

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
13556	100 Town Centre Dr.	Rochester	NY	14623
	120 E 2nd St	Jamestown	NY	14701
	121 Albany Ave	Olean	NY	14760
	1250 Pittsford-Victor Rd	Pittsford	NY	14534
	15-17 East Main St	Westfield	NY	14787
	1700 Commerce Parkway	Lancaster	NY	14086
	2604 Seneca Ave	Niagara Falls	NY	14305
	2620 W Henrietta Rd	Rochester	NY	14623
	2875 Union Rd	Cheektowaga	NY	14227
	2897 Union Rd	Cheektowaga	NY	14227
	29 Cedar St	Batavia	NY	14020
	293 Niagara St	Lockport	NY	14094
	349 W Commercial St	East Rochester	NY	14445
	355 Chicago St	Buffalo	NY	14204
	3967 Vineyard Rd.	Dunkirk	NY	14048
	40 La Riviere Dr	Buffalo	NY	14202
	4066 N Buffalo Rd	Orchard Park	NY	14127
	412 Bolivar Rd	Wellsville	NY	14895
	425 Michigan Ave	Buffalo	NY	14203
	4776 Lake Road S	Brockport	NY	14420
	630 Trolley Blvd	Rochester	NY	14606
	71 Mount Hope Ave	Rochester	NY	146201090
	720 Maple Rd	Williamsville	NY	14221
	789 Indian Church Rd	West Seneca	NY	14224
	795 Indian Church Rd	West Seneca	NY	14224
	8535 Erie Rd	Angola	NY	14006
	980 Ridge Rd	Webster	NY	14580

Federal Communications Commission Washington, D.C. 20554  <p style="text-align: center;"><b>FCC 396-C</b></p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AFZ

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:  
 TIME WARNER CABLE

MSO Name:  
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address  
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:  
 0024928004

Emp. Unit ID # 13556

**Application Purpose**

New Program Report  
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located  
 ERIE, NY

D. Category of Respondent (check applicable box)

<input type="radio"/>	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
<input checked="" type="radio"/>	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]  
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO  
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

### Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

- |                              |   |              |
|------------------------------|---|--------------|
| 1. Officials and Managers    |   | [Exhibit 4]  |
| 2. Professionals             |   | [Exhibit 5]  |
| 3. Technicians               |   | [Exhibit 6]  |
| 4. Sales Workers             |   | [Exhibit 7]  |
| 5. Office and Clerical       |   | [Exhibit 8]  |
| 6. Craft Workers (skilled)   | 1 | [Exhibit 9]  |
| 7. Operatives (semi-skilled) |   | [Exhibit 10] |
| 8. Laborers (unskilled)      |   | [Exhibit 11] |
| 9. Service Workers           |   | [Exhibit 12] |

### Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1.  Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2.  Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3.  Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4.  Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5.  Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6.  Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7.  Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8.  Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9.  Other Inquiries: [Exhibit 21]

### Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

<b>EMP UNIT ID:</b> 13556	<b>MISO NAME:</b> CHARTER COMMUNICATIONS
	<b>OPR NAME:</b> TIME WARNER CABLE

Approved by OMB  
3060-1033

**Exhibits**

**Exhibit 9**

**Description:** CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 9**

**Exhibit 14**

**Description:** QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 14**

**Exhibit 15**

**Description:** QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 15**

**Exhibit 18**

**Description:** QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

**Attachment 18**

**Exhibit 22**

**Description:** 13556 WESTERN NY EEO REPORT

**Attachment 22**

Description
<a href="#">13556 Western NY EEO Report</a>

## 2018 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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FCC Unit: 13556

2. Hosting at least one job fair

#### Field Ops Open Interview Event

- ) September 26, 2017
- ) 100 Town Centre Dr. - Suite # 100 Rochester, NY
- ) Charter Representation: 2 Recruiters
- ) Targeted Positions: Field Technicians and Dispatchers
- ) 64 Interviews
- ) 29 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

#### Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

**2018 FCC Unit Outreach Source List**  
**13556 Western NY**  
**Erie County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Oleans Center for Workforce Development - Albion	Albion	NY	14411	albion@labor.ny.gov;null,benjamin.cooper@labor.ny.gov;Benjamin cooper, louis.lopez@labor.ny.gov;Louis Lopez, stephen.bragg@labor.state.ny.us;Stephen Bragg, usastib@labor.state.ny.us;null	585-589-5335
Express Employment Professional	Amherst	NY	14226	jenny.harris@expresspros.com;Jenny Harris	716-833-3348
NY Dept of Rehabilitation	Amherst	NY	14226	N/A	716-693-1361
Genesee County Career Center - Batavia	Batavia	NY	14020	benjamin.cooper@labor.ny.gov;Benjamin Cooper, jdb@co.genesee.ny.us;null, neil.gagne@labor.ny.gov;Neil Gagne	585-344-2042
Allegheny County Employment and Training One Stop Center	Belmont	NY	14813	alleqanent@alleqanycoc.com;null	585-268-9441
Buffalo & Erie County Workforce Development Consortium, Inc	Buffalo	NY	14210	pdepronio@wdcinc.org;Phyllis DePronio	716-819-9845
National Staller Center	Buffalo	NY	14209	chinton@stallercenter.org;Chaunci Hinton	716-882-5690
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation	Buffalo	NY	14203	dennis.martinez@nysed.gov;Dennis Martinez	800-222-5627
EMPIRE STATE COLLEGE	Buffalo	NY	14203	eric.bridges@esc.edu;Eric Bridges, roe.liedke@esc.edu;Roe Liedke, sheree.martinelli@esc.edu;Sheree Martinelli	716-8537706
Phoenix Frontier Inc	Buffalo	NY	14214	rrimbeck@phoenixfrontier.org;JOB POSTINGS	716-8333231
Educational Opportunity Center	Buffalo	NY	14203	keyzor@buffalo.edu;Margot Keyzor	716-849-6727
VILLA MARIA COLLEGE	Buffalo	NY	14225	dhandzlik@villa.edu;CAREER SERVICES/DEBBIE HANDZLI	7168960700
HORIZON CAREER OPPORTUNITY CTR	Buffalo	NY	14207	kbrodzinski@outlook.com;Kara Brodzinski, sjjust@horizon-health.org;SARAH JUST/JOB POSTINGS	7168363247
ACCESS-VR/BUFFALO DISTRICT OFFICE	Buffalo	NY	14202	dmartine@mail.nysed.gov;null, l.foley.innovative.placements@gmail.com;Ian Foley	716-848-8015
Staller Center for Careers in Hospitality Service	Buffalo	NY	14209	gporter@stallercenter.org;Ethanina Porter, jskelton-hawkins@olmstedcenter.org;Jennifer Skelton	716-888-4632
BRYANT & STRATTON COLLEGE	Buffalo	NY	14203	westbrook@bryantstratton.edu;Diane Westbrook	716-884-9120
Buffalo Employment and Training Center	Buffalo	NY	14202	laverne.hillman-adams@labor.ny.gov;Laverne Hillman-Adams, michael.farkas@labor.state.ny.us;Michael Farkas	716-851-2600
Buffalo Employment and Training Center	Buffalo	NY	14203	betc@wdcinc.org;null, dlloyd@wdcinc.org;David Lloyd, mzerpa@wdcinc.org;Mary Zerpa, spattersonwhite@wdcinc.org;Sharon Patterson	716-856-5627
Bethel Head Start Inc.	Buffalo	NY	14208	hartlev@bethelheadstart.org;Jacqueline Hartlev;Job Postings	7168780220
BUFFALO URBAN LEAGUE	Buffalo	NY	14203	king@buffalourbanleague.org;Joan King;JOB POSTINGS	7168547625
Chautauqua Works	Dunkirk	NY	14048	daniel.culbreth@labor.ny.gov;Daniel Culbreth, jcheney@chautauquaworks.com;Jody Cheney, kgreise@chautauquaworks.com;null, vicky.america@labor.state.ny.us;Vicky America	716-366-9015
Livingston County Center -Office of Workforce Development	Genesee	NY	14454	steven.marchese@labor.ny.gov;Steven Marchese	585-243-7047
Finger Lakes Works - Geneva	Geneva	NY	14456	michelle.coomber@labor.ny.gov;Michelle Coomber	315-789-1771
HOBART & WILLIAM SMITH COLLEGES	Geneva	NY	14456	cso@hws.edu;CAREER CENTER/NANCY CAVES	3157813514
CATHOLIC CHARITIES	Geneva	NY	14456	rzettlem@dor.org;ELLEN WAYNE	3157892235
FAMILY COUNSELING SERVICE	Geneva	NY	14456	familycounseling@fcslf.org;BECKY EMERSON;JOB POSTINGS	3157892613
THE RESOURCE CENTER	Jamesstown	NY	14701	michael.braxton@resourcecenter.org;MIKE BRAXTON;JOB POSTINGS	7164857223
JAMESTOWN BUSINESS COLLEGE	Jamesstown	NY	14702	placement@jamestownbusinesscollege.edu;DIANE ROGOWSKI	7168645100
RESOURCE CENTER	Jamesstown	NY	14701	mike.volk@resourcecenter.org;PAUL CESANA/MICHAEL VOLK	7166611418
SAFEHOUSE OF CHAUTAUQUA CO	Jamesstown	NY	14701	tberr@chautauqo.org;TAMI BERG;JOB POSTINGS	7166619446
COMMUNITY HELPING HANDS INC	Jamesstown	NY	14701	office.chh@gmail.com;SONJA SAXTON;JOB POSTINGS	7164871488
Chautauqua Works	Jamesstown	NY	14701	ClementE@co.chautauqua.ny.us;Beth Clemente, Daniel Culbreth@labor.ny.gov;Daniel Culbreth, jamesstown@labor.ny.gov;null	716-661-9553
Lockport WorkforceOne Center	Lockport	NY	14094	deborah.arbutina@labor.ny.gov;Deborah Arbutina, ian.bone@labor.ny.gov;Ian Bone	716-433-6766
Finger Lakes Works -Wayne	Lyons	NY	14489	lyons.dews@labor.ny.gov;null	315-946-7270
Niagara s WorkSourceOne	Niagara Falls	NY	14301	kathryn.krebs@niagaracounty.com;Kathryn Krebs	716-278-8108
Isaiah 61 Project	Niagara Falls	NY	14305	roger.amati@yahoo.com;Roger Amati	716-634-7670
Cattaraugus Career Center - Olean	Olean	NY	14760	bjmanwin@catco.org;Bret Marvin, scott.warner@labor.ny.gov;Scott Warner	716-373-1880
Wyomind County Community Action	Perry	NY	14530	bcaton@wccalcinc.org;Beth Caton, david.aley@labor.ny.gov;null, louis.lopez@labor.ny.gov;Louis Lopez	585-237-2600
MONROE COMMUNITY COLLEGE	Rochester	NY	14623	ebarnard@monroecol.edu;Eunice Bernard	N/A
Veterans Outreach Center	Rochester	NY	14620	vena.siverd@veteransoutreachcenter.org;Nena Siverd	866-906-8387
NEW YORK DEPT OF HUMAN SERVICES	Rochester	NY	14620	lauri.follette@dfa.state.ny.us;LAURI FOLLETTE;JOB POSTINGS	5857536357
THE COMMUNITY PLACE OF GRTR ROCHESTER	Rochester	NY	14605	lburgos@communityplace.org;LESLIE BURGOS;JOB BOOK	5853277200
Urban League Workforce Development Rochester	Rochester	NY	14605	hrjobs@uir.org;Jay Aldrich	585-325-6530
ACCESS-VR/ROCHESTER OFFICE	Rochester	NY	14607	jennifer.gaiger@nysed.gov;Jennifer Gaiger	N/A
Department of Human Services/NYS Jobs Program	Rochester	NY	14620	maureen.alesi@oda.ny.gov;Maureen Alesi;Job Postings	5857536960
BADEN STREET SETTLEMENT	Rochester	NY	14605	m.jackson@badenstreet.org;MARY JACKSON/LEASE POST	5853254910
ADVOCACY CENTER	Rochester	NY	14620	austin@advocacycenter.com;JANET AUSTIN;JOB POSTINGS	5855461700
RochesterWorks! Career Center	Rochester	NY	14607	info@rochesterworks.org;null, john.stradley@labor.ny.gov;John Stradley, jpremo@rochesterworks.org;John Premo	585-258-3500
PATHSTONE	Rochester	NY	14607	ntorres@pathstone.org;NELIDA TORRES;JOB POSTINGS	5853407180
Rochester Works! Career Center	Rochester	NY	14609	Brendalyn.Bynoe@labor.ny.gov;Brendalyn Bynoe, john.stradley@labor.ny.gov;John Stradley, kevin.melia@labor.ny.gov;Kevin Melia, Louis.Lopez@labor.ny.gov;Louis Lopez, nicholas.brown@labor.ny.gov;Nicholas Brown, rochester.dews@labor.ny.gov;null	585-266-7760
Action for a Better Community	Rochester	NY	14604	bclark@abcinfo.org;Paula Clark;Job Postings	5853255116
JEWISH HOME OF ROCHESTER	Rochester	NY	14618	chamot@jewishhomeoflife.org;CINDY CHAMOT	5854277760
IBERO American Action League	Rochester	NY	14605	information@iaal.org;Elizabeth Robinson	585-256-8900
American Red Cross	Rochester	NY	14607	charlotte.buckman@redcross.org;Charlotte Buckman;Job Postings	5852414404
CHARLES SETTLEMENT HOUSE	Rochester	NY	14608	scbcharles@aol.com;SCOTT BENJAMIN	5852770810
WORKFORCE DEVELOPMENT GROUP	Rochester	NY	14605	ebarnes@badenstreet.org;EARL BARNES;JOB POSTINGS	5853254350
DePaul Community Services/WorkGuide	Rochester	NY	14620	dsmythe@depaul.org;Darcy Smythe	N/A
Center for Employment Opportunities	Suite 400	NY	14614	dschneider@ceoworks.org;null	585-362-4082
Warsaw One-Stop	Warsaw	NY	14569	david.aley@labor.ny.gov;null, louis.lopez@labor.ny.gov;Louis Lopez	585-786-3145
Erie Community College One-Stop Center	Williamsville	NY	14221	onestop@ecc.edu;null, pdepronio@wdcinc.org;Phyllis DePronio	716-270-4444
Williamsville Career Center	Williamsville	NY	14221	mataika.baumgardner@labor.ny.gov;Mateika Baumgardner	716-634-9081
PA CareerLink McKean County	Bradford	PA	16701	bvsutton@pa.gov;Byron Sutton, tecole@pa.gov;Terry Cole	814-963-9100
University of Pittsburgh at Bradford	Bradford	PA	16701	spittler@pitt.edu;Holly Spittler	814-362-7561
Corry Higher Education Council	Corry	PA	16407	btavdus@corrhied.org;null	N/A
PA CareerLink Potter County	Coudersport	PA	16915	bysutton@pa.gov;Byron Sutton, elaidavis@pa.gov;Elaine Davis, tecole@pa.gov;Terry Cole	814-274-9330
Meroyhurst College	Erie	PA	16546	frizzone@meroyhurst.edu;Frank Rizzone	800-825-1926
Seneca Highlands Area Vocational Technical School	Port Alleghey	PA	16743	rjohnson@iuf.org;Risha Johnson	814-642-2573
PA CareerLink Warren County	Warren	PA	16365	gmeier@warrencareerlink.org;George Meier, jnidiffer@pa.gov;Jerry Nidiffer, rcarlson@pa.gov;Randy Carlson	814-723-2350
Warren Forest Counties Economic Opportunity Council	Warren	PA	16365	lobdell@wfcaa.org;Patricia Lobdell	814-726-2400
Warren/Forest Higher Education Council	Warren	PA	16365	cmccorison@hi-ed.org;Cathy Mccorison	814-723-3222

**FCC Source Evaluation Report**

FCC Unit: 13556 Western NY

County/State: Erie, NY

Vacancies filled from: 07/01/2017-06/30/2018

<b>Source Description</b>	<b># Applicants</b>	<b># Interviews</b>	<b># Hires</b>
Careers: Website - TW Careers	15016	1298	305
Community Event- Information Session with DOL	0	0	0
Contingency: Agency - Contingency	2	2	2
Contractor_Conversion:Conversion - Contractor	6	6	5
DirectSourcing:Direct Sourcing	26	26	21
Diversity: Job Fair - Diversity	2	2	1
EMPLFRST:Website - Employees First	4	4	4
FormerEmployee:Former Employee	17	16	13
INDUSTRYSPEC:Internet - Industry Specific	120	120	95
Internal: Internal	33	32	32
Internet - Career Builders	1	1	1
Internet - Google	1	1	0
Internet - Indeed	2	2	1
Internet - Jobs2Web	20	12	10
Job Fair- Buffalo & Erie County Public Library Job Fair	0	0	0
Job Fair- Buffalo SMB Job Fair	0	0	0
Job Fair- Field Ops Open Interview Event	0	0	0
Job Fair- Field Technician Open Interview Event	0	0	0
Job Fair- Field Tech Open Interview Event	0	0	0
Job Fair- Niagara Falls Jobs Fair	0	0	0
Job Fair- On-site Interview Event	0	0	0
Job Fair- Open Interview Day-Dispatch	0	0	0
Job Fair- Open Interview Day-Field Ops	0	0	0
Job Fair- WNY Buffalo - Field Tech Hiring Event	0	0	0
Job Fair- WNY Field Tech Open Interviews ( Buffalo)	0	0	0
JOB_BOARD:Internet - Job Boards	429	348	364
Newspaper: Ad - Newspaper/Print	11	11	9
OTHER: Other	7	7	7
Profession: Job Fair - Profession	16	16	13
Professional: Referral - Professional	2	2	2
RefCorp:Referral - Corporate	9	9	7
REFTIME:Referral - Time Inc.	3	3	3
REFTWC:Referral - Time Warner Cable	148	143	126
Stella	1	0	0
Television: Ad - Television	8	8	7
Temporary_Conversion:Conversion - Temporary	5	5	3
Website - Internal Opportunities	1819	823	273
<b>Grand Total</b>	<b>17708</b>	<b>2897</b>	<b>1304</b>



## FCC Sourcing Report

FCC Unit: 13556 Western NY

County/State: Erie, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
192911BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	345	8	3
		FormerEmployee:Former Employee	1	0	0
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	21	18	17
		Profession: Job Fair - Profession	6	6	5
		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	1	0	0
192914BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	230	10	2
		FormerEmployee:Former Employee	1	1	0
		Internet - Jobs2Web	5	5	4
		JOB_BOARD:Internet - Job Boards	38	18	33
		REFTWC:Referral - Time Warner Cable	3	1	2
		Website - Internal Opportunities	1	1	0
192915BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	364	9	1
		FormerEmployee:Former Employee	1	1	1
		Internet - Jobs2Web	3	2	2
		JOB_BOARD:Internet - Job Boards	27	13	20
		Website - Internal Opportunities	1	0	0
199062BR	Dir, Sales, Spec Comm Sol Exempt	Careers: Website - TW Careers	25	1	1
		Website - Internal Opportunities	7	4	0
199086BR	Rep 3, PAC Nonexempt	Website - Internal Opportunities	5	2	2
199104BR	News Assistant Nonexempt	Careers: Website - TW Careers	50	1	1
		Website - Internal Opportunities	1	0	0
199106BR	Video journalist Nonexempt	Careers: Website - TW Careers	73	0	0
		Website - Internal Opportunities	1	1	1
199241BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	315	0	0
		INDUSTRYSPEC:Internet - Industry Specific	30	30	22
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
199251BR	Account Planner Exempt	Website - Internal Opportunities	1	1	1
199261BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	7	6	2
199305BR	Store Lead Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	4	2	1
199325BR	Producer, Digital Cont Int Nonexempt	Careers: Website - TW Careers	18	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
199336BR	Producer, Digital Cont Int Nonexempt	Careers: Website - TW Careers	29	1	0
		OTHER: Other	1	1	1
199347BR	Producer, Digital Cont Assoc Nonexempt	Careers: Website - TW Careers	25	2	0
		Contingency: Agency - Contingency	1	1	1
199437BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	4	4	1
199463BR	Field Technician I Nonexempt	Careers: Website - TW Careers	64	2	0

		REFTWC:Referral - Time Warner Cable	1	1	1
<b>199487BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>	Careers: Website - TW Careers	19	2	1
		Website - Internal Opportunities	3	0	0
<b>199601BR</b>	<b>Account Coordinator Nonexempt</b>	Careers: Website - TW Careers	76	0	0
		Website - Internal Opportunities	9	1	1
<b>199605BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	9	1	1
		Website - Internal Opportunities	2	0	0
<b>199632BR</b>	<b>Lead, Customer Care Nonexempt</b>	Website - Internal Opportunities	16	3	3
<b>199700BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	1	0
<b>199702BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
<b>199753BR</b>	<b>Rep 3, Tech Supp (Commercial) Nonexempt</b>	Careers: Website - TW Careers	165	23	8
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	8	6	1
<b>199821BR</b>	<b>Sr Mgr, Marketing Exempt</b>	Careers: Website - TW Careers	134	5	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	1	0
<b>199973BR</b>	<b>Sup, Customer Care Exempt</b>	JOB_BOARD:Internet - Job Boards	1	1	1
<b>200043BR</b>	<b>Recruiter Exempt</b>	Careers: Website - TW Careers	47	1	0
<b>200199BR</b>	<b>Rep 3, Tech Supp (Commercial) Nonexempt</b>	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	15	10	7
<b>200238BR</b>	<b>Production Account Mgr Exempt</b>	Careers: Website - TW Careers	16	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>200323BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	13	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>200431BR</b>	<b>Sup, Store Exempt</b>	Careers: Website - TW Careers	44	6	0
		Website - Internal Opportunities	16	9	1
<b>200443BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	8	2	1
		Website - Internal Opportunities	1	1	0
<b>200503BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	23	2	1
		Website - Internal Opportunities	8	4	0
<b>200742BR</b>	<b>Mgr, Cust Service Operations Exempt</b>	Website - Internal Opportunities	5	1	1
<b>200744BR</b>	<b>Reports Coordinator Exempt</b>	Careers: Website - TW Careers	43	5	1
		Website - Internal Opportunities	6	0	0
<b>200760BR</b>	<b>Community Sales Specialist Exempt</b>	Careers: Website - TW Careers	15	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>200815BR</b>	<b>Mgr, Facilities Exempt</b>	Careers: Website - TW Careers	31	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	1	0
<b>201082BR</b>	<b>Maintenance Technician I Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	5	1	1
<b>201112BR</b>	<b>Reports Coordinator Exempt</b>	Careers: Website - TW Careers	27	0	0
		Internal: Internal	1	1	1

		Website - Internal Opportunities	14	3	0
<b>201115BR</b>	<b>Contact Ctr Wrkfrce Mgmt Admin Exempt</b>	Careers: Website - TW Careers	20	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	17	3	0
<b>201117BR</b>	<b>Workforce Mgmt Care Coord II Nonexempt</b>	Careers: Website - TW Careers	32	0	0
		Website - Internal Opportunities	26	1	1
<b>201120BR</b>	<b>Coord, Facilities Nonexempt</b>	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	11	3	1
<b>201123BR</b>	<b>Coord, Facilities Nonexempt</b>	Careers: Website - TW Careers	13	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	12	3	0
<b>201128BR</b>	<b>Coord, Facilities Nonexempt</b>	Careers: Website - TW Careers	17	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	15	3	0
<b>201133BR</b>	<b>Mgr, Local Sales III Exempt</b>	Careers: Website - TW Careers	27	1	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	2	0	0
<b>201161BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	9	2	1
<b>201170BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
<b>201205BR</b>	<b>Video journalist Nonexempt</b>	Careers: Website - TW Careers	136	7	3
		Website - Internal Opportunities	3	0	0
<b>201208BR</b>	<b>Producer - Sr Exempt</b>	Careers: Website - TW Careers	12	1	0
		Internal: Internal	2	2	2
<b>201293BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	12	0	0
<b>201298BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	1	0
<b>201319BR</b>	<b>Mgr, Human Resources Exempt</b>	Careers: Website - TW Careers	41	2	0
		Website - Internal Opportunities	2	2	1
<b>201465BR</b>	<b>Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	46	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
<b>201474BR</b>	<b>Store Lead Nonexempt</b>	Website - Internal Opportunities	4	4	1
<b>201480BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
<b>201606BR</b>	<b>Rep 1, Technical Support Nonexempt</b>	Careers: Website - TW Careers	338	4	3
		INDUSTRYSPEC:Internet - Industry Specific	13	13	12
		Website - Internal Opportunities	9	4	3
<b>201608BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	Careers: Website - TW Careers	379	18	9
		INDUSTRYSPEC:Internet - Industry Specific	30	30	29
		REFTWC:Referral - Time Warner Cable	2	2	1
<b>201647BR</b>	<b>Video journalist Nonexempt</b>	Careers: Website - TW Careers	91	5	1
		Internet - Jobs2Web	1	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
<b>201783BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	1	1	0
<b>201898BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	8	8	1
<b>201916BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>201941BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	5	4	2

202040BR	Rep, Social Media Nonexempt	Careers: Website - TW Careers	1	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	12	7	4
202048BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	6	6	1
202196BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	0	0
202206BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
202249BR	Editor, Assignment Nonexempt	Careers: Website - TW Careers	79	3	2
		Website - Internal Opportunities	1	0	0
202321BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	0
202324BR	Field Technician V Nonexempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	6	3	2
202325BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	4	1
202329BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	3	1
202331BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	2	2	1
202333BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	5	4	2
202334BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	4	1
202415BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	147	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	11	2	2
202468BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	14	1	1
202470BR	Workforce Mgmt Care Coord II Nonexempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	7	1	1
202472BR	Reports Coordinator Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	14	1	1
202500BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	15	15	4
202615BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	107	4	1
202712BR	Rep, Social Media Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	20	14	1
202782BR	Rep 3, Tech Supp (Commercial) Nonexempt	Careers: Website - TW Careers	174	13	4
		JOB_BOARD:Internet - Job Boards	3	3	3
		Newspaper: Ad - Newspaper/Print	1	1	1
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	7	7	7
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	1	0	0
202975BR	Store Associate Nonexempt	Careers: Website - TW Careers	73	3	1
		Website - Internal Opportunities	6	0	0
203065BR	Intern Nonexempt	Careers: Website - TW Careers	11	3	1
203076BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
203133BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	124	40	15

		Internal: Internal	2	2	2
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	6	5	2
<b>203149BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	35	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>203159BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	179	21	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Newspaper: Ad - Newspaper/Print	1	1	1
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	7	7	7
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	3	0	0
<b>203161BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	141	20	2
		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	5	5	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	0	0
<b>203205BR</b>	<b>Facilities Maintenance Spec Exempt</b>	Website - Internal Opportunities	3	2	1
<b>203304BR</b>	<b>Sup, Comm Tech Support Exempt</b>	Careers: Website - TW Careers	21	1	0
		Website - Internal Opportunities	21	8	2
<b>203325BR</b>	<b>PPI Mgr Exempt</b>	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	2	2	1
<b>203431BR</b>	<b>Rep 3, Tech Supp (Commercial) Nonexempt</b>	Website - Internal Opportunities	29	25	11
<b>203548BR</b>	<b>Rep 4, Tech Supp (Commercial) Nonexempt</b>	Website - Internal Opportunities	14	8	2
<b>203574BR</b>	<b>Mgr, Customer Care Exempt</b>	Careers: Website - TW Careers	45	2	0
		Website - Internal Opportunities	6	4	2
<b>203662BR</b>	<b>Producer, Digital Cont Assoc Nonexempt</b>	Careers: Website - TW Careers	41	1	0
		Internet - Career Builders	1	1	1
<b>203747BR</b>	<b>Spec 1, Technical Support Nonexempt</b>	Careers: Website - TW Careers	19	3	1
		Website - Internal Opportunities	6	2	0
<b>203748BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	23	1	0
		Internal: Internal	1	1	1
<b>203762BR</b>	<b>Sr Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	64	0	0
		Website - Internal Opportunities	2	2	1
<b>203774BR</b>	<b>TQA Field Tech I Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	9	5	1
<b>203787BR</b>	<b>Mgr, Customer Care Exempt</b>	Careers: Website - TW Careers	1	1	1
		Website - Internal Opportunities	9	2	0
<b>203839BR</b>	<b>Rep 1, Technical Support Nonexempt</b>	Careers: Website - TW Careers	157	13	8
		INDUSTRYSPEC:Internet - Industry Specific	5	5	4
		Website - Internal Opportunities	8	5	4
<b>203880BR</b>	<b>Mgr, Field Operations Exempt</b>	Website - Internal Opportunities	9	2	1
<b>204018BR</b>	<b>Sup, Dispatch Exempt</b>	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	17	11	4
<b>204020BR</b>	<b>Dispatcher 1 Nonexempt</b>	Careers: Website - TW Careers	133	37	10
		Internal: Internal	2	2	2
		Website - Internal Opportunities	14	3	1
<b>204299BR</b>	<b>Mgr, PAC Exempt</b>	Website - Internal Opportunities	10	7	1
<b>204304BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	15	1	0

		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>204337BR</b>	<b>Dir, Sales, Spec Comm Sol Exempt</b>	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	5	2	1
<b>204364BR</b>	<b>Rep 3, Tech Supp (Commercial) Nonexempt</b>	Careers: Website - TW Careers	143	14	6
		DirectSourcing:Direct Sourcing	3	3	3
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	5	2	1
<b>204456BR</b>	<b>Administrative Assistant Nonexempt</b>	Careers: Website - TW Careers	85	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	0	0
<b>204542BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	238	2	2
		Internet - Indeed	1	1	1
		Internet - Jobs2Web	3	2	1
		JOB_BOARD:Internet - Job Boards	29	16	20
<b>204561BR</b>	<b>ROC Specialist I Nonexempt</b>	Careers: Website - TW Careers	28	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	10	5	3
<b>204714BR</b>	<b>Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	63	4	1
		Website - Internal Opportunities	2	0	0
<b>204773BR</b>	<b>Account Planner Exempt</b>	Careers: Website - TW Careers	31	0	0
		Website - Internal Opportunities	2	1	1
<b>204817BR</b>	<b>Maintenance Coordinator Nonexempt</b>	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	4	1	0
<b>204845BR</b>	<b>VP, Regional Engineering Exempt</b>	Careers: Website - TW Careers	42	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
<b>205077BR</b>	<b>Regional Business Plan Analyst Exempt</b>	Careers: Website - TW Careers	34	3	1
<b>205091BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	5	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
<b>205162BR</b>	<b>Mgr, Sales Business Accounts Exempt</b>	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	11	6	1
<b>205164BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	20	2	0
<b>205166BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	1	1	1
<b>205183BR</b>	<b>Sr Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	2	1	1
<b>205441BR</b>	<b>News Assistant Nonexempt</b>	Careers: Website - TW Careers	63	1	1
<b>205459BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	155	14	12
		INDUSTRYSPEC:Internet - Industry Specific	6	6	6
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	5	5	3
		Website - Internal Opportunities	5	4	4
<b>205592BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	36	0	0
		JOB_BOARD:Internet - Job Boards	3	3	3

205593BR	Intern Nonexempt	Careers: Website - TW Careers	42	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
205664BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	191	40	29
		INDUSTRYSPEC:Internet - Industry Specific	2	2	2
205732BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	45	0	0
		Website - Internal Opportunities	1	0	0
205873BR	Sup, Store Exempt	Website - Internal Opportunities	1	0	1
205886BR	Sr Broadcast IT Engineer Exempt	Careers: Website - TW Careers	44	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
205962BR	Rep 2, CustSvc SB Tech Support Nonexempt	Website - Internal Opportunities	17	13	7
205963BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	2	0	0
206001BR	Coord, Dispatch Quota Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	19	15	6
206008BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	257	3	0
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	28	12	28
		Website - Internal Opportunities	1	0	0
206062BR	Mgr, Store Exempt	Website - Internal Opportunities	3	1	1
206183BR	Account Executive Exempt	Careers: Website - TW Careers	22	2	0
		Website - Internal Opportunities	4	1	1
206185BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	141	75	15
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	18	8	4
206197BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	1	0
		Website - Internal Opportunities	2	1	0
206247BR	Mgr, Regional Construction Exempt	Website - Internal Opportunities	3	2	1
206328BR	Sup, Tech Support Exempt	Website - Internal Opportunities	15	12	4
206387BR	Project Manager Exempt	Website - Internal Opportunities	1	1	1
206427BR	Photographer/Truck Ops 1 Nonexempt	Careers: Website - TW Careers	19	3	0
		Website - Internal Opportunities	1	1	1
206518BR	Trainer, Technical - Int Exempt	Website - Internal Opportunities	7	5	1
206526BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
206590BR	Department Assistant Nonexempt	Website - Internal Opportunities	13	3	1
206615BR	Regional Operations Analyst Exempt	Careers: Website - TW Careers	61	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	7	2	0
206711BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	14	14	3
206864BR	Sup, Comm Tech Support Exempt	Careers: Website - TW Careers	29	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	6	0
206974BR	ROC Specialist I Nonexempt	Careers: Website - TW Careers	63	5	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	17	3	1
207073BR	PAC Coordinator I Nonexempt	Careers: Website - TW Careers	32	4	0

		JOB_BOARD:Internet - Job Boards	4	4	4
		Website - Internal Opportunities	10	1	0
<b>207081BR</b>	<b>Sup, PAC Exempt</b>	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	11	9	1
<b>207145BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	155	4	2
		INDUSTRYSPEC:Internet - Industry Specific	5	5	4
		JOB_BOARD:Internet - Job Boards	17	17	14
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Internal Opportunities	5	3	3
<b>207153BR</b>	<b>Financial Analyst Exempt</b>	Careers: Website - TW Careers	109	5	1
		Website - Internal Opportunities	1	0	0
<b>207166BR</b>	<b>Project Manager Exempt</b>	Careers: Website - TW Careers	45	2	0
		Website - Internal Opportunities	6	1	1
<b>207187BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	65	10	0
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	2	0
<b>207189BR</b>	<b>Sales Greeter Nonexempt</b>	Careers: Website - TW Careers	55	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>207211BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	174	33	16
		INDUSTRYSPEC:Internet - Industry Specific	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	0
<b>207264BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	16	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
<b>207268BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	6	0	0
<b>207285BR</b>	<b>PAC Coordinator I Nonexempt</b>	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
<b>207306BR</b>	<b>Sup, Customer Care Exempt</b>	Careers: Website - TW Careers	81	5	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	5	1
<b>207364BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	249	9	2
		Internet - Indeed	1	1	0
		JOB_BOARD:Internet - Job Boards	23	22	23
		Website - Internal Opportunities	1	1	0
<b>207365BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	276	13	1
		Internet - Google	1	1	0
		JOB_BOARD:Internet - Job Boards	19	12	13
		Website - Internal Opportunities	2	0	0
<b>207372BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	25	1	0
		Website - Internal Opportunities	2	1	1
<b>207411BR</b>	<b>Trainer 1 Exempt</b>	Careers: Website - TW Careers	31	0	0
		Website - Internal Opportunities	14	0	0
<b>207419BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	7	0	0
<b>207604BR</b>	<b>Sup, Store Exempt</b>	Careers: Website - TW Careers	20	3	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	10	3	0



207942BR	Trainer, Technical - Int Exempt	Website - Internal Opportunities	14	7	1
207956BR	News Assistant Nonexempt	Careers: Website - TW Careers	43	1	1
		Website - Internal Opportunities	1	0	0
208005BR	Reg Channel Sales Mgr Ent Exempt	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	6	1	1
208042BR	Field Technician I Nonexempt	Careers: Website - TW Careers	96	43	7
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
208044BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	13	5
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	1	0	0
208046BR	Field Technician I Nonexempt	Careers: Website - TW Careers	103	37	5
		REFTIME:Referral - Time Inc.	1	1	1
		Website - Internal Opportunities	1	0	0
208081BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	1	0
		FormerEmployee:Former Employee	1	1	1
208140BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	4	2
		EMPLFRST:Website - Employees First	1	1	1
208142BR	Field Technician I Nonexempt	Careers: Website - TW Careers	190	43	9
		Contractor_Conversion:Conversion - Contractor	1	1	1
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	3	0	0
208144BR	Field Technician I Nonexempt	Careers: Website - TW Careers	76	13	2
		REFTWC:Referral - Time Warner Cable	1	1	1
208185BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	43	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
208409BR	Rep 1, CustSvc SB Tech Support Nonexempt	Careers: Website - TW Careers	207	15	2
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	3	3	2
		Newspaper: Ad - Newspaper/Print	2	2	1
		Profession: Job Fair - Profession	4	4	2
		REFTWC:Referral - Time Warner Cable	9	9	7
		Website - Internal Opportunities	4	1	1
208428BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Television: Ad - Television	1	1	1
208473BR	Rep 2, CustSvc SB Tech Support Nonexempt	Website - Internal Opportunities	22	17	9
208543BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	195	65	21
		EMPLFRST:Website - Employees First	1	1	1
		FormerEmployee:Former Employee	1	1	1
		REFTIME:Referral - Time Inc.	1	1	1
		Website - Internal Opportunities	12	2	1
208572BR	Account Executive Exempt	Careers: Website - TW Careers	39	3	0
		Website - Internal Opportunities	4	2	1
208584BR	Regional Operations Analyst Exempt	Careers: Website - TW Careers	39	2	1
		Website - Internal Opportunities	6	1	0

208585BR	Regional Operations Analyst Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	2	2	1
208649BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	2	1	0
208698BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	236	16	11
		JOB_BOARD:Internet - Job Boards	6	6	5
		REFTWC:Referral - Time Warner Cable	1	1	1
208811BR	Recruiter II Exempt	Website - Internal Opportunities	5	1	1
209041BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	111	4	0
		JOB_BOARD:Internet - Job Boards	18	18	17
		REFTWC:Referral - Time Warner Cable	6	6	4
		Website - Internal Opportunities	5	1	0
209084BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	8	8	1
209183BR	Sup, Customer Care Exempt	Website - Internal Opportunities	14	2	1
209292BR	Account Executive 3 Exempt	Careers: Website - TW Careers	40	2	0
		Website - Internal Opportunities	7	3	1
209401BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209420BR	Department Assistant Nonexempt	Website - Internal Opportunities	6	5	1
209500BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	29	6	1
		Website - Internal Opportunities	12	1	0
209553BR	Store Associate Nonexempt	Careers: Website - TW Careers	95	4	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	3	1	1
209566BR	Recruiter I Exempt	Careers: Website - TW Careers	76	3	1
		Website - Internal Opportunities	5	0	0
209612BR	Field Technician VI Nonexempt	Website - Internal Opportunities	7	6	1
209616BR	RSC Rep IV Nonexempt	Careers: Website - TW Careers	2	1	0
		Website - Internal Opportunities	8	7	4
209648BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	36	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
209721BR	Store Associate Nonexempt	Careers: Website - TW Careers	81	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	5	2	0
209819BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	165	3	0
		JOB_BOARD:Internet - Job Boards	3	3	1
		Website - Internal Opportunities	12	1	0
209981BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
209985BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	0	1
210067BR	News Assistant Nonexempt	Careers: Website - TW Careers	77	2	1
		Internal: Internal	1	1	0
		Website - Internal Opportunities	2	0	0
210121BR	Account Executive Exempt	Careers: Website - TW Careers	9	1	0
		DirectSourcing:Direct Sourcing	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1

<b>210196BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	315	20	0
		JOB_BOARD:Internet - Job Boards	21	21	16
		REFTWC:Referral - Time Warner Cable	16	16	11
<b>210197BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Careers: Website - TW Careers	279	8	4
		Internet - Jobs2Web	5	0	2
		JOB_BOARD:Internet - Job Boards	25	19	23
<b>210205BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	16	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
<b>210267BR</b>	<b>Trainer I Exempt</b>	Website - Internal Opportunities	20	6	1
<b>210293BR</b>	<b>MAE - Government &amp; Education Exempt</b>	Careers: Website - TW Careers	13	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
<b>210328BR</b>	<b>Sup, Customer Service Exempt</b>	Website - Internal Opportunities	23	13	4
<b>210461BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	28	5	0
		INDUSTRYSPEC:Internet - Industry Specific	3	3	1
		Internal: Internal	1	1	1
		RefCorp:Referral - Corporate	1	1	0
<b>210501BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Careers: Website - TW Careers	232	4	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	26	26	25
		REFTWC:Referral - Time Warner Cable	9	8	9
		Website - Internal Opportunities	5	0	0
<b>210610BR</b>	<b>Sales Greeter Nonexempt</b>	Careers: Website - TW Careers	79	4	0
<b>210649BR</b>	<b>PAC Coordinator I Nonexempt</b>	Careers: Website - TW Careers	78	15	1
		DirectSourcing:Direct Sourcing	1	1	0
		Internal: Internal	2	2	2
		JOB_BOARD:Internet - Job Boards	8	8	5
		Newspaper: Ad - Newspaper/Print	4	4	4
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	20	8	2
<b>210655BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	111	4	2
		Website - Internal Opportunities	6	1	1
<b>210669BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	2	0	0
		Internal: Internal	1	1	1
<b>210809BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	12	8	1
<b>210827BR</b>	<b>Lead Video Repair Nonexempt</b>	Website - Internal Opportunities	10	2	2
<b>210922BR</b>	<b>Sales Greeter Nonexempt</b>	Careers: Website - TW Careers	63	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
<b>210935BR</b>	<b>Recruiter I Exempt</b>	Careers: Website - TW Careers	41	1	1
		Website - Internal Opportunities	5	0	0
<b>211110BR</b>	<b>Recruiter I Exempt</b>	Careers: Website - TW Careers	59	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	0	0
<b>211196BR</b>	<b>Mgr, Assignment Manager Exempt</b>	Careers: Website - TW Careers	16	2	1
<b>211262BR</b>	<b>Video journalist Nonexempt</b>	Careers: Website - TW Careers	16	0	0
		Internal: Internal	1	1	1

		Website - Internal Opportunities	2	0	0
<b>211485BR</b>	<b>Construction Coordinator I Nonexempt</b>	Careers: Website - TW Careers	7	4	0
		Contractor_Conversion:Conversion - Contractor	2	2	1
		Website - Internal Opportunities	16	14	4
<b>211546BR</b>	<b>Construction Coordinator I Nonexempt</b>	Careers: Website - TW Careers	7	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	15	11	3
<b>211597BR</b>	<b>Sup, Customer Service Exempt</b>	Careers: Website - TW Careers	35	2	0
		Website - Internal Opportunities	19	3	1
<b>211664BR</b>	<b>Sup, PAC Exempt</b>	Careers: Website - TW Careers	9	3	0
		Website - Internal Opportunities	10	7	1
<b>211673BR</b>	<b>Lead Video Repair Nonexempt</b>	Website - Internal Opportunities	23	12	2
<b>211686BR</b>	<b>Sup, Field Operations Exempt</b>	Website - Internal Opportunities	14	13	1
<b>211705BR</b>	<b>Acct Exec, Spec Comm Sol Exempt</b>	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	4	2	1
<b>211750BR</b>	<b>Sup, ROC Exempt</b>	Careers: Website - TW Careers	36	0	0
		Website - Internal Opportunities	6	1	1
<b>211790BR</b>	<b>News Assistant Nonexempt</b>	Careers: Website - TW Careers	1	0	0
		Internet - Jobs2Web	1	1	1
		Website - Internal Opportunities	1	0	0
<b>211817BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	29	2	0
		DirectSourcing:Direct Sourcing	2	2	0
<b>211822BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	3	1	1
<b>211834BR</b>	<b>Recruiter I Exempt</b>	Careers: Website - TW Careers	87	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	6	0	0
<b>211849BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	25	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	1	1	1
<b>212009BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	150	21	8
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	2	2	2
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	8	7	7
		Website - Internal Opportunities	8	6	4
<b>212021BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	11	2	0
		Website - Internal Opportunities	1	1	1
<b>212055BR</b>	<b>Mgr, Store Exempt</b>	Careers: Website - TW Careers	63	2	0
		Website - Internal Opportunities	6	2	1
<b>212064BR</b>	<b>HR Coordinator Nonexempt</b>	Careers: Website - TW Careers	51	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
<b>212130BR</b>	<b>Assoc ISP Ops Engineer Exempt</b>	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	8	1	1
<b>212145BR</b>	<b>Lead Internet/Voice Nonexempt</b>	Website - Internal Opportunities	35	27	8
<b>212265BR</b>	<b>RSC Rep IV Nonexempt</b>	Website - Internal Opportunities	18	3	0

212266BR	Sup, RSC Exempt	Website - Internal Opportunities	12	11	1
212283BR	PAC Coordinator III Nonexempt	Website - Internal Opportunities	8	4	1
212354BR	Regl Business Planning Analyst Exempt	Careers: Website - TW Careers	76	2	0
		Website - Internal Opportunities	10	1	1
212680BR	ROC Specialist IV Nonexempt	Website - Internal Opportunities	4	1	1
212701BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	4	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		Profession: Job Fair - Profession	1	1	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
212736BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	65	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
212762BR	Account Executive Exempt	Careers: Website - TW Careers	8	2	1
212833BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	19	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
212847BR	Project Manager Exempt	Careers: Website - TW Careers	42	2	1
		Stella	1	0	0
		Website - Internal Opportunities	6	2	0
212940BR	ROC Specialist I Nonexempt	Careers: Website - TW Careers	37	0	0
		Website - Internal Opportunities	12	6	2
213018BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	14	2	0
		Website - Internal Opportunities	10	6	1
213019BR	Dir, Field Engineering Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	7	3	1
213307BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	1	0
213415BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	194	18	9
		JOB_BOARD:Internet - Job Boards	11	11	11
		Newspaper: Ad - Newspaper/Print	3	3	2
		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	8	8	8
		Television: Ad - Television	1	1	0
213419BR	Rep 2, CustSvc SB Tech Support Nonexempt	Website - Internal Opportunities	12	9	6
213464BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	0	0
		DirectSourcing:Direct Sourcing	1	1	1
213499BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	7	4	1
213534BR	Lead Spectrum Business Nonexempt	Website - Internal Opportunities	24	18	1
213643BR	Social Media Associate Nonexempt	Website - Internal Opportunities	26	9	2
213675BR	News Assistant Nonexempt	Careers: Website - TW Careers	32	2	1
213705BR	Producer Exempt	Careers: Website - TW Careers	46	4	1
		Website - Internal Opportunities	1	0	0
213859BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	9	7	1
213964BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	213	15	0
		JOB_BOARD:Internet - Job Boards	31	31	26

		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	1	0	0
<b>214030BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	28	6	0
		INDUSTRYSPEC:Internet - Industry Specific	7	7	3
		RefCorp:Referral - Corporate	1	1	1
<b>214101BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	40	4	0
		JOB_BOARD:Internet - Job Boards	2	2	0
<b>214121BR</b>	<b>Assoc Technical Specialist Nonexempt</b>	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	13	2	1
<b>214142BR</b>	<b>Assoc Technical Specialist Nonexempt</b>	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	13	1	1
<b>214158BR</b>	<b>Community Sales Specialist Exempt</b>	Careers: Website - TW Careers	10	2	0
		DirectSourcing:Direct Sourcing	2	2	2
<b>214196BR</b>	<b>Sup, Customer Service Exempt</b>	Careers: Website - TW Careers	52	5	0
		Website - Internal Opportunities	18	7	2
<b>214310BR</b>	<b>SAM - Strategic AM Hospitality Exempt</b>	Careers: Website - TW Careers	53	3	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	2	0
<b>214410BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	87	5	0
		JOB_BOARD:Internet - Job Boards	3	3	3
<b>214412BR</b>	<b>Intern Nonexempt</b>	Careers: Website - TW Careers	70	4	0
		JOB_BOARD:Internet - Job Boards	3	3	3
<b>214515BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	17	3	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	3	3	3
		Website - Internal Opportunities	2	2	2
<b>214598BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	12	2	1
		Website - Internal Opportunities	2	0	0
<b>214626BR</b>	<b>Lead Video Repair Nonexempt</b>	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	19	3	3
<b>214648BR</b>	<b>RSC Rep I Nonexempt</b>	Careers: Website - TW Careers	132	44	3
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Internal Opportunities	11	3	3
<b>214687BR</b>	<b>PAC Coordinator III Nonexempt</b>	Website - Internal Opportunities	3	3	1
<b>214844BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	89	27	3
		Contractor_Conversion:Conversion - Contractor	1	1	1
		FormerEmployee:Former Employee	1	1	0
		REFTWC:Referral - Time Warner Cable	6	6	6
		Website - Internal Opportunities	3	1	0
<b>214845BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	148	32	8
		FormerEmployee:Former Employee	1	1	1
		REFTIME:Referral - Time Inc.	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	3	1	1
<b>214921BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1

214946BR	Sales Engineer I Exempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	4	1	1
214966BR	Dir, Sales Engineering Exempt	Website - Internal Opportunities	1	1	1
215215BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	38	2	0
		Contingency: Agency - Contingency	1	1	1
		Website - Internal Opportunities	1	0	0
215224BR	Mgr, Sales Support Exempt	Careers: Website - TW Careers	32	5	1
		Website - Internal Opportunities	2	0	0
215246BR	SAS - Strategic Account Spec Exempt	Careers: Website - TW Careers	20	4	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
215264BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	42	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	5	1	1
215561BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	18	4	0
		Website - Internal Opportunities	20	11	2
215650BR	Store Associate Nonexempt	Careers: Website - TW Careers	7	0	0
		Temporary_Conversion:Conversion - Temporary	1	1	0
		Website - Internal Opportunities	2	0	0
215692BR	Mgr, Sales Engineering Exempt	Careers: Website - TW Careers	36	1	0
		Website - Internal Opportunities	10	8	1
215709BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	7	6	1
215759BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	16	14	3
215764BR	Trainer 1 Exempt	Careers: Website - TW Careers	6	1	1
		Website - Internal Opportunities	11	1	0
216087BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	8	0
		DirectSourcing:Direct Sourcing	1	1	0
		Diversity: Job Fair - Diversity	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	6	6	3
216117BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	44	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	2	0
216136BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	4	1
216173BR	Account Executive Exempt	Careers: Website - TW Careers	10	2	0
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
216297BR	Account Executive Exempt	Careers: Website - TW Careers	8	2	1
		Website - Internal Opportunities	2	0	0
216356BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	31	1	0
		Website - Internal Opportunities	2	1	1
216502BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	10	7	1
216541BR	Video journalist Nonexempt	Careers: Website - TW Careers	12	1	1
216665BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		RefCorp:Referral - Corporate	1	1	1
216705BR	Account Executive Exempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	1

		Website - Internal Opportunities	1	0	0
<b>216949BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	2	1	1
<b>217064BR</b>	<b>Mgr, TQA Field Ops Exempt</b>	Website - Internal Opportunities	7	5	1
<b>217154BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	85	33	9
		EMPLFRST:Website - Employees First	2	2	2
		Internal: Internal	1	0	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	0
<b>217176BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	8	1	0
		Temporary_Conversion:Conversion - Temporary	1	1	1
<b>217410BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	8	0	0
		Temporary_Conversion:Conversion - Temporary	1	1	0
<b>217459BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	7	7	1
<b>217504BR</b>	<b>ISP Engineer I Exempt</b>	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	8	6	1
<b>217589BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	5	4	1
<b>217593BR</b>	<b>Maintenance Technician I Nonexempt</b>	Website - Internal Opportunities	5	3	1
<b>217609BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	10	0	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
<b>217611BR</b>	<b>Direct Sales Rep Exempt</b>	INDUSTRYSPEC:Internet - Industry Specific	1	1	0
<b>217624BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>	Careers: Website - TW Careers	13	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	1	0
<b>217659BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	5	1	1
		Website - Internal Opportunities	1	0	0
<b>217974BR</b>	<b>Sr Dir, ISP Exempt</b>	Website - Internal Opportunities	1	1	1
<b>217990BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	29	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	3	0	0
<b>218021BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	46	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
<b>218350BR</b>	<b>Facilities Maintenance Spec Exempt</b>	Careers: Website - TW Careers	16	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	14	1	0
<b>218477BR</b>	<b>Trainer 1 Exempt</b>	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	9	3	1
<b>218504BR</b>	<b>Account Planner Exempt</b>	Careers: Website - TW Careers	15	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
<b>218635BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	17	0	0
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	1	0	0
<b>218648BR</b>	<b>EAM-Enterprise Account Manager Exempt</b>	Careers: Website - TW Careers	20	0	0
		OTHER: Other	1	1	1



		Website - Internal Opportunities	2	0	0
<b>218664BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	16	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
<b>218762BR</b>	<b>Account Executive 2 Exempt</b>	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	4	3	1
<b>218837BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	21	5	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>218925BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	9	1	0
		RefCorp:Referral - Corporate	1	1	0
<b>218934BR</b>	<b>Sup, Direct Sales Exempt</b>	Careers: Website - TW Careers	21	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
<b>219024BR</b>	<b>Mgr, ISP Exempt</b>	Website - Internal Opportunities	5	4	1
<b>219100BR</b>	<b>TQA Field Tech I Nonexempt</b>	Website - Internal Opportunities	2	2	2
<b>219135BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
<b>219264BR</b>	<b>Human Resources Generalist Exempt</b>	Careers: Website - TW Careers	38	1	0
		Website - Internal Opportunities	2	1	1
<b>219603BR</b>	<b>Field Technician I Nonexempt</b>	Careers: Website - TW Careers	37	1	0
<b>219674BR</b>	<b>Direct Sales Rep Exempt</b>	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
<b>219714BR</b>	<b>Account Executive Exempt</b>	Careers: Website - TW Careers	5	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
<b>220006BR</b>	<b>Field Technician V Nonexempt</b>	Website - Internal Opportunities	1	1	1
<b>220582BR</b>	<b>Sr Mgr, Store Operations Exempt</b>	Website - Internal Opportunities	3	2	1
<b>221043BR</b>	<b>Store Associate Nonexempt</b>	Careers: Website - TW Careers	9	0	0
		DirectSourcing:Direct Sourcing	1	1	1
<b>197342BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Open Interview Day-Field Ops	0	0	0
<b>198763BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Open Interview Day-Field Ops	0	0	0
<b>198764BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Open Interview Day-Field Ops	0	0	0
<b>198767BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Open Interview Day-Field Ops	0	0	0
<b>201649BR</b>	<b>Dispatcher 1 Nonexempt</b>	Job Fair- Open Interview Day-Dispatch	0	0	0
<b>203149BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Tech Open Interview Event	0	0	0
		Job Fair- Niagara Falls Jobs Fair	0	0	0
<b>203159BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Ops Open Interview Event	0	0	0
<b>203161BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Tech Open Interview Event	0	0	0
		Job Fair- Niagara Falls Jobs Fair	0	0	0
<b>207649BR</b>	<b>Fulfillment Support Tech</b>	Job Fair- Open Interview Day-Dispatch	0	0	0
<b>208140BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- WNY Buffalo - Field Tech Hiring Event	0	0	0
<b>208142BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- WNY Buffalo - Field Tech Hiring Event	0	0	0
<b>208144BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- WNY Buffalo - Field Tech Hiring Event	0	0	0
<b>208409BR</b>	<b>Rep 1, CustSvc SB Tech Support Nonexempt</b>	Job Fair- Buffalo SMB Job Fair	0	0	0
<b>210649BR</b>	<b>PAC Coordinator I Nonexempt</b>	Job Fair- On-site Interview Event	0	0	0
<b>214821BR</b>	<b>Rep 1, CustSvc SB Tech Support Nonexempt</b>	Community Event- Information Session with DOL	0	0	0
		Job Fair- On-site Interview Event	0	0	0

<b>214845BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- Field Technician Open Interview Event	0	0	0
<b>217157BR</b>	<b>Field Technician I Nonexempt</b>	Job Fair- WNY Field Tech Open Interviews ( Buffalo)	0	0	0
<b>219151BR</b>	<b>Lead Video Repair</b>	Job Fair- Buffalo & Erie County Public Library Job Fair	0	0	0
<b>Grand Total</b>			17708	2897	1304