

2021 FCC Unit Structure

FCC Unit: 13536 Kentucky

| Address | City | State | Postal Zip Code |
|-----------------------------------|----------------|-------|-----------------|
| 225 Russell Rd | Ashland | KY | 41101 |
| 155 N KY Hwy 3438 | Barbourville | KY | 40906 |
| 515 Double Springs Rd | Bowling Green | KY | 42101 |
| 204 Skywatch Drive | Danville | KY | 40422 |
| 220 Hightower Rd | Danville | KY | 40422 |
| 100 Barnwood Dr | Edgewood | KY | 41017 |
| 7683 A, Mall Road | Florence | KY | 41042 |
| 7906 Dixie Hwy | Florence | KY | 41042 |
| 106 Osborne Way | Georgetown | KY | 40324 |
| 108 North Greenville St | Harrodsburg | KY | 40330 |
| 1111 Barret Blvd | Henderson | KY | 42420 |
| 1525 Marie Dr | Hopkinsville | KY | 42240 |
| 1090 Glensboro Rd. | Lawrenceburg | KY | 40342 |
| 101 Prosperous Place | Lexington | KY | 40509 |
| 1575 Winchester Rd | Lexington | KY | 40505 |
| 2312 Sir Barton Way | Lexington | KY | 40509 |
| 2450 Nicholasville Road | Lexington | KY | 40503 |
| 2544 Palumbo Dr | Lexington | KY | 40509 |
| 116 London Shopping Center | London | KY | 40741 |
| 1750 West Hwy 192 | London | KY | 40741 |
| 10168 Linn Station Rd | Louisville | KY | 40223 |
| 10170 Linn Station Rd | Louisville | KY | 40223 |
| 10200 Linn Station Rd | Louisville | KY | 40223 |
| 10300 Ormsby Park Place Suite 100 | Louisville | KY | 40223 |
| 10345 Dixie Highway | Louisville | KY | 40272 |
| 1041 Bardstown Road | Louisville | KY | 40204 |
| 13301 Shelbyville Road | Louisville | KY | 40223 |
| 3927 South 7th Street | Louisville | KY | 40216 |
| 4152 Towne Center Dr | Louisville | KY | 40241 |
| 4531 Outer Loop Dr | Louisville | KY | 40219 |
| 4600 Shelbyville Road | Louisville | KY | 40207 |
| 4701 Commerce Crossings Dr | Louisville | KY | 40229 |
| 5111 Commerce Crossings Dr | Louisville | KY | 40229 |
| 7810 Preston Hwy | Louisville | KY | 40219 |
| 250 Madison Square Dr | Madisonville | KY | 42431 |
| 250 Reynolds Rd | Morehead | KY | 40351 |
| 970 US Highway 60 W | Morganfield | KY | 42437 |
| 223 Indian Mound Dr | Mount Sterling | KY | 40353 |

| Address | City | State | Postal Zip Code |
|---------------------------|-----------|-------|-----------------|
| 906 S 12th Street | Murray | KY | 42071 |
| 1311 Monmouth Street | Newport | KY | 41071 |
| 100 Industrial Dr | Owensboro | KY | 42301 |
| 2594 Calumet Trace | Owensboro | KY | 42303 |
| 460 W. Lincoln Trail Blvd | Radcliff | KY | 40160 |
| 125 Hi-Lane | Richmond | KY | 40475 |
| 1615 Foxhaven Dr | Richmond | KY | 40475 |
| 1617 Foxhaven Dr | Richmond | KY | 40475 |
| 2085 Lantern Ridge Way | Richmond | KY | 40475 |
| 5026 S Highway 27 | Somerset | KY | 42501 |
| 1430 Second St | Richlands | VA | 24641 |

| | | |
|---|---------------------------------|--|
| Federal Communications Commission Washington, D.C. 20554 FCC 396-C | OMB 3060-1033 September 2003 | FOR FCC USE ONLY |
| Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form | | FOR COMMISSION USE ONLY FILE NO. - |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

E-Mail Address (if available)

JENNIFER.GOAD@CHARTER.COM

FCC Registration Number:

Emp. Unit ID # 13536

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

JEFFERSON, KY

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/30/2021

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

| Ident No. | Name of Community | Location (State) | Type |
|-----------|-------------------|------------------|------|
|-----------|-------------------|------------------|------|

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

| | | |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

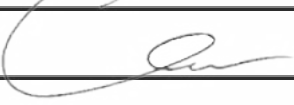
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|--|
| Signed  | Title GVP, LABOR & EMPLOYEE RELATIONS |
| Date 9/28/2021 | Name of Respondent KEVIN SMITH |
| Telephone No. (include area code) 2037054832 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2020-2021 Recruitment Initiatives

FCC Unit: 13536 Kentucky

1. #2 - Hosting at least one job fair.

Drive-Thru Hiring Event

- May 6, 2021
- 10300 Ormsby Park Place- Louisville, KY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2021 FCC Outreach Sources

| FCC Unit: 13536 Kentucky | | | | | | | |
|---|--------------------------------------|------------------------|-------------------------------------|-----------------|--------------|------------|--|
| Agency | Recipient Email(s) | Recipient Phone Number | Agency Address | Agency City | Agency State | Agency Zip | |
| 100 Black Men of Central Virginia | hairston@k12albemarle.org | 434-531-6107 | | 111 Centreville | VA | 22959 | |
| All Faith Consortium | abrooks@all-faith.org | 202-671-1600 | 2000 14th Street Northwest | Washington | DC | 20009 | |
| Amberton University | bgilbreath@amberton.edu | 972-279-6511 | 3880 Parkwood Blvd | Frisco | TX | 75034-1928 | |
| America's Job Center | delia.baltimore@tn.gov | (731) 286-7702 | 439 McGaughey Street | Dyersburg | TN | 38024 | |
| ATA College - Kentucky | kbechtold@ata.edu | 502-371-8330 | 10200 Linn Station Road | Louisville | KY | 40223 | |
| Austin Community College | jpccain@austinctc.edu | 512-223-8001 | 5930 Middle Fiskville Rd | Austin | TX | 78752-4390 | |
| Beechmont Community Center | sandra.shepard@louisvilleky.gov | 502-361-5484 | 205 West Wellington Avenue | Louisville | KY | 40214 | |
| Berea College | amanda_tudor@bereda.edu | 859-985-3656 | 101 Chestnut St Berea | Berea | KY | 40404 | |
| Bill J. Priest Institute for Economic Development | eccjobs@dcccd.edu | 214-521-0407 | 1402 Corinth St | Dallas | TX | 75215-2111 | |
| Black Organizations Council - Virginia Tech | kaylaw@vt.edu | (703) 939-7367 | 126 A Squires Student Center (0138) | Blacksburg | VA | 24061 | |
| Boyle County Veteran Services | jeremy.burke1@us.army.mil | (859) 325-8288 | 482 Stanford Avenue | Danville | KY | 40422 | |
| Breathitt Career Center - Veterans Services | charles.eaves@ky.gov | | 110 Riverfront Drive | Hopkinsville | KY | 42240 | |
| Bristol Workforce Center | gerald.smith@vec.virginia.gov | 276-642-7350 | 200 Bob Morrison Boulevard | Bristol | VA | 24201 | |
| Brookhaven College | bhcjobs@dcccd.edu | 972-860-4894 | 3939 Valley View Ln | Dallas | TX | 75244-4906 | |
| Brown Girls Doc Mafia | bgdmoutreach@gmail.com | | 570 Jamaica Avenue | Brooklyn | NY | 11208 | |
| Bullitt County Kentucky - Veterans Services | kenneth.pruitt@ky.gov | (502) 356-6674 | 127 Walnut Street | Shepherdsville | KY | 40165 | |
| Butler County Veteran Services | kenna.martin@bcplky.org | (270) 526-4722 | 116 W Ohio St | Morgantown | KY | 42261 | |
| Center for Accessible Living (Satellite) | cjohnson@calky.org | (270) 753-7676 | 1051 North 16th Street | Murray | KY | 42071 | |
| Central Kentucky Career Center - Georgetown | charlest.belljr@ky.gov | 859-425-2180 | 1000 West Main Street | Georgetown | KY | 40324 | |
| Central Kentucky Job Center - Lexington | charlest.belljr@ky.gov | 859-425-2180 | 1055 Industry Road | Lexington | KY | 40505 | |
| Coalition for Workforce Diversity | kittyzachery@coalitionfwd.com | (502) 645-9636 | 101 West Main Street | Louisville | KY | 40202 | |
| County Veteran Services - Graves | carol.livingston@ky.gov | 859-281-3983 | 1253 Paris Road | Mayfield | KY | 42066 | |
| County Veteran Services - Region 12 | Wendi.Maxwell@ky.gov | | 5409 Madison Pike | Independence | KY | 41051 | |
| County Veteran Services - Region 17 | darrell.ashby@ky.gov | (606) 739-0273 | 2800 Louisa Road | Catlettsburg | KY | 41129 | |
| County Veteran Services - Region 18 | Christopher.Campbell@ky.gov | (606) 629-9239 | 200 Veterans Drive | Hazard | KY | 41701 | |
| Department of Vocational Rehabilitation - West Liberty | anthonyl.perry@ky.gov | 606-743-7978 | 563 Main Street | West Liberty | KY | 41472 | |
| Dept. of Veterans Affairs - Louisville Regional Office | tyrone.young@va.gov | (502) 566-4478 | 321 West Main Street | Louisville | KY | 40202 | |
| Disabled American Veterans | MHunter2@dav.org | (859) 442-1341 | 860 Dolwick Drive | Erlanger | KY | 41018 | |
| Disabled American Veterans - Tazewell County #31 | rd_shortt@yahoo.com | 276-964-2018 | 217 Railroad Ave Richlands PD | Richlands | VA | 24641 | |
| Employer Support of Guard and Reserve | teresa.l.lona.ctr@mail.mil | (502) 607-1594 | 100 Minuteman Parkway | Frankfort | KY | 40601 | |
| Harbor House of Louisville | aschuler@hhlou.org | 502-916-5710 | 2231 Lower Hunters Trace | Louisville | KY | 40216 | |
| Harbor House of Louisville | tmcginnis@hhlou.org | (502) 916-5710 | 2231 Lower Hunters Trace | Louisville | KY | 40216 | |
| Hazard Community College | bobby.collins@kctcs.edu | 606-436-5721 | One Community College Drive | Hazard | KY | 41701 | |
| Henderson County Chamber of Commerce | ellen@hendersonkychamber.com | (270) 826-9531 | 114 North Main Street | Henderson | KY | 42420 | |
| Huntington Regional Chamber of Commerce | frontdesk@huntingtonchamber.org | | 1108 3rd Avenue | Huntington | WV | 25701 | |
| Jefferson Community & Technical College | deandrea.halcomb@kctcs.edu | (502) 213-2304 | 110 West Chestnut Street | Louisville | KY | 40202 | |
| KentuckianaWorks One Stop | Charlotte.Kerns@kentuckianaWorks.org | (502) 595-4762 | 600 West Cedar Street, 6th & Cedar | Louisville | KY | 40202 | |
| KentuckianaWorks One Stop | cynthia.rogers@ky.gov | (502) 595-4762 | 600 West Cedar Street, 6th & Cedar | Louisville | KY | 40202 | |
| Kentucky Healthcare Career Center | Charlotte.Kerns@kentuckianaWorks.org | (502) 595-4003 | 602 Cedar Street | Louisville | KY | 40202 | |
| Kentucky Office of Vocational Rehabilitation - Danville District | bpianovski@ckycareers.com | | 121 East Broadway Street | Danville | KY | 40422 | |
| La Casita Center | info@lacasitacenter.org | (502) 322-4036 | 223 East Magnolia Avenue | Louisville | KY | 40208 | |
| Lady Veterans Connect | pabbott@ladyveteransconnect.org | (859) 806-4297 | 11400 Irvine Road | Winchester | KY | 40391 | |
| Lexington Vet Center | melissa.mardis@va.gov | (859) 253-0717 | 1500 Leestown Road | Lexington | KY | 40511 | |
| Louisville Pride Foundation | sponsors@louisvillepride.com | (502) 498-4298 | 1205 East Washington Street | Louisville | KY | 40206 | |
| Louisville Urban League | ajohnson@lul.org | 502-585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | bfox@lul.org | 502-585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | cpayne@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | danderson@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | gtripure@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | Jestes@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | tporter@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Louisville Urban League | vkeye@lul.org | (502) 585-4622 | 1535 West Broadway | Louisville | KY | 40203 | |
| Madisonville Community College -Veteran Services | paula.seabrooke@kctcs.edu | (270) 824-1708 | 2000 College Drive | Madisonville | KY | 42431 | |
| Marine For Life - Nashville | johnnyrie@aol.com | | Nashville | Nashville | TN | 37246 | |
| Marion Workforce Center | lisa.meek@vec.virginia.gov | 276-781-7431 | 121 Bagley Circle | Marion | VA | 24354 | |
| Meade County Veteran Services | communications@bburgumc.org | (270) 422-2810 | 215 West Broadway | Brandenburg | KY | 40108 | |
| Midway College | gcourtney@midway.edu | 8598465390 | 512 East Stephens Street | Midway | KY | 40347 | |
| Morehead State University | careerservices@moreheadstate.edu | 920-923-8799 | 150 University Boulevard | Morehead | KY | 40351 | |
| Mt. Sterling Office of Employment & Training | BrianA.Jones@ky.gov | 859-425-2180 | 200 Oak Grove Drive | Mount Sterling | KY | 40353 | |
| Muhlenberg Job Corps Center | hancock.brian@jobcorps.org | (270) 338-5460 | 3875 State Route Hwy 181 North | Greenville | KY | 42345 | |
| Muhlenberg Job Corps Center | shepherd.mark@jobcorps.org | (270) 338-5460 | 3875 State Route Hwy 181 North | Greenville | KY | 42345 | |
| National Association for Black Veterans - Lexington Chapter #0023 | jamesthurman12@windstream.net | (859) 421-5851 | 3033 Tuscaloosa Lane | Lexington | KY | 40515 | |
| Office of Vocational Rehabilitation | DevonM.Bussell@ky.gov | (606) 677-4116 | 650 North Main Street | Somerset | KY | 42501 | |
| P3 Army Readiness Specialist | Daisy.E.Johnson1.ctr@mail.mil | (270) 798-3816 | 5661 Screaming Eagle Boulevard | Fort Campbell | KY | 42223 | |
| Paducah Career Center - Veteran Services | michael.blakney@ky.gov | (270) 575-7360 | 416 South 6th Street | Paducah | KY | 42003 | |
| PFLAG Charleston-Huntington | lesbak44@gmail.com | (304) 541-5470 | 1 John Marshall Drive | Charleston | WV | 25314 | |
| Pine Knot Job Corps Center | Sampson.Juwanna@jobcorps.org | (606) 354-2176 | 132 Job Corps Road | Pine Knot | KY | 42635 | |
| Re:Center Ministries | jason@recenterministries.org | (502) 584-6543 | 733 East Jefferson Street | Louisville | KY | 40202 | |
| Robley Rex VA Medical Center | Keith.Hosey@va.gov | (502) 287-4759 | 800 Zorn Avenue | Louisville | KY | 40206 | |
| Seed to Oaks - Job One | nwalker@seedtooaks.com | (502) 791-6257 | 710 East Broadway | Louisville | KY | 40202 | |
| Signal Centers | lana_little@signalcenters.org | (423) 698-8528 | 2300 Bailey Avenue | Chattanooga | TN | 37404 | |
| Simmons College | dmayberry@simmonscollegeky.edu | (502) 776-1443 | 1018 South 7th Street | Louisville | KY | 40203 | |
| Soldier for Life Transition Assistance Program - Fort Myer | juan.c.rodriguez64.civ@mail.mil | | 126 Forrest Circle | Arlington | VA | 22211 | |
| Southeast Kentucky Community and Technical College - Pineville Campus | kima.hobbs@kctcs.edu | 606-337-3106 | 10350 U.S. 25E Scenic | Pineville | KY | 40977 | |
| State of Tennessee Department of Correction | greg.goodman@tn.gov | | 8417 Kingston Pike | Knoxville | TN | 37919 | |
| Sullivan University - Fort Knox | smannino@sullivan.edu | (502) 942-8500 | 63 Quartermaster Street | Fort Knox | KY | 40121 | |
| Sullivan University - Lexington Branch Campus | jsaifullah@sullivan.edu | (800) 467-6281 | 2355 Harrodsburg Road | Lexington | KY | 40504 | |
| Sullivan University of Technology & Design | jriddlespriger@sullivan.edu | (502) 213-8245 | 3901 Atkinson Square Drive | Louisville | KY | 40218 | |
| TARP Center for Independent Living | denisew@tarp1.org | (731) 644-0026 | | Paris | TN | 38242 | |
| Tennessee County Veterans Service Officers Association | hcvso@henrycountyttn.org | 731-642-5055 | Po Box 7 | Paris | TN | 38242 | |
| Uniting Partners for Women and Children | shannons@uplouisville.org | (502) 384-0001 | 425 South 2nd Street | Louisville | KY | 40202 | |
| University of Louisville Women's Center | paruss01@louisville.edu | (502) 852-8976 | | Louisville | KY | 40292 | |
| Urban League of Lexington-Fayette County | dcozart@ullexfay.org | (859) 233-1561 | 148 Deweese Street | Lexington | KY | 40507 | |
| Virginia Employment Commission- Cedar Bluff VEC Field Office | cedarbluff@vec.virginia.gov | 276-964-4007 | 679 Claypool Hill Mall Road | Cedar Bluff | VA | 24609 | |
| Virginia Vocational Rehabilitation - Pounding Mill Office | Whitney.Church@dars.virginia.gov | (276) 963-1028 | 113 Short Street | Pounding Mill | VA | 24637 | |
| Virginia Vocational Rehabilitation-Abingdon Office | Lori.Bevins@dars.virginia.gov | (276) 676-5565 | 207 Abingdon Place | Abingdon | VA | 24211 | |
| Vocational Rehabilitation - Ashland | TinaC.Prichard@ky.gov | | 411 19th Street | Ashland | KY | 41101 | |
| Vocational Rehabilitation - Bowling Green | lesliej.hudson@ky.gov | (270) 746-7489 | 955 Fairview Avenue | Bowling Green | KY | 42101 | |
| Vocational Rehabilitation - Lexington | craig.smith@ky.gov | 877-246-2185 | 301 East Main Street | Lexington | KY | 40507 | |
| Vocational Rehabilitation - Louisville | Greg.Willett@ky.gov | (502) 595-4173 | 600 Cedar Street | Louisville | KY | 40202 | |
| Vocational Rehabilitation - Madisonville | Christie.Leith@ky.gov | (270) 824-7549 | 1071 Thornberry Drive | Madisonville | KY | 42431 | |
| Vocational Rehabilitation - Owensboro | steve.wedding@ky.gov | (270) 687-7308 | 121 East 2nd Street | Owensboro | KY | 42303 | |
| Wesley House Community Services | Drcwesleyh@gmail.com | (502) 968-8231 | 5114 Preston Highway | Louisville | KY | 40213 | |
| West Point Association of Graduates | scott.leishman@wpaog.org | (845) 446-1654 | 698 Mills Road | West Point | NY | 10996 | |
| WorkForce West Virginia - Mercer | ramorgan@r1workforcewv.org | (304) 425-1896 | 195 Davis Street | Princeton | WV | 24739 | |
| Workforce West Virginia - Welch | lisa.a.collins@wv.gov | 304-436-3131 | 110 Park Ave | Welch | WV | 24801 | |
| Wounded Warrior Project | jmoore@woundedwarriorproject.org | 904-716-5041 | 223 Rosa L Parks Avenue | Nashville | TN | 37203 | |
| Wounded Warrior Regiment - United States Marine Corps | brian.t.bilski@usmc.mil | 703-432-1874 | 3025 John Quick Road | Quantico | VA | 22134 | |
| WV Division of Rehabilitation Services | Angela.D.Reed@wv.gov | 304-420-4580 | 400 5th Street | Parkersburg | WV | 26101 | |
| WV Division of Rehabilitation Services | Michael.j.lamb@wv.gov | (304) 356-2060 | 4701 MacCorkle Avenue Southeast | Charleston | WV | 25304 | |
| WV Division of Rehabilitation Services | patricia.a.moody@wv.gov | 304-647-7515 | 777 North Jefferson Street | Lewisburg | WV | 24901 | |
| YMCA of Greater Louisville - Black Achievers Program | ljohnson@ymcalouisville.org | (502) 587-7405 | 930 West Chestnut Street | Louisville | KY | 40203 | |
| Zoom Group Inc. | mwilkerson@zoomgroup.org | | 410 West Chestnut Street | Louisville | KY | 40202 | |

2021 FCC Source Evaluation Report

FCC Unit: 13536 Kentucky

| Source | Applicant Count | Interview Count | Hire Count |
|--|-----------------|-----------------|------------|
| Ad - Broadcasting and Cable | 1 | 1 | 0 |
| Ad - Radio Advertisement | 1 | 0 | 1 |
| Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| Campaign - Indeed | 88 | 88 | 56 |
| Contractor - Conversion | 2 | 2 | 2 |
| Direct Sourcing - ATS | 21 | 14 | 16 |
| Direct Sourcing - Indeed | 16 | 15 | 11 |
| Direct Sourcing - Line Networking | 1 | 1 | 1 |
| Direct Sourcing - LinkedIn | 5 | 5 | 4 |
| Direct Sourcing - Other | 1 | 1 | 1 |
| Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |
| Former Employee - Rehire | 18 | 17 | 14 |
| Internal - Internal Hire | 11 | 7 | 0 |
| Internet - Career Builders | 1 | 1 | 1 |
| Internet - Facebook.com | 9 | 5 | 3 |
| Internet - Indeed | 685 | 405 | 380 |
| Internet - LinkedIn | 7 | 5 | 5 |
| Internet - Other | 2 | 1 | 2 |
| Internet - Ziprecruiter | 7 | 5 | 3 |
| Job Fair - External | 25 | 22 | 9 |
| Organization - Community Outreach | 1 | 0 | 0 |
| Other | 11 | 3 | 6 |
| Referral - Employee Referral | 251 | 194 | 160 |
| Referral - Manager Referral | 8 | 7 | 6 |
| TextRecruit TextApply Ad | 1 | 1 | 1 |
| Website - External Career Site | 11453 | 669 | 15 |
| Total | 12628 | 1471 | 699 |

2021 FCC Source Report

FCC Unit: 13536 Kentucky

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|-----------------------------------|-----------------|-----------------|------------|
| 263967BR | Rep 1, Cust Svc Internet/Voice | Website - External Career Site | 999 | 145 | 1 |
| 265259BR | Rep 1, Cust Svc Internet/Voice | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 649 | 126 | 0 |
| 265301BR | Rep 1, CustSvc SB Tech Support | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 247 | 54 | 0 |
| 265920BR | Store Associate | Campaign - Indeed | 5 | 5 | 2 |
| | | Website - External Career Site | 33 | 1 | 0 |
| 266473BR | Reports Specialist | Website - External Career Site | 43 | 9 | 1 |
| 266562BR | Meteorologist 1 | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 29 | 1 | 0 |
| 266704BR | Rep 1, Cust Svc Internet/Voice | Internet - Indeed | 28 | 28 | 2 |
| | | Organization - Community Outreach | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 230 | 25 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 0 |
| 267963BR | Rep 1, Cust Svc Internet/Voice | Internet - Facebook.com | 1 | 1 | 0 |
| | | Internet - Indeed | 45 | 45 | 12 |
| | | Job Fair - Internal | 4 | 3 | 0 |
| | | Referral - Employee Referral | 12 | 12 | 1 |
| | | Website - External Career Site | 390 | 28 | 0 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| 268219BR | Producer | Website - External Career Site | 30 | 1 | 0 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| 268223BR | Multimedia Journalist | Website - External Career Site | 73 | 0 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 268706BR | Field Technician II | Referral - Manager Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 57 | 6 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 268839BR | Store Associate | Website - External Career Site | 67 | 7 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 268852BR | Store Associate | Referral - Manager Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 2 | 0 |
| | | Other | 1 | 1 | 1 |
| 268918BR | Bus Controls Analyst-Cust Ops | Website - External Career Site | 16 | 2 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 269042BR | Asst Mgr, Store | Website - External Career Site | 24 | 1 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|-----------------------------------|-----------------|-----------------|------------|
| 269219BR | Field Technician II | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | Referral - Employee Referral | 3 | 3 | 3 |
| | | Website - External Career Site | 42 | 13 | 0 |
| 269221BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 35 | 14 | 0 |
| 269309BR | Account Executive | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - LinkedIn | 2 | 2 | 1 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Referral - Employee Referral | 3 | 3 | 0 |
| | | Website - External Career Site | 32 | 8 | 0 |
| 269425BR | Store Associate | Direct Sourcing - Indeed | 2 | 2 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | Website - External Career Site | 35 | 8 | 0 |
| 269749BR | Rep, Residential Telesales PT | Internet - Indeed | 22 | 22 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 45 | 0 | 0 |
| 269905BR | Rep 1, CustSvc SB Tech Support | Ad - Radio Advertisement | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Indeed | 44 | 44 | 27 |
| | | Other | 1 | 1 | 1 |
| | | Referral - Employee Referral | 7 | 7 | 7 |
| | | Website - External Career Site | 290 | 40 | 1 |
| 269907BR | Rep 1, Cust Svc Internet/Voice | Internet - Facebook.com | 2 | 2 | 1 |
| | | Internet - Indeed | 20 | 20 | 13 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Referral - Employee Referral | 4 | 4 | 4 |
| | | Website - External Career Site | 239 | 23 | 0 |
| 270017BR | Direct Sales Rep | Internet - Indeed | 5 | 5 | 1 |
| | | Referral - Employee Referral | 7 | 7 | 2 |
| | | Website - External Career Site | 33 | 33 | 0 |
| 270018BR | Direct Sales Rep | Internet - Indeed | 5 | 5 | 3 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 40 | 40 | 0 |
| 270030BR | Direct Sales Rep | Internet - Indeed | 6 | 6 | 2 |
| | | Website - External Career Site | 10 | 10 | 0 |
| 270475BR | Rep 1, CustSvc SB Tech Support | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 6 | 6 | 3 |
| | | Referral - Employee Referral | 2 | 2 | 0 |
| | | Website - External Career Site | 59 | 1 | 0 |
| 270476BR | Rep 1, Cust Svc Internet/Voice | Direct Sourcing - Line Networking | 1 | 1 | 1 |
| | | Internet - Indeed | 33 | 33 | 22 |
| | | Other | 1 | 1 | 0 |
| | | Referral - Employee Referral | 10 | 10 | 8 |
| | | Website - External Career Site | 425 | 29 | 0 |
| 270648BR | Asst Mgr, Store | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 22 | 6 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|--|-----------------|-----------------|------------|
| 270657BR | Store Associate | Campaign - Indeed | 2 | 2 | 2 |
| | | Website - External Career Site | 36 | 1 | 0 |
| 270663BR | Field Technician II | Internet - Indeed | 5 | 5 | 5 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 33 | 10 | 0 |
| 270976BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 3 | 0 |
| 271024BR | Mgr, Store | Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 0 | 0 |
| 271052BR | Rep 1, Cust Svc SB Billing | Direct Sourcing - ATS | 2 | 2 | 2 |
| | | Internet - Indeed | 8 | 8 | 7 |
| | | Other | 2 | 2 | 1 |
| | | Referral - Employee Referral | 10 | 10 | 10 |
| | | Website - External Career Site | 348 | 51 | 0 |
| 271081BR | Rep, Residential Telesales Nonexempt | Direct Sourcing - Indeed | 1 | 1 | 0 |
| | | Former Employee - Rehire | 3 | 3 | 2 |
| | | Internet - Indeed | 45 | 45 | 22 |
| | | Referral - Employee Referral | 27 | 27 | 16 |
| | | Website - External Career Site | 192 | 2 | 0 |
| 271115BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 59 | 14 | 0 |
| 271119BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 35 | 7 | 0 |
| 271323BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 8 | 1 | 0 |
| 271337BR | Dir, Sales Business Accounts | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 3 | 0 |
| 271402BR | Technical Director 1 Nonexempt | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 21 | 0 | 0 |
| 271532BR | Field Technician II | Internet - Indeed | 2 | 2 | 0 |
| | | Referral - Employee Referral | 9 | 9 | 4 |
| | | Website - External Career Site | 85 | 21 | 0 |
| 271763BR | Account Executive | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 3 | 0 |
| 271810BR | Human Resources Generalist | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 116 | 2 | 0 |
| 271827BR | Field Technician II | Internet - Indeed | 1 | 1 | 0 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Website - External Career Site | 43 | 7 | 0 |
| 271870BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 1 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-------------------------------|--------------------------------|-----------------|-----------------|------------|
| 271873BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 10 | 0 |
| 271877BR | Account Executive | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 36 | 8 | 1 |
| 271893BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 3 | 3 | 0 |
| 271897BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 2 |
| | | Referral - Employee Referral | 3 | 3 | 2 |
| | | Website - External Career Site | 29 | 27 | 0 |
| 271900BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 7 | 0 |
| 271904BR | Recruiter I | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 89 | 7 | 0 |
| 271920BR | Direct Sales Rep | Internet - Indeed | 4 | 4 | 1 |
| | | Website - External Career Site | 7 | 7 | 0 |
| 271930BR | Multimedia Journalist | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 0 | 0 |
| 272011BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 14 | 1 | 0 |
| 272013BR | Store Associate | Internet - Indeed | 2 | 2 | 1 |
| | | Website - External Career Site | 49 | 3 | 0 |
| 272017BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 17 | 4 | 0 |
| 272025BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 1 | 1 | 0 |
| 272027BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 31 | 2 | 0 |
| 272090BR | Strategic Account Spec - HC | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 1 | 0 |
| 272182BR | Mgr, Sales Mid Markets | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 32 | 6 | 0 |
| 272218BR | Client Success Planner Exempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 4 | 3 | 0 |
| 272342BR | Rep 1, Cust Svc SB Billing | Direct Sourcing - ATS | 1 | 1 | 0 |
| | | Internet - Career Builders | 1 | 1 | 1 |
| | | Internet - Facebook.com | 1 | 1 | 0 |
| | | Internet - Indeed | 12 | 12 | 6 |
| | | Referral - Employee Referral | 4 | 4 | 4 |
| | | Website - External Career Site | 176 | 9 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 272396BR | National Account Manager G1 Exempt | Direct Sourcing - LinkedIn | 2 | 2 | 1 |
| | | Website - External Career Site | 32 | 4 | 0 |
| 272543BR | EAE-Enterprise Account Exec | Internal - Internal Hire | 1 | 1 | 0 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 36 | 8 | 0 |
| 272603BR | Rep 1, Cust Svc Internet/Voice | Campaign - Indeed | 1 | 1 | 1 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Internet - Indeed | 39 | 39 | 25 |
| | | Referral - Employee Referral | 8 | 8 | 8 |
| | | Website - External Career Site | 702 | 31 | 1 |
| | | | | | |
| 272629BR | Direct Sales Rep | Job Fair - Internal | 2 | 2 | 1 |
| | | Website - External Career Site | 15 | 15 | 0 |
| 272660BR | Multi-Tenant Sales Rep | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 3 | 1 | 0 |
| 272673BR | Maintenance Technician I Nonexempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 57 | 7 | 0 |
| 272872BR | Strategic Account Spec - G/E | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 18 | 3 | 0 |
| 272983BR | EAM-Enterprise Account Manager | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Website - External Career Site | 20 | 2 | 0 |
| 272985BR | Rep 1, CustSvc SB Tech Support | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 24 | 24 | 18 |
| | | Website - External Career Site | 204 | 11 | 0 |
| 273029BR | Asst Mgr, Store | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 27 | 3 | 0 |
| 273061BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| | | Referral - Manager Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 75 | 5 | 1 |
| 273137BR | Rep 1, Cust Svc Internet/Voice | Internet - Indeed | 28 | 28 | 20 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Other | 1 | 1 | 1 |
| | | Referral - Employee Referral | 6 | 6 | 4 |
| | | Website - External Career Site | 655 | 23 | 0 |
| | | | | | |
| 273141BR | Rep 1, Cust Svc SB Billing | Direct Sourcing - ATS | 4 | 4 | 1 |
| | | Internet - Facebook.com | 1 | 1 | 0 |
| | | Internet - Indeed | 9 | 9 | 5 |
| | | Referral - Employee Referral | 4 | 4 | 4 |
| | | Website - External Career Site | 348 | 22 | 0 |
| 273143BR | Rep 1, CustSvc SB Tech Support | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 25 | 25 | 20 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 267 | 19 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 273155BR | Direct Sales Rep | Internet - Indeed | 6 | 6 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 48 | 47 | 0 |
| 273158BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 1 |
| | | Job Fair - Internal | 4 | 4 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 22 | 21 | 0 |
| 273160BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 10 | 0 |
| 273180BR | Asst Mgr, Store | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 18 | 3 | 0 |
| 273192BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 77 | 51 | 1 |
| 273258BR | Rep, Residential Telesales Nonexempt | Campaign - Indeed | 14 | 14 | 12 |
| | | Direct Sourcing - Indeed | 2 | 2 | 2 |
| | | Former Employee - Rehire | 5 | 5 | 3 |
| | | Internet - Indeed | 14 | 14 | 9 |
| | | Referral - Employee Referral | 12 | 12 | 5 |
| | | Website - External Career Site | 157 | 9 | 0 |
| 273286BR | Acct Exec, Comm Sol Exempt | Website - External Career Site | 13 | 1 | 1 |
| 273337BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 5 | 0 |
| 273359BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 15 | 1 | 0 |
| 273597BR | Account Executive | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 19 | 4 | 0 |
| 273639BR | Multimedia Journalist | Direct Sourcing - ATS | 2 | 2 | 2 |
| | | Website - External Career Site | 53 | 1 | 0 |
| 273642BR | Multimedia Journalist | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 38 | 1 | 0 |
| 273961BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 5 | 0 | 0 |
| 273968BR | Store Associate - PT | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 8 | 0 | 0 |
| 274038BR | NOC Technician - Int Nonexempt | Contractor - Conversion | 1 | 1 | 1 |
| | | Website - External Career Site | 23 | 4 | 0 |
| 274347BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 6 | 0 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|----------------------------------|-----------------|-----------------|------------|
| 274423BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 24 | 5 | 0 |
| 274424BR | Field Technician II | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - LinkedIn | 1 | 1 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 55 | 13 | 0 |
| 274652BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 15 | 0 | 0 |
| 274747BR | Direct Sales Rep | Internet - Indeed | 6 | 6 | 2 |
| | | Job Fair - Internal | 2 | 2 | 0 |
| | | Website - External Career Site | 40 | 40 | 0 |
| 274750BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| | | Job Fair - Internal | 2 | 2 | 0 |
| | | Website - External Career Site | 11 | 11 | 0 |
| 274751BR | Direct Sales Rep | Internet - Indeed | 9 | 9 | 5 |
| | | Job Fair - Internal | 2 | 2 | 2 |
| | | Referral - Employee Referral | 7 | 7 | 1 |
| | | Website - External Career Site | 59 | 59 | 0 |
| 274806BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 7 | 0 |
| 274863BR | Direct Sales Rep | Referral - Employee Referral | 2 | 2 | 1 |
| | | Website - External Career Site | 3 | 2 | 0 |
| 275021BR | Mgr, Store | Website - External Career Site | 37 | 11 | 1 |
| 275047BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 13 | 2 | 0 |
| 275280BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 8 | 2 | 0 |
| 275318BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 37 | 1 | 0 |
| 275515BR | Rep, Residential Telesales Nonexempt | Campaign - Indeed | 2 | 2 | 2 |
| | | Direct Sourcing - Indeed | 3 | 3 | 1 |
| | | Internet - Indeed | 8 | 8 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 0 |
| | | Website - External Career Site | 49 | 0 | 0 |
| 275683BR | Maintenance Technician I Nonexempt | Former Employee - Rehire | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 3 | 0 |
| 275724BR | Sup, Residential Telesales | Direct Sourcing - ATS | 1 | 1 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | Website - External Career Site | 11 | 2 | 1 |
| 275742BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 5 | 1 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 275743BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 0 | 0 |
| 275752BR | Rep 1, Cust Svc Internet/Voice | Internet - Indeed | 14 | 14 | 8 |
| | | Referral - Employee Referral | 5 | 5 | 4 |
| | | Website - External Career Site | 237 | 17 | 0 |
| 275991BR | Store Associate | Campaign - Indeed | 2 | 2 | 2 |
| | | Website - External Career Site | 25 | 8 | 0 |
| 276005BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 0 | 0 |
| 276055BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 9 | 2 | 0 |
| 276079BR | Human Resources Generalist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 93 | 6 | 0 |
| 276118BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 4 | 1 | 0 |
| 276199BR | Rep, Residential Telesales Nonexempt | Campaign - Indeed | 14 | 14 | 7 |
| | | Direct Sourcing - Indeed | 2 | 2 | 2 |
| | | Former Employee - Rehire | 3 | 3 | 2 |
| | | Internet - Facebook.com | 1 | 1 | 0 |
| | | Internet - Indeed | 25 | 25 | 16 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Job Fair - External | 1 | 1 | 1 |
| | | Referral - Employee Referral | 13 | 13 | 6 |
| | | TextRecruit TextApply Ad | 1 | 1 | 1 |
| | | Website - External Career Site | 199 | 6 | 0 |
| 276202BR | Field Technician II | Former Employee - Rehire | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 1 | 0 |
| 276245BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 0 | 0 |
| 276246BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 1 | 0 |
| 276266BR | Field Technician II | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 21 | 11 | 0 |
| 276440BR | Store Greeter Nonexempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 6 | 0 | 0 |
| 276532BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 14 | 2 | 0 |
| 276551BR | Store Associate | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 6 | 2 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 276625BR | Rep 1, CustSvc SB Tech Support | Internal - Internal Hire | 1 | 1 | 0 |
| | | Internet - Indeed | 8 | 8 | 8 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Referral - Employee Referral | 4 | 4 | 2 |
| | | Website - External Career Site | 154 | 9 | 2 |
| 276629BR | Rep 1, Cust Svc SB Billing | Internal - Internal Hire | 2 | 2 | 0 |
| | | Internet - Facebook.com | 1 | 1 | 1 |
| | | Internet - Indeed | 3 | 3 | 3 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Internet - Other | 1 | 1 | 1 |
| | | Referral - Employee Referral | 5 | 5 | 5 |
| | | Website - External Career Site | 189 | 6 | 0 |
| 276636BR | Direct Sales Rep | Internet - Indeed | 7 | 7 | 3 |
| | | Job Fair - Internal | 2 | 2 | 1 |
| | | Referral - Employee Referral | 4 | 4 | 3 |
| | | Website - External Career Site | 34 | 32 | 0 |
| 276641BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 1 |
| | | Job Fair - Internal | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 6 | 6 | 0 |
| 276642BR | Direct Sales Rep | Internet - Indeed | 8 | 8 | 3 |
| | | Job Fair - Internal | 2 | 2 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Website - External Career Site | 31 | 30 | 0 |
| 276754BR | Maintenance Technician II Nonexempt | Referral - Manager Referral | 1 | 1 | 1 |
| 276844BR | EAE-Enterprise Account Exec | Direct Sourcing - Other | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 4 | 0 |
| 276926BR | Field Technician II | Internet - Indeed | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 17 | 9 | 1 |
| 277082BR | Mgr, Production | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 2 | 0 |
| 277083BR | Producer | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Website - External Career Site | 33 | 7 | 0 |
| 277164BR | Rep 1, Cust Svc Internet/Voice | Internet - Facebook.com | 1 | 1 | 0 |
| | | Internet - Indeed | 13 | 13 | 6 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Website - External Career Site | 172 | 8 | 0 |
| 277260BR | Store Associate | Campaign - Indeed | 3 | 3 | 2 |
| | | Website - External Career Site | 17 | 6 | 0 |
| 277324BR | Rep 1, Cust Svc Internet/Voice | Internet - Indeed | 9 | 9 | 7 |
| | | Other | 3 | 3 | 1 |
| | | Referral - Employee Referral | 3 | 3 | 2 |
| | | Website - External Career Site | 112 | 8 | 0 |
| 277379BR | Store Associate | Campaign - Indeed | 2 | 2 | 1 |
| | | Website - External Career Site | 12 | 2 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 277680BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 8 | 1 | 0 |
| 277815BR | Multi-Tenant Sales Rep | Former Employee - Rehire | 1 | 1 | 1 |
| | | Website - External Career Site | 4 | 2 | 0 |
| 277844BR | Store Associate - PT Nonexempt | Campaign - Indeed | 2 | 2 | 2 |
| 278032BR | Rep 1, Cust Svc Internet/Voice | Ad - Broadcasting and Cable | 1 | 1 | 0 |
| | | Internet - Indeed | 17 | 17 | 10 |
| | | Other | 1 | 1 | 0 |
| | | Referral - Employee Referral | 3 | 3 | 2 |
| | | Website - External Career Site | 150 | 6 | 1 |
| 278062BR | Field Technician II | Internet - Indeed | 3 | 3 | 3 |
| | | Website - External Career Site | 21 | 1 | 0 |
| 278145BR | Rep, Residential Telesales Nonexempt | Campaign - Indeed | 9 | 9 | 2 |
| | | Direct Sourcing - Indeed | 3 | 3 | 2 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Facebook.com | 1 | 1 | 1 |
| | | Internet - Indeed | 29 | 29 | 12 |
| | | Internet - Other | 1 | 1 | 1 |
| | | Internet - Ziprecruiter | 3 | 3 | 3 |
| | | Referral - Employee Referral | 16 | 16 | 7 |
| | | Website - External Career Site | 206 | 8 | 0 |
| 278419BR | Store Associate | Other | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 2 | 0 |
| 278430BR | Store Associate | Campaign - Indeed | 4 | 4 | 2 |
| | | Website - External Career Site | 26 | 9 | 0 |
| 278436BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| 278439BR | Store Associate | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 9 | 5 | 0 |
| 278442BR | Asst Mgr, Store | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 3 | 0 |
| 278463BR | Direct Sales Rep | Internet - Indeed | 11 | 11 | 6 |
| | | Job Fair - Internal | 1 | 1 | 0 |
| | | Referral - Employee Referral | 4 | 4 | 3 |
| | | Website - External Career Site | 47 | 47 | 0 |
| 278464BR | Direct Sales Rep | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 10 | 10 | 0 |
| 278475BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 1 |
| | | Website - External Career Site | 5 | 5 | 0 |
| 278478BR | Direct Sales Rep | Internet - Indeed | 4 | 4 | 1 |
| | | Job Fair - Internal | 2 | 2 | 2 |
| | | Website - External Career Site | 13 | 12 | 0 |
| 278578BR | Store Greeter Nonexempt | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 0 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 278579BR | Store Associate | Campaign - Indeed | 3 | 3 | 2 |
| | | Website - External Career Site | 6 | 1 | 0 |
| 278606BR | NOC Technician - Int Nonexempt | Contractor - Conversion | 1 | 1 | 1 |
| | | Website - External Career Site | 14 | 3 | 0 |
| 278691BR | Account Executive | Referral - Manager Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 3 | 3 | 0 |
| 278790BR | Maintenance Technician II Nonexempt | Website - External Career Site | 1 | 1 | 1 |
| 278916BR | Field Technician II | Internet - Indeed | 3 | 3 | 3 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 33 | 10 | 0 |
| 279177BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 1 | 0 | 0 |
| 279311BR | Store Associate | Internet - Indeed | 2 | 2 | 2 |
| | | Website - External Career Site | 7 | 2 | 0 |
| 279677BR | Sup, Residential Telesales | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Website - External Career Site | 24 | 8 | 0 |
| 279728BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 8 | 4 | 0 |
| 279923BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 4 | 2 | 0 |
| 280000BR | Store Associate | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 5 | 0 | 0 |
| 280169BR | Store Associate | Campaign - Indeed | 2 | 2 | 2 |
| | | Website - External Career Site | 12 | 5 | 0 |
| 280173BR | Store Associate | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 2 | 0 | 0 |
| 280202BR | Store Associate | Campaign - Indeed | 3 | 3 | 2 |
| | | Website - External Career Site | 9 | 5 | 0 |
| 280336BR | Sr Mgr, Store | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 7 | 1 | 0 |
| 280600BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 9 | 9 | 0 |
| 280678BR | Rep, Residential Telesales Nonexempt | Campaign - Indeed | 3 | 3 | 1 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Internet - Indeed | 3 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 28 | 3 | 0 |
| 280681BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 21 | 1 | 0 |

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|----------------------------|--------------------------------|-----------------|-----------------|------------|
| 280985BR | Store Associate | Campaign - Indeed | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 11 | 6 | 0 |
| 280998BR | Store Associate | Campaign - Indeed | 2 | 2 | 1 |
| | | Website - External Career Site | 4 | 1 | 0 |
| 281004BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 1 | 0 | 0 |
| 281389BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 52 | 13 | 0 |
| 281427BR | Store Associate | Campaign - Indeed | 2 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| | | Website - External Career Site | 9 | 1 | 0 |
| 281608BR | Store Associate | Campaign - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 9 | 3 | 0 |
| 283969BR | Store Specialist Nonexempt | Campaign - Indeed | 2 | 2 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | Website - External Career Site | 18 | 0 | 0 |