

2020 FCC Unit Address List

FCC Unit: **13544**

FCC Unit Description: **Northern Texas**

| <u>Address</u> | <u>City</u> | <u>State</u> | <u>Postal Code</u> |
|--|----------------|--------------|--------------------|
| 2421 Matlock Rd | Arlington | TX | 76015 |
| 4001 Arlington Highlands Blvd | Arlington | TX | 76018 |
| 770 East Road to Six Flags St. | Arlington | TX | 76011 |
| 2630 N Josey Lane-Trinity Valley Shopping Center | Carrollton | TX | 75007 |
| 701 Canyon Dr | Coppell | TX | 75019 |
| 750 Canyon Dr | Coppell | TX | 75019 |
| 1565 Chenault St | Dallas | TX | 75228 |
| 3450 Bainbridge Drive | Dallas | TX | 75237 |
| 8060 Park Lane | Dallas | TX | 75231 |
| 11255 Garland Road | Dallas | TX | 75218 |
| 205 Industrial Blvd | Denton | TX | 75801 |
| 2430 I-35 South, Ste 180 | Denton | TX | 76205 |
| 2720 State Highway 121 | Euless | TX | 76039 |
| 14079 Senlac Dr | Farmers Branch | TX | 75234 |
| 701 Lakeside Parkway | Flower Mound | TX | 75028 |
| 6323 Camp Bowie Blvd Stes 157 & 163 Village at C | Fort Worth | TX | 76116 |
| 4500 W Vickery Blvd | Fort Worth | TX | 76107 |
| 1456 Eastchase Parkway, Suite 115 | Fort Worth | TX | 76120 |
| 7600 South Freeway | Fort Worth | TX | 76134 |
| 2837 W 7th Street | Fort Worth | TX | 76107 |
| 2217 North Tarrant Parkway | Fort Worth | TX | 76148 |
| 4200 South Freeway | Fort Worth | TX | 76115 |
| 4310 N. Sylvania Ave | Fort Worth | TX | 76137 |
| 3555 Legacy Drive | Frisco | TX | 75034 |
| 934 East Centerville | Garland | TX | 75041 |
| 490 Cedar Sage Drive | Garland | TX | 75040 |
| 4520 Stonewall St | Greenville | TX | 75401 |
| 235 Ne Loop 820 | Hurst | TX | 76053 |
| 3301 West Royal Ln | Irving | TX | 75063 |
| 2640 N Belt Line Rd | Irving | TX | 75062 |
| 717 Hebron Parkway | Lewisville | TX | 75057 |
| 3620 W University Dr. | McKinney | TX | 75071 |
| 1515 N Town East Blvd | Mesquite | TX | 75150 |
| 1414 Summit Ave | Plano | TX | 75074 |
| 700 Alma Dr | Plano | TX | 75075 |
| 1776 N Greenville Ave | Richardson | TX | 75081 |
| 8545 Airport Freeway Suite 108 | Richland Hills | TX | 76180 |
| 7400 Whitehall St | Richland Hills | TX | 76118 |
| 920 Whitmore Dr | Rockwall | TX | 75087 |
| 1081 E Southlake Blvd | Southlake | TX | 76092 |
| 3225 Maurine St | Wichita Falls | TX | 76306 |
| 3916 Kemp Blvd | Wichita Falls | TX | 76308 |

| | | |
|---|---------------------------------|--|
| Federal Communications Commission Washington, D.C. 20554 FCC 396-C | OMB 3060-1033 September 2003 | FOR FCC USE ONLY |
| Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form | | FOR COMMISSION USE ONLY FILE NO. - |

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13544

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

TARRANT, TX

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

| Ident No. | Name of Community | Location (State) | Type |
|-----------|-------------------|------------------|------|
|-----------|-------------------|------------------|------|

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

| | | |
|----|---|---|
| | 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|---|--|
| Signed  | Title GVP, LABOR & EMPLOYEE RELATIONS |
| Date 9/28/2020 | Name of Respondent KEVIN SMITH |
| Telephone No. (include area code) 2037054832 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13544 Northern Texas

1. **#1** - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

The Multi-Profession Diversity Job Fair

- October 29, 2019
- Embassy Suites – Dallas, TX
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Over 100 attendees

Goodwill Job Fair

- November 14, 2019
- 3020 N. Westmoreland Rd – Dallas, TX
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Low volume of attendees
- 5 Interviews

2. **#14** - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: 13544

FCC Unit Description: Northern Texas

| Agency | City | State | Postal Code | Recipient Email(s) | Phone Number |
|--|------------|-------|-------------|--|--------------|
| AARP | Denver | CO | 80203 | coarp@aarp.org | 8665545376 |
| AARP-SENIOR EMPLOYMENT PROGRAM | Denver | CO | 80203 | dewashington101@yahoo.com | 7209462901 |
| Ability Beyond | Bethel | CT | 06801 | kate.travis@abilitybeyond.org | 888-832-8247 |
| Ability Connection Colorado | Denver | CO | 80230 | rcompton@abilityconnectioncolorado.org | 303-691-9339 |
| Adams County Workforce & Business Center | Brighton | CO | 80601 | bhendricks@adcogov.org | 720-523-6900 |
| Adams County Workforce & Business Center | Brighton | CO | 80601 | jparriott@adcogov.org | 720-523-6900 |
| Adams County Workforce & Business Center (Aurora) | Aurora | CO | 80011 | rbanks@adcogov.org | 303-375-2980 |
| Alabama Business Leadership Network | Birmingham | AL | 35209 | leslie.dawson@rehab.alabama.gov | |
| Alabama Department of Rehabilitation Services (Disability:IN Alabama) | Birmingham | AL | 35219 | gloria.greer@rehab.alabama.gov | 205-290-4458 |
| Alabama Department of Rehabilitation Services (Disability:IN Alabama) | Birmingham | AL | 35219 | h.hollingsworth@rehab.alabama.gov | 205-290-4458 |
| Alabama Department of Rehabilitation Services (Disability:IN Alabama) | Birmingham | AL | 35219 | jaime.laird@rehab.alabama.gov | 205-290-4458 |
| Alabama Institute for the Deaf and Blind | Talladega | AL | 35160 | mascia.john@aidb.state.al.us | 256-761-3214 |
| Alabaster Career Center | Alabaster | AL | 35007 | ricky.littleton@dir.alabama.gov | 205-663-2542 |
| Alabaster Career Center | Alabaster | AL | 35007 | william.collins@alcc.alabama.gov | 205-663-2542 |
| Alameda Heights Outreach | Dallas | TX | 75241 | ahcoc@aol.com | 214-372-4620 |
| Alliance Opportunity Center | Fort Worth | TX | 76177 | nick.almendarez@workforcesolutions.net | 817-548-5270 |
| Allies in Service | Dallas | TX | 75225 | dwhitley@alliesinservice.org | |
| American Council of the Blind of Texas | Beaumont | TX | 77704 | semien@sbcglobal.net | 409-866-5838 |
| American GI Forum | Denver | CO | 80211 | dottiej42@aol.com | 303-458-1700 |
| American Job Center - New Haven | New Haven | CT | 06519 | bwilkes@workforcealliance.biz | 203-624-1493 |
| American Job Center Serving Jefferson, Clear Creek and Gilpin Counties | Golden | CO | 80401 | bhendric@jeffco.us | 303-271-4700 |
| American Job Center Serving Jefferson, Clear Creek and Gilpin Counties | Black Hawk | CO | 80422 | jhoward@jeffco.us | 303-582-6003 |
| American Job Center Serving Jefferson, Clear Creek and Gilpin Counties | Black Hawk | CO | 80422 | lbarwick@jeffco.us | 303-582-6003 |
| American Job Center Serving Jefferson, Clear Creek and Gilpin Counties | Golden | CO | 80401 | tgallowa@jeffco.us | 303-271-4700 |
| Arapahoe Douglas Works! Workforce Center | Centennial | CO | 80112 | sharon.lindell@state.co.us | 303-636-1160 |
| Association of Latino Professionals in Finance & Accounting | Hartford | CT | | membership@national.alpfa.org | |
| Bergen One Stop Career Center | Hackensack | NJ | 07601 | john.bautz@dol.state.nj.us | 201-329-9600 |
| Bergen One Stop Career Center | Hackensack | NJ | 07601 | kattah@bergen.org | 201-329-9600 |
| Bergen One Stop Career Center | Hackensack | NJ | 07601 | paula.wills@dol.state.nj.us | 201-329-9600 |
| BHcare | Ansonia | CT | | eliberto@bhcare.org | 203-736-2601 |
| Birmingham Career Center | Birmingham | AL | 35222 | charolette.garner@alcc.alabama.gov | 205-585-5200 |
| Birmingham Career Center | Birmingham | AL | 35222 | cheryl.williams@alcc.alabama.gov | 205-585-5200 |
| Birmingham Career Center | Birmingham | AL | 35222 | crystal.cowan@alcc.alabama.gov | 205-585-5200 |
| Birmingham Career Center | Birmingham | AL | 35222 | Greg.Chapman@alcc.alabama.gov | 205-585-5200 |
| Birmingham Career Center | Birmingham | AL | 35222 | maurice.johnson@alcc.alabama.gov | 205-585-5200 |

| <u>Agency</u> | <u>City</u> | <u>State</u> | <u>Postal Code</u> | <u>Recipient Email(s)</u> | <u>Phone Number</u> |
|---|----------------|--------------|--------------------|-------------------------------------|---------------------|
| Birmingham Career Center | Birmingham | AL | 35222 | nicarde.sneed@alcc.alabama.gov | 205-585-5200 |
| Birmingham Career Center | Birmingham | AL | 35222 | tlpayne@jeffstateonline.com | 205-585-5200 |
| Body of Christ Assembly | Cedar Hill | TX | 75104 | boca9@att.net | |
| Bridgeport American Job Center | Bridgeport | CT | 06604 | lorilynn.chatlos@ct.gov | 203-455-2700 |
| Bridgeport American Job Center | Bridgeport | CT | 06604 | victor.fuda@ct.gov | 203-455-2700 |
| Bridges from School to Work | Dallas | TX | 75202 | robert.mollard@marriott.com | 214-658-9820 |
| BRONX COMMUNITY COLLEGE | Bronx | NY | 10453 | jonathan.alejo@stu.bcc.cuny.edu | 718-289-5603 |
| Bronx Independent Living Center | Bronx | NY | 10457 | brett@bils.org | |
| Bronx Workforce1 Career Center | Bronx | NY | 10458 | frank.cook@labor.ny.gov | 718-960-7901 |
| Bronx Workforce1 Career Center | Bronx | NY | 10458 | ozias.batista@labor.ny.gov | 718-960-7901 |
| Bronx Workforce1 Career Center | Bronx | NY | 10458 | vanessa.johnson-booker@labor.ny.gov | 718-960-7901 |
| Brookhaven College Career Dept | Farmers Branch | TX | 75244 | bhcjobs@dcccd.edu | 972-860-4894 |
| Brookhaven College Career Dept | Farmers Branch | TX | 75244 | mcunningham@dcccd.edu | 972-860-4894 |
| BUREAU-MILWAUKEE CHILD WELFARE | Milwaukee | WI | 53214 | cheryl.quinn@wisconsin.gov | 4143026100 |
| Camp Fire USA | Birmingham | AL | 35209 | sdozier@campfire-al.org | 205-324-2434 |
| Cardinal Stritch University | Milwaukee | WI | 53217 | career@stritch.edu | 414-410-4000 |
| CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM | Golden | CO | 80401 | sralph@jeffco.us | 3032711388 |
| Career Development Services, LLC | Aurora | CO | 80014 | yasmin@careerdevservices.com | 800-249-7845 |
| Career Jump Start - First United Methodist Church in Richardson | Richardson | TX | 75080 | sagerl@swbell.net | |
| Career Transition Network - MacArthur Boulevard Baptist Church | Irving | TX | 75063 | careertransitionmbbc@gmail.com | |
| CareerBridge - Trietsch Memorial United Methodist Church | Flower Mound | TX | 75028 | linda_mihalick@hotmail.com | 972-539-0413 |
| CAREERS for People with Disabilities Inc. | Valhalla | NY | 10595 | apalevichcareers@gmail.com | 914-741-8500 |
| CAREERS for People with Disabilities Inc. | Valhalla | NY | 10595 | ascorca@careersfp.org | 914-741-8500 |
| CAREERS for People with Disabilities Inc. | Valhalla | NY | 10595 | careersprvsr@aol.com | 914-741-8500 |
| CAREERS for People with Disabilities Inc. | Valhalla | NY | 10595 | damonragin@gmail.com | 914-741-8500 |
| CAREERS for People with Disabilities Inc. | Valhalla | NY | 10595 | lnewman@careersfp.org | 914-741-8500 |
| CAREERS Support Solutions | Valhalla | NY | 10595 | careersforpeople@aol.com | 914-741-8500 |
| Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center | Carrollton | TX | 75007 | carrolltoncfg@gmail.com | 972-447-9887 |
| Catholic Charities | Saint Francis | WI | | sxiong@ccmke.org | 414-769-3415 |
| Cedar Valley College Career Center | Lancaster | TX | 75134 | malford@dcccd.edu | 972-860-8146 |
| CEN Job Search Support Group - St. Gabriel the Archangel Parish | St. Louis | MO | 63109 | stlhjb@aol.com | 314-353-6303 |
| CEN Job Search Support Group - St. Joseph--Cottleville | St.Charles | MO | 63304 | jobs@stjoecot.org | 314-997-1212 |
| CEN Job Search Support Group - St. Monica | St. Louis | MO | 63141 | dskaggs5@aol.com | 314-994-0425 |
| Center for People with Disabilities | Boulder | CO | 80301 | cindy@cpwd.org | 303-442-8662 |
| Center for Work and Education | Denver | CO | 80204 | leads@cwee.org | 303-892-8444 |
| Central Connecticut State University Career Services Office | New Britain | CT | | deloypp@mail.ccsu.edu | 860-832-1615 |
| CHADD | Southlake | TX | 76092 | north-texas@chadd.net | 817-751-5430 |
| Christian Career Circle - Sacred Heart of Mary Church | Boulder | CO | 80303 | javabob2010@hotmail.com | 720-218-1550 |
| CITIZENS ADVICE BUREAU | Bronx | NY | 10457 | ssmart@bronxworks.org | 7187316301 |
| Citizens Development Center | Dallas | TX | 75247 | ghillman@cdcdallas.org | 214-637-2911 |
| Citizens Development Center | Dallas | TX | 75247 | lcain@cdcdallas.org | 214-637-2911 |
| CLC, Inc. | Fort Worth | TX | 76108 | tammyv@clcinc.org | 817-569-9008 |
| Clear Creek County Workforce Center | Idaho Springs | CO | 80452 | jhoward@jeffco.us | 303-670-7548 |
| Cleburne Workforce Center | Cleburne | TX | 76033 | shawna.medina@tvc.texas.gov | 817-641-6201 |
| CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS | Denver | CO | | rochelle.hayes@state.co.us | 3038662846 |
| CO DIV OF VOCATIONAL REHABILITATION | Denver | CO | 80203 | annette.bernal@state.co.us | 3038664150 |
| CollegeAmerica | Denver | CO | 80222 | nathan.mizell@collegeamerica.edu | 303-300-8740 |

| Agency | City | State | Postal Code | Recipient Email(s) | Phone Number |
|--|------------------|-------|-------------|----------------------------------|--------------|
| Collin College | Plano | TX | 75093 | studentjobs@collin.edu | 972-985-3790 |
| Colorado Department of Rehabilitation | Aurora | CO | 80014 | david.atkinson@state.co.us | 303-335-7591 |
| Colorado Division of Vocational Rehabilitation | Parker | CO | 80134 | jobplacementcolorado@gmail.com | 7203949958 |
| COLORADO SCHOOL OF MINES | Boulder | CO | 80309 | andrea.young@colorado.edu | 3034927096 |
| Colorado Workforce Development Council | Denver | CO | 80202 | elaine.edon@state.co.us | 303-318-8038 |
| Colorado Workforce Development Council | Denver | CO | 80202 | kathy.ford@state.co.us | 303-318-8038 |
| Community Living Inc. | St. Peters | MO | 63376 | smoore@cliservices.org | 636-970-2800 |
| Community Support for Employment Transition (ComSET) - Larchmont Avenue Church | Larchmont | NY | 10580 | mrsrevmom@yahoo.com | |
| CONCORD CAREER INSTITUTE | Arlington | TX | 76011 | lbosley@concorde.edu | 8177922577 |
| Concord Career Unlimited Network - Concord Church | Dallas | TX | 75237 | ofrance48@yahoo.com | 214-331-8522 |
| CONCORDE CAREER COLLEGE | Aurora | CO | 80010 | eantwine@concorde.edu | 720-207-0397 |
| Construction Workforce Initiative 2, Inc | New Haven | CT | | njeffers@newhavenct.net | 203-946-8160 |
| Creating Opportunities Networking Group - Wauwatosa Presbyterian Church | Wauwatosa | WI | 53213 | rshirley@elmbrook.org | 262-780-1692 |
| Creative Achievements | Fort Worth | TX | 76135 | karen@creative-achievements.org | |
| Crossroads Career Network - Central Presbyterian Church | Clayton | MO | 63017 | hardierl@aol.com | 314-727-2777 |
| Crossroads Career Network - Hales Corners Lutheran Church | Hales Corners | WI | 53130 | arnotheron@mail.com | 414-915-0866 |
| Crossroads Career Network - New Beginnings Cathedral of Worship | Aurora | CO | 80011 | nbcworkofourhands@gmail.com | 303-341-7500 |
| Cullman/Hanceville Career Center | Hanceville | AL | 35077 | Cullman@alcc.alabama.gov | 256-734-4911 |
| Cullman/Hanceville Career Center | Hanceville | AL | 35077 | Hanceville@alcc.alabama.gov | 256-734-4911 |
| DALLAS CHRISTIAN COLLEGE | Dallas | TX | 75215 | community@dallas.edu | 972-241-3371 |
| Dallas SER - Jobs for Progress, Inc | Irving | TX | 75039 | info@ser-national.org | 469-549-3600 |
| Dawson Family of Faith | Birmingham | AL | 35209 | bill.johnston@dawsonchurch.org | 205-871-7324 |
| Deaf Action Center | Dallas | TX | 75235 | RS3A@dactexas.org | 214-521-0407 |
| Deaf Action Center | Fort Worth | TX | 76116 | sheila.grady@dactexas.org | 214-521-0407 |
| Denver First Church - Denver Job Networks | Englewood | CO | 80113 | dfilter@highpointgrp.com | 303-588-1946 |
| Denver Speer Workforce Center | Denver | CO | 80204 | felicia.miranda@denvergov.org | 720-865-5619 |
| Denver Speer Workforce Center | Denver | CO | 80204 | james.roina@denvergov.org | 720-865-5619 |
| Denver Speer Workforce Center | Denver | CO | 80204 | tony.anderson@denvergov.org | 720-865-5619 |
| Denver Westside Workforce Center | Denver | CO | 80204 | lee.tibbetts@denvergov.org | 720-944-1615 |
| Denver Workforce Center at Montbello | Denver | CO | 80293 | dana.williams@denvergov.org | 720-865-4800 |
| Denver Workforce Development | Denver | CO | 80201 | tony.anderson@denvergov.org | 720-913-1648 |
| DEVELOPMENTAL DISABILITIES CENTER | Lafayette | CO | 80026 | caroline@imaginecolorado.org | 3039266405 |
| DILLON M SNOWDEN REHAB CONSULT | Fort Worth | TX | 76110 | dsnowden2@sbcglobal.net | 8173364461 |
| Disability Rights & Resources | Birmingham | AL | 35203 | dan.kessler@dradvocates.org | |
| Division of Vocational Rehabilitation | Milwaukee | WI | 53216 | catrina.duncan@dwd.wisconsin.gov | 414-874-1626 |
| Division of Vocational Rehabilitation | Racine | WI | 53406 | jennifer.klein@dwd.wisconsin.gov | 262-638-7216 |
| DUNCANVILLE OUTREACH | Duncanville | TX | 75138 | dom202@prodigy.net | 9722964986 |
| Eastfield College Career Center | Mesquite | TX | 75150 | sharonmckinney@dcccd.edu | 972-860-8310 |
| El Centro College Career Services | Dallas | TX | 75235 | eccjobs@dcccd.edu | 214-521-0407 |
| El Sol de Nevada | Reno | NV | 89509 | elsoldenevada@yahoo.com | 775-786-0189 |
| Employment Assistance & Resource Network - Saint Patrick's Church | Yorktown Heights | NY | 10598 | livesintransition@gmail.com | 914-967-0842 |
| Employment Connections | St Louis | MO | 63103 | hovens@employmentstl.org | 314-333-5627 |
| Employment Networking Group (ENG) - Washington Park Library | Milwaukee | WI | 53208 | roger@varnerengineering.com | 262-392-8001 |
| Employment Readiness Solutions | Waukesha | WI | 53186 | office@employready.com | 262-720-7752 |

| <u>Agency</u> | <u>City</u> | <u>State</u> | <u>Postal Code</u> | <u>Recipient Email(s)</u> | <u>Phone Number</u> |
|--|-------------|--------------|--------------------|--|---------------------|
| EXPANCO, INC. | Fort Worth | TX | 76140 | dena.walts@expanco.com | 817-293-9486 |
| EXPANCO, INC. | Fort Worth | TX | 76140 | laurie.wheeler@expanco.com | 817-293-9486 |
| FAMILY GATEWAY INC | Dallas | TX | 75201 | kkidwell@familygateway.org | 2147416515 |
| FECS - Long Island Location | Syosset | NY | 11791 | jkhan@fecs.org | 516-496-7550 |
| FECS - Long Island Location | Syosset | NY | 11791 | lrothchild@fecs.org | 516-496-7550 |
| FINE (Entrepreneurship Focus) | Westport | CT | 06880 | ed.fitzgerald@cbmoves.com | 203-227-8424 |
| FOCUS POINT FAMILY RESOURCES | Denver | CO | 80216 | info@focuspoints.org | 3032923203 |
| Fort Worth Metropolitan Black Chamber of Commerce | Fort Worth | TX | 76102 | djennings@fwmbcc.org | 817-871-6538 |
| Goodwill Career Center | Aurora | CO | 80013 | smarshall@goodwilldenver.org | 303-577-0186 |
| Goodwill Career Center | Stapleton | CO | 80238 | ssineros@goodwilldenver.org | 720-317-2237 |
| Goodwill Career Services | Dallas | TX | 75212 | mayyr@goodwilldallas.org | 214-638-2800 |
| Goodwill Industries of Fort Worth | Fort Worth | TX | 76119 | kbostick@goodwillfw.org | 817-332-7866 |
| Goodwill Industries of Denver | Denver | CO | 80221 | dscarpella@goodwilldenver.org | 720-495-7495 |
| Goodwill Industries of Denver at Arapahoe Co | Aurora | CO | | sking@goodwilldenver.org | 3036361955 |
| Goodwill Job Resource Center Denton | Denton | TX | 76207 | pvelez@goodwillfw.org | 940-999-5432 |
| Goodwill Southeastern Wisconsin | Milwaukee | WI | 53225 | lisa.norman@goodwillsew.com | 414-358-6525 |
| Grace Outreach Center Employment Network - Grace Outreach Center | Plano | TX | 75093 | vicki.walker@expresspros.com | 972-985-1112 |
| GRAPEVINE RELIEF & COMMUNITY EXCHANGE | Grapevine | TX | 76051 | vyarnell@gracegrapevine.org | 817-488-7009 |
| GREATER DALLAS ASIAN AMERICAN | Dallas | TX | 75229 | info@gdaacc.com | 972-241-8250 |
| Helen Keller National Center | Sands Point | NY | 11050 | debbie.fiderer@hknc.org | |
| HempsteadWorks Career Center | Hempstead | NY | 11550 | angela.duncan@labor.ny.gov | 516-485-5000 |
| HempsteadWorks Career Center | Hempstead | NY | 11550 | peter.paftinos@labor.ny.gov | 516-485-5000 |
| HempsteadWorks Career Center | Hempstead | NY | 11550 | srubin@hempsteadworks.com | 516-485-5000 |
| Hicksville Career Center | Hicksville | NY | 11801 | may-whei.lin@labor.ny.gov | 516-934-8532 |
| Hicksville Career Center | Hicksville | NY | 11801 | pamela.bedford@labor.ny.gov | 516-934-8532 |
| Hire Heroes USA | | TX | | ltalbot@hireherosusa.org | |
| Hire Heroes USA (Vet Center) | | CO | | ereyes@hireheroesusa.org | |
| Hire Heroes USA (Vet Center) | | CO | | nhenderson@hireheroesusa.org | |
| Hire Heroes USA, Health Careers Foundation | Bridgeton | MO | 63044 | robert.r.hancock.ctr@mail.mil | 314-770-1626 |
| Hispanic Chamber of Commerce | Houston | TX | 77002 | rmireles@houstonhispanicchamber.com | 713-644-7070 |
| Hispanic Interest Coalition of Alabama | Birmingham | AL | 35209 | info@hispanicinterest.org | 205-942-5505 |
| Houston Chpt of the Labor & Emp Relations Assoc | Houston | TX | 77005 | charlie@local564.com | 713-667-8988 |
| IETC Glen Carbon | Glen Carbon | IL | 62034 | alan.buckner@illinois.gov | 618-656-6100 |
| IETC Glen Carbon | Glen Carbon | IL | 62034 | donald.niebruegge@illinois.gov | 618-656-6100 |
| IETC Glen Carbon | Glen Carbon | IL | 62034 | richard.wuthrich@illinois.gov | 618-656-6100 |
| International Institute of Wisconsin | Milwaukee | WI | 53203 | aldurtka@iivisconsin.org | 414-225-6225 |
| Jefferson State Community College One Stop Career Center - Birmingham East | Birmingham | AL | 35215 | birmingham.careercenter@alcc.alabama.gov | 205-856-8538 |
| Jefferson State Community College One Stop Career Center - Birmingham East | Birmingham | AL | 35215 | tlpayne@jeffstateonline.com | 205-856-8538 |
| Jewish Community Career Network - Jewish Community Center of Boulder | Boulder | CO | 80301 | heidi@boulderjcc.org | 303-998-1900 |
| JEWISH FAMILY SERVICES | Dallas | TX | 75248 | aharding@jfsdallas.org | 9724379950 |
| Job Connection - Lake Pointe Church | Rockwall | TX | 75087 | bradbischof@yahoo.com | 469-698-2200 |
| Job Ministry - Zion Baptist Church | Denver | CO | 80205 | sharon_simpsonsdesigns@yahoo.com | 303-861-0686 |
| KAARD | Flushing | NY | 11354 | kaard@verizon.net | 718-445-3929 |
| Kansas Commission on Veterans' Affairs | Kansas City | MO | | wbolli@kcva.ks.gov | 913-371-5968 |
| Keller Career Search Network - Keller United Methodist Church | Keller | TX | 76248 | office@kellerumc.org | 817-431-1332 |
| Kenosha County Job Center | Kenosha | WI | 53143 | alfonzo.garcia@dwd.wisconsin.gov | 262-697-4500 |

| Agency | City | State | Postal Code | Recipient Email(s) | Phone Number |
|---|---------------|-------|-------------|---------------------------------------|------------------------------|
| Kenosha County Job Center | Kenosha | WI | 53143 | tim.thompson@kenoshacounty.org | 262-697-4500 |
| KOREAN COMMUNITY SERVICE | Flushing | NY | 11354 | kisny2003@yahoo.com | 718-359-5400 |
| LARADON HALL | Denver | CO | 80216 | ann.austin@laradon.org | 3032965906 |
| Latino & Puerto Rican Affairs Commission | Hartford | CT | | werner.oyanadel@cga.ct.gov | 860-240-8330 |
| Lawson State Community College One Stop Career Center | Birmingham | AL | 35221 | dhenry@lawsonstate.edu | 205-929-6384 |
| LDS EMPLOYMENT | Aurora | CO | | wel-ec-denver@ldschurch.org | 3033719181 |
| LDS Employment Resource Center | Independence | MO | | wel-ec-independence@ldschurch.org | 8164615481 |
| LEHMAN COLLEGE | Bronx | NY | 10468 | alan.fuentes@lehman.cuny.edu | 7189608366 |
| LEHMAN COLLEGE CONTINUING ED | Bronx | NY | 10468 | maryann.drago-dowling@lehman.cuny.edu | 7189608077 |
| Lexington Center for Recovery | New Rochelle | NY | 10801 | jmartinez7709@optonline.net | 9142356633 |
| LIFE PATH SYSTEMS | Mc Kinney | TX | 75070 | pschmidt@lifepathsystems.org | 9727279133 |
| Lives In Transition - Rye Presbyterian Church | Rye | NY | 10580 | rmorse@jcsfl.org | |
| MERS Missouri Goodwill Industries | St Louis | MO | 63103 | jelliott@mersgoodwill.org | 314-982-8812 |
| Metrocare Services Career Design & Development | Dallas | TX | 75211 | carrie.parks@metrocareservices.org | |
| Metropolitan Training and Education Center | St Louis | MO | 63133 | marion.williams@betterfamilylife.org | 314-746-0750 |
| MIDWESTERN STATE UNIVERSITY | Wichita Falls | TX | 76308 | dirk.welch@mwsu.edu | 9403974972 |
| Milwaukee Area Technical College | Oak Creek | WI | 53154 | kuehnlm@matc.edu | 414-570-4421 |
| Milwaukee Careers Cooperative | Milwaukee | WI | 53208 | temery2010@hotmail.com | 414-937-8260 |
| Milwaukee Community Service Copsr. | Milwaukee | WI | 53205 | mconsiglio@mcscwi.org | 414-372-9040 |
| Milwaukee Southeast Job Center (UMOS) | Milwaukee | WI | 53207 | jobcentersouth@umos.org | 414-389-6600 |
| Milwaukee Southeast Job Center (UMOS) | Milwaukee | WI | 53207 | leonor.rosas@umos.org | 414-389-6600 |
| Milwaukee Urban League | Milwaukee | WI | 53210 | bspeed@tmul.org | 414-374-5850 |
| Missouri Career Center - Arnold | Arnold | MO | 63010 | charles.johnson@ded.mo.gov | 636-287-8909 or 800-292-1314 |
| Missouri Career Center - Florissant | Florissant | MO | 63033 | denise.jackson@ded.mo.gov | 314-877-3010 |
| Missouri Career Center - Florissant | Florissant | MO | 63033 | florissant@ded.mo.gov | 314-877-3010 |
| MISSOURI DIV VOCATIONAL REHABILITATION | Kansas City | MO | | teresa.king@vr.dese.mo.gov | |
| Missouri Job Center of St. Charles County | St. Peters | MO | 63376 | lmyers@sccmo.org | 636-278-1360 |
| Missouri Job Center of St. Charles County | St. Peters | MO | 63376 | workforce@sccmo.org | 636-278-1360 |
| Morning Star Church Job Connection Group - MO | O'Fallon | MO | 63368 | kathy.frick@mscwired.org | 636-561-5680 |
| Mount Vernon Employment Center | Mt. Vernon | NY | 10550 | jimmy.vargas@labor.ny.gov | 914-813-6555 |
| MOUNTAIN VIEW COLLEGE | Dallas | TX | 75211 | mvccareers@dccc.edu | 214-860-8600 |
| MULTICULTURAL COMMUNITY SVC | Milwaukee | WI | 53209 | proder@mcs-milw.org | 414-527-1010 |
| NAACP | Birmingham | AL | 35203 | answer.hjacks@hotmail.com | 205-516-9806 |
| Nevada JobConnect Reno | Reno | NV | 89502 | jsparel@nvdetr.org | 775-284-9600 |
| NevadaJobConnect Sparks | Sparks | NV | 89431 | tmdoud@detr.nv.gov | 775-284-9520 |
| New Canaan Cats - St. Mark's Episcopal Church | New Canaan | CT | 06840 | jlischer@aol.com | 203-972-3519 |
| New Jersey Dept of Rehabilitation - Hudson | Hudson | NJ | 07036 | luis.rojas@dol.nj.gov | 201-217-7180 |
| New York Indian Council | Bronx | NY | 10461 | tpowell@newyorkindiancouncil.org | 718-684-3993 |
| New York Urban League | Bronx | NY | 10469 | dcoleman@nyul.org | 718-944-3734 |
| New York Urban League | Bronx | NY | 10469 | employmentservices@nyul.org | 718-944-3734 |
| NORTH LAKE COLLEGE | Irving | TX | 75038 | csn7320@dccc.edu | 972-273-3140 |
| North Texas Job Corps | McKinney | TX | | taylor.loretta@jobcorps.org | 972-547-7720 |
| Northeast Comprehensive Job Center | Milwaukee | WI | 53212 | geraldine.perry@dwd.wisconsin.gov | 414-267-3233 |
| Northeast Comprehensive Job Center | Milwaukee | WI | 53212 | michael.james@dwd.wi.gov | 414-267-3233 |
| NORTHWOOD UNIVERSITY | Cedar Hill | TX | 75104 | gentchev@northwood.edu | 9722911541 |
| NYC Dept of Parks & Rec/Parks Opportunity Pgm | Bronx | NY | 10462 | vera.jacobs@parks.nyc.gov | 7184304608 |
| OTTAWA UNIVERSITY | Brookfield | WI | 53005 | laurie.bartels@ottawa.edu | 2628790200 |
| Ozaukee County Workforce Development Center | Mequon | WI | 53092 | barbara.godsey@dwd.wisconsin.gov | 262-238-2880 |
| Ozaukee County Workforce Development Center | Mequon | WI | 53092 | wfdc-info@wctc.edu | 262-238-2880 |
| PARKCHESTER (BRONX) NAACP BRANCH #2225 | Bronx | NY | 10462 | bevroberts@optonline.net | 718-597-0364 |
| Project RETURN | Milwaukee | WI | | andre@projectreturnmilwaukee.org | 414-374-8029 |

| Agency | City | State | Postal Code | Recipient Email(s) | Phone Number |
|---|---------------|-------|-------------|---|--------------|
| ProNet Job Club | Reno | NV | 89502 | pwhite@join.org | 775-336-4450 |
| Queens Workforce1 Career Center | Jamaica | NY | 11432 | gjacobson@grantassociatesinc.com | 718-557-6755 |
| Queens Workforce1 Career Center | Jamaica | NY | 11432 | jvargas@grantassociatesinc.com | 718-557-6755 |
| Queens Workforce1 Career Center | Jamaica | NY | 11432 | workforce1Queens@grantassociatesinc.com | 718-557-6755 |
| Queensborough Community College | Bayside | NY | 11364 | satkins@qcc.cuny.edu | 718-281-5484 |
| Racine County Workforce Solutions | Racine | WI | 53403 | bradley.behling@racinecounty.com | 262-638-6420 |
| Racine County Workforce Solutions | Racine | WI | 53403 | joshua.tamayo@dwd.wisconsin.gov | 262-638-6420 |
| REACH of Dallas | Dallas | TX | 75235 | kjohnson@reachcils.org | 214-630-4796 |
| REACH OF DALLAS RESOURCE CTR | Dallas | TX | 75235 | kjohnson@reachcils.org | 2146305995 |
| Ready, Set, Work - Life Fellowship Church | Westminster | CO | 80020 | deborah.lockwood@comcast.net | 303-451-5433 |
| RED ROCK COMMUNITY COLLEGE | Arvada | CO | 80002 | nancy.carlson@rrcc.edu | 3039146389 |
| Rehabilitation Services for the Blind, St. Louis So | St Louis | MO | 63110 | catherine.a.spence@dss.mo.gov | 314-933-7311 |
| Robert Morris University | Chicago | IL | 60605 | jamev132@robertmorris.edu | 312-935-6800 |
| ROCKY MOUNTAIN SER-JOBS FOR PROGRESS | Denver | CO | 80211 | sandra@rmser.org | 3034809394 |
| SALVATION ARMY | Denver | CO | | christy.rubano@usw.salvationarmy.org | 3038614833 |
| SAMNET Career Search Network - Mansfield Pub | Mansfield | TX | 76063 | cturner@theseniorsource.org | 817-473-4391 |
| Senior Connection - The Senior Source | Dallas | TX | 75219 | kmarckmann@theseniorsource.org | 214-823-5700 |
| SENIORS' RESOURCE CENTER | Wheat Ridge | CO | 80212 | twager@srcaging.org | 3032356933 |
| SLATE Next Generation Missouri Career Center - | St. Louis | MO | 63102 | steven.hamby@ded.mo.gov | 314-589-8000 |
| SOUTH BRONX JOB CORPS CENTER | Bronx | NY | 10453 | caraballo.sonia@jobcorps.org | 7187317700 |
| SOUTH BRONX JOB CORPS CENTER | Bronx | NY | 10453 | marquez.jennifer@jobcorps.org | 7187317700 |
| St Louis ARC | St Louis | MO | 63132 | jmeyer@slarc.org | 314-569-2211 |
| St Louis Urban League Workforce Development | Jennings | MO | 63136 | hwhiting@urbanleague-stl.org | 314-388-9840 |
| St Louis Urban League Workforce Development | St Louis | MO | 63108 | sjohnson@urbanleague-stl.org | 314-615-3642 |
| St. Andrew United Methodist Church - Career Ca | Plano | TX | 75093 | bbrewer@standrewumc.org | 972-380-8001 |
| STATE UNIVERSITY OF NY | Bronx | NY | 10467 | epteachny@yahoo.com | 7185471001 |
| Still Waters Community United Methodist Church | Jackson | WI | 53037 | mellison@wi.rr.com | 262-442-0388 |
| Suffolk County One-Stop Employment Center | Patchogue | NY | 11772 | michael.antidormi@labor.state.ny.us | 631-687-4800 |
| Suffolk County One-Stop Employment Center | Patchogue | NY | 11772 | michael.cohen@labor.ny.gov | 631-687-4800 |
| Suffolk County One-Stop Employment Center | Patchogue | NY | 11772 | steven.maieli@labor.ny.gov | 631-687-4800 |
| Talladega Career Center | Talladega | AL | 35160 | gwen.taylor@alcc.alabama.gov | 256-480-2109 |
| Talladega Career Center | Talladega | AL | 35160 | Talladega@alcc.alabama.gov | 256-480-2109 |
| TARRANT COUNTY COLLEGE | Fort Worth | TX | 76119 | linda.kelly@tccd.edu | 8175152500 |
| Texas Veteran Commission | Hurst | TX | 76053 | curtis.chalupa@tvc.texas.gov | 817-548-5295 |
| Texas Veterans Commission | Fort Worth | TX | 76164 | katasha.gray@tvc.texas.gov | 817-534-3563 |
| Texas WorkForce Solutions for Greater Dallas | Grand Prairie | TX | 75051 | keith.davis@tvc.texas.gov | 972-264-5881 |
| The Employment Center at Suffolk County Labor | Hauppauge | NY | 11788 | Diane.LaChapelle@suffolkcountyny.gov | 631-853-6600 |
| The Employment Center at Suffolk County Labor | Hauppauge | NY | 11788 | marc.bossert@suffolkcountyny.gov | 631-853-6600 |
| The Employment Center at Suffolk County Labor | Hauppauge | NY | 11788 | richard.krebs@suffolkcountyny.gov | 631-853-6600 |
| The Bridge to Independence & Career Opportun | Danbury | CT | 06810 | tbico1@aol.com | 203-743-6695 |
| The Job Companion | Arlington | TX | 76013 | jobcompanion428@gmail.com | 2144340947 |
| The Kennedy Center, Inc. | Trumbull | CT | | vreyher@kennedyctr.org | 203-365-8522 |
| The Opportunity Workforce Center | Dallas | TX | 75226 | nicole.arrington@rescare.com | 469-802-1800 |
| The Salvation Army | Fort Worth | TX | 76103 | tracy.ziza@uss.salvationarmy.org | 817-344-1800 |
| TIME TO CHANGE | Denver | CO | 80216 | dinomartinez@timetochange.cc | 7203770900 |
| Tuscaloosa VA Center | Tuscaloosa | AL | 35404 | damon.stevenson@va.gov | 205-554-2000 |
| U.S. Department of Veterans Affairs | St. Louis | MO | 63103 | loreen.orage@va.gov | |

| Agency | City | State | Postal Code | Recipient Email(s) | Phone Number |
|--|-----------------|-------|-------------|---------------------------------------|--------------|
| UAB Disability Support Services | Birmingham | AL | 35294 | asolomon@uab.edu | |
| UCP-Suffolk The Employment Connection | Hauppauge | NY | 11788 | pcaso@ucp-suffolk.org | |
| University of Texas at Arlington Lockheed Martin | Arlington | TX | 76019 | keith.sherwood@uta.edu | 817-272-2932 |
| University of Texas at Dallas | Richardson | TX | 75080 | jane.shipman@utdallas.edu | 972-883-2943 |
| UNIVERSITY OF TEXAS-EL PASO | El Paso | TX | | careers@utep.edu | 9157475640 |
| University of Wisconsin - Milwaukee | Milwaukee | WI | 53211 | careerplan@uwm.edu | 414-229-4487 |
| Urban League of Southern Connecticut | Stamford | CT | 06905 | vtspell@ulsc.org | 203-327-5810 |
| Urban League of Southwestern Connecticut | Stamford | CT | 06910 | vswilson@ulsc.org | 203-327-5810 |
| Urban League Workforce Development | Houston | TX | 77002 | ericg@haul.org | 713-393-8754 |
| USDOL - VETS | Denver | CO | 80202 | martinez.jovita@dol.gov | 303-844-1175 |
| VA North Texas | Dallas | TX | 75216 | michael.sparks1@va.gov | 214-742-8387 |
| VET AFFAIRS COMPENSATED WORK THERAPY PR | Denver | CO | 80220 | joseph.thomas5@va.gov | 3033998020 |
| Veteran Coalition of North Central Texas | Dallas | TX | 75235 | info@vcnct.org | |
| Veteran Employment Center - CO | | CO | | rebecca.s.small.ctr@mail.mil | |
| Veteran Employment Center - TX | | TX | | norma.gutierrez.ctr@mail.mil | |
| Veterans' Employment and Training Service (VET) | Dallas | TX | 75202 | cook.terri@dol.gov | |
| Veterans' Employment and Training Service (VET) | Dallas | TX | 75202 | creel.robert@dol.gov | |
| VOA Veteran Service Center | Denver | CO | 80204 | anthony.medina@denvergov.org | 720-501-3368 |
| VOA Veteran Service Center | Denver | CO | 80204 | tony.anderson@denvergov.org | 720-501-3368 |
| WADE COLLEGE | Dallas | TX | 75207 | careerservices@wadecollege.edu | 2146588802 |
| Washington County Workforce Development Ce | West Bend | WI | 53090 | Christopher.Coleman@dwd.wisconsin.gov | 262-335-5300 |
| Washington County Workforce Development Ce | West Bend | WI | 53090 | wfdc-info@wctc.edu | 262-335-5300 |
| WAUKESHA CO TECHNICAL COLLEGE | Pewaukee | WI | 53072 | sesdept@wctc.edu | 2626957801 |
| Waukesha County Workforce Development Cent | Pewaukee | WI | 53072 | csimons3@wctc.edu | 262-695-8056 |
| Waukesha County Workforce Development Cent | Pewaukee | WI | 53072 | wfdc-info@wctc.edu | 262-695-8056 |
| Westchester Career & Educational Counseling Se | Tarrytown | NY | 10591 | ory1@westchestergov.com | 914-995-3910 |
| Westchester Employment Center - White Plains | White Plains | NY | 10605 | ory1@westchestergov.com | 914-995-3910 |
| Westchester Networking Organization (WNO) - f | Chappaqua | NY | 10514 | wno1635@gmail.com | 914-238-4411 |
| WI Division of Vocational Rehabilitation | Milwaukee | WI | 53209 | meredith.dressel@dwd.state.wi.us | 4144384877 |
| WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22 | Bronx | NY | 10467 | shirleyfearon@aol.com | 718-882-7100 |
| Wisconsin Lutheran College | Milwaukee | WI | 53226 | thad.jahns@wlc.edu | 414-443-8800 |
| Womens Center of Tarrant County | Fort Worth | TX | 76110 | tmcghie@womenscentertc.org | 817-927-4050 |
| Work for Warriors - Nevada National Guard | North Las Vegas | NV | 89165 | toni.j.giddens.ctr@mail.mil | 702-632-0500 |
| Work For Warriors Nevada | Las Vegas | NV | 89139 | tammy.b.richardson.ctr@mail.mil | 702-856-4951 |
| Work Services Corporation | Wichita Falls | TX | 76302 | bhill@workservicescorp.com | |
| Workforce Development Center of Jefferson Cou | Jefferson | WI | 53549 | eugene.degner@dwd.wisconsin.gov | 920-674-7500 |
| Workforce Development Center of Jefferson Cou | Jefferson | WI | 53549 | Richard.forss@dwd.wisconsin.gov | 920-674-7500 |
| Workforce Solution for North Central Texas | Waxahachie | TX | 75165 | danny.wyatt@tvc.texas.gov | 972-937-8114 |
| Workforce Solution for North Central Texas | Waxahachie | TX | 75165 | jedrington@dfwjobs.com | 972-937-8114 |
| WorkForce Solutions | Dallas | TX | 75216 | eric.wright@tvc.texas.gov | 214-857-4212 |
| Workforce Solutions - Conroe | Conroe | TX | 77301 | amy.cramer@tvc.texas.gov | 936-441-0037 |
| Workforce Solutions - Conroe | Conroe | TX | 77301 | lucy.ybarra@wrksolutions.com | 936-441-0037 |
| Workforce Solutions - Irving | Irving | TX | 75061 | ginahodge@rescare.com | 972-573-3500 |
| Workforce Solutions - Irving | Irving | TX | 75061 | margaret.young@tvc.texas.gov | 972-573-3500 |
| Workforce Solutions for North Central Texas | Denton | TX | 76205 | bobby.williams@tvc.texas.gov | 940-382-6712 |
| Workforce Solutions for North Central Texas | McKinney | TX | 75069 | bobby.williams@tvc.texas.gov | 972-542-3381 |
| Workforce Solutions for North Central Texas | Plano | TX | 75074 | cwallier@dfwjobs.com | 469-229-0099 |
| Workforce Solutions for North Central Texas | Terrell | TX | 75160 | danny.wyatt@tvc.texas.gov | 972-563-7271 |
| Workforce Solutions for North Central Texas | Denton | TX | 76205 | dennis.aaron@tvc.texas.gov | 940-382-6712 |
| Workforce Solutions for North Central Texas | Waxahachie | TX | 75165 | dwyatt@dfwjobs.com | 972-937-8114 |
| Workforce Solutions for North Central Texas | Rockwall | TX | 75087 | ethomas@dfwjobs.com | 972-722-1573 |
| Workforce Solutions for North Central Texas | Waxahachie | TX | 75165 | jedrington@dfwjobs.com | 972-937-8114 |
| Workforce Solutions for North Central Texas | Denton | TX | 76205 | psinger@dfwjobs.com | 940-382-6712 |
| Workforce Solutions for North Central Texas - Pl | Plano | TX | 75075 | jcigan@dfwjobs.com | |

| <u>Agency</u> | <u>City</u> | <u>State</u> | <u>Postal Code</u> | <u>Recipient Email(s)</u> | <u>Phone Number</u> |
|--|---------------|--------------|--------------------|--------------------------------------|---------------------|
| Workforce Solutions for Tarrant County – Arlington | Arlington | TX | 76010 | mark.gentry@tvc.texas.gov | 817-804-2649 |
| Workforce Solutions for Tarrant County – Arlington | Arlington | TX | 76010 | robin.ranzy@tvc.texas.gov | 817-804-2649 |
| WorkForce Solutions for Tarrant County - Eastside | Fort Worth | TX | 76103 | jackie.farris@workforcesolutions.net | 817-531-7800 |
| Workforce Solutions for Tarrant County - North | Fort Worth | TX | 76179 | curtis.chalupa@tvc.texas.gov | 817-626-5262 |
| Workforce Solutions Greater Dallas | Garland | TX | 75040 | catherine.smith@tvc.texas.gov | 972-276-8361 |
| Workforce Solutions Greater Dallas | Dallas | TX | 75237 | curtis.owens@tvc.texas.gov | 972-709-5377 |
| Workforce Solutions Greater Dallas | Dallas | TX | 75237 | curtis.owens@tvc.texas.gov | |
| Workforce Solutions Greater Dallas | Garland | TX | 75040 | pam.hardin@tvc.texas.gov | 972-276-8361 |
| Workforce Solutions Greater Dallas | Garland | TX | 75040 | PatriciaWashington@rescare.com | 972-276-8361 |
| Workforce Solutions Greater Dallas | Dallas | TX | 75237 | tee.huling@tvc.texas.gov | 972-709-5377 |
| Workforce Solutions Greater Dallas | Dallas | TX | 75237 | teranunn@rescare.com | 972-709-5377 |
| Workforce Solutions Greater Dallas | Dallas | TX | 75237 | teranunn@rescare.com | |
| Workforce Solutions Greater Dallas Town Market | Dallas | TX | 75228 | curtis.owens@tvc.texas.gov | 972-288-2703 |
| Workforce Solutions North Texas | Wichita Falls | TX | 76302 | danette.craig@tvc.texas.gov | 940-322-1801 |
| Workforce Solutions North Texas | Wichita Falls | TX | 76302 | david.dohme@tvc.texas.gov | 940-322-1801 |
| Workforce Solutions North Texas | Wichita Falls | TX | 76302 | kendra.ball@ntxworksolutions.org | 940-322-1801 |
| Workforce Solutions Preston at Alpha | Dallas | TX | 75240 | jay.joiner@tvc.texas.gov | 972-234-5391 |
| Workforce Solutions Preston at Alpha | Dallas | TX | 75240 | marcia.barr@tvc.texas.gov | 972-234-5391 |
| Workforce1 Career Center - Hunts Point | Bronx | NY | 10459 | workforce1huntspoint@rws-nyc.com | 718-542-6777 |
| Wounded Warrior Project | | MO | | hpeck@woundedwarriorproject.org | 615-782-7226 |
| WRTP/BIG STEP | Milwaukee | WI | 53208 | rberth@wrtp.org | 414-573-1918 |
| Yonkers Employment Center | Yonkers | NY | 10701 | iziah.white@labor.ny.gov | 914-964-0105 |
| Yonkers Employment Center | Yonkers | NY | 10701 | john.oshaughnessy@labor.state.ny.us | 914-964-0105 |
| Yonkers Employment Center | Yonkers | NY | 10701 | patrick.brown@labor.ny.gov | 914-964-0105 |
| Yonkers Employment Center | Yonkers | NY | 10701 | Wilson.Terrero@yonkersny.gov | 914-964-0105 |

2020 FCC Source Evaluation Report

FCC Unit: 13544

FCC Unit Description: Northern Texas

| Source | Applicant Count | Interview Count | Hire Count |
|---|-----------------|-----------------|-------------|
| Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| Brazen | 1 | 1 | 0 |
| Campaign - Indeed | 134 | 134 | 65 |
| Contractor - Conversion | 1 | 1 | 1 |
| Direct Sourcing - Agency | 1 | 1 | 1 |
| Direct Sourcing - ATS | 22 | 22 | 14 |
| Direct Sourcing - Indeed | 16 | 16 | 13 |
| Direct Sourcing - LinkedIn | 8 | 8 | 7 |
| Direct Sourcing - Other | 4 | 4 | 3 |
| Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |
| Direct Sourcing - Sourcing Specialist | 35 | 34 | 18 |
| Former Employee - Rehire | 58 | 58 | 47 |
| GoodWill Job Fair | 1 | 0 | 0 |
| HireLive Ft. Worth Job Fair | 3 | 0 | 0 |
| Internal - Internal Hire | 56 | 54 | 50 |
| Internet - Career Builders | 3 | 3 | 2 |
| Internet - Facebook.com | 13 | 13 | 7 |
| Internet - Glassdoor.com | 7 | 7 | 5 |
| Internet - Google | 9 | 9 | 7 |
| Internet - Indeed | 584 | 575 | 353 |
| Internet - LinkedIn | 7 | 7 | 7 |
| Internet - Other | 3 | 2 | 1 |
| Internet - RecruitMilitary.com | 1 | 1 | 0 |
| Internet - SimplyHired | 2 | 2 | 1 |
| Internet - Ziprecruiter | 18 | 18 | 7 |
| Job Fair - Cartus Corporation Job Fair | 1 | 0 | 0 |
| Job Fair - External | 225 | 225 | 127 |
| Job Fair - Internal | 49 | 49 | 22 |
| Job Fair - Military/Veterans | 2 | 2 | 1 |
| Job Fair- 8th Annual Hiring Red, White & You! | 2 | 0 | 0 |
| Organization - Community Outreach | 3 | 3 | 1 |
| Organization - Military/Veteran | 1 | 1 | 0 |
| Other | 1 | 1 | 0 |
| Recruit Military - Dallas, TX | 3 | 0 | 0 |
| Referral - Employee Referral | 269 | 266 | 210 |
| Referral - Manager Referral | 20 | 20 | 14 |
| The Multi-Profession Diversity Job Fair of Dallas | 1 | 0 | 0 |
| Website - External Career Site | 20184 | 1908 | 209 |
| Wokforce Onsite Career Fair | 1 | 0 | 0 |
| Grand Total | 21751 | 3447 | 1195 |

2020 FCC Source Report

FCC Unit: **13544**
 FCC Unit Description: **Northern Texas**

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|---------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 244336BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 8 | 2 | 0 |
| | | Campaign - Indeed | 2 | 2 | 2 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| 244476BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 25 | 3 | 0 |
| | | Campaign - Indeed | 3 | 3 | 1 |
| | | Job Fair - Internal | 1 | 1 | 1 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | Job Fair - External | 1 | 1 | 0 |
| 244490BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 58 | 7 | 0 |
| | | Job Fair - Internal | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Campaign - Indeed | 1 | 1 | 1 |
| | | Job Fair - External | 1 | 1 | 0 |
| 244511BR | EAE-Enterprise Account Exec Exempt | | | | |
| | | Website - External Career Site | 16 | 2 | 1 |
| 244519BR | EAR3-Enterprise Account Rep 3 Exempt | | | | |
| | | Website - External Career Site | 43 | 4 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 244633BR | Sup, Direct Sales Exempt | | | | |
| | | Website - External Career Site | 48 | 5 | 2 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 244676BR | Account Executive Exempt | | | | |
| | | Website - External Career Site | 31 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 244743BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 34 | 4 | 1 |
| | | Internet - Indeed | 11 | 10 | 5 |
| | | Former Employee - Rehire | 2 | 2 | 1 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| 244793BR | Project Manager Exempt | | | | |
| | | Website - External Career Site | 85 | 3 | 1 |
| 244814BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 60 | 5 | 0 |
| | | Internet - Indeed | 3 | 3 | 1 |
| | | Internal - Internal Hire | 2 | 2 | 1 |
| 244880BR | EAM-Enterprise Account Manager Exempt | | | | |
| | | Website - External Career Site | 27 | 1 | 0 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| 244910BR | EAE-Enterprise Account Exec Exempt | | | | |
| | | Website - External Career Site | 42 | 5 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 244919BR | Account Executive Exempt | | | | |
| | | Website - External Career Site | 51 | 7 | 1 |
| | | Direct Sourcing - ATS | 2 | 2 | 2 |
| | | Former Employee - Rehire | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 244981BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 54 | 7 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 245014BR | Account Executive Exempt | | | | |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|--|-----------------------------------|---|-----------------|-----------------|------------|
| 245202BR | HR Coordinator Nonexempt | Website - External Career Site | 65 | 9 | 0 |
| | | Internal - Internal Hire | 6 | 6 | 6 |
| | | Direct Sourcing - ATS | 4 | 4 | 3 |
| | | Direct Sourcing - Indeed | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 245295BR | Direct Sales Rep Exempt | Website - External Career Site | 34 | 5 | 0 |
| | | Internet - Indeed | 6 | 6 | 3 |
| 245484BR | Asst Mgr, Store Exempt | Referral - Employee Referral | 2 | 2 | 0 |
| | | Website - External Career Site | 18 | 1 | 0 |
| 245502BR | Area Manager Exempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 117 | 4 | 0 |
| 245773BR | Direct Sales Rep Exempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 68 | 5 | 1 |
| 245993BR | Rep 1, Cust Svc Billing Nonexempt | Job Fair - Internal | 17 | 17 | 5 |
| | | Job Fair - External | 2 | 2 | 1 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 1964 | 124 | 30 |
| | | Internet - Indeed | 44 | 44 | 31 |
| | | Job Fair - External | 35 | 35 | 25 |
| | | Referral - Employee Referral | 22 | 22 | 16 |
| | | Former Employee - Rehire | 6 | 6 | 5 |
| | | Internet - Glassdoor.com | 4 | 4 | 3 |
| | | Internet - Google | 3 | 3 | 3 |
| | | Internal - Internal Hire | 2 | 2 | 1 |
| | | Internet - Ziprecruiter | 2 | 2 | 1 |
| | | Recruit Military - Dallas, TX | 1 | 0 | 0 |
| | | Job Fair- 8th Annual Hiring Red, White & You! | 1 | 0 | 0 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| | | The Multi-Profession Diversity Job Fair of Dallas | 1 | 0 | 0 |
| | | Organization - Community Outreach | 1 | 1 | 1 |
| | | Internet - Career Builders | 1 | 1 | 0 |
| Internet - Facebook.com | 1 | 1 | 0 | | |
| Job Fair - Cartus Corporation Job Fair | 1 | 0 | 0 | | |
| Campaign - Indeed | 1 | 1 | 0 | | |
| HireLive Ft. Worth Job Fair | 1 | 0 | 0 | | |
| Ad - TV Commercial Advertisement | 1 | 1 | 1 | | |
| Internet - LinkedIn | 1 | 1 | 1 | | |
| 246076BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 33 | 3 | 0 |
| | | Direct Sourcing - Indeed | 2 | 2 | 2 |
| 246187BR | Account Executive Exempt | Website - External Career Site | 36 | 2 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 246254BR | Store Associate Nonexempt | Website - External Career Site | 10 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 246287BR | Store Greeter Nonexempt | Website - External Career Site | 19 | 0 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 246384BR | Direct Sales Rep Exempt | Website - External Career Site | 12 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 246458BR | Direct Sales Rep Exempt | Website - External Career Site | 46 | 6 | 0 |
| | | Campaign - Indeed | 5 | 5 | 4 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|---------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 246464BR | Direct Sales Rep Exempt | Job Fair - External | 4 | 4 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 2 | 2 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| 246512BR | Store Associate Nonexempt | Website - External Career Site | 29 | 9 | 0 |
| | | Campaign - Indeed | 5 | 5 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 246522BR | Sup, Construction Exempt | Website - External Career Site | 34 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 246551BR | Sales Engineer I Exempt | Website - External Career Site | 20 | 6 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 246851BR | Store Associate Nonexempt | Website - External Career Site | 45 | 7 | 0 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| 246905BR | Direct Sales Rep Exempt | Website - External Career Site | 25 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 247140BR | Store Associate Nonexempt | Website - External Career Site | 14 | 2 | 0 |
| | | Referral - Employee Referral | 3 | 3 | 3 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Job Fair - Internal | 1 | 1 | 1 |
| | | | | | |
| 247377BR | EAR1-Enterprise Account Rep 1 Exempt | Website - External Career Site | 42 | 3 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 247406BR | Dir, Sales Mid Markets Exempt | Website - External Career Site | 94 | 3 | 1 |
| 247620BR | Store Associate Nonexempt | Website - External Career Site | 99 | 2 | 0 |
| | | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 247735BR | EAM-Enterprise Account Manager Exempt | Website - External Career Site | 69 | 7 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| 247744BR | EAE-Enterprise Account Exec Exempt | Website - External Career Site | 18 | 1 | 1 |
| 247745BR | Direct Sales Rep Exempt | Website - External Career Site | 12 | 0 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 247756BR | EAR2-Enterprise Account Rep 2 Exempt | Website - External Career Site | 13 | 0 | 0 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| 247859BR | Field Technician I Nonexempt | Website - External Career Site | 26 | 3 | 1 |
| | | | | | |
| 247862BR | Field Technician I Nonexempt | Website - External Career Site | 84 | 13 | 0 |
| | | Former Employee - Rehire | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | | | | |
| 247863BR | Field Technician I Nonexempt | Website - External Career Site | 43 | 13 | 1 |
| | | Internet - Indeed | 3 | 3 | 3 |
| | | Referral – Manager Referral | 2 | 2 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | | | | |
| | | Website - External Career Site | 66 | 10 | 1 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|---------------------------------------|--------------------------------|-----------------|-----------------|------------|
| 247865BR | | Internet - Indeed | 3 | 3 | 2 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| | | Internet - Ziprecruiter | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 247866BR | Field Technician I Nonexempt | Website - External Career Site | 70 | 18 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | | | | |
| 247887BR | Field Technician I Nonexempt | Website - External Career Site | 55 | 12 | 2 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 247924BR | HFC Designer I Nonexempt | Website - External Career Site | 69 | 1 | 0 |
| | | Internal - Internal Hire | 4 | 4 | 4 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Job Fair - External | 1 | 1 | 1 |
| | | | | | |
| 248067BR | Direct Sales Rep Exempt | Website - External Career Site | 45 | 6 | 1 |
| | | Campaign - Indeed | 7 | 7 | 5 |
| | | Job Fair - External | 6 | 6 | 0 |
| | | Referral - Employee Referral | 3 | 3 | 3 |
| | | Internet - Other | 1 | 1 | 0 |
| | | Internet - SimplyHired | 1 | 1 | 0 |
| | | | | | |
| 248103BR | Store Associate - PT Nonexempt | Website - External Career Site | 18 | 0 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | | | | |
| 248127BR | Store Associate Nonexempt | Website - External Career Site | 10 | 0 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | | | | |
| 248368BR | Store Associate Nonexempt | Website - External Career Site | 94 | 7 | 1 |
| | | Internet - Indeed | 2 | 2 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 248395BR | Store Associate Nonexempt | Website - External Career Site | 28 | 4 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 248404BR | EAM-Enterprise Account Manager Exempt | Website - External Career Site | 19 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 248413BR | Direct Sales Rep Exempt | Website - External Career Site | 32 | 4 | 0 |
| | | Campaign - Indeed | 3 | 3 | 2 |
| | | Job Fair - External | 3 | 3 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 0 |
| | | | | | |
| 248458BR | Direct Sales Rep Exempt | Website - External Career Site | 19 | 2 | 0 |
| | | Campaign - Indeed | 3 | 3 | 1 |
| | | Job Fair - External | 1 | 1 | 0 |
| | | Internet - Glassdoor.com | 1 | 1 | 1 |
| | | | | | |
| 248652BR | Sup, Direct Sales Exempt | Website - External Career Site | 9 | 0 | 0 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | | | | |
| 248712BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 13 | 0 | 0 |
| | | Internet - Indeed | 3 | 3 | 2 |
| | | | | | |
| 248712BR | Direct Sales Rep Exempt | Website - External Career Site | 39 | 10 | 1 |
| | | Internet - Indeed | 6 | 6 | 2 |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|----------------------------------|---------------------------------------|------------------------|------------------------|-------------------|
| 248921BR | Store Associate Nonexempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internet - SimplyHired | 1 | 1 | 1 |
| | | Organization - Community Outreach | 1 | 1 | 0 |
| | | | | | |
| 248990BR | Account Executive Exempt | Website - External Career Site | 28 | 4 | 1 |
| | | | | | |
| | | | | | |
| | | | | | |
| 248993BR | Store Associate Nonexempt | Website - External Career Site | 35 | 9 | 0 |
| | | Direct Sourcing - ATS | 3 | 3 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | | | | |
| 249115BR | Store Associate Nonexempt | Website - External Career Site | 18 | 4 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| 249128BR | Field Technician II Nonexempt | Website - External Career Site | 70 | 3 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | | | | |
| 249135BR | Store Associate Nonexempt | Website - External Career Site | 129 | 7 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| 249216BR | Sup, Direct Sales Exempt | Website - External Career Site | 16 | 4 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 249237BR | Store Associate Nonexempt | Website - External Career Site | 27 | 3 | 0 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | Direct Sourcing - Indeed | 2 | 2 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 249416BR | Sr Mgr, Carrier Relations Exempt | Website - External Career Site | 16 | 1 | 1 |
| | | | | | |
| | | | | | |
| | | | | | |
| 249492BR | Direct Sales Rep Exempt | Website - External Career Site | 49 | 11 | 0 |
| | | Job Fair - Internal | 9 | 9 | 5 |
| | | Campaign - Indeed | 8 | 8 | 6 |
| | | Job Fair - External | 5 | 5 | 0 |
| 249553BR | Store Associate Nonexempt | Referral - Employee Referral | 4 | 4 | 4 |
| | | Direct Sourcing - Sourcing Specialist | 2 | 2 | 0 |
| | | | | | |
| | | | | | |
| 249620BR | Field Technician I Nonexempt | Website - External Career Site | 8 | 0 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| 249621BR | Field Technician I Nonexempt | Website - External Career Site | 88 | 16 | 1 |
| | | Internet - Indeed | 3 | 2 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 0 |
| 249622BR | Field Technician I Nonexempt | Website - External Career Site | 105 | 24 | 4 |
| | | Internet - Indeed | 5 | 5 | 5 |
| | | Former Employee - Rehire | 2 | 2 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 0 |
| 249623BR | Field Technician I Nonexempt | Website - External Career Site | 43 | 8 | 1 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 249624BR | Field Technician I Nonexempt | Website - External Career Site | 55 | 21 | 2 |
| | | Internet - Indeed | 3 | 3 | 3 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|-------------------------------|---------------------------------------|------------------------|------------------------|-------------------|
| 249696BR | Sup, Direct Sales Exempt | Website - External Career Site | 60 | 9 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 249749BR | | Website - External Career Site | 8 | 2 | 2 |
| 249750BR | Field Technician I Nonexempt | Website - External Career Site | 1 | 1 | 1 |
| | | | | | |
| 249752BR | Field Technician I Nonexempt | Internet - Indeed | 2 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 249826BR | Direct Sales Rep Exempt | Website - External Career Site | 1 | 1 | 1 |
| | | | | | |
| | | Website - External Career Site | 13 | 3 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 249908BR | Direct Sales Rep Exempt | Former Employee - Rehire | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| 249974BR | Mgr, Sales Mid Markets Exempt | Website - External Career Site | 20 | 2 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 249988BR | Store Associate Nonexempt | Website - External Career Site | 120 | 5 | 1 |
| | | | | | |
| | | Website - External Career Site | 42 | 4 | 0 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 250250BR | Direct Sales Rep Exempt | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | | | | |
| | | Website - External Career Site | 24 | 6 | 1 |
| | | Campaign - Indeed | 4 | 4 | 3 |
| | | Job Fair - External | 3 | 3 | 0 |
| 250266BR | Direct Sales Rep Exempt | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | | | | |
| | | Website - External Career Site | 66 | 16 | 1 |
| | | Campaign - Indeed | 7 | 7 | 5 |
| | | Job Fair - External | 1 | 1 | 0 |
| 250343BR | Store Associate Nonexempt | Internal - Internal Hire | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| | | | | | |
| 250490BR | Asst Mgr, Store Exempt | Website - External Career Site | 49 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 250569BR | Store Associate Nonexempt | Website - External Career Site | 31 | 7 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 250726BR | Direct Sales Rep Exempt | Website - External Career Site | 15 | 2 | 0 |
| | | Internet - Career Builders | 1 | 1 | 1 |
| | | | | | |
| 250736BR | Account Executive Exempt | Website - External Career Site | 59 | 19 | 1 |
| | | Internet - Indeed | 11 | 11 | 4 |
| | | Internet - Ziprecruiter | 3 | 3 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | | | | |
| 250753BR | Store Associate Nonexempt | Website - External Career Site | 28 | 4 | 0 |
| | | Job Fair - External | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | Direct Sourcing - Other | 1 | 1 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 42 | 8 | 0 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|--------------------------------------|---|-----------------|-----------------|------------|
| 250885BR | | Internet - Indeed | 1 | 1 | 1 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| | Human Resources Generalist Exempt | | | | |
| | | Website - External Career Site | 261 | 12 | 2 |
| 251231BR | | | | | |
| | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 9 | 0 | 0 |
| | | Internet - Facebook.com | 1 | 1 | 1 |
| 251249BR | | | | | |
| | Warehouse Technician Nonexempt | | | | |
| | | Website - External Career Site | 24 | 5 | 1 |
| 251389BR | | | | | |
| | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 57 | 2 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 251683BR | | | | | |
| | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 30 | 7 | 0 |
| | | Campaign - Indeed | 6 | 6 | 3 |
| | | Job Fair - External | 3 | 3 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| 251717BR | | | | | |
| | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 35 | 3 | 1 |
| | | Internet - Indeed | 2 | 2 | 0 |
| | | Referral – Manager Referral | 1 | 1 | 0 |
| 251878BR | | | | | |
| | Rep 1, Cust Svc Billing Nonexempt | | | | |
| | | Website - External Career Site | 2794 | 225 | 19 |
| | | Job Fair - External | 130 | 130 | 84 |
| | | Internet - Indeed | 96 | 96 | 62 |
| | | Referral - Employee Referral | 19 | 19 | 14 |
| | | Job Fair - Internal | 9 | 9 | 6 |
| | | Former Employee - Rehire | 8 | 8 | 7 |
| | | Internet - Facebook.com | 4 | 4 | 2 |
| | | Internet - Google | 1 | 1 | 1 |
| | | Organization - Community Outreach | 1 | 1 | 0 |
| | | GoodWill Job Fair | 1 | 0 | 0 |
| | | Job Fair- 8th Annual Hiring Red, White & You! | 1 | 0 | 0 |
| | | Wokforce Onsite Career Fair | 1 | 0 | 0 |
| | | Recruit Military - Dallas, TX | 1 | 0 | 0 |
| | | HireLive Ft. Worth Job Fair | 1 | 0 | 0 |
| | | Internet - Glassdoor.com | 1 | 1 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Job Fair - Military/Veterans | 1 | 1 | 1 |
| | | Internet - Other | 1 | 1 | 1 |
| 251884BR | | | | | |
| | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 14 | 4 | 0 |
| | | Internet - Indeed | 2 | 2 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 251899BR | | | | | |
| | Sup, Customer Service Exempt | | | | |
| | | Website - External Career Site | 379 | 6 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | HireLive Ft. Worth Job Fair | 1 | 0 | 0 |
| | | Recruit Military - Dallas, TX | 1 | 0 | 0 |
| 252017BR | | | | | |
| | Sr, Reg Channel Sales Mgr Ent Exempt | | | | |
| | | Website - External Career Site | 37 | 0 | 0 |
| | | Direct Sourcing - Other | 1 | 1 | 1 |
| 252057BR | | | | | |
| | Field Technician II Nonexempt | | | | |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 252100BR | | | | | |
| | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 34 | 3 | 1 |
| | | Internet - Indeed | 3 | 3 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Job Fair - External | 1 | 1 | 1 |
| 252103BR | | | | | |
| | Direct Sales Rep Exempt | | | | |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|-------------------------------|---------------------------------------|------------------------|------------------------|-------------------|
| 252107BR | Asst Mgr, Store Exempt | Website - External Career Site | 18 | 0 | 0 |
| | | Internet - Indeed | 5 | 5 | 2 |
| 252185BR | Direct Sales Rep Exempt | Website - External Career Site | 41 | 2 | 1 |
| 252318BR | Store Associate Nonexempt | Website - External Career Site | 18 | 2 | 0 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Campaign - Indeed | 1 | 1 | 0 |
| | | Job Fair - External | 1 | 1 | 0 |
| 252372BR | Sup, Direct Sales Exempt | Website - External Career Site | 31 | 4 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 252664BR | Store Associate Nonexempt | Website - External Career Site | 5 | 1 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 252764BR | Recruiter I Exempt | Website - External Career Site | 19 | 3 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 252814BR | Field Technician I Nonexempt | Website - External Career Site | 100 | 3 | 1 |
| 252818BR | Field Technician I Nonexempt | Website - External Career Site | 63 | 4 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 252822BR | Field Technician I Nonexempt | Website - External Career Site | 66 | 14 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 252825BR | Field Technician I Nonexempt | Website - External Career Site | 33 | 12 | 4 |
| | | Internet - Indeed | 2 | 2 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 252924BR | Lead Billing Nonexempt | Website - External Career Site | 30 | 11 | 2 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 253137BR | Direct Sales Rep Exempt | Website - External Career Site | 34 | 0 | 0 |
| | | Internal - Internal Hire | 3 | 3 | 3 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 253190BR | Direct Sales Rep Exempt | Website - External Career Site | 43 | 15 | 1 |
| | | Internet - Indeed | 17 | 17 | 6 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Job Fair - External | 1 | 1 | 0 |
| 253402BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 28 | 8 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 253408BR | Direct Sales Rep Exempt | Website - External Career Site | 7 | 0 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 253411BR | Direct Sales Rep Exempt | Website - External Career Site | 24 | 4 | 0 |
| | | Internet - Indeed | 3 | 3 | 1 |
| | | Job Fair - Internal | 1 | 1 | 1 |
| | | Website - External Career Site | 59 | 20 | 3 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|--------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 253592BR | | Job Fair - Internal | 6 | 6 | 2 |
| | | Internet - Indeed | 3 | 3 | 3 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 254041BR | Account Executive Exempt | Website - External Career Site | 55 | 8 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | | | | |
| 254050BR | EAR3-Enterprise Account Rep 3 Exempt | Website - External Career Site | 141 | 12 | 1 |
| | | Referral - Employee Referral | 4 | 4 | 4 |
| | | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | | | | |
| 254071BR | Direct Sales Rep Exempt | Website - External Career Site | 12 | 1 | 0 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Former Employee - Rehire | 1 | 1 | 0 |
| | | | | | |
| 254135BR | Sup, MTSR Exempt | Website - External Career Site | 13 | 7 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | | | | |
| 254287BR | Store Greeter Nonexempt | Website - External Career Site | 2 | 0 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 254288BR | Field Technician I Nonexempt | Website - External Career Site | 78 | 26 | 2 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | | | | |
| 254290BR | Field Technician I Nonexempt | Website - External Career Site | 50 | 19 | 3 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 254320BR | VP, Regional Engineering Exempt | Website - External Career Site | 18 | 1 | 1 |
| | | | | | |
| 254512BR | Store Associate Nonexempt | Website - External Career Site | 95 | 0 | 0 |
| | | Direct Sourcing - Agency | 1 | 1 | 1 |
| | | | | | |
| 254572BR | EAR2-Enterprise Account Rep 2 Exempt | Website - External Career Site | 96 | 5 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 254597BR | Field Technician I Nonexempt | Website - External Career Site | 54 | 7 | 0 |
| | | Internet - Indeed | 2 | 1 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | | | | |
| 254599BR | Field Technician I Nonexempt | Website - External Career Site | 45 | 10 | 2 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | | | | |
| 254628BR | Direct Sales Rep Exempt | Website - External Career Site | 54 | 4 | 0 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | | | | |
| 254718BR | Direct Sales Rep Exempt | Website - External Career Site | 82 | 2 | 0 |
| | | Campaign - Indeed | 29 | 29 | 8 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 1 |
| | | | | | |
| 254772BR | Project Manager Exempt | Website - External Career Site | 126 | 5 | 1 |
| | | | | | |
| 254775BR | Lead Billing Nonexempt | Former Employee - Rehire | 1 | 1 | 1 |
| | | | | | |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|-------------------------------------|---------------------------------------|------------------------|------------------------|-------------------|
| 254797BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 5 | 0 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Referral - Manager Referral | 1 | 1 | 0 |
| 254799BR | Executive Assistant Nonexempt | | | | |
| | | Website - External Career Site | 58 | 3 | 1 |
| 254810BR | Multi-Tenant Sales Rep Exempt | | | | |
| | | Website - External Career Site | 8 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 254854BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 53 | 12 | 1 |
| | | Internet - Indeed | 11 | 11 | 6 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Internet - Glassdoor.com | 1 | 1 | 1 |
| 254922BR | National Account Manager Exempt | | | | |
| | | Website - External Career Site | 19 | 2 | 0 |
| | | Referral - Manager Referral | 2 | 2 | 1 |
| 254972BR | SAR2-Strategic Account Rep 2 Exempt | | | | |
| | | Website - External Career Site | 48 | 3 | 1 |
| 255009BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 29 | 0 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| 255031BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 19 | 1 | 0 |
| | | Internet - Ziprecruiter | 2 | 2 | 1 |
| | | Campaign - Indeed | 1 | 1 | 0 |
| 255167BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 35 | 4 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 255179BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 42 | 4 | 0 |
| | | Internal - Internal Hire | 1 | 0 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 255253BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 113 | 24 | 1 |
| | | Internet - Indeed | 18 | 18 | 8 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 255255BR | Direct Sales Rep Exempt | | | | |
| | | Website - External Career Site | 40 | 13 | 0 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 255337BR | Sales Development Rep Nonexempt | | | | |
| | | Website - External Career Site | 53 | 3 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 255384BR | Account Executive Exempt | | | | |
| | | Website - External Career Site | 13 | 3 | 0 |
| | | Referral - Manager Referral | 2 | 2 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| 255571BR | Lead Billing Nonexempt | | | | |
| | | Website - External Career Site | 72 | 16 | 0 |
| | | Internet - Indeed | 3 | 3 | 3 |
| | | Direct Sourcing - Other | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 255604BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 106 | 18 | 0 |
| | | Internet - Indeed | 6 | 6 | 5 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 255606BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 52 | 16 | 2 |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|----------------------------------|---------------------------------------|------------------------|------------------------|-------------------|
| 255802BR | Store Associate Nonexempt | Internet - Indeed | 4 | 4 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 32 | 3 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 2 | 2 | 1 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| 255999BR | Client Services Manager I Exempt | Internet - Google | 1 | 1 | 1 |
| | | Website - External Career Site | 81 | 2 | 1 |
| | | Website - External Career Site | 55 | 1 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 1 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 256159BR | Store Associate Nonexempt | Website - External Career Site | 64 | 3 | 1 |
| | | Internal - Internal Hire | 3 | 3 | 2 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | Website - External Career Site | 44 | 3 | 0 |
| 256178BR | Store Associate Nonexempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 20 | 3 | 1 |
| | | Website - External Career Site | 32 | 2 | 0 |
| | | Internal - Internal Hire | 2 | 1 | 2 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 256191BR | Account Executive Exempt | Website - External Career Site | 15 | 3 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Website - External Career Site | 79 | 25 | 0 |
| | | Internet - Indeed | 33 | 33 | 16 |
| | | Referral - Employee Referral | 3 | 3 | 1 |
| 256231BR | Store Associate Nonexempt | Job Fair - External | 1 | 1 | 0 |
| | | Website - External Career Site | 91 | 10 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Internal - Internal Hire | 2 | 2 | 2 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| 256283BR | Store Associate Nonexempt | Website - External Career Site | 69 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 2 | 1 |
| 256393BR | Direct Sales Rep Exempt | Referral - Manager Referral | 20 | 1 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Website - External Career Site | 32 | 4 | 0 |
| | | Internet - Indeed | 3 | 3 | 2 |
| 256421BR | Account Executive Exempt | Job Fair - External | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 82 | 30 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 46 | 11 | 2 |
| 256434BR | Store Associate Nonexempt | Website - External Career Site | 12 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 69 | 1 | 0 |
| 256435BR | Store Associate Nonexempt | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Website - External Career Site | 12 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 256448BR | Store Associate Nonexempt | Internal - Internal Hire | 1 | 1 | 1 |
| | | Website - External Career Site | 20 | 1 | 0 |
| | | Referral - Manager Referral | 2 | 2 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Website - External Career Site | 32 | 4 | 0 |
| 256508BR | Direct Sales Rep Exempt | Internet - Indeed | 3 | 3 | 2 |
| | | Job Fair - External | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 32 | 4 | 0 |
| | | Internet - Indeed | 3 | 3 | 2 |
| 256578BR | Field Technician I Nonexempt | Job Fair - External | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Website - External Career Site | 82 | 30 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Website - External Career Site | 46 | 11 | 2 |
| 256581BR | Field Technician I Nonexempt | Website - External Career Site | 46 | 11 | 2 |
| | | Website - External Career Site | 46 | 11 | 2 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|--------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 256670BR | MAE - Major Account Exec Exempt | Internet - Indeed | 5 | 5 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | | | | |
| 256756BR | Rep 1, Cust Svc Billing Nonexempt | Website - External Career Site | 39 | 4 | 1 |
| | | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | | | | |
| 256825BR | Direct Sales Rep Exempt | Website - External Career Site | 839 | 83 | 5 |
| | | Internet - Indeed | 39 | 39 | 26 |
| | | Referral - Employee Referral | 25 | 25 | 18 |
| | | Job Fair - External | 15 | 15 | 10 |
| | | Former Employee - Rehire | 4 | 4 | 3 |
| | | Internet - Facebook.com | 4 | 4 | 4 |
| | | Job Fair - Military/Veterans | 1 | 1 | 0 |
| 256836BR | Direct Sales Rep Exempt | Website - External Career Site | 78 | 4 | 1 |
| | | Campaign - Indeed | 9 | 9 | 3 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Job Fair - Internal | 1 | 1 | 0 |
| | | Job Fair - External | 1 | 1 | 0 |
| | | | | | |
| 256899BR | Direct Sales Rep Exempt | Website - External Career Site | 30 | 1 | 0 |
| | | Campaign - Indeed | 7 | 7 | 4 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 0 |
| 256908BR | Direct Sales Rep Exempt | Website - External Career Site | 88 | 18 | 0 |
| | | Internet - Indeed | 5 | 5 | 3 |
| | | Direct Sourcing - Sourcing Specialist | 2 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 256982BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 24 | 3 | 0 |
| | | Internet - Indeed | 3 | 3 | 2 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 257133BR | Field Technician I Nonexempt | Website - External Career Site | 15 | 7 | 2 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 257135BR | Field Technician I Nonexempt | Website - External Career Site | 74 | 12 | 2 |
| | | Internet - Indeed | 6 | 6 | 5 |
| | | Referral - Employee Referral | 4 | 4 | 4 |
| | | Internet - Google | 1 | 1 | 1 |
| 257240BR | Sup, Customer Service Exempt | Website - External Career Site | 55 | 9 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 257306BR | Store Associate - PT Nonexempt | Website - External Career Site | 148 | 2 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Referral – Manager Referral | 1 | 1 | 1 |
| 257443BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 21 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Referral – Manager Referral | 1 | 1 | 0 |
| 257520BR | Sales Engineer II - National Exempt | Website - External Career Site | 3 | 0 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 257554BR | EAR3-Enterprise Account Rep 3 Exempt | Website - External Career Site | 30 | 3 | 1 |
| | | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Website - External Career Site | 57 | 4 | 0 |

| <u>Requisition</u> | <u>Job Title</u> | <u>Source</u> | <u>Applicant Count</u> | <u>Interview Count</u> | <u>Hire Count</u> |
|--------------------|---|---------------------------------------|------------------------|------------------------|-------------------|
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 257595BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 13 | 2 | 1 |
| 257809BR | Asst Mgr, Store Exempt | | | | |
| | | Website - External Career Site | 23 | 5 | 1 |
| 257829BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 79 | 22 | 2 |
| | | Internet - Indeed | 5 | 5 | 3 |
| | | Referral - Employee Referral | 4 | 4 | 3 |
| 257838BR | Sup, Direct Sales Exempt | | | | |
| | | Website - External Career Site | 38 | 6 | 0 |
| | | Internet - Indeed | 3 | 3 | 2 |
| | | Organization - Military/Veteran | 1 | 1 | 0 |
| 258080BR | Multi-Tenant Sales Rep Exempt | | | | |
| | | Website - External Career Site | 6 | 1 | 1 |
| 258092BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 13 | 1 | 1 |
| 258139BR | National Account Manager Exempt | | | | |
| | | Website - External Career Site | 78 | 4 | 0 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| 258245BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 20 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Internet - Google | 1 | 1 | 0 |
| 258251BR | EAR1-Enterprise Account Rep 1 Exempt | | | | |
| | | Website - External Career Site | 35 | 4 | 1 |
| 258338BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 39 | 8 | 3 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 258468BR | EAE-Enterprise Account Exec Exempt | | | | |
| | | Website - External Career Site | 31 | 3 | 0 |
| | | Internet - LinkedIn | 1 | 1 | 1 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| 258663BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 62 | 7 | 1 |
| 258665BR | Field Technician I Nonexempt | | | | |
| | | Website - External Career Site | 27 | 6 | 0 |
| | | Referral - Employee Referral | 4 | 3 | 2 |
| | | Internet - Indeed | 1 | 1 | 0 |
| 258670BR | EAR1-Enterprise Account Rep 1 Exempt | | | | |
| | | Website - External Career Site | 87 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 258679BR | Rep 1, Cust Svc Billing Nonexempt | | | | |
| | | Website - External Career Site | 687 | 34 | 1 |
| | | Referral - Employee Referral | 6 | 6 | 4 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | Internal - Internal Hire | 1 | 1 | 0 |
| 258705BR | Multi-Tenant Sales Rep Exempt | | | | |
| | | Website - External Career Site | 6 | 1 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 258918BR | Store Associate Nonexempt | | | | |
| | | Website - External Career Site | 21 | 3 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 258999BR | | | | | |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 259059BR | Account Executive Exempt | Website - External Career Site | 42 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 259085BR | Field Technician I Nonexempt | Website - External Career Site | 83 | 32 | 7 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | | | | |
| 259149BR | Mgr, Sales Strategic Accts Exempt | Website - External Career Site | 29 | 1 | 0 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| | | | | | |
| 259173BR | Direct Sales Rep Exempt | Website - External Career Site | 59 | 12 | 0 |
| | | Internet - Indeed | 6 | 6 | 3 |
| | | Direct Sourcing - ATS | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Campaign - Indeed | 1 | 1 | 1 |
| | | Job Fair - Internal | 1 | 1 | 0 |
| | | | | | |
| 259194BR | Direct Sales Rep Exempt | Website - External Career Site | 23 | 2 | 1 |
| | | Internet - Indeed | 3 | 3 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 259294BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 6 | 1 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | | | | |
| 259305BR | Direct Sales Rep Exempt | Website - External Career Site | 59 | 10 | 1 |
| | | Job Fair - External | 4 | 4 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 3 | 3 | 0 |
| | | Internet - Indeed | 2 | 2 | 0 |
| | | Internet - Other | 1 | 0 | 0 |
| | | | | | |
| 259403BR | Direct Sales Rep Exempt | Website - External Career Site | 34 | 3 | 0 |
| | | Job Fair - External | 2 | 2 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 1 |
| 259478BR | Store Associate Nonexempt | Website - External Career Site | 6 | 0 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| 259494BR | Direct Sales Rep Exempt | Website - External Career Site | 8 | 0 | 0 |
| | | Internet - Indeed | 4 | 4 | 2 |
| | | | | | |
| 259496BR | Direct Sales Rep Exempt | Website - External Career Site | 25 | 3 | 0 |
| | | Campaign - Indeed | 9 | 9 | 2 |
| | | Job Fair - Internal | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 0 |
| 259557BR | Direct Sales Rep Exempt | Website - External Career Site | 26 | 2 | 0 |
| | | Campaign - Indeed | 3 | 3 | 2 |
| | | | | | |
| 259660BR | Store Associate Nonexempt | Website - External Career Site | 32 | 1 | 0 |
| | | Internet - Indeed | 2 | 2 | 2 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 259677BR | Strategic Account Spec - HC Exempt | Website - External Career Site | 12 | 2 | 1 |
| | | | | | |
| 259682BR | Direct Sales Rep Exempt | Website - External Career Site | 39 | 3 | 0 |
| | | Campaign - Indeed | 2 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 0 |
| 259682BR | Direct Sales Rep Exempt | Website - External Career Site | 26 | 7 | 0 |
| | | | | | |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|---------------------------------------|--|-----------------|-----------------|------------|
| 259729BR | Store Associate Nonexempt | Campaign - Indeed | 2 | 2 | 1 |
| | | Direct Sourcing - ATS | 1 | 1 | 1 |
| 259730BR | Store Associate Nonexempt | Website - External Career Site | 29 | 2 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 259780BR | Store Associate Nonexempt | Website - External Career Site | 25 | 5 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Direct Sourcing - Other | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| 259857BR | Asst Mgr, Store Exempt | Website - External Career Site | 32 | 1 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 260033BR | EAE-Enterprise Account Exec Exempt | Website - External Career Site | 13 | 1 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 260038BR | Field Technician I Nonexempt | Website - External Career Site | 88 | 17 | 4 |
| | | Referral - Employee Referral | 4 | 3 | 3 |
| 260040BR | Field Technician I Nonexempt | Website - External Career Site | 44 | 4 | 1 |
| | | Internet - Indeed | 1 | 0 | 1 |
| | | Referral - Employee Referral | 1 | 0 | 0 |
| | | | | | |
| 260048BR | Field Technician I Nonexempt | Website - External Career Site | 52 | 4 | 2 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 260216BR | Rep 1, Cust Svc Billing Nonexempt | Website - External Career Site | 1082 | 33 | 3 |
| | | Internet - Indeed | 15 | 15 | 11 |
| | | Referral - Employee Referral | 12 | 12 | 10 |
| | | Former Employee - Rehire | 3 | 3 | 2 |
| | | Internet - Career Builders | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Ziprecruiter | 1 | 1 | 1 |
| | | Internet - Google | 1 | 1 | 0 |
| 260286BR | Field Technician I Nonexempt | Website - External Career Site | 53 | 8 | 1 |
| | | | | | |
| 260325BR | Store Associate Nonexempt | Website - External Career Site | 8 | 1 | 0 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 260455BR | Store Associate Nonexempt | Website - External Career Site | 57 | 4 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 260609BR | Mgr, Program Management Exempt | Website - External Career Site | 83 | 2 | 0 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 260648BR | Store Associate Nonexempt | Website - External Career Site | 69 | 9 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| 260726BR | Sr Supply Chain Coordinator Nonexempt | Website - External Career Site | 34 | 2 | 0 |
| | | Internet - Indeed | 2 | 2 | 1 |
| 260818BR | Field Technician I Nonexempt | Website - External Career Site | 54 | 8 | 1 |
| | | Internet - Indeed | 3 | 3 | 2 |
| 260818BR | Digital Journalist Exempt | Website - External Career Site | 386 | 0 | 0 |
| | | Direct Sourcing - LinkedIn | 3 | 3 | 2 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|---------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 260900BR | Asst Mgr, Store Exempt | Website - External Career Site | 21 | 0 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 260911BR | Store Associate Nonexempt | Website - External Career Site | 58 | 5 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 2 |
| 260931BR | Store Associate Nonexempt | Website - External Career Site | 51 | 7 | 0 |
| | | Internal - Internal Hire | 2 | 2 | 2 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 260933BR | Store Associate Nonexempt | Website - External Career Site | 56 | 11 | 0 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 0 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 260952BR | Asst Mgr, Store Exempt | Website - External Career Site | 64 | 4 | 0 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 261017BR | EAM-Enterprise Account Manager Exempt | Website - External Career Site | 13 | 1 | 1 |
| 261074BR | EAR3-Enterprise Account Rep 3 Exempt | Website - External Career Site | 32 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 261111BR | Store Associate Nonexempt | Website - External Career Site | 80 | 12 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 0 |
| 261190BR | Store Greeter Nonexempt | Website - External Career Site | 64 | 0 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| 261251BR | MAE - Government & Education Exempt | Website - External Career Site | 21 | 1 | 0 |
| | | Referral - Manager Referral | 1 | 1 | 1 |
| 261390BR | Store Associate Nonexempt | Website - External Career Site | 75 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Internet - Indeed | 1 | 1 | 1 |
| 261461BR | Store Associate Nonexempt | Website - External Career Site | 76 | 3 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 3 | 3 | 3 |
| | | Internet - Indeed | 3 | 3 | 2 |
| 261498BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 35 | 5 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 261834BR | Rep 1, Cust Svc Billing Nonexempt | Website - External Career Site | 1143 | 64 | 2 |
| | | Internet - Indeed | 39 | 39 | 26 |
| | | Referral - Employee Referral | 8 | 8 | 5 |
| | | Former Employee - Rehire | 4 | 4 | 3 |
| | | Internet - Facebook.com | 3 | 3 | 0 |
| | | Direct Sourcing - ATS | 3 | 3 | 0 |
| | | Internet - Google | 1 | 1 | 1 |
| | | Other | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| 262168BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 23 | 1 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 262298BR | | | | | |

| Requisition | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|-------------|--------------------------------------|---------------------------------------|-----------------|-----------------|------------|
| 262459BR | Store Greeter Nonexempt | Website - External Career Site | 38 | 3 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | | | | |
| 262524BR | Multi-Tenant Sales Rep Exempt | Website - External Career Site | 20 | 4 | 0 |
| | | Direct Sourcing - Indeed | 1 | 1 | 1 |
| | | Internal - Internal Hire | 1 | 1 | 1 |
| 262690BR | EAE-Enterprise Account Exec Exempt | Website - External Career Site | 59 | 4 | 0 |
| | | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 263071BR | Sales Coordinator Nonexempt | Website - External Career Site | 32 | 2 | 1 |
| | | | | | |
| 263121BR | EAR2-Enterprise Account Rep 2 Exempt | Website - External Career Site | 47 | 0 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 263249BR | Store Associate Nonexempt | Website - External Career Site | 5 | 1 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| 263313BR | Direct Sales Rep Exempt | Website - External Career Site | 62 | 11 | 2 |
| | | Internet - Indeed | 11 | 9 | 6 |
| | | Referral - Employee Referral | 2 | 2 | 1 |
| 263353BR | Sr Architect Exempt | Website - External Career Site | 8 | 0 | 0 |
| | | Contractor - Conversion | 1 | 1 | 1 |
| 263406BR | Direct Sales Rep Exempt | Website - External Career Site | 42 | 3 | 1 |
| | | Internet - Indeed | 5 | 2 | 3 |
| | | Brazen | 1 | 1 | 0 |
| 263410BR | Direct Sales Rep Exempt | Website - External Career Site | 34 | 4 | 1 |
| | | Referral - Employee Referral | 2 | 2 | 2 |
| | | Campaign - Indeed | 2 | 2 | 0 |
| | | Direct Sourcing - Sourcing Specialist | 1 | 1 | 0 |
| 263589BR | Direct Sales Rep Exempt | Website - External Career Site | 48 | 6 | 3 |
| | | Internet - Indeed | 7 | 7 | 4 |
| 263702BR | Direct Sales Rep Exempt | Internet - Indeed | 2 | 2 | 1 |
| | | | | | |
| 263716BR | Direct Sales Rep Exempt | Website - External Career Site | 84 | 18 | 0 |
| | | Campaign - Indeed | 10 | 10 | 6 |
| | | Direct Sourcing - ATS | 4 | 4 | 3 |
| 263802BR | Direct Sales Rep Exempt | Campaign - Indeed | 3 | 3 | 2 |
| | | Website - External Career Site | 2 | 2 | 1 |
| | | Former Employee - Rehire | 1 | 1 | 1 |
| 263805BR | Direct Sales Rep Exempt | Internet - Indeed | 4 | 4 | 2 |
| | | | | | |
| Grand Total | Direct Sales Rep Exempt | Website - External Career Site | 3 | 3 | 2 |
| | | Internet - Indeed | 2 | 2 | 0 |
| | | Referral - Employee Referral | 1 | 1 | 1 |
| | | Internet - RecruitMilitary.com | 1 | 1 | 0 |
| | | Internet - Ziprecruiter | 1 | 1 | 0 |
| Grand Total | | | 21751 | 3447 | 1195 |