

2020 FCC Unit Address List

FCC Unit: **13523**

FCC Unit Description: **Brooklyn-Queens**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
3101 23rd Avenue	Astoria	NY	11105
28-56 Steinway St	Astoria	NY	11103
23-98 Bell Blvd	Bayside	NY	11359
59 /91-99 Paidge Ave	Brooklyn	NY	11222
769 5th Avenue	Brooklyn	NY	11232
531 86th St	Brooklyn	NY	11203
118 Flatbush Ave	Brooklyn	NY	11217
177 North 7th Street	Brooklyn	NY	11211
109-15 14th Ave	College Point	NY	11356
14-04 110th Street	College Point	NY	11356
4161 Kissena Blvd	Flushing	NY	11355
71-40 Austin St	Forest Hills	NY	11375
71-19 80th Street	Glendale	NY	11385
3735 82nd Street	Jackson Heights Queens	NY	11372
133-19 Atlantic Ave	Jamaica	NY	11418
164-10 Jamaica Avenue	Jamaica	NY	11432
25-20 Brooklyn Queens Exwy	Woodside	NY	11377

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13523

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

QUEENS, NY

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1]
additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE
OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)		2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13523 Brooklyn-Queens

1. #11 - Sponsorship of at least one event in the community designed to inform and educate the public as to employment opportunities in multichannel video programming communications.

America Works Briefing Meeting

- September 6, 2019
- Charter Attendees: Recruiters & Managers
- Co-Sponsors: America Works
- Targeted Positions: All open positions
- Low Volume of Attendance

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: 13523

FCC Unit Description: Brooklyn-Queens

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation/HARLEM Office	New York City	NY	10027	regina.parker@nysed.gov	212-961-4436
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
Bergen County Technical Schools	Hackensack	NJ	07601	katzaq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	vanessa.johnson-booker@labor.ny.gov	718-960-7901
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownson.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
California Dept of Rehabilitation	Pasadena	CA	91101	diana.ling@dor.ca.gov	626-304-8300
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Van Nuys	CA	91411	hugo.casian@dor.ca.gov	818-901-5024

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
California State University Northridge	Northridge	CA	91330	career.internships@csun.edu	
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmelocco@cecnyc.com	212-643-8845
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprvr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocal.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
COASTLINE COMMUNITIY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment	Los Angeles	CA	90017	esoohoo@westlake-worksource.org	213-353-1677
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	cclyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	mduran@wscalnetwork.org	818-504-0334

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	smoncada@wscalnetwork.org	818-504-0334
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Epilepsy Foundation	New York	NY	11220	office@nfbny.org	
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cftthomeless.org	2127762071
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr.	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Good Temps, Goodwill Industries of Greater NY and NJ	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Goodwill Industries of Greater New York & Northern New Jersey, Inc.	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Heightened Independence & Progress	Jersey City	NJ	07306	hud@hipcil.org	201-533-4407
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	sruhin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metro New York and Southern Connecticut	New York	NY	10027	herc@columbia.edu	212-854-2511
Hispanic Information & Telecommunications Network	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcscareergroup.com	
Housing Authority City of Los Angeles Imperial Courts	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hillside	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
ILC OF SOUTHERN CA	Van Nuys	CA	91401	jmarinsharp@ilcsc.org	8187856934
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Jay Nolan Community Services	Mission Hills	CA	91345	terriylenn@jaynolan.org	818-361-6400
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
Job Networking Ministry - Christ of the King Parish	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
JVS Los Angeles	Sherman Oaks	CA	91403	jsantiago@jvsla.org	8185017756
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcunts@lagcc.cuny.edu	718-609-2130
LAUDS/PACOIMA SKILL CENTER	Pacoima	CA	91331	sxh8031@lausd.net	8188969558
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	martinez7709@optonline.net	9142356633
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltscc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbriker@lbcc.edu	5629384355
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and Family Services	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connie.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laur.org	323-299-9660
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com	646-358-4747
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Urban League	New York	NY	10005	cjenkins@nul.org	
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvc@aol.com	7184011665
New Jersey Department of Labor & Workforce DVRs	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIONS	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsoal.org	323-539-2000
Northeast San Fernando Valley WorkSource Center	Pacoima	CA	91331	tflynn@ypiusa.org	
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Department for the Aging-Senior Community Service Employment Program (SCSEP)	New York	NY	10013	tmoy@aging.nyc.gov	212-244-6469
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment Services	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment Services	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY ALLIANCE	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Vet Center	Woodhaven	NY	11421	dwayne.allen@va.gov	718-296-2871
Queens Workforce1 Career Center	Jamaica	NY	11432	andy.boyle@labor.ny.gov	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNC	Brooklyn	NY	11237	gmorales@rbccc.org	7184175112
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
Rusk Rehabilitation	New York City	NY	10016	kristin.kvaternik@nyumc.org	212-263-6033
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tcneill@newark.rutgers.edu	9733531852
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationarmy.org	2123377437

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SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-pettersen@use.salvationarmy.org	7182382991
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center, Beach Cities	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Centers - Torrance	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers - Torrance	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
SOVA	Van Nuys	CA	91406	Isoriano@jfsa.org	8189887682
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	csaladis@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	promano@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Expansion Center	Staten Island	NY	10301	Workforce1@edsolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsolutions.com	718-285-8463
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	jonni.urquhart@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny.us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sun Valley WorkSource Center	Sun Valley	CA	91352	leandro.macias@edd.ca.gov	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	smoncada@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	suhadjaber@wscalnetwork.org	818-504-0334

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
The Employment Center at Suffolk County Labor Department of Labor	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor Department of Labor	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor Department of Labor	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.gov	631-853-6600
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Career Assistance Ministry - St. James Episcopal Church	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynnj.org	9737464040
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
Verdugo Jobs Center	Glendale	CA	91204	gWASHINGTON@ci.glendale.ca.us	
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Service (WECS) - Westchester Public Library	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #2228	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Community Career Development, Inc.)	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Community Career Development, Inc.)	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582

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Workforce 1 Career Center (NYS Department of Labor Office)	Flushing	NY	11355	elizabeth.hendricks@labor.ny.gov	718-321-6307
Workforce 1 Career Center (NYS Department of Labor Office)	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Healthcare Career Center	New York	NY	10038	lowermanhattanbsc@nycbusiness-solutions.com	212-618-8925
Workforce1 Industrial & Transportation Career Center	Jamaica	NY	11434	industrialandtransportation@grantsassociatesinc.com	718-577-2194
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	iziah.white@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119

2020 FCC Source Evaluation Report

FCC Unit: 13523

FCC Unit Description: Brooklyn-Queens

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	8	8	6
Ad - Print	1	1	1
Ad - TV Commercial Advertisement	13	12	8
College - Campus Recruiting	3	3	1
Contractor - Conversion	3	3	3
CSR Open House	1	0	0
Direct Sourcing - ATS	86	86	44
Direct Sourcing - Indeed	9	9	6
Direct Sourcing - Other	1	1	1
Direct Sourcing - Recruiter Networking	2	2	2
Direct Sourcing - Sourcing Specialist	21	20	16
FedCap Job Fair	1	0	0
Field Technician Hiring Event	1	0	0
Former Employee - Rehire	18	18	16
Information Session for Urban Outbound	1	0	0
Internal - Internal Hire	31	31	28
Internet - Career Builders	1	1	1
Internet - Craigslist.com	38	36	27
Internet - Facebook.com	5	5	4
Internet - Google	1	1	0
Internet - Indeed	311	296	200
Internet - LinkedIn	4	4	4
Internet - Other	3	3	2
Internet - Ziprecruiter	9	8	7
Job Fair - Chinatown Manpower Project Career (CCBA)	1	0	0
Job Fair - Diversity	3	3	2
Job Fair - External	9	9	6
Job Fair - Internal	3	3	1
Job Fair- Monroe College	1	0	0
Organization - College Diversity Organization	7	7	5
Organization - Community Outreach	72	71	48
Organization - Diversity	4	4	3
Recruiting Information Meeting	1	0	0
Referral - Employee Referral	143	141	101
Referral - Manager Referral	14	14	11
Spectrum On-site Open House	2	0	0
Spectrum On-site Open House	1	0	0
TextRecruit TextApply Ad	1	1	0
Website - External Career Site	8551	799	122
Workforce 1 Information Session - Pre-screening Event	1	0	0
Grand Total	9386	1600	676

2020 FCC Source Report

FCC Unit: 13523
FCC Unit Description: Brooklyn-Queens

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244807BR	Store Associate Nonexempt				
		Website - External Career Site	68	0	0
		Internet - Indeed	1	1	1
244984BR	VP, ISP Exempt				
		Website - External Career Site	33	5	0
		Referral - Manager Referral	1	1	1
245003BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	1
245051BR	RSC Rep I Nonexempt				
		Website - External Career Site	106	6	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
		Referral - Manager Referral	1	1	1
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	0
245214BR	Store Associate Nonexempt				
		Website - External Career Site	30	2	0
		Internet - Indeed	3	3	3
245367BR	Fleet Administrator Nonexempt				
		Website - External Career Site	83	4	0
		Direct Sourcing - Indeed	1	1	1
245680BR	Store Associate Nonexempt				
		Website - External Career Site	33	0	0
		Internet - Indeed	4	3	3
		Direct Sourcing - Indeed	1	1	1
245739BR	Direct Sales Rep Exempt				
		Website - External Career Site	28	1	1
		Internet - Indeed	5	5	4
		Referral - Employee Referral	3	3	3
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Organization - Community Outreach	1	1	0
245908BR	Store Associate Nonexempt				
		Website - External Career Site	32	0	0
		Internet - Indeed	2	2	1
246190BR	Warehouse Technician NYC Nonexempt				
		Website - External Career Site	40	0	0
		Internal - Internal Hire	1	1	1
		Contractor - Conversion	1	1	1
		Direct Sourcing - ATS	1	1	0
246298BR	Store Associate Nonexempt				
		Website - External Career Site	74	1	0
		Referral - Employee Referral	1	1	1
246579BR	Store Associate Nonexempt				
		Website - External Career Site	76	3	0
		Internet - Indeed	1	1	1
246852BR	Direct Sales Rep Exempt				
		Website - External Career Site	37	2	0
		Direct Sourcing - ATS	3	3	2
246859BR	Direct Sales Rep Exempt				
		Website - External Career Site	48	5	0
		Direct Sourcing - ATS	6	6	4
246991BR	Store Associate Nonexempt				
		Website - External Career Site	30	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	1	1	1
247014BR	Store Associate Nonexempt				
		Website - External Career Site	160	6	0
		Internet - Indeed	1	1	1
247036BR	Store Associate Nonexempt				
		Website - External Career Site	19	0	0
		Internet - Indeed	2	2	2
247143BR	Account Executive Exempt				
		Website - External Career Site	55	19	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - ATS	2	2	2
		Direct Sourcing - Sourcing Specialist	1	1	1
247144BR	Store Associate Nonexempt				
		Website - External Career Site	13	0	0
		Internet - Indeed	2	2	2
247195BR	Direct Sales Rep Exempt				
		Website - External Career Site	12	1	0
		Referral - Employee Referral	5	5	3
		Internet - Indeed	3	3	1
		Direct Sourcing - Sourcing Specialist	2	2	2
		Internet - Ziprecruiter	1	1	1
		Internal - Internal Hire	1	1	0
247315BR	Store Associate Nonexempt				
		Website - External Career Site	84	2	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	1	1	0
247337BR	Store Associate Nonexempt				
		Website - External Career Site	6	0	0
		Internet - Indeed	2	2	2
247473BR	Direct Sales Rep Exempt				
		Website - External Career Site	20	4	0
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Sourcing Specialist	2	2	2
		Job Fair - External	1	1	1
		Direct Sourcing - Other	1	1	1
		Field Technician Hiring Event	1	0	0
		Internet - Indeed	1	1	0
247478BR	Direct Sales Rep Exempt				
		Website - External Career Site	33	1	0
		Internet - Indeed	7	6	2
		Direct Sourcing - Sourcing Specialist	3	3	1
		Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	1
247491BR	Recruiter II Exempt				
		Website - External Career Site	45	1	0
		Referral - Manager Referral	1	1	1
247630BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	353	32	7
		Internet - Indeed	10	10	8
		Organization - Community Outreach	8	8	5
		Referral - Employee Referral	4	4	3
		Internet - Craigslist.com	3	3	3
		Former Employee - Rehire	1	1	1
		Organization - College Diversity Organization	1	1	1
		Internet - LinkedIn	1	1	1
		Internet - Ziprecruiter	1	1	1
247795BR	Field Business Plan Analyst Exempt				
		Website - External Career Site	11	2	0
		Referral - Employee Referral	1	1	1
248228BR	Store Associate Nonexempt				
		Website - External Career Site	16	3	0
		Internet - Indeed	3	3	2
		Internal - Internal Hire	1	1	1
248233BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
248316BR	Store Associate Nonexempt	Website - External Career Site	25	0	0
		Internet - Indeed	5	5	3
		Ad - TV Commercial Advertisement	2	2	1
		Ad - Broadcasting and Cable	1	1	1
24842BR	Store Associate Nonexempt	Website - External Career Site	33	8	0
		Internet - Indeed	3	3	2
248445BR	Store Associate Nonexempt	Website - External Career Site	18	0	0
		Internet - Indeed	1	1	1
24885BR	Store Associate Nonexempt	Website - External Career Site	36	1	1
249207BR	Sr Mgr, Construction Exempt	Website - External Career Site	16	7	1
249256BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	493	62	10
		Internet - Indeed	25	25	21
		Organization - Community Outreach	11	11	7
		Internet - Craigslist.com	9	9	7
		Referral - Employee Referral	7	7	5
		Job Fair - Internal	3	3	1
		Former Employee - Rehire	2	2	2
		Internet - LinkedIn	2	2	2
		Internal - Internal Hire	1	1	1
		Referral - Manager Referral	1	1	0
		Workforce 1 Information Session - Pre-screenin	1	0	0
		CSR Open House	1	0	0
		Job Fair - Chinatown Manpower Project Career	1	0	0
249258BR	Construction Coordinator I Nonexempt	Website - External Career Site	19	6	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
249329BR	Direct Sales Rep Exempt	Website - External Career Site	13	2	1
		Referral - Employee Referral	5	5	1
249485BR	Store Associate Nonexempt	Website - External Career Site	9	2	1
		Internet - Indeed	1	1	1
249546BR	Direct Sales Rep Exempt	Website - External Career Site	57	14	1
		Referral - Employee Referral	6	6	3
		Direct Sourcing - ATS	6	6	3
		Direct Sourcing - Sourcing Specialist	3	2	2
		Organization - Community Outreach	3	3	0
		Internet - Indeed	3	3	2
		Direct Sourcing - Recruiter Networking	2	2	2
		Job Fair - External	2	2	1
249606BR	Store Associate Nonexempt	Website - External Career Site	32	4	0
		Internet - Indeed	5	5	4
		Ad - Broadcasting and Cable	2	2	2
249693BR	Store Associate Nonexempt	Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
249699BR	Direct Sales Rep Exempt	Website - External Career Site	21	0	0
		Direct Sourcing - ATS	5	5	2
249707BR	Direct Sales Rep Exempt	Website - External Career Site	51	18	0
		Direct Sourcing - ATS	12	12	6
249707BR	Direct Sales Rep Exempt	Website - External Career Site	12	5	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249714BR		Direct Sourcing - ATS	4	4	2
	Direct Sales Rep Exempt				
		Website - External Career Site	20	7	0
		Direct Sourcing - ATS	1	1	1
249992BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	1	0
		Ad - TV Commercial Advertisement	2	2	2
249999BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	19	6	0
		Direct Sourcing - ATS	4	4	1
		Referral - Employee Referral	1	0	1
		Direct Sourcing - Sourcing Specialist	1	1	1
250001BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	15	5	0
		Direct Sourcing - ATS	3	3	2
		Internal - Internal Hire	2	2	1
250186BR					
	Store Associate Nonexempt				
		Website - External Career Site	73	1	0
		Internet - Indeed	4	4	3
250211BR					
	Store Associate Nonexempt				
		Website - External Career Site	18	3	0
		Ad - TV Commercial Advertisement	2	2	1
250518BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	102	22	6
		Internet - Indeed	4	4	3
		Organization - Community Outreach	3	3	3
		Organization - College Diversity Organization	2	2	2
		Internet - Other	1	1	1
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	1
250528BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	531	104	27
		Internet - Indeed	27	27	19
		Referral - Employee Referral	9	9	5
		Internet - Craigslist.com	9	9	6
		Organization - Community Outreach	7	7	6
		Internet - Ziprecruiter	3	3	2
		Organization - Diversity	2	2	2
		Internal - Internal Hire	2	2	2
		Internet - Facebook.com	1	1	1
		Referral - Manager Referral	1	1	0
		Former Employee - Rehire	1	1	1
		Internet - Other	1	1	1
250733BR					
	Store Associate Nonexempt				
		Website - External Career Site	68	1	0
		Ad - Broadcasting and Cable	1	1	0
		Referral - Employee Referral	1	1	0
		Ad - TV Commercial Advertisement	1	1	1
		Internet - Indeed	1	1	1
251075BR					
	Store Associate Nonexempt				
		Website - External Career Site	77	0	0
		Referral - Employee Referral	1	1	1
251282BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	19	1	0
		Referral - Employee Referral	4	4	2
		Direct Sourcing - ATS	1	1	1
251319BR					
	Store Greeter Nonexempt				
		Website - External Career Site	35	6	1
251379BR					
	Facilities Assistant II Nonexempt				
		Website - External Career Site	54	0	0
		Internet - Indeed	1	1	1
251812BR					
	Store Associate Nonexempt				
		Website - External Career Site	5	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
251860BR		Ad - TV Commercial Advertisement	3	3	2
	Direct Sales Rep Exempt				
		Website - External Career Site	24	3	0
		Internet - Indeed	8	8	3
		Referral - Employee Referral	4	4	3
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
251946BR					
	Sup, Direct Sales Exempt				
		Website - External Career Site	16	2	0
		Direct Sourcing - Indeed	1	1	1
252079BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	19	1	0
		Direct Sourcing - Indeed	2	2	1
		Referral - Employee Referral	1	1	0
		Internal - Internal Hire	1	1	1
252239BR					
	Store Associate Nonexempt				
		Website - External Career Site	21	4	0
		Ad - Broadcasting and Cable	1	1	1
		Internet - Indeed	1	1	1
252242BR					
	Store Associate Nonexempt				
		Website - External Career Site	61	1	0
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
252287BR					
	Account Executive Exempt				
		Website - External Career Site	49	19	3
		Direct Sourcing - Indeed	1	1	0
		Referral - Manager Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internal - Internal Hire	1	1	1
252293BR					
	Store Associate Nonexempt				
		Website - External Career Site	23	0	0
		Internet - Indeed	2	2	2
252508BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	1	1
		Internet - Indeed	3	3	3
		Ad - Broadcasting and Cable	3	3	2
		Ad - TV Commercial Advertisement	1	1	0
252545BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	455	41	10
		Referral - Employee Referral	15	15	14
		Internet - Indeed	15	15	11
		Organization - Community Outreach	9	9	7
		Internet - Craigslist.com	4	4	2
		Spectrum On-site Open House	2	0	0
		Organization - College Diversity Organization	2	2	1
		Internet - Career Builders	1	1	1
		Spectrum On-site Open House	1	0	0
		Former Employee - Rehire	1	1	1
		Organization - Diversity	1	1	0
		Direct Sourcing - Indeed	1	1	1
		FedCap Job Fair	1	0	0
		Referral - Manager Referral	1	1	1
252547BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	480	19	8
		Internet - Indeed	17	17	11
		Referral - Employee Referral	12	12	7
		Organization - Community Outreach	8	8	6
		Internet - Craigslist.com	2	2	2
		Internet - Facebook.com	1	1	1
		Organization - College Diversity Organization	1	1	1
252570BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	283	24	8
		Internet - Indeed	7	7	5
		Organization - Community Outreach	4	4	3
		Internet - Craigslist.com	3	3	2
		Job Fair - Diversity	3	3	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count	
252727BR		Referral - Employee Referral	2	2	2	
		Internet - Ziprecruiter	1	1	1	
		Referral – Manager Referral	1	1	1	
		Job Fair- Monroe College	1	0	0	
		College - Campus Recruiting	1	1	1	
		Information Session for Urban Outbound	1	0	0	
252773BR	Field Business Plan Analyst Exempt	Website - External Career Site	201	21	0	
		Internet - Other	1	1	0	
		Direct Sourcing - Indeed	1	1	0	
		Internet - LinkedIn	1	1	1	
252839BR	Sup, Direct Sales Exempt	Website - External Career Site	10	3	0	
		Referral - Employee Referral	1	1	1	
253066BR	Store Greeter Nonexempt	Website - External Career Site	18	5	0	
		Internet - Indeed	1	1	1	
253210BR	Mgr, Human Resources Exempt	Website - External Career Site	17	1	1	
253410BR	Store Associate Nonexempt	Website - External Career Site	17	4	0	
		Referral - Employee Referral	1	1	1	
		Internet - Indeed	1	1	1	
		Job Fair - External	1	1	1	
253464BR	Sr Human Resources Generalist Exempt	Website - External Career Site	27	1	1	
253467BR	Direct Sales Rep Exempt	Website - External Career Site	37	8	1	
		Direct Sourcing - ATS	5	5	3	
		Internal - Internal Hire	1	1	1	
		Direct Sourcing - Sourcing Specialist	1	1	1	
253642BR	Direct Sales Rep Exempt	Website - External Career Site	18	3	0	
		Direct Sourcing - ATS	8	8	3	
		Referral - Employee Referral	1	1	1	
254145BR	Sup, Customer Service Exempt	Website - External Career Site	92	3	1	
254264BR	Store Associate Nonexempt	Website - External Career Site	54	2	0	
		Internet - Indeed	1	1	1	
		254585BR	Store Associate Nonexempt	Website - External Career Site	27	1
Referral - Employee Referral	2			2	2	
Internet - Indeed	2			2	1	
Ad - TV Commercial Advertisement	1			1	1	
254586BR	Direct Sales Rep Exempt	Website - External Career Site	32	9	0	
		Internet - Indeed	8	8	5	
		Referral - Employee Referral	2	2	2	
		Former Employee - Rehire	1	1	1	
254590BR	Store Associate Nonexempt	Website - External Career Site	68	2	1	
		Referral - Employee Referral	1	1	1	
254638BR	Direct Sales Rep Exempt	Website - External Career Site	22	3	0	
		Internet - Indeed	7	7	5	
		Internal - Internal Hire	1	1	1	
254638BR	Direct Sales Rep Exempt	Website - External Career Site	13	2	0	
		Internet - Indeed	2	2	0	
		Referral - Employee Referral	1	1	1	
		Job Fair - External	1	1	1	

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
254696BR	Direct Sales Rep Exempt				
		Website - External Career Site	67	34	0
		Internet - Indeed	12	10	2
		Direct Sourcing - ATS	8	8	3
		Referral - Employee Referral	1	1	0
254770BR	Talent Sourcing Partner 2 Exempt				
		Website - External Career Site	9	0	0
		Direct Sourcing - ATS	1	1	1
254836BR	Direct Sales Rep Exempt				
		Website - External Career Site	27	11	0
		Direct Sourcing - ATS	14	14	6
		Referral - Employee Referral	1	1	1
		Internet - Indeed	1	1	0
255276BR	Direct Sales Rep Exempt				
		Website - External Career Site	25	0	0
		Referral - Employee Referral	2	2	1
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
255801BR	Sup, Direct Sales Exempt				
		Website - External Career Site	17	1	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
255826BR	Store Associate Nonexempt				
		Website - External Career Site	12	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
255871BR	Store Associate Nonexempt				
		Website - External Career Site	76	2	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	1
255889BR	Sup, Customer Service Exempt				
		Website - External Career Site	99	3	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
256148BR	Direct Sales Rep Exempt				
		Website - External Career Site	24	5	4
		Internet - Indeed	5	5	2
		Referral - Employee Referral	4	4	3
		Job Fair - External	3	3	1
		Organization - Community Outreach	1	1	1
		Former Employee - Rehire	1	1	1
256209BR	Direct Sales Rep Exempt				
		Website - External Career Site	43	8	1
		Organization - Community Outreach	7	7	5
		Direct Sourcing - Sourcing Specialist	3	3	2
		Internet - Indeed	2	2	1
256210BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	3	1
		Organization - Community Outreach	2	2	1
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Former Employee - Rehire	1	1	1
256343BR	Direct Sales Rep Exempt				
		Website - External Career Site	22	6	1
		Referral - Employee Referral	3	3	2
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
256458BR	Store Greeter Nonexempt				
		Website - External Career Site	93	0	0
		Referral - Manager Referral	1	1	1
256534BR	Store Associate Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257096BR	Store Associate Nonexempt	Website - External Career Site	19	1	0
		Referral - Manager Referral	1	1	1
257513BR	Store Associate Nonexempt	Website - External Career Site	22	6	1
		Internet - Indeed	1	1	1
257638BR	Direct Sales Rep Exempt	Website - External Career Site	48	5	1
257639BR	Direct Sales Rep Exempt	Website - External Career Site	15	1	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
257712BR	Account Executive Exempt	Website - External Career Site	19	0	0
		Referral - Employee Referral	6	6	3
		Internet - Indeed	3	3	2
258113BR	Construction Coordinator I Nonexempt	Website - External Career Site	54	17	0
		Referral - Employee Referral	1	1	1
258165BR	Direct Sales Rep Exempt	Website - External Career Site	30	8	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
258315BR	Store Greeter Nonexempt	Website - External Career Site	44	19	0
		Internet - Indeed	16	16	8
258334BR	Direct Sales Rep Exempt	Website - External Career Site	26	1	1
258539BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	12	0	0
		Referral - Employee Referral	3	3	3
		Internet - Indeed	1	1	0
258580BR	Sr Mgr, Construction Exempt	Website - External Career Site	390	17	7
		Internet - Indeed	11	11	6
		Referral - Employee Referral	4	4	3
		Internet - Facebook.com	3	3	2
		Organization - Community Outreach	2	2	1
		Internal - Internal Hire	1	1	1
		Referral - Manager Referral	1	1	0
		Organization - Diversity	1	1	1
		Internet - Google	1	1	0
258592BR	Direct Sales Rep Exempt	Website - External Career Site	12	6	0
		Referral - Employee Referral	1	1	1
258606BR	Store Associate Nonexempt	Website - External Career Site	26	5	0
		Internet - Indeed	3	3	0
		Organization - Community Outreach	2	2	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	0
259280BR	Store Associate Nonexempt	Website - External Career Site	15	0	0
		Referral - Employee Referral	1	1	1
259284BR	Store Associate Nonexempt	Website - External Career Site	51	6	0
		Internet - Indeed	1	1	1
259430BR	Direct Sales Rep Exempt	Website - External Career Site	13	4	3
		Referral - Employee Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
259761BR	Mgr, RSC Exempt	Website - External Career Site	32	0	0
		Internet - Indeed	2	2	1
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	0
259793BR	Facilitator Exempt	Website - External Career Site	23	3	0
		Referral - Employee Referral	1	1	1
259865BR	Store Associate Nonexempt	Website - External Career Site	106	4	0
		Internal - Internal Hire	1	1	1
		Referral – Manager Referral	1	1	1
260088BR	Store Associate Nonexempt	Website - External Career Site	88	3	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
260637BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	9	2	1
		Website - External Career Site	291	5	1
		Internet - Indeed	4	4	3
		Former Employee - Rehire	2	2	2
		Internet - Craigslist.com	2	2	1
260639BR	Rep 1, Cust Svc Video Repair Nonexempt	Referral - Employee Referral	2	2	2
		Website - External Career Site	419	7	2
		Internet - Indeed	9	9	9
		Internet - Craigslist.com	3	3	2
		Ad - Print	1	1	1
260975BR	Rep 1, Cust Svc Video Repair Nonexempt	Organization - Community Outreach	1	1	0
		Website - External Career Site	604	26	2
		Internet - Indeed	24	13	11
		Referral - Employee Referral	3	2	1
		Organization - Community Outreach	3	2	3
		Internet - Craigslist.com	3	1	2
		Internet - Ziprecruiter	3	2	2
		College - Campus Recruiting	2	2	0
		Former Employee - Rehire	2	2	2
		Referral – Manager Referral	1	1	1
		TextRecruit TextApply Ad	1	1	0
		Ad - TV Commercial Advertisement	1	0	0
		Recruiting Information Meeting	1	0	0
Organization - College Diversity Organization	1	1	0		
261136BR	Sup, Customer Service Exempt	Website - External Career Site	73	1	0
		Referral - Employee Referral	1	1	1
		Referral – Manager Referral	1	1	1
261375BR	Store Associate Nonexempt				
		Website - External Career Site	26	5	1
261747BR	Store Associate Nonexempt				
		Website - External Career Site	10	1	1
261754BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	8	2	0
		Direct Sourcing - Indeed	1	1	1
Grand Total			9386	1600	676