

# 2020 FCC Unit Address List

FCC Unit: **13530**

FCC Unit Description: **Eastern North Carolina**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
2403 US Highway 52 N	Albemarle	NC	28001
2025 Creekside Landing, Space A-130	Apex	NC	27502
836 S Fayetteville St	Asheboro	NC	27203
316 Huffman Mill Rd	Burlington	NC	27215
6501 Weston Parkway	Cary	NC	27513
1279 NW Maynard Rd - Space 16	Cary	NC	27513
1153 Parkside Main Street	Cary	NC	27519
1201-B Raleigh Rd	Chapel Hill	NC	27517
829 Town Centre Blvd	Clayton	NC	27520
924 Ellis Road	Durham	NC	27703
1000 Park Forty Plaza Drive	Durham	NC	27713
1515 North Point Dr Suite 103	Durham	NC	27705
701 North Hughes Blvd	Elizabeth City	NC	27909
6202 Raeford Rd	Fayetteville	NC	28304
2805 Freedom Parkway DR	Fayetteville	NC	28314
910 Seventh St	Goldsboro	NC	27534
1813 Spring Garden St	Greensboro	NC	27403
721A North Regional Rd	Greensboro	NC	27409
721 North Regional Rd	Greensboro	NC	27409
200 CentrePort Dr	Greensboro	NC	27409
1334 Oakland Ave	Greensboro	NC	27403
3118 B Northline Ave	Greensboro	NC	27408
215 Young Street	Henderson	NC	27536
118 East State St	High Point	NC	27262
850 E Ocean Rd	Holly Ridge	NC	28445
265 Center St	Jacksonville	NC	28546
399 Hunting Green Dr	Jacksonville	NC	28546
2001 Marlin Drive Unit 500	Jacksonville	NC	27846
1040 S. Main St.	Kernersville	NC	27284
222 N Wilkinson Dr	Laurinburg	NC	28352
301 East Cornelius Harnett Blvd	Lillington	NC	27546
5084 Fayetteville Road	Lumberton	NC	28353
1506 Goodwin Ave	Lumberton	NC	28358
5218 Hwy 70 W, Suite E	Morehead City	NC	28557
101 Innovation Ave	Morrisville	NC	27560
4200 Paramount Parkway	Morrisville	NC	27560
2400 South Virginia Dare Trail	Nags Head	NC	27959
500 Time Warner Dr	Newport	NC	28570
3430 Tarheel Dr.	Raleigh	NC	27609
6512 Glenwood Ave	Raleigh	NC	27612
2505 Atlantic Ave, Suite 102	Raleigh	NC	27604
19 W Hargett St	Raleigh	NC	27601
5900 Poyner Anchor Lane	Raleigh	NC	27616
1558 Freeway Dr Ste G	Reidsville	NC	27320
1034 Highway 48	Roanoke Rapids	NC	27870
253 Premier Blvd	Roanoke Rapids	NC	27870

<b>Address</b>	<b>City</b>	<b>State</b>	<b>Postal Code</b>
349 County Home Rd	Rockingham	NC	28379
145 Weeks Drive	Roxboro	NC	27573
390 West Pennsylvania Ave	Southern Pines	NC	28387
5587 N Croatan Hwy	Southern Shores	NC	27949
216 Moore Ave	Suffolk	VA	23434
1900 North Main Street	Suffolk	VA	23434
21222 Fairgrounds Road	Tasley	VA	23441
300 Caldcleugh Rd	Thomasville	NC	27360
508 S. White Street	Wake Forest	NC	27587
300 Columbus Corners Drive	Whiteville	NC	28472
2321 Scientific Park Dr	Wilmington	NC	28405
1949 Dawson St	Wilmington	NC	28403
932 Inspiration Dr	Wilmington	NC	28405
2102 Miller Rd	Wilson	NC	27893
2843 Raleigh Road Pkwy W	Wilson	NC	27896
360 E Hanes Mill Rd.	Winston - Salem	NC	27105
3320 Silas Creek Pkwy	Winston Salem	NC	27127
1410 Trade Mart Blvd	Winston-Salem	NC	27127

Federal Communications Commission Washington, D.C. 20554  <div style="text-align: center;"><b>FCC 396-C</b></div>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<div style="text-align: center;"><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></div> <div style="text-align: center;">Read INSTRUCTIONS Before Filling Out Form</div>	FOR COMMISSION USE ONLY FILE NO. -

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13530

**Application Purpose**☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

WAKE, NC

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

## System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,	
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	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code) 2037054832			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

# 2019-2020 Recruitment Initiatives

FCC Unit: 13530 Eastern North Carolina

1. #2 - Hosting at least one job fair.

## ***Morrisville Hiring Event***

- September 8, 2019
- 100 Innovation Ave, Morrisville, NC
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees
- 50 Interviews; 21 Hires

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

## ***Workplace Expectations: EEO Requirements for Leaders and Human Resources***

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

# 2020 FCC Unit Outreach Source List

FCC Unit: 13530

FCC Unit Description: Eastern North Carolina

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Raleigh	NC	27603	ncaarp@aarp.org	8663895650
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
Alamance County Community Services Agency, Inc.	Burlington	NC	27215	dfields@alamanceservices.org	336-229-7031
Anson County NCWorks Career Center	Wadesboro	NC	28170	frankie.morton@nccommerce.com	704-694-6551
Anson County NCWorks Career Center	Wadesboro	NC	28170	grady.kindley@nccommerce.com	704-694-6551
Anson County NCWorks Career Center	Wadesboro	NC	28170	joseph.dismuke@nccommerce.com	704-694-6551
Anson County NCWorks Career Center	Wadesboro	NC	28170	scott.clontz@nccommerce.com	704-694-6551
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700
Bladen County NCWorks Career Center	Elizabethtown	NC	28337	eric.redrick@nccommerce.com	910-862-3255
Bladen County NCWorks Career Center	Elizabethtown	NC	28337	gabrilla.garrett@nccommerce.com	910-862-3255
Bladen County NCWorks Career Center	Elizabethtown	NC	28337	stephanie.inness@nccommerce.com	910-862-3255
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@nccommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
Capital Area JobLink Career Center - Eastern Regional Center	Zebulon	NC	27597	dblevins@wakegov.com	919-404-3900
Capital Area JobLink Career Center - ESC Smithfield	Smithfield	NC	27577	johnnie.v.carpenter@nccommerce.com	919-934-0536
Capital Area NCWorks Career Center	Raleigh	NC	27604	bonnie.helmink@nccommerce.com	919-715-0111
Capital Area NCWorks Career Center	Raleigh	NC	27604	daniel.hackley@doa.nc.gov	919-715-0111
Capital Area NCWorks Career Center	Raleigh	NC	27604	ncws.7200@nccommerce.com	919-715-0111
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
CAREER TRANSITIONS SERVICES	Raleigh	NC	27616	scott.shawn@jobcorps.org	2524386161
CAROLINA CASE MANAGEMENT	Raleigh	NC	27615	nwells@carolinacasegmt.com	9198469390
Carteret County NCWorks Career Center	Morehead City	NC	28557	bob.pyer@nccommerce.com	252-726-7151
Carteret County NCWorks Career Center	Morehead City	NC	28557	larry.woods@nccommerce.com	252-726-7151
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792
CENTER FOR EMPLOYMENT TRAINING	Durham	NC	27701	ghardy@cet2000.org	9196864050
Chesapeake Adult Education	Chesapeake	VA	23322	fontaine.ferebee-johns@cpschools.com	757-482-5680
Christians in Career Transition - St. Matthew Catholic Church	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CHRISTIANS UNITED OUTREACH	Asheboro	NC	27203	jerryhill@triad.rr.com	3366251500
COASTAL CAROLINA COMMUNITY COLLEGE	Jacksonville	NC	28546	careerservices@coastalcarolina.edu	910-938-6373
Columbus County NCWorks Career Center	Whiteville	NC	28472	charles.garrett@sccnc.edu	910-642-7141
Columbus County NCWorks Career Center	Whiteville	NC	28472	joseph.stanley@nccommerce.com	910-642-7141

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Craven County NCWorks Career Center	New Bern	NC	28560	joy.hudson@nccommerce.com	252-514-4828
Craven County NCWorks Career Center	New Bern	NC	28560	reeshema.walker@nccommerce.com	252-514-4828
Craven County NCWorks Career Center	New Bern	NC	28560	richard.hansen@nccommerce.com	252-514-4828
Cumberland County Workforce Career Center	Fayetteville	NC	28301	Adrian.Lowery@lumberrivercog.org	910-486-1010
Cumberland County Workforce Career Center	Fayetteville	NC	28301	cedric.coleman@nccommerce.com	910-486-1010
Cumberland County Workforce Career Center	Fayetteville	NC	28301	jacqueline.yi@nccommerce.com	910-486-1010
Cumberland County Workforce Career Center	Fayetteville	NC	28301	raymond.godsav@nccommerce.com	910-486-1010
Cumberland County Workforce Career Center	Fayetteville	NC	28301	victor.glover@nccommerce.com	910-486-1010
Davidson County - NCWorks Career Center-Lexington	Lexington	NC	27292	NCWorks.0391@nccommerce.com	
Davidson County - NCWorks Career Center-Lexington	Lexington	NC	27292	tim.maness@davidsoncountync.gov	
Davidson County NCWorks Career Center	Thomasville	NC	27360	brian.mobley@nccommerce.com	336-474-2655
Davidson County NCWorks Career Center	Thomasville	NC	27360	janet.money@davidsoncountync.gov	336-474-2655
Davidson County NCWorks Career Center	Thomasville	NC	27360	Pam.Walton@DavidsonCountyNC.gov	336-474-2655
Davie County JobLink Career Center	Mocksville	NC	27028	esc.jobs.mocksville@nccommerce.com	336-751-3315
Division of Rehabilitation Services	Norfolk	VA	23502	randle.butler@dars.virginia.gov	757-466-4300
Division of Services for the Blind	Winston Salem	NC	27106	farlicher.earle@dhhs.nc.gov	3368962227
DIVISION OF SERVICES FOR THE BLIND	Raleigh	NC	27601	portia.richardson@dhhs.nc.gov	9197334234
Division of Services for the Deaf and Hard of Hearing-RALEIGH REGIONAL	Raleigh	NC	27606	brenda.raing@dhhs.nc.gov	919-859-8526
Division of Vocational Rehabilitation	Asheboro	NC	27203	angie.andrews@dhhs.nc.gov	336-629-1040
Division of Vocational Rehabilitation	Carrboro	NC	27510	gretchen.goggins@dhhs.nc.gov	919-969-7350
DIVISION OF VOCATIONAL REHABILITATION	Salisbury	NC	28147	jean.foster@dhhs.nc.gov	7046397575
DIVISION OF VOCATIONAL REHABILITATION	Butner	NC	27522	jerlean.boyd@dhhs.nc.gov	9195280227
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172
DIVISION OF VOCATIONAL REHABILITATION	Jacksonville	NC	28546	karen.chatman@dhhs.nc.gov	9104551445
DIVISION OF VOCATIONAL REHABILITATION	Elizabeth City	NC	27909	patricia.delano@dhhs.nc.gov	252-331-4768
DIVISION OF VOCATIONAL REHABILITATION	Durham	NC	27705	tammy.elliott@dhhs.nc.gov	919-560-6810
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	jeffrey.gallagher@dhhs.nc.gov	919-855-3553
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
Division Vocational Rehabilitation	Henderson	NC	27536	chris.egan@dhhs.nc.gov	252-492-3141
Division Vocational Rehabilitation	Henderson	NC	27536	dvr.webc2300@dhhs.nc.gov	252-492-3141
Division Vocational Rehabilitation	Henderson	NC	27536	victoria.samayoa@dhhs.nc.gov	252-492-3141
DOD - Transition Assistance Program - Soldier Support	Fort Bragg	NC	28307	mark.r.adkins4.ctr@mail.mil	910-908-4834
DUKE UNIVERSITY	Durham	NC	27708	career@duke.edu	9196601050
Durham County NCWorks Career Center	Durham	NC	27703	EHaddock@eckerd.org	919-560-6880
Durham County NCWorks Career Center	Durham	NC	27703	gary.blue@nccommerce.com	919-560-6880
Durham County NCWorks Career Center	Durham	NC	27703	ncws.3000@nccommerce.com	919-560-6880
DURHAM EXCHANGE CLUB IND INC	Durham	NC	27703	cjohnson@deci.org	9195961341



<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Eastern Shore Workforce Center	Onley	VA	23418	arventa.smith@vec.virginia.gov	757-302-2029
Eastern Shore Workforce Center	Onley	VA	23418	easternshore@vec.virginia.gov	757-302-2029
ECPI UNIVERSITY	Greensboro	NC	27409	mswaim@ecpi.edu	3366651400
Edgecombe/Nash County NCWorks Career Center-( Rocky Mount))	Battleboro	NC	27809	andreae.howard@nccommerce.com	252-977-3306
Edgecombe/Nash County NCWorks Career Center-( Rocky Mount))	Battleboro	NC	27809	esc.jobs.rockymount@nccommerce.com	252-977-3306
Elizabeth City State University	Elizabeth City	NC	27909	mmmclean@mail.ecsu.edu	252-335-3519
Employment Group - Urban League of North Hampton Roads, Inc	Portsmouth	VA	23707	info@gracecov.org	703-318-7073
Experiment in Self-Reliance, Inc.	Winston Salem	NC	27102	twana.wellman@eistr.org	3367229400
Fayetteville VA Medical Center	Fayetteville	NC	28301	thomas.green2@va.gov	919-488-2120
Franklin County Workforce Center	Franklinton	NC	27525	gary.blue@nccommerce.com	
Franklin-Vance-Warren Opportunity	Henderson	NC	27536	srudolph@fvwopp.com	2524920161
GARNER SENIOR CENTER	Garner	NC	27529	intake@rfsnc.org	9198727933
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
Good Shepard Ministries	Wilmington	NC	28401	debbylk@bellsouth.net	9107634424
GOODWILL INDUSTRIES	Winston Salem	NC	27105	acornell@goodwillnwc.org	3367243625
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
Greene County Workforce Center	Snow Hill	NC	28580	igrant@lenoircc.edu	252-747-5689
Greensboro Joblink Career Center	Greensboro	NC	27406	delton.mingia@nccommerce.com	
Greensboro Joblink Career Center	Greensboro	NC	27406	john.scragg@nccommerce.com	
GUILFORD CO SOCIAL SERVICES	High Point	NC	27220	bisrael@co.guilford.nc.us	3366413574
Guilford County NCWorks Career Center	Greensboro	NC	27407	ncws.0420@nccommerce.com	336-297-9444
Guilford County NCWorks Career Center	High Point	NC	27262	robert.carter@nccommerce.com	336-882-4141
Hampton University	Hampton	VA	23669	vivian.david@hamptonu.edu	757-727-5331
Harnett County Workforce Center	Lillington	NC	27546	cleach@harnett.org	910-893-2191
Hartnett County Workforce Center	Dunn	NC	28334	dave.taylor@nccommerce.com	910-891-2915
High Point Human Relations Committee	High Point	NC	27261	customerservice@highpointnc.gov	3368833124
INTERFAITH COUNCIL CMNTY HOUSE	Chapel Hill	NC	27516	ifcoach@yahoo.com	9199670643
Iredell County NCWorks Career Center	Mooreville	NC	28115	sylvia.jones@rescare.com	704-360-8067
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
Job Seekers - South Mecklenburg Presbyterian Church	Charlotte	NC	28277	gwenflfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594
Johnson C. Smith University	Charlotte	NC	28216	prsaunders@jcsu.edu	704-378-1045
Johnson C. Smith University	Charlotte	NC	28216	tstowe@jcsu.edu	704-378-1045
Johnston NCWorks Career Center	Clayton	NC	27577	johnnie.v.carpenter@nccommerce.com	919-934-0536
Johnston NCWorks Career Center	Clayton	NC	27577	ncws.8200@nccommerce.com	919-934-0536
Lee County NCWorks Career Center	Sanford	NC	27330	esc.jobs.sanford@nccommerce.com	919-775-2241
Lee County NCWorks Career Center	Sanford	NC	27330	leon.jackson@nccommerce.com	919-775-2241
Lee County NCWorks Career Center	Sanford	NC	27330	tony.wethington@nccommerce.com	919-775-2241
Lower Shore One Stop Job Market	Salisbury	MD	21804	geberts@dlr.state.md.us	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	john.walker@maryland.gov	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	ronnette.purnell@maryland.gov	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	rpurnell@dlr.state.md.us	410-341-8533



Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Lower Shore One Stop Job Market	Salisbury	MD	21804	salisbury@dllr.state.md.us	410-341-8533
MANUEL DANIELS BURK INTL LLC	Alexandria	VA		prmanuel@mdbinternational.com	703-299-9520
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (South)	Charlotte	NC	28217	bill.dodgen@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (South)	Charlotte	NC	28217	esc.jobs.charlottesouth@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (South)	Charlotte	NC	28217	joel.hirschman@nccommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountync.gov	704-336-3210
Ministry at Work - Matthews United Methodist Church	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Montgomery County NCWorks Career Center	Troy	NC	27371	ncws.8800@nccommerce.com	910-898-9669
Moore County NCWorks Career Center	Aberdeen	NC	28315	crystal.taylor@nccommerce.com	910-944-7697
Moore County NCWorks Career Center	Aberdeen	NC	28315	esc.jobs.aberdeen@nccommerce.com	910-944-7697
Moore County NCWorks Career Center	Aberdeen	NC	28315	kenneth.kelley@nccommerce.com	910-944-7697
NAACP HIGH POINT BRANCH #5405	High Point	NC	27261	hpnaacp@hotmail.com	336-887-2470
NAACP RALEIGH (APEX) BRANCH #5436	Raleigh	NC	27611	theprofessor06@yahoo.com	919-833-4873
NAACP RANDOLPH COUNTY BRANCH #5438	Asheboro	NC	27204	amccormick@triad.rr.com	336-625-5630
NAACP SOUTH CENTRAL WAKE CO BRANCH #5457	Raleigh	NC	27615	jrwrite@aol.com	919-846-7045
NAACP WILSON BRANCH #5470	Burlington	NC	27216	thezoman@hotmail.com	910-991-5105
National Association of Women in Construction	Raleigh	NC	27606	nawicchapter92@gmail.com	
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIV OF VOCATIONAL REHABILITATION	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	7042892543
NC DIVISION OF SERVICES FOR THE BLIND	Wilmington	NC	28403	pam.hayes@dhhs.nc.gov	
NC DIVISION OF VOCATIONAL REHABILITATION	Burlington	NC	27215	brian.barringer@dhhs.nc.gov	3365706855
NC DIVISION OF VOCATIONAL REHABILITATION	Wilmington	NC	28403	jackie.radford@dhhs.nc.gov	9102515710
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION OF VOCATIONAL REHABILITATION	Winston Salem	NC	27127	roxanne.johnson@dhhs.nc.gov	3367842700
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center – W. Morehead - North Tryon	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center – Orange County	Chapel Hill, NC	NC	27516	marshmal14@gmail.com	919-245-4338
NCWorks Career Center - Swinburne Street	Raleigh	NC	27610	kenneth.kempf@nccommerce.com	919-212-3849
NCWorks Career Center Durham County	Durham	NC	27703	EHaddock@eckerd.org	919-560-6880
NCWorks Career Center Durham County	Durham	NC	27703	gary.blue@nccommerce.com	919-560-6880
NCWorks Career Center Durham County	Durham	NC	27703	janelle.benson@doa.nc.gov	919-560-6880
NCWorks Career Center Durham County	Durham	NC	27703	ncws.3000@nccommerce.com	919-560-6880
NCWorks Career Center of Forsyth County	Winston Salem	NC	27105	steve.miller@nccommerce.com	336-776-6770
NCWorks Career Center of Forsyth County	Winston Salem	NC	27105	tony.mizzi@nccommerce.com	336-776-6770
NCWorks Career Center-Alamance County	Burlington	NC	27215	henry.williams@nccommerce.com	336-570-6800
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@nccommerce.com	704-853-5328

<b>Agency</b>	<b>City</b>	<b>State</b>	<b>Postal Code</b>	<b>Recipient Email(s)</b>	<b>Phone Number</b>
NCWorks Career Services – Jones County	Trenton	NC	28585	ncws.0402@nccommerce.com	252-448-5021
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
New Hanover County Workforce Center	Wilmington	NC	28401	carolyn.moss@nccommerce.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	dan.peninger@nccommerce.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	esc.jobs.wilmington@nccommerce.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	joseph.stanley@nccommerce.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	lois.j.smith@nccommerce.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	lrobinette@edsolutions.com	910-251-5777
New Hanover County Workforce Center	Wilmington	NC	28401	madeline.nicholson@nccommerce.com	910-251-5777
Norfolk State University - Career Services	Norfolk	VA	23504	ndmontgomery@nsu.edu	757-823-8462
North Carolina Joblink Access Point Share Network	Walnut Cove	NC	27052	sellriott@forsythtech.edu	336-591-4074
North Carolina National Guard	Raleigh	NC	27607	ng.nc.ncarng.mbx.eec@mail.mil	919-664-6463
NORTH CAROLINA VOCATIONAL REHABILITATION	Greensboro	NC	27407	ronald.talton@dhhs.nc.gov	3362997337
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
OIC of Wilson	Wilson	NC	27893	jaimhotep@yahoo.com	252-291-0038
Old Dominion University	Norfolk	VA	23529	ssanderl@odu.edu	757-683-3042
Onslow County NCWorks Career Center	Jacksonville	NC	28546	gail.horn@nccommerce.com	910-347-2121
Opportunity, Inc. One Stop Workforce Center	Norfolk	VA	23502	mhunter@hamptonroadworks.org	757-461-7537
ORANGE CO DEPT OF SOCIAL SERVICES	Hillsborough	NC	27278	rgilmore@co.orange.nc.us	9192452847
Orange County NCWorks Career Center	Chapel Hill	NC	27516	gilbert.lockhart@nccommerce.com	919-245-4335
Pasquotank County NCWorks Career Center	Elizabeth City	NC	27909	charles.zinsmeister@nccommerce.com	252-331-4798
Pasquotank County NCWorks Career Center	Elizabeth City	NC	27909	enicholson@albemarlecommission.org	252-331-4798
Pender County Workforce Center	Burgaw	NC	28425	ncws.2200@nccommerce.com	910-259-0240
Piedmont Community College (Caswell County)	Yanceyville	NC	27379	charlene.royster@rescare.com	336-694-5707
Randolph County Workforce Center	Asheboro	NC	27203	esc.jobs.asheboro@nccommerce.com	
Randolph County Workforce Center	Asheboro	NC	27203	mlgarner@randolph.edu	
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionalcs.org	3366295141
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
RESOURCES FOR SENIORS	Raleigh	NC	27609	kbrannock@rfsnc.org	9198727933
Richmond County NCWorks Career Center	Rockingham	NC	28379	regina.smalls@nccommerce.com	910-997-9180
Richmond County NCWorks Career Center	Rockingham	NC	28379	robert.johnson@nccommerce.com	910-997-9180
RLCB INC	Raleigh	NC	27604	jgriffey@rlcb.net	919-256-4220
Robeson County NCWorks Career Center	Lumberton	NC	28358	eric.redmond@nccommerce.com	910-618-5500
Robeson County NCWorks Career Center	Lumberton	NC	28358	eric.redrick@nccommerce.com	910-618-5500
Robeson County NCWorks Career Center	Lumberton	NC	28358	renee.deramus@nccommerce.com	910-618-5500
Rockingham County NCWorks Career Center	Reidsville	NC	27320	Kristine.m.conary@nccommerce.com	336-634-5600
Rowan County NCWorks Career Center	Salisbury	NC	28144	judy.spradley@nccommerce.com	704-639-7529
Rowan County NCWorks Career Center	Salisbury	NC	28144	tony.fleming@nccommerce.com	704-639-7529

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarmy.org	7047827822
Sampson County NCWorks Career Center	Clinton	NC	28328	renee.deramus@nccommerce.com	910-592-5756
Sampson County NCWorks Career Center	Clinton	NC	28328	robert.shelly@nccommerce.com	910-592-5756
Sampson County NCWorks Career Center	Clinton	NC	28328	sandra.webster@nccommerce.com	910-592-5756
SC Works Bennettsville	Bennettsville	SC	29512	dlaney@eckerd.org	843-479-4081
SC Works Dillon	Dillon	SC	29536	m-legette@peedeecog.org	843-774-1420
SC Works Dillon	Dillon	SC	29536	sglenn@dew.sc.gov	843-774-1420
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@scs.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
Scotland County NcWorks Career Center	Laurinburg	NC	28352	Adrian.Lowery@lumberrivercog.org	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	benjamin.thomas@nccommerce.com	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	betty.galloway@nccommerce.com	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	james.parker@nccommerce.com	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	regina.smalls@nccommerce.com	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	Robert.Johnson@nccommerce.com	910-276-4260
Scotland County NcWorks Career Center	Laurinburg	NC	28352	tony.murphy@nccommerce.com	910-276-4260
Shaw University	Raleigh	NC	27601	careerdevelopment@shawu.edu	919-278-2672
Siler City Employment Office	Siler City	NC	27344	ncws.8100@nccommerce.com	919-742-7454
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
Southern Rehabilitation Network	Raleigh	NC	27612	jane.rouse@southernrehab.net	919-781-3149
Stop Organization - Center for Employment Training	Suffolk	VA	23434	lskeeter@aol.com	757-539-8081
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
SUPPORTED EMPLOYMENT NETWORK	Greensboro	NC	27403	greensborosenet@rhanet.org	3366764549
Tarboro Employment Office	Tarboro	NC	27886	ncws.8600@nccommerce.com	252-823-6742
The American Legion Department Of Nc	Raleigh	NC	27611	nclegion@nc.rr.com	919-832-7506
The Career Engineer	Virginia Beach	VA	23464	info@tcenow.com	757-745-4823
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
Transition Employment Liaison (TEL)	Fort Bragg	NC	28310	mark.r.adkins4.ctr@mail.mil	910-908-4834
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
US MARINE CORPS TRANSITION ASSISTANCE PROGRAM	Jacksonville	NC	28545	sarah.carr@usmc.mil	9104495255
VA Employment Commission	Chesapeake	VA	23322	Sarah.A.Morrissey@nhes.nh.gov	
Veteran Employment Center - VA		VA		robert.b.hicks6.ctr@mail.mil	
Veteran's Administration	Fort Bragg	NC	28307	kelvin.r.leonard@va.gov	
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	allan.britz@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	diane.murray@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	hosey.burgess@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	michael.bogoslowski@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	phyllis.clemons@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employment Office)	Norfolk	VA	23502	ramon.hernandez@vec.virginia.gov	757-629-4710

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	sharon.j.jones@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	teri.stankey@vec.virginia.gov	757-629-4710
Virginia Career Works- Hampton Center	Hampton	VA	23666	LTaylor@VCWPeninsula.com	757-766-4900
Virginia Career Works- Hampton Center	Hampton	VA	23666	Melvin.Clemons@vec.virginia.gov	757-766-4900
Virginia Career Works- Hampton Center	Hampton	VA	23666	stephen.larosee@vec.virginia.gov	757-766-4900
Virginia Employment Commission - Portsmouth	Portsmouth	VA	23702	david.ollison@vec.virginia.gov	757-558-4455
Virginia Employment Commission - Portsmouth	Portsmouth	VA	23702	Sarah.A.Morrissey@nhes.nh.gov	757-558-4455
Virginia Transition Assistance Program	Richmond	VA	23219	keta.fetters@dvs.virginia.gov	804-786-0286
Virginia Transition Assistance Program	Richmond	VA	23219	vtap@dvs.virginia.gov	804-786-0286
Virginia Workforce Center - Danville	Danville	VA	24540	lfultz@wpwib.org	434-549-8220
Virginia Workforce Center - Danville	Danville	VA	24540	terrie.moore@vec.virginia.gov	434-549-8220
Wake County NC Works Career Center	Fuquay Varina	NC	27526	jessica.locklearmcleod@wakegov.com	919-557-1121
Wake County NC Works Career Center	Fuquay Varina	NC	27526	Konnstance.Birks@ncworks.gov	919-557-1121
Wake County NCWorks Career Center	Cary	NC	27511	darnell.thoms@ncommerce.com	919-469-1406
Wake County NCWorks Career Center	Cary	NC	27511	esc.jobs.cary@ncommerce.com	919-469-1406
Wake County NCWorks Career Center	Cary	NC	27511	thomas.palmer@ncommerce.com	919-469-1406
Wake County NCWorks Career Center- Capital A	Wake Forest	NC	27587	ryeager@wakegov.com	919-562-6300
WAKE ENTERPRISES	Raleigh	NC	27604	zbost@wake-enterprises.org	9198349022
WAKE FOREST UNIVERSITY	Winston Salem	NC	27109	hutchens@wfu.edu	3367585246
Warren County Workforce Career	Warrenton	NC	27589	gary.blue@ncommerce.com	252-257-3230
Wayne County NCWorks Career Center -	Goldsboro	NC	27534	esc.jobs.goldsboro@ncommerce.com	919-731-7950
Wayne County NCWorks Career Center -	Goldsboro	NC	27534	gabriela.gonzalez@ncommerce.com	919-731-7950
Wayne County NCWorks Career Center -	Goldsboro	NC	27534	willie.walker@ncommerce.com	919-731-7950
Wayne County NCWorks Career Center -	Goldsboro	NC	27534	zachary.branch@ncommerce.com	919-731-7950
Wilson County NCWorks Career Center	Wilson	NC	27893	crudd@turningpointwdb.org	252-234-1129
Wilson County NCWorks Career Center	Wilson	NC	27893	esc.jobs.wilson@ncommerce.com	252-234-1129
Wilson County NCWorks Career Center	Wilson	NC	27893	tony.conner@ncommerce.com	252-234-1129
Wounded Warrior Project	Fayetteville	NC	28314	tjacobs@woundedwarriorproject.org	
Yadkin Workforce Center	Yadkinville	NC	27055	david.monteleone@ncommerce.com	336-786-4169
York Technical College - Workforce Developmen	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006
York Technical College - Workforce Developmen	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

# 2020 FCC Source Evaluation Report

FCC Unit: 13530

FCC Unit Description: Eastern North Carolina

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	3	3	2
Campaign - Indeed	94	94	53
College - Campus Recruiting	1	0	0
Contractor - Conversion	6	5	5
Direct Sourcing - Agency	1	1	1
Direct Sourcing - ATS	200	197	105
Direct Sourcing - Indeed	101	96	43
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	15	15	11
Direct Sourcing - Other	8	8	6
Direct Sourcing - Recruiter Networking	3	2	3
Direct Sourcing - Sourcing Specialist	30	30	14
Field Technician Openings	3	0	0
Former Employee - Rehire	93	88	70
Internal - Internal Hire	123	114	106
Internet - Craigslist.com	4	4	3
Internet - Facebook.com	5	5	5
Internet - Glassdoor.com	8	8	5
Internet - Google	5	5	3
Internet - Indeed	689	678	463
Internet - LinkedIn	20	19	18
Internet - Other	126	125	89
Internet - Ziprecruiter	16	14	8
Job Fair - Diversity	1	1	1
Job Fair - External	375	302	243
Job Fair - Internal	81	81	43
Morrisville Hiring Event	1	0	0
On Site Hiring Event for Field Technicians	1	0	0
Organization - Community Outreach	5	4	5
Organization - Military/Veteran	4	4	3
Referral - Employee Referral	507	500	328
Referral - Manager Referral	17	17	15
Website - External Career Site	35217	3500	404
<b>Grand Total</b>	<b>37764</b>	<b>5921</b>	<b>2056</b>

## 2020 FCC Source Report

FCC Unit: **13530**  
FCC Unit Description: **Eastern North Carolina**

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
<b>243858BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	404	83	35
		Referral - Employee Referral	1	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
<b>244030BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	34	1	0
		Former Employee - Rehire	1	1	1
<b>244314BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	79	11	2
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
<b>244368BR</b>	<b>Community Solutions Rep 1 Nonexempt</b>				
		Website - External Career Site	548	108	30
		Internet - Indeed	25	25	18
		Referral - Employee Referral	12	12	8
		Job Fair - External	2	2	2
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Agency	1	1	1
		Internet - LinkedIn	1	1	1
<b>244442BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	27	6	0
		Job Fair - External	4	4	2
		Direct Sourcing - ATS	4	4	4
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Other	1	1	0
		Direct Sourcing - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
<b>244459BR</b>	<b>Maintenance Technician I Nonexempt</b>				
		Website - External Career Site	13	0	0
		Internal - Internal Hire	1	1	1
		Internet - LinkedIn	1	1	1
<b>244582BR</b>	<b>Asst Mgr, Store Exempt</b>				
		Website - External Career Site	49	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
<b>244583BR</b>	<b>Wifi Installation Support Tech Nonexempt</b>				
		Website - External Career Site	35	2	0
		Direct Sourcing - ATS	1	1	1
<b>244632BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	435	42	16
		Internet - Indeed	21	21	15
		Internet - Other	10	10	7
		Referral - Employee Referral	5	5	4
		Former Employee - Rehire	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Job Fair - External	1	1	0
<b>244681BR</b>	<b>PPI Mgr Exempt</b>				
		Website - External Career Site	28	2	0
		Direct Sourcing - LinkedIn	1	1	1
<b>244780BR</b>	<b>Account Coordinator Nonexempt</b>				
		Website - External Career Site	86	5	1
<b>244864BR</b>	<b>Associate Producer Nonexempt</b>				
		Website - External Career Site	54	2	0
		Direct Sourcing - ATS	1	1	1
<b>244886BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>				
		Website - External Career Site	25	2	0
		Referral - Employee Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244897BR	Direct Sales Rep Exempt				
		Website - External Career Site	25	2	0
		Referral - Employee Referral	5	5	3
		Direct Sourcing - ATS	1	1	0
		Internet - Ziprecruiter	1	1	0
244983BR	Master Control Operator 1 Nonexempt				
		Website - External Career Site	35	1	0
		Direct Sourcing - ATS	1	1	1
244991BR	Store Greeter Nonexempt				
		Website - External Career Site	54	3	0
		Referral - Employee Referral	1	1	1
245001BR	Field Technician II Nonexempt				
		Former Employee - Rehire	1	1	1
245207BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	44	3	1
245238BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	419	61	7
		Internet - Indeed	22	22	13
		Referral - Employee Referral	8	8	7
		Job Fair - External	3	3	2
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Other	1	1	0
245259BR	Warehouse Technician Nonexempt				
		Website - External Career Site	107	2	1
245264BR	Store Associate Nonexempt				
		Website - External Career Site	69	24	1
		Direct Sourcing - Sourcing Specialist	1	1	1
245318BR	Producer, Digital Cont Assoc Nonexempt				
		Website - External Career Site	66	3	0
		Direct Sourcing - Recruiter Networking	1	1	1
245332BR	Store Associate Nonexempt				
		Website - External Career Site	31	1	1
245368BR	Store Associate Nonexempt				
		Website - External Career Site	51	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Former Employee - Rehire	1	1	1
245372BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	15	1	0
		Direct Sourcing - ATS	3	3	2
245395BR	Sup, Customer Service Exempt				
		Website - External Career Site	59	9	2
		Referral - Employee Referral	1	1	1
245410BR	Field Technician I Nonexempt				
		Website - External Career Site	20	1	1
		Internet - Indeed	2	2	2
245411BR	Field Technician I Nonexempt				
		Website - External Career Site	95	6	0
		Internet - Indeed	7	7	4
		Organization - Military/Veteran	1	1	1
245412BR	Field Technician I Nonexempt				
		Website - External Career Site	162	9	0
		Internet - Indeed	3	3	3
245415BR	Field Technician I Nonexempt				
		Website - External Career Site	41	4	0
		Internet - Indeed	3	3	2
245416BR	Field Technician I Nonexempt				
		Website - External Career Site	59	6	0
		Internet - Indeed	2	2	2



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245417BR		Ad - TV Commercial Advertisement	1	1	0
		Former Employee - Rehire	1	1	1
	Field Technician I Nonexempt	Website - External Career Site	125	28	2
		Internet - Indeed	8	8	5
		Referral - Employee Referral	5	5	3
		Referral – Manager Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Organization - Military/Veteran	1	1	1
		245425BR			
	Field Technician I Nonexempt	Website - External Career Site	50	2	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	2
245426BR					
	Field Technician I Nonexempt	Website - External Career Site	100	7	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
245428BR					
	Store Associate - PT Nonexempt	Website - External Career Site	30	2	1
		Referral - Employee Referral	1	1	1
245448BR					
	RSC Rep I Nonexempt	Website - External Career Site	182	42	3
		Internal - Internal Hire	5	5	5
		Referral - Employee Referral	4	4	2
		Internet - Indeed	3	3	2
		Former Employee - Rehire	2	2	2
		245475BR			
	Field Technician II Nonexempt	Website - External Career Site	2	0	0
		Internet - Indeed	1	1	1
245491BR					
	WiFi Designer Nonexempt	Website - External Career Site	47	4	0
		Direct Sourcing - ATS	5	5	4
		Direct Sourcing - Indeed	1	1	0
245493BR					
	Mgr, WiFi Programming Exempt	Website - External Career Site	9	0	0
		Direct Sourcing - ATS	1	1	1
245497BR					
	Tier II Technical Service Rep Nonexempt	Website - External Career Site	55	5	1
		Referral - Employee Referral	3	3	3
		Direct Sourcing - ATS	3	3	2
		Former Employee - Rehire	1	1	0
245524BR					
	Field Technician IV Nonexempt	Former Employee - Rehire	1	1	1
		245528BR			
	Field Technician II Nonexempt	Internal - Internal Hire	1	0	1
		Contractor - Conversion	1	1	1
245539BR					
	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	143	30	1
		Referral - Employee Referral	6	6	3
		Former Employee - Rehire	2	2	1
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
		245605BR			
	Multimedia Journalist Exempt	Website - External Career Site	103	2	0
		Direct Sourcing - LinkedIn	1	1	1
245754BR					
	Community Solutions Rep 1 Nonexempt	Website - External Career Site	216	18	6
		Internet - Indeed	14	14	13
		Referral - Employee Referral	6	6	5
		Job Fair - External	1	1	1
		Internet - Ziprecruiter	1	1	1
		Internet - Google	1	1	1
		Internal - Internal Hire	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
245785BR	Store Associate - PT Nonexempt	Internet - LinkedIn	1	1	1
		Internet - Other	1	1	1
245837BR	Direct Sales Rep Exempt	Website - External Career Site	36	3	1
		Website - External Career Site	23	2	0
245838BR	Direct Sales Rep Exempt	Internet - Indeed	3	3	2
		Website - External Career Site	24	3	0
245839BR	Direct Sales Rep Exempt	Internet - Ziprecruiter	2	1	1
		Direct Sourcing - Indeed	1	1	0
245947BR	Recruiter I Exempt	Website - External Career Site	67	4	0
		Internet - Indeed	3	2	0
246110BR	Field Technician I Nonexempt	Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	0
246118BR	Field Technician I Nonexempt	Direct Sourcing - ATS	1	1	0
		Internet - Ziprecruiter	1	0	1
246145BR	Maintenance Technician I Nonexempt	Website - External Career Site	97	3	0
		Internet - Indeed	1	1	1
246192BR	Account Executive Exempt	Website - External Career Site	115	3	1
		Internal - Internal Hire	1	1	1
246220BR	Direct Sales Rep Exempt	Internet - Indeed	1	1	1
		Website - External Career Site	53	3	0
246370BR	Mgr, Executive Producer Exempt	Internet - Indeed	2	2	2
		Website - External Career Site	24	1	0
246531BR	Store Associate Nonexempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	24	1	0
246535BR	Store Associate - PT Nonexempt	Website - External Career Site	62	0	0
		Direct Sourcing - Line Networking	1	1	1
246537BR	Store Associate Nonexempt	Website - External Career Site	35	11	0
		Direct Sourcing - ATS	13	13	5
246542BR	Asst Mgr, Store Exempt	Referral - Employee Referral	7	7	3
		Direct Sourcing - Indeed	2	2	0
		Referral - Manager Referral	1	1	1
		Internet - Ziprecruiter	1	1	0
		Website - External Career Site	7	3	0
		Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	54	11	0
		Direct Sourcing - ATS	13	13	6
		Direct Sourcing - Indeed	6	6	4
		Referral - Employee Referral	3	3	2
		Job Fair - External	3	3	3
		Direct Sourcing - Sourcing Specialist	2	2	1
		Direct Sourcing - LinkedIn	1	1	0
		Website - External Career Site	107	4	1
		Website - External Career Site	104	6	1
		Website - External Career Site	27	9	3
		Website - External Career Site	18	1	0
		Internet - Indeed	1	1	1

<b>Requisition</b>	<b>Job Title</b>	<b>Source</b>	<b>Applicant Count</b>	<b>Interview Count</b>	<b>Hire Count</b>
<b>246621BR</b>	<b>Community Solutions Rep 1 Nonexempt</b>				
		Website - External Career Site	422	48	6
		Internet - Indeed	26	26	14
		Referral - Employee Referral	20	20	18
		Internal - Internal Hire	2	2	2
		Job Fair - External	1	1	1
		Internet - Glassdoor.com	1	1	0
		Internet - Google	1	1	1
		Internet - LinkedIn	1	1	1
<b>246629BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	529	26	0
		Internet - Other	20	20	11
		Referral - Employee Referral	18	17	14
		Internet - Indeed	11	11	9
		Internal - Internal Hire	1	1	1
<b>246632BR</b>	<b>Sup, Direct Sales Exempt</b>				
		Website - External Career Site	26	6	0
		Referral - Employee Referral	1	1	1
<b>246873BR</b>	<b>Mgr, Assignment Manager Exempt</b>				
		Website - External Career Site	33	4	0
		Direct Sourcing - LinkedIn	1	1	1
<b>246925BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	370	31	3
		Internet - Indeed	20	20	12
		Referral - Employee Referral	12	12	7
		Former Employee - Rehire	2	2	1
		Internet - Craigslist.com	1	1	0
		Internet - Glassdoor.com	1	1	0
		Internet - Google	1	1	1
<b>246978BR</b>	<b>Field Technician IV Nonexempt</b>				
		Former Employee - Rehire	1	1	1
<b>247043BR</b>	<b>Mgr, Resi Inbound Sales Exempt</b>				
		Website - External Career Site	35	5	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
<b>247124BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	48	7	0
		Referral - Employee Referral	2	2	1
<b>247277BR</b>	<b>Asst Mgr, Store Exempt</b>				
		Website - External Career Site	77	1	0
		Internet - Indeed	2	1	1
<b>247311BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	53	4	1
<b>247350BR</b>	<b>Field Technician II Nonexempt</b>				
		Website - External Career Site	1	1	1
<b>247384BR</b>	<b>Field Technician II Nonexempt</b>				
		Website - External Career Site	2	2	1
<b>247396BR</b>	<b>Store Associate - PT Nonexempt</b>				
		Website - External Career Site	33	2	1
		Internet - Indeed	2	2	1
<b>247420BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	100	37	0
		Job Fair - Internal	18	18	10
		Contractor - Conversion	1	1	1
		Morrisville Hiring Event	1	0	0
<b>247421BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	42	4	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	0
<b>247422BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	95	8	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
247465BR		Internet - Indeed	5	5	4
	Field Technician I Nonexempt				
		Website - External Career Site	47	5	0
		Direct Sourcing - Indeed	1	1	1
247495BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	24	5	0
		Referral - Employee Referral	2	2	1
		Internet - Indeed	1	1	0
		Internet - Ziprecruiter	1	1	0
247518BR					
	Account Executive Exempt				
		Website - External Career Site	66	0	0
		Direct Sourcing - ATS	1	1	1
247646BR					
	Store Associate Nonexempt				
		Website - External Career Site	117	8	1
		Internet - Indeed	2	2	1
247705BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	33	1	1
		Internet - Indeed	5	1	3
		Direct Sourcing - Indeed	1	0	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Former Employee - Rehire	1	1	1
247708BR					
	Account Executive Exempt				
		Website - External Career Site	18	0	0
		Former Employee - Rehire	1	1	1
247759BR					
	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	90	7	0
		Direct Sourcing - LinkedIn	1	1	1
247842BR					
	Warehouse Technician Nonexempt				
		Website - External Career Site	55	2	1
247852BR					
	Strategic Account Spec - G/E Exempt				
		Website - External Career Site	234	7	0
		Direct Sourcing - ATS	1	1	1
247902BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	8	2	2
247915BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	404	57	3
		Internet - Indeed	9	9	4
		Internet - Craigslist.com	2	2	2
		Referral - Employee Referral	1	1	0
		Organization - Community Outreach	1	1	1
		Internet - Glassdoor.com	1	1	1
		Internal - Internal Hire	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Internet - Other	1	1	1
247980BR					
	Store Associate Nonexempt				
		Website - External Career Site	40	3	0
		Referral - Employee Referral	1	1	1
248042BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	8	2	0
		Direct Sourcing - Indeed	1	1	1
248054BR					
	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	129	41	6
		Referral - Employee Referral	7	7	2
		Internet - Indeed	6	6	3
		Internal - Internal Hire	3	3	2
		Former Employee - Rehire	3	3	2
		Internet - Glassdoor.com	1	1	0
		Internet - Ziprecruiter	1	1	0
248119BR					
	Field Technician I Nonexempt				
		Website - External Career Site	53	6	0
		Internet - Indeed	4	4	2
248120BR					

<b>Requisition</b>	<b>Job Title</b>	<b>Source</b>	<b>Applicant Count</b>	<b>Interview Count</b>	<b>Hire Count</b>
<b>248121BR</b>	<b>Field Technician I Nonexempt</b>	Website - External Career Site	171	7	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	1
		Former Employee - Rehire	1	1	0
		Organization - Military/Veteran	1	1	1
<b>248133BR</b>	<b>Field Technician I Nonexempt</b>	Website - External Career Site	32	6	0
		Internet - Indeed	3	3	3
<b>248136BR</b>	<b>Tier II Technical Service Rep Nonexempt</b>	Website - External Career Site	146	3	0
		Direct Sourcing - ATS	6	6	4
		Referral - Employee Referral	3	3	3
		Job Fair - External	2	2	1
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Indeed	1	1	0
		Job Fair - Diversity	1	1	1
<b>248319BR</b>	<b>Tier II Technical Service Rep Nonexempt</b>	Website - External Career Site	67	4	0
		Referral - Employee Referral	3	3	2
		Direct Sourcing - ATS	2	2	1
		Former Employee - Rehire	1	1	1
		Job Fair - External	1	1	1
<b>248386BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	66	5	1
<b>248429BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	25	2	1
<b>248479BR</b>	<b>Store Associate - PT Nonexempt</b>	Website - External Career Site	107	15	1
<b>248481BR</b>	<b>Direct Sales Rep Exempt</b>	Website - External Career Site	19	4	0
		Direct Sourcing - ATS	1	1	1
		Internet - Indeed	1	1	0
<b>248485BR</b>	<b>Sup, Customer Service Exempt</b>	Website - External Career Site	82	4	0
		Internal - Internal Hire	3	3	3
		Referral - Employee Referral	1	1	1
<b>248561BR</b>	<b>Direct Sales Rep Exempt</b>	Website - External Career Site	45	0	0
		Internet - Indeed	3	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	0	0
<b>248683BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	78	3	2
<b>248761BR</b>	<b>Store Associate - PT Nonexempt</b>	Website - External Career Site	41	3	0
		Internet - LinkedIn	1	1	1
<b>248980BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	66	10	1
		Referral - Employee Referral	1	1	1
<b>249016BR</b>	<b>Direct Sales Rep Exempt</b>	Website - External Career Site	40	7	0
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Indeed	3	3	2
		Direct Sourcing - ATS	2	2	1
<b>249090BR</b>	<b>Account Executive Exempt</b>	Website - External Career Site	36	7	0
		Referral - Manager Referral	1	1	1
<b>249090BR</b>	<b>Field Technician II Nonexempt</b>	Internet - Indeed	1	1	0
		Website - External Career Site	1	0	0
		Referral - Manager Referral	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
<b>249126BR</b>	<b>Community Solutions Rep 1 Nonexempt</b>				
		Website - External Career Site	285	16	5
		Internet - Indeed	11	11	9
		Referral - Employee Referral	6	6	5
		Internet - Other	1	1	1
		Internet - Glassdoor.com	1	1	1
		Internet - LinkedIn	1	1	1
<b>249130BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	284	25	4
		Internet - Indeed	16	16	11
		Internet - Other	7	7	6
		Referral - Employee Referral	5	5	5
		Internet - Glassdoor.com	2	2	2
		Former Employee - Rehire	2	2	2
<b>249242BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	29	0	0
		Internet - Indeed	1	1	1
<b>249299BR</b>	<b>Commission Admin Specialist Nonexempt</b>				
		Website - External Career Site	41	0	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
<b>249367BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	116	10	3
<b>249449BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	412	55	11
		Internet - Indeed	6	6	3
		Referral - Employee Referral	5	5	3
		Former Employee - Rehire	1	1	1
<b>249464BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	57	3	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	1
<b>249465BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	30	6	2
<b>249466BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	101	28	0
		Job Fair - Internal	13	13	7
		Referral - Manager Referral	1	1	1
<b>249467BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	188	5	0
		Internet - Indeed	5	5	2
		Referral - Manager Referral	3	3	3
		Referral - Employee Referral	2	2	2
<b>249468BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	104	8	0
		Internet - Indeed	6	6	5
		Referral - Manager Referral	1	1	0
<b>249477BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	90	9	1
		Internet - Indeed	2	2	1
<b>249478BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	65	6	4
		Internet - Indeed	3	3	2
<b>249534BR</b>	<b>HR Coordinator Nonexempt</b>				
		Website - External Career Site	162	3	0
		Internet - Indeed	1	1	1
<b>249538BR</b>	<b>Field Technician II Nonexempt</b>				
		Job Fair - Internal	1	1	1
		Contractor - Conversion	1	1	1
<b>249630BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	134	17	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249683BR		Internal - Internal Hire	1	1	1
	Store Associate Nonexempt	Website - External Career Site	47	4	2
249685BR		Website - External Career Site	76	4	1
	Store Greeter Nonexempt	Website - External Career Site	38	6	0
249708BR		Internet - Indeed	1	1	1
	Asst Mgr, Store Exempt	Website - External Career Site	23	2	0
249873BR		Direct Sourcing - LinkedIn	1	1	1
	Account Executive Exempt	Website - External Career Site	128	15	2
249899BR		Internet - Indeed	6	6	5
	Field Technician II Nonexempt	Referral - Employee Referral	4	4	4
249956BR		Internal - Internal Hire	1	1	1
	Community Solutions Rep 1 Nonexempt	Website - External Career Site	201	21	0
249993BR		Internet - Indeed	13	13	10
	RSC Rep I Nonexempt	Internal - Internal Hire	12	12	8
		Referral - Employee Referral	2	2	2
250074BR		Website - External Career Site	103	15	1
	Store Associate Nonexempt	Former Employee - Rehire	1	1	1
250121BR		Internet - Indeed	1	1	1
	Field Technician II Nonexempt	Website - External Career Site	87	1	0
250122BR		Direct Sourcing - ATS	1	1	1
	Multimedia Journalist Exempt	Internal - Internal Hire	1	1	1
250239BR		Website - External Career Site	38	4	0
	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
250262BR		Website - External Career Site	111	15	1
	Store Associate Nonexempt	Website - External Career Site	283	78	2
250277BR		Campaign - Indeed	18	18	5
	Residential Inbound Sales Rep Nonexempt	Referral - Employee Referral	17	17	11
		Internet - Indeed	10	10	8
		Former Employee - Rehire	2	2	2
		Internal - Internal Hire	2	2	2
250288BR		Website - External Career Site	35	0	0
	Regional Channel Manager Exempt	Internal - Internal Hire	1	1	1
250368BR		Internet - Indeed	1	1	1
	Field Technician II Nonexempt	Website - External Career Site	51	9	1
250429BR		Website - External Career Site	77	20	0
	Store Associate Nonexempt	Direct Sourcing - ATS	12	12	8
250443BR		Direct Sourcing - Indeed	4	4	0
	Direct Sales Rep Exempt	Referral - Employee Referral	3	3	1
		Former Employee - Rehire	1	1	1
250670BR		Website - External Career Site	70	13	0
	Direct Sales Rep Exempt				



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
250727BR		Direct Sourcing - ATS	14	14	5
		Referral - Employee Referral	5	5	2
		Former Employee - Rehire	2	2	1
Rep 1, Cust Svc Internet/Voice Nonexempt					
250834BR		Website - External Career Site	406	34	1
		Internet - Indeed	21	21	16
		Internet - Other	18	18	11
		Referral - Employee Referral	11	11	8
		Former Employee - Rehire	3	3	3
		Internal - Internal Hire	3	3	3
		Campaign - Indeed	1	1	1
		Job Fair - External	1	1	1
Direct Sales Rep Exempt					
250835BR		Website - External Career Site	33	5	1
		Direct Sourcing - Indeed	1	1	0
Direct Sales Rep Exempt					
250838BR		Website - External Career Site	63	6	2
		Referral - Employee Referral	5	5	1
		Internet - Indeed	4	4	1
		Direct Sourcing - Indeed	2	2	2
		Direct Sourcing - ATS	1	1	0
Direct Sales Rep Exempt					
250854BR		Website - External Career Site	24	5	1
		Internet - Indeed	1	1	0
		Direct Sourcing - ATS	1	1	0
		Direct Sourcing - Indeed	1	1	0
Direct Sales Rep Exempt					
250869BR		Website - External Career Site	12	3	0
		Direct Sourcing - Indeed	3	3	0
		Internet - Ziprecruiter	1	1	1
		Direct Sourcing - Other	1	1	0
		Referral - Employee Referral	1	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
Field Technician I Nonexempt					
250876BR		Website - External Career Site	57	10	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
Field Technician I Nonexempt					
250886BR		Website - External Career Site	105	6	2
		Referral - Employee Referral	3	3	3
		Internet - Indeed	1	1	0
Field Technician I Nonexempt					
250889BR		Website - External Career Site	78	28	0
		Job Fair - Internal	10	10	4
Field Technician I Nonexempt					
250895BR		Website - External Career Site	28	4	0
		Internet - Indeed	3	3	3
Field Technician I Nonexempt					
250896BR		Website - External Career Site	30	7	0
		Internet - Indeed	4	4	1
Field Technician I Nonexempt					
250923BR		Website - External Career Site	14	0	0
		Internet - Indeed	2	2	2
Store Associate Nonexempt					
251028BR		Website - External Career Site	124	11	1
Field Technician II Nonexempt					
251081BR		Job Fair - Internal	2	2	2
		Former Employee - Rehire	1	1	1
		Website - External Career Site	1	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
Sup, Field Operations Exempt					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
251144BR		Website - External Career Site	22	11	1
		Internal - Internal Hire	2	2	1
Rep 1, Cust Svc Video Repair Nonexempt					
251270BR		Website - External Career Site	508	105	33
		Job Fair - External	6	6	4
		Internet - Indeed	6	6	4
		Job Fair - Internal	5	5	0
		Internal - Internal Hire	1	1	1
		Internet - Craigslist.com	1	1	1
		Referral - Employee Referral	1	1	1
		Internet - LinkedIn	1	1	1
		Internet - Other	1	1	1
Account Executive Exempt					
251301BR		Website - External Career Site	27	1	0
		Former Employee - Rehire	1	1	1
Producer, Digital Cont Assoc Nonexempt					
251314BR		Website - External Career Site	31	0	0
		Direct Sourcing - Recruiter Networking	1	1	1
Mgr, Store Exempt					
251429BR		Website - External Career Site	37	0	0
		Internet - Indeed	1	0	1
Store Associate - PT Nonexempt					
251441BR		Website - External Career Site	40	8	1
Intern Nonexempt					
251497BR		Website - External Career Site	44	0	2
		Store Greeter Nonexempt			
251556BR		Website - External Career Site	14	2	1
		Store Associate Nonexempt			
251686BR		Website - External Career Site	24	1	1
		Residential Inbound Sales Rep Nonexempt			
251725BR		Website - External Career Site	194	54	2
		Campaign - Indeed	18	18	12
		Referral - Employee Referral	11	11	7
		Internet - Indeed	3	3	2
		Former Employee - Rehire	3	3	2
		Direct Sourcing - Other	1	1	1
Photojournalist Nonexempt					
252035BR		Website - External Career Site	32	1	0
		Direct Sourcing - ATS	1	1	1
Direct Sales Rep Exempt					
252036BR		Website - External Career Site	15	1	0
		Former Employee - Rehire	1	1	1
Direct Sales Rep Exempt					
252085BR		Website - External Career Site	18	1	0
		Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	1	1	0
Community Solutions Rep 1 Nonexempt					
252173BR		Website - External Career Site	268	13	2
		Internet - Indeed	5	5	3
		Referral - Employee Referral	4	4	2
		Internet - Google	1	1	0
		Internet - Ziprecruiter	1	1	1
Multi-Tenant Sales Rep Exempt					
252219BR		Website - External Career Site	22	1	0
		Direct Sourcing - Indeed	1	1	1
Account Executive Exempt					
252450BR		Website - External Career Site	17	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
Business Development Spec Exempt					
		Website - External Career Site	23	3	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
252543BR	Account Executive Exempt	Website - External Career Site	63	10	2
252551BR	MAE - Major Account Exec Exempt	Website - External Career Site	63	6	0
		Direct Sourcing - LinkedIn	2	2	1
252556BR	MAE - Major Account Exec Exempt	Website - External Career Site	21	1	0
		Referral - Employee Referral	1	1	1
252564BR	Store Associate Nonexempt	Website - External Career Site	71	17	1
		Referral - Employee Referral	3	3	2
252568BR	Store Greeter Nonexempt	Website - External Career Site	206	37	2
252583BR	Workforce Mgmt Systems Analyst Exempt	Website - External Career Site	18	4	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
252656BR	Asst Mgr, Store Exempt	Website - External Career Site	18	1	0
		Internet - Indeed	1	1	1
252733BR	Direct Sales Rep Exempt	Website - External Career Site	70	22	0
		Direct Sourcing - ATS	8	8	5
		Referral - Employee Referral	5	5	5
		Direct Sourcing - Indeed	3	3	1
		Direct Sourcing - Other	1	1	1
		Direct Sourcing - LinkedIn	1	1	0
252760BR	Store Associate Nonexempt	Website - External Career Site	91	10	0
		Former Employee - Rehire	2	2	2
		Internal - Internal Hire	1	1	1
252799BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	259	14	0
		Internet - Indeed	14	14	10
		Internet - Other	9	9	9
		Referral - Employee Referral	6	6	3
		Internet - Facebook.com	2	2	2
252829BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	416	8	0
		Internet - Indeed	12	12	11
		Internet - Other	5	5	3
		Internal - Internal Hire	2	2	1
		Referral - Employee Referral	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Ziprecruiter	1	1	1
252868BR	Community Solutions Rep 1 Nonexempt	Website - External Career Site	403	25	10
		Referral - Employee Referral	8	8	5
		Internet - Indeed	4	4	1
		Internal - Internal Hire	2	2	2
252875BR	Sup, Field Operations Exempt	Website - External Career Site	20	5	0
		Referral - Manager Referral	1	1	1
252876BR	Direct Sales Rep Exempt	Website - External Career Site	40	12	0
		Referral - Employee Referral	8	8	3
		Direct Sourcing - ATS	5	5	2
		Direct Sourcing - Indeed	3	3	1
252901BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
252920BR	Field Technician IV Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
<b>252930BR</b>	<b>Maintenance Technician I Nonexempt</b>				
		Website - External Career Site	13	0	0
		Former Employee - Rehire	1	1	1
<b>252981BR</b>	<b>Recruiter I Exempt</b>				
		Website - External Career Site	86	2	1
		Internal - Internal Hire	1	1	1
<b>253010BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	24	4	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	0
<b>253012BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	45	11	1
<b>253013BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	42	3	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
<b>253014BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	68	10	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
<b>253017BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	28	4	0
		Internet - Indeed	2	2	2
<b>253018BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	116	31	4
		Internet - Indeed	3	3	2
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
<b>253019BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	44	6	1
		Internet - Indeed	2	2	2
<b>253065BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	633	66	2
		Job Fair - External	77	77	54
		Job Fair - Internal	1	1	1
<b>253184BR</b>	<b>Associate Producer Nonexempt</b>				
		Website - External Career Site	109	1	0
		Direct Sourcing - Other	1	1	1
<b>253192BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	48	10	2
<b>253495BR</b>	<b>Field Technician II Nonexempt</b>				
		Website - External Career Site	2	1	1
<b>253516BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	18	2	0
		Direct Sourcing - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
<b>253531BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	82	5	1
<b>253532BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	24	3	1
		Internet - Indeed	1	1	0
<b>253534BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	41	2	0
		Direct Sourcing - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Internet - Indeed	1	1	0
<b>253547BR</b>	<b>Human Resources Generalist Exempt</b>				
		Website - External Career Site	144	4	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253551BR	Field Technician II Nonexempt	Internet - LinkedIn	1	1	1
253612BR	Store Associate - PT Nonexempt	Internet - Indeed	1	0	1
253657BR	Store Associate Nonexempt	Website - External Career Site	37	1	1
253888BR	Store Associate Nonexempt	Website - External Career Site	66	0	0
253889BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
253940BR	Maintenance Technician I Nonexempt	Website - External Career Site	8	1	1
253943BR	Maintenance Technician I Nonexempt	Website - External Career Site	11	2	0
254027BR	Asst Mgr, Store Exempt	Former Employee - Rehire	1	1	1
254085BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	218	15	1
254152BR	Asst Mgr, Store Exempt	Internal - Internal Hire	12	12	12
254216BR	Store Associate Nonexempt	Internet - Indeed	2	2	1
254283BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
254333BR	MAE - Healthcare Exempt	Website - External Career Site	29	3	0
254455BR	Sup, Direct Sales Exempt	Former Employee - Rehire	1	1	1
254496BR	Strategic Account Spec - G/E Exempt	Website - External Career Site	60	3	0
254511BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
254515BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	67	3	1
254551BR	Human Resources Generalist Exempt	Website - External Career Site	70	6	1
		Direct Sourcing - LinkedIn	21	3	0
		Former Employee - Rehire	1	1	1
		Website - External Career Site	21	3	0
		Direct Sourcing - LinkedIn	1	1	1
		Former Employee - Rehire	1	1	0
		Website - External Career Site	9	0	0
		Internet - Indeed	1	1	1
		Website - External Career Site	19	4	0
		Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	130	11	1
		Website - External Career Site	221	70	2
		Campaign - Indeed	29	29	17
		Referral - Employee Referral	19	19	7
		Internet - Indeed	3	3	2
		Former Employee - Rehire	2	2	1
		Internal - Internal Hire	2	2	2
		Internet - Ziprecruiter	1	1	1
		Internet - Other	1	1	1
		Internet - LinkedIn	1	1	1

<b>Requisition</b>	<b>Job Title</b>	<b>Source</b>	<b>Applicant Count</b>	<b>Interview Count</b>	<b>Hire Count</b>
		Website - External Career Site	105	4	1
<b>254740BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	111	16	0
		Job Fair - Internal	8	8	5
<b>254742BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	23	0	0
		Internet - Indeed	3	3	1
		Field Technician Openings	1	0	0
		Referral - Employee Referral	1	1	0
<b>254743BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	8	5	0
		Field Technician Openings	1	0	0
		Referral - Manager Referral	1	1	1
<b>254832BR</b>	<b>Field Technician II Nonexempt</b>				
		Former Employee - Rehire	1	1	1
<b>254834BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	423	5	0
		Internet - Indeed	13	13	9
		Referral - Employee Referral	9	9	7
		Internet - Other	6	5	4
		Job Fair - External	1	0	0
<b>254840BR</b>	<b>Community Solutions Rep 1 Nonexempt</b>				
		Website - External Career Site	452	8	3
		Internet - Indeed	14	14	11
		Referral - Employee Referral	9	9	5
		Former Employee - Rehire	1	1	1
<b>254877BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	37	5	0
		Direct Sourcing - ATS	8	8	5
		Referral - Employee Referral	7	7	2
		Direct Sourcing - Other	2	2	2
		Direct Sourcing - Indeed	2	2	1
		Internet - Ziprecruiter	1	1	1
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
<b>254918BR</b>	<b>Store Greeter Nonexempt</b>				
		Website - External Career Site	46	5	2
<b>254935BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	65	10	0
		Referral - Employee Referral	7	7	3
		Direct Sourcing - Indeed	5	5	1
		Direct Sourcing - ATS	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Direct Sourcing - Other	1	1	1
<b>254999BR</b>	<b>Field Technician II Nonexempt</b>				
		Website - External Career Site	1	1	1
<b>255079BR</b>	<b>Dir, Human Resources Exempt</b>				
		Website - External Career Site	27	3	0
		Direct Sourcing - ATS	1	1	1
<b>255177BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	281	29	0
		Job Fair - External	48	47	30
		Former Employee - Rehire	1	1	1
<b>255504BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	33	5	1
<b>255506BR</b>	<b>HR Coordinator Nonexempt</b>				
		Website - External Career Site	132	8	0
		Internet - Indeed	2	2	2
<b>255507BR</b>	<b>Human Resources Generalist Exempt</b>				
		Website - External Career Site	88	3	1
<b>255511BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
255602BR		Website - External Career Site	228	10	0
		Internet - Indeed	11	11	7
		Referral - Employee Referral	6	6	5
		Internet - Other	2	2	2
		Referral – Manager Referral	1	1	0
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
255624BR	Account Executive Exempt	Website - External Career Site	63	1	0
		Referral – Manager Referral	1	1	1
255646BR	Tier II Technical Service Rep Nonexempt	Website - External Career Site	97	0	0
		Direct Sourcing - ATS	2	2	2
255647BR	Store Associate Nonexempt	Website - External Career Site	30	2	1
255713BR	Store Associate Nonexempt	Website - External Career Site	14	5	1
255773BR	Store Associate Nonexempt	Website - External Career Site	62	5	1
255959BR	Key Account Lead Exempt	Website - External Career Site	8	2	0
		Former Employee - Rehire	1	1	1
255984BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	14	0	0
		Direct Sourcing - Indeed	1	1	1
256109BR	Store Associate Nonexempt	Website - External Career Site	122	8	2
256153BR	Direct Sales Rep Exempt	Website - External Career Site	23	9	3
		Referral - Employee Referral	1	1	0
256157BR	Community Solutions Rep 1 Nonexempt	Website - External Career Site	372	24	9
		Internet - Indeed	8	8	6
		Referral - Employee Referral	3	3	2
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	1
		Organization - Community Outreach	1	1	1
256168BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	277	17	1
		Internet - Indeed	21	21	14
		Internet - Other	12	12	6
		Referral - Employee Referral	7	7	6
		Internal - Internal Hire	2	2	1
		Former Employee - Rehire	2	2	2
		Organization - Community Outreach	2	2	2
256199BR	Direct Sales Rep Exempt	Website - External Career Site	70	18	0
		Direct Sourcing - ATS	11	10	4
		Job Fair - External	3	3	1
		Direct Sourcing - Indeed	2	2	0
		Referral - Employee Referral	2	1	2
		Direct Sourcing - Sourcing Specialist	2	2	1
		Internet - Ziprecruiter	1	1	0
256212BR	EAM-Enterprise Account Manager Exempt	Website - External Career Site	20	4	0
		Referral - Employee Referral	1	1	1
256213BR	Field Technician I Nonexempt	Website - External Career Site	88	9	0
		Internet - Indeed	7	7	5
		Referral - Employee Referral	2	2	1
256213BR	Field Technician I Nonexempt	Website - External Career Site	72	6	0



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256214BR	Field Technician I Nonexempt	Internet - Indeed	5	5	5
		Referral - Employee Referral	2	2	0
256224BR	Field Technician I Nonexempt	Website - External Career Site	137	24	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
256225BR	Field Technician I Nonexempt	Website - External Career Site	34	2	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	0
256226BR	Field Technician I Nonexempt	Referral - Employee Referral	1	1	0
		Website - External Career Site	60	8	0
		Internet - Indeed	2	2	1
256234BR	HR Coordinator Nonexempt	Job Fair - Internal	2	2	0
		Website - External Career Site	153	24	0
		Job Fair - Internal	14	14	10
256239BR	Field Technician I Nonexempt	Direct Sourcing - Indeed	2	2	1
		Direct Sourcing - LinkedIn	1	1	0
		On Site Hiring Event for Field Technicians	1	0	0
256240BR	Field Technician I Nonexempt	Website - External Career Site	110	2	1
		Website - External Career Site	161	8	0
		Internet - Indeed	9	9	6
256241BR	Field Technician I Nonexempt	Referral - Employee Referral	3	3	2
		Organization - Military/Veteran	1	1	0
		Internet - Facebook.com	1	1	1
256242BR	Field Technician I Nonexempt	Internet - LinkedIn	1	1	1
		Website - External Career Site	73	5	0
		Internet - Indeed	3	3	3
256244BR	Field Technician I Nonexempt	Website - External Career Site	62	11	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
256250BR	Direct Sales Rep Exempt	Website - External Career Site	50	8	1
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	1
256314BR	Sup, Direct Sales Exempt	Website - External Career Site	53	12	1
		Internet - Indeed	1	1	0
		Field Technician Openings	1	0	0
256365BR	Residential Inbound Sales Rep Nonexempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	75	21	0
		Referral - Employee Referral	7	7	4
256314BR	Sup, Direct Sales Exempt	Direct Sourcing - Indeed	5	4	1
		Direct Sourcing - ATS	3	3	2
		Direct Sourcing - Sourcing Specialist	1	1	0
256365BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	28	3	1
		Website - External Career Site	247	76	3
		Referral - Employee Referral	15	15	8
256365BR	Residential Inbound Sales Rep Nonexempt	Direct Sourcing - Indeed	11	11	3
		Internet - Indeed	8	8	7
		Former Employee - Rehire	2	2	0
256365BR	Residential Inbound Sales Rep Nonexempt	Internal - Internal Hire	2	2	2
		Internet - Facebook.com	2	2	2
		Internet - LinkedIn	1	1	1
256365BR	Residential Inbound Sales Rep Nonexempt	Direct Sourcing - Sourcing Specialist	1	1	0
		Website - External Career Site	247	76	3
		Referral - Employee Referral	15	15	8

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
256366BR	Account Coordinator Nonexempt	Website - External Career Site	14	0	0
		Referral – Manager Referral	1	1	1
256391BR	Asst Mgr, Store Exempt	Website - External Career Site	53	7	1
256427BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	15	2	0
		Referral - Employee Referral	1	1	1
256456BR	Store Associate Nonexempt	Website - External Career Site	90	2	1
256726BR	Intern Nonexempt	Website - External Career Site	14	2	1
256754BR	Lead Video Repair Nonexempt	Website - External Career Site	71	7	0
		Internal - Internal Hire	6	5	6
		Former Employee - Rehire	1	0	1
256783BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	521	24	0
		Job Fair - External	37	37	28
		Internal - Internal Hire	1	1	1
256784BR	Store Associate - PT Nonexempt	Website - External Career Site	42	1	1
256887BR	Sup, Direct Sales Exempt	Website - External Career Site	19	5	0
		Direct Sourcing - ATS	1	1	1
256989BR	WiFi Designer Nonexempt	Website - External Career Site	25	2	0
		Direct Sourcing - Recruiter Networking	1	0	1
256993BR	Store Associate Nonexempt	Website - External Career Site	80	9	1
257136BR	Store Associate Nonexempt	Website - External Career Site	28	4	1
257160BR	Mgr, Direct Sales Exempt	Website - External Career Site	44	6	0
		Direct Sourcing - ATS	1	1	1
257177BR	Account Executive Exempt	Website - External Career Site	43	10	2
		Internal - Internal Hire	2	2	1
257270BR	MAE - Major Account Exec Exempt	Website - External Career Site	57	2	0
		Direct Sourcing - LinkedIn	1	1	1
257278BR	Direct Sales Rep Exempt	Former Employee - Rehire	2	2	1
257332BR	Accounts Payable Specialist Nonexempt	Website - External Career Site	99	2	1
257444BR	Store Associate Nonexempt	Website - External Career Site	32	1	1
257632BR	Direct Sales Rep Exempt	Website - External Career Site	15	3	0
		Referral - Employee Referral	1	1	1
257700BR	Account Executive Exempt	Website - External Career Site	20	0	0
		Referral – Manager Referral	1	1	1
257701BR	Store Associate Nonexempt	Website - External Career Site	33	1	1
257730BR					

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
257941BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
	Store Greeter Nonexempt	Website - External Career Site	75	1	1
258000BR	Store Associate Nonexempt	Website - External Career Site	63	21	2
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
258003BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	288	92	6
		Campaign - Indeed	28	28	18
		Internet - Indeed	23	23	11
		Referral - Employee Referral	19	19	14
		Direct Sourcing - Indeed	6	6	5
		Former Employee - Rehire	4	4	2
		Internet - Google	1	1	0
258116BR	Field Technician II Nonexempt	Website - External Career Site	1	1	0
		Internet - Indeed	1	1	1
258227BR	Store Associate - PT Nonexempt	Website - External Career Site	56	6	0
		Direct Sourcing - ATS	1	1	1
258261BR	Field Technician II Nonexempt	Website - External Career Site	1	1	1
		Contractor - Conversion	1	1	0
258265BR	Account Coordinator Nonexempt	Website - External Career Site	46	1	0
		Referral - Employee Referral	1	0	1
258295BR	Sup, Customer Service Exempt	Website - External Career Site	96	10	1
		Internal - Internal Hire	3	3	3
258345BR	Tier II Technical Service Rep Nonexempt	Website - External Career Site	89	11	2
		Referral - Employee Referral	2	2	2
		Internet - Other	2	2	2
		Internal - Internal Hire	1	1	1
258466BR	Capital Coordinator Nonexempt	Website - External Career Site	20	3	1
258493BR	Direct Sales Rep Exempt	Website - External Career Site	77	18	0
		Direct Sourcing - ATS	8	8	1
		Direct Sourcing - Indeed	4	4	2
		Referral - Employee Referral	3	3	1
		Direct Sourcing - Sourcing Specialist	2	2	0
258626BR	Direct Sales Rep Exempt	Website - External Career Site	65	17	0
		Direct Sourcing - ATS	7	7	1
		Direct Sourcing - Sourcing Specialist	5	5	3
		Referral - Employee Referral	3	3	2
		Job Fair - External	2	2	0
		Internal - Internal Hire	2	2	1
		Direct Sourcing - Indeed	1	1	1
		Internet - Indeed	1	1	0
258714BR	Field Technician III Nonexempt	Website - External Career Site	1	1	1
258770BR	Field Technician I Nonexempt	Website - External Career Site	37	4	0
		Direct Sourcing - Indeed	1	1	1
		Internet - Indeed	1	1	1
258771BR	Field Technician I Nonexempt	Website - External Career Site	83	1	2
258776BR					

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
258778BR	Field Technician I Nonexempt	Website - External Career Site	73	9	2
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	2
258795BR	Field Technician I Nonexempt	Website - External Career Site	93	6	1
		Referral - Employee Referral	1	0	1
		Internet - Indeed	1	0	0
		Organization - Community Outreach	1	0	1
258801BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
258806BR	Asst Mgr, Store Exempt	Website - External Career Site	34	0	1
258917BR	Store Greeter Nonexempt	Website - External Career Site	23	8	1
258925BR	Field Technician II Nonexempt	Former Employee - Rehire	2	2	1
		Internet - Indeed	1	1	0
258926BR	Asst Mgr, Store Exempt	Website - External Career Site	15	0	0
		Referral - Employee Referral	1	1	1
258970BR	Store Associate Nonexempt	Website - External Career Site	84	11	0
		Internet - Indeed	3	3	3
		Former Employee - Rehire	1	1	1
259117BR	Store Associate Nonexempt	Website - External Career Site	35	6	1
		Internet - Indeed	1	1	1
259140BR	Direct Sales Rep Exempt	Website - External Career Site	27	7	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	0
259248BR	Store Associate Nonexempt	Website - External Career Site	75	5	1
259261BR	Community Solutions Rep 1 Nonexempt	Website - External Career Site	540	21	1
		Internet - Indeed	10	10	6
		Referral - Employee Referral	7	7	7
		Internet - Other	2	2	0
		Internal - Internal Hire	1	1	1
259264BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	233	17	0
		Internet - Indeed	13	13	6
		Former Employee - Rehire	4	3	1
		Internet - Other	4	4	1
		Referral - Employee Referral	3	3	1
		Internal - Internal Hire	1	1	1
259286BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	306	6	0
		Referral - Employee Referral	6	6	4
		Internet - Indeed	6	6	5
		Internet - Other	4	4	4
		Former Employee - Rehire	2	2	1
		Internet - LinkedIn	1	1	1
259302BR	Store Associate Nonexempt	Website - External Career Site	76	5	0
		Direct Sourcing - ATS	1	1	1
259320BR	Store Associate Nonexempt	Website - External Career Site	13	4	2
259320BR	Account Coordinator Nonexempt	Website - External Career Site	50	0	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
		Referral - Employee Referral	1	0	1
<b>259420BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	342	27	0
		Job Fair - External	32	25	20
<b>259438BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	33	0	0
		Internet - Indeed	1	0	1
		Job Fair - Internal	1	1	0
<b>259439BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	100	23	0
		Job Fair - Internal	6	6	3
		College - Campus Recruiting	1	0	0
		Referral - Employee Referral	1	0	1
<b>259440BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	64	13	0
		Direct Sourcing - ATS	4	2	4
		Direct Sourcing - Indeed	4	2	3
		Contractor - Conversion	1	0	1
		Referral - Employee Referral	1	1	1
<b>259441BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	15	2	0
		Direct Sourcing - Indeed	3	2	1
		Internet - Indeed	1	1	1
<b>259489BR</b>	<b>RSC Rep I Nonexempt</b>				
		Website - External Career Site	199	44	8
		Internal - Internal Hire	2	2	1
		Former Employee - Rehire	1	1	1
<b>259548BR</b>	<b>Multi-Tenant Sales Rep Exempt</b>				
		Website - External Career Site	24	2	0
		Direct Sourcing - ATS	1	1	1
<b>259647BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	18	0	0
		Direct Sourcing - ATS	1	1	1
<b>259728BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	36	5	3
<b>259758BR</b>	<b>Capital Coordinator Nonexempt</b>				
		Website - External Career Site	16	0	1
<b>259859BR</b>	<b>EAE-Enterprise Account Exec Exempt</b>				
		Website - External Career Site	17	4	0
		Referral - Employee Referral	1	1	1
<b>260049BR</b>	<b>Account Planner Exempt</b>				
		Website - External Career Site	7	2	0
		Internet - Indeed	1	1	1
<b>260182BR</b>	<b>Store Associate - PT Nonexempt</b>				
		Website - External Career Site	172	14	0
		Direct Sourcing - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - ATS	1	1	0
		Internet - LinkedIn	1	1	0
<b>260198BR</b>	<b>Mgr, RSC Exempt</b>				
		Website - External Career Site	31	7	1
<b>260238BR</b>	<b>Field Technician V Nonexempt</b>				
		Website - External Career Site	13	0	0
		Former Employee - Rehire	1	0	1
<b>260322BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	30	1	1
<b>260345BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	70	0	0
		Internet - Indeed	1	1	1
<b>260409BR</b>					

<b>Requisition</b>	<b>Job Title</b>	<b>Source</b>	<b>Applicant Count</b>	<b>Interview Count</b>	<b>Hire Count</b>
<b>260451BR</b>	<b>Residential Inbound Sales Rep Nonexempt</b>	Website - External Career Site	250	43	5
		Internet - Indeed	25	25	11
		Referral - Employee Referral	10	10	3
		Former Employee - Rehire	1	1	0
		Referral - Manager Referral	1	1	1
<b>260512BR</b>	<b>HR Coordinator Nonexempt</b>	Website - External Career Site	103	4	0
		Internet - Indeed	1	1	0
		Internet - LinkedIn	1	1	1
<b>260519BR</b>	<b>Store Greeter Nonexempt</b>	Website - External Career Site	61	4	2
		Internet - Indeed	1	1	1
<b>260540BR</b>	<b>Asst Mgr, Store Exempt</b>	Website - External Career Site	22	3	0
		Internet - Indeed	1	1	1
<b>260592BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>	Website - External Career Site	450	11	0
		Internet - Indeed	10	10	8
		Internet - Other	6	6	6
		Referral - Employee Referral	4	4	2
		Internet - LinkedIn	2	2	1
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	1
<b>260761BR</b>	<b>Sr Mgr, Store Exempt</b>	Website - External Career Site	205	2	0
		Direct Sourcing - LinkedIn	1	1	1
<b>261024BR</b>	<b>Assoc Technical Specialist Nonexempt</b>	Website - External Career Site	67	7	1
<b>261315BR</b>	<b>Community Solutions Rep 1 Nonexempt</b>	Website - External Career Site	328	13	4
		Referral - Employee Referral	14	14	9
		Internet - Indeed	5	5	3
		Internet - Ziprecruiter	1	1	0
<b>261330BR</b>	<b>Field Technician II Nonexempt</b>	Website - External Career Site	1	1	1
<b>261386BR</b>	<b>Field Technician IV Nonexempt</b>	Former Employee - Rehire	1	0	1
<b>261423BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	104	3	0
		Direct Sourcing - Sourcing Specialist	2	2	0
		Internet - Indeed	2	2	1
<b>261473BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	27	0	0
		Direct Sourcing - ATS	1	1	1
<b>261482BR</b>	<b>Store Associate Nonexempt</b>	Website - External Career Site	62	8	1
<b>261551BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>	Website - External Career Site	297	5	0
		Job Fair - External	39	5	26
		Internal - Internal Hire	2	0	2
		Former Employee - Rehire	1	0	1
<b>261563BR</b>	<b>Sup, Customer Service Exempt</b>	Website - External Career Site	95	1	1
		Internal - Internal Hire	2	0	2
<b>261593BR</b>	<b>Tier II Technical Service Rep Nonexempt</b>	Website - External Career Site	97	3	0
		Internet - Indeed	1	1	1
		Internet - Other	1	1	1
<b>261593BR</b>	<b>HR Coordinator Nonexempt</b>	Website - External Career Site	376	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
261635BR	Maintenance Technician II Nonexempt	Internet - LinkedIn	1	0	1
261745BR	Store Associate Nonexempt	Former Employee - Rehire	1	1	1
261840BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	41	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
261896BR	Asst Mgr, Store Exempt	Website - External Career Site	609	7	0
		Job Fair - External	33	3	20
		Internal - Internal Hire	3	0	3
262018BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	19	0	0
		Referral - Employee Referral	1	1	1
262019BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	336	4	0
		Internet - Indeed	8	8	5
		Internet - Other	6	6	6
		Internal - Internal Hire	4	4	1
		Referral - Employee Referral	3	3	3
		Internet - Glassdoor.com	1	1	1
		Internet - Ziprecruiter	1	1	0
262051BR	Store Associate Nonexempt	Website - External Career Site	255	10	1
		Referral - Employee Referral	9	9	4
		Internet - Indeed	6	6	6
		Internet - Other	3	3	2
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - LinkedIn	1	1	1
262091BR	Store Associate Nonexempt	Website - External Career Site	24	3	1
262093BR	Store Associate Nonexempt	Website - External Career Site	64	5	2
262249BR	Store Associate Nonexempt	Website - External Career Site	18	3	1
262251BR	Store Associate - PT Nonexempt	Website - External Career Site	143	27	0
		Direct Sourcing - Sourcing Specialist	4	4	2
		Internal - Internal Hire	2	2	2
		Internet - Other	1	1	1
262269BR	Store Associate Nonexempt	Website - External Career Site	44	5	1
		Internet - Indeed	2	2	1
262294BR	Store Associate - PT Nonexempt	Website - External Career Site	51	11	2
262367BR	Sup, Customer Service Exempt	Website - External Career Site	47	0	0
		Former Employee - Rehire	1	1	1
262462BR	Store Associate Nonexempt	Website - External Career Site	76	4	1
		Internet - LinkedIn	1	1	1
262467BR	Store Associate Nonexempt	Website - External Career Site	51	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
262536BR	Community Solutions Rep 1 Nonexempt	Website - External Career Site	111	17	2
		Referral - Employee Referral	233	7	0
		Internet - Indeed	5	5	4
			5	5	3



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
262653BR	Acct Exec, Spec Comm Sol Exempt	Internet - LinkedIn	1	1	1
		Website - External Career Site	39	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
263157BR	Store Associate Nonexempt	Website - External Career Site	12	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
263165BR	Store Associate Nonexempt	Website - External Career Site	132	13	3
263301BR	Direct Sales Rep Exempt	Website - External Career Site	48	15	0
		Direct Sourcing - ATS	5	5	3
		Referral - Employee Referral	5	5	3
		Direct Sourcing - Indeed	4	4	1
		Internal - Internal Hire	1	1	0
263400BR	Direct Sales Rep Exempt	Website - External Career Site	44	11	0
		Direct Sourcing - ATS	11	11	6
		Referral - Employee Referral	8	8	5
		Direct Sourcing - Indeed	3	3	2
		Former Employee - Rehire	1	1	1
263485BR	Direct Sales Rep Exempt	Website - External Career Site	11	1	0
		Referral - Employee Referral	3	3	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
263663BR	Direct Sales Rep Exempt	Direct Sourcing - ATS	3	3	1
		Website - External Career Site	2	2	0
		Internet - Other	1	1	1
263690BR	Direct Sales Rep Exempt	Direct Sourcing - ATS	12	12	7
		Referral - Employee Referral	2	2	1
		Website - External Career Site	1	1	0
		Internet - Other	1	1	1
263935BR	Direct Sales Rep Exempt	Website - External Career Site	12	12	2
		Direct Sourcing - ATS	12	12	2
Grand Total			37764	5921	2056