FCC Unit Address List

FCC Unit	Address	City	State	Postal
13546	10295 Philipp Pkwy	Streetsboro	ОН	44241
	105 Prospect St	Lodi	ОН	44254
	110 College St	Wadsworth	OH	44281
	1200 Brownstone Ave	Akron	OH	44310
	1210 Brownstone Ave	Akron	OH	44310
	12556 Rockside Rd	Garfield Heights	OH	44125
	14300 South Industrial	Maple Heights	ОН	44137
	15305 NEO Parkway	Garfield Heights	ОН	44128
	1575 Lexington Ave	Mansfield	ОН	44907
	1733 Pearl Rd	Brunswick	ОН	44212
	1800 East State St	Fremont	ОН	43420
	1801 Elyria Ave	Lorain	OH	44052
	1848 State Route 59	Kent	ОН	44240
	1919 Brittain Rd	Akron	OH	44310
	2 Summit Park Dr	Independence	ОН	44131
	2010 Jefferson Ave	Defiance	ОН	43512-3413
	2027 W 25th St	Cleveland	ОН	44113
	205 Crystal Ave	Findlay	ОН	45840
	212 E. Main Street	Alliance	ОН	44601
	24910 Lorain Rd	North Olmsted	ОН	44070
	2853 East Harbor Rd	Port Clinton	ОН	43452
	29 E. Main St	Norwalk	ОН	44857
	2904 State Rd	Ashtabula	ОН	44004
	3157 Fern Road	Willard	ОН	44890
	3230 Levis Commons	Perrysburg	ОН	435517144
	3300 Lakeside Ave	Cleveland	ОН	44114
	4346 Belden Village St NW	Canton	ОН	44718
	4352 Youngstown Rd SE	Warren	ОН	44484
	4500 Fostoria Ave	Findlay	ОН	45840
	530 S Main St	Akron	ОН	443111090
	5520 Whipple Avenue NW	North Canton	ОН	44720
	578 Ternes Ave	Elyria	ОН	44035
	617 Tuscarawas Ave	New Philadelphia	ОН	44663
	7 Severence Circle	Cleveland Heights	ОН	44118
	7820 Division Dr	Mentor	ОН	44060
	8000 Plaza Blvd	Mentor	ОН	44060
	808 Wick Ave	Youngstown	ОН	44505
	8150 Dow Cir	Strongsville	ОН	44136
	8179 Dow Circle	Strongsville	ОН	44136
	8385 Bavaria Rd	Macedonia	ОН	44056
	8600 E. Market St	Warren	ОН	44484
	90 S Washington St	Tiffin	ОН	44883
	9100 South Hills Blvd	Broadview Heights	ОН	44141
	9100 South Hills Blvd, Bldg #2	Broadview Heights	ОН	44147

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	OMB 3060-1033 September 2003	FOR FCC USE ONLY	
FCC 396-C			
Multi-Channel Video Program Distributor	EEO	FOR COMMISSION USE ONLY FILE NO.	
Program Annual Report		B396 - 20181001AGK	
Read INSTRUCTIONS Before Filling Out Forr	n		
SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: TIME WARNER CABLE			
MSO Name: CHARTER COMMUNICATIONS			
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE			
City CHARLOTTE	State NC	Zip Code 28217-	
FCC Registration Number: 0024928004	'	,	
Emp. Unit ID # 13546			
Application Purpose			
New Program Report			
C Amendment to Program Report			
Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is lo CUYAHOGA, OH	ocated		
D. Category of Respondent (check applicable box)			
Fewer than six (6) full-time employees during the select			
Six (6) or more full-time employees during the selected and the Supplemental Investigation Sheet, if attached	payroll perio	od: Complete ALL sections of the Form 390	6-C
E. Pay Period Covered by this Report (inclusive dates) 07/0	01/17-06/30/1	18	
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities Comp	rising Local l	Employment Unit	
Ident No. Name of Community		Location (State) Type	
Review the list of communities served on the previous year A any additions or deletions, using the format noted above. CABLE OPERATORS AND NOT TO OTHER MVPD UN	NOTE: APP		

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

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Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	103 110
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	Yes No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	Yes No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	Yes No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	▼ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	6 Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes • No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title GVP, LABOR AND EMPLOYEE RELATIONS
Date	Name of Respondent
9/28/2018	KEVIN SMITH
Telephone No. (include area code)	
2037054832	

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WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers	[Exhibit 4]	
2. Professionals	[Exhibit 5]	
3. Technicians	[Exhibit 6]	
4. Sales Workers	[Exhibit 7]	
5. Office and Clerical	[Exhibit 8]	
6. Craft Workers (skilled)	[Exhibit 9]	
7. Operatives (semi-skilled)	[Exhibit 10]	
8. Laborers (unskilled)	[Exhibit 11]	
9. Service Workers	[Exhibit 12]	
Part II Inquiries Concerning EEO Progran	n and Practices	
Submit responses to the inquiries indicated by information to describe the employment unit's	a "check" Responses should be brief, but must provide stactivity and efforts in the area of inquiry.	ufficient
1. Describe the employment unit's efforts to Section 76.75(b).	comply with the outreach provisions of 47 C.F.R.	[Exhibit 13]
2. Describe the employment unit's efforts to	o disseminate widely its equal employment opportunity at those with whom it regularly does business.	[Exhibit 14]
	nal institutions, and other recruitment sources used to	[Exhibit 15]
	promote in a nondiscriminatory manner to positions of	[Exhibit 16]
5. Describe the employment unit's efforts to	o encourage entrepreneurs to conduct business in a of its operation and provide an analysis of the results	[Exhibit 17]
6. Report the findings of the employment u	nit's analysis of its efforts to recruit, hire and promote in any difficulties encountered in implementing its	[Exhibit 18]
7. Describe the responsibility of each level	of the employment unit's management with respect to policy and explain the procedure for review and exformance.	[Exhibit 19]
	yment unit conducts its continuing review of job	[Exhibit 20]
9. Other Inquiries:		[Exhibit 21]
Part III EEO Public File Report		
Attach a copy of the EEO public file report fro	om the previous year. Cable entities are required to	[Exhibit 22]

place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

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EMPUNIT ID: 13546	M SO NAME: CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB 3060-1033

Exhibits

Exhibit 9

Description: CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 9

Exhibit 14

Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15

Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18

Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22

Description: 13546 NORTHERN OHIO EEO REPORT

Attachment 22

Description

13546 Northern Ohio EEO Report

2018 Recruitment Initiatives CFR § 76.75 (b) (2)

FCC Unit: 13546

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

4th Annual Veterans and Community job fair

- November 16, 2017
- Akron University
- Charter Representation: Recruiters
- Targeted Positions: All open positions

Frogger Job Fair

- April 20, 2018
- Chapel Hill, Akron, Ohio
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- 2. Hosting at least one job fair.

Open House Job Fair

- November 14, 2017
- Hyatt Place Independence, Ohio
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- 68 Interviews
- 19 Offers Extended

Cuyahoga County					
Agency Name East Akron Neighborhood Development Corporation	City Akron	State OH	44306	Recipient Email hcalhoun@eandc.org:Holly Calhoun	Phone # 330-773-6838
REM Ohio Inc. Goodwill Industries of Akron	Akron Akron	OH	44319 44319	jackie.buydos@thementornetwork.com:null mrogers@goodwillakron.org:Erin Grzegorek	330-677-9730 800-989-8428
HAVEN OF REST MINISTRIES Project Learn of Summit County	Akron Akron	OH	44304 44326	Igibson@havenofrest.org:LEAH GIBSON jcherok@projectlearnsummit.org:Jessica Cherok	3304341149 N/A
Ohio Rehabilitation Services AKRON URBAN LEAGUE	Akron Akron	OH	44308 44307	iames.lake@ood.chio.gov:.Jim Lake khafford@akronurbanleaque.org:KRISTIN HAFFORD, lharris@akronurbanleaque.org:LaMon Harris	330-643-3080 3304343101
OhioMeansJobs Summit County	Akron	ОН	44310	jason.haas@jfs.ohio.gov.Jason Haas, Jimmie.Harris@jfs.ohio.gov:null, Marilyn.Miller@jfs.ohio.gov:Marilyn Miller, michael.chastain@jfs.ohio.gov:Michael Chastain, thomas.dver@jfs.ohio.gov:Thomas Dyer	330-633-1050
AKRON INSTITUTE OF HERZING UNIVERSITY ASIA INC	Akron Akron	OH	44306 44304	cantenucci@akr.herzing.edu:CINDY ANTENUCCI, tstaczek@herzing.edu:Traci Stacek hk1@uakron.edu:MAY CHEN	3307241600 3305353263
Tri County Joq CATHOLIC CHARITIES	Akron Akron	OH	44310 44310	eknopsnider@joqworks.org:Merideth Ron npekar@clevelandcatholiccharities.org:NANCY PEKAR	330-374-9445 3307627481
Akron Chapter of NAACP PrideStaff Akron	Akron Akron	OH	44302 44310	akronnaacp@yahoo.com:Julie or Judi Hill debbiew44646@yahoo.com:Debbie Woods	330-573-4986 330-510-5700
OhioMeansJobs Ashland County	Ashland	OH	44805	sheppp@odjfs.state.oh.us:Patty Sheppard cindy@ashtabulagrowth.com:null, michele.stowe-caya@jfs.ohio.gov:Michele Stowe-Caya, sue.dunkel@jfs.ohio.gov:Sue Dunkel,	419-282-5052
OhioMeansJobs Ashtabula County COMMUNITY ACTION	Ashtabula Ashtabula	OH	44004 44004	Thomas.Dyer@ifs.ohio.gov:Thomas Dyer ibarris@accaa.org:JOB POSTINGS/JUDITH BARRIS	440-994-1234 4409971721
AMERICAN LEGION West Shore Networking & Support Group - Avon Lake Presbyterian Church	Ashtabula Avon Lake	OH	44004 44012	legion103@suite224.com:Sue Mason garviiggett@cox.net:null	4409647485 440-331-1075
AVON/AVON LAKE COMMUNITY RESOURCE SVCS Bay Village Job Seekers - Bay United Methodist Church	Avon Lake Bay Village	OH	44012 44140	N/A office_bumc@sbcqlobal.net:null	4409335639 440-871-2082
Beachwood Job Club - Beachwood Library Branch Baldwin Wallace College	Berea Berea	OH	44122 44017	npaulett@cuyahogalibrary.org:N. Paulett behrbar@bw.edu:Beth Ehrbar, career@bw.edu:CAREER SERVICES	216-831-6868 440-826-2101
OhioMeansJobs Mahoning County Cuyahoga Valley Career Center	Boardman Brecksville	OH	44512 44141	cyndy@onestopohio.org:Cyndy Bresnahan msluka@cvccworks.edu:Martha Sluka	330-965-1787 N/A
Stautzenberger College-Brecksville OhioMeansJobs Crawford County	Brecksville Bucyrus	OH	44141 44820	carvay@stautzenberger.com:null daniel.lipps@jfs.ohio.gov:Daniel Lipps, neefa@odjfs.state.oh.us:Angela Neff	440-838-1999 419-562-8066
Malone University Ohio Rehabilitation Services	Canton Canton	OH	44709 44709	ivannest@malone.edu:Jen Vannest iennifer.wells@ood.ohio.gov:Jennifer Wells	3304718322 330-438-0500
Ross College North Canton Executive Networking Group - Church of the Lakes	Canton Canton	OH	44718 44718	isnyder@rosseducation.edu:JACOB SNYDER ierodek@qmail.com:null	330-491-8581 330-499-8972
OhioMeansJobs Stark County	Canton	ОН	44709	jimmie.harris@jfs.ohio.gov:Jimmie Harris, khaer@omjwork.com:Kelly Haer, troy.bradfield@jfs.ohio.gov:Troy Bradfield, william.moore@jfs.ohio.gov:William Moore	330-433-9675
PYRAMID TRAINING SVC ADULT CAREER & TECHNICAL EDUCATION	Canton Canton	OH	44720 44702	ppaschal@csstark.org:PHILIP PASCHAL malavite_b@cssdistrict.org:BARB MALAVITE	3304550374 3304382556
Stark County Community Action Agency OhioMeansJobs Carroll County	Canton Carrollton	OH	44714 44615	rodney.reasonover@sccaa.org:Rodney Reasonover carrollcountyconnections@gmail.com:null, carroll_djfs_mail@odjfs.state.oh.us:null	330-454-1676 330-627-3804
Employment Connections - Federated Church OhioMeansJobs Geauga County	Chagrin Falls Chardon	OH	44022 44024	gregory.polyak@lpl.com:Greg Polyak sue.dunkel@jfs.ohio.gov:Sue Dunkel	866-444-1004 440-285-9141
VOCATIONAL GUIDANCE SERVICES El Barrio Workforce Center- The Centers	Cleveland Cleveland	OH OH	44103 44103	annecummings@vgsjob.org:ANNE CUMMINGS alejandra.amaya@thecentersohio.org:Alejandra Amaya, ingrid.angel@thecentersohio.org:Ingrid Angel	2168816032 216-432-7200
NW EMPLOYMENT/CCBOD Goodwill Career Services	Cleveland Cleveland	OH	44111 44103	mccarthy.lori@cuyahoqabdd.org:LORI MCCARTHY sharon.duke@goodwillky.org:Sharon Duke	2169317323 216-431-8300
The Council for Economic Opportunities in Greater Cleveland (CEOGC) MayDugan Center	Cleveland Cleveland	OH	44115 44113	N/A smarasco@maydugancenter.org:Sue Marasco	216-696-9077 216-631-5800
AARP - SENIOR EMPLOYMENT Louis Stokes Cleveland VA Medical Center	Cleveland Cleveland	OH	44103 44106	dsawyeraarp@gmail.com:DELORES SAWYER/EMP SPECIALIST katti.sorboro@va.gov:Kati Sorboro	2168811155 2167913800
Cleveland Urban league Workforce Development Cuyahoga Community College	Cleveland Cleveland	OH	44115 44115	N/A robert.stewart@tri-c.edu:Robert Stewart, sandra.mcknight@tri-c.edu:Sandra McKnight	216-622-0999 216-987-4833
OhioMeansJobs Cleveland-Cuyahoga County VA Wade Park Domiciliary	Cleveland Cleveland	OH	44115 44106	Matthew.Katona@jfs.ohio.gov:Mathew Katona, william.jones@jfs.ohio.gov:William Jones Matthew.Katona@jfs.ohio.gov:Mathew Katona	N/A 216-541-9000
NEIGHBORHOOD LEADERSHIP Jobs Partnership of Greater Cleveland - All Nations Deliverance Ministries	Cleveland Cleveland	OH	44114 44137	don@neighborhoodleadership.org:DON R SLOCUM vtjeans@yahoo.com:Yvonne Jeans	2168128700 N/A
CLEVELAND HOUSING NETWORK	Cleveland Cleveland	OH	44104 44114	csantiago@chnnet.com:Cindy Santiago/Christine Lassiter	2164312018 2165747100
Volunteers of America of Greater Ohio CLEVELAND STATE UNIVERSITY	Cleveland Cleveland	OH	44141 44115	tasa maga et immercioni control y Gamaga et insurio Essaliori necol@vec.org:Harry Cool a.goldman02@csuohio.edu:Amy Goldman, y.burt@csuohio.edu:Yolanda Burt	440-717-1500 2166872000
COUNCIL ON ECONOMIC OPPORTUNITY CLEVELAND JOB CORPS CENTER	Cleveland Cleveland	OH	44115 44110	sagorimana e de d	2166515188 2165412528
Job Seekers - St. Paul's Episcopal Church TDDS TECHNICAL INSTITUTE	Cleveland Heights Diamond	OH	44106 44412	singleunts-@species-greater register transmort reambound bonniedick10@gmail.com/Yvonne Jeans kim@tdds.edu:KIM WEBB	216-898-8338 3305382216
LORAIN CO COMM COLLEGE/CAREER NET Lorain County Urban League	Elyria Elyria	OH	44035 44035	ARTIE LIUS.BULK.NIN YEED aschweppe @foriancc.edu.Tony Schweppe, mfield@forianccc.edu:MARCI FIELD mmoore@lcul.org:Moore Michelle	4403667563 440-323-3364
LORAIN COUNTY URBAN LEAGUE	Elyria	ОН	44035	pdeason@lcul.org:P DEASON	4403233364
OhioMeansJobs Lorain County	Elyria	ОН	44035	apoorman@loraincounty.us:Abigail Poorman, jgonzales@loraincounty.us:null, latoya.snead@jfs.ohio.gov:Latoya Snead, ronald.ramsev@jfs.ohio.gov:Ronald Ramsey, sheonkei.qivner@jfs.ohio.gov:Sheonkei Givner	440-324-5244
EUCLID ADULT ACTIVITY CENTER St. Hilary Employment Networking Group - St. Hilary	Euclid Fairlawn	OH	44117	miller_i@ccbmrdd.org.JIM MILLER church@sthilarychurch.org.null	2163837430 330-867-1055
OhioMeansJobs Hancock County UNIVERSITY OF FINDLAY	Findlay Findlay	OH	45840 45840	benjamin.hopse@jfs.ohio.gov:Benjamin Hopps, jill.stonebraker@jfs.ohio.gov:Jill Stonebraker qunder@findlay.edu:Mr. Gunder, shull@findlay.edu:Katrina Shull	419-429-8027 4194345506
OhioMeansJobs Sandusky County	Fremont	ОН	43420	bsnusser@wsos.org:Bonnie Nusser, janet.quaintance@jfs.ohio.gov:Janet Quaintance, robert.bliss@jfs.ohio.gov:Robert Bliss	419-332-2169
KEYSTONE REHABILITATION SYSTEM Crossroads Career Network - Christ Community Chapel	Geneva Hudson	OH	44041 44236	cheryl.licate@physiocorp.com:COLETTA GERMEK PT DPT fzam@neo.rr.com:Frank Zammataro	4404665156 330-650-9533
Hudson Job Search - Christ Church, Hudson OhioMeansJobs Hardin County	Hudson Kenton	OH	44236 43326	hudsonjs@windstream.net:null denise.mever@jfs.ohio.gov:Denise Meyer, pat.carter@jfs.ohio.gov:Pat Carter	N/A 419-674-2312
The Job Shop - Lakeland Community College Ohio Rehabilitation Services - Lakewood	Kirtland Lakewood	OH	44094 44107	ishelley@lakelandcc.edu:Jim Shelley camille.ali@ood.ohio.qov:Camille Ali	440-975-4747 216-227-3251
OhioMeansJobs Columbiana County	Lisbon	ОН	44432	carly@onestopohio.org:Carly Lafferre, christopher@onestopohio.org:Chris McLaughlin, david.oesch@ifs.ohio.gov:Dave Oesch	330-420-9675
OHIO BUSINESS COLLEGE Madison Adult Career Center	Lorain Mansfield	OH	44055 44905	tgraham@ohiobusinesscollege.edu:TRACEY GRAHAM spluck@madisonadultcc.org:Sonja Pluck	4402770021 419-589-6363
OhioMeansJobs Richland County HARMONY HOUSE	Mansfield Mansfield	OH	44901 44902	daniel.lipps@jfs.chio.gov:Daniel Lipps, richlandonestop@odjfs.state.ch.us:null hhouse@neo.rr.com:CRYSTAL STEWART	419-774-5300 4195222283
CUYAHOGA CO BOARD OF MENTAL RETARDATION	Maple Heights	OH	44137	dukes-young.sharon@cuyahogabdd.org:EMPLOYMENT DEPT/SHARON YOUNG joseph.duncan@jfs.ohio.gov.Joseph Duncan, lisa.eichelberger@jfs.ohio.gov.Lisa Eichelberger, Ronald.Meade@jfs.ohio.gov.Ronald	2169317412
OhioMeansJobs Marion County HAMRICK SCHOOL	Marion Medina	OH	43302 44256	Meade careerservices@hamrickschool.edu:JOANNA HENDERSON	740-387-8560 3302392229
ODJFS OhioMeansJobs Medina County	Medina Medina	OH	44256 44256	hartk@odifs.state.oh.us:KIM HART mdzurec@medinacountyworks.com:Mark Dzurec	3307229283 330-723-9675
MEDINA COUNTY CAREER CENTER Grace Job Seekers NetWORK - Grace Church	Medina Middleburg Heights	OH	44256 44130	ckurth@mcjvs.edu:Christine Kurth ijjasko@gmail.com.Jim Jasko	330-725-8461 216-267-4300
Ehove Technical School OhioMeansJobs Holmes County	Milan Millersburg	OH	44846 44654	bshea@ehove.net:Brian Shea, ecolvin@ehove.net:Elaine Colvin miricr@odifs.state.oh.us:null, sundee.porter@ifs.ohio.gov:Sundee Porter	419-499-5373 330-674-1111
			T		740-392-9675
OhioMeansJobs Knox Center/Opportunity Knox Employment Center	Mount Vernon	ОН	43050	diana.williams@jfs.ohio.gov:Diana Williams, john.lovelady@jfs.ohio.gov:John Lovelady, lona.helfrich@jfs.ohio.gov:Lona Helfrich	
OhioMeansJobs Knox Center/Opportunity Knox Employment Center OhioMeansJobs Morrow County OhioMeansJobs Knox County	Mt. Gilead	OH	43338	grabic@odjfs.state.oh.us:null, lisa.eichelberger@jfs.ohio.gov:Lisa Eichelberger	419-946-8480
OhioMeansJobs Morrow County OhioMeansJobs Knox County	Mt. Gilead Mt. Vernon			grabic @ odffs. state. ch. usmult_lisa eichelberger @ jfs. chio.gov.Lisa Eichelberger joseph.duncan@ jfs. chio.gov.Joseph Duncan, willwd08@ odffs.state.ch.us:Diana Williams	419-946-8480 740-397-7177
OhioMeansJobs Morrow County OhioMeansJobs Knox County OhioMeansJobs Henry County CREATIVE REHAB	Mt. Gilead Mt. Vernon Napoleon New Philadelphia	OH OH OH	43338 43050 43545 44663	grabic @offis state.oh.usmull, lisa.eicheberger@jfs.ohio.gov.Lsa Eicheberger joseph.duncan@jfs.ohio.gov.Joseph Duncan, willwid08@offis.state.oh.us.Diana Williams fishea01@odfis.state.oh.us.Amy Fisher, stephanie.petersen@jfs.ohio.gov:Stephanie Peterson, william.hill@jfs.ohio.gov.William.hill kelh.witt@at.net/KELLY.WITT	419-946-8480 740-397-7177 419-592-0946 3305751738
OhioMeans.Jobs Morrow County OhioMeans.Jobs Knox County ChioMeans.Jobs Henry County CREATIVE REHAB OhioMeans.Jobs Tuscarawas County ETT Technical College of Niles	Mt. Gilead Mt. Vernon Napoleon New Philadelphia New Philadelphia Niles	OH OH OH OH OH OH	43338 43050 43545 44663 44663 44446	grabic @offis state.oh.usmull, lisa eicheberger @its.ohio.gov/Lisa Eicheberger ioseph.duncan@ifs.ohio.gov.Joseph.Duncan, willwods@odifs.state.oh.us.Diana Williams fishea01@odifs.state.oh.us:Amv Fisher, stephanie_petersen@ifs.ohio.gov:Stephanie Peterson, william.hiil@ifs.ohio.gov.William Hill kelh, witt@at.net.KELLY WITT khaer@omiwork.com:Kell.Y Ber. troy.bradfield@ifs.ohio.gov:Troy Bradfield sarahkieppe@eticollege.edu.Sarahkieppe	419-946-8480 740-397-7177 419-592-0946 3305751738 330-364-9777 330-652-9918
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2018 FCC Unit Outreach Source List 13546 Northern Ohio Cuyahoga County

In the second se	le:		T	In the second	
Agency Name	City	State		Recipient Email	Phone #
BURDMAN GROUP/TRUMBULL CO EMP & JOB RET	Warren	OH		jloychik@compassfamily.org:JOYCE LOYCHIK	3303930598
OhioMeansJobs Trumbull County	Warren	OH	44481	ceturner@co.trumbull.oh.us:null, dustin.bridgeman@jfs.ohio.gov:Dustin Bridgeman	330-675-2179
OhioMeansJobs Fulton County	Wauseon	OH	43567	cleininger@fultoncountyoh.com:null, william.hill@jfs.ohio.gov:William Hill	419-337-9215
St. Ladislas Job Seekers - St. Ladislas Parish Hall	Westlake	OH	44145	stlads@stlads.org:null	440-871-8614
LAKELAND COMMUNITY COLLEGE	Willoughby	OH	44094	N/A	4405257534
OhioMeansJobs Wayne County	Wooster	OH	44691	ryan.nofsinger@ifs.ohio.gov:Ryan Nofsinger, tammy.mallett@ifs.ohio.gov:Tammy Mallet, waynecojobs@ifs.ohio.gov:null	330-264-5060
MAHONING COUNTYBOARD OF DEVELOPEMENTAL DISABILITIES	Youngstown	OH	44515	wbaqnola@mahoninqcountyoh.qov:WILL BAGNOLA	3307972925
CATHOLIC CHARITIES REGIONAL AGENCY	Youngstown	OH	44505	kmchugh@ccregional.org:KATHY MCHUGH	3307443320
Opportunities for Ohioans with Disabilities Agency	Youngstown	OH	44503	tina.copeland@ood.ohio.gov:Tina Copeland	3307979980
Youngstown State University	Youngstown	OH	44555	chardy@ysu.edu:Christina Hardy	330-941-3000
Organizacion Civica y Cultural Hispana Americana, Inc.	Youngstown	OH	44502	emolina.occha@gmail.com:Elydia Molina	330-781-1808

FCC Source Evaluation Report

FCC Unit: 13546 Northern Ohio County/State: Cuyahoga, OH

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Ad - Through a print, radio, or TV advertisement	2	1	0
Careers: Website - TW Careers	16544	1513	249
College - Campus Recruiting	1	0	0
Contractor_Conversion:Conversion - Contractor	4	4	3
DirectSourcing:Direct Sourcing	76	75	54
Diversity: Job Fair - Diversity	2	2	0
EMPLFRST:Website - Employees First	4	4	4
FormerEmployee:Former Employee	20	20	18
INDUSTRYSPEC:Internet - Industry Specific	19	19	12
Internal - From Time Warner Cable	1	1	1
Internal: Internal	29	29	24
Internet - Another online recruiting or job posting site	1	0	0
Internet - Career Builders	1	0	0
Internet - Craigslist.com	1	0	0
Internet - Google	2	2	2
Internet - Indeed	2	0	0
Internet - Jobs2Web	5	3	1
Job Fair- Flourish now	0	0	0
Job Fair- Frogger Job Fair	0	0	0
Job Fair- Open House Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	432	410	318
Newspaper: Ad - Newspaper/Print	1	1	1
ORGPRO:Organization - Professional	3	3	2
OTHER: Other	4	4	3
Profession: Job Fair - Profession	27	27	15
Professional: Referral - Professional	3	3	3
RefCorp:Referral - Corporate	16	16	15
Referral - Employee Referral	1	1	0
REFTWBG:Referral - Time Warner Book Group	2	1	1
REFTWC:Referral - Time Warner Cable	514	416	299
Stella	2	0	0
Television: Ad - Television	7	7	6
Temporary_Conversion:Conversion - Temporary	1	1	1
Website - Add Candidate	1	1	1
Website - Directly through the external Career site	1	0	0
Website - Internal Opportunities	1156	467	176
Grand Total	18885	3031	1209

FCC Sourcing Report

FCC Unit: 13546 Northern Ohio County/State: Cuyahoga, OH

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199102BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	45	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199107BR	Field Technician V Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	3	3	1
199111BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	0	0
199171BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	313	38	13
		Internet - Career Builders	1	0	0
		JOB_BOARD:Internet - Job Boards	7	7	6
		Website - Internal Opportunities	1	0	0
199193BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	152	12	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	17	12	9
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	50	37	31
		Website - Internal Opportunities	1	0	0
199234BR	Field Technician I Nonexempt	Careers: Website - TW Careers	41	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
199397BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	2	0	0
199398BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
199399BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
199428BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
199430BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
199433BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
199436BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
199473BR	Coord, Construction - Assoc Nonexempt	Website - Internal Opportunities	7	4	1
199479BR	Field Technician I Nonexempt	Careers: Website - TW Careers	114	49	6
		JOB_BOARD:Internet - Job Boards	4	4	3
199595BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	3	3	2
199609BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	15	3	1
		Website - Internal Opportunities	3	1	0
199656BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	110	1	0

			Т		1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
199671BR	Account Executive Exempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	3	1	1
199696BR	Recruiter Exempt	Careers: Website - TW Careers	84	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	10	0	0
199722BR	Trainer 3 Exempt	Careers: Website - TW Careers	27	1	1
		Website - Internal Opportunities	5	0	0
199785BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	3	1
		JOB_BOARD:Internet - Job Boards	1	1	1
199894BR	Sup, Store Exempt	Careers: Website - TW Careers	68	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	0	0
199968BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	73	18	3
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Referral - Employee Referral	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	5	2	1
199972BR	Coord, Construction - Assoc Nonexempt	Website - Internal Opportunities	6	4	2
199977BR	Field Technician I Nonexempt	Careers: Website - TW Careers	87	3	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
199979BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	6	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
199984BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	8	1	0
		Website - Internal Opportunities	7	2	1
199997BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
200083BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	2	0
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	1	0
200088BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	2	0	0
200144BR	Field Technician I Nonexempt	Careers: Website - TW Careers	110	24	2
		Internet - Craigslist.com	1	0	0
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	9	9	6
		REFTWC:Referral - Time Warner Cable	4	4	4
200164BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	3	3	1
200214BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	24	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	2	2	1

					1
		Website - Internal Opportunities	4	1	1
200252BR	Rep 1, Technical Support Nonexempt	Careers: Website - TW Careers	202	50	24
		Internet - Google	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	4
		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	6	6	6
		Website - Internal Opportunities	1	1	0
200428BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
200430BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
200437BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	72	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
200535BR	Field Technician I Nonexempt	Careers: Website - TW Careers	51	10	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
200560BR	Field Technician I Nonexempt	Careers: Website - TW Careers	54	9	1
		Profession: Job Fair - Profession	1	1	1
		RefCorp:Referral - Corporate	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
200561BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	8	7	3
200563BR	Store Associate Nonexempt	Careers: Website - TW Careers	135	7	0
		JOB_BOARD:Internet - Job Boards	1	1	0
200620BR	Reports Coordinator Exempt	Careers: Website - TW Careers	84	4	1
		Website - Internal Opportunities	6	0	0
200621BR	Mgr, Cust Service Operations Exempt	Careers: Website - TW Careers	92	0	0
		Website - Internal Opportunities	12	0	0
200622BR	Workforce Mgmt Care Coord Nonexempt	Careers: Website - TW Careers	76	0	0
		Website - Internal Opportunities	15	1	1
200623BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	59	4	0
		Website - Internal Opportunities	6	2	1
200624BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Careers: Website - TW Careers	34	2	0
		Website - Internal Opportunities	15	2	1
200680BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	14	2	1
		Website - Internal Opportunities	1	0	0
200765BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	1
200773BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	115	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	16	12	7
		REFTWBG:Referral - Time Warner Book Group	1	0	0
		REFTWC:Referral - Time Warner Cable	40	23	20
		Television: Ad - Television	1	1	0
200784BR	EAE-Enterprise Account Exec Exempt	Internal - From Time Warner Cable	1	1	1
200859BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1

					1
200866BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
200867BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200869BR	Direct Sales Rep Exempt	JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200871BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
200878BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
200887BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	24	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
200891BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	1	0	0
200894BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
200956BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	0	0
		Internet - Indeed	1	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	1
200973BR	Sup, Store Exempt	Careers: Website - TW Careers	31	3	0
		Website - Internal Opportunities	2	1	0
200975BR	Store Associate Nonexempt	Careers: Website - TW Careers	112	1	1
		Website - Internal Opportunities	2	0	0
200994BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201110BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	0
		DirectSourcing:Direct Sourcing	1	1	1
201142BR	Field Technician I Nonexempt	Careers: Website - TW Careers	48	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
201436BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	264	25	1
		JOB_BOARD:Internet - Job Boards	15	15	13
		Website - Internal Opportunities	1	1	1
201539BR	Field Technician I Nonexempt	Careers: Website - TW Careers	129	14	0
	·	JOB_BOARD:Internet - Job Boards	12	12	9
		REFTWC:Referral - Time Warner Cable	5	5	5
201541BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	3	0
	·	JOB_BOARD:Internet - Job Boards	2	2	1
201552BR	Field Technician I Nonexempt	Careers: Website - TW Careers	86	13	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
201564BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	1	1	1
201592BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
	F 1	Television: Ad - Television	1	1	1
201595BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1

		REFTWC:Referral - Time Warner Cable	1	1	1
201664BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
201732BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	19	6	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	9	9	2
201733BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	0	0
201839BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	31	1	0
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	3	1	0
201840BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
201842BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	4	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		ORGPRO:Organization - Professional	3	3	2
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	6	6	3
201844BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
201849BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
201850BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		REFTWC:Referral - Time Warner Cable	4	4	2
		Website - Internal Opportunities	1	1	1
201852BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
201854BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
201855BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
201858BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
201860BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
201871BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	3	2	0
		Website - Internal Opportunities	21	11	1
201910BR	Workforce Mgmt Admin Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	4	2	1
201912BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	2	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
201996BR	Account Executive Exempt	Careers: Website - TW Careers	22	3	1
		Website - Internal Opportunities	5	3	1
202007BR	Store Associate Nonexempt	Careers: Website - TW Careers	129	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
202059BR	Mgr, Ent Svce Delivery I Exempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	2	1	1

				1	
202113BR	Sr Dir, Customer Service Exempt	Careers: Website - TW Careers	108	1	1
		Website - Internal Opportunities	4	0	0
202145BR	Sup, Dispatch Exempt	Careers: Website - TW Careers	15	7	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	11	8	1
202179BR	Field Technician I Nonexempt	Careers: Website - TW Careers	112	14	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	2	2	1
202236BR	VP, Auto Sales & Strategy Exempt	DirectSourcing:Direct Sourcing	1	1	1
202245BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	3	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
202256BR	Account Executive Exempt	Careers: Website - TW Careers	10	2	0
		Website - Internal Opportunities	1	1	1
202428BR	Acct. Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	19	2	0
		Website - Internal Opportunities	6	3	1
202439BR	Sup, Inbound Sales Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	0
		Website - Internal Opportunities	8	4	1
202551BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	16	1	1
		Website - Internal Opportunities	14	2	2
202561BR	Community Account Manager Exempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	7	1	1
202630BR	Field Technician I Nonexempt	Careers: Website - TW Careers	107	14	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	5	5	4
		Website - Internal Opportunities	3	1	0
202790BR	Rep 1, Technical Support Nonexempt	Careers: Website - TW Careers	110	26	10
		Website - Internal Opportunities	1	0	0
202837BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	2	2	1
202902BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	126	3	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	10	7	3
		REFTWC:Referral - Time Warner Cable	21	13	9
		Website - Internal Opportunities	1	0	0
202905BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	302	37	1
		JOB_BOARD:Internet - Job Boards	23	23	21
		Website - Internal Opportunities	2	0	0
202939BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	14	1	0
		Website - Internal Opportunities	10	7	1
203053BR	Mgr, Inbound Sales Exempt	Careers: Website - TW Careers	4	0	0
20205455	UB Consultant 2	Website - Internal Opportunities	8	4	1
203054BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	55	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
2020005	Later Normania	Website - Internal Opportunities	7	1	0
203066BR	Intern Nonexempt	Careers: Website - TW Careers	7	3	1
203164BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	2	2	1

202200DD	Field Technicies V Newswent	Caragra Mahaita TM Caragra	2	0	0
203208BR	Field Technician V Nonexempt	Careers: Website - TW Careers	3	0	0
222222		Website - Internal Opportunities	2	1	1
203278BR	Store Lead Nonexempt	Careers: Website - TW Careers	80	6	0
202204.DD	Land Carle War Name and	Website - Internal Opportunities	3	1	0
203301BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	16	1	1
		Website - Internal Opportunities	31	20	5
203303BR	Sup, Tech Support Exempt	Careers: Website - TW Careers	9	1	1
20224422		Website - Internal Opportunities	12	9	2
203314BR	Maintenance Technician I Nonexempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	11	6	0
203342BR	Field Technician I Nonexempt	Careers: Website - TW Careers	84	7	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	18	18	14
		REFTWC:Referral - Time Warner Cable	5	5	3
203386BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	3	1	0
203419BR	Lead Video Repair Nonexempt	Careers: Website - TW Careers	39	1	0
		Internal: Internal	4	4	4
		Website - Internal Opportunities	7	1	1
203422BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	3
203442BR	Sup, Store Exempt	Careers: Website - TW Careers	15	1	1
		Website - Internal Opportunities	2	0	0
203443BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	52	11	4
		Internal: Internal	1	1	0
		Website - Internal Opportunities	2	2	0
203460BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203554BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
203558BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	1	0
		Website - Internal Opportunities	2	1	1
203611BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	1	0	0
203749BR	Store Associate Nonexempt	Careers: Website - TW Careers	31	2	0
200==-==		REFTWC:Referral - Time Warner Cable	1	1	1
203754BR	Account Executive Exempt	Careers: Website - TW Careers	29	5	0
2027527		RefCorp:Referral - Corporate	1	1	1
203763BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
20276457	Sur Field On a street	Website - Internal Opportunities	1	0	0
203764BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	5	0	0
0007017-		Website - Internal Opportunities	4	2	1
203791BR	Store Associate Nonexempt	Careers: Website - TW Careers	136	5	0
202555		Website - Internal Opportunities	2	0	0
203808BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	64	1	0
		JOB_BOARD:Internet - Job Boards	4	3	2
		REFTWC:Referral - Time Warner Cable	12	9	9
		Website - Internal Opportunities	1	0	0
203890BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	2	0	0

		1			
		Website - Internal Opportunities	1	1	1
203963BR	Sup, Inbound Sales Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	11	2	2
203984BR	Field Technician I Nonexempt	Careers: Website - TW Careers	126	17	1
		JOB_BOARD:Internet - Job Boards	6	6	4
		REFTWC:Referral - Time Warner Cable	1	1	0
203986BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	14	1	0
		Website - Internal Opportunities	5	2	1
203992BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
204011BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	36	3	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	4	4	2
		Website - Internal Opportunities	3	1	1
204012BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
204016BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	1	0	0
204019BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
204021BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204022BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
204023BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	2
204024BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
204170BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	1	0
		JOB_BOARD:Internet - Job Boards	3	3	3
204179BR	Store Associate Nonexempt	Careers: Website - TW Careers	34	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
204341BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
204388BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
204424BR	Rep 1, Cust Svc Video Repair Nonexempt	Ad - Through a print, radio, or TV advertisement	1	0	0
		Careers: Website - TW Careers	356	39	2
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Internal: Internal	1	1	1
		Internet - Indeed	1	0	0
		JOB_BOARD:Internet - Job Boards	30	27	25
		Website - Internal Opportunities	1	0	0
204448BR	Coord, Construction - Assoc Nonexempt	Website - Internal Opportunities	6	5	1

20445255	Ptotal months of the control of	Community THO			
204450BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	1	0
0045757		JOB_BOARD:Internet - Job Boards	1	1	1
204451BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
204545BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	150	6	0
		FormerEmployee:Former Employee	2	2	2
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	19	17	16
		Newspaper: Ad - Newspaper/Print	1	1	1
		REFTWC:Referral - Time Warner Cable	66	38	20
		Website - Internal Opportunities	2	2	0
204554BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	88	28	19
		Website - Internal Opportunities	1	1	1
204572BR	Mgr, Customer Care Exempt	Careers: Website - TW Careers	42	8	1
		Website - Internal Opportunities	13	3	0
204611BR	Trainer 2 Exempt	Careers: Website - TW Careers	29	1	0
		Website - Internal Opportunities	4	1	1
204772BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	54	1	1
		Website - Internal Opportunities	4	0	0
204822BR	Account Executive Exempt	Careers: Website - TW Careers	12	4	0
204824BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	98	0	0
		Website - Internal Opportunities	8	0	0
204833BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	49	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	0	0
204877BR	Administrative Assistant Nonexempt	Careers: Website - TW Careers	152	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
		Website - Internal Opportunities	2	0	0
204903BR	Field Technician I Nonexempt	Careers: Website - TW Careers	66	10	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	0
204970BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	10	4	0
		Website - Internal Opportunities	2	1	1
205004BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	63	3	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	1	0
205072BR	Sup, Inbound Sales Exempt	Careers: Website - TW Careers	54	5	0
		Website - Internal Opportunities	13	4	3
205094BR	Field Technician I Nonexempt	Careers: Website - TW Careers	70	6	1
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
205165BR	Field Technician I Nonexempt	Careers: Website - TW Careers	98	8	0
	·	INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	4	3	4
		Website - Internal Opportunities	1	0	0
205195BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	19	1	1
205271BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	139	44	23
		Website - Internal Opportunities	6	3	2

205303BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	22	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
205365BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	7	4	0
205393BR	Store Associate Nonexempt	Careers: Website - TW Careers	86	2	0
		Website - Internal Opportunities	1	1	1
205409BR	Store Associate Nonexempt	Careers: Website - TW Careers	122	5	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	6	3	0
205421BR	Field Technician I Nonexempt	Careers: Website - TW Careers	97	3	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	1	1
205442BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	111	4	0
		FormerEmployee:Former Employee	1	1	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	12	12	10
		REFTWC:Referral - Time Warner Cable	25	16	14
		Television: Ad - Television	1	1	1
205647BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	7	2
		Website - Internal Opportunities	1	0	0
205816BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	1	1	1
205853BR	Client Services Manager Exempt	Careers: Website - TW Careers	23	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	6	1	0
205979BR	Trainer 2 Exempt	Careers: Website - TW Careers	88	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	13	1	0
206014BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	10	2	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	3	0	0
206037BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	59	9	0
		Internet - Google	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
206070BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	7	0
		DirectSourcing:Direct Sourcing	1	1	0
		Internet - Another online recruiting or job posting site	1	0	0
		REFTWC:Referral - Time Warner Cable	4	4	3
		Website - Internal Opportunities	4_ 1	0	0
206071BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	1	0
2000/1DK	Direct Jaies nep Exempt		4		
		JOB_BOARD:Internet - Job Boards	7	4	1
		REFTWC:Referral - Time Warner Cable Television: Ad - Television		7	5
20607200	Direct Sales Bon Frommt		1	1	1
206073BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	3	0

		T			1
		REFTWC:Referral - Time Warner Cable	1	1	0
206080BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
206085BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	2	0
206088BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206091BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0
206099BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
206108BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
206149BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	25	6	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
206184BR	Store Associate Nonexempt	Careers: Website - TW Careers	80	1	0
		DirectSourcing:Direct Sourcing	2	2	0
206347BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	240	11	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	13	13	10
		REFTWC:Referral - Time Warner Cable	32	24	17
		Website - Internal Opportunities	2	2	1
206436BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	196	7	0
		JOB_BOARD:Internet - Job Boards	23	22	20
206497BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	0
206512BR	SAM - Strategic AM Healthcare Exempt	Careers: Website - TW Careers	8	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
206529BR	Dispatcher 1 Nonexempt	Internal: Internal	1	1	1
206556BR	Account Executive Exempt	Careers: Website - TW Careers	12	3	2
		Website - Internal Opportunities	1	0	0
206564BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	1	0
206589BR	Store Associate Nonexempt	Careers: Website - TW Careers	44	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
206670BR	Field Technician VI Nonexempt	Website - Internal Opportunities	3	3	1
206674BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	1	1	0
206782BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	1	1
206788BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	1	1
206790BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	6	2	2
206860BR	Field Technician I Nonexempt	Careers: Website - TW Careers	106	17	5
		JOB_BOARD:Internet - Job Boards	11	11	2
		REFTWC:Referral - Time Warner Cable	4	4	2
206861BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0

207016BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
207083BR	Store Associate Nonexempt	Careers: Website - TW Careers	166	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
207088BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	195	38	32
		Website - Internal Opportunities	1	0	0
207105BR	Sup, TQA Field Ops Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	14	14	1
207106BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207121BR	Sup, Tech Support Exempt	Careers: Website - TW Careers	32	3	0
		Website - Internal Opportunities	6	0	1
207122BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	69	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	8	0	0
207123BR	Lead Internet/Voice Nonexempt	Website - Internal Opportunities	32	8	2
207154BR	Financial Analyst Exempt	Careers: Website - TW Careers	66	7	1
207168BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	4	0	0
207204BR	Mgr, Retail Sales Exempt	Careers: Website - TW Careers	32	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	5	5	0
207275BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	2	1	1
207280BR	Mgr, Sales Mid Markets Exempt	Careers: Website - TW Careers	92	9	0
		DirectSourcing:Direct Sourcing	1	0	1
		Website - Internal Opportunities	7	2	0
207370BR	Spec, Field Marketing Exempt	Careers: Website - TW Careers	96	4	0
		Website - Internal Opportunities	7	3	1
207393BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	76	3	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	5	1	0
207413BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	7	3
207441BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	9	1
		JOB_BOARD:Internet - Job Boards	2	2	2
207460BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
207503BR	Account Executive Exempt	Careers: Website - TW Careers	8	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
207557BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207558BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
207580BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	7	0
		JOB_BOARD:Internet - Job Boards	2	2	1

		REFTWC:Referral - Time Warner Cable	2	2	2
207581BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	1	0	0
207672BR	Sup, Inbound Sales Exempt	Careers: Website - TW Careers	39	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	1	1
207725BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	1	0
	·	REFTWC:Referral - Time Warner Cable	2	2	2
207727BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	2	0
		Internet - Jobs2Web	1	0	0
		JOB BOARD:Internet - Job Boards	2	2	2
207749BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
207782BR	Account Executive Exempt	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	1	1	1
207785BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	57	6	3
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	4
		Website - Internal Opportunities	2	0	0
207925BR	Field Technician V Nonexempt	Internal: Internal	1	1	1
207976BR	Field Technician I Nonexempt	Careers: Website - TW Careers	124	8	0
	·	Internet - Jobs2Web	1	0	0
		JOB BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Directly through the external Career			
		site	1	0	0
207987BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
208092BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	2	2	1
208099BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	4	4	1
208232BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	1	1	1
208243BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
208250BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	2
		Television: Ad - Television	1	1	1
208251BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	0	0
		REFTWC:Referral - Time Warner Cable	2	2	1
208255BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
208256BR	2ccc cacccp 2.xcpc				
208256BR 208266BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0

					1
208270BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208324BR	Store Lead Nonexempt	Careers: Website - TW Careers	22	1	0
		Website - Internal Opportunities	2	0	0
208465BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	12	9	1
208528BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	210	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	19	10	4
		Website - Internal Opportunities	3	1	1
208562BR	Mgr, Sales Business Accounts Exempt	Website - Internal Opportunities	13	9	1
208566BR	Account Executive Exempt	Careers: Website - TW Careers	126	56	1
		DirectSourcing:Direct Sourcing	16	16	13
		Internal: Internal	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	7	3	1
208619BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
208622BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
208664BR	Store Associate Nonexempt	Careers: Website - TW Careers	141	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
208714BR	Store Associate Nonexempt	Careers: Website - TW Careers	95	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
208723BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	1	1	1
208725BR	Account Executive Exempt	Careers: Website - TW Careers	17	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
208887BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	7	3	1
209068BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
209131BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	2	2
209256BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	1	1
209284BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
209382BR	Account Executive Exempt	Careers: Website - TW Careers	13	3	0
		REFTWBG:Referral - Time Warner Book Group	1	1	1
2002025-	Field Federates and	Website - Internal Opportunities	2	0	0
209392BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
2000000		Website - Internal Opportunities	1	0	0
209393BR	Field Technician I Nonexempt	Careers: Website - TW Careers	96	11	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	7	7	4

					1
		REFTWC:Referral - Time Warner Cable	1	1	1
209419BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
209471BR	Field Technician I Nonexempt	Careers: Website - TW Careers	64	7	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	1
209475BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	7	5	2
209508BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	20	1	0
		Website - Internal Opportunities	3	2	1
209580BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	22	3	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
209605BR	Field Technician V Nonexempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	7	7	1
209664BR	Store Associate Nonexempt	Careers: Website - TW Careers	121	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
209715BR	Store Lead Nonexempt	Careers: Website - TW Careers	13	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
209783BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	3	2
209795BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	15	1
209959BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
210230BR	Store Associate Nonexempt	Careers: Website - TW Careers	56	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210287BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	1	0
210330BR	Producer, Spectrum Reach Exempt	Careers: Website - TW Careers	113	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210335BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	4	0
		FormerEmployee:Former Employee	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
210337BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210344BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	41	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	0	0
210345BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	3	1	1
210348BR	Field Technician I Nonexempt	Careers: Website - TW Careers	98	19	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	2	1	1
210377BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	9	5	1
210392BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	2	0
		REFTWC:Referral - Time Warner Cable	5	5	3

210397BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	2	0
210337 DIX	Direct Jaies Rep Exempt	INDUSTRYSPEC:Internet - Industry Specific	10	1	1
		RefCorp:Referral - Corporate	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
210398BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	0	0
210330DIX	birect sales hep Exempt	Professional: Referral - Professional	1	1	1
210400BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
210403BR	Account Executive Exempt	Careers: Website - TW Careers	11	0	0
210403DIX	Account Executive Exempt	REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	0	0
210405BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	5	0
210403BIK	Birect Sales Rep Exempt	INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Professional: Referral - Professional	2	2	2
		RefCorp:Referral - Corporate	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
210406BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	25	5	1
220 100DII	g.,	Website - Internal Opportunities	7	1	0
210409BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
210410BR	MAE - Hospitality Exempt	Careers: Website - TW Careers	6	0	0
	The state of the s	FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
210411BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210412BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
	·	RefCorp:Referral - Corporate	1	1	1
210414BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	0	0
		DirectSourcing:Direct Sourcing	1	1	1
210416BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
210465BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	177	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	10	9	5
210566BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
210577BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
		Diversity: Job Fair - Diversity	2	2	0
		Profession: Job Fair - Profession	3	3	1
		RefCorp:Referral - Corporate	1	1	0
		Website - Internal Opportunities	1	0	0
210686BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	6	0	0
210691BR	Account Planner Exempt	Careers: Website - TW Careers	30	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
210735BR	Spec, Field Marketing Exempt	Careers: Website - TW Careers	15	4	0
		Stella	1	0	0
		Website - Internal Opportunities	2	1	1
210963BR	Store Associate Nonexempt	Careers: Website - TW Careers	43	2	0
		OTHER: Other	1	1	0

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		Website - Internal Opportunities	4	1	0
210972BR	Field Technician I Nonexempt	Careers: Website - TW Careers	71	7	1
		College - Campus Recruiting	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
210978BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	11	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
211003BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
211044BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	26	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
211047BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	1	1
		Website - Internal Opportunities	1	0	0
211056BR	Sup, Community Sales Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	3	3	1
211175BR	Mgr, Business Controls Exempt	Website - Internal Opportunities	1	0	0
211311BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	2	1	1
211404BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	15	4
211406BR	Sup, Tech Support Exempt	Careers: Website - TW Careers	18	2	0
		Website - Internal Opportunities	3	1	1
211407BR	Workforce Management Admin Exempt	Careers: Website - TW Careers	37	1	0
		Website - Internal Opportunities	11	0	1
211422BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
211452BR	Account Executive Exempt	Ad - Through a print, radio, or TV advertisement	1	1	0
211472BR	Mgr, Business Controls Exempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	4	2	1
211562BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	2	1
		Website - Internal Opportunities	1	0	0
211667BR	Account Executive Exempt	Careers: Website - TW Careers	29	0	0
		Website - Internal Opportunities	1	0	0
211690BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	7	1	1
211759BR	Lead Video Repair Nonexempt	Careers: Website - TW Careers	54	0	0
		Website - Internal Opportunities	15	4	4
211774BR	Sup, Inbound Sales Exempt	Careers: Website - TW Careers	76	3	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	1	0	0
		Website - Internal Opportunities	10	3	0
211808BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		RefCorp:Referral - Corporate	1	1	1
211828BR	Account Executive Exempt	Careers: Website - TW Careers	6	0	0
		DirectSourcing:Direct Sourcing	1	1	1
211939BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	9	9	2
212015BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	2	1	1
212035BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	7	6	2
212036BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	4	4	1
212037BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	4	4	1

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212096BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	5	3	1
212098BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	10	7	1
212099BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	7	7	2
212279BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	0	0
212323BR	Direct Sales Rep Exempt	INDUSTRYSPEC:Internet - Industry Specific	2	2	2
		Website - Internal Opportunities	1	0	0
212333BR	Store Associate Nonexempt	Careers: Website - TW Careers	92	5	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	3	0	0
212439BR	Account Planner Exempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	1	1	1
212467BR	Sup, Direct Sales Exempt	Internet - Jobs2Web	1	1	1
		Website - Internal Opportunities	3	1	1
212584BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	0	0
212667BR	Account Executive Exempt	Careers: Website - TW Careers	15	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	3	1	0
212693BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	1	0
		RefCorp:Referral - Corporate	2	2	2
		Website - Internal Opportunities	1	1	0
212727BR	Account Executive Exempt	Careers: Website - TW Careers	24	0	0
		DirectSourcing:Direct Sourcing	1	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
212764BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	41	1	1
		EMPLFRST:Website - Employees First	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
212831BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	3	1
		Website - Internal Opportunities	4	2	0
212848BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	5	1
		Internal: Internal	1	1	0
212888BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	132	18	9
212899BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	5	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
212901BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
212905BR	Store Associate Nonexempt	Careers: Website - TW Careers	54	3	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
212907BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
212909BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	0	0
212911BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212914BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
212918BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	2	1
212920BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1

					1
213085BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	8	6	1
213087BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	25	3	0
		Website - Internal Opportunities	8	8	4
213144BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	2	1
213180BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	5	0
		Website - Internal Opportunities	1	0	0
213181BR	Store Associate Nonexempt	Careers: Website - TW Careers	48	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		Website - Internal Opportunities	4	0	0
213201BR	Store Associate Nonexempt	Careers: Website - TW Careers	98	8	1
		REFTWC:Referral - Time Warner Cable	2	2	1
213253BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	2	0	0
213297BR	Account Planner Exempt	Careers: Website - TW Careers	43	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	3	2	1
213387BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	32	0	0
		Website - Internal Opportunities	8	1	1
213400BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	40	14	1
		DirectSourcing:Direct Sourcing	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	1	0	0
213469BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	4	4	3
213488BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	22	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
213526BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
213729BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	36	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
213748BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	3	0
213830BR	Mgr, Customer Care Exempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	8	3	1
213890BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
213961BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	30	2	1
		JOB_BOARD:Internet - Job Boards	2	2	1
24207257	C. Div Calar F	REFTWC:Referral - Time Warner Cable	2	2	1
213973BR	Sr Dir, Sales Engineering Exempt	Careers: Website - TW Careers	19	0	0
24.402755	Discart Calca Day 5	Website - Internal Opportunities	2	1	1
214027BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
214150BR	Account Executive Exempt	Careers: Website - TW Careers	14	2	0

			1	1	1
		Website - Internal Opportunities	1	0	0
214165BR	Operations Analyst II Exempt	Careers: Website - TW Careers	61	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	2	0	0
214193BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	4	4	2
214205BR	Recruiter I Exempt	Careers: Website - TW Careers	73	2	0
		Website - Internal Opportunities	3	1	1
214213BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	5	3
		Internal: Internal	2	2	2
214305BR	Store Associate Nonexempt	Careers: Website - TW Careers	114	8	0
		DirectSourcing:Direct Sourcing	2	2	0
		Website - Internal Opportunities	1	0	0
214360BR	Field Technician I Nonexempt	Careers: Website - TW Careers	61	6	0
		REFTWC:Referral - Time Warner Cable	3	3	3
214368BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	8	4	4
214392BR	Workforce Mgmt Admin Exempt	Careers: Website - TW Careers	19	3	0
		Website - Internal Opportunities	4	1	1
214447BR	Field Technician I Nonexempt	Careers: Website - TW Careers	1	1	1
214481BR	Field Technician VI Nonexempt	Website - Internal Opportunities	17	4	1
214524BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	46	8	0
		DirectSourcing:Direct Sourcing	5	5	5
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
214531BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
214533BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	6	0
		REFTWC:Referral - Time Warner Cable	1	1	1
214570BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	2	2
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	3	1	0
214629BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	12	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
214723BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	41	3	0
		Website - Internal Opportunities	6	4	1
214737BR	Intern Nonexempt	Careers: Website - TW Careers	47	0	0
		Website - Add Candidate	1	1	1
214750BR	Fleet Administrator Nonexempt	Careers: Website - TW Careers	11	7	0
		Website - Internal Opportunities	11	7	1
214790BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
214791BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	6	3	2
214820BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	7	1
214825BR	Mgr, Direct Sales Exempt	Careers: Website - TW Careers	24	8	1
		Website - Internal Opportunities	3	0	0

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214839BR	Field Technician I Nonexempt	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
214841BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	8	0
		JOB_BOARD:Internet - Job Boards	1	1	0
214843BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	151	5	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	7	6	5
		Website - Internal Opportunities	1	0	0
214907BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	1	0
214935BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	36	0	0
		Website - Internal Opportunities	1	1	1
215006BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
215076BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	5	0	0
215082BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	2	1
215144BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
215186BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	4	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
215211BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	4	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	1
215220BR	Spec 2, Help Desk Support Nonexempt	Careers: Website - TW Careers	87	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	9	0	0
215258BR	Field Technician I Nonexempt	Careers: Website - TW Careers	87	3	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	1
		Website - Internal Opportunities	1	1	1
215425BR	Sales Engineer II Exempt	Careers: Website - TW Careers	10	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	1	0
215438BR	Account Executive Exempt	Careers: Website - TW Careers	18	3	0
		Website - Internal Opportunities	1	1	1
215532BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	1
		DirectSourcing:Direct Sourcing	6	6	5
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
215569BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	8	4
215618BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	4	1
		JOB_BOARD:Internet - Job Boards	1	1	1

					1
215630BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	3	2	1
215758BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	2	2
216019BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	6	1
		DirectSourcing:Direct Sourcing	2	2	2
		REFTWC:Referral - Time Warner Cable	4	4	3
		Television: Ad - Television	1	1	1
216033BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	2	1
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
216098BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	2	1
216170BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216345BR	Account Executive Exempt	Careers: Website - TW Careers	11	1	1
		Website - Internal Opportunities	1	1	0
216347BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	1	1
216404BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	28	1	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	1
216407BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	19	3	1
216612BR	Field Technician I Nonexempt	Careers: Website - TW Careers	43	10	0
		Profession: Job Fair - Profession	4	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216660BR	Account Executive Exempt	Careers: Website - TW Careers	37	2	1
		Website - Internal Opportunities	2	0	0
216668BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	3	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
216887BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	98	3	1
		Website - Internal Opportunities	6	1	0
216934BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	10	0
		DirectSourcing:Direct Sourcing	3	3	2
		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	3	3	1
217014BR	Store Associate Nonexempt	Careers: Website - TW Careers	43	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	1	0
217196BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
217274BR	Technical & Safety Trainer I Exempt	Careers: Website - TW Careers	14	2	0
		Website - Internal Opportunities	10	5	2
217318BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	1
		Website - Internal Opportunities	1	0	0
217357BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
217536BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	13	0
		Profession: Job Fair - Profession	6	6	3
217608BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	1	1

217614BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	4	0
		DirectSourcing:Direct Sourcing	9	9	3
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	5	0	0
217737BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217812BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	180	14	1
		JOB_BOARD:Internet - Job Boards	8	8	8
		REFTWC:Referral - Time Warner Cable	12	12	8
		Website - Internal Opportunities	1	0	0
217838BR	Account Executive Exempt	Careers: Website - TW Careers	20	2	1
217878BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	1
		Website - Internal Opportunities	1	0	0
217883BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	1
217915BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	3	2
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
217993BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	8	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
218015BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	9	0	0
24224777		Website - Internal Opportunities	2	1	1
218017BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	0	0
24224222		Website - Internal Opportunities	5	3	1
218019BR	Field Technician I Nonexempt	Careers: Website - TW Careers	51	6	1
		EMPLFRST:Website - Employees First	1	1	
218154BR	Divert Color Box Everent	JOB_BOARD:Internet - Job Boards	7	1	0
218134BK	Direct Sales Rep Exempt	Careers: Website - TW Careers Website - Internal Opportunities	1	0	0
218171BR	Dir, Human Resources I Exempt	Careers: Website - TW Careers	72	2	1
210171DK	Dir, Human Resources i Exempt	Website - Internal Opportunities	3	0	0
218188BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
210100DIX	Account Executive Exempt	REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
218221BR	Account Executive Exempt	Careers: Website - TW Careers	23	4	1
22922211		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
218231BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	5	4	1
218275BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
218443BR	Store Associate Nonexempt	Careers: Website - TW Careers	1	0	0
		JOB BOARD:Internet - Job Boards	1	1	1
218516BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	22	0	0
		EMPLFRST:Website - Employees First	1	1	1

		Website - Internal Opportunities	2	1	1
218550BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	0	0
		RefCorp:Referral - Corporate	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
218764BR	Store Associate Nonexempt	Careers: Website - TW Careers	62	2	1
218825BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	16	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
219115BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	3	1
219244BR	Store Associate Nonexempt	Careers: Website - TW Careers	29	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219260BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
219310BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
219610BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	15	0	0
		Contractor_Conversion:Conversion - Contractor	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
219784BR	MAE - Hospitality Exempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	1	1	1
219945BR	Mgr, Resi Inbound Sales Exempt	Careers: Website - TW Careers	24	0	0
		Website - Internal Opportunities	7	0	0
220658BR	Account Executive Exempt	Careers: Website - TW Careers	2	0	0
201539BR	Field Technician I Nonexempt	Job Fair- Open House Job Fair	0	0	0
203984BR	Field Technician I Nonexempt	Job Fair- Flourish now	0	0	0
209393BR	Field Technician I Nonexempt	Job Fair- Open House Job Fair	0	0	0
215218BR	Sup, Field Operations	Job Fair- Frogger Job Fair	0	0	0
Grand Total			18885	3031	1209