

2020 FCC Unit Address List

FCC Unit: **13534**

FCC Unit Description: **Hawaii**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
20 Hickam Court - Hickam Airforce Base (AFB)	Hickam	HI	96853
548 Kanoielehua Ave	Hilo	HI	96720
940 Auahi St	Honolulu	HI	96814
2826 Kaihikapu St	Honolulu	HI	96819
745 Fort Street	Honolulu	HI	96813
1450 Ala Moana Blvd	Honolulu	HI	96814
158 Maa St	Kahului	HI	96732
58 Ho'okele Street	Kahului	HI	96732
74-5450 Makala Blvd	Kailua Kona	HI	96740
73-4876 Kanalani St	Kailua-Kona	HI	96740
45-480 Kaneohe Bay Dr	Kaneohe	HI	96744
4450 Kapolei Pkwy	Kapolei	HI	96707
305-335 Keawe Street	Lahaina	HI	96761
730 Lanai Ave	Lanai City	HI	96763
2956 Aukele St.	Lihue	HI	96766
200 Akamainui St	Mililani	HI	96789
151 Palii Street	Mililani	HI	96789
95-1249 Meheula Pkwy	Mililani	HI	96789
Ulili St Suite D Lot 18	Molokai	HI	96748
1000 W Kamehameha Hwy	Pearl City	HI	96782

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13534

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

HONOLULU, HI

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)		2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13534 Hawaii

1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

WorkForce Career Fair

- September 17, 2019
- 777 Ward Ave, Honolulu, HI
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

ESGR Military Update for Employer

- February 13, 2020
- Oahu Veterans Center - Honolulu, HI
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Low volume of attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: 13534

FCC Unit Description: Hawaii

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
ALU LIKE INC	Hilo	HI	96720	cakurok@alulike.org	8089612625
ALU LIKE INC	Lihue	HI	96766	dolane@alulike.org	8082458545
Alu Like, Inc, Molokai Island Center, Maui	Kaunakakai	HI	96748	cahamak@alulike.org	808-553-5393
Alu Like, Inc.	Honolulu	HI	96813	wiwhitm@alulike.org	808-535-6700
ALU LIKE, INC.	Honolulu	HI	96813	wiwhitm@alulike.org	
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Job Center of Hawaii	Honolulu	HI	96817	dlir.wdd.honolulu@hawaii.gov	808-768-5700
American Job Center of Hawaii	Honolulu	HI	96817	Ramon.F.Ruiz@Hawaii.Gov	808-768-5700
American Job Center of Hawaii	Honolulu	HI	96817	tyoung@honolulu.gov	808-768-5700
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
ARC IN HAWAII	Wahiawa	HI	96786	wahiawamgr@thearcinhawaii.org	8086221115
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
Big Island Workplace Connection (Hilo)	Hilo	HI	96720	charles.v.kunz@hawaii.gov	808-981-2860
Big Island Workplace Connection (Hilo)	Hilo	HI	96720	dlir.wdd.hilo@hawaii.gov	808-981-2860
Big Island Workplace Connection (Hilo)	Hilo	HI	96720	melvin.t.arai@hawaii.gov	808-981-2860
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
BRIGHAM YOUNG UNIVERSITY-HAWAII CAMPUS	Laie	HI	96762	careerservices@byuh.edu	8082933211
BRIGHAM YOUNG UNIVERSITY-HAWAII CAMPUS	Laie	HI	96762	smiley_skip@hotmail.com	8082933211
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownson.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
CAREER DEVELOPMENT CTR OF HI	Aiea	HI	96701	cdc-michelle@hawaii.rr.com	8084883399
Catholic Charities Hawaii	Honolulu	HI	96822	jd.hooks@catholiccharitieshawaii.org	808-524-4673
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocal.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
COASTLINE COMMUNITIY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
DEPARTMENT OF THE ARMY	Schofield Barracks	HI	96857	jeanne.c.sablan.civ@mail.mil	
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
Division Of Vocational Rehabilitation & Services For The Blind, Department Of Human Services	Honolulu	HI	96817	mgalicinao@dhs.hawaii.gov	808-586-9740
Division Of Vocational Rehabilitation & Services For The Blind, Department Of Human Services	Honolulu	HI	96817	sfoard@dhs.hawaii.gov	808-586-9740
Division Of Vocational Rehabilitation and Services for the Blind, Department Of Human Services	Honolulu	HI	96814	wpark@dhs.hawaii.gov	808-586-4828
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown II First-to-Work - Downtown II First-to-Work	Honolulu	HI	96813	dnishimura2@honolulu.gov	
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment	Los Angeles	CA	90017	esoohoo@westlake-worksource.org	213-353-1677
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	ccllyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Citrus Comm. Col. Comm. Ed. Ctr.	Glendora	CA	91741	jmcelrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr.	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GENERAL CONTRACTORS ASSOCIATION OF HAWAII	Honolulu	HI	96819	gladys@gcawhawaii.org	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillsocial.org	909-242-7999
GOODWILL IND OF HONOLULU INC	Honolulu	HI	96819	aboyd@higoodwill.org	8088360313
GOODWILL IND OF HONOLULU INC	Honolulu	HI	96819	cminn@higoodwill.org	8088360313
GOODWILL IND OF HONOLULU INC	Honolulu	HI	96819	lrobertson@higoodwill.org	8088360313
GOODWILL INDUSTRIES	Long Beach	CA	90806	bespitia@goodwillsolac.org	5624353411
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
HAWAII COUNTY ECONOMIC OPPORTUNITY COUNCIL	Hilo	HI	96720	hceocjy@hawaiiantel.net	
HAWAII STATE COMMISSION ON THE STATUS OF WOMEN	Honolulu	HI	96813	dhs.hscsw@hawaii.gov	
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcsccareergroup.com	
HONOLULU COMMUNITY ACTION PROGRAM (HCAP)	Honolulu	HI	96813	pattib@hcapweb.org	
HONOLULU COMMUNITY COLLEGE CAREER CENTER	Honolulu	HI	96817	carol.kagimoto@hawaii.edu	
Housing Authority City of Los Angeles Imperial Courts	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
INSTITUTE FOR HUMAN SVC INC	Honolulu	HI	96817	edmundn@ihs-hawaii.org	8086883130
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
Job Networking Ministry - Christ of the King Parish	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
JOINT EMPLOYMENT MANAGEMENT SYSTEM (JEMS)	Honolulu	HI	96818	prlh-dlcnrjems@navy.mil	
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KALIMAO MAUI	Wailuku	HI	96793	hr@meoinc.org	8082445502
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LEEWARD COMMUNITY COLLEGE	Pearl City	HI		jobprep@hawaii.edu	8084550011
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and Family Services	Gardena	CA	90247	ellisla@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connie.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@lraul.org	323-299-9660
Mariners Church Career Support Network - Mariners Church	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
MAUI ECONOMIC OPPORTUNITY INC	Kahului	HI	96793	gerry.lum@meoinc.org	8082492970
MAUI FAMILY SUPPORT SERVICE	Wailuku	HI	96796	zina@mfss.org	8082420900
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
Network Enterprises, Inc.	Honolulu	HI	96817	mail@networkenterprises.org	
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocal.org	323-539-2000
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
Oahu Work Links-Waipahu Office	Waipahu	HI	96797	dlir.wdd.waipahu@hawaii.gov	808-675-0010
Oahu WorkLinks- Dillingham Office	Honolulu	HI	96817	sdyl@honolulu.gov	808-768-5700
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY ALLIANCE	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228
SALVATION ARMY	Honolulu	HI	96817	charlotte.gusler@usw.salvationarmy.org	8085956371
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
SOLDIER FOR LIFE – TRANSITION ASSISTANCE PROGRAM	Schofield Barracks	HI	96857	lindsey.k.davis.ctr@mail.mil	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center, Beach Cities	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center - Carson	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers - Torrance	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers - Torrance	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers - Torrance	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
STATE EMPLOYMENT SERVICES DIVISION	Lihue	HI	96766	adele.s.manera@hawaii.gov	
STATE VOCATIONAL REHABILITATION SERVICES	Wailuku	HI	96793	stanner@dhs.hawaii.gov	
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
UNIVERSITY OF HAWAII AT MANOA	Honolulu	HI	96822	careers@hawaii.edu	
UNIVERSITY OF HAWAII AT HILO	Hilo	HI	96720	careers@hawaii.edu	
UNIVERSITY OF HAWAII AT HILO	Hilo	HI	96720	nstahl@hawaii.edu	
University of Hawaii Maui College	Kahului	HI	96732	crietz@hawaii.edu	8089843356
University of Hawaii Maui College	Kahului	HI	96732	moorekl8@hawaii.edu	8089843356
UNIVERSITY OF PHOENIX	Honolulu	HI	96813	george.carroll@phoenix.edu	
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Verdugo Jobs Center	Glendale	CA	91204	gWASHINGTON@ci.glendale.ca.us	
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacila.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacia.org	323-249-7751
WAYLAND BAPTIST UNIVERSITY	Aiea	HI	96701	higav@wbu.edu	8084888570
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Wilshire - Metro WorkSource Center (Community Career Center)	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Community Career Center)	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
WINDWARD COMMUNITY COLLEGE	Kaneohe	HI	96744	akionac@hawaii.edu	8082357400
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
Workforce Development - WorkSource Molokai	Kaunakakai	HI	96748	alberta.k.patches@hawaii.gov	808-553-1755
Workforce Development - WorkSource Molokai	Kaunakakai	HI	96748	dlir.wdd.molokai@hawaii.gov	808-553-1755
Workforce Development - WorkSource Molokai	Kaunakakai	HI	96748	mark.levno@va.gov	808-553-1755
Working Wardrobes	Irvine	CA	92614	nicolem@workingwardrobes.org	714-210-2460
Worksource Maui	Wailuku	HI	96793	stephanie.rickard@hawaii.gov	808-984-2091

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
WorkWise! Kauai	Lihue	HI	96766	dliir.wdd.kauai@hawaii.gov	808-274-3056
WOUNDED WARRIOR PROJECT	Honolulu	HI	96813	fdahanaellis@woundedwarriorproject.org	
YWCA OF OAHU	Honolulu	HI	96813	hr@ywcaoahu.org	

2020 FCC Source Evaluation Report

FCC Unit: 13534

FCC Unit Description: Hawaii

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	1	0	1
Ad - TV Commercial Advertisement	1	1	1
Contractor - Conversion	3	3	3
Direct Sourcing - Indeed	2	2	2
Direct Sourcing - LinkedIn	1	1	1
Direct Sourcing - Recruiter Networking	3	3	2
Direct Sourcing - Sourcing Specialist	49	44	34
Former Employee - Rehire	8	8	6
Internal - Internal Hire	23	23	22
Internet - Google	3	3	3
Internet - Indeed	28	27	21
Internet - Other	1	1	1
Job Fair - External	2	2	1
Referral - Employee Referral	29	26	26
Referral - Manager Referral	6	6	5
Website - External Career Site	2266	292	29
Grand Total	2426	442	158

2020 FCC Source Report

FCC Unit: **13534**
FCC Unit Description: **Hawaii**

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244497BR	Trainee, Rep CS - Care Union Nonexempt				
		Website - External Career Site	94	16	0
		Internet - Indeed	5	5	2
		Referral - Employee Referral	4	4	3
		Internal - Internal Hire	3	3	3
244568BR	Intern Nonexempt				
		Website - External Career Site	8	3	1
244700BR	PPI Mgr Exempt				
		Website - External Career Site	18	4	0
		Direct Sourcing - LinkedIn	1	1	1
245270BR	Store Associate Nonexempt				
		Website - External Career Site	91	27	2
		Internal - Internal Hire	3	3	3
		Internet - Indeed	2	2	2
		Direct Sourcing - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Google	1	1	1
245274BR	Rep, Resi Telesales Inbound Nonexempt				
		Website - External Career Site	82	19	0
		Direct Sourcing - Sourcing Specialist	3	3	2
		Referral - Manager Referral	2	2	1
		Referral - Employee Referral	2	2	1
245784BR	Account Executive Exempt				
		Website - External Career Site	40	2	0
		Referral - Manager Referral	1	1	1
246072BR	Direct Sales Rep Exempt				
		Website - External Career Site	26	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	1
246395BR	Mgr, Facilities Exempt				
		Website - External Career Site	20	5	1
246454BR	Account Executive Exempt				
		Website - External Career Site	32	1	0
		Direct Sourcing - Sourcing Specialist	2	0	2
246951BR	Intern Nonexempt				
		Website - External Career Site	7	3	1
247287BR	CS Support-Stores Union Nonexempt				
		Website - External Career Site	10	0	0
		Direct Sourcing - Sourcing Specialist	2	2	2
247659BR	Network Engineer II Exempt				
		Website - External Career Site	60	7	0
		Direct Sourcing - Recruiter Networking	1	1	1
		Internal - Internal Hire	1	1	1
248295BR	Store Associate Nonexempt				
		Website - External Career Site	50	10	0
		Direct Sourcing - Sourcing Specialist	2	2	1
		Internet - Indeed	1	1	1
		Former Employee - Rehire	1	1	0
248297BR	Asst Mgr, Store Exempt				
		Website - External Career Site	24	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
248506BR	Dir, Human Resources Exempt				
		Website - External Career Site	34	2	0
		Internet - Indeed	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249138BR	Store Associate Nonexempt				
		Website - External Career Site	93	7	0
		Direct Sourcing - Sourcing Specialist	7	7	3
		Referral - Employee Referral	1	1	1
		Internet - Indeed	1	1	0
249172BR	Network Engineer II Exempt				
		Website - External Career Site	38	4	1
249567BR	Trainee, Rep CS - Care Union Nonexempt				
		Website - External Career Site	83	13	2
		Internet - Indeed	6	6	4
		Referral - Employee Referral	4	4	3
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	0
249569BR	CS Support-Stores Union Nonexempt				
		Website - External Career Site	6	1	0
		Internet - Indeed	1	1	1
249670BR	Store Associate Nonexempt				
		Website - External Career Site	93	8	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
249681BR	Rep, SMB Telesales Nonexempt				
		Website - External Career Site	9	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
249858BR	Mgr, Customer Service Training Exempt				
		Website - External Career Site	2	0	0
		Former Employee - Rehire	1	1	1
250176BR	Direct Sales Rep Exempt				
		Website - External Career Site	17	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	1
250179BR	Store Greeter Nonexempt				
		Website - External Career Site	10	1	0
		Referral - Employee Referral	1	1	1
250180BR	Account Executive Exempt				
		Website - External Career Site	14	1	0
		Direct Sourcing - Sourcing Specialist	3	2	2
250836BR	Store Greeter Nonexempt				
		Website - External Career Site	38	5	0
		Referral - Employee Referral	1	1	1
251163BR	Account Coordinator Nonexempt				
		Website - External Career Site	24	4	1
		Internal - Internal Hire	1	1	1
251482BR	Account Executive 2 Exempt				
		Website - External Career Site	16	7	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
251798BR	Customer Care Clerk - Union Nonexempt				
		Website - External Career Site	36	9	0
		Referral - Employee Referral	1	1	1
251801BR	Rep, Resi Telesales Inbound Nonexempt				
		Website - External Career Site	28	4	0
		Direct Sourcing - Sourcing Specialist	1	1	1
252232BR	Store Associate Nonexempt				
		Website - External Career Site	69	10	0
		Internal - Internal Hire	1	1	1
		Ad - TV Commercial Advertisement	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
252410BR	Trainee, Rep CS - Care Union Nonexempt				
		Website - External Career Site	58	15	6
		Referral - Employee Referral	3	3	3

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
252418BR	Mgr, IT Exempt	Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
252769BR	Account Executive Exempt	Website - External Career Site	54	1	0
		Contractor - Conversion	1	1	1
252835BR	Network Engineer II Exempt	Website - External Career Site	13	3	0
		Direct Sourcing - Recruiter Networking	1	1	1
253591BR	Account Executive Exempt	Website - External Career Site	41	6	3
		Website - External Career Site	25	7	0
254293BR	Store Associate Nonexempt	Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	1
254299BR	CS Support-Stores Union Nonexempt	Website - External Career Site	37	1	0
		Internal - Internal Hire	2	2	1
254725BR	Trainee, Rep CS - Care Union Nonexempt	Direct Sourcing - Sourcing Specialist	2	2	2
		Contractor - Conversion	1	1	1
255101BR	Construction Coordinator I Nonexempt	Website - External Career Site	5	0	0
		Internet - Other	1	1	1
255332BR	Human Resources Generalist Exempt	Website - External Career Site	61	7	1
		Internal - Internal Hire	8	8	8
255528BR	Intern Nonexempt	Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	1
255540BR	CS Support-Stores Union Nonexempt	Former Employee - Rehire	1	1	1
		Internet - Google	1	1	1
255549BR	Asst Mgr, Store Exempt	Website - External Career Site	11	2	1
		Website - External Career Site	18	1	0
255667BR	Sr Safety Specialist Exempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	18	0	2
255690BR	Sup, Direct Sales Exempt	Website - External Career Site	16	4	0
		Direct Sourcing - Sourcing Specialist	1	1	1
255782BR	Store Associate Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	64	12	0
255913BR	Business Retention Rep Nonexempt	Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	0
255916BR	Rep, Resi Telesales Inbound Nonexempt	Website - External Career Site	10	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Website - External Career Site	27	6	1
		Internet - Indeed	1	1	1
		Job Fair - External	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256034BR	Direct Sales Rep Exempt	Website - External Career Site	11	3	0
		Direct Sourcing - Sourcing Specialist	3	3	2
		Referral - Employee Referral	1	1	1
256857BR	Construction Technician HI Nonexempt	Website - External Career Site	13	2	1
257060BR	Store Associate Nonexempt	Website - External Career Site	37	8	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Former Employee - Rehire	1	1	0
257193BR	Business Development Spec Exempt	Website - External Career Site	7	1	0
		Former Employee - Rehire	1	1	1
257761BR	Account Executive Exempt	Website - External Career Site	12	0	0
		Referral - Manager Referral	1	1	1
258461BR	Direct Sales Rep Exempt	Website - External Career Site	42	9	0
		Direct Sourcing - Sourcing Specialist	8	8	4
258840BR	CS Support-Stores Union Nonexempt	Website - External Career Site	8	2	0
		Internet - Google	1	1	1
258878BR	Mgr, Field Engineering-HI Exempt	Website - External Career Site	12	5	1
258879BR	Store Associate Nonexempt	Website - External Career Site	1	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
259516BR	Mgr, Adv Advertising Sales Exempt	Website - External Career Site	15	0	0
		Referral - Manager Referral	1	1	1
259873BR	Store Associate Nonexempt	Website - External Career Site	11	0	0
		Internet - Indeed	1	1	1
260713BR	Construction Coordinator I Nonexempt	Website - External Career Site	6	1	1
260782BR	Store Associate Nonexempt	Website - External Career Site	78	0	0
		Referral - Employee Referral	3	2	3
260783BR	Store Greeter Nonexempt	Website - External Career Site	19	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	1
260968BR	Rep, SMB Telesales Nonexempt	Website - External Career Site	35	2	0
		Referral - Employee Referral	1	0	1
261203BR	Store Associate Nonexempt	Website - External Career Site	99	2	0
		Referral - Employee Referral	1	0	1
261774BR	Store Associate Nonexempt	Website - External Career Site	60	1	0
		Internet - Indeed	2	1	2
261808BR	Account Executive Exempt	Website - External Career Site	41	0	0
		Former Employee - Rehire	1	1	1
262414BR	Store Greeter Nonexempt	Website - External Career Site	15	0	0
		Ad - Print	1	0	1
262748BR					

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
263722BR	Dir, Field Business Planning Exempt				
		Website - External Career Site	62	2	1
	Direct Sales Rep Exempt				
		Website - External Career Site	9	0	0
		Direct Sourcing - Sourcing Specialist	2	0	1
		Direct Sourcing - Recruiter Networking	1	1	0
Grand Total			2426	442	158