

2020 FCC Unit Address List

FCC Unit: **13543**

FCC Unit Description: **South Manhattan, NY**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
75 Ninth Ave, 6th Floor	New York	NY	10011
120 East 23rd St	New York	NY	10010
43 W 23rd St	New York	NY	10010
401 Park Ave S	New York	NY	10016
700 Broadway Ave	New York	NY	10003
396 Grand Street	New York	NY	10002
261 3rd Ave	New York	NY	10010
3560 Broadway	New York	NY	10031
100 Cable Way	Staten Island	NY	10303
2845 Richmond Avenue	Staten Island	NY	10314

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13543

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

NEW YORK, NY

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

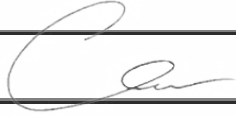
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13543 South Manhattan, NY

1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

CMP Manhattan Job Fair

- September 26, 2019
- Chinese Consolidated Benevolent Association – New York, NY
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

Long Island Business Institute Career Fair

- October 17, 2019
- Manhattan Campus – New York, NY
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: EEO Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2020 FCC Unit Outreach Source List

FCC Unit: 13543

FCC Unit Description: South Manhattan, NY

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation/HARLEM Office	New York City	NY	10027	regina.parker@nysed.gov	212-961-4436
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Bancroft NeuroHealth	Cherry Hill	NJ		betsy.courtney@bancroft.org	856-428-0685
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
Bergen County Technical Schools	Hackensack	NJ	07601	katzag@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	vanessa.johnson-booker@labor.ny.gov	718-960-7901
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownsong.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
California Dept of Rehabilitation	Pasadena	CA	91101	diana.ling@dor.ca.gov	626-304-8300
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
CALIFORNIA DEPT OF REHABILITATION	Van Nuys	CA	91411	hugo.casian@dor.ca.gov	818-901-5024
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
California State University Northridge	Northridge	CA	91330	career.internships@csun.edu	
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmelocco@cecnyc.com	212-643-8845
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprvsr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
CareerSource Pinellas	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
CareerSource Pinellas	Clearwater	FL	33765	pperkins@careersourcepinellas.com	727-524-4344
CareerSource Suncoast	Bradenton	FL	34208	jzak@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	colone@careersourcetb.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Ruskin	FL	33570	loehnh@careersourcetampabay.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
CEN Job Search Support Group - St. Gabriel the Archangel Parish	St. Louis	MO	63109	stlhjb@aol.com	314-353-6303
CEN Job Search Support Group - St. Joseph--Cottleville	St.Charles	MO	63304	jobs@stjoecot.org	314-997-1212
CEN Job Search Support Group - St. Monica	St. Louis	MO	63141	dskaggs5@aol.com	314-994-0425
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocial.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
COASTLINE COMMUNITIY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
Community Living Inc.	St. Peters	MO	63376	smoore@cliservices.org	636-970-2800
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Career Network - Central Presbyterian Church	Clayton	MO	63017	hardierl@aol.com	314-727-2777
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
DAWN Center for Independent Living	Denville	NJ		cslivinski@dawncl.org	973-625-1940
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DOR - Culver City	Culver City	CA		saguiar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment	Los Angeles	CA	90017	esoohoo@westlake-worksource.org	213-353-1677
Dress for Success Tampa	Tampa	FL	33607	tampabay@dressforsuccess.org	
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	cclyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	mduran@wscalnetwork.org	818-504-0334
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	smoncada@wscalnetwork.org	818-504-0334
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Employment Connections	St Louis	MO	63103	hovens@employmentstl.org	314-333-5627
Employment Ministry - St. Matthias	Somerset	NJ	08873	terrence.seamon@gmail.com	
Epilepsy Services Of W Central Fl	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Epilepsy Foundation	New York	NY	11220	office@nfbny.org	
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cftthomeless.org	2127762071

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr.	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Good Temps, Goodwill Industries of Greater NY and NJ	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
GOODWILL INDUSTRIES	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Goodwill Industries		NJ		ebial@goodwillny.org	
Goodwill Industries of Greater New York & Northern New Jersey, Inc.	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Goodwill Industries-Suncoast Inc.	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Heightened Independence & Progress	Jersey City	NJ	07306	hud@hipcil.org	201-533-4407
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	sruhin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metro New York and Southern Connecticut	New York	NY	10027	herc@columbia.edu	212-854-2511
Hire Heroes USA, Health Careers Foundation	Bridgeton	MO	63044	robert.r.hancock.ctr@mail.mil	314-770-1626
Hispanic Information & Telecommunications Network	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
Hispanic Service Council	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcscareergroup.com	
Housing Authority City of Los Angeles Imperial Courts	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hillside	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
IETC Glen Carbon	Glen Carbon	IL	62034	alan.buckner@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	donald.niebruegge@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	richard.wuthrich@illinois.gov	618-656-6100
ILC OF SOUTHERN CA	Van Nuys	CA	91401	jmarinsharp@ilcsc.org	8187856934
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Jay Nolan Community Services	Mission Hills	CA	91345	terrylynn@jaynolan.org	818-361-6400
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
JOB Corps Center	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Job Networking Ministry - Christ of the King Parish	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
JVS Los Angeles	Sherman Oaks	CA	91403	jsantiago@jvsla.org	8185017756
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Kansas Commission on Veterans' Affairs	Kansas City	MO		wbolli@kcva.ks.gov	913-371-5968
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafila.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcoun@lagcc.cuny.edu	718-609-2130
LAUDS/PACOIMA SKILL CENTER	Pacoima	CA	91331	sxh8031@lausd.net	8188969558
LDS Employment Resource Center	Independence	MO		wel-ec-independence@ldschurch.org	8164615481
Learey Tech Center	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	martinez7709@optonline.net	9142356633
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and Family Welfare	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connie.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laoe.org	323-299-9660
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com	646-358-4747
MERS Missouri Goodwill Industries	St Louis	MO	63103	jelliott@mersgoodwill.org	314-982-8812
Metropolitan Training and Education Center	St Louis	MO	63133	marion.williams@betterfamilylife.org	314-746-0750

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Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	New Brunswick	NJ	08901	newbrunswick_1stop@dol.state.nj.us	732-937-6200
Missouri Career Center - Arnold	Arnold	MO	63010	charles.johnson@ded.mo.gov	636-287-8909 or 800-292-1314
Missouri Career Center - Florissant	Florissant	MO	63033	denise.jackson@ded.mo.gov	314-877-3010
Missouri Career Center - Florissant	Florissant	MO	63033	florissant@ded.mo.gov	314-877-3010
MISSOURI DIV VOCATIONAL REHABILITATION	Kansas City	MO		teresa.king@vr.dese.mo.gov	
Missouri Job Center of St. Charles County	St. Peters	MO	63376	lmyers@sccmo.org	636-278-1360
Missouri Job Center of St. Charles County	St. Peters	MO	63376	workforce@sccmo.org	636-278-1360
MOCEANS Center for Independent Living	Long Branch	NJ		pkmcs@aol.com	732-571-4884
Monmouth County One-Stop Career Center	Eatontown	NJ	07724	donald.alexander@dol.state.nj.us	732-683-8850
Monmouth County One-Stop Career Center	Eatontown	NJ	07724	jason.staiger@dol.state.nj.us	732-683-8850
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052
Morning Star Church Job Connection Group - Mc	O'Fallon	MO	63368	kathy.frick@mscwired.org	636-561-5680
Morristown One Stop Career Center	Morristown	NJ	07960	carl.jablonski@dol.state.nj.us	973-631-6321
Morristown One Stop Career Center	Morristown	NJ	07960	eva.fernandez@dol.state.nj.us	973-631-6321
Morristown One Stop Career Center	Morristown	NJ	07960	john.lehnert@dol.state.nj.us	973-631-6321
Morristown One Stop Career Center	Morristown	NJ	07960	Mark.Ortega@dol.nj.gov	973-631-6321
Morristown One Stop Career Center	Morristown	NJ	07960	mark.ortega@dol.state.nj.us	973-631-6321
Morristown One Stop Career Center	Morristown	NJ	07960	sean.hendricks@dol.state.nj.us	973-631-6321
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
NAACP BERGEN COUNTY BRANCH #2017	Teaneck	NJ		bergennaacp@gmail.com	201-227-1875
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Association of the Deaf	Granite	IL	62040	shelleyrwms@gmail.com	
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Urban League	New York	NY	10005	cjenkins@nul.org	
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rprra-contractor@cityofpasadena.net	6267447306
New Era Employment Services Inc	Bronx	NY	10455	neweraempvc@aol.com	7184011665
New Jersey Department of Labor & Workforce D	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIO	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
NJ Commission for the Blind and Visually Impaired	Newark	NJ		fanny.mendoza@dhs.state.nj.us	973-648-2324
NJ Commission for the Blind and Visually Impaired	Newark	NJ		marcus.stabile@dhs.state.nj.us	973-648-2324
NJ DIV OF HUMAN SERVICES-BLOOMFIELD	Bloomfield	NJ		humanservices@bloomfieldtwpnj.com	9736804017

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocial.org	323-539-2000
Northeast San Fernando Valley WorkSource Center	Pacoima	CA	91331	tflynn@ypiusa.org	
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Department for the Aging-Senior Community	New York	NY	10013	tmoy@aging.nyc.gov	212-244-6469
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY CENTER	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Career Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Vet Center	Woodhaven	NY	11421	dwayne.allen@va.gov	718-296-2871
Queens Workforce1 Career Center	Jamaica	NY	11432	andy.boyle@labor.ny.gov	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobson@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
Rehabilitation Services for the Blind, St. Louis South County	St Louis	MO	63110	catherine.a.spence@dss.mo.gov	314-933-7311
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUNCIL	Brooklyn	NY	11237	gmorales@rbccc.org	7184175112
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
Rockland County Career Center	Spring Valley	NY	10977	sheila.davis@labor.ny.gov	845-356-6106
Rusk Rehabilitation	New York City	NY	10016	kristin.kvaternik@nyumc.org	212-263-6033
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tcneill@newark.rutgers.edu	9733531852
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarm y.org	3108327228
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationar my.org	3103701986
SALVATION ARMY	Newark	NJ		evelyn_falcon@use.salvationarmy. org	9736235959
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationar my.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick- pettersen@use.salvationarmy.org	7182382991
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Service Source / Warrior Bridge	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
SLATE Next Generation Missouri Career Center -	St. Louis	MO	63102	steven.hamby@ded.mo.gov	314-589-8000
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center -	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
Southwestern Illinois WorkNet Center	Belleville	IL	62221	mickey.meddows@swic.edu	618-235-2700
Southwestern Illinois workNet Center - Alton	Alton	IL	62002	william.russell@illinois.gov	618-466-8891, Ext. 226
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	alan.buckner@illinois.gov	618-277-5678
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	kathy.king@swic.edu	618-277-5678
Southwestern Illinois workNet-East Alton	East Alton	IL	62024	william.russell@illinois.gov	
SOVA	Van Nuys	CA	91406	Isoriano@jfsla.org	8189887682
St Louis ARC	St Louis	MO	63132	jmeyer@slarc.org	314-569-2211
St Louis Urban League Workforce Development	Jennings	MO	63136	hwhiting@urbanleague-stl.org	314-388-9840
St Louis Urban League Workforce Development	St Louis	MO	63108	sjohnson@urbanleague-stl.org	314-615-3642
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortium	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsisolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsisolutions.com	718-285-8463

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny.us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sun Valley WorkSource Center	Sun Valley	CA	91352	leandro.macias@edd.ca.gov	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	smoncada@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	suhadjaber@wscalnetwork.org	818-504-0334
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Career Assistance Ministry - St. James Episcopal Church	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The GI GO Fund Veterans Community Center	Newark	NJ	07102	joseph@gigofund.org	973-802-1479
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
U.S. Department of Veterans Affairs	St. Louis	MO	63103	loreen.orage@va.gov	
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynj.org	9737464040
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
VA Homeless Providers Grant and Per Diem Program	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
Verdugo Jobs Center	Glendale	CA	91204	gwwashington@ci.glendale.ca.us	
VetSuccess	Manahawkin	NJ	08050	valerie.madore@va.gov	609-978-2403
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Service	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - Fishkill	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Community Center)	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Community Center)	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	elizabeth.hendricks@labor.ny.gov	718-321-6307
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Healthcare Career Center	New York	NY	10038	lowermanhattanbsc@nycbusiness-solutions.com	212-618-8925
Workforce1 Industrial & Transportation Career	Jamaica	NY	11434	industrialandtransportation@grantaassociatesinc.com	718-577-2194
Wounded Warrior Project		MO		hpeck@woundedwarriorproject.org	615-782-7226
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	iziah.white@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119

2020 FCC Source Evaluation Report

FCC Unit: 13543

FCC Unit Description: South Manhattan, NY

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	1	1	1
Ad - Print	1	1	1
Ad - TV Commercial Advertisement	3	3	3
College - Campus Recruiting	2	2	2
Contractor - Conversion	4	4	4
Direct Sourcing - Agency	5	5	4
Direct Sourcing - ATS	35	34	16
Direct Sourcing - Indeed	27	25	20
Direct Sourcing - LinkedIn	19	19	17
Direct Sourcing - Other	3	3	1
Direct Sourcing - Recruiter Networking	4	4	3
Direct Sourcing - Sourcing Specialist	7	4	4
Former Employee - Rehire	8	7	8
Internal - Internal Hire	10	10	8
Internet - Glassdoor.com	1	1	1
Internet - Indeed	46	46	32
Internet - LinkedIn	4	4	4
Job Fair - External	17	16	8
Organization - Community Outreach	1	1	1
Referral - Employee Referral	34	32	29
Referral - Manager Referral	19	18	17
Website - External Career Site	10203	385	46
Grand Total	10454	625	230

2020 FCC Source Report

FCC Unit: **13543**
 FCC Unit Description: **South Manhattan, NY**

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243883BR	Prod, Digital Content - Int Exempt				
		Website - External Career Site	140	0	0
		Referral - Employee Referral	1	1	1
244393BR	Marketing Coordinator Nonexempt				
		Website - External Career Site	33	2	1
244944BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	30	2	0
		Direct Sourcing - LinkedIn	1	1	1
245220BR	News Assistant Nonexempt				
		Website - External Career Site	240	4	2
		Former Employee - Rehire	1	1	1
245465BR	Technical Director 2 Nonexempt				
		Website - External Career Site	26	3	1
245520BR	EAM-Enterprise Account Manager Exempt				
		Website - External Career Site	43	2	0
		Direct Sourcing - LinkedIn	1	1	1
245706BR	Writer, Spectrum Networks Nonexempt				
		Website - External Career Site	40	1	1
245714BR	Store Associate Nonexempt				
		Website - External Career Site	24	2	0
		Internet - Indeed	4	4	3
246193BR	Video Editor Spectrum Networks Nonexempt				
		Website - External Career Site	168	2	0
		College - Campus Recruiting	2	2	2
246197BR	Sr Business Planning Analyst Exempt				
		Website - External Career Site	66	2	1
246281BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	48	10	0
		Direct Sourcing - Indeed	2	2	2
		Referral - Employee Referral	2	2	2
246610BR	Sr Administrative Assistant Nonexempt				
		Website - External Career Site	94	2	0
		Referral - Employee Referral	1	1	1
246618BR	Master Control Operator 1 Nonexempt				
		Website - External Career Site	113	7	0
		Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
246884BR	Area Manager Exempt				
		Website - External Career Site	41	1	0
		Internet - Indeed	1	1	1
246928BR	Business Analyst Exempt				
		Website - External Career Site	9	0	0
		Contractor - Conversion	1	1	1
247162BR	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	63	3	0
		Direct Sourcing - LinkedIn	2	2	1
247194BR	Store Associate Nonexempt				
		Website - External Career Site	117	0	0
		Internet - Indeed	2	2	2
		Ad - Broadcasting and Cable	1	1	1
		Ad - Print	1	1	1
247255BR	Associate Producer Exempt				
		Website - External Career Site	111	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	1	1	1
247307BR	Regl Business Planning Analyst Exempt				
		Website - External Career Site	20	0	0
		Internet - Indeed	1	1	1
247348BR	Store Associate Nonexempt				
		Website - External Career Site	27	1	0
		Internet - Indeed	1	1	1
247367BR	Store Associate Nonexempt				
		Website - External Career Site	60	3	0
		Internet - Indeed	2	2	1
247397BR	Store Associate Nonexempt				
		Website - External Career Site	154	0	0
		Internet - Indeed	5	5	3
247477BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	36	7	0
		Direct Sourcing - Other	1	1	1
247549BR	Account Executive Exempt				
		Website - External Career Site	39	19	5
		Referral - Manager Referral	5	5	4
		Job Fair - External	1	1	1
248159BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	22	2	0
		Direct Sourcing - LinkedIn	1	1	1
248401BR	SAM - Strategic AM Healthcare Exempt				
		Website - External Career Site	40	1	0
		Direct Sourcing - LinkedIn	1	1	1
248538BR	Direct Sales Rep Exempt				
		Website - External Career Site	31	8	0
		Job Fair - External	4	3	2
		Direct Sourcing - Sourcing Specialist	4	2	2
		Direct Sourcing - ATS	3	2	1
		Referral - Employee Referral	3	3	0
		Direct Sourcing - Indeed	2	0	1
248647BR	Intern Nonexempt				
		Website - External Career Site	15	1	1
248755BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	64	2	0
		Direct Sourcing - Indeed	3	3	1
248799BR	Store Greeter Nonexempt				
		Website - External Career Site	114	1	0
		Internet - Indeed	1	1	1
248871BR	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	29	0	0
		Direct Sourcing - LinkedIn	1	1	1
248890BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	24	4	0
		Direct Sourcing - Agency	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
248895BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	4	0	0
		Direct Sourcing - LinkedIn	1	1	1
248959BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	3	0	0
		Direct Sourcing - LinkedIn	1	1	1
249027BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	11	2	0
		Direct Sourcing - LinkedIn	1	1	1
249045BR	Store Associate Nonexempt				
		Website - External Career Site	74	10	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249218BR	Anchor/Reporter Exempt	Internet - Indeed	3	3	2
		Ad - TV Commercial Advertisement	1	1	1
249322BR	Dir, State Government Affairs Exempt	Website - External Career Site	36	0	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
249503BR	Direct Sales Rep Exempt	Website - External Career Site	131	0	0
		Referral - Manager Referral	2	2	2
249690BR	Store Associate Nonexempt	Website - External Career Site	9	3	0
		Direct Sourcing - ATS	1	1	1
249715BR	Store Associate Nonexempt	Website - External Career Site	27	0	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
249882BR	Multimedia Journalist Exempt	Website - External Career Site	96	0	0
		Internet - Indeed	2	2	2
250038BR	Sup, MTSR Exempt	Website - External Career Site	43	2	0
		Referral - Manager Referral	1	1	1
250069BR	National Account Manager Exempt	Website - External Career Site	17	3	0
		Direct Sourcing - Indeed	1	1	1
250113BR	Account Executive Exempt	Website - External Career Site	46	1	1
250163BR	Video Editor Spectrum Networks Nonexempt	Website - External Career Site	19	6	0
		Direct Sourcing - Indeed	1	1	1
250464BR	News Assistant Nonexempt	Website - External Career Site	128	0	0
		Referral - Employee Referral	2	2	2
		Referral - Manager Referral	1	1	1
250582BR	Producer - Int Exempt	Website - External Career Site	4	0	0
		Referral - Manager Referral	1	1	1
250616BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	382	9	0
		Direct Sourcing - Recruiter Networking	1	1	1
		Internal - Internal Hire	1	1	1
250627BR	Mgr, Major Acct, Spec Comm Sol Exempt	Website - External Career Site	41	7	0
		Direct Sourcing - Indeed	3	3	3
250827BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	31	1	0
		Direct Sourcing - Indeed	3	3	2
		Internal - Internal Hire	1	1	0
250905BR	Direct Sales Rep Exempt	Website - External Career Site	34	5	0
		Direct Sourcing - LinkedIn	2	2	1
250953BR	MAE - Major Account Exec Exempt	Website - External Career Site	22	2	0
		Job Fair - External	4	4	3
		Direct Sourcing - ATS	1	1	1
251668BR		Direct Sourcing - Indeed	1	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
251680BR	Intern Nonexempt	Website - External Career Site	55	0	1
		Former Employee - Rehire	1	0	1
251685BR	Intern Nonexempt	Website - External Career Site	76	0	1
251688BR	Intern Nonexempt	Website - External Career Site	54	0	1
251689BR	Intern Nonexempt	Website - External Career Site	50	1	2
251691BR	Intern Nonexempt	Website - External Career Site	71	1	2
251692BR	Intern Nonexempt	Website - External Career Site	79	0	1
251694BR	Intern Nonexempt	Website - External Career Site	22	0	1
251695BR	Intern Nonexempt	Website - External Career Site	42	0	1
251780BR	Intern Nonexempt	Website - External Career Site	75	0	1
251862BR	Video Editor Spectrum Networks Nonexempt	Website - External Career Site	57	2	0
		Former Employee - Rehire	1	1	1
252038BR	Photographer/Truck Ops 1 Nonexempt	Website - External Career Site	72	2	1
252106BR	Store Associate Nonexempt	Website - External Career Site	19	0	0
		Ad - TV Commercial Advertisement	1	1	1
252200BR	Project Manager Exempt	Website - External Career Site	118	10	0
		Internet - LinkedIn	1	1	1
252237BR	Marketing Coordinator Nonexempt	Website - External Career Site	174	11	0
		Internet - LinkedIn	1	1	1
252403BR	Account Executive Exempt	Website - External Career Site	126	12	4
		Referral – Manager Referral	2	2	1
		Direct Sourcing - Sourcing Specialist	2	2	1
		Direct Sourcing - Other	1	1	0
252553BR	VP, Content & News Exempt	Website - External Career Site	9	0	0
		Direct Sourcing - Agency	1	1	1
252567BR	Direct Sales Rep Exempt	Website - External Career Site	22	2	0
		Direct Sourcing - ATS	2	2	1
		Referral - Employee Referral	1	1	1
252879BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	28	10	0
		Direct Sourcing - Indeed	2	2	1
253127BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	22	0	0
		Direct Sourcing - LinkedIn	1	1	1
		Direct Sourcing - Other	1	1	0
253584BR	Store Associate Nonexempt	Website - External Career Site	88	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
	Store Associate Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253585BR	Store Associate Nonexempt	Website - External Career Site	4	0	0
		Internet - Indeed	1	1	1
253848BR	Intern Nonexempt	Website - External Career Site	1	1	0
		Internet - Indeed	1	1	1
253892BR	Mgr, Major Acct, Spec Comm Sol Exempt	Website - External Career Site	47	1	1
		Former Employee - Rehire	1	1	1
254688BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	27	4	0
		Referral - Employee Referral	2	2	1
254699BR	Direct Sales Rep Exempt	Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - ATS	24	24	8
254711BR	Mgr, Business Planning Exempt	Website - External Career Site	22	16	0
		Referral - Employee Referral	2	2	1
254774BR	Editor, Media Ingest Nonexempt	Direct Sourcing - Sourcing Specialist	1	0	1
		Internal - Internal Hire	1	1	1
254866BR	Writer, Spectrum Networks Nonexempt	Website - External Career Site	27	2	1
		Contractor - Conversion	96	4	1
255193BR	Facilities Assistant II Nonexempt	Website - External Career Site	31	0	0
		Former Employee - Rehire	1	1	1
255257BR	Intern Nonexempt	Website - External Career Site	52	0	0
		Direct Sourcing - ATS	1	1	1
255312BR	Intern Nonexempt	Website - External Career Site	30	0	0
		Direct Sourcing - ATS	1	1	1
255316BR	Intern Nonexempt	Website - External Career Site	61	0	0
		Referral - Manager Referral	1	1	1
255642BR	Mgr, Media Research & Strategy Exempt	Website - External Career Site	205	2	0
		Internet - Indeed	41	4	1
255644BR	Sr Video Editor Exempt	Website - External Career Site	227	5	0
		Internet - Indeed	1	1	1
255918BR	Video Editor Spectrum Networks Nonexempt	Website - External Career Site	125	1	0
		Former Employee - Rehire	1	1	1
255926BR	Writer, Spectrum Networks Nonexempt	Website - External Career Site	95	0	0
		Former Employee - Rehire	1	1	1
256027BR	Sup, Direct Sales Exempt	Website - External Career Site	8	2	0
		Direct Sourcing - ATS	1	1	1
256312BR	Sup, MTSR Exempt	Website - External Career Site	19	4	0
		Direct Sourcing - Indeed	1	1	1
257051BR	VP, Content - Spectrum Local Exempt	Direct Sourcing - Agency	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
257052BR	Project Manager Exempt				
		Website - External Career Site	223	5	0
		Internet - LinkedIn	1	1	1
257113BR	Intern Nonexempt				
		Website - External Career Site	136	0	0
		Referral - Employee Referral	1	0	1
257343BR	Mgr, Sales Business Accounts Exempt				
		Website - External Career Site	21	2	0
		Direct Sourcing - Indeed	1	1	1
257358BR	Govt Affairs Administrator Exempt				
		Website - External Career Site	119	2	0
		Referral - Manager Referral	1	0	1
257377BR	Associate Producer Exempt				
		Website - External Career Site	157	10	3
		Referral - Manager Referral	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	0
		Internal - Internal Hire	1	1	1
257587BR	Marketing Analyst Exempt				
		Website - External Career Site	335	9	1
257620BR	Store Associate Nonexempt				
		Website - External Career Site	32	1	0
		Referral - Employee Referral	1	1	1
257621BR	Store Associate Nonexempt				
		Website - External Career Site	24	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
257642BR	News Assistant Nonexempt				
		Website - External Career Site	87	0	0
		Contractor - Conversion	1	1	1
257645BR	Intern Nonexempt				
		Referral - Manager Referral	1	1	1
257698BR	Account Executive Exempt				
		Website - External Career Site	74	28	0
		Referral - Employee Referral	3	3	3
		Direct Sourcing - Indeed	1	1	1
257722BR	Store Associate Nonexempt				
		Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
		Organization - Community Outreach	1	1	1
257743BR	Acct Exec, Spec Comm Sol Exempt				
		Website - External Career Site	6	1	1
257794BR	Sr Marketing Analyst Exempt				
		Website - External Career Site	78	0	0
		Direct Sourcing - Indeed	1	1	1
257923BR	Direct Sales Rep Exempt				
		Website - External Career Site	20	10	0
		Internet - Indeed	13	13	5
		Job Fair - External	8	8	2
		Referral - Employee Referral	3	3	3
		Direct Sourcing - ATS	1	1	1
258085BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	15	5	2
258102BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	12	1	0
		Direct Sourcing - Agency	1	1	0
		Direct Sourcing - LinkedIn	1	1	1
258255BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	105	6	0
		Internal - Internal Hire	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
258322BR	Mgr, Major Acct, Spec Comm Sol Exempt	Direct Sourcing - LinkedIn	1	1	1
		Former Employee - Rehire	1	1	1
258588BR	Master Control Operator 1 Nonexempt	Website - External Career Site	2	0	0
		Internet - Indeed	1	1	1
258607BR	Intern Nonexempt	Website - External Career Site	127	0	0
		Referral - Employee Referral	1	0	1
258672BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	3	0	0
		Direct Sourcing - LinkedIn	1	1	1
258855BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	20	3	0
		Direct Sourcing - LinkedIn	1	1	1
259214BR	Network Engineer II Exempt	Website - External Career Site	37	1	1
		Referral - Manager Referral	1	1	1
259256BR	Store Associate Nonexempt	Website - External Career Site	43	1	0
		Internet - Glassdoor.com	1	1	1
259394BR	VP, Spectrum Enterprise Sales Exempt	Website - External Career Site	49	0	0
		Direct Sourcing - Agency	1	1	1
259810BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	42	4	0
		Direct Sourcing - Indeed	2	2	1
259829BR	Multi-Tenant Sales Rep Exempt	Internet - Indeed	1	1	1
		Website - External Career Site	16	3	0
259955BR	Multi-Tenant Sales Rep Exempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	34	1	0
260140BR	Store Associate Nonexempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	38	3	0
260492BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	4	3	1
260768BR	Digital Journalist Exempt	Website - External Career Site	639	8	1
		Direct Sourcing - Recruiter Networking	1	1	1
261250BR	Desktop Support Specialist Nonexempt	Website - External Career Site	135	0	0
		Referral - Manager Referral	1	1	1
261698BR	Prod, Digital Content - Int Exempt	Website - External Career Site	27	2	1
		Referral - Employee Referral	1	1	1
261732BR	Store Associate Nonexempt	Website - External Career Site	21	8	0
		Ad - TV Commercial Advertisement	1	1	1
262030BR	Mgr, Executive Producer Exempt	Internet - Indeed	1	1	0
		Website - External Career Site	74	3	0
		Direct Sourcing - Recruiter Networking	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
262068BR	Sales Engineer II Exempt				
		Website - External Career Site	42	4	0
		Internet - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
262573BR	Intern Nonexempt				
		Website - External Career Site	836	0	1
		Referral - Employee Referral	3	3	3
262876BR	Sr Dir, News Exempt				
		Website - External Career Site	30	0	0
		Referral - Manager Referral	1	1	1
263855BR	Recruiting Coordinator Nonexempt				
		Website - External Career Site	401	0	0
		Contractor - Conversion	1	1	1
Grand Total			10454	625	230