2020 FCC Unit Address List

FCC Unit: 13532

FCC Unit Description: Greenville, SC/Georgia

<u>Address</u>	City	<u>State</u>	Postal Code
495 Hawthorne Ave Ste 102	Athens	GA	30606
1720 Epps Bridge Parkway	Athens	GA	30606
1911 Satellite Blvd. NE	Buford	GA	30518
1561 Highway 27 South Suite I	Carrollton	GA	30117
1174 North Main St	Cedartown	GA	30125
1349 Warren Williams Rd	Columbus	GA	31901
1167 Pace St	Covington	GA	30014
1103 South Hamilton St	Dalton	GA	30720
503 Industrial Blvd	Dublin	GA	31021
1925 Breckenridge Plaza Ste 100	Duluth	GA	30096
3100 Breckinridge blvd building 500	Duluth	GA	30096
9230 Marne Rd	Fort Benning	GA	31905
1102 Thompson Bridge Rd,NE	Gainesville	GA	30501
867 Dawsonville Highway	Gainesville	GA	30501
127 Mattox Court	Lagrange	GA	30241
71 Highway 22 West	Milledgeville	GA	31061
43 Werz Industrial Dr	Newnan	GA	30263
1260 West Spring St Ste A	Smyrna	GA	30080
2939 Anderson Circle SE	Smyrna	GA	30080
1920 Brannan Rd	Stockbridge	GA	30253
1580 Hudson Bridge Rd	Stockbridge	GA	30281
1210 Buford Highway	Sugar Hill	GA	30518
1694 Woodland Rd	Thomaston	GA	30286
100 Station Drive	Anderson	SC	29621
401 Brookfield Parkway	Greenville	SC	29607
1042 Woodruff Rd	Greenville	SC	29607
17 Lindsay Ave	Greenville	SC	29607
3207 N Pleasantburg Drive	Greenville	SC	29609
1511 S Batesville Road	Greer	SC	29650
2 Digital Pl	Simpsonville	SC	29681
331 Alliance Parkway	Williamston	SC	29697



13532 Greenville, SC/Georgia

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY	
FCC 396-C	•		
Multi-Channel Video Program Distributor El Annual Report	EO Program	FOR COMMISSION USE ONLY FILE NO.	
Read INSTRUCTIONS Before Filling Out Fo	orm		
SECTION I IDENTIFYING INFORMATION			
A. Name of Operator: TIME WARNER CABLE			
MSO Name: CHARTER COMMUNICATIONS			
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE			
City CHARLOTTE	State NC	Zip Code 28217-	
FCC Registration Number:	12	,	
Emp. Unit ID # 13532			
Application Purpose			
New Program Report			
C Amendment to Program Report			
Supplemental Investigation Sheet (SIS) Attached			
C. County and State in which unit's employment office is local GREENVILLE, SC	ted		
D. Category of Respondent (check applicable box)			
Fewer than six (6) full-time employees during the selected	l payroll period: Coi	mplete Sections I, II and V	
Six (6) or more full-time employees during the selected pa Supplemental Investigation Sheet, if attached	nyroll period: Comp	lete ALL sections of the Form 396-C and the	
E. Pay Period Covered by this Report (inclusive dates) 07/01/2	2019-06/30/2020		
F. Attachments: (See "Exhibit" buttons, below.)			
SECTION II COMMUNITY INFORMATION			
System Communities C	Comprising Local E	mployment Unit	
Ident No. Name of Communit	у	Location (State) Type	
Review the list of communities served on the previous year's s additions or deletions, using the format noted above. NOTE: A OPERATORS AND NOT TO OTHER MYPD UNITS			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]



13532 Greenville, SC/Georgia Page 3

L	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	⊙ Yes C No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes O No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	⊙ Yes C No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes O No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes O No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	⊙ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	⊙ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	⊙ Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title
	(Qu	GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020		Name of Respondent KEVIN SMITH
Telephone No. 2037054832	. (include area code)	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits



2019-2020 Recruitment Initiatives

FCC Unit: 13532 Greenville, SC/Georgia

1. #11 - Sponsorship of at least one event in the community designed to inform and educate the public as to employment opportunities in multichannel video programming communications.

Spectrum Meet & Greet

- December 17, 2019
- Charter Representatives: Recruiters & Supervisors
- Organizations: Boiling Springs HS, SC National Guard, SC Works, Goodwill Industries-Spartanburg, & Greenville SC School District
- Targeted positions: All open positions
- 2. #14 Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Behavioral Interviewing: What is it?

Employees at this Charter FCC unit participated in the Behavioral Interviewing: What is it? training. This course is an overview of basic interviewing, the typical Charter interviewing process- phases and steps, as well as information about a specific type of interview question, behavioral-based. Employees explore behavioral interviewing, what it is, why we use it at Charter and how taking the time to find the right candidate helps them, Charter and the candidate be successful. This course is for all Charter supervisors, managers, and leaders as well as HR persons who interview and help select candidates.



2020 FCC Unit Outreach Source List

FCC Unit: 13532

FCC Unit Description: Greenville, SC/Georgia

Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
Alabama Business Leadership Network	Birmingham	AL	35209	leslie.dawson@rehab.alabama.gov	
Alabama Department of Rehabilitation Services (Disability:IN Alabama)	Birmingham	AL	35219	gloria.greer@rehab.alabama.gov	205-290-4458
Alabama Department of Rehabilitation Services (Disability:IN Alabama)	Birmingham	AL	35219	h.hollingsworth@rehab.alabama.g ov	205-290-4458
Alabama Department of Rehabilitation Services (Disability:IN Alabama)	Birmingham	AL	35219	jaime.laird@rehab.alabama.gov	205-290-4458
Alabama Institute for the Deaf and Blind	Talladega	AL	35160	mascia.john@aidb.state.al.us	256-761-3214
Alabaster Career Center	Alabaster	AL	35007	ricky.littleton@dir.alabama.gov	205-663-2542
Alabaster Career Center	Alabaster	AL	35007	william.collins@alcc.alabama.gov	205-663-2542
American Job Center of Tennessee - Chattanooga	Chattanooga	TN	37411	charles.muhammad@tn.gov	423-894-5354
American Job Center of Tennessee - Chattanooga	Chattanooga	TN	37411	george.davis@tn.gov	423-894-5354
American Job Center of Tennessee - Chattanooga	Chattanooga	TN	37411	merrill.niswonger@tn.gov	423-894-5354
American Job Center of Tennessee - Chattanooga	Chattanooga	TN	37411	virginia.housley@tn.gov	423-894-5354
American Legion Department of GA	Powder Springs	GA	30127	siugrad1990@aol.com	770-439-0956
Americus Career Center, Georgia Department of Labor	Americus	GA	31709	sherona.towns@gdol.ga.gov	229-931-2520
Asian American Resource Center (AARC)	Duluth	GA	30096	aarc@aarc-atlanta.org	770-270-0663
Athens Career Center, Georgia Department of Labor	Athens	GA	30603	cory.thornton@gdol.ga.gov	706-583-2550
Athens Career Center, Georgia Department of Labor	Athens	GA	30603	simisola.johnson@dol.state.ga.us	706-583-2550
Atlanta Career Center	Atlanta	GA	30303	spdacus@hotmail.com	404-232-3510
Atlanta Chinese Christian Church	Tucker	GA	30084	info@accc.org	770-908-1972
Atlanta Tamil Church	Duluth	GA	30097	info@atlantatamilchurch.org	770-500-1079
Atlanta University Center Consortium Career Planning and Placement Service	Atlanta	GA	30314	crhodes@aucenter.edu	404-880-8000
AtlantaCareer Center, Georgia Department of Labor	Atlanta	GA	30303	Patricia.Sharpe@gdol.ga.gov	404-232-6705
Birmingham Career Center	Birmingham	AL	35222	charolette.garner@alcc.alabama.g ov	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	cheryl.williams@alcc.alabama.gov	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	crystal.cowan@alcc.alabama.gov	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	Greg.Chapman@alcc.alabama.gov	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	maurice.johnson@alcc.alabama.go v	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	nicarde.sneed@alcc.alabama.gov	205-585-5200
Birmingham Career Center	Birmingham	AL	35222	tlpayne@jeffstateonline.com	205-585-5200
Briggs & Assoc	Roswell	GA	30076	kim@briggsassociates.org	404-290-6855
Briggs & Assoc	Roswell	GA	30076	titus@briggsassociates.org	404-290-6855
Camp Fire USA	Birmingham	AL	35209	sdozier@campfire-al.org	205-324-2434
Career Ministry - Catholic Church of St. Ann	Marietta	GA	30062	careerquest-sa@comcast.net	770-552-6400
Career Resource Center - Clayton Branch	Morrow	GA	30260	dorothyherzberg@mail.clayton.ed u	770-960-2186
Career Transition Networking Group - Saint Brigid Catholic Church	Johns Creek	GA	30022	michaeliamele@comcast.net	



Arronton GA 30112 Carra Boggstegoto gas gov 770-88-9066 770-	Agency	<u>City</u>	State	Postal Code	Recipient Email(s)	Phone Number
Sarbiton	Carrollton Career Center, Georgia Department of Labor	Carrollton	GA	30112	carla.boggs@gdol.ga.gov	770-836-6668
Marietta	Carrollton Career Center, Georgia Department of Labor	Carrollton	GA	30112	carrollton_es@dol.state.ga.us	770-836-6668
Chattahoochee Technical College	Cascade Career Network - Cascade United Methodist Church	Atlanta	GA	30311	cascadecareers@gmail.com	404-582-0335
Chestatanochee Technical College - North Metro Campus	Chattahoochee Technical College	Marietta	GA	30060	_	770-528-4430
Acworth GA 30102 ech edu 770 975-063 770 975-075-075-075-075-075-075-075-075-075-0	Chattahoochee Technical College	Marietta	GA	30060	_	770-528-4498
Cheana Career Center Anniston AL 36207 Assessment 256-832-0147 Cheana Career Center Anniston AL 36207 Icjackson@alcc.alabama.gov 256-832-0147 Cheaha Career Center Anniston AL 36207 Icjackson@alcc.alabama.gov 256-832-0147 Christ Centered Career Group - Roswell United Methodist Church Roswell GA 30075 Information@c3a_org 256-832-0147 Christ Centered Career Group - Roswell United Methodist Church Atlanta GA 30075 Information@c3a_org 256-832-0147 Clark Atlanta University Atlanta GA 30331 cbrown@cau.edu 404-880-8000 Columbus Career Center Georgia Department of Labor Columbus GA 31901 cynthia.pobbig@dol.sa.gov 770-528-8300 Columbus Career Center, Georgia Department of Labor Columbus GA 31901 maurice.marshall@gdol.ga.gov 706-649-7423 Columbus State University Columbus GA 31901 maurice.marshall@gdol.ga.gov 706-577-8800 Columbus Technical College Columbus GA 31904 <t< td=""><td>Chattahoochee Technical College - North Metro Campus</td><td>Acworth</td><td>GA</td><td>30102</td><td>_</td><td>770-975-4063</td></t<>	Chattahoochee Technical College - North Metro Campus	Acworth	GA	30102	_	770-975-4063
Cheaha Career Center	Cheaha Career Center	Anniston	AL	36207	=	256-832-0147
Chesha Career Center Anniston AL 36207 shari-wickers@alcc.alabama.gov 256-832-0147 Christ Centered Career Group - Roswell United Roswell GA 30075 information@c3g.org Methodist Church Clark Atlanta University Atlanta GA 30314 cbrown@cau.edu 404-880-8000 Claryton County Career Center County Career Center County Career Center County Career Center County Career Center, Georgia Department GA 30050 information@cobbworks.org 770-528-4300 Columbus Career Center, Georgia Department GLabor Columbus GA 31901 cynthia pobblg@dol.state.ga.us 706-649-7423 Columbus Career Center, Georgia Department Columbus GA 31901 maurice.marshall@gdol.ga.gov 706-649-7423 Columbus Career Center, Georgia Department Columbus GA 31901 maurice.marshall@gdol.ga.gov 706-649-7423 Columbus State University Columbus GA 31901 careercontections@columbusstate.ed 706-577-8800 Columbus Technical College Columbus GA 31904 careercontections@columbusstech edulation of Columbus Gareer Center, Georgia Department Covington GA 30014 james.thrasher@gdol.ga.gov 770-784-2455 Covington Career Center, Georgia Department Covington GA 30014 james.thrasher@gdol.ga.gov 770-784-2455 Covington Career Center, Georgia Department Covington GA 30014 james.thrasher@gdol.ga.gov 770-784-2455 Covington Career Center, Georgia Department Covington GA 30014 james.thrasher@gdol.ga.gov 770-784-2455 Covington Career Network - Browns Bridge Community Church GA 30014 james.thrasher@gdol.ga.gov 770-784-2455 Corossroads Career Network - Busht Hickory Bowder Springs GA 30011 information@burnthickory.com 770-590-0467 Crossroads Career Network - Busht Hickory Powder Springs GA 30127 information@burnthickory.com 770-590-0467 Crossroads Career Network - Busht Hickory Powder Springs GA 30127 information@burnthickory.com 770-590-0467 Crossroads Career Network - Busht Hickory Bowder Springs GA 30127 information@burnthickory.com 770-590-0467 Crossroads Career Network - Busht Hickory August GA 30068 jeffwesterberg@wsterbergin.cc 770-590-0467 Crossroads Career Network - Church of the August GA 30068 j	Cheaha Career Center	Anniston	AL	36207	delilah.holston@alcc.alabama.gov	256-832-0147
Christ Centered Career Group - Roswell United Methodist Church Methodist Church Methodist Church Career Center Group - Roswell United Methodist Church Country Career Center College Park GA 30314 chromm@cau.edu 404-880-8000 Clayston Country Career Center College Park GA 30059 information@cag.org Career Action Country Career Center Country Career Center Columbus GA 30059 information@cobwrks.org 770-528-4300 Clayston Country Career Center, Georgia Department Columbus GA 31901 cyrnthia.pobblg@dol.state.ga.us 706-649-7423 Clayston Columbus Career Center, Georgia Department Columbus GA 31901 maurice.marshall@gdol.ga.gov 706-649-7423 Cloumbus Career Center, Georgia Department Columbus GA 31907 CareerCenter@ColumbusState.ed u. Columbus GA 31907 CareerCenter@ColumbusState.ed u. Columbus GA 31907 CareerCenter@ColumbusState.ed u. Columbus GA 31904 CareerCenter.georgia Department Covington GA 31904 pares.thrasher@gdol.ga.gov 770-784-2455 Covington Career Center, Georgia Department Covington GA 30014 pares.thrasher@gdol.ga.gov 770-784-2455 Covington Career Center, Georgia Department Covington GA 30014 pares.thrasher@gdol.ga.gov 770-784-2455 Covington Career Network - Browns Bridge Community Church GA 30041 grantshall Covington GA 30041 pares.thrasher@gdol.ga.gov 770-784-2455 Crossroads Career Network - Browns Bridge Community Church Atlanta GA 30041 grantshall Covington GA 300	Cheaha Career Center	Anniston	AL	36207	lcjackson@alcc.alabama.gov	256-832-0147
Methodist Church Roswell GA 30075 Information@e3g.org Information@eachedu 404.880.8000 678-284-0200 Information@eachedu 404.880.8000 Information@eachedu 5770-5284.300 Information@eachedu 5770-5284.300 Information@eachedu 5770-5284.300 Information@eachedu 6770-5284.300 Information@eachedu 5770-5284.300 Information@eachedu 6770-5284.300 Information@eachedu 6770-649-7423 Information@eachedu 6770-649-7423 Information@eachedu 6770-784-2455 Information@eachedu 6770-784-2456 I	Cheaha Career Center	Anniston	AL	36207	shari.vickers@alcc.alabama.gov	256-832-0147
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Columbus State University Columbus Columbus Technical College Columbus Colu	Columbus Career Center, Georgia Department of Labor	Columbus	GA	31901	maurice.marshall@gdol.ga.gov	706-649-7423
Columbus Technical College Covington Career Center, Georgia Department of Labor Crossroads Career Network - Browns Bridge Community Church Crossroads Career Network - Buckhead Church Atlanta GA 30041 GR A 30041 GR A 30042 Frachel.holcomb@brownsbridge.or g GR A 30043 GR A 30045 Frachel.holcomb@brownsbridge.or g GR A 30046 GR A 30046 GR A 30047 Frachel.holcomb@brownsbridge.or g GR A 30127 Frachel.holcomb@brownsbridge.or g GR A	Columbus State University	Columbus	GA	31907	CareerCenter@ColumbusState.ed u	706-577-8800
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Covington GA 30014 willard.johnson@gdol.ga.gov 770-784-2455 Crossroads Career Network - Browns Bridge Community Church Crossroads Career Network - Burnt Hickory Baptist Church Crossroads Career Network - Church of the Apostles Crossroads Career Network - Church of the Apostles Crossroads Career Network - Church of the Apostles Crossroads Career Network - Eastside Baptist Church Crossroads Career Network - Intown Community Church Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - Perimeter Church Crossroads Career Network - Perimeter Church Duluth GA 30097 Crossroads Career Network - Perimeter Church Marietta GA 30068 Crossroads Career Network - Perimeter Church Duluth GA 30078 Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Columbus GA 30078 Workforce@ionmbc.org 770-993-8587	Covington Career Center, Georgia Department of Labor	Covington	GA	30014	james.thrasher@gdol.ga.gov	770-784-2455
Community Church Crossroads Career Network - Burnt Hickory Baptist Church Crossroads Career Network - Church of the Apostles Crossroads Career Network - Church of the Apostles Crossroads Career Network - Eastside Baptist Church Crossroads Career Network - Eastside Baptist Church Crossroads Career Network - Intown Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - Perimeter Church Duluth GA 30038 Smp55smp@yahoo.com 770-590-0467 Smp55smp@yahoo.com 770-339-9801 Crossroads Career Network - Perimeter Church Marietta GA 30068 Smp55smp@yahoo.com 770-399-5222 Crossroads Career Network - Perimeter Church Marietta GA 30075 Workforce@zionmbc.org 770-422-2566 Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Zion Missionary Roswell GA 30075 Workforce@zionmbc.org 770-993-8587	Covington Career Center, Georgia Department of Labor	Covington	GA	30014	willard.johnson@gdol.ga.gov	770-784-2455
Crossroads Career Network - Burnt Hickory Baptist Church Crossroads Career Network - Church of the Apostles Crossroads Career Network - Church of the Apostles Crossroads Career Network - Eastside Baptist Crossroads Career Network - Eastside Baptist Crossroads Career Network - Intown Community Church Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - Perimeter Church Duluth GA 30043 Mrkendree.careers@gmail.com 770-339-9801 Crossroads Career Network - Perimeter Church Duluth GA 30097 Trsnyder485@aol.com 770-552-6690 Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Columbus GA 30075 Workforce@zionmbc.org 770-933-8587 770-933-8587	Crossroads Career Network - Browns Bridge Community Church	Cumming	GA	30041	-	678-965-8022
Baptist Church Crossroads Career Network - Burnt Hickory Baptist Church Crossroads Career Network - Church of the Apostles Crossroads Career Network - Church of the Apostles Crossroads Career Network - Eastside Baptist Church Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Dunwoody Crossroads Career Network - Perimeter Church Crossroads Career Network - Perimeter Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Snellville United Methodist Church Marietta Snellville GA 3006 GA 30127 Information@burnthickory.com 770-590-0467 770-590-0	Crossroads Career Network - Buckhead Church	Atlanta	GA	30326	amy.todd@buckheadchurch.org	
Baptist Church Crossroads Career Network - Church of the Atlanta Crossroads Career Network - Eastside Baptist Crossroads Career Network - Eastside Baptist Crossroads Career Network - Intown Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Crossroads Career Network - North Atlanta Crossroads Career Network - North Atlanta Crossroads Career Network - Perimeter Church Crossroads Career Network - Perimeter Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30127 mjones@burnthickory.com 770-590-0487 404-564-3146 GA 30068 jeffwesterberg@westerberginc.co prich_vonbiberstein@yahoo.com 770-500-6285 770-971-2323 770-971-2328 770-971-2328 770-971-2328 770-971-2328 770-971-2328 770-971-2328 770-971-2328 770-971-	Crossroads Career Network - Burnt Hickory Baptist Church	Powder Springs	GA	30127	information@burnthickory.com	770-590-0467
Atlanta GA 30327 sirotkoassoc@bellsouth.net 404-564-3146 Crossroads Career Network - Eastside Baptist Church GA 30068 peffwesterberg@westerberginc.co m 770-971-2323 Crossroads Career Network - Intown Community Church GA 30329 rich_vonbiberstein@yahoo.com 770-500-6285 Crossroads Career Network - McKendree United Methodist Church GA 30043 mckendree.careers@gmail.com 770-339-9801 Crossroads Career Network - North Atlanta Dunwoody GA 30338 smp55smp@yahoo.com 770-399-5222 Crossroads Career Network - Perimeter Church Duluth GA 30097 rsnyder485@aol.com 770-552-6690 Crossroads Career Network - Piedmont Church Marietta GA 30066 phil.stroud@tiptoppoultry.com 770-422-2566 Crossroads Career Network - Snellville United Methodist Church GA 31904 amanda.hicks07@yahoo.com 706-327-3376 Crossroads Career Network - St. Mark UMC Columbus GA 30075 workforce@zionmbc.org 770-993-8587	Crossroads Career Network - Burnt Hickory Baptist Church	Powder Springs	GA	30127	mjones@burnthickory.com	770-590-0467
Crossroads Career Network - Intown Community Church Crossroads Career Network - Intown Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - Perimeter Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30043 mrich_vonbiberstein@yahoo.com 770-500-6285 GA 30043 mckendree.careers@gmail.com 770-339-9801 770-339-9801 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-309-5222 770-309-5222 770-309-5222 770-993-8587	Crossroads Career Network - Church of the Apostles	Atlanta	GA	30327	sirotkoassoc@bellsouth.net	404-564-3146
Community Church Crossroads Career Network - McKendree United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Crossroads Career Network - Perimeter Church Crossroads Career Network - Perimeter Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Piedmont Church Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30043 mckendree.careers@gmail.com 770-339-9801 770-339-9801 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-993-8587	Crossroads Career Network - Eastside Baptist Church	Marietta	GA	30068	,	770-971-2323
United Methodist Church Crossroads Career Network - North Atlanta Church of Christ Dunwoody GA 30043 mckendree.careers@gmail.com 770-339-9801 770-399-5222 770-399-5222 Crossroads Career Network - Perimeter Church Duluth GA 30097 rsnyder485@aol.com 770-552-6690 Crossroads Career Network - Piedmont Church Marietta GA 30066 phil.stroud@tiptoppoultry.com 770-422-2566 Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30075 mckendree.careers@gmail.com 770-339-9801 770-399-5222 770-399-5222 770-399-5222 770-399-5222 770-399-5222	Crossroads Career Network - Intown Community Church	Atlanta	GA	30329	rich_vonbiberstein@yahoo.com	770-500-6285
Crossroads Career Network - Perimeter Church Duluth GA 30338 smp55smp@yahoo.com 770-399-5222 Crossroads Career Network - Perimeter Church Duluth GA 30097 rsnyder485@aol.com 770-552-6690 Crossroads Career Network - Piedmont Church Marietta GA 30066 phil.stroud@tiptoppoultry.com 770-422-2566 Crossroads Career Network - Snellville United Methodist Church Crossroads Career Network - St. Mark UMC Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30075 Workforce@zionmbc.org 770-993-8587	Crossroads Career Network - McKendree United Methodist Church	Lawrenceville	GA	30043	mckendree.careers@gmail.com	770-339-9801
Crossroads Career Network - Piedmont Church Marietta GA 30066 phil.stroud@tiptoppoultry.com 770-422-2566 Crossroads Career Network - Snellville United Methodist Church GA 30078 rrahtz@snellvilleumc.org Crossroads Career Network - St. Mark UMC Columbus GA 31904 amanda.hicks07@yahoo.com 706-327-3376 Crossroads Career Network - Zion Missionary Roswell GA 30075 workforce@zionmbc.org 770-993-8587	Crossroads Career Network - North Atlanta Church of Christ	Dunwoody	GA	30338	smp55smp@yahoo.com	770-399-5222
Crossroads Career Network - Snellville United Methodist Church Snellville GA 30078 rrahtz@snellvilleumc.org Crossroads Career Network - St. Mark UMC Crossroads Career Network - Zion Missionary Roswell GA 30075 workforce@zionmbc.org 770-993-8587	Crossroads Career Network - Perimeter Church	Duluth	GA	30097	rsnyder485@aol.com	770-552-6690
Methodist Church Snellville GA 30078 rrahtz@snellvilleumc.org Crossroads Career Network - St. Mark UMC Columbus GA 31904 amanda.hicks07@yahoo.com 706-327-3376 Crossroads Career Network - Zion Missionary Roswell GA 30075 workforce@zionmbc.org 770-993-8587	Crossroads Career Network - Piedmont Church	Marietta	GA	30066	phil.stroud@tiptoppoultry.com	770-422-2566
Crossroads Career Network - St. Mark UMC Columbus GA 31904 amanda.hicks07@yahoo.com 706-327-3376 Crossroads Career Network - Zion Missionary Roswell GA 30075 workforce@zionmbc.org 770-993-8587	Crossroads Career Network - Snellville United Methodist Church	Snellville	GA	30078	rrahtz@snellvilleumc.org	
KOSWEII GA 300/5 WORKTORCE@ZIONMDC.Org //U-993-858/	Crossroads Career Network - St. Mark UMC	Columbus	GA	31904	amanda.hicks07@yahoo.com	706-327-3376
papust Church	Crossroads Career Network - Zion Missionary Baptist Church	Roswell	GA	30075	workforce@zionmbc.org	770-993-8587



Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
CTK Career Ministry - Cathedral of Christ the King	Atlanta	GA	30305	cjonesctk@yahoo.com	404-277-2685
Cullman/Hanceville Career Center	Hanceville	AL	35077	Cullman@alcc.alabama.gov	256-734-4911
Cullman/Hanceville Career Center	Hanceville	AL	35077	Hanceville@alcc.alabama.gov	256-734-4911
Dalton Career Center, Georgia Department of Labor	Dalton	GA	30720	bobby.robbins@gdol.ga.gov	706-272-2301
Dawson Family of Faith	Birmingham	AL	35209	bill.johnston@dawsonchurch.org	205-871-7324
Dekalb County Career Center, Georgia Department of Labor	Decatur	GA	30032	kenneth.dinkins@dol.state.ga.us	404-298-3970
DeKalb County Solicitor's Office Jobs not Jail Program	Decatur	GA	30030	krstorey@dekalbcountyga.gov	404-371-2280
DeKalb Workforce Center	Decatur	GA	30030	Darlene.Lanier@gdol.ga.gov	404-687-3400
DeKalb Workforce Center	Decatur	GA	30030	fkadkins@dekalbcountyga.gov	404-687-3400
DeKalb Workforce Center	Decatur	GA	30030	kenneth.dinkins@gdol.ga.gov	404-687-3400
Department of Veteran Affairs: Vocational	Decara.		30000	nemetina manage Basingarger	101 007 0100
Rehabilitation and Employment (VR&E) Program	Columbia	SC	29209	donna.glazer@va.gov	803-647-2397
Disability Rights & Resources	Birmingham	AL	35203	dan.kessler@drradvocates.org	
Dublin Department of Labor	Dublin	GA	31021	eagle1109us@yahoo.com	478-275-6525
	0-1-8:4				
East Tennessee Human Resource Agency, Inc.	Oak Ridge	TN	37830	kcox@ethra.org sean.williamson@franklin.k12.ga.u	
Emmanuel College	Franklin Springs, GA	GA	30639	s	706-246-3116
Emory Candler School of Theology	Atlanta	GA	30322	lhanna@emory.edu	404-727-6322
Emory University School of Law	Atlanta	GA	30322	emily.liu@emory.edu	404-727-5503
Employer Support of the Guard and Reserve	Ellenwood	GA	30294	tonia.r.randall.ctr@mail.mil	678-569-5740
Epilepsy Foundation	Decatur	GA	30030	gscott@nfbga.org	404-527-7155
Faith Alliance of Metro Atlanta (FAMA)	Atlanta	GA	30316	worldpilgrims@bellsouth.net	404-662-3399
FORT McPHERSON CAMPUS	Atlanta	GA	30310	tracy.roberts3@va.gov	404-713-2915
Gainesville Career Center, Georgia Department of Labor	Gainesville	GA	30504	denise.santana@gdol.ga.gov	770-535-5484
Gainesville Career Center, Georgia Department of Labor	Gainesville	GA	30504	kevin.hankinson@dol.state.ga.us	770-535-5484
Gateway House, Inc.	Greenville	SC	29609	pemory@gateway-sc.org	864-242-9193
Georgia Advocacy Office	Decatur	GA	30030	info@thegao.org	404-885-1234
Georgia College	Milledgeville	GA	31061	mary.roberts@gcsu.edu	478-445-5004
Georgia Council of Developmental Disabilities	Atlanta	GA	30303	eejacobson@dhr.state.ga.us	404-657-2126
Georgia Department of Labor Rehabilitation Services	Gainesville	GA	30504	gainesville_cc@dol.state.ga.us	770-535-5484
Georgia Gwinnett College Career Center	Lawrenceville	GA	30043	careerservices@ggc.edu	678-407-5702
Georgia Military College	Milledgeville	GA	31061	sisaac@gmc.cc.ga.us	478-387-4900
Georgia Northwestern Technical College	Rome	GA	30106	kkinsey@gntc.edu	706-295-6963
Georgia Stand-UP	Atlanta	GA	30312	dscott@georgiastandup.org	404-581-0061
Georgia State University College of Law	Atlanta	GA	30303	vmbrown@gsu.edu	404-413-9000
Georgia Tech - Center for Career Discovery and Development	Atlanta	GA	30332	dennis.lindsay@gatech.edu	404-385-0290
Georgia Tech - Center for Career Discovery and Development	Atlanta	GA	30332	elaine.damon@gatech.edu	404-894-2553
Georgia Tech - Center for Career Discovery and Development	Atlanta	GA	30332	karen.houston@gatech.edu	404-894-1346
Georgia Tech - Center for Career Discovery and Development	Atlanta	GA	30332	rob.rogers@gatech.edu	404-894-1348
Georgia Tech - Center for Career Discovery and Development	Atlanta	GA	30332	sonia.anderson@gatech.edu	404-894-1923
Georgia Vocational Rehabilitation Agency	Dallas	GA	30132	joye.carroll@gvs.ga.gov	770-443-3717
Georgia Vocational Rehabilitation Agency	Columbus	GA	31902	paul.workman@gvs.ga.gov	706-649-7400
Goodwill Career Center	Cornelia	GA	30531	acaban@ging.org	770-564-2447
Goodwill Career Center	Cornelia	GA	30531	jvarner@ging.org	770-564-2447
Goodwill Career Center - Simpsonville	Simpsonville	SC	29681	jcsimpsonville@goodwillsc.org	864-967-4217
Goodwill Career Services	Oakwood	GA	30566	jvarner@ging.org	770-538-4209
Goodwill Career Services	Athens	GA	30605	rthomas@ging.org	706-395-1553



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Goodwill of North Georgia	Decatur	GA	30033	careerservices@ging.org	404-420-9900
Goodwill of South Carolina	Powdersville	SC	29611	jcpowdersville@goodwillsc.org	864-295-8650
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	abram.holland@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	diana.billups@dol.state.ga.us	770-840-2200
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	harlynn.mcbroom@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	Osvaldo. Montalvo@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	timothy.moses@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of Labor	Norcross	GA	30071	Tomika.Singh@gdol.ga.gov	770-840-2200
Gwinnett Tech	Lawrenceville	GA	30043	amiller@gwinnetttech.edu	770-962-7580
Gwinnett WIA Career Resource Center	Duluth	GA	30096	jhorsey@gwinnettwiacrc.org	770-806-2020
Habersham Area Career Center, Georgia Department of Labor	Cornelia	GA	30531	habersham_cc@dol.state.ga.us	706-776-0811
Habersham Area Career Center, Georgia Department of Labor	Cornelia	GA	30531	mae.brown@gdol.ga.gov	706-776-0811
Hero 2 Hired Georgia		GA		charlene.l.anderson2.ctr@mail.mil	
Hire Heroes USA	Alpharetta	GA	30004	mkohler@hireheroesusa.org	844-634-1520
Hispanic Interest Coalition of Alabama	Birmingham	AL	35209	info@hispanicinterest.org	205-942-5505
Hmong Cultural Organization, Inc	Winder	GA	30680	vang2true@gmail.com	678-963-0468
Hope Haven	Athens	GA	30607	claudia@hopehaven.net	706-548-4361
Independent Living Centers	Decatur	GA	30030	ssimmons@silcga.org	770-270-6860
Indonesian Community Heritage Foundation (ICHF)	Duluth	GA	30097	info@ichf.us	770-447-6304
INROADS	Atlanta	GA	30303	labarca@inroads.org	404-586-0352
Interdenominational Theological Center (ITC)	Atlanta	GA	30314	jjones@itc.edu	404-527-7792
Jefferson State Community College One Stop Career Center - Birmingham East	Birmingham	AL	35215	birmingham.careercenter@alcc.ala bama.gov	205-856-8538
Jefferson State Community College One Stop Career Center - Birmingham East	Birmingham	AL	35215	tlpayne@jeffstateonline.com	205-856-8538
Jewish Federation of Greater Atlanta	Atlanta	GA	30309	jsegal@jfga.org	404-873-1661
John Marshall Law School	Atlanta	GA	30309	rkirk@johnmarshall.edu	404-872-3593
Johns Creek United Methodist Church	Duluth	GA	30097	flugelca@aol.com	770-497-8215
LaFayette Career Center, Georgia Department of Labor	Lafayette	GA	30728	Bobby.Robbins@gdol.ga.gov	706-638-5525
LaGrange Career Center, Georgia Department of Labor	LaGrange	GA	30240	gary.smith@dol.state.ga.us	706-845-4000
Laurens County SC Works Center (Located at the Laurens County Library)	Laurens	SC	29360	dpsmith@dew.sc.gov	864-681-1605
Lawson State Community College One Stop Career Center	Birmingham	AL	35221	dhenry@lawsonstate.edu	205-929-6384
League of United Latin American Citizens - Georgia	Woodstock	GA	30188	ordoquia@bellsouth.net	
Learning Disabilities Association of America	Atlanta	GA	30345	Idaga@bellsouth.net	404-303-7774
Metro Atlanta YouthBuild	Marietta	GA	30060	aghall@atlantaga.gov	404-546-3048
Milledgeville Career Center, Georgia Department of Labor	Milledgeville	GA	31059	ethel.wynn@gdol.ga.gov	478-445-5465
NAACP	Birmingham	AL	35203	answer.hjacks@hotmail.com	205-516-9806
NAACP DeKalb County Branch Unit #5192	Decatur	GA	30034	naacpdek@comcast.net	404-241-8006
Nepalese Association in Southeast America (NASeA)	Atlanta	GA	30359	yessapkota@gmail.com	770-943-0140
North America Shirdi Sai Temple of Atlanta	Suwanee	GA	30024	webmaster@templeofpeace.org	678-455-7200
North Fulton Career Center	Sandy Springs	GA	30350	ebony.vines- jackson@fultoncountyga.gov	404-613-4480
North Fulton Career Center	Sandy Springs	GA	30350	joann.barber@rescare.com	404-613-4480



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North Metro Career Center, Georgia Department of Labor	Atlanta	GA	30329	crystal.davis@gdol.ga.gov	404-679-5200
North Metro Career Center, Georgia Department of Labor	Atlanta	GA	30329	kenneth.dinkins@gdol.ga.gov	404-679-5200
North Metro Career Center, Georgia Department of Labor	Atlanta	GA	30329	william.moore@gdol.ga.gov	404-679-5200
Phenix City Career Center	Phenix City	AL	36869	linda.savage@alcc.alabama.gov	334-214-4828
Phenix City Career Center	Phenix City	AL	36869	phenixcity.careercenter@alcc.alab ama.gov	334-214-4828
Phenix City Career Center	Phenix City	AL	36869	wanda.magana@alcc.alabama.gov	334-214-4828
Prevention Plus	Forest Park	GA	30297	mbleavell@bellsouth.net	678-705-4159
Rehabilitation Services Division	Augusta	GA	30909	Alana.Amaro@ablegeorgia.ga.gov	706-650-5600
Rehabilitation Services Division	Augusta	GA	30909	Walker.Merritt@ablegeorgia.ga.go	706-650-5600
Rehabilitation Services Division-Marietta	Marietta	GA	30067	lujan.brooks@gvs.ga.gov	770-528-3435
RightChanges	Atlanta	GA	30328	judi@rightchanges.biz	770-713-4311
Roanoke Career Center	Roanoke	AL	36274	opelika.careercenter@alcc.alabam a.gov	334-863-8114
Rome Career Center, Georgia Department of Labor	Rome	GA	30162	rome_cc@dol.state.ga.us	706-295-6051
Saved & Out of Work (SOW) - Cathedral of Faith Church of God in Christ	Atlanta	GA	30310	sowcof@gmail.com	404-752-8960
SC Works Center Anderson	Anderson	SC	29624	sstockton@dew.sc.gov	864-260-6780
SC Works Center Easley	Easley	SC	29642	sstockton@dew.sc.gov	864-220-8990
SC Works Center Easley	Easley	SC	29642	tacker@worklinkweb.com	864-220-8990
SC Works Center Seneca	Seneca	SC	29672	sstockton@dew.sc.gov	864-646-1741
SC Works Clemson Comprehensive Center at East Park	Clemson	SC	29631	sstockton@dew.sc.gov	864-722-9264
SC Works McAlister Square	Greenville	SC	29607	dejones@greenvillecounty.org	864-467-8080
SC Works McAlister Square	Greenville	SC	29607	kstanton@dew.sc.gov	864-467-8080
SC Works McAlister Square	Greenville	SC	29607	wiainfo@greenvillecounty.org	864-467-8080
SC Works Upstate	Spartanburg	SC	29302	dsmith@sces.org	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	elmcabee@dew.sc.gov	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	jcrosby@scworksupstate.com	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	jlee@dew.sc.gov	864-764-1966
SC Works Upstate Union	Union	SC SC	29379 29379	elmcabee@dew.sc.gov	864-427-4119
SC Works Upstate Union Simpson Street Church of Christ	Union Atlanta	GA	30314	igoodwin@dew.sc.gov	864-427-4119 404-688-4756
Southern Polytechnic State University	Marietta	GA	30060	sscoc@simpnite.org pweather@spsu.edu	678-915-7778
Spelman College	Atlanta	GA	30314	tireland@spelman.edu	404-681-3643
Still Serving Veterans	Fort Benning	GA	31905	clivings@stillservingveterans.org	334-759-9600
Talladega Career Center	Talladega	AL	35160	gwen.taylor@alcc.alabama.gov	256-480-2109
Talladega Career Center	Talladega	AL	35160	Talladega@alcc.alabama.gov	256-480-2109
Temple Sinai	Atlanta	GA	30327	warren@zindlers.com	404-252-3073
	Stockbridge	GA	30281	samuel.l.perry@icloud.com	404-245-5410
The Center for Family Resources	Marietta	GA	30060	cathymanelos@thecfr.org	770-428-2601
The Latin American Association	Atlanta	GA	30324	employmentservices@thelaa.org	404-638-1800
The National Association of Black Accountants, I		GA	30301	kwilson@nabainc.org	301-474-6222
Those In Between Jobs (TIBS) - Ben Hill United M	Atidild	GA	30331	thoseinbetweenjobs@gmail.com	404-346-8277
Transition Assistance Program, Ft. Benning	Fort Benning	GA	31905	edwin.g.perez3.civ@mail.mil	
Tuscaloosa VA Center	Tuscaloosa	AL	35404	damon.stevenson@va.gov	205-554-2000
UAB Disability Support Services	Birmingham	AL	35294	asolomon@uab.edu	
University Centers on Disabilities	Athens	GA	30602	bbrightw@uga.edu	706-542-3457
University of Georgia	Athens	GA	30602	scottw@uga.edu	706-542-2222
University of Georgia School of Law	Athens	GA	30602	lcs@uga.edu	706-542-7060
University of North Georgia - Dahlonega	Dahlonega	GA	30597	careerservices-dah@ung.edu	706-864-1951
University of North Georgia - Gainesville	Oakwood	GA	30566	careerservices-gvl@ung.edu	678-717-3964



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University of North Georgia - Oconee	Watkinsville	GA	30677	careerservices-ocn@ung.edu	706-310-6310
Upstate Career Source	Spartanburg	SC	29306	dsmith@sces.org	864-562-4168
Valley Career Center	Valley	AL	36854	linda.savage@alcc.alabama.gov	334-756-0024
Vietnam Veterans of America	Atlanta	GA	30310	vvachapter883@yahoo.com	770-896-9586
View Point Health	Lawrenceville	GA	30046	rocave64@gmail.com	
Vocational Rehabilitation Agency	Cumming	GA	30040	victoria.tarver@gvs.ga.gov	770-781-6781
WorkSource Atlanta	Atlanta	GA	30315	bcooke@atlantaga.gov	404-546-3000



Internet - SimplyHired

Internet - Ziprecruiter

Job Fair - Military/Veterans

Referral – Manager Referral

Website - External Career Site

Organization - Military/Veteran Referral - Employee Referral

Job Fair - External Job Fair - Internal

Grand Total

Job Fair - Atlanta Veterans Job Fair

2020 FCC Source Evaluation Report

FCC Unit: FCC Unit Description: eenville, SC/Georgia

Source Applicant Count Interview Count Hire Count Ad - TV Commercial Advertisement Campaign - Indeed Contractor - Conversion Direct Sourcing - ATS Direct Sourcing - Indeed Direct Sourcing - Introduce Yourself 1 Direct Sourcing - LinkedIn Direct Sourcing - Other Direct Sourcing - Recruiter Networking Direct Sourcing - Sourcing Specialist Former Employee - Rehire Internal - Internal Hire 5 0 5 Internet - Career Builders Internet - Google Internet - Indeed Internet - Linkedin Internet - Monster 3 Internet - Other

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2020 FCC Source Report FCC Unit: 13532

Greenville, SC/Georgia FCC Unit Description:

		•		•	
Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
44546BR	Field Technisian I November				
	Field Technician I Nonexempt	Website - External Career Site	93	21	0
		Referral - Employee Referral	2	21	1
		Internet - Indeed	2	2	2
		Ad - TV Commercial Advertisement	1	1	1
		Former Employee - Rehire	1	1	1
		Organization - Military/Veteran	1	1	1
		Internet - Other	1	1	1
45025BR		internet - Other	1	1	1
43023BK	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	43	0	0
		Former Employee - Rehire	1	1	1
45241BR		romer Employee - Remire	1	•	-
43241DI	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	61	3	0
		Referral - Employee Referral	1	1	1
45631BR		Referrar - Employee Referrar	1	-	-
43031DIX	Human Resources Generalist Exempt				
	riaman nesources deneralist Exempt	Website - External Career Site	113	3	0
		Internet - Indeed	1	1	1
45655BR		c. macca	1	-	1
.5055511	Field Technician I Nonexempt				
	riela recimician rivonexempt	Website - External Career Site	71	14	0
		Referral - Employee Referral	6	5	5
		Internal - Internal Hire	2	2	2
45656BR		internal - internal fille	۷	4	۷
.JUJUUN	Field Technician I Nonexempt				
	riela recimician rivonexempt	Website - External Career Site	53	11	0
		Internet - Indeed	4	4	2
			1	1	1
		Referral - Employee Referral	1	1	0
45659BR		Job Fair - Military/Veterans	1	1	U
43033DN	Sun Bosi Inhound Salas Evennt				
	Sup, Resi Inbound Sales Exempt	Website - External Career Site	58	14	1
			2	2	2
		Referral - Employee Referral			
		Direct Sourcing - Recruiter Networking Internet - Indeed	1 1	1 1	1 1
45679BR		internet - indeed	1	1	1
430/3DK	Field Technician I Nonexempt				
	riela recimician rivonexempt	Website - External Career Site	23	9	1
		Internet - Indeed	1	1	1
45720BR		internet - indeed	1	•	-
437 L ODI(Field Technician I Nonexempt				
	ricia recimeian rivonexempe	Website - External Career Site	22	4	0
		Referral - Employee Referral	1	1	1
45726BR			•	-	-
	Residential Inbound Sales Rep Nonexemp	ot .			
		Website - External Career Site	278	69	0
		Referral - Employee Referral	20	20	13
		Internet - Indeed	16	16	10
		Campaign - Indeed	12	12	5
		Internal - Internal Hire	1	1	1
46496BR		critar internarinte	1	1	1
70770011	Direct Sales Rep Exempt				
	2 cot outed hep Exchipt	Website - External Career Site	61	4	0
		Job Fair - Internal	13	13	3
		Direct Sourcing - ATS	11	11	6
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Indeed	1	1	1
46499BR		Direct Sourcing - Indeed	1	1	1
40477BK	Direct Sales Pen Evennt				
	Direct Sales Rep Exempt	Wohsita - External Career Site	10	0	0
		Website - External Career Site	15		
		Direct Sourcing - ATS	2	2	1
4650222		Direct Sourcing - Indeed	1	1	1
46502BR	Direct Calca Day 5				
	Direct Sales Rep Exempt				_
		Website - External Career Site	43	4	0
		Job Fair - Internal	8	8	2
		Direct Sourcing - ATS	4	4	2
		Internal - Internal Hire	2	2	2



Requisition 246665BR	<u>Job Title</u>	<u>Source</u>	Applicant Count	Interview Count	Hire Count
46665BK	Asst Mgr, Store Exempt				
		Website - External Career Site	67	3	0
467F0DD		Internet - Indeed	1	1	1
46750BR	Store Associate Nonexempt				
	·	Website - External Career Site	91	8	0
46754.00		Internet - Indeed	1	1	1
46751BR	Asst Mgr, Store Exempt				
	risse ing., store zaeinpt	Website - External Career Site	26	4	0
		Internet - Indeed	1	1	1
46937BR	Stars Associate Nanovement				
	Store Associate Nonexempt	Website - External Career Site	52	8	0
		Internet - Indeed	3	3	2
47087BR					
	Store Associate Nonexempt	Website - External Career Site	62	6	0
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
47107BR					
	Field Technician III Nonexempt	Internet - Indeed	1	0	1
47283BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site Internal - Internal Hire	55 4	12 4	0 4
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Indeed	3	3	3
		Internet - Indeed	1	1	1
47324BR	2				
	Direct Sales Rep Exempt	Website - External Career Site	49	1	0
		Direct Sourcing - ATS	3	3	2
47372BR					
	Direct Sales Rep Exempt	Wohaita Estamal Caroor Sita	42	0	0
		Website - External Career Site Referral - Employee Referral	43 3	8 3	2
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	0
47474BR					
	Field Technician III Nonexempt	Referral - Employee Referral	1	0	1
47505BR		neterral Employee Referral	-	Ŭ	-
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	41	6	0
47813BR		Direct Sourcing - ATS	1	1	1
	Field Technician I Nonexempt				
		Website - External Career Site	37	5	0
		Internet - Indeed Organization - Military/Veteran	1	1 1	1 1
47880BR		Organization - Willitary, Veteran	1	1	1
	Operations Specialist - FO Exempt				
		Website - External Career Site	286	14	0
47957BR		Job Fair - External	1	1	1
.,,,,,,	Sr Supply Chain Coordinator Nonexem	pt			
		Website - External Career Site	84	2	0
4004022		Contractor - Conversion	1	1	1
48010BR	HR Coordinator Nonexempt				
	Condition Hollekempt	Website - External Career Site	238	3	0
		Internet - Indeed	1	1	1
48032BR	Decidential Intermed Cal. 20. 11				
	Residential Inbound Sales Rep Nonexe	mpt Website - External Career Site	314	106	0
		Internet - Indeed	27	27	12
		Referral - Employee Referral	12	12	8
		Campaign - Indeed	3	3	3
48040BR		Internal - Internal Hire	2	2	2
HOUPUOK	Field Technician III Nonexempt				
		Internet - Indeed	1	0	1
48123BR					
	Field Technician II Nonexempt				



<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
		Website - External Career Site	1	0	1
48203BR					
	Account Executive Exempt	Website - External Career Site	61	1	1
48280BR		Website - External Career Site	01	1	1
.02005.1	Store Associate Nonexempt				
	·	Website - External Career Site	245	45	0
		Internet - Indeed	4	4	2
		Job Fair - Internal	1	1	0
		Campaign - Indeed	1	1	0
48303BR		Internet - Ziprecruiter	1	1	0
403U3DN	Field Technician II Nonexempt				
	ried recilician il Nonexempt	Internet - Indeed	1	0	1
48312BR					
	Field Technician I Nonexempt				
		Website - External Career Site	38	3	0
		Internet - Indeed	1	1	1
18326BR					
	Field Technician I Nonexempt	Website - External Career Site	67	16	1
		Internet - Indeed	5	5	4
		Referral - Employee Referral	2	2	2
18330BR			_	•	=
	RSC Rep I Nonexempt				
		Website - External Career Site	55	7	1
		Internal - Internal Hire	2	2	1
18388BR					
	Sr Mgr, Store Operations Exempt	Wohaita Eutomal Comme City	22	2	^
		Website - External Career Site Internet - Linkedin	23 1	2 1	0 1
18631BR		internet - Lilikeuili	1	1	1
10031DIX	Field Technician I Nonexempt				
		Website - External Career Site	25	3	0
		Internet - Indeed	1	1	1
		Referral – Manager Referral	1	1	1
48674BR					
	Field Technician I Nonexempt				
		Website - External Career Site	77	15	3
		Internet - Indeed	3	3	1
		Referral - Employee Referral Internet - Other	2 1	2 1	0 1
		Job Fair - Atlanta Veterans Job Fair	1	0	0
		Internet - Ziprecruiter	1	1	1
48680BR		internet ziprecruiter	-	-	-
	Field Technician I Nonexempt				
	·	Website - External Career Site	59	9	0
		Internet - Indeed	3	3	3
		Referral - Employee Referral	1	1	0
		Internet - Other	1	1	0
		Job Fair - Atlanta Veterans Job Fair	1	0	0
48687BR	Multi Tanant Calas Bara S				
	Multi-Tenant Sales Rep Exempt	Website - External Career Site	8	1	0
		Direct Sourcing - Indeed	8 1	1	1
18708BR		Direct Joureing - Indeed	1	1	1
	Field Technician I Nonexempt				
		Website - External Career Site	57	3	0
		Internet - Indeed	3	3	2
		Ad - TV Commercial Advertisement	1	1	1
		Job Fair - Atlanta Veterans Job Fair	1	0	0
48786BR					
	Direct Sales Rep Exempt	Website Esternal Come Cit	60	20	
		Website - External Career Site Job Fair - Internal	68 17	29 17	1 4
		Direct Sourcing - Indeed	9	5	2
		Referral - Employee Referral	2	1	1
18791BR			-	-	-
	Direct Sales Rep Exempt				
	• • •	Website - External Career Site	28	8	0
		Direct Sourcing - Indeed	7	6	4
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	0
18804BR	5				
	Direct Sales Rep Exempt	Wohaita Eutomal Course City	47	0	^
		Website - External Career Site	47	8	0
		Job Fair - Internal	7	7	2



	Job Title	Source	Applicant Count	Interview Count	Hire Coun
		Referral - Employee Referral	4	4	3
		Direct Sourcing - Indeed	3	2	2
		Direct Sourcing - ATS	2	2	0
		Direct Sourcing - Sourcing Specialist	1	0	0
		Internal - Internal Hire	1	1	1
8953BR	Field Technician I Nonexempt				
	ricia recimician riconexempt	Website - External Career Site	38	16	2
		Internet - Indeed	2	2	1
48962BR					
	Sup, SMB Telesales Exempt	Wakeita Futarnal Carear Site	24	11	0
		Website - External Career Site Internal - Internal Hire	24 2	11 2	2
		Internal - Internal File	1	1	1
48963BR		internet - indeed	1	1	1
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	175	68	0
		Referral - Employee Referral	7	7	7
		Job Fair - Internal	3	3	2
		Direct Sourcing - Indeed	3	3	2
		Direct Sourcing - Other	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	0
18966BR	Field Technisian I November				
	Field Technician I Nonexempt	Website - External Career Site	67	6	0
		Job Fair - Atlanta Veterans Job Fair	1	0	0
		Referral - Employee Referral	1	0 1	1
49078BR		neierrai - Lilipioyee neieffal	1	1	1
	Direct Sales Rep Exempt				
		Website - External Career Site	44	1	0
		Job Fair - Internal	4	4	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - SimplyHired	1	1	0
49266BR					
	Field Technician II Nonexempt				
49344BR		Referral - Employee Referral	1	0	1
49344BK	Store Associate Nonexempt				
	otore / tooleage remexempt	Website - External Career Site	54	2	0
		Internet - Indeed	2	2	2
49387BR					
	Store Associate Nonexempt				
49647BR		Website - External Career Site	77	4	1
43047BK	Store Associate Nonexempt				
	otore / locotiute rionexempt			_	
		Website - External Career Site	44	3	2
49658BR		Website - External Career Site	44	3	2
49658BR	Asst Mgr, Store Exempt				
	Asst Mgr, Store Exempt	Website - External Career Site Website - External Career Site	9	2	1
	Asst Mgr, Store Exempt Field Technician III Nonexempt	Website - External Career Site			
49885BR			9	2	1
49885BR		Website - External Career Site	9	2	1
49885BR 49937BR	Field Technician III Nonexempt	Website - External Career Site	9	2	1
49885BR 49937BR	Field Technician III Nonexempt RSC Rep I Nonexempt	Website - External Career Site Referral - Employee Referral	9	2	1
49658BR 49885BR 49937BR 49952BR	Field Technician III Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire	9 1 1	0 0	1 1 1
49885BR 49937BR	Field Technician III Nonexempt RSC Rep I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran	9 1 1	0 0	1 1 1 0
49885BR 49937BR 49952BR	Field Technician III Nonexempt RSC Rep I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire	9 1 1	0 0	1 1 1
49885BR 49937BR 49952BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran	9 1 1	0 0	1 1 1 0
49885BR 49937BR 49952BR	Field Technician III Nonexempt RSC Rep I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire	9 1 1 1	0 0 0 0	1 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran	9 1 1	0 0	1 1 1 0
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire	9 1 1 1	0 0 0 0	1 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire	9 1 1 1	0 0 0 0	1 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed	9 1 1 1 1	2 0 0 0 0	1 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site	9 1 1 1 1 1 1	2 0 0 0 0 0	1 1 1 0 1 1 0 0 1
49885BR 49937BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral	9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 0 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt Field Technician I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site	9 1 1 1 1 1 1 49	2 0 0 0 0 0 0	1 1 1 0 1 1 0 1 0 1 0 0 0
49885BR 49937BR 49952BR 50148BR 50233BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt Field Technician I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral	9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 0 1 1 0 1
49885BR 49937BR 49952BR 50148BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician I Nonexempt Store Associate Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site	9 1 1 1 1 1 1 49	2 0 0 0 0 0 0	1 1 1 0 1 1 0 1 0 1 0 0 0
19885BR 19937BR 19952BR 50148BR 50233BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician III Nonexempt Field Technician I Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed	9 1 1 1 1 1 1 49 1	2 0 0 0 0 0 0 0 7 1	1 1 0 1 1 0 1 0 1 0 1
49885BR 49937BR 49952BR 50148BR 50233BR	Field Technician III Nonexempt RSC Rep I Nonexempt Field Technician II Nonexempt Field Technician I Nonexempt Store Associate Nonexempt	Website - External Career Site Referral - Employee Referral Former Employee - Rehire Organization - Military/Veteran Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site	9 1 1 1 1 1 1 49	2 0 0 0 0 0 0	1 1 1 0 1 1 0 1 0 1 0 0 0



Field Technician II Nonexempt	quisition	<u>Job Title</u>	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
MAE - Major Account Exec Exempt		Field Technician II Nonexempt				
MAE - Major Account Exec Exempt Website - External Career Site 78			Internet - Indeed	1	0	1
Direct Sales Rep Exempt	0597BR	BAAF, BA-lan Assessed From Front Street				
Direct Sales Rep Exempt		MAE - Major Account Exec Exempt	Wahaita Futarnal Caraar Sita	70	1	0
Soft					1 1	1
	0731BR		Direct 30th chilg - ATS	1	1	1
Website - External Career Site 58	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Direct Sales Rep Exempt				
Referral - Employee Referral Direct Sourcing - Introduce Yourself 3 Direct Sourcing - Introduce Yourself 2 Formet Employee - Rehire 2 Formet Employee - Rehire 2 Direct Sourcing - Interdect 9 Total Internet - Indeed			Website - External Career Site	58	6	0
Direct Sourcing - Introduce Yourself 3 Direct Sourcing - Other 3 Internet - Indeed 2 Former Employee - Rehire 2 2 2 2 2 2 2 2 2			Direct Sourcing - ATS	4	4	2
Direct Sourcing - Other 3 1 1 1 1 1 1 1 1 1			Referral - Employee Referral	4	4	2
Intermet - Indeed 2 2 1 1 2 2 2 2 2 2			Direct Sourcing - Introduce Yourself	3	3	2
Former Employee - Rehire 2 2 1 1 1 1 1 1 1 1			Direct Sourcing - Other	3	2	2
S07908R			Internet - Indeed	2	2	1
Sorgeneral			Former Employee - Rehire	2	2	2
Residential Inbound Sales Rep Nonexempt			Direct Sourcing - Indeed	1	1	0
Website - External Career Site 171	0790BR					
Internet - Indeed 9 Referral - Employee Referral 5 5 5 5 5 5 5 5 5		Residential Inbound Sales Rep Nonexe				
Referral - Employee Referral 5					30	0
Direct Sourcing - Sourcing Specialist 1					9	6
			• •		5	2
Nebsite - External Career Site 18	004000		Direct Sourcing - Sourcing Specialist	1	1	1
Website - External Career Site 18 Referral - Employee Referral 2 2 2 2 2 2 2 2 2	U848BK	Account Executive Event				
Referral - Employee Referral 2		Account Executive Exempt	Wahrita - External Carpor Sito	10	2	0
Account Executive Exempt					2	1
Nebsite - External Career Site 21	0922RP		nerenar - Employee nerellar	۷	4	1
Website - External Career Site 21	JELDI	Account Executive Exempt				
			Website - External Career Site	21	1	1
Direct Sales Rep Exempt	0985BR			-		=
Website - External Career Site 6		Direct Sales Rep Exempt				
Direct Sourcing - Indeed 1 Internet - Indeed 1		• • •	Website - External Career Site	6	1	0
			Direct Sourcing - Indeed	1	1	0
Nebsite - External Career Site 10			Internet - Indeed	1	1	1
Website - External Career Site 10 Referral - Employee Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0988BR					
Referral - Employee Referral 1 1 1 1 1 1 1 1 1		Direct Sales Rep Exempt				
STOO2BR			Website - External Career Site	10	5	1
Direct Sales Rep Exempt Website - External Career Site 40			Referral - Employee Referral	1	1	1
Website - External Career Site 40 Direct Sourcing - Indeed 7 Referral - Employee Referral 3 Internet - Google 1 Direct Sales Rep Exempt Website - External Career Site 10 Internet - Gareer Builders 1 Internet - Career Builders 1 Direct Sales Rep Exempt Website - External Career Site 10 Internet - Career Builders 1 Internet - Career Builders 1 Direct Sales Rep Exempt Website - External Career Site 14 Direct Sourcing - ATS 1 Direct Sales Rep Exempt Website - External Career Site 14 Direct Sourcing - ATS 1 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Referral - Employee Referral 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Indeed 1	1002BR					
Direct Sourcing - Indeed 7 Referral - Employee Referral 3 Internet - Google 1 1 1 1 1 1 1 1 1		Direct Sales Rep Exempt				
Referral - Employee Referral 3 Internet - Google 1 Job Fair - Internal 1 Pirect Sales Rep Exempt Website - External Career Site 10 Internet - Gareer Site 10 Internet - Gareer Builders 1 Internet - Career Builders 1 Internet - Career Builders 1 Internet - Sourcing - ATS 1 Internet Sourcing - ATS 1 Internet Sourcing - ATS 1 Internet - External Career Site 14 Direct Sourcing - ATS 1 Internet - External Career Site 14 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Internal 5 Internal 5 Internal 6 Internal 6 Internal 7 Internal 7 Internal 8 Internal 9 Interna					8	0
Internet - Google 1 Job Fair - Internal 1 251017BR Direct Sales Rep Exempt Website - External Career Site 10 Internet - Google 1 Direct Sourcing - Sourcing Specialist 1 Internet - Career Builders 1 Internet - Career Builders 1 E51018BR Direct Sales Rep Exempt Website - External Career Site 14 Direct Sourcing - ATS 1 E51019BR Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 E51023BR Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 E51024BR Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Internet - Employee Referral 1 Referral - Employee - Rehire 1 Referral - Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1					7	3
Job Fair - Internal 1 Position - Internal 1 Job Fair - Internal 1 Direct Sales Rep Exempt					3	1
Direct Sales Rep Exempt Website - External Career Site Internet - Google Internet - Google Direct Sourcing - Sourcing Specialist Internet - Career Builders Internet - Sourcing - ATS Internal Career Site Internal Career			3		1	0
Direct Sales Rep Exempt Website - External Career Site Internet - Google Internet - Google Internet - Career Builders Internet - Career Builders Internet - Career Builders Direct Sales Rep Exempt Website - External Career Site Internet - Career Site Internal Inter	4047DD		Job Fair - Internal	1	1	0
Website - External Career Site 10 Internet - Google 1 Direct Sourcing - Sourcing Specialist 1 Internet - Career Builders 1 S1018BR Direct Sales Rep Exempt Website - External Career Site 14 Direct Sourcing - ATS 1 S1019BR Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal Career Site 46 Job Fair - Internal Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt 1 Website - External Career Site 8 Referral - Employee Referral 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet -	101/BK	Divert Calas Bay Frances				
Internet - Google 1 Direct Sourcing - Sourcing Specialist 1 Internet - Career Builders 1 Direct Sales Rep Exempt Website - External Career Site 14 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1		Direct Sales Rep Exempt	Wahaita Futarnal Caraar Sita	10	1	0
Direct Sourcing Specialist 1 Internet - Career Builders 1 Direct Sales Rep Exempt Website - External Career Site 14 Direct Sales Rep Exempt Website - External Career Site 14 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1					1	0
Internet - Career Builders 1 Direct Sales Rep Exempt					1	0
Direct Sales Rep Exempt Website - External Career Site Direct Sales Rep Exempt Website - External Career Site Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Sizouzabr Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral					1 1	1 1
Direct Sales Rep Exempt Website - External Career Site Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Referral - Employee Referral Referral - Employee Referral Internet - Google Internet - Google Internet - Indeed	1012RP		internet - Career bulluers	1	1	1
Website - External Career Site 14 Direct Sourcing - ATS 1 Direct Sales Rep Exempt Website - External Career Site 35 Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Indeed 1	TOTODU	Direct Sales Ren Exempt				
Direct Sourcing - ATS Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Internal Site of the image of the second		2 Oct outed hep Exempt	Website - External Career Site	14	0	0
Direct Sales Rep Exempt Website - External Career Site 46 Job Fair - Internal 5 251023BR Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Indeed 1					1	1
Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Referral - Employee Referral Direct Sales Rep Exempt Website - External Career Site Job Fair - Internal Referral - Internal Referral - Employee Referral Internet - Google Internet - Indeed Internet - Indeed Internet - Indeed Internet - Indeed	1019BR			-	=	-
Website - External Career Site Job Fair - Internal 5 Poirect Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Poirect Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Poirect Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Google 1 Internet - Indeed 1 Point Technician III Nonexempt		Direct Sales Rep Exempt				
Job Fair - Internal 5 Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Signature Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Signature S			Website - External Career Site	46	0	0
Direct Sales Rep Exempt Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal Career Site 32 Job Fair - Internal 6 Poirect Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Google 1 Internet - Indeed 1 Field Technician III Nonexempt			Job Fair - Internal		5	1
Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal Career Site 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Field Technician III Nonexempt	1023BR					
Website - External Career Site 8 Referral - Employee Referral 1 Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal Career Site 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Field Technician III Nonexempt		Direct Sales Rep Exempt				
Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 ST172BR Field Technician III Nonexempt			Website - External Career Site	8	4	0
Direct Sales Rep Exempt Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 States Field Technician III Nonexempt			Referral - Employee Referral	1	1	1
Website - External Career Site 32 Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 State - Indeed 1 Internet - Indeed 1	1024BR					
Job Fair - Internal 8 Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 ST172BR		Direct Sales Rep Exempt				
Direct Sourcing - Indeed 2 Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Field Technician III Nonexempt					16	0
Former Employee - Rehire 1 Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 Statement - Indeed 1 Field Technician III Nonexempt					8	3
Referral - Employee Referral 1 Internet - Google 1 Internet - Indeed 1 ST172BR Field Technician III Nonexempt					2	1
Internet - Google 1 Internet - Indeed 1 Internet - Indeed 1 Internet - Indeed 1			• •		1	1
Internet - Indeed 1 S1172BR Field Technician III Nonexempt			. ,		1	1
251172BR Field Technician III Nonexempt					1	0
Field Technician III Nonexempt			Internet - Indeed	1	1	0
	1172BR					
		Field Technician III Nonexempt				
			Internet - Indeed	1	0	1
IS1180BR Field Technician IV Nonexempt	1180BR					



<u>Requisition</u>	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
		Former Employee - Rehire	1	0	1
51185BR		Contractor - Conversion	1	0	1
MACOTT	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	211	48	0
		Direct Sourcing - Indeed	8	8	7
		Internet - Indeed	4	4	3
		Referral - Employee Referral	3	3	3
		Direct Sourcing - Other	2	2	1
		Referral – Manager Referral	1	1	1
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
251607BR	56.1.5.5				
	Direct Sales Rep Exempt	Website - External Career Site	7	0	0
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	0	1
251631BR		Torrier Employee Renine	-	Ü	-
	Field Technician III Nonexempt				
		Website - External Career Site	1	0	1
51751BR					
	Account Executive Exempt	Wahrita External Caroor Site	0	1	1
51868BR		Website - External Career Site	9	1	1
- TOODDIK	Residential Inbound Sales Rep Nonexempt	:			
		Website - External Career Site	511	155	0
		Internet - Indeed	75	75	32
		Referral - Employee Referral	15	15	13
		Former Employee - Rehire	2	2	1
		Direct Sourcing - Sourcing Specialist	2	2	1
		Internal - Internal Hire	1	1	1
251896BR					
	Store Associate Nonexempt			_	
		Website - External Career Site	28	3	0
		Internet - Indeed	1	1	1
252315BR	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	21	0	0
		Referral - Employee Referral	1	1	1
252416BR		Referral Employee Referral	-	-	-
	Store Associate Nonexempt				
	·	Website - External Career Site	119	8	0
		Job Fair - External	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Former Employee - Rehire	1	0	0
		Referral - Employee Referral	1	1	1
252675BR					
	MAE - Major Account Exec Exempt	Walanta Estamal Companition	20	4	0
		Website - External Career Site	28	1	0
253052BR		Direct Sourcing - ATS	1	1	1
JJUJEDN	Direct Sales Rep Exempt				
	2 Cot Suits help Exempt	Website - External Career Site	35	7	0
		Direct Sourcing - Indeed	5	5	3
		Direct Sourcing - Introduce Yourself	2	2	1
		Referral - Employee Referral	2	2	2
		Internet - Ziprecruiter	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	1
253054BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	139	27	0
		Direct Sourcing - Indeed	7	7	4
		Internet - Indeed	3	3	1
		Direct Sourcing - Sourcing Specialist	2	2	0
		Direct Sourcing - Other	1	1	0
E2000BD		Referral - Employee Referral	1	1	0
53089BR	Sup, SMB Telesales Exempt				
	Jup, Jivid Telesales Exempt	Website - External Career Site	19	4	0
		Former Employee - Rehire	19	4 1	1
253107BR		Tormer Employee - Nettille	1	1	1
	Direct Sales Rep Exempt				
		Website - External Career Site	49	14	0
		Direct Sourcing - Indeed	9	9	3
		Job Fair - External	5	5	0
		JUD Fall - External	3	5	U
		Referral - Employee Referral	3	3	1



	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Internet - Google	1	1	0
53123BR	Direct Color Bon Evennt				
	Direct Sales Rep Exempt	Website - External Career Site	27	9	1
		Direct Sourcing - Indeed	2	2	1
		Ad - TV Commercial Advertisement	1	1	0
		Referral - Employee Referral	1	1	1
53253BR					
	Direct Sales Rep Exempt		25	_	
		Website - External Career Site	25 4	1 4	0 3
53260BR		Direct Sourcing - ATS	4	4	3
JJEOUDIN	Direct Sales Rep Exempt				
		Website - External Career Site	29	4	0
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
53306BR	Sun Direct Sales Nection Fromus				
	Sup, Direct Sales Nesting Exempt	Website - External Career Site	30	2	0
		Former Employee - Rehire	1	1	1
53454BR		. ,			
	Store Associate Nonexempt				
		Website - External Career Site	32	6	0
E3E30DD		Internet - Indeed	1	1	1
53528BR	Account Executive Exempt				
		Website - External Career Site	15	0	0
		Referral - Employee Referral	1	1	1
53974BR					
	Store Associate Nonexempt				
		Website - External Career Site	63	1	0
54001BR		Campaign - Indeed	1	1	1
34001BK	Direct Sales Rep Exempt				
		Website - External Career Site	19	2	0
		Internet - Indeed	1	1	1
54280BR					
	Store Associate Nonexempt			_	_
		Website - External Career Site	27 1	1 1	0 1
54576BR		Internet - Indeed	1	1	1
34370BI	Direct Sales Rep Exempt				
		Website - External Career Site	26	1	0
		Direct Sourcing - ATS	2	2	0
		Internet - SimplyHired	2	2	1
54682BR	Direct Calca Bay Fyranat				
	Direct Sales Rep Exempt	Website - External Career Site	62	20	0
		Direct Sourcing - Indeed	4	4	2
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	_	1	0
			1	-	U
54683BR			1		0
54683BR	Direct Sales Rep Exempt				
54683BR	Direct Sales Rep Exempt	Website - External Career Site	25	12	1
54683BR	Direct Sales Rep Exempt	Website - External Career Site Direct Sourcing - Indeed	25 6	12 6	1 1
54683BR	Direct Sales Rep Exempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin	25 6 1	12 6 1	1 1 1
54683BR	Direct Sales Rep Exempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other	25 6	12 6 1	1 1
54683BR	Direct Sales Rep Exempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin	25 6 1 1	12 6 1	1 1 1
54683BR	Direct Sales Rep Exempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter	25 6 1 1	12 6 1 1	1 1 1 1 0
		Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire	25 6 1 1 1	12 6 1 1 1	1 1 1 1 0
	Direct Sales Rep Exempt Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed	25 6 1 1 1 1	12 6 1 1 1 1	1 1 1 0 0
		Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site	25 6 1 1 1 1 1 1	12 6 1 1 1 1 1	1 1 1 1 0 0 0
54692BR		Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed	25 6 1 1 1 1	12 6 1 1 1 1	1 1 1 0 0
54692BR	Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral	25 6 1 1 1 1 1 1	12 6 1 1 1 1 1	1 1 1 1 0 0 0
54692BR		Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral	25 6 1 1 1 1 1 1	12 6 1 1 1 1 1	1 1 1 1 0 0 0
54692BR	Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral	25 6 1 1 1 1 1 1 29 1	12 6 1 1 1 1 1 7	1 1 1 1 0 0 0
54692BR	Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral empt Website - External Career Site	25 6 1 1 1 1 1 1 29 1	12 6 1 1 1 1 1 7 1	1 1 1 1 0 0 0 0
54692BR	Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral website - External Career Site Internet - Indeed	25 6 1 1 1 1 1 1 29 1	12 6 1 1 1 1 1 7 1 80 38	1 1 1 0 0 0 0
54692BR 54729BR	Store Associate Nonexempt Residential Inbound Sales Rep Nonex	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral website - External Career Site Internet - Indeed Referral - Employee Referral	25 6 1 1 1 1 1 1 29 1 320 38 15	12 6 1 1 1 1 1 7 1 80 38 15	1 1 1 0 0 0 0 1
54692BR 54729BR	Store Associate Nonexempt	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed Referral - Employee Referral Campaign - Indeed	25 6 1 1 1 1 1 1 29 1 320 38 15 1	12 6 1 1 1 1 1 1 7 1 1 80 38 15 1	1 1 1 1 0 0 0 0
54692BR 54729BR	Store Associate Nonexempt Residential Inbound Sales Rep Nonex	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Empt Website - External Career Site Internet - Indeed Referral - Employee Referral Campaign - Indeed Website - External Career Site	25 6 1 1 1 1 1 1 29 1 320 38 15 1	12 6 1 1 1 1 1 7 1 1 80 38 15 1	1 1 1 1 0 0 0 0 1
54692BR 54729BR	Store Associate Nonexempt Residential Inbound Sales Rep Nonex	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Website - External Career Site Internet - Indeed Referral - Employee Referral Campaign - Indeed Website - External Career Site	25 6 1 1 1 1 1 1 29 1 320 38 15 1	12 6 1 1 1 1 1 1 7 1 80 38 15 1	1 1 1 1 0 0 0 0 1
54692BR 54729BR 54745BR	Store Associate Nonexempt Residential Inbound Sales Rep Nonex	Website - External Career Site Direct Sourcing - Indeed Internet - Linkedin Direct Sourcing - Other Internet - Ziprecruiter Former Employee - Rehire Internet - Indeed Website - External Career Site Referral - Employee Referral Empt Website - External Career Site Internet - Indeed Referral - Employee Referral Campaign - Indeed Website - External Career Site	25 6 1 1 1 1 1 1 29 1 320 38 15 1	12 6 1 1 1 1 1 7 1 1 80 38 15 1	1 1 1 1 0 0 0 0 1



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
54861BR					
	Rep, SMB Telesales Nonexempt	W. L. W. E. L. LO. 10		40	•
		Website - External Career Site	47 4	18 4	0 1
		Direct Sourcing - Other Direct Sourcing - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
55091BR			_	-	-
	Store Associate Nonexempt 61BR Mgr, Training Delivery Exempt 92BR Field Technician I Nonexempt 638BR Field Technician I Nonexempt 641BR Field Technician I Nonexempt				
		Website - External Career Site	61	6	0
		Internet - Indeed	2	2	0
		Internet - Other	1	1	1
55161BR					
	Mgr, Training Delivery Exempt	Website - External Career Site	42	3	0
		Former Employee - Rehire	1	1	1
55292BR		romer employee nemic	-	-	-
	Field Technician I Nonexempt				
	·	Website - External Career Site	58	5	0
		Referral - Employee Referral	3	3	3
		Internet - Indeed	1	1	1
55338BR					
	Field Technician I Nonexempt			•	_
		Website - External Career Site	64	6	0
55341BR		Internet - Indeed	3	3	2
33341DK	Field Technician I Nonevernt				
	a recimician i nonexempt	Website - External Career Site	32	6	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
55342BR		• •			
	Field Technician I Nonexempt				
		Website - External Career Site	54	10	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	2	2	0
		Internet - Linkedin	1	1	0
55345BR	Field Technician I Nonexempt				
	rieid reciliician i Nonexempt	Website - External Career Site	115	13	0
		Internet - Indeed	1	1	1
55349BR					
	Field Technician I Nonexempt				
		Website - External Career Site	91	29	1
		Internet - Indeed	5	5	3
		Organization - Military/Veteran	1	0	0
55386BR	Plaid Tarketsian I November				
	Field Technician I Nonexempt	Website - External Career Site	22	7	0
		Internet - Indeed	1	1	1
55393BR		memer macea	-	-	-
	Field Technician I Nonexempt				
	•	Website - External Career Site	28	3	0
		Internet - Indeed	1	1	1
55489BR					
	Field Technician II Nonexempt				
		Website - External Career Site	1	0	1
55704BR	Cup CMD Tolerales Fusions				
	Sup, SMB Telesales Exempt	Website - External Career Site	21	3	0
		Referral - External Career Site	1	1	1
55710BR		Referral Employee Referral	1	1	1
	Account Executive Exempt				
	•	Website - External Career Site	53	5	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
55827BR					
	Account Executive Exempt			_	
		Website - External Career Site	15	0	0
FF04055		Referral - Employee Referral	1	1	1
55919BR	Pon SMR Tolosolos Nanovent				
	Rep, SMB Telesales Nonexempt	Website - External Career Site	96	34	0
		Referral - External Career Site	8	8	5
			5	5	3
		Campaign - Indeed			
		Campaign - Indeed Internet - Indeed	3	3	2
		Internet - Indeed Direct Sourcing - Indeed			



Former Employee - Rehine 1	<u>Requisition</u>	Job Title	Source	Applicant Count	Interview Count	Hire Count
SEGNAME			Internet - Linkedin	1	1	1
Methods	6054BB		Former Employee - Renire	1	1	1
Marchael Marchael Statemal Career Site Sil S	70034BIX	RSC Rep I Nonexempt				
		·	Website - External Career Site	51	3	1
			Referral - Employee Referral	1	1	0
Website - External Career Step 1985 Sourcing - Indeed 1985 198	6330BR	Direct Calca Day Evenue				
Direct Sourcing - 110eeed 4		Direct Sales Rep Exempt	Website - External Career Site	33	10	0
Direct Sales Rep Exempt						
				2	1	0
Website - External Career Site 37 1 0 0 1 1 0 0 1 1 0 0	56331BR					
Direct Sourings - Indeed 5 5 2 1 2 5639288		Direct Sales Rep Exempt	W. I. ''	27		
SAST May, Store Exempt						
Mebsite - External Career Site 70 6 0 1 1 1 1 1 1 1 1 1	56392BR			_	_	_
Internet - Indeed 2		Asst Mgr, Store Exempt				
Store Associate Nonexempt Website - External Career Site 23	E <i>CA</i> 10DD		Internet - Indeed	2	2	1
Mebsite - External Career Site 73 4 1 1 1 1 1 1 1 1 1	50418BK	Store Associate Nonevernt				
Mebsite - External Career Site 1			Website - External Career Site	23	4	1
Website - External Career Site 57 0 0 0 0 0 0 0 0 0	56480BR					
Direct Sales Rep Exempt		EAE-Enterprise Account Exec Exempt				
Direct Sales Rep Exempt Website - External Career Site 90 5 0 0 1 1 0 0 0 0 0 0	56515RR		пететтат - стпртоуее кететтат	1	1	1
Website - External Career Site internal - Indeed		Direct Sales Rep Exempt				
			Website - External Career Site	90	5	0
Residential Inbound Sales Rep Nonexempt			Internal - Internal Hire			
Residential Inbound Sales Rep Nonexempt			Direct Sourcing - Indeed	5	5	2
Website - External Career Site 216 60 0 0 0 0 0 0 0 0	56528BR	Pacidential Inhound Cales Bon Noneyom	m#			
Internet - Indeed 25 25 14 Referral - Employee Referral 6		Residential Impound Sales Rep Nonexem		216	60	0
Field Technician II Nonexempt			Referral - Employee Referral	6	6	5
Internet - Indeed 2 1 2 2 2 3 3 3 3 5 5 5 5 5 5	56530BR					
Field Technician III Nonexempt		Field Technician II Nonexempt		•	_	2
Field Technician III Nonexempt	ESE07RD		Internet - Indeed	2	1	2
Internet - Indeed 1	.30337 DK	Field Technician III Nonexempt				
Internet - Monster 1 0 1 1 1 1 1 1 1 1 1			Internet - Indeed	1	1	0
Store Associate Nonexempt Website - External Career Site 29 5 0 0 1 1 1 1 1 1 1 1			Referral - Employee Referral	1	0	1
Store Associate Nonexempt Website - External Career Site 29 5 0			Internet - Monster	1	0	1
Mebsite - External Career Site 29 5 0 1 1 1 1 1 1 1 1 1	56654BR					
Internet - Indeed		Store Associate Nonexempt	Wahsita External Career Site	20	E	0
Field Technician I Nonexempt Website - External Career Site 40 11 0 0 1 0 0 0 0 0						
Website - External Career Site 40 11 0 1 1 0 1 1 0 1 1	56872BR					
Internet - Indeed 2 2 1 1 0 0 1 1 0 0 1 1		Field Technician I Nonexempt				
Internet - Other 1						
Field Technician Nonexempt Referral - Employee Referral 1						
Referral - Employee Referral 1	57001BR		internet - Other	1	1	U
Negernal - Employee Referral 1	JIDN	Field Technician II Nonexempt				
Store Lead Nonexempt Website - External Career Site 7 0 0 0 0 0 0 0 0 0			Referral - Employee Referral	1	0	1
Website - External Career Site 7 0 0	57028BR					
Internet - Indeed 1 1 1 1 1 1 1 1 1		Store Lead Nonexempt	Website Esternal C	-		•
### First Sales Rep Exempt First Sales Rep Exempt Website - External Career Site 27 4 0						
Mebsite - External Career Site 27	57225RR		mterriet - mueeu	1	1	1
Website - External Career Site 27 4 0 Referral - Employee Referral 1 1 1 Field Technician II Nonexempt	JUN	EAM-Enterprise Account Manager Exem	pt			
Field Technician II Nonexempt Referral - Employee Referral 1				27	4	0
Referral - Employee Referral 1			Referral - Employee Referral	1	1	1
Referral - Employee Referral 1 0 1	57328BR	Pield Technisis II M				
No. No.		Field Technician II Nonexempt	Poforral - Employee Poforral	4	0	4
Reg Channel Sales Mgr Ent Exempt Website - External Career Site 39 4 0 Former Employee - Rehire 1 1 1 57592BR Direct Sales Rep Exempt Website - External Career Site 37 1 0	57364RR		nererrai - Employee Kererrai	1	U	1
Website - External Career Site 39 4 0 Former Employee - Rehire 1 1 1 57592BR Direct Sales Rep Exempt Website - External Career Site 37 1 0	2, 30 - DR	Reg Channel Sales Mgr Ent Exempt				
Former Employee - Rehire 1 1 1 1 1 57592BR Direct Sales Rep Exempt Website - External Career Site 37 1 0			Website - External Career Site	39	4	0
Direct Sales Rep Exempt Website - External Career Site 37 1 0			Former Employee - Rehire		1	1
Website - External Career Site 37 1 0	57592BR					
		Direct Sales Rep Exempt	Wohaita Estamal Course Cita	27	4	•
			Referral - Employee Referral	37 3	1 3	0 1



	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Coun
		Direct Sourcing - ATS	2	2	1
		Former Employee - Rehire	1	1	0
57604BR					
	Direct Sales Rep Exempt	W 1 % 5 % 10 %		•	•
		Website - External Career Site	49	2 5	0
57622BR		Direct Sourcing - ATS	5	5	1
77022DI	Direct Sales Rep Exempt				
	Zirot oares nep zitempt	Website - External Career Site	37	0	0
		Direct Sourcing - ATS	6	6	1
57629BR					
	Corp Escalation Specialist II Nonexen	npt			
		Website - External Career Site	7	2	0
		Former Employee - Rehire	1	1	1
57812BR	Desidential Inharmal Calca Dan Nama				
	Residential Inbound Sales Rep None	Website - External Career Site	350	107	10
		Internet - Indeed	49	49	36
		Referral - Employee Referral	25	25	16
		Internet - Google	1	1	0
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Ziprecruiter	1	1	0
8084BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	99	31	0
		Campaign - Indeed	7	7	4
		Direct Sourcing - Indeed	5	5	2
		Direct Sourcing - Other	5 4	5 4	3 4
		Referral - Employee Referral Internet - Indeed	1	4 1	1
		Former Employee - Rehire	1	1	1
58289BR		romer Employee - Nemile	1	1	1
	Account Executive Exempt				
		Website - External Career Site	23	1	0
		Direct Sourcing - ATS	1	1	1
58299BR					
	Store Associate Nonexempt				
		Website - External Career Site	40	1	0
		Direct Sourcing - ATS	2	2	1
58564BR	And Man Chang Street				
	Asst Mgr, Store Exempt	Website - External Career Site	89	4	0
		Referral - Employee Referral	1	1	1
58587BR		Referrar - Employee Referrar	-	-	-
	Store Associate Nonexempt				
		Website - External Career Site	140	14	3
		Internet - Indeed	3	3	2
		Campaign - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
58768BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	2	0
		to be a second of the Control of the			-
E070CD2		Internet - Indeed	1	1	1
58796BR	Stora Associata Nonovamet	Internet - Indeed		1	1
58796BR	Store Associate Nonexempt		1		
58796BR	Store Associate Nonexempt	Website - External Career Site	25	0	0
58796BR	Store Associate Nonexempt		1		
	Store Associate Nonexempt	Website - External Career Site Former Employee - Rehire	1 25 1	0 1	0
	Store Associate Nonexempt Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire	1 25 1	0 1	0
		Website - External Career Site Former Employee - Rehire	1 25 1	0 1	0
58803BR		Website - External Career Site Former Employee - Rehire Internal - Internal Hire	1 25 1 1	0 1 1	0 1 1
58803BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site	1 25 1 1	0 1 1	0 1 1
58803BR		Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed	25 1 1	0 1 1	0 1 1 0 2
58803BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internet - Ziprecruiter	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR 58807BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR 58807BR	Direct Sales Rep Exempt Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internet - Ziprecruiter	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR 58807BR	Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internal - Ziprecruiter Internal - Internal Hire	25 1 1 1 24 4 4	0 1 1 6 4 20 15 1	0 1 1 0 2
58803BR 58807BR 58875BR	Direct Sales Rep Exempt Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internet - Ziprecruiter	25 1 1 24 4	0 1 1 6 4	0 1 1 0 2
58803BR 58803BR 58807BR 58875BR	Direct Sales Rep Exempt Direct Sales Rep Exempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internal - Ziprecruiter Internal - Internal Hire	25 1 1 1 24 4 4	0 1 1 6 4 20 15 1	0 1 1 0 2
58803BR 58807BR 58875BR	Direct Sales Rep Exempt Direct Sales Rep Exempt Field Technician II Nonexempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internal - Ziprecruiter Internal - Internal Hire	25 1 1 1 24 4 4	0 1 1 6 4 20 15 1	0 1 1 0 2
58803BR 58807BR 58875BR	Direct Sales Rep Exempt Direct Sales Rep Exempt Field Technician II Nonexempt	Website - External Career Site Former Employee - Rehire Internal - Internal Hire Website - External Career Site Direct Sourcing - Indeed Website - External Career Site Direct Sourcing - Indeed Internet - Ziprecruiter Internal - Internal Hire	1 25 1 1 24 4 68 15 1 1	0 1 1 6 4 20 15 1 1	0 1 1 0 2



<u>Requisition</u>		Source	Applicant Count	Interview Count	Hire Coun
	Recruiter I Exempt				
		Website - External Career Site	89	3	0
-025700		Internet - Indeed	1	1	1
9357BR	Direct Calca Ban Evennet				
	Direct Sales Rep Exempt	Website - External Career Site	33	6	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Indeed	1	1	0
		Internal - Internal Hire	1	1	1
59385BR		internal internal line	-	-	-
	Mgr, Store Exempt				
	•	Website - External Career Site	41	1	0
		Direct Sourcing - ATS	1	1	1
9552BR					
	Store Associate Nonexempt				
		Website - External Career Site	39	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internal - Internal Hire	1	1	0
9835BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	96	19	0
		Direct Sourcing - Indeed	5	5	0
		Internet - Indeed	5	5	4
		Internet - Ziprecruiter	4	4	2
		Referral - Employee Referral	2	2	2
		Direct Sourcing - Other	1	1	0
000000		Campaign - Indeed	1	1	0
9909BR	Field Technician II Newscore				
	Field Technician II Nonexempt	Internet Indeed	4	0	4
0232BR		Internet - Indeed	1	0	1
UZSZBK	Field Technician III Nonexempt				
	rieia recimician in Nonexempt	Website - External Career Site	1	0	1
0381BR		WEDSILE - EXTERNAL CALCEL SILE	1	U	1
OJOIDK	Residential Inbound Sales Rep Nonexemp	1			
	residential insound sales hep fromexemp	Website - External Career Site	231	37	3
		Internet - Indeed	12	12	3
		Campaign - Indeed	8	1	0
		Referral - Employee Referral	6	6	3
		Former Employee - Rehire	2	2	0
		Direct Sourcing - Sourcing Specialist	1	1	0
0426BR			_	-	-
	Store Associate Nonexempt				
	·	Website - External Career Site	169	12	0
		Internet - Indeed	2	2	2
0661BR					
	Associate Project Manager Exempt				
		Website - External Career Site	88	4	1
1141BR					
	Store Associate Nonexempt				
		Website - External Career Site	36	1	0
		Referral – Manager Referral	1	1	1
1319BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	88	16	0
		Internet - Indeed	14	14	6
		Campaign - Indeed	12	12	7
		Referral - Employee Referral	5	5	3
		Direct Sourcing - Indeed	4	4	2
		Former Employee - Rehire	1	1	0
1872BR	A.I.				
	Residential Inbound Sales Rep Nonexemp		***	0.5	_
		Website - External Career Site	399	82	4
		Internet - Indeed	32	32	24
		Referral - Employee Referral	14	14	7
		Direct Sourcing - Sourcing Specialist	7	7	3
		Internet - Ziprecruiter	1	1	1
100000		Internet - Linkedin	1	1	0
1890BR	Store Associate Namework				
	Store Associate Nonexempt	Website External Carear Cit-	75	2	0
		Website - External Career Site	75 2	3	
		Internal - Internal Hire Internet - Linkedin	2 1	2 1	2 1
207000		mternet - Linkeum	1	1	1
2070BR	Pan SMR Talasalas Nanayamat				
	Rep, SMB Telesales Nonexempt	Website - External Career Site	01	4	0
			81		
		Campaign - Indeed	7	7	3



Requisition	<u>Job Title</u>	<u>Source</u>	Applicant Count	Interview Count	Hire Count
		Direct Sourcing - Indeed	5	5	3
		Referral - Employee Referral	4	4	3
		Internet - Indeed	1	1	1
262119BR					
	Sales Engineer II Exempt				
		Website - External Career Site	25	2	0
		Internet - Linkedin	1	1	1
262735BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	86	8	0
		Campaign - Indeed	8	8	5
		Referral - Employee Referral	5	5	5
		Direct Sourcing - Indeed	4	4	1
		Former Employee - Rehire	3	3	2
		Internet - Ziprecruiter	1	1	0
		Internet - Indeed	1	1	0
		Internal - Internal Hire	1	1	1
263314BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	17	2	0
		Direct Sourcing - Indeed	3	3	3
		Referral - Employee Referral	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Ziprecruiter	1	1	1
263486BR					
	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	122	11	2
		Campaign - Indeed	21	21	12
		Internet - Indeed	7	7	3
		Referral - Employee Referral	6	6	5
		Direct Sourcing - Indeed	3	3	3
		Former Employee - Rehire	3	3	2
		Direct Sourcing - LinkedIn	1	1	0
		Internal - Internal Hire	1	1	1
263799BR					
	Direct Sales Rep Exempt				
		Direct Sourcing - ATS	2	2	1
Grand Total			11895	2982	757

