

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
13545	102 Main Street	Mexico	ME	04257
	118 Johnson Rd	Portland	ME	04102
	129 Red Barn Rd	Danville	VT	05828
	148 China Rd	Winslow	ME	04901
	150 Scotts Hill Rd	East Machias	ME	04630
	19 Kimballs Ln	Wells	ME	04090
	22 Industrial Park Rd	Saco	ME	04072
	304 North Main St 1st Fl	Barre	VT	05641
	34 Military St	Houlton	ME	04730
	37 Alfred A Plourde Pkwy	Lewiston	ME	04240
	381 Main St	Madawaska	ME	04756
	400 Old Country Rd	Rockland	ME	04841
	405 Christian Ridge Rd	Ellsworth	ME	04605
	444 Perry Rd	Bangor	ME	04401
	477 Congress St	Portland	ME	04102
	57 Tandberg Trail	Windham	ME	04062
	67 Industrial St	Presque Isle	ME	04769
	83 Anthony Ave	Augusta	ME	04330
	90 Johnson Rd	Portland	ME	04102
	901 Washington Ave	Portland	ME	04103

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGL

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:  
 0024928004

Emp. Unit ID # 13545

**Application Purpose**

New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 CUMBERLAND, ME

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]  
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO  
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- |                              |   |              |
|------------------------------|---|--------------|
| 1. Officials and Managers    | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 4]  |
| 2. Professionals             | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 5]  |
| 3. Technicians               | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 6]  |
| 4. Sales Workers             | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 7]  |
| 5. Office and Clerical       | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 8]  |
| 6. Craft Workers (skilled)   | <input style="width: 30px; height: 20px; text-align: center;" type="text" value="1"/> | [Exhibit 9]  |
| 7. Operatives (semi-skilled) | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 10] |
| 8. Laborers (unskilled)      | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 11] |
| 9. Service Workers           | <input style="width: 30px; height: 20px;" type="text"/>                               | [Exhibit 12] |

### Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9.  Other Inquiries: [Exhibit 21]

### Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 13545	<b>MISO NAME:</b> CHARTER COMMUNICATIONS
	<b>OPR NAME:</b> TIME WARNER CABLE

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 9**

**Description:** CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 9**

**Exhibit 14**

**Description:** QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 14**

**Exhibit 15**

**Description:** QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 15**

**Exhibit 18**

**Description:** QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 18**

**Exhibit 22**

**Description:** 13545 NORTHERN NEW ENGLAND EEO REPORT

**Attachment 22**

Description
<a href="#">13545 Northern New England EEO Report</a>

## 2018 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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#### FCC Unit: 13545

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

#### **Career Development and Job Expo**

- ) September 27, 2017
- ) University of Southern Maine Portland Campus- Abromson Center
- ) Charter Representation: Recruiters
- ) Targeted Positions: All open positions
- ) 6 Interviews, 5 Offers Extended
- ) Over 200 Attendees

#### **Lewiston Career Center Job Fair**

- ) February 5, 2018
- ) Lewiston Career Center: 5 Mollison Way, Lewiston, ME
- ) Charter Representation: Recruiters
- ) Targeted Positions: All open positions
- ) 21 Interviews
- ) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

#### **Appreciating Differences**

Employees at this Charter FCC unit participated in the Appreciating Differences training. Appreciating Differences delivers a full-day foundational diversity and inclusion classroom training session in a 60-minute, self-paced interactive eLearning format. The course takes a pressure-free approach to exploring diversity, enabling learners to discover how diversity impacts business, and affording users a private examination of their reactions towards human differences. It also motivates them to embrace the role of a Diversity Change Agent who promotes workplace inclusion, employee engagement and productivity.

**2018 FCC Unit Outreach Source List  
13545 Northern New England  
Cumberland County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Career Center at South Paris	South Paris	ME	04281	itrundy@wmca.org;James Trundy	207-743-7763
Barre Resource Center, Vermont Department of Labor	Barre	VT	05641	barbara.smith@vermont.gov;null, barbara.smith@vermont.gov;Barbara Smith	802-476-2600
Barre Resource Center, Vermont Department of Labor	Barre	VT	05641	barbara.smith@vermont.gov;Barbara Smith, barbara.smith@vermont.gov;null	802-476-2600
Bennington Resource Center, Vermont Department of Labor	Bennington	VT	05201	Donald.white@state.vt.us;Don White, labor-vjl.bennington@state.vt.us;null, wendy.morse@vermont.gov;Wendy Morse	802-442-6376
Brattleboro Resource Career Center, Vermont Department of Labor	Brattleboro	VT	05301	don.white@state.vt.us;Don White, labor-vjl.brattleboro@state.vt.us;null, suzanne.wagner@state.vt.us;Suzane Wagner	802-254-4555
Vermont Department of Labor, Burlington Career Resource Center	Burlington	VT	05401	brittany.valley@vermont.gov;Brittany Valley, danielle.kane@vermont.gov;Danielle Kane, lloyd.goodrow@state.vt.us;Lloyd Goodrow, michael.watson@state.vt.us;Michael Watson	802-863-7676
Morrisville Resource Center, Vermont Department of Labor	Morrisville	VT	05661	annmarie.mccallum@vermont.gov;Ann Marie McCallum, barbara.smith@vermont.gov;null	802-888-4545
Randolph Vermont Department of Labor	Randolph	VT	05060	ben.judy@state.vt.us;Ben Judy	802-476-2600
St. Albans Resource Center, Vermont Department of Labor	St. Albans	VT	05478	david.lahr@state.vt.us;null	802-865-1306
St. Johnsbury Resource Center, Vermont Department of Labor	St. Johnsbury	VT	05819	annmarie.mccallum@vermont.gov;Ann McCallum	802-748-3177

**FCC Source Evaluation Report**

FCC Unit: 13545 Northern New England

County/State: Cumberland, ME

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Briefing Meeting- Easter Seals of Maine	0	0	0
Careers: Website - TW Careers	3690	492	60
Colleges: Schools - Colleges	1	1	1
Community Event- Maine's Hire a Vet	0	0	0
DirectSourcing:Direct Sourcing	65	65	44
Diversity: Job Fair - Diversity	3	3	1
EMPLFRST:Website - Employees First	2	1	0
FormerEmployee:Former Employee	11	11	8
INDUSTRYSPEC:Internet - Industry Specific	14	14	9
Internal: Internal	13	9	8
Internet: Internet	1	1	1
Job Fair- Career Center - Dept. of Labor job fair	0	0	0
Job Fair- Career Center Dept. of Labor Job Fair	0	0	0
Job Fair- Career Expo	0	0	0
Job Fair- Career Fair	0	0	0
Job Fair- Career Development and Job Expo	0	0	0
Job Fair- Dept. of Labor Career Fair	0	0	0
Job Fair- FedCap Job Fair	0	0	0
Job Fair- Field Technician Open Interviews	0	0	0
Job Fair- Greater Portland Career Center Job Fair	0	0	0
Job Fair- JobNewsUSA- Recruitment Event	0	0	0
Job Fair- Lewiston Career Center- job fair	0	0	0
Job Fair- Littleton, NH Unemployment Office Visit	0	0	0
Job Fair- Maine Career Center Job Fair	0	0	0
Job Fair- Maine Center Career Fair (Dept. of Labor)	0	0	0
Job Fair- Maine's Hire A Vet - Kick off and Hiring Fair	0	0	0
Job Fair- MixRecruiter Career Expo Hire-A-Vet	0	0	0
Job Fair- Off Site Hiring Event	0	0	0
Job Fair- off site hiring event	0	0	0
Job Fair- Off Site Hiring Event- Career Fair	0	0	0
Job Fair- Open interview Day	0	0	0
Job Fair- SMCC Pop Up Job Fair	0	0	0
Job Fair- Southern Maine Reentry Resource and Job Fair	0	0	0
Job Fair- University of Southern Maine Spring Career Fair	0	0	0
Job Fair- York County Regional Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	85	84	61
Newspaper: Ad - Newspaper/Print	7	7	6
NONSTAR:Internship - Other	1	0	0
Other- Field Tech Open Interviews	0	0	0
OTHER: Other	9	9	5
Profession: Job Fair - Profession	12	12	6
Professional: Referral - Professional	1	1	1
Radio: Ad - Radio	30	30	17
RefCorp:Referral - Corporate	4	4	3



REFTWC:Referral - Time Warner Cable	86	86	64
Retained: Agency - Retained	1	1	1
Telecommunication: Ad - Telecommunication	1	1	0
Television: Ad - Television	11	11	10
Website - Internal Opportunities	312	180	61
<b>Grand Total</b>	<b>4360</b>	<b>1023</b>	<b>367</b>

**FCC Sourcing Report**

FCC Unit: 13545 Northern New England

County/State: Cumberland, ME

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198957BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	111	19	1
		DirectSourcing:Direct Sourcing	8	8	4
		RefCorp:Referral - Corporate	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
199284BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
199301BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
199314BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
199317BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
199516BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	1	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	0
199520BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
199580BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
199694BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
199695BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		FormerEmployee:Former Employee	1	1	1
199957BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
199960BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	1	1	1
200235BR	Field Technician I Nonexempt	Careers: Website - TW Careers	85	10	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	0
200317BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
200320BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
200321BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
200533BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	33	2	0
		Website - Internal Opportunities	5	2	1
200546BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	16	0	0
		EMPLFRST:Website - Employees First	1	0	0
		Internal: Internal	5	1	0
		Website - Internal Opportunities	2	2	1
200556BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	33	3	1
200628BR	Maintenance Technician I Nonexempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	5	4	0
200767BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		Television: Ad - Television	1	1	1
200841BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	12	3	0

		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
200879BR	Direct Sales Rep Exempt	JOB_BOARD:Internet - Job Boards	1	1	1
200883BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
200884BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	2	0
200941BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	13	0	0
		Internal: Internal	1	1	1
		NONSTAR:Internship - Other	1	0	0
		OTHER: Other	1	1	0
		Website - Internal Opportunities	4	2	0
200955BR	Account Executive Exempt	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	2	0	0
200999BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	3	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	0
201067BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
201068BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	4	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	0	0
201073BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	4	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	0	0
201076BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	7	2
		REFTWC:Referral - Time Warner Cable	1	1	1
201320BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
201525BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	4	3
201694BR	Account Executive Exempt	Careers: Website - TW Careers	16	0	0
		RefCorp:Referral - Corporate	1	1	1
201786BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
201790BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201794BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
202169BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
202170BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
202338BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	96	14	4
		DirectSourcing:Direct Sourcing	10	10	6
		OTHER: Other	2	2	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	2	2	2
202528BR	Field Technician I Nonexempt	Careers: Website - TW Careers	3	0	0

		REFTWC:Referral - Time Warner Cable	1	1	1
202564BR	Business Analyst-Ops Exempt	Website - Internal Opportunities	8	3	1
202591BR	Trainer, Technical - Int Exempt	Careers: Website - TW Careers	12	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	3	0
202703BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	31	5	0
		Website - Internal Opportunities	3	2	0
202759BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
202763BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
202788BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
202789BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
202851BR	Field Technician I Nonexempt	Careers: Website - TW Careers	119	30	2
		Newspaper: Ad - Newspaper/Print	2	2	2
		Radio: Ad - Radio	4	4	4
		REFTWC:Referral - Time Warner Cable	2	2	2
203079BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203148BR	Sr Recruiter Exempt	Careers: Website - TW Careers	54	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
203188BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	1	1
203221BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
203267BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
203584BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203628BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
203757BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	36	3	0
		Website - Internal Opportunities	2	2	1
203759BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	50	1	0
		Website - Internal Opportunities	7	3	1
203873BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
203879BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	6	5	1
203893BR	Store Associate Nonexempt	Careers: Website - TW Careers	6	2	0
203962BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	13	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	4	1
204217BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	5	3	1
204272BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
204288BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
204390BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	8	7	1
204571BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	113	9	2

		DirectSourcing:Direct Sourcing	5	5	3
		Diversity: Job Fair - Diversity	1	1	0
		Profession: Job Fair - Profession	4	4	3
		Radio: Ad - Radio	9	9	5
		REFTWC:Referral - Time Warner Cable	6	6	4
<b>204715BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>204716BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	7	1	0
<b>204726BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	47	1	0
		JOB_BOARD:Internet - Job Boards	2	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>204749BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	11	2	0
		Diversity: Job Fair - Diversity	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	1	1	1
<b>204900BR</b>	<b>Dispatcher 1 Nonexempt</b>	Careers: Website - TW Careers	26	5	1
		Website - Internal Opportunities	2	2	0
<b>205102BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	108	19	5
		Colleges: Schools - Colleges	1	1	1
		DirectSourcing:Direct Sourcing	5	5	3
		OTHER: Other	1	1	0
		Profession: Job Fair - Profession	1	1	0
		Radio: Ad - Radio	5	5	2
		REFTWC:Referral - Time Warner Cable	9	9	6
		Website - Internal Opportunities	2	0	0
<b>205135BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	18	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
<b>205167BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	1	0
<b>205322BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	7	0	0
		Television: Ad - Television	1	1	0
<b>205447BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	15	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>205485BR</b>	<b>Sr Data &amp; Reporting Analyst Exempt</b>	Website - Internal Opportunities	5	1	1
<b>205519BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	11	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>205785BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	10	7	3
<b>205968BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	7	0	0
		Television: Ad - Television	1	1	1
<b>205976BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>206444BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	0	0
<b>206522BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>206576BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>206618BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	1	1	0
<b>206652BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	0	0
<b>206723BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	0	0

		REFTWC:Referral - Time Warner Cable	2	2	1
206802BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	2	1
206882BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
206886BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
206896BR	Department Assistant Nonexempt	Website - Internal Opportunities	5	4	1
206910BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207131BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	3	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Newspaper: Ad - Newspaper/Print	1	1	0
207201BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	25	5	1
207271BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207284BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
207326BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
207335BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	1	0
207463BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207508BR	Store Associate Nonexempt	Careers: Website - TW Careers	24	3	0
		DirectSourcing:Direct Sourcing	1	1	1
207517BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
207610BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207685BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
207794BR	Field Technician VI Nonexempt	Website - Internal Opportunities	6	5	1
207919BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	1	0
		Television: Ad - Television	1	1	1
208018BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	1
208019BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	4	2
208158BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
208226BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	1	0
208229BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208399BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
208476BR	Field Technician I Nonexempt	Careers: Website - TW Careers	70	13	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	7	7	3
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1

		Website - Internal Opportunities	3	1	0
<b>208505BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	0	0
<b>208509BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
<b>208576BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	25	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
<b>208577BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	26	5	0
		Website - Internal Opportunities	3	1	1
<b>208589BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	162	27	7
		DirectSourcing:Direct Sourcing	6	6	5
		Newspaper: Ad - Newspaper/Print	1	1	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	0
		Radio: Ad - Radio	5	5	2
		REFTWC:Referral - Time Warner Cable	4	4	2
<b>208702BR</b>	<b>Sup, Customer Care Exempt</b>	Careers: Website - TW Careers	25	4	2
		Radio: Ad - Radio	1	1	0
		Website - Internal Opportunities	6	3	1
<b>208719BR</b>	<b>Data and Reporting Analyst Exempt</b>	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	9	2	1
<b>208983BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	10	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>209001BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>209154BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>	Careers: Website - TW Careers	14	0	0
		FormerEmployee:Former Employee	1	1	1
		Retained: Agency - Retained	1	1	1
<b>209289BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>209495BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	10	2	1
<b>209522BR</b>	<b>ISP Engineer I Exempt</b>	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	9	2	0
<b>209571BR</b>	<b>Lead Ent Order Mgmt Spec Exempt</b>	Website - Internal Opportunities	3	2	1
<b>209702BR</b>	<b>Field Technician VI Nonexempt</b>	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	5	4	1
<b>209791BR</b>	<b>Lead, Customer Care Nonexempt</b>	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	3	3	1
<b>210013BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	46	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>210051BR</b>	<b>MAE - Generalist Exempt</b>	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	3	0	0
<b>210059BR</b>	<b>Maintenance Coordinator Nonexempt</b>	Careers: Website - TW Careers	19	3	0
		Website - Internal Opportunities	4	2	0
<b>210174BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	0	0

<b>210175BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>210262BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	3	0	0
<b>210312BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	22	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>210313BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	13	2	0
		DirectSourcing:Direct Sourcing	2	2	1
<b>210326BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	0	0
<b>210426BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	115	17	3
		DirectSourcing:Direct Sourcing	9	9	7
		JOB_BOARD:Internet - Job Boards	3	3	1
		Profession: Job Fair - Profession	1	1	0
		Radio: Ad - Radio	4	4	3
		REFTWC:Referral - Time Warner Cable	11	11	8
		Television: Ad - Television	2	2	2
<b>210575BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	31	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>210592BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	7	1	1
		Website - Internal Opportunities	1	0	0
<b>210767BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	1	0
<b>210875BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	22	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>211023BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
<b>211025BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	0	0
<b>211353BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	23	5	0
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
<b>211613BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	5	2	1
<b>211672BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	115	42	0
		JOB_BOARD:Internet - Job Boards	5	5	3
		Newspaper: Ad - Newspaper/Print	2	2	2
		REFTWC:Referral - Time Warner Cable	7	7	6
<b>211736BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Careers: Website - TW Careers	142	16	6
		DirectSourcing:Direct Sourcing	7	7	5
		EMPLFRST:Website - Employees First	1	1	0
		FormerEmployee:Former Employee	1	1	0
		Internal: Internal	2	2	2
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	5	5	3
		Telecommunication: Ad - Telecommunication	1	1	0
		Television: Ad - Television	2	2	2
<b>212018BR</b>	<b>Acct Exec, Spec Comm Sol Exempt</b>	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	2	1	1
<b>212082BR</b>	<b>Construction Coordinator I Nonexempt</b>	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	9	8	1
<b>212085BR</b>	<b>Construction Coordinator I Nonexempt</b>	Website - Internal Opportunities	7	6	1
<b>212194BR</b>	<b>Lead, Customer Care Nonexempt</b>	Careers: Website - TW Careers	9	0	0



		Website - Internal Opportunities	7	4	2
212200BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	7	7	1
212341BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
212363BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
212430BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	1
212431BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
212435BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
212645BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	3	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	2	0	1
212646BR	Store Associate Nonexempt	Careers: Website - TW Careers	14	0	0
		FormerEmployee:Former Employee	1	1	0
		Website - Internal Opportunities	1	0	0
212648BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
212706BR	Field Technician I Nonexempt	Careers: Website - TW Careers	34	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212714BR	ISP Engineer I Exempt	Careers: Website - TW Careers	13	1	0
		Website - Internal Opportunities	3	1	1
212730BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Radio: Ad - Radio	1	1	1
212742BR	Trainer I Exempt	Careers: Website - TW Careers	14	1	0
		Website - Internal Opportunities	6	2	0
212792BR	Sup, Field Operations Exempt	Website - Internal Opportunities	7	5	1
212872BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	2	1
213029BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	2	1
213072BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
213135BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
213467BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	15	3	0
		Website - Internal Opportunities	1	0	0
213535BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
213536BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
213579BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	0	0
213606BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
213745BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
213870BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	91	22	10
		DirectSourcing:Direct Sourcing	3	3	3
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	0
		OTHER: Other	2	2	2
		REFTWC:Referral - Time Warner Cable	4	4	3

		Website - Internal Opportunities	1	0	0
<b>213908BR</b>	<b>Sup, Store Exempt</b>	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	4	3	1
<b>214157BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	1	0
<b>214181BR</b>	<b>Mgr, Sales Mid Markets Exempt</b>	Careers: Website - TW Careers	17	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	1	0
<b>214454BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	15	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>214484BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	18	3	0
		RefCorp:Referral - Corporate	1	1	1
<b>214519BR</b>	<b>Fleet Specialist Exempt</b>	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	4	0
<b>214558BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>214563BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	1	0
<b>214566BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	22	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
<b>214650BR</b>	<b>Department Assistant Nonexempt</b>	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	4	3	1
<b>214865BR</b>	<b>Dir, Field Engineering Exempt</b>	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	3	2	1
<b>215407BR</b>	<b>Maintenance Coordinator Nonexempt</b>	Careers: Website - TW Careers	34	10	1
<b>215423BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>215426BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	1	0
<b>215564BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	14	3	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
<b>215688BR</b>	<b>Store Lead Nonexempt</b>	REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>215821BR</b>	<b>Lead Billing Nonexempt</b>	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	9	3	1
<b>215855BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>215919BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>216025BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	50	19	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		Newspaper: Ad - Newspaper/Print	1	1	1
		OTHER: Other	2	2	1
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
<b>216043BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	6	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
<b>216122BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	46	4	0
		JOB_BOARD:Internet - Job Boards	2	2	2
<b>216211BR</b>	<b>Account Executive 1 Nonexempt</b>	Careers: Website - TW Careers	2	1	1

216236BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
216480BR	Store Associate Nonexempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
216482BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216547BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	2	0
		Diversity: Job Fair - Diversity	1	1	0
216639BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
216640BR	Direct Sales Rep Exempt	INDUSTRYSPEC:Internet - Industry Specific	1	1	1
216642BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	4	0
		INDUSTRYSPEC:Internet - Industry Specific	4	4	3
216842BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216938BR	Store Associate Nonexempt	Careers: Website - TW Careers	13	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217004BR	Capital Coordinator Nonexempt	Website - Internal Opportunities	2	2	1
217058BR	ISP Engineer I Exempt	Careers: Website - TW Careers	9	3	0
		Website - Internal Opportunities	4	1	1
217091BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	1	1
217094BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
217162BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	28	1	0
		Website - Internal Opportunities	2	1	1
217464BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	7	1	1
217467BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
217705BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	23	2	0
		Website - Internal Opportunities	9	5	1
217767BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
217772BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
218442BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
218546BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
218927BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	5	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
		RefCorp:Referral - Corporate	1	1	0
218959BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
219087BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
219090BR	Store Associate Nonexempt	Careers: Website - TW Careers	10	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219590BR	Sup, Store Exempt	Careers: Website - TW Careers	11	0	0
		Internal: Internal	1	1	1
219696BR	Mgr, Human Resources Exempt	Website - Internal Opportunities	1	1	1
220629BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0

		Internet: Internet	1	1	1
<b>220633BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
<b>193508BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Littleton, NH Unemployment Office Visit	0	0	0
<b>198957BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	Job Fair- Career Center - Dept of Labor job fair	0	0	0
		Job Fair- Career Development and Job Expo	0	0	0
		Job Fair- Maine's Hire A Vet - Kick off and Hiring Fair	0	0	0
		Job Fair- Off Site Hiring Event	0	0	0
<b>204571BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Job Fair- off site hiring event	0	0	0
		Job Fair- Off Site Hiring Event- Career Fair	0	0	0
		Job Fair- Southern Maine Reentry Resource and Job Fair	0	0	0
<b>205102BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Job Fair- JobNewsUSA- Recruitment Event	0	0	0
		Job Fair- Open interview Day	0	0	0
<b>211672BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Technician Open Interviews	0	0	0
		Job Fair- Maine Center Career Fair (Dept of Labor)	0	0	0
		Job Fair- University of Southern Maine Spring Career Fair	0	0	0
		Job Fair- York County Regional Job Fair	0	0	0
<b>211736BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Job Fair- Career Center Dept. of Labor Job Fair	0	0	0
		Job Fair- Greater Portland Career Center Job Fair	0	0	0
		Job Fair- Lewiston Career Center- job fair	0	0	0
		Job Fair- MixRecruiter Career Expo Hire-A-Vet	0	0	0
		Job Fair- University of Southern Maine Spring Career Fair	0	0	0
<b>212706BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Career Expo	0	0	0
<b>213870BR</b>	<b>Rep 1, Cust Svc Billing Nonexempt</b>	Community Event- Maine's Hire a Vet	0	0	0
		Job Fair- Career Fair	0	0	0
		Job Fair- FedCap Job Fair	0	0	0
		Job Fair- York County Regional Job Fair	0	0	0
<b>214455BR</b>	<b>ISP Engineer I</b>	Job Fair- Career Expo	0	0	0
<b>215407BR</b>	<b>Maintenance Coordinator Nonexempt</b>	Briefing Meeting- Easter Seals of Maine	0	0	0
<b>216025BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Technician Open Interviews	0	0	0
		Job Fair- Maine Career Center Job Fair	0	0	0
<b>216072BR</b>	<b>Resi IB DSC Sales Voice Rep Nonexempt</b>	Job Fair- SMCC Pop Up Job Fair	0	0	0
<b>219631BR</b>	<b>Field Technician I</b>	Job Fair- Dept of Labor Career Fair	0	0	0
		Other- Field Tech Open Interviews	0	0	0
<b>Grand Total</b>			4360	1023	367