FCC Unit Address List

FCC Unit	Address	City	State	Postal
13557	10130 W Appleton Ave	Milwaukee	WI	53225
	1020 Meadowhill Dr	Menomonie	WI	54751
	1048 Mary Lane	Eau Claire	WI	54703
	1090 240th St	Dresser	WI	54009
	111 W Pleasant St	Milwaukee	WI	53212
	1201 Mccann Dr	Altoona	WI	54720
	1228 12th Ave South	Onalaska	WI	54650
	1241 John Q Hammons Suite 101	Madison	WI	53717
	1320 N Martin Luther King Jr Dr	Milwaukee	WI	53212
	133 N Mall Dr	Appleton	WI	54913
	1348 Plainfield Ave	Janesville	WI	53545
	1403 Washington Rd	Kenosha	WI	53140
	1411 E Elliot Ave	Ladysmith	WI	54848
	14455 W Chippewa Trail	Hayward	WI	54843
	1511 South 108th St	West Allis	WI	53214
	1515 W Washington St	West Bend	WI	53095
	1519 Metro Dr Ste 400	Schofield	WI	54476
	156 E Geneva Sq	Lake Geneva	WI	53147
	1621 Main St	Onalaska	WI	54650
	1623 Broadway Ave	Sheboygan	WI	53081
	165 Knights Way Ste 100	Fond Du Lac	WI	54935
	1810 Lakeshore Dr East	Ashland	WI	54806
	1825 Witzel Ave	Oshkosh	WI	54902
	2016 18 3/4 St	Rice Lake	WI	54868
	2016 Cranston Rd	Beloit	WI	53511
	2111 West Wisconsin St	Sparta	WI	54656
	2140 8th St South	Wisconsin Rapids	WI	54494
	2209 Eastern Ave	Plymouth	WI	53073
	2304 South Main St	Rice Lake	WI	54868
	243 Winnebago Dr	Fond Du Lac	WI	54935
	2580 W Mason St	Green Bay	WI	54303
	2701 Daniels St	Madison	WI	53718
	2751 N Mayfair Rd	Wauwatosa	WI	53222
	279 Trowbridge Dr	Fond Du Lac	WI	54937
	2935 S Fish Hatchery Rd	Fitchburg	WI	53711
	315 King St	Dodgeville	WI	53533
	316 S Water St	Sparta	WI	54656
	3211 8th St S	Wisconsin Rapids	WI	54494
	326 E Capitol Dr	Milwaukee	WI	53212
	3315 Lincoln Ave	Two Rivers	WI	54241
	3520 Destination Dr	Appleton	WI	54915
	3545 Plank Rd	Appleton	WI	54915
	3900 Hall Ave	Marinette	WI	54143
	5024 Heffron St	Stevens Point	WI	54481
	503 E Ives St	Marshfield	WI	54449
	5050 S 13th St	Milwaukee	WI	53221

13557	510 Beloit St	Walworth	WI	53184
	5133 West Terrace Dr Suite 100	Madison	WI	53718
	5151 Verona Rd	Fitchburg	WI	53711
	519 Midland Court Suite 1	Janesville	WI	53546
	5300 S 76th St	Greendale	WI	53129
	5475 W Abbott Ave	Greenfield	WI	53220
	5733 Windy Dr Ste B	Stevens Point	WI	54481
	5812 21st St	Racine	WI	53406
	6035 Durand Ave	Mount Pleasant	WI	53406
	703 E Lake St	Lake Mills	WI	53551
	727 Cormier Road	Green Bay	WI	54304
	79 S Main St	Clintonville	WI	54929
	813 Burton Blvd	De Forest	WI	53532
	821 Lincoln St	Rhinelander	WI	54501
	824 Egg Harbor Rd	Sturgeon Bay	WI	54235
	8413 Excelsior Dr Suite 120	Madison	WI	53717
	853 Mcintosh St	Wausau	WI	54403
	890 Northwestern Dr	Spooner	WI	54801
	E10704 State Highway 33	Baraboo	WI	53913
	N 8482 Reed St	Ripon	WI	54971
	N3760 Hwy DJ	Juneau	WI	53039

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. B396 - 20181001AFY

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
TIME WARNER CABLE

MSO Name:
CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
7910 CRESCENT EXECUTIVE DRIVE

City	State	Zip Code
CHARLOTTE	NC	28217-

FCC Registration Number:
0024928004

Emp. Unit ID # 13557

Application Purpose

- (•) New Program Report
- ( ) Amendment to Program Report

[x] Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
MILWAUKEE, WI

D. Category of Respondent (check applicable box)

- ( ) Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- (•) Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	(●) Yes ( ) No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	(●) Yes ( ) No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	(●) Yes ( ) No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	(●) Yes ( ) No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	(●) Yes ( ) No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	(●) Yes ( ) No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	(●) Yes ( ) No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	(●) Yes ( ) No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	(●) Yes ( ) No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title GVP, LABOR AND EMPLOYEE RELATIONS
Date 9/28/2018	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers		[Exhibit 4]
2. Professionals		[Exhibit 5]
3. Technicians		[Exhibit 6]
4. Sales Workers		[Exhibit 7]
5. Office and Clerical		[Exhibit 8]
6. Craft Workers (skilled)	1	[Exhibit 9]
7. Operatives (semi-skilled)		[Exhibit 10]
8. Laborers (unskilled)		[Exhibit 11]
9. Service Workers		[Exhibit 12]

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. ☐	Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).	[Exhibit 13]
2. ☑	Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.	[Exhibit 14]
3. ☑	Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available.	[Exhibit 15]
4. ☐	Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.	[Exhibit 16]
5. ☐	Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.	[Exhibit 17]
6. ☑	Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.	[Exhibit 18]
7. ☐	Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.	[Exhibit 19]
8. ☐	Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.	[Exhibit 20]
9. ☐	Other Inquiries:	[Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

EMP UNIT ID: 13557	**MSO NAME:** CHARTER COMMUNICATIONS
	OPR NAME: TIME WARNER CABLE

Approved by OMB
3060-1033

Exhibits

Exhibit 9
Description: CRAFT WORKER JOB DESCRIPTION

SEE ATTACHMENT 9 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 9

Exhibit 14
Description: QUESTION 2

SEE ATTACHMENT 14 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 14

Exhibit 15
Description: QUESTION 3

SEE ATTACHMENT 15 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 15

Exhibit 18
Description: QUESTION 6

SEE ATTACHMENT 18 IN FCC UNIT 13544 NORTH TEXAS. THIS RESPONSE APPLIES TO ALL FCC UNITS ACROSS CHARTER FOOTPRINT.

Attachment 18

Exhibit 22
Description: 13557 WISCONSIN EEO REPORT

Attachment 22

Description
13557 Wisconsin EEO Report

2018 Recruitment Initiatives
CFR § 76.75 (b) (2)

FCC Unit: 13557

2. Hosting at least one job fair

Spectrum Talent Search Hiring Event

- November 14, 2017
- 1320 N. Martin Luther King Jr. Dr., Milwaukee, WI 53212
- Charter Representation: Recruiters
- Targeted Positions: All Open Positions
- 59 Interviews
- 27 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2018 FCC Unit Outreach Source List
13557 Wisconsin
Milwaukee County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Langlade County Economic Development Corporation	Antigo	WI	54409	kbeck@co.langlade.wi.us:null	715-623-2085
CAP Services	Appleton	WI	54914	choff@capmail.org:Charis Hoff	608-296-2141
Valley Packaging Industries Inc	Appleton	WI	54914	vpi@vpind.com:Dan Weiner	920-882-2800
Marywood Franciscan Spirituality Center	Arbor Vitae	WI	54568	eaamman@gmail.com:Elizabeth Amman, mlangfspa@gmail.com:Maria Lang	715-385-3750
Sauk County Job Center	Baraboo	WI	53913	eugene.degner@dwd.wisconsin.gov:Eugene Degner	608-355-3140
Berlin Job Center	Berlin	WI	54923	bmiller@fvwdb.com:Bobbi Miller, Cynthia.Holzman@dwd.wisconsin.gov:Cindy Holzman, kerih@advocap.org:Keri Harke	920-361-3400
OTTAWA UNIVERSITY	Brookfield	WI	53005	laurie.bartels@ottawa.edu:LAURIE BARTELS	2628790200
Crossroads Career Network - Elmbrook Church Brookfield	Brookfield	WI	53045	hcl.crossroads@gmail.com:Ruth Shirley	414-529-6700
Racine County Workforce Solutions	Burlington	WI	53105	bradley.behling@goracine.org:Bradley Behling, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson	262-767-5399
Chippewa County Job Center	Chippewa Falls	WI	54729	duttonq@workforceresource.org:null, gregory.parr@dwd.wisconsin.gov:Gregory Parr	715-723-2248
Forest County Job Center	Crandon	WI	54520	detweb@dwd.wisconsin.gov:null, mitchell.rupp@dwd.wisconsin.gov:Mitchell Rupp	715-478-3450
ST. NORBERT COLLEGE	De Pere	WI	54115	careers@snc.edu:JODIE GEHM	9204033005
Iowa County Job Center	Dodgeville	WI	53533	napoleon.hardy@wi.gov:Napoleon Hardy	608-935-3116
Eau Claire County Job Center	Eau Claire	WI	54703	dave.tesch@dwd.wisconsin.gov:Dave Tesch, gregory.parr@dwd.wisconsin.gov:Gregory Parr, menzj@workforceresource.org:Jon Menz, stendahlm@workforceresource.org:null	715-836-3036
Walworth County Job Center	Elkhorn	WI	53121	findjobs@walworthcountyjobcenter.com:null, napoleon.hardy@wi.gov:Napoleon Hardy	262-741-5180
Fond du Lac Area Job and Career Center	Fond du Lac	WI	54935	cynthia.holzmann@dwd.wisconsin.gov:Cynthia Holzmann, debra.warga@dwd.wisconsin.gov:Debra Warga	920-929-3900
The HS Group Inc	Green Bay	WI	54301	pdeleest@thehsgroup.com:Pam DeLeest	9204327444
N.E.W. Community Clinic	Green Bay	WI	54303	laura.robinson.ncc@gmail.com:Laura Robinson	920-431-0243
HMONG ASIAN OF BROWN COUNTY	Green Bay	WI	54304	staryounqt@sbcglobal.net:null	9204328900
Rasmussen College-Green Bay Campus	Green Bay	WI	54303	vicki.strean@rasmussen.edu:Vicki Strean	9205938416
Bay Central Job Center	Green Bay	WI	54301	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, derek.jablonicky@dwd.wisconsin.gov:Derek Jablonicky	920-448-6760
NEW CURATIVE REHABILITATION	Green Bay	WI	54311	dbuckley@curativeconnections.org:Deb Buckley	9204681161
NEW COMMUNITY CLINIC	Green Bay	WI	54301	healthbenefitsco@newcommunityclinic.org:TONY LEE/JOB POSTINGS	9204379773
ASPIRO INC	Green Bay	WI	54303	mcornelius@aspiroinc.org:MALLORY CORNELIUS/JOB POSTINGS	9205934353
Crossroads Career Network - Hales Corners Lutheran Church	Hales Corners	WI	53130	arnotheron@mail.com:null	414-915-0866
Access Point of Service - Workforce Connections, Inc.	Independence	WI	54747	rickie.larson@dwd.wisconsin.gov:Rickie Larson, sullivanb@westernwdb.org:null, vern.tranberg@dwd.wisconsin.gov:Vern Tranberg	715-985-2118
Still Waters Community United Methodist Church	Jackson	WI	53037	mellison@wi.rr.com:null	262-442-0388
Rock County Job Center	Janesville	WI	53546	edward.schroeder@dwd.wisconsin.gov:Edward Schroeder, g.graham@swwdb.org:Gail Graham, j.watson@swwdb.org:null, napoleon.hardy@wi.gov:Napoleon Hardy, William.matteson@dwd.wisconsin.gov:William Matteson	608-741-3400
Workforce Development Center of Jefferson County	Jefferson	WI	53549	eugene.degner@dwd.wisconsin.gov:Eugene Degner, jobcenterofwisconsin@dwd.wisconsin.gov:null, Richard.forss@dwd.wisconsin.gov:Richard Forss	920-674-7500
Carthage Career Services	Kenosha	WI	53140	ebuchanan@carthage.edu:Evelyn Buchanan	262-551-5959
Kenosha Achievement Center	Kenosha	WI	53142	info@thekac.com:Paula Williams	262-658-9500
Kenosha Achievement Center	Kenosha	WI	53143	geckstein@thekac.com:Eckstein Eckstein	N/A
Kenosha County Job Center	Kenosha	WI	53143	alfonzo.garcia@dwd.wisconsin.gov:Alfonzo Garcia, doug.bartz@kenoshacounty.org:Doug Bartz, mark.mundl@racinecounty.com:Mark Mundl, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy, rebecca.freund@kenoshacounty.org:Rebecca Freund, tim.thompson@kenoshacounty.org:Tim Thompson	262-697-4500
Workforce Development Center-Western Wisconsin	La Crosse	WI	54601	kathleen.olson@dwd.state.wi.us:Kathleen Olsen, rickie.larson@dwd.wisconsin.gov:Rickie Larson, ronald.stigler@dwd.wisconsin.gov:Ronald Stigler	608-789-5627
Dane County Job Center	Madison	WI	53704	eugene.degner@dwd.wisconsin.gov:Eugene Degner, jobcenterofwisconsin@dwd.wisconsin.gov:null, jons.stinemetz@dwd.wisconsin.gov:Jon Stinemetz, joseph.bauer@dwd.wisconsin.gov:Joseph Bauer, richard.forss@dwd.wisconsin.gov:Richard Forss	608-245-5390
Greater Madison Urban League	Madison	WI	53713	mbozeman@ulgm.org:Michelle Bozeman	608-729-1200
Bay East	Manitowoc	WI	54220	brian.ognacevic@gotoltc.edu:null, derek.jablonicky@dwd.wisconsin.gov:Derek Jablonicky, paul.stein@gotoltc.edu:Paul Stein, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	920-683-2888
Bay North Job Center	Marinette	WI	54143	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, kenneth.corry@dwd.wisconsin.gov:Kenneth Corry, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	715-732-7840
Marshfield Job Center	Marshfield	WI	54449	donna.swanson@dwd.wisconsin.gov:Donna Swanson, john.doe@dwd.wisconsin.gov:John Doe	715-387-6386
Dunn County Job Center	Menomonie	WI	54751	brotens@workforceresource.org:Stephanie Broton, inquire@workforceresource.org:null, lienaum@workforceresource.org:null	715-232-7360
Lumen Christi Employment Network - Lumen Christi Church	Mequon	WI	53092	tpappas@pappasdelaney.com:Pat Croin	414-425-1114
Ozaukee County Workforce Development Center	Mequon	WI	53092	barbara.godsey@dwd.wisconsin.gov:Barbara Godsey, ivery.montgomery@dwd.wisconsin.gov:Ivery Montgomery, wfdc-info@wctc.edu:null	262-238-2880
Domiciliary Care for Homeless Veterans	Milwaukee	WI	53295	camilla.doctor@va.gov:Camilla Doctor	414-384-2000
CURATIVE REHAB SERVICES	Milwaukee	WI	53225	dfalkpalec@curative.org:DEB FALK-PALEC	N/A
Center for Veterans Issues	Milwaukee	WI	53208	lynda.horn@cvivet.org:Lynda Horn	414-345-3917
Employment Networking Group (ENG) - Washington Park Library	Milwaukee	WI	53208	roger@varnerengineering.com:Heather Nilsen	262-392-8001
National Society of Black Engineers (NSBE)	Milwaukee	WI	53214	nsbe.pres.map@gmail.com:Tristan Hickman	N/A
Milwaukee Urban League	Milwaukee	WI	53210	bspeed@tmul.org:Betty Speed	414-374-5850
MULTICULTURAL COMMUNITY SVC	Milwaukee	WI	53209	proder@mcs-milw.org:PATRICK RODER	4145271010
HIRE Center	Milwaukee	WI	53210	ricardo.ybarra@employmilwaukee.org:Ricardo Ybarra	414-385-6952
WISCONSIN LUTHERAN COLLEGE	Milwaukee	WI	53226	thad.jahns@wlc.edu:STUDENT JOB POSTINGS	4144438800
Goodwill Southeastern Wisconsin	Milwaukee	WI	53225	lisa.norman@goodwillsew.com:Lisa Norman	414-358-6525
Interfaith Older Adult Programs	Milwaukee	WI	53204	lbittman@interfaithmilw.org:null, sstein@interfaithmilw.org:Stephanie Sue	414-291-8640
Esperanza Unida, Inc	Milwaukee	WI	53204	manuelperez@wi.rr.com:Manuel Perez	414-671-0251
INTERNATIONAL INSTITUTE OF WISCONSIN	Milwaukee	WI	53203	aldurtka@iiwisconsin.org:ALEXANDER P DURTKA	4142256225
ROSS Innovative Employment Solution	Milwaukee	WI	53223	dnstevenson@rossprov.com:null	414-760-6060
MILWAUKEE CAREERS COOPERATIVE	Milwaukee	WI	53208	temery2010@hotmail.com:TERESA EMERY	4149378260
Milwaukee Community Service Corps.	Milwaukee	WI	53205	mconsiglio@mcscwi.org:Mike Consiglio	414-372-9040
CARDINAL STRITCH UNIVERSITY	Milwaukee	WI	53217	career@stritch.edu:STUDENT JOB POSTINGS	4144104000
WRTP/BIG STEP	Milwaukee	WI	53208	rberth@wrtp.org:Rhandi Berth	414-573-1918
VERNON ROCHE & HODGSON INC	Milwaukee	WI	53226	jon@vrhconsulting.com:JON DEHLINGER	4142599722
Southeast Comprehensive Job Center	Milwaukee	WI	53207	jobcentersouth@umos.org:null, leonor.rosas@umos.org:Leonor Rosas	414-389-6600
Milwaukee School of Engineering	Milwaukee	WI	53202	ferraro@msoe.edu:Cathlyn Ferraro	4142777120
WI Division of Vocational Rehabilitation	Milwaukee	WI	53209	meredith.dressel@dwd.state.wi.us:MEREDITH DRESSEL	4144384877
Northeast Comprehensive Job Center	Milwaukee	WI	53212	geraldine.perry@dwd.wisconsin.gov:Geraldine Perry, michael.james@dwd.wi.gov:Michael James, mjohnson@ywcasew.org:M Johnson	414-267-3233
BUREAU-MILWAUKEE CHILD WELFARE	Milwaukee	WI	53214	cheryl.quinn@wisconsin.gov:Cheryl Quinn	4143026100
Clark County Job Center	Neillsville	WI	54456	connerj@workforceresource.org:null, menzj@workforceresource.org:Jon Menz	715-743-4631
Niagara/Florence Job Center	Niagara	WI	54151	mtheis@co.florence.wi.us:null	715-251-1144
Milwaukee Area Technical College	Oak Creek	WI	53154	alsupkir@matc.edu:Jenny McGillian	414-570-4421
Oshkosh Job Center	Oshkosh	WI	54901	cynthia.holzman@dwd.wisconsin.gov:Cindy Holzman	920-232-6200
Waukesha County Workforce Development Center	Pewaukee	WI	53072	brian.feltes@dwd.wisconsin.gov:Brian Feltes, csimons3@wctc.edu:null, ivery.montgomery@dwd.wisconsin.gov:Ivery Montgomery, wfdc-info@wctc.edu:null	262-695-7991
WAUKESHA CO TECHNICAL COLLEGE	Pewaukee	WI	53072	sesdept@wctc.edu:Jean Donovan/Student Job Postings	2626957801
Racine County Workforce Solutions	Racine	WI	53403	bradley.behling@racinecounty.com:null, hswebtech@gorcine.org:null, joshua.tamayo@dwd.wisconsin.gov:Joshua Tamayo, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson	262-638-6420
Northern Advantage Job Center	Rhinelander	WI	54501	detweb@dwd.wisconsin.gov:null, gail.hurd@dwd.wisconsin.gov:Gail Hurd, kristine.porter@dwd.wisconsin.gov:null, terry.erickson@dwd.wisconsin.gov:null	715-365-1500
Barron County Job Center	Rice Lake	WI	54868	jobcenter@dwd.wisconsin.gov:null, lucinda.lammers@dwd.wisconsin.gov:Cindy Lammers, menzj@workforceresource.org:Jon Menz	715-234-6826
St. Croix Valley Job Center	River Falls	WI	54022	mettened@workforceresource.org:Ed Metten	715-426-0388
Shawano County Job Center	Shawano	WI	54166	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, cwindorski@fsc-corp.org:null	715-524-2511
RCS Empowers, Inc.	Sheboygan	WI	53083	vpfister@rcsempowers.com:Vicki Pfister	N/A
Bay South	Sheboygan	WI	53081	brian.ognacevic@gotoltc.edu:Brian Ognacevic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, michael.james@dwd.wisconsin.gov:Michael James	920-208-5856
Sheboygan County Job Center	Sheboygan	WI	53081	cynthia.holzman@dwd.wisconsin.gov:Cindy Holzman	920-208-5856
Door County Job Center	Sturgeon Bay	WI	54235	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, dcjc@doorcountyjobcenter.org:null, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	920-743-6915
Superior Job Center	Superior	WI	54880	thomas.casey@dwd.wisconsin.gov:Thomas Casey	715-392-7800
Job Center of Wisconsin	Tomah	WI	54660	maria.reiland@dwd.wi.gov:Maria Reiland, rickie.larson@dwd.wisconsin.gov:Rickie Larson, vern.tranberg@dwd.wisconsin.gov:Vern Tranberg	608-374-7740
Wisconsin Job Center - Viroqua Workforce Connections, Inc Resource Room	Viroqua	WI	54665	sullivanb@westernwdb.org:null	608-637-6450
Pewaukee Opportunities Networking Group - Goodwill Community Services Center	Waukesha	WI	53186	stacy.kopecky@goracine.org:Stacy Kopecky	262-638-6551
EMPLOYMENT READINESS SOLUTIONS LLC	Waukesha	WI	53186	office@employready.com:CAROL SMITH/JOB POSTINGS	2627207752
CAP Services	Wauoma	WI	54982	mpatoka@capmail.org:Mary Patoka	920-787-3949
Waupaca Area Job Center	Waupaca	WI	54981	christineschultz.letc@gmail.com:Chris Schultz, jeffrey.murphy@dwd.wisconsin.gov:Jeffrey Murphy	715-258-8832
Marathon County Job Center	Wausau	WI	54403	derek.jablonicky@dwd.wisconsin.gov:Derek Jablonicky, detweb@dwd.wisconsin.gov:null, gail.hurd@dwd.wisconsin.gov:Gail Hurd, Julie.Eder@dwd.wisconsin.gov:julie Eder, kristine.porter@dwd.wisconsin.gov:null, nancy.brown@dwd.wisconsin.gov:Nancy Brown	715-261-7700
Waushara County Job Center	Wautoma	WI	54982	jeffrey.murphy@dwd.wisconsin.gov:Jeffrey Murphy	920-787-3338
Creating Opportunities Networking Group - Wauwatosa Presbyterian Church	Wauwatosa	WI	53213	rshirley@elmbrook.org:Rick Moon	262-780-1692
Washington County Workforce Development Center	West Bend	WI	53090	Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, wfdc-info@wctc.edu:null	262-335-5300
Wisconsin Rapids Job Center	Wisconsin Rapids	WI	54495	Casey.Schoettmer@dwd.wisconsin.gov:null, janice.wegner@dwd.wisconsin.gov:Janice Wegner, naul.segovia@dwd.wisconsin.gov:Naul Segovia	715-422-5000

FCC Source Evaluation Report
FCC Unit: 13557 Wisconsin
County/State: Milwaukee, WI
Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	13890	1353	253
Contingency: Agency - Contingency	1	1	1
Contractor_Conversion:Conversion - Contractor	1	1	1
DirectSourcing:Direct Sourcing	61	59	43
Diversity: Job Fair - Diversity	12	11	8
EMPLFRST:Website - Employees First	1	1	1
FormerEmployee:Former Employee	66	63	56
FormerIntern:Former Intern	1	1	1
INDUSTRYSPEC:Internet - Industry Specific	12	12	7
Internal: Internal	45	44	43
Internet - Career Builders	3	2	1
Internet - Direct Employers	1	1	0
Internet - Jobs2Web	11	7	5
Internet: Internet	2	2	2
Job Fair- "Our Community, Our Solution" Men's Health Job and Resource Event	0	0	0
Job Fair- 11-14 Spectrum Talent Search	0	0	0
Job Fair- 12/5 Spectrum Hiring Event	0	0	0
Job Fair- America Works	0	0	0
Job Fair- Goodwill Onsite Recruiting Event	0	0	0
Job Fair- Goodwill Workforce Connection - Spectrum Interview Event	0	0	0
Job Fair- January Talent Search	0	0	0
Job Fair- JCPenny Outplacement job fair	0	0	0
Job Fair- Maximus Career Fair	0	0	0
Job Fair- Maximus Monthly Recruitment Event - Canceled due to holiday	0	0	0
Job Fair- ResCare	0	0	0
Job Fair- ResCare Spectrum Interview Event	0	0	0
Job Fair- ResCare Workforce Services at Running Rebels	0	0	0
Job Fair- Retention Dept. Hire Event MLK	0	0	0
Job Fair- Ross Career Fair	0	0	0
Job Fair- Ross Innovation Employment Solutions	0	0	0
Job Fair- Spectrum Multi Department Job Fair	0	0	0
Job Fair- Spectrum Retention Spring Hiring Event	0	0	0
Job Fair- Spectrum Wide - October Talent Search	0	0	0
Job Fair- W.O.W. Job fair	0	0	0
Job Fair- Wisconsin Dept. of Workforce Development Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	550	538	394
Newspaper: Ad - Newspaper/Print	4	4	2
NONSTAR:Internship - Other	1	1	0
ORGDIV:Organization - Diversity	1	1	1
ORGPRO:Organization - Professional	1	1	0
ORGSS:Organization - Social Service	4	4	1
OTHER: Other	68	68	55
Profession: Job Fair - Profession	68	60	49

Professional: Referral - Professional	11	11	9
Radio: Ad - Radio	7	7	4
RefCorp:Referral - Corporate	5	5	5
Referral: Referral	1	1	1
REFTWBG:Referral - Time Warner Book Group	7	7	6
REFTWC:Referral - Time Warner Cable	260	251	198
Research: Research	1	1	1
Retained: Agency - Retained	1	1	1
Stella	9	0	0
Television: Ad - Television	9	8	6
TRDSH:Trade Show	1	1	1
Website - Internal Opportunities	1282	460	167
Grand Total	**16398**	**2988**	**1323**

FCC Sourcing Report
FCC Unit: 13557 Wisconsin
County/State: Milwaukee, WI
Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199016BR	**Coord, Facilities Nonexempt**	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	9	3	1
199081BR	**Rep 1, Customer Care Nonexempt**	Careers: Website - TW Careers	75	6	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	8	8	6
		Website - Internal Opportunities	1	0	0
199087BR	**Bus Controls Analyst-Cust Ops Exempt**	Website - Internal Opportunities	5	2	1
199088BR	**Reports Coordinator Exempt**	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	11	5	1
199146BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	8	1	1
		Internet - Jobs2Web	1	0	0
199147BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	5	3	0
		Profession: Job Fair - Profession	1	1	0
199149BR	**Direct Sales Rep Exempt**	DirectSourcing:Direct Sourcing	1	1	1
		Profession: Job Fair - Profession	1	1	1
199150BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	29	8	4
		JOB_BOARD:Internet - Job Boards	2	2	0
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
199249BR	**Mgr, HRBP Exempt**	Careers: Website - TW Careers	51	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
199351BR	**Mgr, Facilities Exempt**	Careers: Website - TW Careers	15	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	2	0
199484BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	79	4	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	4	2	1
199501BR	**ROC Specialist I Nonexempt**	Website - Internal Opportunities	3	1	1
199612BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	10	3	3
		DirectSourcing:Direct Sourcing	2	2	2
		Internet - Direct Employers	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
199841BR	**Account Executive Exempt**	Careers: Website - TW Careers	4	2	1
		Website - Internal Opportunities	1	0	0
200009BR	**Associate Project Manager Exempt**	Careers: Website - TW Careers	58	2	1
		Website - Internal Opportunities	13	3	0
200122BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	17	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0

200124BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	5	0	0
200125BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	8	0	0
		Profession: Job Fair - Profession	1	1	1
200127BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	5	5	0
		REFTWC:Referral - Time Warner Cable	1	1	1
200237BR	**Store Associate Nonexempt**	Website - Internal Opportunities	1	0	1
200291BR	**Rep 1, Customer Care Nonexempt**	Careers: Website - TW Careers	100	12	0
		DirectSourcing:Direct Sourcing	1	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	0
		ORGSS:Organization - Social Service	2	2	1
		OTHER: Other	1	1	0
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	1	1	1
200313BR	**Community Sales Specialist Exempt**	Careers: Website - TW Careers	46	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	7	3	2
200346BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	7	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	11	6	2
200403BR	**Coord, Dispatch Quota Nonexempt**	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	0
200410BR	**Account Executive Exempt**	Careers: Website - TW Careers	1	1	1
200432BR	**ISP Engineer I Exempt**	Website - Internal Opportunities	2	1	1
200441BR	**Assoc ISP Ops Engineer Exempt**	Careers: Website - TW Careers	8	5	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	11	5	0
200543BR	**Community Sales Specialist Exempt**	Careers: Website - TW Careers	8	0	0
		Internet - Jobs2Web	1	1	1
		Website - Internal Opportunities	1	1	1
200608BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	8	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
200746BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	103	8	0
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	2	1	1
		Website - Internal Opportunities	3	0	0
200834BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	87	5	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	14	14	7
		REFTWC:Referral - Time Warner Cable	1	1	1
200837BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	21	5	0
		JOB_BOARD:Internet - Job Boards	4	4	2
200868BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	30	3	1

		JOB_BOARD:Internet - Job Boards	9	9	8
200870BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	1	0	0
200872BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	16	1	0
		FormerEmployee:Former Employee	2	2	2
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
200908BR	**Dispatcher 1 Nonexempt**	Careers: Website - TW Careers	175	4	1
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	2	2	1
200943BR	**Rep 1, Retention Nonexempt**	Careers: Website - TW Careers	327	9	1
		Diversity: Job Fair - Diversity	5	4	3
		JOB_BOARD:Internet - Job Boards	19	18	11
		OTHER: Other	2	2	1
		Website - Internal Opportunities	1	0	0
200986BR	**Mgr, Facilities Exempt**	Careers: Website - TW Careers	13	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	9	1	0
200987BR	**Sup, Customer Care Exempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	14	6	1
201052BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	98	5	1
		Website - Internal Opportunities	7	1	1
201114BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	26	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	0	0
201176BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	10	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
201199BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	29	6	3
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Profession: Job Fair - Profession	6	6	4
		REFTWC:Referral - Time Warner Cable	6	6	3
		Website - Internal Opportunities	2	1	0
201200BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	11	3	1
		DirectSourcing:Direct Sourcing	2	2	1
		Internet - Jobs2Web	1	1	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201204BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	1	1
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
201391BR	**Account Executive Exempt**	Careers: Website - TW Careers	30	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	2	0
201453BR	**ROC Specialist I Nonexempt**	Careers: Website - TW Careers	2	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	2
201466BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	1	0	0

		Website - Internal Opportunities	6	1	1
201639BR	**TQA Field Tech I Nonexempt**	Careers: Website - TW Careers	1	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
201643BR	**Capital Coordinator Nonexempt**	Careers: Website - TW Careers	11	3	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	2	1
201677BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	19	0	0
		Radio: Ad - Radio	1	1	1
		Website - Internal Opportunities	2	0	0
201712BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	18	7	4
		DirectSourcing:Direct Sourcing	4	4	4
201727BR	**Field Technician V Nonexempt**	Website - Internal Opportunities	9	5	0
201745BR	**Maintenance Technician I Nonexempt**	Website - Internal Opportunities	7	1	1
201805BR	**Ops Spct I, Spec Comm Sol Exempt**	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	2	0	0
201883BR	**Intern Nonexempt**	Careers: Website - TW Careers	7	0	0
201884BR	**Intern Nonexempt**	Careers: Website - TW Careers	3	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
202016BR	**Department Assistant Nonexempt**	Careers: Website - TW Careers	44	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	8	0	0
202051BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	224	13	1
		FormerEmployee:Former Employee	2	1	2
		NONSTAR:Internship - Other	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	0
202177BR	**Account Coordinator Nonexempt**	Careers: Website - TW Careers	48	3	1
		Website - Internal Opportunities	7	1	0
202189BR	**Spec 1, Technical Support Nonexempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	7	3	1
202243BR	**Rep 1, Customer Care Nonexempt**	Careers: Website - TW Careers	83	4	0
		DirectSourcing:Direct Sourcing	3	3	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	6	6	2
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	6	6	6
202294BR	**Mgr, Ent Svce Delivery II Exempt**	Website - Internal Opportunities	7	3	1
202360BR	**Mgr, ISP Exempt**	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	2	2	1
202482BR	**Account Coordinator Nonexempt**	Careers: Website - TW Careers	24	2	1
		Website - Internal Opportunities	3	0	0
202609BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	2	2	1
202625BR	**Tech 2, Comm Fiber Services Nonexempt**	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	4	1	1
202627BR	**Tech 2, Comm Fiber Services Nonexempt**	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	8	1	1
202650BR	**Sup, Retention Exempt**	Website - Internal Opportunities	7	0	2

202652BR	**Trainer 1 Exempt**	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	4	1	1
202900BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	1	1	1
202944BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	4	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	1	0
202945BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	5	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
202948BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	22	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
202957BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
202959BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
202962BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	33	8	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	4
		REFTWC:Referral - Time Warner Cable	3	2	3
202982BR	**Rep 1, Retention Nonexempt**	Careers: Website - TW Careers	268	27	2
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	9	9	8
		REFTWC:Referral - Time Warner Cable	14	14	12
		Website - Internal Opportunities	1	1	1
202986BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	4	4	1
203156BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
203168BR	**Dispatcher 1 Nonexempt**	Careers: Website - TW Careers	186	12	0
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		Website - Internal Opportunities	2	0	0
203202BR	**Sup, Direct Sales Exempt**	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	1	1	1
203250BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	43	3	1
		JOB_BOARD:Internet - Job Boards	1	1	0
203262BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	187	3	0
		Website - Internal Opportunities	7	2	2
203290BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	25	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203367BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	105	0	0
		Website - Internal Opportunities	4	2	1
203372BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	24	11	3
		Website - Internal Opportunities	1	1	1

203414BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
203461BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	27	0	0
		FormerEmployee:Former Employee	1	1	1
203466BR	**Account Executive Exempt**	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	1	0	0
203529BR	**HR Coordinator Nonexempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	16	0	0
203579BR	**Warehouse Technician Nonexempt**	Careers: Website - TW Careers	26	0	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	1	1	1
		Website - Internal Opportunities	1	0	0
203633BR	**Dir, Customer Operations Exempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	6	0	1
203638BR	**HR Coordinator Nonexempt**	Careers: Website - TW Careers	70	3	1
		Website - Internal Opportunities	2	0	0
203647BR	**Sup, Media Editor Exempt**	Careers: Website - TW Careers	42	2	0
		Website - Internal Opportunities	1	1	0
203684BR	**Mgr, Vendor Management Exempt**	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	8	1	1
203686BR	**Analyst, Operations Exempt**	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
203710BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203720BR	**Project Manager Engineering I Exempt**	Careers: Website - TW Careers	9	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
203726BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	33	12	4
		Internet - Jobs2Web	1	0	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	6	6	4
203728BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	19	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
203729BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	10	5	4
		DirectSourcing:Direct Sourcing	4	4	1
		Internet - Jobs2Web	1	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203730BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203731BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
203776BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	19	4	0
		Profession: Job Fair - Profession	1	1	1
203777BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	20	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	2	0	0
203818BR	**Rep 1, Retention Nonexempt**	Careers: Website - TW Careers	450	26	1

		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	5	5	3
		FormerEmployee:Former Employee	4	4	4
		JOB_BOARD:Internet - Job Boards	26	26	22
		ORGDIV:Organization - Diversity	1	1	1
		Profession: Job Fair - Profession	3	3	2
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	7	7	5
		Television:Ad - Television	1	1	1
		Website - Internal Opportunities	3	0	0
203840BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	41	7	0
		JOB_BOARD:Internet - Job Boards	8	8	6
203845BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	21	3	0
		JOB_BOARD:Internet - Job Boards	5	5	1
		REFTWC:Referral - Time Warner Cable	1	1	0
203848BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	26	8	1
		JOB_BOARD:Internet - Job Boards	2	2	2
203908BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	14	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
204000BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	90	12	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	12	12	8
204206BR	**Sup, Direct Sales Exempt**	Careers: Website - TW Careers	9	0	0
		Internal: Internal	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
204366BR	**Sup, Tech & Safety Training Exempt**	Careers: Website - TW Careers	29	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	12	4	0
204435BR	**Sup, Cust Care Call Ctr -Resi Exempt**	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	12	1	1
204551BR	**Rep 1, Cust Svc Billing Nonexempt**	Careers: Website - TW Careers	134	34	19
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Professional: Referral - Professional	2	2	1
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
204573BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	76	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	2	2	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		Newspaper: Ad - Newspaper/Print	1	1	1
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	1
		Radio: Ad - Radio	1	1	0
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3

204638BR	**RSC Rep I Nonexempt**	Careers: Website - TW Careers	24	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	6	1	0
204641BR	**Workforce Mgmt Technical Coord Nonexempt**	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	6	1	1
204643BR	**TQA Field Tech I Nonexempt**	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	3	2	1
204727BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	15	1	1
		Website - Internal Opportunities	2	0	0
204774BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	19	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
204823BR	**Sup, Retention Exempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	10	6	1
204901BR	**Trainer 1 Exempt**	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	20	1	1
205006BR	**SAE - Strategic Account Exec Exempt**	Careers: Website - TW Careers	10	1	0
		Website - Internal Opportunities	4	2	1
205081BR	**Field Technician VI Nonexempt**	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	11	0	0
205128BR	**Mgr, Sales Business Accounts Exempt**	Careers: Website - TW Careers	21	3	0
		Website - Internal Opportunities	4	4	1
205403BR	**Sup, Field Operations Exempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	7	5	1
205405BR	**Residential Retention Rep Nonexempt**	Careers: Website - TW Careers	508	37	4
		Diversity: Job Fair - Diversity	2	2	2
		FormerEmployee:Former Employee	2	2	2
		INDUSTRYSPEC:Internet - Industry Specific	2	2	0
		JOB_BOARD:Internet - Job Boards	38	38	29
		OTHER: Other	3	3	3
		REFTWC:Referral - Time Warner Cable	32	32	29
		Website - Internal Opportunities	4	1	1
205451BR	**Sup, HFC Design Exempt**	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	6	0
205488BR	**RSC Rep III Nonexempt**	Careers: Website - TW Careers	1	1	1
205491BR	**Account Executive Exempt**	Careers: Website - TW Careers	18	4	1
		Website - Internal Opportunities	6	1	0
205508BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	8	0	0
		FormerEmployee:Former Employee	1	0	1
205509BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	23	7	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
205510BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	1	1
205511BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	16	4	1
205515BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	11	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
205559BR	**SAE - Strategic Account Exec Exempt**	Careers: Website - TW Careers	24	0	0

		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	0	0
205587BR	**RSC Rep IV Nonexempt**	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	12	3	1
205596BR	**Contact Ctr Wrkfrce Mgmt Admin Exempt**	Careers: Website - TW Careers	10	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	6	3	0
205608BR	**RSC Rep I Nonexempt**	Careers: Website - TW Careers	66	11	0
		FormerEmployee:Former Employee	1	1	1
		Internet - Career Builders	2	1	1
		JOB_BOARD:Internet - Job Boards	8	8	7
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	11	5	3
205635BR	**Client Services Manager Exempt**	Careers: Website - TW Careers	28	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	4	0
205683BR	**Analyst, Operations Exempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	2	1	1
205689BR	**Mgr, RSC Exempt**	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	3	2	1
205746BR	**Sup, Direct Sales Exempt**	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	0	0
205752BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	83	9	0
		JOB_BOARD:Internet - Job Boards	5	5	1
		OTHER: Other	3	3	2
		REFTWBG:Referral - Time Warner Book Group	2	2	1
		REFTWC:Referral - Time Warner Cable	5	5	4
		Television:Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
205832BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	6	1	1
205868BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	9	4	2
		DirectSourcing:Direct Sourcing	1	1	0
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	2	2	2
205872BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	1	0
205874BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	0	0
205877BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	13	3	1
205972BR	**Sr Dir, Customer Service Exempt**	Website - Internal Opportunities	1	1	1
205987BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	16	4	1
		JOB_BOARD:Internet - Job Boards	3	3	2
206022BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	43	6	1
		JOB_BOARD:Internet - Job Boards	7	7	6
		Website - Internal Opportunities	2	0	0
206059BR	**Service Coordinator Nonexempt**	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	13	3	1
206104BR	**Sup, Community Sales Exempt**	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	5	1	1
206147BR	**HR Coordinator Nonexempt**	Careers: Website - TW Careers	87	0	0

		JOB_BOARD:Internet - Job Boards	1	0	1
		Website - Internal Opportunities	5	0	0
206165BR	**Account Executive Exempt**	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
206172BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	9	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206249BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	34	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
206256BR	**Lead Billing Nonexempt**	Website - Internal Opportunities	15	2	2
206281BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	16	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
206287BR	**Account Executive Exempt**	Careers: Website - TW Careers	1	0	0
206295BR	**Sup, Direct Sales Exempt**	Careers: Website - TW Careers	4	1	0
		Website - Internal Opportunities	4	3	1
206361BR	**Account Executive Exempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	3	1	1
206432BR	**ROC Specialist I Nonexempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	4	2	1
206621BR	**Rep 1, Cust Svc Billing Nonexempt**	Careers: Website - TW Careers	188	34	23
		Internal: Internal	3	3	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		Professional: Referral - Professional	5	5	5
		Website - Internal Opportunities	1	0	0
206725BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	13	3	1
		DirectSourcing:Direct Sourcing	2	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		RefCorp:Referral - Corporate	1	1	1
206825BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	8	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	7	5	0
206872BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	53	11	6
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		Profession: Job Fair - Profession	5	5	2
		REFTWC:Referral - Time Warner Cable	2	2	1
206877BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	13	4	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Profession: Job Fair - Profession	1	1	1
206880BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	15	7	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
206883BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	2	1
206894BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2

207011BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	44	9	0
		JOB_BOARD:Internet - Job Boards	21	20	15
207013BR	**Ops Spct I, Spec Comm Sol Exempt**	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	1	0	0
207015BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	106	19	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	18	18	9
		Website - Internal Opportunities	1	1	1
207023BR	**VP, ISP Exempt**	Careers: Website - TW Careers	8	1	1
		Website - Internal Opportunities	2	0	0
207064BR	**Bus Controls Analyst-Cust Ops Exempt**	Careers: Website - TW Careers	1	1	1
207090BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	68	22	1
		JOB_BOARD:Internet - Job Boards	8	8	7
		Profession: Job Fair - Profession	4	4	3
207127BR	**RSC Rep I Nonexempt**	Careers: Website - TW Careers	240	24	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	16	16	15
		Website - Internal Opportunities	5	1	1
207193BR	**Store Lead Nonexempt**	Website - Internal Opportunities	3	3	1
207215BR	**SAE - Strategic Account Exec Exempt**	Careers: Website - TW Careers	8	0	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
207250BR	**Sup, RSC Exempt**	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	9	1	1
207252BR	**Sup, Retention Exempt**	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	12	3	3
207263BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	13	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Profession: Job Fair - Profession	1	1	1
207267BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	14	1	1
		Website - Internal Opportunities	1	0	0
207461BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	1	0
207575BR	**Account Executive Exempt**	Careers: Website - TW Careers	20	4	0
		Website - Internal Opportunities	3	1	1
207733BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	7	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
207781BR	**Sup, Cust Care Call Ctr -Resi Exempt**	Website - Internal Opportunities	11	1	1
207865BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	112	12	2
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		OTHER: Other	2	2	1
		Radio: Ad - Radio	2	2	2
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Television:Ad - Television	1	0	0
207889BR	**Sup, Field Operations Exempt**	Careers: Website - TW Careers	3	0	0

		Internal: Internal	1	1	1
		Website - Internal Opportunities	12	3	0
207953BR	**Technical Specialist Nonexempt**	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	12	0	0
207955BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	35	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	2	0
208013BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	22	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208014BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208017BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	3	2	1
208029BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	68	6	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
208034BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	2	2	1
208138BR	**Trainer 1 Exempt**	Careers: Website - TW Careers	18	1	1
		Website - Internal Opportunities	14	0	0
208173BR	**Mgr, Media Mktg Research Exempt**	Careers: Website - TW Careers	15	0	0
		Website - Internal Opportunities	3	1	1
208175BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	30	8	0
		REFTWC:Referral - Time Warner Cable	1	1	1
208181BR	**Residential Retention Rep Nonexempt**	Careers: Website - TW Careers	596	32	1
		FormerEmployee:Former Employee	6	6	5
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		JOB_BOARD:Internet - Job Boards	24	24	7
		Newspaper: Ad - Newspaper/Print	2	2	1
		REFTWC:Referral - Time Warner Cable	16	16	5
		Television:Ad - Television	1	1	0
		Website - Internal Opportunities	2	1	0
208321BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	9	5	0
		REFTWC:Referral - Time Warner Cable	1	1	0
208323BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	76	5	0
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	1	1	1
208366BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	4	2	0
208370BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		ORGPRO:Organization - Professional	1	1	0
208371BR	**Direct Sales Rep Exempt**	DirectSourcing:Direct Sourcing	1	1	1
208379BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	0	0
208391BR	**Account Coordinator Nonexempt**	Careers: Website - TW Careers	18	1	1
		Website - Internal Opportunities	2	0	0
208442BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	63	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1

208504BR	**Mgr, Digital Sales Exempt**	Careers: Website - TW Careers	11	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	0	0
208718BR	**Carrier Account Manager II Exempt**	Careers: Website - TW Careers	58	2	0
		Website - Internal Opportunities	25	5	1
208728BR	**Construction Coordinator III Nonexempt**	Website - Internal Opportunities	4	4	1
208850BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	30	4	0
		JOB_BOARD:Internet - Job Boards	7	7	5
		Website - Internal Opportunities	1	1	0
208851BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	25	0	0
208870BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	28	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
209000BR	**SAM - Strategic AM Healthcare Exempt**	Careers: Website - TW Careers	20	0	0
		Retained: Agency - Retained	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	7	0	0
209015BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	4	0	0
		Professional: Referral - Professional	1	1	1
209022BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209174BR	**SAM - Strategic AM Hospitality Exempt**	Careers: Website - TW Careers	18	0	0
		Stella	1	0	0
		Website - Internal Opportunities	2	2	1
209192BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	2	1	1
209206BR	**Account Executive Exempt**	Careers: Website - TW Careers	15	2	0
		Website - Internal Opportunities	1	1	1
209208BR	**Account Executive Exempt**	Careers: Website - TW Careers	28	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	3	3	3
		Website - Internal Opportunities	3	0	0
209294BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	12	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
209312BR	**Account Executive Exempt**	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	2	2	1
209373BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	8	2	1
		Website - Internal Opportunities	1	0	0
209376BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209378BR	**Warehouse Technician Nonexempt**	Careers: Website - TW Careers	16	6	0
209535BR	**RSC Rep I Nonexempt**	Careers: Website - TW Careers	63	12	0
		Internet - Career Builders	1	1	0
		JOB_BOARD:Internet - Job Boards	4	4	4
		Profession: Job Fair - Profession	15	15	14
		Website - Internal Opportunities	5	0	0
209550BR	**Sup, Field Operations Exempt**	Website - Internal Opportunities	9	8	1
209718BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	23	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	2	0

209802BR	**Construction Coordinator I Nonexempt**	Careers: Website - TW Careers	6	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	7	6	0
209815BR	**Technical & Safety Trainer I Exempt**	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	16	5	1
209834BR	**SAE - Strategic Account Exec Exempt**	Careers: Website - TW Careers	29	1	0
		Contingency: Agency - Contingency	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	3	0	0
209872BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	24	0	0
		Website - Internal Opportunities	5	2	1
209880BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	30	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	5	2	0
209923BR	**Sup, Production Account Mgr Exempt**	Careers: Website - TW Careers	14	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
209968BR	**Rep 1, Cust Svc Billing Nonexempt**	Careers: Website - TW Careers	160	43	26
		JOB_BOARD:Internet - Job Boards	1	1	1
		Professional: Referral - Professional	2	2	1
210004BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	52	4	0
		DirectSourcing:Direct Sourcing	1	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	7	5	2
		ORGSS:Organization - Social Service	2	2	0
		OTHER: Other	2	2	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	1	0	0
210034BR	**Financial Analyst Exempt**	Careers: Website - TW Careers	46	0	0
		Website - Internal Opportunities	3	1	0
210136BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	30	2	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	5	5	3
		REFTWC:Referral - Time Warner Cable	2	2	2
210147BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210149BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	12	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
210237BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	4	1	1
210242BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	7	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
210264BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	4	1	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Television:Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
210269BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	0	0

		JOB_BOARD:Internet - Job Boards	1	1	0
210270BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	5	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
210278BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	11	0	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television:Ad - Television	1	1	0
210288BR	**Client Services Manager Exempt**	Careers: Website - TW Careers	14	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	9	5	0
210315BR	**Sr Administrative Assistant Nonexempt**	Careers: Website - TW Careers	21	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210323BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	46	2	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	1	1
210367BR	**RSC Rep I Nonexempt**	Careers: Website - TW Careers	193	22	0
		FormerEmployee:Former Employee	2	2	1
		Internal: Internal	1	1	1
		Internet - Jobs2Web	2	2	2
		JOB_BOARD:Internet - Job Boards	14	14	12
		REFTWC:Referral - Time Warner Cable	8	8	7
		Website - Internal Opportunities	3	2	1
210402BR	**Mgr, Customer Service Ops Exempt**	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	3	1	1
210419BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	2	0
210463BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
210464BR	**National Account Manager Exempt**	Careers: Website - TW Careers	33	5	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	4	0	0
210505BR	**Construction Coordinator I Nonexempt**	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	12	12	1
210506BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	8	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	4	0	0
210585BR	**Residential Retention Rep Nonexempt**	Careers: Website - TW Careers	132	8	0
		FormerEmployee:Former Employee	3	3	3
		JOB_BOARD:Internet - Job Boards	10	5	9
		OTHER: Other	7	7	6
		Profession: Job Fair - Profession	8	0	7
		REFTWC:Referral - Time Warner Cable	1	0	0
210587BR	**Sup, Retention Exempt**	Website - Internal Opportunities	9	0	1
210619BR	**Sup, Retention Exempt**	Website - Internal Opportunities	7	0	2
210620BR	**Construction Coordinator I Nonexempt**	Careers: Website - TW Careers	8	3	0
		Website - Internal Opportunities	14	3	2

210639BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210663BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	18	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210689BR	**Sr Supply Chain Analyst-RegHub Exempt**	Careers: Website - TW Careers	23	4	0
		DirectSourcing:Direct Sourcing	1	1	1
210739BR	**National Account Manager Exempt**	Careers: Website - TW Careers	16	0	0
		RefCorp:Referral - Corporate	1	1	1
		Stella	2	0	0
		Website - Internal Opportunities	2	0	0
210983BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	93	12	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	11	11	9
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	1
		Website - Internal Opportunities	2	0	0
210996BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	191	8	0
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	1
211005BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	5	2	1
211109BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211152BR	**Sup, Retention Exempt**	Website - Internal Opportunities	8	0	1
211159BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	11	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211222BR	**Intern Nonexempt**	Careers: Website - TW Careers	27	1	0
		DirectSourcing:Direct Sourcing	1	1	1
211254BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211258BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	3	1	1
211272BR	**Sup, Field Operations Exempt**	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		Website - Internal Opportunities	6	6	1
211308BR	**Safety Specialist Exempt**	Careers: Website - TW Careers	17	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	16	4	0
211316BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	38	9	0
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	10	10	7
		REFTWC:Referral - Time Warner Cable	2	2	1
211333BR	**Account Executive Exempt**	Careers: Website - TW Careers	16	5	0
211357BR	**Ops Spct I, Spec Comm Sol Exempt**	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	2	0	0
211428BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	126	19	3
		JOB_BOARD:Internet - Job Boards	6	6	5

		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	8	4	4
		Television:Ad - Television	2	2	2
211488BR	**Account Executive Exempt**	Careers: Website - TW Careers	14	5	0
		Website - Internal Opportunities	1	0	0
211496BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	1	0
211497BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211505BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	8	1	1
211563BR	**Account Executive Exempt**	Careers: Website - TW Careers	8	3	1
211590BR	**Account Executive 1 Nonexempt**	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211594BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	1	0
211607BR	**Mgr, RSC Exempt**	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	6	4	1
211608BR	**Sup, RSC Exempt**	Careers: Website - TW Careers	15	6	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	26	19	4
211723BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	3	3	1
211752BR	**Assoc ISP Ops Engineer Exempt**	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	0
211776BR	**ROC Specialist I Nonexempt**	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	7	5	1
211797BR	**Mgr, RSC Exempt**	Careers: Website - TW Careers	27	2	0
		Website - Internal Opportunities	4	2	1
211798BR	**Sup, RSC Exempt**	Careers: Website - TW Careers	36	4	1
		OTHER: Other	1	1	1
		Website - Internal Opportunities	11	7	3
211799BR	**RSC Rep IV Nonexempt**	Careers: Website - TW Careers	95	0	0
		Website - Internal Opportunities	9	7	4
211859BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	29	7	0
		JOB_BOARD:Internet - Job Boards	9	9	9
		Profession: Job Fair - Profession	1	1	1
		Website - Internal Opportunities	2	1	0
211871BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	9	0	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
211873BR	**TQA Field Tech I Nonexempt**	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	2	2	1
211874BR	**TQA Field Tech I Nonexempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	5	3	2
211875BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	15	3	0
		Website - Internal Opportunities	1	0	0
211908BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	13	1	0

		Internet - Jobs2Web	1	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
211922BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	12	4	0
		JOB_BOARD:Internet - Job Boards	3	2	1
		Profession: Job Fair - Profession	2	2	2
		Website - Internal Opportunities	1	0	0
211932BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	9	0	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Website - Internal Opportunities	2	1	0
211963BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	11	4	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	0
211979BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	10	3	1
211983BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	13	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
212053BR	**Account Executive Exempt**	Careers: Website - TW Careers	7	0	0
212090BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	29	5	2
212231BR	**Rep 1, Cust Svc Billing Nonexempt**	Careers: Website - TW Careers	237	67	35
		Website - Internal Opportunities	2	0	0
212239BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	2	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
212290BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	0	0
212301BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	23	4	0
		JOB_BOARD:Internet - Job Boards	3	3	2
212302BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	16	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
212303BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	9	6	0
		Profession: Job Fair - Profession	2	2	1
212325BR	**Associate Project Manager Exempt**	Careers: Website - TW Careers	31	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	5	2	0
212384BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	37	5	0
		DirectSourcing:Direct Sourcing	4	3	2
212496BR	**Sr Supply Chain Coordinator Nonexempt**	Careers: Website - TW Careers	18	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	2	0
212497BR	**Sr Supply Chain Analyst-RegHub Exempt**	Careers: Website - TW Careers	55	7	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	2	1	1
212498BR	**Sr Mgr, Supply Chain-Region Hub Exempt**	Website - Internal Opportunities	2	2	1
212666BR	**Regional Operations Analyst Exempt**	Careers: Website - TW Careers	27	3	0
		Stella	1	0	0
		Website - Internal Opportunities	6	1	0
212743BR	**Network Engineer II Exempt**	Careers: Website - TW Careers	36	2	0
		Website - Internal Opportunities	3	1	1
212823BR	**Mgr, Local Sales III Exempt**	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0

212903BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
212915BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	2	2	2
212925BR	**Sup, Community Sales Exempt**	Careers: Website - TW Careers	35	6	0
		Website - Internal Opportunities	5	2	1
212952BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	20	3	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
212972BR	**Fulfillment Support Tech Nonexempt**	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		Website - Internal Opportunities	1	0	0
213054BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	5	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
213195BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	19	1	1
		Website - Internal Opportunities	2	0	0
213225BR	**Technical & Safety Trainer I Exempt**	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	15	4	1
213310BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	43	9	3
		Internal: Internal	1	1	1
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
213312BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	10	2	0
213348BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	9	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
213384BR	**Direct Sales Rep Exempt**	REFTWC:Referral - Time Warner Cable	1	1	1
213459BR	**Dir, ISP Exempt**	Careers: Website - TW Careers	11	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	4	2	0
213511BR	**Account Executive 2 Exempt**	Careers: Website - TW Careers	8	2	1
213562BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	11	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
213573BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	82	9	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		OTHER: Other	1	1	1
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	9	8	8
		Website - Internal Opportunities	1	0	0
213642BR	**Account Executive Exempt**	Careers: Website - TW Careers	7	3	1
		Website - Internal Opportunities	2	0	0
213817BR	**Client Services Manager Exempt**	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	12	6	2
213829BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	25	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1

213900BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	45	1	0
		Website - Internal Opportunities	1	0	1
213914BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	94	8	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	6	6	3
		REFTWC:Referral - Time Warner Cable	7	7	0
		Website - Internal Opportunities	1	1	1
213915BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	39	5	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		Profession: Job Fair - Profession	1	1	1
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	1
213917BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	46	6	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	5	5	2
		REFTWC:Referral - Time Warner Cable	1	1	1
213971BR	**Sr Mgr, Security Exempt**	Careers: Website - TW Careers	29	1	1
		Website - Internal Opportunities	1	0	0
214047BR	**Sup, Store Exempt**	Careers: Website - TW Careers	6	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	2	0
214198BR	**Mgr, Human Resources Exempt**	Careers: Website - TW Careers	37	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
214218BR	**Digital Account Coordinator Nonexempt**	Careers: Website - TW Careers	37	1	1
		Website - Internal Opportunities	5	0	0
214236BR	**Account Executive Exempt**	Careers: Website - TW Careers	9	2	0
		Website - Internal Opportunities	1	1	0
214252BR	**Residential Retention Rep Nonexempt**	Careers: Website - TW Careers	332	26	1
		FormerEmployee:Former Employee	2	2	1
		INDUSTRYSPEC:Internet - Industry Specific	3	3	2
		JOB_BOARD:Internet - Job Boards	5	5	4
		OTHER: Other	21	21	16
		Profession: Job Fair - Profession	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Research: Research	1	1	1
		Television:Ad - Television	1	1	1
		Website - Internal Opportunities	2	1	1
214255BR	**Assoc Technical Specialist Nonexempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	20	4	1
214276BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	28	1	0
		FormerEmployee:Former Employee	1	0	1
214413BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	17	2	1
		Website - Internal Opportunities	1	0	0
214505BR	**Digital Account Planner Exempt**	Careers: Website - TW Careers	21	1	1
		Website - Internal Opportunities	3	0	0
214589BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	15	0	0
214607BR	**Account Executive Exempt**	Careers: Website - TW Careers	7	1	1

214609BR	**Mgr, Ent Svce Delivery I Exempt**	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	14	8	1
214610BR	**Account Executive Exempt**	Careers: Website - TW Careers	8	3	1
214630BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	39	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
214685BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	10	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214716BR	**Sup, Field Operations Exempt**	Careers: Website - TW Careers	9	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	7	3	0
214851BR	**Store Lead Nonexempt**	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	2	1
214906BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	4	1
214909BR	**Construction Coordinator I Nonexempt**	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	10	2	2
214930BR	**Sup, Direct Sales Exempt**	Careers: Website - TW Careers	2	0	0
		Internal: Internal	1	1	1
214987BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	9	0	0
		Internal: Internal	1	0	1
215038BR	**Account Executive Exempt**	Careers: Website - TW Careers	5	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
215052BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	11	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215072BR	**Dir, ROC Exempt**	Careers: Website - TW Careers	38	3	0
		Website - Internal Opportunities	1	1	1
215090BR	**Rep 1, Cust Svc Billing Nonexempt**	Careers: Website - TW Careers	245	60	37
		FormerEmployee:Former Employee	2	2	2
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
215094BR	**Maintenance Coordinator Nonexempt**	Careers: Website - TW Careers	9	2	1
		Website - Internal Opportunities	3	0	0
215156BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	22	1	0
		Newspaper: Ad - Newspaper/Print	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
215304BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	34	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
215337BR	**Account Executive Exempt**	Careers: Website - TW Careers	7	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
215580BR	**Recruiter I Exempt**	Careers: Website - TW Careers	54	4	1
		Website - Internal Opportunities	2	0	0
215603BR	**ROC Specialist I Nonexempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	10	6	3
215648BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	11	1	0

		Website - Internal Opportunities	4	1	1
215653BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	17	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	0	0
215742BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	16	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215750BR	**Field Technician VI Nonexempt**	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	4	3	1
215752BR	**Field Technician VI Nonexempt**	Careers: Website - TW Careers	1	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	2	0
215863BR	**Trainer 1 Exempt**	Careers: Website - TW Careers	37	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	13	1	0
215878BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		RefCorp:Referral - Corporate	1	1	1
215922BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	26	4	0
		JOB_BOARD:Internet - Job Boards	1	1	0
215928BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	11	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	0
215930BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	1	0
215939BR	**Analyst, Research Exempt**	Careers: Website - TW Careers	108	1	0
		Website - Internal Opportunities	5	1	1
215957BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	96	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
216032BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	6	0	0
		DirectSourcing:Direct Sourcing	1	1	1
216090BR	**Account Executive Exempt**	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216214BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	33	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216235BR	**Account Executive Exempt**	Website - Internal Opportunities	1	1	1
216264BR	**Account Executive Exempt**	Careers: Website - TW Careers	15	2	0
		Website - Internal Opportunities	1	0	0
216266BR	**Acct Exec, Spec Comm Sol Exempt**	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	1	1	0
216311BR	**Technical & Safety Trainer I Exempt**	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	9	2	1
216313BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	38	8	0
		JOB_BOARD:Internet - Job Boards	2	1	1
		Website - Internal Opportunities	1	0	0
216384BR	**Rep 1, Cust Svc Video Repair Nonexempt**	Careers: Website - TW Careers	118	15	1
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	10	10	5
		OTHER: Other	1	1	1

		REFTWC:Referral - Time Warner Cable	6	6	5
		TRDSH:Trade Show	1	1	1
		Website - Internal Opportunities	1	0	0
216409BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	0	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
216440BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
		RefCorp:Referral - Corporate	1	1	1
216455BR	**Field Technician VI Nonexempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	4	4	1
216494BR	**Associate Project Manager Exempt**	Careers: Website - TW Careers	25	1	1
		Website - Internal Opportunities	3	0	0
216521BR	**RSC Rep IV Nonexempt**	Careers: Website - TW Careers	7	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	12	9	3
216566BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	29	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
216631BR	**Account Coordinator Nonexempt**	Careers: Website - TW Careers	40	0	0
		REFTWC:Referral - Time Warner Cable	1	0	1
		Website - Internal Opportunities	4	0	0
216840BR	**Residential Retention Rep Nonexempt**	Careers: Website - TW Careers	377	25	1
		DirectSourcing:Direct Sourcing	8	8	6
		FormerEmployee:Former Employee	1	1	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		JOB_BOARD:Internet - Job Boards	9	9	7
		OTHER: Other	16	16	14
		REFTWC:Referral - Time Warner Cable	23	23	20
		Website - Internal Opportunities	1	0	0
216863BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	55	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	1
216943BR	**Account Executive Exempt**	Careers: Website - TW Careers	6	3	1
217021BR	**Mgr, Maintenance Exempt**	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	5	4	1
217187BR	**Project Mgr, Stores Development Exempt**	Careers: Website - TW Careers	23	3	0
		Website - Internal Opportunities	3	3	1
217213BR	**Coord, Security Nonexempt**	Careers: Website - TW Careers	26	1	0
		Website - Internal Opportunities	8	2	1
217215BR	**TQA Field Tech I Nonexempt**	Careers: Website - TW Careers	2	1	0
		Website - Internal Opportunities	1	1	1
217220BR	**Facilities Maintenance Spec Exempt**	Careers: Website - TW Careers	20	5	0
		Referral: Referral	1	1	1
		Website - Internal Opportunities	4	1	0
217222BR	**Account Executive Exempt**	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
217227BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	12	0	0
		FormerEmployee:Former Employee	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1

217260BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	13	2	2
217276BR	**Network Engineer IV Exempt**	Careers: Website - TW Careers	11	3	0
		Website - Internal Opportunities	2	1	1
217344BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	15	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217421BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	13	4	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	1	0
217440BR	**Sup, Community Sales Exempt**	Careers: Website - TW Careers	7	0	0
217523BR	**Store Associate - PT Nonexempt**	Careers: Website - TW Careers	2	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217559BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	5	1	0
217560BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217735BR	**Human Resources Generalist Exempt**	Careers: Website - TW Careers	75	5	1
		Stella	1	0	0
217766BR	**Sr Project Manager Exempt**	Careers: Website - TW Careers	45	0	0
		Website - Internal Opportunities	7	2	1
217797BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	46	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
217818BR	**Regional Operations Analyst Exempt**	Careers: Website - TW Careers	17	1	1
		Website - Internal Opportunities	3	0	0
217847BR	**Account Executive Exempt**	REFTWBG:Referral - Time Warner Book Group	1	1	1
217872BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	13	3	0
		JOB_BOARD:Internet - Job Boards	2	2	2
217884BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	9	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
217886BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	6	1	0
217967BR	**EAM-Enterprise Account Manager Exempt**	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	5	1	1
218044BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	0	0
		REFTWC:Referral - Time Warner Cable	2	2	1
218050BR	**Account Executive Exempt**	Careers: Website - TW Careers	9	0	0
		DirectSourcing:Direct Sourcing	1	1	0
218070BR	**Sup, Store Exempt**	Careers: Website - TW Careers	21	4	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	3	2	0
218073BR	**Maintenance Technician I Nonexempt**	Careers: Website - TW Careers	4	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
218186BR	**Account Executive Exempt**	REFTWC:Referral - Time Warner Cable	1	1	1
218268BR	**Associate Project Manager Exempt**	Website - Internal Opportunities	8	5	1
218352BR	**EAE-Enterprise Account Exec Exempt**	Careers: Website - TW Careers	3	0	0
		OTHER: Other	1	1	1
218420BR	**Acct Exec, Spec Comm Sol Exempt**	Careers: Website - TW Careers	7	0	0

218425BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	7	0	0
218486BR	**Network Engineer II Exempt**	Careers: Website - TW Careers	25	0	0
		FormerIntern:Former Intern	1	1	1
		Website - Internal Opportunities	3	0	0
218494BR	**Network Engineer III Exempt**	Careers: Website - TW Careers	5	2	0
		EMPLFRST:Website - Employees First	1	1	1
218522BR	**Client Services Manager Exempt**	Website - Internal Opportunities	8	4	1
218574BR	**Account Executive Exempt**	Careers: Website - TW Careers	4	1	0
218592BR	**Community Sales Specialist Exempt**	Careers: Website - TW Careers	53	4	0
218749BR	**Account Executive Exempt**	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
218913BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	1	0	0
218920BR	**Mgr, Store Programs/Initiative Exempt**	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	5	4	1
218921BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	2	0	0
218981BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	28	0	0
		Website - Internal Opportunities	1	1	1
219442BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	54	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
219645BR	**Account Executive Exempt**	Careers: Website - TW Careers	2	0	0
		DirectSourcing:Direct Sourcing	1	1	1
219711BR	**Sup, Construction Exempt**	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	10	8	1
219712BR	**Sup, Construction Exempt**	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	4	1
219832BR	**Account Executive Exempt**	Careers: Website - TW Careers	6	1	1
219845BR	**Direct Sales Rep Exempt**	REFTWC:Referral - Time Warner Cable	1	1	1
219861BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	27	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
220325BR	**Store Associate Nonexempt**	Careers: Website - TW Careers	38	3	0
		Internet: Internet	1	1	1
220459BR	**Field Technician I Nonexempt**	Careers: Website - TW Careers	7	2	0
		Internet: Internet	1	1	1
		Website - Internal Opportunities	1	0	0
220780BR	**Direct Sales Rep Exempt**	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
195909BR	**Rep 1, Retention Nonexempt**	Job Fair- Maximus Monthly Recruitment Event - Canceled due to holiday	0	0	0
		Job Fair- ResCare	0	0	0
		Job Fair- Ross Career Fair	0	0	0
200943BR	**Rep 1, Retention**	Job Fair- Ross Innovation Employment Solutions	0	0	0
200943BR	**Rep 1, Retention Nonexempt**	Job Fair- "Our Community, Our Solution" Men's Health Job and Resource Event	0	0	0
		Job Fair- Goodwill Workforce Connection - Spectrum Interview Event	0	0	0
		Job Fair- Maximus Career Fair	0	0	0
		Job Fair- ResCare Spectrum Interview Event	0	0	0

		Job Fair- ResCare Workforce Services at Running Rebels	0	0	0
203818BR	**Rep 1, Retention Nonexempt**	Job Fair- 11-14 Spectrum Talent Search	0	0	0
		Job Fair- Spectrum Wide - October Talent Search	0	0	0
		Job Fair- W.O.W. Job fair	0	0	0
205405BR	**Residential Retention Rep Nonexempt**	Job Fair- 11-14 Spectrum Talent Search	0	0	0
		Job Fair- Goodwill Onsite Recruiting Event	0	0	0
208181BR	**Residential Retention Rep Nonexempt**	Job Fair- 12/5 Spectrum Hiring Event	0	0	0
		Job Fair- January Talent Search	0	0	0
214252BR	**Residential Retention Rep Nonexempt**	Job Fair- Spectrum Retention Spring Hiring Event	0	0	0
216840BR	**Residential Retention Rep Nonexempt**	Job Fair- JCPenny Outplacement job fair	0	0	0
		Job Fair- Wisconsin Dept of Workforce Development Job Fair	0	0	0
218564BR	**Account Executive**	Job Fair- America Works	0	0	0
218589BR	**Residential Retention Rep Nonexempt**	Job Fair- Retention Dept Hire Event MLK	0	0	0
		Job Fair- Ross Innovation Employment Solutions	0	0	0
		Job Fair- Spectrum Multi Department Job Fair	0	0	0
Grand Total			16398	2988	1323