

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13543	120 East 23rd St	New York	NY	10010
	1360 3rd Ave	New York	NY	10075
	150 Greenwich Street	New York	NY	10007
	214 West 96th St	New York	NY	10025
	395 Hudson St	New York	NY	10014
	401 Park Ave S	New York	NY	10016
	43 W 23rd St	New York	NY	10010
	700 Broadway Ave	New York	NY	10003
	75 Ninth Ave, 6th Floor	New York	NY	10011

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGN

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
-------------------	-------------	--------------------

FCC Registration Number:
 0024928004

Emp. Unit ID # 13543

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 NEW YORK, NY

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 4]
2. Professionals	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 5]
3. Technicians	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 6]
4. Sales Workers	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 7]
5. Office and Clerical	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 8]
6. Craft Workers (skilled)	<input style="width: 30px; height: 20px;" type="text" value="1"/>	[Exhibit 9]
7. Operatives (semi-skilled)	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 10]
8. Laborers (unskilled)	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 11]
9. Service Workers	<input style="width: 30px; height: 20px;" type="text"/>	[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 13543	MISO NAME: CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB
3060-1033

Exhibits

Exhibit 9

Description: CRAFT WORKER JOB DESCRIPTION

THIS FCC UNIT 13543 SOUTH MANHATTAN DOES NOT HAVE CRAFT WORKER- FIELD TECHNICIAN ROLE AS JOB DESCRIBED IN ALL OTHER SIS RESPONSE UNITS. OTHER CRAFT WORKER POSITIONS ARE PRESENT, SIS RESPONSES BELOW APPLIES TO THOSE JOBS.

Attachment 9

Exhibit 14

Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15

Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18

Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22

Description: 13543 SOUTH MANHATTAN EEO REPORT

Attachment 22

Description
13543 South Manhattan EEO Report

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13543

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Emma Bowen Foundation Summer Conference and Job Fair

-) June 25, 2018
-) Kimmel Center at New York University - New York, NY
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Over 200 Attendees

Recruit Military - New York Veterans Job Fair

-) September 14, 2017
-) New York Hilton Midtown
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Engaging in a Respectful Workplace

Employees at this Charter FCC unit participated in the Engaging in a Respectful Workplace training. Engaging in a Respectful Workplace is a half day highly interactive class room training for people leaders. The course provides employees tools and behavior guidelines that align with Charter's Values, standards and policies. Employees discuss the importance of fostering a professional and respectful workplace environment.

**2018 FCC Unit Outreach Source List
13543 South Manhattan
New York County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
St. Thomas' Work Ministry - St. Thomas the Apostle Jewish Vocational Services	Bloomfield East Orange	NJ	07003 07017	judith_loane@dol.state.nj.us; Judy Loane rwanatick@jfedgmw.org; Rebecca Wnatick	609-518-3900 973-674-6330
Essex County One Stop Center	East Orange	NJ	07018	Sutton_jsaestorange@dol.nj.gov;null	973-995-3224
Union - Elizabeth - Jersey Job Club	Elizabeth	NJ	07201	Kathleen.Eaton@dol.nj.gov;Kathy Eaton	908-965-3924
Union County One Stop Career Center	Elizabeth	NJ	07201	hugh.caufield@dol.nj.gov;null;jean.carter@dol.state.nj.us;Jean Carter, laurence.carter@dol.state.nj.us;Laurence Carter	908-558-8000
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org;null	201-487-4700
BERGEN COUNTY TECHNICAL EDUCATION CENTER	Hackensack	NJ	07601	kataza@bergen.org;ADULT ED/KATHLEEN ZAWRYT	2013436000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us;John Bautz, katha@bergen.org;Kathy Ricciardi, paula.wills@dol.state.nj.us;Paula Wills	201-328-9600
SHELTER OUR SISTERS	Hackensack	NJ	07601	gervon@shelteroursisters.org;Gervon Rice	2018361075
(Care Career Ministr - First Baptist Church of Hillside	Hillside	NJ	07205	info@canyonridge.org;null	702-858-2722
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedraviton@aol.com;Eugene Draviton	2014201906
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov;Luis Rojas	201-217-7180
HIP HEIGHTENED INDEPENDENCE	Jersey City	NJ	07306	hud@hipcoll.org;KATHY WOOD	2015334407
Jersey City One Stop Career Center	Jersey City	NJ	07306	hector.alba@dol.nj.gov;Hector Alba, hugh.caufield@dol.state.nj.us;Hugh Caufield, kimberly.johnson@dol.state.nj.us;Kimberly Johnson	201-795-8800
Garden State Episcopal Community Development Corp. (GSECCD)	Jersey City	NJ	07306	socialservices@gseccd.org;Joanne Smith	201-904-2600
Neighbors Helping Neighbors - Mahwah Public Library	Mahwah	NJ	07430	kathleen.santucci@dol.state.nj.us;Kathleen Santucci	732-775-1566
United Way of North Essex	Montclair	NJ	07042	deborah@unitedwaynj.org;Deborah Day, monica.conover@unitedwaynj.org;Monica Conover, robyn.ulmer@unitedwaynj.org;Robyn Ulmer, stephanie.howland@unitedwaynj.org;Stephanie Howland	9737464040
VAST NJ	Montclair	NJ	07042	qvast@vsnri.com;Ginay Granda, info@vsnri.com;null	256-827-8669
Newark One Stop Career Center	Newark	NJ	07102	morris.murray@dol.state.nj.us;Morris Murray, newark_1stop@dol.state.nj.us;null	973-648-3370
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henry@newark.rutgers.edu;Henry Rodriguez, tconell@newark.rutgers.edu;Theresa O'Neill, thopkins@newark.rutgers.edu;Thomas Hopkins	9733531852
New Jersey Institute of Technology	Newark	NJ	07102	cdjos@njit.edu;Patrick Young;Career Development	9735953246
Aspiri Inc. of NJ	Newark	NJ	07104	aspiri@aspiri.com;Carlos Valentin, santiago.aspiran@gmail.com;Reynaldo Santiago	973-744-7654
New Jersey Department of Labor & Workforce DVRS	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us;Solomon Okonkwo	973-648-3494
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com;Joyce Simmons	9736246400
US Dept of Veterans Affairs	Newark	NJ	07102	richard.mannes@va.gov;Richard Mannes	973-297-3204
City of Newark	Newark	NJ	07102	beya@ci.newark.nj.us;Amina Bey, kenneva@ci.newark.nj.us;Kenny Alturrick, muhammadr@ci.newark.nj.us;Rahaman Muhammad	N/A
The GI GO Fund Veterans Community Center	Newark	NJ	07102	ioseph@giqofund.org;Joe Bong	973-802-1479
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org;NANCY ZAK	9735893353
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccanni.org;Henry Frazier	201-864-9895
HISPANIC INFORMATION CENTER	Passaic	NJ	07055	hpcsa@ccinc@aol.com;ANA RIVERA	9737979022
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us;Angelica Rivera, marcia.mcneel@dol.state.nj.us;MARCIA MCNEEL, maribel.fermin@dol.nj.gov;Maribel Fermin, wendel.green@dol.state.nj.us;Wendel Green	973-916-2645
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com;APOLONIO SOSA	9732794579
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us;Angelica Rivera, marcia.mcneel@dol.state.nj.us;MARCIA MCNEEL, maribel.fermin@dol.state.nj.us;Maribel Fermin, wendel.green@dol.state.nj.us;Wendel Green	973-742-9226
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us;DEBRALU HAGERMAN	9739774285
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	imwalsh@oasisnj.org;JIM WALSH	9738818307
Mid Essex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us;Baden Almonor, ingrid.macias@dol.state.nj.us;Ingrid Macias, latoya.perry@dol.state.nj.us;Latoya Perry	732-293-5016
SOCIAL ASSN OF RIDGWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net;DENISE VOLKAMMER	2014442980
DYFS-HUDSON NORTH LOCAL OFFICE	Secaucus	NJ	07094	leonardo.martinez@dol.state.nj.us;LEONARDO MARTINEZ	2018654101
Town of Secaucus	Secaucus	NJ	07094	lsnedeker@secaucus.net;Lisa Snedeker	201-617-5917
Jewish Family Services	Teaneck	NJ	07666	ellenf@jfsbergen.org;Ellen Finkelstein	201-837-9090
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccni.com;Artenna Young	N/A
North Hudson Community Action	Union City	NJ	07087	ovilez@nhccs.org;Olga Velez	2017585510
Hudson County One Stop Career Center	Union City	NJ	07087	john.tosciano@dol.state.nj.us;John Toscano, robert.fletcher@dol.state.nj.us;Robert Fletcher	201-866-4100
GOODWILL INDUSTRIES	Astoria	NY	11102	aramos@goodwillny.org;ARLENE RAMOS	7187285400
CITY VIEW CONNECTIONS	Astoria	NY	11102	jtine@goodwillny.org;Jennifer Time	7187776312
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu;Stephen Atkins/Student Jobs	7182215484
Goodwill Ind of Greater NY & Northern NJ	Bronx	NY	10462	aimeenez@goodwillny.org;Anita Jimenez	6463086310
STATE UNIVERSITY OF NY	Bronx	NY	10467	epateachny@yahoo.com;EVELYN POOLE	7185471001
University Heights Workforce1 Career Center	Bronx	NY	10453	wf1mlibrary@fegs.org;null	718-552-1550
TRABAJAMOS COMMUNITY HEADSTART	Bronx	NY	10453	lbuchanan1231b@yahoo.com;LISA BUCHANAN	7182944333
New York Indian Council	Bronx	NY	10461	bowwell@newyorkindiancouncil.org;Tony Powell	718-844-3893
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	beroberts@coonline.net;Beverly Roberts	7185970362
VILLIAMSBRIDGE (BRONX) NAACP BRANCH #2228	Bronx	NY	10467	shirley.fearon@aol.com;Shirley Fearon	7188827100
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujaeres.org;Emily Bautista/Adria Schmidt	7182932820
Bronx Workforce1 Career Center	Bronx	NY	10458	alberto.ventura@labor.ny.gov;Alberto Ventura, frank.cook@labor.ny.gov;Frank Cook, ozias.batista@labor.ny.gov;null	718-960-2458
Bronx Independent Living Center	Bronx	NY	10457	brett@bilis.org;Brett Eisenberg	N/A
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballosonia@jobcorps.org;SONIA CARABALLO, marquez.jennifer@jobcorps.org;Jennifer Marquez	7187317700
National Urban League NY - Bronx	Bronx	NY	10469	tmoreland@nvue.org;Terry Moreland	718-944-3734
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntpoint@nvue.com;null	347-854-0562
New York Urban League	Bronx	NY	10469	dcoleman@nvue.org;Diana Coleman	718-944-3734
Per Scholas	Bronx	NY	10454	payala@perscholas.org;Plinio Ayala, twalsh@perscholas.org;Tieman Walsh	N/A
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	ionathan.aleo@stu.bcc.cuny.edu;Jonathan Aleo	7182896603
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org;SOLOMON SMART	7187136301
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu;STUDENT JOB POSTINGS	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu;MARYANN DRAGO-DOWLING	7189608077
New Era Employment Services Inc	Bronx	NY	10455	neweraempvc@aol.com;Faustino Garcia	7184011665
SUSTAINABLE SOUTH BRONX	Bronx	NY	10474	bestacademy@sbso.org;JOB POSTINGS	6464005425
Help Bridges	Bronx	NY	10460	info@helpusa.org;null	718-299-8473
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov;Vera Jacobs	7184304608
SARAH LAWRENCE COLLEGE	Bronxville	NY	10708	careerservices@sarahlawrence.edu;null	9143370700
St. Anselm R.C. Church	Brooklyn	NY	11209	rectory@starc.net;null	718-238-2900
Brooklyn Central Library Workforce1 Career Center	Brooklyn	NY	11238	N/A	347-765-2250
Sunset Park Library Workforce1 Career Center	Brooklyn	NY	11220	N/A	347-296-8063
Hispanic Information & Telecommunications Network	Brooklyn	NY	11205	rossania@htn.org;RUTH ROSANIA	6467313520
New York City College of Technology	Brooklyn	NY	11201	whitley@citytech.cuny.edu;Rhonda Whitley	7185521175
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud@limcmc.com;Nirvani Persaud	7188350150
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	irothchild@stnickalliance.org;Larry Rothchild, rgrave@stnickalliance.org;null	718-302-2057
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org;Karen Boykin-Travis	7182432040
ST CHRISTOPHER-OTTILIE SCO FAMILY SERVICES	Brooklyn	NY	11233	cnelson@sco.org;CAROL NELSON	7183630814
Brooklyn Workforce 1 Career Center	Brooklyn	NY	11201	N/A	718-246-5219
Male Institute-Kingsborough Community College	Brooklyn	NY	11235	hgood@kbcc.cuny.edu;Harry Good III	718-368-5000
Helen Keller Services for the Blind	Brooklyn	NY	11201	ismith@helenkeller.org;Jayne Smith, rmartello@helenkeller.org;Russell Martello	718-522-2122
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chise2@hotmail.com;JOSE BOSQUE	7187628181
New York City Industries for the Blind	Brooklyn	NY	11218	mcdanielle@shhcapinc.com;Mark D'Alterio	781-854-7300
NYS Department of Labor - Division of Employment Services	Brooklyn	NY	11206	brooklyn@labor.ny.gov;null;esselle.jolly@labor.ny.gov;Giselle Jolly, schermerhorst.dews@labor.ny.gov;null	718-780-9200
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com;Barrie Simpson	718-852-6004
Brooklyn Vet Center	Brooklyn	NY	11201	patrick.murphy53@va.gov;Patrick Murphy	718-630-2830
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-petersen@use.salvationarmy.org;SHERYL MYRICK-PETERSEN	7182382991
HUMAN CARE SVC FOR FAMILIES	Brooklyn	NY	11219	e.lustig@humancareservices.org;ESTHER LUSTIG	7188542747
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNCIL	Brooklyn	NY	11237	gmorales@rbssc.org;KELLY ABREU	7184175112
OSBORNE ASSOCIATION	Brooklyn	NY	11201	adouglass@osbornemv.org;GAIL DOUGLAS	7186378660
TURNING POINT HOUSING DEV FUND CORP	Brooklyn	NY	11232	crichardson@tp.domi.org;CASSANDRA RICHARDSON	7187897000
CYPRESS HILLS LOCAL DEVELOPMENT	Brooklyn	NY	11207	qbailey@obtihs.org;QUINTON BAILEY	7182388837
Flushing Workforce1 Career Center	Flushing	NY	11355	flushing@labor.ny.gov;null	718-412-0926
KAARD	Flushing	NY	11354	kaard@verizon.net;Myoung Ja Lee	7184453929
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kismy2003@yahoo.com;SOKH KANG	7183595400
Workforce 1 Career Center (NYS Department of Labor Office)	Flushing	NY	11355	edward.dalton@labor.ny.gov;Edward Dalton, Flushing@labor.ny.gov;Flushing Does	718-321-6307
American Council for the Blind	Fresh Meadows	NY	11365	vp1@acbnv.org;Kath Casev	718-249-7019
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov;Angela Duncan, peter.patinos@labor.state.ny.us;Peter Patinos, rubin@hempsteadworks.com;Sandy Rubin	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	angela.duncan@labor.ny.gov;Angela Duncan, may-whel.lin@labor.ny.gov;null; pamelaf.bedford@labor.ny.gov;Pamela Bedford	516-934-8547
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com;NINA BUYOKSOY	7183336393
Workforce1 Industrial & Transportation Career Center	Jamaica	NY	11434	industrialandtransportation@grantassociatesinc.com;null	718-577-2194
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobson@grantassociatesinc.com;null; phuntley@grantassociatesinc.com;Pat Huntley, tara.brooks-smith@labor.state.ny.us;Tara Brooks	718-675-6755
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com;Herlema Owens	888-434-5303
YORK COLLEGE	Jamaica	NY	11451	lchesnev@york.cuny.edu;LINDA CHESNEVY/STUDENT JOBS	7182625119
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	larchmont@yehoc.com;Debbie Earthrowl	N/A
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org;null	718-784-0877
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitt.com;Bill Higgins	7183924156
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcounits@laacc.cuny.edu;Tracey Counts	718-609-2130
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu;Catherine Burland	N/A
POMOC	Maspeth	NY	11378	pomoc@verizon.net;EVA KORNACKA	7183260881
Massapequa Career Center	Massapequa	NY	11758	angela.duncan@labor.ny.gov;Angela Duncan, msandit@oysterbay-ny.gov;Marvonne Sandt	516-797-4560
The Empowering Employment Ministry - Grace Baptist Church	Mount Vernon	NY	10550	lance_chambers@mindspring.com;Lance Chambers	N/A
Mount Vernon Employment Center	Mt. Vernon	NY	10550	immy.vargas@labor.ny.gov;Jim Vargas	914-813-6655
Lanpatch Center for Recovery	New Rochelle	NY	10801	ismartinez7709@optonline.net;Jose Martinez	9142356633
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com;null	646-358-4747
B'nai Jeshurun	New York	NY	10023	pat@patdrew.org;Pat Drew	914-588-8243
The Career Assistance Ministry - St. James Episcopal Church	New York	NY	10021	ewyma@cathedralofhope.com;Erin Wyma	212-288-4100
Workforce1 Healthcare Career Center	New York	NY	10038	workforce1healthcarecareers@fegs.org;null	212-618-8925
American Indian Community	New York	NY	10004	claezza@aich.org;Claire Laezza	212-598-0100
Brock & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmeloccaro@cecny.com;Susan Meloccaro	212-643-8845
National Urban League	New York	NY	10005	cljenkins@nul.org;Chattara Jenkins	N/A

**2018 FCC Unit Outreach Source List
13543 South Manhattan
New York County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Mental Health Associations	New York	NY	10004	mester@mhaofnyc.org; Roz Nester	212-254-0333
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org; Ann Marquez	646-695-4200
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org; Nicolyn Plummer	N/A
International Center for the Disabled	New York	NY	10010	dbenson@icdny.org; Daria Benson	N/A
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungj5@yahoo.com; GEORGE LEUNG	2125711840
Good Temps, Goodwill Industries of Greater NY and NJ	New York	NY	10022	dschoch@goodwillny.org; David Schoch	646-810-9711
Higher Education Recruitment Consortium-Metro New York and Southern Connecticut	New York	NY	10027	herc@columbia.edu; Abby Wolff	212-854-2511
Black Data Processing Associates	New York	NY	10156	newwork@bdpa.org; null	212-802-5341
Black Retail Action Group	New York	NY	10185	info@brafusa.org; Gail Menno-Perry	212-319-7751
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov; Gabriel Nava	917-493-7054
Epilepsy Foundation	New York	NY	11220	office@nfbny.org; Carl Jacobsen	N/A
Chinese-American Planning Council Clerical Training Program Workforce Development	New York	NY	10013	wvong@cpcc-nyc.org; Vickie Wong	212-941-0041
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com; null, eliana@artforchange.org; Eliana Godoy	212-344-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org; Winnie Li	212-344-5878
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com; Ines Reyes	215-740-1624
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sdrice@cbs.com; Sandra Rice	212-975-2545
Harlem Arts Alliance	New York	NY	10030	vorlvers@aol.com; Yoza Rivers	347-735-4280
The Harlem Business Alliance	New York	NY	10027	phocstana@hbny.org; null	212-865-7010
The Hispanic Federation	New York	NY	10005	mcolan@hispanicfederation.org; Mario Colon	212-233-8955
Job Path	New York	NY	10018	nmukherjee@jobpathnyc.org; Nick Mukherjee	212-944-0564
Lee Hecht Harrison	New York	NY	10166	cathv.peters@lhh.com; Cathv Peters, darryl.anderson@lhh.com; Darryl Anderson, safiva@ava.yale.edu; Safiva Edwards	610-729-7604
New Heights Neighborhood Center	New York	NY	10032	dapheights@reachnewheights.org; Evelyn Fernandez-Ketchum	212-781-6892
New York Urban League	New York	NY	10030	lcopeland@nyul.org; Leonard Copeland	718-944-3734
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org; null	N/A
Consortium for Worker Education	New York	NY	10001	swilliams@cwec.org; Glenda Williams	212-647-1900
Vocational & Educational Services for Individuals with Disabilities	New York	NY	10001	edcain@mail.nysed.gov; Arnold Dorin, fchiches@mail.nysed.gov; Florence Chichester	212-967-3081
Lower Manhattan Workforce1 Career Center	New York	NY	10013	N/A	212-775-3789
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org; Natalia Sepulveda	646-533-4569
National Business & Disability Council	New York	NY	10018	mdolan@viscardcenter.org; Mike Dolan, swright@viscardcenter.org; Scott Wright	212-785-7300
FEQS Health and Human Services System	New York	NY	10013	lcastlen@feqs.org; Luminila Tatu-Castlen, lfutterman@feqs.org; Lisa Futterman	212-366-8400
Fountain House	New York	NY	10036	npickett@fountainhouse.org; null	N/A
The Doe Fund	New York	NY	10039	bmandato@doe.org; Brandi Mandato	646-672-2971
Center For Urban Community Services	New York	NY	10035	robjournal@cucs.org; Terry Felton	212-801-3300
NYC Veteran	New York	NY	10169	N/A	929-427-2301
NEW YORK UNIV./JOURNALISM/COMMUNICATIONS	New York City	NY	10003	lav.rosen@nyu.edu; RAY ROSEN	2129987965
STATE UNIVERSITY-NY EOC	New York City	NY	10027	fressia.samiento@man.eoc.cuny.edu; FRESSIA SAMIENTO	2129614324
WCCR/CITY COLLEGE OF NEW YORK	New York City	NY	10031	rwhite@ccny.cuny.edu; JOB LISTINGS	2126508171
Education & Employment Consulting	New York City	NY	10018	colleen@education-employment.org; Liz Maher	N/A
THE NEW SCHOOL	New York City	NY	10003	careers@newschool.edu; OFFICE OF CAREER DEVELOPMENT	2122295620
NEW YORK INSTITUTE-TECHNOLOGY	New York City	NY	10023	jmhyde@nyit.edu; JOHN HYDE	2122611166
Professional Business College	New York City	NY	10013	judithrodriguez@pbcony.edu; Judith Rodriguez	2122267300
HARLEM VET CENTER	New York City	NY	10035	ayanna.ahmand@va.gov; Ayanna Ahmand, kishapayne@yahoo.com; KISHA PAYNE	646-273-8139
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	ny.naapaa@aol.com; Dr. Annie B. Martin	2126697440
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	roberts@cthomeless.org; Jacqui Roberts	2127782071
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comp.org; Angela Rosen	2122279110
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org; Laura Siegel, ssabat@fedcap.org; Sandy Sabat	212-727-4258
CUNY COPE PROGRAM	New York City	NY	10001	georaina.brown@mail.cuny.edu; Georaina Brown	6463447346
Rusk Institute/NYULMC/Voc Rehab Dept	New York City	NY	10016	kristin.kvaternik@nyumc.org; Kristin Kvaternik	2129636567
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu; Marc Thompson	2129864343
New York State Department of Labor	New York City	NY	10013	danielle.discala@labor.ny.gov; Danielle Discala	N/A
SALVATION ARMY	New York City	NY	10011	vannessa.cameron@usa.salvationarmy.org; Vanessa Cameron	2123377437
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org; Mamie Brown	9732420342
VESID/HARLEM OFFICE	New York City	NY	10027	dcox@mail.nysed.gov; null	2129614436
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org; MARITTA JIMENEZ	2122130755
AARP FOUNDATION	New York City	NY	10035	ldirac@aarp.org; SENIOR JOB POSTINGS	2124239922
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org; MICHELLE DAMATO	2127412247
SWEDISH INSTITUTE COLLEGE	New York City	NY	10001	mdarnell@swedishinstitute.edu; MEG DARNELL	2129245900
TECHNICAL CAREER INSTITUTES	New York City	NY	10018	broman@tcicollege.edu; Barbara Roman	2129440000
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	morse@icall.org; Rita Morse	N/A
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpiamajca@gmail.com; Leroy Gadsen	7187233553
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org; Debbie Fiderer	N/A
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	csaladis@edsolutions.com; Carolyn Saladis, henry.silverman@labor.ny.gov; Henry Silverman, mmaligno@edsolutions.com; Megan Maligno, promano@edsolutions.com; Peter Romano, Workforce1@edsolutions.com; null	347-308-5018
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dorted2@aol.com; Edward C. Josey	7187278007
Staten Island Employment Education Consortium	Staten Island	NY	10301	wimpel@si.rr.com; William Dimpel	718-816-6700
Staten Island Workforce1 Career Center	Staten Island	NY	10301	ariel.moncada@labor.state.ny.us; Ariel Moncada, henry.silverman@labor.state.ny.us; Henry Silverman,	718-285-8388
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	Workforce1@edsolutions.com; null	7189822166
City of New York Parks Dept. Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov; Carmen Vargas-DeJesus	3473016943
FEQS - Long Island Location	Syosset	NY	11791	l Khan@feqs.org; Jamal Khan, lrothchild@feqs.org; Larry Rothchild	516-496-7550
Westchester Career & Educational Counseling Service (WECS) - Westchester Public Library	Tarrytown	NY	10591	orv1@westchestergov.com; null	914-995-3910
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careersforpeople@aol.com; Tina Cornish-Lauria	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org; Lynn Newman	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com; Allegra Palevich	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careersprvs@aol.com; Jennifer Retacco	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com; Damon Ragin	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org; Allison Scorca	914-741-8500
Westchester Employment Center - White Plains	White Plains	NY	10605	john.oshaughnessy@labor.ny.gov; null, orv1@westchestergov.com; null, patrick.brown@labor.ny.gov; Patrick Brown	914-995-3910
Queens Vet Center	Woodhaven	NY	11421	dwayne.allen@va.gov; DWAYNE ALLEN, zhuo.chen@va.gov; Zhuo Chen	718-296-2871
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us; John Oshaughnessy, patrick.brown@labor.ny.gov; Patrick Brown, Wilson.Terrero@yonkers.ny.gov; Wilson Terrero	914-964-0105

FCC Source Evaluation Report

FCC Unit: 13543 South Manhattan

County/State: New York, NY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	14294	543	77
College - Brigham Young University	1	1	1
Colleges: Schools - Colleges	1	1	1
Contingency: Agency - Contingency	2	1	2
DirectSourcing:Direct Sourcing	34	33	25
Diversity: Job Fair - Diversity	2	2	2
Education: Organization - Educational	2	2	2
EMPLFRST:Website - Employees First	2	2	2
Former Employee - Rehire	1	1	1
FormerEmployee:Former Employee	16	16	16
FormerIntern:Former Intern	6	6	5
INDUSTRYSPEC:Internet - Industry Specific	1	1	1
Internal: Internal	35	35	34
Internet - Another online recruiting or job posting site	1	1	0
Internet - Career Builders	2	2	2
Internet - Jobs2Web	12	9	6
Internet - TelecomCareers.net	1	0	0
Internet - varietycareers.com	1	1	0
Internet: Internet	1	1	1
JOB_BOARD:Internet - Job Boards	51	51	49
NONSTAR:Internship - Other	1	1	1
ORGDIV:Organization - Diversity	2	2	2
ORGPRO:Organization - Professional	1	1	1
OTHER: Other	42	42	41
Profession: Job Fair - Profession	1	1	0
Professional: Referral - Professional	8	8	7
RefCorp:Referral - Corporate	8	8	8
Referral - Corporate Employee Referral	1	1	1
Referral - Executive Referral	1	1	1
REFTWC:Referral - Time Warner Cable	17	17	16
Retained: Agency - Retained	3	3	3
Stella	55	0	0
Website - Internal Opportunities	780	171	76
Website - Niche Redirect Site	1	0	0
Grand Total	15387	965	384

FCC Sourcing Report

FCC Unit: 13543 South Manhattan

County/State: New York, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198965BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	17	1	1
		Professional: Referral - Professional	1	1	0
		Website - Internal Opportunities	1	0	0
199208BR	Store Associate Nonexempt	Careers: Website - TW Careers	129	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	3	0	0
199215BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	63	1	1
		Website - Internal Opportunities	1	0	0
199263BR	Dir, Program Management Exempt	Careers: Website - TW Careers	92	1	0
		Website - Internal Opportunities	8	3	1
199303BR	Mgr, Store Exempt	Website - Internal Opportunities	8	2	1
199313BR	Prod, Digital Content - Int Exempt	Careers: Website - TW Careers	60	5	1
199343BR	Prod, Digital Content -Assoc Exempt	Careers: Website - TW Careers	82	3	1
199403BR	SAM - Strategic Account Mgr Exempt	Website - Internal Opportunities	1	1	1
199417BR	Project Manager Exempt	Careers: Website - TW Careers	71	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	2	0
199489BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	27	1	0
		Internet - TelecomCareers.net	1	0	0
		Website - Internal Opportunities	11	2	1
199534BR	Producer - Int Exempt	Careers: Website - TW Careers	43	3	1
199678BR	News Assistant Nonexempt	Careers: Website - TW Careers	115	2	0
		FormerEmployee:Former Employee	1	1	1
199808BR	Paralegal II Nonexempt	Careers: Website - TW Careers	1	1	1
199818BR	Sr Dir, Marketing Exempt	Careers: Website - TW Careers	74	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199833BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	34	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	0	0
199850BR	Billing Analyst II Exempt	Careers: Website - TW Careers	4	2	0
		Former Employee - Rehire	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	1	0
199872BR	Sr Billing Analyst Exempt	Careers: Website - TW Careers	13	3	0
		Website - Internal Opportunities	5	1	0
199873BR	Billing Analyst II Exempt	Careers: Website - TW Careers	31	0	0
		Website - Internal Opportunities	34	1	1
199874BR	Billing Analyst I Exempt	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	14	5	5
199949BR	Sr Project Manager Exempt	Careers: Website - TW Careers	61	3	0
		Website - Internal Opportunities	2	1	1
199999BR	Store Associate Nonexempt	Careers: Website - TW Careers	90	4	0

		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	2	2
200042BR	Client Services Manager Exempt	Careers: Website - TW Careers	64	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	10	0	0
200135BR	Operator 2, Programming Ops Nonexempt	Careers: Website - TW Careers	95	2	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
200140BR	Operator 2, Programming Ops Nonexempt	Careers: Website - TW Careers	78	3	0
		OTHER: Other	1	1	1
200173BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	80	1	1
		Website - Internal Opportunities	3	0	0
200194BR	Executive Producer	Careers: Website - TW Careers	16	6	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
200448BR	Account Executive Exempt	Website - Internal Opportunities	1	1	1
200457BR	Dir, Regional Field Operations Exempt	Careers: Website - TW Careers	72	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	13	1	0
200471BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	65	5	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	0	0
200505BR	Producer - Int Exempt	Careers: Website - TW Careers	21	4	0
		Internet - Jobs2Web	2	2	1
200551BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	10	2	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	0
200577BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	26	1	1
		Website - Internal Opportunities	3	0	0
200781BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	2	0	0
200816BR	Sr Consumer Engagement Coord Nonexempt	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	4	1	1
200977BR	News Assistant Nonexempt	Careers: Website - TW Careers	90	2	0
		ORGDIV:Organization - Diversity	1	1	1
200979BR	Writer Nonexempt	Careers: Website - TW Careers	19	1	0
		OTHER: Other	1	1	1
201002BR	VP, Human Resources Exempt	Careers: Website - TW Careers	148	1	1
		Website - Internal Opportunities	2	0	0
201109BR	Coord, Accounting Nonexempt	Careers: Website - TW Careers	208	1	1
		Website - Internal Opportunities	10	0	0
201119BR	Sr Project Manager Exempt	Careers: Website - TW Careers	95	2	1
		Website - Internal Opportunities	8	1	0
201121BR	Sr Business Analyst - Cust Ops Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	4	2	1
201223BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	56	2	2
		Internal: Internal	2	2	2
		OTHER: Other	4	4	4
201283BR	Editor, Video Nonexempt	Careers: Website - TW Careers	46	0	0

		Internal: Internal	1	1	1
201286BR	Designer, Graphics Exempt	Careers: Website - TW Careers	73	2	1
201335BR	Project Manager Exempt	Careers: Website - TW Careers	134	1	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	7	0	0
201336BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	37	3	0
		OTHER: Other	1	1	1
201383BR	Mgr, Finance Exempt	Careers: Website - TW Careers	124	3	1
		Website - Internal Opportunities	1	0	0
201538BR	Writer Nonexempt	Careers: Website - TW Careers	55	0	0
		OTHER: Other	2	2	2
201578BR	Project Manager Exempt	Careers: Website - TW Careers	44	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	0	0
201673BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	8	0	0
		Contingency: Agency - Contingency	1	0	1
		Website - Internal Opportunities	2	0	0
201737BR	Operator 3, Programming Ops Nonexempt	Careers: Website - TW Careers	25	3	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
201949BR	Account Executive Exempt	Careers: Website - TW Careers	10	2	0
		Website - Internal Opportunities	1	0	0
202054BR	Project Manager Exempt	Careers: Website - TW Careers	84	5	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	7	0	0
202055BR	Business Analyst-Ops Exempt	Careers: Website - TW Careers	49	0	0
		Website - Internal Opportunities	54	1	1
202134BR	Sup, Store Exempt	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	9	3	1
202211BR	Account Executive Exempt	Careers: Website - TW Careers	18	2	0
		Website - Internal Opportunities	4	0	0
202216BR	Coord, Security Nonexempt	Careers: Website - TW Careers	84	2	0
		Website - Internal Opportunities	2	1	1
202357BR	ISP Engineer I Exempt	Careers: Website - TW Careers	39	0	0
		Website - Internal Opportunities	2	0	0
202376BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	23	0	0
		ORGPOR:Organization - Professional	1	1	1
		Website - Internal Opportunities	2	0	0
202403BR	Account Executive Exempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	2	1	1
202411BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	45	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	7	0	0
202433BR	Producer - Int Exempt	Careers: Website - TW Careers	48	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
202434BR	Producer - Associate Exempt	Website - Internal Opportunities	3	3	1
202507BR	Dir, Sales Strategic Accts Exempt	Careers: Website - TW Careers	86	0	0
		RefCorp:Referral - Corporate	1	1	1

		Website - Internal Opportunities	4	0	0
202513BR	News Assistant Nonexempt	Careers: Website - TW Careers	46	0	0
		OTHER: Other	1	1	1
202514BR	Ops Spt I, Spec Comm Sol Exempt	Careers: Website - TW Careers	51	3	0
		NONSTAR: Internship - Other	1	1	1
		Website - Internal Opportunities	8	1	0
202543BR	Sr Billing Analyst Exempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
202552BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	35	1	1
202590BR	Mgr, Recruiting Exempt	Careers: Website - TW Careers	41	0	0
		DirectSourcing: Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
202686BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	10	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	0	0
202781BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	1	1	1
203025BR	Producer - Int Exempt	Careers: Website - TW Careers	18	1	0
		Internal: Internal	1	1	1
203092BR	Sr Dir, Field Marketing Exempt	Careers: Website - TW Careers	70	2	0
		DirectSourcing: Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	2	0
203096BR	ISP Engineer I Exempt	Careers: Website - TW Careers	66	11	1
		Website - Internal Opportunities	8	0	0
203111BR	News Assistant Nonexempt	Careers: Website - TW Careers	120	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	1
203287BR	Acct. Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	18	5	1
		OTHER: Other	1	1	1
		Website - Internal Opportunities	5	2	0
203330BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	13	1	0
		Diversity: Job Fair - Diversity	1	1	1
		Internet - Career Builders	1	1	1
		JOB_BOARD: Internet - Job Boards	1	1	1
203331BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	106	29	3
		DirectSourcing: Direct Sourcing	4	4	4
		JOB_BOARD: Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
203348BR	News Assistant Nonexempt	Careers: Website - TW Careers	181	1	0
		Internet - Jobs2Web	1	1	1
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	0	0
203350BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	42	2	0
		RefCorp: Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	0	0
203371BR	Account Executive Exempt	Careers: Website - TW Careers	10	3	2
		Website - Internal Opportunities	1	1	0
203428BR	Mgr, Marketing Exempt	Careers: Website - TW Careers	48	1	1
		Stella	1	0	0
		Website - Internal Opportunities	6	0	0

203500BR	Mgr, Operations Exempt	Careers: Website - TW Careers	44	3	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
203503BR	Sup, Operations Exempt	Careers: Website - TW Careers	52	0	0
		Website - Internal Opportunities	4	1	1
203505BR	Operator 4, Programming Ops Nonexempt	Careers: Website - TW Careers	32	1	0
		OTHER: Other	1	1	1
203527BR	Store Associate Nonexempt	Careers: Website - TW Careers	63	4	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
203582BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	1	0
		FormerEmployee:Former Employee	1	1	1
203601BR	Producer Exempt	Careers: Website - TW Careers	112	1	1
		Website - Internal Opportunities	2	0	0
203689BR	Sr Mgr, Customer Communication Exempt	Careers: Website - TW Careers	83	1	1
		Website - Internal Opportunities	1	0	0
203924BR	Producer - Int Exempt	Careers: Website - TW Careers	22	1	0
		Website - Internal Opportunities	1	1	1
204065BR	Store Associate Nonexempt	Careers: Website - TW Careers	133	2	0
		Internal: Internal	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	0
204085BR	Sales Engineer II - Carrier Exempt	Careers: Website - TW Careers	16	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	2	0
204135BR	Producer - Int Exempt	Careers: Website - TW Careers	38	2	0
		OTHER: Other	1	1	1
204136BR	Designer, Graphics Nonexempt	Careers: Website - TW Careers	242	11	2
		DirectSourcing:Direct Sourcing	2	2	1
		Stella	9	0	0
		Website - Internal Opportunities	1	0	0
204137BR	ISP Engineer II Exempt	Careers: Website - TW Careers	8	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	2	0	0
204321BR	Project Manager Exempt	Careers: Website - TW Careers	35	4	0
		Website - Internal Opportunities	2	1	1
204402BR	Writer Nonexempt	Careers: Website - TW Careers	65	0	0
		OTHER: Other	1	1	1
		Website - Niche Redirect Site	1	0	0
204556BR	VP, Marketing Exempt	Internet - Career Builders	1	1	1
204578BR	Dir, Sales Engineering Exempt	Careers: Website - TW Careers	34	3	0
		Website - Internal Opportunities	4	4	1
204737BR	Writer Nonexempt	Careers: Website - TW Careers	43	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
204790BR	Account Executive Exempt	Careers: Website - TW Careers	11	3	1
		Website - Internal Opportunities	1	0	0
204998BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	5	2	2
		Website - Internal Opportunities	4	0	0

205107BR	National Account Manager Exempt	Careers: Website - TW Careers	43	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	10	1	0
205116BR	News Assistant Nonexempt	Careers: Website - TW Careers	29	0	0
		ORGDIV:Organization - Diversity	1	1	1
205184BR	News Researcher Nonexempt	Careers: Website - TW Careers	100	0	0
		Website - Internal Opportunities	3	1	1
205238BR	Producer - Associate Exempt	Careers: Website - TW Careers	69	2	0
		Internal: Internal	1	1	1
205239BR	Producer - Int Exempt	Careers: Website - TW Careers	72	2	0
		OTHER: Other	1	1	1
205374BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	26	0	0
		OTHER: Other	1	1	1
205557BR	Intern Nonexempt	Careers: Website - TW Careers	166	8	0
		JOB_BOARD:Internet - Job Boards	11	11	11
205558BR	Intern Nonexempt	Careers: Website - TW Careers	26	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
205560BR	Intern Nonexempt	Careers: Website - TW Careers	60	1	0
		JOB_BOARD:Internet - Job Boards	5	5	4
205612BR	Client Services Manager Exempt	Careers: Website - TW Careers	63	1	0
		Website - Internal Opportunities	13	7	1
205713BR	Producer - Associate Exempt	Careers: Website - TW Careers	31	0	0
		Internal: Internal	1	1	1
205788BR	Editor, Video Nonexempt	Careers: Website - TW Careers	120	2	0
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
205911BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	11	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
205923BR	Dir, Programming Exempt	Careers: Website - TW Careers	37	3	1
205930BR	Editor, Spectrum Networks Exempt	Careers: Website - TW Careers	57	1	1
205953BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	53	7	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	8	3	0
205990BR	Acct. Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	5	1	0
205991BR	News Assistant Nonexempt	Careers: Website - TW Careers	24	0	0
		Internet - Jobs2Web	1	1	1
206054BR	Store Lead Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	5	1	1
206148BR	Sales Engineer II Exempt	Careers: Website - TW Careers	48	5	0
		Website - Internal Opportunities	4	2	1
206243BR	Coord, Department Nonexempt	Careers: Website - TW Careers	82	4	1
		Website - Internal Opportunities	8	0	0
206366BR	Producer - Sr Exempt	Careers: Website - TW Careers	14	2	0
		OTHER: Other	1	1	1

		Website - Internal Opportunities	1	1	0
206400BR	Account Executive Exempt	Careers: Website - TW Careers	21	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
206482BR	Account Executive Exempt	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	3	1	1
206617BR	Mgr, Assignment Exempt	Careers: Website - TW Careers	4	1	0
		FormerEmployee:Former Employee	1	1	1
206642BR	Client Services Manager Exempt	Careers: Website - TW Careers	23	1	0
		Website - Internal Opportunities	13	2	1
206680BR	Writer Nonexempt	Careers: Website - TW Careers	33	1	0
		Website - Internal Opportunities	1	1	1
206686BR	Writer Nonexempt	Careers: Website - TW Careers	66	1	0
		Internal: Internal	1	1	1
206739BR	Producer - Int Exempt	Careers: Website - TW Careers	43	0	0
		OTHER: Other	1	1	1
206875BR	Mgr, Internal Communications Exempt	Careers: Website - TW Careers	185	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	6	0	0
		Website - Internal Opportunities	4	0	0
206901BR	Account Executive Exempt	Careers: Website - TW Careers	29	4	1
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	7	1	0
206992BR	Writer Nonexempt	Careers: Website - TW Careers	15	0	0
		OTHER: Other	1	1	1
207052BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	12	1	0
		OTHER: Other	1	1	1
207207BR	News Assistant Nonexempt	Careers: Website - TW Careers	44	0	0
		Website - Internal Opportunities	1	1	1
207324BR	Engineer 1, Broadcast Nonexempt	Careers: Website - TW Careers	28	1	1
		Website - Internal Opportunities	2	0	0
207389BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	73	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
207410BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	62	1	0
		Internal: Internal	1	1	1
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
207439BR	Media Assets Mgr Exempt	Careers: Website - TW Careers	87	4	1
		Website - Internal Opportunities	2	0	0
207507BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
207536BR	Writer Nonexempt	Careers: Website - TW Careers	24	1	0
		OTHER: Other	1	1	1
207543BR	Account Executive Exempt	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
207579BR	Mgr, Sales Engineering Exempt	Careers: Website - TW Careers	14	1	1

		Website - Internal Opportunities	4	0	0
207608BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	42	0	0
		Internal: Internal	1	1	1
207688BR	Editor, Video Nonexempt	Careers: Website - TW Careers	72	1	0
		FormerEmployee:Former Employee	1	1	1
207706BR	Project Manager Exempt	Website - Internal Opportunities	6	1	1
207905BR	Writer Nonexempt	Careers: Website - TW Careers	35	0	0
		OTHER: Other	1	1	1
207962BR	Producer - Sr Exempt	Careers: Website - TW Careers	10	2	0
		Internal: Internal	1	1	1
208217BR	Mgr, ROC Exempt	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	9	1	1
208223BR	Executive Producer	Careers: Website - TW Careers	9	1	0
		FormerEmployee:Former Employee	1	1	1
208328BR	News Assistant Nonexempt	Careers: Website - TW Careers	57	0	0
		Internet - Jobs2Web	1	1	1
		OTHER: Other	1	1	1
208398BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	59	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	1	0
208443BR	Writer Nonexempt	Careers: Website - TW Careers	24	1	0
		OTHER: Other	2	2	1
208462BR	Producer - Int Exempt	Careers: Website - TW Careers	33	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	1
208490BR	Writer Nonexempt	Careers: Website - TW Careers	31	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
208537BR	Sup, Community Sales Exempt	Careers: Website - TW Careers	58	9	1
		Stella	1	0	0
		Website - Internal Opportunities	7	1	1
208617BR	News Assistant Nonexempt	Careers: Website - TW Careers	43	5	0
		OTHER: Other	1	1	1
208655BR	News Assistant Nonexempt	Careers: Website - TW Careers	61	0	0
		Internal: Internal	1	1	1
208717BR	Business Process Analyst - Int Exempt	Website - Internal Opportunities	30	2	2
208800BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	42	12	0
		DirectSourcing:Direct Sourcing	8	8	5
		Stella	1	0	0
		Website - Internal Opportunities	1	1	0
208865BR	Photographer/Truck Ops 1 Nonexempt	Careers: Website - TW Careers	18	0	0
		Internal: Internal	1	1	1
208868BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	49	4	1
208889BR	Store Associate Nonexempt	Careers: Website - TW Careers	68	2	0
		Website - Internal Opportunities	3	1	1
209021BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	70	3	0
		OTHER: Other	1	1	1
209103BR	Account Executive Exempt	Careers: Website - TW Careers	18	3	0
		Website - Internal Opportunities	5	1	0

209217BR	Intern Nonexempt	Careers: Website - TW Careers	179	0	0
		Colleges: Schools - Colleges	1	1	1
209417BR	Technical Director 2 Nonexempt	Careers: Website - TW Careers	38	1	0
		Website - Internal Opportunities	3	3	2
209478BR	Writer Nonexempt	Careers: Website - TW Careers	45	1	0
		Internal: Internal	1	1	1
209481BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	73	2	0
		Diversity: Job Fair - Diversity	1	1	1
		Internet - Jobs2Web	1	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
209542BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	5	1	1
209810BR	Account Executive Exempt	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209988BR	Store Associate Nonexempt	Careers: Website - TW Careers	47	2	0
		Website - Internal Opportunities	4	1	1
210155BR	Mgr, Sales Mid Markets Exempt	Careers: Website - TW Careers	37	0	0
		Website - Internal Opportunities	6	1	1
210209BR	Sales Engineer II Exempt	Careers: Website - TW Careers	23	4	1
		Website - Internal Opportunities	4	1	0
210212BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	88	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	0
210218BR	Sup, Store Exempt	Website - Internal Opportunities	15	9	1
210273BR	News Assistant Nonexempt	Careers: Website - TW Careers	45	2	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
210275BR	Associate Producer Exempt	Careers: Website - TW Careers	22	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
210469BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	89	3	0
		OTHER: Other	1	1	1
210472BR	Account Executive Exempt	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	4	2	1
210522BR	Analyst, Marketing Exempt	Careers: Website - TW Careers	21	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	1	0
210531BR	Mgr, National Account Sales Exempt	Careers: Website - TW Careers	31	1	0
		Website - Internal Opportunities	5	1	1
210635BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	44	6	0
		DirectSourcing:Direct Sourcing	3	2	2
		Website - Internal Opportunities	2	0	0
210956BR	News Assistant Nonexempt	Careers: Website - TW Careers	33	1	0
		Internal: Internal	2	2	2
210959BR	News Assistant Nonexempt	Careers: Website - TW Careers	147	2	0
		Website - Internal Opportunities	1	1	1
210960BR	Producer - Associate Exempt	Careers: Website - TW Careers	16	1	1
		Stella	1	0	0

210962BR	Producer - Sr Exempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	1	1	1
210975BR	Account Executive Exempt	Careers: Website - TW Careers	12	3	1
		Website - Internal Opportunities	2	0	0
210995BR	Govt Affairs Administrator Exempt	Careers: Website - TW Careers	113	5	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	14	1	0
211174BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	23	4	0
		Retained: Agency - Retained	1	1	1
		Website - Internal Opportunities	3	0	0
211257BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	100	1	0
		Website - Internal Opportunities	3	1	1
211400BR	News Assistant Nonexempt	Careers: Website - TW Careers	79	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Stella	2	0	0
		Website - Internal Opportunities	2	0	0
211419BR	Sr Mgr, Sales Operations Exempt	Careers: Website - TW Careers	26	0	0
		RefCorp:Referral - Corporate	1	1	1
211479BR	Marketing Analyst Exempt	Careers: Website - TW Careers	33	6	1
		Website - Internal Opportunities	1	0	0
211486BR	Finance Data Analyst Exempt	Careers: Website - TW Careers	137	1	1
		Website - Internal Opportunities	4	0	0
211495BR	Writer, Spectrum Networks Nonexempt	Careers: Website - TW Careers	47	1	0
		Internet - Jobs2Web	1	0	0
		OTHER: Other	1	1	1
211521BR	Producer - Int Exempt	Careers: Website - TW Careers	37	0	0
		Website - Internal Opportunities	1	1	1
211525BR	Photojournalist Nonexempt	Careers: Website - TW Careers	38	1	0
		Website - Internal Opportunities	2	1	1
211572BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	20	1	0
		RefCorp:Referral - Corporate	1	1	1
211584BR	Producer Nonexempt	Careers: Website - TW Careers	7	1	0
		OTHER: Other	1	1	1
211587BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	39	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
211638BR	Service Delivery Analyst Exempt	Careers: Website - TW Careers	44	2	1
		FormerEmployee:Former Employee	1	1	1
		Stella	2	0	0
		Website - Internal Opportunities	18	4	0
211748BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	13	1	1
		Website - Internal Opportunities	1	0	0
211760BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	15	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	0
211785BR	News Assistant Nonexempt	Careers: Website - TW Careers	85	4	0
		FormerIntern:Former Intern	1	1	1
		Website - Internal Opportunities	1	0	0

211795BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	36	0	0
		FormerIntern:Former Intern	1	1	1
		Internet - Jobs2Web	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
211846BR	Writer, Spectrum Networks Nonexempt	Careers: Website - TW Careers	56	0	0
		Internal: Internal	1	1	1
211852BR	Writer, Spectrum Networks Nonexempt	Careers: Website - TW Careers	31	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Stella	1	0	0
211864BR	Producer - Associate Exempt	Careers: Website - TW Careers	83	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Stella	5	0	0
		Website - Internal Opportunities	1	0	0
212031BR	Store Associate Nonexempt	Careers: Website - TW Careers	89	6	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
212092BR	National Account Executive Exempt	Careers: Website - TW Careers	27	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	2	1
212280BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	32	8	0
		DirectSourcing:Direct Sourcing	5	5	3
212350BR	Master Control Operator 1 Nonexempt	Careers: Website - TW Careers	125	3	1
		Internal: Internal	2	2	2
		Internet - Another online recruiting or job posting site	1	1	0
		Website - Internal Opportunities	2	0	0
212695BR	Sales Coach- Sr Exempt	Careers: Website - TW Careers	43	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	2	0	0
		Website - Internal Opportunities	5	1	0
212794BR	Store Associate Nonexempt	Careers: Website - TW Careers	64	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	1
213119BR	Account Executive Exempt	Careers: Website - TW Careers	9	3	1
213283BR	Account Executive Exempt	Careers: Website - TW Careers	15	5	0
		Website - Internal Opportunities	1	0	0
213304BR	Account Executive Exempt	Careers: Website - TW Careers	35	4	0
213407BR	Intern Nonexempt	Careers: Website - TW Careers	212	5	1
		Stella	3	0	0
		Website - Internal Opportunities	2	0	0
213408BR	Intern Nonexempt	Careers: Website - TW Careers	137	5	1
213409BR	Intern Nonexempt	Careers: Website - TW Careers	180	5	1
		Stella	2	0	0
		Website - Internal Opportunities	2	0	0
213510BR	ROC Specialist IV Nonexempt	Website - Internal Opportunities	16	10	4
213594BR	Account Executive Exempt	Careers: Website - TW Careers	29	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	2	0
213713BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	11	1	0

		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	2	1	0
213850BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	21	3	0
		Contingency: Agency - Contingency	1	1	1
		Stella	1	0	0
213933BR	Writer, Spectrum Networks Nonexempt	Careers: Website - TW Careers	53	0	0
		Internet - Jobs2Web	1	1	1
		Stella	2	0	0
213934BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	157	0	0
		FormerEmployee:Former Employee	1	1	1
213978BR	Coord, Department Nonexempt	Careers: Website - TW Careers	72	1	0
		FormerIntern:Former Intern	1	1	1
		Stella	4	0	0
		Website - Internal Opportunities	8	0	0
214093BR	Producer - Int Exempt	Careers: Website - TW Careers	58	2	0
		Stella	3	0	0
		Website - Internal Opportunities	1	1	1
214137BR	Producer - Sr Exempt	Careers: Website - TW Careers	15	2	0
		Internal: Internal	1	1	1
		Internet - Jobs2Web	1	0	0
214202BR	VP, Spectrum Enterprise Sales Exempt	Careers: Website - TW Careers	109	1	0
		Retained: Agency - Retained	1	1	1
		Website - Internal Opportunities	1	0	0
214416BR	Intern Nonexempt	Careers: Website - TW Careers	504	6	0
		Education: Organization - Educational	2	2	2
		FormerIntern:Former Intern	2	2	1
		JOB_BOARD:Internet - Job Boards	20	20	19
		Professional: Referral - Professional	2	2	2
214452BR	Planning Editor Nonexempt	Careers: Website - TW Careers	23	4	1
		Website - Internal Opportunities	1	0	0
214502BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	12	0	0
		DirectSourcing:Direct Sourcing	1	1	0
214831BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	78	2	1
		Website - Internal Opportunities	1	0	0
214879BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	14	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
214937BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	9	1	0
		RefCorp:Referral - Corporate	1	1	1
215100BR	Dir, Market Intelligence Exempt	Careers: Website - TW Careers	49	1	0
		Website - Internal Opportunities	5	5	1
215241BR	SAS - Strategic Account Spec Exempt	Careers: Website - TW Careers	22	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	1	0
215251BR	News Assistant Nonexempt	Careers: Website - TW Careers	122	11	3
		Website - Internal Opportunities	2	1	0
215297BR	Intern Nonexempt	Careers: Website - TW Careers	105	3	1
215316BR	Store Associate Nonexempt	Careers: Website - TW Careers	50	1	0
		Website - Internal Opportunities	2	1	1

215410BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	1	1
215420BR	Network Engineer II Exempt	Careers: Website - TW Careers	104	6	0
		Website - Internal Opportunities	24	6	1
215492BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	90	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215665BR	Intern Nonexempt	College - Brigham Young University	1	1	1
215679BR	Sales Engineer II - National Exempt	Careers: Website - TW Careers	16	3	0
		Website - Internal Opportunities	4	2	1
215826BR	Communications Editor Exempt	Careers: Website - TW Careers	97	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
215921BR	Store Lead Nonexempt	Careers: Website - TW Careers	10	2	0
		Website - Internal Opportunities	2	2	1
215941BR	Account Executive Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
216119BR	Account Executive Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	2	2
216260BR	Account Executive Exempt	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216295BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	56	3	1
		Website - Internal Opportunities	2	0	0
216353BR	Producer - Int Exempt	Careers: Website - TW Careers	47	1	0
		Internal: Internal	1	1	1
		Internet - varietycareers.com	1	1	0
		Website - Internal Opportunities	1	0	0
216490BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	13	1	0
		Retained: Agency - Retained	1	1	1
216598BR	Producer - Associate Exempt	Careers: Website - TW Careers	125	2	0
		Internet - Jobs2Web	1	0	0
		Stella	4	0	0
		Website - Internal Opportunities	3	2	2
216645BR	Reg Channel Sales Mgr Ent Exempt	Careers: Website - TW Careers	21	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	1	0
216702BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	59	1	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	1	0	0
216727BR	Account Executive Exempt	Careers: Website - TW Careers	25	1	0
		Website - Internal Opportunities	3	2	1
216784BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	7	1	1
217116BR	Store Associate Nonexempt	Careers: Website - TW Careers	62	4	0
		Website - Internal Opportunities	3	2	1
217203BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	95	1	0
		FormerIntern:Former Intern	1	1	1
		Stella	1	0	0
217556BR	Account Executive Exempt	Careers: Website - TW Careers	1	1	1
217949BR	Writer Nonexempt	Careers: Website - TW Careers	74	3	0
		Internet - Jobs2Web	1	1	0

		Website - Internal Opportunities	3	1	1
218223BR	Account Executive Exempt	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	1	0	0
218374BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	17	1	1
218385BR	Video journalist - Senior Exempt	Careers: Website - TW Careers	8	1	0
		FormerEmployee:Former Employee	1	1	1
218422BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	5	1	1
218594BR	Editor, Media Ingest Nonexempt	Careers: Website - TW Careers	30	2	1
218650BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	235	3	1
		Website - Internal Opportunities	1	0	0
218654BR	Writer Nonexempt	Careers: Website - TW Careers	31	2	1
218687BR	Dir, Digital Engagement Exempt	Careers: Website - TW Careers	22	2	1
218738BR	Writer Nonexempt	Careers: Website - TW Careers	24	4	0
		EMPLFRST:Website - Employees First	1	1	1
219279BR	Dir, Human Resources Exempt	Careers: Website - TW Careers	52	1	1
		Stella	1	0	0
		Website - Internal Opportunities	2	0	0
219292BR	Writer, Spectrum Networks Nonexempt	Careers: Website - TW Careers	64	3	1
		Website - Internal Opportunities	1	0	0
219295BR	News Assistant Nonexempt	Careers: Website - TW Careers	24	0	0
		Referral - Executive Referral	1	1	1
		Website - Internal Opportunities	1	0	0
219336BR	Intern Nonexempt	Referral - Corporate Employee Referral	1	1	1
219517BR	Network Engineer III Exempt	Careers: Website - TW Careers	31	0	0
		Website - Internal Opportunities	5	1	1
219608BR	Video journalist - Senior Exempt	OTHER: Other	1	1	1
219822BR	Sales Offer Manager Exempt	Careers: Website - TW Careers	8	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
219909BR	Video Editor Spectrum Networks Nonexempt	Careers: Website - TW Careers	214	2	1
		Stella	1	0	0
220171BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	0
		Internet: Internet	1	1	1
		Website - Internal Opportunities	2	0	0
220562BR	Store Greeter Nonexempt	Careers: Website - TW Careers	37	3	0
		Website - Internal Opportunities	2	1	1
221096BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
Grand Total			15387	965	384