

2020 FCC Unit Address List

FCC Unit: 13526

FCC Unit Description: Central States

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
317 Homer M Adams Pkwy Ste A	Alton	IL	62002
7645 Magna Dr Suite 100	Belleville	IL	62223
129 North Walnut	Centralia	IL	62801
150 N Wacker Dr	Chicago	IL	60606
1110 Collinsville Crossing BLVD	Collinsville	IL	62234
4767 Signature Industrial Dr	Edwardsville	IL	62025
5111 Lake Terrace NE	Mt Vernon	IL	62864
3950 Green Mount Crossing Drive	Shiloh	IL	62269
139 Corporate Dr	Swansea	IL	62226
1900 N Fares Ave	Evansville	IN	47711
3101 N Green River Rd	Evansville	IN	47715
1150 Maxwell Ave	Evansville	IN	47711
3030 Roosevelt Avenue	Indianapolis	IN	46218
2838 N. Emerson Ave	Indianapolis	IN	46218
2856 Cathy Lane	Jasper	IN	47546
3408 Industrial Pkwy	Jeffersonville	IN	47130
1109 Clifty Drive	Madison	IN	47250
2923 S. Western Avenue	Marion	IN	46953
1605 Wabash Ave	Terre Haute	IN	47807
13 Village Plaza Dr	Arnold	MO	63010
13545 Barrett Parkway Suite 200	Ballwin	MO	63021
13022 Hollenberg Dr	Bridgeton	MO	63044
12224 St. Charles Rock Rd	Bridgeton	MO	63044
623 S Silver Springs Rd, Ste 500	Cape Girardeau	MO	63703
60 THF BLVD	Chesterfield	MO	63005
904 Rainforest Parkway	Columbia	MO	65202
403 E Karsch Blvd	Farmington	MO	63640
2081 Corporate 44 Dr.	Fenton	MO	63026
3300 Sunswept Park Dr	Florissant	MO	63033
647 Clinic Rd	Hannibal	MO	63401
14000 Riverport Drive	Maryland Heights	MO	63043
13736 Riverport Dr	Maryland Heights	MO	63043
428 N Kentucky St	Mexico	MO	65265
8628 Mexico Rd	O'Fallon	MO	63366
2411 Verona Ave	Overland	MO	63114
9156 Overland Plaza	Overland	MO	63114
3140 W Nash Rd	Scott City	MO	63780
249 N Main St	Sikeston	MO	63801
101 Northwest Plaza	St Ann	MO	63074
750 Northwest Plaza Dr	St Ann	MO	63074
6524 Manchester Avenue	St Louis	MO	63139
9334 Dielman Industrial Dr	St Louis	MO	63132
4561 Lemay Ferry Rd	St Louis	MO	63129
3121 South Grand Blvd	St Louis	MO	63118
4160 Old Mill Pkwy	St Peters	MO	63376
941 Charter Commons Dr.	Town and Country	MO	63017
815 Charter Commons Drive	Town and Country	MO	63017

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
817 Charter Commons Drive	Town and Country	MO	63017
1015-C Washington Square	Washington	MO	63090

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13526

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

ST LOUIS, IL

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

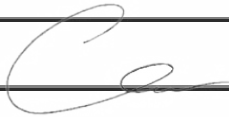
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13526 Central States

1. #11 - Sponsorship of at least one event in the community designed to inform and educate the public as to employment opportunities in multichannel video programming communications.

Indeed Campaign

- February 13, 2020; 30 days
- Charter Representatives: Recruiters & Managers
- Organization(s): Indeed
- Targeted positions: All open positions
- 9 Interviews; 3 Offers

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: 13526

FCC Unit Description: Central States

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Denver	CO	80203	coaarp@aarp.org	8665545376
AARP - SCSEP	Kansas City	MO	64111	cmoffett@aarp.org	
AARP-SENIOR EMPLOYMENT PROGRAM	Denver	CO	80203	dewashington101@yahoo.com	7209462901
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
Ability Connection Colorado	Denver	CO	80230	rcompton@abilityconnectioncolorado.org	303-691-9339
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
Adams County Workforce & Business Center	Brighton	CO	80601	bhendricks@adcogov.org	720-523-6900
Adams County Workforce & Business Center	Brighton	CO	80601	jparriott@adcogov.org	720-523-6900
Adams County Workforce & Business Center (Aurora)	Aurora	CO	80011	rbanks@adcogov.org	303-375-2980
Adult and Child Mental Health Center, INC	Indianapolis	IN	46204	corr@adultandchild.org	
Alliance Opportunity Center	Fort Worth	TX	76177	nick.almendarez@workforcesolutions.net	817-548-5270
Allies in Service	Dallas	TX	75225	dwhitley@alliesinservice.org	
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American GI Forum	Denver	CO	80211	dottiej42@aol.com	303-458-1700
American Indian Center	Indianapolois	IN	46201	dpoe@americanindiancenter.org	317-917-8000
American Indian Center of Indiana (AICI)	Indianapolis	IN	46201	dpoe@americanindiancenter.org	317-917-8000
American Indian Center of Indiana (AICI)	Indianapolis	IN	46201	mbush@americanindiancenter.org	317-917-8000
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	bhendric@jeffco.us	303-271-4700
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	jhoward@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	lbarwick@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	tgallowa@jeffco.us	303-271-4700
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Arapahoe Douglas Works! Workforce Center	Centennial	CO	80112	sharon.lindell@state.co.us	303-636-1160
ARCIL	Austin	TX	78753	valerie@arcil.com	5128326349
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
ASHLAND COMMUNITY & TECH COLLEGE	Ashland	KY		nancy.menhouse@kctcs.edu	606-329-2199
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Austin Community College	Austin	TX	78736	jpcaim@austincc.edu	512-223-8001
Austin Recovery	Austin	TX	78745	mmorales@austinrecovery.org	512-997-0101
AWS Employment Services	Indianapolis	IN	46241	gagostino@awsusa.com	877-778-3611
AWS Employment Services	New Albany	IN	47150	lrector@awsusa.com	888-558-2554
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Bergen County Technical Schools	Hackensack	NJ	07601	katzaq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Blackford WorkOne Express	Hartford City	IN	47348	sjester@asgcorp.org	765-348-4928
BLUEGRASS COMMUNITY & TECH COLLEGE	Lexington	KY		anthony.roberts@kctcs.edu	859-246-6200
BLUEGRASS COMMUNITY & TECH COLLEGE	Lexington	KY		kammy.mccleery@kctcs.edu	859-246-6533
Brazil WorkOne Express	Brazil	IN	47834	b.trusler@workforcenet.org	812-448-2636
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Brookhaven College Career Dept	Farmers Branch	TX	75244	bhcjobs@dcccd.edu	972-860-4894
Brookhaven College Career Dept	Farmers Branch	TX	75244	mcunningham@dcccd.edu	972-860-4894
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@nccommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmeloccaro@cecnyc.com	212-643-8845
CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM	Golden	CO	80401	sralph@jeffco.us	3032711388
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
Career Development Network (Damien Center)	Indianapolis	IN	46201	tbartenbach@damien.org	317-632-0123
Career Development Services, LLC	Aurora	CO	80014	yasmin@careerdevservices.com	800-249-7845
Career Jump Start - First United Methodist Church in Richardson	Richardson	TX	75080	sagerl@swbell.net	
Career Transition Ministry (CTM) Group - Holy Trinity Catholic Church	Lenexa	KS	66215	snill@htlenexa.org	
Career Transition Network - MacArthur Boulevard Baptist Church	Irving	TX	75063	careertransitionmbbc@gmail.com	
Career Transitions Support Group - Church of Nativity	Leawood	KS	66209	wdeckert@gmail.com	
CAREER VISIONS INC	Louisville	KY	40208	careervisions@gmail.com	5026360525
CareerBridge - Trietsch Memorial United Methodist Church	Flower Mound	TX	75028	linda_mihalick@hotmail.com	972-539-0413
Careers For Life	Austin	TX	78755	careersforlife@scic.com	512-349-3328
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprvr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center	Carrollton	TX	75007	carrolltoncfg@gmail.com	972-447-9887
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
CEN Job Search Support Group - St. Cletus	Saint Charles	MO	63301	robert.burns@patriotmachine.com	
CEN Job Search Support Group - St. Gabriel the Archangel Parish	St. Louis	MO	63109	stlhjb@aol.com	314-353-6303
CEN Job Search Support Group - St. Joseph--Cottleville	St.Charles	MO	63304	jobs@stjoecot.org	314-997-1212
CEN Job Search Support Group - St. Monica	St. Louis	MO	63141	dskaggs5@aol.com	314-994-0425
Center for Leadership Development	Indianapolis	IN	46208	dbland@cldinc.org	317-923-8111
Center for People with Disabilities	Boulder	CO	80301	cindy@cpwd.org	303-442-8662
Center for Work Education and employment	Denver	CO	80204	leads@cwee.org	303-892-8444
Central Connecticut State University Career Services Office	New Britain	CT		deloyp@mail.ccsu.edu	860-832-1615
CHADD	Southlake	TX	76092	north-texas@chadd.net	817-751-5430
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
Christian Career Circle - Sacred Heart of Mary Church	Boulder	CO	80303	javabob2010@hotmail.com	720-218-1550
Christians in Career Transition - St. Matthew Catholic Church	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
Citizens Development Center	Dallas	TX	75247	ghillman@cdcDallas.org	214-637-2911
Citizens Development Center	Dallas	TX	75247	lcain@cdcDallas.org	214-637-2911
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
Clear Creek County Workforce Center	Idaho Springs	CO	80452	jhoward@jeffco.us	303-670-7548
CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS	Denver	CO		rochelle.hayes@state.co.us	3038662846
CO DIV OF VOCATIONAL REHABILITATION	Denver	CO	80203	annette.bernal@state.co.us	3038664150
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
CollegeAmerica	Denver	CO	80222	nathan.mizell@collegeamerica.edu	303-300-8740
Collin College	Plano	TX	75093	studentjobs@collin.edu	972-985-3790
Colorado Department of Rehabilitation	Aurora	CO	80014	david.atkinson@state.co.us	303-335-7591
Colorado Division of Vocational Rehabilitation	Parker	CO	80134	jobplacementcolorado@gmail.com	7203949958
COLORADO SCHOOL OF MINES	Boulder	CO	80309	andrea.young@colorado.edu	3034927096
COLORADO TECHNICAL UNIVERSITY	Kansas City	MO	64145	careerservices@ctuonline.edu	
Colorado Workforce Development Council	Denver	CO	80202	elaine.edon@state.co.us	303-318-8038
Colorado Workforce Development Council	Denver	CO	80202	kathy.ford@state.co.us	303-318-8038
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
Community Action Program	Evansville	IN	47713	tsuggs@capeevansville.org	812-425-4241
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
Community Living Inc.	St. Peters	MO	63376	smoore@cliservices.org	636-970-2800
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
CONCORD CAREER INSTITUTE	Arlington	TX	76011	lbosley@concorde.edu	8177922577
Concord Career Unlimited Network - Concord Church	Dallas	TX	75237	ofrance48@yahoo.com	214-331-8522
Concord Center (Neighborhood Center)	Indianapolis	IN	46225	concord@flashmail.com	317-637-4376
CONCORDE CAREER COLLEGE	Aurora	CO	80010	eantwine@concorde.edu	720-207-0397
CONCORDE CAREER COLLEGE	Kansas City	MO	64111	wwilson@concorde.edu	816-531-5223

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160
Crawfordsville WorkOne Express/Community Action Program, Inc. of Western Indiana	Crawfordsville	IN	47933	msloan@dwd.in.gov	765-362-4096
Crossroads Career Network - Central Presbyterian Church	Clayton	MO	63017	hardierl@aol.com	314-727-2777
Crossroads Career Network - New Beginnings Cathedral of Worship	Aurora	CO	80011	nbcworkofourhands@gmail.com	303-341-7500
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	angie.lockaby@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	charlotte.lockaby@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	jfulkerson0016@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	joe.sutton@kctcs.edu	606-589-2145
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
DALLAS CHRISTIAN COLLEGE	Dallas	TX	75215	community@dallas.edu	972-241-3371
Dallas SER - Jobs for Progress, Inc	Irving	TX	75039	info@ser-national.org	469-549-3600
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us	5123770575
Deaf Action Center	Dallas	TX	75235	RS3A@dactexas.org	214-521-0407
Denver First Church - Denver Job Networks	Englewood	CO	80113	dfilter@highpointgrp.com	303-588-1946
Denver Speer Workforce Center	Denver	CO	80204	felicia.miranda@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	james.roina@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	tony.anderson@denvergov.org	720-865-5619
Denver Westside Workforce Center	Denver	CO	80204	lee.tibbetts@denvergov.org	720-944-1615
Denver Workforce Center at Montbello	Denver	CO	80293	dana.williams@denvergov.org	720-865-4800
Denver Workforce Development	Denver	CO	80201	tony.anderson@denvergov.org	720-913-1648
Department of Veterans Affairs	Kansas City	MO	64128	loreen.orage@va.gov	816-861-4700
DEVELOPMENTAL DISABILITIES CENTER	Lafayette	CO	80026	caroline@imaginecolorado.org	3039266405
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	jeffrey.gallagher@dhhs.nc.gov	919-855-3553
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
DUNCANVILLE OUTREACH	Duncanville	TX	75138	dom202@prodigy.net	9722964986
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
Easter Seals Crossroads Indianapolis	Indianapolis	IN	46205	mmansfield@eastersealscrossroads.org	317-466-1000
Eastfield College Career Center	Mesquite	TX	75150	sharonmckinney@dccc.edu	972-860-8310
Economic Opportunity Foundation	Kansas City	KS	66101	regina@eofkck.org	913-371-7418
El Centro College Career Services	Dallas	TX	75235	eccjobs@dccc.edu	214-521-0407
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Employment Assistance & Resource Network - Saint Patrick's Church	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842
Employment Connections	St Louis	MO	63103	hovens@employmentstl.org	314-333-5627
Epilepsy Foundation	Austin	TX	78752	kflores@nfbtx.org	512-323-5444
Epilepsy Foundation	New York	NY	11220	office@nfbny.org	
ESGR - Employer Support of Guard and Reserves	Indianapolis	IN	46204	deanna.k.pughctr@mail.mil	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
FAIRDALE WIC	Fairdale	KY	40118	polly.mayer@louisvilleky.gov	5023631428
FAMILY GATEWAY INC	Dallas	TX	75201	kkidwell@familygateway.org	2147416515
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cfthomeless.org	2127762071
FOCUS POINT FAMILY RESOURCES	Denver	CO	80216	info@focuspoints.org	3032923203
Fort Campbell Onestop Employment Center	Fort Campbell	KY	42223	kyle.ballard@ky.gov	270-798-6507
Fort Worth Metropolitan Black Chamber of Commerce	Fort Worth	TX	76102	djennings@fwmbcc.org	817-871-6538
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Franklin WorkOne	Franklin	IN	46131	jreese@workonecentral.org	317-736-5531
Franklin WorkOne	Franklin	IN	46131	mtompkins@dwd.in.gov	317-736-5531
Franklin WorkOne	Franklin	IN	46131	rgrim@dwd.in.gov	317-736-5531
Franklin WorkOne	Franklin	IN	46131	tpore@dwd.in.gov	317-736-5531
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
Good Temps, Goodwill Industries of Greater NY	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
GOODWILL BRIDGPOINTE SERVICES	Clarksville	IN	47129	clocke@goodwillsi.org	8122837908
Goodwill Career Center	Aurora	CO	80013	smarshall@goodwilldenver.org	303-577-0186
Goodwill Career Center	Stapleton	CO	80238	ssineros@goodwilldenver.org	720-317-2237
Goodwill Career Services	Kansas city	MO	64108	lyeager@mokangoodwill.org	816-842-7425
Goodwill Career Services	Dallas	TX	75212	mayyr@goodwilldallas.org	214-638-2800
Goodwill Industries of Fort Worth	Fort Worth	TX	76119	kbostick@goodwillfw.org	817-332-7866
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org	512-480-0772
Goodwill Industries of Denver	Denver	CO	80221	dscarpella@goodwilldenver.org	720-495-7495
Goodwill Industries of Denver at Arapahoe Co	Aurora	CO		sking@goodwilldenver.org	3036361955
Goodwill Industries of Greater New York & North	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Goodwill Industries of Indianapolis	INDIANAPOLIS	IN	46222	achabal@goodwillindy.org	317-524-4313
Goodwill Industries of Kentucky	Louisville	KY	40218	angela.hasty@kentuckianaworks.org	502-581-0058
Goodwill Job Resource Center Denton	Denton	TX	76207	pvelez@goodwillfw.org	940-999-5432
Grace Outreach Center Employment Network - C	Plano	TX	75093	vicki.walker@expresspros.com	972-985-1112
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
GRAPEVINE RELIEF & COMMUNITY EXCHANGE	Grapevine	TX	76051	vyarnell@gracegrapevine.org	817-488-7009
GREATER DALLAS ASIAN AMERICAN	Dallas	TX	75229	info@gdaacc.com	972-241-8250
Greencastle WorkOne Express	Greencastle	IN	46135	kberry@vinu.edu	765-653-2421
Greenfield WorkOne Express	Greenfield	IN	46140	rgrim@dwd.in.gov	317-462-7711 x325 / 317-392-3279, x211
Hancock County Career Center	Hawesville	KY	42348	careercenter@hancockky.us	270-927-8066
HANOVER COLLEGE	Hanover	IN		careercenter@hanover.edu	812-866-7127
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
HEDC	Kansas City	MO	64145	gzarate@kchedc.org	816-221-3442
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	srubin@hempsteadworks.com	516-485-5000
Henderson Office of Employment & Training	Henderson	KY	42419	michael.williams@ky.gov	270-826-2746
Hero 2 Hired		TN		vernon.j.nelson.ctr@mail.mil	803-299-4311
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metr	New York	NY	10027	herc@columbia.edu	212-854-2511
Hire Heroes USA		TX		ltalbot@hireherosusa.org	
Hire Heroes USA (Vet Center)		CO		ereyes@hireherosusa.org	
Hire Heroes USA (Vet Center)		CO		nhenderson@hireherosusa.org	
Hire Heroes USA, Health Careers Foundation	Bridgeton	MO	63044	robert.r.hancock.ctr@mail.mil	314-770-1626
Hispanic Information & Telecommunications Ne	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
HOPKINSVILLE COMMUNITY COLLEGE	Hopkinsville	KY	42241	kanya.allen@kctcs.edu	270-707-3827
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hill	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
IETC Glen Carbon	Glen Carbon	IL	62034	alan.buckner@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	donald.niebruegge@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	richard.wuthrich@illinois.gov	618-656-6100
IL DEPARTMENT OF HUMAN SERVICES	Arlington Heights	IL		vprofit@hotmail.com	8472597730
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
Independent Living Centers	Austin	TX	78745	sandra@txsilc.org	512-371-7353
Indiana Plan	Indianapolis	IN	46204	dramsey@indianaplan.org	317-639-4661
Interlocal Associations	Greenfield	IN	46140	icap@icapcaa.org	317-462-2557
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
IVY TECH COMMUNITY COLLEGE	Terre Haute	IN		jorduff2@ivytech.edu	8122982301
IVY TECH COMMUNITY COLLEGE-SWEST	Evansville	IN		mfleeger@ivytech.edu	8124291422
IVY TECH STATE COLLEGE	Madison	IN		rbradley@ivytech.edu	8122652580
J. Everett Light Career Center	Indianapolis	IN	46240	njagow@msdwt.k12.in.us	317-259-5265
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
Jefferson Community & Technical College - Metr	Louisville	KY	40202	askmetro@kctcs.edu	502-213-4520
Jefferson Community and Technical College Shel	Shelbyville	KY	40065	tiffany.jones@kentuckianaworks.org	502-213-3612
Jewish Community Career Network - Jewish Com	Boulder	CO	80301	heidi@boulderjcc.org	303-998-1900
Jewish Employment Services	Overland Park	KS	66211	employment@jfskc.org	913-327-8278
JEWISH FAMILY SERVICES	Dallas	TX	75248	aharding@jfsdallas.org	9724379950
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
Job Ministry - Zion Baptist Church	Denver	CO	80205	sharon_simpsonsdesigns@yahoo.com	303-861-0686
Job Seekers - South Mecklenburg Presbyterian C	Charlotte	NC	28277	gwenflfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594
Johnson C. Smith University	Charlotte	NC	28216	prsaunders@jcsu.edu	704-378-1045
Johnson C. Smith University	Charlotte	NC	28216	tstowe@jcsu.edu	704-378-1045
Johnson County Community College	Overland Park	KS	66210	cgard@jccc.edu	
Johnson County Workforce Center	Overland Park	KS	66215	ajones@kansasworks.com	913-577-5900
Johnson County Workforce Center	Overland Park	KS	66215	rclay@kansasworks.com	913-577-5900
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Kansas City VA Medical Center	Kansas City	MO	64128	larry.bottin2@va.gov	816-861-4700
Kansas Commission on Veterans' Affairs	Kansas City	MO		wbollig@kcva.ks.gov	913-371-5968
Kaskaskia College Salem Education Center	Centralia	IL	62801	wblythe@kaskaskia.edu	618-545-3428
Keller Career Search Network - Keller United Me	Keller	TX	76248	office@kellerumc.org	817-431-1332
Kentucky Career Center - Bowling Green	Bowling Green	KY	42102	franklinm.garabato@ky.gov	270-746-7425
Kentucky Career Center - Downtown Louisville	Louisville	KY	40202	Donna.Bazzell@ky.gov	502-595-4003
Kentucky Career Center - Downtown Louisville	Louisville	KY	40202	nikki.walker@kentuckianaworks.org	502-595-4003
Kentucky Career Center - Elizabethtown	Elizabethtown	KY	42701	jim@ltadd.org	270-766-5115
Kentucky Career Center - Florence	Florence	KY	41042	kjones@brightoncenter.com	859-371-0808
Kentucky Career Center - Frankfort	Frankfort	KY	40601	bruce.quire@ky.gov	502-564-7046

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Kentucky Career Center - Frankfort	Frankfort	KY	40601	charlest.belljr@ky.gov	502-564-7046
Kentucky Career Center - Madisonville	Madisonville	KY	42431	molly.deahl@ky.gov	270-821-9966
Kentucky Career Center - Owensboro	Owensboro	KY	42303	michelle.drake@ky.gov	270-687-7297
Kentucky Career Center - Shepherdsville	Shepherdsville	KY	40165	amanda.hall@kentuckianaworks.org	502-955-9131
Kentucky Career Center - West Louisville	Louisville	KY	40211	donna.bazzell@ky.gov	502-574-4100
Kentucky Community and Technical College Syst	Versailles	KY	40383	ejacobs0014@kctcs.edu	859-256-3100
Kentucky Community and Technical College Syst	Versailles	KY	40383	lisa.stethen@kctcs.edu	859-256-3100
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KY Office of Vocational Rehabilitation	Hopkinsville	KY	42431	anthonyl.simning@ky.gov	270-824-7549
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcunts@lagcc.cuny.edu	718-609-2130
LARADON HALL	Denver	CO	80216	ann.austin@laradon.org	3032965906
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
LDS EMPLOYMENT	Aurora	CO		wel-ec-denver@ldschurch.org	3033719181
LDS Employment Resource Center	Independence	MO		wel-ec-independence@ldschurch.org	8164615481
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Leslie County Adult Education Center	Hyden	KY	41749	hctc-stuinfo@kctcs.edu	606-436-5721
Lexington Center for Recovery	New Rochelle	NY	10801	martinez7709@optonline.net	9142356633
LIFE PATH SYSTEMS	Mc Kinney	TX	75070	pschmidt@lifepathsystems.org	9727279133
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com	646-358-4747
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (St	Charlotte	NC	28217	bill.dodgen@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (St	Charlotte	NC	28217	esc.jobs.charlottesouth@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (St	Charlotte	NC	28217	joel.hirschman@nccommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountync.gov	704-336-3210
MERS Missouri Goodwill Industries	St Louis	MO	63103	jelliott@mersgoodwill.org	314-982-8812
Metrocare Services Career Design & Development	Dallas	TX	75211	carrie.parks@metrocareservices.org	
Metropolitan Community College	Kansas City	MO	64111	tatia.shelton@mccck.edu	
Metropolitan Training and Education Center	St Louis	MO	63133	marion.williams@betterfamilylife.org	314-746-0750
Miami Nation of Indians of Indiana	Peru	IN	46970	miamiindians@sbcglobal.net	765-473-9631
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
MIDWAY COLLEGE	Midway	KY		gcourtney@midway.edu	8598465390
Ministry at Work - Matthews United Methodist	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Missouri Career Center - Arnold	Arnold	MO	63010	charles.johnson@ded.mo.gov	636-287-8909 or 800-292-1314
Missouri Career Center - Central Kansas City	Kansas City	MO	64108	harry.gray@ded.mo.gov	816-471-2330
Missouri Career Center - Central Kansas City	Kansas City	MO	64108	percile.bryant@dhewd.mo.gov	816-471-2330
Missouri Career Center - Florissant	Florissant	MO	63033	denise.jackson@ded.mo.gov	314-877-3010
Missouri Career Center - Florissant	Florissant	MO	63033	florissant@ded.mo.gov	314-877-3010
Missouri Career Center - Independence	Independence	MO	64055	tom.lay@ded.mo.gov	816-521-5700

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Missouri Career Center - Northland Human Serv	Kansas City	MO	64119	evelyn.floyd@ded.mo.gov	816-468-8767
Missouri Career Center - Park Hills	Park Hills	MO	63601	linda.fitzgerald@ded.mo.gov	573-454-2191
Missouri Career Center - Park Hills	Park Hills	MO	63601	rmurphy@mersgoodwill.org	573-454-2191
Missouri Career Center - Sikeston	Sikeston	MO	63801	carol.drummond@ded.mo.gov	573-472-5250
Missouri Career Center - Washington	Washington	MO	63090	David.Goetz@ded.mo.gov	636-239-6703
Missouri Career Center - Washington	Washington	MO	63090	kkopp@mersgoodwill.org	636-239-6703
Missouri Career Center - Washington	Washington	MO	63090	Ryan.Fisher@ded.mo.gov	636-239-6703
Missouri Career Center - Washington	Washington	MO	63090	washington@ded.mo.gov	636-239-6703
Missouri Career Center-Hannibal	Hannibal	MO	63401	gammsw@socket.net	573-248-2520
Missouri Career Center-Hannibal	Hannibal	MO	63401	sharon.schenewerk@ded.mo.gov	573-248-2520
Missouri Career Center-Hannibal	Hannibal	MO	63401	tom.christine@ded.mo.gov	573-248-2520
Missouri Department of Mental Health-Division	Jefferson City	MO	65102	duane.shumate@dmh.mo.gov	573-526-8214
MISSOURI DIV VOCATIONAL REHABILITATION	Kansas City	MO		teresa.king@vr.dese.mo.gov	
Missouri Job Center - Cape Girardeau	Cape Girardeau	MO	63701	ashleigh.hope@ded.mo.gov	573-290-5766
Missouri Job Center - Cape Girardeau	Cape Girardeau	MO	63701	carol.drummond@ded.mo.gov	573-290-5766
Missouri Job Center - Cape Girardeau	Cape Girardeau	MO	63701	mberry@mersgoodwill.org	573-290-5766
Missouri Job Center - Cape Girardeau	Cape Girardeau	MO	63701	rstrop@mersgoodwill.org	573-290-5766
Missouri Job Center - Columbia	Columbia	MO	65201	bryan.barnes@ded.mo.gov	573-441-6361
Missouri Job Center - Columbia	Columbia	MO	65201	craig.morton@ded.mo.gov	573-441-6361
Missouri Job Center - Poplar Bluff	Poplar Bluff	MO	63901	poplarbluff@ded.mo.gov	573-840-9595
Missouri Job Center of St. Charles County	St. Peters	MO	63376	lmyers@sccmo.org	636-278-1360
Missouri Job Center of St. Charles County	St. Peters	MO	63376	workforce@sccmo.org	636-278-1360
Morning Star Church Job Connection Group - Mc	O'Fallon	MO	63368	kathy.frick@mscwired.org	636-561-5680
MOTHER'S REFUGE	Independence	MO	64052	julie@mothersrefuge.org	8163538070
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
MOUNTAIN VIEW COLLEGE	Dallas	TX	75211	mvccareers@dccc.edu	214-860-8600
MURRAY STATE UNIVERSITY	Murray	KY		vhudspeth@murraystate.edu	2708093803
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Alliance on Mental Illness	Austin	TX	78704	kjeschke@namitexas.org	
National Association of the Deaf	Granite	IL	62040	shelleyrwms@gmail.com	
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Urban League	New York	NY	10005	cjenkins@nul.org	
NC D of Vocational Rehabilitation	Monroe	NC	28110	dvr.webw3200@dhhs.nc.gov	704-289-2543
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center - W. Morehead - North	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@nccommerce.com	704-853-5328
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlischer@aol.com	203-972-3519
New Era Employment Services Inc	Bronx	NY	10455	neweraempvc@aol.com	7184011665
New Jersey Department of Labor & Workforce D	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
New Madrid County Family Resource Center	New Madrid	MO	63869	carol.drummond@ded.mo.gov	573-748-2778
New Madrid County Family Resource Center	New Madrid	MO	63869	tonya@nmcfamilyresourcecenter.com	573-748-2778
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIO	New York City	NY	10003	jay.rosen@nyu.edu	2129987965

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
Nicholas County Schools Family Resource Center	Carlisle	KY	40311	paula.hunter@nicholas.kyschools.us	859-289-3702
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH LAKE COLLEGE	Irving	TX	75038	csn7320@dcccd.edu	972-273-3140
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
NORTH WEST MULTI SERVICE CENTER	De Soto	KS	66018	jess.collins@jocogov.org	9137138972
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
OAKTON COMMUNITY COLLEGE	Des Plaines	IL		careerservices@oakton.edu	8476351735
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
Onsite Job Club & Online KC Metro Networking	Shawnee	KS	66226	maureen.reintjes@shoj.org	
Operations Good Jobs Goodwill Industries of Central Texas	Austin	TX	78753	erin.kingsbury@austingoodwill.org	
OPTIONS UNLIMITED	Shepherdsville	KY	40165	williebyrd@gmail.com	5029557271
OWENSBORO COMMUNITY & TECH COLLEGE	Owensboro	KY		katie.ballard@kctcs.edu	2706864529
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
Peru WorkOne Express	Peru	IN	46970	csalmons@dwd.in.gov	765-472-3562
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Presbyterian Church Of Stanley	Overland Park	KS	66211	leell@aol.com	
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300
Pulaski County Satellite	Ullin	IL	62992	brandyw@shawneecc.edu	618-634-3200
Pulaski County Satellite	Ullin	IL	62992	lesliec@shawneecc.edu	618-634-3200
Pulaski County Satellite	Ullin	IL	62992	tammyc@shawneecc.edu	618-634-3200
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Vet Center	Woodhaven	NY	11421	dwayne.allen@va.gov	718-296-2871
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Quincy Workforce Service Center	Quincy	IL	62306	mark.lane@illinois.gov	217-222-1560
REACH OF DALLAS RESOURCE CTR	Dallas	TX	75235	kjohnson@reachcils.org	2146305995
Ready, Set, Work - Life Fellowship Church	Westminster	CO	80020	deborah.lockwood@comcast.net	303-451-5433
RED ROCK COMMUNITY COLLEGE	Arvada	CO	80002	nancy.carlson@rrcc.edu	3039146389
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionalcsls.org	3366295141
REHABILITATION INSTITUTE OF KC	Kansas City	MO	64108	janice.brooke@rehabkc.org	8167517700
Rehabilitation Services for the Blind, St. Louis Society	St Louis	MO	63110	catherine.a.spence@dss.mo.gov	314-933-7311
Rehabilitation Services for the Blind, St. Louis Society	St Louis	MO	63110	sharon.t.silverstein@dss.mo.gov	314-933-7311

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Reignbow Staffing	Louisville	KY	40214	ftammie1577@gmail.com	
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
RETURN TO WORK INC	Prospect Heights	IL		returntowork@hotmail.com	8473923325
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUN	Brooklyn	NY	11237	gmorales@rbccc.org	7184175112
Rockville WorkOne Express	Rockville	IN	47872	mcarpenter12@ivytech.edu	765-569-2021
ROCKY MOUNTAIN SER-JOBS FOR PROGRESS	Denver	CO	80211	sandra@rmser.org	3034809394
Rusk Rehabilitation	New York City	NY	10016	kristin.kvaternik@nyumc.org	212-263-6033
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tconeill@newark.rutgers.edu	9733531852
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
SAINT MARY OF THE WOODS COLLEGE	Saint Mary Of The Woods	IN	47876	career@smwc.edu	8125355188
SALVATION ARMY	Denver	CO		christy.rubano@usw.salvationarm y.org	3038614833
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarm y.org	7047827822
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationar my.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick- pettersen@use.salvationarm y.org	7182382991
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@scs.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
Senior Connection - The Senior Source	Dallas	TX	75219	kmarckmann@theseniorsource.or g	214-823-5700
SENIORS' RESOURCE CENTER	Wheat Ridge	CO	80212	twager@srcaging.org	3032356933
SLATE Next Generation Missouri Career Center	St. Louis	MO	63102	steven.hamby@ded.mo.gov	314-589-8000
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
Southeast Kansasworks	Paola	KS	66071	richard.snook@ks.gov	913-294-4178
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
Southwestern Illinois WorkNet Center	Belleville	IL	62221	mickey.meddows@swic.edu	618-235-2700
Southwestern Illinois workNet Center - Alton	Alton	IL	62002	william.russell@illinois.gov	618-466-8891, Ext. 226
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	alan.buckner@illinois.gov	618-277-5678
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	kathy.king@swic.edu	618-277-5678
Southwestern Illinois workNet-East Alton	East Alton	IL	62024	william.russell@illinois.gov	
Southwestern Illinois workNet-Wood River	Wood River	IL	62095	skray@co.madison.il.us	618-296-4301
St Louis ARC	St Louis	MO	63132	jmeyer@slarc.org	314-569-2211
St Louis Urban League Workforce Development	Jennings	MO	63136	hwhiting@urbanleague-stl.org	314-388-9840
St Louis Urban League Workforce Development	St Louis	MO	63108	sjohnson@urbanleague-stl.org	314-615-3642
ST PAUL SCHOOL OF THEOLOGY	Kansas City	MO	64127	David.firman@spst.edu	8164839600
St. Andrew United Methodist Church - Career Ca	Plano	TX	75093	bbrewer@standrewumc.org	972-380-8001
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsolutions.com	718-285-8463
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny. us	631-687-4800

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
Susanna Wesley Family Learning Center	East Prairie	MO	63845	martha@swflc.com	573-649-3731
Sycamore Services	Danville	IN	46122	damitchell@sycamoreservices.com	
TARRANT COUNTY COLLEGE	Fort Worth	TX	76119	linda.kelly@tccd.edu	8175152500
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
Tennessee Career Center at Clarksville	Clarksville	TN	37040	jbagwell@workforceessentials.com	931-648-5530
Tennessee Career Center at Clarksville	Clarksville	TN	37040	michael.elliott@tn.gov	931-648-5530
Texas Veteran Commission	Hurst	TX	76053	curtis.chalupa@tvc.texas.gov	817-548-5295
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.gov	631-853-6600
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Bridge to Independence & Career Opportun	Danbury	CT	06810	tbico1@aol.com	203-743-6695
The Career Assistance Ministry - St. James Episc	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Job Companion	Arlington	TX	76013	jobcompanion428@gmail.com	2144340947
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
The Opportunity Workforce Center	Dallas	TX	75226	nicole.arrington@rescare.com	469-802-1800
The Salvation Army	Fort Worth	TX	76103	tracy.ziza@uss.salvationarmy.org	817-344-1800
TIME TO CHANGE	Denver	CO	80216	dinomartinez@timetochange.cc	7203770900
Topeka Workforce Center	Topeka	KS	66612	eric.flowers@ks.gov	785-235-5627
Topeka Workforce Center	Topeka	KS	66612	topekajobs@kansasworks.com	785-235-5627
Topeka Workforce Center	Topeka	KS	66612	yolanda.taylor@ks.gov	785-235-5627
TRINITY INTERNATIONAL UNIVERSITY	Deerfield	IL		careers@tiu.edu	8473177120
U.S. Department of Veterans Affairs	St. Louis	MO	63103	loreen.orage@va.gov	
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynj.org	9737464040
University of Indianapolis - Career Services	Indianapolis	IN	46227	ocs@uindy.edu	317-788-3368
University of Texas at Dallas	Richardson	TX	75080	jane.shipman@utdallas.edu	972-883-2943
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810

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Urban League Workforce Development	Austin	TX	78754	darnise_bowens@aaul.org	512-478-7176
USDOL - VETS	Denver	CO	80202	martinez.jovita@dol.gov	303-844-1175
VA North Texas	Dallas	TX	75216	michael.sparks1@va.gov	214-742-8387
VET AFFAIRS COMPENSATED WORK THERAPY PR	Denver	CO	80220	joseph.thomas5@va.gov	3033998020
Veteran Coalition of North Central Texas	Dallas	TX	75235	info@vcnct.org	
Veteran Employment Center - CO		CO		rebecca.s.small.ctr@mail.mil	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Veterans' Employment and Training Service (VET	Dallas	TX	75202	cook.terri@dol.gov	
Veterans' Employment and Training Service (VET	Dallas	TX	75202	creel.robert@dol.gov	
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
VOA Veteran Service Center	Denver	CO	80204	anthony.medina@denvergov.org	720-501-3368
VOA Veteran Service Center	Denver	CO	80204	tony.anderson@denvergov.org	720-501-3368
Vocational Rehabilitation Services	Fort Wayne	IN	46802	bryan.zimmerman@fssa.in.gov	260-424-1595
WADE COLLEGE	Dallas	TX	75207	careerservices@wadecollege.edu	2146588802
Washington County Work Connection	Potosi	MO	63664	wayne.houtman@ded.mo.gov	573-438-4414
Washington WorkOne Express Daviess County	Washington	IN	47501	mboulanger@dwd.in.gov	812-254-7734
Washington WorkOne Express Daviess County	Washington	IN	47501	rbranch@vinu.edu	812-254-7734
WEST VIGO COMMUNITY CTR	West Terre Haute	IN	47885	westvigocc@aol.com	8125337145
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - F	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
WESTERN BAPTIST BIBLE COLLEGE	Kansas City	MO	64108	wbbible@sbcglobal.net	8168424195
WESTERN KENTUCKY UNIV/JOURNALISM & BRD	Bowling Green	KY		journalism@wku.edu	2707454143
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Women's Employment Network	Kansas City	MO	64111	tbomar@kcwen.org	816-822-8083
Work One - Madison	Madison	IN	47250	bramage@dwd.in.gov	
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Development Division	Kansas City	MO	64108	percile.bryant@dhewd.mo.gov	816-471-2330
Workforce Essentials, Inc	Clarksville	TN	37040	shancock@workforceessentials.com	931-905-3544
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
WorkForce Solutions	Dallas	TX	75216	eric.wright@tvc.texas.gov	214-857-4212
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net	512-398-3491
Workforce Solutions - Irving	Irving	TX	75061	ginahodge@rescare.com	972-573-3500
Workforce Solutions Capital Area - East	Austin	TX	78702	bernadette.lobes@twc.state.tx.us	512-223-5400
Workforce Solutions Capital Area - North	Austin	TX	78752	tycin.thompson@tvc.texas.gov	
Workforce Solutions Capital Area - South	Austin	TX	78744	angelof123@live.com	512-381-4221
Workforce Solutions Capital Area - South	Austin	TX	78744	paul.julio@tvc.texas.gov	512-381-4221
Workforce Solutions for North Central Texas	Denton	TX	76205	bobby.williams@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Waxahachie	TX	75165	dwyatt@dfwjobs.com	972-937-8114
Workforce Solutions for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
Workforce Solutions for North Central Texas	Denton	TX	76205	psinger@dfwjobs.com	940-382-6712
Workforce Solutions for North Central Texas - PL	Plano	TX	75075	jcigan@dfwjobs.com	
Workforce Solutions for Tarrant County - Arlingt	Arlington	TX	76010	mark.gentry@tvc.texas.gov	817-804-2649
Workforce Solutions for Tarrant County - Arlingt	Arlington	TX	76010	robin.ranzy@tvc.texas.gov	817-804-2649
WorkForce Solutions for Tarrant County - Eastsid	Fort Worth	TX	76103	jackie.farris@workforcesolutions.net	817-531-7800
Workforce Solutions for Tarrant County - Northv	Fort Worth	TX	76179	curtis.chalupa@tvc.texas.gov	817-626-5262
Workforce Solutions Greater Dallas	Garland	TX	75040	catherine.smith@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	curtis.owens@tvc.texas.gov	
Workforce Solutions Greater Dallas	Garland	TX	75040	pam.hardin@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Garland	TX	75040	PatriciaWashington@rescare.com	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	teranunn@rescare.com	
Workforce Solutions Preston at Alpha	Dallas	TX	75240	jay.joiner@tvc.texas.gov	972-234-5391
Workforce Solutions Preston at Alpha	Dallas	TX	75240	marcia.barr@tvc.texas.gov	972-234-5391
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net	

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Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	rhonda.mack@ruralcapital.net	
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Industrial & Transportation Career	Jamaica	NY	11434	industrialandtransportation@grantsassociatesinc.com	718-577-2194
WorkOne - Linton	Linton	IN	47441	mboulanger@dwd.in.gov	812-847-4479
WorkOne Anderson	Anderson	IN	46016	ajanney@dwd.in.gov	765-642-4981
WorkOne Anderson	Anderson	IN	46016	dpfleeger@dwd.in.gov	765-642-4981
WorkOne Central	Plainfield	IN	46168	seisbrenner@workonecentral.org	317-838-9335
WorkOne Express Boone County	Lebanon	IN	46052	mkinderman@workonecentral.org	765-482-0160
WorkOne Express Fishers	Fishers	IN	46037	ajanney@dwd.in.gov	317-841-8194
WorkOne Express Fishers	Fishers	IN	46037	jspence@workonecentral.org	317-841-8194
WorkOne Express Martin County	Loogootee	IN	47553	j_mcatee@hotmail.com	812-295-2722
WorkOne Express Martin County	Loogootee	IN	47553	lhughes@vinu.edu	812-295-2722
WorkOne Indianapolis North	Indianapolis	IN	46268	mmackintosh@employindy.org	317-228-0682
WorkOne Indianapolis North	Indianapolis	IN	46268	Sjohnson@EmployIndy.org	317-228-0682
WorkOne Indianapolis West Side	Indianapolis	IN	46222	fredausa@hotmail.com	317-246-5400
WorkOne New Albany	New Albany	IN	47150	jwebb@dwd.in.gov	812-948-6102
WorkOne Northeast Indiana - Grant County	Marion	IN	46952	maguilar@workonene.org	765-668-8911
WorkOne Northeast Indiana - Wabash County	Wabash	IN	46992	cneal@workonene.org	260-563-8421
WorkOne Shelbyville	Shelbyville	IN	46176	jspence@workonecentral.org	
WorkOne Shelbyville	Shelbyville	IN	46176	rgrim@dwd.in.gov	
WorkOne Southeast	North Vernon	IN	47265	bramage@dwd.in.gov	812-346-6030
WorkOne Southeast	North Vernon	IN	47265	mk_eastman@yahoo.com	812-346-6030
WorkOne Southeast - Columbus	Columbus	IN	47203	bramage@dwd.in.gov	812-376-3351
WorkOne Southeast - Columbus	Columbus	IN	47203	brdavis@dwd.in.gov	812-376-3351
WorkOne Southeast - Greensburg	Greensburg	IN	47240	bramage@dwd.in.gov	812-663-8597
WorkOne Southwest	Princeton	IN	47670	bkoehler@dwd.in.gov	812-386-7983
WorkOne Southwest	Evansville	IN	47713	jbarnabee@dwd.in.gov	812-424-4473
Wounded Warrior Project	Nashville	TN	37203	cdiazwoodall@woundedwarriorproject.org	615-782-7226
Wounded Warrior Project		MO		hpeck@woundedwarriorproject.org	615-782-7226
Wounded Warrior Project		KS		rmckenna@woundedwarriorproject.org	
Wyandotte County Workforce Partnership	Kansas City	KS	66101	ajones@kansasworks.com	913-279-2600
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119
York Technical College - Workforce Development	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006
York Technical College - Workforce Development	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

2020 FCC Source Evaluation Report

FCC Unit: 13526

FCC Unit Description: Central States

Source	Applicant Count	Interview Count	Hire Count
A+A6:D38d - 30-Day Indeed Campaign	1	0	0
Ad - TV Commercial Advertisement	3	3	3
Campaign - Indeed	8	8	6
College - Campus Recruiting	4	4	4
Contractor - Conversion	199	197	191
Direct Sourcing - Agency	5	5	4
Direct Sourcing - ATS	79	79	62
Direct Sourcing - Indeed	29	29	19
Direct Sourcing - Line Networking	2	2	2
Direct Sourcing - LinkedIn	9	8	9
Direct Sourcing - Other	5	5	3
Direct Sourcing - Recruiter Networking	6	6	2
Direct Sourcing - Sourcing Specialist	54	54	34
Evansville Onsite Hiring Event	1	0	0
Former Employee - Rehire	60	59	52
Indeed- Onsite Hiring Event	1	0	0
Internal - Internal Hire	98	94	96
Internet - Facebook.com	74	70	54
Internet - Glassdoor.com	2	2	2
Internet - Google	5	5	4
Internet - Indeed	984	962	703
Internet - LinkedIn	25	24	22
Internet - Other	75	70	60
Internet - SimplyHired	1	1	1
Internet - Ziprecruiter	3	3	2
Job Fair - Diversity	8	7	1
Job Fair - External	36	36	23
Job Fair - Internal	6	6	4
MO Job Center - The Crossing at Northwest	1	0	0
Referral - Employee Referral	250	248	201
Referral - Manager Referral	21	19	19
TextRecruit TextApply Ad	1	1	1
Website - External Career Site	29733	2441	169
Grand Total	31789	4448	1753

2020 FCC Source Report

FCC Unit: 13526
FCC Unit Description: Central States

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
241497BR	Rep 1, Cust Svc Video Repair Nonexempt				
		MO Job Center - The Crossing at Northwest	1	0	0
244002BR	Program Manager Exempt				
		Website - External Career Site	13	1	1
244109BR	Project Manager Exempt				
		Website - External Career Site	24	0	0
		Contractor - Conversion	1	1	1
244137BR	Sr Business Analyst - Cust Ops Exempt				
		Website - External Career Site	14	0	0
		Contractor - Conversion	1	1	1
244140BR	Project Manager Exempt				
		Website - External Career Site	17	1	1
244378BR	Field Technician I Nonexempt				
		Website - External Career Site	31	8	2
		Internet - Indeed	1	1	1
		Referral - Manager Referral	1	1	1
244430BR	Assoc Software Developer Exempt				
		Website - External Career Site	113	0	0
		Contractor - Conversion	1	1	1
244454BR	Direct Sales Rep Exempt				
		Website - External Career Site	38	13	0
		Internet - Indeed	1	1	1
244470BR	Sr Billing Analyst Exempt				
		Website - External Career Site	19	1	1
		Internal - Internal Hire	1	1	1
244501BR	Store Associate Nonexempt				
		Website - External Career Site	67	2	0
		Internet - Indeed	1	1	1
244515BR	Field Technician I Nonexempt				
		Website - External Career Site	96	13	2
		Referral - Employee Referral	2	2	1
		Internet - Indeed	1	1	0
244516BR	Field Technician I Nonexempt				
		Website - External Career Site	20	2	0
		Former Employee - Rehire	1	1	1
244535BR	Store Associate Nonexempt				
		Website - External Career Site	62	6	1
244607BR	Billing Analyst I Exempt				
		Website - External Career Site	33	0	0
		Contractor - Conversion	1	1	1
244617BR	Billing Assurance Analyst II Exempt				
		Website - External Career Site	42	6	1
244625BR	Account Executive Exempt				
		Website - External Career Site	10	0	0
		Referral - Employee Referral	1	1	1
244812BR	Sup, Direct Sales Exempt				
		Website - External Career Site	10	1	1
244863BR	Direct Sales Rep Exempt				
		Website - External Career Site	13	4	0
		Internet - Indeed	1	1	1
244912BR	Sr Architect Exempt				
		Website - External Career Site	4	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244913BR	Asst Mgr, Store Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	28	1	0
		Internet - Indeed	1	1	1
244939BR	Associate Business Analyst Exempt	Website - External Career Site	87	0	0
		Contractor - Conversion	1	1	1
244956BR	Sr Business Systems Analyst Exempt	Website - External Career Site	20	0	0
		Internal - Internal Hire	1	1	1
244970BR	MAC Coordinator I Nonexempt	Website - External Career Site	184	60	16
		Internet - Indeed	4	4	3
		Internal - Internal Hire	1	1	1
245002BR	Field Technician I Nonexempt	Website - External Career Site	15	5	1
		Internet - Indeed	1	1	1
245045BR	Sr Billing Quality Analyst Exempt	Website - External Career Site	10	0	0
		Contractor - Conversion	1	1	1
245061BR	Direct Sales Rep Exempt	Website - External Career Site	21	2	2
		Referral - Employee Referral	1	1	1
245116BR	MAE - Healthcare Exempt	Website - External Career Site	52	1	0
		Direct Sourcing - LinkedIn	1	1	1
245143BR	Direct Sales Rep Exempt	Website - External Career Site	16	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
245245BR	Field Technician I Nonexempt	Website - External Career Site	30	6	1
		Direct Sourcing - ATS	3	3	2
245265BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	25	1	1
245355BR	Lead Software Developer Exempt	Website - External Career Site	31	2	0
		Contractor - Conversion	1	1	1
245556BR	Sr Dir, Billing Operations Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
245596BR	Lead Software Developer Exempt	Contractor - Conversion	1	1	1
245607BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	16	1	1
		Direct Sourcing - Indeed	4	4	2
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Sourcing Specialist	2	2	0
245613BR	Direct Sales Rep Exempt	Website - External Career Site	57	3	3
		Internet - Indeed	6	6	1
		Direct Sourcing - Sourcing Specialist	1	1	0
245636BR	Assoc System Administrator Exempt	Website - External Career Site	82	0	0
		Contractor - Conversion	1	1	1
245688BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	1	0	0
		Internet - Indeed	1	1	1
245766BR	Sr Mgr, Proposal Management Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245852BR	Sr Mgr, Billing Technical Ops Exempt	Website - External Career Site	33	1	0
		Direct Sourcing - ATS	1	1	1
245857BR	Sr Systems Analyst-Ops Exempt	Website - External Career Site	28	1	0
		Direct Sourcing - LinkedIn	1	1	1
245884BR	Sr Project Manager Exempt	Website - External Career Site	49	5	1
245893BR	Project Administrator Exempt	Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
245895BR	Project Manager Exempt	Website - External Career Site	19	1	1
		Internal - Internal Hire	1	1	1
245897BR	Sr Architect Exempt	Website - External Career Site	57	0	0
		Contractor - Conversion	1	1	1
245899BR	Sr Architect Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	2	2	1
245910BR	Assoc Application Developer Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
245911BR	Sr Java Developer Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
245912BR	Principal Java Developer I Exempt	Website - External Career Site	1	0	0
		Contractor - Conversion	1	1	1
245913BR	Assoc Application Developer Exempt	Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
245924BR	Sr Business Systems Analyst Exempt	Website - External Career Site	10	0	0
		Contractor - Conversion	1	1	1
245944BR	Sr Billing Ops Tech Analyst Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
245950BR	Mgr, Software Development Exempt	Website - External Career Site	20	1	0
		Direct Sourcing - Other	1	1	1
245951BR	Mgr, Human Resources Exempt	Website - External Career Site	16	0	0
		Contractor - Conversion	1	1	0
246034BR	Billing Assurance Analyst I Exempt	Internet - Indeed	1	1	1
		Website - External Career Site	72	13	0
246035BR	Billing Assurance Analyst II Exempt	Website - External Career Site	37	0	0
		Contractor - Conversion	1	1	1
246039BR	Mgr, Billing Operations Exempt	Website - External Career Site	8	0	0
		Contractor - Conversion	1	1	1
246055BR	Field Technician II Nonexempt	Website - External Career Site	12	1	1
246127BR		Website - External Career Site	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
246147BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	226	50	1
		Referral - Employee Referral	11	11	7
		Direct Sourcing - Sourcing Specialist	9	9	7
		Internet - Indeed	2	2	2
		Direct Sourcing - ATS	2	2	2
		Internal - Internal Hire	1	1	1
246162BR	Assoc Network Ops Engineer Exempt	Website - External Career Site	7	0	0
		Internet - Indeed	1	1	1
246245BR	Recruiter I Exempt	Website - External Career Site	156	11	0
		Contractor - Conversion	1	1	1
246246BR	Field Technician I Nonexempt	Website - External Career Site	29	5	0
		Referral - Employee Referral	2	2	1
246247BR	Field Technician I Nonexempt	Website - External Career Site	103	10	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
246263BR	Field Technician I Nonexempt	Website - External Career Site	24	7	2
		Internet - Indeed	1	1	1
246340BR	Sr Billing Support Analyst Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
246423BR	Sr Mgr, Billing Operations Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
246461BR	Recruiter II Exempt	Website - External Career Site	82	7	0
		Contractor - Conversion	1	1	1
246599BR	Ent Ord Fulfillment Specialist Nonexempt	Website - External Career Site	52	1	1
246614BR	Data Scientist Exempt	Website - External Career Site	20	0	0
		Contractor - Conversion	1	1	1
246635BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	19	3	0
		Internet - LinkedIn	1	1	1
246656BR	Direct Sales Rep Exempt	Website - External Career Site	30	12	1
		Internet - Indeed	4	4	0
		Referral - Employee Referral	1	1	0
246671BR	Direct Sales Rep Exempt	Website - External Career Site	13	1	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	2	2	2
246762BR	Store Associate Nonexempt	Website - External Career Site	10	0	0
		Internet - Indeed	1	1	1
246774BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	546	92	0
		Internet - Indeed	43	43	33
		Referral - Employee Referral	7	7	6
		Internet - Facebook.com	3	3	2
		Internet - Glassdoor.com	1	1	1
		Job Fair - External	1	1	1
		Internet - Other	1	1	1
246774BR	Capital Coordinator Nonexempt	Website - External Career Site	10	2	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
246924BR	Store Associate Nonexempt				
		Website - External Career Site	134	13	4
		Internet - Indeed	2	2	1
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
246988BR	Bus Controls Analyst-Cust Ops Exempt				
		Website - External Career Site	14	0	0
		Internet - Indeed	1	1	1
247005BR	Ent Sales Ops Specialist Nonexempt				
		Website - External Career Site	104	38	0
		Referral - Employee Referral	5	5	4
		Internal - Internal Hire	5	5	5
		Direct Sourcing - ATS	3	3	3
247086BR	Facilities Assistant I Nonexempt				
		Website - External Career Site	36	0	0
		Contractor - Conversion	1	1	1
247102BR	Architect Exempt				
		Website - External Career Site	8	1	0
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	0	1
247120BR	Network Operations Analyst III Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	1	1	1
247171BR	Direct Sales Rep Exempt				
		Website - External Career Site	14	0	0
		Internet - Indeed	1	1	1
247282BR	Direct Sales Rep Exempt				
		Website - External Career Site	17	2	0
		Referral - Employee Referral	2	2	1
		Former Employee - Rehire	2	2	2
		Internet - Indeed	2	2	1
247288BR	Field Technician I Nonexempt				
		Website - External Career Site	30	8	1
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
247309BR	Field Technician I Nonexempt				
		Website - External Career Site	18	3	1
247340BR	Field Technician I Nonexempt				
		Website - External Career Site	44	9	3
		Internet - Indeed	2	2	2
247447BR	Field Technician I Nonexempt				
		Website - External Career Site	22	6	0
		Direct Sourcing - ATS	3	3	2
		Job Fair - External	2	2	2
		Evansville Onsite Hiring Event	1	0	0
247577BR	Ent Ord Fulfillment Specialist Nonexempt				
		Website - External Career Site	90	14	3
		Internal - Internal Hire	7	7	7
		Former Employee - Rehire	1	1	1
247606BR	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	231	56	3
		Referral - Employee Referral	16	16	11
		Internet - Indeed	7	7	4
		Direct Sourcing - Sourcing Specialist	7	7	3
		Former Employee - Rehire	2	2	2
		Job Fair - External	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Internet - Glassdoor.com	1	1	1
247639BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	399	45	0
		Internet - Indeed	31	31	26

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
247663BR		Referral - Employee Referral	6	6	6
		Internet - Facebook.com	3	3	2
247663BR	Direct Sales Rep Exempt	Website - External Career Site	34	3	0
		Direct Sourcing - Sourcing Specialist	8	8	4
		Internet - Indeed	4	4	3
		Referral - Employee Referral	3	3	3
		Internal - Internal Hire	2	2	2
		Job Fair - Diversity	2	1	0
247672BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	548	79	0
		Internet - Indeed	58	58	48
		Internet - Other	8	8	8
		Internet - Facebook.com	5	5	4
		Referral - Employee Referral	4	4	2
		Job Fair - External	2	2	2
		Former Employee - Rehire	1	1	1
247676BR	Mgr, Sales Business Accounts Exempt	Website - External Career Site	82	8	0
		Referral - Employee Referral	1	1	1
247693BR	Assoc Application Developer Exempt	Website - External Career Site	29	0	0
		Contractor - Conversion	1	1	1
247694BR	Assoc Application Developer Exempt	Website - External Career Site	28	0	0
		Contractor - Conversion	1	1	1
247701BR	Network Engineer I Exempt	Website - External Career Site	63	0	0
		Contractor - Conversion	1	1	1
247732BR	Software Developer Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
247794BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	4	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
247935BR	Business Analyst - Int Exempt	Website - External Career Site	32	0	0
		Contractor - Conversion	1	1	1
247978BR	DOJ Rep I Nonexempt	Website - External Career Site	125	19	1
		Internal - Internal Hire	18	18	18
		Direct Sourcing - Indeed	4	4	3
		Internet - Indeed	2	2	2
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
248068BR	Field Technician I Nonexempt	Website - External Career Site	76	5	1
248070BR	Field Technician I Nonexempt	Website - External Career Site	25	5	2
		Referral - Employee Referral	1	1	1
248099BR	Assoc Ent Order Mgt Specialist Nonexempt	Website - External Career Site	41	6	1
248145BR	Account Executive Exempt	Website - External Career Site	7	1	0
		Referral - Employee Referral	1	1	1
248160BR	Billing Analyst I Exempt	Website - External Career Site	30	0	0
		Former Employee - Rehire	1	1	1
248164BR	Software Developer Exempt	Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
248172BR	Field Technician I Nonexempt				
		Website - External Career Site	28	3	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
248189BR	Store Associate Nonexempt				
		Website - External Career Site	16	0	0
		Internet - Indeed	1	1	1
248298BR	PAC Coordinator I Nonexempt				
		Website - External Career Site	105	24	0
		Direct Sourcing - ATS	8	8	6
		Internet - Indeed	6	6	4
		Referral - Employee Referral	2	2	1
		Contractor - Conversion	1	1	1
		Former Employee - Rehire	1	1	0
		Internal - Internal Hire	1	1	1
248299BR	MAC Coordinator I Nonexempt				
		Website - External Career Site	75	30	0
		Internet - Indeed	4	4	4
		Direct Sourcing - ATS	3	3	2
		Referral - Employee Referral	2	2	2
248366BR	Billing Assurance Analyst I Exempt				
		Website - External Career Site	73	0	0
		Contractor - Conversion	1	1	1
248403BR	Mgr, IT Exempt				
		Website - External Career Site	111	4	0
		Direct Sourcing - Recruiter Networking	2	2	1
248405BR	Sec Remediation Engineer Exempt				
		Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
248406BR	Sr Application Administrator Exempt				
		Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
248433BR	Sr Software Developer Exempt				
		Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
248456BR	Billing Ops Tech Analyst I Exempt				
		Website - External Career Site	22	0	0
		Contractor - Conversion	1	1	1
248521BR	Sup, MTSR Exempt				
		Website - External Career Site	15	7	0
		Direct Sourcing - Indeed	1	1	1
248553BR	Field Technician I Nonexempt				
		Website - External Career Site	31	1	1
248564BR	Ent Com Ord Fulfill Specialist Exempt				
		Website - External Career Site	139	8	0
		Former Employee - Rehire	1	1	1
248590BR	Direct Sales Rep Exempt				
		Website - External Career Site	27	5	0
		Internet - Indeed	3	3	1
248635BR	Field Technician I Nonexempt				
		Website - External Career Site	22	9	1
		Internet - Indeed	4	4	1
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
248685BR	Field Technician I Nonexempt				
		Website - External Career Site	20	6	2
		Internet - Indeed	3	3	3
248749BR	Mgr, PAC Exempt				
		Website - External Career Site	30	0	0
		Former Employee - Rehire	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
248822BR	Field Technician I Nonexempt				
		Website - External Career Site	14	5	0
		Referral - Employee Referral	1	1	1
248858BR	Intern Nonexempt				
		Website - External Career Site	716	0	0
		Internet - Indeed	1	1	1
248859BR	Billing Analyst II Exempt				
		Website - External Career Site	15	0	0
		Internet - SimplyHired	1	1	1
248863BR	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	74	0	0
		Contractor - Conversion	1	1	1
248987BR	Store Associate Nonexempt				
		Website - External Career Site	38	2	0
		Internet - Indeed	1	1	1
248988BR	Store Associate Nonexempt				
		Website - External Career Site	15	2	0
		Former Employee - Rehire	2	2	2
		Internet - Indeed	1	1	1
		Internal - Internal Hire	1	1	1
249004BR	Field Technician I Nonexempt				
		Website - External Career Site	31	5	1
		Internet - Indeed	2	2	2
249134BR	Field Technician I Nonexempt				
		Website - External Career Site	23	4	2
249312BR	Sup, Billing Assurance Exempt				
		Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
249320BR	Direct Sales Rep Exempt				
		Website - External Career Site	7	2	1
		Internet - Google	1	1	0
249441BR	Direct Sales Rep Exempt				
		Website - External Career Site	12	2	1
		Job Fair - Diversity	2	2	0
249446BR	Direct Sales Rep Exempt				
		Website - External Career Site	9	0	0
		Job Fair - Diversity	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
249455BR	Direct Sales Rep Exempt				
		Website - External Career Site	20	0	0
		Internet - Indeed	2	2	1
		Former Employee - Rehire	1	1	0
		Job Fair - External	1	1	0
249458BR	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	1
		Job Fair - Diversity	2	2	0
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	0
249460BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	1	1
249488BR	Direct Sales Rep Exempt				
		Website - External Career Site	8	1	0
		Internet - Indeed	1	1	0
		Campaign - Indeed	1	1	1
		Former Employee - Rehire	1	1	1
249539BR	HR Coordinator Nonexempt				
		Website - External Career Site	168	5	1
249558BR	Rep 1, Cust Svc Internet/Voice Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249582BR	Direct Sales Rep Exempt	Website - External Career Site	431	54	0
		Internet - Indeed	20	20	10
		Internet - Other	4	4	3
		Internet - Facebook.com	3	3	1
		Job Fair - External	2	2	2
		Internet - LinkedIn	1	1	1
		Referral - Employee Referral	1	1	1
249599BR	Direct Sales Rep Exempt	Website - External Career Site	21	3	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	1	1
		Job Fair - Internal	2	2	0
		Former Employee - Rehire	1	1	1
		TextRecruit TextApply Ad	1	1	1
		Internet - Google	1	1	1
249609BR	Account Executive Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	10	3	0
		Internet - Indeed	2	2	1
249615BR	Direct Sales Rep Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	42	8	0
249631BR	Ent Ord Fulfillment Specialist Nonexempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	5	0	0
249761BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	1	1	1
249796BR	Maintenance Technician I Nonexempt	Website - External Career Site	6	0	0
		Internet - Indeed	3	3	1
249842BR	MAC Coordinator I Nonexempt	Website - External Career Site	162	28	0
		Internet - Indeed	17	17	14
		Internet - Other	5	5	3
		Internet - Facebook.com	2	2	1
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Internet - LinkedIn	1	1	1
249950BR	Store Associate Nonexempt	Website - External Career Site	24	2	1
		Internet - Indeed	1	1	0
250019BR	Field Technician I Nonexempt	Website - External Career Site	24	7	1
		Internet - Indeed	5	5	4
		Referral - Employee Referral	1	1	1
250046BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	5	0	0
		Internet - LinkedIn	1	1	1
250055BR	Field Technician I Nonexempt	Website - External Career Site	26	4	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
250056BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	1	1	1
250080BR	Field Technician III Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
250144BR	Store Associate Nonexempt				
		Website - External Career Site	45	2	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
250178BR	Billing Analyst I Exempt				
		Website - External Career Site	55	1	0
		Internet - Indeed	1	1	1
250241BR	Field Technician II Nonexempt				
		Website - External Career Site	1	1	1
250348BR	Account Executive Exempt				
		Website - External Career Site	23	5	1
		Referral - Manager Referral	2	2	1
250350BR	Account Coordinator Nonexempt				
		Website - External Career Site	36	4	1
		Internet - Indeed	1	1	1
250351BR	Account Planner Exempt				
		Website - External Career Site	16	6	1
250370BR	Store Associate Nonexempt				
		Website - External Career Site	6	0	0
		Former Employee - Rehire	1	1	1
250383BR	Mgr, Local Sales Exempt				
		Website - External Career Site	16	3	1
250393BR	Store Associate Nonexempt				
		Website - External Career Site	24	1	1
250401BR	Billing Analyst I Exempt				
		Website - External Career Site	20	1	0
		Contractor - Conversion	1	1	1
250465BR	Direct Sales Rep Exempt				
		Website - External Career Site	19	6	0
		Internet - Indeed	3	3	1
250579BR	PAC Coordinator I Nonexempt				
		Website - External Career Site	253	51	1
		Internet - Indeed	19	19	13
		Internet - Facebook.com	5	5	5
		Internal - Internal Hire	3	3	3
		Job Fair - External	1	1	0
		Internet - Other	1	1	0
250604BR	BI ETL Developer II Exempt				
		Website - External Career Site	28	1	0
		Referral - Employee Referral	1	1	1
250681BR	Field Technician I Nonexempt				
		Website - External Career Site	24	10	2
		Internet - Indeed	5	5	3
		Referral - Employee Referral	1	1	1
250718BR	Billing Technology Lead Exempt				
		Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
250721BR	Billing Technology Lead Exempt				
		Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
250833BR	Field Technician I Nonexempt				
		Website - External Career Site	29	2	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	1
250843BR	Store Associate Nonexempt				
		Website - External Career Site	65	2	0
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
250975BR	Asst Mgr, Store Exempt				
		Website - External Career Site	16	1	0
		Internet - Indeed	1	1	1
250984BR	Principal Billing Analyst Exempt				
		Website - External Career Site	8	0	0
		Contractor - Conversion	1	1	1
251047BR	Sr Software Developer Exempt				
		Contractor - Conversion	1	1	1
251052BR	Systems Engineer III Exempt				
		Website - External Career Site	8	1	1
251068BR	Systems Support Specialist Nonexempt				
		Website - External Career Site	86	0	0
		Contractor - Conversion	2	2	1
251082BR	Maintenance Technician I Nonexempt				
		Website - External Career Site	24	3	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
251093BR	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	207	46	3
		Referral - Employee Referral	14	14	12
		Internet - Indeed	6	6	2
		Internal - Internal Hire	5	5	5
		Job Fair - External	2	2	2
		Direct Sourcing - Sourcing Specialist	2	2	1
		Direct Sourcing - ATS	2	2	2
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Indeed	1	1	0
		Internet - LinkedIn	1	1	1
251099BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	10	3	0
		Direct Sourcing - Indeed	2	2	1
		Direct Sourcing - ATS	1	1	1
251121BR	Field Technician III Nonexempt				
		Former Employee - Rehire	1	1	1
251177BR	Field Technician I Nonexempt				
		Website - External Career Site	12	0	0
		Direct Sourcing - ATS	2	2	1
251193BR	Account Executive Exempt				
		Website - External Career Site	2	0	0
		Direct Sourcing - ATS	1	1	1
251213BR	Account Executive Exempt				
		Website - External Career Site	76	8	0
		Direct Sourcing - Sourcing Specialist	2	2	2
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	1
251293BR	Intern Nonexempt				
		Website - External Career Site	310	2	0
		Internet - LinkedIn	1	1	1
251327BR	Field Technician I Nonexempt				
		Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
251387BR	Project Manager Exempt				
		Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
251391BR	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	24	0	0
		Contractor - Conversion	1	1	1
251394BR	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	48	2	0
		Direct Sourcing - LinkedIn	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
251499BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	4	4	2
		Job Fair - Diversity	1	1	0
251510BR	Direct Sales Rep Exempt				
		Website - External Career Site	13	2	2
		Internet - Indeed	1	1	0
251536BR	Asst Mgr, Store Exempt				
		Website - External Career Site	46	12	0
		Direct Sourcing - Indeed	1	1	1
251546BR	Field Technician I Nonexempt				
		Website - External Career Site	34	5	0
		Internet - Indeed	4	4	4
		Referral - Employee Referral	1	1	1
251548BR	Field Technician I Nonexempt				
		Website - External Career Site	56	12	2
		Internet - Indeed	1	1	1
251558BR	Field Technician I Nonexempt				
		Website - External Career Site	8	1	0
		Referral - Employee Referral	1	1	1
251598BR	Account Executive 2 Exempt				
		Website - External Career Site	29	2	0
		Direct Sourcing - Line Networking	1	1	1
251869BR	Field Technician III Nonexempt				
		Former Employee - Rehire	1	1	1
251886BR	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	18	0	0
		Contractor - Conversion	1	1	1
251905BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	0	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
251937BR	Store Associate Nonexempt				
		Website - External Career Site	5	0	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
251943BR	Direct Sales Rep Exempt				
		Website - External Career Site	3	0	0
		Direct Sourcing - ATS	1	1	1
252042BR	Sup, Direct Sales Exempt				
		Website - External Career Site	11	1	0
		Referral - Employee Referral	1	1	1
252043BR	Field Technician II Nonexempt				
		Contractor - Conversion	1	1	1
252087BR	Facilities Maintenance Spec Exempt				
		Website - External Career Site	4	2	1
252141BR	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	16	0	0
		Contractor - Conversion	1	1	1
252176BR	Field Technician I Nonexempt				
		Website - External Career Site	27	9	0
		Direct Sourcing - ATS	5	5	2
		Indeed- Onsite Hiring Event	1	0	0
		Former Employee - Rehire	1	1	1
252319BR	Ent Com Ord Fulfill Specialist Exempt				
		Website - External Career Site	23	0	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - LinkedIn	1	1	1
252357BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
252374BR	Billing Assurance Analyst I Exempt	Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
252375BR	Assoc Application Developer Exempt	Website - External Career Site	18	0	0
		Contractor - Conversion	1	1	1
252377BR	Assoc Application Developer Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
252380BR	Assoc Application Developer Exempt	Website - External Career Site	50	0	0
		Job Fair - External	1	1	1
252404BR	Associate Business Analyst Exempt	Website - External Career Site	91	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
252405BR	Principal App Architect I Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
252406BR	Project Manager Exempt	Website - External Career Site	35	0	0
		Contractor - Conversion	1	1	1
252437BR	QA Analyst Exempt	Website - External Career Site	32	0	0
		Contractor - Conversion	1	1	1
252449BR	MAE - Major Account Exec Exempt	Website - External Career Site	26	5	0
		Direct Sourcing - Agency	1	1	1
252471BR	Human Resources Generalist Exempt	Website - External Career Site	120	7	0
		Internet - Indeed	1	1	1
252473BR	Direct Sales Rep Exempt	Website - External Career Site	3	1	1
		Job Fair - External	1	1	0
		Referral - Employee Referral	1	1	1
252485BR	Direct Sales Rep Exempt	Website - External Career Site	10	4	1
		Internet - Indeed	4	4	2
		Direct Sourcing - ATS	1	1	0
		Former Employee - Rehire	1	1	1
252486BR	Billing Ops Tech Analyst I Exempt	Website - External Career Site	31	1	1
252501BR	Billing Ops Tech Analyst I Exempt	Website - External Career Site	21	3	1
252507BR	Field Technician I Nonexempt	Website - External Career Site	38	12	0
		Internet - Indeed	4	4	1
		Ad - TV Commercial Advertisement	1	1	1
		Internal - Internal Hire	1	1	1
252517BR	Field Technician I Nonexempt	Website - External Career Site	19	9	3
		Internet - Indeed	1	1	1
252519BR	Billing Analyst I Exempt	Website - External Career Site	29	4	1
252614BR	Intern Nonexempt	Website - External Career Site	48	0	0
		Internet - LinkedIn	1	1	1
	Direct Sales Rep Exempt	Website - External Career Site	12	2	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count	
252653BR		Internet - Indeed	2	2	2	
		Referral - Employee Referral	1	1	1	
Rep 1, Cust Svc Internet/Voice Nonexempt						
252749BR		Website - External Career Site	421	22	0	
		Internet - Indeed	13	13	11	
		Internet - Other	4	4	3	
		Internet - LinkedIn	3	3	3	
		Internet - Facebook.com	2	2	2	
		Internet - Google	1	1	1	
		Mgr, Sales Business Accounts Exempt				
252762BR		Website - External Career Site	17	4	1	
Store Associate Nonexempt						
252811BR		Website - External Career Site	62	4	0	
		Internet - Indeed	1	1	1	
Sr QA Analyst Exempt						
252838BR		Website - External Career Site	51	0	0	
		Contractor - Conversion	1	1	1	
Billing Analyst I Exempt						
252907BR		Website - External Career Site	52	3	0	
		Contractor - Conversion	1	1	1	
Field Technician II Nonexempt						
253086BR		Contractor - Conversion	1	1	1	
Account Executive Exempt						
253170BR		Website - External Career Site	22	1	0	
		Direct Sourcing - ATS	1	1	1	
		Internal - Internal Hire	1	1	1	
Field Technician III Nonexempt						
253274BR		Former Employee - Rehire	1	1	1	
Ent Sales Ops Specialist Nonexempt						
253344BR		Website - External Career Site	102	23	0	
		Referral - Employee Referral	3	3	3	
		Internal - Internal Hire	1	1	1	
		Referral – Manager Referral	1	1	1	
BI ETL Developer II Exempt						
253371BR		Referral - Employee Referral	1	1	1	
BI ETL Developer II Exempt						
253421BR		Website - External Career Site	33	0	0	
		Former Employee - Rehire	1	1	1	
Recruiter I Exempt						
253511BR		Website - External Career Site	25	0	0	
		Former Employee - Rehire	1	1	1	
Store Associate Nonexempt						
253519BR		Website - External Career Site	12	3	0	
		Former Employee - Rehire	1	1	1	
		Referral - Employee Referral	1	1	1	
Field Technician I Nonexempt						
253529BR		Website - External Career Site	26	3	2	
		Internet - Indeed	1	1	1	
Field Technician I Nonexempt						
253554BR		Website - External Career Site	28	5	2	
Residential Inbound Sales Rep Nonexempt						
		Website - External Career Site	245	47	1	
		Referral - Employee Referral	21	21	16	
		Internet - Indeed	10	10	6	
		Direct Sourcing - Sourcing Specialist	5	5	5	
		Direct Sourcing - Recruiter Networking	3	3	0	
		Internet - LinkedIn	1	1	1	
		Direct Sourcing - Indeed	1	1	0	
		Direct Sourcing - Other	1	1	1	
		Referral – Manager Referral	1	1	1	
		Former Employee - Rehire	1	1	1	

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internal - Internal Hire	1	1	1
253684BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	666	33	0
		Internet - Indeed	23	23	16
		Referral - Employee Referral	4	4	3
		Internet - Facebook.com	1	1	1
253772BR	Billing Ops Tech Analyst II Exempt				
		Website - External Career Site	19	0	0
		Contractor - Conversion	1	1	1
253789BR	Dir, Human Resources Exempt				
		Website - External Career Site	37	3	0
		Direct Sourcing - ATS	1	1	1
253831BR	BI Analyst II Exempt				
		Website - External Career Site	66	3	0
		Direct Sourcing - LinkedIn	1	0	1
253882BR	Field Technician II Nonexempt				
		Website - External Career Site	1	0	0
		Contractor - Conversion	1	1	1
253912BR	Store Associate Nonexempt				
		Website - External Career Site	57	3	0
		Internet - Indeed	1	1	1
253917BR	Store Associate Nonexempt				
		Website - External Career Site	11	1	0
		Internet - Indeed	1	1	1
253949BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	1	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
253959BR	MAC Coordinator I Nonexempt				
		Website - External Career Site	226	43	0
		Internet - Indeed	11	11	5
		Internet - Facebook.com	4	4	3
		Internet - Other	4	4	4
		Internal - Internal Hire	2	2	2
		Internet - LinkedIn	2	2	2
		Referral - Manager Referral	1	1	1
253985BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Job Fair - External	3	3	1
		Internet - Indeed	2	2	0
253991BR	MAE - Government & Education Exempt				
		Website - External Career Site	1	0	0
		Referral - Employee Referral	1	1	1
254031BR	Billing Assurance Analyst I Exempt				
		Website - External Career Site	28	1	0
		Contractor - Conversion	1	1	1
254122BR	Mgr, Direct Sales Exempt				
		Website - External Career Site	24	5	0
		Direct Sourcing - ATS	1	1	1
254137BR	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	1
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
254148BR	Project Manager Exempt				
		Website - External Career Site	56	0	0
		Contractor - Conversion	1	1	1
254224BR	Direct Sales Rep Exempt				
		Website - External Career Site	21	5	0
		Referral - Employee Referral	1	1	1
254252BR	DOJ Rep I Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
254267BR		Website - External Career Site	125	19	3
		Direct Sourcing - ATS	14	14	12
		Internal - Internal Hire	13	13	12
254268BR	Direct Sales Rep Exempt	Website - External Career Site	11	0	0
		Campaign - Indeed	1	1	1
		Direct Sourcing - Indeed	1	1	1
254272BR	Store Associate Nonexempt	Website - External Career Site	70	22	0
		Direct Sourcing - Sourcing Specialist	2	2	0
		Internet - Indeed	2	2	2
254277BR	Direct Sales Rep Exempt	Website - External Career Site	6	0	0
		Internet - Indeed	3	3	1
254281BR	Direct Sales Rep Exempt	Website - External Career Site	10	0	0
		Job Fair - External	1	1	0
		Internet - Indeed	1	1	1
		Internet - LinkedIn	1	1	0
254285BR	Direct Sales Rep Exempt	Website - External Career Site	3	0	0
		Referral - Employee Referral	1	1	1
254330BR	Account Executive Exempt	Website - External Career Site	4	1	0
		Former Employee - Rehire	1	1	1
254331BR	Software Developer Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
254345BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	4	1	0
		Referral - Employee Referral	1	1	1
254531BR	Sup, Direct Sales Exempt	Website - External Career Site	23	7	0
		Former Employee - Rehire	1	1	1
254546BR	SAM - Strategic AM Gov/Ed Exempt	Website - External Career Site	4	0	0
		Referral – Manager Referral	1	1	1
254561BR	Mgr, Call Center Technology Exempt	Website - External Career Site	31	3	1
254693BR	Strategic Account Spec - G/E Exempt	Website - External Career Site	29	0	0
		Direct Sourcing - Agency	2	2	1
		Direct Sourcing - LinkedIn	1	1	1
254724BR	Project Manager Exempt	Website - External Career Site	32	0	0
		Contractor - Conversion	1	1	1
254732BR	Sr Business Systems Analyst Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
254734BR	Mgr, IT Exempt	Website - External Career Site	22	0	0
		Contractor - Conversion	1	1	1
254736BR	Business Analyst Exempt	Website - External Career Site	48	0	0
		Contractor - Conversion	1	1	1
254758BR	Sr Application Developer Exempt	Website - External Career Site	19	0	0
		Contractor - Conversion	2	2	2
254758BR	Account Executive Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
254833BR	Sr Application Developer Exempt	Website - External Career Site	16	1	1
254835BR	Lead Business Systems Analyst Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
254838BR	Lead Applications Developer Exempt	Website - External Career Site	22	1	0
		Contractor - Conversion	3	3	2
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
254871BR	Sr Business Systems Analyst Exempt	Website - External Career Site	50	1	0
		Contractor - Conversion	3	3	3
254873BR	Sr Architect Exempt	Website - External Career Site	20	0	0
		Referral - Employee Referral	1	1	1
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
254884BR	Sr Business Analyst Exempt	Website - External Career Site	18	0	0
		Contractor - Conversion	2	2	2
254885BR	Lead Business Systems Analyst Exempt	Website - External Career Site	98	0	0
		Contractor - Conversion	1	1	1
254887BR	Application Developer Exempt	Website - External Career Site	112	2	0
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	1
254888BR	Lead Applications Developer Exempt	Website - External Career Site	24	1	0
		Contractor - Conversion	2	2	1
254895BR	Field Technician I Nonexempt	Website - External Career Site	26	6	1
		Internet - Indeed	3	3	3
		Ad - TV Commercial Advertisement	1	1	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
254897BR	Store Associate Nonexempt	Website - External Career Site	11	1	0
		Internet - Indeed	1	1	1
254978BR	Sr Business Systems Analyst Exempt	Website - External Career Site	16	0	0
		Contractor - Conversion	3	3	2
254982BR	Sr Application Administrator Exempt	Website - External Career Site	5	1	0
		Contractor - Conversion	3	3	3
254984BR	Sr Program Manager Exempt	Website - External Career Site	28	0	0
		Contractor - Conversion	1	1	1
254985BR	Architect Exempt	Website - External Career Site	12	1	0
		Referral - Employee Referral	1	1	1
255004BR	Sr Project Manager Exempt	Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
255007BR	Sr Call Center Techno Analyst Exempt	Website - External Career Site	19	3	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
255016BR	Database Administrator Exempt				
		Website - External Career Site	38	4	0
		Referral - Employee Referral	1	1	1
255017BR	Assoc Application Developer Exempt				
		Website - External Career Site	18	2	0
		Contractor - Conversion	4	4	3
255096BR	Software Developer Exempt				
		Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
255124BR	Store Associate Nonexempt				
		Website - External Career Site	8	0	0
		Referral - Employee Referral	2	2	2
255129BR	Store Associate Nonexempt				
		Website - External Career Site	22	2	0
		Internet - Indeed	1	1	1
255173BR	Store Associate Nonexempt				
		Website - External Career Site	46	3	0
		Referral - Manager Referral	1	1	1
255200BR	Sr Software Developer Exempt				
		Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
255201BR	Sr System Administrator Exempt				
		Website - External Career Site	10	0	0
		Contractor - Conversion	2	2	2
255202BR	Assoc Application Developer Exempt				
		Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
255277BR	Software Developer Exempt				
		Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
255309BR	Sr Mgr, IT Exempt				
		Website - External Career Site	37	0	0
		Former Employee - Rehire	1	1	1
255376BR	Mgr, Business Controls Exempt				
		Website - External Career Site	17	0	0
		Referral - Employee Referral	1	1	1
255427BR	Facilities Assistant I Nonexempt				
		Website - External Career Site	55	0	0
		Contractor - Conversion	1	1	1
255466BR	PAC Coordinator I Nonexempt				
		Website - External Career Site	187	16	0
		Internet - Indeed	15	15	13
		Internet - Facebook.com	8	8	6
		Internet - Other	4	4	3
		Referral - Employee Referral	1	1	1
255474BR	Store Associate Nonexempt				
		Website - External Career Site	84	0	0
		Former Employee - Rehire	2	2	1
255548BR	Principal Java Developer I Exempt				
		Website - External Career Site	37	0	0
		Contractor - Conversion	3	3	3
255563BR	Sr Java Developer Exempt				
		Website - External Career Site	52	0	0
		Contractor - Conversion	4	4	3
255572BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	599	58	0
		Internet - Indeed	53	52	35
		Internet - Facebook.com	2	2	2
		Referral - Employee Referral	2	2	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
255637BR	Direct Sales Rep Exempt	Former Employee - Rehire	1	1	0
		Internet - Other	1	1	1
255652BR	Field Technician I Nonexempt	Website - External Career Site	17	3	0
		Internet - Indeed	2	0	1
255655BR	Field Technician I Nonexempt	Website - External Career Site	39	8	1
		Internet - Indeed	1	1	0
255657BR	Field Technician I Nonexempt	Website - External Career Site	22	5	1
		Internet - Indeed	1	1	1
255658BR	Field Technician I Nonexempt	Website - External Career Site	19	3	1
		Internet - Indeed	1	1	0
255707BR	Field Technician I Nonexempt	Website - External Career Site	16	5	3
255746BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	73	4	1
255760BR	Direct Sales Rep Exempt	Website - External Career Site	6	2	0
		Direct Sourcing - ATS	2	2	1
255763BR	Direct Sales Rep Exempt	Website - External Career Site	52	4	0
		Internet - Indeed	23	23	9
		Job Fair - External	5	5	1
		Direct Sourcing - Sourcing Specialist	2	2	1
		Job Fair - Internal	1	1	1
		Direct Sourcing - ATS	1	1	1
		Internet - Google	1	1	1
255823BR	Direct Sales Rep Exempt	Website - External Career Site	3	0	0
		Referral - Employee Referral	2	2	0
		Job Fair - External	2	2	0
		Internet - Indeed	1	1	0
		Job Fair - Internal	1	1	1
255849BR	Direct Sales Rep Exempt	Website - External Career Site	11	2	1
255850BR	Direct Sales Rep Exempt	Website - External Career Site	7	0	0
		Referral - Employee Referral	1	1	1
255882BR	Field Technician I Nonexempt	Website - External Career Site	9	0	0
		Internet - Indeed	6	6	4
		Former Employee - Rehire	1	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	0
255991BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	45	16	0
		Campaign - Indeed	6	6	4
		Direct Sourcing - ATS	4	4	2
		Ad - 30-Day Indeed Campaign	1	0	0
		Internal - Internal Hire	1	1	1
256108BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	26	1	1
256161BR	Mgr, Billing Operations Exempt	Website - External Career Site	10	1	1
256180BR	Store Associate Nonexempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256248BR	Assoc Application Developer Exempt	Website - External Career Site	30	2	0
		Internet - Indeed	1	1	1
256262BR	Software Developer Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
256274BR	Database Administrator Exempt	Website - External Career Site	8	0	0
		Contractor - Conversion	2	2	2
256335BR	Field Technician II Nonexempt	Website - External Career Site	333	3	0
		Contractor - Conversion	2	2	2
256372BR	Billing Analyst I Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	17	1	1
256380BR	Program Manager Exempt	Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
256396BR	Account Executive Exempt	Website - External Career Site	80	10	1
		Referral - Employee Referral	2	2	2
		Direct Sourcing - Sourcing Specialist	2	2	2
		Direct Sourcing - ATS	1	1	1
		Internet - Indeed	1	1	1
256449BR	Maintenance Technician I Nonexempt	Website - External Career Site	16	0	0
		Internet - Indeed	1	1	1
256460BR	Technical Service Trainer Exempt	Website - External Career Site	19	3	0
		Direct Sourcing - ATS	1	1	1
256479BR	Field Technician I Nonexempt	Website - External Career Site	4	1	0
		Direct Sourcing - ATS	1	1	1
256486BR	Sr Database Administrator Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
256488BR	Database Administrator Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
256490BR	Sr Database Administrator Exempt	Website - External Career Site	20	0	0
		Contractor - Conversion	1	1	1
256495BR	Field Technician I Nonexempt	Website - External Career Site	16	3	0
		Direct Sourcing - ATS	2	2	1
256549BR	Assoc Desktop Supp Specialist Nonexempt	Website - External Career Site	57	0	0
		Contractor - Conversion	1	1	1
256623BR	Sr Systems Analyst-Ops Exempt	Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
256624BR	Sr Systems Analyst-Ops Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
256641BR	Sr Architect Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
256644BR	Architect Exempt	Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256673BR		Website - External Career Site	13	0	0
		Contractor - Conversion	1	1	1
	Business Analyst - Cust Ops Exempt				
256706BR		Website - External Career Site	31	0	0
		Contractor - Conversion	1	1	1
	Sr Program Manager Exempt				
256708BR		Website - External Career Site	57	0	0
		Referral – Manager Referral	1	1	1
	Business Systems Analyst Exempt				
256714BR		Website - External Career Site	29	3	0
		Contractor - Conversion	1	1	1
	Business Analyst Exempt				
256776BR		Website - External Career Site	51	0	0
		Contractor - Conversion	1	1	1
	Direct Sales Rep Exempt				
256920BR		Website - External Career Site	5	0	0
		Internet - Indeed	2	2	1
		Job Fair - External	1	1	0
	Business Analyst - Cust Ops Exempt				
256924BR		Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
	Residential Inbound Sales Rep Nonexempt				
256935BR		Website - External Career Site	156	32	3
		Referral - Employee Referral	14	14	11
		Internet - Indeed	7	7	5
		Direct Sourcing - Indeed	6	6	4
		Former Employee - Rehire	2	2	1
		Direct Sourcing - Sourcing Specialist	2	2	2
		Job Fair - External	2	2	2
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Other	1	1	1
	Direct Sales Rep Exempt				
256944BR		Website - External Career Site	21	3	1
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
	Business Analyst - Cust Ops Exempt				
256945BR		Website - External Career Site	43	1	0
		Direct Sourcing - ATS	1	1	1
	Business Analyst - Cust Ops Exempt				
257033BR		Website - External Career Site	22	0	0
		Contractor - Conversion	1	1	1
	Multi-Tenant Sales Rep Exempt				
257094BR		Website - External Career Site	13	3	0
		Direct Sourcing - Indeed	1	1	1
	Project Manager Exempt				
257116BR		Website - External Career Site	67	0	0
		Contractor - Conversion	1	1	1
	Field Technician I Nonexempt				
257187BR		Website - External Career Site	24	10	1
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
	Rep 1, Cust Svc Internet/Voice Nonexempt				
257216BR		Website - External Career Site	389	64	0
		Internet - Indeed	41	41	30
		Internet - Facebook.com	7	7	7
		Internet - Other	5	5	3
		Internet - LinkedIn	3	3	3
		Referral - Employee Referral	2	2	1
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
	Intern Nonexempt				
		Website - External Career Site	310	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
257241BR	Intern Nonexempt	Internet - Google	1	1	1
257243BR	Intern Nonexempt	Website - External Career Site	492	1	0
		Internet - LinkedIn	1	1	1
257244BR	Intern Nonexempt	Website - External Career Site	452	0	0
		Referral - Employee Referral	1	1	1
257247BR	Intern Nonexempt	Website - External Career Site	52	0	0
		Former Employee - Rehire	1	1	1
257249BR	Intern Nonexempt	Website - External Career Site	184	0	0
		Job Fair - External	1	1	1
257250BR	Intern Nonexempt	Website - External Career Site	292	0	0
		Former Employee - Rehire	1	1	1
257251BR	Intern Nonexempt	Website - External Career Site	179	0	0
		Referral - Employee Referral	1	1	1
257254BR	Intern Nonexempt	Website - External Career Site	225	0	0
		College - Campus Recruiting	1	1	1
257256BR	Intern Nonexempt	Website - External Career Site	77	0	0
		Internet - Indeed	1	1	1
257257BR	Intern Nonexempt	Website - External Career Site	231	2	0
		College - Campus Recruiting	1	1	1
257258BR	Intern Nonexempt	Website - External Career Site	159	0	0
		College - Campus Recruiting	1	1	1
257259BR	Intern Nonexempt	Website - External Career Site	155	0	0
		Internet - LinkedIn	1	1	1
257260BR	Intern Nonexempt	Website - External Career Site	55	0	0
		Referral - Employee Referral	1	1	1
257261BR	Intern Nonexempt	Website - External Career Site	50	0	0
		Internet - LinkedIn	1	1	1
257262BR	Intern Nonexempt	Website - External Career Site	494	1	0
		Referral - Employee Referral	1	1	1
257263BR	Intern Nonexempt	Website - External Career Site	342	1	0
		Internet - LinkedIn	1	1	1
257264BR	Intern Nonexempt	Website - External Career Site	219	2	1
257265BR	Intern Nonexempt	Website - External Career Site	368	0	0
		College - Campus Recruiting	1	1	1
257266BR	Intern Nonexempt	Website - External Career Site	131	0	0
		Referral - Employee Referral	1	1	1
257280BR	Intern Nonexempt	Website - External Career Site	14	0	0
		Referral - Manager Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257303BR	Database Administrator Exempt	Website - External Career Site	39	0	0
		Contractor - Conversion	3	3	3
257309BR	Maintenance Technician I Nonexempt	Website - External Career Site	17	2	1
		Internal - Internal Hire	1	1	1
257314BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	76	4	0
		Contractor - Conversion	1	1	1
257324BR	Sr Mgr, Program Management Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
257333BR	Sup, IT Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	2	2	2
257344BR	Store Associate Nonexempt	Website - External Career Site	17	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
257369BR	Store Associate Nonexempt	Website - External Career Site	50	11	0
		Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
257373BR	Project Manager Exempt	Website - External Career Site	35	0	0
		Direct Sourcing - ATS	1	1	1
257439BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	26	3	0
		Referral - Manager Referral	1	1	1
257441BR	Direct Sales Rep Exempt	Website - External Career Site	22	4	0
		Internet - Indeed	6	6	3
257449BR	Sr Software Developer Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
257450BR	Store Associate Nonexempt	Website - External Career Site	30	5	0
		Internet - Indeed	1	1	1
257471BR	Lead Software Developer Exempt	Website - External Career Site	21	0	0
		Contractor - Conversion	1	1	1
257472BR	Database Administrator Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	2	2	2
257474BR	Assoc Application Admin Exempt	Website - External Career Site	9	1	1
257476BR	Sr Application Administrator Exempt	Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
257487BR	Sr Application Developer Exempt	Website - External Career Site	1	0	0
		Referral - Employee Referral	1	1	1
257488BR	Business Systems Analyst Exempt	Website - External Career Site	21	0	0
		Contractor - Conversion	1	1	1
	Sales Engineer I Exempt	Website - External Career Site	15	5	0
		Direct Sourcing - LinkedIn	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
257490BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	7	2	1
257491BR	EAE - Generalist Exempt	Website - External Career Site	21	1	1
257515BR	Sup, Direct Sales Exempt	Website - External Career Site	10	1	0
		Direct Sourcing - Recruiter Networking	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
257653BR	Field Technician I Nonexempt	Website - External Career Site	37	11	1
		Internet - Indeed	3	3	1
		Referral - Employee Referral	1	1	1
257655BR	Asst Mgr, Store Exempt	Website - External Career Site	9	0	0
		Internet - Indeed	1	1	1
257671BR	Digital Srvc & CX Specialist Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
257674BR	Digital Srvc & CX Specialist Exempt	Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
257675BR	Asst Mgr, Store Exempt	Website - External Career Site	6	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
257732BR	BI ETL Developer II Exempt	Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
257752BR	Field Technician I Nonexempt	Website - External Career Site	21	3	1
257755BR	Field Technician I Nonexempt	Website - External Career Site	18	4	0
		Referral - Employee Referral	1	1	1
257781BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	88	8	0
		Internet - Indeed	1	1	1
257844BR	Direct Sales Rep Exempt	Website - External Career Site	14	1	0
		Internet - Indeed	6	6	3
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	0
257850BR	Direct Sales Rep Exempt	Website - External Career Site	5	1	0
		Internet - Indeed	3	3	2
		Former Employee - Rehire	1	1	1
		Referral - Manager Referral	1	1	0
257852BR	Intern Nonexempt	Website - External Career Site	7	3	0
		Job Fair - External	1	1	1
257856BR	Intern Nonexempt	Website - External Career Site	48	0	0
		Job Fair - External	1	1	1
257863BR	Intern Nonexempt	Website - External Career Site	58	0	0
		Job Fair - External	1	1	1
257935BR	Sr Mgr, Call Center Technology Exempt	Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
257936BR	Direct Sales Rep Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257938BR	Direct Sales Rep Exempt	Website - External Career Site	11	4	0
		Internet - Indeed	2	2	1
257944BR	Software Developer Exempt	Website - External Career Site	15	5	0
		Internet - Indeed	5	5	0
		Former Employee - Rehire	1	1	1
257950BR	Sr Business Analyst Exempt	Contractor - Conversion	1	1	1
257951BR	Software Developer Exempt	Website - External Career Site	67	0	0
		Direct Sourcing - ATS	1	1	1
257959BR	Field Technician II Nonexempt	Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
257971BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
258010BR	Systems Support Specialist Nonexempt	Website - External Career Site	37	6	0
		Internet - Indeed	1	1	1
258011BR	Systems Support Specialist Nonexempt	Website - External Career Site	32	1	0
		Contractor - Conversion	1	1	1
258017BR	Network Engineer I Exempt	Website - External Career Site	88	2	0
		Contractor - Conversion	1	1	1
258023BR	Mgr, IT Exempt	Website - External Career Site	104	0	0
		Referral - Employee Referral	1	1	1
258069BR	PAC Coordinator I Nonexempt	Website - External Career Site	38	8	1
258106BR	Billing Ops Tech Analyst II Exempt	Website - External Career Site	195	16	0
		Internet - Indeed	26	26	23
		Referral - Employee Referral	5	5	2
		Internet - Facebook.com	2	2	1
		Internal - Internal Hire	1	1	1
258174BR	Store Associate Nonexempt	Website - External Career Site	10	0	0
		Contractor - Conversion	1	1	1
258212BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	30	4	1
		Internet - Indeed	1	1	1
258213BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	17	0	0
		Contractor - Conversion	1	1	1
258214BR	Sr Project Manager Exempt	Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
258391BR	Sr Systems Analyst-Ops Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
258398BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
258404BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	14	0	0
		Contractor - Conversion	1	1	1

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Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
259467BR	Sr Project Manager Exempt	Website - External Career Site	57	3	0
		Internet - Indeed	2	2	0
		Former Employee - Rehire	1	1	1
259470BR	Billing Ops Tech Analyst I Exempt	Website - External Career Site	13	0	0
		Contractor - Conversion	1	1	1
259513BR	Sr Billing Quality Analyst Exempt	Website - External Career Site	6	1	1
259538BR	Field Technician I Nonexempt	Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
259561BR	Ent Sales Ops Specialist Nonexempt	Website - External Career Site	47	5	0
		Internet - Indeed	1	1	1
		Website - External Career Site	45	11	0
259563BR	Store Associate Nonexempt	Internal - Internal Hire	1	1	1
		Referral - Manager Referral	1	1	1
		Website - External Career Site	30	6	0
259548BR	EAE-Enterprise Account Exec Exempt	Direct Sourcing - ATS	3	3	2
		Website - External Career Site	16	2	0
259700BR	Sup, PAC Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	12	0	0
		Internal - Internal Hire	1	0	1
259705BR	Sr Release Analyst Exempt	Internet - Indeed	1	0	1
		Website - External Career Site	8	0	0
		Direct Sourcing - Agency	1	1	1
259713BR	BI ETL Developer II Exempt	Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
259836BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	114	18	0
		Internet - Indeed	18	18	11
		Referral - Employee Referral	11	11	9
		Internet - Ziprecruiter	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - LinkedIn	1	1	0
		Website - External Career Site	3	1	0
259847BR	Direct Sales Rep Exempt	Internet - Indeed	1	1	1
		Website - External Career Site	16	0	0
259890BR	Lead Business Systems Analyst Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	58	0	0
259896BR	HR Coordinator Nonexempt	Internet - Indeed	1	0	1
		Website - External Career Site	4	0	0
259913BR	Sr Software Developer Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	5	0	0
260014BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	5	0	0
260059BR	Software Developer Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	5	0	0
260189BR		Contractor - Conversion	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
260488BR	MAC Coordinator I Nonexempt	Website - External Career Site	276	49	0
		Internet - Indeed	31	31	28
		Internet - Facebook.com	4	4	2
		Internal - Internal Hire	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Internet - LinkedIn	1	1	0
260488BR	Store Associate Nonexempt	Website - External Career Site	33	10	0
		Internet - Indeed	2	2	1
260575BR	Comm Desk Specialist Nonexempt	Website - External Career Site	40	0	0
		Internal - Internal Hire	3	0	2
		Internet - Indeed	2	0	2
260673BR	Proposal Specialist Exempt	Website - External Career Site	3	0	0
		Direct Sourcing - ATS	1	1	1
260679BR	Sr Proposal Specialist Exempt	Website - External Career Site	3	0	0
		Direct Sourcing - ATS	1	1	1
260699BR	Store Associate Nonexempt	Website - External Career Site	33	9	0
		Internet - Indeed	2	2	2
260878BR	QA Lead Exempt	Website - External Career Site	29	0	0
		Contractor - Conversion	1	1	1
260884BR	Ent Svc Delivery Manager I Exempt	Website - External Career Site	4	2	0
		Referral - Employee Referral	1	1	1
260896BR	Sr Software Developer Exempt	Website - External Career Site	1	0	0
		Referral - Manager Referral	1	1	1
260965BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	5	0	0
		Referral - Employee Referral	1	1	1
261080BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	398	24	0
		Internet - Indeed	23	22	17
		Internet - Other	3	2	2
261083BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	761	53	0
		Internet - Indeed	61	57	49
		Internet - Facebook.com	7	7	6
		Internet - Other	5	5	5
		Referral - Employee Referral	2	2	2
261188BR	Sr Mgr, IT Exempt	Website - External Career Site	155	0	0
		Referral - Employee Referral	1	1	1
261322BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	15	0	0
		Contractor - Conversion	1	1	1
261362BR	Project Manager Exempt	Website - External Career Site	29	0	0
		Former Employee - Rehire	1	1	1
261419BR	Software Developer Exempt	Website - External Career Site	2	0	0
		Contractor - Conversion	1	1	1
261420BR	Sr Project Manager Exempt	Website - External Career Site	28	0	0
		Contractor - Conversion	1	1	1
261439BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
261495BR	Store Associate Nonexempt	Website - External Career Site	14	2	0
		Internet - Indeed	1	0	1
261497BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	135	10	1
		Referral - Employee Referral	10	10	7
		Internet - Indeed	5	5	3
		Direct Sourcing - Other	2	2	0
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Indeed	1	1	1
261516BR	Dir, Sales, Spec Comm Sol Exempt	Website - External Career Site	15	3	0
		Internet - Indeed	1	1	1
261526BR	EAM-Enterprise Account Manager Exempt	Website - External Career Site	21	1	0
		Referral - Employee Referral	1	1	1
261547BR	Sr Business Systems Analyst Exempt	Website - External Career Site	20	0	0
		Contractor - Conversion	1	1	1
261574BR	Sr Project Manager Exempt	Website - External Career Site	220	0	0
		Internet - Other	1	0	1
261584BR	Store Associate Nonexempt	Website - External Career Site	46	2	1
		Former Employee - Rehire	1	0	1
		Internet - Indeed	1	1	0
261585BR	Billing Quality Analyst Exempt	Website - External Career Site	10	0	0
		Contractor - Conversion	1	1	1
261652BR	Program Manager Exempt	Website - External Career Site	30	0	0
		Contractor - Conversion	1	1	1
261705BR	Store Associate Nonexempt	Website - External Career Site	40	9	0
		Direct Sourcing - Sourcing Specialist	1	1	1
261753BR	Sr Database Administrator Exempt	Website - External Career Site	14	0	0
		Referral - Manager Referral	1	1	1
261761BR	MAC Coordinator I Nonexempt	Website - External Career Site	63	7	0
		Internet - Indeed	6	6	4
		Internet - Facebook.com	1	1	1
261769BR	Store Associate Nonexempt	Website - External Career Site	63	9	0
		Internet - Indeed	2	2	1
		Internet - Facebook.com	1	1	1
261770BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
261785BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	32	0	0
		Contractor - Conversion	1	1	1
261831BR	Operations Analyst II Exempt	Website - External Career Site	91	4	0
		Former Employee - Rehire	1	1	1
261865BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	19	2	0
		Referral - Manager Referral	1	1	1
261865BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	1022	96	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
261878BR	Sr Business Systems Analyst Exempt	Internet - Indeed	67	67	53
		Internet - Other	15	15	11
		Internet - Facebook.com	5	5	3
261909BR	Account Executive Exempt	Website - External Career Site	29	0	0
		Contractor - Conversion	1	1	1
261991BR	Sr Mgr, IT Exempt	Website - External Career Site	132	15	2
		Contractor - Conversion	1	1	1
262002BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
262006BR	Business Analyst - Cust Ops Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
262017BR	Sr Business Systems Analyst Exempt	Website - External Career Site	42	1	0
		Referral - Employee Referral	1	1	1
262061BR	Software Developer Exempt	Website - External Career Site	26	1	1
		Referral - Employee Referral	1	1	0
262181BR	Test Engineer Exempt	Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
262182BR	Test Engineer Exempt	Website - External Career Site	21	0	0
		Contractor - Conversion	1	1	1
262240BR	Store Associate Nonexempt	Website - External Career Site	49	0	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
262264BR	Store Associate Nonexempt	Website - External Career Site	47	5	1
		Internet - Indeed	4	4	4
		Direct Sourcing - Sourcing Specialist	2	2	1
262347BR	Store Associate Nonexempt	Website - External Career Site	52	8	1
		Referral - Employee Referral	2	2	2
262380BR	L&D Writer II Exempt	Website - External Career Site	17	3	0
		Direct Sourcing - ATS	1	1	1
262419BR	Data Scientist Exempt	Website - External Career Site	34	0	0
		Referral - Manager Referral	1	1	1
262436BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	27	0	0
		Contractor - Conversion	1	1	1
262473BR	Assoc Application Developer Exempt	Website - External Career Site	13	0	0
		Contractor - Conversion	1	1	1
262588BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	25	1	0
		Direct Sourcing - ATS	1	1	1
262617BR	PAC Coordinator I Nonexempt	Website - External Career Site	135	19	0
		Internet - Indeed	20	20	11
		Internal - Internal Hire	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
262789BR		Internet - Facebook.com	1	1	1
	Project Manager Exempt				
		Website - External Career Site	80	0	0
		Contractor - Conversion	1	1	1
262794BR					
	Sup, IT Exempt				
		Website - External Career Site	16	1	0
		Contractor - Conversion	1	1	1
262801BR					
	Assoc Application Developer Exempt				
		Website - External Career Site	13	0	0
		Referral - Manager Referral	1	0	1
262874BR					
	BI ETL Developer II Exempt				
		Website - External Career Site	18	0	0
		Contractor - Conversion	1	1	1
263144BR					
	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	239	33	2
		Internet - Indeed	21	21	16
		Referral - Employee Referral	16	16	14
		Direct Sourcing - Indeed	4	4	2
		Direct Sourcing - Line Networking	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internal - Internal Hire	1	1	1
263166BR					
	Assoc Application Developer Exempt				
		Website - External Career Site	10	0	0
		Contractor - Conversion	1	0	1
263228BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	26	2	0
		Internet - Indeed	2	2	2
263242BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	17	3	2
		Internet - Indeed	2	2	1
263247BR					
	Dir, Business Intelligence Exempt				
		Website - External Career Site	28	1	0
		Referral - Manager Referral	1	1	1
263248BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	10	5	3
		Internet - Indeed	4	4	3
263257BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	9	0	0
		Internet - Indeed	2	2	2
263290BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	4	4	2
		Referral - Employee Referral	2	2	2
263448BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	5	0	0
		Internet - Ziprecruiter	1	1	1
263607BR					
	Sr UX Designer Exempt				
		Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
263730BR					
	Data Scientist Exempt				
		Website - External Career Site	22	0	0
		Contractor - Conversion	1	0	1
263731BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	8	8	4
		Internet - Indeed	1	1	0
263735BR					
	Direct Sales Rep Exempt				
		Job Fair - Internal	2	2	2
263823BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	17	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
263979BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	12	1	0
		Internet - Indeed	2	1	2
		Grand Total	31789	4448	1753