

2020 FCC Unit Address List

FCC Unit: **13533**

FCC Unit Description: **Western North Carolina**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
1670 Hendersonville Rd	Asheville	NC	28803
89 Peachtree Rd	Asheville	NC	28803
755 George Wilson Rd	Boone	NC	28607
8333 Forest Point Blvd	Charlotte	NC	28273
316 E Morehead St	Charlotte	NC	28202
2910 Whitehall Park Dr	Charlotte	NC	28273
3140 West Arrowood Rd	Charlotte	NC	28273
13840 Ballantyne Corporate Pl	Charlotte	NC	28277
9300 Arrowpoint Blvd.	Charlotte	NC	28273
2222-C South Blvd	Charlotte	NC	28203
2405 Sam Wilson Rd	Charlotte	NC	28214
8332 Pineville-Matthews Rd	Charlotte	NC	28226
8160 Ikea Blvd	Charlotte	NC	28262
8111 Concord Mills Boulevard	Concord	NC	28027
2125 Union Rd	Gastonia	NC	28054
1121 Lenoir Rhyne Blvd	Hickory	NC	28602
14219 Reese Blvd	Huntersville	NC	28078
909 Kansas St	Kannapolis	NC	28083
2217 Roxie St NE	Kannapolis	NC	28083
220 Mclean Dr SW	Lenoir	NC	28645
118 Performance Dr	Lincolnton	NC	28092
451 N Main St Ste 104	Marion	NC	28752
900 Four Lakes Dr	Matthews	NC	28105
2211 Matthews Township Parkway	Matthews	NC	28105
1490 Walkup Ave	Monroe	NC	28110
3019 West Highway 74	Monroe	NC	28110
107 Stonebridge Dr	Morganton	NC	28655
2133 Rockford Street	Mount Airy	NC	27030
103 Market Place Dr	North Wilkesboro	NC	28659
1216 Lincolnton Rd	Salisbury	NC	28144
1229 Fallston Rd	Shelby	NC	28150
122 North Tradd St	Statesville	NC	28677
2800 Big Oaks Dr	Tobaccoville	NC	27050-9539
144 Ostwalt Amity Rd	Troutman	NC	28166-8793
1496 Sulpher Springs Rd	Waynesville	NC	28786

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13533

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

MECKLENBURG, NC

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code) 2037054832			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13533 Western North Carolina

1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Charlotte Mega Career Fair

- October 3, 2019
- Ovens Auditorium - Charlotte, NC
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

Caldwell Community College Lineman Program

- January 7, 2020
- Caldwell Community College – Hickory, NC
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Low volume of attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leave and Accommodation Training for Leaders

Are you a people leader or human resources representative responsible for answering employee questions and processing requests for leaves and accommodations? This training will help you increase your expertise by providing information and guidance for managing leaves and other accommodations in an efficient, cost effective and compliant manner in order to support employees as they plan for a leave or other accommodation, and once they return to work. This required course is assigned at new hire to all people leaders and human resources employees. In addition, this course is reassigned annually for all people leaders and human resources employees in southern California.

2020 FCC Unit Outreach Source List

FCC Unit: 13533

FCC Unit Description: Western North Carolina

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
AARP	Denver	CO	80203	coaarp@aarp.org	8665545376
AARP	Raleigh	NC	27603	ncaarp@aarp.org	8663895650
AARP-SENIOR EMPLOYMENT PROGRAM	Denver	CO	80203	dewashington101@yahoo.com	7209462901
ABCCM - A Vet's Place	Asheville	NC	28806	scott.rogers@abccm.org	828-259-5300
ABCCM "A Vet's Place"	Asheville	NC	28801	smelton@abccm.org	
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
Ability Connection Colorado	Denver	CO	80230	rcompton@abilityconnectioncolorado.org	303-691-9339
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
Adams County Workforce & Business Center	Brighton	CO	80601	bhendricks@adcogov.org	720-523-6900
Adams County Workforce & Business Center	Brighton	CO	80601	jparriott@adcogov.org	720-523-6900
Adams County Workforce & Business Center (Aurora)	Aurora	CO	80011	rbanks@adcogov.org	303-375-2980
ADULT & COMMUNITY EDUCATION	Smithville	OH		sadams@wcsc.org	330-669-7070
Alamance County Community Services Agency, Inc.	Burlington	NC	27215	dfields@alamanceservices.org	336-229-7031
Alameda Heights Outreach	Dallas	TX	75241	ahcoc@aol.com	214-372-4620
Alexander County Workforce Center	Taylorsville	NC	28681	ncws.8700@nccommerce.com	828-632-4631
Alleghany County NCWorks Career Center	Sparta	NC	28675	esc.jobs.sparta@nccommerce.com	336-372-5476
Alleghany County NCWorks Career Center	Sparta	NC	28675	ncworks.6810@nccommerce.com	336-372-5476
Alliance Opportunity Center	Fort Worth	TX	76177	nick.almendarez@workforcesolutions.net	817-548-5270
Allies in Service	Dallas	TX	75225	dwhitley@alliesinservice.org	
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American GI Forum	Denver	CO	80211	dottiej42@aol.com	303-458-1700
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
American Job Center of Tennessee - Murfreesboro	Murfreesboro	TN	37129	James.Cupp@tn.gov	615-898-8081
American Job Center of Tennessee - Murfreesboro	Murfreesboro	TN	37129	peter.pritchard@tn.gov	615-898-8081
American Job Center of Tennessee - Murfreesboro	Murfreesboro	TN	37129	rpruitt@mchra.com	615-898-8081
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	bhendric@jeffco.us	303-271-4700

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	jhoward@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	lbarwick@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	tgallowa@jeffco.us	303-271-4700
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arapahoe Douglas Works! Workforce Center	Centennial	CO	80112	sharon.lindell@state.co.us	303-636-1160
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
ARCIL	Austin	TX	78753	valerie@arcil.com	5128326349
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Ashe County - NCWorks Career Center	Jefferson	NC	28640	esc.jobs.jefferson@ncommerce.com	336-982-5627
Ashe County - NCWorks Career Center	Jefferson	NC	28640	george.loebe@ncommerce.com	336-982-5627
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Asian American Resource Center (AARC)	Duluth	GA	30096	aarc@aarc-atlanta.org	770-270-0663
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Atlanta Career Center	Atlanta	GA	30303	spdacus@hotmail.com	404-232-3510
Atlanta Chinese Christian Church	Tucker	GA	30084	info@accc.org	770-908-1972
Atlanta Tamil Church	Duluth	GA	30097	info@atlantatamilchurch.org	770-500-1079
Atlanta University Center Consortium Career Planning and Placement Service	Atlanta	GA	30314	crhodes@aucenter.edu	404-880-8000
AtlantaCareer Center, Georgia Department of Labor	Atlanta	GA	30303	Patricia.Sharpe@gdol.ga.gov	404-232-6705
Austin Community College	Austin	TX	78736	jp Cain@austincc.edu	512-223-8001
Austin Recovery	Austin	TX	78745	mmorales@austinrecovery.org	512-997-0101
Avery County NCWorks Career Center	Newland	NC	28657	george.lobe@ncommerce.com	828-737-5419
Avery County NCWorks Career Center	Newland	NC	28657	john.l.greene@averycountync.gov	828-737-5419
Avery County NCWorks Career Center	Newland	NC	28657	ncws.6600@ncommerce.com	828-737-5419
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
BAWAC	Florence	KY	41042	shelly.borg@bawac.org	8593714410
Beckfield College	Florence	KY	41042	karen.sheldon2@yahoo.com	859-320-0976
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700
Bergen County Technical Schools	Hackensack	NJ	07601	katzq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Body of Christ Assembly	Cedar Hill	TX	75104	boca9@att.net	
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Bridges from School to Work	Dallas	TX	75202	robert.mollard@marriott.com	214-658-9820
Briggs & Assoc	Roswell	GA	30076	kim@briggsassociates.org	404-290-6855
Briggs & Assoc	Roswell	GA	30076	titus@briggsassociates.org	404-290-6855
Brighton Center For Employment Training	Newport	KY	41071	lcanfield@brightoncenter.com	859-491-8303
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Brookhaven College Career Dept	Farmers Branch	TX	75244	bhcjobs@dcccd.edu	972-860-4894
Brookhaven College Career Dept	Farmers Branch	TX	75244	mcunningham@dcccd.edu	972-860-4894
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownson.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Buncombe County - NCWorks Career Center	Asheville	NC	28801	barbarad@landofsky.org	
Buncombe County - NCWorks Career Center	Asheville	NC	28801	brenda.ploss@ncommerce.com	
Buncombe County - NCWorks Career Center	Asheville	NC	28801	kathy.sinclair@ncommerce.com	
Buncombe County - NCWorks Career Center	Asheville	NC	28801	ken.ray@ncommerce.com	
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
BUREAU OF VOCATIONAL REHABILITATION	Dover	OH		Stephanie.Branco@ood.ohio.gov	7406850404
Burke County NCWorks Career Center	Morganton	NC	28655	chuck.brown@ncommerce.com	828-438-6161
Burke County NCWorks Career Center	Morganton	NC	28655	edwin.ware@ncommerce.com	828-438-6161
Butler County United Way	Hamilton	OH	45011	rosu_jf@fuse.net	513-863-0800
Butler County Veterans Service Commission	Hamilton	OH	45011	vsc@butlercountyohio.org	513-887-3600
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@ncommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@ncommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
Caldwell County JobLink Career Center	Hudson	NC	28638	msanders@cccti.edu	828-759-4680
Caldwell County NCWorks Career Center	Lenoir	NC	28645	edwin.ware@ncommerce.com	
Caldwell County NCWorks Career Center	Lenoir	NC	28645	msanders@cccti.edu	
Caldwell County NCWorks Career Center	Lenoir	NC	28645	rsheew@cccti.edu	
California Dept of Rehabilitation	Pasadena	CA	91101	diana.ling@dor.ca.gov	626-304-8300
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Van Nuys	CA	91411	hugo.casian@dor.ca.gov	818-901-5024
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
California State University Northridge	Northridge	CA	91330	career.internships@csun.edu	
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Capital Area JobLink Career Center - Eastern Regional Center	Zebulon	NC	27597	dblevins@wakegov.com	919-404-3900
Capital Area JobLink Career Center - ESC Smithfield	Smithfield	NC	27577	johnnie.v.carpenter@ncommerce.com	919-934-0536

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Capital Area NCWorks Career Center	Raleigh	NC	27604	bonnie.helmink@nccommerce.com	919-715-0111
Capital Area NCWorks Career Center	Raleigh	NC	27604	ncws.7200@nccommerce.com	919-715-0111
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmelocco@cecnyc.com	212-643-8845
CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM	Golden	CO	80401	sralph@jeffco.us	3032711388
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
Career Development Services, LLC	Aurora	CO	80014	yasmin@careerdevservices.com	800-249-7845
Career Jump Start - First United Methodist Church in Richardson	Richardson	TX	75080	sagerl@swbell.net	
Career Ministry - Catholic Church of St. Ann	Marietta	GA	30062	careerquest-sa@comcast.net	770-552-6400
Career Transition Network - MacArthur Boulevard Baptist Church	Irving	TX	75063	careertransitionmbbc@gmail.com	
Career Transition Networking Group - Saint Brigid Catholic Church	Johns Creek	GA	30022	michaeliamele@comcast.net	
CAREER TRANSITIONS SERVICES	Raleigh	NC	27616	scott.shawn@jobcorps.org	2524386161
CareerBridge - Trietsch Memorial United Methodist Church	Flower Mound	TX	75028	linda_mihalick@hotmail.com	972-539-0413
Careers For Life	Austin	TX	78755	careersforlife@scic.com	512-349-3328
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careersprvr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
CareerSource Central Florida	Sanford	FL	32773	dcarr@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	dlewis@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	jlietz@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	jquarnoccio@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	mcollins@careersourcecf.com	407-531-1222
CareerSource Pinellas	Clearwater	FL	33765	pperkins@careersourcepinellas.com	727-524-4344
CareerSource Polk	Lakeland	FL	33801	kathy.suttles@careersourcepolk.com	863-508-1100
CareerSource Tampa Bay	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	colone@careersourcecf.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	konatej@workforcetampa.com	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	loeunh@careersourcetampabay.com	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	papiusj@careersourcecf.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	wiseb@workforcetampa.com	813-930-7880

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
CAROLINA CASE MANAGEMENT	Raleigh	NC	27615	nwells@carolinacasegmt.com	9198469390
Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center	Carrollton	TX	75007	carrolltoncfg@gmail.com	972-447-9887
Catawba County NCWorks Career Center	Newton	NC	28658	felicia.setzer@nccommerce.com	
Catawba County NCWorks Career Center	Newton	NC	28658	russ.vickers@nccommerce.com	
Catawba County NCWorks Career Center	Newton	NC	28658	thaddeus.sparkman@nccommerce.com	
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
Cedar Valley College Career Center	Lancaster	TX	75134	malford@dcccd.edu	972-860-8146
CEN Job Search Support Group - St. Gabriel the Archangel	St. Louis	MO	63109	stlhjb@aol.com	314-353-6303
CEN Job Search Support Group - St. Joseph--Cott	St.Charles	MO	63304	jobs@stjoecot.org	314-997-1212
CEN Job Search Support Group - St. Monica	St. Louis	MO	63141	dskaggs5@aol.com	314-994-0425
CENTER FOR EMPLOYMENT TRAINING	Durham	NC	27701	ghardy@cet2000.org	9196864050
Center for People with Disabilities	Boulder	CO	80301	cindy@cpwd.org	303-442-8662
Center for Work Education and employment	Denver	CO	80204	leads@cwec.org	303-892-8444
Central Connecticut State University Career Serv	New Britain	CT		deloy@mail.ccsu.edu	860-832-1615
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocial.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
CHADD	Southlake	TX	76092	north-texas@chadd.net	817-751-5430
Chinese-American Planning Council - Employment	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
Christ Centered Career Group - Roswell United M	Roswell	GA	30075	information@c3g.org	
Christian Career Circle - Sacred Heart of Mary Ch	Boulder	CO	80303	javabob2010@hotmail.com	720-218-1550
Christians in Career Transition - St. Matthew Cat	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CINCINNATI JOB CORPS CENTER	Cincinnati	OH	45214	dixon.anita@jobcorps.org	5136512000
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
Citizens Development Center	Dallas	TX	75247	ghillman@cdcdallas.org	214-637-2911
Citizens Development Center	Dallas	TX	75247	lcain@cdcdallas.org	214-637-2911
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
City of New York Parks Dept, Parks Opportunity	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
Clark Atlanta University	Atlanta	GA	30314	cbrown@cau.edu	404-880-8000
Clayton County Career Center	College Park	GA	30359	charlie.pugh@gdol.ga.gov	678-284-0200
Clear Creek County Workforce Center	Idaho Springs	CO	80452	jhoward@jeffco.us	303-670-7548
Cleveland County NCWorks Career Center	Shelby	NC	28150	craig.mcclendon@nccommerce.com	704-480-5414
CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS	Denver	CO		rochelle.hayes@state.co.us	3038662846
CO DIV OF VOCATIONAL REHABILITATION	Denver	CO	80203	annette.bernal@state.co.us	3038664150
COASTLINE COMMUNITY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
CollegeAmerica	Denver	CO	80222	nathan.mizell@collegeamerica.edu	303-300-8740
Collin College	Plano	TX	75093	studentjobs@collin.edu	972-985-3790
Colorado Department of Rehabilitation	Aurora	CO	80014	david.atkinson@state.co.us	303-335-7591
Colorado Division of Vocational Rehabilitation	Parker	CO	80134	jobplacementcolorado@gmail.com	7203949958
COLORADO SCHOOL OF MINES	Boulder	CO	80309	andrea.young@colorado.edu	3034927096
Colorado Workforce Development Council	Denver	CO	80202	elaine.edon@state.co.us	303-318-8038
Colorado Workforce Development Council	Denver	CO	80202	kathy.ford@state.co.us	303-318-8038
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
COMMUNITY FUND MANAGERMENT FOUNDATION	Cleveland	OH		askcopsrsrc@usdoj.gov	2168610253
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110

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COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
CONCORD CAREER INSTITUTE	Arlington	TX	76011	lbosley@concorde.edu	8177922577
Concord Career Unlimited Network - Concord Ch	Dallas	TX	75237	ofrance48@yahoo.com	214-331-8522
CONCORDE CAREER COLLEGE	Aurora	CO	80010	eantwine@concorde.edu	720-207-0397
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Career Network - Browns Bridge Con	Cumming	GA	30041	rachel.holcomb@brownsbridge.org	678-965-8022
Crossroads Career Network - Buckhead Church	Atlanta	GA	30326	amy.todd@buckheadchurch.org	
Crossroads Career Network - Central Presbyterian	Clayton	MO	63017	hardierl@aol.com	314-727-2777
Crossroads Career Network - Eastside Baptist Ch	Marietta	GA	30068	jeffwesterberg@westerberginc.com	770-971-2323
Crossroads Career Network - Intown Community	Atlanta	GA	30329	rich_vonbiberstein@yahoo.com	770-500-6285
Crossroads Career Network - McKendree United	Lawrenceville	GA	30043	mckendree.careers@gmail.com	770-339-9801
Crossroads Career Network - New Beginnings Ch	Aurora	CO	80011	nbcworkofourhands@gmail.com	303-341-7500
Crossroads Career Network - North Atlanta Church	Dunwoody	GA	30338	smp55smp@yahoo.com	770-399-5222
Crossroads Career Network - Perimeter Church	Duluth	GA	30097	rsnyder485@aol.com	770-552-6690
Crossroads Career Network - Piedmont Church	Marietta	GA	30066	phil.stroud@tiptoppoultry.com	770-422-2566
Crossroads Career Network - Snellville United M	Snellville	GA	30078	rrahtz@snellvilleumc.org	
Crossroads Career Network - The Masters Touch	Longwood	FL	32779	mymonarchcareer@gmail.com	321-304-4111
Crossroads Career Network - Zion Missionary Ba	Roswell	GA	30075	workforce@zionmbc.org	770-993-8587
CTK Career Ministry - Cathedral of Christ the Kin	Atlanta	GA	30305	cjonesctk@yahoo.com	404-277-2685
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
CUYAHOGA CC-EASTERN CAMPUS	Beachwood	OH		pamela.buchter@tri-c.edu	216-987-2215
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
DALLAS CHRISTIAN COLLEGE	Dallas	TX	75215	community@dallas.edu	972-241-3371
Dallas SER - Jobs for Progress, Inc	Irving	TX	75039	info@ser-national.org	469-549-3600
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us	5123770575
Davidson County - NCWorks Career Center-Lexin	Lexington	NC	27292	NCWorks.0391@nccommerce.com	
Davidson County - NCWorks Career Center-Lexin	Lexington	NC	27292	tim.maness@davidsoncountync.gov	
Davidson County NCWorks Career Center	Thomasville	NC	27360	brian.mobley@nccommerce.com	336-474-2655
Davidson County NCWorks Career Center	Thomasville	NC	27360	janet.money@davidsoncountync.gov	336-474-2655
Davidson County NCWorks Career Center	Thomasville	NC	27360	Pam.Walton@DavidsonCountyNC.gov	336-474-2655
Davie County JobLink Career Center	Mocksville	NC	27028	esc.jobs.mocksville@nccommerce.com	336-751-3315
Deaf Action Center	Dallas	TX	75235	RS3A@dactexas.org	214-521-0407
Dekalb County Career Center, Georgia Departme	Decatur	GA	30032	kenneth.dinkins@dol.state.ga.us	404-298-3970
DeKalb County Solicitor's Office Jobs not Jail Pro	Decatur	GA	30030	krstorey@dekalbcountyga.gov	404-371-2280
DeKalb Workforce Center	Decatur	GA	30030	Darlene.Lanier@gdol.ga.gov	404-687-3400
DeKalb Workforce Center	Decatur	GA	30030	fkadkins@dekalbcountyga.gov	404-687-3400
DeKalb Workforce Center	Decatur	GA	30030	kenneth.dinkins@gdol.ga.gov	404-687-3400
Denver First Church - Denver Job Networks	Englewood	CO	80113	dfilter@highpointgrp.com	303-588-1946
Denver Speer Workforce Center	Denver	CO	80204	felicia.miranda@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	james.roina@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	tony.anderson@denvergov.org	720-865-5619
Denver Westside Workforce Center	Denver	CO	80204	lee.tibbetts@denvergov.org	720-944-1615

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Denver Workforce Center at Montbello	Denver	CO	80293	dana.williams@denvergov.org	720-865-4800
Denver Workforce Development	Denver	CO	80201	tony.anderson@denvergov.org	720-913-1648
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Department of Veteran Affairs: Vocational Reha	Columbia	SC	29209	donna.glazer@va.gov	803-647-2397
Department of Veterans Affairs	Dayton	OH	45428	harold.edwards@va.gov	
DEVELOPMENTAL DISABILITIES CENTER	Lafayette	CO	80026	caroline@imaginecolorado.org	3039266405
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DIVISION OF SERVICES FOR THE BLIND	Raleigh	NC	27601	portia.richardson@dhhs.nc.gov	9197334234
DIVISION OF VOCATIONAL REHABILITATION	Shelby	NC	28150	bret.philbeck@dhhs.nc.gov	704-480-5412
DIVISION OF VOCATIONAL REHABILITATION	Salisbury	NC	28147	jean.foster@dhhs.nc.gov	7046397575
DIVISION OF VOCATIONAL REHABILITATION	Butner	NC	27522	jerlean.boyd@dhhs.nc.gov	9195280227
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172
DIVISION OF VOCATIONAL REHABILITATION	Durham	NC	27705	tammy.elliott@dhhs.nc.gov	919-560-6810
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	jeffrey.gallagher@dhhs.nc.gov	919-855-3553
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pac	Los Angeles	CA	90017	esooohoo@westlake-worksource.org	213-353-1677
Dress for Success Tampa	Tampa	FL	33607	tampabay@dressforsuccess.org	
DUKE UNIVERSITY	Durham	NC	27708	career@duke.edu	9196601050
DUNCANVILLE OUTREACH	Duncanville	TX	75138	dom202@prodigy.net	9722964986
DURHAM EXCHANGE CLUB IND INC	Durham	NC	27703	cjohnson@deci.org	9195961341
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	cclyborn@lausd.net	323-224-5970
Eastfield College Career Center	Mesquite	TX	75150	sharonmckinney@dcccd.edu	972-860-8310
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
ECPI UNIVERSITY	Greensboro	NC	27409	mswaim@ecpi.edu	3366651400
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
El Centro College Career Services	Dallas	TX	75235	eccjobs@dcccd.edu	214-521-0407
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	mduran@wscalnetwork.org	818-504-0334
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	smoncada@wscalnetwork.org	818-504-0334
Emma G. Bowen Foundation for Minority Interes	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Emory Candler School of Theology	Atlanta	GA	30322	lhanna@emory.edu	404-727-6322
Emory University School of Law	Atlanta	GA	30322	emily.liu@emory.edu	404-727-5503
Employer Support of the Guard and Reserve	Ellenwood	GA	30294	tonia.r.randall.ctr@mail.mil	678-569-5740
Employment Assistance & Resource Network - S	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842
Employment Connections	St Louis	MO	63103	hovens@employmentstl.org	314-333-5627
Epilepsy Assoc Of Cent Fl	Orlando	FL	32804	contact@epilepsyassociation.com	407-422-1416
Epilepsy Foundation	Decatur	GA	30030	gscott@nfbga.org	404-527-7155
Epilepsy Services Of W Central Fl	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Epliepsy Foundation	Austin	TX	78752	kflores@nfbtx.org	512-323-5444
Epliepsy Foundation	New York	NY	11220	office@nfbny.org	
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
Experiment in Self-Reliance, Inc.	Winston Salem	NC	27102	twana.wellman@eistr.org	3367229400
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
Faith Alliance of Metro Atlanta (FAMA)	Atlanta	GA	30316	worldpilgrims@bellsouth.net	404-662-3399
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
FAMILY GATEWAY INC	Dallas	TX	75201	kkidwell@familygateway.org	2147416515
Fayetteville VA Medical Center	Fayetteville	NC	28301	thomas.green2@va.gov	919-488-2120

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Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cftthomeless.org	2127762071
FOCUS POINT FAMILY RESOURCES	Denver	CO	80216	info@focuspoints.org	3032923203
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Citr	Glendora	CA	91741	jmcclrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pas	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
FORT McPHERSON CAMPUS	Atlanta	GA	30310	tracy.roberts3@va.gov	404-713-2915
Fort Worth Metropolitan Black Chamber of Com	Fort Worth	TX	76102	djennings@fwmbcc.org	817-871-6538
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Franklin County Workforce Center	Franklinton	NC	27525	gary.blue@nccommerce.com	
FREE STORE FOOD BANK	Cincinnati	OH	45202	danderson@freestorefoodbank.org	5133574600
Gainesville Career Center, Georgia Department	Gainesville	GA	30504	kevin.hankinson@dol.state.ga.us	770-535-5484
Galax Virginia Workforce Center	Galax	VA	24333	dawn.groseclose@vec.virginia.gov	276-236-5105
Galax Virginia Workforce Center	Galax	VA	24333	galax@vec.virginia.gov	276-236-5105
Galax Virginia Workforce Center	Galax	VA	24333	rebecca.haynes@vec.virginia.gov	276-236-5105
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Caree	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Caree	Gardena	CA	90247	sjames@sbwib.org	310-538-7070
GARNER SENIOR CENTER	Garner	NC	27529	intake@rfsnc.org	9198727933
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
Gateway House, Inc.	Greenville	SC	29609	pemory@gateway-sc.org	864-242-9193
Georgia Advocacy Office	Decatur	GA	30030	info@thegao.org	404-885-1234
Georgia Council of Developmental Disabilities	Atlanta	GA	30303	eejacobsen@dhr.state.ga.us	404-657-2126
Georgia Department of Labor Rehabilitation Ser	Gainesville	GA	30504	gainesville_cc@dol.state.ga.us	770-535-5484
Georgia Gwinnett College Career Center	Lawrenceville	GA	30043	careerservices@ggc.edu	678-407-5702
Georgia Stand-UP	Atlanta	GA	30312	dscott@georgiastandup.org	404-581-0061
Georgia State University College of Law	Atlanta	GA	30303	ymbrown@gsu.edu	404-413-9000
Georgia Tech - Center for Career Discovery and	Atlanta	GA	30332	dennis.lindsay@gatech.edu	404-385-0290
Georgia Tech - Center for Career Discovery and	Atlanta	GA	30332	elaine.damon@gatech.edu	404-894-2553
Georgia Tech - Center for Career Discovery and	Atlanta	GA	30332	karen.houston@gatech.edu	404-894-1346
Georgia Tech - Center for Career Discovery and	Atlanta	GA	30332	rob.rogers@gatech.edu	404-894-1348
Georgia Tech - Center for Career Discovery and	Atlanta	GA	30332	sonia.anderson@gatech.edu	404-894-1923
Georgia Vocational Rehabilitation Agency	Dallas	GA	30132	joye.carroll@gvs.ga.gov	770-443-3717
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Good Temps, Goodwill Industries of Greater NY	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
Goodwill Career Center	Aurora	CO	80013	smarshall@goodwilldenver.org	303-577-0186
Goodwill Career Center	Stapleton	CO	80238	ssineros@goodwilldenver.org	720-317-2237
Goodwill Career Center - Simpsonville	Simpsonville	SC	29681	jcsimpsonville@goodwillsc.org	864-967-4217
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillsocial.org	909-242-7999
Goodwill Career Services	Oakwood	GA	30566	jvarner@ging.org	770-538-4209
Goodwill Career Services	Dallas	TX	75212	mayyr@goodwilldallas.org	214-638-2800
Goodwill Career Services	Athens	GA	30605	rthomas@ging.org	706-395-1553
Goodwill Industries of Fort Worth	Fort Worth	TX	76119	kbostick@goodwillfw.org	817-332-7866

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GOODWILL INDUSTRIES	Winston Salem	NC	27105	acornell@goodwillnwc.org	3367243625
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
GOODWILL INDUSTRIES	Long Beach	CA	90806	bespitia@goodwillsolac.org	5624353411
GOODWILL INDUSTRIES	Toledo	OH		jroloff@goodwillnwiohio.org	4192550070
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org	512-480-0772
Goodwill Industries of Denver	Denver	CO	80221	dscarpella@goodwilldenver.org	720-495-7495
Goodwill Industries of Denver at Arapahoe Co	Aurora	CO		sking@goodwilldenver.org	3036361955
Goodwill Industries of Greater New York & North	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Goodwill Industries-Suncoast Inc.	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
Goodwill Job Resource Center Denton	Denton	TX	76207	pvelez@goodwillfw.org	940-999-5432
Goodwill of North Georgia	Decatur	GA	30033	careerservices@ging.org	404-420-9900
Goodwill of South Carolina	Powdersville	SC	29611	jcpowdersville@goodwillsc.org	864-295-8650
Goodwill Self Sufficiency Job Centers	Kissimmee	FL	34741	lvazquez@goodwillcfl.org	407-847-0696
Grace Outreach Center Employment Network - C	Plano	TX	75093	vicki.walker@expresspros.com	972-985-1112
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
GRAPEVINE RELIEF & COMMUNITY EXCHANGE	Grapevine	TX	76051	vyarnell@gracegrapevine.org	817-488-7009
GREATER DALLAS ASIAN AMERICAN	Dallas	TX	75229	info@gdaacc.com	972-241-8250
Greensboro Joblink Career Center	Greensboro	NC	27406	delton.mingia@nccommerce.com	
Greensboro Joblink Career Center	Greensboro	NC	27406	john.scragg@nccommerce.com	
GUILFORD CO SOCIAL SERVICES	High Point	NC	27220	bisrael@co.guilford.nc.us	3366413574
Guilford County NCWorks Career Center	Greensboro	NC	27407	ncws.0420@nccommerce.com	336-297-9444
Guilford County NCWorks Career Center	High Point	NC	27262	robert.carter@nccommerce.com	336-882-4141
Gwinnett Career Center, Georgia Department of	Norcross	GA	30071	abram.holland@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of	Norcross	GA	30071	diana.billups@dol.state.ga.us	770-840-2200
Gwinnett Career Center, Georgia Department of	Norcross	GA	30071	Osvaldo.Montalvo@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of	Norcross	GA	30071	timothy.moses@gdol.ga.gov	770-840-2200
Gwinnett Career Center, Georgia Department of	Norcross	GA	30071	Tomika.Singh@gdol.ga.gov	770-840-2200
Gwinnett Tech	Lawrenceville	GA	30043	amiller@gwinnettttech.edu	770-962-7580
Gwinnett WIA Career Resource Center	Duluth	GA	30096	jhorsey@gwinnettviacrc.org	770-806-2020
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
Haywood County NCWorksCareer Center	Waynesville	NC	28786	mark.schuler@nccommerce.com	828-456-6061
Haywood County NCWorksCareer Center	Waynesville	NC	28786	sherry.burris@nccommerce.com	828-456-6061
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	sruhin@hempsteadworks.com	516-485-5000
Henderson County Workforce Center	Hendersonville	NC	28792	barbarad@landofsky.org	
Henderson County Workforce Center	Hendersonville	NC	28792	esc.jobs.hendersonville@nccomm	
Henderson County Workforce Center	Hendersonville	NC	28792	ken.ray@nccommerce.com	
Hero 2 Hired		TN		vernon.j.nelson.ctr@mail.mil	803-299-4311

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Hero 2 Hired Georgia		GA		charlene.l.anderson2.ctr@mail.mil	
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
High Point Human Relations Committee	High Point	NC	27261	customerservice@highpointnc.gov	3368833124
Higher Education Recruitment Consortium-Metr	New York	NY	10027	herc@columbia.edu	212-854-2511
Hire Heroes USA		TX		ltalbot@hireheroesusa.org	
Hire Heroes USA	Alpharetta	GA	30004	mkohler@hireheroesusa.org	844-634-1520
Hire Heroes USA (Vet Center)		CO		ereyes@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		nhenderson@hireheroesusa.org	
Hire Heroes USA, Health Careers Foundation	Bridgeton	MO	63044	robert.r.hancock.ctr@mail.mil	314-770-1626
HISPANIC CHAMBER OF COMMERCE	Cincinnati	OH	45209	office@hispanicchambercincinnati.com	513-458-6649
Hispanic Information & Telecommunications Ne	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
Hispanic Service Council	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Hmong Cultural Organization, Inc	Winder	GA	30680	vang2true@gmail.com	678-963-0468
Hollywood WorkSource Center	Los Angeles	CA	90029	marshawn.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcs-careergroup.com	
Housing Authority City of Los Angeles Imperial C	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hill	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
I-CARE Inc	Statesville	NC	28677	bryan.duncan@icare-inc.org	7048728141
IETC Glen Carbon	Glen Carbon	IL	62034	alan.buckner@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	donald.niebruegge@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	richard.wuthrich@illinois.gov	618-656-6100
IKRON	Cincinnati	OH	45219	rstrunk@ikron.org	
ILC OF SOUTHERN CA	Van Nuys	CA	91401	jmarinsharp@ilcsc.org	8187856934
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
Independent Living Centers	Austin	TX	78745	sandra@txsilc.org	512-371-7353
Independent Living Centers	Decatur	GA	30030	ssimmons@silcga.org	770-270-6860
Indonesian Community Heritage Foundation (ICH)	Duluth	GA	30097	info@ichf.us	770-447-6304
INROADS	Atlanta	GA	30303	labarca@inroads.org	404-586-0352
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
Interdenominational Theological Center (ITC)	Atlanta	GA	30314	jjones@itc.edu	404-527-7792
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
Iredell County NCWorks Career Center	Statesville	NC	28625	atlantis.smith@nccommerce.com	
Iredell County NCWorks Career Center	Mooresville	NC	28115	sylvia.jones@rescare.com	704-360-8067
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Jackson County NCWorks Career Center	Sylva	NC	28779	ncworks.8500@nccommerce.com	828-586-4063
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
Jay Nolan Community Services	Mission Hills	CA	91345	terriyynn@jaynolan.org	818-361-6400
Jewish Community Career Network - Jewish Com	Boulder	CO	80301	heidi@boulderjcc.org	303-998-1900
JEWISH FAMILY SERVICES	Dallas	TX	75248	aharding@jfsdallas.org	9724379950
Jewish Federation of Greater Atlanta	Atlanta	GA	30309	jsegal@jfga.org	404-873-1661
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
Job Connection - Lake Pointe Church	Rockwall	TX	75087	bradbischof@yahoo.com	469-698-2200
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
JOB Corps Center	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Job Ministry - Zion Baptist Church	Denver	CO	80205	sharon_simpsonsdesigns@yahoo.com	303-861-0686

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Job Networking Ministry - Christ of the King Parish	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
Job Seekers - South Mecklenburg Presbyterian Church	Charlotte	NC	28277	gwenflfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594
John Marshall Law School	Atlanta	GA	30309	rkirk@johnmarshall.edu	404-872-3593
Johns Creek United Methodist Church	Duluth	GA	30097	flugelca@aol.com	770-497-8215
Johnson C. Smith University	Charlotte	NC	28216	prsaunders@jcsu.edu	704-378-1045
Johnson C. Smith University	Charlotte	NC	28216	tstowe@jcsu.edu	704-378-1045
Johnston NCWorks Career Center	Clayton	NC	27577	johnnie.v.carpenter@nccommerce.com	919-934-0536
Johnston NCWorks Career Center	Clayton	NC	27577	ncws.8200@nccommerce.com	919-934-0536
JVS Career Services - Cincinnati Career Network	Cincinnati	OH	45236	kslaton@jvscinti.org	5133471561
JVS Los Angeles	Sherman Oaks	CA	91403	jsantiago@jvsla.org	8185017756
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Kansas Commission on Veterans' Affairs	Kansas City	MO		wbollig@kcva.ks.gov	913-371-5968
Keller Career Search Network - Keller United Methodist Church	Keller	TX	76248	office@kellerumc.org	817-431-1332
KENTON COUNTY COOPERATIVE EXTENSION	Latonia	KY	41015	linda.brownprice@kysu.edu	8593563155
Kentucky Career Center - Bowling Green	Bowling Green	KY	42102	franklinm.garabato@ky.gov	270-746-7425
Kentucky Career Center - Florence	Florence	KY	41042	kjones@brightoncenter.com	859-371-0808
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcoun@lagcc.cuny.edu	718-609-2130
Lancaster Workforce Center	Lancaster	SC	29721	modonnell@dew.sc.gov	803-285-6966
LARADON HALL	Denver	CO	80216	ann.austin@laradon.org	3032965906
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
LAUDS/PACOIMA SKILL CENTER	Pacoima	CA	91331	sxh8031@lausd.net	8188969558
LDS EMPLOYMENT	Aurora	CO		wel-ec-denver@ldschurch.org	3033719181
LDS Employment Resource Center	Independence	MO		wel-ec-independence@ldschurch.org	8164615481
League of United Latin American Citizens - Georgetown	Woodstock	GA	30188	ordoquia@bellsouth.net	
Learey Tech Center	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Learning Disabilities Association of America	Atlanta	GA	30345	ldaga@bellsouth.net	404-303-7774
Lee County NCWorks Career Center	Sanford	NC	27330	esc.jobs.sanford@nccommerce.com	919-775-2241
Lee County NCWorks Career Center	Sanford	NC	27330	leon.jackson@nccommerce.com	919-775-2241
Lee County NCWorks Career Center	Sanford	NC	27330	tony.wethington@nccommerce.com	919-775-2241
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING EDUCATION	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	martinez7709@optonline.net	9142356633
LIFE PATH SYSTEMS	Mc Kinney	TX	75070	pschmidt@lifepathsystems.org	9727279133
LIFT Orlando	Orlando	FL	32801	natalie@liftorlando.org	407-480-5054
Lincoln County NCWorks Career Center	Lincolnton	NC	28092	joseph.dismuke@nccommerce.com	704-735-8035
Lincoln County NCWorks Career Center	Lincolnton	NC	28092	ken.sellers@nccommerce.com	704-735-8035
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connys.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laul.org	323-299-9660
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison County Workforce Center	Marshall	NC	28753	joblink-madison@abtech.edu	828-649-2577
Madison County Workforce Center	Marshall	NC	28753	ngentry@abtech.edu	828-649-2577
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassocia	646-358-4747
Mariners Church Career Support Network - Mari	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
McDowell County NCWorks Career Center	Marion	NC	28752	esc.jobs.marion@ncommerce.com	828-652-7131
McDowell County NCWorks Career Center	Marion	NC	28752	phillip.young@ncommerce.com	828-652-7131
McDowell County NCWorks Career Center	Marion	NC	28752	steven.bush@ncommerce.com	828-652-7131
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@ncommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@ncommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	bill.dodgen@ncommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	esc.jobs.charlottesouth@ncommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	joel.hirschman@ncommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountync.gov	704-336-3210
MERS Missouri Goodwill Industries	St Louis	MO	63103	jelliott@mersgoodwill.org	314-982-8812
Metrocare Services Career Design & Developme	Dallas	TX	75211	carrie.parks@metrocareservices.org	
Metropolitan Training and Education Center	St Louis	MO	63133	marion.williams@betterfamilylife.org	314-746-0750
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
Ministerio de Asistencia de Empleos - Iglesia El C	Orlando	FL	32809	rosichrodriguez@yahoo.com	407-233-5350
Ministry at Work - Matthews United Methodist	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Missouri Career Center - Arnold	Arnold	MO	63010	charles.johnson@ded.mo.gov	636-287-8909 or 800-292-1314
Missouri Career Center - Florissant	Florissant	MO	63033	denise.jackson@ded.mo.gov	314-877-3010
Missouri Career Center - Florissant	Florissant	MO	63033	florissant@ded.mo.gov	314-877-3010
MISSOURI DIV VOCATIONAL REHABILITATION	Kansas City	MO		teresa.king@vr.dese.mo.gov	
Missouri Job Center of St. Charles County	St. Peters	MO	63376	lmyers@sccmo.org	636-278-1360
Missouri Job Center of St. Charles County	St. Peters	MO	63376	workforce@sccmo.org	636-278-1360
Mitchell County NCWorks Career Center	Spruce Pine	NC	28777	allen.cook@ncommerce.com	828-765-7376
Mitchell County NCWorks Career Center	Spruce Pine	NC	28777	john.l.greene@averycountync.gov	828-765-7376
Mitchell County NCWorks Career Center	Spruce Pine	NC	28777	steven.bush@ncommerce.com	828-765-7376
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviaschools.net	626-471-3052
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
MOUNTAIN VIEW COLLEGE	Dallas	TX	75211	mvccareers@dccc.edu	214-860-8600
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org	718-243-2040
NAACP CLEVELAND COUNTY BRANCH #5379	Shelby	NC	28151	bjulatoo@aol.com	704-487-7517
NAACP DeKalb County Branch Unit #5192	Decatur	GA	30034	naacpdek@comcast.net	404-241-8006
NAACP HIGH POINT BRANCH #5405	High Point	NC	27261	hpnaacp@hotmail.com	336-887-2470
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
NAACP RALEIGH (APEX) BRANCH #5436	Raleigh	NC	27611	theprofessor06@yahoo.com	919-833-4873
NAACP SOUTH CENTRAL WAKE CO BRANCH #5437	Raleigh	NC	27615	jrwrite@aol.com	919-846-7045
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
NAACP STATESVILLE BRANCH #5454	Statesville	NC	28687	retsarge@bellsouth.net	704-876-3131
NAACP WILSON BRANCH #5470	Burlington	NC	27216	thezoman@hotmail.com	910-991-5105
National Alliance on Mental Illness	Austin	TX	78704	kjeschke@namitexas.org	
National Association of the Deaf	Granite	IL	62040	shelleyrwms@gmail.com	
National Association of Women in Construction	Raleigh	NC	27606	nawicchapter92@gmail.com	
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Urban League	New York	NY	10005	cjenkins@nul.org	
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NC D of Vocational Rehabilitation	Monroe	NC	28110	dvr.webw3200@dhhs.nc.gov	704-289-2543
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIV OF VOCATIONAL REHABILITATION	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	7042892543
NC DIVISION OF VOCATIONAL REHABILITATION	Burlington	NC	27215	brian.barringer@dhhs.nc.gov	3365706855
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION OF VOCATIONAL REHABILITATION	Winston Salem	NC	27127	roxanne.johnson@dhhs.nc.gov	3367842700
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center – W. Morehead - North	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center	Brevard	NC	28712	bart.brown@nccommerce.com	828-883-2550
NCWorks Career Center	Brevard	NC	28712	marilyn.williams@nccommerce.com	828-883-2550
NCWorks Career Center - Henderson County	Flat Rock	NC	28731	jasonc@blueridge.edu	828-694-1755
NCWorks Career Center - Henderson County	Flat Rock	NC	28731	juliet@blueridge.edu	828-694-1755
NCWorks Career Center - Henderson County	Flat Rock	NC	28731	shandab@blueridge.edu	828-694-1755
NCWorks Career Center - Swinburne Street	Raleigh	NC	27610	kenneth.kempf@nccommerce.com	919-212-3849
NCWorks Career Center Durham County	Durham	NC	27703	EHaddock@eckerd.org	919-560-6880
NCWorks Career Center Durham County	Durham	NC	27703	gary.blue@nccommerce.com	919-560-6880
NCWorks Career Center Durham County	Durham	NC	27703	ncws.3000@nccommerce.com	919-560-6880
NCWorks Career Center of Forsyth County	Winston Salem	NC	27105	steve.miller@nccommerce.com	336-776-6770
NCWorks Career Center of Forsyth County	Winston Salem	NC	27105	tony.mizzi@nccommerce.com	336-776-6770
NCWorks Career Center-Alamance County	Burlington	NC	27215	henry.williams@nccommerce.com	336-570-6800
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@nccommerce.com	704-853-5328
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
Nepalese Association in Southeast America (NAS)	Atlanta	GA	30359	yessapkota@gmail.com	770-943-0140
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlisher@aol.com	203-972-3519
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvic@aol.com	7184011665
New Jersey Department of Labor & Workforce Development	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
NEW PERCEPTIONS INC	Ft Mitchell	KY	41017	pmeisenhelder@newperceptions.org	8593449322
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIONS	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370

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Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
Nicholas County Schools Family Resource Center	Carlisle	KY	40311	paula.hunter@nicholas.kyschools.us	859-289-3702
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North America Shirdi Sai Temple of Atlanta	Suwanee	GA	30024	webmaster@templeofpeace.org	678-455-7200
North Carolina National Guard	Raleigh	NC	27607	ng.nc.ncarng.mbx.eec@mail.mil	919-664-6463
NORTH CAROLINA VOCATIONAL REHABILITATION	Greensboro	NC	27407	ronald.talton@dhs.nc.gov	3362997337
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH LAKE COLLEGE	Irving	TX	75038	csn7320@dccd.edu	972-273-3140
North Metro Career Center, Georgia Department	Atlanta	GA	30329	crystal.davis@gdol.ga.gov	404-679-5200
North Metro Career Center, Georgia Department	Atlanta	GA	30329	kenneth.dinkins@gdol.ga.gov	404-679-5200
North Metro Career Center, Georgia Department	Atlanta	GA	30329	william.moore@gdol.ga.gov	404-679-5200
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsoal.org	323-539-2000
Northeast San Fernando Valley WorkSource Center	Pacoima	CA	91331	tflynn@ypiusa.org	
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcsccareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcsccareergroup.com	626-677-2600
Northern Kentucky Area Development District	Florence	KY	41042	melinda.ford@nkadd.org	
NORTHWOOD UNIVERSITY	Cedar Hill	TX	75104	gentchev@northwood.edu	9722911541
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
ODJFS	Mansfield	OH		bedsol@odjfs.state.oh.us	4197745400
Ohio County Veterans Services Office	Rising Sun	IN	47040	bramage@dwd.in.gov	
OhioMeansJobs Adams County	Winchester	OH	45697	bphillips@omjadamsbrown.org	800-233-7891
OhioMeansJobs Adams County	Winchester	OH	45697	dplymail@omjadamsbrown.org	800-233-7891
OhioMeansJobs Adams County	Winchester	OH	45697	stepht@odjfs.state.oh.us	800-233-7891
OhioMeansJobs Butler County	Fairfield	OH	45014	melissa.obrien@jfs.ohio.gov	513-785-6500
OhioMeansJobs Butler County	Fairfield	OH	45014	ruth.atha@jfs.ohio.gov	513-785-6500
OhioMeansJobs Cincinnati-Hamilton County	Cincinnati	OH	45214	darryl.gaither@jfs.ohio.gov	513-946-7200
OhioMeansJobs Cincinnati-Hamilton County	Cincinnati	OH	45214	james.saunders@jfs.ohio.gov	513-946-7200
OhioMeansJobs Clermont County	Cincinnati	OH	45245	sherri.bowling@jfs.ohio.gov	513-943-3000
Operations Good Jobs Goodwill Industries of Central	Austin	TX	78753	erin.kingsbury@austingoodwill.org	
Opportunities for Ohioans with Disabilities Agency	Cincinnati	OH	45202	kimberly.colyer@ood.ohio.gov	8006863323
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
Orlando Tech	Orlando	FL	32801	alex.heidelberg@ocps.net	407-246-7060
Orlando VA Medical Center	Orlando	FL	32803	ellamay.artis@va.gov	407-646-5500
Osceola Developmental Center, Inc	St Cloud	FL	34769	odcfl@yahoo.com	
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Pathways for the Future, Inc.	Asheville	NC	28806	ereynolds@disabilitypartners.org	
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Professional Business College	New York City	NY	10013	judithrodriguez@pbccny.edu	2122267300
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	cocompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
REACH of Dallas	Dallas	TX	75235	kjohnson@reachcils.org	214-630-4796
REACH OF DALLAS RESOURCE CTR	Dallas	TX	75235	kjohnson@reachcils.org	2146305995
Ready, Set, Work - Life Fellowship Church	Westminster	CO	80020	deborah.lockwood@comcast.net	303-451-5433
RED ROCK COMMUNITY COLLEGE	Arvada	CO	80002	nancy.carlson@rrcc.edu	3039146389
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionalcs.org	3366295141
Rehabilitation Services Division	Augusta	GA	30909	Alana.Amaro@ablegeorgia.ga.gov	706-650-5600
Rehabilitation Services Division	Augusta	GA	30909	Walker.Merritt@ablegeorgia.ga.gov	706-650-5600
Rehabilitation Services for the Blind, St. Louis	St Louis	MO	63110	catherine.a.spence@dss.mo.gov	314-933-7311
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
RESOURCES FOR SENIORS	Raleigh	NC	27609	kbrannock@rfsnc.org	9198727933
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNCIL	Brooklyn	NY	11237	gmorales@rbssc.org	7184175112
RightChanges	Atlanta	GA	30328	judi@rightchanges.biz	770-713-4311
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
RLCB INC	Raleigh	NC	27604	jgriffey@rlcb.net	919-256-4220
Rockingham County NCWorks Career Center	Reidsville	NC	27320	Kristine.m.conary@ncommerce.com	336-634-5600
ROCKY MOUNTAIN SER-JOBS FOR PROGRESS	Denver	CO	80211	sandra@rmser.org	3034809394
Rowan County NCWorks Career Center	Salisbury	NC	28144	judy.spradley@ncommerce.com	704-639-7529
Rowan County NCWorks Career Center	Salisbury	NC	28144	tony.fleming@ncommerce.com	704-639-7529
Rusk Rehabilitation	New York City	NY	10016	kristin.kvaternik@nyumc.org	212-263-6033
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tcneill@newark.rutgers.edu	9733531852
Rutherford County NCWorks Career Center	Rutherfordton	NC	28139	christina.blanton@ncommerce.com	828-286-3042
Rutherford County NCWorks Career Center	Rutherfordton	NC	28139	jennifer.drum@ncommerce.com	828-286-3042

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Rutherford County NCWorks Career Center	Rutherfordton	NC	28139	sandra.millercamp@nccommerce.com	828-286-3042
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228
SALVATION ARMY	Denver	CO		christy.rubano@usw.salvationarmy.org	3038614833
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarmy.org	7047827822
SALVATION ARMY	Painesville	OH		robert.bender@use.salvationarmy.org	4403543774
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationarmy.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-pettersen@use.salvationarmy.org	7182382991
SAMNET Career Search Network - Mansfield Pub	Mansfield	TX	76063	cturner@theseniorsource.org	817-473-4391
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	
Saved & Out of Work (SOW) - Cathedral of Faith	Atlanta	GA	30310	sowcof@gmail.com	404-752-8960
SC Works Center Easley	Easley	SC	29642	sstockton@dew.sc.gov	864-220-8990
SC Works Center Easley	Easley	SC	29642	tacker@worklinkweb.com	864-220-8990
SC Works McAlister Square	Greenville	SC	29607	dejones@greenvillecounty.org	864-467-8080
SC Works McAlister Square	Greenville	SC	29607	kstanton@dew.sc.gov	864-467-8080
SC Works McAlister Square	Greenville	SC	29607	wiainfo@greenvillecounty.org	864-467-8080
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@scs.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
SC Works Upstate	Spartanburg	SC	29302	dsmith@scs.org	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	elmcabee@dew.sc.gov	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	jcrosby@scworksupstate.com	864-764-1966
SC Works Upstate	Spartanburg	SC	29302	jlee@dew.sc.gov	864-764-1966
Seminole State College of Florida	Sandford	FL	32773	bordersm@seminolestate.edu	407-708-4722
Senior Connection - The Senior Source	Dallas	TX	75219	kmarckmann@theseniorsource.org	214-823-5700
SENIORS' RESOURCE CENTER	Wheat Ridge	CO	80212	twager@srcaging.org	3032356933
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Service Source / Warrior Bridge	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
Shaw University	Raleigh	NC	27601	careerdevelopment@shawu.edu	919-278-2672
Simpson Street Church of Christ	Atlanta	GA	30314	sscoc@simpnrite.org	404-688-4756
SLATE Next Generation Missouri Career Center	St. Louis	MO	63102	steven.hamby@ded.mo.gov	314-589-8000
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center -	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700

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SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Kentucky Community and Technical C	Middlesboro	KY	40965	felicia.carroll@kctcs.edu	606-248-0768
Southeast Kentucky Community and Technical C	Middlesboro	KY	40965	joe.sutton@kctcs.edu	606-248-0768
Southeast Kentucky Community and Technical C	Middlesboro	KY	40965	kim.hobbsl@kctcs.edu	606-248-0768
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
Southern Rehabilitation Network	Raleigh	NC	27612	jane.rouse@southernrehab.net	919-781-3149
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
Southwestern Illinois WorkNet Center	Belleville	IL	62221	mickey.meddows@swic.edu	618-235-2700
Southwestern Illinois workNet Center - Alton	Alton	IL	62002	william.russell@illinois.gov	618-466-8891, Ext. 226
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	alan.buckner@illinois.gov	618-277-5678
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	kathy.king@swic.edu	618-277-5678
Southwestern Illinois workNet-East Alton	East Alton	IL	62024	william.russell@illinois.gov	
SOVA	Van Nuys	CA	91406	Isoriano@jfsia.org	8189887682
Spelman College	Atlanta	GA	30314	tireland@spelman.edu	404-681-3643
St Louis ARC	St Louis	MO	63132	jmeyer@slarc.org	314-569-2211
St Louis Urban League Workforce Development	Jennings	MO	63136	hwhiting@urbanleague-stl.org	314-388-9840
St Louis Urban League Workforce Development	St Louis	MO	63108	sjohnson@urbanleague-stl.org	314-615-3642
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
St. Andrew United Methodist Church - Career Ca	Plano	TX	75093	bbrewer@standrewumc.org	972-380-8001
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsisolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsisolutions.com	718-285-8463
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny.us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sun Valley WorkSource Center	Sun Valley	CA	91352	leandro.macias@edd.ca.gov	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	smoncada@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	suhadjaber@wscalnetwork.org	818-504-0334
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
SUPPORTED EMPLOYMENT NETWORK	Greensboro	NC	27403	greensborosenet@rhanet.org	3366764549
Surry County NCWorks Career Center	Mount Airy	NC	27030	david.monteleone@nccommerce.com	
Surry County NCWorks Career Center	Mount Airy	NC	27030	esc.jobs.mountairy@nccommerce.com	
TARRANT COUNTY COLLEGE	Fort Worth	TX	76119	linda.kelly@tccd.edu	8175152500
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
Temple Sinai	Atlanta	GA	30327	warren@zindlers.com	404-252-3073
Tennessee Career Center at Gallatin	Gallatin	TN	37066	mark.may@tn.gov	615-451-5800
Tennessee Career Center at Gallatin	Gallatin	TN	37066	michael.needel@tn.gov	615-451-5800
Tennessee Career Center of Wilson County in Le	Lebanon	TN	37087	heather.gleaves@nashville.gov	615-444-9355
Tennessee Career Center of Wilson County in Le	Lebanon	TN	37087	peter.pritchard@tn.gov	615-444-9355
Tennessee Career Center-Carthage	Carthage	TN	37030	ssadler@mchra.com	615-735-0476
Texas Veteran Commission	Hurst	TX	76053	curtis.chalupa@tvc.texas.gov	817-548-5295

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.gov	631-853-6600
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The American Legion Department Of North Carolina	Raleigh	NC	27611	nclegion@nc.rr.com	919-832-7506
The Bridge to Independence & Career Opportunity	Danbury	CT	06810	tbico1@aol.com	203-743-6695
The Career Assistance Ministry - St. James Episcopal	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Job Companion	Arlington	TX	76013	jobcompanion428@gmail.com	2144340947
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
The Opportunity Workforce Center	Dallas	TX	75226	nicole.arrington@rescare.com	469-802-1800
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
The Salvation Army	Fort Worth	TX	76103	tracy.ziza@uss.salvationarmy.org	817-344-1800
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
TIME TO CHANGE	Denver	CO	80216	dinomartinez@timetochange.cc	7203770900
TOWARDS EMPLOYMENT INC	Cleveland	OH		gbaker@towardsemployment.org	2166965750
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
U.S. Department of Veterans Affairs	St. Louis	MO	63103	loreen.orage@va.gov	
Ucf-Multicultural Services	Orlando	FL	32816	wjackson@mail.ucf.edu	407-823-2716
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
UNITED WAY OF GREATER CINCINNATI	Cincinnati	OH	45202	pam.haney@uwgc.org	5137627179
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynnj.org	9737464040
UNIV OF TOLEDO/DEPT OF COMMUNICATIONS	Toledo	OH		paul.fritz@utoledo.edu	4195302006
University of North Georgia - Gainesville	Oakwood	GA	30566	careerservices-gvl@ung.edu	678-717-3964
University of Texas at Dallas	Richardson	TX	75080	jane.shipman@utdallas.edu	972-883-2943
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Upstate Career Source	Spartanburg	SC	29306	dsmith@scscs.org	864-562-4168
Urban League of Greater Southwestern Ohio	Cincinnati	OH	45229	tjones@gcul.org	513-487-6522

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
Urban League Workforce Development	Austin	TX	78754	darnise_bowens@aaul.org	512-478-7176
USDOL - VETS	Denver	CO	80202	martinez.jovita@dol.gov	303-844-1175
VA North Texas	Dallas	TX	75216	michael.sparks1@va.gov	214-742-8387
VA Homeless Providers Grant and Per Diem Prog	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
Verdugo Jobs Center	Glendale	CA	91204	gWASHINGTON@ci.glendale.ca.us	
VET AFFAIRS COMPENSATED WORK THERAPY PR	Denver	CO	80220	joseph.thomas5@va.gov	3033998020
Veteran Coalition of North Central Texas	Dallas	TX	75235	info@vcnct.org	
Veteran Employment Center - CO		CO		rebecca.s.small.ctr@mail.mil	
Veteran Employment Center - OH		OH		john.a.owens10.ctr@mail.mil	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Veterans' Employment and Training Service (VET	Dallas	TX	75202	cook.terri@dol.gov	
Veterans' Employment and Training Service (VET	Dallas	TX	75202	creel.robert@dol.gov	
Veterans Employment Consultant	Lenoir	NC	28645	stanley.mccormick@nccommerce.com	
VETERANS PROGRAM/LVER/DVOP	Cleveland	OH		rosa.torres3@va.gov	4408455023
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Vietnam Veterans of America	Atlanta	GA	30310	vvachapter883@yahoo.com	770-896-9586
View Point Health	Lawrenceville	GA	30046	rocave64@gmail.com	
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
VOA Veteran Service Center	Denver	CO	80204	anthony.medina@denvergov.org	720-501-3368
VOA Veteran Service Center	Denver	CO	80204	tony.anderson@denvergov.org	720-501-3368
Vocational Rehabilitation Agency	Cumming	GA	30040	victoria.tarver@gvs.ga.gov	770-781-6781
WADE COLLEGE	Dallas	TX	75207	careerservices@wadecollege.edu	2146588802
Wake County NC Works Career Center	Fuquay Varina	NC	27526	Konnstance.Birks@ncworks.gov	919-557-1121
Wake County NCWorks Career Center	Cary	NC	27511	darnell.thoms@nccommerce.com	919-469-1406
Wake County NCWorks Career Center	Cary	NC	27511	esc.jobs.cary@nccommerce.com	919-469-1406
Wake County NCWorks Career Center	Cary	NC	27511	thomas.palmer@nccommerce.com	919-469-1406
Wake County NCWorks Career Center- Capital A	Wake Forest	NC	27587	ryeager@wakegov.com	919-562-6300
WAKE ENTERPRISES	Raleigh	NC	27604	zbost@wake-enterprises.org	9198349022
Watauga County NCWorks Career Center	Boone	NC	28607	anita.lowe@nccommerce.com	
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - F	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
Westside Tech	Winter Garden	FL	34787	terri.anderson@ocps.net	407-857-2480
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Women'S Resource Center	Orlando	FL	32856	cflwrc@bellsouth.net	407-426-7960
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Career Center - Patrick County Adult	Stuart	VA	24171	pcvaworkforce@yahoo.com	276-694-6542

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Workforce Career Center - Patrick County Adult	Stuart	VA	24171	wanda.whitlow@patrick.k12.va.us	276-694-6542
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce Solution for North Central Texas	Waxahachie	TX	75165	danny.wyatt@tvc.texas.gov	972-937-8114
Workforce Solution for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
WorkForce Solutions	Dallas	TX	75216	eric.wright@tvc.texas.gov	214-857-4212
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net	512-398-3491
Workforce Solutions - Irving	Irving	TX	75061	ginahodge@rescare.com	972-573-3500
Workforce Solutions Capital Area - East	Austin	TX	78702	bernadette.lobes@twc.state.tx.us	512-223-5400
Workforce Solutions Capital Area - North	Austin	TX	78752	tycin.thompson@tvc.texas.gov	
Workforce Solutions Capital Area - South	Austin	TX	78744	angelof123@live.com	512-381-4221
Workforce Solutions Capital Area - South	Austin	TX	78744	paul.julio@tvc.texas.gov	512-381-4221
Workforce Solutions for North Central Texas	Denton	TX	76205	bobby.williams@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Plano	TX	75074	cwallier@dfwjobs.com	469-229-0099
Workforce Solutions for North Central Texas	Denton	TX	76205	dennis.aaron@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Waxahachie	TX	75165	dwyatt@dfwjobs.com	972-937-8114
Workforce Solutions for North Central Texas	Rockwall	TX	75087	ethomas@dfwjobs.com	972-722-1573
Workforce Solutions for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
Workforce Solutions for North Central Texas	Denton	TX	76205	psinger@dfwjobs.com	940-382-6712
Workforce Solutions for North Central Texas - Pl	Plano	TX	75075	jcigan@dfwjobs.com	
Workforce Solutions for Tarrant County – Arlington	Arlington	TX	76010	mark.gentry@tvc.texas.gov	817-804-2649
Workforce Solutions for Tarrant County – Arlington	Arlington	TX	76010	robin.ranzy@tvc.texas.gov	817-804-2649
WorkForce Solutions for Tarrant County - Eastside	Fort Worth	TX	76103	jackie.farris@workforcesolutions.net	817-531-7800
Workforce Solutions for Tarrant County - North	Fort Worth	TX	76179	curtis.chalupa@tvc.texas.gov	817-626-5262
Workforce Solutions Greater Dallas	Garland	TX	75040	catherine.smith@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	curtis.owens@tvc.texas.gov	972-709-5377
Workforce Solutions Greater Dallas	Dallas	TX	75237	curtis.owens@tvc.texas.gov	
Workforce Solutions Greater Dallas	Garland	TX	75040	pam.hardin@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Garland	TX	75040	PatriciaWashington@rescare.com	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	teranunn@rescare.com	972-709-5377
Workforce Solutions Greater Dallas	Dallas	TX	75237	teranunn@rescare.com	
Workforce Solutions Greater Dallas Town Market	Dallas	TX	75228	curtis.owens@tvc.texas.gov	972-288-2703
Workforce Solutions Preston at Alpha	Dallas	TX	75240	jay.joiner@tvc.texas.gov	972-234-5391
Workforce Solutions Preston at Alpha	Dallas	TX	75240	marcia.barr@tvc.texas.gov	972-234-5391
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net	
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	rhonda.mack@ruralcapital.net	
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Industrial & Transportation Career Center	Jamaica	NY	11434	industrialandtransportation@grantassociatesinc.com	718-577-2194
Working Wardrobes	Irvine	CA	92614	nicolem@workingwardrobes.org	714-210-2460
WorkOne Southeast	Lawrenceburg	IN	47025	bramage@dwd.in.gov	812-537-1117
WorkOne Southeast	North Vernon	IN	47265	bramage@dwd.in.gov	812-346-6030
WorkOne Southeast	North Vernon	IN	47265	mk_eastman@yahoo.com	812-346-6030
WorkSource Atlanta	Atlanta	GA	30315	bcooke@atlantaga.gov	404-546-3000
Wounded Warrior Project	Nashville	TN	37203	cdiazwoodall@woundedwarriorproject.org	615-782-7226
Wounded Warrior Project		MO		hpeck@woundedwarriorproject.org	615-782-7226
Yancey County NCWorks Career Center	Burnsville	NC	28714	ncworks.1910@ncommerce.com	828-682-6618
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119
York Technical College - Workforce Development	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
York Technical College - Workforce Developmen	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

2020 FCC Source Evaluation Report

FCC Unit: 13533

FCC Unit Description: Western North Carolina

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	4	4	2
Ad - Print	4	4	2
Ad - TV Commercial Advertisement	9	9	7
Campaign - Indeed	28	28	14
College - Campus Recruiting	5	4	3
Contractor - Conversion	56	56	47
Direct Sourcing - ATS	62	61	44
Direct Sourcing - Indeed	43	41	19
Direct Sourcing - Introduce Yourself	1	0	0
Direct Sourcing - Line Networking	2	2	2
Direct Sourcing - LinkedIn	6	6	6
Direct Sourcing - Other	9	9	9
Direct Sourcing - Recruiter Networking	4	4	4
Direct Sourcing - Sourcing Specialist	33	33	17
Field Tech Hiring Event	2	0	0
Field Technician Hiring Event	2	0	0
Former Employee - Rehire	52	52	44
Internal - Internal Hire	103	102	98
Internet - Career Builders	4	4	1
Internet - Craigslist.com	2	2	1
Internet - Facebook.com	6	6	3
Internet - Glassdoor.com	6	6	4
Internet - Google	10	10	9
Internet - Indeed	517	506	373
Internet - LinkedIn	22	22	22
Internet - Monster	1	1	1
Internet - Other	18	18	12
Internet - SimplyHired	1	1	1
Internet - Ziprecruiter	11	11	7
Job Fair - Caldwell Community College Lineman Program	1	0	0
Job Fair - Career Fair	1	0	0
Job Fair - Charlotte Mega Career Fair	1	0	0
Job Fair - Community Outreach	1	0	0
Job Fair - Diversity	1	1	1
Job Fair - External	30	30	17
My Computer Career - Career Fair	2	0	0
Onsite Hiring Event	1	0	0
Organization - College Diversity Organization	1	1	1
Organization - Community Outreach	4	4	3
Organization - Military/Veteran	1	0	0
Project PIECE Corporate Advisory Council Breakfast	1	0	0
Referral - Employee Referral	330	328	256
Referral - Manager Referral	14	13	13
Spectrum Community Impact Day	1	0	0
TextRecruit TextApply Ad	25	25	21
Website - External Career Site	29320	2603	289
Grand Total	30758	4007	1353

2020 FCC Source Report

FCC Unit: 13533
FCC Unit Description: Western North Carolina

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243560BR	Rep 1, Cust Svc Billing Nonexempt				
		Website - External Career Site	739	88	15
		Internet - Indeed	15	15	12
		Referral - Employee Referral	5	5	4
		Internet - Facebook.com	1	1	1
		Internal - Internal Hire	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Internet - Ziprecruiter	1	1	0
244224BR	Accounts Payable Specialist Nonexempt				
		Website - External Career Site	203	6	1
244343BR	Mgr, Executive Prod Digital Exempt				
		Website - External Career Site	59	6	0
		Direct Sourcing - LinkedIn	1	1	1
244467BR	Rep 1, CustSvc SB Tech Support Nonexempt				
		Website - External Career Site	169	24	18
		Referral - Employee Referral	4	4	4
		Internet - Indeed	3	3	3
		Internal - Internal Hire	1	1	1
		Internet - Other	1	1	0
244534BR	Mgr, Network Engineering Exempt				
		Website - External Career Site	52	6	1
244563BR	Enterprise Integration Spec Exempt				
		Website - External Career Site	6	0	0
		Contractor - Conversion	1	1	1
244636BR	Sup, SMB Telesales Exempt				
		Website - External Career Site	79	19	0
		Internal - Internal Hire	3	3	3
		Direct Sourcing - Other	1	1	1
244672BR	Facilitator Exempt				
		Website - External Career Site	31	8	0
		Internet - Indeed	1	1	1
244896BR	Direct Sales Rep Exempt				
		Website - External Career Site	34	4	0
		Direct Sourcing - ATS	4	4	3
		Referral - Employee Referral	3	3	2
		Internet - Ziprecruiter	1	1	0
244905BR	SAM - Strategic AM Hospitality Exempt				
		Website - External Career Site	102	3	0
		Direct Sourcing - ATS	1	1	1
244929BR	Store Associate Nonexempt				
		Website - External Career Site	125	11	0
		Former Employee - Rehire	1	1	1
245000BR	Sr Dir, Recruiting Exempt				
		Website - External Career Site	96	0	0
		Referral - Manager Referral	1	1	1
245083BR	Field Technician II Nonexempt				
		Website - External Career Site	1	1	1
245293BR	Project Manager Exempt				
		Website - External Career Site	73	5	1
245326BR	Multimedia Journalist Exempt				
		Website - External Career Site	101	0	0
		Direct Sourcing - Other	1	1	1
245420BR	Field Technician I Nonexempt				
		Website - External Career Site	18	5	1
245422BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245429BR	Field Technician I Nonexempt	Website - External Career Site	49	4	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
245430BR	Field Technician I Nonexempt	Website - External Career Site	105	6	2
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	1
245500BR	Field Technician I Nonexempt	Website - External Career Site	73	18	1
		Internet - Indeed	6	6	4
		Field Tech Hiring Event	2	0	0
		Referral - Employee Referral	1	1	0
		Organization - Community Outreach	1	1	0
245514BR	Field Technician II Nonexempt	Website - External Career Site	3	1	1
245590BR	Billing Resolution Coordinator Nonexempt	Website - External Career Site	94	12	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - ATS	1	1	1
245604BR	Sr Software Developer Exempt	Website - External Career Site	1	0	0
		Contractor - Conversion	1	1	1
245691BR	Software Developer Exempt	Website - External Career Site	47	3	1
245693BR	Field Technician I Nonexempt	Website - External Career Site	39	16	1
		Internet - Indeed	1	0	0
		Referral - Employee Referral	1	1	0
245719BR	Sr Dir, Regional Direct Sales Exempt	Website - External Career Site	52	7	0
		Referral - Manager Referral	1	1	1
245748BR	Associate Project Manager Exempt	Website - External Career Site	201	2	0
		Referral - Employee Referral	1	1	1
245777BR	Store Associate - PT Nonexempt	Website - External Career Site	46	4	1
		Former Employee - Rehire	1	1	0
245793BR	Direct Sales Rep Exempt	Website - External Career Site	14	1	0
		Referral - Employee Referral	1	1	1
245813BR	Direct Sales Rep Exempt	Website - External Career Site	43	2	1
		Internet - Indeed	4	4	3
		Internet - Ziprecruiter	2	2	1
		Direct Sourcing - ATS	1	0	1
		Direct Sourcing - Indeed	1	1	0
		Referral - Employee Referral	1	0	1
245900BR	Direct Sales Rep Exempt	Website - External Career Site	18	1	0
		Internet - Indeed	2	2	1
245966BR	Leadership Facilitator Exempt	Website - External Career Site	86	4	1
245972BR	Sr Account Executive Carrier Exempt	Website - External Career Site	48	4	0
		Direct Sourcing - Recruiter Networking	1	1	1
246053BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	254	58	12

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
246061BR	Store Associate Nonexempt	Referral - Employee Referral	11	11	9
		Internal - Internal Hire	2	2	2
		Internet - Indeed	2	2	2
		Former Employee - Rehire	1	1	1
246300BR	Store Associate Nonexempt	Website - External Career Site	40	11	2
		Internal - Internal Hire	1	1	1
246361BR	Sr Systems Analyst-Ops Exempt	Website - External Career Site	78	4	1
246368BR	Direct Sales Rep Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
246391BR	DOJ Rep I Nonexempt	Website - External Career Site	57	18	0
		Direct Sourcing - ATS	10	10	4
		Direct Sourcing - Indeed	5	5	1
		Referral - Employee Referral	2	2	2
246406BR	Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	175	20	1
		Internal - Internal Hire	3	3	2
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	566	93	5
		Internet - Indeed	32	32	23
		Referral - Employee Referral	20	20	13
		TextRecruit TextApply Ad	12	12	11
		Job Fair - External	1	1	1
Internet - Craigslist.com	1	1	1		
Internet - Google	1	1	1		
Ad - TV Commercial Advertisement	1	1	1		
Internet - Other	1	1	0		
246514BR	Sup, Field Operations Exempt	Website - External Career Site	49	9	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
246530BR	Store Associate - PT Nonexempt	Website - External Career Site	52	6	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	1
246533BR	Store Greeter Nonexempt	Website - External Career Site	50	2	0
		Internet - Indeed	1	1	1
246557BR	Asst Mgr, Store Exempt	Website - External Career Site	37	7	1
246568BR	Store Associate - PT Nonexempt	Website - External Career Site	31	4	0
		Referral - Employee Referral	1	1	1
246586BR	Store Associate Nonexempt	Website - External Career Site	29	4	1
246944BR	Asst Mgr, Store Exempt	Website - External Career Site	73	12	2
246949BR	Store Associate - PT Nonexempt	Website - External Career Site	38	2	0
		Internet - LinkedIn	1	1	1
246999BR	Store Associate Nonexempt	Website - External Career Site	29	7	1
247126BR	Store Associate - PT Nonexempt	Website - External Career Site	66	5	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
247146BR	Account Executive 3 Exempt	Website - External Career Site	79	2	1
247178BR	Business Retention Rep Nonexempt	Website - External Career Site	22	4	1
247298BR	Store Associate Nonexempt	Website - External Career Site	9	1	1
247308BR	Store Associate Nonexempt	Website - External Career Site	59	6	0
247395BR	Asst Mgr, Store Exempt	Internet - Indeed	1	1	1
247407BR	Maintenance Technician I Nonexempt	Website - External Career Site	85	2	0
247429BR	Field Technician I Nonexempt	Internet - Indeed	1	1	1
247430BR	Field Technician I Nonexempt	Website - External Career Site	22	4	0
247431BR	Field Technician I Nonexempt	Internal - Internal Hire	3	3	3
247432BR	Field Technician I Nonexempt	Former Employee - Rehire	1	1	1
247499BR	Store Associate Nonexempt	Website - External Career Site	124	18	0
247594BR	Traffic Specialist Nonexempt	Internet - Indeed	4	4	4
247742BR	Billing Design Analyst Exempt	Referral - Employee Referral	1	1	0
247900BR	Field Technician I Nonexempt	Onsite Hiring Event	1	0	0
247905BR	Store Associate Nonexempt	Field Technician Hiring Event	1	0	0
247932BR	Rep 1, Cust Svc SB Billing Nonexempt	College - Campus Recruiting	1	1	0
248081BR	Billing Design Analyst Exempt	Job Fair - Career Fair	1	0	0
247431BR	Field Technician I Nonexempt	Website - External Career Site	74	10	3
247432BR	Field Technician I Nonexempt	Internet - Indeed	2	2	1
247499BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
247594BR	Traffic Specialist Nonexempt	Website - External Career Site	33	2	0
247742BR	Billing Design Analyst Exempt	Internet - Indeed	2	2	2
247900BR	Field Technician I Nonexempt	Website - External Career Site	36	6	0
247905BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
247932BR	Rep 1, Cust Svc SB Billing Nonexempt	Website - External Career Site	92	8	1
248081BR	Billing Design Analyst Exempt	Website - External Career Site	40	3	0
247431BR	Field Technician I Nonexempt	Direct Sourcing - ATS	1	1	1
247432BR	Field Technician I Nonexempt	Website - External Career Site	60	7	1
247499BR	Store Associate Nonexempt	Internet - Indeed	3	3	3
247594BR	Traffic Specialist Nonexempt	Website - External Career Site	17	1	1
247742BR	Billing Design Analyst Exempt	Website - External Career Site	276	16	3
247900BR	Field Technician I Nonexempt	Internet - Indeed	14	14	14
247905BR	Store Associate Nonexempt	Internal - Internal Hire	3	3	3
247932BR	Rep 1, Cust Svc SB Billing Nonexempt	Referral - Employee Referral	2	2	2
248081BR	Billing Design Analyst Exempt	Website - External Career Site	55	7	0
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
248089BR	Enterprise Client Svc Rep Nonexempt				
		Website - External Career Site	141	10	1
		Internal - Internal Hire	3	3	3
		Referral - Manager Referral	1	1	1
248116BR	Rep 1, Cust Svc Billing Nonexempt				
		Website - External Career Site	612	101	11
		Internet - Indeed	36	36	30
		Referral - Employee Referral	16	16	11
		Job Fair - External	4	4	3
		Ad - TV Commercial Advertisement	4	4	3
		Former Employee - Rehire	2	2	2
		Internet - Facebook.com	2	2	1
		TextRecruit TextApply Ad	1	1	1
		Internet - Career Builders	1	1	0
		Internet - Ziprecruiter	1	1	1
248174BR	Assoc Decision Support Analyst Exempt				
		Website - External Career Site	46	2	0
		Direct Sourcing - Line Networking	1	1	1
248194BR	Enterprise Tech Support I Nonexempt				
		Website - External Career Site	126	9	0
		Internet - Google	3	3	2
		Referral - Employee Referral	1	1	1
248251BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	16	1	0
		Referral - Employee Referral	1	1	1
248294BR	Assoc Data & Reporting Analyst Exempt				
		Website - External Career Site	29	0	0
		Former Employee - Rehire	1	1	1
248371BR	Field Technician I Nonexempt				
		Website - External Career Site	65	19	1
		Internet - Indeed	6	6	4
		Referral - Employee Referral	2	2	2
		Internet - Google	1	1	1
		Internet - Monster	1	1	1
248420BR	Sr Ent Order Mgmt Spec Exempt				
		Website - External Career Site	38	5	0
		Referral - Employee Referral	1	1	1
248492BR	VAR Channel Manager Exempt				
		Website - External Career Site	23	10	0
		Former Employee - Rehire	1	1	1
248537BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	0	0
248549BR	Direct Sales Rep Exempt				
		Website - External Career Site	33	2	0
		Internet - Indeed	3	2	1
		Referral - Employee Referral	1	1	1
248598BR	Direct Sales Rep Exempt				
		Website - External Career Site	13	1	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
248627BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	62	4	0
		Direct Sourcing - Indeed	3	3	2
		Direct Sourcing - ATS	2	2	1
248662BR	Maintenance Technician III Nonexempt				
		Former Employee - Rehire	1	1	1
248669BR	Account Executive Exempt				
		Website - External Career Site	16	0	0
		Referral - Employee Referral	1	1	1
248725BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
248739BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	180	43	4
		Referral - Employee Referral	11	11	7
		Internet - Indeed	3	3	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	1
248818BR	Business Analyst Exempt	Website - External Career Site	74	10	0
		Internal - Internal Hire	3	3	3
		Contractor - Conversion	1	1	1
248820BR	Systems Engineer II Exempt	Website - External Career Site	13	3	0
		Contractor - Conversion	1	1	1
248821BR	Systems Engineer II Exempt	Website - External Career Site	11	2	0
		Contractor - Conversion	1	1	1
248868BR	Direct Sales Rep Exempt	Website - External Career Site	18	3	0
		Direct Sourcing - Indeed	5	3	2
248889BR	Direct Sales Rep Exempt	Website - External Career Site	23	1	0
		Referral - Employee Referral	1	1	1
248897BR	Intern Nonexempt	Website - External Career Site	269	1	0
		College - Campus Recruiting	1	1	1
		Internet - Indeed	1	1	1
248991BR	Intern Nonexempt	Website - External Career Site	668	7	0
		Internet - LinkedIn	2	2	2
249048BR	Store Associate Nonexempt	Website - External Career Site	36	8	1
		Internal - Internal Hire	1	1	1
249068BR	Field Technician I Nonexempt	Website - External Career Site	11	2	1
249113BR	Photojournalist Nonexempt	Website - External Career Site	24	0	0
		Contractor - Conversion	1	1	1
249146BR	Store Associate - PT Nonexempt	Website - External Career Site	16	1	1
249260BR	Store Associate Nonexempt	Website - External Career Site	143	15	1
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
249354BR	Field Technician IV Nonexempt	Website - External Career Site	1	1	1
		Internal - Internal Hire	1	1	1
249473BR	Associate Project Manager Exempt	Website - External Career Site	132	1	0
		Referral - Employee Referral	1	1	1
249473BR	Field Technician I Nonexempt	Website - External Career Site	99	21	1
		Referral - Employee Referral	2	2	2
		Job Fair - Diversity	1	1	1
		College - Campus Recruiting	1	1	0
		Internet - Glassdoor.com	1	1	1
		Project PIECE Corporate Advisory Council Break	1	0	0
		Internet - Indeed	1	1	1
		Internal - Internal Hire	1	1	0
		Spectrum Community Impact Day	1	0	0
		Job Fair - Charlotte Mega Career Fair	1	0	0
		Job Fair - Community Outreach	1	0	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
249474BR	Field Technician I Nonexempt				
		Website - External Career Site	22	4	0
		Referral - Employee Referral	1	1	1
		Internet - Indeed	1	1	1
		Organization - Community Outreach	1	1	1
249475BR	Field Technician I Nonexempt				
		Website - External Career Site	37	8	1
		Internet - Indeed	3	3	2
		Referral - Employee Referral	2	2	2
249483BR	Field Technician I Nonexempt				
		Website - External Career Site	45	2	0
		Internet - Indeed	3	3	3
249484BR	Field Technician I Nonexempt				
		Website - External Career Site	54	8	3
249510BR	Store Associate Nonexempt				
		Website - External Career Site	20	1	1
249514BR	Field Technician II Nonexempt				
		Internet - Indeed	1	0	1
249559BR	Traffic Specialist Nonexempt				
		Website - External Career Site	63	2	1
		Referral - Employee Referral	2	2	1
249561BR	Help Desk Support Specialist Nonexempt				
		Website - External Career Site	185	4	1
249650BR	Field Technician II Nonexempt				
		Website - External Career Site	1	1	1
249767BR	Assoc Decision Support Analyst Exempt				
		Website - External Career Site	61	0	0
		Direct Sourcing - Line Networking	1	1	1
		Internal - Internal Hire	1	1	0
249773BR	Assoc Decision Support Analyst Exempt				
		Website - External Career Site	53	2	0
		Contractor - Conversion	1	1	1
249775BR	Assoc Decision Support Analyst Exempt				
		Website - External Career Site	21	0	0
		Contractor - Conversion	1	1	1
250077BR	Producer, Digital Cont Int Nonexempt				
		Website - External Career Site	32	1	1
250139BR	Rep 1, CustSvc SB Tech Support Nonexempt				
		Website - External Career Site	171	24	5
		Referral - Employee Referral	5	5	2
		Internet - Indeed	4	4	4
		Job Fair - External	4	4	3
		Internal - Internal Hire	2	2	2
250156BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	23	3	0
		Direct Sourcing - ATS	1	1	1
250174BR	Billing Design Analyst Exempt				
		Website - External Career Site	61	8	0
		Contractor - Conversion	1	1	1
250235BR	Store Associate Nonexempt				
		Website - External Career Site	21	0	0
		Former Employee - Rehire	1	1	1
250246BR	Ent Sales Ops Specialist Nonexempt				
		Website - External Career Site	52	2	0
		Direct Sourcing - ATS	2	2	2
		Internal - Internal Hire	2	2	2
		Referral - Employee Referral	1	1	1
250339BR	Store Associate - PT Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
250436BR		Website - External Career Site	10	1	1
Rep 1, Cust Svc Billing Nonexempt					
		Website - External Career Site	653	120	4
		Referral - Employee Referral	35	35	28
		Internet - Indeed	28	28	20
		Internet - Other	6	6	4
		Former Employee - Rehire	3	3	2
		TextRecruit TextApply Ad	3	3	3
		Internet - Facebook.com	3	3	1
		Internet - Career Builders	2	2	1
		Job Fair - External	2	2	1
		Internet - Google	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - LinkedIn	1	1	1
		Organization - Community Outreach	1	1	1
		Internet - Craigslist.com	1	1	0
250466BR					
Sup, Direct Sales Exempt					
		Website - External Career Site	8	0	0
		Direct Sourcing - ATS	1	1	1
250519BR					
Field Technician II Nonexempt					
		Internet - Indeed	1	0	1
250572BR					
Sr Ent Order Mgmt Spec Exempt					
		Website - External Career Site	54	0	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
250600BR					
MAE - Major Account Exec Exempt					
		Website - External Career Site	11	1	0
		Referral - Manager Referral	1	1	1
250621BR					
Sr Billing Design Analyst Exempt					
		Website - External Career Site	34	5	0
		Former Employee - Rehire	2	2	1
250635BR					
Sr Automation Test Developer Exempt					
		Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
250640BR					
Sr Billing Quality Analyst Exempt					
		Website - External Career Site	5	0	0
		Contractor - Conversion	1	1	1
250658BR					
Construction Coordinator I Nonexempt					
		Website - External Career Site	19	3	1
		Internal - Internal Hire	1	1	1
250668BR					
Direct Sales Rep Exempt					
		Website - External Career Site	25	7	0
		Direct Sourcing - ATS	4	4	2
250684BR					
Direct Sales Rep Exempt					
		Website - External Career Site	58	8	3
		Direct Sourcing - Indeed	5	5	2
		Referral - Employee Referral	3	3	2
		Internet - Indeed	2	1	2
250716BR					
Direct Sales Rep Exempt					
		Website - External Career Site	15	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
250724BR					
Rep 1, Cust Svc SB Billing Nonexempt					
		Website - External Career Site	210	14	2
		Internet - Indeed	6	6	5
		Referral - Employee Referral	4	4	4
		Internal - Internal Hire	3	3	3
		Internet - SimplyHired	1	1	1
250737BR					
Direct Sales Rep Exempt					
		Website - External Career Site	10	3	0
		Internet - Ziprecruiter	2	2	1
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Other	1	1	1
250871BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
251030BR	Field Technician I Nonexempt	Website - External Career Site	95	21	1
		Internet - Indeed	3	3	3
251221BR	Client Services Account Coord Nonexempt	Website - External Career Site	62	2	0
		Contractor - Conversion	1	1	1
251234BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	301	64	2
		Referral - Employee Referral	12	12	10
		Direct Sourcing - Sourcing Specialist	9	9	6
		Campaign - Indeed	7	7	4
		Internet - Indeed	4	4	2
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
251267BR	Direct Sales Rep Exempt	Website - External Career Site	20	1	0
		Direct Sourcing - Indeed	1	1	1
251332BR	Direct Sales Rep Exempt	Website - External Career Site	22	2	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Indeed	1	1	0
251353BR	Intern Nonexempt	Website - External Career Site	585	4	0
		Internet - LinkedIn	1	1	1
251355BR	Mgr, Curriculum Development Exempt	Website - External Career Site	50	2	0
		Direct Sourcing - LinkedIn	1	1	1
251420BR	Recruiting Ops Specialist Exempt	Website - External Career Site	67	4	1
251440BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	4	0	0
		Direct Sourcing - Indeed	1	1	1
251519BR	Intern Nonexempt	Website - External Career Site	56	0	2
251530BR	Mgr, Field Operations Exempt	Website - External Career Site	41	7	0
		Referral - Manager Referral	1	0	1
251588BR	DOJ Rep I Nonexempt	Website - External Career Site	101	22	1
		Internal - Internal Hire	2	2	2
		Referral - Employee Referral	1	1	1
251640BR	Photojournalist Nonexempt	Website - External Career Site	43	1	0
		Direct Sourcing - ATS	1	1	1
251653BR	Multimedia Journalist Exempt	Website - External Career Site	121	1	0
		Referral - Employee Referral	1	1	1
251681BR	Ent Sales Ops Specialist Nonexempt	Website - External Career Site	51	6	0
		Referral - Employee Referral	1	1	1
		Referral - Manager Referral	1	1	1
251863BR	Account Executive Exempt	Website - External Career Site	120	13	1
		Internal - Internal Hire	2	2	2
		Internet - Indeed	2	2	1
251926BR	Store Associate Nonexempt	Website - External Career Site	78	19	1
	Billing Ops Tech Analyst I Exempt	Website - External Career Site	51	2	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Direct Sourcing - Other	1	1	1
251929BR	Rep 1, Cust Svc Billing Nonexempt				
		Website - External Career Site	728	72	5
		Internet - Indeed	45	45	30
		Referral - Employee Referral	15	15	14
		Ad - Broadcasting and Cable	2	2	1
		Internet - Google	1	1	1
		Job Fair - External	1	1	0
		Internet - Ziprecruiter	1	1	1
252077BR	Store Associate Nonexempt				
		Website - External Career Site	52	9	1
		Referral - Employee Referral	1	1	0
252099BR	Billing Quality Analyst Exempt				
		Website - External Career Site	15	0	0
		Contractor - Conversion	1	1	1
252109BR	Store Associate Nonexempt				
		Website - External Career Site	69	11	2
		Internal - Internal Hire	1	1	1
252128BR	Human Resources Generalist Exempt				
		Website - External Career Site	170	5	0
		Internal - Internal Hire	1	1	1
252203BR	Store Associate Nonexempt				
		Website - External Career Site	24	6	1
252211BR	Store Associate Nonexempt				
		Website - External Career Site	21	5	1
252220BR	Store Associate Nonexempt				
		Website - External Career Site	98	18	0
		Referral - Employee Referral	2	2	2
252311BR	Application Developer Exempt				
		Website - External Career Site	3	0	0
		Referral - Manager Referral	1	1	1
252367BR	Billing Analyst I Exempt				
		Website - External Career Site	42	2	0
		Former Employee - Rehire	2	2	1
252427BR	Store Associate Nonexempt				
		Website - External Career Site	23	2	0
		Referral - Employee Referral	1	1	1
252678BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	61	7	0
		Referral - Employee Referral	1	1	1
252709BR	Store Associate Nonexempt				
		Website - External Career Site	29	1	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
252755BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	15	1	0
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Indeed	1	1	1
252782BR	Rep 1, CustSvc SB Tech Support Nonexempt				
		Website - External Career Site	149	8	3
		Internet - Indeed	7	7	7
		Internal - Internal Hire	5	5	5
		Internet - LinkedIn	4	4	4
		Job Fair - External	2	2	1
		Referral - Employee Referral	2	2	2
252832BR	Sup, Billing Operations Exempt				
		Website - External Career Site	25	1	0
		Direct Sourcing - ATS	1	1	1
252837BR	Direct Sales Rep Exempt				
		Website - External Career Site	22	7	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
252882BR	Business Retention Rep Nonexempt	Referral - Employee Referral	3	3	2
		Direct Sourcing - ATS	2	2	1
		Direct Sourcing - Indeed	1	1	0
252888BR	Store Associate Nonexempt	Website - External Career Site	212	17	2
		Referral - Employee Referral	1	1	1
252891BR	Store Associate Nonexempt	Website - External Career Site	15	3	1
		Referral - Employee Referral	1	1	1
252967BR	Field Technician IV Nonexempt	Website - External Career Site	49	3	2
		Referral - Employee Referral	1	1	1
252976BR	Billing Analyst I Exempt	Website - External Career Site	26	0	0
		Former Employee - Rehire	1	1	1
252988BR	Traffic Specialist Nonexempt	Website - External Career Site	63	5	0
		Referral - Employee Referral	1	1	1
253003BR	Field Technician I Nonexempt	Website - External Career Site	23	1	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
253004BR	Field Technician I Nonexempt	Website - External Career Site	81	11	2
		Internet - Indeed	4	4	4
		Referral - Employee Referral	1	1	1
		Internet - Other	1	1	1
253033BR	Mgr, Business Transformation Exempt	Website - External Career Site	45	3	0
		Direct Sourcing - LinkedIn	1	1	1
253119BR	Billing Design Analyst Exempt	Website - External Career Site	16	0	0
		Contractor - Conversion	1	1	1
253194BR	Sup, Direct Sales Exempt	Website - External Career Site	16	4	1
		Referral - Employee Referral	1	1	1
253232BR	Field Technician II Nonexempt	Website - External Career Site	2	1	2
		Referral - Employee Referral	1	1	1
253311BR	Direct Sales Rep Exempt	Website - External Career Site	12	1	0
		Direct Sourcing - Indeed	4	4	1
		Direct Sourcing - Other	1	1	1
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Introduce Yourself	1	0	0
253372BR	Direct Sales Rep Exempt	Website - External Career Site	22	3	0
		Referral - Employee Referral	1	1	1
253455BR	Billing Design Analyst Exempt	Website - External Career Site	40	6	0
		Contractor - Conversion	1	1	1
253500BR	Mgr, Field Operations Exempt	Website - External Career Site	34	6	0
		Internet - Indeed	1	1	1
253504BR	Store Associate Nonexempt	Website - External Career Site	52	12	2
		Referral - Employee Referral	1	1	1
253625BR	Mgr, Billing Design Exempt	Website - External Career Site	1	1	1
		Former Employee - Rehire	1	1	1
253691BR	Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	1	1	1
		Former Employee - Rehire	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253742BR	Enterprise Client Svc Rep Nonexempt	Website - External Career Site	734	50	1
		Internet - Indeed	42	42	24
		Referral - Employee Referral	9	9	6
		Former Employee - Rehire	2	2	2
		Internet - Other	2	2	0
		Ad - Print	2	2	2
		Internet - LinkedIn	2	2	2
		Internet - Glassdoor.com	2	2	1
		Internet - Career Builders	1	1	0
		TextRecruit TextApply Ad	1	1	1
		Ad - Broadcasting and Cable	1	1	1
		Internal - Internal Hire	1	0	1
253893BR	Sr Mgr, Retail Sales Exempt	Website - External Career Site	63	10	0
253918BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	83	10	2
253973BR	Store Associate Nonexempt	Website - External Career Site	26	2	0
254025BR	Assoc Ent Order Mgt Specialist Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	141	3	0
254107BR	Assoc Desktop Supp Specialist Nonexempt	Former Employee - Rehire	2	2	2
		Website - External Career Site	167	2	0
254163BR	Billing Analyst II Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	12	0	0
254179BR	Rep, SMB Telesales Nonexempt	Contractor - Conversion	1	1	1
254257BR	Account Executive Exempt	Website - External Career Site	112	14	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	0
254322BR	Billing Design Analyst Exempt	Website - External Career Site	33	3	0
		Referral – Manager Referral	1	1	1
254372BR	Ent Sales Ops Specialist Nonexempt	Website - External Career Site	135	22	1
		Internal - Internal Hire	3	3	3
		Direct Sourcing - LinkedIn	1	1	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - ATS	1	1	1
		Internet - Indeed	1	1	1
254411BR	Marketing Analyst Exempt	Website - External Career Site	83	5	0
		Direct Sourcing - ATS	2	2	2
		Internal - Internal Hire	1	1	1
254430BR	Field Technician IV Nonexempt	Website - External Career Site	24	0	0
		Contractor - Conversion	1	1	1
254435BR	Direct Sales Rep Exempt	Website - External Career Site	1	1	1
254552BR	Direct Sales Rep Exempt	Website - External Career Site	12	1	1
		Website - External Career Site	32	5	1
254636BR	Assoc Data & Reporting Analyst Exempt	Referral - Employee Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
254659BR	Project Manager Exempt	Website - External Career Site	111	0	0
		Contractor - Conversion	1	1	1
254744BR	Field Technician I Nonexempt	Website - External Career Site	42	0	0
		Contractor - Conversion	1	1	1
254778BR	Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	82	13	1
		Referral - Employee Referral	3	3	2
		Job Fair - Caldwell Community College Lineman	1	0	0
		Direct Sourcing - Other	1	1	1
		College - Campus Recruiting	1	1	1
		Internet - Indeed	1	1	0
254823BR	Ent Com Ord Fulfill Specialist Exempt	Website - External Career Site	1041	43	0
		Internet - Indeed	34	34	22
		TextRecruit TextApply Ad	8	8	5
		Referral - Employee Referral	7	7	6
		Internet - Other	6	6	6
		Ad - TV Commercial Advertisement	2	2	1
		Former Employee - Rehire	1	1	0
		Direct Sourcing - Other	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Ziprecruiter	1	1	1
		Internet - LinkedIn	1	1	1
254868BR	Instructional Designer Exempt	Website - External Career Site	102	0	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
254923BR	Rep 1, CustSvc SB Tech Support Nonexempt	Website - External Career Site	144	7	0
		Referral - Manager Referral	1	1	1
254942BR	Direct Sales Rep Exempt	Website - External Career Site	151	18	9
		Referral - Employee Referral	5	5	5
		Internet - LinkedIn	3	3	3
		Job Fair - External	2	2	2
		Internal - Internal Hire	2	2	2
		Internet - Indeed	2	2	2
254949BR	Administrative Assistant Nonexempt	Website - External Career Site	25	2	0
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internal - Internal Hire	1	1	1
255026BR	Direct Sales Rep Exempt	Website - External Career Site	261	4	0
		Referral - Manager Referral	1	1	1
255286BR	Mgr, Billing Design Exempt	Website - External Career Site	19	4	0
		Direct Sourcing - Indeed	4	4	1
		Referral - Employee Referral	2	2	1
255306BR	Store Associate - PT Nonexempt	Website - External Career Site	23	1	0
		Former Employee - Rehire	1	1	1
255326BR	Traffic Specialist Nonexempt	Website - External Career Site	33	1	0
		Direct Sourcing - Sourcing Specialist	2	2	2
255336BR	Field Technician I Nonexempt	Website - External Career Site	69	4	0
		Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
255336BR	Field Technician I Nonexempt	Website - External Career Site	59	19	0
		Internet - Indeed	3	3	1
		Internet - Glassdoor.com	1	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
255360BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
255416BR	Enterprise Client Svc Rep Nonexempt	Website - External Career Site	42	7	1
255458BR	Accounts Payable Specialist Nonexempt	Website - External Career Site	64	1	0
		Contractor - Conversion	4	4	4
255526BR	Billing Design Analyst Exempt	Website - External Career Site	219	2	0
		Internet - Indeed	1	1	1
255529BR	Sr Software Developer Exempt	Website - External Career Site	19	4	0
		Former Employee - Rehire	1	1	1
255531BR	Project Manager Exempt	Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
255566BR	Ent Sales Ops Specialist Nonexempt	Website - External Career Site	83	6	0
		Referral - Employee Referral	2	2	2
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
255612BR	Store Associate Nonexempt	Website - External Career Site	66	6	1
		Referral - Employee Referral	1	1	1
255650BR	Client Services Manager I Exempt	Website - External Career Site	115	1	0
		Direct Sourcing - LinkedIn	1	1	1
255741BR	Enterprise Client Svc Rep Nonexempt	Website - External Career Site	132	4	1
		Contractor - Conversion	9	9	7
		Internal - Internal Hire	4	4	3
255910BR	Direct Sales Rep Exempt	Website - External Career Site	32	8	4
		Direct Sourcing - Sourcing Specialist	3	3	0
		Referral - Employee Referral	1	1	1
255931BR	Direct Sales Rep Exempt	Website - External Career Site	13	5	1
		Job Fair - External	1	1	0
255940BR	Sr Software Developer Exempt	Website - External Career Site	12	0	0
		Contractor - Conversion	1	1	1
		Referral - Manager Referral	1	1	0
255961BR	Ent Ord Fulfillment Specialist Nonexempt	Website - External Career Site	126	6	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
255970BR	Store Associate Nonexempt	Website - External Career Site	10	3	0
		Referral - Employee Referral	1	1	1
255977BR	Direct Sales Rep Exempt	Website - External Career Site	46	14	3
		Job Fair - External	4	4	0
		Direct Sourcing - Sourcing Specialist	3	3	2
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
256026BR	Business Retention Rep Nonexempt	Website - External Career Site	439	41	2
		Campaign - Indeed	7	7	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256078BR	Rep 1, Cust Svc SB Billing Nonexempt	Former Employee - Rehire	3	3	2
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	1
256080BR	Rep 1, CustSvc SB Tech Support Nonexempt	Website - External Career Site	298	21	5
		Internet - Indeed	13	13	11
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Ziprecruiter	1	1	1
256114BR	Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	209	12	4
		Internet - Indeed	9	9	8
		Referral - Employee Referral	3	3	2
		Internal - Internal Hire	3	3	3
		Referral – Manager Referral	1	1	1
		Organization - College Diversity Organization	1	1	1
		Former Employee - Rehire	1	1	1
		Job Fair - External	1	1	1
256158BR	Project Manager Exempt	Website - External Career Site	1005	93	9
		Internet - Indeed	40	40	27
		Referral - Employee Referral	19	19	10
		Job Fair - External	3	3	2
		Former Employee - Rehire	2	2	1
		Internet - Glassdoor.com	1	1	1
		Organization - Community Outreach	1	1	1
		Internet - Google	1	1	1
		Ad - Print	1	1	0
		Ad - Broadcasting and Cable	1	1	0
		Internet - LinkedIn	1	1	1
256173BR	DOJ Rep I Nonexempt	Website - External Career Site	65	2	0
		Direct Sourcing - ATS	1	1	1
256189BR	Production Account Mgr Exempt	Website - External Career Site	163	24	0
		Direct Sourcing - ATS	4	4	3
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
256198BR	EAM-Enterprise Account Manager Exempt	Website - External Career Site	33	3	0
		Direct Sourcing - Recruiter Networking	1	1	1
256217BR	Field Technician I Nonexempt	Website - External Career Site	28	2	0
		Referral – Manager Referral	1	1	1
256218BR	Field Technician I Nonexempt	Website - External Career Site	130	14	2
		Referral - Employee Referral	3	3	3
		Internet - Indeed	2	2	2
256222BR	Direct Sales Rep Exempt	Website - External Career Site	40	12	1
		Internet - Indeed	2	2	1
		Referral - Employee Referral	2	2	2
256292BR	MAE - Hospitality Exempt	Website - External Career Site	16	6	1
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
256410BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	26	3	0
		Former Employee - Rehire	1	1	1
		Website - External Career Site	145	41	1
		Campaign - Indeed	9	9	6
		Referral - Employee Referral	3	3	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256440BR	Digital Ad Ops Specialist Nonexempt	Direct Sourcing - Sourcing Specialist	2	2	0
		Direct Sourcing - ATS	1	1	1
		Internet - LinkedIn	1	1	1
		Internet - Indeed	1	1	1
256589BR	Intern Nonexempt	Website - External Career Site	28	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
256698BR	Store Associate Nonexempt	Website - External Career Site	21	3	1
256717BR	Mgr, Customer Service Exempt	Website - External Career Site	22	1	1
256749BR	Sup, Customer Service Exempt	Website - External Career Site	90	4	0
		Internet - LinkedIn	1	1	1
256770BR	Asst Mgr, Store Exempt	Website - External Career Site	108	6	0
		Former Employee - Rehire	1	1	1
256771BR	Store Associate Nonexempt	Website - External Career Site	35	1	1
256875BR	Store Associate Nonexempt	Website - External Career Site	125	14	2
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	1
256891BR	Field Technician III Nonexempt	Website - External Career Site	16	6	0
		Referral - Employee Referral	1	1	1
256948BR	Store Associate - PT Nonexempt	Website - External Career Site	1	1	1
		Former Employee - Rehire	1	1	1
		Former Employee - Rehire	1	1	1
256951BR	Direct Sales Rep Exempt	Website - External Career Site	58	4	0
		Internet - Indeed	2	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
256988BR	Recruiter II Exempt	Website - External Career Site	17	8	0
		Direct Sourcing - Indeed	3	3	2
		Referral - Employee Referral	1	1	0
257147BR	Store Associate Nonexempt	Website - External Career Site	212	1	0
		Direct Sourcing - Other	1	1	1
257336BR	Account Executive Exempt	Website - External Career Site	50	6	0
		Referral - Employee Referral	1	1	1
257434BR	Enterprise Tech Support I Nonexempt	Website - External Career Site	38	3	0
		Referral - Employee Referral	1	1	1
257500BR	Mgr, Program Management Exempt	Website - External Career Site	134	19	5
		Internal - Internal Hire	2	2	2
257573BR	Store Associate Nonexempt	Website - External Career Site	36	2	1
257657BR	Traffic Specialist Nonexempt	Website - External Career Site	73	6	0
		Internet - Indeed	2	2	2
257896BR	Traffic Specialist Nonexempt	Website - External Career Site	59	5	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
257913BR	Intern Nonexempt	Website - External Career Site	50	0	0
		Referral - Employee Referral	1	1	1
257952BR	Ent Client Service Rep Nonexempt	Website - External Career Site	125	8	1
		Internal - Internal Hire	7	7	7
		Contractor - Conversion	2	2	1
		Referral - Employee Referral	1	1	0
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	1
257962BR	Ent Sales Ops Specialist Nonexempt	Website - External Career Site	62	6	0
		Referral - Employee Referral	3	3	3
		Direct Sourcing - ATS	2	2	2
258095BR	National Managed Services Spec Exempt	Website - External Career Site	24	0	0
		Former Employee - Rehire	1	1	1
258219BR	Client Services Account Coord Nonexempt	Website - External Career Site	102	1	1
		Contractor - Conversion	3	3	3
		Internal - Internal Hire	2	2	2
258232BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	11	0	0
		Contractor - Conversion	1	1	1
258239BR	Store Associate Nonexempt	Website - External Career Site	15	7	1
258325BR	Mgr, Data & Reporting Exempt	Website - External Career Site	100	1	1
258421BR	National Account Executive Exempt	Website - External Career Site	118	1	0
		Referral - Employee Referral	1	1	1
258425BR	Direct Sales Rep Exempt	Website - External Career Site	29	7	0
		Job Fair - External	1	1	0
		Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	1	1	1
258427BR	Direct Sales Rep Exempt	Website - External Career Site	11	4	0
		Internet - Indeed	1	1	1
258429BR	Direct Sales Rep Exempt	Website - External Career Site	9	3	1
		Direct Sourcing - Indeed	1	1	1
258432BR	Sr Project Manager Exempt	Website - External Career Site	17	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
258444BR	Sup, Direct Sales Exempt	Website - External Career Site	117	5	1
258476BR	Store Associate Nonexempt	Website - External Career Site	14	4	0
		Job Fair - External	1	1	1
258524BR	Store Associate Nonexempt	Website - External Career Site	11	2	1
258596BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	77	9	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	227	44	5
		Internet - Indeed	11	11	7
		Referral - Employee Referral	10	10	6

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count	
258739BR		Former Employee - Rehire	3	3	2	
		Campaign - Indeed	2	2	1	
		Direct Sourcing - ATS	2	2	1	
		Direct Sourcing - Indeed	1	1	0	
		Direct Sourcing - Recruiter Networking	1	1	1	
		Internet - LinkedIn	1	1	1	
		Intern Nonexempt	Former Employee - Rehire	1	1	1
259041BR	Business Retention Rep Nonexempt	Website - External Career Site	210	14	0	
		Campaign - Indeed	3	3	1	
259132BR	Meteorologist 1 Exempt	Referral - Employee Referral	1	1	1	
		Website - External Career Site	66	1	0	
259269BR		Direct Sourcing - ATS	1	1	1	
		Rep 1, Cust Svc Billing Nonexempt	Website - External Career Site	836	74	7
259277BR	Sales Enablement Manager Exempt	Internet - Indeed	35	35	23	
		Referral - Employee Referral	4	4	4	
		Job Fair - External	2	2	1	
		Internal - Internal Hire	2	2	2	
		Ad - Print	1	1	0	
		Internet - LinkedIn	1	1	1	
		Website - External Career Site	15	0	0	
		Internet - LinkedIn	1	1	1	
259327BR	Store Associate Nonexempt	Website - External Career Site	19	0	0	
		Referral - Employee Referral	1	1	1	
259395BR	Asst Mgr, Store Exempt	Website - External Career Site	49	6	1	
		Website - External Career Site	85	14	2	
259397BR	Store Associate Nonexempt	Internal - Internal Hire	1	1	0	
		Store Associate - PT Nonexempt	Website - External Career Site	75	5	1
259398BR		Internet - Indeed	1	1	0	
		Internet - Other	1	1	1	
		Field Technician I Nonexempt	Website - External Career Site	114	5	2
259412BR		Internet - Indeed	3	2	3	
		My Computer Career - Career Fair	2	0	0	
		Internet - Google	1	1	1	
		Referral – Manager Referral	1	1	1	
		Referral - Employee Referral	1	1	1	
		Ad - TV Commercial Advertisement	1	1	1	
		College - Campus Recruiting	1	0	1	
		Field Technician Hiring Event	1	0	0	
		Organization - Military/Veteran	1	0	0	
		Store Associate Nonexempt	Website - External Career Site	42	2	0
		Internet - Ziprecruiter	1	1	1	
		259491BR	Sr Ent Order Mgmt Spec Exempt	Website - External Career Site	26	4
Field Technician III Nonexempt	Website - External Career Site			1	0	1
259911BR		Sr Business Analyst Exempt	Website - External Career Site	29	0	0
		Contractor - Conversion	1	1	1	
260026BR	Sr Business Analyst - Cust Ops Exempt	Website - External Career Site	21	0	0	
		Contractor - Conversion	1	1	1	
260127BR						

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
260265BR	Program Manager Exempt				
		Website - External Career Site	16	0	0
		Contractor - Conversion	1	1	1
260351BR	EAM-Enterprise Account Manager Exempt				
		Website - External Career Site	33	2	0
		Former Employee - Rehire	1	1	1
260360BR	Store Associate - PT Nonexempt				
		Website - External Career Site	29	2	1
		Internet - Indeed	1	1	1
260775BR	Store Associate Nonexempt				
		Website - External Career Site	20	5	0
		Internet - Indeed	2	1	1
		Referral - Employee Referral	2	2	1
260803BR	Area Manager Exempt				
		Website - External Career Site	244	1	0
		Internet - Indeed	1	0	1
260805BR	Area Manager Exempt				
		Website - External Career Site	97	0	0
		Internet - Indeed	1	1	1
260858BR	Recruiter I Exempt				
		Website - External Career Site	105	0	0
		Internet - Indeed	1	0	1
260880BR	Assoc Decision Support Analyst Exempt				
		Website - External Career Site	86	2	1
260923BR	Store Associate Nonexempt				
		Website - External Career Site	54	4	1
261064BR	Asst Mgr, Store Exempt				
		Website - External Career Site	42	6	0
		Direct Sourcing - ATS	1	1	1
261193BR	Software Developer Exempt				
		Website - External Career Site	14	0	0
		Contractor - Conversion	1	1	1
261209BR	Business Analyst Exempt				
		Website - External Career Site	80	1	0
		Contractor - Conversion	1	1	1
261387BR	Store Associate Nonexempt				
		Website - External Career Site	260	9	0
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	1
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Glassdoor.com	1	1	1
261517BR	Rep 1, CustSvc SB Tech Support Nonexempt				
		Website - External Career Site	143	8	2
		Internet - Indeed	5	5	4
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
261545BR	Rep 1, Cust Svc SB Billing Nonexempt				
		Website - External Career Site	335	11	4
		Referral - Employee Referral	4	4	3
		Internet - Indeed	3	3	2
261581BR	Sup, Customer Service Exempt				
		Website - External Career Site	162	0	0
		Internet - Indeed	1	0	1
261648BR	Store Associate - PT Nonexempt				
		Website - External Career Site	155	17	0
		Referral - Employee Referral	3	3	2
		Direct Sourcing - ATS	1	1	0
		Internet - Indeed	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
261695BR	Producer, Digital Exempt				
		Website - External Career Site	18	3	1
261846BR	Rep 1, CustSvc SB Tech Support Nonexempt				
		Website - External Career Site	285	16	6
		Referral - Employee Referral	3	3	3
		Internet - Indeed	3	3	3
		Internal - Internal Hire	1	1	1
261848BR	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	140	15	1
		Referral - Employee Referral	7	7	6
		Internet - Indeed	7	7	1
		Direct Sourcing - Sourcing Specialist	3	3	1
		Internal - Internal Hire	2	2	2
		Direct Sourcing - Indeed	2	2	2
		Internet - LinkedIn	1	1	1
		Internet - Google	1	1	1
262071BR	Store Associate Nonexempt				
		Website - External Career Site	82	3	1
		Internet - Indeed	1	1	1
262121BR	Commercial Contracts Spec Exempt				
		Website - External Career Site	55	3	1
262173BR	Business Retention Rep Nonexempt				
		Website - External Career Site	95	17	2
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
262227BR	Store Associate Nonexempt				
		Website - External Career Site	38	2	1
		Referral - Employee Referral	1	1	1
262267BR	Store Associate - PT Nonexempt				
		Website - External Career Site	26	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
262345BR	Store Associate Nonexempt				
		Website - External Career Site	26	0	0
		Internet - Indeed	1	1	1
262590BR	Intern Nonexempt				
		Website - External Career Site	317	1	1
262615BR	Instructional Designer Exempt				
		Website - External Career Site	21	1	0
		Direct Sourcing - Other	1	1	1
262757BR	Store Associate - PT Nonexempt				
		Website - External Career Site	70	5	0
		Internet - Indeed	1	1	1
262844BR	Store Associate Nonexempt				
		Website - External Career Site	23	0	0
		Referral - Employee Referral	1	1	1
263414BR	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	2
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
263496BR	Store Associate Nonexempt				
		Website - External Career Site	49	1	0
		Internet - Indeed	1	1	1
263863BR	Direct Sales Rep Exempt				
		Direct Sourcing - ATS	10	10	6
Grand Total			30758	4007	1353