

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13547	100 North D Street #9	Lakeview	OR	97630
	1005 N 16th Ave	Yakima	WA	98902
	1014 Pacific Ave	Tillamook	OR	97141
	104 State St	Hamilton	MT	59840
	1105 E University Way	Ellensburg	WA	98926
	111 West 2nd St - Suite 620	Casper	WY	82601
	114 Anderson	Big Timber	MT	59011
	1145 Abadie St	Walla Walla	WA	99362
	1165 N 14th Ave - Suite 2B	Bozeman	MT	59715
	118 Main St	Anaconda	MT	59711
	1286 North Crest Dr	Crescent City	CA	95531
	1301 11th Ave South	Great Falls	MT	59405
	1325 US Highway 2W	Kalispell	MT	59901
	1341-C Center Dr	Medford	OR	97501
	140 E Loucks	Sheridan	WY	82801
	1400 Newmark Ave	Coos Bay	OR	97420
	1415 E 13th St	Cheyenne	WY	82001
	145 E Snow King Ave	Jackson	WY	83001
	145 Easy St	Wenatchee	WA	98801
	1505 E Main St	Cottage Grove	OR	97424
	152 SW Nye	Pendleton	OR	97801
	16814 Hwy 103	Longbeach	WA	98631
	1715 S Reserve St Suite B	Missoula	MT	59801
	1724 Fairview Ave Suite B	Missoula	MT	59801
	1770 2nd St West	Havre	MT	59501
	1800 Wagonhammer Ln	Gillette	WY	82718
	1860 Monad Rd	Billings	MT	59102
	1862 SE Godsey Rd	Dallas	OR	97338
	189 Buena Vista Dr	Colville	WA	99114
	1912 4th St Ste 100	La Grande	OR	97850
	201 E Front St	Butte	MT	59701
	201 S Platt	Red Lodge	MT	59068
	2100 S 21st Ave	Great Falls	MT	59405
	219 11th Ave SE	Cut Bank	MT	59427
	222 NE PARK PLAZA DRIVE	Vancouver	WA	98684
	222 Vigilante Dr	Deer Lodge	MT	59722
	224 E Fremont Ave	Riverton	WY	82501
	2305 West Kathleen Ave	Coeur D Alene	ID	83815
	243 Superior Ct	Laramie	WY	82072
	2432 Sheridan Ave	Cody	WY	82414
	2617 E Lincolnway - Suite E	Cheyenne	WY	82001
	2727 Central Ave	Billings	MT	59102
	275 Corporate Dr	Kalispell	MT	59901
	2800 SE Hwy 101	Lincoln City	OR	97367
	300 E Main St	Klamath Falls	OR	97601
	300 Jb Dr	Polson	MT	59860

13547	314 Last Chance Gulch Suite 210	Helena	MT	59601
	333 First Ave East	Kalispell	MT	59901
	355 NE 1st St	Newport	OR	97365
	3575 South Park Dr	Jackson	WY	83001
	3581 Excel Drive	Medford	OR	97504
	3819 Stephens Ave Suite 1B	Missoula	MT	59803
	409 6th St	Rawlins	WY	82301
	409 Union St	The Dalles	OR	97058
	410 W Boxelder Rd	Gillette	WY	82718
	411 Bennett St	Livingston	MT	59047
	419 Gateway Ave	Astoria	OR	97103
	440 S Beech St	Casper	WY	82601
	451 S Durbin St	Casper	WY	82601
	511 W Mendenhall	Bozeman	MT	59715
	518 Richards	Thermopolis	WY	82443
	521 NE 136th Ave	Vancouver	WA	98684
	575 W Harrison St	Roseburg	OR	97470
	602 W. 12th Street	Alturas	CA	96101
	603 E Carlson Street	Cheyenne	WY	82009
	611 E Carlson St - Suite 103	Cheyenne	WY	82009
	617 Main St	Lander	WY	82520
	620 Rogue River Hwy	Grants Pass	OR	97526
	6300 W Deschutes Ste B105	Kennewick	WA	99336
	638 Okoma Dr	Omak	WA	98841
	639 N Kellogg St	Kennewick	WA	99336
	6727 Uranium Rd	Casper	WY	82601
	712 Keogh Court	Great Falls	MT	59404
	714 Coburn Ave	Worland	WY	82401
	728 W Park St	Dillon	MT	59725
	751 18th St W	Billings	MT	59102
	7601 W Clearwater Ave Ste 301	Kennewick	WA	99336
	765 S Riverside Ave	Medford	OR	97501
	85 E B St	Burns	OR	97720
	8681 SR 270	Pullman	WA	99163
	880 E Fifth St	Powell	WY	82435
	924 So 3rd St West	Missoula	MT	59801
	926 S Grape St	Medford	OR	97501
	951 West Custer Ave	Helena	MT	59601

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGJ

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:
 0024928004

Emp. Unit ID # 13547

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 JACKSON, WY

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- | | | |
|------------------------------|--|--------------|
| 1. Officials and Managers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 4] |
| 2. Professionals | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 5] |
| 3. Technicians | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 6] |
| 4. Sales Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 7] |
| 5. Office and Clerical | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 8] |
| 6. Craft Workers (skilled) | <input style="width: 30px; height: 20px; border: 1px solid black;" type="text" value="1"/> | [Exhibit 9] |
| 7. Operatives (semi-skilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 10] |
| 8. Laborers (unskilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 11] |
| 9. Service Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 12] |

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 13547	MISO NAME: CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB
3060-1033

Exhibits

Exhibit 9

Description: CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 9

Exhibit 14

Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15

Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18

Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22

Description: 13547 NORTHWEST EEO REPORT

Attachment 22

Description
13547 Northwest EEO Report

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13547

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

WorkSource Oregon Hiring Event

-) December 1, 2017
-) WorkSource Oregon, Astoria, OR
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

Hiring Our Heroes

-) June 1, 2018
-) 1250 1st Ave S, Seattle, Washington 98134, USA
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

FCC Source Evaluation Report

FCC Unit: 13547 Northwest

County/State: Jackson, WY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	7829	644	99
Contractor_Conversion:Conversion - Contractor	1	0	0
DirectSourcing:Direct Sourcing	77	76	49
Diversity: Job Fair - Diversity	3	0	3
EMPLFRST:Website - Employees First	5	3	4
FormerEmployee:Former Employee	20	16	17
INDUSTRYSPEC:Internet - Industry Specific	6	5	5
Internal: Internal	34	29	32
Internet - Direct Employers	1	1	0
Internet - Google	1	0	0
Internet - Indeed	1	1	1
Job Fair- 2018 Spring Career Fair at LCCC	0	0	0
Job Fair- Astoria OR - Veterans Stand-down Hiring Event	0	0	0
Job Fair- Astoria OR WorkSource Oregon Hiring Event	0	0	0
Job Fair- Astoria OR Clatsop County Job and Career Fair	0	0	0
Job Fair- Astoria, OR - WorkSource Oregon Hiring Event - Field Tech	0	0	0
Job Fair- Astoria, OR Job Connection Job Fair - Field Tech	0	0	0
Job Fair- Lincoln City, OR WorkSourceOregon Hiring Event	0	0	0
Job Fair- Lincoln City, OR Ad NewsGuard	0	0	0
Job Fair- Tillamook OR - Headlight Herald and North Coast Citizen Ad - Field Tech	0	0	0
Job Fair- Tillamook, OR Headlight Herald Ad Cost	0	0	0
Job Fair- Tillamook, OR Headlight Herald and North Coast Citizen Newspaper Ad	0	0	0
Job Fair- Tillamook, OR WorkSource Oregon Hiring Event - Field Tech	0	0	0
JOB_BOARD:Internet - Job Boards	314	155	250
Newspaper- Astoria OR - Craigslist Ad FT	0	0	0
Newspaper- Astoria, OR - Daily Astorian Newspaper Ad	0	0	0
Newspaper- Astoria, OR - Daily Astorian Newspaper Ad - Field Technician	0	0	0
Newspaper- Astoria, OR Ad-Daily Astorian	0	0	0
Newspaper- East Oregonian newspaper & Headlight Herald newspaper - Field Tech I Pendleton, OR	0	0	0
Newspaper- FT VI Recruitment Ad	0	0	0
Newspaper- LaGrande, OR Field Technician newspaper posting	0	0	0
Newspaper- Newspaper Ad - Field Tech I The Dalles, OR	0	0	0
Newspaper- Newspaper Ad - LaGrande Observer	0	0	0
Newspaper- Print Recruitment Ad-DeptAsst Medford OR	0	0	0
Newspaper- Tillamook, OR - Ad Tillamook County Pioneer	0	0	0
Newspaper- Tillamook, OR Ad Tillamook Shopper	0	0	0
Newspaper- Tillamook, OR - Headlight Herald and North Coast Citizen Newspaper Ads - Field Tech	0	0	0
Newspaper- Tillamook, OR Newspaper Ad	0	0	0
Newspaper- Tillamook, OR Tillamook Shopper Newspaper Ad - Field Technician	0	0	0

Newspaper: Ad - Newspaper/Print	1	0	1
NONSTAR: Internship - Other	3	0	3
ORGDIV: Organization - Diversity	2	0	2
ORGSS: Organization - Social Service	6	2	6
Other- Astoria, OR CablBar Ad - Supervisor Maintenance	0	0	0
Other- Astoria, OR CraigsListAd-FieldTechnician	0	0	0
Other- Astoria, OR -Outreach WorkSource Oregon	0	0	0
Other- Blue Mountain Comm College - Fulfillment Suppt Tech 197708BR	0	0	0
Other- Blue Mountain Comm College - TQA Field Tech Pendleton, OR	0	0	0
Other- Blue Mountain Community College listing - FT I Pendleton, OR	0	0	0
Other- Columbia Gorge Comm College - Maintenance Tech	0	0	0
Other- Columbia Gorge Comm College - The Dalles, OR TQA Field Tech	0	0	0
Other- Concordia University listing - Field Technician I Pendleton, OR	0	0	0
Other- Coos Bay, OR Southern Oregon Coast Comm College	0	0	0
Other- Cottage Grove OR Craigslist Ad	0	0	0
Other- Cottage Grove, OR Cable.com Ad (Cablbar) - Construction Coordinator	0	0	0
Other- CottageGrove, OR CraigsListAd	0	0	0
Other- Cust Rel Coord-Video Repair LCCC posting	0	0	0
Other- Cust Rel Coord-Video Repair Access Channel 192 Posting	0	0	0
Other- Cust Rel Coord-Video Repair LCCC outreach posting	0	0	0
Other- Cust Rel Coord-Video Repair LCCC posting	0	0	0
Other- Cust Rel Coord-Video Repair Library outreach posting	0	0	0
Other- Cust Rel Coord-Video Repair Vocational Rehab outreach posting	0	0	0
Other- Cust Rel Coord-Video Repair Wyomingatwork posting	0	0	0
Other- Dept. Asst, Vancouver WA college posting	0	0	0
Other- Digital Billboard - 4th Ave N - Billings	0	0	0
Other- Digital Billboard - King Ave	0	0	0
Other- Digital Billboard - King Ave Overpass	0	0	0
Other- Digital Billboard King Ave - Billings	0	0	0
Other- Eastern Oregon University job posting - LaGrande, OR Field Tech	0	0	0
Other- Eastern Oregon University listing - Field Tech I Pendleton, OR	0	0	0
Other- Eastern Washington University listing - Field Tech I Pendleton, OR	0	0	0
Other- FT VI Recruitment Ad	0	0	0
Other- Indeed posting - FT I Pendleton 215820	0	0	0
Other- Internet Posting-Dept. Asst Medford OR	0	0	0
Other- Job posting with Eastern Oregon University	0	0	0
Other- Lincoln City, OR - Cabl.com (CableBar ad) - Construction Supervisor	0	0	0
Other- Lincoln City, OR Oregon Coast Comm College and WorkSource Oregon	0	0	0
Other- Lincoln City, Oregon Craigslist Ad Field Tech	0	0	0
Other- Newport Oregon FT Craigslist Ad	0	0	0
Other- Newport, OR Craigslist Ad	0	0	0
Other- Rep I, Cust Svc Video Repair Access Channel 192 Posting	0	0	0
Other- Rep I, Cust Svc Video Repair Access Channel 192 posting	0	0	0
Other- Rep I, Cust Svc Video Repair LCCC online job posting	0	0	0
Other- Rep I, Cust Svc Video Repair LCCC outreach posting	0	0	0
Other- Rep I, Cust Svc Video Repair LCCC posting	0	0	0
Other- Rep I, Cust Svc Video Repair Library outreach posting	0	0	0
Other- Rep I, Cust Svc Video Repair outreach posting at Climb Wyoming	0	0	0
Other- Rep I, Cust Svc Video Repair outreach posting at Climb Wyoming	0	0	0
Other- Rep I, Cust Svc Video Repair vocational rehab outreach posting	0	0	0

Other- Rep I, Cust Svc Video Repair Wyomingatwork posting	0	0	0
Other- Rep I, Cust Svc Video Repair wyomingatwork.com posting	0	0	0
Other- Rep I, Cust Svc Video Repair-outreach posting at Climb Wyoming	0	0	0
Other- Rep I, Cust Svc, Video Repair library outreach posting	0	0	0
Other- Retention Specialist Facebook Posting	0	0	0
Other- Tillamook, OR - Career Board, Tillamook Bay CC - Field Tech I	0	0	0
Other- Tillamook, OR - Job Connection Outreach - Goodwill Industries	0	0	0
Other- Tillamook, OR Tillamook Bay CC and WorkSource Oregon outreach	0	0	0
Other- Whitman College listing - Field Tech I Pendleton, OR	0	0	0
Other- WY Video Repair Craigslist Posting	0	0	0
OTHER: Other	55	31	40
Profession: Job Fair - Profession	3	2	3
Professional: Referral - Professional	18	4	15
Radio: Ad - Radio	3	3	1
RefCorp:Referral - Corporate	2	1	2
Referral: Referral	1	1	1
REFTIME:Referral - Time Inc.	1	1	1
REFTWC:Referral - Time Warner Cable	107	56	91
Research: Research	1	0	1
Telecommunication: Ad - Telecommunication	2	2	2
Television: Ad - Television	1	1	1
Website - External Career Site	1	1	1
Website - Internal Opportunities	561	222	114
Grand Total	9060	1257	745

FCC Sourcing Report

FCC Unit: 13547 Northwest

County/State: Jackson, WY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199604BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199743BR	Dispatcher I Nonexempt	Careers: Website - TW Careers	65	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	10	3	2
200080BR	Field Technician I Nonexempt	Careers: Website - TW Careers	29	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
200716BR	Mgr, ISP Exempt	Careers: Website - TW Careers	14	3	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	2	1	0
202502BR	HFC Designer III Nonexempt	Careers: Website - TW Careers	3	0	0
		Internet - Google	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
202917BR	Cust Rel Coord - Video Repair Nonexempt	Careers: Website - TW Careers	28	6	4
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
202920BR	Field Technician I Nonexempt	Careers: Website - TW Careers	56	0	0
		EMPLFRST:Website - Employees First	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
202930BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	35	4	0
		JOB_BOARD:Internet - Job Boards	2	2	1
202999BR	Account Executive Exempt	Careers: Website - TW Careers	26	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
203022BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203089BR	Account Executive Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	1	1	1
203099BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	6	1
203117BR	Dispatcher I Nonexempt	Careers: Website - TW Careers	21	0	0
		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	1	0	0
203195BR	Service Delivery Analyst Exempt	Careers: Website - TW Careers	23	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
203215BR	Cust Rel Coord - Billing Nonexempt	Careers: Website - TW Careers	137	2	4
		JOB_BOARD:Internet - Job Boards	14	0	12
		ORGSS:Organization - Social Service	1	0	1
		OTHER: Other	1	0	1
		Professional: Referral - Professional	4	0	3
		REFTWC:Referral - Time Warner Cable	7	0	7

		Website - Internal Opportunities	2	0	0
203237BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	0	0
203469BR	Sup, Retention Exempt	Careers: Website - TW Careers	26	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	2	0
203470BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	23	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
203471BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	116	17	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		OTHER: Other	2	2	1
		REFTIME:Referral - Time Inc.	1	1	1
		REFTWC:Referral - Time Warner Cable	7	7	6
203523BR	Store Associate Nonexempt	Careers: Website - TW Careers	48	4	0
203564BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	11	2	0
		Website - Internal Opportunities	4	3	2
203569BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	21	4	1
		JOB_BOARD:Internet - Job Boards	1	1	0
203614BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
203637BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	7	1
		Website - Internal Opportunities	2	1	0
203827BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203828BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	2	0	0
		Internal: Internal	1	0	1
		Website - Internal Opportunities	1	0	0
203847BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
203884BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		DirectSourcing:Direct Sourcing	1	1	1
203946BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
		DirectSourcing:Direct Sourcing	1	1	1
204015BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	11	0
		DirectSourcing:Direct Sourcing	2	2	0
		JOB_BOARD:Internet - Job Boards	5	5	2
		Telecommunication: Ad - Telecommunication	2	2	2
204053BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	1
		DirectSourcing:Direct Sourcing	1	1	1
204066BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	11	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204073BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
		DirectSourcing:Direct Sourcing	2	2	1
204102BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	13	5	1
		Website - Internal Opportunities	1	0	0
204117BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	0	0

		Website - Internal Opportunities	1	1	1
204161BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204167BR	Cust Rel Coord - Billing Nonexempt	Careers: Website - TW Careers	95	0	0
		FormerEmployee:Former Employee	2	0	2
		JOB_BOARD:Internet - Job Boards	8	0	8
		OTHER: Other	1	0	1
		Professional: Referral - Professional	3	0	3
		REFTWC:Referral - Time Warner Cable	3	0	3
204213BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
204292BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		ORGSS:Organization - Social Service	1	0	1
204295BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	0	1
204316BR	Cust Rel Coord - Video Repair Nonexempt	Careers: Website - TW Careers	32	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		OTHER: Other	1	1	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Television: Ad - Television	1	1	1
204344BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	7	3
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
204360BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	12	4	0
		Website - Internal Opportunities	2	1	1
204434BR	Field Technician V Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	1	1	1
204495BR	Field Technician I Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
204497BR	Field Technician V Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	3	0	1
204523BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		FormerEmployee:Former Employee	1	1	1
204526BR	Sup, Retention Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	5	2	1
204528BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	0	1
204604BR	Account Planner Exempt	Careers: Website - TW Careers	6	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
204615BR	Sup, Cust Care Call Ctr -Resi Exempt	Careers: Website - TW Careers	25	0	0
		Website - Internal Opportunities	5	0	0
204724BR	Cust Rel Coord - Video Repair Nonexempt	Careers: Website - TW Careers	9	0	0
204760BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	1	0
		Website - Internal Opportunities	6	2	2
204771BR	Account Executive Exempt	Careers: Website - TW Careers	3	1	1
204779BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	0	1
		Contractor_Conversion:Conversion - Contractor	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0

204781BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	1	1
		INDUSTRYSPEC:Internet - Industry Specific	2	1	2
		JOB_BOARD:Internet - Job Boards	3	3	3
204789BR	Sup, Construction Exempt	Careers: Website - TW Careers	5	0	0
		Internal: Internal	1	0	1
204792BR	Mgr, Construction Exempt	Careers: Website - TW Careers	4	0	0
		Internal: Internal	1	0	1
204859BR	Store Associate Nonexempt	Careers: Website - TW Careers	60	9	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
204861BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	3	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Professional: Referral - Professional	1	1	0
204862BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	2	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	2	0
204895BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	6	0
		Website - Internal Opportunities	2	0	0
204898BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	15	3	1
204931BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	76	0	1
		JOB_BOARD:Internet - Job Boards	16	0	15
		Professional: Referral - Professional	1	0	1
		REFTWC:Referral - Time Warner Cable	4	0	4
204961BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	3	0
		JOB_BOARD:Internet - Job Boards	2	1	1
204976BR	Field Business Planning Analyst Exempt	Careers: Website - TW Careers	47	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
205010BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	4	4	1
205019BR	Sup, TQA Field Ops Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	6	0	1
205089BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	6	1	1
205157BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	3	0
		DirectSourcing:Direct Sourcing	1	1	1
205309BR	Account Executive Exempt	Careers: Website - TW Careers	12	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
205398BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	25	1	0
		REFTWC:Referral - Time Warner Cable	2	2	0
205495BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	23	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
205614BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
205637BR	Account Executive Exempt	Careers: Website - TW Careers	25	2	0
		DirectSourcing:Direct Sourcing	1	1	1

205690BR	Construction Coordinator Nonexempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	5	1	1
205703BR	Sup, Cust Care Call Ctr -Resi Exempt	Careers: Website - TW Careers	5	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	0
205777BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	0	0
		JOB_BOARD:Internet - Job Boards	3	3	2
205781BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	107	0	4
		Diversity: Job Fair - Diversity	1	0	1
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	20	0	19
		Professional: Referral - Professional	1	0	0
		REFTWC:Referral - Time Warner Cable	2	0	2
205793BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	35	8	0
		JOB_BOARD:Internet - Job Boards	1	1	0
205803BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	84	16	2
		FormerEmployee:Former Employee	1	1	1
		OTHER: Other	3	3	2
		REFTWC:Referral - Time Warner Cable	10	10	8
205814BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	8	3	1
205882BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	3	0
		DirectSourcing:Direct Sourcing	1	1	1
205896BR	Mgr, Billing Exempt	Careers: Website - TW Careers	31	1	1
		Website - Internal Opportunities	6	0	0
205903BR	Sr Warehouse Technician Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	6	1	1
205909BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	6	1
205927BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	9	3
		Website - Internal Opportunities	1	0	0
205940BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	24	3	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		ORGSS:Organization - Social Service	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
206038BR	Mgr, Client Services Exempt	Careers: Website - TW Careers	44	0	0
		Website - Internal Opportunities	11	4	1
206089BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	1
206093BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		DirectSourcing:Direct Sourcing	2	2	2
206097BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206100BR	Account Executive Exempt	Careers: Website - TW Careers	9	1	0
		DirectSourcing:Direct Sourcing	1	1	1
206109BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	10	1	0
206128BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	1	1
206266BR	Sup, RSC Exempt	Careers: Website - TW Careers	21	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	8	2	2
206393BR	Mgr, Maintenance Exempt	Website - Internal Opportunities	4	0	1

206477BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206494BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	200	0	1
		Diversity: Job Fair - Diversity	2	0	2
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	30	0	27
		Newspaper: Ad - Newspaper/Print	1	0	1
		ORGDIV:Organization - Diversity	2	0	2
		ORGSS:Organization - Social Service	1	0	1
		OTHER: Other	7	0	5
		Profession: Job Fair - Profession	1	0	1
		REFTWC:Referral - Time Warner Cable	7	0	7
		Website - Internal Opportunities	1	0	0
206507BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	12	3	1
206578BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206580BR	Store Associate Nonexempt	Careers: Website - TW Careers	47	3	0
		Website - Internal Opportunities	1	0	0
206595BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
		DirectSourcing:Direct Sourcing	1	1	0
206732BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	1	0
		Internal: Internal	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
206742BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206793BR	Recruiter I Exempt	Careers: Website - TW Careers	43	1	1
		Website - Internal Opportunities	5	0	0
206801BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	0
206856BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	0	0
207206BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	29	2	0
207218BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207248BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	33	6	1
		Website - Internal Opportunities	1	0	0
207466BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
207470BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	1	0	0
207471BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	4	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
207544BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	2	2	1
207545BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	74	9	3
		OTHER: Other	1	1	0

		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	2
207595BR	Sr Mgr, ISP Exempt	Careers: Website - TW Careers	5	2	1
		Internet - Direct Employers	1	1	0
		Website - Internal Opportunities	1	0	0
207630BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	183	0	1
		JOB_BOARD:Internet - Job Boards	20	0	20
		OTHER: Other	3	0	3
		REFTWC:Referral - Time Warner Cable	18	0	18
207650BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	2	2	0
207679BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	34	3	0
		FormerEmployee:Former Employee	1	1	0
207739BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	7	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
207741BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
207780BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
207793BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	4	4	1
207864BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
207885BR	ISP Engineer I Exempt	Careers: Website - TW Careers	5	1	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	4	3	0
207893BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	28	2	0
		Website - Internal Opportunities	4	1	1
207902BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	4	1	1
207969BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	1	1	1
207970BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	15	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207971BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	43	0	0
		Internal: Internal	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	6	2	1
207973BR	Trainer I Exempt	Careers: Website - TW Careers	25	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	16	0	0
208000BR	ISP Engineer I Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	2	1	1
208073BR	Field Technician V Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
208077BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Internal: Internal	2	2	2
208137BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	35	1	1
		Website - Internal Opportunities	4	1	1
208174BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0

		DirectSourcing:Direct Sourcing	1	1	0
208310BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	0	0
		Internal: Internal	1	1	1
208320BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	1	1
208394BR	Mgr, Supply Chain - Market Hub Exempt	Website - Internal Opportunities	1	1	1
208397BR	Mgr, Supply Chain - Market Hub Exempt	Website - Internal Opportunities	3	2	1
208408BR	Sr Supply Chain Analyst-RegHub Exempt	Website - Internal Opportunities	4	3	2
208410BR	Sr Supply Chain Analyst-RegHub Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	3	1
208450BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	47	4	0
208454BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	11	2	0
		Website - Internal Opportunities	2	2	1
208582BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	5	5	1
208583BR	Field Technician V Nonexempt	Careers: Website - TW Careers	4	0	0
		Internal: Internal	1	1	1
208628BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208651BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	3	1	1
208658BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208735BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	6	0	0
		Internal: Internal	1	1	1
208758BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	17	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
208770BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
208776BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	2	1
		JOB_BOARD:Internet - Job Boards	2	2	2
208798BR	ISP Engineer I Exempt	Careers: Website - TW Careers	19	3	1
208801BR	ISP Engineer I Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
208803BR	ISP Engineer I Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	3	2	1
208807BR	Mgr, ISP Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	3	2	1
208923BR	Sup, Cust Care Call Ctr -Resi Exempt	Careers: Website - TW Careers	36	0	0
		Website - Internal Opportunities	7	3	1
208990BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	2	1	1
209059BR	Sup, Retention Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	6	3	1
209100BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	1	1

209107BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	47	9	3
		FormerEmployee:Former Employee	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	4
209108BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	63	11	3
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	1
209195BR	Store Associate Nonexempt	Careers: Website - TW Careers	55	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209228BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209233BR	Field Technician V Nonexempt	Careers: Website - TW Careers	14	1	1
209290BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
209356BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	1	1	1
209365BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	129	0	0
		JOB_BOARD:Internet - Job Boards	12	0	10
		NONSTAR:Internship - Other	2	0	2
		OTHER: Other	2	0	2
		Professional: Referral - Professional	1	0	1
		REFTWC:Referral - Time Warner Cable	4	0	4
		Website - Internal Opportunities	1	0	0
209383BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	24	0	0
		Website - Internal Opportunities	2	1	1
209384BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	2	0
		EMPLFRST:Website - Employees First	1	1	1
209385BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	3	1
209470BR	RSC Rep IV Nonexempt	Careers: Website - TW Careers	16	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	12	0	0
209504BR	ISP Engineer I Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	2	1	1
209744BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
209747BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209875BR	Account Planner Exempt	Careers: Website - TW Careers	7	4	1
209930BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	11	1
		Website - Internal Opportunities	2	0	0
209938BR	Assoc ISP Ops Engineer Exempt	Website - Internal Opportunities	1	1	1
209958BR	Sup, Store Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
209964BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	4	2	1
209969BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	59	0	0
		Website - Internal Opportunities	10	1	1
209987BR	Store Associate Nonexempt	Careers: Website - TW Careers	43	2	0

		REFTWC:Referral - Time Warner Cable	1	1	1
210015BR	Sup, Store Exempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	1	0
210075BR	Sup, Maintenance Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	4	1	1
210229BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	143	0	0
		DirectSourcing:Direct Sourcing	1	0	1
		JOB_BOARD:Internet - Job Boards	19	0	14
		NONSTAR:Internship - Other	1	0	1
		OTHER: Other	3	0	3
		Professional: Referral - Professional	2	0	2
		REFTWC:Referral - Time Warner Cable	4	0	4
		Research: Research	1	0	1
210319BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
210372BR	Store Associate Nonexempt	Careers: Website - TW Careers	24	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
210475BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	2	0	0
210478BR	Field Technician I Nonexempt	Careers: Website - TW Careers	60	1	0
		JOB_BOARD:Internet - Job Boards	6	6	5
		Website - Internal Opportunities	3	1	0
210483BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	1
210486BR	Field Technician I Nonexempt	Careers: Website - TW Careers	48	3	0
		JOB_BOARD:Internet - Job Boards	2	2	1
210518BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210546BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	0	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		Website - Internal Opportunities	1	0	0
210547BR	Field Technician I Nonexempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210601BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	3	0
		DirectSourcing:Direct Sourcing	1	1	1
210631BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
210650BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	20	0	0
		EMPLFRST:Website - Employees First	1	0	1
		Website - Internal Opportunities	1	0	0
210744BR	Sup, Retention Exempt	Careers: Website - TW Careers	21	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
210757BR	ISP Engineer I Exempt	Careers: Website - TW Careers	12	3	0
		Internet - Indeed	1	1	1
		Website - Internal Opportunities	1	1	0
210763BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
210774BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	2	0
		DirectSourcing:Direct Sourcing	1	1	1

		JOB_BOARD:Internet - Job Boards	1	1	0
210778BR	ISP Engineer I Exempt	Careers: Website - TW Careers	11	2	1
		Website - Internal Opportunities	2	1	0
210796BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	2	2	1
210797BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	4	3	1
210801BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	1	1
210802BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	1	1	1
210888BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	4	0
		FormerEmployee:Former Employee	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	1	0
210889BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	1	1
		Website - Internal Opportunities	2	1	1
210892BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
210984BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	149	0	0
		Internal: Internal	2	0	2
		JOB_BOARD:Internet - Job Boards	19	0	15
		ORGSS:Organization - Social Service	1	0	1
		OTHER: Other	7	0	4
		Professional: Referral - Professional	2	0	2
		RefCorp:Referral - Corporate	1	0	1
		REFTWC:Referral - Time Warner Cable	1	0	1
211061BR	Dir, Customer Service Exempt	Careers: Website - TW Careers	91	4	0
		Website - Internal Opportunities	13	6	1
211128BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	62	10	2
		OTHER: Other	5	5	2
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	3
211203BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	18	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	0	0
211269BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211274BR	Department Assistant Nonexempt	Careers: Website - TW Careers	75	0	0
		Website - Internal Opportunities	11	1	1
211310BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	1
211328BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	3	0
		Website - Internal Opportunities	2	0	0
211339BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	5	1	1
211475BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
211543BR	Account Executive Exempt	Careers: Website - TW Careers	19	1	0

		DirectSourcing:Direct Sourcing	1	1	0
211663BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	48	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211707BR	Account Executive Exempt	Careers: Website - TW Careers	34	1	0
211755BR	Store Associate Nonexempt	Careers: Website - TW Careers	4	0	0
		FormerEmployee:Former Employee	1	1	1
211765BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	14	0	0
211810BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
211839BR	Sr Supply Chain Coordinator Nonexempt	Website - Internal Opportunities	3	2	1
211844BR	Sr Supply Chain Coordinator Nonexempt	Website - Internal Opportunities	3	2	1
211888BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	48	0	0
		Website - Internal Opportunities	6	0	0
211921BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	7	0
		Website - Internal Opportunities	2	1	1
212045BR	Store Associate Nonexempt	Careers: Website - TW Careers	54	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212086BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	27	3	1
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		OTHER: Other	2	2	2
212087BR	Sup, Store Exempt	Careers: Website - TW Careers	9	1	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	4	4	0
212112BR	VP, ISP Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	1	1
212158BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
212167BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	97	13	3
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		OTHER: Other	3	3	2
		REFTWC:Referral - Time Warner Cable	3	3	2
212171BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
212180BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	7	7	1
212183BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
212258BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	19	3	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	7	3	2
212261BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		Internal: Internal	1	1	1
212269BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	3	1
		Website - Internal Opportunities	2	0	0
212348BR	Lead Billing Nonexempt	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	6	0	2
212358BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	2	0

212473BR	Account Executive Exempt	Careers: Website - TW Careers	23	4	0
		DirectSourcing:Direct Sourcing	2	2	2
212474BR	Account Executive Exempt	Careers: Website - TW Careers	13	1	0
212477BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	0	0
		Website - Internal Opportunities	1	1	1
212562BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
212564BR	Store Associate Nonexempt	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	1	1	1
212629BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	29	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
212676BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	2	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
212682BR	Account Executive Exempt	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	2	2	1
212817BR	Sup, Store Exempt	Careers: Website - TW Careers	17	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
212853BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	1
212856BR	Account Executive Exempt	Careers: Website - TW Careers	10	5	1
213098BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	4	0
		DirectSourcing:Direct Sourcing	1	1	0
213170BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	1	0	0
213252BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	2	1
213318BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	0	0
		Internal: Internal	1	1	1
213371BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		DirectSourcing:Direct Sourcing	1	1	0
213375BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		DirectSourcing:Direct Sourcing	1	1	0
213442BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	3	1	1
213448BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	44	7	2
213462BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	5	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		Website - Internal Opportunities	1	0	0
213513BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	14	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
213523BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213552BR	Field Technician V Nonexempt	Internal: Internal	1	1	1
213565BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	10	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213581BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
213591BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	15	0	0

		Website - Internal Opportunities	6	6	1
213595BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	0	0
		Internal: Internal	1	1	1
213596BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	1	1
213738BR	Store Associate Nonexempt	Careers: Website - TW Careers	37	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
213784BR	ISP Engineer I Exempt	Careers: Website - TW Careers	12	3	0
		Website - Internal Opportunities	1	1	1
213793BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	1	0
213798BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	5	4	1
213837BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	9	2	0
		ORGSS:Organization - Social Service	1	1	1
213878BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	2	2
213882BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	7	1	1
213894BR	Store Associate Nonexempt	Careers: Website - TW Careers	31	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213896BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213916BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	98	15	3
		OTHER: Other	3	3	3
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	6	6	5
213967BR	Recruiter I Exempt	Careers: Website - TW Careers	47	2	1
		Website - Internal Opportunities	7	0	0
214020BR	Direct Sales Rep Exempt	DirectSourcing:Direct Sourcing	1	1	0
214039BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214048BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	2	0
214081BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	3	0
		DirectSourcing:Direct Sourcing	3	3	2
214124BR	Field Business Planning Analyst Exempt	Careers: Website - TW Careers	9	3	0
		Website - Internal Opportunities	2	2	1
214230BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214233BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
214267BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214274BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	7	6	1
214348BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
214359BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	5	2
214366BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	1	0	0

		Website - Internal Opportunities	9	6	1
214433BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	1	1
214434BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	1	1
214437BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	9	1	1
214467BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	8	2	0
		Internal: Internal	1	1	1
214525BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
214535BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	3	0
		DirectSourcing:Direct Sourcing	1	1	0
214543BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
214580BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - External Career Site	1	1	1
214637BR	Sr Warehouse Technician Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	3	1	1
214643BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
214668BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	24	5	1
214708BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	23	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
214938BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
214991BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	4	2	1
214997BR	Account Executive Exempt	Careers: Website - TW Careers	7	3	1
215031BR	Account Executive Exempt	Careers: Website - TW Careers	9	4	1
		Website - Internal Opportunities	1	0	0
215033BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
215112BR	HFC Designer I Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	3	1	1
215151BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
215201BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	2	2	1
215243BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	2	1
215253BR	Lead Billing Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	5	3	3
215326BR	Store Associate Nonexempt	Careers: Website - TW Careers	42	8	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215350BR	Safety Specialist Exempt	Careers: Website - TW Careers	16	2	0
		Website - Internal Opportunities	6	2	1
215351BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	33	3	0
		Website - Internal Opportunities	10	6	2

215373BR	Account Executive Exempt	Careers: Website - TW Careers	7	1	0
215408BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		DirectSourcing:Direct Sourcing	2	2	0
215471BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215496BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
215612BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	2	2	1
215660BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	10	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	2	0
215715BR	Store Associate Nonexempt	Careers: Website - TW Careers	14	2	0
		REFTWC:Referral - Time Warner Cable	2	2	1
215744BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	2	2	2
215747BR	Field Technician I Nonexempt	Careers: Website - TW Careers	4	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215756BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		DirectSourcing:Direct Sourcing	1	1	0
215788BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	2	1	1
215820BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215899BR	Capital Coordinator Nonexempt	Website - Internal Opportunities	1	1	1
215909BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
215958BR	Account Executive Exempt	Careers: Website - TW Careers	1	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
215974BR	Sup, Store Exempt	Careers: Website - TW Careers	15	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
216012BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
216017BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		DirectSourcing:Direct Sourcing	1	1	1
216023BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	1
216092BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	0
216131BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	0
		DirectSourcing:Direct Sourcing	6	6	5
216194BR	ISP Engineer I Exempt	Careers: Website - TW Careers	7	4	0
		Website - Internal Opportunities	4	3	1
216223BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	15	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
216253BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216289BR	Field Technician I Nonexempt	Careers: Website - TW Careers	41	0	0

		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	2	0	0
216439BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	7	0	0
		DirectSourcing:Direct Sourcing	1	1	1
216465BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
216754BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	2	2	1
216875BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
216930BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	1	1
217123BR	Store Associate Nonexempt	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
217177BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		FormerEmployee:Former Employee	1	1	1
217255BR	ISP Engineer II Exempt	Website - Internal Opportunities	1	1	1
217275BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
217305BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	4	4	1
217306BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
217307BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
		DirectSourcing:Direct Sourcing	4	4	2
217310BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	3	0
		JOB_BOARD:Internet - Job Boards	1	1	0
217316BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	32	9	1
217352BR	Store Associate Nonexempt	Careers: Website - TW Careers	40	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
217373BR	Account Executive Exempt	Careers: Website - TW Careers	18	4	0
		DirectSourcing:Direct Sourcing	1	1	1
217461BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
217494BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	33	0	0
217502BR	ISP Engineer I Exempt	Careers: Website - TW Careers	3	2	1
		Website - Internal Opportunities	3	0	0
217548BR	Account Executive Exempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	3	3	3
217549BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	3	3	1
217550BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	2	2
217580BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	2	0
217702BR	Store Associate Nonexempt	Careers: Website - TW Careers	22	1	0
		DirectSourcing:Direct Sourcing	1	1	1
217746BR	Field Technician I Nonexempt	Careers: Website - TW Careers	1	1	1
217756BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	2	2	1
217932BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	3	1
217935BR	Field Technician I Nonexempt	Careers: Website - TW Careers	27	3	0

		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
217998BR	Sup, Store Exempt	Careers: Website - TW Careers	9	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
218007BR	Safety Specialist Exempt	Careers: Website - TW Careers	37	1	1
		Website - Internal Opportunities	5	2	0
218034BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		FormerEmployee:Former Employee	1	1	1
218035BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	1	1	1
218089BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	1	0
218090BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
218093BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		DirectSourcing:Direct Sourcing	1	1	1
218096BR	Account Executive Exempt	Careers: Website - TW Careers	10	2	0
		DirectSourcing:Direct Sourcing	1	1	1
218098BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
218104BR	Field Technician V Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	2	1	1
218109BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
218175BR	Direct Sales Rep Exempt	JOB_BOARD:Internet - Job Boards	1	1	0
218196BR	Direct Sales Rep Exempt	DirectSourcing:Direct Sourcing	1	1	1
218224BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	6	5	1
218229BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
		FormerEmployee:Former Employee	1	1	1
218310BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
218483BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	7	2	0
		OTHER: Other	1	1	1
218608BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	3	0
		DirectSourcing:Direct Sourcing	2	2	1
218626BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	12	0	0
		OTHER: Other	1	1	1
218734BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
219037BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	84	8	0
		JOB_BOARD:Internet - Job Boards	8	8	4
		OTHER: Other	2	2	1
		Profession: Job Fair - Profession	1	1	1
		Professional: Referral - Professional	1	1	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
219063BR	Field Technician I Nonexempt	Careers: Website - TW Careers	6	2	0
		Professional: Referral - Professional	1	1	1
219153BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219269BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	7	2	1

		Website - Internal Opportunities	2	1	0
219364BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	7	0	0
219690BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	2	0
		OTHER: Other	1	1	1
220180BR	Store Associate Nonexempt	Careers: Website - TW Careers	16	2	0
		Referral: Referral	1	1	1
220282BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	7	1	0
220863BR	Store Associate Nonexempt	Careers: Website - TW Careers	19	5	0
		OTHER: Other	1	1	1
195308BR	Field Technician I	Other- Lincoln City, OR Oregon Coast Comm College and WorkSource Oregon Outreach	0	0	0
197708BR	Fulfillment Support Tech	Other- Blue Mountain Comm College - Fulfillment Suppt Tech 197708BR	0	0	0
198769BR	TQA Field Tech I	Other- Columbia Gorge Comm College - The Dalles, OR TQA Field Tech	0	0	0
198774BR	TQA Field Tech I	Other- Blue Mountain Comm College - TQA Field Tech Pendleton, OR	0	0	0
198874BR	Field Technician I Nonexempt	Newspaper- Tillamook, OR Newspaper Ad	0	0	0
		Other- Tillamook, OR Tillamook Bay CC and WorkSource Oregon outreach	0	0	0
199043BR	Maintenance Technician I	Other- Columbia Gorge Comm College - Maintenance Tech	0	0	0
199691BR	Field Technician I Nonexempt	Other- Coos Bay, OR Southern Oregon Coast Comm College	0	0	0
199699BR	Field Technician I Nonexempt	Newspaper- Newspaper Ad - Field Tech I The Dalles, OR	0	0	0
201220BR	Cust Rel Coord - Video Repair Nonexempt	Other- Cust Rel Coord-Video Repair LCCC posting	0	0	0
		Other- Cust Rel Coord-Video Repair Access Channel 192 Posting	0	0	0
		Other- Cust Rel Coord-Video Repair LCCC outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Library outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Vocational Rehab outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Wyomingatwork posting	0	0	0
202204BR	Department Assistant Nonexempt	Newspaper- Print Recruitment Ad-DeptAsst Medford OR	0	0	0
		Other- Internet Posting-Dept Asst Medford OR	0	0	0
202917BR	Cust Rel Coord - Video Repair Nonexempt	Other- Cust Rel Coord-Video Repair Access Channel 192 Posting	0	0	0
		Other- Cust Rel Coord-Video Repair LCCC outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair LCCC posting	0	0	0
		Other- Cust Rel Coord-Video Repair Library outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Vocational Rehab outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Wyomingatwork posting	0	0	0
203471BR	Residential Retention Rep Nonexempt	Other- Retention Specialist Facebook Posting	0	0	0
203692BR	Fulfillment Support Tech	Job Fair- Tillamook, OR Headlight Herald Ad Cost	0	0	0
		Job Fair- Tillamook, OR Headlight Herald and North Coast Citizen Newspaper Ad	0	0	0
		Newspaper- Tillamook, OR - Ad Tillamook County Pioneer	0	0	0
		Newspaper- Tillamook, OR Ad Tillamook Shopper	0	0	0

204213BR	Field Technician I Nonexempt	Newspaper- LaGrande, OR Field Technician newspaper posting	0	0	0
		Other- Eastern Oregon University job posting - LaGrande, OR Field Tech	0	0	0
204316BR	Cust Rel Coord - Video Repair Nonexempt	Other- Cust Rel Coord-Video Repair Access Channel 192 Posting	0	0	0
		Other- Cust Rel Coord-Video Repair LCCC outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Library outreach posting	0	0	0
		Other- Cust Rel Coord-Video Repair Wyomingatwork posting	0	0	0
		Other- WY Video Repair Craigslist Posting	0	0	0
204344BR	Field Technician I Nonexempt	Job Fair- Astoria OR - Veterans Standdown Hiring Event	0	0	0
		Job Fair- Astoria OR WorkSource Oregon Hiring Event	0	0	0
		Newspaper- Astoria OR - CraigsList Ad FT	0	0	0
		Newspaper- Astoria, OR - Daily Astorian Newspaper Ad	0	0	0
		Newspaper- Astoria, OR - Daily Astorian Newspaper Ad - Field Technician	0	0	0
		Newspaper- Astoria, OR Ad-Daily Astorian	0	0	0
		Other- Astoria, OR -Outreach WorkSource Oregon	0	0	0
204830BR	Field Technician I	Other- Astoria, OR -Outreach WorkSource Oregon	0	0	0
204961BR	Field Technician I Nonexempt	Job Fair- Lincoln City, OR WorkSourceOregon Hiring Event	0	0	0
		Job Fair- Lincoln City, OR Ad NewsGuard	0	0	0
205662BR	Field Technician I Nonexempt	Job Fair- Tillamook, OR Headlight Herald Ad Cost	0	0	0
		Newspaper- Tillamook, OR - Ad Tillamook County Pioneer	0	0	0
		Newspaper- Tillamook, OR Ad Tillamook Shopper	0	0	0
205803BR	Residential Retention Rep Nonexempt	Other- Digital Billboard - 4th Ave N - Billings	0	0	0
		Other- Digital Billboard - King Ave	0	0	0
		Other- Digital Billboard - King Ave Overpass	0	0	0
205940BR	Rep 1, Cust Svc Video Repair Nonexempt	Other- Rep I, Cust Svc Video Repair Access Channel 192 Postin	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC posting	0	0	0
		Other- Rep I, Cust Svc Video Repair Library outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair outreach posting at Climb Wyoming	0	0	0
		Other- Rep I, Cust Svc Video Repair Wyomingatwork posting	0	0	0
206025BR	Fulfillment Support Tech Nonexempt	Job Fair- Astoria OR - Veterans Standdown Hiring Event	0	0	0
		Job Fair- Astoria OR WorkSource Oregon Hiring Event	0	0	0
206732BR	Field Technician I Nonexempt	Newspaper- Newspaper Ad - LaGrande Observer	0	0	0
207545BR	Residential Retention Rep Nonexempt	Other- Digital Billboard King Ave - Billings	0	0	0
207893BR	Field Technician VI	Newspaper- FT VI Recruitment Ad	0	0	0
		Other- FT VI Recruitment Ad	0	0	0
208628BR	Field Technician I Nonexempt	Other- Lincoln City, Oregon Craigs List Ad Field Tech	0	0	0
209108BR	Rep 1, Cust Svc Video Repair Nonexempt	Other- Rep I, Cust Svc Video Repair Access Channel 192 posting	0	0	0

		Other- Rep I, Cust Svc Video Repair LCCC outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC posting	0	0	0
		Other- Rep I, Cust Svc Video Repair Library outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair outreach posting at Climb Wyoming	0	0	0
		Other- Rep I, Cust Svc Video Repair vocational rehab outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair wyomingatwork.com posting	0	0	0
209356BR	Fulfillment Support Tech	Job Fair- Astoria, OR - WorkSource Oregon Hiring Event - Field Tech	0	0	0
209474BR	Store Associate	Other- Newport Oregon FT Craigs List Ad	0	0	0
209747BR	Field Technician I Nonexempt	Other- Newport, OR Craigslist Ad	0	0	0
210075BR	Sup, Maintenance	Other- Astoria, OR CablBar Ad - Supervisor Maintenance	0	0	0
210486BR	Field Technician I Nonexempt	Other- Cottage Grove OR CraigsList Ad	0	0	0
		Other- Cottage Grove, OR Craigslist Ad	0	0	0
210546BR	Field Technician I Nonexempt	Job Fair- Astoria OR Clatsop County Job and Career Fair	0	0	0
		Other- Astoria, OR CraigsListAd-FieldTechnician	0	0	0
211274BR	Department Assistant	Other- Dept Asst, Vancouver WA college posting	0	0	0
212086BR	Rep 1, Cust Svc Video Repair Nonexempt	Other- Rep I, Cust Svc Video Repair Access Channel 192 posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC posting	0	0	0
		Other- Rep I, Cust Svc Video Repair Library outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair outreach posting at Climb Wyoming	0	0	0
		Other- Rep I, Cust Svc Video Repair wyomingatwork.com posting	0	0	0
213462BR	Field Technician I Nonexempt	Job Fair- Astoria, OR Job Connection Job Fair - Field Tech	0	0	0
213523BR	Field Technician I Nonexempt	Other- Job posting with Eastern Oregon University	0	0	0
213789BR	Field Technician I	Job Fair- Astoria OR Clatsop County Job and Career Fair	0	0	0
213793BR	Field Technician I	Newspaper- Tillamook, OR - Headlight Herald and North Coast Citizen Newspaper Ads - Field Tech	0	0	0
		Newspaper- Tillamook, OR Tillamook Shopper Newspaper Ad - Field Technician	0	0	0
214431BR	Rep 1, Cust Svc Video Repair Nonexempt	Job Fair- 2018 Spring Career Fair at LCCC	0	0	0
		Other- Rep I, Cust Svc Video Repair Access Channel 192 posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC online job posting	0	0	0
		Other- Rep I, Cust Svc Video Repair LCCC outreach posting	0	0	0
		Other- Rep I, Cust Svc Video Repair wyomingatwork.com posting	0	0	0
		Other- Rep I, Cust Svc Video Repair-outreach posting at Climb Wyoming	0	0	0
		Other- Rep I, Cust Svc, Video Repair library outreach posting	0	0	0
215820BR	Field Technician I Nonexempt	Newspaper- East Oregonian newspaper & Headlight Herald newspaper - Field Tech I Pendleton, OR	0	0	0

		Other- Blue Mountain Community College listing - FT I Pendleton, OR	0	0	0
		Other- Concordia University listing - Field Technician I Pendleton, OR	0	0	0
		Other- Eastern Oregon University listing - Field Tech I Pendleton, OR	0	0	0
		Other- Eastern Washington University listing - Field Tech I Pendleton, OR	0	0	0
		Other- Indeed posting - FT I Pendleton 215820	0	0	0
		Other- Whitman College listing - Field Tech I Pendleton, OR	0	0	0
217599BR	Field Technician I	Job Fair- Tillamook OR - Headlight Herald and North Coast Citizen Ad - Field Tech	0	0	0
		Job Fair- Tillamook, OR WorkSource Oregon Hiring Event - Field Tech	0	0	0
		Other- Tillamook, OR - CareerBoard, Tillamook Bay CC - Field Tech I	0	0	0
		Other- Tillamook, OR - Job Connection Outreach - Goodwill Industries	0	0	0
218121BR	Construction Coordinator I	Other- Cottage Grove, OR Cable.com Ad (Cablbar) - Construction Coordinator	0	0	0
218662BR	Sup, Construction	Other- Lincoln City, OR - Cabl.com (CableBar ad) - Construction Supervisor	0	0	0
Grand Total			9060	1257	745