

# 2020 FCC Unit Address List

FCC Unit: **13546**

FCC Unit Description: **Northern Ohio**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
1200 Brownstone Ave	Akron	OH	44310
530 S Main St	Akron	OH	44311-1090
1919 Brittain Rd	Akron	OH	44310
3315 N. Ridge Rd E	Ashtabula	OH	44004
2302 Metcalf Drive	Ashtabula	OH	44004
27460 Chagrin Blvd	Beachwood	OH	44122
1135 South Main St	Bowling Green	OH	43402
1733 Pearl Rd	Brunswick	OH	44212
4135 Boardman-Canfield Road	Canfield	OH	44406
4349 Everhard Road NW	Canton	OH	44718
812 North Main St	Celina	OH	45822
3441 Steelyard Drive	Cleveland	OH	44103
3300 Lakeside Ave	Cleveland	OH	44114
7 Severence Circle	Cleveland Heights	OH	44118
2010 Jefferson Ave	Defiance	OH	43512-3413
578 Ternes Ave	Elyria	OH	44035
205 Crystal Ave	Findlay	OH	45840
4500 Fostoria Ave	Findlay	OH	45840
1800 East State St	Fremont	OH	43420
12556 Rockside Rd	Garfield Heights	OH	44125
15305 NEO Parkway	Garfield Heights	OH	44128
2 Summit Park Dr	Independence	OH	44131
1848 State Route 59	Kent	OH	44240
3100 Elida Road	Lima	OH	45805
105 Prospect St	Lodi	OH	44254
1801 Elyria Ave	Lorain	OH	44052
8385 Bavaria Rd	Macedonia	OH	44056
8210 Macedonia Commons Blvd	Macedonia	OH	43606
1575 Lexington Ave	Mansfield	OH	44907
14300 South Industrial	Maple Heights	OH	44137
1575 Golden Gate Plaza	Mayfield Heights	OH	44124
8000 Plaza Blvd	Mentor	OH	44060
7820 Division Dr	Mentor	OH	44060
5520 Whipple Avenue NW	North Canton	OH	44720-7719
24910 Lorain Rd	North Olmsted	OH	44070
29 E. Main St	Norwalk	OH	44857
3230 Levis Commons	Perrysburg	OH	43551-7144
2853 East Harbor Rd	Port Clinton	OH	43452
2925 Eaton Rd.	Shaker Heights	OH	44122
10295 Philipp Pkwy	Streetsboro	OH	44241
8179 Dow Circle	Strongsville	OH	44136
8150 Dow Cir	Strongsville	OH	44136
17818 Royalton Rd	Strongsville	OH	44136
102 High Street	Wadsworth	OH	44281
4352 Youngstown Rd SE	Warren	OH	44484
3157 Fern Road	Willard	OH	44890

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
808 Wick Ave	Youngstown	OH	44505

Federal Communications Commission Washington, D.C. 20554  <div style="text-align: center;"><b>FCC 396-C</b></div>	OMB 3060-1033 September 2003  FOR FCC USE ONLY
<div style="text-align: center;"><b>Multi-Channel Video Program Distributor EEO Program Annual Report</b></div> <div style="text-align: center;">Read INSTRUCTIONS Before Filling Out Form</div>	FOR COMMISSION USE ONLY FILE NO. -

**SECTION I IDENTIFYING INFORMATION**

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13546

**Application Purpose**☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

CUYAHOGA, OH

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

**SECTION II COMMUNITY INFORMATION**

## System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

**SECTION III EEO POLICY AND PROGRAM REQUIREMENTS**

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

#### SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

#### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code) 2037054832			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### Exhibits

# 2019-2020 Recruitment Initiatives

FCC Unit: 13546 Northern Ohio

1. **#1** - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

## ***Stark County Job Fair***

- October 23, 2019
- Massillon Recreation Center - Massillon, OH
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees
- 6 Interviews; 1 Hire

## ***Greater Collegiate Job Fair***

- February 25, 2020
- Kent State University- Kent, OH
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

2. **#14** - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

## ***Workplace Expectations: EEO Requirements for Leaders and Human Resources***

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

# 2020 FCC Unit Outreach Source List

FCC Unit: 13546

FCC Unit Description: Northern Ohio

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP - SENIOR EMPLOYMENT	Cleveland	OH	44103	dsawyerarp@gmail.com	2168811155
ABILITY CENTER OF GREATER TOLEDO	Sylvania	OH	43560	dandriette@abilitycenter.org	4198855733
ADULT & COMMUNITY EDUCATION	Smithville	OH		sadams@wcsc.org	330-669-7070
ADULT CAREER & TECHNICAL EDUCATION	Canton	OH	44702	malavite_b@ccsdistrict.org	3304382556
ADULT COMMUNITY EDUCATION CENTER, COLUMBUS CITY SCHOOLS	Columbus	OH	43211	mkramer6324@columbus.k12.oh.us	6143656000
AKRON INSTITUTE OF HERZING UNIVERSITY	Akron	OH	44306	cantenucci@akr.herzing.edu	3307241600
ALLEN COUNTY VETERANS SVC	Lima	OH	45802	acvso@allencountyohio.com	4192238522
ARROWHEAD BEHAVIORAL HEALTH	Toledo	OH	43606	maday602@hotmail.com	4192620487
Auburn Career Center	Concord Township	OH	44077	mkerwood@auburncc.org	440-358-8007
Beachwood Job Club - Beachwood Library Branch	Beachwood	OH	44122	npaulett@cuyahogalibrary.org	216-831-6868
BOWLING GREEN STATE UNIVERSITY	Bowling Green	OH	43403	careerservices@bgsu.edu	4193722356
BURDMAN GROUP/TRUMBULL CO EMP & JOB RET	Warren	OH	44483	jloychik@compassfamily.org	3303930598
BUREAU OF VOCATIONAL REHABILITATION	Dover	OH		Stephanie.Branco@ood.ohio.gov	7406850404
CATHOLIC CHARITIES REGIONAL AGENCY	Youngstown	OH	44505	kmchugh@ccregional.org	3307443320
CLEVELAND HOUSING NETWORK	Cleveland	OH	44114	csantiago@chnnet.com	2165747100
CLEVELAND JOB CORPS CENTER	Cleveland	OH	44110	singleton.s@jobcorps.org	2165412528
CLEVELAND STATE UNIVERSITY	Cleveland	OH	44115	y.burt@csuohio.edu	2166872000
Columbus State Community College	Columbus	OH	43216	tholton5@cscc.edu	614-287-2776
COMMUNITY ACTION	Ashtabula	OH	44004	jbarris@accaa.org	4409971721
COMMUNITY FUND MANAGEMENT FOUNDATION	Cleveland	OH		askcopsrcc@usdoj.gov	2168610253
COMMUNITY RESOURCES CENTER	Columbus	OH	43202	familyservices@clintonvillecrrc.org	614-268-3539
COUNCIL ON ECONOMIC OPPORTUNITY	Cleveland	OH	44115	smoret2005@yahoo.com	2166515188
CREATIVE REHAB	New Philadelphia	OH	44663	kelly.witt@att.net	3305751738
Crossroads Career Network - Christ Community Chapel	Hudson	OH	44236	fzam@neo.rr.com	330-650-9533
CUYAHOGA CC-EASTERN CAMPUS	Beachwood	OH		pamela.buchter@tri-c.edu	216-987-2215
CUYAHOGA CO BOARD OF MENTAL RETARDATION	Maple Heights	OH	44137	dukes-young.sharon@cuyahogabdd.org	2169317412
Cuyahoga County Job and Family Services	Parma	OH	44130	jen.martinez@ulagency.org	216-898-1366
Cuyahoga County Job and Family Services	Parma	OH	44130	joshua.collins@jfs.ohio.gov	216-898-1366
Cuyahoga County Job and Family Services	Parma	OH	44130	matthew.katona@jfs.ohio.gov	216-898-1366
Cuyahoga Valley Career Center	Brecksville	OH	44141	msluka@cvccworks.edu	
Delaware Job Network	Delaware	OH	43015	jason.lambert@jfs.ohio.gov	740-833-2326
Delaware Job Network	Delaware	OH	43015	lisa.eichelberger@jfs.ohio.gov	740-833-2326
Delaware Job Network	Delaware	OH	43015	merritt02@odjfs.state.oh.us	740-833-2326
Detroit Urban League Workforce Development	Detroit	MI	48201	srichmond@deturbanleague.org	313-832-4600
Franklin County Veterans Services	Columbus	OH	43215	jkharris@franklincountyohio.gov	
Functional Training Services, Inc.	Columbus	OH	43224	cindy.kazalia@ftsjobs4u.com	614-262-9669
Goodwill Career Services	Cleveland	OH	44103	sharon.duke@goodwillky.org	216-431-8300
Goodwill Career Services - Toledo	Toledo	OH	43604	kleroux@goodwillnwohio.org	419-255-0070
GOODWILL INDUSTRIES	Toledo	OH		jroloff@goodwillnwohio.org	4192550070
Grace Job Seekers NetWORK - Grace Church	Middleburg Heights	OH	44130	jjjasko@gmail.com	216-267-4300
HAMRICK SCHOOL	Medina	OH	44256	careerservices@hamrickschool.edu	3302392229
HARMONY HOUSE	Mansfield	OH	44902	hhouse@neo.rr.com	4195222283
Hudson Job Search - Christ Church, Hudson	Hudson	OH	44236	hudsonjs@windstream.net	
Job Search and Career Transition	Streetsboro	OH	44241	neal@jsct.com	330-626-1490

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Job Seekers - St. Paul's Episcopal Church	Cleveland Heights	OH	44106	bonniedick10@gmail.com	216-898-8338
Jobs Partnership of Greater Cleveland - All Nations Deliverance Ministries	Cleveland	OH	44137	ytjeans@yahoo.com	
KEYSTONE REHABILITATION SYSTEM	Geneva	OH	44041	cheryl.licate@physiocorp.com	4404665156
LORAIN CO COMM COLLEGE/CAREER NET	Elyria	OH	44035	mfield@lorainccc.edu	4403667563
LORAIN COUNTY JVS	Oberlin	OH	44074	dgott@lcjvs.net	4407741051
LORAIN COUNTY URBAN LEAGUE	Elyria	OH	44035	pdeason@lcul.org	440-323-3364
Louis Stokes Cleveland VA Medical Center	Cleveland	OH	44106	katti.sorboro@va.gov	2167913800
Lucas Metropolitan Housing	Toledo	OH	43604	vhill@lucasmha.org	419-259-9515
MAHONING COUNTYBOARD OF DEVELOPEMENTAL DISABILITIES	Youngstown	OH	44515	wbagnola@mahoningcountyoh.gov	3307972925
Malone University	Canton	OH	44709	jvannest@malone.edu	3304718322
MayDugan Center	Cleveland	OH	44113	smarasco@maydugancenter.org	216-631-5800
Michigan Works! Monroe Service Center	Monroe	MI	48162	albigm@michigan.gov	734-240-7950
Military Veterans Resource Center	Columbus	OH	43229	info@milvetsrc.org	614-504-4359
NAACP DELAWARE COUNTY BRANCH #3178	Delaware	OH	43015	delconaacp@gmail.com	614-895-0330
NEIGHBORHOOD LEADERSHIP	Cleveland	OH	44114	don@neighborhoodleadership.org	2168128700
North Canton Executive Networking Group - Church of the Lakes	Canton	OH	44718	jerodek@gmail.com	330-499-8972
NORTHWEST STATE COMMUNITY COLLEGE	Archbold	OH	43502	careerservices@northweststate.edu	4192671325
NW EMPLOYMENT/CCBOD	Cleveland	OH	44111	mccarthy.lori@cuyahogabdd.org	2169317323
OAKLAND PARK SCHOOL - TECHNOLOGY	Columbus	OH	43224	kbutler46@yahoo.com	6142624856
ODJFS	Mansfield	OH		bedsol@odjfs.state.oh.us	4197745400
ODJFS	Medina	OH	44256	hartk@odjfs.state.oh.us	3307229283
OHIO BUSINESS COLLEGE	Lorain	OH	44055	tgraham@ohiobusinesscollege.edu	4402770021
Ohio Department of Job and Family Services	Elyria	OH	44035	daviddiego1@hotmail.com	440-323-5726
Ohio Department of Job and Family Services	Columbus	OH	43215	joyce.swisher@jfs.ohio.gov	
OHIO HISPANIC COALITION	Columbus	OH	43235	ohco@ohiohispaniccoalition.org	614-840-9934
OHIO NORTHERN UNIVERSITY	Ada	OH	45810	career@onu.edu	4197722145
Ohio Rehabilitation Services	Canton	OH	44709	jennifer.wells@ood.ohio.gov	330-438-0500
Ohio Rehabilitation Services - Lakewood	Lakewood	OH	44107	camille.ali@ood.ohio.gov	216-227-3251
OHIO STATE UNIVERSITY	Lewis Center	OH	43035	smith.4818@osu.edu	7405494426
OHIO WESLEYAN UNIVERSITY	Delaware	OH	43015	careers@owu.edu	740-368-3152
OhioMeansJobs - Lake County	Painesville	OH	44077	leslie.ryan@jfs.ohio.gov	440-350-4000
OhioMeansJobs - Lake County	Painesville	OH	44077	michele.stowe-caya@jfs.ohio.gov	440-350-4000
OhioMeansJobs Allen County	Lima	OH	45804	Joe.Patton@jfs.ohio.gov	419-999-0360
OhioMeansJobs Allen County	Lima	OH	45804	steven.musser@jfs.ohio.gov	419-999-0360
OhioMeansJobs Ashland County	Ashland	OH	44805	sheppp@odjfs.state.oh.us	419-282-5052
OhioMeansJobs Ashtabula County	Ashtabula	OH	44004	cindy@ashtabulagrowth.com	440-994-1234
OhioMeansJobs Ashtabula County	Ashtabula	OH	44004	michele.stowe-caya@jfs.ohio.gov	440-994-1234
OhioMeansJobs Ashtabula County	Ashtabula	OH	44004	Thomas.Dyer@jfs.ohio.gov	440-994-1234
OhioMeansJobs Auglaize County	Wapakoneta	OH	45895	morris.lewis@jfs.ohio.gov	567-242-2750
OhioMeansJobs Carroll County	Carrollton	OH	44615	carroll_djfs_mail@odjfs.state.oh.us	330-627-3804
OhioMeansJobs Carroll County	Carrollton	OH	44615	carrollcountyconnections@gmail.com	330-627-3804
OhioMeansJobs Cleveland-Cuyahoga County	Cleveland	OH	44115	william.jones@jfs.ohio.gov	216-777-8200
OhioMeansJobs Columbiana County	Lisbon	OH	44432	carly@onestopohio.org	330-420-9675
OhioMeansJobs Columbiana County	Lisbon	OH	44432	david.oesch@jfs.ohio.gov	330-420-9675
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	info@omjfc.org	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	jay.mendoza@jfs.ohio.gov	614-559-5052



<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	lisa.eichelberger@jfs.ohio.gov	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	pat.carter@jfs.ohio.gov	614-559-5052
OhioMeansJobs Crawford County	Bucyrus	OH	44820	neefa@odjfs.state.oh.us	419-562-8066
OhioMeansJobs Defiance County	Defiance	OH	43512	Patricia.Hoover@jfs.ohio.gov	419-784-3777
OhioMeansJobs Defiance County	Defiance	OH	43512	william.hill@jfs.ohio.gov	419-784-3777
OhioMeansJobs Erie County	Sandusky	OH	44870	Casey.Nead@jfs.ohio.gov	419-624-6451
OhioMeansJobs Fulton County	Wauseon	OH	43567	william.hill@jfs.ohio.gov	419-337-9215
OhioMeansJobs Hancock County	Findlay	OH	45840	jill.stonebraker@jfs.ohio.gov	419-429-8027
OhioMeansJobs Henry County	Napoleon	OH	43545	fisha01@odjfs.state.oh.us	419-592-0946
OhioMeansJobs Henry County	Napoleon	OH	43545	stephanie.petersen@jfs.ohio.gov	419-592-0946
OhioMeansJobs Henry County	Napoleon	OH	43545	william.hill@jfs.ohio.gov	419-592-0946
OhioMeansJobs Knox County	Mount Vernon	OH	43050	willwd08@odjfs.state.oh.us	740-392-9675
OhioMeansJobs Logan County	Bellfontaine	OH	43311	jeffrey.adams@jfs.ohio.gov	937-599-5165
OhioMeansJobs Lorain County	Elyria	OH	44035	jgonzales@loraincounty.us	440-324-5244
OhioMeansJobs Lorain County	Elyria	OH	44035	ronald.ramsey@jfs.ohio.gov	440-324-5244
OhioMeansJobs Lucas County	Toledo	OH	43604	cgebers@zepfcenter.org	419-213-5627
OhioMeansJobs Lucas County	Toledo	OH	43604	craig.wieczorek@jfs.ohio.gov	419-213-5627
OhioMeansJobs Lucas County	Toledo	OH	43604	morris.lewis@jfs.ohio.gov	419-213-5627
OhioMeansJobs Medina County	Medina	OH	44256	mdzurec@medinacountyworks.com	330-723-9675
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	bsnusser@wsos.org	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	jbgrant@ocic.biz	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	kowals@odjfs.state.oh.us	419-707-8605
OhioMeansJobs Ottawa County	Oak Harbor	OH	43449	robert.bliss@jfs.ohio.gov	419-707-8605
OhioMeansJobs Paulding County	Paulding	OH	45879	robert.cornett@jfs.ohio.gov	419-399-3345
OhioMeansJobs Portage County	Ravenna	OH	44266	helene.leightner@jfs.ohio.gov	330-296-2841
OhioMeansJobs Portage County	Ravenna	OH	44266	marilyn.miller@jfs.ohio.gov	330-296-2841
OhioMeansJobs Putnam County	Ottawa	OH	45875	martil@odjfs.state.oh.us	419-523-4580
OhioMeansJobs Putnam County	Ottawa	OH	45875	suzy.wischmeyer@jfs.ohio.gov	419-523-4580
OhioMeansJobs Putnam County	Ottawa	OH	45875	wischs@odjfs.state.oh.us	419-523-4580
OhioMeansJobs Richland County	Mansfield	OH	44901	daniel.lipps@jfs.ohio.gov	419-774-5300
OhioMeansJobs Sandusky County	Fremont	OH	43420	bsnusser@wsos.org	419-332-2169
OhioMeansJobs Sandusky County	Fremont	OH	43420	janet.quaintance@jfs.ohio.gov	419-332-2169
OhioMeansJobs Sandusky County	Fremont	OH	43420	robert.bliss@jfs.ohio.gov	419-332-2169
OhioMeansJobs Seneca County	Tiffin	OH	44883	carol.owen@jfs.ohio.gov	419-447-5011
OhioMeansJobs Stark County	Canton	OH	44709	jimmie.harris@jfs.ohio.gov	330-433-9675
OhioMeansJobs Stark County	Canton	OH	44709	troy.bradfield@jfs.ohio.gov	330-433-9675
OhioMeansJobs Stark County	Canton	OH	44709	william.moore@jfs.ohio.gov	330-433-9675
OhioMeansJobs Summit County	Akron	OH	44310	jason.haas@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	Jimmie.Harris@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	Marilyn.Miller@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	michael.chastain@jfs.ohio.gov	330-633-1050
OhioMeansJobs Summit County	Akron	OH	44310	thomas.dyer@jfs.ohio.gov	330-633-1050
OhioMeansJobs Trumbull County	Warren	OH	44481	ceturner@co.trumbull.oh.us	330-675-2179
OhioMeansJobs Union County	Marysville	OH	43040	baetzn@odjfs.state.oh.us	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	jeffrey.adams@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	lori.mehr@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	Stacia.Rosebrook@jfs.ohio.gov	937-645-2018
OhioMeansJobs Van Wert County	Van Wert	OH	45891	amy.donnely@jfs.ohio.gov	419-238-4931
OhioMeansJobs Van Wert County	Van Wert	OH	45891	denise.meyer@jfs.ohio.gov	419-238-4931
OhioMeansJobs Wayne County	Wooster	OH	44691	tammy.mallett@jfs.ohio.gov	330-264-5060
OhioMeansJobs Williams County	Bryan	OH	43506	pamela.johnson@jfs.ohio.gov	419-636-5047
OhioMeansJobs Williams County	Bryan	OH	43506	prestj01@odjfs.state.oh.us	419-636-5047
OhioMeansJobs Williams County	Bryan	OH	43506	william.hill@jfs.ohio.gov	419-636-5047
OhioMeansJobs Wood County	Bowling Green	OH	43402	dewitm@odjfs.state.oh.us	419-373-7355
OTTERBEIN COLLEGE	Westerville	OH	43081	career@otterbein.edu	6148231456
PA CareerLink Mercer County	Sharon	PA	16146	cburger@wcjp.org	724-347-9257
PA CareerLink Mercer County	Sharon	PA	16146	jbunnell@pa.gov	724-347-9257



<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	chjackson@pa.gov	724-656-3165
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	eborrelli@wcjp.org	724-656-3165
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	rperretta@pa.gov	724-656-3165
PIONEER CAREER & TECHNOLOGY CENTER	Shelby	OH	44875	stone.katie@pctc.k12.oh.us	4193477744
Prince of Peace Center	Farrell	PA	16121	popc@princeofpeacecenter.org	724-346-5777
PYRAMID TRAINING SVC	Canton	OH	44720	ppaschal@csstark.org	3304550374
Ross College	Canton	OH	44718	jsnyder@rosseducation.edu	330-491-8581
SALVATION ARMY	Painesville	OH		karen.bender@use.salvationarmy.org	4403543774
SALVATION ARMY	Painesville	OH		robert.bender@use.salvationarmy.org	4403543774
St. Ladislav Job Seekers - St. Ladislav Parish Hall	Westlake	OH	44145	stlads@stlads.org	440-871-8614
TDDS TECHNICAL INSTITUTE	Diamond	OH	44412	kim@tdds.edu	3305382216
The Delaware Area Career Center (DACC)	Delware	OH	43015	reinhardt@DelawareAreaCC.org	740-363-1993
The Job Shop - Lakeland Community College	Kirtland	OH	44094	jshelley@lakelandcc.edu	440-975-4747
The St. Richard-North Olmsted Employment Ministry	Olmsted Falls	OH	44138	srs.secy@yahoo.com	440-777-5050
Three Rivers Indian Employment Center	Pittsburgh	PA	15238	rjohn@cotraic.org	800-985-8721
TOWARDS EMPLOYMENT INC	Cleveland	OH		gbaker@towardsemployment.org	2166965750
UNIV OF TOLEDO/DEPT OF COMMUNICATIONS	Toledo	OH		paul.fritz@utoledo.edu	4195302006
UNIVERSITY OF TOLEDO	Toledo	OH	43606	sheila.anderson@utoledo.edu	4195304341
Veteran Employment Center - OH		OH		john.a.owens10.ctr@mail.mil	
VETERANS PROGRAM/LVER/DVOP	Cleveland	OH		rosa.torres3@va.gov	4408455023
VOCATIONAL GUIDANCE SERVICES	Cleveland	OH	44103	annecummings@vgsjob.org	2168816032
Vocational Rehabilitation Services	Fort Wayne	IN	46802	bryan.zimmerman@fssa.in.gov	260-424-1595
Volunteers of America of Greater Ohio	Cleveland	OH	44141	hcool@voa.org	440-717-1500
WARREN-TRUMBULL URBAN LEAGUE	Warren	OH	44481	thosey@wyul.org	330-394-4316
West Shore Networking & Support Group - Avon Lake Presbyterian Church	Avon Lake	OH	44012	alpresby@avonlakepc.org	440-933-6240
Youngstown State University	Youngstown	OH	44555	mkmcgiffin@ysu.edu	330-941-3000

# 2020 FCC Source Evaluation Report

FCC Unit: 13546

FCC Unit Description: Northern Ohio

Source	Applicant Count	Interview Count	Hire Count
Campaign - Indeed	18	18	6
Contractor - Conversion	2	2	2
Direct Sourcing - ATS	21	21	18
Direct Sourcing - Indeed	32	32	21
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	10	9	8
Direct Sourcing - Other	6	6	5
Direct Sourcing - Recruiter Networking	6	6	5
Direct Sourcing - Sourcing Specialist	22	21	10
Field Tech Job Fair	1	0	0
Former Employee - Rehire	36	36	27
Internal - Internal Hire	26	25	24
Internet - Facebook.com	5	5	3
Internet - Google	1	1	1
Internet - Indeed	463	460	246
Internet - LinkedIn	2	2	2
Internet - Ziprecruiter	8	8	6
Job Fair - External	3	3	2
Job Fair - Internal	79	79	32
Referral - Employee Referral	225	223	133
Referral - Manager Referral	2	2	2
Website - External Career Site	11354	2588	386
<b>Grand Total</b>	<b>12323</b>	<b>3548</b>	<b>940</b>

## 2020 FCC Source Report

FCC Unit: 13546  
FCC Unit Description: Northern Ohio

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243476BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	283	80	19
244241BR	Field Technician I Nonexempt				
		Website - External Career Site	37	16	0
		Job Fair - Internal	2	2	2
		Internet - Indeed	2	2	2
		Job Fair - External	1	1	1
244340BR	Account Executive Exempt				
		Website - External Career Site	38	2	0
		Referral - Employee Referral	1	1	1
244342BR	Store Associate Nonexempt				
		Website - External Career Site	21	3	0
		Former Employee - Rehire	1	1	1
244415BR	Store Associate Nonexempt				
		Website - External Career Site	63	4	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	0
244450BR	Mgr, Adv Advertising Sales Exempt				
		Website - External Career Site	40	5	0
		Direct Sourcing - LinkedIn	1	1	1
244666BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
244667BR	Direct Sales Rep Exempt				
		Website - External Career Site	7	2	0
		Internet - Indeed	4	4	2
244670BR	Direct Sales Rep Exempt				
		Website - External Career Site	16	3	0
		Internet - Indeed	6	6	2
244745BR	Direct Sales Rep Exempt				
		Website - External Career Site	4	1	0
		Internet - Indeed	1	1	1
244748BR	Direct Sales Rep Exempt				
		Website - External Career Site	7	1	0
		Internet - Indeed	3	3	1
244751BR	Direct Sales Rep Exempt				
		Website - External Career Site	16	0	0
		Internet - Indeed	10	10	3
244753BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	0	0
		Internet - Indeed	3	3	1
244758BR	Direct Sales Rep Exempt				
		Website - External Career Site	12	0	0
		Referral - Employee Referral	1	1	1
244959BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	14	0	0
		Direct Sourcing - LinkedIn	2	2	1
244988BR	Account Executive Exempt				
		Website - External Career Site	20	6	0
		Referral - Employee Referral	2	1	1
		Direct Sourcing - ATS	2	2	2
		Internal - Internal Hire	2	2	2
245091BR	Field Technician I Nonexempt				
		Website - External Career Site	29	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245135BR	Asst Mgr, Store Exempt	Referral - Employee Referral	3	3	2
245157BR	Mgr, Store Exempt	Website - External Career Site	19	3	0
		Internet - Indeed	1	1	1
245310BR	Account Executive Exempt	Website - External Career Site	24	2	0
		Internet - Indeed	1	1	1
245482BR	Field Technician I Nonexempt	Website - External Career Site	6	0	0
		Referral - Employee Referral	1	1	1
245615BR	Store Associate Nonexempt	Website - External Career Site	31	5	0
		Job Fair - Internal	1	1	1
245671BR	Field Technician I Nonexempt	Website - External Career Site	16	3	0
		Internet - Indeed	1	1	1
245749BR	Direct Sales Rep Exempt	Website - External Career Site	44	22	2
		Internet - Indeed	1	1	1
		Internet - Ziprecruiter	1	1	0
245758BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	5	0	0
		Internet - Indeed	4	4	3
245775BR	Store Associate Nonexempt	Website - External Career Site	9	1	1
		Former Employee - Rehire	56	8	0
245788BR	Field Technician I Nonexempt	Website - External Career Site	1	1	1
		Job Fair - Internal	61	18	0
		Internet - Indeed	10	10	9
		Internal - Internal Hire	4	4	1
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	1
245810BR	Direct Sales Rep Exempt	Website - External Career Site	1	1	0
		Internet - Indeed	19	1	0
		Referral - Employee Referral	6	6	5
245811BR	Direct Sales Rep Exempt	Website - External Career Site	2	2	1
		Internet - Indeed	12	0	0
245952BR	Field Technician II Nonexempt	Website - External Career Site	3	3	2
245995BR	Store Associate Nonexempt	Website - External Career Site	1	1	1
		Internet - Indeed	32	4	0
		Referral - Employee Referral	1	1	0
246012BR	Field Technician I Nonexempt	Website - External Career Site	1	1	1
		Internet - Indeed	32	5	1
246013BR	Field Technician I Nonexempt	Website - External Career Site	3	3	3
		Internet - Indeed	73	28	4
246135BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	2	2	1
		Referral - Employee Referral	197	56	0
		Internet - Indeed	20	20	13
		Campaign - Indeed	10	10	6
		Direct Sourcing - Indeed	7	7	3
			1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
246297BR	Store Associate Nonexempt	Website - External Career Site	32	2	1
246375BR	Field Technician I Nonexempt	Website - External Career Site	29	7	0
		Internet - Indeed	2	2	1
		Job Fair - Internal	1	1	1
246414BR	Direct Sales Rep Exempt	Website - External Career Site	14	1	0
		Internet - Indeed	4	4	1
246437BR	Direct Sales Rep Exempt	Website - External Career Site	25	1	0
		Internet - Indeed	9	9	2
		Referral - Employee Referral	4	4	2
246445BR	Mgr, Executive Producer Exempt	Website - External Career Site	18	2	0
		Direct Sourcing - LinkedIn	1	1	1
246492BR	Store Associate Nonexempt	Website - External Career Site	8	0	0
		Internet - Indeed	1	1	1
246527BR	Field Technician I Nonexempt	Website - External Career Site	17	3	0
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
246561BR	Field Technician I Nonexempt	Website - External Career Site	23	8	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	1
246616BR	Store Associate Nonexempt	Website - External Career Site	26	5	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	0
246711BR	Field Technician I Nonexempt	Website - External Career Site	82	31	6
		Internet - Ziprecruiter	2	2	2
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
246724BR	Sup, Field Operations Exempt	Website - External Career Site	20	5	0
		Internet - Indeed	1	1	1
246817BR	Direct Sales Rep Exempt	Website - External Career Site	6	1	0
		Internet - Indeed	5	5	3
		Referral - Employee Referral	1	1	0
246855BR	Store Associate Nonexempt	Website - External Career Site	25	3	0
		Internet - Indeed	2	2	1
246877BR	Direct Sales Rep Exempt	Website - External Career Site	11	0	0
		Internet - Indeed	6	6	2
		Referral - Employee Referral	5	5	1
		Former Employee - Rehire	1	1	1
246881BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	20	2	0
		Direct Sourcing - Indeed	1	1	1
246898BR	Direct Sales Rep Exempt	Website - External Career Site	8	1	0
		Internet - Indeed	1	1	1
246915BR	Field Technician I Nonexempt				

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
246918BR		Website - External Career Site	3	1	0
		Internet - Google	1	1	1
246918BR	Field Technician I Nonexempt				
246920BR		Website - External Career Site	21	3	0
		Internet - Indeed	3	3	1
246920BR	Direct Sales Rep Exempt				
246982BR		Website - External Career Site	4	0	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
246982BR	Direct Sales Rep Exempt				
247170BR		Website - External Career Site	6	3	0
		Internet - Indeed	2	2	2
247170BR	EAE-Enterprise Account Exec Exempt				
247400BR		Website - External Career Site	8	0	0
		Direct Sourcing - LinkedIn	1	1	1
247400BR	Field Technician I Nonexempt				
247609BR		Website - External Career Site	60	30	0
		Job Fair - Internal	5	5	1
		Internet - Indeed	5	5	1
		Former Employee - Rehire	2	2	2
247609BR	Field Technician I Nonexempt				
247670BR		Website - External Career Site	21	7	1
		Internet - Indeed	1	1	0
247670BR	Asst Mgr, Store Exempt				
247758BR		Website - External Career Site	22	5	0
		Internet - LinkedIn	1	1	1
247758BR	Store Greeter Nonexempt				
247816BR		Website - External Career Site	40	2	0
		Internet - Indeed	1	1	1
247816BR	Account Executive Exempt				
247822BR		Website - External Career Site	44	8	0
		Direct Sourcing - ATS	2	2	2
247822BR	Asst Mgr, Store Exempt				
247832BR		Website - External Career Site	7	1	0
		Referral - Employee Referral	1	1	1
247832BR	Store Associate Nonexempt				
247834BR		Website - External Career Site	8	0	0
		Internet - Indeed	2	2	2
247834BR	Store Greeter Nonexempt				
247837BR		Website - External Career Site	21	6	0
		Direct Sourcing - ATS	1	1	1
247837BR	Store Greeter Nonexempt				
247868BR		Website - External Career Site	35	2	0
		Former Employee - Rehire	1	1	1
247868BR	Store Associate Nonexempt				
247903BR		Website - External Career Site	14	2	0
		Referral - Employee Referral	1	1	1
247903BR	Field Technician I Nonexempt				
247911BR		Website - External Career Site	124	36	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
247911BR	Direct Sales Rep Exempt				
247921BR		Website - External Career Site	21	1	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	2	1
247921BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
247943BR		Website - External Career Site	279	112	42
247943BR	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	27	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Direct Sourcing - LinkedIn	1	1	1
<b>248037BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	11	1	0
		Internet - Indeed	2	2	1
<b>248039BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	9	1	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
<b>248231BR</b>	<b>Residential Inbound Sales Rep Nonexempt</b>				
		Website - External Career Site	234	66	0
		Referral - Employee Referral	23	23	10
		Campaign - Indeed	10	10	3
		Internet - Indeed	8	8	5
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internal - Internal Hire	1	1	1
<b>248314BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	30	8	0
		Former Employee - Rehire	1	1	1
<b>248317BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	22	9	2
<b>248392BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	8	0	0
		Internet - Indeed	3	3	0
		Referral - Employee Referral	1	1	1
<b>248504BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	59	1	0
		Internet - Indeed	2	2	2
<b>248641BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	90	10	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
<b>248701BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
<b>248793BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	34	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
<b>248809BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	10	1	0
		Direct Sourcing - ATS	1	1	1
<b>248825BR</b>	<b>Recruiter II Exempt</b>				
		Website - External Career Site	19	0	0
		Contractor - Conversion	1	1	1
<b>248861BR</b>	<b>Direct Sales Rep Exempt</b>				
		Internet - Indeed	2	2	0
		Website - External Career Site	2	2	0
		Referral - Employee Referral	1	1	1
<b>249021BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	31	3	0
		Internet - Indeed	1	1	1
<b>249054BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	6	1	0
		Referral - Employee Referral	1	1	1
<b>249085BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	87	2	0
		Referral - Employee Referral	2	2	1
		Internet - Ziprecruiter	1	1	1
<b>249201BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	41	1	0



<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
249340BR		Internet - Indeed	8	8	6
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Sourcing Specialist	2	2	2
		Former Employee - Rehire	1	1	0
249340BR	Mgr, Resi Inbound Sales Exempt				
		Website - External Career Site	24	3	1
249360BR	Account Executive Exempt				
		Website - External Career Site	14	2	0
		Direct Sourcing - ATS	3	3	2
		Referral - Employee Referral	1	1	1
249427BR	Field Technician I Nonexempt				
		Website - External Career Site	62	21	2
		Internal - Internal Hire	1	1	1
249428BR	Direct Sales Rep Exempt				
		Website - External Career Site	6	3	1
249487BR	Maintenance Technician I Nonexempt				
		Website - External Career Site	5	2	0
		Former Employee - Rehire	1	1	1
249591BR	Direct Sales Rep Exempt				
		Website - External Career Site	3	1	0
		Direct Sourcing - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Internet - Indeed	1	1	0
249603BR	Direct Sales Rep Exempt				
		Website - External Career Site	13	0	0
		Direct Sourcing - Indeed	4	4	2
		Job Fair - External	1	1	0
249608BR	Direct Sales Rep Exempt				
		Website - External Career Site	4	1	1
249700BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	164	48	22
249732BR	Construction Coordinator I Nonexempt				
		Website - External Career Site	13	4	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
249814BR	Account Executive Exempt				
		Website - External Career Site	44	4	0
		Direct Sourcing - ATS	2	2	2
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
249879BR	Sup, Direct Sales Exempt				
		Website - External Career Site	18	4	0
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
249910BR	Sup, Direct Sales Exempt				
		Website - External Career Site	9	3	1
249976BR	Store Associate Nonexempt				
		Website - External Career Site	4	1	0
		Direct Sourcing - Other	1	1	1
		Internet - Indeed	1	1	0
250023BR	Field Technician I Nonexempt				
		Website - External Career Site	18	8	0
		Internet - Indeed	3	3	2
		Job Fair - Internal	2	2	1
250024BR	Field Technician I Nonexempt				
		Website - External Career Site	104	39	0
		Job Fair - Internal	9	9	2
		Internet - Indeed	3	3	1
250039BR	Direct Sales Rep Exempt				
		Website - External Career Site	8	3	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
250136BR		Internet - Indeed	5	5	3
	Direct Sales Rep Exempt				
		Website - External Career Site	9	3	2
		Referral - Employee Referral	1	1	1
250230BR					
	Field Technician I Nonexempt				
		Website - External Career Site	103	45	6
		Job Fair - Internal	3	3	2
250231BR					
	Field Technician I Nonexempt				
		Website - External Career Site	28	5	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
250245BR					
	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	384	100	1
		Internet - Indeed	22	22	13
		Referral - Employee Referral	14	14	6
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Direct Sourcing - Other	1	1	0
		Job Fair - External	1	1	1
		Internet - Ziprecruiter	1	1	1
250334BR					
	Field Technician I Nonexempt				
		Website - External Career Site	3	1	0
		Referral - Employee Referral	1	1	1
250407BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	2	0
		Internet - Facebook.com	1	1	1
250408BR					
	Store Associate Nonexempt				
		Website - External Career Site	16	3	0
		Internet - LinkedIn	1	1	1
250411BR					
	Store Associate Nonexempt				
		Website - External Career Site	31	3	0
		Internet - Indeed	1	1	1
250440BR					
	Sales Coordinator Nonexempt				
		Website - External Career Site	17	7	0
		Direct Sourcing - ATS	1	1	1
250450BR					
	Field Technician I Nonexempt				
		Website - External Career Site	13	4	0
		Referral - Manager Referral	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
250468BR					
	Store Associate Nonexempt				
		Website - External Career Site	13	0	0
		Internet - Indeed	1	1	1
250516BR					
	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	223	98	17
250649BR					
	Store Associate Nonexempt				
		Website - External Career Site	34	2	0
		Referral - Employee Referral	1	1	1
250693BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	13	1	0
		Internet - Indeed	4	4	2
		Referral - Employee Referral	3	3	1
250739BR					
	Field Technician I Nonexempt				
		Website - External Career Site	26	10	0
		Internet - Indeed	2	2	1
250758BR					
	Field Technician I Nonexempt				
		Website - External Career Site	27	5	0
		Internet - Indeed	3	3	1
250759BR					
	Field Technician I Nonexempt				

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
		Website - External Career Site	21	6	1
<b>250796BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	7	0	0
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
<b>250797BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	11	4	1
		Internet - Indeed	1	1	1
<b>250980BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	59	14	3
<b>251260BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	6	1	0
		Internet - Indeed	1	1	1
<b>251341BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	62	5	0
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	0	1
		Internet - Ziprecruiter	1	1	1
<b>251374BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	7	0	0
		Internet - Indeed	3	3	2
<b>251398BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	17	2	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
<b>251574BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	26	0	0
		Internet - Indeed	14	14	3
		Referral - Employee Referral	3	3	1
		Direct Sourcing - Sourcing Specialist	2	2	0
<b>251612BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	17	1	0
		Direct Sourcing - Indeed	4	4	3
		Direct Sourcing - Sourcing Specialist	1	1	1
		Direct Sourcing - Other	1	1	1
<b>251645BR</b>	<b>Facilities Coordinator Nonexempt</b>				
		Website - External Career Site	20	0	0
		Former Employee - Rehire	1	1	1
<b>251647BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	170	71	14
<b>251654BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	31	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
<b>251808BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	25	0	0
		Internet - Facebook.com	1	1	1
<b>251910BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	15	1	0
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
<b>252082BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	52	1	0
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Other	1	1	1
		Internet - Indeed	1	1	0
<b>252094BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	34	4	0
		Internet - Indeed	1	1	1
		Job Fair - Internal	1	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
252194BR	Store Associate Nonexempt				
		Website - External Career Site	33	0	0
		Internet - Indeed	1	1	1
		Internet - Ziprecruiter	1	1	1
252245BR	Direct Sales Rep Exempt				
		Website - External Career Site	10	2	1
		Referral - Employee Referral	3	3	0
252249BR	Asst Mgr, Store Exempt				
		Website - External Career Site	15	2	0
		Internet - Indeed	1	1	1
252309BR	Account Executive Exempt				
		Website - External Career Site	13	2	0
		Referral - Employee Referral	1	1	1
252434BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	23	1	0
		Former Employee - Rehire	1	1	1
252526BR	Asst Mgr, Store Exempt				
		Website - External Career Site	25	0	0
		Referral - Employee Referral	1	1	1
252528BR	Store Associate Nonexempt				
		Website - External Career Site	106	3	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
252804BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	125	40	22
252862BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	1
252940BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	221	90	9
252969BR	Residential Inbound Sales Rep Nonexempt				
		Website - External Career Site	165	53	2
		Internet - Indeed	12	12	7
		Referral - Employee Referral	11	11	6
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Indeed	1	1	1
253073BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	206	75	13
253109BR	Store Associate Nonexempt				
		Website - External Career Site	4	0	0
		Referral - Employee Referral	1	1	1
253254BR	Store Associate Nonexempt				
		Website - External Career Site	9	2	0
		Internet - Indeed	1	1	1
253263BR	Account Executive 3 Exempt				
		Website - External Career Site	13	0	0
		Direct Sourcing - LinkedIn	1	1	0
		Internet - Indeed	1	1	1
253322BR	Field Technician I Nonexempt				
		Website - External Career Site	31	4	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
253406BR	Store Associate Nonexempt				
		Website - External Career Site	20	0	0
		Internet - Indeed	1	1	1
253431BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	5	2

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
253442BR	Direct Sales Rep Exempt	Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
253453BR	Account Executive Exempt	Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
253525BR	Store Associate Nonexempt	Website - External Career Site	10	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
253543BR	Asst Mgr, Store Exempt	Website - External Career Site	25	1	0
		Internet - Indeed	2	2	2
253562BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	8	1	0
		Internet - Indeed	1	1	1
253563BR	Direct Sales Rep Exempt	Website - External Career Site	130	37	13
		Website - External Career Site	33	0	0
		Internet - Indeed	2	2	1
253564BR	Direct Sales Rep Exempt	Referral - Employee Referral	1	1	1
253675BR	Store Associate Nonexempt	Website - External Career Site	10	0	0
		Internet - Indeed	3	3	1
253719BR	Field Technician I Nonexempt	Website - External Career Site	7	1	0
		Internet - Indeed	1	1	1
253770BR	Direct Sales Rep Exempt	Website - External Career Site	20	9	0
		Internet - Indeed	4	4	3
253850BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	20	0	0
		Internet - Indeed	6	6	2
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	0
253956BR	Direct Sales Rep Exempt	Website - External Career Site	246	95	16
253965BR	Direct Sales Rep Exempt	Website - External Career Site	9	0	0
		Internet - Indeed	2	2	1
254099BR	Store Associate Nonexempt	Website - External Career Site	7	0	0
		Internet - Indeed	2	2	1
254141BR	Direct Sales Rep Exempt	Website - External Career Site	36	8	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	2	2	1
254254BR	Store Associate Nonexempt	Website - External Career Site	11	0	0
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
254425BR	Direct Sales Rep Exempt	Website - External Career Site	19	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	0
254478BR	Direct Sales Rep Exempt	Website - External Career Site	10	1	1
		Internet - Indeed	1	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
254540BR	Store Associate Nonexempt	Website - External Career Site	31	2	0
		Internet - Indeed	1	1	1
254677BR	Strategic Account Spec - G/E Exempt	Website - External Career Site	18	1	0
		Direct Sourcing - LinkedIn	1	1	1
254820BR	Direct Sales Rep Exempt	Website - External Career Site	15	0	0
		Referral - Employee Referral	3	3	1
		Internet - Indeed	1	1	0
254914BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	157	40	19
255006BR	Residential Inbound Sales Rep Nonexempt	Website - External Career Site	314	96	0
		Internet - Indeed	24	24	13
		Referral - Employee Referral	17	17	11
		Direct Sourcing - Indeed	8	8	5
		Direct Sourcing - Recruiter Networking	5	5	5
		Former Employee - Rehire	3	3	1
		Direct Sourcing - Sourcing Specialist	3	3	1
		Campaign - Indeed	1	1	0
		Internet - Facebook.com	1	1	1
		Direct Sourcing - ATS	1	1	1
255106BR	Store Associate Nonexempt	Website - External Career Site	50	4	1
		Internet - Indeed	3	3	1
		Internal - Internal Hire	1	1	1
255115BR	Sup, Resi Inbound Sales Exempt	Website - External Career Site	27	0	0
		Former Employee - Rehire	1	1	1
255118BR	Field Technician I Nonexempt	Website - External Career Site	53	18	0
		Referral - Employee Referral	2	2	1
		Internet - Indeed	2	2	1
		Contractor - Conversion	1	1	1
255119BR	Field Technician I Nonexempt	Website - External Career Site	75	18	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	1	1	0
255206BR	Field Technician I Nonexempt	Website - External Career Site	80	29	0
		Job Fair - Internal	19	19	6
		Internet - Indeed	4	4	2
		Field Tech Job Fair	1	0	0
255387BR	Store Associate Nonexempt	Website - External Career Site	73	4	1
		Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	0
255409BR	Store Associate Nonexempt	Website - External Career Site	1	0	0
		Internet - Indeed	1	1	1
255420BR	Direct Sales Rep Exempt	Website - External Career Site	21	3	2
		Internet - Indeed	1	1	0
255423BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	86	37	2
255494BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	132	58	12
255495BR	Direct Sales Rep Exempt	Website - External Career Site	20	3	0
		Internet - Indeed	3	3	2

<b>Requisition</b>	<b>Job Title</b>	<b>Source</b>	<b>Applicant Count</b>	<b>Interview Count</b>	<b>Hire Count</b>
255616BR	Direct Sales Rep Exempt	Website - External Career Site	6	0	0
		Internet - Indeed	4	4	1
		Referral - Employee Referral	2	2	0
255700BR	Store Associate Nonexempt	Website - External Career Site	30	1	0
		Internet - Indeed	1	1	1
255813BR	Store Associate Nonexempt	Website - External Career Site	48	5	1
		Former Employee - Rehire	2	2	1
		Internet - Indeed	1	1	1
255818BR	Direct Sales Rep Exempt	Website - External Career Site	16	0	0
		Referral - Employee Referral	3	3	2
		Internet - Indeed	2	2	1
255821BR	Direct Sales Rep Exempt	Website - External Career Site	24	4	3
255907BR	Sup, Direct Sales Exempt	Website - External Career Site	6	1	1
255971BR	Field Technician I Nonexempt	Website - External Career Site	10	2	0
		Internet - Indeed	1	1	1
256097BR	Account Executive Exempt	Website - External Career Site	20	3	0
		Referral - Employee Referral	1	1	1
256146BR	Store Associate Nonexempt	Website - External Career Site	53	6	1
256281BR	Field Technician I Nonexempt	Website - External Career Site	9	0	0
		Referral - Employee Referral	1	1	1
256395BR	Direct Sales Rep Exempt	Website - External Career Site	85	32	1
		Internet - Indeed	6	6	3
		Job Fair - Internal	5	5	2
		Referral - Employee Referral	2	2	2
256469BR	Account Executive Exempt	Website - External Career Site	13	3	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
256788BR	Mgr, Store Exempt	Website - External Career Site	20	7	2
		Referral - Employee Referral	1	1	0
256798BR	Store Associate Nonexempt	Website - External Career Site	7	0	0
		Direct Sourcing - ATS	1	1	1
256877BR	Account Executive Exempt	Website - External Career Site	10	1	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
256973BR	Asst Mgr, Store Exempt	Website - External Career Site	23	8	2
		Referral - Employee Referral	1	1	0
256979BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	9	1	0
		Internet - Indeed	1	1	1
257002BR	Direct Sales Rep Exempt	Website - External Career Site	116	25	4
		Website - External Career Site	19	4	0



Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257168BR		Job Fair - Internal	8	8	1
		Internet - Indeed	4	4	1
257174BR	Direct Sales Rep Exempt				
		Website - External Career Site	21	2	0
		Internet - Indeed	12	12	6
		Job Fair - Internal	3	3	1
		Former Employee - Rehire	2	2	1
		Referral - Employee Referral	1	1	0
257179BR	Direct Sales Rep Exempt				
		Internet - Indeed	15	15	6
		Website - External Career Site	11	4	0
257380BR	Field Technician I Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	17	5	0
		Internet - Indeed	6	6	2
		Direct Sourcing - Sourcing Specialist	4	4	1
257413BR	Field Technician I Nonexempt	Former Employee - Rehire	1	1	0
		Website - External Career Site	21	5	0
		Former Employee - Rehire	1	1	1
257502BR	Field Technician I Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	29	8	0
257530BR	Store Associate Nonexempt	Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
257531BR	Store Associate Nonexempt				
		Website - External Career Site	29	11	0
		Internet - Indeed	4	4	4
257532BR	Store Associate Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	47	11	1
257547BR	Store Associate Nonexempt	Internet - Indeed	2	2	1
		Former Employee - Rehire	1	1	0
257552BR	Store Associate Nonexempt				
		Website - External Career Site	50	8	0
257558BR	Store Associate Nonexempt	Internet - Indeed	3	3	2
257625BR	Store Associate Nonexempt				
		Website - External Career Site	53	11	0
257658BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Internet - Indeed	3	3	1
257669BR	Store Greeter Nonexempt				
		Website - External Career Site	177	38	14
257890BR	Asst Mgr, Store Exempt				
		Website - External Career Site	25	3	0
257999BR	Asst Mgr, Store Exempt	Internet - Indeed	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
258034BR		Website - External Career Site	8	0	0
		Referral - Employee Referral	1	1	1
Residential Inbound Sales Rep Nonexempt					
258075BR		Website - External Career Site	163	29	1
		Direct Sourcing - Indeed	9	9	6
		Referral - Employee Referral	6	6	4
		Internet - Indeed	5	5	1
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	0
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	0
Field Technician I Nonexempt					
258098BR		Website - External Career Site	70	13	0
		Internet - Indeed	6	6	3
		Referral - Employee Referral	1	1	0
Direct Sales Rep Exempt					
258238BR		Website - External Career Site	12	4	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	2	2	0
Direct Sales Rep Exempt					
258241BR		Website - External Career Site	7	2	1
		Internet - Indeed	1	1	0
Direct Sales Rep Exempt					
258317BR		Website - External Career Site	8	4	0
		Internet - Indeed	3	3	1
Store Associate Nonexempt					
258528BR		Website - External Career Site	49	5	0
		Referral - Employee Referral	1	1	1
Field Technician I Nonexempt					
258554BR		Website - External Career Site	13	3	0
		Referral - Employee Referral	2	2	2
		Internet - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
Direct Sales Rep Exempt					
258577BR		Website - External Career Site	13	3	0
		Internet - Indeed	2	2	0
		Referral - Employee Referral	2	2	2
Rep 1, Cust Svc Internet/Voice Nonexempt					
258738BR		Website - External Career Site	97	28	10
Store Associate Nonexempt					
258858BR		Website - External Career Site	33	13	0
		Internet - Indeed	2	2	2
Account Executive Exempt					
258980BR		Website - External Career Site	27	3	1
		Referral - Employee Referral	1	1	1
Rep 1, Cust Svc Video Repair Nonexempt					
258981BR		Website - External Career Site	107	21	8
Rep 1, Cust Svc Video Repair Nonexempt					
259050BR		Website - External Career Site	170	34	11
Field Technician I Nonexempt					
259311BR		Website - External Career Site	24	15	0
		Internet - Indeed	4	4	1
		Referral - Employee Referral	1	1	1
Store Associate Nonexempt					
259370BR		Website - External Career Site	34	1	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
Store Associate Nonexempt					
		Website - External Career Site	14	2	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
<b>259393BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	27	14	0
		Internet - Indeed	5	5	1
		Referral - Manager Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	0
<b>259404BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	12	1	0
		Internet - Indeed	1	0	1
<b>259436BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	12	2	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
<b>259602BR</b>	<b>National Account Manager Exempt</b>				
		Website - External Career Site	141	7	0
		Internal - Internal Hire	2	2	2
		Referral - Employee Referral	1	1	1
<b>259957BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	33	5	0
		Direct Sourcing - Sourcing Specialist	1	0	0
		Referral - Employee Referral	1	1	1
<b>259984BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	10	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
<b>260023BR</b>	<b>EAM-Enterprise Account Manager Exempt</b>				
		Website - External Career Site	3	0	0
		Direct Sourcing - Line Networking	1	1	1
<b>260108BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	8	2	0
		Internet - Indeed	2	2	2
		Internet - Facebook.com	1	1	0
<b>260113BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	14	5	0
		Internet - Indeed	1	1	1
<b>260371BR</b>	<b>Residential Inbound Sales Rep Nonexempt</b>				
		Website - External Career Site	135	10	0
		Internet - Indeed	8	8	4
		Referral - Employee Referral	2	2	1
		Former Employee - Rehire	1	1	1
<b>260672BR</b>	<b>Field Technician I Nonexempt</b>				
		Website - External Career Site	28	15	1
		Referral - Employee Referral	2	2	1
		Internet - Indeed	2	2	1
		Internet - Ziprecruiter	1	1	0
<b>260755BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	161	31	12
<b>260992BR</b>	<b>Rep 1, Cust Svc Internet/Voice Nonexempt</b>				
		Website - External Career Site	244	58	21
<b>261038BR</b>	<b>Asst Mgr, Store Exempt</b>				
		Website - External Career Site	29	1	1
		Internal - Internal Hire	1	1	0
		Internet - Facebook.com	1	1	0
<b>261181BR</b>	<b>MAE - Hospitality Exempt</b>				
		Website - External Career Site	11	0	0
		Direct Sourcing - Other	1	1	1
<b>261444BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	14	0	0
		Referral - Employee Referral	1	1	1
<b>261704BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	22	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
		Referral - Employee Referral	1	1	1
<b>261789BR</b>	<b>MAE - Government &amp; Education Exempt</b>				
		Website - External Career Site	17	1	0
		Direct Sourcing - Other	1	1	1
<b>261841BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	51	1	0
		Internet - Indeed	2	1	2
		Referral - Employee Referral	1	0	0
<b>262021BR</b>	<b>Store Associate Nonexempt</b>				
		Website - External Career Site	12	0	0
		Internet - Indeed	1	0	1
<b>262137BR</b>	<b>Multimedia Journalist Exempt</b>				
		Website - External Career Site	217	7	0
		Direct Sourcing - ATS	4	4	4
		Direct Sourcing - Sourcing Specialist	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
<b>262344BR</b>	<b>Store Greeter Nonexempt</b>				
		Website - External Career Site	38	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
<b>262418BR</b>	<b>Account Executive Exempt</b>				
		Website - External Career Site	27	2	0
		Direct Sourcing - LinkedIn	1	0	1
<b>262969BR</b>	<b>Rep 1, Cust Svc Video Repair Nonexempt</b>				
		Website - External Career Site	184	53	16
<b>263319BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	7	2	0
		Referral - Employee Referral	4	4	4
		Internet - Indeed	2	2	1
<b>263330BR</b>	<b>Direct Sales Rep Exempt</b>				
		Website - External Career Site	31	4	0
		Internet - Indeed	5	5	3
		Former Employee - Rehire	3	3	2
		Direct Sourcing - ATS	2	2	0
		Referral - Employee Referral	1	1	1
<b>263644BR</b>	<b>Direct Sales Rep Exempt</b>				
		Job Fair - Internal	10	10	3
		Website - External Career Site	1	1	0
		Referral - Employee Referral	1	1	0
<b>Grand Total</b>			<b>12323</b>	<b>3548</b>	<b>940</b>