2020 FCC Unit Address List

FCC Unit: 13546 FCC Unit Description: Northern Ohio

Address	City	State	Postal Code
1200 Brownstone Ave	Akron	OH	44310
530 S Main St	Akron	ОН	44311-1090
1919 Brittain Rd	Akron	ОН	44310
3315 N. Ridge Rd E	Ashtabula	ОН	44004
2302 Metcalf Drive	Ashtabula	ОН	44004
27460 Chagrin Blvd	Beachwood	ОН	44122
1135 South Main St	Bowling Green	ОН	43402
1733 Pearl Rd	Brunswick	ОН	44212
4135 Boardman-Canfield Road	Canfield	ОН	44406
4349 Everhard Road NW	Canton	ОН	44718
812 North Main St	Celina	OH	45822
3441 Steelyard Drive	Cleveland	OH	44103
3300 Lakeside Ave	Cleveland	OH	44114
7 Severence Circle	Cleveland Heights	OH	44118
2010 Jefferson Ave	Defiance	OH	43512-3413
578 Ternes Ave	Elyria	OH	44035
205 Crystal Ave	Findlay	OH	45840
4500 Fostoria Ave	Findlay	OH	45840
1800 East State St	Fremont	OH	43420
12556 Rockside Rd 15305 NEO Parkway	Garfield Heights	OH	44125
2 Summit Park Dr	Garfield Heights Independence	OH OH	44128 44131
1848 State Route 59	Kent	ОН	44131
3100 Elida Road	Lima	ОН	45805
105 Prospect St	Lodi	ОН	44254
1801 Elyria Ave	Lorain	OH	44052
8385 Bavaria Rd	Macedonia	OH	44056
8210 Macedonia Commons Blvd	Macedonia	ОН	43606
1575 Lexington Ave	Mansfield	ОН	44907
14300 South Industrial	Maple Heights	ОН	44137
1575 Golden Gate Plaza	Mayfield Heights	ОН	44124
8000 Plaza Blvd	Mentor	ОН	44060
7820 Division Dr	Mentor	ОН	44060
5520 Whipple Avenue NW	North Canton	ОН	44720-7719
24910 Lorain Rd	North Olmsted	ОН	44070
29 E. Main St	Norwalk	ОН	44857
3230 Levis Commons	Perrysburg	ОН	43551-7144
2853 East Harbor Rd	Port Clinton	ОН	43452
2925 Eaton Rd.	Shaker Heights	ОН	44122
10295 Philipp Pkwy	Streetsboro	ОН	44241
8179 Dow Circle	Strongsville	OH	44136
8150 Dow Cir	Strongsville	OH	44136
17818 Royalton Rd	Strongsville	OH	44136
102 High Street	Wadsworth	OH	44281
4352 Youngstown Rd SE	Warren	OH	44484
3157 Fern Road	Willard	OH	44890



Address	City	State	Postal Code
	erry	Juic	<u>i ostal couc</u>
808 Wick Ave	Youngstown	ОН	44505

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC US	SE ONLY	
FCC 396-C	5 1 1 1 1 1 1 1 1 1 1			
Multi-Channel Video Program Distributor EEO Annual Report	Program	FOR COMM FILE NO. -	ISSION USE ONLY	
Read INSTRUCTIONS Before Filling Out Form				
SECTION I IDENTIFYING INFORMATION				
A. Name of Operator: TIME WARNER CABLE				
MSO Name: CHARTER COMMUNICATIONS				
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE				
City	State		Zip Code	
CHARLOTTE	NC		28217-	
FCC Registration Number:				
Emp. Unit ID # 13546				
Application Purpose				
New Program Report				
C Amendment to Program Report				
Supplemental Investigation Sheet (SIS) Attached				
C. County and State in which unit's employment office is located CUYAHOGA, OH				
D. Category of Respondent (check applicable box)				
C Fewer than six (6) full-time employees during the selected payr	coll period: Co	mplete Sect	ions I, II and V	
Six (6) or more full-time employees during the selected payroll Supplemental Investigation Sheet, if attached	period: Comp	lete ALL se	ections of the Form 396-C a	nd the
E. Pay Period Covered by this Report (inclusive dates) 07/01/2019	-06/30/2020			
F. Attachments: (See "Exhibit" buttons, below.)				
SECTION II COMMUNITY INFORMATION				
System Communities Comp	rising Local E	mployment	Unit	
Ident No. Name of Community]	Location (State)	Туре
Review the list of communities served on the previous year's subm additions or deletions, using the format noted above. NOTE: APPL OPERATORS AND NOT TO OTHER MVPD UNITS.				

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]



546	Northern Ohio	Page
	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	• Yes O No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	⊙ _{Yes} O _{No}
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	⊙ Yes O No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	⊙ _{Yes} O _{No}
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	⊙ _{Yes} O _{No}
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	⊙ _{Yes} O _{No}
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	• Yes O No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	• Yes O No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes O No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

4

2019-2020 Recruitment Initiatives

FCC Unit: 13546 Northern Ohio

1. **#1 -** Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Stark County Job Fair

- October 23, 2019
- Massillon Recreation Center Massillon, OH
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees
- 6 Interviews; 1 Hire

Greater Collegiate Job Fair

- February 25, 2020
- Kent State University- Kent, OH
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees
- 2. #14 Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: EEO Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.



2020 FCC Unit Outreach Source List 13546

FCC Unit:

FCC Unit Description: Northern Ohio

ABLITY CONTRE OF GRATER TOTEDO Sylvania OH 43560 dindriette @abitycenter org 3306459-00 ADUT & COMMUNT FEDUCATION Canton OH 44702 nalavite. b@cxclintatro org 33064870 ADUT CAMENINT FEDUCATION CENTER, COLUMBUS CITY SCHOOLS Columbus OH 43211 mirrameris324@columbus.k12.oh us 614355600 ARKON INSTITUTE OF HEZING UNVERSITY Akron OH 43206 actenuccl@akr.herging.edu 330724150 ALEN COUNTY VERANS SVC Lima OH 43006 madry022@httmail.com 419222852 ABROWICS GETERANS SVC Lima OH 43007 medrwood@bbrue.outry0his.com 419222852 ABROWICS GETERANS SVC Lima OH 44027 malary022@httmail.com 4407272 BREAM GROUP/TRUMBULL CE MP & JOB Warren OH 44023 careersen/ces@bgu.edu 419372235 BUREAM OF VOCATIONAL BERAILITATION Dower OH 44122 malarige@chronet.com 24557412 CUVELAND HOUSEN ETTWORK Cloweland OH 44131 singlespictronet.com 24557413	Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
ADULT SCOMMUNITY EDUCATION Smithville OH stadems@vcsc.org 330-669-072 ADULT CARER & TECHNICAL EDUCATION CENTER, COLUMBUS CITY ECHALTON CENTER, COLUMBUS CITY ECHALTON CENTER, COLUMBUS CITY ECHALTON CENTER, Columbus OH 44311 maintreb@ccatificit.org 3301-93255 ARRON INSTITUTE OF HERZING UNIVERSITY CAlron OH 44306 cantenucci@akr.herzing.edu 330724150 ALLEN COUNTY VETERANS SVC Lima OH 44506 cantenucci@akr.herzing.edu 330724150 ALLEN COUNTY VETERANS SVC Lima OH 44506 cantenucci@akr.herzing.edu 330724150 ALLEN COUNTY VETERANS SVC Lima OH 44407 merwood@aluburnc.org 440-358 ALLEN COUNTY VETERANS SVC Lima OH 44423 npaletti@cuyahoglahurs.org 246-831-684 BUNDAN ARGUP/TRUMBULL CO EM* & JOB Warren OH 44433 jloychik@compassfamily.org 3307393059 BURDANA ROUP/TRUMBULL CO EM* & JOB Warren OH 44433 jloychik@compassfamily.org 246-831-684 CUYLLAND STATURE NEGONAL AGEVY Youngstrown OH 44413 c	AARP - SENIOR EMPLOYMENT	Cleveland	ОН	44103	dsawyeraarp@gmail.com	2168811155
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Functional Training Services, Inc.ColumbusOH43224cindy.kazalia@ftsjobs4u.com614-262-966Goodwill Career ServicesClevelandOH44103sharon.duke@goodwillky.org216-431-830Goodwill Career Services - ToledoToledoOH43604kleroux@goodwillnwohio.org419-255-007GOODWILL INDUSTRIESToledoOH44130jjroloff@goodwillnwohio.org419-255-007Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-430HAMRICK SCHOOLMedinaOH44256careerservices@hamrickschool.ed u3302392229Hudson Job Search - Christ Church, HudsonHudsonOH44236hudsonjs@windstream.net	Detroit Urban League Workforce Development	Detroit	МІ	48201	srichmond@deturbanleague.org	313-832-4600
Goodwill Career ServicesClevelandOH44103sharon.duke@goodwillky.org216-431-83CGoodwill Career Services - ToledoToledoOH43604kleroux@goodwillnwohio.org419-255-007GOODWILL INDUSTRIESToledoOHjroloff@goodwillnwohio.org4192550070Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-43CHAMRICK SCHOOLMedinaOH44256careerservices@hamrickschool.ed u3302392229HARMONY HOUSEMansfieldOH44236hudsonjs@windstream.net	Franklin County Veterans Services	Columbus	ОН	43215	jkharris@franklincountyohio.gov	
Goodwill Career Services - ToledoToledoOH43604kleroux@goodwillnwohio.org419-255-007GOODWILL INDUSTRIESToledoOHjroloff@goodwillnwohio.org419-255-007Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-430HAMRICK SCHOOLMedinaOH44226careerservices@hamrickschool.ed u3302392229HARMONY HOUSEMansfieldOH44236hudsonjs@windstream.net	Functional Training Services, Inc.	Columbus	OH	43224	cindy.kazalia@ftsjobs4u.com	614-262-9669
GOODWILL INDUSTRIESToledoOHjroloff@goodwillnwohio.org4192550070Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-430HAMRICK SCHOOLMedinaOH44256careerservices@hamrickschool.ed u3302392229HARMONY HOUSEMansfieldOH44902hhouse@neo.rr.com4195222283Hudson Job Search - Christ Church, HudsonHudsonOH44236hudsonjs@windstream.net	Goodwill Career Services	Cleveland	ОН	44103	sharon.duke@goodwillky.org	216-431-8300
Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-430HAMRICK SCHOOLMedinaOH44256Careerservices@hamrickschool.ed u3302392224HARMONY HOUSEMansfieldOH44902hhouse@neo.rr.com4195222283Hudson Job Search - Christ Church, HudsonHudsonOH44236hudsonjs@windstream.net	Goodwill Career Services - Toledo	Toledo	OH	43604	kleroux@goodwillnwohio.org	419-255-0070
Grace Job Seekers NetWORK - Grace ChurchMiddleburg HeightsOH44130jjjasko@gmail.com216-267-430HAMRICK SCHOOLMedinaOH44256Careerservices@hamrickschool.ed u3302392224HARMONY HOUSEMansfieldOH44902hhouse@neo.rr.com4195222283Hudson Job Search - Christ Church, HudsonHudsonOH44236hudsonjs@windstream.net	GOODWILL INDUSTRIES	Toledo	OH		jroloff@goodwillnwohio.org	4192550070
HAMRICK SCHOOL Medina OH 44256 u 3302392229 HARMONY HOUSE Mansfield OH 44902 hhouse@neo.rr.com 4195222283 Hudson Job Search - Christ Church, Hudson Hudson OH 44236 hudsonjs@windstream.net	Grace Job Seekers NetWORK - Grace Church	Middleburg Heights	он	44130		216-267-4300
Hudson Job Search - Christ Church, Hudson Hudson OH 44236 hudsonjs@windstream.net	HAMRICK SCHOOL	Medina	ОН	44256	-	3302392229
Hudson Job Search - Christ Church, Hudson Hudson OH 44236 hudsonjs@windstream.net	HARMONY HOUSE	Mansfield	ОН	44902	hhouse@neo.rr.com	4195222283
Job Search and Career Transition Streetsboro OH 44241 neal@isct.com 330-626-149						
	Job Search and Career Transition	Streetsboro	ОН	44241	neal@jsct.com	330-626-1490



Agency	<u>City</u>	State	Postal Code	Recipient Email(s)	Phone Number
Job Seekers - St. Paul's Episcopal Church	Cleveland Heights	ОН	44106	bonniedick10@gmail.com	216-898-8338
Jobs Partnership of Greater Cleveland - All	Cleveland	ОН	44137	ytjeans@yahoo.com	
Nations Deliverance Ministries	C	011	44044		4404665456
KEYSTONE REHABILITATION SYSTEM	Geneva	OH	44041	cheryl.licate@physiocorp.com	4404665156 4403667563
LORAIN CO COMM COLLEGE/CAREER NET	Elyria Oberlin	OH OH	44035 44074	mfield@lorainccc.edu dgott@lcjvs.net	4403667563
LORAIN COUNTY URBAN LEAGUE	Elyria	OH	44074	pdeason@lcul.org	4407741031
Louis Stokes Cleveland VA Medical Center	Cleveland	ОН	44035	katti.sorboro@va.gov	2167913800
Lucas Metropolitan Housing	Toledo	OH	43604	vhill@lucasmha.org	419-259-9515
MAHONING COUNTYBOARD OF	Toledo	011	45004	wbagnola@mahoningcountyoh.go	415-255-5515
DEVELOPEMENTAL DISABILITIES	Youngstown	OH	44515	v	3307972925
Malone University	Canton	ОН	44709	jvannest@malone.edu	3304718322
MayDugan Center	Cleveland	ОН	44113	smarasco@maydugancenter.org	216-631-5800
Michigan Works! Monroe Service Center	Monroe	MI	48162	albigm@michigan.gov	734-240-7950
Military Veterans Resource Center	Columbus	OH	43229	info@milvetsrc.org	614-504-4359
NAACP DELAWARE COUNTY BRANCH #3178	Delaware	ОН	43015	delconaacp@gmail.com	614-895-0330
NEIGHBORHOOD LEADERSHIP	Cleveland	ОН	44114	don@neighborhoodleadership.org	2168128700
North Canton Executive Networking Group -					
Church of the Lakes	Canton	OH	44718	jerodek@gmail.com	330-499-8972
NORTHWEST STATE COMMUNITY COLLEGE	Archbold	ОН	43502	careerservices@northweststate.ed u	4192671325
NW EMPLOYMENT/CCBOD	Cleveland	ОН	44111	mccarthy.lori@cuyahogabdd.org	2169317323
OAKLAND PARK SCHOOL - TECHNOLOGY	Columbus	OH	43224	kbutler46@yahoo.com	6142624856
ODJFS	Mansfield	OH		bedsol@odjfs.state.oh.us	4197745400
ODJFS	Medina	OH	44256	hartk@odjfs.state.oh.us	3307229283
OHIO BUSINESS COLLEGE	Lorain	ОН	44055	tgraham@ohiobusinesscollege.edu	4402770021
Ohio Department of Job and Family Services	Elyria	ОН	44035	daviddiego1@hotmail.com	440-323-5726
Ohio Department of Job and Family Services	Columbus	ОН	43215	joyce.swisher@jfs.ohio.gov	
OHIO HISPANIC COALITION	Columbus	ОН	43235	ohco@ohiohispaniccoalition.org	614-840-9934
OHIO NORTHERN UNIVERSITY	Ada	ОН	45810	career@onu.edu	4197722145
Ohio Rehabilitation Services	Canton	OH	44709	jennifer.wells@ood.ohio.gov	330-438-0500
Ohio Rehabilitation Services - Lakewood	Lakewood	OH	44107	camille.ali@ood.ohio.gov	216-227-3251
OHIO STATE UNIVERSITY	Lewis Center	OH	43035	smith.4818@osu.edu	7405494426
OHIO WESLEYAN UNIVERSITY	Delaware	OH	43015	careers@owu.edu	740-368-3152
OhioMeansJobs - Lake County	Painesville	OH	44077	leslie.ryan@jfs.ohio.gov	440-350-4000
OhioMeansJobs - Lake County	Painesville	ОН	44077	michele.stowe-caya@jfs.ohio.gov	440-350-4000
OhioMeansJobs Allen County	Lima	ОН	45804	Joe.Patton@jfs.ohio.gov	419-999-0360
OhioMeansJobs Allen County	Lima	ОН	45804	steven.musser@jfs.ohio.gov	419-999-0360
OhioMeansJobs Ashland County	Ashland	ОН	43804	sheppp@odjfs.state.oh.us	419-282-5052
OhioMeansJobs Ashtabula County	Ashtabula	ОН	44803	cindy@ashtabulagrowth.com	440-994-1234
OhioMeansJobs Ashtabula County	Ashtabula	ОН	44004	michele.stowe-caya@jfs.ohio.gov	440-994-1234
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OhioMeansJobs Ashtabula County OhioMeansJobs Auglaize County	Ashtabula Wapakoneta	OH OH	44004	Thomas.Dyer@jfs.ohio.gov morris.lewis@jfs.ohio.gov	440-994-1234 567-242-2750
OhioMeansJobs Carroll County	Carrollton	ОН	43895	carroll_djfs_mail@odjfs.state.oh.u	330-627-3804
OhioMeansJobs Carroll County	Carrollton	ОН	44615	s carrollcountyconnections@gmail.c	330-627-3804
				om	
OhioMeansJobs Cleveland-Cuyahoga County	Cleveland	ОН	44115	william.jones@jfs.ohio.gov	216-777-8200
OhioMeansJobs Columbiana County	Lisbon	OH	44432	carly@onestopohio.org	330-420-9675
OhioMeansJobs Columbiana County	Lisbon	OH	44432	david.oesch@jfs.ohio.gov	330-420-9675
OhioMeansJobs Columbus-Franklin County	Columbus	ОН	43205	info@omjcfc.org	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	ОН	43205	jay.mendoza@jfs.ohio.gov	614-559-5052

Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
OhioMeansJobs Columbus-Franklin County	Columbus	ОН	43205	lisa.eichelberger@jfs.ohio.gov	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	ОН	43205	pat.carter@jfs.ohio.gov	614-559-5052
OhioMeansJobs Crawford County	Bucyrus	OH	44820	neefa@odjfs.state.oh.us	419-562-8066
OhioMeansJobs Defiance County	Defiance	OH	43512	Patricia.Hoover@jfs.ohio.gov	419-784-3777
OhioMeansJobs Defiance County	Defiance	OH	43512	william.hill@jfs.ohio.gov	419-784-3777
OhioMeansJobs Erie County	Sandusky	OH	44870	Casey.Nead@jfs.ohio.gov	419-624-6451
OhioMeansJobs Fulton County	Wauseon	OH	43567	william.hill@jfs.ohio.gov	419-337-9215
OhioMeansJobs Hancock County	Findlay	OH	45840	jill.stonebraker@jfs.ohio.gov	419-429-8027
OhioMeansJobs Henry County	Napoleon	OH	43545	fishea01@odjfs.state.oh.us	419-592-0946
OhioMeansJobs Henry County	Napoleon	ОН	43545	stephanie.petersen@jfs.ohio.gov	419-592-0946
OhioMeansJobs Henry County	Napoleon	OH	43545	william.hill@jfs.ohio.gov	419-592-0946
OhioMeansJobs Knox County	Mount Vernon	OH	43050	willwd08@odjfs.state.oh.us	740-392-9675
OhioMeansJobs Logan County	Bellfontaine	OH	43311	jeffrey.adams@jfs.ohio.gov	937-599-5165
OhioMeansJobs Lorain County	Elyria	OH	44035	jgonzales@loraincounty.us	440-324-5244
OhioMeansJobs Lorain County	Elyria	OH	44035	ronald.ramsey@jfs.ohio.gov	440-324-5244
OhioMeansJobs Lucas County	Toledo	OH	43604	cgebers@zepfcenter.org	419-213-5627
OhioMeansJobs Lucas County	Toledo	OH	43604	craig.wieczorek@jfs.ohio.gov	419-213-5627
OhioMeansJobs Lucas County	Toledo	OH	43604	morris.lewis@jfs.ohio.gov	419-213-5627
OhioMeansJobs Medina County	Medina	ОН	43004	mdzurec@medinacountyworks.co	330-723-9675
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OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	bsnusser@wsos.org	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	jbgrant@ocic.biz	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	kowals@odjfs.state.oh.us	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	robert.bliss@jfs.ohio.gov	419-707-8605
OhioMeansJobs Paulding County	Paulding	OH	45879	robert.cornett@jfs.ohio.gov	419-399-3345
OhioMeansJobs Portage County	Ravenna	ОН	44266	helene.leightner@jfs.ohio.gov	330-296-2841
OhioMeansJobs Portage County	Ravenna	OH	44266	marilyn.miller@jfs.ohio.gov	330-296-2841
OhioMeansJobs Putnam County	Ottawa	OH	45875	martil@odjfs.state.oh.us	419-523-4580
OhioMeansJobs Putnam County	Ottawa	ОН	45875	suzy.wischmeyer@jfs.ohio.gov	419-523-4580
OhioMeansJobs Putnam County	Ottawa	OH	45875	wischs@odjfs.state.oh.us	419-523-4580
OhioMeansJobs Richland County	Mansfield	ОН	44901	daniel.lipps@jfs.ohio.gov	419-774-5300
OhioMeansJobs Sandusky County	Fremont	OH	43420	bsnusser@wsos.org	419-332-2169
OhioMeansJobs Sandusky County	Fremont	ОН	43420	janet.quaintance@jfs.ohio.gov	419-332-2169
OhioMeansJobs Sandusky County	Fremont	OH	43420	robert.bliss@jfs.ohio.gov	419-332-2169
OhioMeansJobs Seneca County	Tiffin	OH	44883	carol.owen@jfs.ohio.gov	419-447-5011
OhioMeansJobs Stark County	Canton	OH	44709	jimmie.harris@jfs.ohio.gov	330-433-9675
OhioMeansJobs Stark County	Canton	OH	44709	troy.bradfield@jfs.ohio.gov	330-433-9675
OhioMeansJobs Stark County	Canton	OH	44709	william.moore@jfs.ohio.gov	330-433-9675
OhioMeansJobs Summit County	Akron	OH	44310	jason.haas@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	Jimmie.Harris@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	Marilyn.Miller@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	michael.chastain@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	thomas.dyer@jfs.ohio.gov	330-633-1050
OhioMeansJobs Trumbull County	Warren	OH	44481	ceturner@co.trumbull.oh.us	330-675-2179
OhioMeansJobs Union County	Marysville	OH	43040	baetzn@odjfs.state.oh.us	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	jeffrey.adams@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	lori.mehr@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	ОН	43040	Stacia.Rosebrook@jfs.ohio.gov	937-645-2018
OhioMeansJobs Van Wert County	Van Wert	OH	45891	amy.donnelly@jfs.ohio.gov	419-238-4931
OhioMeansJobs Van Wert County	Van Wert	OH	45891	denise.meyer@jfs.ohio.gov	419-238-4931
	Wooster	OH	43891 44691	tammy.mallett@jfs.ohio.gov	330-264-5060
OhioMeansJobs Wayne County				, , , ,	
OhioMeansJobs Williams County	Bryan	OH	43506	pamela.johnson@jfs.ohio.gov	419-636-5047
OhioMeansJobs Williams County	Bryan	OH	43506	prestj01@odjfs.state.oh.us	419-636-5047
OhioMeansJobs Williams County	Bryan	OH	43506	william.hill@jfs.ohio.gov	419-636-5047
OhioMeansJobs Wood County	Bowling Green	OH	43402	dewitm@odjfs.state.oh.us	419-373-7355
	Westerville	OH	43081	career@otterbein.edu	6148231456
OTTERBEIN COLLEGE					
OTTERBEIN COLLEGE PA CareerLink Mercer County PA CareerLink Mercer County	Sharon	PA	16146	cburger@wcjp.org jbunnell@pa.gov	724-347-9257 724-347-9257



Agency	<u>City</u>	<u>State</u>	Postal Code	Recipient Email(s)	Phone Number
Pennsylvania CareerLink [®] Lawrence County	New Castle	PA	16101	chjackson@pa.gov	724-656-3165
Pennsylvania CareerLink [®] Lawrence County	New Castle	PA	16101	eborrelli@wcjp.org	724-656-3165
Pennsylvania CareerLink [®] Lawrence County	New Castle	PA	16101	rperretta@pa.gov	724-656-3165
PIONEER CAREER & TECHNOLOGY CENTER	Shelby	OH	44875	stone.katie@pctc.k12.oh.us	4193477744
Prince of Peace Center	Farrell	PA	16121	popc@princeofpeacecenter.org	724-346-5777
PYRAMID TRAINING SVC	Canton	OH	44720	ppaschal@csstark.org	3304550374
Ross College	Canton	OH	44718	jsnyder@rosseducation.edu	330-491-8581
SALVATION ARMY	Painesville	ОН		karen.bender@use.salvationarmy. org	4403543774
SALVATION ARMY	Painesville	ОН		robert.bender@use.salvationarmy. org	4403543774
St. Ladislas Job Seekers - St. Ladislas Parish Hall	Westlake	ОН	44145	stlads@stlads.org	440-871-8614
TDDS TECHNICAL INSTITUTE	Diamond	OH	44412	kim@tdds.edu	3305382216
The Delaware Area Career Center (DACC)	Delware	ОН	43015	reinhartl@DelawareAreaCC.org	740-363-1993
The Job Shop - Lakeland Community College	Kirtland	ОН	44094	jshelley@lakelandcc.edu	440-975-4747
The St. Richard-North Olmsted Employment Ministry	Olmsted Falls	ОН	44138	srs.secy@yahoo.com	440-777-5050
Three Rivers Indian Employment Center	Pittsburgh	PA	15238	rjohn@cotraic.org	800-985-8721
TOWARDS EMPLOYMENT INC	Cleveland	ОН		gbaker@towardsemployment.org	2166965750
UNIV OF TOLEDO/DEPT OF COMMUNICATIONS	Toledo	ОН		paul.fritz@utoledo.edu	4195302006
UNIVERSITY OF TOLEDO	Toledo	OH	43606	sheila.anderson@utoledo.edu	4195304341
Veteran Employment Center - OH		OH		john.a.owens10.ctr@mail.mil	
VETERANS PROGRAM/LVER/DVOP	Cleveland	OH		rosa.torres3@va.gov	4408455023
VOCATIONAL GUIDANCE SERVICES	Cleveland	OH	44103	annecummings@vgsjob.org	2168816032
Vocational Rehabilitation Services	Fort Wayne	IN	46802	bryan.zimmerman@fssa.in.gov	260-424-1595
Volunteers of America of Greater Ohio	Cleveland	OH	44141	hcool@voa.org	440-717-1500
WARREN-TRUMBULL URBAN LEAGUE	Warren	OH	44481	thosey@wyul.org	330-394-4316
West Shore Networking & Support Group - Avon Lake Presbyterian Church	Avon Lake	ОН	44012	alpresby@avonlakepc.org	440-933-6240
Youngstown State University	Youngstown	OH	44555	mkmcgiffin@ysu.edu	330-941-3000

2020 FCC Source Evaluation Report

FCC Unit: 13546 FCC Unit Description: Northern Ohio

Source	Applicant Count	Interview Count	Hire Count
Campaign - Indeed	18	18	6
Contractor - Conversion	2	2	2
Direct Sourcing - ATS	21	21	18
Direct Sourcing - Indeed	32	32	21
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	10	9	8
Direct Sourcing - Other	6	6	5
Direct Sourcing - Recruiter Networking	6	6	5
Direct Sourcing - Sourcing Specialist	22	21	10
Field Tech Job Fair	1	0	0
Former Employee - Rehire	36	36	27
Internal - Internal Hire	26	25	24
Internet - Facebook.com	5	5	3
Internet - Google	1	1	1
Internet - Indeed	463	460	246
Internet - Linkedin	2	2	2
Internet - Ziprecruiter	8	8	6
Job Fair - External	3	3	2
Job Fair - Internal	79	79	32
Referral - Employee Referral	225	223	133
Referral – Manager Referral	2	2	2
Website - External Career Site	11354	2588	386
Grand Total	12323	3548	940



2020 FCC Source Report FCC Unit: 13546

FCC Unit Description:

Northern Ohio

		FCC Unit Description:	Northern Ohio		
Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243476BR	Dev 4. Cont Con Miles Develo New control				
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	283	80	19
244241BR					-
	Field Technician I Nonexempt	Website - External Career Site	27	10	0
		Job Fair - Internal	37 2	16 2	0 2
		Internet - Indeed	2	2	2
		Job Fair - External	1	1	1
244340BR	Account Executive Exempt				
		Website - External Career Site	38	2	0
		Referral - Employee Referral	1	1	1
244342BR	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	21	3	0
		Former Employee - Rehire	1	1	1
244415BR	Change Associate New York				
	Store Associate Nonexempt	Website - External Career Site	63	4	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	0
244450BR	Mgr, Adv Advertising Sales Exempt				
	ingly hav have using sules Exclipt	Website - External Career Site	40	5	0
		Direct Sourcing - LinkedIn	1	1	1
244666BR	Direct Sales Ben Evemet				
	Direct Sales Rep Exempt	Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
244667BR					
	Direct Sales Rep Exempt	Website - External Career Site	7	2	0
		Internet - Indeed	4	4	2
244670BR					
	Direct Sales Rep Exempt	Website - External Career Site	16	3	0
		Internet - Indeed	6	6	2
244745BR					
	Direct Sales Rep Exempt	Website - External Career Site	4	1	0
		Internet - Indeed	1	1	1
244748BR					
	Direct Sales Rep Exempt	Website - External Career Site	7	1	0
		Internet - Indeed	3	3	1
244751BR					
	Direct Sales Rep Exempt	Website Esternal Concern Cite	10	0	0
		Website - External Career Site Internet - Indeed	16 10	0 10	0 3
244753BR					
	Direct Sales Rep Exempt				
		Website - External Career Site Internet - Indeed	6 3	0 3	0 1
244758BR		internet - indeed	5	5	1
	Direct Sales Rep Exempt				
		Website - External Career Site	12	0	0
244959BR		Referral - Employee Referral	1	1	1
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	14	0	0
244988BR		Direct Sourcing - LinkedIn	2	2	1
	Account Executive Exempt				
	-	Website - External Career Site	20	6	0
		Referral - Employee Referral	2	1	1
		Direct Sourcing - ATS Internal - Internal Hire	2	2 2	2 2
245091BR			-	-	_
	Field Technician I Nonexempt				_
		Website - External Career Site	29	1	0



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	3	3	2
245135BR	Anak Many Chause Fundament				
	Asst Mgr, Store Exempt	Website - External Career Site	19	3	0
		Internet - Indeed	19	3 1	1
245157BR			-	-	-
	Mgr, Store Exempt				
		Website - External Career Site	24	2	0
34534000		Internet - Indeed	1	1	1
245310BR	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	6	0	0
		Referral - Employee Referral	1	1	1
245482BR		. ,			
	Field Technician I Nonexempt				
		Website - External Career Site	31	5	0
245615BR		Job Fair - Internal	1	1	1
243013DK	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	16	3	0
		Internet - Indeed	1	1	1
245671BR					
	Field Technician I Nonexempt				-
		Website - External Career Site	44	22	2
		Internet - Indeed Internet - Ziprecruiter	1	1 1	1 0
245749BR			Ţ	T	U
	Direct Sales Rep Exempt				
	· ·	Website - External Career Site	5	0	0
		Internet - Indeed	4	4	3
245758BR					
	EAE-Enterprise Account Exec Exempt	Website - External Career Site	9	1	1
245775BR		WEDSILE - LALEITIGI CALEEL SILE	9	T	Ŧ
	Store Associate Nonexempt				
	•	Website - External Career Site	56	8	0
		Former Employee - Rehire	1	1	1
245788BR	etaldenadostato de s				
	Field Technician I Nonexempt	Website - External Career Site	61	18	0
		Job Fair - Internal	10	18 10	9
		Internet - Indeed	4	4	1
		Internal - Internal Hire	1	1	0
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
245810BR	Direct Color Don Frommet				
	Direct Sales Rep Exempt	Website - External Career Site	19	1	0
		Internet - Indeed	6	1 6	5
		Referral - Employee Referral	2	2	1
245811BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	12	0	0
24505255		Internet - Indeed	3	3	2
245952BR	Field Technician II Nonexempt				
	neta reclimician in Nonexempt	Website - External Career Site	1	1	1
245995BR			-	·	
	Store Associate Nonexempt				
		Website - External Career Site	32	4	0
		Internet - Indeed	1	1	0
34601300		Referral - Employee Referral	1	1	1
246012BR	Field Technician I Nonexempt				
		Website - External Career Site	32	5	1
		Internet - Indeed	3	3	3
246013BR					
	Field Technician I Nonexempt				
		Website - External Career Site	73	28	4
246135BR		Internet - Indeed	2	2	1
240133BK	Residential Inbound Sales Rep Nonexem	pt			
		Website - External Career Site	197	56	0
		Referral - Employee Referral	20	20	13
		Internet - Indeed	10	10	6
		Campaign - Indeed	7	7	3
		Direct Sourcing - Indeed	1	1	1



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
246297BR					
	Store Associate Nonexempt				
24627500		Website - External Career Site	32	2	1
246375BR	Field Technisian I Neuropeant				
	Field Technician I Nonexempt	Website - External Career Site	29	7	0
		Internet - Indeed	29	2	1
		Job Fair - Internal	1	1	1
246414BR		JOD Fall - Internal	I	I	1
240414BK	Direct Sales Rep Exempt				
		Website - External Career Site	14	1	0
		Internet - Indeed	4	4	1
246437BR		internet indeed		·	-
110.07.01	Direct Sales Rep Exempt				
		Website - External Career Site	25	1	0
		Internet - Indeed	9	9	2
		Referral - Employee Referral	4	4	2
246445BR					
	Mgr, Executive Producer Exempt				
		Website - External Career Site	18	2	0
		Direct Sourcing - LinkedIn	1	1	1
246492BR					
	Store Associate Nonexempt				
		Website - External Career Site	8	0	0
		Internet - Indeed	1	1	1
246527BR					
	Field Technician I Nonexempt				
		Website - External Career Site	17	3	0
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
246561BR					
	Field Technician I Nonexempt				
		Website - External Career Site	23	8	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	1
246616BR					
	Store Associate Nonexempt			_	
		Website - External Career Site	26	5	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	0
246711BR	Field Technisian I Nenevernat				
	Field Technician I Nonexempt	Website - External Career Site	82	31	6
		Internet - Ziprecruiter	2	2	2
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
246724BR		Referrar - Employee Referrar	1	1	1
24072480	Sup, Field Operations Exempt				
		Website - External Career Site	20	5	0
		Internet - Indeed	1	1	1
246817BR			-	=	-
	Direct Sales Rep Exempt				
	· ·	Website - External Career Site	6	1	0
		Internet - Indeed	5	5	3
		Referral - Employee Referral	1	1	0
246855BR					
	Store Associate Nonexempt				
		Website - External Career Site	25	3	0
		Internet - Indeed	2	2	1
246877BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	6	6	2
		Referral - Employee Referral	5	5	1
		Former Employee - Rehire	1	1	1
246881BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	20	2	0
		Direct Sourcing - Indeed	1	1	1
246898BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	8	1	0
		Internet - Indeed	1	1	1
246915BR					

Field Technician I Nonexempt



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	3	1	0
		Internet - Google	1	1	1
246918BR					
	Field Technician I Nonexempt				
		Website - External Career Site	21	3	0
		Internet - Indeed	3	3	1
246920BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	4	0	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
246982BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	6	3	0
		Internet - Indeed	2	2	2
247170BR					
	EAE-Enterprise Account Exec Exempt	Michaita Fritamal Campan Cita	0	0	0
		Website - External Career Site	8	0	0
24740000		Direct Sourcing - LinkedIn	1	1	1
247400BR	Field Technisian I Neneverant				
	Field Technician I Nonexempt	Website External Care - Ct-	<u> </u>	20	0
		Website - External Career Site	60	30	0
		Job Fair - Internal	5	5	1
		Internet - Indeed	5	5	1
34760000		Former Employee - Rehire	2	2	2
247609BR	Field Tochnician I Nanoverst				
	Field Technician I Nonexempt	Website - External Career Site	21	7	1
		Website - External Career Site Internet - Indeed	21	/ 1	1 0
247670BR		Internet - Indeed	1	1	0
247070BK	Asst Mgr, Store Exempt				
	Asst Wgr, store Exempt	Website - External Career Site	22	5	0
		Internet - Linkedin	1	1	1
347750DD		Internet - Linkedin	1	1	1
247758BR	Store Greeter Nonexempt				
	Store Greeter Nonexempt	Website - External Career Site	40	2	0
		Internet - Indeed	40	1	1
247816BR		internet - indeed	1	I	1
247810BK	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	44	8	0
		Direct Sourcing - ATS	2	2	2
247822BR		Direct Sourcing - ATS	2	2	2
24702201	Asst Mgr, Store Exempt				
	,	Website - External Career Site	7	1	0
		Referral - Employee Referral	, 1	1	1
247832BR			-	-	-
	Store Associate Nonexempt				
	P	Website - External Career Site	8	0	0
		Internet - Indeed	2	2	2
247834BR					
	Store Greeter Nonexempt				
		Website - External Career Site	21	6	0
		Direct Sourcing - ATS	1	1	1
247837BR		-			
_	Store Greeter Nonexempt				
		Website - External Career Site	35	2	0
		Former Employee - Rehire	1	1	1
247868BR					
	Store Associate Nonexempt				
		Website - External Career Site	14	2	0
		Referral - Employee Referral	1	1	1
247903BR					
	Field Technician I Nonexempt				
		Website - External Career Site	124	36	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
247911BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	21	1	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	2	1
247921BR					
	Rep 1, Cust Svc Internet/Voice Nonexem	-			
		Website - External Career Site	279	112	42
247943BR					
	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	27	0	0



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49201BR Direct Sales Rep Exempt						
Direct Sales Rep Exempt	19201BR			-	-	-
		Direct Sales Rep Exempt				
		· -	Website - External Career Site	41	1	0



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	<u></u>	Internet - Indeed	8	8	6
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Sourcing Specialist	2	2	2
24024055		Former Employee - Rehire	1	1	0
249340BR	Mgr, Resi Inbound Sales Exempt				
	m ₆ , resi indounu sales exempt	Website - External Career Site	24	3	1
249360BR				-	-
	Account Executive Exempt				
		Website - External Career Site	14	2	0
		Direct Sourcing - ATS	3	3	2
249427BR		Referral - Employee Referral	1	1	1
243427DK	Field Technician I Nonexempt				
	P	Website - External Career Site	62	21	2
		Internal - Internal Hire	1	1	1
249428BR					
	Direct Sales Rep Exempt	Walacity Esternal Conservation	c	2	4
249487BR		Website - External Career Site	6	3	1
243407 DK	Maintenance Technician I Nonexempt				
		Website - External Career Site	5	2	0
		Former Employee - Rehire	1	1	1
249591BR					
	Direct Sales Rep Exempt	Website External Care Cit-	2	1	0
		Website - External Career Site Direct Sourcing - Indeed	3 2	1 2	0 1
		Referral - Employee Referral	2 1	2 1	1
		Internet - Indeed	1	1	0
249603BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	13	0	0
		Direct Sourcing - Indeed	4	4	2 0
249608BR		Job Fair - External	1	1	0
LASCOBIC	Direct Sales Rep Exempt				
		Website - External Career Site	4	1	1
249700BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt			10	22
24072200		Website - External Career Site	164	48	22
249732BR	Construction Coordinator I Nonexempt				
		Website - External Career Site	13	4	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
249814BR					
	Account Executive Exempt	Website - External Career Site	44	4	0
		Direct Sourcing - ATS	2	4 2	2
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
249879BR					
	Sup, Direct Sales Exempt	Website Estern 10 Cit			2
		Website - External Career Site Internet - Indeed	18 2	4 2	0 2
		Internal - Internal Hire	2 1	2 1	2
249910BR			-	-	-
	Sup, Direct Sales Exempt				
		Website - External Career Site	9	3	1
249976BR	Channe Annual Index 21				
	Store Associate Nonexempt	Website - External Career Site	4	1	0
		Direct Sourcing - Other	4	1 1	0
		Internet - Indeed	1	1	0
250023BR					
	Field Technician I Nonexempt				
		Website - External Career Site	18	8	0
		Internet - Indeed	3	3	2
250024BR		Job Fair - Internal	2	2	1
230024BK	Field Technician I Nonexempt				
		Website - External Career Site	104	39	0
		Job Fair - Internal	9	9	2
		Internet - Indeed	3	3	1
250039BR					
	Direct Sales Rep Exempt	Wabsita - External Caroor Site	o	э	n
		Website - External Career Site	8	3	2

<u>Requisition</u>	Job Title	Source	Applicant Count	Interview Count	Hire Count
0136BR		Internet - Indeed	5	5	3
	Direct Sales Rep Exempt				
		Website - External Career Site	9	3	2
0230BR		Referral - Employee Referral	1	1	1
	Field Technician I Nonexempt				
		Website - External Career Site	103	45	6
0231BR		Job Fair - Internal	3	3	2
	Field Technician I Nonexempt				
		Website - External Career Site	28	5	0
		Internet - Indeed Referral - Employee Referral	2	2 1	1 1
50245BR		········		_	
	Residential Inbound Sales Rep Nonexemp		204	100	
		Website - External Career Site Internet - Indeed	384 22	100 22	1 13
		Referral - Employee Referral	14	14	6
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Direct Sourcing - Other	1	1	0
		Job Fair - External	1	1	1
		Internet - Ziprecruiter	1	1	1
0334BR					
	Field Technician I Nonexempt	Website - External Career Site	3	1	0
		Referral - External Career Site Referral - Employee Referral	3	1 1	0 1
0407BR			_	_	-
	Store Associate Nonexempt			_	
		Website - External Career Site Internet - Facebook.com	10 1	2 1	0 1
0408BR		Internet - Facebook.com	I	I	1
	Store Associate Nonexempt				
		Website - External Career Site	16	3	0
0444.00		Internet - Linkedin	1	1	1
50411BR	Store Associate Nonexempt				
		Website - External Career Site	31	3	0
		Internet - Indeed	1	1	1
50440BR					
	Sales Coordinator Nonexempt	Website - External Career Site	17	7	0
		Direct Sourcing - ATS	17	7 1	0
50450BR		Direct Sourcing - ATS	I	I	I
	Field Technician I Nonexempt				
		Website - External Career Site	13	4	0
		Referral – Manager Referral	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
0468BR	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	13	0	0
		Internet - Indeed	1	1	1
50516BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
50649BR		Website - External Career Site	223	98	17
JUU43DK	Store Associate Nonexempt				
		Website - External Career Site	34	2	0
		Referral - Employee Referral	1	1	1
50693BR					
	Direct Sales Rep Exempt	Website Euternal Course City	10	1	0
		Website - External Career Site Internet - Indeed	13 4	1 4	0 2
		Internet - Indeed Referral - Employee Referral	4 3	4	2
			2	5	1
0739BR					
0739BR	Field Technician I Nonexempt		26	10	0
0739BR	Field Technician I Nonexempt	Website - External Career Site			
	Field Technician I Nonexempt	Mebsite - External Career Site Internet - Indeed	2	2	1
	-				1
	Field Technician I Nonexempt Field Technician I Nonexempt	Internet - Indeed	2	2	
50739BR 50758BR	-				1 0 1



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stafaram sta			Internet - Indeed	14	14	3
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birect Sourcing - Indeed 4 4 4 3 Direct Sourcing - Sourcing Specialist 1 1 1 2516458R PE Xeempt Website - External Career Site 170 71 14 Store Associate Nonexempt Website - External Career Site 170 10 11 Store Associate Nonexempt Website - External Career Site 170 10 10 Store Associate Nonexempt Website - External Career Site 10 10 10 Store Associate Nonexempt Website - External Career Site 10 10 10 Network - Repine Repine 10 10 10 Network - Repine Repine 10 10 10 Store Associate Nonexempt Website - External Career Site 10 10 Network - External Career Site 15 Network - External Career Site 10 Network - Nonexempt 10 Network -		Direct Sales Rep Exempt				
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2516458R Pacilities Coordinator Nonexempt Website - External Career Site 20 0 0 0 251647BR Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 2516548R Store Associate Nonexempt Website - External Career Site 251608BR Store Associate Nonexempt Website - External Career Site 25190BR Store Associate Nonexempt Website - External Career Site 251 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
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Performer Employee - Rehire 1 1 1 1 1 1 2 2 2 2 2 2 0 1 2 2 2 2 2 2		Facilities coordinator Nonexempt	Website - External Career Site	20	0	0
Rep 1, Cust Svc Video Repair Nonexempt Website - External Career Site 170 71 14 2516548R 170 71 14 2516548R 110 1 1 Store Associate Nonexempt 31 2 0 Estimation of the state of						
Rep 1, Cust Svc Video Repair NonexemptWebsite - External Career Site1707114251654BRStore Associate NonexemptWebsite - External Career Site3120Internet - Indeed1111251808BRWebsite - External Career Site3120251808BRWebsite - External Career Site111251808BRWebsite - External Career Site2500251808BRWebsite - External Career Site2500251808BRWebsite - External Career Site111251910BRWebsite - External Career Site110252082BRWebsite - External Career Site110252082BRWebsite - External Career Site111252082BRWebsite - External Career Site111252082BRWebsite - External Career Site5210252082BRWebsite - External Career Site5210252092BRInternal - Internal Hire111252092BRInternet - Indeed110252094BRWebsite - External Career Site3440252094BRWebsite - External Career Site3440252094BRWebsite - External Career Site111252094BRInternet - Indeed111252094BRInternet - Indeed111252094BRInterne	251647BR			_	-	_
251654BR Store Associate Nonexempt Website - External Career Site Internet - Indeed Internet - Indeed Referral - Employee Referral 31 2 0 251808BR Website - External Career Site Internet - Facebook.com 1 1 0 251910BR Website - External Career Site Internet - Facebook.com 25 0 0 251910BR Vebsite - External Career Site Internet - Indeed 1 1 1 251910BR Vebsite - External Career Site Internet - Indeed 2 2 1 25002BR Vebsite - External Career Site Internal - Internal - Internal Hire 1 0 1 25002BR Vebsite - External Career Site Internal - Internal - Internal Hire 1 1 0 25002BR Vebsite - External Career Site Internal - Internal - Internal Hire 1 0 1 25002BR Vebsite - External Career Site Internal - Internal		Rep 1, Cust Svc Video Repair Nonexempt				
Store Associate Nonexempt Website - External Career Site 31 2 0 Internet - Indeed 1 1 1 0 251808BR Store Associate Nonexempt 1 1 0 25180BR Website - External Career Site 25 0 0 251910BR Internet - Facebook.com 1 1 1 251910BR Website - External Career Site 25 0 0 251910BR Website - External Career Site 15 1 0 251910BR Website - External Career Site 15 1 0 252082BR Website - External Career Site 15 1 0 252082BR Website - External Career Site 52 1 0 252082BR Website - External Career Site 52 1 0 252082BR Website - External Career Site 52 1 0 252094BR Website - External Career Site 1 1 1 252094BR Website - External Career Site 34 4 0 252094BR Website - External Career Site			Website - External Career Site	170	71	14
Website - External Career Site3120Internet - Indeed1111ZS1808BR1110Store Associate NonexemptVebsite - External Career Site2500ZS1910BR01111ZS1910BRVebsite - External Career Site1111ZS1910BRVebsite - External Career Site15100ZS1910BRVebsite - External Career Site15100Internet - Indeed22111ZS2082BRVebsite - External Career Site52100ZS2082BRVebsite - External Career Site521011ZS2082BRVebsite - External Career Site52100110ZS2094BRVebsite - External Career Site521001100ZS2094BRVebsite - External Career Site52100 <t< td=""><td>251654BR</td><td></td><td></td><td></td><td></td><td></td></t<>	251654BR					
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Referral - Employee Referral110251808BRStore Associate NonexemptVebsite - External Career Site2500251910BRInternet - Facebook.com1111251910BRWebsite - External Career Site1510251910BRInternet - Indeed2211252082BRInternet - Indeed2211252082BRWebsite - External Career Site1111252082BRWebsite - External Career Site521011252082BRWebsite - External Career Site5210111252082BRWebsite - External Career Site521011<						
Store Associate Nonexempt Website - External Career Site 25 0 0 Internet - Facebook.com 1 1 1 251910BR Direct Sales Rep Exempt Vebsite - External Career Site 15 1 0 Internet - Indeed 2 2 1 1 1 252082BR Vebsite - External Career Site 15 1 0 1						
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Website - External Career Site2500Internet - Facebook.com111251910BRDirect Sales Rep ExemptWebsite - External Career Site1510Internet - Indeed12211252082BR1111252082BRStore Associate NonexemptWebsite - External Career Site52101Referral - Employee Referral1111Direct Sourcing - Other1111Internet - Indeed1111Esternal Career Site52101Esternal Career Site521011Esternal Career Site11111Urenet - Indeed111111Esternal Career Site3440111Internet - Indeed1111111Esternal Career Site34401111Internet - Indeed1111111Esternal Career Site34401111Internet - Indeed11111111Internet - Indeed11111111 <td>221808BR</td> <td>Store Associate Neneverst</td> <td></td> <td></td> <td></td> <td></td>	221808BR	Store Associate Neneverst				
251910BR 251910BR Direct Sales Rep Exempt Website - External Career Site Internet - Indeed Internet		Store Associate Nonexempt	Website - External Caroor Sito	25	0	0
251910BR						
Direct Sales Rep Exempt Website - External Career Site 15 1 0 Internet - Indeed 2 2 1 Internal - Internal Hire 1 1 1 252082BR Store Associate Nonexempt Website - External Career Site 52 1 0 Referral - Employee Referral 1 1 1 Direct Sourcing - Other 1 1 0 Internet - Indeed 1 1 0 Store Associate Nonexempt Website - External Career Site 52 1 0 Direct Sourcing - Other 1 1 1 Internet - Indeed 1 1 0 Z52094BR	251910RP			Ţ	T	T
Website - External Career Site Internet - Indeed Internal - Internal Hire 252082BR Store Associate Nonexempt Website - External Career Site Referral - Employee Referral Internet - Indeed Field Technician I Nonexempt Website - External Career Site Hebsite - External Career Site Mebsite - External Career Site Internet - Indeed Internet - Inde	-9191000	Direct Sales Rep Exempt				
Internet - Indeed 2 2 1 1 Internal - Internal Hire 1 1 1 1 252082BR Store Associate Nonexempt Website - External Career Site 52 1 0 Referral - Employee Referral 1 1 1 1 Direct Sourcing - Other 1 1 1 1 Internet - Indeed 1 1 0 E52094BR Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1		eares rep Exempt	Website - External Career Site	15	1	0
252092BR Store Associate Nonexempt Website - External Career Site Direct Sourcing - Other Internet - Indeed Internet - I						
252082BR Store Associate Nonexempt Website - External Career Site 52 1 0 Referral - Employee Referral 1 1 1 Direct Sourcing - Other 1 1 1 Internet - Indeed 1 1 0 Keid Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1						
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Referral - Employee Referral 1 1 1 1 Direct Sourcing - Other 1 1 1 Internet - Indeed 1 1 0 252094BR Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1		Store Associate Nonexempt				
Direct Sourcing - Other 1 1 1 Internet - Indeed 1 1 0 252094BR Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1			Website - External Career Site	52	1	0
Internet - Indeed 1 1 0 252094BR Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1			Referral - Employee Referral		1	
252094BR Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1						
Field Technician I Nonexempt Website - External Career Site 34 4 0 Internet - Indeed 1 1 1			Internet - Indeed	1	1	0
Website - External Career Site3440Internet - Indeed111	252094BR					
Internet - Indeed 1 1 1		Field Technician I Nonexempt		2.5		2
Joo Fair - Internal 1 1 0						
			Job Fair - Internal	1	1	U



Requisition	Job Title	<u>Source</u>	Applicant Count	Interview Count	Hire Count
252194BR					
	Store Associate Nonexempt				
		Website - External Career Site	33	0	0
		Internet - Indeed	1	1	1
		Internet - Ziprecruiter	1	1	1
252245BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	1
			3	3	0
25224000		Referral - Employee Referral	5	5	0
252249BR	· · · · · ·				
	Asst Mgr, Store Exempt				
		Website - External Career Site	15	2	0
		Internet - Indeed	1	1	1
252309BR					
	Account Executive Exempt				
		Website - External Career Site	13	2	0
		Referral - Employee Referral	1	1	1
252434BR					
	MAE - Major Account Exec Exempt				
		Website - External Career Site	23	1	0
		Former Employee - Rehire	1	1	1
252526BR		Tormer Employee - Kenne	-	1	1
232320DK	Anat May Stove Evenut				
	Asst Mgr, Store Exempt				
		Website - External Career Site	25	0	0
		Referral - Employee Referral	1	1	1
252528BR					
	Store Associate Nonexempt				
		Website - External Career Site	106	3	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
252804BR			-	-	-
23200401	Rep 1, Cust Svc Internet/Voice Nonexem	nt			
	Rep 1, cust sve internet/voice Nonexen	Website - External Career Site	125	40	22
25206200		Website - External Career Site	125	40	22
252862BR	Dise at Color Day Frances				
	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	1
252940BR					
	Rep 1, Cust Svc Video Repair Nonexemp	t			
		Website - External Career Site	221	90	9
252969BR					
	Residential Inbound Sales Rep Nonexem	pt			
	·····	Website - External Career Site	165	53	2
		Internet - Indeed	105	12	7
			12	12	6
		Referral - Employee Referral			
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Indeed	1	1	1
253073BR					
	Rep 1, Cust Svc Video Repair Nonexemp	t			
		Website - External Career Site	206	75	13
253109BR					
	Store Associate Nonexempt				
	••••	Website - External Career Site	4	0	0
		Referral - Employee Referral	1	1	1
253254BR		Referrar - Employee Referrar	-	1	1
233234DK	Change Associate New support				
	Store Associate Nonexempt				
		Website - External Career Site	9	2	0
		Internet - Indeed	1	1	1
253263BR					
	Account Executive 3 Exempt				
		Website - External Career Site	13	0	0
		Direct Sourcing - LinkedIn	1	1	0
		Internet - Indeed	1	1	1
253322BR					
	Field Technician I Nonexempt				
		Website - External Career Site	31	4	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
253406BR					
	Store Associate Nonexempt				
		Website - External Career Site	20	0	0
		Internet - Indeed	1	1	1
253431BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	15	5	2
			15	2	-

<u>Requisition</u>	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internet - Indeed	1	1	0
3442BR		Referral - Employee Referral	1	1	1
	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Internet - Indeed Referral - Employee Referral	1 1	1 1	1 0
53453BR			-	-	Ŭ
	Account Executive Exempt				
		Website - External Career Site	10	1	0
53525BR		Direct Sourcing - Sourcing Specialist	1	1	1
	Store Associate Nonexempt				
		Website - External Career Site	25	1	0
3543BR		Internet - Indeed	2	2	2
5545BR	Asst Mgr, Store Exempt				
		Website - External Career Site	8	1	0
		Internet - Indeed	1	1	1
3562BR	Rep 1, Cust Svc Internet/Voice None	(empt			
		Website - External Career Site	130	37	13
3563BR					
	Direct Sales Rep Exempt	Wohsita External Cares - Sta	22	0	~
		Website - External Career Site Internet - Indeed	33 2	0 2	0 1
		Referral - Employee Referral	1	1	1
3564BR					
	Direct Sales Rep Exempt	Website - External Career Site	10	0	0
		Internet - Indeed	3	3	1
53675BR			-	-	_
	Store Associate Nonexempt				
		Website - External Career Site Internet - Indeed	7	1 1	0 1
53719BR		Internet - Indeed	I	I	1
	Field Technician I Nonexempt				
		Website - External Career Site	20	9	0
53770BR		Internet - Indeed	4	4	3
53770BK	Direct Sales Rep Exempt				
		Website - External Career Site	20	0	0
		Internet - Indeed	6	6	2
		Direct Sourcing - Sourcing Specialist Referral - Employee Referral	1 1	1 1	0 0
53850BR			1	I	0
	Rep 1, Cust Svc Video Repair Nonexe	mpt			
		Website - External Career Site	246	95	16
53956BR	Direct Sales Pen Exempt				
	Direct Sales Rep Exempt	Website - External Career Site	9	0	0
		Internet - Indeed	2	2	1
53965BR					
	Direct Sales Rep Exempt	Website - External Career Site	7	0	0
		Internet - Indeed	2	2	1
54099BR					
	Store Associate Nonexempt				_
		Website - External Career Site Internet - Indeed	36 3	8 3	0 2
		Referral - Employee Referral	3	2	2
54141BR					
	Direct Sales Rep Exempt				_
		Website - External Career Site Internet - Indeed	11 2	0 2	0 1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
4254BR					
	Store Associate Nonexempt	Wabsita - External Caroca Cita	10	1	0
		Website - External Career Site Internal - Internal Hire	19 1	1 1	0 1
		Internet - Indeed	1	1	0
54425BR					
	Direct Sales Rep Exempt				_
		Website - External Career Site	10	1	1
		Internet - Indeed	1	1	0

Requisition		<u>Source</u>	Applicant Count	Interview Count	Hire Count
	Store Associate Nonexempt				
		Website - External Career Site Internet - Indeed	31 1	2 1	0 1
254540BR		internet - Indeed	1	1	I
	Strategic Account Spec - G/E Exempt				
		Website - External Career Site	18	1	0
		Direct Sourcing - LinkedIn	1	1	1
254677BR	Direct Color Den Evennet				
	Direct Sales Rep Exempt	Website - External Career Site	15	0	0
		Referral - Employee Referral	3	3	1
		Internet - Indeed	1	1	0
254820BR					
	Rep 1, Cust Svc Internet/Voice Nonexemp		157	40	19
254914BR		Website - External Career Site	157	40	19
	Residential Inbound Sales Rep Nonexemp	t			
		Website - External Career Site	314	96	0
		Internet - Indeed	24	24	13
		Referral - Employee Referral	17	17	11 5
		Direct Sourcing - Indeed Direct Sourcing - Recruiter Networking	8 5	8 5	5
		Former Employee - Rehire	3	3	1
		Direct Sourcing - Sourcing Specialist	3	3	1
		Campaign - Indeed	1	1	0
		Internet - Facebook.com	1	1	1
255006BR		Direct Sourcing - ATS	1	1	1
233000DN	Store Associate Nonexempt				
		Website - External Career Site	50	4	1
		Internet - Indeed	3	3	1
		Internal - Internal Hire	1	1	1
255106BR	Cup. Desi Inhound Coles Fuerrat				
	Sup, Resi Inbound Sales Exempt	Website - External Career Site	27	0	0
		Former Employee - Rehire	1	1	1
255115BR					
	Field Technician I Nonexempt				
		Website - External Career Site	53 2	18 2	0 1
		Referral - Employee Referral Internet - Indeed	2	2	1
		Contractor - Conversion	1	1	1
255118BR					
	Field Technician I Nonexempt				
		Website - External Career Site	75 3	18 3	0 1
		Internet - Indeed Referral - Employee Referral	1	1	0
255119BR			-	-	0
	Field Technician I Nonexempt				
		Website - External Career Site	80	29	0
		Job Fair - Internal	19	19	6
		Internet - Indeed Field Tech Job Fair	4	4 0	2 0
255206BR			Ŧ	U U	U
	Store Associate Nonexempt				
		Website - External Career Site	73	4	1
		Referral - Employee Referral	2	2	2
255387BR		Internet - Indeed	1	1	0
_55557 DR	Store Associate Nonexempt				
		Website - External Career Site	1	0	0
		Internet - Indeed	1	1	1
255409BR	Diverse Caller Dave Free				
	Direct Sales Rep Exempt	Website - External Career Site	21	3	2
		Internet - Indeed	1	1	0
255420BR					-
_	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	86	37	2
255423BR	Ren 1 Cust Svc Video Ponsir Nonoverst				
	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	132	58	12
255494BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	20	3	0
255405PD		Internet - Indeed	3	3	2
255495BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Internet - Indeed Referral - Employee Referral	4	4 2	1 0
255616BR		Referral - Employee Referral	2	2	U
	Store Associate Nonexempt				
		Website - External Career Site	30	1	0
255700BR		Internet - Indeed	1	1	1
233700BK	Store Associate Nonexempt				
	• •	Website - External Career Site	48	5	1
		Former Employee - Rehire	2	2	1
255813BR		Internet - Indeed	1	1	1
233013DK	Direct Sales Rep Exempt				
	·····	Website - External Career Site	16	0	0
		Referral - Employee Referral	3	3	2
25501000		Internet - Indeed	2	2	1
255818BR	Direct Sales Rep Exempt				
		Website - External Career Site	24	4	3
255821BR					
	Direct Sales Rep Exempt	Wabsita External Caroon Site	C	1	1
255907BR		Website - External Career Site	6	1	1
	Sup, Direct Sales Exempt				
		Website - External Career Site	10	2	0
25507100		Internet - Indeed	1	1	1
255971BR	Field Technician I Nonexempt				
		Website - External Career Site	20	3	0
		Referral - Employee Referral	1	1	1
256097BR	Account Executive Exempt				
	Account Executive Exempt	Website - External Career Site	53	6	1
256146BR				-	
	Store Associate Nonexempt				
		Website - External Career Site	9	0	0
256281BR		Referral - Employee Referral	1	1	1
	Field Technician I Nonexempt				
		Website - External Career Site	85	32	1
		Internet - Indeed	6	6	3
		Job Fair - Internal Referral - Employee Referral	5 2	5 2	2 2
256395BR			-	-	-
	Direct Sales Rep Exempt				
		Website - External Career Site	13	3	0
		Internet - Indeed Referral - Employee Referral	1 1	1	1 0
256469BR			-	-	Ŭ
	Account Executive Exempt				
		Website - External Career Site	20	7	2
256788BR		Referral - Employee Referral	1	1	0
	Mgr, Store Exempt				
		Website - External Career Site	7	0	0
35670000		Direct Sourcing - ATS	1	1	1
256798BR	Store Associate Nonexempt				
		Website - External Career Site	10	1	0
		Internet - Indeed	2	2	1
35607755		Direct Sourcing - Sourcing Specialist	1	1	0
256877BR	Account Executive Exempt				
		Website - External Career Site	23	8	2
		Referral - Employee Referral	1	1	0
256973BR	Anat May Store Fragent				
	Asst Mgr, Store Exempt	Website - External Career Site	9	1	0
		Internet - Indeed	1	1	1
256979BR					
	Rep 1, Cust Svc Video Repair Nonexempt		445	25	
257002BR		Website - External Career Site	116	25	4
O	Direct Sales Rep Exempt				
		Website - External Career Site	19	4	0

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Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
equisition	<u>300 IIIe</u>	Source Job Fair - Internal	8	8	Hire Count
		Internet - Indeed	8 4	8 4	1
7168BR					-
	Direct Sales Rep Exempt				
		Website - External Career Site	21	2	0
		Internet - Indeed	12	12	6
		Job Fair - Internal	3	3	1
		Former Employee - Rehire	2	2	1
717400		Referral - Employee Referral	1	1	0
7174BR	Direct Sales Bon Exempt				
	Direct Sales Rep Exempt	Internet - Indeed	15	15	6
		Website - External Career Site	11	4	0
		Referral - Employee Referral	1	1	1
57179BR			-	-	-
	Direct Sales Rep Exempt				
		Website - External Career Site	17	5	0
		Internet - Indeed	6	6	2
		Direct Sourcing - Sourcing Specialist	4	4	1
		Former Employee - Rehire	1	1	0
7380BR					
	Field Technician I Nonexempt	Wahaita Estargal Courses Cita	24	F	0
		Website - External Career Site	21	5	0
		Former Employee - Rehire Internet - Indeed	1 1	1 1	1 1
7413BR		internet - Indeed	T	Ŧ	1
	Field Technician I Nonexempt				
		Website - External Career Site	29	8	0
		Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
7502BR					
	Field Technician I Nonexempt				
		Website - External Career Site	29	11	0
		Internet - Indeed	4	4	4
		Referral - Employee Referral	1	1	1
7530BR	.				
	Store Associate Nonexempt	Website Esternal C C'			
		Website - External Career Site	47	11	1
		Internet - Indeed	2	2 1	1 0
57531BR		Former Employee - Rehire	Ţ	T	U
	Store Associate Nonexempt				
		Website - External Career Site	50	8	0
		Internet - Indeed	3	3	2
57532BR					
	Store Associate Nonexempt				
		Website - External Career Site	53	11	0
		Internet - Indeed	3	3	1
7547BR					
	Store Associate Nonexempt	Wahaita Estamol Concercit	46	0	~
		Website - External Career Site	16	0	0
57552BR		Former Employee - Rehire	1	1	1
	Store Associate Nonexempt				
	etere associate nonexempt	Website - External Career Site	39	0	0
		Internet - Indeed	1	1	1
7558BR					-
	Store Associate Nonexempt				
	-	Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
7625BR					
	Store Associate Nonexempt				
		Website - External Career Site	15	1	0
		Internet - Indeed	1	1	1
7658BR	Dans 1. Cush Cush Linkson at 1/1 1 1	•			
	Rep 1, Cust Svc Internet/Voice Nonexem		177	20	1 4
7669BR		Website - External Career Site	177	38	14
	Store Greeter Nonexempt				
	store dreeter nonexempt	Website - External Career Site	25	3	0
		Internet - Indeed	1	3	0
			-	-	1
57890BR					
57890BR	Asst Mgr, Store Exempt				
	Asst Mgr, Store Exempt	Website - External Career Site	5	0	0
	Asst Mgr, Store Exempt	Website - External Career Site Internet - Indeed	5 1	0 1	0 1



Hire Count
0
1
1
6

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	8	0	0
		Referral - Employee Referral	1	1	1
258034BR					
	Residential Inbound Sales Rep Nonexemp	t			
	·····	Website - External Career Site	163	29	1
		Direct Sourcing - Indeed	9	9	6
		Referral - Employee Referral	6	6	4
		Internet - Indeed	5	5	1
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	0
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	0
258075BR					
	Field Technician I Nonexempt				
		Website - External Career Site	70	13	0
		Internet - Indeed	6	6	3
		Referral - Employee Referral	1	1	0
258098BR		· · · · · · · · · · · · · · · · · · ·			
	Direct Sales Rep Exempt				
	Direct Sales Kep Exempt	Website - External Career Site	12	4	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	2	0
258238BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	7	2	1
		Internet - Indeed	1	1	0
258241BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	8	4	0
		Internet - Indeed	3	3	1
258317BR		internet indeed	0	5	-
200017.01	Store Associate Nonexempt				
	Store Associate Nonexempt	Website - External Career Site	49	5	0
		Referral - Employee Referral	1	1	1
258528BR					
	Field Technician I Nonexempt				
		Website - External Career Site	13	3	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
258554BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	13	3	0
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	2
258577BR		Referrar Employee Referrar	2	2	2
238377BK	Rep 1, Cust Svc Internet/Voice Nonexemp				
	Rep 1, Cust Svc Internet/ voice Nonexemp		07	20	10
		Website - External Career Site	97	28	10
258738BR					
	Store Associate Nonexempt				
		Website - External Career Site	33	13	0
		Internet - Indeed	2	2	2
258858BR					
	Account Executive Exempt				
	-	Website - External Career Site	27	3	1
		Referral - Employee Referral	1	1	1
258980BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
	the state the the the second pair indicatempt	Website - External Career Site	107	21	8
258981BR		WEDDILE - EXternal Career Dile	107	21	o
-20201DV	Pop 1 Cust Sve Video Borein Meneur				
	Rep 1, Cust Svc Video Repair Nonexempt	Website Esternal Co. Cit	470	24	
		Website - External Career Site	170	34	11
259050BR					
	Field Technician I Nonexempt				
		Website - External Career Site	24	15	0
		Internet - Indeed	4	4	1
		Referral - Employee Referral	1	1	1
259311BR					
	Store Associate Nonexempt				
	store Associate Nonexempt	Website - External Career Site	34	1	0
		Website - External Career Site			
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
259370BR					
	Store Associate Nonexempt				
	-	Website - External Career Site	14	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
			-	-	-



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
59393BR	Field Technician I Nonexempt				
	• •	Website - External Career Site	27	14	0
		Internet - Indeed	5	5	1
		Referral – Manager Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	0
9404BR	Account Executive Exempt				
		Website - External Career Site	12	1	0
		Internet - Indeed	1	0	1
9436BR					
	Field Technician I Nonexempt	Website - External Career Site	12	2	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
9602BR					
	National Account Manager Exempt			_	
		Website - External Career Site	141	7	0
		Internal - Internal Hire Referral - Employee Referral	2	2 1	2 1
9957BR			1	1	1
	Store Associate Nonexempt				
		Website - External Career Site	33	5	0
		Direct Sourcing - Sourcing Specialist	1	0	0
000405		Referral - Employee Referral	1	1	1
9984BR	Store Associate Nonexempt				
	etter Associate Nonexempt	Website - External Career Site	10	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
0023BR					
	EAM-Enterprise Account Manager Exempt				
		Website - External Career Site	3	0	0
0108BR		Direct Sourcing - Line Networking	1	1	1
TOODY	Field Technician I Nonexempt				
		Website - External Career Site	8	2	0
		Internet - Indeed	2	2	2
		Internet - Facebook.com	1	1	0
0113BR	Field Technician I Nenevenant				
	Field Technician I Nonexempt	Website - External Career Site	14	5	0
		Internet - Indeed	1	1	1
0371BR					
	Residential Inbound Sales Rep Nonexemp				
		Website - External Career Site	135	10	0
		Internet - Indeed	8	8	4
		Referral - Employee Referral Former Employee - Rehire	2	2 1	1 1
0672BR			1	1	1
	Field Technician I Nonexempt				
		Website - External Career Site	28	15	1
		Referral - Employee Referral	2	2	1
		Internet - Indeed	2	2	1
0755BR		Internet - Ziprecruiter	1	1	0
77220	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	161	31	12
0992BR					
	Rep 1, Cust Svc Internet/Voice Nonexemp				<u>_</u> .
1038BR		Website - External Career Site	244	58	21
TOPODA	Asst Mgr, Store Exempt				
	5,	Website - External Career Site	29	1	1
		Internal - Internal Hire	1	1	0
		Internet - Facebook.com	1	1	0
1181BR	MAR Hereitel's Freedom				
	MAE - Hospitality Exempt	Website - External Caroor Site	11	0	0
		Website - External Career Site Direct Sourcing - Other	11 1	0 1	0 1
1444BR			Ţ	T	T
	Store Associate Nonexempt				
		Website - External Career Site	14	0	0
		Referral - Employee Referral	1	1	1
1704BR	<u> </u>				
	Store Associate Nonexempt	Wahrita External Caraca Site	22	1	0
		Website - External Career Site	22	1	0

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Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	1	1	1
261789BR					
	MAE - Government & Education Exempt				
		Website - External Career Site	17	1	0
		Direct Sourcing - Other	1	1	1
261841BR					
	Store Associate Nonexempt				
		Website - External Career Site	51	1	0
		Internet - Indeed	2	1	2 0
262024 00		Referral - Employee Referral	1	0	0
262021BR	Store Associate Newsyamet				
	Store Associate Nonexempt	Website - External Career Site	12	0	0
		Internet - Indeed	12	0	1
262137BR		internet - indeed	1	U	1
.02137 DR	Multimedia Journalist Exempt				
	Martimedia Journalist Exempt	Website - External Career Site	217	7	0
		Direct Sourcing - ATS	4	4	4
		Direct Sourcing - Sourcing Specialist	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
262344BR			÷	÷	-
	Store Greeter Nonexempt				
		Website - External Career Site	38	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
262418BR		0 0 1			
	Account Executive Exempt				
		Website - External Career Site	27	2	0
		Direct Sourcing - LinkedIn	1	0	1
262969BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	184	53	16
263319BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	7	2	0
		Referral - Employee Referral	4	4	4
		Internet - Indeed	2	2	1
263330BR	Direct Color Dev Frequent				
	Direct Sales Rep Exempt	Wahaita Eutomal Caroox Sita	21	4	0
		Website - External Career Site	31 5	4 5	0 3
		Internet - Indeed			3
		Former Employee - Rehire	3	3 2	2
		Direct Sourcing - ATS	2	2	0 1
0000000		Referral - Employee Referral	1	T	T
263644BR	Direct Sales Rep Exempt				
	Direct Jaies hep Litellipt	Job Fair - Internal	10	10	3
			10	10	5
		Website - External Caroor Site	1	1	0
		Website - External Career Site Referral - Employee Referral	1 1	1 1	0 0