

2021 FCC Unit Structure

FCC Unit: 13532 Greenville, SC/Georgia

Address	City	State	Postal Zip Code
1720 Epps Bridge Parkway	Athens	GA	30606
495 Hawthorne Ave Ste 102	Athens	GA	30606
1911 Satellite Blvd. NE	Buford	GA	30518
1319 South Park St.	Carrollton	GA	30117
1561 Highway 27 South Suite I	Carrollton	GA	30117
1174 North Main St	Cedartown	GA	30125
1349 Warren Williams Rd	Columbus	GA	31901
1167 Pace St	Covington	GA	30014
3122 Hwy 278	Covington	GA	30014
1103 South Hamilton St	Dalton	GA	30720
503 Industrial Blvd	Dublin	GA	31021
1925 Breckenridge Plaza Ste 100	Duluth	GA	30096
3100 Breckinridge blvd building 500	Duluth	GA	30096
9230 Marne Rd	Fort Benning	GA	31905
1102 Thompson Bridge Rd,NE	Gainesville	GA	30501
867 Dawsonville Highway	Gainesville	GA	30501
127 Mattox Court	Lagrange	GA	30241
139 Commerce Avenue	LaGrange	GA	30240
875 Lawrenceville Suwanee Road NW	Lawrenceville	GA	30043
71 Highway 22 West	Milledgeville	GA	31061
43 Werz Industrial Dr	Newnan	GA	30263
1425 Market Blvd	Roswell	GA	30076
1260 West Spring St Ste A	Smyrna	GA	30080
2939 Anderson Circle SE	Smyrna	GA	30080
1580 Hudson Bridge Rd	Stockbridge	GA	30281
1920 Brannan Rd	Stockbridge	GA	30253
1210 Buford Highway	Sugar Hill	GA	30518
1694 Woodland Rd	Thomaston	GA	30286
100 Station Drive	Anderson	SC	29621
241 Rolling Hills Circle	Easley	SC	29640
1042 Woodruff Rd	Greenville	SC	29607
17 Lindsay Ave	Greenville	SC	29607
3207 N Pleasantburg Drive	Greenville	SC	29609
401 Brookfield Parkway	Greenville	SC	29607
1511 S Batesville Road	Greer	SC	29650
2 Digital Pl	Simpsonville	SC	29681
365 Harrison Bridge Road	Simpsonville	SC	29680
331 Alliance Parkway	Williamston	SC	29697

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR FCC USE ONLY FOR COMMISSION USE ONLY FILE NO. -
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SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

E-Mail Address (if available)

JENNIFER.GOAD@CHARTER.COM

FCC Registration Number:

Emp. Unit ID # 13532

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

GREENVILLE, SC

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/30/2021

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2021	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2020-2021 Recruitment Initiatives

FCC Unit: 13532 Greenville, SC/Georgia

1. #2 – Hosting at least one job fair.

Indeed Hiring Event

- June 23, 2021
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2021 FCC Outreach Sources

FCC Unit: 13532 Greenville, SC/Georgia

Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
Access Center For Independent Living - Gainesville	bob.mcgarry@disabilityresourcecenter.org	770-534-6656	470 Woodsmill Road	Gainesville	GA	30501
Action Ministries	snapiet@actionministries.net		458 Ponce De Leon Avenue Northeast	Atlanta	GA	30308
Allen University	feldemire@allenuniversity.edu	803-255-4742	2345 Taylor St	Columbia	SC	29204
Amberton University	bgilbreath@amberton.edu	972-279-6511	3880 Parkwood Blvd	Frisco	TX	75034-1928
American Business Women's Association - Airport Charter	matlynr@bellsouth.net		Po Box 664	Red Oak	GA	30272
American Job Center - Chattanooga	lorrie.peters@tn.gov	(423) 894-5354	5600 Brainerd Road	Chattanooga	TN	37411
American Legion - Atlanta	service@post140buckhead.com	(678) 515-8067	3905 Powers Ferry Road Northwest	Atlanta	GA	30342
Anderson SC Works Center	lcobb@dew.sc.gov	864-722-9266	309 West Whitner Street	Columbia	SC	29622
Athens Technical College	careerinfo@athenstech.edu	706-355-5081	800 US HWY 29 North	Athens	GA	30601
Atlanta Technical College	mburnside@atlantatech.edu	404-225-4400	1560 Metropolitan Parkway Southwest	Atlanta	GA	30310
Atlanta Vet Center	shirley.laforce-gillians@va.gov	404-321-6111 x5913	1440 Dutch Valley Place Northeast	Atlanta	GA	30324
Atlanta Women's Network	AWN@AtlantaWomensNetwork.org	404-848-1980	1188 Dorby Park Drive Northeast	Atlanta	GA	30319
Austin Community College	jpcairn@austinctc.edu	512-223-8001	5930 Middle Fiskville Rd	Austin	TX	78752-4390
Autism Society Connecticut Chapter	asconn@sbcglobal.net	888-453-4975	PO Box 1404	Guilford	CT	6437
Bergen County Veterans Services	veterans@co.bergen.nj.us	(201) 336-6326	1 Bergen County Plaza	Hackensack	NJ	7601
Bill J. Priest Institute for Economic Development	eccjobs@dcccd.edu	214-521-0407	1402 Corinth St	Dallas	TX	75215-2111
Bob Jones University	careers@bju.edu	864-242-5100		Greenville	SC	29614
Brenau University	ctoombs@brenau.edu	(770) 534-6143	500 Washington Street Southeast	Gainesville	GA	30501
Brewton-Parker College	kcunningham@bpc.edu	912-583-3219	P. O. Box 197	Mount Vernon	GA	30445
Bronx Vet Center	damian.guzman@va.gov	718-367-3500	2471 Morris Ave., Suite 1A	Bronx	NY	10468
Brookhaven College	bhjobs@dcccd.edu	972-860-4894	3939 Valley View Ln	Dallas	TX	75244-4906
Bureau of Rehabilitation Services	lauren.mcaulay@ct.gov	203-702-0152	342 Main Street	Danbury	CT	6810
Career Resource Center - Clayton Branch	dorothyherzberg@clayton.edu	770-960-2172	3000 Corporate Center Drive	Morrow	GA	30260
Career Resource Center - Douglas County	cbailey@douglasccr.org		8595 Club Drive	Douglasville	GA	30134
Career Resource Center - Douglas County	jjohnson@douglasccr.org		8595 Club Drive	Douglasville	GA	30134
Carl Vinson VA Medical Center	pamela.jackson@va.gov	(478) 272-4266	Room 124-6, Ward 6-A	Dublin	GA	31021
Carrollton Career Center, Georgia Department of Labor	Carla.Boggs@gdol.ga.gov	770-836-6668	275 Northside Drive	Carrollton	GA	30116
CCME	ccolumbus@ccmetrainingserv.com	(678) 952-8870	4840 Old National Highway	College Park	GA	30337
Central Carolina Technical College	mcduffect@cctech.edu	(803) 778-7867	506 North Guignard Drive	Sumter	SC	29150
Chattanooga Vet Center	Kevin.Baker@va.gov	(423) 855-6570	1300 Premier Drive	Chattanooga	TN	37421
Claflin University	tonyetta.mcdaniel@claflin.edu	803-535-5307	400 Magnolia Street	Orangeburg	SC	29115
Clemson University	dherman@clemson.edu	864-710-9747		Clemson	SC	29634
Cobb-Cherokee Career Center, Georgia Department of Labor	eugene.mincey@gdol.ga.gov	770-528-6100	465 Big Shanty Road Northwest	Marietta	GA	30066
CobbWorks Inc.	drobinson@cobbworks.org	(770) 528-4300	463 Commerce Park Drive Southeast	Marietta	GA	30060
Columbus Vet Center	Dorothy.Whitely@va.gov	(706) 596-7170	2601 Cross Country Drive, Condominium B-2 Suite 90	Columbus	GA	31906
DeKalb County Career Center, Georgia Department of Labor	kenneth.dinkins@gdol.ga.gov	404-687-3400	774 Jordan Lane	Decatur	GA	30033
Denmark Technical College	Holman-Brooks@denmarktech.edu	(803) 793-5287	1126 Solomon Blatt Boulevard	Denmark	SC	29042
Disabled American Veterans - West Haven #18	hastie87@yahoo.com		201 Noble Street	West Haven	CT	6516
Displaced Homemaker Program - Bronx	blanche.kellawon@bcc.cuny.edu	718-289-5833	2155 University Avenue	The Bronx	NY	10453
Division of Small and Minority Business Contracting and Certification - SMBCC	ldupree@oepp.sc.gov	803-734-0507	1205 Pendleton Street, Suite 372A	Columbia	SC	29201
Dress For Success - Atlanta	executive.director@dfsatlanta.org	(404) 589-1177	6255 Barfield Road	Atlanta	GA	30328
Equipment & Engine Training Council (EETC)	eetc@eetc.org	(888) 406-1810	3880 Press Wallace Drive	York	SC	29745
Erskine College	nino@erskine.edu	(800) 241-8721	Two Washington Street	Due West	SC	29639
ESGR - Employer Support of the Guard and Reserve - Columbia	derek.shumpert@us.army.mil		1 National Guard Road	Columbia	SC	29201
ESGR - Employer Support of the Guard and Reserve - Ellenwood	tonia.r.randall.ctr@us.army.mil		1 West Main Street	Hampton	GA	30228
Georgia Department of Veterans Service	mroby@vs.state.ga.us	(404) 656-2300	200 Piedmont Avenue Southeast	Atlanta	GA	30334
Georgia Department of Veterans Services - Atlanta	robert.butler@vs.state.ga.us	(404) 656-5940	205 Jesse Hill Junior Drive Southeast	Atlanta	GA	30303
Georgia Department of Veterans Services - Dougherty, Lee, Terrel and Worth	switfield@vs.state.ga.us	229-430-1797	V50	Albany	GA	31701
Georgia Society of CPAS - Heart of Georgia Chapter	jsanchez@gscpa.org	(404) 504-2936	1300 Bellevue Avenue	Dublin	GA	31021
Georgia Society of CPAS - North Perimeter Chapter	emilie.mclaughlin.cpa@gmail.com	678-514-5297	Five Concourse Parkway Suite	Atlanta	GA	30328
Georgia Vocational Rehabilitation Agency	katherine.lutz@gvs.ga.gov	706-969-1891	2 Peachtree St. 64	Atlanta	GA	30303
GLSEN Atlanta Chapter	atlanta@chapters.glsen.org	404-815-6941	PO Box 77401	Atlanta	GA	30357
Goodwill Industries of North Georgia - Smyrna Career Center	careerservices@ging.org	404-420-9900	3205 South Cobb Drive Southeast	Smyrna	GA	30080
Goodwill Industries of Upstate/Midlands SC	mblackwell@goodwillsc.org	(864) 877-5285	1333 West Wade Hampton Boulevard	Greer	SC	29650
Greenville Chamber - Women at Work	nikawhiteconsulting@greenvillechamber.org	(864) 242-1050	24 Cleveland Street	Greenville	SC	29601
Gwinnett County Career Center - Georgia Department of Labor	Abram.Holland@gdol.ga.gov	770-840-2200	2211 Beaver Ruin Road	Norcross	GA	30071
Harlem Vet Center	Richard.Cartagena@va.gov	(646) 273-8139	2279 3rd Avenue	New York	NY	10035
Henry County Chamber of Commerce	kppippin@henrycounty.com		1709 Georgia 20	McDonough	GA	30253
Horry - Georgetown Technical College	Careerresourcecenter@hgtc.edu	843-349-7870	2050 E Highway 501	Conway	SC	29526
LaFayette College	crozierr@lafayette.edu	610-330-5115	Quad Drive	Easton	PA	18042
Lanier Technical College - Adult Education	sjolly@laniertech.edu	(770) 533-7000	2990 Landrum Education Drive	Oakwood	GA	30566
Lawrenceville Vet Center	Shelly.Greaves@va.gov	404-728-4195	930 River Centre Place	Lawrenceville	GA	30043
Macon Vet Center	debra.brown6@va.gov	478-477-3813	750 Riverside Drive	Macon	GA	31201
Madison County North Carolina - Veterans Services	epncdva12@bellsouth.net	828-646-6937	462 North Long Branch Road	Marshall	NC	28753
Managed Care Network	battaglia@managedcarenetwork.com	585-314-3057	1625 Buffalo Avenue	Niagara Falls	NY	14303
Managed Care Network	jkubek@managedcarenetwork.com	585-314-3057	1625 Buffalo Avenue	Niagara Falls	NY	14303
MARC, Inc. of Manchester	info@marcc.org	860-646-5718	376r Middle Tpk W	Manchester	CT	6040
Marine For Life - Atlanta	m4lopsbox@usmc.mil		1482 Heritage Glen Drive	Marietta	GA	30068
Marine For Life - Spartanburg	charlie.hall1@usmc.mil		Spartanburg	Spartanburg	SC	29301
Mary Hall Freedom House, Inc.	vanessa.gibson@mhfh.org	(770) 642-5500	200 Hannover Park Road	Atlanta	GA	30350
Miller-Motte Technical College - Charleston	melissa.jackson@miller-motte.edu		8085 Rivers Avenue	North Charleston	SC	29406
Miller-Motte Technical College - Conway	veuresti@miller-motte.edu	(843) 591-1100	4635 Factory Stores Boulevard	Myrtle Beach	SC	29579
Montgomery County Veteran Services	gracia.pack@montgomerycountync.com	(910) 576-4711	219 South Main Street	Troy	NC	27371
Moultrie-Colquitt County Chamber of Commerce	contact@moultriechamber.com		116 1st Avenue Southeast	Moultrie	GA	31768
National Association for Black Veterans - Queens Chapter # 0082	Pbronsoni@verizon.net	(718) 805-6341	665 Willoughby Avenue	Brooklyn	NY	11206
New Jersey Department of Military and Veterans Affairs - Paterson	joseph.restivo@dmava.nj.gov	(201) 996-8050	125 State Street	Hackensack	NJ	7601
Newberry One-Stop Workforce Center	mcarr@dew.sc.gov	(803) 768-8225	833 Main Street	Newberry	SC	29108
North Carolina Senior Community Service Employment Program (SCSEP)	liz.needham@dhhs.nc.gov		2101 Mail Service Ctr	Raleigh	NC	27699
North Georgia Technical College - Adult Education	rstarks@northgatech.edu	(706) 754-7781	Highway 197 North	Clarksesville	GA	30523
NYC Workforce1. Career Center - Bronx	maritza.ortega-candelario@labor.ny.gov	(718) 960-2458	400 East Fordham Road	The Bronx	NY	10458
NYS Displaced Homemaker Center - Long Island City	nsampson@lagcc.cuny.edu	718-482-5166	31-10 Thomson Avenue	Queens	NY	11101
P3 Army Readiness Specialist	Phillip.A.Goldsmith.ctr@mail.mil	(803) 530-1558	4442 Jackson Boulevard	Columbia	SC	29207
P3 Army Readiness Specialist	Terance.G.Anderson.ctr@mail.mil	(404) 469-5139	5015 N. 34th Street	Forest Park	GA	30297
Partnership for Families, Children and Adults	tballard@partnershipfca.com		1800 McCallie Avenue	Chattanooga	TN	37404
Presbyterian College	careerservices@presby.edu	864-833-8381	503 South Broad Street	Clinton	SC	29325
Project Renewal	Michele.D'Amato@projectrenewal.org	(212) 620-0340	200 Varick Street	New York	NY	10014
Randolph County Veteran Services	tmvanvliet@co.randolph.nc.us		158 Worth Street	Asheboro	NC	27203
Rutherford County Veteran Services	marie.champion@rutherfordcountync.gov		303 Fairground Road	Spindale	NC	28160
SC Works - Spartanburg	cahill@dew.sc.gov	864-764-1966	220 East Kennedy Street	Spartanburg	SC	29302
SC Works - Spartanburg	ELMcAbee@dew.sc.gov	864-764-1966	220 East Kennedy Street	Spartanburg	SC	29302
SC Works - Spartanburg	JLee@dew.sc.gov	864-764-1966	220 East Kennedy Street	Spartanburg	SC	29302
SC Works - Spartanburg	LMoe@dew.sc.gov		220 East Kennedy Street	Spartanburg	SC	29302
SC Works Center Anderson	sstockton@dew.sc.gov	864-260-6780	512 Michelin Boulevard	Anderson	SC	29626
SC Works Greenwood	kyoungblood@dew.sc.gov		927 East Cambridge Avenue	Greenwood	SC	29646
SC Works Greenwood	thopkins@dew.sc.gov	(864) 223-1681	927 East Cambridge Avenue	Greenwood	SC	29646
SC Works Kingstree	ngardner@dew.sc.gov	843-354-7436	530 Martin Luther King Junior Avenue	Kingstree	SC	29556
SC Works McAlister Square	dpsmith@dew.sc.gov	864-681-1605	225 South Pleasantburg Drive	Greenville	SC	29607
SER of Westchester, Inc.	serofwestchester@gmail.com	(914) 681-0996	76 Mamaroneck Avenue	White Plains	NY	10601
Soldier for Life Transition Assistance Program - Fort Myer	juan.c.rodriguez64.civ@mail.mil		126 Forrest Circle	Arlington	VA	22211
Soldier for Life Transition Assistance Program - Fort Rucker	bryan.tharpe@us.army.mil		Novosol Street	Fort Rucker	AL	36362
Soldier for Life Transition Assistance Program - Fort Stewart	michelle.y.gaines.ctr@mail.mil	912-767-8810	William H. Wilson Ave	Fort Stewart	GA	31314
South Carolina Commission for the Blind - Greenwood District Office	tpage@sccb.sc.gov	864-223-3334	1 Park Plaza	Greenwood	SC	29646
South Carolina State University	jthoma21@scsu.edu	803-536-7033	PO Box 7068	Orangeburg	SC	29117
South Carolina Vocational Rehabilitation- Anderson	RMurdock@scvrd.net		3001 Martin Luther King Junior Boulevard	Anderson	SC	29625
South Carolina Vocational Rehabilitation- Lyman	Tgeter@SCVRD.NET		180 Groce Road	Duncan	SC	29334
South Carolina Vocational Rehabilitation- Oconee-Pickens	DAlexander1@scvrd.net		1951 Wells Highway	Seneca	SC	29678
Spelman College	tireland@spelman.edu	404-681-3643	350 Spelman Lane Southwest	Atlanta	GA	30314
Team Management 2000, Inc.	k.daniels@tm2kinc.org	201-487-4700	84 Main Street	Hackensack	NJ	7601
The Arc of Macon	FKrause@arcmacon.org	(478) 477-7764	4664 Sheraton Drive	Macon	GA	31210
The Atlanta Step-Up Society	atlstepupsociety@aol.com	404-892-3392	1840 Cheshire Bridge Road Northeast	Atlanta	GA	30324
The College of New Rochelle	martorres@cnr.edu		29 Castle Place	New Rochelle	NY	10805
The Drake House	sanderson@thedrakehouse.org	770-587-4712	10500 Clara Drive	Roswell	GA	30075
The South Atlantic Center For Veteran Education &..	aharrison@gcvret.org	706-593-3393		Columbus	GA	31903
U.S. Department of Veteran Affairs-Atlanta Regional Office	Margo.Thompson@va.gov	(800) 827-1000	1700 Clairmont Road	Decatur	GA	30033
U.S. Department of Veteran Affairs-Atlanta Regional Office	tracy.roberts3@va.gov	404-713-2915	1700 Clairmont Road	Decatur	GA	30033
UNCG	cgoetz@uncg.edu	(336) 334-5000	1400 Spring Garden Street	Greensboro	NC	27412
University of South Carolina - Beaufort	careerservices@uscb.edu	843-521-4100	801 Carteret Street	Beaufort	SC	29902
Urban League of Chattanooga	cparis@ulchatt.net	(423) 756-1762	730 East Martin Luther King Boulevard	Chattanooga	TN	37403
Vassar College - Women's Resource Center	dfernando@vassar.edu	(845) 437-3521	124 Raymond Avenue	Poughkeepsie	NY	12604
Vidalia Career Center - Georgia Department of Labor	Vidalia_CC@gdol.ga.gov	(888) 741-6216	206 Queen Street	Vidalia	GA	30474
Vocational Rehabilitation - Dallas	winston.oluwole@gvs.ga.gov	(404) 852-4511	1640 Phoenix Boulevard	Atlanta	GA	30349
Vocational Rehabilitation-Chapel Hill	dvr.web.C0800@dhhs.nc.gov	919-969-7350	548 Smith Level Rd	Chapel Hill	NC	27516
Vocational Rehabilitation-Graham	dvr.web.C2100@dhhs.nc.gov		609 Ray Street	Graham	NC	27253
Vocational Rehabilitation-Kenansville	dvrweb.E2600@dhhs.nc.gov		103 Hill St	Kenansville	NC	28349
Vocational Rehabilitation-Kinston	dvrweb.E1100@dhhs.nc.gov		1003 Hardee Road	Kinston	NC	28504
Vocational Rehabilitation-Lenoir	dvrweb.W0300@dhhs.nc.gov		675 Pennton Avenue Southwest	Lenoir	NC	28645
Vocational Rehabilitation-Morganton	roberta.seagle@dhhs.nc.gov		517 West Fleming Drive	Morganton	NC	28655
Vocational Rehabilitation-New Bern	dvrweb.E3600@dhhs.nc.gov		2832 Neuse Boulevard	New Bern	NC	28562
Vocational Rehabilitation-Rockingham	dvrweb.C2400@dhhs.nc.gov		1793 East Broad Avenue	Rockingham	NC	28379
Vocational Rehabilitation-Salisbury	dvrweb.W0400@dhhs.nc.gov		205 Guffy Street	Salisbury	NC	28147
Vocational Rehabilitation-Sanford	dvrweb.C0800@dhhs.nc.gov		201 Commercial Court	Sanford	NC	27330
Walker County Chamber of Commerce	contact@walkercochamber.com	(706) 375-7702	10052 North Highway 27	Rock Spring	GA	30739
West Point Association of Graduates	scott.leishman@wpaog.org	(845) 446-1654	698 Mills Road	West Point	NY	10996

Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
William Earl Stone Memorial Post 5528	vfwpost5228@bellsouth.net	334-297-6493	9810 Lee Road	Smiths Station	AL	36869
Williamsburg Technical College	dubosec@wiltech.edu	843-355-4165	601 Martin Luther King Jr Ave	Kingstree	SC	29556
Women Marines Association (Area 3)	AD3@womenmarines.org	843-747-5478	6134F Rolling Rock Fork Rd.	Raleigh	NC	29406
Yancey County Veteran Services	larry.allen@yanceycountync.gov		110 Town Square	Burnsville	NC	28714

2021 FCC Source Evaluation Report

FCC Unit: 13532 Greenville, SC/Georgia

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	1	1	0
Campaign - Indeed	34	34	15
Direct Sourcing - ATS	33	33	15
Direct Sourcing - Indeed	65	65	34
Direct Sourcing - LinkedIn	4	4	4
Direct Sourcing - Other	1	1	1
Former Employee - Rehire	41	34	28
Intern - Conversion	1	1	1
Internal - Internal Hire	46	44	1
Internet - Facebook.com	3	3	0
Internet - Glassdoor.com	1	1	1
Internet - Google	5	5	2
Internet - Indeed	679	671	308
Internet - LinkedIn	9	9	5
Internet - Other	2	2	2
Internet - Ziprecruiter	11	11	5
Job Fair - External	1	1	0
Organization - Military/Veteran	2	2	1
Other	18	17	6
Referral - Employee Referral	309	305	184
Referral - Manager Referral	10	7	8
Website - External Career Site	8188	1094	53
Total	9464	2345	674

2021 FCC Source Report

FCC Unit: 13532 Greenville, SC/Georgia

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
266179BR	Maintenance Technician I Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	16	4	0
267126BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
		Website - External Career Site	207	53	0
267223BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	48	33	0
267728BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	92	91	0
267999BR	Direct Sales Rep	Internet - Indeed	1	1	1
		Website - External Career Site	20	11	0
268099BR	Operations Specialist - FO	Internet - Other	1	1	1
		Website - External Career Site	186	11	0
268530BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	13	11	0
269255BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	37	37	0
		Internet - LinkedIn	1	1	0
		Internet - Ziprecruiter	1	1	1
		Other	3	3	0
		Referral - Employee Referral	21	21	1
		Website - External Career Site	233	19	1
269535BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	0
		Former Employee - Rehire	2	2	0
		Internal - Internal Hire	1	1	0
		Internet - Indeed	6	6	2
		Referral - Employee Referral	6	6	2
		Website - External Career Site	59	2	0
269686BR	Store Associate	Internal - Internal Hire	1	1	0
		Website - External Career Site	67	12	1
270061BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
		Internet - Indeed	39	39	10
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	14	14	6
		Website - External Career Site	218	22	0
270082BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
		Internet - Indeed	48	48	4
		Internet - Ziprecruiter	2	2	0
		Job Fair - External	1	1	0
		Website - External Career Site	68	57	0
270085BR	Direct Sales Rep	Internet - Indeed	9	9	1
		Website - External Career Site	35	34	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
270241BR	Store Associate	Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	0
		Website - External Career Site	53	7	0
270248BR	Human Resources Generalist	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	235	0	0
270404BR	Store Associate	Website - External Career Site	65	5	2
270426BR	Sup, Resi Inbound Sales	Direct Sourcing - ATS	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	6	6	0
		Website - External Career Site	63	11	0
270732BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	23	23	0
270740BR	Direct Sales Rep	Internet - Indeed	4	4	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	51	50	0
270751BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Referral - Employee Referral	2	2	2
		Website - External Career Site	26	23	1
270766BR	Direct Sales Rep	Direct Sourcing - Indeed	9	9	4
		Referral - Employee Referral	1	1	1
		Website - External Career Site	25	21	0
270788BR	Direct Sales Rep	Internet - Indeed	19	19	4
		Referral - Employee Referral	3	3	3
		Website - External Career Site	86	64	0
270799BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	2	2	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	6	6	5
		Website - External Career Site	61	7	0
270820BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	13	1	0
270908BR	Acct Exec, Comm Sol Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	29	4	0
270977BR	Store Associate	Website - External Career Site	19	2	1
271143BR	Field Technician II	Internet - LinkedIn	1	1	0
		Website - External Career Site	21	12	2
271159BR	Field Technician II	Internet - Indeed	2	2	1
		Website - External Career Site	40	21	0
271160BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	24	13	0
271161BR	Field Technician II	Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
		Website - External Career Site	32	18	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271327BR	Residential Inbound Sales Rep	Internal - Internal Hire	3	2	0
		Internet - Indeed	47	47	25
		Internet - LinkedIn	1	1	0
		Internet - Other	1	1	1
		Other	4	4	0
		Referral - Employee Referral	12	12	11
		Website - External Career Site	220	28	1
271441BR	Vertical Data MSS Spec Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	31	1	0
271618BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	30	1	0
271654BR	Store Associate	Website - External Career Site	89	6	1
271688BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	22	5	0
271689BR	Field Technician II	Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
		Other	1	1	1
		Referral - Employee Referral	2	2	2
		Website - External Career Site	66	10	0
271691BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	54	14	0
271692BR	Field Technician II	Internet - Indeed	1	1	0
		Referral - Employee Referral	2	2	2
		Website - External Career Site	40	16	0
271700BR	Field Technician II	Internal - Internal Hire	1	1	1
		Internet - Google	1	1	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
		Website - External Career Site	82	9	0
271712BR	Field Technician II	Internet - Indeed	4	4	4
		Referral - Employee Referral	5	5	2
		Website - External Career Site	54	13	1
271719BR	Field Technician II	Referral - Manager Referral	1	1	1
		Website - External Career Site	12	6	0
271722BR	Field Technician II	Internet - Indeed	2	2	1
		Website - External Career Site	14	7	0
271793BR	Direct Sales Rep	Internet - Indeed	1	1	0
		Website - External Career Site	36	33	1
271799BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
		Internet - Indeed	4	4	1
		Referral - Manager Referral	1	1	1
		Website - External Career Site	10	9	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271830BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	0
		Internet - Indeed	2	2	1
		Internet - Ziprecruiter	1	1	0
		Website - External Career Site	17	15	1
271891BR	Store Associate	Website - External Career Site	50	5	1
272249BR	Rep, SMB Telesales	Campaign - Indeed	5	5	3
		Direct Sourcing - Indeed	5	5	3
		Former Employee - Rehire	2	2	0
		Internal - Internal Hire	3	3	0
		Internet - Indeed	5	5	4
		Referral - Employee Referral	9	9	6
		Website - External Career Site	89	5	0
272287BR	Residential Inbound Sales Rep	Internet - Indeed	29	29	17
		Other	2	2	1
		Referral - Employee Referral	16	16	12
		Website - External Career Site	224	24	2
272529BR	Store Associate	Website - External Career Site	38	3	1
272967BR	Store Greeter Nonexempt	Website - External Career Site	46	4	1
272989BR	Mgr, Communications	Direct Sourcing - Other	1	1	1
		Website - External Career Site	52	4	0
273052BR	Recruiter II	Internet - Indeed	1	1	1
		Website - External Career Site	93	8	0
273133BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Indeed	32	32	19
		Referral - Employee Referral	19	19	12
		Website - External Career Site	223	26	1
273242BR	Field Technician II	Internet - Indeed	3	3	3
		Internet - LinkedIn	1	1	1
		Referral - Employee Referral	2	2	1
		Website - External Career Site	58	10	0
273245BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	18	2	0
273248BR	Field Technician II	Internet - Indeed	3	1	2
		Website - External Career Site	17	5	0
273250BR	Field Technician II	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	17	5	0
273251BR	Field Technician II	Website - External Career Site	15	0	1
273252BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	25	3	0
273338BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	7	2	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
273354BR	Direct Sales Rep	Internet - Indeed	1	1	1
		Website - External Career Site	9	5	0
273361BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	22	8	0
273408BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	20	6	0
273517BR	Rep, SMB Telesales	Campaign - Indeed	2	2	1
		Direct Sourcing - Indeed	7	7	4
		Internal - Internal Hire	1	1	0
		Internet - Facebook.com	1	1	0
		Internet - Indeed	7	7	2
		Referral - Employee Referral	2	2	2
		Website - External Career Site	99	6	1
273561BR	Facilitator	Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	0
		Website - External Career Site	61	6	0
273606BR	MAE - Major Account Exec	Referral - Employee Referral	1	1	1
		Website - External Career Site	19	0	0
273623BR	Direct Sales Rep	Direct Sourcing - ATS	3	3	1
		Direct Sourcing - Indeed	7	7	1
		Website - External Career Site	35	30	0
273846BR	Residential Inbound Sales Rep	Campaign - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	63	63	33
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	21	21	13
		Website - External Career Site	338	36	0
273978BR	Store Associate	Internal - Internal Hire	1	1	0
		Website - External Career Site	24	5	1
273994BR	Store Associate	Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	14	0	0
274053BR	MAE - Government & Education	Referral - Manager Referral	1	1	1
		Website - External Career Site	17	1	0
274054BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	7	0	0
274118BR	Direct Sales Rep	Direct Sourcing - ATS	3	3	1
		Website - External Career Site	10	10	0
274162BR	Store Associate	Direct Sourcing - ATS	1	1	0
		Former Employee - Rehire	1	1	1
		Website - External Career Site	14	1	0
274214BR	Sup, Direct Sales	Website - External Career Site	20	1	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
274287BR	Field Technician II	Former Employee - Rehire	1	0	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	3	3	2
		Website - External Career Site	52	12	1
274291BR	Field Technician II	Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
		Website - External Career Site	36	0	0
274294BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	21	7	0
274296BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	10	0	0
274300BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	8	2	0
274309BR	Field Technician II	Internet - Indeed	2	1	1
		Website - External Career Site	16	1	0
274477BR	Sup, Resi Inbound Sales	Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	3	3	0
		Website - External Career Site	51	5	0
275081BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	8	1	0
275201BR	Account Executive	Internal - Internal Hire	4	4	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	43	8	0
275259BR	Rep, SMB Telesales	Campaign - Indeed	2	2	1
		Direct Sourcing - Indeed	5	5	3
		Internet - Ziprecruiter	1	1	1
		Referral - Employee Referral	3	3	2
		Website - External Career Site	55	2	0
275414BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	6	2	1
275423BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	58	2	0
275462BR	Store Associate	Website - External Career Site	3	1	1
275753BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	0
		Referral - Employee Referral	2	2	1
		Website - External Career Site	43	4	0
275864BR	RSC Rep I	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	28	4	0
275928BR	Direct Sales Rep	Internet - Indeed	7	7	2
		Website - External Career Site	20	17	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276007BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
		Internet - Indeed	53	53	34
		Referral - Employee Referral	20	20	16
		Referral - Manager Referral	1	1	1
		Website - External Career Site	169	46	1
276223BR	Rep, SMB Telesales	Campaign - Indeed	7	7	6
		Direct Sourcing - Indeed	3	3	3
		Internal - Internal Hire	1	1	0
		Internet - Indeed	7	7	2
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	5	5	2
		Website - External Career Site	109	8	1
276269BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
		Internal - Internal Hire	2	2	0
		Internet - Indeed	10	10	4
		Referral - Employee Referral	1	1	0
		Referral - Manager Referral	1	1	0
		Website - External Career Site	37	35	0
276271BR	Direct Sales Rep	Internet - Glassdoor.com	1	1	1
		Internet - Indeed	4	4	3
		Website - External Career Site	24	23	0
276317BR	Direct Sales Rep	Campaign - Indeed	3	3	0
		Internet - Indeed	1	1	0
		Internet - LinkedIn	1	1	1
		Referral - Employee Referral	1	1	0
		Referral - Manager Referral	1	1	1
		Website - External Career Site	25	19	1
276325BR	Direct Sales Rep	Campaign - Indeed	2	2	0
		Direct Sourcing - ATS	1	1	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
		Internet - LinkedIn	1	1	0
		Website - External Career Site	23	21	0
276369BR	Capital Coordinator Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	21	4	0
276381BR	Asst Mgr, Store	Website - External Career Site	14	1	1
276405BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	0
		Former Employee - Rehire	3	3	2
		Referral - Employee Referral	1	1	0
		Website - External Career Site	18	17	0
276507BR	Field Technician II	Internet - Google	1	1	0
		Internet - Indeed	4	4	3
		Referral - Employee Referral	1	1	1
		Referral - Manager Referral	1	1	0
		Website - External Career Site	65	34	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276512BR	Field Technician II	Internet - Indeed	1	1	1
		Internet - LinkedIn	1	1	1
		Referral - Employee Referral	3	3	1
		Website - External Career Site	29	6	0
276529BR	Mgr, Adv Advertising Sales	Referral - Employee Referral	1	1	1
		Website - External Career Site	60	6	0
276797BR	Intern	Intern - Conversion	1	1	1
		Website - External Career Site	27	4	0
277081BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	1	1	0
		Website - External Career Site	26	25	0
277155BR	Field Technician III	Former Employee - Rehire	1	1	1
		Direct Sourcing - Indeed	4	4	1
277350BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	0
		Internet - Indeed	20	20	11
		Internet - Ziprecruiter	1	1	1
		Other	1	1	1
		Referral - Employee Referral	4	4	2
		Website - External Career Site	231	20	2
277389BR	Field Technician II	Referral - Employee Referral	4	3	2
		Website - External Career Site	18	9	0
277399BR	Field Technician II	Internet - Indeed	3	1	1
		Other	1	0	0
		Website - External Career Site	18	6	0
277400BR	Field Technician II	Internet - Indeed	1	1	0
		Referral - Employee Referral	2	2	2
		Website - External Career Site	29	4	0
277653BR	Mgr, Construction	Internet - LinkedIn	1	1	1
		Website - External Career Site	14	1	0
277655BR	Mgr, Construction	Referral - Employee Referral	1	1	1
		Website - External Career Site	13	2	0
277670BR	Sup, Resi Inbound Sales	Internet - Indeed	1	1	1
		Website - External Career Site	14	2	1
277756BR	Store Associate	Other	1	1	0
		Website - External Career Site	25	3	1
277795BR	Field Technician III	Referral - Manager Referral	1	0	1
277796BR	Store Associate	Website - External Career Site	32	4	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278017BR	Rep, SMB Telesales	Campaign - Indeed	8	8	2
		Direct Sourcing - Indeed	2	2	1
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Indeed	7	7	3
		Referral - Employee Referral	4	4	2
		Website - External Career Site	128	10	1
278182BR	Store Associate	Website - External Career Site	31	6	2
278234BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	38	6	0
278547BR	Field Technician II	Internet - Google	1	1	0
		Internet - Indeed	4	4	2
		Organization - Military/Veteran	1	1	1
		Website - External Career Site	66	12	1
278550BR	Field Technician II	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	0	1
		Website - External Career Site	17	7	0
278558BR	Field Technician II	Internet - Indeed	4	4	2
		Referral - Employee Referral	2	2	1
		Website - External Career Site	32	4	0
278565BR	Field Technician II	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	27	3	0
278650BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	6	6	4
		Internet - Indeed	17	17	12
		Internet - Ziprecruiter	1	1	1
		Other	2	2	2
		Referral - Employee Referral	11	11	7
		Website - External Career Site	214	18	0
279191BR	Store Associate	Website - External Career Site	3	1	1
279216BR	Account Executive	Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	18	2	0
279271BR	Sup, Resi Inbound Sales	Internal - Internal Hire	3	3	0
		Internet - Indeed	1	1	1
		Website - External Career Site	77	35	0
279424BR	Direct Sales Rep	Former Employee - Rehire	2	2	2
		Internet - Indeed	3	3	1
		Website - External Career Site	9	9	0
279430BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	5	5	0
279453BR	Direct Sales Rep	Former Employee - Rehire	2	2	1
		Internet - Indeed	1	1	1
		Website - External Career Site	6	6	1
279550BR	Field Technician III	Internet - Indeed	1	0	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
279724BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
		Website - External Career Site	3	3	0
279836BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Organization - Military/Veteran	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	3	3	0
279842BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	1	1	0
279864BR	RSC Rep I	Former Employee - Rehire	4	1	4
		Internal - Internal Hire	1	0	0
		Internet - Indeed	3	3	1
		Other	1	1	1
		Referral - Employee Referral	6	4	5
		Referral - Manager Referral	2	0	2
		Website - External Career Site	52	20	0
279921BR	ROC Specialist I Nonexempt	Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
		Website - External Career Site	20	8	0
279993BR	Store Associate	Website - External Career Site	10	1	1
280036BR	EAE - Generalist	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	15	0	0
280119BR	Store Associate	Website - External Career Site	15	1	1
280122BR	Store Associate	Website - External Career Site	11	3	1
280378BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	7	1	1
280425BR	Residential Inbound Sales Rep Nonexempt	Direct Sourcing - Indeed	1	1	1
		Internet - Indeed	33	33	25
		Other	1	1	0
		Referral - Employee Referral	10	10	5
		Website - External Career Site	253	18	0
280629BR	Store Associate	Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	0
		Website - External Career Site	50	5	2
280633BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	7	2	0
280731BR	Rep, SMB Telesales Nonexempt	Direct Sourcing - Indeed	2	2	2
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	45	0	0
280838BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	0
		Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	6	6	0
280970BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	16	16	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
280981BR	Direct Sales Rep	Direct Sourcing - ATS	8	8	2
		Internet - Indeed	5	5	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	49	49	0
281014BR	Store Associate	Website - External Career Site	10	2	1
281039BR	Field Technician II	Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	23	10	1
281176BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	28	28	15
		Other	1	1	0
		Referral - Employee Referral	34	34	21
		Website - External Career Site	274	34	0
281312BR	Rep, SMB Telesales	Campaign - Indeed	3	3	1
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	1
		Website - External Career Site	106	2	0
281341BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	2	1	0
281434BR	Store Associate	Website - External Career Site	39	5	1
281462BR	RSC Rep I	Former Employee - Rehire	4	3	3
		Internal - Internal Hire	3	3	0
		Internet - Indeed	12	10	11
		Referral - Employee Referral	2	2	2
		Website - External Career Site	101	38	0
282254BR	Field Technician III	Former Employee - Rehire	1	0	1
282291BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
		Internet - Facebook.com	1	1	0
		Internet - Indeed	27	27	6
		Internet - Ziprecruiter	1	1	1
		Referral - Employee Referral	12	12	2
		Website - External Career Site	221	18	0
282779BR	Direct Sales Rep	Direct Sourcing - ATS	5	5	1
		Website - External Career Site	13	13	0
282803BR	Direct Sales Rep	Internet - Indeed	4	4	0
		Referral - Employee Referral	2	2	2
		Website - External Career Site	12	12	0
283756BR	Store Specialist Nonexempt	Website - External Career Site	7	1	1
284227BR	RSC Rep I	Former Employee - Rehire	1	0	1
284292BR	RSC Rep I	Former Employee - Rehire	3	3	0
		Internet - Indeed	4	4	0
		Referral - Employee Referral	2	2	1
		Website - External Career Site	61	15	0