

## 2021 FCC Unit Structure

Address	City	State	Postal Zip Code
2403 US Highway 52 N	Albemarle	NC	28001
2025 Creekside Landing, Space A-130	Apex	NC	27502
836 S Fayetteville St	Asheboro	NC	27203
1407 Boone Station Drive	Burlington	NC	27215
316 Huffman Mill Rd	Burlington	NC	27215
1153 Parkside Main Street	Cary	NC	27519
1279 NW Maynard Rd - Space 16	Cary	NC	27513
6501 Weston Parkway	Cary	NC	27513
829 Town Centre Blvd	Clayton	NC	27520
1000 Park Forty Plaza Drive	Durham	NC	27713
5446-A New Hope Commons Drive	Durham	NC	27707
924 Ellis Road	Durham	NC	27703
701 North Hughes Blvd	Elizabeth City	NC	27909
2805 Freedom Parkway DR	Fayetteville	NC	28314
6202 Raeford Rd	Fayetteville	NC	28304
910 Seventh St	Goldsboro	NC	27534
1206-H Bridford Parkway	Greensboro	NC	27407
1813 Spring Garden St	Greensboro	NC	27403
200 CentrePort Dr	Greensboro	NC	27409
3118 B Northline Ave	Greensboro	NC	27408
721 North Regional Rd	Greensboro	NC	27409
721A North Regional Rd	Greensboro	NC	27409
215 Young Street	Henderson	NC	27536
118 East State St	High Point	NC	27262
850 E Ocean Rd	Holly Ridge	NC	28445
128 Grand Hill Place	Holly Springs	NC	27540
2001 Marlin Drive Unit 500	Jacksonville	NC	27846
265 Center St	Jacksonville	NC	28546
399 Hunting Green Dr	Jacksonville	NC	28546
1040 S. Main St.	Kernersville	NC	27284
222 N Wilkinson Dr	Laurinburg	NC	28352
200 Lowes Blvd	Lexington	NC	27292
301 East Cornelius Harnett Blvd	Lillington	NC	27546
1506 Godwin Ave	Lumberton	NC	28358
5084 Fayetteville Road	Lumberton	NC	28353
5218 Hwy 70 W, Suite E	Morehead City	NC	28557
101 Innovation Ave	Morrisville	NC	27560
4200 Paramount Parkway	Morrisville	NC	27560
2400 South Virginia Dare Trail	Nags Head	NC	27959
500 Time Warner Dr	Newport	NC	28570
19 W Hargett St	Raleigh	NC	27601
2505 Atlantic Ave, Suite 102	Raleigh	NC	27604



Address	City	State	Postal Zip Code
3430 Tarheel Dr.	Raleigh	NC	27609
5900 Poyner Anchor Lane	Raleigh	NC	27616
6512 Glenwood Ave	Raleigh	NC	27612
1558 Freeway Dr Ste G	Reidsville	NC	27320
1034 Highway 48	Roanoke Rapids	NC	27870
253 Premier Blvd	Roanoke Rapids	NC	27870
349 County Home Rd	Rockingham	NC	28379
145 Weeks Drive	Roxboro	NC	27573
3056 South Horner Blvd	Sanford	NC	27332
390 West Pennsylvania Ave	Southern Pines	NC	28387
5587 N Croatan Hwy	Southern Shores	NC	27949
300 Caldcleugh Rd	Thomasville	NC	27360
508 S. White Street	Wake Forest	NC	27587
208 Columbus Corners Drive	Whiteville	NC	28472
1949 Dawson St	Wilmington	NC	28403
2321 Scientific Park Dr	Wilmington	NC	28405
932 Inspiration Dr	Wilmington	NC	28405
2102 Miller Rd	Wilson	NC	27893
2843 Raleigh Road Pkwy W	Wilson	NC	27896
360 E Hanes Mill Rd.	Winston - Salem	NC	27105
3320 Silas Creek Pkwy	Winston Salem	NC	27127
1410 Trade Mart Blvd	Winston-Salem	NC	27127
1900 North Main Street	Suffolk	VA	23434
216 Moore Ave	Suffolk	VA	23434
21222 Fairgrounds Road	Tasley	VA	23441

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC US	5E ONLY	
FCC 396-C				
Multi-Channel Video Program Distributor EEO Annual Report	Program	FOR COMM FILE NO. -	ISSION USE ONLY	
Read INSTRUCTIONS Before Filling Out Form				
SECTION I IDENTIFYING INFORMATION				
A. Name of Operator: TIME WARNER CABLE				
MSO Name: CHARTER COMMUNICATIONS				
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE				
City CHARLOTTE	State NC		Zip Code 28217-	
E-Mail Address (if available) JENNIFER.GOAD@CHARTER.COM				
FCC Registration Number:				
Emp. Unit ID # 13530				
Application Purpose				
💿 New Program Report				
C Amendment to Program Report				
Supplemental Investigation Sheet (SIS) Attached				
C. County and State in which unit's employment office is located WAKE, NC				
D. Category of Respondent (check applicable box)				
C Fewer than six (6) full-time employees during the selected payr	coll period: Cor	mplete Sect	ions I, II and V	
• Six (6) or more full-time employees during the selected payroll Supplemental Investigation Sheet, if attached	period: Comp	lete ALL se	ections of the Form 396-C a	and the
E. Dev Devied Conversed has this Devent (in chasing datas) 7/1/2020 (	20/2021			
E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/ F. Attachments: (See "Exhibit" buttons, below.)	30/2021			
1. Attachments. (See Exmon buttons, below.)				
SECTION II COMMUNITY INFORMATION				
System Communities Comp	rising Local E	mployment	Unit	
Ident No. Name of Community		]	Location (State)	Туре
Review the list of communities served on the previous year's subm additions or deletions, using the format noted above. NOTE: APPL OPERATORS AND NOT TO OTHER MVPD UNITS.				]

#### SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

https://licensing.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.hts?context=25&formid=596&appn=1828276&acct=348634

9/28/21, 10:12 AM

**CDBS** Print

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	⊙ <sub>Yes</sub> O <sub>No</sub>
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes O No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes • No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes O No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes O No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	C Yes O No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	⊙ <sub>Yes</sub> O <sub>No</sub>
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	€ <sub>Yes</sub> C <sub>No</sub>

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

A. By the individual owning the reporting system if individually owned;

- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

	Title GVP, LABOR & EMPLOYEE RELATIONS
	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits



# 2020-2021 Recruitment Initiatives

FCC Unit: 13530 Eastern North Carolina

1. #16 - Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.

## NC National Guard Employment Center Job Posting

- April 14, 2021
- Description: Job Ad for the Greensboro, NC National Guard Employment Center
- Charter Representation: Recruiters
- How the activity promotes EEO:

"The Spectrum brands (including Spectrum Networks, Spectrum Enterprise and Spectrum Reach) are powered and innovated by Charter Communications. Charter Communications reaffirms its commitment to providing equal opportunities for employment and advancement to qualified employees and applicants. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws."

• Targeted Positions: All open positions

## 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

# Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.



# 2021 FCC Outreach Sources

Agency	Recipient Email(s)	Recipient Phone Numbe	r Agency Address	Agency City	Agency State	e Agency Z
00 Black Men of Central Virginia	hairston@k12albemarle.org	434-531-6107	201 Granby Street	111 Centreville	VA	22959
ARP Senior Employment - SCSEP Program, Norfolk	scbmurphy@aol.com	757-625-7001		Norfolk	VA	23510
dult Learning Center	bonnie.flora@vbschools.com	757-648-6050	5100 Cleveland Street	Virginia Beach	VA	23462
amance County Veteran Services	Brenda.Perry@alamance-nc.com		217 College Street	Graham	NC	27253
bemarle University	kelvin_brown78@albemarle.edu	(252) 122-2243	132 Russell Twiford Road	Elizabeth City	NC	40812
I Faith Consortium	abrooks@all-faith.org	202-671-1600	2000 14th Street Northwest	Washington	DC	20009
liance of Disability Advocates - ADA mberton University mariana Business Warsen's Association - Uport of the Diadmont Chapter	vicki@adanc.org bgilbreath@amberton.edu	(919) 833-1117 972-279-6511	401 Oberlin Road 3880 Parkwood Blvd 2121 West Cate City Bayloyard	Raleigh Frisco	NC TX	27605 75034-1928
merican Business Women's Association - Heart of the Piedmont Chapter	terryshoward@earthlink.net	740-694-4418	3121 West Gate City Boulevard	Greensboro	NC	27407
nson County Veterans Service	tward@co.anson.nc.us		111 North Green Street	Wadesboro	NC	28170
ssociation of Croatian American Professionals	raleighdurham@croampro.com		118 1/2 East Main Street	Durham	NC	27701
ustin Community College eaufort County North Carolina - Veterans Services	raleighdurham@croampro.com jpcain@austincc.edu karen.melton@co.beaufort.nc.us	512-223-8001 (252) 946-8016	5930 Middle Fiskville Rd 1308 Highland Drive	Austin Washington	TX NC	78752-4390 27889
elmont Abbey College	careerservices@bac.edu	704-825-6700	100 Belmont-Mt.Holly Rd	Belmont	NC	28012
ertie County JobLink Career Center	wayne.bray@nccommerce.com		1001 South King Street	Windsor	NC	27983
ertie County North Carolina - Veterans Services	milton.parker@bertie.nc.gov	214-521-0407	106 Dundee Street	Windsor	NC	27983
II J. Priest Institute for Economic Development	eccjobs@dcccd.edu		1402 Corinth St	Dallas	TX	75215-2111
ack Organizations Council - Virginia Tech	kaylaw@vt.edu	(703) 939-7367	126 A Squires Student Center (0138)	Blacksburg	VA	24061
ookhaven College	bhcjobs@dcccd.edu	972-860-4894	3939 Valley View Ln	Dallas	TX	75244-4906
rown Girls Doc Mafia	bgdmoutreach@gmail.com	757-896-6001	570 Jamaica Avenue	Brooklyn	NY	11208
yant & Stratton College - Hampton	AEHaywood@bryantstratton.edu		4410 East Claiborne Square	Hampton	VA	23666
V. Cummings Chapel Hill Post 9100	lheavlin@gmail.com	(919) 741-5183	Post 9100	Chapel Hill	NC	9414
ampbell University	career@campbell.edu	910-814-5707	227 Main St	Buies Creek	NC	27506
ape Fear Community College	sadams@cfcc.edu	919-469-1406	411 North Front Street	Wilmington	NC	28401
apital Area JobLink Career Center - Cary ESC	darnell.thoms@nccommerce.com		742 East Chatham Street	Cary	NC	27511
apital Area JobLink Career Center - Cary ESC	thomas.palmer@nccommerce.com	919-469-1406	742 East Chatham Street	Cary	NC	27511
apital Area JobLink Career Center - DWS Smithfield Veteran Services	johnnie.v.carpenter@nccommerce.com	919-934-0536	224 East Peedin Road	Smithfield	NC	27577
arteret County JobLink Career Center - Veteran Services	bob.pyer@nccommerce.com	252-726-7151	309 Commerce Avenue	Morehead City	NC	28557
arteret County JobLink Career Center - Veteran Services natham Connecting	rebecca.sotirkys@nccommerce.com admin@chathamconnecting.org	252-726-7151 252-726-7151 919-533-9840	309 Commerce Avenue N/A	Morehead City Pittsboro	NC NC	28557 28557 27312
natham Recovery nowan County Veteran Services	JHall@ChathamRecovery.com Ronnie.Sawyer@Chowan.nc.gov		1758 East 11th Street 305 West Freemason Street	Siler City Edenton	NC	27344 27932
ty of Norfolk Human Services	ninette.adams@norfolk.gov	(757) 644-6139	201 East Little Creek Road	Norfolk	VA	23505
blumbus County NCWorks Career Center	joseph.stanley@nccommerce.com	910-642-7141	4564 Chadbourn Highway	Whiteville	NC	28472
aven County Joblink Career Center - Veteran Services	reeshema.walker@nccommerce.com	252-514-4828	2836 Neuse Boulevard	New Bern	NC	28562
umberland County - NCWorks Career Center	jacqueline.yi@nccommerce.com	910-486-1010	414 Ray Avenue	Fayetteville	NC	28301
umberland County - NCWorks Career Center	victor.glover@nccommerce.com	910-486-1010	414 Ray Avenue	Fayetteville	NC	28301
umberland County Veteran Services	jrodriguez@co.cumberland.nc.us	910-677-2970	109 Bradford Avenue	Fayetteville	NC	28301
epartment of Veterans Affairs -HCHV Program	MaryBeth.Barnes@va.gov	(910) 494-4535	2300 Ramsey Street	Fayetteville	NC	28301
sabled American Veterans - Cheraw #50	MDMVV@yahoo.com	(843) 287-0475	233 Jersey Street	Cheraw	SC	29520
sabled American Veterans - J Robert Graham #26	ec.virginiadav@gmail.com	(757) 236-0661	1012 Crowell Avenue	Chesapeake	VA	23324
splaced Homemaker Program - Brunswick	edasst@atmc.net	910-754-5726	1053 Old Ocean Hwy	Bolivia	NC	28422
splaced Homemaker Program - Halifax splaced Homemaker Program - New Hanover splaced Homemaker Program - Person	drichard22@hotmail.com exd@ywca-lowercapefear.org abamptonsafebayen@gmail.com	252-586-4017	39021 Hwy. 561 2815 South College Road Po Box 474	Hollister Wilmington Boyboro	NC NC	27844 28412 27573
splaced Homemaker Program - Person splaced Homemaker Program - Person vision of Employment Security - Central Office	ahamptonsafehaven@gmail.com frankieblackwell60@yahoo.com ken.siragusa@nccommerce.com	336-599-0216 (336) 599-0216	Po Box 474 Po Box 474 700 Wade Avenue	Roxboro Roxboro Raleigh	NC NC NC	27573 27573 27605
ress for Success- Triangle NC urham County North Carolina - Veterans Services	megan.eilenberger@dfstrianglenc.org ncdva6jb@frontier.com	(919) 286-2128 919-560-6672	1812 Tillery Place 414 East Main Street, 2nd Floor	Raleigh Durham	NC NC NC	27605 27604 27701
urham JobLink Career Center	gary.blue@nccommerce.com	919-560-6880	1105 South Briggs Avenue	Durham	NC	27703
ast Carolina University - College of Business	parksr19@ecu.edu	(252) 328-5329	701 East 5th Street	Greenville	NC	27858
astern Shore Workforce Center	Alexander.Hightower@vec.virginia.gov	757-302-2029	25036 Lankford Highway	Onancock	VA	23417
dgecombe/Nash JobLink Career Center	brenda.j.simmons@nccommerce.com		121 South Fairview Road	Rocky Mount	NC	27801
atwoods Job Corps Center	Branham.Jill@jobcorps.org	276-395-3384	2803 Dungannon Road	Coeburn	VA	24230
prsyth County North Carolina - Veterans Services	ncdva8@bellsouth.net	336-766-1496	2511 Neudorf Road, Suite 1	Clemmons	NC	27012
ranklin Center	kathy.hodges@franklincountyva.gov	540-483-0179	50 Claiborne Avenue	Rocky Mount	VA	24151
reater Wilmington Chamber of Commerce	czechlewski@wilmingtonchamber.org		9 Estell Lee Place	Wilmington	NC	28401
reensboro Chamber of Commerce	spost@greensboro.org	336-275-8675	111 West February 1 Place	Greensboro	NC	27401
reensboro College	wilsonm@gcsnc.com	336-370-8300	815 West Market Street	Greensboro	NC	27401
uilford County Veterans Services	richard.d.johnson@nccommerce.com	010 220 7620	1203 Maple Street	Greensboro	NC	27405
arnett County Workforce Center-Lillington	kevin.hunt@nccommerce.com		1137 East Cornelius Harnett Boulevard	Lillington	NC	27546
enry Seeman Post 2740 ertford County North Carolina - Veterans Services	VFWPOST2740@GMAIL.COM chad.stephens@hertfordcountync.gov kblanton@iamossprunt.edu	919-220-7630 (252) 358-7811 (910) 296-2400	704 North King Street	111 Durham Winton	NC NC NC	27704 27986 28349
mes Sprunt Community College hnston County North Carolina - Veterans Services ee County JobLink Career Center - Veteran Services	kblanton@jamessprunt.edu Veterans@johnstonnc.com kevin.hunt@nccommerce.com	(910) 296-2400 (919) 989-5067	133 James Sprunt Drive 309 East Market Street 1909 Lee Avenue	Kenansville Smithfield Sanford	NC NC NC	27577 27330
ee County JobLink Career Center - Veteran Services ee County NCWorks Career Center	leon.jackson@nccommerce.com paige.crafton@nccommerce.com	919-775-2241 252-438-6129	1909 Lee Avenue 1909 Lee Avenue	Sanford Sanford	NC NC	27330 27330 27330
arine For Life - Spartanburg	Myranda.Brown@usmc-mccs.org charlie.hall1@usmc.mil	(910) 451-3212	824 Stone Street Spartanburg	Camp Lejeune Spartanburg	NC SC	28547 29301
iller-Motte Technical College - Raleigh	christopher.mesecar@miller-motte.edu	336-570-6800	3901 Capital Boulevard	Raleigh	NC	27604
ontgomery County NCWorks Career Center	delton.mingia@nccommerce.com		2301 West Meadowview Road	Greensboro	NC	27407
ontgomery County Veteran Services	gracia.pack@montgomerycountync.com	(910) 576-4711	219 South Main Street	Troy	NC	27371
oore County Chamber of Commerce	info@moorecountychamber.com	910-692-3926	10677 Hwy 15-501	Southern Pines	NC	28387
ational AMVETS Riders - Chapter 845	cib2marine@yahoo.com	704-279-6812	427 Link St	Rockwell	NC	28138
C Department of Commerce (Div Workforce Solutions)	james.smith@nccommerce.com	(910) 618-5500	289 Corporate Drive	Lumberton	NC	28358
C Employment Security Commission - Asheboro	ronald.davis@nccommerce.com	910-862-3255	355 South Fayetteville Street	Asheboro	NC	27203
C Employment Security Commission - Whiteville	stephanie.inness@nccommerce.com		630 South Madison Street	Whiteville	NC	28472
C Employment Security Commission-Burgaw C4ME	carolyn.moss@nccommerce.com rebecca.sotirkys@nccommerce.com	910-251-5777 252-726-7151 704 604 6551	904 South Walker Street 461 Western Boulevard 845 North Church Street Suite 201	Burgaw Jacksonville Consord	NC NC	28425 28546
CWorks Career Center - Cabarrus County	joseph.dismuke@nccommerce.com	704-694-6551	845 North Church Street Suite 201	Concord	NC	28025
CWorks Career Center - Edgecombe / Nash County	andrae.howard@nccommerce.com	252-977-3306	110 Fountain Park Drive	Battleboro	NC	27809
CWorks Career Center - Raleigh at Tillery Place	saul.mccloyen@nccommerce.com	919-560-6880	1830 Tillery Place	Raleigh	NC	27604
CWorks Career Center - Vance County CWorks Career Center - Alamance County	paige.crafton@nccommerce.com douglas.fricker@nccommerce.com	252-438-6129 (336) 570-6800	857 South Beckford Drive 2640 Columbine Lane	Henderson Burlington	NC NC NC	27536 27215
CWorks Career Center- Alamance County	henry.williams@nccommerce.com	336-570-6800	2640 Columbine Lane	Burlington	NC	27215
CWorks Career Center- Bladen County	gabrilla.garrett@nccommerce.com	910-862-3255	401 Mercer Mill Road	Elizabethtown	NC	28337
CWorks Career Center- Bladen County	stephanie.inness@nccommerce.com	910-862-3255	401 Mercer Mill Road	Elizabethtown	NC	28337
CWorks Career Center- Hoke County	benjamin.thomas@nccommerce.com	910-276-4260	304 Birch Street	Raeford	NC	28376
CWorks Career Center- Hoke County	james.smith@nccommerce.com	(910) 875-5059	304 Birch Street	Raeford	NC	28376
CWorks Career Center- Hoke County	robertjohnson@nccommerce.com		304 Birch Street	Raeford	NC	28376
CWorks Career Center- Iredell County/ Statesville	atlantis.smith@nccommerce.com		133 Island Ford Road	Statesville	NC	28625
CWorks Career Center- Iredell County/ Statesville	shirley.butler@nccommerce.com		133 Island Ford Road	Statesville	NC	28625
CWorks Career Center- Moore County	kenneth.kelley@nccommerce.com	910-944-7697	245 Shepherd Trail	Aberdeen	NC	28315
CWorks Career Center- Moore County	samuel.levinson@nccommerce.com	(910) 944-7697	245 Shepherd Trail	Aberdeen	NC	28315
CWorks Career Center- Onslow County CWorks Career Center- Onslow County CWorks Career Center- Onslow County	firstname.lastname@nccommerce.com gerardo.cruz@nccommerce.com kollov.bamiltan@nccommerce.com	910-347-2121	461 Western Boulevard 461 Western Boulevard	Jacksonville Jacksonville Jacksonville	NC NC	28546 28546 28546
CWorks Career Center- Onslow County	kelley.hamilton@nccommerce.com	910-997-9180	461 Western Boulevard	Jacksonville	NC	28546
CWorks Career Center- Onslow County	reginald.roy@nccommerce.com		461 Western Boulevard	Jacksonville	NC	28546
CWorks Career Center- Richmond County	matthew.odom@nccommerce.com		115 West Franklin Street	Bockingham	NC	28379
CWorks Career Center- Richmond County CWorks Career Center- Richmond County CWorks Career Center- Sampson County	matthew.odom@nccommerce.com robertjohnson@nccommerce.com dwight.butler@nccommerce.com	910-997-9180 910-486-1010	115 West Franklin Street 115 West Franklin Street 115 North Boulevard	Rockingham Rockingham Clinton	NC NC NC	28379 28379 28328
CWorks Career Center- Sampson County	dwight.butler@nccommerce.com	910-486-1010	115 North Boulevard	Clinton	NC	28328
CWorks Career Center- Sampson County	robert.shelly@nccommerce.com	910-592-5756	115 North Boulevard	Clinton	NC	28328
CWorks Career Center- Surry County	jennifer.carter@nccommerce.com	(336) 786-4169	541 West Pine Street	Mount Airy	NC	27030
CWorks Career Center - Warren County CWorks Career Center - Warren County CWorks Career Center - Warren County	esc.jobs.warrenton@nccommerce.com gary.blue@nccommerce.com	919-560-6880	210 West Ridgeway Street 210 West Ridgeway Street	Warrenton Warrenton	NC NC NC	27589 27589
CWorks Career Center - Warren County	paige.crafton@nccommerce.com	252-438-6129	210 West Ridgeway Street	Warrenton	NC	27589
CWorks Career Center- Wilson County	andrae.howard@nccommerce.com	252-977-3306	302 Tarboro Street West	Wilson	NC	27893
CWorks Career Center-Guilford County	tony.conner@nccommerce.com	252-234-1129	302 Tarboro Street West	Wilson	NC	27893
	donw13@roadrunner.com	(336) 297-9444	2301 West Meadowview Road	Greensboro	NC	27407
ew Hanover County North Carolina - Veterans Services	jbrown@nhcgov.com	(910) 798-7611	1650 Greenfield Street	Wilmington	NC	28401
ew Hanover County Workforce Center - Veteran Services	carolyn.moss@nccommerce.com	910-251-5777	717 Market Street	Wilmington	NC	28401
ew Hanover County Workforce Center - Veteran Services orfolk Vet Center	joseph.stanley@nccommerce.com michelle.hendrickson@va.gov	910-642-7141 757-623-7584 (010) 807 4444	717 Market Street 3132 Lynnhurst Boulevard	Wilmington Chesapeake	NC VA	28401 23321
orth Carolina Commission of Indian Affairs orth Carolina Department of Health and Human Services orth Carolina Department of Labor, Division of Workforce Solutions - Veteran Services	elk.richardson@doa.nc.gov Jeffrey.Gallagher@dhhs.nc.gov dave_tavler@nccommerce.com	(919) 807-4444 919-855-3553 910-891-2915	116 West Jones Street 805 Ruggles Drive 101 Hunt Valley Drive	Raleigh Raleigh Dunn	NC NC	27603 27603 28234
orth Carolina Department of Labor, Division of Workforce Solutions - Veteran Services	dave.taylor@nccommerce.com	910-891-2915	101 Hunt Valley Drive	Dunn	NC	28334
orth Carolina Division of Services for the Blind - Winston-Salem District Office	edith.jackson-cabbell@dhhs.nc.gov	919-527-6707	4265 Brownsboro Road	Winston-Salem	NC	27106
orth Carolina Division of Services for the Blind - Winston-Salem District Office	sheryl.dotson@dhhs.nc.gov	800-422-0373	4265 Brownsboro Road	Winston-Salem	NC	27106
orth Carolina Division of Services for the Blind - Winston-Salem District Office	sheryl.dotson@dhhs.nc.gov	800-422-0373	4265 Brownsboro Road	Winston-Salem	NC	27106
orth Carolina Division of Veteran's Affairs	daniel.hackley@doa.nc.gov	919-715-0111	3905 Reedy Creek Road	Raleigh	NC	27607
orth Carolina Senior Community Service Employment Program (SCSEP)	Kelly.Johnson@dhhs.nc.gov	(919) 855-3458	2101 Mail Service Ctr	Raleigh	NC	27699
orth Carolina Senior Community Service Employment Program (SCSEP) orth Carolina Senior Community Service Employment Program (SCSEP) orthampton County North Carolina - Veterans Services	liz.needham@dhhs.nc.gov Edwin.Horsley@nhcnc.net	545°-دده <i>رد</i> یدر)	2101 Mail Service Ctr 2101 Mail Service Ctr 104 Atherton Street	Raleigh Jackson	NC NC NC	27699 27699 27845
nslow County JobLink Career Center Imlico County North Carolina - Veterans Services	davis.williams@nccommerce.com gail.vergato@pamlicocounty.org	(252) 745-4086	461 Western Boulevard 828 Main Street	Jackson Jacksonville Bayboro	NC NC NC	27845 28546 28515
edmont Community College - Person County Campus ileigh Vet Center	Christina.perry@piedmontcc.edu moses.gloria@va.gov	(336) 599-1181 (919) 361-6419	1715 College Drive 8851 Ellstree Lane	Roxboro Raleigh	NC NC NC	27573 27617
ndolph County Veteran Services	tmvanvliet@co.randolph.nc.us	336-634-5600	158 Worth Street	Asheboro	NC	27203
ockingham County JobLink Career Center	Kristine.m.conary@nccommerce.com		8340 North Carolina 87	Reidsville	NC	27320
cotland County JobLink Career Center - Veteran Services	Robert.Johnson@nccommerce.com	910-997-9180	303 North Main Street	Laurinburg	NC	28352
cotland County JobLink Career Center - Veteran Services	stephanie.inness@nccommerce.com	910-862-3255	303 North Main Street	Laurinburg	NC	28352
ervices for the Blind	veronica.wall@dhhs.nc.gov		309 Ashe Avenue	Raleigh	NC	27606
naw University	amy.hedgepath@shawu.edu		118 East South Street	Raleigh	NC	27601
Idier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne Idier for Life Transition Assistance Program - Fort Myer	maurice.b.medley.ctr@mail.mil juan.c.rodriguez64.civ@mail.mil	910-643-2984	Ardennes Street 126 Forrest Circle	Fort Bragg Arlington	NC VA	28307 22211
	••• · · · · · · · ·	910-754-6644	4948 Main St	Shallotte	NC	28470
buth Brunswick Islands Chamber of Commerce buth Carolina State University buthwestern Community College	officeassist@brunswickcountychamber.org jthoma21@scsu.edu p_kirkley@southwesterncc.edu	803-536-7033	PO Box 7068 447 College Drive	Orangeburg Sylva	SC NC	29117 28779



Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
The Arc of Moore County	arcmoorefif@embarqmail.com	910-692-8272	673 South Bennett Street	Southern Pines	NC	28387
Thomasville JobLink Career Center	brian.mobley@nccommerce.com	336-474-2655	211 West Colonial Drive	Thomasville	NC	27360
UNCG	cggoetz@uncg.edu	(336) 334-5000	1400 Spring Garden Street	Greensboro	NC	27412
University of North Carolina at Chapel Hill	tlholt@email.unc.edu	919-962-4481	CB# 5140	Chapel Hill	NC	27599
University of South Carolina - Beaufort	careerservices@uscb.edu	843-521-4100	801 Carteret Street	Beaufort	SC	29902
US Department of Veteran Affairs	Lori.Pringle@va.gov	910-451-7917	14 McHugh Boulevard	Camp Lejeune	NC	28547
USO of North Carolina, Fort Bragg Center	chris.collister@nccommerce.com		2843 Normandy Drive	Fort Bragg	NC	28310
Vance County JobLink Career Center	esther.yarbrough@nccommerce.com	252-438-6129	945 D. West Andrews Ave.	Henderson	NC	27536
Veterans Bridge Home	pvacho@veteransbridgehome.org	704-332-8802	2200 East 7th Street	Charlotte	NC	28204
Veterans' Employment & Training Service	faulkner.lacarole@dol.gov	215-861-5390	170 South Independence Mall West	Philadelphia	PA	19106
Vet-Span, LLC	sandraerogers@gmail.com	252-902-4743	104 Regalwood Road	Greenville	NC	27858
Virginia Career Works - Hampton Roads Region	paige.glass@vec.virginia.gov	757-865-5815	600 Butler Farm Road	Hampton	VA	23666
Virginia Career Works (DUPLICATE OF: 54027)	LTaylor@vcwpeninsula.com	757-766-4900	600 Butler Farm Road	Hampton	VA	23666
Virginia Employment Commission - Portsmouth	Alexander.Hightower@vec.virginia.gov	757-302-2029	4824 George Washington Highway	Portsmouth	VA	23702
Virginia Employment Commission - Portsmouth	david.ollison@vec.virginia.gov	757-558-4455	4824 George Washington Highway	Portsmouth	VA	23702
Virginia Employment Commission- Cedar Bluff VEC Field Office	cedarbluff@vec.virginia.gov	276-964-4007	679 Claypool Hill Mall Road	Cedar Bluff	VA	24609
Virginia Vocational Rehabilitation - Norfolk Office	melissa.edmonds@drs.virginia.gov	757-451-7101	6340 Center Drive	Norfolk	VA	23502
Virginia Vocational Rehabilitation-Hampton/Newport News Office	Kimberly.Shepard@drs.virginia.gov	757-865-4863	303 Butler Farm Road	Hampton	VA	23666
Vocational Rehabilitation-Brevard	kathryn.mcintyre@dhhs.nc.gov		106 East Morgan Street	Brevard	NC	28712
Vocational Rehabilitation-Chapel Hill	dvr.web.C0800@dhhs.nc.gov	919-969-7350	548 Smith Level Rd	Chapel Hill	NC	27516
Vocational Rehabilitation-Creedmoor	dvr.web.C2300@dhhs.nc.gov	919-528-0227	402 N Main St	Creedmoor	NC	27522
Vocational Rehabilitation-Graham	dvr.webC2100@dhhs.nc.gov		609 Ray Street	Graham	NC	27253
Vocational Rehabilitation-Greensboro	ronald.talton@dhhs.nc.gov	3362997337	3401 West Wendover Avenue	Greensboro	NC	27407
Vocational Rehabilitation-Henderson	dvr.webC2300@dhhs.nc.gov	252-492-3141	10 Medical Court	Henderson	NC	27536
Vocational Rehabilitation-High Point	dvrweb.C0600@dhhs.nc.gov		919 Phillips Avenue	High Point	NC	27262
Vocational Rehabilitation-Kenansville	dvrweb.E2600@dhhs.nc.gov		103 Hill St	Kenansville	NC	28349
Vocational Rehabilitation-Kinston	dvrweb.E1100@dhhs.nc.gov		1003 Hardee Road	Kinston	NC	28504
Vocational Rehabilitation-Lenoir	dvrweb.W0300@dhhs.nc.gov		675 Pennton Avenue Southwest	Lenoir	NC	28645
Vocational Rehabilitation-Lexington	dvrweb.C2200@dhhs.nc.gov		414 Piedmont Drive	Lexington	NC	27295
Vocational Rehabilitation-Louisburg	dvrweb.C2300@dhhs.nc.gov		101 North Main Street	Louisburg	NC	27549
Vocational Rehabilitation-Marion	dvrweb.W2000@dhhs.nc.gov		451 North Main Street	Marion	NC	28752
Vocational Rehabilitation-Marshall	dvrweb.W0100@dhhs.nc.gov		415 Elderberry Lane	Marshall	NC	28753
Vocational Rehabilitation-Mocksville	dvrwebC2200@dhhs.nc.gov		1211 Salisbury Road	Mocksville	NC	27028
Vocational Rehabilitation-Monroe	dvr.webW3200@dhhs.nc.gov	704-289-2543	1121 Skyway Drive	Monroe	NC	28110
Vocational Rehabilitation-Morganton	roberta.seagle@dhhs.nc.gov		517 West Fleming Drive	Morganton	NC	28655
Vocational Rehabilitation-Mount Airy	amanda.lowe@dhhs.nc.gov		784 West Lebanon Street	Mount Airy	NC	27030
Vocational Rehabilitation-New Bern	dvrweb.E3600@dhhs.nc.gov		2832 Neuse Boulevard	New Bern	NC	28562
Vocational Rehabilitation-Newland	holly.ricker@dhhs.nc.gov		815 Pineola Street	Newland	NC	28657
Vocational Rehabilitation-Roanoke Rapids	dvr.web.E3700@dhhs.nc.gov	252-537-1126	615 Julian Alsbrook	Roanoke Rapids	NC	27870
Vocational Rehabilitation-Rockingham	dvrweb.C2400@dhhs.nc.gov		1793 East Broad Avenue	Rockingham	NC	28379
Vocational Rehabilitation-Rocky Mount	dvrweb.E3700@dhhs.nc.gov		301 South Church Street	Rocky Mount	NC	27804
Vocational Rehabilitation-Roxboro	dvr.C2300@dhhs.nc.gov		157 Semora Road	Roxboro	NC	27573
Vocational Rehabilitation-Salisbury	dvr.c2300@dinis.nc.gov dvrweb.W0400@dhhs.nc.gov		205 Guffy Street	Salisbury	NC	28147
Vocational Rehabilitation-Sanford	dvrweb.C0800@dhhs.nc.gov		201 Commercial Court	Sanford	NC	27330
Wake County Veteran Services	sonya.fedrickbridges@wakegov.com	919-856-6161	567 East Hargett Street	Raleigh	NC	27601
Wilkes County JobLink Career Center - Veteran Services	george.loebe@nccommerce.com	336-982-5627	312 Wilkesboro Avenue	North Wilkesboro	NC	28659
Wilson County Veteran Services	donald.evans@doa.nc.gov	330-302-3027	1901 Tarboro Street Southwest	Wilson	NC	28659
	-	(336) 717-1233	201 West 5th Street	Winston-Salem	NC	27893 27101
Winston-Salem Urban League Women Marines Association (Area 3)	jperry@wsurban.org	(336) /1/-1233 843-747-5478	6134F Rolling Rock Fork Rd.		NC	27101 29406
	AD3@womenmarines.org		0	Raleigh		
Women's Resource Center of Greensboro	Heather@WomensCenterGSO.org	(336) 275-6090	628 Summit Avenue	Greensboro	NC	27405
Work & Family Life JEB Little Creek - Fort Story	regionaljva@gmail.com	(757) 462-7563	1450 D Street	Virginia Beach	VA	23459

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Wounded Warrior Regiment - United States Marine Corps	brian.t.bilski@usmc.mil	703-432-1874	3025 John Quick Road	Quantico	VA	22134
Wounded Warrior Regiment - United States Marine Corps	John.Berrigan@usmc.mil	(703) 432-1874	3025 John Quick Road	Quantico	VA	22134



# 2021 FCC Source Evaluation Report

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	3	2	2
Campaign - Indeed	33	33	25
Contractor - Conversion	3	1	2
Direct Sourcing - ATS	25	23	20
Direct Sourcing - Indeed	187	158	74
Direct Sourcing - LinkedIn	3	3	3
Direct Sourcing - Other	24	24	18
Direct Sourcing - Other	1	1	0
Direct Sourcing - Recruiter Networking	2	2	2
Former Employee - Rehire	73	58	47
Internal - Internal Hire	44	31	2
Internet - Career Builders	2	2	1
Internet - Facebook.com	2	1	2
Internet - Google	4	2	3
Internet - Indeed	813	579	460
Internet - Linkedin	9	6	7
Internet - Other	30	18	19
Internet - RecruitMilitary.com	1	0	1
Internet - Ziprecruiter	5	5	2
Job Fair - External	54	17	15
Job Fair - Internal	2	2	0
Job Fair - Military/Veterans	2	2	1
Organization - Community Outreach	4	4	3
Organization - Military/Veteran	4	0	4
Other	6	5	3
Referral - Employee Referral	284	232	179
Referral – Manager Referral	12	8	7
Website - External Career Site	22630	1215	57
Total	24262	2434	959



# 2021 FCC Source Report

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
26502000	An ab an /Dan antan	Internet - Linkedin	1	1	1
265939BR	Anchor/Reporter	Website - External Career Site	196	13	0
		Direct Sourcing - ATS	2	2	2
266172BR		Direct Sourcing - Other	1	1	2
	Multimedia Journalist	Other	1	1	1
		Website - External Career Site	150	4	0
		Website - External Career Site	150	4	0
267134BR	Rep 1, Community Solutions Nonexempt	Internet - Indeed	1	1	1
20,20 18		Website - External Career Site	544	71	1
		Former Employee - Rehire	1	1	0
		Internet - Indeed	23	23	1
267637BR	Rep 1, Cust Svc Video Repair	Job Fair - External	24	24	0
		Website - External Career Site	563	29	0
				_	
		Contractor - Conversion	1	1	1
267814BR	Planning Editor Nonexempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	73	9	0
	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
		Direct Sourcing - Other	1	1	0
		Former Employee - Rehire	3	3	0
267818BR		Internet - Indeed	46	46	3
		Organization - Community Outreach	1	1	0
		Referral - Employee Referral	16	16	1
		Website - External Career Site	318	34	1
		Direct Sourcing ATS	1	1	1
267988BR	Producer	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	31	0	0
		Internet - Indeed	9	9	2
		Internet - Indeed	9	9	4
		Referral - Employee Referral	8	8	5
268361BR	Rep 1, Community Solutions	Referral - Employee Referral	8	8	2
20030101	kep 1, community solutions	Referral - Manager Referral	1	1	0
		Referral - Manager Referral	1	1	0
		Website - External Career Site	519	13	1
		Website - External Career Site	519	13	0
		Internal - Internal Hire	1	1	0
		Internet - Indeed	6	6	2
268461BR	Field Technician II	Referral - Employee Referral	10	10	5
		Website - External Career Site	165	57	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	0
268462BR	Field Technician II	Internet - Indeed	11	11	6
		Referral - Employee Referral	11	11	7
		Referral - Manager Referral	1	1	0
		Website - External Career Site	273	100	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	3	3	0
		Internal - Internal Hire	1	1	0
20040000		Internet - Indeed	23	23	1
268466BR	Field Technician II	Internet - Linkedin	1	1	0
		Referral - Employee Referral	2	2	0
		Website - External Career Site	439	69	0
			100	00	0
		Internet - Indeed	3	3	1
268468BR	Field Technician II	Referral - Employee Referral	3	3	1
20040001		Website - External Career Site	86	9	0
		Website - External Career Site	80	9	0
		Internal - Internal Hire	1	1	0
			1	1	0
268469BR	Field Technician II	Internet - Google	1	1	0
		Internet - Indeed	6	6	1
		Website - External Career Site	73	14	0
		Internet - Indeed	2	2	0
268709BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	36	1	0
		Former Employee - Rehire	1	1	0
268968BR	Field Technician II	Internet - Indeed	2	2	0
200900DN		Referral - Employee Referral	4	4	3
		Website - External Career Site	104	6	0
		Direct Sourcing - ATS	1	1	1
		Internet - Indeed	1	1	1
269171BR	Store Associate	Referral - Employee Referral	1	1	0
		Website - External Career Site	110	7	0
			110	,	U
		Former Employee - Rehire	1	1	1
269510BR	Sup, Direct Sales	Website - External Career Site	26	24	0
		Website - External career site	20	24	0
		Internet Indeed	10	10	16
		Internet - Indeed	18	18	16
269591BR	Rep 1, Community Solutions Nonexempt	Referral - Employee Referral	6	6	6
		Referral - Manager Referral	1	1	1
		Website - External Career Site	623	12	0
		Internet - Indeed	30	30	16
269838BR	Rep 1, Cust Svc Video Repair	Job Fair - External	16	16	8
		Website - External Career Site	609	40	0
270028BR	Direct Sales Rep	Internet - Indeed	7	7	2
27002001		Website - External Career Site	22	20	0
22002200	Account Executive	Internet - Linkedin	1	1	1
270032BR	Account Executive	Website - External Career Site	20	0	0
		Internet - Indeed	1	1	1
270068BR	Store Associate	Website - External Career Site	84	5	0
		Internet - Indeed	1	1	1
270074BR	Store Associate - PT	Website - External Career Site	26	0	0
			20	0	5
		Internet - Indeed	2	2	1
270079BR	Store Associate		40	2	
		Website - External Career Site	40	3	0
		Internet Indeed	1	1	0
270156BR	Store Greeter Nonexempt	Internet - Indeed	1	1	0
		Website - External Career Site	44	10	1



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Direct Sourcing - Indeed	5	5	3
		Direct Sourcing - Other	4	4	1
		Former Employee - Rehire	6	6	3
		Internal - Internal Hire	2	2	0
270279BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
		Internet - Indeed	27	27	13
		Referral - Employee Referral	11	11	3
		Referral - Manager Referral	1	1	0
		Website - External Career Site	250	30	3
		Internal - Internal Hire	1	1	0
		Internet - Indeed	11	11	8
		Internet - Other	7	7	4
270283BR	Rep 1, Cust Svc Internet/Voice	Job Fair - Military/Veterans	1	1	1
		Referral - Employee Referral	4	4	3
		Website - External Career Site	396	13	0
		Internet - Indeed	2	2	2
270321BR	Store Associate	Website - External Career Site	66	8	0
		Internet - Indeed	1	1	1
270389BR	Store Associate	Website - External Career Site	105	8	0
	Store Associate	Direct Sourcing - Other	2	2	1
270487BR		Internet - Indeed	6	6	2
		Website - External Career Site	74	6	0
		Internet - Indeed	2	2	1
270491BR	Store Associate - PT	Website - External Career Site	56	5	0
			2	2	0
		Internal - Internal Hire	2	2	0
270498BR	Store Associate	Internet - Indeed	3	3	1
		Website - External Career Site	125	20	0
		Internet - Indeed	34	34	28
270534BR	Rep 1, Cust Svc Video Repair	Job Fair - External	4	4	4
27055461		Referral - Employee Referral	2	2	2
		Website - External Career Site	666	63	0
		Former Employee - Rehire	1	1	0
		Internet - Google	1	1	1
		Internet - Indeed	10	10	6
270700BR	Field Technician II	Referral - Employee Referral	3	3	1
		Referral - Manager Referral	2	2	2
		Website - External Career Site	160	14	1
		Internet - Indeed	1	1	1
		Internet - Other	1	1	1
270767BR	Store Associate	Referral - Employee Referral	1	1	0
		Website - External Career Site	56	7	0
270915BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	34	6	0
27002455		Internet - Indeed	1	1	1
270931BR	Store Associate	Website - External Career Site	47	2	1
		Referral - Employee Referral	1	1	1
270956BR	EAE-Enterprise Account Exec	Website - External Career Site	17	6	0
271042BR	Sup, Customer Service	Internal - Internal Hire	1	1	0
	-	Website - External Career Site	90	7	1



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271071BR	Field Technician III	Website - External Career Site	1	1	1
		Direct Sourcing - Indeed	15	15	0
		Former Employee - Rehire	1	1	0
271075BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
27107501	Direct Sules hep	Referral - Employee Referral	1	1	1
		Website - External Career Site	34	33	0
			01	55	Ū
		Direct Sourcing - ATS	3	3	3
271076BR	Direct Sales Rep	Direct Sourcing - Indeed	24	24	2
27107051	Direct Sales hep	Referral - Employee Referral	2	2	1
		Website - External Career Site	46	42	0
		Direct Sourcing - Indeed	3	3	3
271231BR	Direct Sales Rep	Website - External Career Site	9	9	0
271301BR	Enterprise Data MSS Spec Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	50	5	0
		Former Employee - Rehire	1	1	1
		Internet - Career Builders	1	1	0
		Internet - Facebook.com	1	1	1
274 40000		Internet - Indeed	11	11	10
271400BR	Rep 1, Cust Svc Internet/Voice	Internet - Linkedin	1	1	1
		Internet - Other	6	6	4
		Referral - Employee Referral	10	10	7
		Website - External Career Site	640	14	0
			20	20	24
		Campaign - Indeed	29 10	29	21
		Direct Sourcing - Indeed	10	10 7	7
271514BR	Business Retention Rep	Former Employee - Rehire Internal - Internal Hire	4	4	5 0
271314DN	business Retention Rep	Internat - Indeed		2	0
		Referral - Employee Referral	2 9	9	6
		Website - External Career Site	269	51	5
271589BR	Asst Mgr, Store	Internet - Linkedin	1	1	1
	6,	Website - External Career Site	18	0	0
		Referral - Employee Referral	1	1	1
271607BR	Account Executive	Referral - Manager Referral	1	1	0
		Website - External Career Site	47	14	0
271614BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	17	2	0
		Direct Sourcing - Indeed	2	2	2
		Former Employee - Rehire	4	4	3
		Internal - Internal Hire	3	3	0
27172000	Desidential Inhound Cales Den	Internet - Google	1	1	1
271730BR	Residential Inbound Sales Rep	Internet - Indeed	21	21	9
		Other	2	2	0
		Referral - Employee Referral	10	10	7
		Website - External Career Site	224	25	4
		Internal Internal Ulica	1	4	0
271905BR	Rep 1, Cust Svc Video Repair	Internal - Internal Hire	1	1	0
ZI TANODU	NEP 1, CUSI SVC VILLO REPAIL	Internet - Indeed Website - External Career Site	36 636	36 31	25
		website - External Career Site	030	51	0
		Internet - Indeed	5	5	3
271955BR	Store Greeter Nonexempt	Internet - Indeed Referral - Employee Referral	5 1	5 1	3 1



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271979BR	Direct Sales Rep	Internet - Indeed	4	4	1
27137300	Direct Sales hep	Website - External Career Site	25	23	0
		Internet - Indeed	1	1	1
271980BR	Store Associate	Website - External Career Site	1 19	1 0	1 0
		website - External career site	15	0	0
27100400	Direct Sales Don	Internet - Indeed	5	5	2
271984BR	Direct Sales Rep	Website - External Career Site	17	15	0
27202600	Pop 1 Community Solutions Nonovempt	Internet - Indeed	13	13	8
272036BR	Rep 1, Community Solutions Nonexempt	Referral - Employee Referral Website - External Career Site	2 826	2 4	1 0
		website External career site	020	-	U
		Internet - Indeed	1	1	0
272114BR	Store Associate	Referral - Employee Referral	1	1	1
27211401		Referral - Manager Referral	1	1	1
		Website - External Career Site	135	8	0
		Internet - Indeed	2	2	2
272144BR	Store Associate	Website - External Career Site	92	13	0
					-
		Direct Sourcing - ATS	2	2	0
272172BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	12	1	0
		Direct Sourcing - ATS	1	1	1
272173BR	Multimedia Journalist	Direct Sourcing - ATS Direct Sourcing - Recruiter Networking	1 1	1 1	1 1
		Website - External Career Site	114	5	0
272224BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	68	1	0
272285BR	Field Technician III	Former Employee - Rehire	1	1	1
27220501		ronner Employee - Kenne	1	1	1
272374BR	Recruiter II	Former Employee - Rehire	1	1	1
272374DR	Recluter in	Website - External Career Site	38	0	0
272413BR	Asst Mgr, Store	Campaign - Indeed Website - External Career Site	1 13	1 3	1 0
		Website - External Career Site	15	5	0
272454BR	Store Greeter Nonexempt	Website - External Career Site	38	6	1
272461BR	Store Greeter Nonexempt	Internet - Indeed	1	1	1
27210201		Website - External Career Site	43	7	0
		Direct Sourcing - ATS	1	1	1
272492BR	Store Associate	Direct Sourcing - Ars	1	1	1
		Website - External Career Site	189	11	0
272494BR	Account Executive	Website - External Career Site	31	10	1
		Direct Council of Judge d	F	F	2
272632BR	Direct Sales Rep	Direct Sourcing - Indeed Former Employee - Rehire	5 2	5 2	2 2
27203201	Direct Sales hep	Website - External Career Site	22	22	0
					-
		Internal - Internal Hire	3	3	0
		Internet - Career Builders	1	1	1
27204 400	Pop 1 Cust Sup Internet Main	Internet - Indeed	24	24	14
272914BR	Rep 1, Cust Svc Internet/Voice	Internet - Linkedin Internet - Other	1 6	1 6	1 5
		Referral - Employee Referral	11	11	5 7
		Website - External Career Site	538	14	1



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Ad - TV Commercial Advertisement	1	1	0
		Direct Sourcing - Indeed	3	3	2
		Direct Sourcing - Other	1	1	1
272918BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
2,231001		Internet - Indeed	30	30	18
		Internet - Ziprecruiter	2	2	2
		Referral - Employee Referral	13	13	11
		Website - External Career Site	179	18	1
272988BR	Commission Reporting Applyst	Direct Sourcing - ATS	1	1	1
272900DK	Commission Reporting Analyst	Website - External Career Site	70	1	0
27222255		Internet - Indeed	4	4	1
272993BR	Store Associate - PT	Website - External Career Site	101	9	0
		Direct Sourcing - ATS	1	1	0
		Direct Sourcing - Indeed	24	24	7
273012BR	Direct Sales Rep	Referral - Employee Referral	4	4	3
		Website - External Career Site	61	59	0
			01	33	0
		Internet - Indeed	1	1	1
273038BR	Store Associate	Website - External Career Site	22	1	0
	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	14	14	12
		Internet - Indeed	21	21	16
273049BR		Referral - Employee Referral	3	3	3
		Website - External Career Site	858	41	0
		website - External Career Site	020	41	0
		Internal - Internal Hire	1	1	0
273064BR	Field Technician II	Internet - Indeed	2	2	1
		Website - External Career Site	203	7	0
	rield Technisis II	Internet - Indeed	1	1	0
		Other	1	1	0
273066BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	45	7	0
		Former Employee - Rehire	1	1	1
273075BR	Maintenance Technician I Nonexempt	Website - External Career Site	10	2	0
		Internet Freehook com	1	1	1
		Internet - Facebook.com	1	1	1
273076BR	Rep 1, Community Solutions Nonexempt	Internet - Indeed	17	17	11
		Referral - Employee Referral Website - External Career Site	3 1414	3 22	3 0
		Website - External Career Site	1414	22	0
		Direct Sourcing - ATS	2	2	0
		Direct Sourcing - Indeed	20	20	9
273172BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
2,01,201		Job Fair - External	3	3	0
		Referral - Employee Referral	8	8	5
		Website - External Career Site	42	40	1
22242400	Direct Color Dor	Internet - Indeed	2	2	2
273174BR	Direct Sales Rep	Website - External Career Site	18	18	0
		Internet - Indeed	4	4	3
273175BR	Direct Sales Rep	Website - External Career Site	20	19	0
		Internet Indeed	Δ	Λ	n
273263BR	Store Associate	Internet - Indeed Website - External Career Site	4 41	4 4	3 0
			•=	·	-



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
273273BR	Field Technician II	Internet - Indeed	2	2	1
273273BR		Website - External Career Site	54	1	0
		Former Employee - Rehire	1	1	1
273274BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	11	0	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	2	2	2
273275BR	Field Technician II	Organization - Military/Veteran	1	1	1
		Referral - Employee Referral	5	5	2
		Website - External Career Site	197	7	1
		Direct Sourcing - Other	1	1	0
273276BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	35	1	0
		Organization - Military/Veteran	1	1	1
273277BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	37	1	0
2222800	Field Technician II	Contractor - Conversion	1	1	1
273278BR	Field Technician II	Website - External Career Site	30	3	0
		Internet - Indeed	1	1	0
273279BR	Field Technician II	Referral - Manager Referral	1	1	1
		Website - External Career Site	35	3	0
27222 455		Internet - Indeed	1	1	1
273294BR	Store Associate	Website - External Career Site	79	10	0
27220200	Store Accesiste	Internet - Indeed	3	3	3
273302BR	Store Associate	Website - External Career Site	42	3	0
273591BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
27333104	Multi-Tenant Sales Rep	Website - External Career Site	13	2	0
		Campaign - Indeed	1	1	1
		Former Employee - Rehire	2	2	2
273746BR	Business Retention Rep	Internal - Internal Hire	2	2	0
273740BN	Business Retention Rep	Internet - Indeed	5	5	1
		Referral - Employee Referral	4	4	1
		Website - External Career Site	101	15	2
273806BR	Store Associate - PT	Internet - Indeed	2	2	2
27380001		Website - External Career Site	25	5	0
		Direct Sourcing - Indeed	4	4	2
		Direct Sourcing - Other	2	2	2
		Former Employee - Rehire	5	5	4
273807BR	Residential Inbound Sales Rep	Internal - Internal Hire	2	2	0
27500751	Residential mooding sales Rep	Internet - Indeed	52	52	31
		Other	2	2	2
		Referral - Employee Referral	8	8	6
		Website - External Career Site	250	31	3
273820BR	Store Associate	Campaign - Indeed	1	1	1
27302001		Website - External Career Site	63	0	0
27202255		Direct Sourcing - ATS	1	1	1
273932BR	Multi-Tenant Sales Rep	Website - External Career Site	19	7	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
273995BR	Store Associate	Website - External Career Site	21	2	1
2,000000			<b>L1</b>	2	-
27406200		Referral - Employee Referral	2	2	1
274062BR	MAE - Major Account Exec	Website - External Career Site	26	0	0
274063BR	Account Executive	Internet - Linkedin	1	1	1
27 100001		Website - External Career Site	31	3	0
			2	2	2
		Internal - Internal Hire	2	2	0
274222BR	Rep 1, Community Solutions Nonexempt	Internet - Indeed	8	8	8
		Referral - Employee Referral	2	2	1
		Website - External Career Site	1000	8	0
274437BR	Account Executive	Website - External Career Site	11	1	1
27110781				-	-
		Direct Sourcing - ATS	1	1	1
274510BR	Sup, Resi Inbound Sales	Internal - Internal Hire	3	3	0
		Website - External Career Site	32	3	0
		Internet - Indeed	7	7	5
274727BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	4	4	2
27472700	Rep 1, cust sve internet, voice	Referral - Employee Referral	4	4	4
		Website - External Career Site	327	15	0
274763BR	HR Coordinator Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	111	3	0
		Internet - Indeed	1	1	1
274831BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
27403101	Direct Sales Rep	Website - External Career Site	12	8	0
			12	0	U
	Store Associate	Campaign - Indeed	1	1	1
274836BR		Internet - Indeed	1	1	0
		Website - External Career Site	79	14	0
274853BR	EAE-Enterprise Account Exec	Referral - Employee Referral	1	1	1
27 1000011		Website - External Career Site	13	2	0
			1	1	0
		Internal - Internal Hire	1	1	0
274919BR	Store Associate - PT	Internet - Indeed	1	1	0
		Referral - Employee Referral Website - External Career Site	1 34	1 8	1 0
		Website - External Career Site	54	0	0
		Internet - Indeed	1	1	1
274977BR	Facilities Coordinator Nonexempt	Website - External Career Site	54	3	0
		Internet - Indeed	1	1	1
275336BR	Account Executive	Referral - Employee Referral	1	1	1
		Website - External Career Site	34	12	0
275484BR	Strategic Account Spec - HC	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	20	2	0
		Ad - TV Commercial Advertisement	1	1	1
		Internal - Internal Hire	3	3	0
		Internet - Indeed	15	15	12
275505BR	Rep 1, Cust Svc Internet/Voice	Internet - Linkedin	1	1	0
2,000000		Internet - Other	4	4	2
		Referral - Employee Referral	2	2	2
		Website - External Career Site	258	7	0
			230	,	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
275508BR	Store Associate	Internet - Indeed	1	1	1
27550051		Website - External Career Site	34	0	0
		Internet - Indeed	2	2	1
275541BR	Residential Inbound Sales Rep	Referral - Employee Referral	2	2	0
2,001201	Residential insolatia sales rep	Website - External Career Site	33	6	3
		Website - External Career Site	55	0	5
275592BR	Producer	Direct Sourcing - ATS	1	1	1
27333201		Website - External Career Site	47	2	0
275648BR	Store Associate	Website - External Career Site	35	2	1
		Referral - Employee Referral	1	1	1
275696BR	Account Executive	Website - External Career Site	17	2	0
275736BR	Account Executive	Referral - Employee Referral	1	1	1
		Website - External Career Site	26	3	0
		Direct Sourcing - Indeed	12	12	2
27506000	Direct Colos Don	Job Fair - External	1	1	1
275969BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	29	28	0
					_
	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Indeed	18	18	9
276056BR		Former Employee - Rehire	1	1	1
		Job Fair - External	4	4	0
		Referral - Employee Referral	4	4	2
		Website - External Career Site	45	44	0
		Direct Sourcing - Other	5	5	4
		Former Employee - Rehire	3	3	0
		Internet - Indeed	44	44	23
276080BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	1
		Referral - Employee Referral	7	7	5
		Website - External Career Site	183	41	2
		luteur et lucio el	4	1	4
27602200	Field Technisian U	Internet - Indeed	1	1	1
276083BR	Field Technician II	Referral - Employee Referral Website - External Career Site	1 26	1 0	1 0
		Website - External Career Site	20	0	U
27600488	rield residentiate a	Internet - Indeed	2	2	1
276084BR	Field Technician II	Website - External Career Site	79	0	0
		Former Employee - Rehire	1	1	1
276085BR	Field Technician II	Internet - Indeed	6	6	6
27000501		Website - External Career Site	198	13	0
276086BR	Field Technician II	Internet - Indeed	3	3	2
27000001		Website - External Career Site	18	1	0
		Organization - Military/Veteran	1	1	1
276087BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	34	1	0
			_	_	
276091BR	Field Technician II	Internet - Indeed	2	2	1
		Website - External Career Site	43	3	0
		Internet - Indeed	2	2	1
276095BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	42	3	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276147BR	EAM-Enterprise Account Manager	Direct Sourcing - LinkedIn	1	1	1
27014751	Enterprise Account Munager	Website - External Career Site	25	3	0
		Internet - Indeed	1	1	1
276170BR	Store Associate	Website - External Career Site	22	4	0
		Referral - Employee Referral	1	1	1
276185BR	Field Technician II	Website - External Career Site	26	5	0
		Internet - Indeed	1	1	1
276195BR	Field Technician II	Website - External Career Site	1 57	1 3	1 0
		latence to be decid	1	4	4
276198BR	Field Technician II	Internet - Indeed Internet - RecruitMilitary.com	1 1	1 1	1 1
27019888		Website - External Career Site	50	4	0
			2	2	0
27642200	Sup Customor Sonvico	Internal - Internal Hire	2	2	0
276422BR	Sup, Customer Service	Internet - Other Website - External Career Site	1 78	1 5	1 0
		Website - External Career Site	78	5	U
27652400	Store Creater Nenevernat	Internet - Indeed	1	1	1
276534BR	Store Greeter Nonexempt	Website - External Career Site	25	0	0
		Internet - Indeed	1	1	1
276627BR	Direct Sales Rep	Website - External Career Site	5	4	0
276632BR	Intern	Referral - Employee Referral	1	1	1
	Direct Sales Rep	Internal - Internal Hire	1	1	1
276635BR		Job Fair - Internal	2	2	0
		Website - External Career Site	3	3	0
276749BR	Mgr, Executive Producer	Direct Sourcing - ATS	1	1	1
27074968	Nigr, Executive Producer	Website - External Career Site	10	2	0
		Direct Sourcing - ATS	1	1	1
276856BR	Multi-Tenant Sales Rep	Website - External Career Site	13	11	0
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Other	4	4	4
		Former Employee - Rehire	2	2	2
		Internet - Indeed	23	23	14
276907BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	0
		Job Fair - External	2	2	2
		Organization - Community Outreach	2	2	2
		Referral - Employee Referral	6	6	6
		Website - External Career Site	234	29	3
		Internal - Internal Hire	1	1	0
27604500	Day 1. Community Colutions Non-	Internet - Indeed	4	4	3
276945BR	Rep 1, Community Solutions Nonexempt	Referral - Employee Referral	2	1	1
		Website - External Career Site	661	0	0
		Former Employee - Rehire	1	1	0
		Internet - Indeed	5	5	4
276991BR	Business Retention Rep	Referral - Employee Referral	4	4	3
		Website - External Career Site	59	12	0
277149BR	Store Greeter Nonexempt	Website - External Career Site	20	2	1
2//143DN		WEDSILE - LATEITIAI CALEEI SILE	20	2	T
277168BR	Asst Mgr, Store	Website - External Career Site	7	3	1



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
277215BR	Store Associate	Internet - Indeed	2	2	1
ZIIZIOR	Store Associate	Website - External Career Site	27	1	0
		Direct Sourcing - Indeed	1	1	1
277300BR	Store Associate	Website - External Career Site	4	1	0
277306BR	Client Success Coordinator Nonexempt	Website - External Career Site	19	4	1
		Internal - Internal Hire	1	1	1
277338BR	Store Associate	Referral - Employee Referral	1	1	0
		Website - External Career Site	19	5	0
		Internet - Indeed	1	1	1
277377BR	Store Associate	Website - External Career Site	52	0	0
277509BR	Store Associate	Referral - Employee Referral	1	1	1
27750561		Website - External Career Site	12	2	0
		Internet - Indeed	1	1	1
277899BR	Store Associate - PT	Website - External Career Site	32	3	0
277902BR	Store Associate	Internet - Indeed	1	1	1
27730251		Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
277910BR	Store Greeter Nonexempt	Website - External Career Site	6	4	0
278034BR	Account Executive	Internet - Indeed	1	1	1
27000101		Website - External Career Site	15	3	0
278036BR	Sr Mgr, Government Affairs	Website - External Career Site	47	7	1
		Internet - Indeed	2	2	2
278051BR	Store Associate	Website - External Career Site	30	3	0
278070BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	68	5	0
27907100	Field Technician U	Former Employee - Rehire	1	1	1
278071BR	Field Technician II	Website - External Career Site	14	1	0
		Former Employee - Rehire	2	2	1
		Internet - Indeed	2 3	3	2
278072BR	Field Technician II	Referral - Employee Referral	2	2	0
		Referral - Manager Referral	2	2	2
		Website - External Career Site	140	9	0
		Former Employee - Debire	1	1	1
		Former Employee - Rehire Internet - Indeed	1 2	1 2	1 2
278074BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	37	1	0
278075BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	27	4	0
		Direct Sourcing - Indeed	20	20	6
278281BR	Direct Sales Rep	Referral - Employee Referral	3	3	2
		Website - External Career Site	58	57	0
		Direct Counting - Links die	4	4	4
278350BR	EAM-Enterprise Account Manager	Direct Sourcing - LinkedIn Website - External Career Site	1 7	1 1	1 0
		WEDSILE - LALEITIAI CATEEL SILE	/	Ŧ	0



2783008Store AssociateInternet-Indeed11127842987Residential Inbound Sales RepDirect Sourding - Other Former Employee Referral Internet - Other Internet - Indeed Internet - Indeed3332792488Store Associate - PTReferai - Employee Referail Website - External Career Site1112793488Store Associate - PTInternet - Indeed Website - External Career Site11127934888Store AssociateInternet - Indeed Website - External Career Site11127934888Store AssociateInternet - Indeed Website - External Career Site11128013788Store AssociateInternet - Indeed Website - External Career Site11128013788Courdinator NonexemptInternet - Indeed Website - External Career Site11128013788Residential Inhound Sales Rep NonexemptInternet - Indeed Internet - Indeed1	Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count																																																																																																																																																										
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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
280645BR	Store Greeter Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	11	0	0
		Referral - Employee Referral	2	2	1
280666BR	Field Technician II	Website - External Career Site	14	1	0
		Internal - Internal Hire	1	1	0
280667BR	Field Technician II	Internet - Indeed	2	2	1
		Referral - Employee Referral Website - External Career Site	3 92	3 12	2 1
		Website - External Career Site	92	12	T
		Internet - Indeed	1	1	1
280668BR	Field Technician II	Organization - Military/Veteran	1	1	1
2000000		Referral - Employee Referral	1	1	0
		Website - External Career Site	29	2	0
		Former Employee Debire	1	1	0
280669BR	Field Technician II	Former Employee - Rehire Referral - Employee Referral	1 1	1 1	0 1
20000351		Website - External Career Site	19	2	0
				-	C
280673BR	Field Technician II	Former Employee - Rehire	1	1	1
20007301		Website - External Career Site	27	2	0
	Field Technician II				
280674BR		Former Employee - Rehire	1	1	1
200074BR		Internal - Internal Hire Website - External Career Site	1 27	1 3	0 1
		Website - External Career Site	27	5	1
		Contractor - Conversion	1	1	0
		Former Employee - Rehire	1	1	1
280688BR	Field Technician II	Internet - Linkedin	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	63	4	0
		Referral - Employee Referral	1	1	1
280968BR	Store Associate	Website - External Career Site	6	0	0
281086BR	Store Associate	Direct Sourcing - ATS	1	1	1
20100000		Website - External Career Site	2	1	0
			4	1	1
281146BR	Store Associate	Internet - Indeed Website - External Career Site	1 15	1 2	1 0
		Website - External Career Site	15	2	0
20110000	Store Associate	Internet - Indeed	1	1	1
281168BR	Store Associate	Website - External Career Site	7	0	0
281249BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	18	0	0
281475BR	Store Associate	Website - External Career Site	17	2	1
2027/0011			_,	-	-
281527BR	Account Executive	Internet - Indeed	1	1	1
20132700	Account executive	Website - External Career Site	24	5	0
					_
281777BR	Acct Exec, Comm Sol Exempt	Website - External Career Site	6	1	1
		Direct Sourcing - ATS	1	1	1
281873BR	Store Associate	Website - External Career Site	27	1	0
281953BR	Store Associate - PT	Direct Sourcing - Indeed	2	2	1
		Website - External Career Site	9	0	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
282080BR	EAE-Enterprise Account Exec	Referral - Employee Referral	1	1	1
20200000		Website - External Career Site	7	0	0
282239BR	Store Associate	Website - External Career Site	11	1	1
282280BR	Store Associate	Referral - Employee Referral	1	1	1
20220UBR	Store Associate	Website - External Career Site	13	0	0
	Store Specialist Nonexempt	Former Employee - Rehire	1	1	1
283651BR		Referral - Employee Referral	1	1	1
		Website - External Career Site	21	0	0
		Former Employee - Rehire	1	1	0
283660BR	Store Specialist Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	43	0	0
28266700	Store Coosislist Nenevernat	Former Employee - Rehire	1	1	1
283667BR	Store Specialist Nonexempt	Website - External Career Site	9	0	0