

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
13552	104 New Athol Rd	Orange	MA	01364
	11 Commerce Rd	Newtown	CT	06470
	11 Eagle Ct	Keene	NH	03431
	12 Yeaton Rd	Plymouth	NH	03264
	131 East Main St	Webster	MA	01570
	140 Willow St Ste 3	Winsted	CT	06098
	142 West Lockhart St	Sayre	PA	18840
	154 Central St	Southbridge	MA	01550
	1548 W Main St	Willimantic	CT	06226
	155 Snyder Rd	Hermitage	PA	16148
	18B Millcreek Square	Erie	PA	16509
	199 Southbridge Rd	Oxford	MA	01537
	207 Tuckie Rd	North Windham	CT	06256
	225 Hodges Cross Rd.	North Adams	MA	01247
	301 Barber Ave	Worcester	MA	01606
	321 Main St	Chrisfield	MD	21817
	3627 Zimmerman Rd	Erie	PA	16510
	380 Union St	Littleton	NH	03561
	4 Federico Dr	Pittsfield	MA	01201
	433 Center St	Ludlow	MA	01056
	501 13th St	Franklin	PA	163231499
	512 Bank St	Coudersport	PA	16915
	516 Montgomery St	Chicopee	MA	01020
	548 Eastman Rd	Center Conway	NH	03813
	548 Gifford Rd	Westport	MA	02790
	5651 Jordan Rd	Erie	PA	16510
	609 Main St	Gorham	NH	03581-4918
	7 Lomar Park	Pepperell	MA	01463
	7501 Wisconsin Ave	Bethesda	MD	20814
	867 Grafton St	Worcester	MA	01604
	9 Commerce Rd	Newtown	CT	06470
	95 Higgins St	Worcester	MA	01606

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGE

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:  
 0024928004

Emp. Unit ID # 13552

**Application Purpose**

New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 WORCESTER, MA

D. Category of Respondent (check applicable box)

<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]  
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO  
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- |                              |   |              |
|------------------------------|---|--------------|
| 1. Officials and Managers    | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 4]  |
| 2. Professionals             | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 5]  |
| 3. Technicians               | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 6]  |
| 4. Sales Workers             | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 7]  |
| 5. Office and Clerical       | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 8]  |
| 6. Craft Workers (skilled)   | 1   | [Exhibit 9]  |
| 7. Operatives (semi-skilled) | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 10] |
| 8. Laborers (unskilled)      | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 11] |
| 9. Service Workers           | <input style="width: 20px; height: 20px;" type="text"/> | [Exhibit 12] |

### Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9.  Other Inquiries: [Exhibit 21]

### Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 13552	<b>MISO NAME:</b> CHARTER COMMUNICATIONS
	<b>OPR NAME:</b> TIME WARNER CABLE

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 9**

**Description:** CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 9**

**Exhibit 14**

**Description:** QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 14**

**Exhibit 15**

**Description:** QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 15**

**Exhibit 18**

**Description:** QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 18**

**Exhibit 22**

**Description:** 13552 SOUTHERN NEW ENGLAND EEO REPORT

**Attachment 22**

Description
<a href="#">13552 Southern New England EEO Report</a>

## 2018 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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#### FCC Unit: 13552

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

#### **Quinsigamond Community College Job Fair**

- ) March 28, 2018
- ) 670 West Boylston Street, Worcester, MA 01606
- ) Charter Representation: Recruiters
- ) Targeted Positions: All open positions
- ) 8 Interviews
- ) 1 Offer Extended
- ) Large Volume of Attendees

#### **Veterans Job Fair-Workforce Central**

- ) November 17, 2017
- ) Auburn/Webster Lodge of Elks #2118- 754 Southbridge Street, Auburn, MA
- ) Charter Representation: Recruiters
- ) Targeted Positions: All open positions
- ) 30 Interviews
- ) 1 Offer Extended
- ) Large Volume of Attendees

2. Hosting at least one job fair.

#### **Onsite Career Fair & Open House**

- ) April 4, 2018
- ) 95 Higgins Street, Worcester, MA 01606
- ) Charter Representation: Recruiters
- ) Targeted Positions: Video Repair Call Center
- ) 16 Interviews
- ) 3 Offers Extended







**2018 FCC Unit Outreach Source List  
13552 Southern New England  
Worcester County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Lawrence County Career and Technical Center	New Castle	PA	16101	mlynch@lcvl.tcc.pa.us;Morgan Lynch	724-658-3583
Lark Enterprises Inc	New Castle	PA	16105	krussell@larkent.org;Kris Russell	724-667-2000
Westminster College	New Wilmington	PA	16172	demedakk@westminster.edu;Katy Demedal	724-946-7339
Vocational Rehabilitation Counselor	Norristown	PA	19401	jackms7@aol.com.null, rshapey@pa.gov;Rhonda Shapey	N/A
PA CareerLink Montgomery County	Norristown	PA	19401	roberclar@pa.gov;Robert Clark	610-270-3429
Three Rivers American Indian Employment Center	Norristown	PA	19401	N/A	610-292-3034
PA CareerLink Oil Region	Oil City	PA	16301	lgatesman@venanocareerlink.org.null, rcarlson@pa.gov;Randy Carlson	814-678-5056
New Choices/New Options - Venango Technical Center	Oil City	PA	16301	lruggers@vtct.org;Laurie Ruggers	814-677-3097
Clarion University of Pennsylvania - Venango Campus	Oil City	PA	16301	mconrad@clarion.edu;Mark Conrad	814-676-6531
Suburban Station PA CareerLink	Philadelphia	PA	19103	cathermille@pa.gov;Catherine Miller, joabell@pa.gov;Joanne Bell, rbates@pa.gov;Raymond Bates	215-557-2592
JEVS Hire Ability	Philadelphia	PA	19103	cs@jevs.org.null, info@jevs.org.null	215-854-1800
Philadelphia Urban League Workforce Development	Philadelphia	PA	19107	cbaptiste@urbanleaguephila.org;Carla Baptiste	215-985-3220
Career Center-Temple University	Philadelphia	PA	19122	soniablount@temple.edu;Sonia Blount	215-204-7981
Bridges From School to Work	Philadelphia	PA	19102	N/A	215-772-1290
Federation of Neighborhood Centers	Philadelphia	PA	19102	jerryt@federationnc.org;Jerry Tapley	215-989-3566
Drexel University Steinbright Career Development Center	Philadelphia	PA	19104	sdcc@drexel.edu;Andrew Duffy	215-995-2000
U.S. Department of Labor Women's Bureau	Philadelphia	PA	19106	holandez.rose@dol.gov;Rose Holandez	215-861-4860
The Sierra Group Academy of Philadelphia	Philadelphia	PA	19106	scoder@sierragroup.org;Emily Coder	215-835-2000
Greater Philadelphia Urban Affairs Coalition (GPUAC)	Philadelphia	PA	19107	coalition@gpuac.org;Don Kelly	215-851-0110
Finishing Trades Institute	Philadelphia	PA	19116	N/A	215-501-0130
Community Integrated Services	Philadelphia	PA	19123	angelina_bush@cisworks.org;Angelina Bush	N/A
Association Puertorriquenos En Marcha, Inc. APM, Inc	Philadelphia	PA	19140	nilda.ruiz@apmphil.org;Nilda Ruiz	267-296-7200
Casa Del Carmen	Philadelphia	PA	19140	fsweb@chs-adphila.org;Arcides Dejesus	215-329-5660
Philadelphia Area Labor Management Committee	Philadelphia	PA	19147	awiggles@palmet.org;Anthony Wigglesworth	215-732-7476
Keystone Job Corps Center-PA	Philadelphia	PA	19145	molleken.patrick@jobcorps.org;Patrick Molleken	267-386-2954
Philadelphia Veterans Multi-Service and Education Center	Philadelphia	PA	19106	linda.kahlert@pvmsec.org;Linda Kahlert	215-923-8387
Impact Services Corporation	Philadelphia	PA	19134	rfavors@impactservices.org;Rakeem Favors	215-739-0243
Vocational Rehabilitation Philadelphia	Philadelphia	PA	19123	kfogel@pa.gov;Kathy Fogel	215-560-1900
PA CareerLink - Northwest Philadelphia	Philadelphia	PA	19144	N/A	267-339-0333
PA CareerLink Philadelphia North	Philadelphia	PA	19123	joabell@pa.gov;Joanne Bell, vcurtis@pa.gov;Vicki Curtis	215-560-5465
Community Women's Education Project	Philadelphia	PA	19134	amartinez@cwep.org;Fred Martinez	215-426-2200
Council of Spanish Speaking Organizations	Philadelphia	PA	19123	concilio@elconcilio.net;Roberto Santiago	215-627-3100
Seneca Highlands Area Vocational Technical School	Port Allegheny	PA	16743	rjohnson@iuf.org;Resha Johnson	814-642-2573
PA CareerLink Mercer County	Sharon	PA	16146	cbuizer@wcpb.org;Chris Buizer, tzelinsky@pa.gov.null, ibunnell@pa.gov;John Bunnell	724-347-9257
Trehab Community Center	Susquehanna	PA	18847	pbrown@trehab.org;Patti Brown	570-853-1111
PA CareerLink (Outreach) Susquehanna County	Susquehanna	PA	18847	ahubler@pa.gov;Allen Hubler, phoagland@pa.gov;Pat Hoagland	570-853-1111
University of Pittsburgh at Titusville	Titusville	PA	16354	wpc105@pitt.edu;Bill Charlerov	814-827-4400
PA CareerLink Bradford/Sullivan Counties	Towanda	PA	18848	ahubler@pa.gov;Allen Hubler, dokelsey@pa.gov;Don Kelsey, phoagland@pa.gov;Pat Hoagland	570-265-2171
PA CareerLink Tioga County	Wellsboro	PA	16901	ahubler@pa.gov;Allen Hubler, dokelsey@pa.gov;Don Kelsey, phoagland@pa.gov;Pat Hoagland	570-724-1939
Chester County Opportunities Industrialization Center	West Chester	PA	19382	jdragan@cc-oic.org;Joel Dragan	610-692-2344
Chester County OIC	West Chester	PA	19382	jchester@cc-oic.org;Joice Chester	610-692-2344
Rhode Island Office of Rehabilitation Services	Providence	RI	02903	N/A	N/A
PROVIDENCE netWORKri One Stop Center	Providence	RI	02907	jane.palmer@dlr.ni.gov;Jane Palmer, roger.richards@dlr.ni.gov;Roger Richards	401-462-8900
Goodwill of Rhode Island	Providence	RI	02904	isalinas@goodwillri.org.null	401-861-2080
Wakefield netWorkri	Wakefield	RI	02879	marv.demers@dlr.ni.gov;Marv Demers, timothy.mcorty@dlr.ni.gov;Timothy McGorty	401-782-4362
CCRI Cooperative Education/ Career Placement Office	Warwick	RI	02886	tfay@ccri.edu;Tonia Fay	401-825-2322
West Warwick Public Library Job Club - West Warwick Public Library	West Warwick	RI	02893	stevaco20@aol.com;Steve Colella	401-828-3750
West Warwick netWORKri Center	West Warwick	RI	02893	jane.palmer@dlr.ni.gov;Jane Palmer, jason.fafard@dlr.ni.gov.null, jeremy.tolleson@dlr.ni.gov;Jeremy Tolleson,	401-828-8382
WOONSOCKET netWORKri Center	Woonsocket	RI	02895	Judy.Rodrigues@dlr.ni.gov;Judy Rodrigues, michael.cooney@dlr.ni.gov;Michael Cooney,	401-235-1201

**FCC Source Evaluation Report**

FCC Unit: 13552 Southern New England

County/State: Worcester, MA

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Briefing Meeting- CMEC All Partner Gathering	0	0	0
Careers: Website - TW Careers	4645	420	38
Contractor_Conversion:Conversion - Contractor	1	1	1
DirectSourcing:Direct Sourcing	16	16	11
Diversity: Job Fair - Diversity	1	1	1
EMPLFRST:Website - Employees First	1	1	0
FormerEmployee:Former Employee	11	11	11
INDUSTRYSPEC:Internet - Industry Specific	14	14	11
Internal: Internal	35	35	28
Internet - Jobs2Web	3	2	2
Internet: Internet	1	1	0
Job Fair- Hurricane Evacuee Job Fair	0	0	0
Job Fair- Job Day at Workforce Central Worcester	0	0	0
Job Fair- Job Day at Workforce Central, Worcester	0	0	0
Job Fair- Job Day-Workforce Central Worcester	0	0	0
Job Fair- Leominster Job Fair on the Common	0	0	0
Job Fair- Nashoba Valley Job Fair	0	0	0
Job Fair- North Central Career Center Hurricane Evacuee Job Fair	0	0	0
Job Fair- North Central Career Centers Job Fair	0	0	0
Job Fair- North Central Workforce Central Career Fair	0	0	0
Job Fair- Onsite Career Fair & Open House	0	0	0
Job Fair- Porter & Chester Career Fair	0	0	0
Job Fair- Porter & Chester Institute Job Fair	0	0	0
Job Fair- Quinsigamond Community College Job Fair	0	0	0
Job Fair- Ride of Your Life Job Fair - Workforce Central	0	0	0
Job Fair- Uncommon Job Fair	0	0	0
Job Fair- Veterans Inc Stand Down Job Fair	0	0	0
Job Fair- Veterans Job Fair-Workforce Central	0	0	0
Job Fair- Workforce Central Career Center	0	0	0
Job Fair- Workforce Central Job Day-Job Fair	0	0	0
Job Fair- Workforce Central Job Fair at Leominster Commons	0	0	0
Job Fair- Workforce Central Job Posting	0	0	0
JOB_BOARD:Internet - Job Boards	152	152	111
Newspaper: Ad - Newspaper/Print	2	2	2
ORGPRO:Organization - Professional	1	1	1
Other- Craigslist Job Ad	0	0	0
Other- Craigslist Job Posting	0	0	0
Other- Curry College Job Posting	0	0	0
Other- Indeed Ad for Onsite Job Fair on 04/03 & 04/04/2018	0	0	0
Other- Indeed Event-Onsite Job Fair	0	0	0
Other- Job News Ad	0	0	0
Other- Job News USA Ad	0	0	0
OTHER: Other	4	4	4
Radio: Ad - Radio	2	2	1

RefCorp:Referral - Corporate	5	5	5
REFTWBG:Referral - Time Warner Book Group	1	1	1
REFTWC:Referral - Time Warner Cable	43	43	37
Stella	1	0	0
Telecommunication: Ad - Telecommunication	1	1	1
Television: Ad - Television	9	8	5
Website - Internal Opportunities	341	168	62
<b>Grand Total</b>	<b>5290</b>	<b>889</b>	<b>333</b>

## FCC Sourcing Report

FCC Unit: 13552 Southern New England

County/State: Worcester, MA

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199185BR	Store Lead Nonexempt	Website - Internal Opportunities	2	2	1
199321BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
199440BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199498BR	Store Associate Nonexempt	Careers: Website - TW Careers	45	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
199527BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	48	2	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	5	1	0
199640BR	Sup, Tech & Safety Training Exempt	Careers: Website - TW Careers	29	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	3	0
199823BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	7	1	0
		Internal: Internal	4	4	4
		Website - Internal Opportunities	3	2	0
199986BR	Field Technician I Nonexempt	Careers: Website - TW Careers	90	11	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
200166BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	11	1	1
200377BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	2	1
200498BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
200653BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200876BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
200953BR	Store Associate Nonexempt	Careers: Website - TW Careers	47	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
201061BR	Field Technician I Nonexempt	Careers: Website - TW Careers	95	5	1
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	3
201154BR	Construction Coordinator Nonexempt	Careers: Website - TW Careers	2	2	0
		Website - Internal Opportunities	4	2	1
201451BR	Account Planner Exempt	Careers: Website - TW Careers	14	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
201616BR	Sup, Store Exempt	Careers: Website - TW Careers	36	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1

		Website - Internal Opportunities	3	1	0
<b>201831BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	2	1
		Website - Internal Opportunities	1	0	0
<b>201859BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	25	0	0
		JOB_BOARD:Internet - Job Boards	2	2	0
<b>202508BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	22	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>202938BR</b>	<b>Technical &amp; Safety Trainer I Exempt</b>	Careers: Website - TW Careers	13	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
<b>203119BR</b>	<b>Sup, Store Exempt</b>	Careers: Website - TW Careers	30	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	1	0
<b>203139BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	108	19	1
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>203257BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	65	9	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>203268BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
<b>203452BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	41	7	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>203656BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	67	3	1
		Website - Internal Opportunities	1	0	0
<b>203751BR</b>	<b>Commercial Services Manager Exempt</b>	Careers: Website - TW Careers	47	2	0
		Website - Internal Opportunities	11	3	2
<b>203760BR</b>	<b>Facilities Maintenance Spec Exempt</b>	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	3	3	1
<b>203773BR</b>	<b>Fulfillment Support Tech Nonexempt</b>	Careers: Website - TW Careers	25	1	0
		Website - Internal Opportunities	1	0	0
<b>203852BR</b>	<b>Fulfillment Support Tech Nonexempt</b>	Careers: Website - TW Careers	24	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>203857BR</b>	<b>Capital Coordinator Nonexempt</b>	Careers: Website - TW Careers	27	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>203914BR</b>	<b>Cust Rel Coord - Video Repair Nonexempt</b>	Careers: Website - TW Careers	126	2	0
		Internal: Internal	3	3	3
		JOB_BOARD:Internet - Job Boards	13	13	7
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
<b>204025BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	20	0	0
		JOB_BOARD:Internet - Job Boards	3	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>204195BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1

204343BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	1	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		Television: Ad - Television	1	1	0
204419BR	Account Executive Exempt	Careers: Website - TW Careers	21	7	3
204784BR	Sup, Field Operations Exempt	Website - Internal Opportunities	12	9	2
204816BR	Field Technician I Nonexempt	Careers: Website - TW Careers	13	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204819BR	Coord, Construction - Assoc Nonexempt	Website - Internal Opportunities	7	6	1
204849BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204864BR	Store Associate Nonexempt	Careers: Website - TW Careers	50	4	0
		DirectSourcing:Direct Sourcing	5	5	2
204993BR	Store Associate Nonexempt	Website - Internal Opportunities	1	0	1
205113BR	Sales Coordinator Nonexempt	Careers: Website - TW Careers	52	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	2	1
205160BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	12	3	0
		DirectSourcing:Direct Sourcing	1	1	1
205168BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
205263BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Careers: Website - TW Careers	4	2	0
		Website - Internal Opportunities	13	1	1
205467BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	2	0
		Website - Internal Opportunities	1	1	0
205594BR	Intern Nonexempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	0	0
205840BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
205844BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	6	1
205850BR	Client Services Manager Exempt	Careers: Website - TW Careers	69	1	1
		Website - Internal Opportunities	10	3	0
206075BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	4	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	2	2	0
		Website - Internal Opportunities	1	0	0
206167BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	2	0
		JOB_BOARD:Internet - Job Boards	3	3	3
206334BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	5	2	0
206337BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	3	3	1
206418BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	113	1	0
		FormerEmployee:Former Employee	2	2	2
		Internal: Internal	3	3	3
		JOB_BOARD:Internet - Job Boards	11	11	6
206450BR	Store Associate Nonexempt	Careers: Website - TW Careers	24	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
206453BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
206506BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	7	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2

206532BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Telecommunication: Ad - Telecommunication	1	1	1
206663BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	11	9	2
206685BR	Video journalist Nonexempt	Careers: Website - TW Careers	31	2	0
		OTHER: Other	1	1	1
206878BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206887BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
206912BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
206995BR	Department Assistant Nonexempt	Careers: Website - TW Careers	55	0	0
		Website - Internal Opportunities	5	4	1
207017BR	Store Associate Nonexempt	Careers: Website - TW Careers	54	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
207109BR	Intern Nonexempt	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207242BR	Commercial Services Manager Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	5	1	1
207274BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
207333BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
207334BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	0	0
207344BR	Field Technician I Nonexempt	Careers: Website - TW Careers	29	5	1
		FormerEmployee:Former Employee	1	1	1
207478BR	National Telesales Rep Nonexempt	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	1	0	0
207726BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	4	4	1
207735BR	Account Executive Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	2	0	0
207795BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	3	2	0
		Website - Internal Opportunities	3	3	1
207986BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	150	8	1
		EMPLFRST:Website - Employees First	1	1	0
		Internal: Internal	3	3	2
		JOB_BOARD:Internet - Job Boards	11	11	8
		Website - Internal Opportunities	1	1	1
208098BR	Sr Strategic Accts Specialist Nonexempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	3	1	1
208100BR	Strategic Account Specialist Nonexempt	Careers: Website - TW Careers	44	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0
208105BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	1	0
208114BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	2	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
208117BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	2	1

208121BR	Field Technician I Nonexempt	Careers: Website - TW Careers	97	25	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
208165BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	3	3	2
208196BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	2	2
208260BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	0
208435BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	1	0
208438BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
208440BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	3	0
		FormerEmployee:Former Employee	1	1	1
208464BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	16	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
208483BR	Sup, Store Exempt	Careers: Website - TW Careers	19	2	0
		Website - Internal Opportunities	3	1	0
208706BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	1	0
208764BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
208952BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	9	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Television: Ad - Television	1	1	0
208957BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
209092BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	14	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	1	0
209171BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
209185BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	39	3	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
209274BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	1	1
209407BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
209502BR	ISP Engineer I Exempt	Careers: Website - TW Careers	15	3	1
		Website - Internal Opportunities	3	1	0
209881BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210031BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	38	5	1
		JOB_BOARD:Internet - Job Boards	1	1	1
210083BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
210112BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	2	0
210186BR	Store Associate Nonexempt	Careers: Website - TW Careers	112	11	0
		DirectSourcing:Direct Sourcing	2	2	2



		Website - Internal Opportunities	1	0	0
<b>210214BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	13	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>210221BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	46	17	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	2	2	2
<b>210261BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	11	4	0
		DirectSourcing:Direct Sourcing	1	1	1
<b>210276BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	246	12	1
		Internal: Internal	10	10	5
		JOB_BOARD:Internet - Job Boards	15	15	12
		ORGPOR:Organization - Professional	1	1	1
		Stella	1	0	0
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
<b>210301BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	18	5	0
		DirectSourcing:Direct Sourcing	1	1	0
<b>210314BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	14	6	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
<b>210418BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	14	1	0
		INDUSTRYSPEC:Internet - Industry Specific	4	4	3
		Internet - Jobs2Web	1	0	0
		RefCorp:Referral - Corporate	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>210939BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	77	25	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Newspaper: Ad - Newspaper/Print	1	1	1
		Television: Ad - Television	1	1	1
<b>210950BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	18	1	1
		Website - Internal Opportunities	6	1	1
<b>210971BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	12	2	0
<b>210979BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	27	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
<b>210980BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	22	2	1
		Website - Internal Opportunities	2	2	0
<b>211024BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	3	0	0
<b>211228BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	1	0
		Television: Ad - Television	1	0	0
<b>211309BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	26	5	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	1	1	1
<b>211355BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	5	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>211474BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	4	2	0
		Website - Internal Opportunities	1	0	0
<b>211511BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	54	9	2
		JOB_BOARD:Internet - Job Boards	1	1	0

		REFTWC:Referral - Time Warner Cable	2	2	2
211633BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
211634BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
211706BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
211713BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211725BR	Sr Specialty Accts Specialist Nonexempt	Website - Internal Opportunities	6	1	1
211895BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211954BR	Store Associate Nonexempt	Careers: Website - TW Careers	16	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211957BR	Store Associate Nonexempt	Careers: Website - TW Careers	11	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211981BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	33	3	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	1	1
211984BR	Field Technician VI Nonexempt	Website - Internal Opportunities	3	2	2
212083BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	5	5	1
212091BR	Field Technician I Nonexempt	Careers: Website - TW Careers	69	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
212155BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	0	0
		REFTWC:Referral - Time Warner Cable	1	1	0
212250BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	6	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	5	1	0
212321BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
212364BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212377BR	Mgr, Supply Chain Exempt	Website - Internal Opportunities	3	3	1
212432BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212433BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212453BR	Sup, Customer Service Exempt	Website - Internal Opportunities	3	2	1
212568BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	1	1
212650BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	3	0	0
213138BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
213176BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	19	3	0
		Website - Internal Opportunities	4	1	1
213260BR	Account Executive Exempt	Careers: Website - TW Careers	5	3	1
213324BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	260	19	1
		Internal: Internal	5	5	4
		JOB_BOARD:Internet - Job Boards	22	22	17
		Website - Internal Opportunities	2	1	2
213414BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
213468BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0

213604BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	7	1
213715BR	Sup, Store Exempt	Careers: Website - TW Careers	24	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
213820BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	3	1	1
213965BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
214012BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Website - Internal Opportunities	1	0	0
214025BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
214109BR	Commercial Services Manager Exempt	Careers: Website - TW Careers	35	1	0
		Website - Internal Opportunities	11	3	2
214126BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	2	1	0
		Website - Internal Opportunities	7	6	1
214387BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Newspaper: Ad - Newspaper/Print	1	1	1
		Radio: Ad - Radio	2	2	1
		Television: Ad - Television	1	1	1
214490BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
214768BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	1
214773BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	13	2	0
		Website - Internal Opportunities	4	3	1
214775BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	2	1	1
214842BR	National Telesales Rep Nonexempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	1	1	0
214880BR	Field Technician I Nonexempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214914BR	Sup, Field Operations Exempt	Website - Internal Opportunities	9	5	1
215115BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	33	1	0
		Website - Internal Opportunities	5	3	0
215148BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWBG:Referral - Time Warner Book Group	1	1	1
215152BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	2	1
215242BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
215353BR	Field Technician I Nonexempt	Careers: Website - TW Careers	10	0	0
		FormerEmployee:Former Employee	1	1	1
215491BR	Direct Sales Rep Exempt	INDUSTRYSPEC:Internet - Industry Specific	1	1	1
215512BR	Account Executive Exempt	Careers: Website - TW Careers	3	1	1
		Website - Internal Opportunities	1	0	0
215513BR	Account Executive Exempt	Careers: Website - TW Careers	13	1	1
215524BR	Intern Nonexempt	Careers: Website - TW Careers	24	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215534BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0

215655BR	ISP Engineer I Exempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	3	3	1
216034BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
216070BR	Field Technician VI Nonexempt	Website - Internal Opportunities	4	2	1
216086BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
216248BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	1	1
216373BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216434BR	Sup, Specialty Accounts Exempt	Website - Internal Opportunities	10	1	1
216678BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	2	2	2
		Diversity: Job Fair - Diversity	1	1	1
		Internet: Internet	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
216993BR	Store Associate Nonexempt	Careers: Website - TW Careers	55	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	1
217020BR	Sr Specialty Accts Specialist Nonexempt	Website - Internal Opportunities	4	4	1
217129BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
217246BR	Sup, Field Operations Exempt	Website - Internal Opportunities	10	10	2
217532BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	8	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
217616BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
217774BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	36	1	1
217992BR	Store Associate Nonexempt	Careers: Website - TW Careers	16	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
218165BR	Field Technician VI Nonexempt	Internet - Jobs2Web	1	1	1
218167BR	Maintenance Technician I Nonexempt	Internet - Jobs2Web	1	1	1
218327BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	1	0
218358BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	11	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
218381BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
218416BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
218541BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		RefCorp:Referral - Corporate	1	1	1
218685BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
218889BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
218901BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	1	1	1

218968BR	Sr National Sales Support Spec Exempt	Website - Internal Opportunities	1	1	1
219002BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
219004BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		RefCorp:Referral - Corporate	2	2	2
219106BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
219316BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	1	0
219391BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
219537BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	44	4	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
220516BR	Specialty Account Specialist Nonexempt	Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	3	0	0
220914BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
221256BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
199014BR	Customer Support Lead	Job Fair- North Central Career Centers Job Fair	0	0	0
201057BR	Field Technician I Nonexempt	Job Fair- Porter & Chester Career Fair	0	0	0
201063BR	Field Technician I	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
202626BR	Cust Rel Coord - Video Repair Nonexempt	Job Fair- Ride of Your Life Job Fair - Workforce Central	0	0	0
203857BR	Capital Coordinator Nonexempt	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
203914BR	Cust Rel Coord - Video Repair Nonexempt	Job Fair- Uncommon Job Fair	0	0	0
		Job Fair- Workforce Central Job Fair at Leominster Commons	0	0	0
205263BR	Contact Ctr Wrkfrce Mgmt Admin	Job Fair- Leominster Job Fair on the Common	0	0	0
206418BR	Rep 1, Cust Svc Video Repair Nonexempt	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
206506BR	Field Technician I Nonexempt	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
206995BR	Department Assistant	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
207726BR	Lead Video Repair	Job Fair- Veterans Job Fair-Workforce Central	0	0	0
207986BR	Rep 1, Cust Svc Video Repair Nonexempt	Briefing Meeting- CMEC All Partner Gathering	0	0	0
		Other- Craigslist Job Posting	0	0	0
210276BR	Rep 1, Cust Svc Video Repair Nonexempt	Job Fair- Job Day at Workforce Central Worcester	0	0	0
		Job Fair- Workforce Central Job Posting	0	0	0
		Other- Craigslist Job Posting	0	0	0
213324BR	Rep 1, Cust Svc Video Repair Nonexempt	Job Fair- Job Day at Workforce Central, Worcester	0	0	0
		Job Fair- Nashoba Valley Job Fair	0	0	0
		Job Fair- Onsite Career Fair & Open House	0	0	0
		Job Fair- Quinsigamond Community College Job Fair	0	0	0
		Job Fair- Workforce Central Job Day-Job Fair	0	0	0
		Other- Craigslist Job Ad	0	0	0
		Other- Curry College Job Posting	0	0	0
		Other- Indeed Ad for Onsite Job Fair on 04/03 & 04/04/2018	0	0	0
		Other- Indeed Event-Onsite Job Fair	0	0	0
		Other- Job News Ad	0	0	0
		Other- Job News USA Ad	0	0	0

<b>216654BR</b>	<b>Rep 1, Cust Svc Video Repair</b>	Job Fair- North Central Workforce Central Career Fair	0	0	0
<b>219205BR</b>	<b>Rep 1, Cust Svc Video Repair</b>	Job Fair- Hurricane Evacuee Job Fair	0	0	0
		Job Fair- Job Day-Workforce Central Worcester	0	0	0
		Job Fair- North Central Career Center Hurricane Evacuee Job Fair	0	0	0
		Job Fair- Porter & Chester Institute Job Fair	0	0	0
		Job Fair- Veterans Inc Stand Down Job Fair	0	0	0
		Job Fair- Workforce Central Career Center	0	0	0
<b>Grand Total</b>			5290	889	333