opportunities	1	0	0
215436BR	Store Lead Nonexempt	Website - Internal Opportunities	1	1	1
215510BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	46	8	1
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
215968BR	Sales Planner Exempt	Careers: Website - TW Careers	31	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
216473BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	16	2	1
		Website - Internal Opportunities	4	0	0
216649BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
216699BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	1	1	1
216736BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	2
		EMPLFRST:Website - Employees First	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
216742BR	Spec, Field Marketing Exempt	Referral - Executive Referral	1	1	1
216755BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	33	1	1
216799BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	10	1	1
216854BR	Dir, VAR Channel Sales Exempt	Careers: Website - TW Careers	23	2	0
		Website - Internal Opportunities	3	2	1
216889BR	Mgr, Field Marketing Exempt	Careers: Website - TW Careers	16	2	0
		Internet - Another online recruiting or job posting site	1	1	0
		Website - Internal Opportunities	1	1	1
217011BR	Mgr, Field Business Planning Exempt	Careers: Website - TW Careers	20	3	1
		Website - Internal Opportunities	3	1	0
217490BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	2	1
217555BR	Intern Nonexempt	Careers: Website - TW Careers	117	0	0
		Professional: Referral - Professional	1	1	1
217641BR	Store Associate Nonexempt	Careers: Website - TW Careers	62	3	1

		Website - Internal Opportunities	2	0	0
217764BR	Maintenance Technician I NYC Nonexempt	Website - Internal Opportunities	20	6	1
217851BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	2	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
217937BR	Sr Mgr, Finance Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	1
218069BR	Executive Assistant Exempt	Careers: Website - TW Careers	102	0	0
		Stella	1	0	0
		Temporary_Conversion:Conversion - Temporary	1	1	1
218392BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	23	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
218411BR	Store Associate Nonexempt	Careers: Website - TW Careers	52	6	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	2	0	0
218419BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	2	0
		Website - Internal Opportunities	1	1	1
218447BR	Mgr, Response Media Exempt	Careers: Website - TW Careers	4	0	0
		DirectSourcing:Direct Sourcing	1	1	1
218963BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	31	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
219325BR	Sr Mgr, Integration Products Exempt	Careers: Website - TW Careers	43	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	3	0	0
		Website - Internal Opportunities	1	0	0
219541BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	3	2
		REFTWC:Referral - Time Warner Cable	2	2	2
220503BR	Store Associate Nonexempt	Careers: Website - TW Careers	51	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
Grand Total			8099	744	321