

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13550	1030 Harden St	Columbia	SC	29205
	1125 Orangeburg Mall	Orangeburg	SC	29115
	11546 Hwy 17 S Bypass	Murrells Inlet	SC	29576
	1170 N Guignard Dr	Sumter	SC	29150
	120 Corporate Dr, Suite M	Spartanburg	SC	29303
	1340 N Fraser St	Georgetown	SC	29440
	1525 Old Trolley Rd	Summerville	SC	29485
	1741 Highway 9 W	Dillon	SC	29536
	1901 N Oak St	Myrtle Beach	SC	29577
	1907 N Oak St	Myrtle Beach	SC	29577
	1920 West Bobo Newsome	Hartsville	SC	29550
	2024 Corporate Centre	Myrtle Beach	SC	29577
	207 N Ron McNair Blvd	Lake City	SC	29560
	2520 Highway 17 S	Garden City	SC	29576
	26 Okatie Maintenance Rd	Bluffton	SC	29909
	2909 North Main St	Anderson	SC	29621
	3232 Bryson Dr	Florence	SC	29501
	3235 S Cashua Dr	Florence	SC	29501
	331 Alliance Parkway	Williamston	SC	29697
	3347 Platt Springs Rd	West Columbia	SC	29170
	354 Templeton Rd	Laurens	SC	29360
	410 Trolley Rd	Summerville	SC	29483
	4366 Bluffton Pkwy	Bluffton	SC	29910
	725 Union St	Spartanburg	SC	29306
	757 Main St	North Myrtle Beach	SC	29582
	890 William Hilton Pkwy	Hilton Head	SC	29928
	9810 Two Notch Rd	Columbia	SC	29223

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGG

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:
 0024928004

Emp. Unit ID # 13550

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 HORRY, SC

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- | | | |
|------------------------------|---|--------------|
| 1. Officials and Managers | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 4] |
| 2. Professionals | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 5] |
| 3. Technicians | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 6] |
| 4. Sales Workers | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 7] |
| 5. Office and Clerical | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 8] |
| 6. Craft Workers (skilled) | 1 | [Exhibit 9] |
| 7. Operatives (semi-skilled) | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 10] |
| 8. Laborers (unskilled) | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 11] |
| 9. Service Workers | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 12] |

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 13550	MISO NAME: CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB
3060-1033

Exhibits

Exhibit 9

Description: CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 9

Exhibit 14

Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15

Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18

Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22

Description: 13550 SOUTH CAROLINA EEO REPORT

Attachment 22

Description
13550 South Carolina EEO Report

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13550

2. Hosting at least one job fair.

Spectrum Field Technician Open House Hiring Event - Spartanburg

-) May 31, 2018
-) 725 Union St. Spartanburg, SC 29306
-) Charter Representation: Recruiters
-) Targeted Positions: Field Technicians
-) 15 Interviews
-) 8 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Managing Inclusion

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled *What to Do on Monday®*, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.

2018 FCC Unit Outreach Source List
13550 South Carolina
Horry County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Emmanuel College	Franklin Springs, GA	GA	30639	sean.williamson@franklin.k12.ga.us;Sean.Williamson	706-246-3116
Savannah Career Center - Georgia Department of Labor	Savannah	GA	31403	juanita.simmons@gdol.ga.gov;Juanita Simmons	912-356-2773
Savannah State University	Savannah	GA	31404	rjleys@savannahstate.edu;Cheryl Dozier	912-358-4778
Savannah Technical College	Savannah	GA	31405	sperry@savannahtech.edu;Sylvia Perry	912-443-5700
NCWorks Career Center	Brevard	NC	28712	a_marquez@blueridge.edu.null, bart.brown@ncommerce.com;Bart Brown, esc.jobs.brevard@ncmail.net;Esc Brevard, ken.ray@ncommerce.com;Ken Ray, marilyn.williams@ncommerce.com;Marilyn Williams	828-884-3214
NCWorks Career Center - Henderson County	Flat Rock	NC	28731	bart.brown@ncommerce.com;Bart Brown, jasonc@blueridge.edu.null, juliet@blueridge.edu.null, ken.ray@ncommerce.com;Ken Ray, shandab@blueridge.edu;Shanda Bedoian	828-694-1755
Scotland County NeWorks Career Center	Laurinburg	NC	28352	Adrian.Lowery@lumberivercog.org;Adrian Lowery, benjamin.thomas@ncommerce.com;Benjamin Thomas, betty.galloway@ncommerce.com;Betty Galloway, james.parker@ncommerce.com;James Parker, regina.smalls@ncommerce.com;Regina Smalls, Robert.Johnson@ncommerce.com;Robert Johnson, torny.murphy@ncommerce.com;Tony Murphy	910-276-4260
Robeson County NCWorks Career Center	Lumberton	NC	28358	eric.redmond@ncommerce.com;Eric Redmond, eric.redrick@ncommerce.com;Eric Redrick,	910-618-5500
Lumber River Council of Governments	Pembroke	NC	28372	renee.deramus@ncommerce.com;Renee Deramus, sherwood.southerland@ncmail.net;Sherwood Southerland, ronald.oxendine@lrcoq.org;Ronald Oxendine	910-618-5533
Rutherford County NCWorks Career Center	Rutherfordton	NC	28139	christina.blanton@ncommerce.com;Christina Blanton, jennifer.drums@ncommerce.com;Jennifer Drums, ncws.360@ncommerce.com.null, sandra.millercamp@ncommerce.com;Sandra Millercamp	828-286-3042
Brunswick County Workforce Career Center	Shallotte	NC	28470	chuck.spangler@ncommerce.com;Chuck Spangler, esc.jobs.shallotte@ncmail.net;Esc Shallotte, lisa.ramos@ncommerce.com;Lisa Ramos	910-754-6120
DIVISION OF VOCATIONAL REHABILITATION	Shelby	NC	28150	bret.philbeck@ncmail.net;BRET PHILBECK	7044805412
Cleveland County NCWorks Career Center	Shelby	NC	28150	richard.mcswain@ncmail.net;Richard Mcswain	704-480-5414
NAACP CLEVELAND COUNTY BRANCH #5379	Shelby	NC	28151	biulato@aol.com;Job Postings	7044877517
Abbeville One-Stop Workforce Center - Piedmont Technical College	Abbeville	SC	29620	dpsmith@dev.sc.gov;David Smith, mrmorgan@dev.sc.gov;Marina Morgan, tnsmith@dev.sc.gov;Tiffney Smith	864-446-8324
SC Works Center Anderson	Anderson	SC	29624	sdixon@dev.sc.gov;Stanley Dixon, sstockton@dev.sc.gov;Susan Stockton, tackler@worklinkweb.com;Trent Acker,	864-226-6273
SC Works Beaufort Workforce Center	Beaufort	SC	29906	valexander@herkulis.com.null	843-524-3351
Career Resource Management Center	Beaufort	SC	29904	madams@dev.sc.gov.null	843-228-7701
SC Works Bennettsville	Bennettsville	SC	29512	juan.allen@usmc.mil;Juan Allen	843-479-4081
Camden Workforce Center	Camden	SC	29020	doloreslaney@rescare.com;Dolores Laney	803-432-5153
SOUTHERN WESLEYAN UNIVERSITY	Caive	SC	29033	shampton@dev.sc.gov.null	864445150
College of Charleston	Charleston	SC	29424	vducket@swu.edu;YVONNE DUCKETT	843-805-5507
College of Charleston	Charleston	SC	29424	wingertel@cofc.edu;Cheryl Wingert	843-805-5507
SC DEW Trident	Charleston	SC	29406	bradleyv1@cofc.edu;Courtney Bradley	843-524-1800
SC Vocational Rehabilitation	Charleston	SC	29405	rcasper@dev.sc.gov;Rhonda Casper, riackson@dev.sc.gov;Robert Jackson	N/A
Charleston Urban League	Charleston	SC	29403	nmitchum@scvrd.state.sc.us;Nancy Mitchum	843-965-4037
Crisis Ministries	Charleston	SC	29413	otha.meadows@ctul.org;Otha Meadows	843-723-9477
Crisis Ministries	Charleston	SC	29413	cgodshall@charlestonhomeless.org;Cathy Godshall	843-723-9477
South Carolina Commission for the Blind	Charleston	SC	29407	wcollier@charlestonhomeless.org;Willie Collier	843-852-4225
Greater Charleston Center	Charleston	SC	29403	epowell@scsb.sc.gov;Erica Powell	843-789-4690
SC Works Clomson Comprehensive Center at East Park	Clemson	SC	29631	cgecinc@gmail.com;Anthony Moore	864-722-9264
IGLESIA BIBLICA LATINO AMERICA	Columbia	SC	29201	ralexander@eckerd.org.null, sdixon@dev.sc.gov;Stanley Dixon, sstockton@dev.sc.gov;Susan Stockton,	803-738-9110
UNIVERSITY OF SOUTH CAROLINA	Columbia	SC	29208	tackler@worklinkweb.com;Trent Acker	803-777-7280
ABLE SC	Columbia	SC	29201	lbarp@small.com;JOSE JUAN DIAZ	864-235-1421
Department of Veteran Affairs: Vocational Rehabilitation and Employment (VR&E) Program	Columbia	SC	29209	career@sc.edu;ALLISON STURDIVANT/CAREER CENTER	803-647-2397
Job Corp	Columbia	SC	29201	lbsma@able.sc.org;Lynne Bosma	803-256-9675
WEBSTER UNIVERSITY	Columbia	SC	29203	donna.glazer@va.gov;Donna Glazer	803-6990900
AARP	Columbia	SC	29201	davis.fredrick@jobcorps.org;Frederick Davis	8663895655
ECPi COLLEGE-TECHNOLOGY	Columbia	SC	29210	jonesa@webster.edu;ALICE JONES	8036952309
NEW COVENANT WOMEN MINISTRIES	Columbia	SC	29210	scarap@aarp.org;SENIOR JOB POSTINGS	N/A
Midlands Workforce Center (Columbia)	Columbia	SC	29224	bhall@ecpi.edu;STUDENT JOB POSTINGS	803-737-0253
Allen University	Columbia	SC	29201	pcostia@aol.com;BARBARA FISHERN	803-376-5964
Strayer University - Columbia Campus	Columbia	SC	29210	bjackson@dev.sc.gov;Benjamin Jackson, sbostick@dev.sc.gov;Sandy Bostic, suzukee800@aol.com.null	803-750-2531
Fort Jackson Employment Readiness Program	Columbia	SC	29207	alzen43@aol.com;ALZEN SMITH/CAREER SVCS	803-751-5256
COLUMBIA INTERNATIONAL UNIVERSITY	Columbia	SC	29230	marv.rhuc@strayer.edu;Marv Rhue	8037544100
University Of South Carolina	Columbia	SC	29201	barbara.martin@us.army.mil;Barbara Martin	803-777-5113
SC VOCATIONAL REHABILITATION	Columbia	SC	29201	careerservices@ciu.edu;CLAUDIA KAMEN	8038986341
SC Commission for the Blind	Columbia	SC	29201	byrdac@mailbox.sc.edu;Ashley Byrd-WHITE	803-776-4000
Dorn VAMC	Columbia	SC	29209	houeam@mailbox.sc.edu;Alison Houe	803-777-5113
University Of South Carolina	Columbia	SC	29201	kalston@scvrd.state.sc.us;Kristen Alston	803-898-9799
Dorn VAMC	Columbia	SC	29209	casandl@scsb.sc.gov;Cali Sandel	803-776-4000
SC South Carolina Association of Community Action Partnerships	Columbia	SC	29204	margaret.battle@va.gov;Margaret Battle	803-777-5113
National Association of University Women	Columbia	SC	29204	waughe@mailbox.sc.edu;Emma Waugh	803-776-4000
SC Works Conway	Conway	SC	29526	patricia.bradford@va.gov;Patricia Bradford	8037719404
Verhees College Career Center	Denmark	SC	29042	jmsccapa@bellsouth.net;Jessica McMoore	N/A
Bambera SCWorks Center	Dillon	SC	29536	muffin@sc.rr.com;Mildred McDuffie	843-234-9675
SC Works Dillon	Easley	SC	29642	coastalworkforce@scses.org.null, ethompson@scses.org;Edward Thompson, joxendine@dev.sc.gov.null, rgaskins@wrcog.org;Rusty Gaskins	803-780-1351
SC Works Center Easley	Florence	SC	29501	iswainfo@lscog.org.null	N/A
SC Works Florence Center	Fort Mill	SC	29715	dherrington@scworks.org;Dianne Herrington, m-legette@peedeecog.org.null, sglenn@scworks.org.null	843-774-1420
Careers in Transition - St. Philip Neri Catholic Church	Gaffney	SC	29342	sdixon@dev.sc.gov;Stanley Dixon, sstockton@dev.sc.gov;Susan Stockton, tackler@worklinkweb.com;Trent Acker	864-220-8990
Gaffney Workforce Center	Georgetown	SC	29440	citnetwork@yahoo.com.null	843-669-4271
SC Works Georgetown	Greenville	SC	29607	elmcabee@dev.sc.gov;Eric McAbee	803-396-3274
SC Works McAlister Square	Greenville	SC	29607	iwaxer@wrcog.org.null	864-489-3112
Goodwill Career Center	Greenville	SC	29608	djones@greenvillecounty.org;Dean Jones, kstanton@dev.sc.gov;Kathy Stanton, sdixon@scses.org;Stanley Dixon,	N/A
Gateway House	Greer	SC	29650	wiainfo@greenvillecounty.org.null	864-467-8080
SC Commission for the Blind	Hartsville	SC	29550	icbera@goodwillsc.org.null	864-351-0100
SC Works Hartsville	Kingstree	SC	29556	emory@gateway-sc.org;Phil Emory	864-242-9193
SC Works Kinastree	Lake City	SC	29560	ealexander@scsb.sc.gov;Elizabeth Alexander	864-877-2384
Lake City One Stop Workforce/Florence School District 3	Lexington	SC	29071	shampton@dev.sc.gov.null	843-332-1554
Lexington One Stop Workforce Center	Marion	SC	29571	info@kinastreeworkforce.org.null, tmccrav@scses.org.null	843-354-7437
Marion One Stop Workforce Center	Marion	SC	29571	rbarfield@fsd3.org;Ralston Barfield	843-374-0970
SC Works Marion	Moncks Corner	SC	29461	pthomas@dev.sc.gov;Patrick Thomas	803-359-6131
SC Works Berkeley	Newberry	SC	29108	dherrington@scworks.org;Dianne Herrington	843-423-8288
Newberry County SC Works Office	North Charleston	SC	29406	dkpotter@dev.sc.gov;Diane Potter, pmorette@dev.sc.gov;Patrick Moretti, theyward@dev.sc.gov;Tia Heyward,	843-765-3123
South Carolina Vocational Rehabilitation Department	North Charleston	SC	29406	wcourson@dev.sc.gov.null	843-719-6103
Goodwill of Lower South Carolina	Orangeburg	SC	29116	dpsmith@dev.sc.gov;David Smith, rjmyers@dev.sc.gov;Ronald Myers	803-768-8225
SC Works Charleston	Powdersville	SC	29611	wwest@scvrd.state.sc.us ;Walter West	N/A
Goodwill of South Carolina	Rock Hill	SC	29732	calexander@dev.sc.gov;Charles Alexander, riackson@dev.sc.gov;Robert Jackson	843-966-0072
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	hbaggery@dev.sc.gov;Beth Baggery, mjordan@dev.sc.gov;Shelly Jordan, orangeburg@scses.org.null	803-534-3336
York Technical College - Workforce Development Center	Rock Hill	SC	29730	icpowdersville@goodwillsc.org.null	864-295-8650
SC Works Rock Hill Center	Rock Hill	SC	29732	nrhc.network.group@gmail.com;Tim Bagnell	803-517-7525
Catawba Indian Nation	Simpsonville	SC	29361	ccimino@yorktech.edu;Chris Cimino, lburke@dev.sc.gov;Linda Burke, mprince@yorktech.edu;Marsha Prince	803-328-8006
Goodwill Career Center - Simpsonville	South Wminsbore	SC	29180	areid@scses.org.null, jwilcox@scworks.org;Jeffrey Wilcox	803-328-3881
SC Works Fairfield	Spartanburg	SC	29306	patricia.leach@catawbandian.net.null	803-366-4792
Upstate Career Source	St. George	SC	29477	csimpsonville@goodwillsc.org.null	864-967-4217
SC Works Upstate	Summerville	SC	29484	mmurphy@midlandsworks.org;Reggie Murphy, suzukee800@aol.com.null	803-815-0627
St. George Adult Learning Center / Dorchester County Adult Education	Sumter	SC	29150	dsmith@scses.org.null, spartanburgsmgt@scses.org.null	864-562-4168
SC Works Dorchester	Union	SC	29379	dsmith@scses.org.null, elmcabee@dev.sc.gov;Eric McAbee, jcrosey@scworksupstate.com;Johnnie Crosby, jlee@dev.sc.gov;John Lee	864-764-1966
Sumter Workforce Center	West Columbia	SC	29171	msmith@dorchester.k12.sc.us;Marjie Smith	843-873-7372
SC Works Upstate Union	West Columbia	SC	29170	dkpotter@dev.sc.gov;Diane Potter, wwilliams@dev.sc.gov.null	843-821-0695
Disabled American Veterans of South Carolina	West Columbia	SC	29170	N/A	803-934-4056
Lexington SC Works Center - South Congaree	West Columbia	SC	29170	elmcabee@dev.sc.gov;Eric McAbee, lquadwin@dev.sc.gov.null	864-427-4119
				evanshlsqm@att.net;Harmon Evans	N/A
				fsavage@dev.sc.gov;Fredrick Savage	803-359-6131

FCC Source Evaluation Report

FCC Unit: 13550 South Carolina

County/State: Horry, SC

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	13503	748	102
Contractor_Conversion:Conversion - Contractor	14	12	13
DirectSourcing:Direct Sourcing	84	82	60
Diversity: Job Fair - Diversity	6	6	3
FormerEmployee:Former Employee	39	38	38
INDUSTRYSPEC:Internet - Industry Specific	12	9	9
Internal: Internal	39	39	36
Internet - SnagAJob	1	1	1
Job Fair- Anderson South Job Connection Goodwill Job Fair	0	0	0
Job Fair- SCC - Spartanburg Community College Career Fair	0	0	0
Job Fair- Spectrum Field Technician Open House Hiring Event - Spartanburg	0	0	0
JOB_BOARD:Internet - Job Boards	177	166	141
Newspaper: Ad - Newspaper/Print	2	2	2
ORGDIV:Organization - Diversity	6	6	5
ORGPRO:Organization - Professional	1	1	1
OTHER: Other	12	12	10
Profession: Job Fair - Profession	29	29	21
Professional: Referral - Professional	9	9	7
RefCorp:Referral - Corporate	2	2	2
REFTWC:Referral - Time Warner Cable	149	146	120
Retained: Agency - Retained	1	1	1
Television: Ad - Television	7	4	4
Website - Internal Opportunities	1500	533	242
Grand Total	15593	1846	818

FCC Sourcing Report

FCC Unit: 13550 South Carolina

County/State: Horry, SC

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198983BR	Reports Coordinator Exempt	Careers: Website - TW Careers	45	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	11	3	0
199195BR	Serviceability Advocate Nonexempt	Careers: Website - TW Careers	164	15	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	4	4	2
		Website - Internal Opportunities	5	1	0
199455BR	ISP Engineer I Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	5	1	1
199556BR	Field Technician I Nonexempt	Careers: Website - TW Careers	81	2	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
199557BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	0	0
		INDUSTRYSPEC:Internet - Industry Specific	2	1	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	1	0	0
199767BR	Store Associate Nonexempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199829BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	1	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Television: Ad - Television	1	0	0
199897BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	44	1	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
199899BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	1	1
199901BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	50	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Profession: Job Fair - Profession	1	1	1
199902BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	47	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	4
		Profession: Job Fair - Profession	1	1	1
199903BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
199907BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		Profession: Job Fair - Profession	2	2	1
		Website - Internal Opportunities	1	1	1

199908BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200050BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	680	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	12	0	0
200150BR	MAE - Hospitality Exempt	Careers: Website - TW Careers	34	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
200485BR	Mgr, Retention Exempt	Careers: Website - TW Careers	62	3	0
		Website - Internal Opportunities	13	2	1
200638BR	Coord, Construction - Sr Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	5	0	0
200717BR	Field Technician V Nonexempt	Internet - SnagAJob	1	1	1
200748BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	4	4
200750BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
201091BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	0	1
201829BR	Field Technician I Nonexempt	Careers: Website - TW Careers	83	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Profession: Job Fair - Profession	11	11	6
		Website - Internal Opportunities	1	0	0
201830BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	0	0
		INDUSTRYSPEC:Internet - Industry Specific	4	2	3
		Website - Internal Opportunities	1	0	0
201832BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
201895BR	Tech 2, Comm Fiber Services Nonexempt	Careers: Website - TW Careers	19	1	1
		Website - Internal Opportunities	3	2	0
202115BR	Mgr, Tech Ops Exempt	Website - Internal Opportunities	10	4	1
202281BR	Serviceability Advocate Nonexempt	Careers: Website - TW Careers	120	9	2
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	5	3	2
202310BR	SRC Rep II Nonexempt	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	17	9	3
202313BR	Account Executive Exempt	Careers: Website - TW Careers	49	1	0
		Website - Internal Opportunities	5	1	1
202406BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	5	5	5
202408BR	Field Technician I Nonexempt	Careers: Website - TW Careers	95	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Profession: Job Fair - Profession	5	5	5
202863BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	17	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	0
		Website - Internal Opportunities	7	4	1

202881BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
202906BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	5	0	0
202914BR	Store Associate Nonexempt	Careers: Website - TW Careers	265	9	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
202989BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	41	8	0
		DirectSourcing:Direct Sourcing	1	1	0
		Diversity: Job Fair - Diversity	2	2	1
		REFTWC:Referral - Time Warner Cable	3	3	2
202996BR	Acct. Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	25	0	0
		Website - Internal Opportunities	5	2	1
203069BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	1	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
203070BR	Field Technician I Nonexempt	Careers: Website - TW Careers	139	51	5
		Website - Internal Opportunities	2	0	1
203101BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	69	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203311BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	10	2	1
		Website - Internal Opportunities	1	1	0
203479BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	3	1
203489BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	3	1
203504BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	1	1
203507BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	1	1
		Profession: Job Fair - Profession	2	2	1
203556BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	11	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
203626BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	85	5	1
		DirectSourcing:Direct Sourcing	6	6	5
		FormerEmployee:Former Employee	3	3	3
		REFTWC:Referral - Time Warner Cable	2	2	2
203693BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	1	0
203699BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	137	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
203725BR	Sup, Community Sales Exempt	Careers: Website - TW Careers	59	2	0
		Website - Internal Opportunities	12	4	1
203826BR	Field Technician I Nonexempt	Careers: Website - TW Careers	81	22	3
204199BR	Dir, Human Resources Exempt	Careers: Website - TW Careers	108	1	1
		Website - Internal Opportunities	3	0	0
204410BR	Serviceability Advocate Nonexempt	Careers: Website - TW Careers	115	10	1
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	9	4	1

204423BR	Traffic Workforce Analyst Exempt	Careers: Website - TW Careers	26	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	0	0
204466BR	Rep 1, Retention Nonexempt	Careers: Website - TW Careers	907	49	1
		Internal: Internal	4	4	4
		JOB_BOARD:Internet - Job Boards	22	22	16
		Newspaper: Ad - Newspaper/Print	1	1	1
		ORGDIV:Organization - Diversity	5	5	4
		Professional: Referral - Professional	4	4	3
		REFTWC:Referral - Time Warner Cable	22	22	16
		Website - Internal Opportunities	2	0	0
204522BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	57	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
204565BR	Sup, Field Operations Exempt	Website - Internal Opportunities	12	4	1
204751BR	Rep 2, Warehouse Nonexempt	Careers: Website - TW Careers	47	0	0
		Website - Internal Opportunities	3	1	1
204785BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	2	0	0
204871BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	30	5	2
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0
204890BR	Field Technician V Nonexempt	Website - Internal Opportunities	9	6	6
204922BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	584	45	4
		DirectSourcing:Direct Sourcing	2	2	1
		FormerEmployee:Former Employee	3	3	3
		Internal: Internal	4	4	3
		JOB_BOARD:Internet - Job Boards	15	15	11
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	17	17	14
		Television: Ad - Television	1	1	0
		Website - Internal Opportunities	6	2	1
204927BR	Traffic Workforce Analyst Exempt	Careers: Website - TW Careers	133	7	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	21	3	1
205039BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		DirectSourcing:Direct Sourcing	2	2	2
205046BR	Sup, Serviceability Exempt	Careers: Website - TW Careers	36	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	13	1	0
205146BR	Store Associate Nonexempt	Careers: Website - TW Careers	108	3	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	8	4	0
205172BR	Sr Trainer Exempt	Website - Internal Opportunities	12	2	1
205222BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	67	4	0

		Website - Internal Opportunities	3	1	1
205323BR	Store Lead Nonexempt	Website - Internal Opportunities	4	1	1
205360BR	Store Lead Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	2	2	0
205416BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	3	2
		Diversity: Job Fair - Diversity	3	3	1
205544BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	0	0
		FormerEmployee:Former Employee	1	0	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
205546BR	Field Technician I Nonexempt	Careers: Website - TW Careers	66	1	2
		JOB_BOARD:Internet - Job Boards	3	2	3
		Website - Internal Opportunities	1	0	0
205547BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	0	0
205548BR	Field Technician I Nonexempt	Careers: Website - TW Careers	77	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	0	0
205550BR	Field Technician I Nonexempt	Careers: Website - TW Careers	77	4	2
		Contractor_Conversion:Conversion - Contractor	1	1	1
		JOB_BOARD:Internet - Job Boards	8	7	8
		Website - Internal Opportunities	1	0	0
205553BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	0	0
205578BR	Dir, Field Operations Exempt	Careers: Website - TW Careers	12	1	1
		Website - Internal Opportunities	19	6	0
205678BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	6	5	1
205681BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	3	2	1
205774BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	37	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
205836BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	17	5	1
		Website - Internal Opportunities	2	1	0
205887BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	104	1	1
		Website - Internal Opportunities	14	2	0
206246BR	Store Associate Nonexempt	Careers: Website - TW Careers	117	0	0
		Website - Internal Opportunities	1	0	0
206258BR	Residential Retention Rep Nonexempt	Careers: Website - TW Careers	603	15	1
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	6	6	6
		JOB_BOARD:Internet - Job Boards	11	11	9
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	4
		Website - Internal Opportunities	5	2	2
206382BR	Sr Traffic Workforce Analyst Exempt	Website - Internal Opportunities	6	5	2
206390BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	7	0
206408BR	Store Associate Nonexempt	Careers: Website - TW Careers	4	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0

206437BR	Serviceability Specialist I Nonexempt	Careers: Website - TW Careers	109	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
206493BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	12	6	1
206566BR	Sup, Retention Exempt	Careers: Website - TW Careers	49	2	0
		Website - Internal Opportunities	19	6	2
206839BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	3	1	0
206958BR	Account Executive Exempt	Careers: Website - TW Careers	29	0	0
		Website - Internal Opportunities	5	4	1
206986BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	82	1	0
		Website - Internal Opportunities	8	3	1
207061BR	Field Technician V Nonexempt	Website - Internal Opportunities	10	7	1
207311BR	Field Technician I Nonexempt	Careers: Website - TW Careers	146	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		INDUSTRYSPEC:Internet - Industry Specific	4	4	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Internal Opportunities	2	0	0
207443BR	SRC Rep I Nonexempt	Careers: Website - TW Careers	211	2	0
		Website - Internal Opportunities	8	5	0
207446BR	SRC Rep I Nonexempt	Careers: Website - TW Careers	296	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	2	0
207533BR	Sup, SRC Exempt	Website - Internal Opportunities	34	16	2
207553BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	3	0
		DirectSourcing:Direct Sourcing	7	7	6
		FormerEmployee:Former Employee	2	2	2
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
207554BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	1	0
		DirectSourcing:Direct Sourcing	1	1	1
207777BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	3	0
		DirectSourcing:Direct Sourcing	4	4	2
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
207858BR	Mgr, Srvce Recovery&Compliance Exempt	Careers: Website - TW Careers	69	3	0
		Website - Internal Opportunities	16	7	1
207991BR	Mgr, Store Exempt	Careers: Website - TW Careers	65	1	0
		Website - Internal Opportunities	10	3	0
208055BR	Mgr, ISP Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	4	3	1
208083BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	9	1	1
208108BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	6	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	1	0
208124BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	83	0	0
		Internal: Internal	1	1	1

		Website - Internal Opportunities	9	0	0
208304BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
208352BR	Account Executive Exempt	Careers: Website - TW Careers	57	0	0
		Website - Internal Opportunities	8	1	1
208358BR	Account Executive Exempt	Careers: Website - TW Careers	48	4	1
		Website - Internal Opportunities	2	1	1
208359BR	Account Executive Exempt	Careers: Website - TW Careers	44	1	1
		Website - Internal Opportunities	2	1	1
208360BR	Account Executive Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	1	1	1
208361BR	Account Executive Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	1	1
208553BR	Serviceability Specialist I Nonexempt	Careers: Website - TW Careers	91	3	0
		FormerEmployee:Former Employee	1	1	0
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	0	0
208602BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	4	3
208611BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	6	5	1
208626BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	6	0
		DirectSourcing:Direct Sourcing	2	2	1
		Diversity: Job Fair - Diversity	1	1	1
208629BR	Field Technician I Nonexempt	Careers: Website - TW Careers	113	32	8
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	1	1
208630BR	Field Technician I Nonexempt	Careers: Website - TW Careers	177	30	7
		Website - Internal Opportunities	1	1	0
208665BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	1	1
208672BR	Reports Coordinator Exempt	Careers: Website - TW Careers	30	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	14	2	0
208861BR	Field Technician I Nonexempt	Careers: Website - TW Careers	41	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208862BR	Field Technician I Nonexempt	Careers: Website - TW Careers	106	3	1
		Contractor_Conversion:Conversion - Contractor	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	0	0
208863BR	Field Technician I Nonexempt	Careers: Website - TW Careers	87	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
208866BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	89	4	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1

209087BR	Sup, Maintenance Exempt	Website - Internal Opportunities	9	1	1
209369BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	22	7	2
		Website - Internal Opportunities	1	0	0
209436BR	Store Associate Nonexempt	Careers: Website - TW Careers	188	15	0
		DirectSourcing:Direct Sourcing	3	3	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
209440BR	Store Associate Nonexempt	Careers: Website - TW Careers	71	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
209527BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	20	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
209591BR	Store Associate Nonexempt	Careers: Website - TW Careers	222	8	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	11	1	0
209665BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	36	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	0	0
209841BR	Trainer I Exempt	Careers: Website - TW Careers	97	1	0
		Website - Internal Opportunities	22	7	1
210038BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
210039BR	Sales Engineer I Exempt	Careers: Website - TW Careers	43	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	2	0
210118BR	Store Associate Nonexempt	Careers: Website - TW Careers	169	6	0
		Website - Internal Opportunities	4	1	1
210119BR	Store Associate Nonexempt	Careers: Website - TW Careers	185	7	0
		DirectSourcing:Direct Sourcing	2	2	1
		Website - Internal Opportunities	6	1	0
210123BR	Sup, Serviceability Exempt	Website - Internal Opportunities	19	4	2
210439BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	2	1	1
210459BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	107	16	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	1	0	0
210567BR	Mgr, Digital Sales Exempt	Careers: Website - TW Careers	78	2	0
		RefCorp:Referral - Corporate	2	2	2

		Website - Internal Opportunities	5	2	0
210613BR	Field Technician V Nonexempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	6	5	1
210701BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	2	2
		JOB_BOARD:Internet - Job Boards	1	0	1
210702BR	Field Technician I Nonexempt	Careers: Website - TW Careers	152	0	2
		Contractor_Conversion:Conversion - Contractor	3	1	3
		DirectSourcing:Direct Sourcing	1	0	0
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	8	1	5
		REFTWC:Referral - Time Warner Cable	4	1	4
		Television: Ad - Television	2	0	1
		Website - Internal Opportunities	1	0	0
210717BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	6	0
		DirectSourcing:Direct Sourcing	3	3	3
210961BR	Sup, Store Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	9	5	1
211009BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	10	2	2
211223BR	Store Associate Nonexempt	Careers: Website - TW Careers	166	6	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	5	1	0
211312BR	Store Lead Nonexempt	Careers: Website - TW Careers	6	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
211344BR	Store Associate Nonexempt	Careers: Website - TW Careers	86	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
211345BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	8	1
211356BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
211506BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
211593BR	Mgr, Supply Chain Exempt	Website - Internal Opportunities	5	3	1
211861BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	6	0
		DirectSourcing:Direct Sourcing	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
211980BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
212186BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	1	0	0
212212BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
212565BR	Forecasting & Staffing Analyst Exempt	Careers: Website - TW Careers	51	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	14	3	0
212567BR	Sup, Serviceability Exempt	Careers: Website - TW Careers	18	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	12	1	1
212574BR	SRC Rep III Nonexempt	Website - Internal Opportunities	23	22	2
212684BR	Sup, Field Operations Exempt	Website - Internal Opportunities	8	7	1
212715BR	ISP Engineer I Exempt	Careers: Website - TW Careers	28	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	9	4	0
212807BR	Field Technician I Nonexempt	Careers: Website - TW Careers	70	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
212810BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	2	2
212811BR	Field Technician I Nonexempt	Careers: Website - TW Careers	97	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
212814BR	Field Technician I Nonexempt	Careers: Website - TW Careers	138	2	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	5
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
212815BR	Field Technician I Nonexempt	Careers: Website - TW Careers	79	2	2
		Website - Internal Opportunities	1	1	1
212846BR	Store Associate Nonexempt	Careers: Website - TW Careers	89	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
213030BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
213112BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	1
		Website - Internal Opportunities	1	0	0
213114BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	4	1
213453BR	Sup, Retention Exempt	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	21	5	2
213516BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	7	3
213684BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	5	1
213780BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	9	3
		DirectSourcing:Direct Sourcing	1	0	1
213932BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	10	5	1
214089BR	SRC Rep II Nonexempt	Website - Internal Opportunities	18	2	2
214128BR	Field Technician I Nonexempt	Careers: Website - TW Careers	88	28	5
		OTHER: Other	2	2	1
		Website - Internal Opportunities	2	0	0
214270BR	Store Associate Nonexempt	Careers: Website - TW Careers	82	2	0
		DirectSourcing:Direct Sourcing	1	1	1
214385BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	5	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1

214388BR	Traffic Workforce Analyst Exempt	Careers: Website - TW Careers	81	8	0
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	5	5	4
		Website - Internal Opportunities	30	0	0
214600BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	37	1	0
		DirectSourcing:Direct Sourcing	1	1	1
214712BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	32	3	1
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
214848BR	Forecasting & Staffing Analyst Exempt	Careers: Website - TW Careers	88	3	1
		Retained: Agency - Retained	1	1	1
		Website - Internal Opportunities	14	0	0
214868BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	49	5	0
		DirectSourcing:Direct Sourcing	6	6	3
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
214916BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	4	2
		REFTWC:Referral - Time Warner Cable	2	2	1
215116BR	Mgr, Workforce Traffic Exempt	Careers: Website - TW Careers	15	2	1
		Website - Internal Opportunities	2	0	0
215131BR	Sup, SRC Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	17	13	1
215225BR	Sr Traffic Workforce Analyst Exempt	Website - Internal Opportunities	2	1	1
215229BR	Mgr, Maintenance Exempt	Careers: Website - TW Careers	21	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	2	0
215385BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	35	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	16	2	0
215488BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	17	5	0
215645BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	4	0	0
215693BR	SRC Rep I Nonexempt	Careers: Website - TW Careers	1	1	1
215832BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	11	2	1
		Website - Internal Opportunities	7	4	2
215932BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	8	1	0
		OTHER: Other	1	1	0
		Website - Internal Opportunities	1	0	0
215948BR	Account Executive Exempt	Careers: Website - TW Careers	40	4	1
		Website - Internal Opportunities	6	2	0
216068BR	Dir, Inbound Sales Exempt	Website - Internal Opportunities	6	2	2
216071BR	Dir, Sales and Retention Ops Exempt	Website - Internal Opportunities	5	1	1
216072BR	Resi IB DSC Sales Voice Rep Nonexempt	Careers: Website - TW Careers	670	54	3
		FormerEmployee:Former Employee	2	2	2
		Internal: Internal	10	10	8
		JOB_BOARD:Internet - Job Boards	26	26	19

		Newspaper: Ad - Newspaper/Print	1	1	1
		ORGDIV:Organization - Diversity	1	1	1
		ORGPRO:Organization - Professional	1	1	1
		Professional: Referral - Professional	4	4	3
		REFTWC:Referral - Time Warner Cable	34	34	26
216156BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	6	4	0
		Website - Internal Opportunities	6	5	1
216233BR	Mgr, Store Exempt	Careers: Website - TW Careers	60	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	13	3	0
216234BR	Store Associate Nonexempt	Careers: Website - TW Careers	108	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
216261BR	Mgr, Resi DSC Sales Exempt	Careers: Website - TW Careers	21	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	25	7	1
216263BR	Sup, Resi DSC Sales Exempt	Careers: Website - TW Careers	33	1	0
		Website - Internal Opportunities	75	11	6
216280BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	4	1
		OTHER: Other	4	4	4
		Website - Internal Opportunities	1	1	0
216428BR	Sales Engineer II Exempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	3	1	1
216475BR	Field Technician I Nonexempt	Careers: Website - TW Careers	84	2	0
		DirectSourcing:Direct Sourcing	13	13	9
		Website - Internal Opportunities	2	1	1
216476BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	0	0
		DirectSourcing:Direct Sourcing	3	3	2
		Website - Internal Opportunities	1	0	0
216543BR	Investigator Exempt	Careers: Website - TW Careers	96	6	1
		Website - Internal Opportunities	8	1	0
216846BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	6	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	7	2	0
216865BR	Resi IB DSC Sales Voice Rep Nonexempt	Website - Internal Opportunities	117	65	48
217057BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	7	4	1
217149BR	SRC Rep III Nonexempt	Website - Internal Opportunities	22	14	2
217228BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	0	0
		DirectSourcing:Direct Sourcing	5	5	5
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
217230BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		DirectSourcing:Direct Sourcing	3	3	2
		Website - Internal Opportunities	2	0	0
217232BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	3	3	3
217379BR	Account Executive Exempt	Careers: Website - TW Careers	16	1	0

		Website - Internal Opportunities	8	1	1
217400BR	Field Technician V Nonexempt	Website - Internal Opportunities	11	10	6
217583BR	Operations Analyst II Exempt	Careers: Website - TW Careers	47	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	0	0
217771BR	Store Associate Nonexempt	Careers: Website - TW Careers	10	0	0
		Internal: Internal	1	1	1
217901BR	Assoc Desktop Supp Specialist Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	12	1	1
218272BR	Store Associate Nonexempt	Careers: Website - TW Careers	13	1	0
		FormerEmployee:Former Employee	1	1	1
218315BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	4	3
		OTHER: Other	2	2	2
218421BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	2	1
218433BR	Account Coordinator Nonexempt	Website - Internal Opportunities	13	1	1
219112BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	7	2
		OTHER: Other	2	2	2
		Website - Internal Opportunities	2	2	0
219165BR	Resi IB DSC Sales Voice Rep Nonexempt	Website - Internal Opportunities	72	30	30
219254BR	Capital Coordinator Nonexempt	Website - Internal Opportunities	18	4	1
219536BR	Resi IB DSC Sales Voice Rep Nonexempt	Website - Internal Opportunities	40	20	20
219545BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	11	3	0
		Contractor_Conversion:Conversion - Contractor	3	3	3
		Website - Internal Opportunities	7	0	0
219546BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	13	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	6	0	0
220470BR	Resi IB DSC Sales Voice Rep Nonexempt	Website - Internal Opportunities	66	23	21
220511BR	Field Technician VI Nonexempt	Website - Internal Opportunities	5	3	1
208629BR	Field Technician I Nonexempt	Job Fair- Anderson South Job Connection Goodwill Job Fair	0	0	0
214128BR	Field Technician I Nonexempt	Job Fair- SCC - Spartanburg Community College Career Fair	0	0	0
218725BR	Field Technician I Nonexempt	Job Fair- Spectrum Field Technician Open House Hiring Event - Spartanburg	0	0	0
Grand Total			15593	1846	818