

2020 FCC Unit Address List

FCC Unit: **13525**

FCC Unit Description: **Central New York**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
32 Owasco St	Auburn	NY	13021
7271 State Fair Blvd	Baldwinsville	NY	13027
2875 Union Rd	Cheektowaga	NY	14227
2897 Union Rd	Cheektowaga	NY	14227
56 Ferris St	Corning	NY	14830-2234
224 Tompkins St	Cortland	NY	13045
3469 Erie Blvd East	DeWitt	NY	13214
6005 Fair Lakes Rd	East Syracuse	NY	13057
6350 Court Street Rd	East Syracuse	NY	13057
611 Fay Street	Fulton	NY	13069
3518 Sutton Rd	Geneva	NY	14456
3311 S Main St	Horseheads	NY	14845
519 W State St	Ithaca	NY	14850
742 South Meadow Drive	Ithaca	NY	14850
4797 commercial Drive	New Hartford	NY	13413
39 Hale Street	Norwich	NY	13815
1 Fine St	Ogdensburg	NY	13669
1930 Fairview Ave	Oneida	NY	13421
335 W First St	Oswego	NY	13126
1250 Pittsford-Victor Rd	Pittsford	NY	14534
22-1/2 Elm St	Potsdam	NY	13676
1117 Erie Blvd W	Rome	NY	13440
3179 Erie Blvd E	Syracuse	NY	13214
815 Erie Blvd E	Syracuse	NY	13210
1000 Firehouse Rd	Utica	NY	13502
120 Plaza Dr	Vestal	NY	13850
483 Plaza Dr	Vestal	NY	13850
429 Commerce Drive	Victor	NY	14564
340 Eastern Blvd.	Watertown	NY	13601
980 Ridge Rd	Webster	NY	14580

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13525

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

ONONDAGA, NY

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code) 2037054832			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13525 Central New York

1. #16 - Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.

Town Square Media Advertising

- January 27, 2020; 5 weeks
- Description of Activity: Radio & Online Advertising
- Charter Representation: Recruiters & Managers
- Charter EEO Statement:

“The Spectrum brands (including Spectrum Networks, Spectrum Enterprise and Spectrum Reach) are powered and innovated by Charter Communications. Charter Communications reaffirms its commitment to providing equal opportunities for employment and advancement to qualified employees and applicants. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws.”

- Targeted Positions: All open positions

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leave and Accommodation Training for Leaders

Are you a people leader or human resources representative responsible for answering employee questions and processing requests for leaves and accommodations? This training will help you increase your expertise by providing information and guidance for managing leaves and other accommodations in an efficient, cost effective and compliant manner in order to support employees as they plan for a leave or other accommodation, and once they return to work. This required course is assigned at new hire to all people leaders and human resources employees. In addition, this course is reassigned annually for all people leaders and human resources employees in southern California.

2020 FCC Unit Outreach Source List

FCC Unit: 13525

FCC Unit Description: Central New York

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Denver	CO	80203	coarp@aarp.org	8665545376
AARP-SENIOR EMPLOYMENT PROGRAM	Denver	CO	80203	dewashington101@yahoo.com	7209462901
Ability Connection Colorado	Denver	CO	80230	rcompton@abilityconnectioncolorado.org	303-691-9339
AccessCNY	Syracuse	NY	13208	kenneth.mack@accesscny.org	315-455-7591
ACCESS-VR	Elmira	NY	14901	angela.patella@nysed.gov	800-222-5627
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation	Buffalo	NY	14203	dennis.martinez@nysed.gov	800-222-5627
ACCES-VR/Albany District Office	Albany	NY	12205	bbaszczu@mail.nysed.gov	518-473-8097
ACCES-VR/Albany District Office	Albany	NY	12205	Nicole.Farrell@nysed.gov	518-473-8097
ACCES-VR/BUFFALO DISTRICT OFFICE	Buffalo	NY	14202	dmartine@mail.nysed.gov	716-848-8015
ACCES-VR/ROCHESTER OFFICE	Rochester	NY	14607	jennifer.geiger@nysed.gov	
Action for a Better Community	Rochester	NY	14604	pclark@abcinfo.org	585-325-5116
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
Adams County Workforce & Business Center	Brighton	CO	80601	bhendricks@adcogov.org	720-523-6900
Adams County Workforce & Business Center	Brighton	CO	80601	jparriott@adcogov.org	720-523-6900
Adams County Workforce & Business Center (Aurora)	Aurora	CO	80011	rbanks@adcogov.org	303-375-2980
ADULT & COMMUNITY EDUCATION	Smithville	OH		sadams@wcsc.org	330-669-7070
ALBANY BRANCH UNIT #2127	Albany	NY	12220	dybj324@yahoo.com	51846211246
ALBANY COMMUNITY ACTION PARTNERSHIP	Albany	NY	12206	abentley@albanycap.org	518-463-3175
Alliance Opportunity Center	Fort Worth	TX	76177	nick.almendarez@workforcesolutions.net	817-548-5270
Allies in Service	Dallas	TX	75225	dwhitley@alliesinservice.org	
ALTAMONT PROGRAM	Albany	NY	12202	judyc@pyhit.org	518-465-1020
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American G.I. Forum Veterans Center	San Antonio	TX	78205	jrodriguez@nvop-sa.org	210-354-4892
American GI Forum	Denver	CO	80211	dottiej42@aol.com	303-458-1700
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	bhendric@jeffco.us	303-271-4700
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	jhoward@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	lbarwick@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	tgallowa@jeffco.us	303-271-4700
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Arapahoe Douglas Works! Workforce Center	Centennial	CO	80112	sharon.lindell@state.co.us	303-636-1160
Arapahoe/Douglas Works! Castle Rock Workforce Center	Castle Rock	CO	80104	dalred@arapahoegov.com	720-733-4321
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Aurora of CNY, Inc.	Syracuse	NY	13203	cashworth@auroraofcny.org	315-422-7263
AVANCE - San Antonio	San Antonio	TX	78226	gschapa@avancesa.org	210-220-1788
BADEN STREET SETTLEMENT	Rochester	NY	14605	mjackson@badenstreet.org	585-325-4910
BAPTIST UNIVERSITY OF THE AMERICAS	San Antonio	TX	78224	darryl.crooms@bua.edu	210-924-4338
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Bath Career Center	Bath	NY	14810	kelli.everett@labor.ny.gov	607-776-7712 or 1-800-553-2033 ext.152
Bath Career Center	Bath	NY	14810	rusaka@proactioninc.org	607-776-7712 or 1-800-553-2033 ext.152
BAWAC	Florence	KY	41042	shelly.borg@bawac.org	8593714410
Beckfield College	Florence	KY	41042	karen.sheldon2@yahoo.com	859-320-0976
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700
Bergen County Technical Schools	Hackensack	NJ	07601	katzaq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
BEXAR AREA AGENCY ON AGING	San Antonio	TX	78217	mail@aacog.com	2104473275
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Brain Injury Association	Albany	NY	12206	info@bianys.org	
Brighton Center For Employment Training	Newport	KY	41071	lcanfield@brightoncenter.com	859-491-8303
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Brookhaven College Career Dept	Farmers Branch	TX	75244	mcunningham@dcccd.edu	972-860-4894
Broome-Tioga Workforce New York	Binghamton	NY	13905	james.davies@labor.state.ny.us	607-778-2257
Broome-Tioga Workforce New York	Binghamton	NY	13905	lisa.doland@labor.ny.gov	607-778-2257
Broome-Tioga Workforce New York	Binghamton	NY	13905	Rharris@co.broome.ny.us	607-778-2257
BRYANT & STRATTON COLLEGE	Syracuse	NY	13203	slschmidt@bryantstratton.edu	315-472-6603
Buffalo & Erie County Workforce Development Consortium, Inc	Buffalo	NY	14210	pdepronio@wdcinc.org	716-819-9845
Buffalo Employment and Training Center	Buffalo	NY	14202	carolyn.bright@labor.state.ny.us	716-851-2600
Buffalo Employment and Training Center	Buffalo	NY	14203	dlloyd@wdcinc.org	716-856-5627
Buffalo Employment and Training Center	Buffalo	NY	14202	greg.corral@labor.ny.gov	716-851-2600
Buffalo Employment and Training Center	Buffalo	NY	14202	michael.farkas@labor.state.ny.us	716-851-2600
Buffalo Employment and Training Center	Buffalo	NY	14203	spattersonwhite@wdcinc.org	716-856-5627
BUREAU OF VOCATIONAL REHABILITATION	Dover	OH		Stephanie.Branco@ood.ohio.gov	7406850404
Butler County United Way	Hamilton	OH	45011	rosu_jf@fuse.net	513-863-0800
Butler County Veterans Service Commission	Hamilton	OH	45011	vsc@butlercountyohio.org	513-887-3600
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@ncommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
Capabilities, Inc	Elmira	NY	14901	katrinas@capabilities.org	607-734-2006
Capital District Women's Employment & Resource Center	Albany	NY	12206	madams@cdwerc.org	518-462-7600
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmelocco@cecny.com	212-643-8845
CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM	Golden	CO	80401	sralph@jeffco.us	3032711388
Career Central	Albany	NY	12206	Albany@labor.ny.gov	
Career Central	Albany	NY	12206	cathy.bucci@labor.ny.gov	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
Career Development Services, LLC	Aurora	CO	80014	yasmin@careerdevservices.com	800-249-7845
Career Jump Start - First United Methodist Church in Richardson	Richardson	TX	75080	sagerl@swbell.net	
Career Transition Network - MacArthur Boulevard Baptist Church	Irving	TX	75063	careertransitionmbbc@gmail.com	
CareerBridge - Trietsch Memorial United Methodist Church	Flower Mound	TX	75028	linda_mihalick@hotmail.com	972-539-0413
Carr Recruiting	Baldwinsville	NY	13027	jdardaris@carr-recruiting.com	315-579-0384
Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center	Carrollton	TX	75007	carrolltoncfg@gmail.com	972-447-9887
CASEY FAMILY PROGRAM	San Antonio	TX	78212	gurdiales@casey.org	
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792
CATHOLIC CHARITIES	Oneonta	NY	13820	aaswad@charitiesccdo.org	607-432-0061
Catholic Charities	Syracuse	NY	13208	rjneid@ccoc.us	315-474-7428
CATHOLIC CHARITIES	Geneva	NY	14456	rzettlem@dor.org	315-789-2235
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
Cayuga Works Career Center	Auburn	NY	13021	akubarek@cayugacounty.us	315-253-1590
CDO Workforce	Sidney	NY	13838	Maggie.gilbert@co.delaware.ny.us	607-561-7550
CDO Workforce - Chenango County	Norwich	NY	13815	paul.russo@labor.ny.gov	607-334-2201
CDO Workforce - Chenango County	Norwich	NY	13815	usapgr@labor.state.ny.us	607-334-2201
CDO Workforce Center	Oneonta	NY	13820	david.croston@labor.ny.gov	607-432-4800
CDO Workforce Center	Oneonta	NY	13820	oneonta.does@labor.ny.gov	607-432-4800
CDO Workforce Center	Oneonta	NY	13820	paul.russo@labor.ny.gov	607-432-4800
Center for Employment Opportunities	Suite 400	NY	14614	dschneider@ceoworks.org	585-362-4082
Center for Work Education and employment	Denver	CO	80204	leads@cwee.org	303-892-8444
CHADD	Southlake	TX	76092	north-texas@chadd.net	817-751-5430
CHARLES SETTLEMENT HOUSE	Rochester	NY	14608	scbcharles@aol.com	585-277-0810
CHILDREN & FAMILY SVC	Albany	NY	12205	johne.johnson@ocfs.state.ny.us	518-438-8044
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
Christians in Career Transition - St. Matthew Catholic Church	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CINCINNATI JOB CORPS CENTER	Cincinnati	OH	45214	dixon.anita@jobcorps.org	5136512000
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
Citizens Development Center	Dallas	TX	75247	ghillman@cdcdallas.org	214-637-2911
Citizens Development Center	Dallas	TX	75247	lcain@cdcdallas.org	214-637-2911
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
Clear Creek County Workforce Center	Idaho Springs	CO	80452	jhoward@jeffco.us	303-670-7548
CNY Works Incorporated	Syracuse	NY	13204	lbush@cnyworks.com	315-477-6908
CNY Works Incorporated	Syracuse	NY	13204	matthew.sheehan@labor.ny.gov	315-477-6908
CNY Works Incorporated	Syracuse	NY	13204	usawpb@nysemail.state.ny.us	315-477-6908
CNY Works Incorporated	Syracuse	NY	13204	william.burns@labor.ny.gov	315-477-6908
CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS	Denver	CO		rochelle.hayes@state.co.us	3038662846
CO DIV OF VOCATIONAL REHABILITATION	Denver	CO	80203	annette.bernal@state.co.us	3038664150
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
CollegeAmerica	Denver	CO	80222	nathan.mizell@collegeamerica.edu	303-300-8740
Collin College	Plano	TX	75093	studentjobs@collin.edu	972-985-3790
Colorado Department of Rehabilitation	Aurora	CO	80014	david.atkinson@state.co.us	303-335-7591
Colorado Division of Vocational Rehabilitation	Parker	CO	80134	jobplacementcolorado@gmail.com	7203949958

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Colorado Workforce Development Council	Denver	CO	80202	elaine.edon@state.co.us	303-318-8038
Colorado Workforce Development Council	Denver	CO	80202	kathy.ford@state.co.us	303-318-8038
Commission for the Blind & Visually Handicapped	Rensselaer	NY	12144	barbara.kellerman@ocfs.ny.gov	518-473-7793
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
COMMUNITY FUND MANAGERMENT FOUNDATION	Cleveland	OH		askcopsr@usdoj.gov	2168610253
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
Community Justice Center	Ithaca	NY	14850	ddesmond@courts.state.ny.us	607-277-1455
Community Options	East Syracuse	NY	13057	cynthia.barnaby@comop.org	315-431-9859
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
CONCORD CAREER INSTITUTE	Arlington	TX	76011	lbosley@concorde.edu	8177922577
Concord Career Unlimited Network - Concord Church	Dallas	TX	75237	ofrance48@yahoo.com	214-331-8522
CONCORDE CAREER COLLEGE	Aurora	CO	80010	eantwine@concorde.edu	720-207-0397
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
Cortland Works Career Center	Cortland	NY	13045	brad.bennett@labor.ny.gov	607-756-7585
Cortland Works Career Center	Cortland	NY	13045	cortland@labor.ny.gov	607-756-7585
Cortland Works Career Center	Cortland	NY	13045	dominick.difulvio@labor.ny.gov	607-756-7585
Crossroads Career Network - New Beginnings Cathedral of Worship	Aurora	CO	80011	nbccworkofourhands@gmail.com	303-341-7500
CSS Workforce NY Career Center	Montour Falls	NY	14865	christopherk@csswfn.com	607-535-6840
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
CUYAHOGA CC-EASTERN CAMPUS	Beachwood	OH		pamela.buchter@tri-c.edu	216-987-2215
DALLAS CHRISTIAN COLLEGE	Dallas	TX	75215	community@dallas.edu	972-241-3371
Dallas SER - Jobs for Progress, Inc	Irving	TX	75039	info@ser-national.org	469-549-3600
Deaf Action Center	Dallas	TX	75235	RS3A@dactexas.org	214-521-0407
Denver First Church - Denver Job Networks	Englewood	CO	80113	dfilter@highpointgrp.com	303-588-1946
Denver Speer Workforce Center	Denver	CO	80204	felicia.miranda@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	james.roina@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	tony.anderson@denvergov.org	720-865-5619
Denver Westside Workforce Center	Denver	CO	80204	lee.tibbetts@denvergov.org	720-944-1615
Denver Workforce Center at Montbello	Denver	CO	80293	dana.williams@denvergov.org	720-865-4800
Denver Workforce Development	Denver	CO	80201	tony.anderson@denvergov.org	720-913-1648
Department of Veterans Affairs	Dayton	OH	45428	harold.edwards@va.gov	
DePaul Community Services/WorkGuide	Rochester	NY	14620	dsmythe@depaul.org	
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
DUNBAR ASSOCIATION	Syracuse	NY	13205	sre4u@hotmail.com	3154764269
DUNCANVILLE OUTREACH	Duncanville	TX	75138	dom202@prodigy.net	9722964986
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
Eastfield College Career Center	Mesquite	TX	75150	sharonmckinney@dcccd.edu	972-860-8310
Economic Opportunity Program, Inc	Elmira	NY	14901	mgaieski@cseop.org	607-734-6174
Educational Opportunity Center	Buffalo	NY	14203	keysor@buffalo.edu	716-849-6727
El Centro College Career Services	Dallas	TX	75235	eccjobs@dcccd.edu	214-521-0407
El Sol de Nevada	Reno	NV	89509	elsoldenevada@yahoo.com	775-786-0189

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Elmira Career Center, CSS Workforce NY	Elmira	NY	14901	elmira@labor.ny.gov	607-733-7131
Elmira Career Center, CSS Workforce NY	Elmira	NY	14901	frank.vaughan@labor.ny.gov	607-733-7131
Elmira Career Center, CSS Workforce NY	Elmira	NY	14901	gary.hogate@labor.ny.gov	607-733-7131
Elmira Career Center, CSS Workforce NY	Elmira	NY	14901	madden@corning-cc.edu	607-733-7131
EMPIRE STATE COLLEGE	Buffalo	NY	14203	eric.bridges@esc.edu	716-853-7706
Epilepsy Foundation	New York	NY	11220	office@nfbny.org	
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
Express Employment Professional	Amherst	NY	14226	jenny.harris@expresspros.com	716-833-3348
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
FAMILY COUNSELING SERVICE	Geneva	NY	14456	familycounseling@fcsfl.org	315-789-2613
FAMILY GATEWAY INC	Dallas	TX	75201	kkidwell@familygateway.org	2147416515
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FECS Health and Human Services System	New York	NY	10013	lcastlen@fecs.org	212-366-8400
FECS Health and Human Services System	New York	NY	10013	lfutterman@fecs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
Finger Lakes Independence Center	Ithaca	NY	14850	larryeroberts@hotmail.com	607-272-2433
Finger Lakes Works - Geneva	Geneva	NY	14456	michelle.coomber@labor.ny.gov	315-789-1771
Finger Lakes Works - Ontario	Canandaigua	NY	14424	michelle.coomber@labor.ny.gov	585-396-4020
Finger Lakes Works - Ontario	Canandaigua	NY	14424	ontariowfd@dfa.state.ny.us	585-396-4020
Finger Lakes Works - Seneca	Waterloo	NY	13165	jvlabel@co.seneca.ny.us	315-539-1798
Finger Lakes Works - Seneca	Waterloo	NY	13165	mgranger@co.seneca.ny.us	315-539-1798
Finger Lakes Works -Wayne	Lyons	NY	14489	lyons.dews@labor.ny.gov	315-946-7270
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cft homeless.org	2127762071
FOCUS POINT FAMILY RESOURCES	Denver	CO	80216	info@focuspoints.org	3032923203
Foley Vocational Services	Buffalo	NY	14202	ianfoley.crc@outlook.com	716-892-1983
Fort Worth Metropolitan Black Chamber of Commerce	Fort Worth	TX	76102	djennings@fwmbcc.org	817-871-6538
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
FREE STORE FOOD BANK	Cincinnati	OH	45202	danderson@freestorefoodbank.org	5133574600
Fulton Montgomery Community College	Johnstown	NY	12095	andrea.scribner@fmcc.edu	518-736-3622
Fulton Montgomery Workforce Career Center in	Amsterdam	NY	12010	maryh@fmsworkforcesolutions.org	518-842-3676
Fulton Montgomery Workforce Career Center in	Amsterdam	NY	12010	ralph.grugnale@labor.ny.gov	518-842-3676
Fulton Montgomery Workforce Career Center in	Gloversville	NY	12078	maryh@fmsworkforcesolutions.org	518-842-3676
Fulton Montgomery Workforce Career Center in	Gloversville	NY	12078	ralph.grugnale@labor.ny.gov	518-842-3676
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
Genesee County Career Center - Batavia	Batavia	NY	14020	jdb@co.genesee.ny.us	585-344-2042
Good Temps, Goodwill Industries of Greater NY	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
Goodwill Career Center	Aurora	CO	80013	smarshall@goodwilldenver.org	303-577-0186
Goodwill Career Center	Stapleton	CO	80238	ssineros@goodwilldenver.org	720-317-2237
Goodwill Career Services	Dallas	TX	75212	mayyr@goodwilldallas.org	214-638-2800
Goodwill Industries of Fort Worth	Fort Worth	TX	76119	kbostick@goodwillfw.org	817-332-7866
GOODWILL INDUSTRIES	San Antonio	TX	78201	bbalencia@goodwillsa.org	210-380-0898
GOODWILL INDUSTRIES	Toledo	OH		jroloff@goodwillnwohio.org	4192550070
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Goodwill Industries of Denver	Denver	CO	80221	dscarpella@goodwilldenver.org	720-495-7495
Goodwill Industries of Denver at Arapahoe Co	Aurora	CO		sking@goodwilldenver.org	3036361955
Goodwill Industries of Greater New York & North	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Goodwill Job Resource Center Denton	Denton	TX	76207	pvelez@goodwillfw.org	940-999-5432

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
GRAPEVINE RELIEF & COMMUNITY EXCHANGE	Grapevine	TX	76051	vyarnell@gracegrapevine.org	817-488-7009
GREATER DALLAS ASIAN AMERICAN	Dallas	TX	75229	info@gdaacc.com	972-241-8250
Greater Ithaca Activities	Ithaca	NY	14850	giacmain@cityofithaca.org	607-272-3622
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	sruhin@hempsteadworks.com	516-485-5000
Herkimer Working Solutions Career Center	Herkimer	NY	13350	kpiseck@herkimercounty.org	315-867-1400
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metr	New York	NY	10027	herc@columbia.edu	212-854-2511
Hire Heroes USA		TX		ltalbot@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		ereyes@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		nhenderson@hireheroesusa.org	
HISPANIC CHAMBER OF COMMERCE	Cincinnati	OH	45209	office@hispanicchambercincinnati.com	513-458-6649
Hispanic Information & Telecommunications Net	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
HOBART & WILLIAM SMITH COLLEGES	Geneva	NY	14456	cso@hws.edu	315-781-3514
HOMELESS & TRAVELERS AID SOCIETY	Albany	NY	12206	rgoman@hatas.org	518-463-2124
HORIZON CAREER OPPORTUNITY CTR	Buffalo	NY	14207	sjust@horizon-health.org	716-836-3247
Hornell Career Center, CSS Workforce NY	Hornell	NY	14843	frank.vaughan@labor.ny.gov	607-324-8388
Hornell Career Center, CSS Workforce NY	Hornell	NY	14843	kelli.everett@labor.ny.gov	607-324-8388
Hornell Career Center, CSS Workforce NY	Hornell	NY	14843	labordewshornell@labor.ny.gov	607-324-8388
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
HUDSON MOHAWK RECOVERY CENTER INC	Troy	NY	12180	hudsonmohawk16@msn.com	5182723918
IBERO American Action League	Rochester	NY	14605	information@iaal.org	585-256-8900
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hill	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
IKRON	Cincinnati	OH	45219	rstrunk@ikron.org	
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
INTERFAITH PARTNERSHIP-HOMELESS	Albany	NY	12210	janiner@interfaithpartnership.com	518-434-8021
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Isaiah 61 Project	Niagara Falls	NY	14305	roger.amati@yahoo.com	716-634-7670
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
JEWISH FAMILY SERVICES	Dallas	TX	75248	aharding@jfsdallas.org	9724379950
JEWISH FEDERATION OF CNY	Syracuse	NY	13214	jstander@jewishfederationcny.org	315-445-0161
JEWISH HOME OF ROCHESTER	Rochester	NY	14618	cchamot@jewishseniorlife.org	585-427-7760
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
JOB CORPS	Syracuse	NY	13202	dfowler@chpinternational.com	3154785529
JOB FINDERS	San Antonio	TX	78217	olivia.sturgess@jobfindersllc.com	2108415706
Job Ministry - Zion Baptist Church	Denver	CO	80205	sharon_simpsonsdesigns@yahoo.com	303-861-0686
Job Seekers - South Mecklenburg Presbyterian C	Charlotte	NC	28277	gwenlfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594
Johnson C. Smith University	Charlotte	NC	28216	prsaunders@jcsu.edu	704-378-1045
Johnson C. Smith University	Charlotte	NC	28216	tstowe@jcsu.edu	704-378-1045
Joint Base San Antonio-Sam Houston ACAP Cent	San Antonio	TX	78234	barbara.j.echols.ctr@mail.mil	2102211213
JVS Career Services - Cincinnati Career Network	Cincinnati	OH	45236	kslaton@jvscinti.org	5133471561
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Keller Career Search Network - Keller United Me	Keller	TX	76248	office@kellerumc.org	817-431-1332
KENTON COUNTY COOPERATIVE EXT	Latonia	KY	41015	linda.brownprice@kysu.edu	8593563155
Kentucky Career Center - Florence	Florence	KY	41042	kjones@brightoncenter.com	859-371-0808

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
L.E.A.P.	Fort Edward	NY	12828	juliana.carattini@leapservices.org	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	kevin.wells@labor.state.ny.us	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	mary.jarvis-caro@leapservices.org	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	megan.laporte@leapservices.org	518-746-2390
Labor Ready	Syracuse	NY	13206	drucker@laborready.com	315-434-9499
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcounts@lagcc.cuny.edu	718-609-2130
LARADON HALL	Denver	CO	80216	ann.austin@laradon.org	3032965906
LDS EMPLOYMENT	Aurora	CO		wel-ec-denver@ldschurch.org	3033719181
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	jmartinez7709@optonline.net	9142356633
LIFE PATH SYSTEMS	Mc Kinney	TX	75070	pschmidt@lifepathsystems.org	9727279133
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
Livingston County Center -Office of Workforce D	Geneseo	NY	14454	david.eley@labor.ny.gov	585-243-7047
Livingston County Center -Office of Workforce D	Geneseo	NY	14454	geneseo.does@labor.ny.gov	585-243-7047
Livingston County Center -Office of Workforce D	Geneseo	NY	14454	mguldenschuh@co.livingston.ny.us	585-243-7047
Lockport WorkforceOne Center	Lockport	NY	14094	deborah.arbutina@labor.ny.gov	716-433-6766
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com	646-358-4747
Mansfield University	Mansfield	PA	16933	careers@mansfield.edu	570-662-4000
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	bill.dodgen@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	esc.jobs.charlottesouth@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	joel.hirschman@nccommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountync.gov	704-336-3210
MERCY HOUSE	Albany	NY	12210	seniormercy@yahoo.com	518-434-3531
Metrocare Services Career Design & Developme	Dallas	TX	75211	carrie.parks@metrocareservices.org	
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
Ministry at Work - Matthews United Methodist	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
MOUNTAIN VIEW COLLEGE	Dallas	TX	75211	mvccareers@dccc.edu	214-860-8600
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Alliance on Mental Illness	Albany	NY	12207	info@naminys.org	518-462-2000
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
National Business & Disability Council	New York	NY	10018	swright@viscardcenter.org	212-785-7300
National Statler Center	Buffalo	NY	14209	chinton@statlercenter.org	716-882-5690
National Tractor Trailer School	Liverpool	NY	13088	jsather@ntts.edu	800-243-9300
National Urban League	New York	NY	10005	cjenkins@nul.org	
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center – W. Morehead - North	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@nccommerce.com	704-853-5328
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
Nevada JobConnect Reno	Reno	NV	89502	jspare@nvdetr.org	775-284-9600
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvc@aol.com	7184011665
New Jersey Department of Labor & Workforce D	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
NEW PERCEPTIONS INC	Ft Mitchell	KY	41017	pmeisenhelder@newperceptions.org	8593449322
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
NEW YORK CIVIL LIBERTIES UNION	Albany	NY	12207	mtrimble@nyclu.org	518-436-8594
NEW YORK DEPT OF HUMAN SERVICES	Rochester	NY	14620	lauri.follette@dofa.state.ny.us	585-753-6357
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIONS	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
Niagara's WorkSourceOne	Niagara Falls	NY	14301	kathryn.krebs@niagaracounty.com	716-278-8109
Nicholas County Schools Family Resource Center	Carlisle	KY	40311	paula.hunter@nicholas.kyschools.us	859-289-3702
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH LAKE COLLEGE	Irving	TX	75038	csn7320@dcccd.edu	972-273-3140
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
NORTHEAST CAREER PLANNING	Albany	NY	12204	nrider@northeastcareer.org	5184655201
Northern Kentucky Area Development District	Florence	KY	41042	melinda.ford@nkadd.org	
Northern Regional Center for Independent Living	Watertown	NY	13601	christophern@nrcil.net	315-785-8703
Northern Regional Center for Independent Living	Watertown	NY	13601	patc@nrcil.net	315-785-8703
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NY State Broadcasters Assn (NAB)	Albany	NY	12203	dnovik@nysbroadcasters.org	518-456-8888
NY State Department of Labor/Veteran's Rep	Endicott	NY	13760	robert.crouse@labor.state.ny.us	6077782165
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
NYS Dept of Labor - Endicott, NY	Endicott	NY	13760	lisa.doland@labor.ny.gov	607-741-4667
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
ODJFS	Mansfield	OH		bedsol@odjfs.state.oh.us	4197745400
Ogdensburg Career Center	Ogdensburg	NY	13669	patricia.conger@labor.ny.gov	315-393-4600
Ohio County Veterans Services Office	Rising Sun	IN	47040	bramage@dwd.in.gov	
OhioMeansJobs Adams County	Winchester	OH	45697	bphillips@omjadamsbrown.org	800-233-7891
OhioMeansJobs Adams County	Winchester	OH	45697	dplymail@omjadamsbrown.org	800-233-7891

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
OhioMeansJobs Adams County	Winchester	OH	45697	stepht@odjfs.state.oh.us	800-233-7891
OhioMeansJobs Butler County	Fairfield	OH	45014	melissa.obrien@jfs.ohio.gov	513-785-6500
OhioMeansJobs Butler County	Fairfield	OH	45014	ruth.atha@jfs.ohio.gov	513-785-6500
OhioMeansJobs Cincinnati-Hamilton County	Cincinnati	OH	45214	darryl.gaither@jfs.ohio.gov	513-946-7200
OhioMeansJobs Cincinnati-Hamilton County	Cincinnati	OH	45214	james.saunders@jfs.ohio.gov	513-946-7200
OhioMeansJobs Clermont County	Cincinnati	OH	45245	sherri.bowling@jfs.ohio.gov	513-943-3000
Oneida Working Solutions	Oneida	NY	13421	kimberly.haley@labor.ny.gov	315-363-2400
Oneida Working Solutions	Oneida	NY	13421	mfay@workingsolutionsrome.org	315-363-2400
Oneida Working Solutions	Oneida	NY	13421	tom.reichel@madisoncounty.ny.gov	315-363-2400
Opportunities for Ohioans with Disabilities Agency	Cincinnati	OH	45202	kimberly.colyer@ood.ohio.gov	8006863323
OPPORTUNITIES	Ithaca	NY	14850	val.sykes00@gmail.com	607-272-3022
Oswego County One-Stop Center	Fulton	NY	13069	weaver@oswegocounty.com	315-591-9000
OUR LADY OF THE LAKE UNIV/COMMUNICATIONS	San Antonio	TX	78201	hrteam@ollusa.edu	210-434-6711
PA CareerLink (Outreach) Susquehanna County	Susquehanna	PA	18847	ahubler@pa.gov	570-853-1111
PA CareerLink (Outreach) Susquehanna County	Susquehanna	PA	18847	phoagland@pa.gov	570-853-1111
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
PATHSTONE	Rochester	NY	14607	ntorres@pathstone.org	585-340-7180
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300
ProNet Job Club	Reno	NV	89502	pwhite@join.org	775-336-4450
Protection & Advocacy Systems	Albany	NY	12207	info@ndrn.org	51843212207
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
REACH of Dallas	Dallas	TX	75235	kjohnson@reachcils.org	214-630-4796
Ready, Set, Work - Life Fellowship Church	Westminster	CO	80020	deborah.lockwood@comcast.net	303-451-5433
RED ROCK COMMUNITY COLLEGE	Arvada	CO	80002	nancy.carlson@rrcc.edu	3039146389
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
REFUGEE ASSISTANCE PROGRAM	Syracuse	NY	13203	marykane9@aim.com	315-435-4991
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionalcs.org	3366295141
Rehabilitation Initiatives, LLC	Albany	NY	12205	rky4919@gmail.com	518-588-4445
Rensselaer County One Stop Employment Center	Troy	NY	12180	brian@capreg.org	518-270-2860
Rensselaer County One Stop Employment Center	Troy	NY	12180	cori.beck@labor.state.ny.us	518-270-2860
Rensselaer County One Stop Employment Center	Troy	NY	12180	ghulam.razai@labor.ny.gov	518-270-2860
Rensselaer County One Stop Employment Center	Troy	NY	12180	marcd@capreg.org	518-270-2860
RENSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RENSELAER POLYTECHNIC	Troy	NY	12180	perrys2@rpi.edu	5182766234
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNCIL	Brooklyn	NY	11237	gmorales@rbicc.org	7184175112
Rochester Works! Career Center	Rochester	NY	14609	kevin.melia@labor.ny.gov	585-266-7760
Rochester Works! Career Center	Rochester	NY	14609	Louis.Lopez@labor.ny.gov	585-266-7760
RochesterWorks! Career Center	Rochester	NY	14607	jpremo@rochesterworks.org	585-258-3500

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
ROCKY MOUNTAIN SER-JOBS FOR PROGRESS	Denver	CO	80211	sandra@rmser.org	3034809394
ROME NAACP BRANCH #2174	Rome	NY	13442	mbilton@twcny.rr.com	315-337-5018
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tcneill@newark.rutgers.edu	9733531852
SAGE COLLEGES	Albany	NY	12208	roberp@sage.edu	518-292-1793
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
SALVATION ARMY	Denver	CO		christy.rubano@usw.salvationarm y.org	3038614833
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarm y.org	7047827822
SALVATION ARMY	Painesville	OH		robert.bender@use.salvationarm y.org	4403543774
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationar my.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick- pettersen@use.salvationarm y.org	7182382991
San Antonio Career Center	San Antonio	TX	78220	jessica.buerger@ruralcapital.net	210-581-0169
San Antonio Career Center	San Antonio	TX	78220	mark.renninger@tvc.texas.gov	210-581-0169
San Antonio Job and Career Resources	San Antonio	TX	78237	david.gonzalez@tvc.state.tx.us	
San Antonio Lighthouse for the Blind	San Antonio	TX	78210	paula@salighthouse.org	
Saratoga County One Stop Center	Ballston Spa	NY	12020	daniel.perkins@labor.ny.gov	518-884-4170
Saratoga County One Stop Center	Ballston Spa	NY	12020	kevin.wells@labor.state.ny.us	518-884-4170
Saratoga County One Stop Center	Ballston Spa	NY	12020	kimberly.haviland@labor.ny.gov	518-884-4170
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@scses.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
Senior Connection - The Senior Source	Dallas	TX	75219	kmarckmann@theseniorsource.or g	214-823-5700
SENIORS' RESOURCE CENTER	Wheat Ridge	CO	80212	twager@srcaging.org	3032356933
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
ST PHILLIPS COLLEGE	San Antonio	TX	78203	ycrooms@alamo.edu	2104862397
St. Andrew United Methodist Church - Career Ca	Plano	TX	75093	bbrewer@standrewumc.org	972-380-8001
St. Lawrence County Career Center - Canton	Canton	NY	13617	lfetcie@stlawco.org	315-386-3276
St. Lawrence County Career Center - Canton	Canton	NY	13617	matthew.flynn@labor.ny.gov	315-386-3276
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsolutions.com	718-285-8463
Statler Center for Careers in Hospitality Service	Buffalo	NY	14209	eporter@statlercenter.org	716-888-4632
Statler Center for Careers in Hospitality Service	Buffalo	NY	14209	jskelton- hawkins@olmstedcenter.org	716-888-4632
Steuben County JOBS - Bath	Bath	NY	14810	kelli.everett@labor.ny.gov	607-776-7611
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
SYRACUSE HOUSING AUTHORITY	Syracuse	NY	13204	dnencetti@syrhousing.org	3154704429
SYRACUSE-ONONDAGA NAACP BRANCH #2825	Syracuse	NY	13205	fagan.preston@syr.sisco.com	315-422-6933
TARRANT COUNTY COLLEGE	Fort Worth	TX	76119	linda.kelly@tccd.edu	8175152500
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Texas Veteran Commission	Hurst	TX	76053	curtis.chalupa@tvc.texas.gov	817-548-5295
Texas Vets Commission	San Antonio	TX	78220	patrick.driscoll@tvc.texas.gov	210-581-0177
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Career Assistance Ministry - St. James Episc	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
THE COMMUNITY PLACE OF GRTR ROCHESTER	Rochester	NY	14605	lburgos@communityplace.org	585-327-7200
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Job Companion	Arlington	TX	76013	jobcompanion428@gmail.com	2144340947
The Salvation Army	Fort Worth	TX	76103	tracy.ziza@uss.salvationarmy.org	817-344-1800
The WorkPlace - Jefferson County	Watertown	NY	13601	Aaron.Peck@labor.ny.gov	315-782-9252
The WorkPlace - Jefferson County	Watertown	NY	13601	declan.callan@labor.state.ny.us	315-782-9252
The WorkPlace - Jefferson County	Watertown	NY	13601	douglas.murray@labor.state.ny.us	315-782-9252
The WorkPlace - Jefferson County	Watertown	NY	13601	michael.casselman@labor.state.ny.us	315-782-9252
TIME TO CHANGE	Denver	CO	80216	dinomartinez@timetochange.cc	7203770900
Tioga Career Center	Owego	NY	13827	lisa.doland@labor.ny.gov	607-687-8500
Tioga Career Center	Owego	NY	13827	mccalls@co.tioga.ny.us	607-687-8500
Tompkins Workforce New York Career Center - I	Ithaca	NY	14850	brad.bennett@labor.ny.gov	607-272-7570
TOWARDS EMPLOYMENT INC	Cleveland	OH		gbaker@towardsemployment.org	2166965750
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
TRINITY UNIV/DEPT OF MASS COMMUNICATION	San Antonio	TX	78212	jhender4@trinity.edu	2109998116
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
UNITED WAY OF GREATER CINCINNATI	Cincinnati	OH	45202	pam.haney@uwgc.org	5137627179
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynnj.org	9737464040
UNIV OF TOLEDO/DEPT OF COMMUNICATIONS	Toledo	OH		paul.fritz@utoledo.edu	4195302006
University of Texas at Dallas	Richardson	TX	75080	jane.shipman@utdallas.edu	972-883-2943
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
University of the Incarnate Word	San Antonio	TX	78201	careers@uiwtx.edu	210-832-5627
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Greater Southwestern Ohio	Cincinnati	OH	45229	tjones@gcul.org	513-487-6522
Urban League Workforce Development Rochest	Rochester	NY	14605	hrjobs@ulr.org	585-325-6530
USDOL - VETS	Denver	CO	80202	martinez.jovita@dol.gov	303-844-1175
VA North Texas	Dallas	TX	75216	michael.sparks1@va.gov	214-742-8387
VA Behavioral Health Outpatient Center	Syracuse	NY	13204	ernest.bullock@va.gov	315-425-4400
VET AFFAIRS COMPENSATED WORK THERAPY PR	Denver	CO	80220	joseph.thomas5@va.gov	3033998020
Veteran Coalition of North Central Texas	Dallas	TX	75235	info@vcnct.org	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Veteran Employment Center - CO		CO		rebecca.s.small.ctr@mail.mil	
Veteran Employment Center - OH		OH		john.a.owens10.ctr@mail.mil	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Veterans' Employment and Training Service (VET)	Dallas	TX	75202	cook.terri@dol.gov	
Veterans' Employment and Training Service (VET)	Dallas	TX	75202	creel.robert@dol.gov	
Veterans Outreach Center	Rochester	NY	14620	nenasiverd@veteransoutreachcenter.org	866-906-8387
VETERANS PROGRAM/LVER/DVOP	Cleveland	OH		rosa.torres3@va.gov	4408455023
VILLAGE OF COLONIE	Albany	NY	12205	sueb@colonievillage.org	518-218-1030
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
VOA Veteran Service Center	Denver	CO	80204	anthony.medina@denvergov.org	720-501-3368
VOA Veteran Service Center	Denver	CO	80204	tony.anderson@denvergov.org	720-501-3368
WADE COLLEGE	Dallas	TX	75207	careerservices@wadecollege.edu	2146588802
WAYLAND BAPTIST UNIVERSITY/SAN ANTONIO	San Antonio	TX	78233	jtodd@wbu.edu	2108267595
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Williamsville Career Center	Williamsville	NY	14221	clopez@wdcinc.org	716-634-9081
Williamsville Career Center	Williamsville	NY	14221	matejka.baumgardner@labor.ny.gov	716-634-9081
Work for Warriors - Nevada National Guard	North Las Vegas	NV	89165	toni.j.giddens.ctr@mail.mil	702-632-0500
Work For Warriors Nevada	Las Vegas	NV	89139	tammy.b.richardson.ctr@mail.mil	702-856-4951
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce Solution for North Central Texas	Waxahachie	TX	75165	danny.wyatt@tvc.texas.gov	972-937-8114
Workforce Solution for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
WorkForce Solutions	Dallas	TX	75216	eric.wright@tvc.texas.gov	214-857-4212
Workforce Solutions - Irving	Irving	TX	75061	ginahodge@rescare.com	972-573-3500
Workforce Solutions Alamo - Boerne	Boerne	TX	78006	stacie.gregory@netxworks.org	830-249-9229
Workforce Solutions Alamo - South Flores	San Antonio	TX	78228	della.lopez@tvc.texas.gov	210-928-3985
Workforce Solutions Alamo - South Flores	San Antonio	TX	78228	gregory.pyrek@tvc.texas.gov	210-928-3985
Workforce Solutions Alamo Career Center	San Antonio	TX	78227	paul.rivera@tvc.state.tx.us	210-436-0670
Workforce Solutions Alamo East Houston	San Antonio	TX	78220	adrain.king@tvc.state.tx.us	210-581-0190
Workforce Solutions Alamo East Houston	San Antonio	TX	78220	mark.renninger@tvc.texas.gov	210-581-0190
Workforce Solutions Alamo East Houston	San Antonio	TX	78220	patrick.driscoll@tvc.texas.gov	210-581-0190
Workforce Solutions Alamo East Houston	San Antonio	TX	78220	victor.barnes@tvc.texas.gov	210-581-0190
Workforce Solutions Alamo Kerrville	Kerrville	TX	78028	gdieringer@wsalamo.org	
Workforce Solutions Alamo Kerrville	Kerrville	TX	78028	srogers@wsalamo.org	
Workforce Solutions Alamo New Braunfels	New Braunfels	TX	78130	adrain.king@tvc.texas.gov	830-629-2010
Workforce Solutions Alamo Pleasanton	Pleasanton	TX	78204	della.lopez@tvc.texas.gov	830-281-6630
Workforce Solutions Alamo Walzem	San Antonio	TX	78218	charles.boarman@tvc.texas.gov	210-822-7640
Workforce Solutions Alamo Walzem	San Antonio	TX	78218	laurie.pimentel-johnson@tvc.texas.gov	210-822-7640
Workforce Solutions for North Central Texas	Denton	TX	76205	bobby.williams@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Plano	TX	75074	cwallier@dfwjobs.com	469-229-0099
Workforce Solutions for North Central Texas	Denton	TX	76205	dennis.aaron@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Denton	TX	76205	psinger@dfwjobs.com	940-382-6712
Workforce Solutions for North Central Texas - Pl	Plano	TX	75075	jcigan@dfwjobs.com	
Workforce Solutions for Tarrant County - Arlington	Arlington	TX	76010	mark.gentry@tvc.texas.gov	817-804-2649
Workforce Solutions for Tarrant County - Arlington	Arlington	TX	76010	robin.ranzy@tvc.texas.gov	817-804-2649
WorkForce Solutions for Tarrant County - Eastside	Fort Worth	TX	76103	jackie.farris@workforcesolutions.net	817-531-7800
Workforce Solutions for Tarrant County - North	Fort Worth	TX	76179	curtis.chalupa@tvc.texas.gov	817-626-5262
Workforce Solutions Greater Dallas	Garland	TX	75040	catherine.smith@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	curtis.owens@tvc.texas.gov	972-709-5377
Workforce Solutions Greater Dallas	Garland	TX	75040	pam.hardin@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Garland	TX	75040	PatriciaWashington@rescare.com	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	teranunn@rescare.com	972-709-5377

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Workforce Solutions Greater Dallas Town Marke	Dallas	TX	75228	curtis.owens@tvc.texas.gov	972-288-2703
Workforce Solutions Preston at Alpha	Dallas	TX	75240	jay.joiner@tvc.texas.gov	972-234-5391
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Industrial & Transportation Career C	Jamaica	NY	11434	industrialandtransportation@grantaassociatesinc.com	718-577-2194
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	charles.benson@tvc.texas.gov	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	ray.curriel@tvc.texas.gov	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	richard.guerrero@tvc.state.tx.us	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	smcadel@wsalamo.org	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	todd.arend@tvc.texas.gov	210-582-1555
Working Solutions Career Center - Utica	Utica	NY	13501	ellen.bennett@labor.ny.gov	315-793-2229
Working Solutions One Stop Center - Rome	Rome	NY	13440	mfay@workingsolutionsrome.org	315-339-0046
WorkOne Southeast	Lawrenceburg	IN	47025	bramage@dwd.in.gov	812-537-1117
WorkOne Southeast	North Vernon	IN	47265	bramage@dwd.in.gov	812-346-6030
WorkOne Southeast	North Vernon	IN	47265	mk_eastman@yahoo.com	812-346-6030
Wounded Warrior Project	San Antonio	TX	78249	mbarnes@woundedwarriorproject.org	210-569-0302
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119
York Technical College - Workforce Developmen	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006
York Technical College - Workforce Developmen	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

2020 FCC Source Evaluation Report

FCC Unit: 13525

FCC Unit Description: Central New York

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	1	1	1
Ad - Print	21	21	12
Ad - Radio Advertisement	4	4	3
Ad - TV Commercial Advertisement	9	9	5
Campaign - Indeed	48	46	27
College - Campus Recruiting	1	1	1
Contractor - Conversion	4	4	4
Direct Sourcing - ATS	2	2	2
Direct Sourcing - Indeed	84	82	63
Direct Sourcing - Line Networking	3	3	2
Direct Sourcing - LinkedIn	6	6	5
Direct Sourcing - Other	5	5	5
Direct Sourcing - Recruiter Networking	2	2	2
Direct Sourcing - Sourcing Specialist	17	13	10
Diversity Career Fair	1	0	0
DOL Job Fair	1	0	0
Former Employee - Rehire	23	23	21
Internal - Internal Hire	24	24	20
Internet - Career Builders	1	1	0
Internet - Craigslist.com	2	2	0
Internet - Facebook.com	8	8	7
Internet - Glassdoor.com	2	2	2
Internet - Google	6	6	4
Internet - Indeed	706	704	441
Internet - LinkedIn	4	4	4
Internet - Monster	1	1	1
Internet - Other	21	20	16
Internet - Ziprecruiter	10	10	7
Job Fair - 43 North 2020 JobCade	1	0	0
Job Fair - Buffalo & Erie County Public Library Virtual Job Fair	1	0	0
Job Fair - Community Outreach Luncheon	1	0	0
Job Fair - Diversity	1	1	1
Job Fair - External	15	15	10
Job Fair - Internal	45	45	27
Job Fair - Lemoyne College Job Fair	3	0	0
Job Fair - SUNY Empire State College Job Fair at Buffalo	1	0	0
Job Fair - Syracuse, Lemoyne College Job Fair	1	0	0
Niagara County Fall Career Fair	1	0	0
Open Interview Event to hire Customer Service Representatives	1	0	0
Organization - Community Outreach	4	4	1
Referral - Employee Referral	323	321	242
Referral - Manager Referral	4	4	4
SUNY Virtual Career Fair	1	0	0
Syracuse Open Interview Event for Customer Service Reps	1	0	0
Website - External Career Site	11673	1715	104
Grand Total	13094	3109	1054

2020 FCC Source Report

FCC Unit: 13525
FCC Unit Description: Central New York

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243537BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	191	36	5
		Internet - Indeed	9	9	7
		Referral - Employee Referral	7	7	7
		Internet - Ziprecruiter	1	1	1
243618BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	193	37	0
		Internet - Indeed	19	19	9
		Referral - Employee Referral	5	5	5
		Internet - Other	2	2	1
244312BR	Store Associate Nonexempt				
		Website - External Career Site	45	10	0
		Direct Sourcing - Indeed	3	3	3
		Referral - Employee Referral	3	3	2
244316BR	Field Technician I Nonexempt				
		Website - External Career Site	21	4	1
244369BR	Account Coordinator Nonexempt				
		Website - External Career Site	23	6	1
244390BR	Business Sales Representative Nonexempt				
		Website - External Career Site	64	13	0
		Campaign - Indeed	8	8	6
		Referral - Employee Referral	4	4	3
		Internet - Indeed	3	3	1
		Direct Sourcing - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
244599BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Internet - Indeed	6	6	1
244719BR	Field Technician I Nonexempt				
		Website - External Career Site	21	0	0
		Internet - Indeed	1	1	1
244729BR	Asst Mgr, Store Exempt				
		Website - External Career Site	19	2	0
		Direct Sourcing - Indeed	1	1	1
244756BR	Direct Sales Rep Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	3	3	1
244759BR	Direct Sales Rep Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	1	1	1
244765BR	Field Technician I Nonexempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	2	2	2
244836BR	Store Associate Nonexempt				
		Website - External Career Site	81	6	0
		Referral - Employee Referral	1	1	0
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Other	1	1	1
244853BR	Store Associate Nonexempt				
		Website - External Career Site	44	1	0
		Direct Sourcing - Indeed	2	2	1
244972BR	HR Coordinator Nonexempt				
		Website - External Career Site	63	6	0
		Internet - Indeed	1	1	1
245227BR	Rep 1, SCS Billing & Accounts Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245253BR	Store Associate Nonexempt	Website - External Career Site	164	28	1
		Internet - Indeed	16	16	14
		Referral - Employee Referral	3	3	2
		Ad - Radio Advertisement	1	1	1
245393BR	Field Technician I Nonexempt	Website - External Career Site	25	3	0
		Direct Sourcing - Indeed	1	1	1
245511BR	Field Technician I Nonexempt	Website - External Career Site	13	1	0
		Internet - Indeed	1	1	0
		Internet - Ziprecruiter	1	1	1
245696BR	Direct Sales Rep Exempt	Website - External Career Site	51	2	0
		Referral - Employee Referral	1	1	0
		Internet - Indeed	1	1	1
		Internet - Ziprecruiter	1	1	1
245702BR	Direct Sales Rep Exempt	Website - External Career Site	10	0	0
		Internet - Indeed	1	1	1
245868BR	Direct Sales Rep Exempt	Website - External Career Site	7	0	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	1	1	1
245926BR	Recruiter II Exempt	Website - External Career Site	8	0	0
		Internet - Indeed	6	6	5
246058BR	Business Sales Representative Nonexempt	Website - External Career Site	33	1	0
		Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	90	21	0
		Referral - Employee Referral	7	7	6
		Campaign - Indeed	6	5	2
246169BR	Rep 1, Cust Svc Video Repair Nonexempt	Direct Sourcing - Indeed	3	3	3
		Job Fair - Internal	1	1	1
		Internet - Indeed	1	1	1
		Website - External Career Site	344	59	1
		Referral - Employee Referral	15	15	11
		Internet - Indeed	15	15	12
		Ad - Print	5	5	4
		Former Employee - Rehire	2	2	2
246295BR	Store Associate Nonexempt	Organization - Community Outreach	1	1	0
		Job Fair - Internal	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Internet - Glassdoor.com	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Ziprecruiter	1	1	0
		Website - External Career Site	39	1	0
		Direct Sourcing - Indeed	1	1	1
246309BR	Direct Sales Rep Exempt	Website - External Career Site	3	1	0
		Internet - Indeed	1	1	1
246315BR	Direct Sales Rep Exempt	Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
246507BR	Direct Sales Rep Exempt	Website - External Career Site	8	0	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
246662BR	Store Associate Nonexempt	Website - External Career Site	51	14	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
246666BR	Account Executive Exempt	Direct Sourcing - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
246712BR	Field Technician I Nonexempt	Website - External Career Site	37	5	1
246840BR	Sup, Business Sales Exempt	Website - External Career Site	23	9	1
		Internal - Internal Hire	4	4	4
		Internet - Indeed	1	1	1
246855BR	Store Lead Nonexempt	Website - External Career Site	10	1	0
		Internet - Indeed	1	1	1
246900BR	Direct Sales Rep Exempt	Website - External Career Site	3	0	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
246901BR	Direct Sales Rep Exempt	Website - External Career Site	2	0	0
		Internet - Indeed	1	1	1
246994BR	Field Technician I Nonexempt	Website - External Career Site	11	0	0
		Internet - Indeed	1	1	1
247065BR	Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	397	70	6
		Internet - Indeed	44	44	29
		Referral - Employee Referral	18	18	13
		Internet - Other	7	7	5
		Job Fair - External	4	4	2
		Job Fair - Internal	3	3	3
		Internal - Internal Hire	1	1	0
		Internet - Glassdoor.com	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Ziprecruiter	1	1	1
247180BR	Direct Sales Rep Exempt	Website - External Career Site	11	3	0
		Internet - Indeed	2	2	1
247532BR	Direct Sales Rep Exempt	Website - External Career Site	4	0	0
		Internet - Indeed	2	2	2
247564BR	Direct Sales Rep Exempt	Website - External Career Site	15	0	0
		Internet - Indeed	5	5	3
		Job Fair - Internal	2	2	1
247584BR	Account Executive Exempt	Referral - Employee Referral	1	1	0
247613BR	Direct Sales Rep Exempt	Website - External Career Site	16	3	1
247668BR	Field Technician II Nonexempt	Website - External Career Site	7	0	0
		Internet - Indeed	3	3	1
		Campaign - Indeed	2	2	1
247666BR	Field Technician I Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	1	1	0
		Internal - Internal Hire	1	1	1
247812BR	Asst Mgr, Store Exempt	Website - External Career Site	29	9	2
		Website - External Career Site	11	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	1	1	1
247960BR	Human Resources Generalist Exempt				
		Website - External Career Site	87	6	0
		Internet - Indeed	1	1	1
248053BR	Asst Mgr, Store Exempt				
		Website - External Career Site	15	1	0
		Direct Sourcing - Indeed	1	1	1
248229BR	Direct Sales Rep Exempt				
		Website - External Career Site	3	0	0
		Internet - Indeed	2	2	1
248250BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	244	42	0
		Internet - Indeed	17	17	14
		Referral - Employee Referral	5	5	5
		Ad - Print	3	3	0
		Internal - Internal Hire	1	1	1
		Open Interview Event to hire Customer Service	1	0	0
		Referral - Manager Referral	1	1	1
		Ad - TV Commercial Advertisement	1	1	0
		DOL Job Fair	1	0	0
		Job Fair - Lemoyne College Job Fair	1	0	0
248441BR	Store Associate Nonexempt				
		Website - External Career Site	110	18	0
		Direct Sourcing - Indeed	3	3	2
		Referral - Employee Referral	1	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
248525BR	Business Retention Rep Nonexempt				
		Website - External Career Site	128	29	7
		Direct Sourcing - Sourcing Specialist	5	5	2
		Referral - Employee Referral	5	5	3
		Direct Sourcing - Indeed	2	2	1
		Campaign - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Job Fair - Lemoyne College Job Fair	1	0	0
		Former Employee - Rehire	1	1	0
248532BR	Store Associate Nonexempt				
		Website - External Career Site	12	2	1
248558BR	Sup, Business Retention Exempt				
		Website - External Career Site	25	5	0
		Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	1	1	1
248611BR	Business Sales Representative Nonexempt				
		Website - External Career Site	27	10	0
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
248619BR	Account Executive Exempt				
		Website - External Career Site	20	1	1
248668BR	Store Associate Nonexempt				
		Website - External Career Site	25	4	1
		Direct Sourcing - Indeed	1	1	1
248771BR	Store Greeter Nonexempt				
		Website - External Career Site	25	4	0
		Direct Sourcing - Indeed	1	1	1
248877BR	Multimedia Journalist Exempt				
		Website - External Career Site	27	0	0
		Direct Sourcing - Recruiter Networking	1	1	1
248958BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	382	70	7
		Referral - Employee Referral	27	27	21
		Internet - Indeed	21	21	18
		Ad - Print	6	6	3
		Job Fair - Internal	3	3	1
		Internet - Facebook.com	2	2	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249330BR	Direct Sales Rep Exempt	Internet - Craigslist.com	1	1	0
		Organization - Community Outreach	1	1	0
		Job Fair - SUNY Empire State College Job Fair at	1	0	0
		Niagara County Fall Career Fair	1	0	0
		Job Fair - External	1	1	1
		Diversity Career Fair	1	0	0
		Ad - Broadcasting and Cable	1	1	1
		Internet - LinkedIn	1	1	1
		Job Fair - Diversity	1	1	1
249516BR	Store Associate - PT Nonexempt	Website - External Career Site	8	1	0
		Internet - Indeed	3	3	1
249583BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	9	0	0
249589BR	Direct Sales Rep Exempt	Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	0
		Internet - Indeed	6	6	2
249638BR	Direct Sales Rep Exempt	Website - External Career Site	5	0	0
		Referral - Employee Referral	1	1	1
		Job Fair - Lemoyne College Job Fair	1	0	0
		Website - External Career Site	4	0	0
249644BR	HR Coordinator Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	156	4	0
249751BR	Field Technician I Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	33	4	0
		Contractor - Conversion	1	1	1
249817BR	Account Executive Exempt	Internet - Indeed	1	1	1
		Website - External Career Site	10	0	0
		Direct Sourcing - Line Networking	1	1	1
250123BR	Rep 1, SCS Billing & Accounts Nonexempt	Website - External Career Site	174	29	1
		Internet - Indeed	16	16	12
		Referral - Employee Referral	4	4	2
		Internet - Other	2	2	2
		Internal - Internal Hire	1	1	1
250154BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	271	57	4
		Job Fair - Internal	21	21	9
		Referral - Employee Referral	9	9	6
		Internet - Indeed	9	9	8
		Former Employee - Rehire	1	1	1
		Internet - Facebook.com	1	1	1
		Job Fair - External	1	1	1
		Website - External Career Site	25	3	0
250167BR	EAM-Enterprise Account Manager Exempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	11	0	0
250182BR	Store Associate Nonexempt	Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	1
		Website - External Career Site	20	3	0
250778BR	Asst Mgr, Store Exempt	Direct Sourcing - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Website - External Career Site	19	3	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
250913BR		Referral - Employee Referral	1	1	1
	Store Associate Nonexempt				
		Website - External Career Site	51	7	0
		Direct Sourcing - Indeed	2	2	1
251195BR					
	Store Associate Nonexempt				
		Website - External Career Site	14	0	0
		Direct Sourcing - Indeed	1	1	1
251257BR					
	Account Executive Exempt				
		Website - External Career Site	10	0	0
		Direct Sourcing - Line Networking	1	1	0
		Referral - Employee Referral	1	1	1
251316BR					
	Store Associate Nonexempt				
		Website - External Career Site	31	3	0
		Direct Sourcing - Indeed	1	1	1
251397BR					
	Sup, Direct Sales Exempt				
		Website - External Career Site	10	6	0
		Former Employee - Rehire	1	1	1
251506BR					
	Account Planner Exempt				
		Website - External Career Site	7	1	0
		Former Employee - Rehire	1	1	1
251511BR					
	Store Greeter Nonexempt				
		Website - External Career Site	23	0	0
		Direct Sourcing - Indeed	1	1	1
251581BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
251586BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	10	0	0
		Internet - Indeed	5	5	2
		Referral - Employee Referral	2	2	2
251629BR					
	Intern Nonexempt				
		Website - External Career Site	18	0	1
251659BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	4	4	1
251662BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	11	3	0
		Internet - Indeed	7	7	2
251671BR					
	Direct Sales Rep Exempt				
		Internet - Indeed	9	9	4
		Website - External Career Site	2	0	0
251684BR					
	Store Associate Nonexempt				
		Website - External Career Site	15	1	0
		Direct Sourcing - Indeed	1	1	1
251805BR					
	Acct Exec, Spec Comm Sol Exempt				
		Website - External Career Site	16	4	1
251858BR					
	Account Planner Exempt				
		Website - External Career Site	3	0	0
		Referral - Employee Referral	1	1	1
251897BR					
	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	164	29	2
		Internet - Indeed	7	7	5
		Referral - Employee Referral	4	4	4
		Internet - Other	1	1	1
		Ad - Radio Advertisement	1	1	0
		Ad - Print	1	1	0
		Internet - LinkedIn	1	1	1
251928BR					
	Rep 1, Cust Svc Billing Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
252033BR		Website - External Career Site	300	84	11
		Internet - Indeed	48	47	31
		Referral - Employee Referral	18	18	14
		Job Fair - External	4	4	2
		Former Employee - Rehire	2	2	2
		Internet - Other	1	1	0
		Internet - Facebook.com	1	1	1
		Internet - Monster	1	1	1
252240BR	Store Associate Nonexempt	Website - External Career Site	10	1	0
		Direct Sourcing - Other	1	1	1
252313BR	Store Associate Nonexempt	Website - External Career Site	10	0	0
		Former Employee - Rehire	1	1	1
252392BR	Store Associate Nonexempt	Website - External Career Site	34	2	0
		Former Employee - Rehire	1	1	1
252574BR	Business Retention Rep Nonexempt	Website - External Career Site	48	16	1
		Direct Sourcing - Sourcing Specialist	3	3	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Other	1	1	1
252579BR	Account Executive Exempt	Website - External Career Site	11	2	0
		Internet - Indeed	1	1	1
252758BR	Associate Producer Nonexempt	Website - External Career Site	7	0	0
		Direct Sourcing - Indeed	1	1	1
252793BR	Store Associate Nonexempt	Website - External Career Site	51	4	0
		Direct Sourcing - Indeed	1	1	1
252828BR	Store Associate Nonexempt	Website - External Career Site	40	3	0
		Direct Sourcing - Indeed	2	2	1
252886BR	Rep 1, SCS Billing & Accounts Nonexempt	Website - External Career Site	238	42	1
		Internet - Indeed	18	18	13
		Referral - Employee Referral	4	4	3
		Internet - Google	1	1	1
		Ad - Radio Advertisement	1	1	1
		Ad - Print	1	1	1
		Job Fair - External	1	1	1
252942BR	Direct Sales Rep Exempt	Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
252992BR	Asst Mgr, Store Exempt	Website - External Career Site	16	2	0
		Direct Sourcing - Indeed	1	1	1
253111BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	172	41	2
		Internet - Indeed	7	7	6
		Referral - Employee Referral	6	6	3
		Job Fair - Internal	4	4	2
		Former Employee - Rehire	3	3	3
		Ad - TV Commercial Advertisement	1	1	1
		Organization - Community Outreach	1	1	1
253187BR	Direct Sales Rep Exempt	Website - External Career Site	10	1	0
		Internet - Indeed	5	5	1
253187BR	Intern Nonexempt	Website - External Career Site	2	0	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
253286BR	Recruiter II Exempt	Website - External Career Site	158	11	0
		Direct Sourcing - Recruiter Networking	1	1	1
253308BR	Store Associate Nonexempt	Website - External Career Site	41	2	0
		Direct Sourcing - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
253576BR	Account Executive Exempt	Website - External Career Site	24	2	0
		Direct Sourcing - Line Networking	1	1	1
253587BR	Direct Sales Rep Exempt	Website - External Career Site	8	2	0
		Internet - Indeed	4	4	1
		Referral - Employee Referral	1	1	0
253747BR	Direct Sales Rep Exempt	Website - External Career Site	19	3	0
		Internet - Indeed	1	1	1
253758BR	Direct Sales Rep Exempt	Website - External Career Site	32	6	0
		Internet - Indeed	4	4	2
253905BR	Store Greeter Nonexempt	Website - External Career Site	60	5	0
		Referral - Employee Referral	1	1	1
253907BR	Store Associate Nonexempt	Website - External Career Site	21	3	1
		Direct Sourcing - Indeed	1	1	1
253928BR	Store Associate Nonexempt	Website - External Career Site	34	6	1
		Direct Sourcing - Indeed	2	2	1
253934BR	Store Associate Nonexempt	Website - External Career Site	103	10	0
		Direct Sourcing - Indeed	2	2	1
253971BR	Direct Sales Rep Exempt	Website - External Career Site	5	1	0
		Internet - Indeed	3	3	1
254168BR	Assoc Desktop Supp Specialist Nonexempt	Website - External Career Site	63	3	1
254398BR	Multimedia Journalist Exempt	Website - External Career Site	51	0	0
		Former Employee - Rehire	1	1	1
254439BR	Business Retention Rep Nonexempt	Website - External Career Site	26	5	0
		Direct Sourcing - Sourcing Specialist	3	3	2
		Direct Sourcing - Indeed	2	2	0
		Internet - Indeed	1	1	1
		Internal - Internal Hire	1	1	0
254587BR	MAE - Major Account Exec Exempt	Website - External Career Site	18	0	0
		Direct Sourcing - LinkedIn	1	1	1
254687BR	Direct Sales Rep Exempt	Website - External Career Site	13	5	0
		Internet - Indeed	2	2	1
254690BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	251	45	3
		Referral - Employee Referral	16	16	11
		Internet - Indeed	9	9	5
		Job Fair - Internal	6	6	6
		Former Employee - Rehire	2	2	2
		Ad - Print	1	1	0
		Organization - Community Outreach	1	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
254709BR	Store Associate Nonexempt				
		Website - External Career Site	15	0	0
		Referral - Employee Referral	1	1	1
254753BR	Principal Engineer II Exempt				
		Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
254853BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	258	30	2
		Internet - Indeed	14	14	10
		Campaign - Indeed	9	9	5
		Referral - Employee Referral	8	8	5
		Internet - Other	2	2	2
		Internal - Internal Hire	1	1	1
254904BR	Direct Sales Rep Exempt				
		Internet - Indeed	3	3	2
		Website - External Career Site	2	1	0
255032BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Referral - Employee Referral	1	1	1
255425BR	Store Greeter Nonexempt				
		Website - External Career Site	29	5	0
		Direct Sourcing - Indeed	2	2	1
255510BR	Asst Mgr, Store Exempt				
		Website - External Career Site	16	4	0
		Direct Sourcing - Indeed	1	1	1
255514BR	HR Coordinator Nonexempt				
		Website - External Career Site	127	7	0
		Internet - Indeed	1	1	1
255520BR	Direct Sales Rep Exempt				
		Website - External Career Site	23	6	0
		Internet - Indeed	4	4	1
255530BR	Rep 1, Cust Svc Billing Nonexempt				
		Website - External Career Site	208	52	5
		Internet - Indeed	27	27	19
		Referral - Employee Referral	14	14	12
		Referral - Manager Referral	1	1	1
		Internet - Ziprecruiter	1	1	1
		Internet - Craigslist.com	1	1	0
		Internet - Google	1	1	1
		Internet - Career Builders	1	1	0
		Internet - LinkedIn	1	1	1
255599BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	1	0
		Internet - Indeed	4	4	2
255699BR	Store Associate Nonexempt				
		Website - External Career Site	37	5	0
		Direct Sourcing - Indeed	5	5	4
		Referral - Employee Referral	1	1	1
255689BR	Store Associate Nonexempt				
		Website - External Career Site	61	7	0
		Direct Sourcing - Indeed	1	1	1
255872BR	Store Associate Nonexempt				
		Website - External Career Site	78	4	0
		Direct Sourcing - Indeed	3	3	3
255884BR	Store Associate Nonexempt				
		Website - External Career Site	27	2	0
		Direct Sourcing - Indeed	1	1	1
255942BR	Store Associate Nonexempt				
		Website - External Career Site	20	1	0
		Direct Sourcing - ATS	1	1	1
256083BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256151BR	Facilities Maintenance Spec Exempt	Website - External Career Site	21	5	0
		Internet - Indeed	1	1	1
256223BR	Construction Coordinator I Nonexempt	Website - External Career Site	22	7	0
		Contractor - Conversion	1	1	1
256441BR	Rep 1, SCS Billing & Accounts Nonexempt	Website - External Career Site	372	67	0
		Internet - Indeed	32	32	18
		Referral - Employee Referral	7	7	5
		Campaign - Indeed	4	4	2
		Job Fair - Community Outreach Luncheon	1	0	0
		Ad - Print	1	1	1
		Internet - Facebook.com	1	1	1
		Internet - Other	1	1	1
256472BR	Account Coordinator Nonexempt	Website - External Career Site	23	0	0
		Internet - Indeed	1	1	1
256527BR	Store Associate Nonexempt	Website - External Career Site	9	2	0
		Referral - Employee Referral	1	1	1
256554BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	173	36	3
		Referral - Employee Referral	9	9	8
		Internet - Indeed	8	8	5
		Job Fair - Internal	4	4	3
		Internet - Google	2	2	0
		Ad - TV Commercial Advertisement	2	2	0
		Internet - Ziprecruiter	1	1	1
		Ad - Print	1	1	1
256564BR	Intern Nonexempt	Website - External Career Site	111	1	0
		Referral - Manager Referral	1	1	1
256737BR	Direct Sales Rep Exempt	Website - External Career Site	10	4	0
		Internet - Indeed	5	5	2
256893BR	Store Associate Nonexempt	Website - External Career Site	73	4	0
		Direct Sourcing - Indeed	3	3	2
		Referral - Employee Referral	2	2	2
256986BR	Business Sales Representative Nonexempt	Website - External Career Site	93	18	0
		Referral - Employee Referral	9	9	8
		Campaign - Indeed	7	7	4
		Internet - Indeed	2	2	2
		Internal - Internal Hire	2	2	2
		Referral - Manager Referral	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
		Direct Sourcing - Indeed	1	1	0
		Internet - LinkedIn	1	1	1
		Former Employee - Rehire	1	1	1
257223BR	Direct Sales Rep Exempt	Website - External Career Site	22	6	0
		Internet - Indeed	10	10	4
257430BR	Direct Sales Rep Exempt	Website - External Career Site	29	3	0
		Internet - Indeed	9	9	3
		Referral - Employee Referral	1	1	0
257626BR	Direct Sales Rep Exempt	Website - External Career Site	9	4	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	2	2
257626BR	Store Greeter Nonexempt				
		Website - External Career Site	20	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257666BR		Direct Sourcing - Indeed	1	1	1
	Store Associate Nonexempt				
		Website - External Career Site	57	7	0
		Direct Sourcing - Sourcing Specialist	1	0	1
257784BR					
	Account Coordinator Nonexempt				
		Website - External Career Site	31	1	0
		Referral - Employee Referral	1	1	1
257965BR					
	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	375	67	5
		Internet - Indeed	23	23	12
		Referral - Employee Referral	7	7	4
		Former Employee - Rehire	1	1	1
		Syracuse Open Interview Event for Customer Se	1	0	0
		Internal - Internal Hire	1	1	1
		Job Fair - Syracuse, Lemoyne College Job Fair	1	0	0
		Internet - Facebook.com	1	1	0
		Campaign - Indeed	1	1	1
		Ad - Radio Advertisement	1	1	1
		Internet - Other	1	1	1
258026BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	186	27	5
		Referral - Employee Referral	11	11	8
		Internet - Indeed	9	9	3
		Job Fair - External	1	1	0
		Ad - Print	1	1	1
		Internet - Other	1	1	1
		Job Fair - 43 North 2020 JobCade	1	0	0
258223BR					
	Field Technician I Nonexempt				
		Website - External Career Site	33	7	1
		Internet - Indeed	4	3	3
		Referral - Employee Referral	1	1	0
258683BR					
	Rep 1, Cust Svc Billing Nonexempt				
		Website - External Career Site	229	21	3
		Internet - Indeed	19	19	15
		Referral - Employee Referral	4	4	4
		Internet - Facebook.com	1	1	1
258781BR					
	Business Sales Representative Nonexempt				
		Website - External Career Site	39	9	1
		Referral - Employee Referral	5	5	4
		Direct Sourcing - Indeed	4	4	4
		Campaign - Indeed	2	2	2
		Internet - Indeed	1	1	0
258883BR					
	Business Retention Rep Nonexempt				
		Website - External Career Site	36	1	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	0
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	1
259109BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	7	0	0
		Internet - Indeed	4	4	3
		Referral - Employee Referral	1	1	1
259171BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	21	7	0
		Internet - Indeed	3	3	0
		Referral - Employee Referral	3	3	2
259240BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	18	4	0
		Internet - Indeed	6	6	4
259289BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	253	25	2
		Internet - Indeed	11	11	5
		Referral - Employee Referral	4	4	4
		Job Fair - External	2	2	2
		Former Employee - Rehire	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
259800BR	Store Associate Nonexempt				
		Website - External Career Site	16	3	0
		Direct Sourcing - Indeed	1	1	1
260094BR	Store Associate Nonexempt				
		Website - External Career Site	10	1	0
		Direct Sourcing - Other	1	1	1
260284BR	Store Associate Nonexempt				
		Website - External Career Site	29	2	0
		Direct Sourcing - Indeed	1	1	1
260467BR	Business Sales Representative Nonexempt				
		Website - External Career Site	19	2	0
		Referral - Employee Referral	5	5	3
		Direct Sourcing - Indeed	4	4	1
		Direct Sourcing - LinkedIn	1	1	0
260509BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	72	6	0
		Internet - Indeed	4	4	2
260551BR	Business Retention Rep Nonexempt				
		Website - External Career Site	19	7	0
		Direct Sourcing - Indeed	1	0	0
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Other	1	1	1
		Internet - Indeed	1	1	1
260625BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	214	26	1
		Internet - Indeed	21	21	12
		Referral - Employee Referral	9	9	5
		Internal - Internal Hire	1	1	1
		Direct Sourcing - ATS	1	1	1
		Campaign - Indeed	1	1	0
		Internet - Ziprecruiter	1	1	1
260716BR	Store Associate Nonexempt				
		Website - External Career Site	25	1	0
		Former Employee - Rehire	1	1	1
260997BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	380	44	2
		Internet - Indeed	17	17	13
		Referral - Employee Referral	9	9	6
		Internal - Internal Hire	1	1	1
		Ad - TV Commercial Advertisement	1	1	0
		Internet - Google	1	1	1
261572BR	Rep 1, SCS Billing & Accounts Nonexempt				
		Website - External Career Site	225	29	0
		Internet - Indeed	21	21	11
		Referral - Employee Referral	5	5	2
261654BR	Store Greeter Nonexempt				
		Website - External Career Site	29	0	1
261851BR	Store Associate Nonexempt				
		Website - External Career Site	52	2	0
		Referral - Employee Referral	2	0	2
261965BR	Store Associate Nonexempt				
		Website - External Career Site	12	1	1
262016BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	491	64	3
		Internet - Indeed	31	31	22
		Referral - Employee Referral	11	11	8
		Ad - TV Commercial Advertisement	2	2	2
		Internet - Ziprecruiter	2	2	0
		College - Campus Recruiting	1	1	1
		Job Fair - Buffalo & Erie County Public Library V	1	0	0
		Internal - Internal Hire	1	1	0
		SUNY Virtual Career Fair	1	0	0
		Internet - Facebook.com	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
262199BR		Ad - Print	1	1	1
		Internet - Google	1	1	1
262219BR	Business Process Analyst Exempt	Website - External Career Site	44	5	0
		Former Employee - Rehire	1	1	1
262379BR	Rep 1, SCS Billing & Accounts Nonexempt	Website - External Career Site	347	44	1
		Internet - Indeed	35	35	21
262458BR	Store Associate Nonexempt	Campaign - Indeed	5	5	2
		Referral - Employee Referral	5	5	3
		Job Fair - External	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Other	1	1	1
		Website - External Career Site	8	0	0
		Direct Sourcing - Sourcing Specialist	1	0	1
262602BR	Asst Mgr, Store Exempt	Website - External Career Site	42	3	0
		Direct Sourcing - Sourcing Specialist	1	0	0
262614BR	Store Associate Nonexempt	Campaign - Indeed	1	0	1
		Direct Sourcing - Indeed	1	1	1
262614BR	Store Associate Nonexempt	Website - External Career Site	31	1	0
		Direct Sourcing - Sourcing Specialist	1	0	1
Grand Total		Internet - Other	1	0	1
			13094	3109	1054