

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13553	104 S Woodburn Dr	Dothan	AL	36305
	10417 Wallace Alley St	Kingsport	TN	37663
	10453 Wallace Alley	Kingsport	TN	37663
	109 Apple Lane, Suite 200	Rogersville	TN	37813
	109 Seaboard Ave	Piedmont	AL	36272
	111 West Jackson St	Ripley	TN	38063
	1142 Hwy 431 North	Martin	TN	38237
	11517 Kingston Pike	Knoxville	TN	37934
	1235 King St SE	Cleveland	TN	37323
	1304 Southfield Drive SE	Decatur	AL	35603
	1306 Ridgefield Rd	Thibodaux	LA	70301
	133 Cherry St	Dayton	TN	37321
	13494 Hwy 43	Russellville	AL	35653
	1394 Eufaula Ave.	Eufaula	AL	36027
	145 E Church St	Lexington	TN	38351
	1500 Perimeter Parkway, Suite 315	Huntsville	AL	35806
	151 London Parkway	Birmingham	AL	35211
	1600 Montclair Road	Birmingham	AL	35210
	1632 Beltline Rd Sw	Decatur	AL	35601
	1657 St. Mary St, Suite 4	Thibodaux	LA	70301
	1705-A Darby Drive	Florence	AL	35630
	1757 North Pointe Rd	Columbia	TN	38401
	1774 Henry G Lane St	Maryville	TN	37801
	1850 Business Park Dr Ste 101	Clarksville	TN	37040
	1990 Mall Blvd	Auburn	AL	36830
	200 Hobson St Suite 42	Mcminnville	TN	37110
	2008 South Main St	Columbia	TN	38401
	201 Westside Blvd	Houma	LA	70364
	205 S Ouida St	Enterprise	AL	36330
	2100 Columbiana Rd	Vestavia Hills	AL	35216
	215 Industrial Blvd	Tullahoma	TN	37388
	2177 North Royal St	Jackson	TN	38305
	223 South College	Lebanon	TN	37087
	2306 11th St	Tuscaloosa	AL	35401
	2350 Springer Rd	Lawrenceburg	TN	38464
	24 Circle Dr	Mckenzie	TN	38201
	240 Stephens Drive	Montevallo	AL	35115
	247 Whitten St	Brownsville	TN	38012
	2491 Old Hwy 25 E	Morristown	TN	37813
	2501 20th Place South	Birmingham	AL	35223
	256 US Highway 278 East	Cullman	AL	35055
	2935 Citizens Pkwy	Selma	AL	36701
	3000 Riverchase Galleria	Hoover	AL	35244
	302 Godfrey Avenue Ne	Fort Payne	AL	35967
	307 Broad St	Gadsden	AL	35901
	320 Greenville Bypass	Greenville	AL	36037

13553	330 Moosa Blvd	Eunice	LA	70535
	3321 Kessinger Dr	Montgomery	AL	36116
	33765 US Hwy 280	Childersburg	AL	35044
	38 West Brd St	Cookeville	TN	38501
	3996 U.S. Highway 231	Wetumpka	AL	36093
	401 S 6th St	Lanett	AL	36863
	440 Patriot Pkwy	Tuscaloosa	AL	35405
	4430 Highway 78 East Ste 201	Jasper	AL	35501
	48 S. Washington Ave	Brownsville	TN	38012
	5537 I-49 South Service Rd	Opelousas	LA	70470
	5543 Grove Blvd	Birmingham	AL	35226
	57 Novosel Street	Fort Rucker	AL	36362
	5990 Monticello Dr	Montgomery	AL	36117
	60097 Highway 11	Slidell	LA	70458
	623 Highway 72 West	Athens	AL	35611
	640 Brdmor Blvd Ste 80	Murfreesboro	TN	37129
	6432 2nd Ave South	Birmingham	AL	35212
	701 Westin Oak Dr	Hammond	LA	70403
	707 West Main St	Sevierville	TN	37862
	7133 Highway 41 S	Jasper	TN	37347
	733 Main St	Gardendale	AL	35071
	7421 Eastchase Parkway	Montgomery	AL	36117
	879 Market Place	Alexander City	AL	35010
	904 Rose Rd	Albertville	AL	35951
	905 Pickwick St	Savannah	TN	38372
	919 North Parkway	Jackson	TN	38305
	930 6th Ave East	Guin	AL	35563

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AGC

SECTION I IDENTIFYING INFORMATION										
A. Name of Operator: TIME WARNER CABLE										
MSO Name: CHARTER COMMUNICATIONS										
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE										
City CHARLOTTE	State NC	Zip Code 28217-								
FCC Registration Number: 0024928004										
Emp. Unit ID # 13553										
Application Purpose										
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report										
<input checked="" type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached										
C. County and State in which unit's employment office is located JEFFERSON, AL										
D. Category of Respondent (check applicable box)										
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V										
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached										
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18										
F. Attachments: (See "Exhibit" buttons, below.)										
SECTION II COMMUNITY INFORMATION										
System Communities Comprising Local Employment Unit										
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">Ident No.</th> <th style="width:40%;">Name of Community</th> <th style="width:25%;">Location (State)</th> <th style="width:20%;">Type</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="padding: 5px;"> Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. </td> </tr> </tbody> </table>	Ident No.	Name of Community	Location (State)	Type	Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.					
Ident No.	Name of Community	Location (State)	Type							
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.										

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- | | | |
|------------------------------|--------------------------------------------------------------------------------------------|--------------|
| 1. Officials and Managers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 4] |
| 2. Professionals | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 5] |
| 3. Technicians | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 6] |
| 4. Sales Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 7] |
| 5. Office and Clerical | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 8] |
| 6. Craft Workers (skilled) | <input style="width: 30px; height: 20px; border: 1px solid black;" type="text" value="1"/> | [Exhibit 9] |
| 7. Operatives (semi-skilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 10] |
| 8. Laborers (unskilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 11] |
| 9. Service Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 12] |

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 13553	MISO NAME: CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB
3060-1033

Exhibits

Exhibit 9

Description: CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 9

Exhibit 14

Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15

Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18

Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22

Description: 13553 TN/LA/AL EEO REPORT

Attachment 22

Description
13553 TN/LA/AL EEO Report

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13553

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Hiring Our Heroes - Ft. Rucker, AL

-) July 27, 2017
-) Fort Rucker, AL
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

Fletcher Technical Community College's Career Fair

-) November 1, 2017
-) 1407 Highway 311, Schriever, LA
-) Charter Representation: Recruiters, DSR Supervisors
-) Targeted Positions: All open positions
-) 15 Interviews
-) Large Volume of Attendees

2. Hosting at least one job fair

Hammond LA-On site Career Fair

-) January 24, 2018
-) 701 Westin Oak Dr, Hammond LA 70403
-) Charter Representation: Recruiter, HR Business Partners
-) Targeted Positions: Field Technician Positions
-) 13 Interviews
-) 3 Offers Extended

**2018 FCC Unit Outreach Source List
13553 TN/LA/L
Jefferson County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Alabaster Career Center	Alabaster	AL	35007	ricky.littleton@dir.alabama.gov;Ricky Littleton, william.collins@alcc.alabama.gov;William Collins	205-663-2542
Albertville Career Center	Albertville	AL	35950	Albertville@alcc.alabama.gov;null, rta.nelson@alcc.alabama.gov	256-878-3031
Alexander City Career Center	Alexander City	AL	35010	alexandercity@alcc.alabama.gov;null, julie.wood@alcc.alabama.gov;null, nicole.johnson@alcc.alabama.gov;Nicole Johnson	N/A
Easter Seals ? Opportunity Center	Anniston	AL	36202	marty@opportunity-center.com;Marty Gwin	N/A
Anniston Career Center	Anniston	AL	36207	anniston.careercenter@alcc.alabama.gov;null, dellah.holston@alcc.alabama.gov;null, lcjackson@alcc.alabama.gov;null, shari.vickers@alcc.alabama.gov;Shari Vickers	256-832-0147
Opportunity Center Foundation	Anniston	AL	36201	mikealmaroad@aol.com;Mike Almaroads	256-238-8385
Athens Career Center	Athens	AL	35611	darius.turner@alcc.alabama.gov;Darius Turner, decatur@alcc.alabama.gov;null	256-230-0880
Lawson State Community College - Bessemer	Bessemer	AL	35022	richson-agee@lawsonstate.edu;null	N/A
Birmingham Urban League Workforce Development	Birmingham	AL	35203	blockhart@birminghamurbanleague.net;Bernard Lockhart	205-326-0162
Birmingham Career Center	Birmingham	AL	35222	charlotte.garner@alcc.alabama.gov;Charlotte Garner, cheryl.williams@alcc.alabama.gov;null, crystal.cowan@alcc.alabama.gov;Crystal Cowan, Greg Chapman@alcc.alabama.gov;Greg Chapman, harold.walker@alcc.alabama.gov;Harold Walker, kenneth.king@alcc.alabama.gov;Kenneth King, maurice.johnson@alcc.alabama.gov;Maurice Johnson, nicarde.sneed@alcc.alabama.gov;Nicarde Sneed, tpayne@jeffstateonline.com;Tamara Payne	205-254-1300
Disability Rights & Resources	Birmingham	AL	35203	dan.kessler@dradvocates.org;Dan Kessler	N/A
Veterans Affairs, Dept Of VA Vocational Rehabilitation & Employment	Birmingham	AL	35203	dell.mccaslin@va.gov;Dell McCaslin, merrl.busch@va.gov;Merri Busch	205-731-0037
Career Transitions - Shades Mountain Baptist Church	Birmingham	AL	35216	ct.smith@gmail.com;Larry and Susan Gay	205-822-1670
Jefferson State Community College One Stop Career Center - Birmingham East	Birmingham	AL	35215	birmingham.careercenter@alcc.alabama.gov;null, tpayne@jeffstateonline.com;Tamara Payne	205-856-8538
NAACP	Birmingham	AL	35203	answer_hjacks@hotmail.com;Hazeekiah Jackson	205-156-9806
Dawson Family of Faith	Birmingham	AL	35209	bill.johnston@dawsonchurch.org;Bill Johnston	205-871-7324
Camp Fire USA	Birmingham	AL	35209	sdozier@campfire-al.org;Sandra Dozier	205-234-2434
Hispanic Interest Coalition of Alabama	Birmingham	AL	35209	info@hispanicinterest.org;Isabel Rubio	205-942-5505
United Way Of Central Alabama, Inc	Birmingham	AL	35232	tcavert@uwca.org;Tamara Calvert	205-458-2021
Alabama Goodwill Industries	Birmingham	AL	35205	vtolveyjobs@yahoo.com;Victoria Tolley	205-323-6331
University Of Alabama In Birmingham	Birmingham	AL	35294	adamson@uab.edu;Anita Clemon	205-934-9221
Lawson State Community College One Stop Career Center	Birmingham	AL	35221	dhenry@lawsonstate.edu;null	205-929-6384
UAB Disability Support Services	Birmingham	AL	35294	asolomon@uab.edu;Alison Solomon	N/A
Alabama Business Leadership Network	Birmingham	AL	35209	leslie.dawson@rehab.alabama.gov;Leslie Dawson	N/A
Blountsville Career Center	Blountsville	AL	35031	blountsville@alcc.alabama.gov;null, Cullman@alcc.alabama.gov;null	205-429-4111
Cullman/Hanceville Career Center	Cullman	AL	35055	cullman@alcc.alabama.gov;null	N/A
Decatur Career Center	Decatur	AL	35601	carlston.flemos@alcc.alabama.gov;null, decatur@alcc.alabama.gov;null, gerry.sasnetta@alcc.alabama.gov;Gerry Sasnetta, stephanie.pack@alcc.alabama.gov;Stephanie Pack, venessa.edmonds@alcc.alabama.gov;null	256-355-0142
Eufaula Career Center	Eufaula	AL	36027	linda.williams@alcc.alabama.gov;Linda Williams	334-687-8251
Foley Career Center	Foley	AL	36535	Baymette@alcc.alabama.gov;null, foley@alcc.alabama.gov;null, ivin.turberville@alcc.alabama.gov;null, jenifer.boynkin@alcc.alabama.gov;Jennifer Boynkin, kathy.shumate@alcc.alabama.gov;null, nicholas.bowen@alcc.alabama.gov;null	(251) 943-1575
Fort Payne Career Center	Fort Payne	AL	35968	fortpayne.careercenter@dir.alabama.gov;null, Roger.treadway@alcc.alabama.gov;null	(256) 854-2900
Gadsden Career Center	Gadsden	AL	35901	gadsden@alcc.alabama.gov;null, greg.chapman@alcc.alabama.gov;Greg Chapman, john.reed@alcc.alabama.gov;null, johnny.brothers@alcc.alabama.gov;Johnny Brothers, lc.jackson@alcc.alabama.gov;null	(256) 546-4667
Gadsden State Community College	Gadsden	AL	35903	cephus-vickers@gadsdenstate.edu;Cheryl Cephus-Vickers, Md cindy.mitchell@alcc.alabama.gov;null, greenville.careercenter@alcc.alabama.gov;null, heather.bowen@alcc.alabama.gov;null, troy.careercenter@alcc.alabama.gov;null, hamilton@alcc.alabama.gov;null, sheffield.careercenter@alcc.alabama.gov;null	256-598200
Greenville Career Center	Greenville	AL	36037	hamilton@alcc.alabama.gov;null, sheffield.careercenter@alcc.alabama.gov;null	334-382-3128
Haleville Career Center	Haleville	AL	35565	hamilton@alcc.alabama.gov;null, sheffield.careercenter@alcc.alabama.gov;null	205-486-4154
Hamilton Career Center	Hamilton	AL	35570	alissa.brown@alcc.alabama.gov;Alissa Brown, hamilton@alcc.alabama.gov;null	205-921-5672
Cullman/Hanceville Career Center	Hanceville	AL	35077	Cullman@alcc.alabama.gov;null, Hanceville@alcc.alabama.gov;null	256-734-4911
Alabama Department of Rehabilitation Services	Homewood	AL	35219	gloria.greer@rehab.alabama.gov;Gloria Greer, h.hollingsworth@rehab.alabama.gov;Harriett Hollingsworth, jaimelaird@rehab.alabama.gov;Jaimelaird, peggy.anderson@rehab.alabama.gov;Peggy Anderson	334-293-7500
Still Serving Veterans	Huntsville	AL	35801	wkoch@stillservingveterans.org;Bill Koch	256-883-7054
The ARC of Madison Countv, Inc	Huntsville	AL	35801	rbridges@hsvarc.org;Roslyn Bridges	256-539-2266
Alabama Career Center - Huntsville	Huntsville	AL	35810	huntsville.careercenter@alcc.alabama.gov;null, susan.smith@alcc.alabama.gov;null, terris.tatum@alcc.alabama.gov;Terris Tatum	256-851-0537
Florida Institute of Technology	Huntsville	AL	35806	white@fit.edu;Timothy White	256-971-9353
Jacksonville State University, Office of Veterans Services	Jacksonville	AL	36265	pwilson@jsu.edu;Martin Weldon	N/A
Jasper Career Center	Jasper	AL	35501	Jasper@alcc.alabama.gov;null, michael.bridler@alcc.alabama.gov;null	205-221-2576
Luverne Career Center	Luverne	AL	36049	cindy.mitchell@alcc.alabama.gov;null, troy@alcc.alabama.gov;null	334-335-2300
University Of Montevallo Career Planning & Placement	Montevallo	AL	35115	dahlet@montevallo.edu;Tammi Dahle	205-665-6262
Still Serving Vets	Montgomery	AL	36043	jellis@stillservingveterans.org;Jeremy Ellis	334-759-9600
Alabama Department of Veteran Affairs	Montgomery	AL	36104	rosalind.burrell@va.gov;Rosalind Burrell	N/A
Alabama Indian Affairs	Montgomery	AL	36104	aac@att.net;Eloise Josey	334-242-2831
Huntingdon College	Montgomery	AL	36106	ccv@huntingdon.edu;Cosgrove Emily	334-833-4497
Alabama State University	Montgomery	AL	36101	N/A	334-229-4400
Montgomery Career Center	Montgomery	AL	36116	Apinya.curtis@alcc.alabama.gov;null, david.banks@alcc.alabama.gov;null, james.ramsey@alcc.alabama.gov;null, teresa.johnson@alcc.alabama.gov;Teresa Johnson	334-286-1746
Montgomery Job Corps Center	Montgomery	AL	36108	morris.jerry@jobcorps.org;Jerry Morris	334-262-8883
Goodwill Career Services	Montgomery	AL	36109	cpalmer@algoodwill.org;Camilla Palmer, richardson@algoodwill.org;JR Richardson, shicks@algoodwill.org;Shay Hicks	334-263-4633
Central Alabama Opportunities Industrialization Center, Inc	Montgomery	AL	36108	sharper@centralalabamainc.com;Sylvia Harper	334-265-1600
Trenton State Technical College	Montgomery	AL	36108	bedwards@trentonstate.edu;Bene Edwards	334-620-4266
Goodwill Career Services	Opelika	AL	36801	kerlandson@gwisr.org;null	334-745-6029
Southern Union State Community College	Opelika	AL	36801	vgrubbs@susc.edu;Vertrina Grubbs	334-745-6437
Still Serving Veterans	Opelika	AL	36801	clivings@stillservingveterans.org;Charles Livings	334-759-9600
Opelika Career Center	Opelika	AL	36801	brian.scannell@alcc.alabama.gov;Brian Scannell, linda.savage@alcc.alabama.gov;null, opelika.careercenter@alcc.alabama.gov;null, wanda.magana@alcc.alabama.gov;Wanda Magana	334-749-5065
Pell City Career Center	Pell City	AL	35125	anniston@alcc.alabama.gov;null, latonya.williams@alcc.alabama.gov;null	205-338-5440
Phenix City Career Center	Phenix City	AL	36869	brian.scannell@alcc.alabama.gov;Brian Scannell, linda.savage@alcc.alabama.gov;null, opelika@alcc.alabama.gov;null, phenixcity.careercenter@alcc.alabama.gov;null, wanda.magana@alcc.alabama.gov;Wanda Magana	334-214-4828
Phil Campbell Career Center	Phil Campbell	AL	35581	hamilton@alcc.alabama.gov;null	256-331-6285
CC Bisbee & Associates	Pike Road	AL	36064	chisbee@aol.com;Cynthia Bisbee	334-281-8344
Prattville First Baptist Church	Prattville	AL	36067	joebaker1@charter.net;Joe Baker	334-365-0606
Raineyville Career Center	Raineyville	AL	35986	fortpayne@alcc.alabama.gov;null	N/A
Roanoke Career Center	Roanoke	AL	36274	opelika.careercenter@alcc.alabama.gov;null	334-863-8114
Scottsboro Career Center	Scottsboro	AL	35769	huntsville.careercenter@alcc.alabama.gov;null, scottsboro@alcc.alabama.gov;null, teresa.mattox@alcc.alabama.gov;null	256-574-1720
Selma Career Center	Selma	AL	36703	clifford.hunter@alcc.alabama.gov;null, selma.careercenter@alcc.alabama.gov;null	(334) 872-0471
Alabama Career Center - Sheffield	Sheffield	AL	35660	edlin.martin@alcc.alabama.gov;Eddie Martin, johnny.corbin@alcc.alabama.gov;Johnny Corbin, sheffield.careercenter@alcc.alabama.gov;null	256-383-5610
Alabama Institute for the Deaf and Blind	Talladega	AL	35160	mascia.john@adb.state.al.us;John Mascia	256-480-2109
Talladega Career Center	Talladega	AL	35160	gwen.taylor@alcc.alabama.gov;Gwen Taylor, Talladega@alcc.alabama.gov;null	205-349-4240
Stillman College	Tuscaloosa	AL	35401	icurrie@stillman.edu;Jacqueline Currie	205-554-2000
Tuscaloosa VA Center	Tuscaloosa	AL	35404	damon.stevenson@va.gov;Damon Stevenson	205-554-1359
ABLE Network	Tuscaloosa	AL	35405	leslie.dawson@rehab.alabama.gov;Leslie Dawson	205-348-4502
University of Alabama - Tuscaloosa	Tuscaloosa	AL	35487	qsward@cuhverhouse.ua.edu;Gary Ward	205-758-7591
Tuscaloosa Area Career Center	Tuscaloosa	AL	35405	Charles.Williams@alcc.alabama.gov;Charles Williams, dave.drake@alcc.alabama.gov;null, david.guest@alcc.alabama.gov;David Guest, ethel.harris@alcc.alabama.gov;Lois Harris, susan.smith@alcc.alabama.gov;null, Tuscaloosa@alcc.alabama.gov;Richard Crawford	N/A
Alabama Department of Rehabilitation Services	Tusculumbia	AL	35674	nick.conway@rehab.alabama.gov;Nick Conway	334-756-0024
Valley Career Center	Valley	AL	36654	linda.savage@alcc.alabama.gov;null, opelika@alcc.alabama.gov;null	870-762-2035
Arkansas Department of Workforce Services- Blytheville Local Office	Blytheville	AR	72315	eddie.perdue@arkansas.gov;Eddie Perdue	870-762-2035
Arkansas Department of Workforce Services	Blytheville	AR	72315	eddie.perdue@arkansas.gov;Eddie Perdue, felicia.bradley@arkansas.gov;Felicia Bradley	870-762-1054
Mississippi County, Arkansas Economic Opportunity Commission, Inc (MCAEOC)	Blytheville	AR	72316	sam.scruags@sbcolbal.net;Sam Scruags	504-355-4439
St. Bernard/Plaquemines/ Career Solutions Center	Chalmette	LA	70043	flake@lwc.la.gov;Felicia Flake, everett@lwc.la.gov;Inole Everett, waiastbernard@yahoo.com;null	337-789-7550
Acadia Career Solutions Center	Crowley	LA	70526	valerie.lewis@lwc.la.gov;Valerie Lewis, dalmire@lwc.la.gov;Dwight Elmore, grodgers@lwc.la.gov;Gary Rodgers, ieverett@lwc.la.gov;Inole Everett, mdavis@lwc.la.gov;Michael Davis	504-227-1283
Jefferson Career Solutions - West	Gretna	LA	70053	mdavis@lwc.la.gov;Michael Davis	985-902-4200
Tangipahoa Business and Career Solutions Center	Hammond	LA	70403	bhebert1@lwc.la.gov;Bradley Hebert, mmanfield@lwc.la.gov;null, tangipahoa@wia20.org;null, cblanchard1@lwc.la.gov;Cheri Blanchard, dgilmore@lwc.la.gov;D Gilmore, federalcontractorcompliance@lwc.la.gov;null, jmire@lwc.la.gov;Judy Mire, rdomingue@lwc.la.gov;Randall Domingue, sleblanc@lwc.la.gov;Scottie LeBlanc	985-876-8990
Terrebonne Business and Career Solutions Center	Houma	LA	70360	aharmon@wia.nocomail.com;null, sschayot@lwc.la.gov;Spencer Schayot	985-651-9071
St. John Business and Career Solutions Center	La Place	LA	70068	mchavis@lwc.la.gov;Michael Chavis, mgullory@lwc.la.gov;Mark Gullory, mprichard@lwc.la.gov;Michael Pritchard, plejume@lwc.la.gov;Paul Lejume, francesco@lapowdill.com;Lynn Francisco	337-262-5592
Lafayette Business & Career Solution Center	Lafayette	LA	70506	francesco@lapowdill.com;Lynn Francisco	337-789-7650
Goodwill Career Services	Lafayette	LA	70506	rlw144@gmail.com;null, sschayot@lwc.la.gov;Spencer Schayot	985-783-5030
St. Charles Business & Career Solutions Center	Luling	LA	70070	ered@lwc.la.gov;Eric Reed	504-838-5678
Jefferson Career Solutions Center - East	Metairie	LA	70001	llewis@arcano.org;Lisa Lewis	504-837-5140
The ARC of New Orleans	Metairie	LA	70001	llewis@arcano.org;Lisa Lewis	985-380-2448
East St. Mary Career Solutions Center	Morann City	LA	70380	bmalik@lwc.la.gov;Barbara Malik, ikysiak@lwc.la.gov;Joe Kysiak, nbroussard@acadianetworks.org;null	985-380-2448
Assumption Business & Career Solutions Center	Napoleonville	LA	70390	bhebert@lwc.la.gov;Bradley Hebert, lowens@lwc.la.gov;Laurie Owens, rdomingue@lwc.la.gov;Randall Domingue	985-369-1810
100 Black Men of Metro New Orleans, Inc.	New Orleans	LA	70187	info@100blackmennola.org;Patrick Anderson	N/A
Catholic Charities	New Orleans	LA	70113	cconohr@ccano.org;Sherrie Audrict	504-623-3755
New Orleans Urban League Workforce Development	New Orleans	LA	70130	cduckworth@urbanleagueworkforce.org;Cherie Duckworth	504-620-2321
Delgado Community College	New Orleans	LA	70119	drobin@dcc.edu;Denise Robbins	N/A
Dillard University	New Orleans	LA	70122	cooke@dillard.edu;Caretta Cooke	N/A
JOB 1 and Orleans Youth Career Center	New Orleans	LA	70119	lbrinkley@nola.gov;Lynette Brinkley, lpgreen@nola.gov;Lynette Green, rdefillo@nola.gov;null	504-456-2622
Greater New Orleans Urban League Workforce Development	New Orleans	LA	70119	rdobard@urbanleagueworkforce.org;Roland Dobard	504-620-2332
Southern University of New Orleans	New Orleans	LA	70126	imarion@suno.edu;Joe Marion	N/A
University of New Orleans (Lake Front)	New Orleans	LA	70148	career@uno.edu;Contact Career	N/A
New Orleans Career Center	New Orleans	LA	70130	ieverett@lwc.la.gov;Inole Everett	N/A
Xavier University of Louisiana	New Orleans	LA	70125	kreese@xula.edu;Kimberly Reese	N/A
New Orleans Regional Black Chamber of Commerce	New Orleans	LA	70158	membership@northchamber.org;Patrice Williams	N/A
Allen Career Solutions Center	Oberlin	LA	70655	cnelson@lwc.la.gov;Charles Nelson, cte64003@centurytel.net;null	337-639-2175
St. Landry Career Solutions Center	Opelousas	LA	70570	etaylor@lwc.la.gov;Eric Taylor, qganier@lwc.la.gov;Greg Ganier, mbeard@lwc.la.gov;null	337-948-1330
St. Tammany Business & Career Solutions Center	Slidell	LA	70458	flake@lwc.la.gov;Felicia Flake, jkimble@lwc.la.gov;Jasmine Sutton, slidell@lwc.la.gov;null	985-646-6410
LaFourche Career Solutions Center	Thibodaux	LA	70301	rdomingue@lwc.la.gov;Randall Domingue	985-446-3016
St. James Business and Career Solutions Center	Vacherie	LA	70090	cmcknight2@lwc.la.gov;Christina McKnight, susan.bailey8350@att.net;Susan Bailey	225-265-4116
Evangeline Career Solutions Center	Ville Platte	LA	70586	billy.francis@solacc.edu;Billy Francis, sherry.frye@solacc.edu;Sherry Frye	337-363-6241
Livingston Career Solutions Center	Walker	LA	70785	bhebert1@lwc.la.gov;Bradley Hebert	225-667-1874

**2018 FCC Unit Outreach Source List
13553 TN/LA/L
Jefferson County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Vocational Rehabilitation of MS	Corinth	MS	38834	rhopper@lakomschools.org; Rodney Hopger	N/A
Corinth WIN Job Center	Corinth	MS	38834	corinthjbccenter@mdes.ms.gov; null; jmattox@nemcc.edu; Jason Mattox	N/A
luka WIN Job Center	luka	MS	38852	lukajobcenter@mescc.state.ms.us; null	662-423-9231
Tennessee Career Center at Alamo	Alamo	TN	38001	jbane@nwtworks.org; null; steward@nwtworks.org; null; terry.poston@tn.gov; Terry Poston; wood@nwtworks.com; Lana Wood	731-696-2530
Tennessee Career Center - Alcoa	Alcoa	TN	37701	david.pope@tn.gov; David Pope; viki.weeks@tn.gov; null	865-379-5525
Tennessee Career Center at Ashland City	Ashland City	TN	37015	mrosson@workforceessentials.com; null	615-792-2520
Tennessee Career Center at Athens	Athens	TN	37303	donna.nunnally@tn.gov; Donna Nunnally; stephanie.gates@tn.gov; Stephanie Gates	423-745-2028
Tennessee Career Center at Bolivar	Bolivar	TN	38008	denise.carrus@tn.gov; Denise Carrus; wanda.sims@tn.gov; Wanda Sims	731-658-6442
Career Transition Support Group - Brentwood United Methodist Church	Brentwood	TN	37027	hassall@comcast.net; Hal Hassall	615-972-5119
Frontier Health	Bristol	TN	37620	dhennina@frontierhealth.org; Debbie Henninger	865-588-8567
Tennessee Career Center at Brownsville	Brownsville	TN	38012	lbodv@swhra.org; null	731-779-0868
Tennessee Career Center at Camden	Camden	TN	38320	jbane@nwtworks.org; null; bradford@nwtworks.org; Lisa Bradford; hbuchanan@swhra.org; null; leigh.a.beecham@tn.gov; Leigh Beecham	731-584-1711
Tennessee Career Center - Carthage	Carthage	TN	37030	N/A	615-735-0377
Tennessee Career Center - Centerville	Centerville	TN	37033	rob.mitchell@sctworkforce.org; Rob Mitchell	931-729-5941
Tennessee Career Center at Chattanooga	Chattanooga	TN	37411	anthony.keylon@tn.gov; Anthony Keylon; merrill.niswonger@tn.gov; null; rslkiker@sedev.org; Rachel Slikker;	423-894-5354
Workforce Essentials, Inc	Clarksville	TN	37040	shancock@workforceessentials.com; Shawn Hancock	931-905-3544
Tennessee Career Center at Clarksville	Clarksville	TN	37040	lbaqwell@workforceessentials.com; null; jeffery.dent@tn.gov; Jeffery Dent; michael.elliott@state.tn.us; Michael Elliott	931-648-5330
Tennessee Career Center at Cleveland	Cleveland	TN	37311	donna.mason@tn.gov; Donna Mason; nixon@sedev.org; Leigh Nixon	423-790-5552
Tennessee Career Center at Columbia	Columbia	TN	38401	elaine.newcomb@sctworkforce.org; Elaine Newcomb; marcia.williams@tn.gov; Marcia Williams; stephen.webb@sctworkforce.org; null	931-490-3800
South Central Tennessee Workforce Alliance	Columbia	TN	38401	suzy.pruitt@sctworkforce.org; Suzy Pruitt-O Daniel	803-737-2593
Tennessee Career Center at Cookeville	Cookeville	TN	38506	james.simpson@tn.gov; James Simpson; virginia.moore@tn.gov; Virginia Moore	931-526-9701
Tennessee Career Center at Covington	Covington	TN	38019	jbane@nwtworks.org; null; powell@nwtworks.org; Ginger Powell; steward@nwtworks.org; null; terry.poston@tn.gov; Terry Poston; wood@nwtworks.org; Lana Wood	901-475-2529
American Job Center - Crossville	Crossville	TN	38555	elaine.shank@tn.gov; Elaine Shank; gary.r.buie@tn.gov; Gary Buie; walter.wyatt@tn.gov; Walter Wyatt	931-484-8614
Tennessee Career Center at Dayton	Dayton	TN	37321	stephanie.gates@state.tn.us; Stephanie Gates	423-570-1107
Tennessee Career Center at Dover	Dover	TN	37058	lbaqwell@workforceessentials.com; null; rdunn@workforceessential.com; Robin Dunn	931-232-5035
Tennessee Career Center - Dresden	Dresden	TN	38225	jbane@nwtworks.org; null; lee.holiday@tn.gov; Lee Holiday; leigh.a.beecham@tn.gov; Leigh Beecham; powell@nwtworks.org; null; steward@nwtworks.org; null; wood@nwtworks.org; Lana Wood	731-364-2554
Tennessee Career Center at Dyersburg	Dyersburg	TN	38024	kelly@nwtworks.org; null; marberr@nwtworks.org; null; maxey@nwtworks.org; Amy Maxey; terry.poston@tn.gov; Terry Poston	731-296-8390
Tennessee Career Center at Elizabethton	Elizabethton	TN	37643	kpierce@ab-1.org; Kathy Pierce	423-547-7515
Tennessee Career Center at Erin	Erin	TN	37061	clark@workforceessentials.com; null; jeff.dent@tn.gov; Jeff Dent; victor.leon@tn.gov; Victor Leon	931-289-1127
Tennessee Career Center at Fayetteville	Fayetteville	TN	37334	cblackwelder@workforcesolutionstn.org; null	931-438-2379
Tennessee Career Center at Franklin	Franklin	TN	37064	pat.kuhlman@tn.gov; Pat Kuhlman	615-790-3311
Tennessee Career Center at Gallatin	Gallatin	TN	37066	clyde.thompson@tn.gov; Clyde Thompson; mark.may@tn.gov; Mark May; michael.needel@tn.gov; Michael Needel; teresa.malone@state.tn.us; Teresa Malone	615-451-5800
Tennessee Career Center at Greenville	Greenville	TN	37743	greenville.tcc@tn.gov; null; jerry.wilhoit@tn.gov; Jerry Wilhoit	423-798-7971
Tennessee Career Center at Humboldt	Humboldt	TN	38343	dowell@nwtworks.org; Ginger Powell; terry.poston@tn.gov; Terry Poston	731-784-5221
Tennessee Career Center at Huntington	Huntingdon	TN	38344	bradford@nwtworks.org; Lisa Bradford; leigh.a.beecham@tn.gov; Leigh Beecham	731-986-8217
Tennessee Career Center at Jacksboro	Jacksboro	TN	37757	bmelton@ethra.org; null	423-566-3300
TENNESSEE REHABILITATION CENTER	Jackson	TN	38301	kinkade@utk.edu; Lisa Kinkade	731-4235620
Tennessee Career Center - Jackson	Jackson	TN	38305	denise.carrus@tn.gov; Denise Carrus; lee.holiday@tn.gov; Lee Holiday; wanda.sims@tn.gov; Wanda Sims	731-668-2040
Tennessee Career Center - Johnson City	Johnson City	TN	37601	kpierce@ab-1.org; Kathy Pierce; pamela.campbell@tn.gov; Pamela Campbell; travis.mathes@tn.gov; Travis Mathes	423-610-0222
Tennessee Career Center at Kingsport	Kingsport	TN	37660	Brian.Decker@tn.gov; Brian Decker; steven.vinsant@state.tn.us; Steven Vinsant; victor.quillen@tn.gov; Victor Quillen	423-224-1800
CAC/ Workforce Connections	Knoxville	TN	37921	ginger.armstrong@tn.gov; Ginger Armstrong; rachelie.j.barnes@tn.gov; Rachelle Barnes; stacy.spangler@cacwfc.org; Stacy Spangler	865-594-6930
Careers for Students with disabilities	Knoxville	TN	37996	amuir@cosonline.org; Alan Muir	865-974-7148
University of TN Career Services	Knoxville	TN	37996	mmahoney@utk.edu; Mary Mahoney	865-974-5435
Urban League of Knoxville	Knoxville	TN	37917	bmayers@thekaul.org; Bill Myers	865-524-5511
Tennessee Career Center of Lawrence County	Lawrenceburg	TN	38464	joebear@sctworkforce.org; Joe Beard	931-762-8705
Tennessee Career Center of Wilson County in Lebanon	Lebanon	TN	37087	heather.aleaves@nashville.gov; Heather Aleaves; Kathy.Parker@nashville.gov; Kathy Parker; peter.pritchard@tn.gov; Peter Pritchard	615-444-9355
Tennessee Career Center at Lenoir City	Lenoir City	TN	37771	cwest@ethra.org; null; philip.kelly@tn.gov; Philip Kelly	865-986-5506
Tennessee Career Center at Lewisburg	Lewisburg	TN	37091	stephen.webb@sctworkforce.org; null	931-359-9726
Tennessee Career Center at Lexington	Lexington	TN	38351	bwebb@swhra.org; null	731-986-8159
Tennessee American Job Center - McMinnville	McMinnville	TN	37110	leticia.barnes@tn.gov; Leticia Barnes; mitchell.norton@tn.gov; Mitchell Norton	931-473-2153
Tennessee Career Center at Morristown	Morristown	TN	37813	charlotte.ely@tn.gov; Charlotte Ely; daniel.kearney@tn.gov; Daniel Kearney; james.stokely@tn.gov; James Stokely	423-317-1060
Tennessee Career Center-Murfreesboro	Murfreesboro	TN	37129	James.Cupp@tn.gov; James Cupp; mitchell.norton@state.tn.us; Mitchell Norton; peter.pritchard@tn.gov; Peter Pritchard	615-898-8081
Goodwill of Middle Tennessee	Nashville	TN	37208	matt.gloster@givegw.org; Matt Gloster	615-346-1249
Wounded Warrior Project	Nashville	TN	37203	hpeck@woundedwarriorproject.org; Heather Peck; jmoore@woundedwarriorproject.org; Jen Moore	615-782-7226
Urban League of Middle Tennessee	Nashville	TN	37228	ssanders@urbanleagueofmidtn.org; Shawn Sanders	615-254-0525
Operation Stand Down	Nashville	TN	37203	tim@osdnashville.org; Tim Pearsall	615-248-1981
Bradley-Morris, Inc.	Nashville	TN	37219	lysmith@bradley-morris.com; Tyler Smith	N/A
Tennessee Career Center at MetroCenter	Nashville	TN	37228	daniel.seeback@tn.gov; Daniel Seeback; john.alexander@tn.gov; John Alexander; peter.toh@tn.gov; null; sarah.yandell@nashville.gov; Sarah Yandell; shavonne.meneese@tn.gov; Shavonne Meneese; thomas.cummings@tn.gov; Tom Cummins	615-253-8920
Walters State Center for Workforce Development	Newport	TN	37743	james.stokely@tn.gov; James Stokely	N/A
Tennessee Career Center at Oak Ridge	Oak Ridge	TN	37830	adina.chumley@tn.gov; null; ijeett@ethra.org; null	865-483-7474
East Tennessee Human Resource Agency, Inc.	Oak Ridge	TN	37830	kcox@ethra.org; Kelly Cox	N/A
Tennessee Career Center at Paris	Paris	TN	38242	jbane@nwtworks.org; null; lee.holiday@tn.gov; Lee Holiday; leigh.a.beecham@tn.gov; Leigh Beecham; powell@nwtworks.org; null; steward@nwtworks.org; null; wood@nwtworks.org; Lana Wood	731-644-7355
Tennessee Career Center at Parsons	Parsons	TN	38363	stierelli@swhra.org; null	731-847-2021
Tennessee Career Center at Pulaski	Pulaski	TN	38478	jimmy.tidwell@tn.gov; Jimmy Tidwell; stan.smith@sctworkforce.org; Stan Smith; terri.yates@sctworkforce.org; Terri Yates	931-633-9550
Tennessee Career Center at Ripley	Ripley	TN	38063	powell@nwtworks.org; Ginger Powell; terry.poston@tn.gov; Terry Poston	(731) 635-3479
Tennessee Career Center at Rockwood	Rockwood	TN	37854	philip.kelly@tn.gov; Philip Kelly; playor@ethra.org; null; stephanie.gates@state.tn.us; Stephanie Gates;	865-376-3082
Roersville Career Center	Roersville	TN	37857	stephanie.gates@tn.gov; Stephanie Gates	423-272-2661
Tennessee Career Center at Savannah	Savannah	TN	38372	eleanor.newman@tn.gov; Eleanor Newman; jerry.wilhoit@tn.gov; Jerry Wilhoit	731-925-5095
Tennessee Career Center at Selmer	Selmer	TN	38375	marv.driskell@tn.gov; null	731-645-7264
Tennessee Career Center at Sevierville	Sevierville	TN	37862	fbarnes@swhra.org; null	865-543-4437
Goodwill Career Center	Shelbyville	TN	37160	charlotte.ely@tn.gov; Charlotte Ely; maxey@nwtworks.org; Amy Maxey; terry.poston@tn.gov; Terry Poston	931-680-2879
Tennessee Career Center Shelbyville	Shelbyville	TN	37160	goodwill@yahoo.com; null	931-685-5000
Tennessee Career Center at Somerville	Somerville	TN	38068	james.cupp@state.tn.us; James Cupp; james.cupp@tn.gov; James Cupp; lynda.h.reed@tn.gov; Linda Reed	901-466-7656
Tennessee Career Center at South Pittsburg	South Pittsburg	TN	37380	naomi.earp@workforceinvestmentnetwork.com; null	423-837-9103
Tennessee Career Center - White County	Sparta	TN	38583	powell@nwtworks.org; Ginger Powell	931-738-0830
Tennessee Career Center at Springfield	Springfield	TN	37172	Cecilia.Fraser@tn.gov; null; mary.a.stafford@tn.gov; Mary Stafford	615-384-1097
Tennessee Career Center at Talbot	Springfield	TN	37172	rareed@workforceessentials.com; null	423-317-1060
Tennessee Career Center at Tazewell	Talbot	TN	37877	charlotte.ely@tn.gov; Charlotte Ely	N/A
Tennessee Career Center at Tullahoma	Tazewell	TN	37879	david.bunch@ws.edu; null	931-454-1905
Tennessee Career Center at Union City	Tullahoma	TN	37388	mitchell.norton@tn.gov; Mitchell Norton	731-884-2621
Tennessee Career Center At Vonore	Union City	TN	38261	fields@nwtworks.org; null; kelly@nwtworks.org; null; marberry@nwtworks.org; null; stanley.ragland@vec.virginia.gov; Stanley Ragland; terry.poston@tn.gov; Terry Poston	423-884-2400
Tennessee Career Center @ Watburg	Vonore	TN	37885	ragland.terry.poston@tn.gov; Terry Poston	423-346-3060
Tennessee Career Center at Waynesboro	Warburg	TN	37887	cwest@ethra.org; null; earl.atkinson@tn.gov; Eric Atkinson; philip.kelly@tn.gov; Philip Kelly	931-722-9214
Tennessee Career Center at Waynesboro	Waynesboro	TN	38485	adina.chumley@tn.gov; null; bmelton@ethra.org; null; philip.kelly@state.tn.us; Philip Kelly	931-722-9214
Tennessee Career Center at Waynesboro	Waynesboro	TN	38485	virginia.stone@sctworkforce.org; null; Wendi.Jones@sctworkforce.org; Wendi Jones	931-722-9214

FCC Source Evaluation Report

FCC Unit: 13553TN-LA-AL

County/State: Jefferson, AL

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	14267	1025	196
Contractor_Conversion:Conversion - Contractor	6	6	5
DirectSourcing:Direct Sourcing	129	129	76
FormerEmployee:Former Employee	18	18	15
INDUSTRYSPEC:Internet - Industry Specific	2	2	2
Internal: Internal	17	17	17
Internet - Direct Employers	1	0	0
Job Fair- Alabama A&M University Career Fair	0	0	0
Job Fair- Alabama State University Career Fair	0	0	0
Job Fair- American Job Center	0	0	0
Job Fair- American Job Center -Job Fair	0	0	0
Job Fair- Career Fair hosted by American Job Center of TN	0	0	0
Job Fair- Fletcher Technical Community College's Career Fair	0	0	0
Job Fair- Goodwill Career Solutions Job Fair-Columbia TN	0	0	0
Job Fair- Hammond LA-On site Career Fair	0	0	0
Job Fair- Job Fair-American Job Center	0	0	0
Job Fair- Northshore Technical Community College Career Expo	0	0	0
Job Fair- On Site Hiring Event	0	0	0
Job Fair- Recruit Military	0	0	0
Job Fair- Talladega County Daily Home - Newspaper Ad	0	0	0
JOB_BOARD:Internet - Job Boards	171	170	119
Newspaper- Eufaula Tribune - Newspaper Ad	0	0	0
Other- Billboard	0	0	0
Other- Hispanic Interest Coalition of Alabama	0	0	0
Other- Radio Ad	0	0	0
OTHER: Other	4	4	4
Profession: Job Fair - Profession	1	1	1
Professional: Referral - Professional	2	2	2
RefCorp:Referral - Corporate	5	5	5
REFTWBG:Referral - Time Warner Book Group	1	1	1
REFTWC:Referral - Time Warner Cable	45	45	35
Telecommunication: Ad - Telecommunication	1	1	1
Television: Ad - Television	7	7	4
Temporary_Conversion:Conversion - Temporary	14	14	13
Website - Internal Opportunities	794	480	188
Grand Total	15485	1927	684

FCC Sourcing Report

FCC Unit: 13553 TN-LA-AL

County/State: Jefferson, AL

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198673BR	Field Technician I Nonexempt	Careers: Website - TW Careers	37	1	0
		Internal: Internal	1	1	1
		Profession: Job Fair - Profession	1	1	1
200477BR	Field Technician I Nonexempt	Careers: Website - TW Careers	76	7	1
		JOB_BOARD:Internet - Job Boards	1	1	1
200835BR	Field Technician VI Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	1	1	1
202176BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	108	4	0
202761BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	1	1	1
202984BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	32	2	0
		Website - Internal Opportunities	1	0	0
203068BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
203097BR	Web Applications Dev - Int Exempt	Careers: Website - TW Careers	10	0	0
		DirectSourcing:Direct Sourcing	1	1	1
203102BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	3	3	1
203226BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	3	1
203228BR	Sup, Field Operations Exempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	7	0	0
203335BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	10	1
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203337BR	Field Technician I Nonexempt	Careers: Website - TW Careers	95	2	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203343BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	2	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
203358BR	Store Associate Nonexempt	Careers: Website - TW Careers	66	3	0
		JOB_BOARD:Internet - Job Boards	1	1	0
203359BR	SAM - Strategic AM Gov/Ed Exempt	Careers: Website - TW Careers	58	2	0
		Website - Internal Opportunities	1	1	1
203409BR	Sup, Sales Support Exempt	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	3	1	1
203559BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	17	7	1
203561BR	Field Technician I Nonexempt	Careers: Website - TW Careers	44	4	2
203659BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	5	0	0
		Internal: Internal	1	1	1
203772BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	10	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	2	0
203802BR	Store Associate Nonexempt	Careers: Website - TW Careers	102	2	0

		Website - Internal Opportunities	1	1	1
203853BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	6	3
203856BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	0	0
203863BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	11	6
203866BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	3	0
203867BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
203899BR	Store Associate Nonexempt	Careers: Website - TW Careers	154	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203940BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	1	1	1
203958BR	Account Executive Exempt	Careers: Website - TW Careers	31	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
204045BR	Account Executive Exempt	Careers: Website - TW Careers	27	5	1
		Website - Internal Opportunities	1	0	0
204069BR	Account Executive Exempt	Careers: Website - TW Careers	22	1	0
		Website - Internal Opportunities	2	1	1
204084BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	40	4	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
204092BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
204111BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	5	2
204118BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	4	1
		Website - Internal Opportunities	1	0	0
204194BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	0	0
204209BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	0	0
		DirectSourcing:Direct Sourcing	1	1	1
204211BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	30	4	1
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
204237BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	24	4	1
		Website - Internal Opportunities	1	1	0
204238BR	Field Technician I Nonexempt	Careers: Website - TW Careers	132	22	3
204242BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	1	0
204243BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	56	9	4
		DirectSourcing:Direct Sourcing	5	5	3
		JOB_BOARD:Internet - Job Boards	1	1	1
204294BR	Account Executive Exempt	Careers: Website - TW Careers	37	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
204297BR	Account Executive Exempt	Careers: Website - TW Careers	12	3	1
204333BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	4	3
		DirectSourcing:Direct Sourcing	1	1	0
204367BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	5	1
204391BR	Field Technician I Nonexempt	Careers: Website - TW Careers	59	4	1
		Website - Internal Opportunities	1	1	0
204398BR	Field Technician I Nonexempt	Careers: Website - TW Careers	77	4	2
		Website - Internal Opportunities	1	1	0
204563BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	7	2	1

		Website - Internal Opportunities	4	4	0
204609BR	Sup, Construction Exempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	6	6	1
204620BR	Sup, Store Exempt	Careers: Website - TW Careers	56	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204632BR	Field Technician I Nonexempt	Careers: Website - TW Careers	134	24	5
		Television: Ad - Television	1	1	0
204653BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	49	4	3
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		Website - Internal Opportunities	2	0	0
204655BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	3	0
		DirectSourcing:Direct Sourcing	4	4	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	0	0
204656BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	34	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
204720BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	5	2
204777BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
204825BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
204872BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	3	1
204907BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	6	1
204962BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	3	1
		Website - Internal Opportunities	1	1	1
204965BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	61	11	1
204968BR	Field Technician V Nonexempt	Website - Internal Opportunities	8	5	1
205049BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	22	3	0
		Website - Internal Opportunities	4	2	1
205371BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	18	1	1
		Website - Internal Opportunities	5	0	0
205402BR	Field Technician I Nonexempt	Careers: Website - TW Careers	92	10	2
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	1	1
205423BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	536	3	0
		JOB_BOARD:Internet - Job Boards	13	13	8
205440BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	1	1
205445BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	49	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
205480BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	30	4	2
		Website - Internal Opportunities	1	1	1
205481BR	Account Executive Exempt	Careers: Website - TW Careers	1	0	0
		DirectSourcing:Direct Sourcing	1	1	1
205506BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
205507BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	2	1

205555BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	5	2
205580BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	32	2	1
		Website - Internal Opportunities	1	0	0
205716BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	2	1	1
205747BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	32	7	2
205748BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
205763BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	4	1
205819BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	2	1
		Website - Internal Opportunities	1	0	0
205848BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	1	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	7	7	3
205854BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	8	3
205856BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	1
205863BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	8	4
205951BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	19	2	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	0	0
205966BR	Store Associate Nonexempt	Careers: Website - TW Careers	55	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206021BR	Field Technician I Nonexempt	Careers: Website - TW Careers	82	12	2
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
206049BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	68	0	0
		Temporary_Conversion:Conversion - Temporary	4	4	4
		Website - Internal Opportunities	2	1	1
206056BR	Sup, Tech & Safety Training Exempt	Careers: Website - TW Careers	34	1	0
		Website - Internal Opportunities	12	9	1
206082BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
206129BR	Store Associate Nonexempt	Careers: Website - TW Careers	63	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
206204BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	43	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206310BR	Store Associate Nonexempt	Careers: Website - TW Careers	92	3	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
206342BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	0	0
206388BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206454BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	43	0	0
		JOB_BOARD:Internet - Job Boards	3	3	3
206548BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	0	0
		Internal: Internal	1	1	1
206573BR	Field Technician I Nonexempt	Careers: Website - TW Careers	73	9	1

		Contractor_Conversion:Conversion - Contractor	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	4	4	2
206623BR	Account Executive Exempt	Careers: Website - TW Careers	13	1	1
206637BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	11	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206691BR	Sup, Store Exempt	Careers: Website - TW Careers	32	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
206692BR	Store Associate Nonexempt	Careers: Website - TW Careers	58	3	0
		FormerEmployee:Former Employee	1	1	1
206705BR	Account Planner Exempt	Careers: Website - TW Careers	38	1	0
		Website - Internal Opportunities	3	2	1
206722BR	Account Executive Exempt	Careers: Website - TW Careers	24	3	2
		Website - Internal Opportunities	1	0	0
206728BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	35	2	1
		Website - Internal Opportunities	9	0	0
206748BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
206816BR	Field Technician I Nonexempt	Careers: Website - TW Careers	122	12	7
		Website - Internal Opportunities	1	0	0
206817BR	Field Technician I Nonexempt	Careers: Website - TW Careers	83	14	0
		Contractor_Conversion:Conversion - Contractor	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Television: Ad - Television	1	1	0
206830BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	60	2	0
		DirectSourcing:Direct Sourcing	5	5	4
		JOB_BOARD:Internet - Job Boards	3	3	2
		Website - Internal Opportunities	1	0	0
206984BR	Account Executive Exempt	Careers: Website - TW Careers	6	1	1
		Website - Internal Opportunities	1	0	0
207009BR	Field Technician I Nonexempt	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	3	1	1
207010BR	Field Technician I Nonexempt	Careers: Website - TW Careers	59	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
207045BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	1
207092BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	2	1
207107BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
207174BR	Account Executive Exempt	Careers: Website - TW Careers	30	1	1
		DirectSourcing:Direct Sourcing	1	1	1
207238BR	Store Lead Nonexempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	1
207299BR	Field Technician I Nonexempt	Careers: Website - TW Careers	109	14	4
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	1	0	0
207307BR	Field Technician I Nonexempt	Careers: Website - TW Careers	67	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1

		REFTWC:Referral - Time Warner Cable	1	1	1
207317BR	Mgr, Maintenance Exempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	4	2	1
207327BR	Account Executive Exempt	Careers: Website - TW Careers	6	0	0
207432BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
207449BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	7	6	1
207453BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	117	2	2
		Temporary_Conversion:Conversion - Temporary	5	5	4
		Website - Internal Opportunities	1	1	1
207619BR	Field Technician I Nonexempt	Careers: Website - TW Careers	95	6	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	1
207622BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	6	1
		Website - Internal Opportunities	2	2	2
207624BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	2	0	1
207625BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	37	4	2
207626BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
207627BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
207628BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
207637BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
207638BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
207647BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	2	1
207664BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	8	3
207674BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	2
		Website - Internal Opportunities	1	0	0
207687BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	7	1
207734BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	13	9	2
207835BR	Sup, Maintenance Exempt	Careers: Website - TW Careers	9	2	0
		Website - Internal Opportunities	4	4	1
207842BR	Field Technician V Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	9	6	5
207853BR	Field Technician I Nonexempt	Careers: Website - TW Careers	29	2	1
207887BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	54	6	2
207904BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	6	3	1
208023BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	5	1
208025BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	10	6
208038BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	6	5	1
208045BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	5	2
208063BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	2
208066BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	2
208068BR	Field Technician V Nonexempt	Website - Internal Opportunities	8	2	1
208069BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	5	1

208071BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
208093BR	Account Executive Exempt	Careers: Website - TW Careers	4	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
208095BR	Account Executive Exempt	Careers: Website - TW Careers	17	2	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	1	0
208163BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
208205BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
208206BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
208209BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
208211BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	1
208212BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
208214BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	2
208216BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	3
208267BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
208276BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	3	1
208277BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	11	2	0
		Website - Internal Opportunities	4	3	1
208278BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	1	1
208280BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	1
208281BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	5	1
208284BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	30	4	1
		Website - Internal Opportunities	1	0	0
208288BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	25	2	0
		Website - Internal Opportunities	5	1	1
208292BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	16	0	0
		Professional: Referral - Professional	1	1	1
208322BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		DirectSourcing:Direct Sourcing	2	2	1
208333BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
208334BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		DirectSourcing:Direct Sourcing	2	2	1
208466BR	Field Technician I Nonexempt	Careers: Website - TW Careers	101	8	4
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
208467BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
208477BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	26	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	4	0	0
208479BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
208480BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	5	1	1
		Website - Internal Opportunities	1	0	0
208506BR	Store Associate Nonexempt	Careers: Website - TW Careers	41	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0

208542BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
208545BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	1	1
208551BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	1	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
208563BR	Field Technician I Nonexempt	Careers: Website - TW Careers	54	2	0
208565BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	2	0
		FormerEmployee:Former Employee	2	2	2
		REFTWC:Referral - Time Warner Cable	3	3	2
208586BR	Store Associate Nonexempt	Careers: Website - TW Careers	45	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
208603BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	41	0	0
		DirectSourcing:Direct Sourcing	10	10	6
208650BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	5	1	1
208661BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	3	1
208699BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	589	15	0
		JOB_BOARD:Internet - Job Boards	10	9	8
		Website - Internal Opportunities	3	0	0
208732BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	41	1	0
208771BR	Field Business Planning Analyst Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	1	1	1
208847BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
		FormerEmployee:Former Employee	1	1	1
208894BR	Field Technician I Nonexempt	Careers: Website - TW Careers	61	9	4
208897BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	1	0
		Website - Internal Opportunities	1	1	1
208907BR	Account Executive Exempt	Careers: Website - TW Careers	14	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
208912BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
208913BR	Field Technician V Nonexempt	Website - Internal Opportunities	8	5	2
208951BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	7	3
208980BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	2	1	1
208986BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
209003BR	MAE - Government & Education Exempt	Careers: Website - TW Careers	13	4	1
		Website - Internal Opportunities	1	0	0
209009BR	MAE - Government & Education Exempt	Careers: Website - TW Careers	6	1	1
		Website - Internal Opportunities	2	0	0
209039BR	Account Executive Exempt	Careers: Website - TW Careers	31	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
209126BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	19	0	0
		Website - Internal Opportunities	9	4	2
209282BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
209283BR	Field Technician V Nonexempt	Website - Internal Opportunities	7	6	4

209340BR	Store Associate Nonexempt	Careers: Website - TW Careers	35	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209343BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	2
209467BR	Field Technician I Nonexempt	Careers: Website - TW Careers	134	13	6
209511BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	1
209589BR	EAE - Generalist Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	1	1	1
209595BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	79	2	0
		Website - Internal Opportunities	2	1	1
209680BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	115	2	1
		Website - Internal Opportunities	2	0	0
209720BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
209731BR	Mgr, Customer Service Exempt	Website - Internal Opportunities	10	1	1
209827BR	Account Executive Exempt	Careers: Website - TW Careers	14	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
209828BR	Account Executive Exempt	Careers: Website - TW Careers	30	5	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	0
209832BR	Account Executive Exempt	Careers: Website - TW Careers	31	6	0
		Website - Internal Opportunities	2	1	1
209889BR	SAM - Strategic AM Healthcare Exempt	Careers: Website - TW Careers	4	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
210001BR	Account Executive Exempt	Careers: Website - TW Careers	40	7	1
		Website - Internal Opportunities	1	1	1
210002BR	Account Executive Exempt	Careers: Website - TW Careers	21	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210003BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	5	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
210006BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	20	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210032BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	2	0
210036BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
210040BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
210081BR	Mgr, Safety Exempt	Careers: Website - TW Careers	42	4	0
		Website - Internal Opportunities	9	7	1
210086BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	27	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210090BR	Field Technician I Nonexempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	1	1
210091BR	Field Technician I Nonexempt	Careers: Website - TW Careers	107	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
210092BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	20	2	0

		Website - Internal Opportunities	2	2	1
210114BR	Sup, Store Exempt	Careers: Website - TW Careers	30	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
210148BR	Field Technician I Nonexempt	Careers: Website - TW Careers	50	6	3
210225BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	34	2	1
210245BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
210289BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	41	3	1
210294BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
210295BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	1	0	0
210296BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	0	0
		Television: Ad - Television	1	1	1
210298BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	1	0
		Internal: Internal	1	1	1
210303BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	4
210396BR	Store Associate Nonexempt	Careers: Website - TW Careers	62	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
210440BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	2	0
		FormerEmployee:Former Employee	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	2	2
210443BR	Field Technician I Nonexempt	Careers: Website - TW Careers	80	7	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	1
210462BR	Account Executive Exempt	Careers: Website - TW Careers	38	6	0
		FormerEmployee:Former Employee	2	2	2
210471BR	Account Executive Exempt	Careers: Website - TW Careers	21	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
210498BR	Field Technician I Nonexempt	Careers: Website - TW Careers	48	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
210516BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	15	4	0
		Website - Internal Opportunities	13	13	1
210521BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	2	1
210625BR	Field Technician I Nonexempt	Careers: Website - TW Careers	132	9	1
210722BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	6	3	1
210732BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
210733BR	Investigator Exempt	Careers: Website - TW Careers	153	5	1
		Website - Internal Opportunities	7	0	0
210766BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	3	1
210855BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	485	40	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	4
		OTHER: Other	1	1	1

		Website - Internal Opportunities	2	0	0
210865BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
210894BR	Reg Channel Sales Mgr Ent Exempt	Careers: Website - TW Careers	34	0	0
		FormerEmployee:Former Employee	1	1	1
210966BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	2	0
211018BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	44	4	0
		Website - Internal Opportunities	10	7	1
211027BR	Dir, Field Business Planning Exempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	2	2	1
211033BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	4	1
211053BR	Account Executive Exempt	Careers: Website - TW Careers	30	4	1
211055BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
211082BR	Coord, Sales Nonexempt	Careers: Website - TW Careers	25	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
211111BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
211134BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	60	12	0
		DirectSourcing:Direct Sourcing	11	11	3
211137BR	Account Executive Exempt	Careers: Website - TW Careers	37	3	1
		Website - Internal Opportunities	2	2	1
211138BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	49	2	0
		JOB_BOARD:Internet - Job Boards	2	2	2
211139BR	Account Executive Exempt	Careers: Website - TW Careers	27	2	1
211140BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
211147BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		DirectSourcing:Direct Sourcing	1	1	1
211148BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	79	4	1
		Website - Internal Opportunities	1	0	0
211160BR	Sup, Store Exempt	Careers: Website - TW Careers	41	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	3	1	0
211171BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	39	11	0
		DirectSourcing:Direct Sourcing	8	8	4
		Website - Internal Opportunities	1	0	0
211176BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	52	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		Internet - Direct Employers	1	0	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	1	0	0
211177BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	48	13	0
		DirectSourcing:Direct Sourcing	3	3	1
		JOB_BOARD:Internet - Job Boards	6	6	3
		RefCorp:Referral - Corporate	1	1	1
211230BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	3	0

		DirectSourcing:Direct Sourcing	3	3	1
211231BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
211232BR	Store Associate Nonexempt	Careers: Website - TW Careers	111	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211273BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
211276BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	63	0	0
		JOB_BOARD:Internet - Job Boards	3	3	3
211277BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	4	0
		JOB_BOARD:Internet - Job Boards	5	5	2
		Website - Internal Opportunities	1	0	0
211278BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	0	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
211420BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	20	2	0
211455BR	Store Associate Nonexempt	Careers: Website - TW Careers	58	1	0
		DirectSourcing:Direct Sourcing	1	1	0
211465BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	10	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	4	0	0
211504BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	75	0	0
		JOB_BOARD:Internet - Job Boards	3	3	2
211588BR	Mgr, Supply Chain Exempt	Website - Internal Opportunities	4	1	1
211592BR	Mgr, Supply Chain Exempt	Website - Internal Opportunities	3	3	1
211740BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	3	1
211773BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	0	0
211956BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	75	1	0
		Website - Internal Opportunities	4	3	2
211959BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	61	0	0
		Website - Internal Opportunities	1	1	1
211999BR	Sr Mgr, Gov Affairs Exempt	Careers: Website - TW Careers	28	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212054BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	3	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
212080BR	Field Technician I Nonexempt	Careers: Website - TW Careers	46	4	1
212164BR	Client Services Manager Exempt	Careers: Website - TW Careers	25	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	7	2	0
212255BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	17	5	1
212308BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	21	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	2	0
212310BR	Account Executive 2 Exempt	Website - Internal Opportunities	2	1	0
212424BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	7	0

		JOB_BOARD:Internet - Job Boards	2	2	1
212673BR	Field Technician I Nonexempt	Careers: Website - TW Careers	92	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	0
212674BR	Field Technician I Nonexempt	Careers: Website - TW Careers	41	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212709BR	ISP Engineer I Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	1	1
212732BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212783BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
212808BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	42	2	0
		DirectSourcing:Direct Sourcing	6	6	5
212943BR	Field Technician I Nonexempt	Careers: Website - TW Careers	46	0	0
		Website - Internal Opportunities	1	1	1
212949BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	4	1
		Website - Internal Opportunities	1	0	0
212956BR	Field Technician I Nonexempt	Website - Internal Opportunities	1	1	1
213043BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	13	1	0
		Website - Internal Opportunities	9	6	1
213044BR	Field Technician I Nonexempt	Careers: Website - TW Careers	43	2	0
		Website - Internal Opportunities	1	1	0
213067BR	Store Associate Nonexempt	Careers: Website - TW Careers	83	5	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	1	1	0
213068BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	3	1
		Website - Internal Opportunities	1	1	0
213070BR	Sup, Field Operations (FTVI) Exempt	Website - Internal Opportunities	12	10	1
213078BR	Sup, Field Operations (FTVI) Exempt	Website - Internal Opportunities	4	2	1
213091BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
213137BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	109	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	1
213350BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	6	2
213369BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
213370BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
213490BR	Store Associate Nonexempt	Careers: Website - TW Careers	87	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
213503BR	Store Associate Nonexempt	Careers: Website - TW Careers	65	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
213518BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	31	3	0
213520BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	34	1	0

213575BR	Mgr, Customer Service Ops Exempt	Website - Internal Opportunities	1	1	1
213603BR	Assoc ISP Ops Engineer Exempt	Website - Internal Opportunities	3	2	2
213617BR	Field Technician I Nonexempt	Careers: Website - TW Careers	124	9	2
		Website - Internal Opportunities	2	0	0
213622BR	Field Technician I Nonexempt	Careers: Website - TW Careers	80	2	0
		Television: Ad - Television	1	1	0
213687BR	Store Associate Nonexempt	Careers: Website - TW Careers	45	3	1
213849BR	Field Technician I Nonexempt	Careers: Website - TW Careers	58	4	0
		Website - Internal Opportunities	2	1	0
213919BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	7	5	1
213924BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	2	1	1
213972BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	0	0
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
214054BR	Field Technician I Nonexempt	Careers: Website - TW Careers	63	11	2
		Website - Internal Opportunities	2	1	1
214113BR	Spec 2, Help Desk Support Nonexempt	Careers: Website - TW Careers	144	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
214127BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	11	1	1
214163BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
214175BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	2	1
214177BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	0	0
214244BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214246BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	3	0
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	4	4	3
		Website - Internal Opportunities	1	0	0
214248BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
214253BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	1	0
		DirectSourcing:Direct Sourcing	1	1	1
214268BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	44	7	0
		DirectSourcing:Direct Sourcing	3	3	2
		JOB_BOARD:Internet - Job Boards	1	1	1
214273BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	68	6	0
		DirectSourcing:Direct Sourcing	19	19	10
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
214314BR	Mgr, TQA Field Ops Exempt	Website - Internal Opportunities	15	13	1
214432BR	Field Technician I Nonexempt	Careers: Website - TW Careers	53	0	0
		Website - Internal Opportunities	4	2	2
214439BR	Account Executive Exempt	Careers: Website - TW Careers	9	2	0
		RefCorp:Referral - Corporate	1	1	1
214440BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	14	0	0

		Website - Internal Opportunities	12	6	2
214441BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	5	1	1
		Website - Internal Opportunities	3	3	1
214670BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	1	1
214709BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	3	1
		JOB_BOARD:Internet - Job Boards	3	3	0
214864BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	0
214901BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
214917BR	Sup, Store Exempt	Careers: Website - TW Careers	27	3	0
		Internal: Internal	1	1	1
214920BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	4	1
214926BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	3	1
		JOB_BOARD:Internet - Job Boards	2	2	2
215028BR	Account Executive Exempt	Careers: Website - TW Careers	28	4	1
		Website - Internal Opportunities	1	1	0
215104BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	36	1	0
		Website - Internal Opportunities	5	4	1
215129BR	Field Technician I Nonexempt	Careers: Website - TW Careers	38	7	1
215132BR	Sup, Field Operations Exempt	Website - Internal Opportunities	18	15	1
215281BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
215472BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	35	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	1	0
215484BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	69	3	0
		DirectSourcing:Direct Sourcing	11	11	4
		JOB_BOARD:Internet - Job Boards	3	3	1
215485BR	Sr Administrative Assistant Nonexempt	Careers: Website - TW Careers	37	2	1
		Website - Internal Opportunities	1	0	0
215519BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	4	1
		Website - Internal Opportunities	1	0	0
215533BR	Spec, Marketing Automation Exempt	Careers: Website - TW Careers	66	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
215583BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
215598BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	5	2	1
215601BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
215619BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	3	3	1
215813BR	Fulfillment Support Tech Nonexempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	1	0	0
215848BR	Account Executive Exempt	Careers: Website - TW Careers	26	2	1
215858BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	7	6	1

215859BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
215914BR	National Sales Support Spec Nonexempt	Careers: Website - TW Careers	16	1	0
		RefCorp:Referral - Corporate	1	1	1
215960BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
215965BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	17	4	1
215972BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
215994BR	Field Technician VI Nonexempt	Website - Internal Opportunities	8	4	1
216013BR	Copywriter, Spectrum Reach Exempt	Careers: Website - TW Careers	37	4	1
		Website - Internal Opportunities	3	0	0
216028BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	3	1
216060BR	Store Associate Nonexempt	Careers: Website - TW Careers	10	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216262BR	EAE - Generalist Exempt	Careers: Website - TW Careers	22	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
216557BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	6	2
		Website - Internal Opportunities	1	1	0
216559BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	5	1
216560BR	Field Technician I Nonexempt	Careers: Website - TW Careers	98	5	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	1	0
216624BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	15	0	0
		DirectSourcing:Direct Sourcing	1	1	1
216657BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	3	1
216659BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	95	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Temporary_Conversion:Conversion - Temporary	5	5	5
		Website - Internal Opportunities	1	1	0
216663BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	5	3
		Website - Internal Opportunities	3	2	0
216851BR	Store Associate Nonexempt	Careers: Website - TW Careers	20	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
216852BR	Account Executive 2 Exempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216945BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
216975BR	Store Associate Nonexempt	Careers: Website - TW Careers	87	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
216981BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	13	0
		JOB_BOARD:Internet - Job Boards	9	9	6
217046BR	Mgr, Field Marketing Exempt	Website - Internal Opportunities	2	2	1
217086BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	15	13	1
217147BR	Field Technician I Nonexempt	Careers: Website - TW Careers	65	3	1
217169BR	Account Executive Exempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	0	0

217184BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	4	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	2	0	0
217214BR	Store Associate Nonexempt	Careers: Website - TW Careers	40	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217291BR	Store Lead Nonexempt	Website - Internal Opportunities	2	2	1
217378BR	Account Executive Exempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	1	0	0
217447BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
217451BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
217522BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	23	1	0
		Website - Internal Opportunities	4	3	1
217543BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	0	0
		Website - Internal Opportunities	3	2	2
217545BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	3	2
		Website - Internal Opportunities	3	2	2
217617BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
		DirectSourcing:Direct Sourcing	4	4	2
217828BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	8	5	1
217940BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	1	0
		REFTWBG:Referral - Time Warner Book Group	1	1	1
218060BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218065BR	Field Technician I Nonexempt	Careers: Website - TW Careers	105	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	1	1
218068BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	3	1
		Website - Internal Opportunities	2	2	1
218168BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
218170BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	23	2	0
		Website - Internal Opportunities	3	3	1
218331BR	Field Technician I Nonexempt	Careers: Website - TW Careers	110	5	1
		Website - Internal Opportunities	3	0	0
218347BR	Store Associate Nonexempt	Careers: Website - TW Careers	44	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	1	1	1
218383BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	81	3	1
		Website - Internal Opportunities	1	0	0
218413BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
218414BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	1	1
218472BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218639BR	EAE - Generalist Exempt	Careers: Website - TW Careers	13	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
218712BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	3	3
218750BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	0	0
		Internal: Internal	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1

218763BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218898BR	Store Associate Nonexempt	Careers: Website - TW Careers	44	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
218969BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
218972BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
219146BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
219172BR	Spec, Field Marketing Exempt	Website - Internal Opportunities	2	1	1
219219BR	Store Associate Nonexempt	Careers: Website - TW Careers	66	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
219463BR	ISP Engineer I Exempt	Careers: Website - TW Careers	25	2	0
		Website - Internal Opportunities	10	6	1
219580BR	Sup, TQA Field Ops Exempt	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	11	10	1
219581BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
219630BR	Field Technician I Nonexempt	Careers: Website - TW Careers	37	1	0
219746BR	SAS - Strategic Account Spec Exempt	Careers: Website - TW Careers	7	0	0
		DirectSourcing:Direct Sourcing	1	1	1
219792BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
219868BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	20	0	0
		DirectSourcing:Direct Sourcing	1	1	1
219898BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	1	1
219965BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	3
220576BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
191870BR	Field Technician I Nonexempt	Job Fair- Goodwill Career Solutions Job Fair- Columbia TN	0	0	0
197943BR	Field Technician I Nonexempt	Job Fair- Recruit Military	0	0	0
199327BR	Field Technician I Nonexempt	Job Fair- Recruit Military	0	0	0
202649BR	Field Technician I Nonexempt	Job Fair- Alabama State University Career Fair	0	0	0
202654BR	Field Technician I Nonexempt	Job Fair- Alabama State University Career Fair	0	0	0
204238BR	Field Technician I Nonexempt	Job Fair- Fletcher Technical Community College's Career Fair	0	0	0
204391BR	Field Technician I Nonexempt	Job Fair- Alabama A&M University Career Fair	0	0	0
205402BR	Field Technician I Nonexempt	Job Fair- On Site Hiring Event	0	0	0
		Other- Billboard	0	0	0
		Other- Hispanic Interest Coalition of Alabama	0	0	0
		Other- Radio Ad	0	0	0
205747BR	Fulfillment Support Tech Nonexempt	Job Fair- Hammond LA-On site Career Fair	0	0	0
206021BR	Field Technician I Nonexempt	Other- Hispanic Interest Coalition of Alabama	0	0	0
206573BR	Field Technician I Nonexempt	Other- Hispanic Interest Coalition of Alabama	0	0	0
206817BR	Field Technician I Nonexempt	Job Fair- Talladega County Daily Home - Newspaper Ad	0	0	0
208894BR	Field Technician I Nonexempt	Job Fair- Job Fair-American Job Center	0	0	0
209467BR	Field Technician I Nonexempt	Job Fair- Hammond LA-On site Career Fair	0	0	0
210003BR	Field Technician I Nonexempt	Newspaper- Eufaula Tribune - Newspaper Ad	0	0	0
210006BR	Fulfillment Support Tech Nonexempt	Job Fair- Talladega County Daily Home - Newspaper Ad	0	0	0

213617BR	Field Technician I Nonexempt	Job Fair- Northshore Technical Community College Career Expo	0	0	0
214054BR	Field Technician I Nonexempt	Job Fair- American Job Center	0	0	0
		Job Fair- American Job Center -Job Fair	0	0	0
219899BR	Field Technician I	Job Fair- Career Fair hosted by American Job Center of TN	0	0	0
Grand Total			15485	1927	684