2020 FCC Unit Address List

FCC Unit: 13527

FCC Unit Description: Central Texas

Address	<u>City</u>	<u>State</u>	Postal Code
810 West Howard Ln	Austin	TX	78753
730 W Stassney Ln	Austin	TX	78745
12012 N Mopac Expwy	Austin	TX	78758
11921 N Mo Pac Expy	Austin	TX	78759
13620 N FM 620	Austin	TX	78717
1708 Colorado St	Austin	TX	78701
2433 Rutland Dr	Austin	TX	78758
9600 S IH-35 building I	Austin	TX	78748
1109 E 5th Street	Austin	TX	78702
1000 E 41st St, Suite 910	Austin	TX	78751
11920 Alterra Parkway	Austin	TX	78758
495 Winscott Road	Benbrook	TX	76126
1335 E Whitestone Blvd	Cedar Park	TX	78613
904 N Main St	Cleburne	TX	76031
20A Concord St	El Paso	TX	79906
7010 Airport Rd	El Paso	TX	79906
1359 Lomaland Drive	El Paso	TX	79935
6510 N Mesa St	El Paso	TX	79912
1325 George Dieter Drive	El Paso	TX	79936
18010 Old Ironsides Ave	Fort Hood	TX	76544
777 Harbor Lake Dr	Granbury	TX	76048
3902 East Highway 377	Granbury	TX	76049
309 N College St	Killeen	TX	76541
200 University Blvd	Round Rock	TX	78665
15 N 33rd St	Temple	TX	76502
3034 S 31st St	Temple	TX	76502
215 Factory Dr	Waco	TX	76710
5227 Fm 813	Waxahachie	TX	75165



Federal Communications Commission Washington, D.C. 20554		OMB 3060-1033 September 2003	FOR FCC U	SE ONLY	
	CC 396-C	•			
Multi-Channel Video Prog Ann	gram Distributor EEO I ual Report	Program	FOR COMM FILE NO.	ISSION USE ONLY	
Read INSTRUCTIO	NS Before Filling Out Form				
SECTION I IDENTIFYING INFOR	RMATION				
A. Name of Operator: TIME WARNER CABLE					
MSO Name: CHARTER COMMUNICATIONS					
B. Employment Unit's Mailing Addre 7910 CRESCENT EXECUTIVE DR					
City CHARLOTTE		State NC		Zip Code 28217-	
FCC Registration Number:					
Emp. Unit ID # 13527					
Application Purpose					
New Program Report					
C Amendment to Program Report					
Supplemental Investigation Sheet	· · · ·				
C. County and State in which unit's e BEXAR, TX	employment office is located				
D. Category of Respondent (check ap	oplicable box)				
Fewer than six (6) full-time empl					
Six (6) or more full-time employed Supplemental Investigation Sheet		period: Comp	lete ALL so	ections of the Form 396	5-C and the
E. Pay Period Covered by this Repor	t (inclusive dates) 07/01/2019-	.06/30/2020			
F. Attachments: (See "Exhibit" button		00/20/2020			
`					
SECTION II COMMUNITY INFO	RMATION				
	System Communities Comp	rising Local E	nployment	Unit	
Ident No.	Name of Community			Location (State)	Туре
Review the list of communities serve additions or deletions, using the form OPERATORS AND NOT TO OTHE	nat noted above. NOTE: APPL				oit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]



L	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	⊙ Yes C No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	€ Yes C No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	€ Yes C No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	⊙ Yes C No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	€ Yes C No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes O No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	⊙ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	⊙ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	⊙ Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title
		GVP, LABOR & EMPLOYEE RELATIONS
Date		Name of Respondent
9/28/2020		KEVIN SMITH
Telephone No.	(include area code)	
2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits



2019-2020 Recruitment Initiatives

FCC Unit: 13527 Central Texas

1. **#1 -** Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Fort Bliss Job Fair

- August 8, 2019
- Fort Bliss El Paso, TX
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

CaTS Virtual Job Fair

- June 16, 2020
- Online El Paso, TX
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Low volume of attendees
- 2. #14 Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: EEO Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.



2020 FCC Unit Outreach Source List

FCC Unit: 13527
FCC Unit Description: Central Texas

Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
AARP FOUNDATION - SCSEP	El Paso	TX	79901	rramirez@aarp.org	9155421705
Alameda Heights Outreach	Dallas	TX	75241	ahcoc@aol.com	214-372-4620
Alliance Opportunity Center	Fort Worth	TX	76177	nick.almendarez@workforcesoluti ons.net	817-548-5270
Allies in Service	Dallas	TX	75225	dwhitley@alliesinservice.org	
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American G.I. Forum Veterans Center	San Antonio	TX	78205	jrodriguez@nvop-sa.org	210-354-4892
ARCIL	Austin	TX	78753	valerie@arcil.com	5128326349
Austin Community College	Austin	TX	78736	jpcain@austincc.edu	512-223-8001
Austin Recovery	Austin	TX	78745	mmorales@austinrecovery.org	512-997-0101
Avance	Waco	TX	76706	yoyitofitch@hotmail.com	254-296-0449
AVANCE - San Antonio	San Antonio	TX	78226	gschapa@avancesa.org	210-220-1788
BAPTIST UNIVERSITY OF THE AMERICAS	San Antonio	TX	78224	darryl.crooms@bua.edu	210-924-4338
BAYLOR UNIV/JOURNALISM	Waco	TX	76701	doug_ferdon@baylor.edu	254-710-3261
Baylor University	Waco	TX	76798	career_services@baylor.edu	254-710-3771
BEXAR AREA AGENCY ON AGING	San Antonio	TX	78217	mail@aacog.com	2104473275
Body of Christ Assembly	Cedar Hill	TX	75104	boca9@att.net	
Brookhaven College Career Dept	Farmers Branch	TX	75244	bhcjobs@dcccd.edu	972-860-4894
Brookhaven College Career Dept	Farmers Branch	TX	75244	mcunningham@dcccd.edu	972-860-4894
Cameron WorkForce Solutions	Harlingen	TX	78550	dee.saenz@wfscameron.org	956-423-9266
Cameron Workforce Solutions	Brownsville	TX	78520	henry.castillo@wfscameron.org	956-547-5040
CAPITOL CITY REHAB GROUP	Killeen	TX	76541	ccrehab@aol.com	5127892340
Career Jump Start - First United Methodist Church in Richardson	Richardson	TX	75080	sagerl@swbell.net	312/832340
Career Transition Network - MacArthur Boulevard Baptist Church	Irving	TX	75063	careertransitionmbbc@gmail.com	
CareerBridge - Trietsch Memorial United Methodist Church	Flower Mound	TX	75028	linda_mihalick@hotmail.com	972-539-0413
Careers For Life	Austin	TX	78755	careersforlife@scic.com	512-349-3328
CareerSource Central Florida	Sanford	FL	32773	dcarr@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	dlewis@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	ilietz@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	jquarnoccio@careersourcecf.com	407-531-1222
Caroar Course Control Florida	Sanford	FL	22772	mcalling@caracreaureacf.com	407 521 1222
CareerSource Central Florida CareerSource Pinellas	Clearwater	FL	32773 33765	mcollins@careersourcecf.com pperkins@careersourcepinellas.co	407-531-1222 727-524-4344
CareerSource Polk	Lakeland	FL	33801	m kathy.suttles@careersourcepolk.c om	863-508-1100
CareerSource Tampa Bay	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	cleggc@careersourcetampabay.co	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	colone@careersourcetb.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	drudingj@careersourcetampabay.	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	konatej@workforcetampa.com	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33609	liebauj@careersourcetampabay.co m	813-397-2050



Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
CareerSource Tampa Bay	Ruskin	FL	33570	loeunh@careersourcetampabay.co m	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	loeunh@careersourcetampabay.co m	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	papiusj@careersourcetb.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	wiseb@workforcetampa.com	813-930-7880
Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center	Carrollton	TX	75007	carrolltoncfg@gmail.com	972-447-9887
CASEY FAMILY PROGRAM	San Antonio	TX	78212	gurdiales@casey.org	
Cedar Valley College Career Center	Lancaster	TX	75134	malford@dcccd.edu	972-860-8146
CHADD	Southlake	TX	76092	north-texas@chadd.net	817-751-5430
Citizens Development Center	Dallas	TX	75247	ghillman@cdcdallas.org	214-637-2911
Citizens Development Center	Dallas	TX	75247	lcain@cdcdallas.org	214-637-2911
CLC, Inc.	Fort Worth	TX	76108	tammyv@clcinc.org	817-569-9008
Cleburne Workforce Center	Cleburne	TX	76033	shawna.medina@tvc.texas.gov	817-641-6201
Collin College	Plano	TX	75093	studentjobs@collin.edu	972-985-3790
CONCORD CAREER INSTITUTE	Arlington	TX	76011	lbosley@concorde.edu	8177922577
Concord Career Unlimited Network - Concord Church	Dallas	TX	75237	ofrance48@yahoo.com	214-331-8522
CORPUS CHRISTI METRO MINISTRIES	Corpus Christi	TX	78469	gvela@ccmetro.org	3618870151
Creative Achievements	Fort Worth	TX	76135	karen@creative-achievements.org	
Crossroads Career Network - The Masters Touch International Church	Longwood	FL	32779	mymonarchcareer@gmail.com	321-304-4111
DALLAS CHRISTIAN COLLEGE	Dallas	TX	75215	community@dallas.edu	972-241-3371
Dallas SER - Jobs for Progress, Inc	Irving	TX	75039	info@ser-national.org	469-549-3600
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us	5123770575
Deaf Action Center	Dallas	TX	75235	RS3A@dactexas.org	214-521-0407
Deaf Action Center	Fort Worth	TX	76116	sheila.grady@dactexas.org	214-521-0407
DILLON M SNOWDEN REHAB CONSLNT	Fort Worth	TX	76110	dsnowden2@sbcglobal.net	8173364461
Dress for Success Tampa	Tampa	FL	33607	tampabay@dressforsuccess.org	
DUNCANVILLE OUTREACH	Duncanville	TX	75138	dom202@prodigy.net	9722964986
Eastfield College Career Center	Mesquite	TX	75150	sharonmckinney@dcccd.edu	972-860-8310
El Centro College Career Services	Dallas	TX	75235	eccjobs@dcccd.edu	214-521-0407
El Paso College Career Center	El Paso	TX	79924	sdomin28@epcc.edu	915-831-2636
EL PASO COMMUNITY ACTION PGM/PROJECT BRAVO	El Paso	TX	79924	cquintana009@aarpfdnscsep.org	9157570199
EL PASO COMMUNITY ACTION PGM/PROJECT BRAVO	El Paso	TX	79924	italamantes009@aarpfdnscsep.org	9157570199
Epilepsy Assoc Of Cent Fl	Orlando	FL	32804	contact@epilepsyassociation.com	407-422-1416
Epilepsy Services Of W Central Fl	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Epliepsy Foundation	Austin	TX	78752	kflores@nfbtx.org	512-323-5444
EXPANCO, INC.	Fort Worth	TX	76140	dena.walts@expanco.com	817-293-9486
FAMILY GATEWAY INC	Dallas	TX	75201	kkidwell@familygateway.org	2147416515
Fort Hood ACAP Center	Killeen	TX	76544	deidra.c.brown2.ctr@mail.mil	254-287-3513
Fort Worth Metropolitan Black Chamber of Commerce	Fort Worth	TX	76102	djennings@fwmbcc.org	817-871-6538
Gary Job Corps Community	San Marcos	TX	78667	hall.lonnie@jobcorps.gov	512-396-6652
Goodwill Career Services	Dallas	TX	75212	mayyr@goodwilldallas.org	214-638-2800
Goodwill Indusries of Fort Worth	Fort Worth	TX	76119	kbostick@goodwillfw.org	817-332-7866
GOODWILL INDUSTRIES	San Antonio	TX	78201	bbalencia@goodwillsa.org	210-380-0898
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org	512-480-0772
Goodwill Industries-Suncoast Inc.	St. Petersburg	FL	33702	kris.rawson@goodwill- suncoast.com	727-523-1512
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	david.lomaka@goodwill- suncoast.com	727-437-4031



Agency	<u>City</u>	State	Postal Code	Recipient Email(s)	Phone Number
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	donna.reynolds@goodwill- suncoast.com	727-437-4031
Goodwill Job Resource Center Denton	Denton	TX	76207	pvelez@goodwillfw.org	940-999-5432
Goodwill Self Sufficiency Job Centers	Kissimmee	FL	34741	lvazquez@goodwillcfl.org	407-847-0696
GRAPEVINE RELIEF & COMMUNITY EXCHANGE	Grapevine	TX	76051	vyarnell@gracegrapevine.org	817-488-7009
GREATER DALLAS ASIAN AMERICAN	Dallas	TX	75229	info@gdaacc.com	972-241-8250
Hire Heroes USA		TX		Italbot@hireherosusa.org	
Hispanic Service Council	Tampa	FL	33612	blanca.deruiz@hispanicservicesco uncil.org	813-876-7223
HOWARD PAYNE UNIVERSITY	El Paso	TX	79925	hpuelpaso@hputx.edu	9157784815
ndependent Living Centers	Austin	TX	78745	sandra@txsilc.org	512-371-7353
IEWISH FAMILY SERVICES	Dallas	TX	75248	aharding@jfsdallas.org	9724379950
IOB Corps Center	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
JOB FINDERS	San Antonio	TX	78217	olivia.sturgess@jobfindersllc.com	2108415706
Joint Base San Antonio-Sam Houston ACAP	San Antonio	TX	78234	barbara.j.echols.ctr@mail.mil	2102211213
Keller Career Search Network - Keller United Methodist Church	Keller	TX	76248	office@kellerumc.org	817-431-1332
Learey Tech Center	Tampa	FL	33610	webmaster@learey.com	813-231-1845
LIFE PATH SYSTEMS	Mc Kinney	TX	75070	pschmidt@lifepathsystems.org	9727279133
LIFT Orlando	Orlando	FL	32801	natalie@liftorlando.org	407-480-5054
LOAVES & FISHES	Harlingen	TX	78550	office@lfrgv.org	121 100 0004
MCLENNAN COMMUNITY COLLEGE	Waco	TX	76701	mingram@mclennan.edu	254-299-8614
Metrocare Services Career Design & Development Services	Dallas	TX	75211	carrie.parks@metrocareservices.or	
Ministerio de Asistencia de Empleos - Iglesia El Calvario	Orlando	FL	32809	rosichrodriguez@yahoo.com	407-233-5350
MOUNTAIN VIEW COLLEGE	Dallas	TX	75211	mvccareers@dcccd.edu	214-860-8600
National Alliance on Mental Illness	Austin	TX	78704	kjeschke@namitexas.org	
NORTH LAKE COLLEGE	Irving	TX	75038	csn7320@dcccd.edu	972-273-3140
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
NORTHWOOD UNIVERSITY	Cedar Hill	TX	75104	gentchev@northwood.edu	9722911541
Operations Good Jobs Goodwill Industries of Central Texas	Austin	TX	78753	erin.kingsbury@austingoodwill.org	
Orlando Tech	Orlando	FL	32801	alex.heidelberg@ocps.net	407-246-7060
Orlando VA Medical Center	Orlando	FL	32803	ellamay.artis@va.gov	407-646-5500
Osceola Developmental Center, Inc	St Cloud	FL	34769	odcfl@yahoo.com	
OUR LADY OF THE LAKE	San Antonio	TX	78201	hrteam@ollusa.edu	210-434-6711
UNIV/COMMUNICATIONS	D-II	TV	75225	listana Garataila an	24.4.620.4706
REACH of Dallas SAMNET Career Search Network - Mansfield	Dallas	TX	75235	kjohnson@reachcils.org	214-630-4796
Public Library	Mansfield	TX	76063	cturner@theseniorsource.org	817-473-4391
San Antonio Career Center	San Antonio	TX	78220	jessica.buerger@ruralcapital.net	210-581-0169
San Antonio Career Center	San Antonio	TX	78220	mark.renninger@tvc.texas.gov	210-581-0169
San Antonio Job and Career Resources	San Antonio	TX	78237	david.gonzalez@tvc.state.tx.us	
San Antonio Lighthouse for the Blind	San Antonio	TX	78210	paula@salighthouse.org	
Seminole State College of Florida	Sandford	FL	32773	bordersm@seminolestate.edu	407-708-4722
Senior Connection - The Senior Source	Dallas	TX	75219	kmarckmann@theseniorsource.or g	214-823-5700
SENIOR EMPLOYMENT	Corpus Christi	TX	78401	sccorpus@aol.com	3618790076
Service Source / Warrior Bridge	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
ST PHILLIPS COLLEGE	San Antonio	TX	78203	ycrooms@alamo.edu	2104862397
St. Andrew United Methodist Church - Career				_	
Care	Plano	TX	75093	bbrewer@standrewumc.org	972-380-8001
TARRANT COUNTY COLLEGE	Fort Worth	TX	76119	linda.kelly@tccd.edu	8175152500
TEMPLE COLLEGE	Temple	TX	76501	ruth.bridges@templejc.edu	254-298-8309
TEXAS A&M UNIV-CORPUS CHRSTI	Corpus Christi	TX	78412	sharon.herrera@tamucc.edu	3618255976
TEXAS DIV OF REHABILITATION SERVICES	Corpus Christi	TX	78415	mary.saenz@twc.state.tx.us	361-878-3015
Texas Veteran Commission	Hurst	TX	76053	curtis.chalupa@tvc.texas.gov	817-548-5295



Agency	<u>City</u>	State	Postal Code	Recipient Email(s)	Phone Number
Texas Veterans Commission	Fort Worth	TX	76164	katasha.gray@tvc.texas.gov	817-534-3563
Texas Vets Commission	San Antonio	TX	78220	patrick.driscoll@tvc.texas.gov	210-581-0177
Texas WorkForce Solutions for Greater Dallas	Grand Prairie	TX	75051	keith.davis@tvc.texas.gov	972-264-5881
The Job Companion	Arlington	TX	76013	jobcompanion428@gmail.com	2144340947
The Salvation Army	Fort Worth	TX	76103	tracy.ziza@uss.salvationarmy.org	817-344-1800
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	San Antonio	TX	78212	jhender4@trinity.edu	2109998116
Ucf-Multicultural Services	Orlando	FL	32816	wjackson@mail.ucf.edu	407-823-2716
UNIVERSITY OF MARY HARDIN-BAYLOR	Belton	TX	76513	careerservices@umhb.edu	2542958642
University of Texas at Arlington Lockheed Martin Career Development Center	Arlington	TX	76019	keith.sherwood@uta.edu	817-272-2932
University of Texas at Dallas	Richardson	TX	75080	jane.shipman@utdallas.edu	972-883-2943
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
University of the Incarnate Word	San Antonio	TX	78201	careers@uiwtx.edu	210-832-5627
Urban League Workforce Development	Austin	TX	78754	darnise_bowens@aaul.org	512-478-7176
VA North Texas	Dallas	TX	75216	michael.sparks1@va.gov	214-742-8387
VA Homeless Providers Grant and Per Diem Program	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
Veteran Coalition of North Central Texas	Dallas	TX	75235	info@vcnct.org	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Veterans' Employment and Training Service (VETS) Office of the Regional Administrator	Dallas	TX	75202	cook.terri@dol.gov	
Veterans' Employment and Training Service (VETS) Office of the Regional Administrator	Dallas	TX	75202	creel.robert@dol.gov	
WADE COLLEGE	Dallas	TX	75207	careerservices@wadecollege.edu	2146588802
WANDA BERRY VOCATIONAL COUNSLG	Killeen	TX	76541	wberry7@hotmail.com	2546348700
WAYLAND BAPTIST UNIVERSITY/SAN ANTONIO	San Antonio	TX	78233	jtodd@wbu.edu	2108267595
WESTERN TECHNICAL INSTITUTE	El Paso	TX	79927	hgarcia@westerntech.edu	915-532-3737
Westside Tech	Winter Garden	FL	34787	terri.anderson@ocps.net	407-857-2480
Womens Center of Tarrant County	Fort Worth	TX	76110	tmcghie@womenscentertc.org	817-927-4050
Women'S Resource Center	Orlando	FL	32856	cflwrc@bellsouth.net	407-426-7960
Workforce Solution for North Central Texas	Waxahachie	TX	75165	danny.wyatt@tvc.texas.gov	972-937-8114
Workforce Solution for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
WorkForce Solutions	Dallas	TX	75216	eric.wright@tvc.texas.gov	214-857-4212
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net	512-398-3491
Workforce Solutions - Coastal Bend	Alice	TX	78332	esperanza.vela@workforcesolutio nscb.org	361-668-0167
Workforce Solutions - Irving	Irving	TX	75061	ginahodge@rescare.com	972-573-3500
Workforce Solutions - Raymondville	Raymondville	TX	78580	brenda.guerrero@wfsolutions.org	956-689-3412
WorkForce Solutions - Rural Capital Area	San Marcos	TX	78666	chris.caballero@ruralcapital.net	512-392-1291
Workforce Solutions - Rural Capital Area	Bastrop	TX	78602	jessica.buerger@tvc.texas.gov	512-303-3916
Workforce Solutions - Rural Capital Area	Taylor	TX	76574	mike.crane@ruralcapital.net	512-365-8750
Workforce Solutions - Sinton	Sinton	тх	78387	heather.orta@workforcesolutionsc b.org	361-364-3284
Workforce Solutions - Weslaco	Weslaco	TX	78596	joshua.valadez@wfsolutions.org	956-969-6100
Workforce Solutions - Weslaco	Weslaco	TX	78596	santiago.montez@wfsolutions.org	956-969-6100
Workforce Solutions - West Hidalgo	Mission	TX	78572	louis.wilhelmsson@wfsolutions.or	956-519-4300
Workforce Solutions Alamo - Boerne	Boerne	TX	78006	stacie.gregory@netxworks.org	830-249-9229
Workforce Solutions Alamo - South Flores	San Antonio	TX	78228	della.lopez@tvc.texas.gov	210-928-3985
Workforce Solutions Alamo - South Flores	San Antonio	TX	78228	gregory.pyrek@tvc.texas.gov	210-928-3985
Workforce Solutions Alamo Career Center	San Antonio	TX	78227	paul.rivera@tvc.state.tx.us	210-436-0670



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1 50	254-742-4400 361-882-7491



Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
Workforce Solutions of the Coastal Bend	Corpus Christi	TX	78412	lenny.anzaldua@workforcesolutio nscb.org	361-882-7491
Workforce Solutions Preston at Alpha	Dallas	TX	75240	jay.joiner@tvc.texas.gov	972-234-5391
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net	
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	rhonda.mack@ruralcapital.net	
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	charles.benson@tvc.texas.gov	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	ray.curiel@tvc.texas.gov	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	richard.guerrero@tvc.state.tx.us	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	smercadel@wsalamo.org	210-582-1555
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	todd.arend@tvc.texas.gov	210-582-1555
Wounded Warrior Project	San Antonio	TX	78249	mbarnes@woundedwarriorproject .org	210-569-0302



2020 FCC Source Evaluation Report

FCC Unit: 13527
FCC Unit Description: Central Texas

Source	Applicant Count	Interview Count	Hire Count
Ad - Radio Advertisement	3	3	1
Campaign - Indeed	370	356	207
Career with a Purpose / Tis the Season to get a Job	1	0	0
Career with a Purpose / New Year New Career	1	0	0
Career with a Purpose	1	0	0
Careers with a Purpose Inhouse Hiring Event	1	0	0
College - Campus Recruiting	1	1	1
Contractor - Conversion	14	14	13
CUSOP Rutland - In House Hiring Event	3	0	0
CUSOP Rutland Offsite Hiring Interview Event	1	0	0
Direct Sourcing - ATS	47	47	36
Direct Sourcing - Indeed	68	66	39
Direct Sourcing - LinkedIn	5	5	5
Direct Sourcing - Other	14	14	
Direct Sourcing - Recruiter Networking	8	8	11 7
Direct Sourcing - Sourcing Specialist	80	79	37
Diversify Austin Celebrate National Disability Awareness Month	1	0	0
Former Employee - Rehire	56	55	47
Georgetown Veterans Hiring Event	1	0	0
Hiring RED, WHITE & YOU	1	0	0
In House Hiring Event	1	0	0
In House Interview Event	1	0	0
Internal - Internal Hire	116	115	101
Internet - Career Builders	3	3	2
Internet - Craigslist.com	15	15	12
Internet - Facebook.com	11	10	5
Internet - Glassdoor.com	8	8	7
Internet - Google	6	5	4
Internet - Indeed	734	726	450
Internet - Linkedin	17	16	12
Internet - Monster	1	1	1
Internet - Other	4	4	2
Internet - SimplyHired	1	1	1
Internet - Ziprecruiter	20	20	17
Jewish Community Center Job Fair	1	0	0
Job Fair - American Legion Veteran Career Fair	1	0	0
Job Fair - AustinUP Virtual Job Fair	1	0	0
Job Fair - External	10	10	6
Job Fair - Internal	40	40	22
Job Fair - Military/Veterans	5	5	4
Job Fair - RecruitMilitary	1	1	1
Job Fair - Veterans	1	1	1
Killeen Veteran Career Fair - CSR Rutland	1	0	0
MECA Career EXPO	1	0	0
Organization - Community Outreach	6	6	4
Organization - Diversity	1	1	1
Organization - Military/Veteran	1	1	1
Referral - Employee Referral	441	432	318
Referral – Manager Referral	9	9	9
Website - External Career Site	24288	2809	334
Grand Total	26423	4887	1719



2020 FCC Source Report FCC Unit: 13527

FCC Unit: 13527
FCC Unit Description: Central Texas

<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
12561BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
1224000		CUSOP Rutland - In House Hiring Event	1	0	0
13318BR	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	12	1	0
		Former Employee - Rehire	1	1	1
43688BR		. ,			
	Associate Producer Nonexempt				
		Website - External Career Site	73	4	0
		Direct Sourcing - ATS	2	2	2
43923BR					
	Rep 1, Cust Svc Video Repair Nonexempt		524	27	2
		Website - External Career Site Referral - Employee Referral	531 10	27 10	2 8
		Internet - Indeed	8	8	4
		Referral – Manager Referral	2	2	2
		Internal - Internal Hire	1	0	1
		Internet - Other	1	1	1
44038BR					
	Rep 1, Cust Svc SB Billing Nonexempt				
		Website - External Career Site	251	36	0
		Internet - Indeed	13	13	7
		Job Fair - Internal	8	8	8
		Referral - Employee Referral	4	4	3
		Former Employee - Rehire Internal - Internal Hire	3 1	3 1	3 0
44151BR		memai - internarime	1	1	U
	Network Engineer II Exempt				
		Website - External Career Site	302	13	1
		Internal - Internal Hire	1	1	1
44210BR					
	Store Associate Nonexempt				
		Website - External Career Site	54	1	0
		Internet - Indeed	2	2	0
4427200		Direct Sourcing - Sourcing Specialist	1	1	1
44273BR	Direct Sales Rep Exempt				
	Direct Sales Rep Exempt	Website - External Career Site	62	14	1
		Internet - Ziprecruiter	1	1	1
		Referral - Employee Referral	1	1	1
44474BR		• •			
	Direct Sales Rep Exempt				
		Website - External Career Site	42	0	0
		Referral - Employee Referral	3	3	3
		Former Employee - Rehire	1	1	1
44E34B5		Internet - Indeed	1	1	1
44521BR	Direct Sales Rep Exempt				
	pirect sales uch ryellihr	Website - External Career Site	22	2	2
		Internet - Indeed	2	2	0
		Internet - SimplyHired	1	1	1
44590BR					
	NOC Technician - Int Nonexempt				
		Website - External Career Site	44	4	0
		Contractor - Conversion	1	1	1
44656BR					
	Workforce Mgmt Care Coord II Nonexem	•		•	_
		Website - External Career Site	60	0	0
44789BR		Internet - Indeed	1	1	1
/07DK	Network Engineer II Exempt				
	Network Engineer in Exempt	Website - External Career Site	62	7	1
44907BR		Justice External cureer site	V2	,	-
	Network Developer II Exempt				
		Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
45097BR					
	Store Associate Nonexempt				
		Website - External Career Site	40	3	0
		Internet - Indeed	2	2	0



<u>Requisition</u>	Job Title	Source Disease Council of ATC	Applicant Count	Interview Count	Hire Coun
		Direct Sourcing - ATS	2	2	1
5136BR		Direct Sourcing - Sourcing Specialist	1	1	1
2130BK	Network Engineer III Exempt				
	Network Engineer in Exempt	Website - External Career Site	56	6	0
		Contractor - Conversion	1	1	1
5348BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	848	59	3
		Internet - Indeed	44	43	26
		Campaign - Indeed	19	19	10
		Referral - Employee Referral	17	17	8
		Job Fair - External	2	2	1
		Internet - Craigslist.com	2	2	1
		Former Employee - Rehire	1	1	1
		CUSOP Rutland - In House Hiring Event	1	0	0
		Georgetown Veterans Hiring Event	1	0	0
		Internet - Linkedin	1	1	1
		CUSOP Rutland Offsite Hiring Interview Event	1	0	0
F3F4DD		Internet - Ziprecruiter	1	1	1
5354BR	A				
	Account Executive Exempt	Website - External Career Site	28	0	0
		Internal - Internal Hire	28 1	1	1
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	1
5450BR		ronner Employee - Nettille	1	1	1
חמטכרכ	Field Technician I Nonexempt				
	Tela recimician rivollexempt	Website - External Career Site	84	12	1
5621BR		TOURSE External cureer site	34	14	1
JOLIDIC	Direct Sales Rep Exempt				
	Direct sales hep Exempt	Website - External Career Site	44	10	2
		Direct Sourcing - ATS	5	5	3
		Referral - Employee Referral	2	2	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
5633BR		,			
	Direct Sales Rep Exempt				
		Website - External Career Site	56	11	2
		Internet - Indeed	20	19	8
		Referral - Employee Referral	7	6	5
		Internet - Other	1	1	0
		Job Fair - External	1	1	0
5643BR					
	Store Associate Nonexempt				
		Website - External Career Site	94	6	0
		Internet - Indeed	2	2	2
5767BR					
	Rep 1, CustSvc SB Tech Support Nonexem				
		Website - External Career Site	143	20	0
		Internet - Indeed	16	16	11
		Internal - Internal Hire	4	4	4
		Referral - Employee Referral	2	2	2
		Former Employee - Rehire	2	2	2
		Internet - Craigslist.com	1	1	1
F7700-		Job Fair - Military/Veterans	1	1	0
5772BR	Manufacture 84				
	Workforce Management Analyst Exempt		22	2	^
		Website - External Career Site	38	2	0
		Internal - Internal Hire	3	3	3
		Defermed Francisco Def			1
F70000		Referral - Employee Referral	1	1	
5798BR	Due Date Analysis Call April 11	Referral - Employee Referral	1	1	
5798BR	Bus Data Analyst-Call Analytic Exempt				
5798BR	Bus Data Analyst-Call Analytic Exempt	Website - External Career Site	106	0	0
	Bus Data Analyst-Call Analytic Exempt				0
		Website - External Career Site	106	0	
	Bus Data Analyst-Call Analytic Exempt Field Technician I Nonexempt	Website - External Career Site Direct Sourcing - ATS	106 1	0	1
		Website - External Career Site Direct Sourcing - ATS Website - External Career Site	106 1	0 1	4
		Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed	106 1 85 3	0 1 14 3	1 4 3
		Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed Referral - Employee Referral	106 1 85 3 1	0 1 14 3 1	1 4 3 1
15858BR		Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed	106 1 85 3	0 1 14 3	1 4 3
15798BR 15858BR	Field Technician I Nonexempt	Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed Referral - Employee Referral	106 1 85 3 1	0 1 14 3 1	1 4 3 1
15858BR		Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed Referral - Employee Referral Internet - Ziprecruiter	106 1 85 3 1	0 1 14 3 1 1	1 4 3 1 1
5858BR	Field Technician I Nonexempt	Website - External Career Site Direct Sourcing - ATS Website - External Career Site Internet - Indeed Referral - Employee Referral	106 1 85 3 1	0 1 14 3 1	1 4 3 1



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	101	2	0
		Internal - Internal Hire	2	2	2
		Internet - Indeed	2	2	1
6398BR					
	Direct Sales Rep Exempt	W. I. W. E. J. LO. 69		40	
		Website - External Career Site	53	13	1
CESSED		Internal - Internal Hire	1	1	1
16523BR	Network Engineer III Exempt				
	Network Engineer in Exempt	Website - External Career Site	16	2	0
		Contractor - Conversion	1	1	1
46867BR		Contractor - Conversion	1	1	1
FOOD / DIX	Network Engineer III Exempt				
	Network Engineer in Exempt	Website - External Career Site	19	1	0
		Former Employee - Rehire	1	1	1
6874BR		romer employee menne	-	-	-
	Direct Sales Rep Exempt				
		Website - External Career Site	49	2	0
		Referral - Employee Referral	2	2	1
7128BR			_	_	_
	Mgr, ISP Exempt				
	= · · · ·	Website - External Career Site	61	5	0
		Direct Sourcing - LinkedIn	1	1	1
7190BR			-	·	_
	Mgr, Human Resources Exempt				
		Website - External Career Site	70	5	1
7192BR					
	Workforce Management Admin Exempt				
	-	Website - External Career Site	21	0	0
		Direct Sourcing - Indeed	1	1	1
7249BR					
	Network Engineer II Exempt				
		Website - External Career Site	115	5	2
7329BR					
	Field Technician I Nonexempt				
		Website - External Career Site	47	19	3
		Internet - Indeed	5	5	5
		Referral - Employee Referral	1	1	0
7330BR					
	Field Technician I Nonexempt				
		Website - External Career Site	55	14	3
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
17358BR					
	Field Technician III Nonexempt				
		Former Employee - Rehire	1	1	1
7375BR					
	EAM-Enterprise Account Manager Exemp	t			
		Website - External Career Site	15	1	1
7428BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	16	3	0
		Direct Sourcing - LinkedIn	1	1	1
7528BR					
	Store Associate Nonexempt				
		Website - External Career Site	68	10	0
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
7531BR					
	NOC Technician - Int Nonexempt				
		Website - External Career Site	34	3	0
		Contractor - Conversion	1	1	1
7612BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	14	4	1
7667BR					
	Residential Retention Rep Nonexempt				
		Website - External Career Site	87	24	0
		Referral - Employee Referral	14	13	12
		Internet - Indeed	11	11	8
		Campaign - Indeed	10	7	6
		Direct Sourcing - Sourcing Specialist	8	8	3
		Direct Sourcing - Indeed	6	6	2
17669BR		-			
	Residential Retention Rep Nonexempt				
		Website - External Career Site	93	32	0
			55		•



<u>Requisition</u>	<u>Job Title</u>	Source	Applicant Count	Interview Count	Hire Count
		Internet - Indeed	20	20	6
		Direct Sourcing - Sourcing Specialist	13	13	5
		Referral - Employee Referral	3 1	3 1	2 0
47782BR		Internal - Internal Hire	1	1	U
47702BK	Residential Retention Rep Nonexempt				
		Website - External Career Site	2	1	1
		Internet - Indeed	1	1	0
47840BR					
	Business Analyst - Cust Ops Exempt				
		Website - External Career Site	85	0	0
47858BR		Organization - Diversity	1	1	1
4/858BK	Field Technician I Nonexempt				
	Tield recimician rivonexempt	Website - External Career Site	72	19	1
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
47864BR					
	Field Technician I Nonexempt				
		Website - External Career Site	37	9	0
		Referral - Employee Referral	1	1	1
47871BR	Direct Calca Ban Evernet				
	Direct Sales Rep Exempt	Website - External Career Site	48	17	4
47883BR		WEDSILE - EXTERNAL CAREEL SILE	40	1/	4
000011	Account Executive Exempt				
	- •-	Website - External Career Site	10	0	0
		Referral - Employee Referral	2	2	2
48022BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	250	16	2
		Internet - Indeed	20	20	17
		Campaign - Indeed	6 4	6 4	3 3
		Referral - Employee Referral Internet - Glassdoor.com	2	2	2
		CUSOP Rutland - In House Hiring Event	1	0	0
		Job Fair - External	1	1	0
		Jewish Community Center Job Fair	1	0	0
248057BR		,			
	Store Associate Nonexempt				
		Website - External Career Site	49	5	0
		Internet - Indeed	1	1	1
4007200		Referral - Employee Referral	1	1	0
48072BR	Store Associate - PT Nonexempt				
	Store Associate - FT Nonexempt	Website - External Career Site	45	2	0
		Internet - Indeed	1	1	1
48169BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	30	1	1
48176BR					
	MAE - Major Account Exec Exempt				
		Website - External Career Site	22	0	0
//02EEDD		Direct Sourcing - ATS	1	1	1
48255BR	HR Coordinator Nonexempt				
	Coordinator Nonexempt	Website - External Career Site	157	3	0
		Organization - Community Outreach	1	1	1
48266BR		J	=	=	-
	Store Associate Nonexempt				
		Website - External Career Site	55	4	0
		Direct Sourcing - Sourcing Specialist	2	2	1
48341BR					
	Network Engineer I Exempt			_	
		Website - External Career Site	64	5	1
4040000		Internal - Internal Hire	1	1	1
48409BR	Rep 1, CustSvc SB Tech Support Nonexem	int			
	nep 1, custave 36 recit support Nonexem	Website - External Career Site	166	25	0
		Internet - Indeed	8	25 8	4
		Referral - Employee Referral	3	3	3
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	2	2	2
		Job Fair - Military/Veterans	1	1	1
248446BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	18	3	0



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
		Referral – Manager Referral	1	1	1
48451BR			-		=
	Direct Sales Rep Exempt				
		Website - External Career Site	31	7	0
		Referral - Employee Referral	1	0	1
48554BR					
	Field Technician I Nonexempt	W. L. W. E. L. LO. 60		46	•
		Website - External Career Site Referral - Employee Referral	66 5	16 5	0 3
		Internet - Indeed	4	4	1
48555BR		memer macea	7	-	-
	Field Technician I Nonexempt				
	·	Website - External Career Site	67	8	0
		Job Fair - Military/Veterans	1	1	1
48659BR					
	Network Engineer I Exempt				_
40C02DD		Website - External Career Site	73	1	1
48692BR	Pon 1 Cust Suc SR Billing Nonovemnt				
	Rep 1, Cust Svc SB Billing Nonexempt	Website - External Career Site	213	40	13
		Internet - Indeed	3	3	3
		Job Fair - Internal	1	1	1
		Internet - Other	1	1	1
		Job Fair - External	1	1	1
18836BR					
	Store Associate Nonexempt				
		Website - External Career Site	91	3	0
4000455		Referral - Employee Referral	3	3	2
49061BR	Direct Sales Pon Evennt				
	Direct Sales Rep Exempt	Website - External Career Site	32	1	1
		Referral - Employee Referral	4	4	3
		Direct Sourcing - Other	1	1	1
49080BR		0			
	Network Engineer I Exempt				
		Website - External Career Site	64	1	1
49114BR					
	MAE - Major Account Exec Exempt				
		Website - External Career Site	35	2	0
		Former Employee - Rehire	1	1	1
49156BR		Referral – Manager Referral	1	1	1
49150BK	Editor, Media Ingest Nonexempt				
	Eartor, Media ingest Nonexempt	Website - External Career Site	42	3	0
		Direct Sourcing - ATS	1	1	1
49371BR		5			
	Warehouse Technician Nonexempt				
		Website - External Career Site	33	2	0
		Internet - Indeed	1	1	1
49424BR					
	Enterprise Client Svc Rep Nonexempt	Webster Fig. 10	22	40	
		Website - External Career Site	33	13	1
		Internal - Internal Hire Internet - Google	2 1	2 1	2 1
49489BR		internet - doogie	1	1	1
.5 .55511	Field Technician I Nonexempt				
		Website - External Career Site	60	7	0
		Internet - Indeed	2	2	1
		Internet - Google	1	1	1
		Referral - Employee Referral	1	1	1
49493BR					
	Account Executive Exempt				
		Website - External Career Site	36	2	0
4053355		Direct Sourcing - ATS	1	1	1
49523BR	Store Associate Noneyamet				
	Store Associate Nonexempt	Website - External Career Site	14	0	0
		Referral - Employee Referral	14	1	1
49572BR			1	-	1
, ,	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	182	13	0
		Internet - Indeed	20	20	12
		Referral - Employee Referral	3	3	2
		In House Hiring Event	1	0	0
		MECA Career EXPO	1	0	0
49619BR					





<u>Requisition</u>	<u>Job Title</u>	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	51	16	2
		Internet - Indeed	2	2	2
19748BR		Referral - Employee Referral	2	2	0
3/40DK	Field Technician I Nonexempt				
	Tield Technician Tronexempt	Website - External Career Site	2	1	1
9800BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	51	11	1
		Referral - Employee Referral	2	2	0
19938BR		Internet - Indeed	1	1	1
13330DN	Sup, Direct Sales Exempt				
	Sup, Direct Sales Exempt	Website - External Career Site	8	5	0
		Internet - Indeed	1	1	1
19969BR					
	Field Technician I Nonexempt				
		Website - External Career Site	51	19	0
		Referral - Employee Referral	3	3	0
000200		Internet - Indeed	2	2	2
0083BR	Pan 1 Cust Sus Vidas Panais Nanayamat				
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	230	10	0
		Internet - Indeed	22	22	17
		Referral - Employee Referral	2	2	2
		Internet - Ziprecruiter	1	1	1
		Diversify Austin Celebrate National Disability Av	1	0	0
		Hiring RED, WHITE & YOU	1	0	0
		Campaign - Indeed	1	1	0
		In House Interview Event	1	0	0
0117BR					
	Store Associate Nonexempt	Wohaita Enternal Career Site	90	10	1
		Website - External Career Site Internet - Indeed	89 2	10 2	1 2
		Referral - Employee Referral	1	1	1
0138BR		Referral Employee Referral	-	-	-
	Direct Sales Rep Exempt				
		Website - External Career Site	30	5	0
		Internet - Indeed	8	8	6
0216BR					
	Direct Sales Rep Exempt		46		•
		Website - External Career Site Internet - Indeed	16 1	4 1	0 1
		Internet - Indeed Internet - Ziprecruiter	1	1	1
0242BR		internet - Ziprecruiter	1	-	-
	Field Technician I Nonexempt				
	·	Website - External Career Site	8	0	0
		Referral - Employee Referral	1	1	1
0352BR					
	Residential Retention Rep Nonexempt				
		Website - External Career Site	204	76	16
		Internet - Indeed	14	14	9
		Referral - Employee Referral Direct Sourcing - Sourcing Specialist	13 8	13 8	10 4
		Internal - Internal Hire	8 5	8 5	4
		Direct Sourcing - ATS	1	1	0
0394BR			±	=	ŭ
	Direct Sales Rep Exempt				
	•	Website - External Career Site	21	4	2
0512BR					
	Network Engineer II Exempt				
		Website - External Career Site	79	7	1
0550BR	Phildren hotels now				
	Field Technician IV Nonexempt	Former Employee Bakira	1	4	4
0701 BB		Former Employee - Rehire	1	1	1
0791BR	Dir, News Director Exempt				
	5., News Director Exempt	Website - External Career Site	32	5	0
		Direct Sourcing - Other	1	1	1
0806BR			-	-	-
	Mgr, Training Delivery Exempt				
	•	Website - External Career Site	43	0	0
		Direct Sourcing - ATS	1	1	1
0839BR					
	Rep 1, CustSvc SB Tech Support Nonexem	•			
		Website - External Career Site	136	35	7
		Referral - Employee Referral	7	7	7



<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Internet - Indeed	6	6	4
		Internal - Internal Hire	2	2	2
		Job Fair - External	1	1	1
		Job Fair - Internal	1	1	0
		Referral – Manager Referral	1	1	1
		Internet - Linkedin	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Ziprecruiter	1	1	0
250947BR			_	_	_
	Store Associate Nonexempt				
50981BR		Website - External Career Site	28	1	1
20301BK	Recruiter II Exempt				
		Website - External Career Site	26	3	2
51061BR					
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	580	68	1
		Internet - Indeed	29	29	22
			21	21	17
		Referral - Employee Referral Direct Sourcing - Other	1	1	1
51074BR			_		
	Store Associate Nonexempt			_	
		Website - External Career Site	24	2	0
		Internet - Glassdoor.com	1	1	1
F40000-		Internet - Indeed	1	1	1
51089BR	Direct Sales Rep Exempt				
	2. 300 Jules hely Exempt	Website - External Career Site	43	4	1
51153BR					
	Store Associate Nonexempt	Website Esternal Communication	40	2	^
		Website - External Career Site	49	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
51182BR		Referral - Employee Referral	1	1	1
71107DK	Mgr, Facilities Exempt				
	• • • • • • • • • • • • • • • • • • •	Website - External Career Site	39	1	0
		Direct Sourcing - ATS	1	1	1
51321BR					
	Field Technician I Nonexempt			•	_
		Website - External Career Site	25	3	0
F424655		Internet - Indeed	2	2	1
51340BR	Residential Inbound Sales Rep Nonexemp	nt .			
	residential impound sales rep Nonexemp	Website - External Career Site	694	214	26
		Internet - Indeed	62	62	39
		Referral - Employee Referral	51	50	38
		Campaign - Indeed	37	33	22
		Direct Sourcing - Indeed	11	11	7
			8	8	8
		Former Employee - Rehire			
		Internal - Internal Hire	8	8	7
		Organization - Community Outreach	5	5	3
		Direct Sourcing - Sourcing Specialist	5	5	4
		Direct Sourcing - Other	3	3	2
		Ad - Radio Advertisement	3	3	1
		Job Fair - Military/Veterans	2	2	2
		Internet - Google	1	1	1
		Internet - Ziprecruiter	1	1	1
		Internet - Facebook.com	1	1	1
		Internet - Linkedin	1	1	0
		Job Fair - Veterans	1	1	1
		Internet - Glassdoor.com	1	1	1
51357BR	Facilitator II Evannet				
	Facilitator II Exempt	Website - External Career Site	142	8	2
51362BR					
	Talent Sourcing Partner 2 Exempt				
		Website - External Career Site	3	0	0
51432BR		Internet - Indeed	1	1	1
-1-JEUN	Direct Sales Rep Exempt				
		Website - External Career Site	61	6	0
		Referral - Employee Referral	6	6	6
51544BR	Ran 1 Cust Sur Vidao Panais Manayamat				
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	212	9	1
		Internet - Indeed	18	18	10
		Campaign - Indeed	9	9	7
		campaign macca	,	,	,



Requisition	Job Title	Source Referral - Employee Referral	Applicant Count 6	Interview Count 6	Hire Count 4
		Internet - Craigslist.com	2	2	2
		Internal - Internal Hire	1	1	1
1551BR					
	Intern Nonexempt			_	
1568BR		Website - External Career Site	46	1	1
TOODK	Mgr, Resi Inbound Sales Exempt				
	g.,	Website - External Career Site	46	7	0
		Direct Sourcing - ATS	2	2	2
1571BR					
	Sup, Resi Inbound Sales Exempt	Website - External Career Site	70	3	1
		Direct Sourcing - ATS	4	4	4
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
1739BR					
	Direct Sales Rep Exempt	Wahaita Eutarnal Caraar Sita	62	10	2
		Website - External Career Site Job Fair - Internal	63 11	18 11	3
		Internet - Indeed	8	8	3
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Craigslist.com	1	1	1
1766BR		Internet - Ziprecruiter	1	1	1
TIOODK	Field Technician I Nonexempt				
		Website - External Career Site	31	13	3
		Internet - Indeed	2	2	1
		Internet - Google	1	1	0
1992BR		Referral - Employee Referral	1	1	1
1334DK	Enterprise Tech Support I Nonexempt				
		Website - External Career Site	65	18	2
		Internal - Internal Hire	2	2	2
2096BR	5				
	Direct Sales Rep Exempt	Website - External Career Site	37	5	1
		Internet - Indeed	37 7	5 7	4
2113BR		memer macea	•	,	-
	Store Associate Nonexempt				
		Website - External Career Site	41	8	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire Internet - Indeed	1	1 1	1 0
52226BR		mternet - maeea	1	1	Ü
	Recruiter II Exempt				
		Website - External Career Site	3	0	0
		Internet - Indeed	1	1	1
2331BR	Facilitator Exempt				
	- acintator Exempt	Website - External Career Site	129	12	3
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Linkedin	1	1	1
2363BR	Ops Effectiveness Analyst II Exempt				
	Opa Effectiveness Analyst II Exempt	Website - External Career Site	46	1	0
		Direct Sourcing - LinkedIn	1	1	1
2445BR		<u>-</u>			
	Sales Engineer II Exempt				
		Website - External Career Site	95	2	0
52816BR		Direct Sourcing - ATS	1	1	1
-01000	Field Technician I Nonexempt				
		Website - External Career Site	40	13	0
		Referral - Employee Referral	3	3	3
		Internet - Indeed	2	2	2
		Former Employee - Rehire	1	1	1
2845BR		Job Fair - RecruitMilitary	1	1	1
_0-300	Store Associate Nonexempt				
		Website - External Career Site	111	7	0
		Internet - Indeed	1	1	1
2957BR					
	Rep 1, CustSvc SB Tech Support Nonexe	· ·	122	25	•
		Website - External Career Site	130	25	0



Requisition					
	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Job Fair - Internal	9	9	7
		Internal - Internal Hire	5	5	4
		Former Employee - Rehire	3	3	3
		Referral - Employee Referral	3	3	3
		Internet - Indeed	1	1	1
		Internet - Ziprecruiter	1	1	1
2997BR		memer Epresidies	-	-	-
	Field Technician I Nonexempt				
		Website - External Career Site	18	2	1
		Internet - Linkedin	1	1	0
3001BR					
	Field Technician I Nonexempt	Website - External Career Site	57	11	2
		Internet - Indeed	8	8	4
3087BR				-	
	MAE - Major Account Exec Exempt				
		Website - External Career Site	29	2	0
		Direct Sourcing - ATS	1	1	1
		Referral – Manager Referral	1	1	1
3182BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	37	3	0
22425-		Referral - Employee Referral	1	1	1
3212BR	Notwork Dovolonos II Evannos				
	Network Developer II Exempt	Website - External Career Site	22	1	0
		Contractor - Conversion	1	1	1
3365BR		Constitution Conversion	1	•	1
. J. J. J. I.	Rep 1, Cust Svc Video Repair Nonexempt				
	. ,	Website - External Career Site	235	22	1
		Internet - Indeed	17	17	9
		Campaign - Indeed	13	13	5
		Referral - Employee Referral	7	7	6
		Internet - Craigslist.com	3	3	2
		_	1	1	1
		Job Fair - External Internet - Glassdoor.com	1	1	1
		Internet - Glassdoor.com	1	1	1
3403BR		internet - zipretruiter	-	-	-
	Master Control Operator 1 Nonexempt				
	·	Website - External Career Site	62	1	0
		Referral - Employee Referral	1	1	1
3459BR		. ,			
	Account Executive Exempt				
		Website - External Career Site	11	0	0
		Referral - Employee Referral	1	1	1
3711BR					
	Sr Administrative Assistant Nonexempt				
		Website - External Career Site	47	4	0
		Internet - Ziprecruiter	1	1	1
3810BR					
	Posidontial Potentian Dan Nanauser				
	Residential Retention Rep Nonexempt	Wahrita External Caraca Sita	AC	11	0
	Residential Retention Rep Nonexempt	Website - External Career Site	46	11	0
	Residential Retention Rep Nonexempt	Internet - Indeed	11	11	5
	Residential Retention Rep Nonexempt	Internet - Indeed Internal - Internal Hire	11 2	11 2	5 1
	Residential Retention Rep Nonexempt	Internet - Indeed	11	11	5
		Internet - Indeed Internal - Internal Hire	11 2	11 2	5 1
	Residential Retention Rep Nonexempt Direct Sales Rep Exempt	Internet - Indeed Internal - Internal Hire	11 2	11 2	5 1
		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist	11 2 1	11 2 1	5 1 1
		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site	11 2 1	11 2 1	5 1 1
		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed	11 2 1 57 3	11 2 1 17 3	5 1 1
		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal	11 2 1 57 3 3	11 2 1 17 3 3	5 1 1
3908BR		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed	11 2 1 57 3 3	11 2 1 17 3 3	5 1 1 0 1 1 0
3908BR		Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed	11 2 1 57 3 3	11 2 1 17 3 3	5 1 1 0 1 1 0
3908BR	Direct Sales Rep Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed	11 2 1 57 3 3	11 2 1 17 3 3	5 1 1 0 1 1 0
3908BR	Direct Sales Rep Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire	11 2 1 57 3 3 1	11 2 1 17 3 3 1	5 1 1 0 1 1 0 0
3908BR 4028BR	Direct Sales Rep Exempt Field Technician I Nonexempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site	11 2 1 57 3 3 1 1	11 2 1 17 3 3 1 1	5 1 1 0 1 1 0 0
3908BR 4028BR	Direct Sales Rep Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral	11 2 1 57 3 3 1 1	11 2 1 17 3 3 1 1 1	5 1 1 0 1 1 0 0
33908BR 34028BR	Direct Sales Rep Exempt Field Technician I Nonexempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral	11 2 1 57 3 3 1 1 1	11 2 1 17 3 3 1 1 1	5 1 1 0 1 1 0 0
53908BR 54028BR 54039BR	Direct Sales Rep Exempt Field Technician I Nonexempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral	11 2 1 57 3 3 1 1	11 2 1 17 3 3 1 1 1	5 1 1 0 1 1 0 0
3908BR 4028BR 4039BR	Direct Sales Rep Exempt Field Technician I Nonexempt Sup, Customer Service Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral	11 2 1 57 3 3 1 1 1	11 2 1 17 3 3 1 1 1	5 1 1 0 1 1 0 0
53908BR 54028BR 54039BR	Direct Sales Rep Exempt Field Technician I Nonexempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed	11 2 1 57 3 3 1 1 1 29 4	11 2 1 17 3 3 1 1 1 12 4	5 1 1 0 1 1 0 0
3908BR 4028BR 4039BR	Direct Sales Rep Exempt Field Technician I Nonexempt Sup, Customer Service Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed	11 2 1 57 3 3 1 1 1 29 4	11 2 1 17 3 3 1 1 1 1 4 4	5 1 1 0 1 1 0 0 0
3908BR 4028BR 4039BR	Direct Sales Rep Exempt Field Technician I Nonexempt Sup, Customer Service Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed	11 2 1 57 3 3 1 1 1 29 4 35 1	11 2 1 17 3 3 1 1 1 2 4 4 1	5 1 1 0 1 1 0 0 0
3908BR 4028BR 4039BR	Direct Sales Rep Exempt Field Technician I Nonexempt Sup, Customer Service Exempt	Internet - Indeed Internal - Internal Hire Direct Sourcing - Sourcing Specialist Website - External Career Site Job Fair - Internal Internet - Indeed Campaign - Indeed Internal - Internal Hire Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed	11 2 1 57 3 3 1 1 1 29 4	11 2 1 17 3 3 1 1 1 1 4 4	5 1 1 0 1 1 0 0 0



<u>Requisition</u>		<u>Source</u>	Applicant Count	Interview Count	Hire Count
	Sup, Resi Retention Exempt			40	
4169BR		Website - External Career Site	63	12	2
4103BK	Desktop Support Specialist Nonexempt				
		Website - External Career Site	73	0	0
		Contractor - Conversion	1	1	1
250BR	Day 1 Cust Cus Vides Daysin Nansyemat				
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	284	17	1
		Internet - Indeed	17	17	11
		Campaign - Indeed	13	13	7
		Referral - Employee Referral	5	5	2
		Internet - Craigslist.com	3	3	2
		Internal - Internal Hire	1	1	0
		Internet - Facebook.com	1	1	0
42C2DD		Career with a Purpose - CSR Rutland - Tis the Se	1	0	0
4263BR	Field Technician I Nonexempt				
	Tield Technician Tronexempt	Website - External Career Site	61	15	2
		Referral - Employee Referral	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
4360BR					
	Residential Retention Rep Nonexempt	Wahsita - External Career Site	77	15	0
		Website - External Career Site Internet - Indeed	// 19	15 19	4
		Direct Sourcing - Sourcing Specialist	3	3	2
		Internal - Internal Hire	2	2	1
		Job Fair - External	1	1	1
4598BR					
	Sup, Resi Inbound Sales Exempt				
		Website - External Career Site	223	28	3
		Internal - Internal Hire	4	4 4	4
		Referral - Employee Referral Internet - Ziprecruiter	4 2	2	3 2
		Direct Sourcing - Indeed	2	2	2
		Internet - Indeed	2	2	2
		Internet - Linkedin	1	1	1
4605BR					
	Direct Sales Rep Exempt	Makaita Estamal Carana Cita	46	7	2
4624BR		Website - External Career Site	46	7	2
TOLTON	Direct Sales Rep Exempt				
		Website - External Career Site	69	2	1
		Referral - Employee Referral	2	2	1
4691BR					
	Dir, Human Resources Exempt	Website - External Career Site	17	1	1
4771BR		Website - External Career Site	17	1	1
4//IDI	Enterprise Client Svc Rep Nonexempt				
	•	Website - External Career Site	71	5	1
		Internal - Internal Hire	8	8	6
		Direct Sourcing - LinkedIn	1	1	1
4976BR	Intern Nepoverent				
	Intern Nonexempt	Website - External Career Site	96	8	1
5015BR			50	U	1
	Residential Retention Rep Nonexempt				
	•	Website - External Career Site	182	49	2
		Internet - Indeed	30	30	13
		Referral - Employee Referral	15	15	12
		Direct Sourcing - Sourcing Specialist	4	4	1
E004B5		Former Employee - Rehire	1	1	0
5084BR	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	31	8	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
5102BR					
	Facilities Coordinator Nonexempt				
		Website - External Career Site	10	3	1
5221BR	Rep 1, CustSvc SB Tech Support Nonexem	nt			
	nep 1, custave so recii support Nonexem	Website - External Career Site	122	18	0
		Internet - Indeed	10	10	8
				-	
		Internal - Internal Hire	6	6	5



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Internet - Glassdoor.com	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Ziprecruiter	1	1	1
5242BR		·			
	Sup, Customer Service Exempt				
	.,	Website - External Career Site	68	4	0
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
55263BR					
	Field Technician I Nonexempt				
		Website - External Career Site	64	14	1
		Internet - Linkedin	1	0	0
55391BR					
	Network Developer II Exempt				
		Website - External Career Site	12	3	1
		Internal - Internal Hire	1	1	1
5396BR					
	NOC Technician - Int Nonexempt				
		Website - External Career Site	42	4	0
		Contractor - Conversion	2	2	1
		Internal - Internal Hire	2	2	2
5477BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	510	39	6
		Internet - Indeed	11	11	9
		Referral - Employee Referral	7	7	5
55519BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	17	1	0
		Referral - Employee Referral	1	1	1
55534BR					
	Mgr, Comm Desk Exempt				
		Website - External Career Site	97	11	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
55535BR					
	Comm Desk Specialist Nonexempt				
		Website - External Career Site	249	36	5
		Internal - Internal Hire	13	13	13
		Internet - Indeed	5	5	4
		Internet - Linkedin	3	3	3
		Former Employee - Rehire	2	2	1
		Referral - Employee Referral	1	1	1
55573BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	54	16	1
		Internet - Indeed	8	8	3
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
5649BR		• •			
	Field Technician I Nonexempt				
		Website - External Career Site	88	17	2
		Internet - Indeed	4	4	1
		Referral - Employee Referral	4	4	2
55660BR		. ,			
	Store Associate Nonexempt				
	•	Website - External Career Site	28	2	0
		Internet - Glassdoor.com	1	1	1
55677BR					
	Store Associate Nonexempt				
	•	Website - External Career Site	46	5	0
		Internet - Indeed	1	1	1
5729BR					
	Assoc Technical Specialist Nonexempt				
		Website - External Career Site	75	2	0
		Internet - Indeed	1	1	1
55752BR					
	Asst Mgr, Store Exempt				
	•	Website - External Career Site	13	1	0
		Internet - Career Builders	1	1	1
			-		_
55803BR	Rep 1, Cust Svc Video Repair Nonexempt				
55803BR			221	10	0
55803BR	nep 2) cust of these nepuli nonexempt	Website - External Career Site	551	19	U
55803BR	nop -) custose ruces nopul nonchempe	Website - External Career Site Internet - Indeed	331 19	18 19	
55803BR		Internet - Indeed	19	19	13
55803BR					



Requisition					
104010101	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Network Engineer I Exempt				
		Website - External Career Site	97	10	1
		Internal - Internal Hire	2	2	2
56098BR					
	Principal Data Scientist I Exempt				
	·	Website - External Career Site	35	0	0
		Direct Sourcing - ATS	1	1	1
56236BR					
	Store Associate Nonexempt				
	otore / tood late / tonexempt	Website - External Career Site	8	0	0
		Internet - Indeed	1	1	1
56237BR		meenet macea	-	-	-
30237 DIX	Operations Analyst I Exempt				
	Operations Analyst I Exempt	Website - External Career Site	57	1	0
			1	1	1
FC3F3DD		Direct Sourcing - ATS	1	1	1
56252BR	National Carlings II France				
	Network Engineer II Exempt	Mahatha Estamal Canan Cha	20	2	4
		Website - External Career Site	29	2	1
56282BR					
	Mgr, Network Engineering Exempt				
		Website - External Career Site	29	2	1
56525BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	50	1	0
		Referral - Employee Referral	2	2	1
56561BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	21	3	0
		Internet - Indeed	5	5	3
56626BR					
	Human Resources Generalist Exempt				
	·	Website - External Career Site	58	0	0
		Direct Sourcing - ATS	2	2	1
56630BR			_	_	_
30030BI	HR Coordinator Nonexempt				
	The Coordinator Honexempt	Website - External Career Site	101	1	1
56639BR		Website - External career site	101	1	-
30033BK	Desidential Detention Den Neuevenut				
	Residential Retention Rep Nonexempt	Wahaita Eutamal Career Cita	174	F2	1
		Website - External Career Site	174	53	1
		Campaign - Indeed	11	11	6
		Referral - Employee Referral	10	10	7
		Direct Sourcing - Sourcing Specialist	8	8	3
		Direct Sourcing - Indeed	5	5	3
		Direct Sourcing - ATS	3	3	2
		Internal - Internal Hire	2	2	2
		Internet - Indeed	1	1	0
56640BR					
	Mgr, Human Resources Exempt				
		Website - External Career Site	36	2	1
6693BR					
	Store Associate Nonexempt				
	•	Michaelta Fritannal Canana Cita			
		Website - External Career Site	72	5	0
		Website - External Career Site Internet - Indeed	72 1	5 1	0 1
56800BR					
56800BR	Residential Inhound Sales Ren Nonevenns	Internet - Indeed			
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed	1	1	1
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed t Website - External Career Site	462	139	21
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed	1 462 38	1 139 38	21 21
56800BR	Residential Inbound Sales Rep Nonexempt	t Website - External Career Site Campaign - Indeed Referral - Employee Referral	1 462 38 22	1 139 38 21	1 21 21 14
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed	1 462 38 22 20	1 139 38 21 20	21 21 14 11
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed	1 462 38 22 20 5	1 139 38 21 20 5	1 21 21 14 11 5
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter	1 462 38 22 20 5	1 139 38 21 20 5	1 21 21 14 11 5
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed	1 462 38 22 20 5	1 139 38 21 20 5 3	1 21 21 14 11 5 2
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter	1 462 38 22 20 5	1 139 38 21 20 5	1 21 21 14 11 5
56800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire	1 462 38 22 20 5 3	1 139 38 21 20 5 3	1 21 21 14 11 5 2
66800BR	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other	1 462 38 22 20 5 3 2	1 139 38 21 20 5 3 2	1 21 21 14 11 5 2 1
	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com	1 462 38 22 20 5 3 2	1 139 38 21 20 5 3 2	1 21 21 14 11 5 2 1
	Residential Inbound Sales Rep Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com	1 462 38 22 20 5 3 2	1 139 38 21 20 5 3 2	1 21 21 14 11 5 2 1
		Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com	1 462 38 22 20 5 3 2	1 139 38 21 20 5 3 2	1 21 21 14 11 5 2 1
		Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site	1 462 38 22 20 5 3 2 1 1	1 139 38 21 20 5 3 2 1 1	1 21 21 14 11 5 2 1 1 0
56874BR		Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com	1 462 38 22 20 5 3 2 1	1 139 38 21 20 5 3 2 1 1	1 21 21 14 11 5 2 1 1 0
56874BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site	1 462 38 22 20 5 3 2 1 1	1 139 38 21 20 5 3 2 1 1	1 21 21 14 11 5 2 1 1 0
56874BR		Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire	1 462 38 22 20 5 3 2 1 1 1 1	1 139 38 21 20 5 3 2 1 1 1 1	1 21 21 14 11 5 2 1 1 0 1
56874BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire	1 462 38 22 20 5 3 2 1 1 1 1	1 139 38 21 20 5 3 2 1 1 1 1	1 21 21 14 11 5 2 1 1 0 1
56874BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire Website - External Career Site Internet - Indeed	1 462 38 22 20 5 3 2 1 1 1 1 257	1 139 38 21 20 5 3 2 1 1 1 1 1 1 1	1 21 21 14 11 5 2 1 0 1
56874BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire Website - External Career Site Internet - Indeed Campaign - Indeed	1 462 38 22 20 5 3 2 1 1 1 1 257 14 9	1 139 38 21 20 5 3 2 1 1 1 1 1 1 1 1 1 9	1 21 21 14 11 5 2 1 1 0 1
56874BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire Website - External Career Site Internet - Indeed Campaign - Indeed Referral - Employee Referral	1 462 38 22 20 5 3 2 1 1 1 1 257 14 9 7	1 139 38 21 20 5 3 2 1 1 1 1 1 7	1 21 21 14 11 5 2 1 1 0 1
:56800BR :56874BR :56882BR	Store Associate Nonexempt	Internet - Indeed Website - External Career Site Campaign - Indeed Referral - Employee Referral Internet - Indeed Direct Sourcing - Indeed Internet - Ziprecruiter Former Employee - Rehire Direct Sourcing - Other Internet - Glassdoor.com Internet - Facebook.com Website - External Career Site Former Employee - Rehire Website - External Career Site Internet - Indeed Campaign - Indeed	1 462 38 22 20 5 3 2 1 1 1 1 257 14 9	1 139 38 21 20 5 3 2 1 1 1 1 1 1 1 1 1 9	1 21 21 14 11 5 2 1 1 0 1



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Career with a Purpose Inhouse CSR Rutland - No	1	0	0
		Former Employee - Rehire	1	1	1
		Internet - Craigslist.com	1	1	1
6889BR					
	Mgr, Store Exempt				
		Website - External Career Site	20	0	0
		Referral - Employee Referral	1	1	1
56974BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	1	0	0
		Direct Sourcing - Indeed	1	1	1
56997BR	D 4 0 10 0D D'III				
	Rep 1, Cust Svc SB Billing Nonexemp		464	50	4-7
-cooopp		Website - External Career Site	164	59	17
56999BR	Dinast Calca Dan Francist				
	Direct Sales Rep Exempt	Website - External Career Site	65	15	1
		Job Fair - Internal	5	5	0
			4	4	3
		Direct Sourcing - Sourcing Specialist Internet - Indeed	2	2	1
		Job Fair - External	1	1	0
57085BR		JOD I all - External	1	1	U
JOSER	Field Technician I Nonexempt				
	c.a recimician i Nonexempt	Website - External Career Site	52	9	1
		Internet - Indeed	3	3	3
		Former Employee - Rehire	1	1	1
57090BR		romer employee - nemic	1	1	1
2.030DI	Field Technician I Nonexempt				
		Website - External Career Site	51	6	1
		Internet - Indeed	1	1	1
57099BR			-	-	-
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	6	1	0
		Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	0
57161BR			_	_	_
.,	Store Associate Nonexempt				
		Website - External Career Site	45	3	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
57387BR		• •			
	Rep 1, CustSvc SB Tech Support None	exempt			
		Website - External Career Site	209	44	11
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
57462BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	58	12	0
		Campaign - Indeed	3	3	2
		Direct Sourcing - ATS	2	2	0
57641BR					
	Intern Nonexempt				
		Website - External Career Site	165	3	0
		Referral – Manager Referral	1	1	1
57656BR					
	Intern Nonexempt				
		Website - External Career Site	59	0	0
		Internet - Indeed	1	1	1
57659BR					
	Intern Nonexempt				
		Website - External Career Site	131	0	0
		Internet - Linkedin	1	1	1
57661BR					
	Intern Nonexempt				
		Website - External Career Site	108	0	0
		Internet - Linkedin	1	1	1
57680BR					
	Intern Nonexempt				
		Website - External Career Site	104	0	0
		Internet - Linkedin	1	1	1
57682BR					
	Store Associate Nonexempt				
		Website - External Career Site	78	7	1
		Internet - Indeed	3	3	3
		Internal - Internal Hire	2	2	1
		Direct Sourcing - ATS	1	1	1



Intern Nonexempt Website - External Career Site 106 Internet - Linkedin 1 257687BR Intern Nonexempt Website - External Career Site 42 College - Campus Recruiting 1 257721BR Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 257787BR Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 222 Referral - Employee Referral 61 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Facebook.com 1 257915BR Store Associate Nonexempt Website - External Career Site 78	1 1 0 1 1 1 1 15 21 6 1 0 0 0 1 1	0 1 0 1 1 1 1 0 16 3 0 0 0 0
Intern Nonexempt Website - External Career Site 42 College - Campus Recruiting 1 Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 Formal Career Site 20 Referral - Employee Referral 20 Referral - Employee Referral 20 Referral - Employee Referral 272 Campaign - Indeed 22 Referral - Employee Referral 66 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	1 0 1 1 1 15 21 6 1 0 0	1 0 1 1 1 1 0 16 3 0 0 0
Intern Nonexempt Website - External Career Site 42 College - Campus Recruiting 1 Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 Expression - Indeed 22 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	0 1 1 1 15 21 6 1 0 0 0	0 1 1 1 0 16 3 0 0 0
Intern Nonexempt Website - External Career Site College - Campus Recruiting Store Associate Nonexempt Website - External Career Site Referral - Employee Referral Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site Referral - Employee Referral Website - External Career Site Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site Referral - Employee Referral Referral - Employee Refe	1 1 1 15 21 6 1 0 0	1 1 1 0 16 3 0 0 0
Website - External Career Site 42 College - Campus Recruiting 1 7721BR Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Facebook.com 1 7915BR Store Associate Nonexempt Website - External Career Site 78	1 1 1 15 21 6 1 0 0	1 1 1 0 16 3 0 0 0
Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	1 1 15 21 6 1 0 0	1 1 0 16 3 0 0 0
Store Associate Nonexempt Website - External Career Site 20 Referral - Employee Referral 1 Formal Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	1 15 21 6 1 0 0	0 16 3 0 0 0
Website - External Career Site 20 Referral - Employee Referral 1 Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	1 15 21 6 1 0 0	0 16 3 0 0 0
Rep 1, Cust Svc Video Repair Nonexempt Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	1 15 21 6 1 0 0	0 16 3 0 0 0
Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	15 21 6 1 0 0 1	0 16 3 0 0
Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site Campaign - Indeed 22 Referral - Employee Referral Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	21 6 1 0 0 1 1	16 3 0 0 0
Website - External Career Site 272 Campaign - Indeed 22 Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	21 6 1 0 0 1 1	16 3 0 0 0
Referral - Employee Referral 6 Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 Store Associate Nonexempt Website - External Career Site 78	6 1 0 0 1 1	3 0 0 0
Internet - Career Builders 1 Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	1 0 0 1 1	0 0 0 1
Killeen Veteran Career Fair - CSR Rutland 1 Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	0 0 1 1	0 0 1
Careers with a Purpose Inhouse Hiring Event - C 1 Internet - Indeed 1 Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	0 1 1	0 1
Internet - Indeed 1 Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	1	1
Internet - Facebook.com 1 57915BR Store Associate Nonexempt Website - External Career Site 78	1	
Store Associate Nonexempt Website - External Career Site 78	13	
Website - External Career Site 78	13	
	13	
		1
Direct Sourcing - Indeed 2	2	1
Internet - Indeed 1 Internal - Internal Hire 1	1	1
Internal - Internal Hire 1 57918BR	1	1
Asst Mgr, Store Exempt		
Website - External Career Site 50	2	0
Internet - Indeed 1	1	1
57970BR		
EAE-Enterprise Account Exec Exempt		
Website - External Career Site 25	2	0
Internet - Linkedin 1 58029BR	1	1
Sup, Customer Service Exempt		
Website - External Career Site 48	0	0
Internal - Internal Hire 2	2	2
Internet - Indeed 1	1	1
58105BR		
EAM-Enterprise Account Manager Exempt	2	
Website - External Career Site 120 Referral - Employee Referral 1	3 1	0 1
58125BR	1	1
Area Manager Exempt		
Website - External Career Site 33	1	0
Direct Sourcing - ATS 1	1	1
58130BR		
Field Technician I Nonexempt		
Website - External Career Site 13 Referral - Employee Referral 1	4 1	0 1
58203BR	1	1
Account Executive Exempt		
Website - External Career Site 39	1	0
Referral - Employee Referral 1	1	1
58281BR		
Multi-Tenant Sales Rep Exempt	-	^
Website - External Career Site 34 Former Employee - Rehire 2	5 2	0
Direct Sourcing - Other 1	1	1 0
58366BR	1	U
Residential Retention Rep Nonexempt		
Website - External Career Site 203	55	6
Campaign - Indeed 31	31	19
Referral - Employee Referral 11	11	5
Direct Sourcing - Indeed 7	7	2
Direct Sourcing - Sourcing Specialist 6	6	3
Internet - Indeed 1 Internet - Monster 1	1 1	0 1
Direct Sourcing - ATS 1	1	1
Referral – Manager Referral 1	1	1
Former Employee - Rehire 1	1	0
Internal - Internal Hire 1	1	1
58369BR		
Operations Analyst I Exempt		
Website - External Career Site 35	1	1



Requisition	<u>Job Title</u>	<u>Source</u>	Applicant Count	Interview Count	Hire Count
58420BR	Multi-Tenant Sales Rep Exempt				
	Water remain Sales Kep Exempt	Website - External Career Site	2	0	0
		Direct Sourcing - Indeed	1	1	1
58646BR					
	MAE - Government & Education Exempt		22		
		Website - External Career Site	22	1	0 1
58733BR		Referral - Employee Referral	1	1	1
	Enterprise Tech Support I Nonexempt				
		Website - External Career Site	111	21	5
		Internal - Internal Hire	7	7	7
58798BR					
	Direct Sales Rep Exempt	Website - External Career Site	80	10	2
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Indeed	1	1	0
58799BR					
	Field Technician I Nonexempt				
		Website - External Career Site	53	18	1
		Internet - Indeed Job Fair - Internal	2	2 2	2
58960BR		JOD Fair - Internal	2	2	2
OSOODIN	Account Executive 3 Exempt				
	r-	Website - External Career Site	67	4	1
58966BR					
	EAE-Enterprise Account Exec Exempt	Website Francisco Co.		2	
59054BR		Website - External Career Site	44	2	1
JUJ4BK	Field Technician I Nonexempt				
	Tiela recimician rivonexempt	Website - External Career Site	49	13	1
		Referral - Employee Referral	4	2	3
9154BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	1
-04 CODD		Direct Sourcing - Sourcing Specialist	1	1	0
59168BR	Direct Sales Rep Exempt				
	birect Sales Kep Exempt	Website - External Career Site	56	1	1
		Referral - Employee Referral	3	3	1
		Direct Sourcing - ATS	1	1	0
59360BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	269	6	0
		Internet - Indeed	6 1	6 1	4 1
		Campaign - Indeed Internal - Internal Hire	1	1	1
		Internal - Internal Tille Internet - Craigslist.com	1	1	1
59451BR		memer erangonomom	-	-	_
	EAM-Enterprise Account Manager Exempt	t			
		Website - External Career Site	56	5	1
		Internal - Internal Hire	1	1	0
59511BR	Don 1 Coat Coa CD Dillion November				
	Rep 1, Cust Svc SB Billing Nonexempt	Website - External Career Site	165	29	6
59551BR		Website - External career site	103	23	Ü
	Field Technician I Nonexempt				
		Website - External Career Site	42	5	1
59582BR					
	Strategic Account Spec - HC Exempt				_
		Website - External Career Site	18	2	0
		Referral - Employee Referral	1 1	1 1	1 1
		Former Employee - Rehire Internet - Linkedin	1	1	0
9685BR		c. Linkouii	1	-	U
	Network Engineer I Exempt				
	- ·	Website - External Career Site	63	0	0
		Contractor - Conversion	3	3	3
59720BR					
	Store Associate Nonexempt	Makaka Esta 10 5"	4-	•	•
		Website - External Career Site	17	0	0
59739BR		Referral - Employee Referral	1	1	1
JJIJJDN	Facilitator Exempt				
	. attator Exempt	Website - External Career Site	49	2	0
		Website - External Career Site	43	2	U
		Direct Sourcing - ATS	1	1	1



<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
	Direct Sales Rep Exempt				
		Website - External Career Site	12	9	0
		Campaign - Indeed	1	1	1
9813BR					
	Store Associate Nonexempt				
		Website - External Career Site	35	2	0
		Internet - Indeed	2	2	2
		Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1 1	1 1	1 1
59841BR		Referral - Employee Referral	1	1	1
9841BK	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	47	7	0
		Referral - Employee Referral	3	3	3
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Indeed	1	1	1
9935BR			_	_	_
	Multi-Tenant Sales Rep Exempt				
	• •	Website - External Career Site	6	0	0
		Internet - Ziprecruiter	1	1	1
9939BR		·			
	Store Associate Nonexempt				
	•	Website - External Career Site	64	6	0
		Internet - Indeed	1	1	1
9965BR					
	Sup, Customer Service Exempt				
		Website - External Career Site	24	3	2
0025BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	95	10	1
		Internet - Facebook.com	5	5	1
		Internet - Indeed	4	4	4
		Internet - Craigslist.com	1	1	1
0147BR					
	Store Associate Nonexempt				
		Website - External Career Site	24	2	0
		Referral - Employee Referral	1	1	1
		Referral – Manager Referral	1	1	1
50352BR					
	MAE - Major Account Exec Exempt		45		
		Website - External Career Site	15	1	0
C0420DD		Referral - Employee Referral	1	1	1
50430BR	Cum Divert Color Frament				
	Sup, Direct Sales Exempt	Website - External Career Site	27	3	0
		Internet - Indeed	1	1	1
50520BR		internet - indeed	•	1	-
70320BIX	Network Engineer III Exempt				
	Network Engineer in Exempt	Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
0536BR		22	-	-	-
	Residential Retention Rep Nonexempt				
	The state of the s	Website - External Career Site	181	21	4
		Campaign - Indeed	25	25	8
		Referral - Employee Referral	11	11	7
		Direct Sourcing - Indeed	11	11	6
		Direct Sourcing - Sourcing Specialist	2	2	1
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Other	1	1	1
		<u> </u>			
0598BR					
0598BR	Rep 1, Cust Svc Video Repair Nonexempt				
0598BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	447	13	2
60598BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site Internet - Indeed	447 4	13 4	2 2
0598BR	Rep 1, Cust Svc Video Repair Nonexempt				
60598BR	Rep 1, Cust Svc Video Repair Nonexempt	Internet - Indeed	4	4	2
	Rep 1, Cust Svc Video Repair Nonexempt	Internet - Indeed Campaign - Indeed	4 2	4 2	2 1
	Rep 1, Cust Svc Video Repair Nonexempt Field Technician I Nonexempt	Internet - Indeed Campaign - Indeed	4 2	4 2 2	2 1
60598BR 60640BR		Internet - Indeed Campaign - Indeed	4 2	4 2	2 1
		Internet - Indeed Campaign - Indeed Referral - Employee Referral	4 2 2	4 2 2	2 1 2
		Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site	4 2 2 2	4 2 2	2 1 2
50640BR		Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed	4 2 2 2 49 3	4 2 2 0 1	1 3
		Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed Internet - Other	4 2 2 49 3 1	4 2 2 0 1 1	2 1 2 1 3 0
50640BR	Field Technician I Nonexempt	Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed	4 2 2 2 49 3	4 2 2 0 1	2 1 2 1 3 0
50640BR	Field Technician I Nonexempt	Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed Internet - Other Website - External Career Site Former Employee - Rehire	4 2 2 49 3 1	4 2 2 0 1 1	2 1 2 1 3 0
60640BR	Field Technician I Nonexempt	Internet - Indeed Campaign - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed Internet - Other Website - External Career Site	4 2 2 49 3 1	4 2 2 0 1 1	2 1 2 1 3 0



<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
	<u></u>	Website - External Career Site	16	1	0
		Direct Sourcing - ATS	1	1	1
0841BR		-			
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	511	25	1
		Referral - Employee Referral	13	13	11
		Internet - Indeed	4	4	3
		Internet - Linkedin	1	1	0
0850BR					
	Sr Dir, Comm Desk Operations Exempt				
		Website - External Career Site	39	10	0
		Direct Sourcing - ATS	1	1	1
1037BR					
	Residential Inbound Sales Rep Nonexemp				
		Website - External Career Site	52	9	3
		Internet - Indeed	6	6	2
		Campaign - Indeed	2	2	1
		Referral - Employee Referral	2	2	0
440555		Former Employee - Rehire	1	1	1
L185BR					
	Sup, Direct Sales Exempt	W 1 % 5 . 10 . C%	22	_	
		Website - External Career Site	22	5	0
22000		Direct Sourcing - ATS	2	2	1
L229BR	Store Associate Non				
	Store Associate Nonexempt	Wohrita External Caraca Site	0.2	Е	4
		Website - External Career Site	93	5	1
12/1700		Former Employee - Rehire	1	1	1
L247BR	Sr Safaty Spacialist Evamet				
	Sr Safety Specialist Exempt	Website - External Career Site	25	0	0
		Internet - Indeed	25 1	0	0 1
1257BR		internet - indeed	1	U	1
1237 DK	Rep 1, Cust Svc Video Repair Nonexempt				
	Rep 1, cust 3vc video Repail Nollexellipt	Website - External Career Site	476	18	0
		Campaign - Indeed	17	17	11
		Internet - Indeed	13	13	5
		Referral - Employee Referral	4	4	3
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
		Job Fair - AustinUP Virtual Job Fair	1	0	0
1394BR		Job run Mastiner Virtual Job run	-	Ü	Ü
1334511	Ent Client Service Rep Nonexempt				
		Website - External Career Site	39	3	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
1470BR		micerial internal inc	-	-	-
	ISP Engineer I Exempt				
		Website - External Career Site	9	0	0
		Organization - Military/Veteran	1	1	1
1600BR		8	_	_	_
	Store Associate Nonexempt				
	, , , , , , , , , , , , , , , , , , ,	Website - External Career Site	55	1	0
		Internet - Indeed	1	1	1
1605BR					
	Residential Retention Rep Nonexempt				
	r r	Website - External Career Site	72	8	2
		Campaign - Indeed	8	8	1
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Indeed	1	1	0
1619BR		-			
	Residential Inbound Sales Rep Nonexemp	ot			
		Website - External Career Site	339	64	15
		Campaign - Indeed	12	12	4
		Internet - Indeed	9	9	4
		Referral - Employee Referral	5	5	2
		Direct Sourcing - Sourcing Specialist	4	4	1
		Former Employee - Rehire	3	3	2
		Direct Sourcing - Other	3	3	2
		Direct Sourcing - Recruiter Networking	2	2	2
		Direct Sourcing - Indeed	1	1	0
1661BR		-			
	Mgr, Human Resources Exempt				
		Website - External Career Site	70	1	0
		Direct Sourcing - ATS	1	1	1
1691BR					
1691BR	Sup, Customer Service Exempt				



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
1766BR					
	Rep 1, CustSvc SB Tech Support Nonexem				
		Website - External Career Site	410	65	25
2033BR		Internet - Facebook.com	1	1	1
2033BK	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	80	2	0
		Internet - Google	1	1	1
		Internet - Ziprecruiter	1	1	1
62037BR		•			
	Mgr, Human Resources Exempt				
		Website - External Career Site	140	0	0
		Internet - Indeed	1	1	1
52157BR	Marki Tanana Calas Dan Francia				
	Multi-Tenant Sales Rep Exempt	Website - External Career Site	15	2	0
		Direct Sourcing - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
2331BR		nerena. Employee nerena.	-	-	· ·
<u> </u>	Rep 1, Cust Svc Video Repair Nonexempt				
	,	Website - External Career Site	229	3	0
		Campaign - Indeed	13	13	8
		Referral - Employee Referral	2	2	2
		Internet - Indeed	2	2	1
2427BR					
	Residential Retention Rep Nonexempt	Michigan Francis I.O. Cir.	470		_
		Website - External Career Site	171	6	4
		Campaign - Indeed	11 7	5 5	6
		Referral - Employee Referral Direct Sourcing - Indeed	3	5 1	4 2
		Direct Sourcing - Indeed Direct Sourcing - Other	2	2	2
		Direct Sourcing - Other Direct Sourcing - Sourcing Specialist	1	0	0
		Internet - Indeed	1	0	1
		Internet - Google	1	0	0
		Internet - Facebook.com	1	0	1
		Internal - Internal Hire	1	1	0
2464BR					
	Store Associate Nonexempt				
		Website - External Career Site	69	3	0
52555BR		Referral - Employee Referral	1	1	1
02333BN	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	31	1	0
		Referral - Employee Referral	2	2	0
		Internet - Indeed	1	1	1
2594BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	24	0	0
		Referral - Employee Referral	1	1	1
52754BR	5 · 1 · · · · · · · · · · · · · · · · ·				
	Residential Inbound Sales Rep Nonexemp		022	112	_
		Website - External Career Site	822	112	6
		Campaign - Indeed Referral - Employee Referral	38 15	38 15	23 11
		Internet - Indeed	8	8	6
			O	O	3
			8	8	
		Direct Sourcing - Indeed	8 6	8 6	
		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking	6	6	5
		Direct Sourcing - Indeed			
		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS	6 2	6 2	5 1
3355BR		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire	6 2 1	6 2 1	5 1 1
3355BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire	6 2 1	6 2 1	5 1 1
3355BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire	6 2 1	6 2 1	5 1 1 1
3355BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist	6 2 1 1	6 2 1 1	5 1 1 1
	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site	6 2 1 1	6 2 1 1	5 1 1 1
		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed	6 2 1 1 45 6	6 2 1 1 5	5 1 1 1 2 2
	Direct Sales Rep Exempt Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral	6 2 1 1 45 6	6 2 1 1 4 5	5 1 1 1 2 2 1
		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 2 2 2 1
63355BR 63364BR		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 2 2 2 1
63364BR		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 2 2 2 1
3364BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 2 2 2 1
3364BR		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 2 2 2 1
	Direct Sales Rep Exempt	Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking Direct Sourcing - ATS Former Employee - Rehire Direct Sourcing - Sourcing Specialist Website - External Career Site Internet - Indeed Referral - Employee Referral Website - External Career Site Internet - Indeed Referral - Employee Referral	6 2 1 1 45 6 1	6 2 1 1 4 5 1	5 1 1 1 1 2 2 2 1



Requisition Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
263608BR				
Direct Sales Rep Exempt				
	Website - External Career Site	4	4	0
	Internet - Indeed	4	4	2
	Direct Sourcing - Sourcing Specialist	1	1	0
Grand Total		26423	4887	1719

