

2021 FCC Unit Structure

Address	City	State	Postal Zip Code
1200 Brownstone Ave	Akron	ОН	44310
1210 Brownstone Ave	Akron	ОН	44310
1919 Brittain Rd	Akron	ОН	44310
530 S Main St	Akron	ОН	443111090
790 Arlington Ridge	Akron	ОН	44312
2302 Metcalf Drive	Ashtabula	ОН	44004
3315 N. Ridge Rd E	Ashtabula	ОН	44004
27460 Chagrin Blvd	Beachwood	ОН	44122
1135 South Main St	Bowling Green	ОН	43402
4135 Boardman-Canfield Road	Canfield	ОН	44406
4349 Everhard Road NW	Canton	ОН	44718
812 North Main St	Celina	ОН	45822
2027 W 25th St	Cleveland	ОН	44113
2121 St. Clair Avenue NE	Cleveland	ОН	44114
3300 Lakeside Ave	Cleveland	ОН	44114
3441 Steelyard Drive	Cleveland	ОН	44103
7 Severence Circle	Cleveland Heights	ОН	44118
442 Howe Avenue	Cuyahoga Falls	ОН	44221
2010 Jefferson Ave	Defiance	ОН	43512-3413
578 Ternes Ave	Elyria	ОН	44035
803 Chestnut Drive	Elyria	ОН	44035
205 Crystal Ave	Findlay	ОН	45840
4500 Fostoria Ave	Findlay	ОН	45840
1800 East State St	Fremont	ОН	43420
2390 Sean Drive	Fremont	ОН	43420
12556 Rockside Rd	Garfield Heights	ОН	44125
15305 NEO Parkway	Garfield Heights	ОН	44128
2 Summit Park Dr	Independence	ОН	44131
6901 Rockside Road	Independence	ОН	44131
1848 State Route 59	Kent	ОН	44240
3100 Elida Road	Lima	ОН	45805
105 Prospect St	Lodi	ОН	44254
1801 Elyria Ave	Lorain	ОН	44052
8210 Macedonia Commons Blvd	Macedonia	ОН	43606
8385 Bavaria Rd	Macedonia	ОН	44056
1575 Lexington Ave	Mansfield	ОН	44907
14300 South Industrial	Maple Heights	ОН	44137
1575 Golden Gate Plaza	Mayfield Heights	ОН	44124



Address	City	State	Postal Zip Code
7820 Division Dr	Mentor	ОН	44060
8000 Plaza Blvd	Mentor	ОН	44060
5520 Whipple Avenue NW	North Canton	ОН	44720-7719
24910 Lorain Rd	North Olmsted	ОН	44070
3230 Levis Commons	Perrysburg	ОН	435517144
2925 Eaton Rd.	Shaker Heights	ОН	44122
4320-04 Kent Road	Stow	ОН	44224
10295 Philipp Pkwy	Streetsboro	ОН	44241
17818 Royalton Rd	Strongsville	ОН	44136
8179 Dow Circle	Strongsville	ОН	44136
102 High Street	Wadsworth	ОН	44281
4352 Youngstown Rd SE	Warren	ОН	44484
3157 Fern Road	Willard	ОН	44890
808 Wick Ave	Youngstown	ОН	44505

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Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003			
FCC 396-C	•			
Multi-Channel Video Program Distributor EEO Annual Report	Program	FOR COMM FILE NO.	ISSION USE ONLY	
Read INSTRUCTIONS Before Filling Out Form				
SECTION I IDENTIFYING INFORMATION				
A. Name of Operator: TIME WARNER CABLE				
MSO Name: CHARTER COMMUNICATIONS				
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE				
City CHARLOTTE	State NC	ll ll	Zip Code 28217-	
E-Mail Address (if available) JENNIFER.GOAD@CHARTER.COM				
FCC Registration Number:				
Emp. Unit ID # 13546				
Application Purpose • New Program Report				
C Amendment to Program Report				
Supplemental Investigation Sheet (SIS) Attached				
C. County and State in which unit's employment office is located CUYAHOGA, OH				
D. Category of Respondent (check applicable box)				
Fewer than six (6) full-time employees during the selected payr				
Six (6) or more full-time employees during the selected payroll Supplemental Investigation Sheet, if attached	period: Comp	lete ALL se	ections of the Form 396-C	and the
E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/. F. Attachments: (See "Exhibit" buttons, below.)	30/2021			
F. Attachments: (See "Exhibit" buttons, below.)				
SECTION II COMMUNITY INFORMATION				
System Communities Comp	rising Local E	nployment	Unit	
Ident No. Name of Community			Location (State)	Туре
Review the list of communities served on the previous year's subminadditions or deletions, using the format noted above. NOTE: APPLOPERATORS AND NOT TO OTHER MVPD UNITS				1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

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1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	• Yes C No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	⊙ Yes C No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	⊙ Yes C No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	⊙ Yes C No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	⊙ Yes C No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	⊙ Yes C No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	€ Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	⊙ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	€ Yes C No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Qu-	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2021		Name of Respondent KEVIN SMITH
Telephone No. 2037054832	(include area code)	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits



2020-2021 Recruitment Initiatives

FCC Unit: 13546 Northern Ohio

1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Mega Midwest Career Fair

- September 15, 2020
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Stark State Job Fair

- March 24, 2021
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees
- 2. #14 Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.



2021 FCC Outreach Sources

Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
Amberton University	bgilbreath@amberton.edu	972-279-6511	3880 Parkwood Blvd	Frisco	TX	75034-1928
American Council of the Blind- ACB- Stark County	carolynmu@sbcglobal.net	330-484-3807	1838 Maple Street	Canton	ОН	4475
American Council of the Blind-ACB- Cleveland	jill.d.noble@nasa.gov	216-905-4674	East 9th Lakeside St	Cleveland	ОН	43302
Austin Community College	jpcain@austincc.edu	512-223-8001	5930 Middle Fiskville Rd	Austin	TX	78752-4390
Bill J. Priest Institute for Economic Development	eccjobs@dcccd.edu	214-521-0407	1402 Corinth St	Dallas	TX	75215-2111
Brookhaven College	bhcjobs@dcccd.edu	972-860-4894	3939 Valley View Ln	Dallas	TX	75244-4906
Bureau of Blindness and Visual Services - Erie	dsokol@pa.gov	814-871-4401	4200 Lovell Place	Erie	PA	16503
Bureau of Workforce Services, Office of workforce development- Fremont	barry.nickerson@jfs.ohio.gov	419-552-3191	2511 Countryside Drive	Fremont	ОН	43420
Columbus Association of Black Journalists	raymillerspeaks@gmail.com	(614) 571-9340	PO BOX 1924	Columbus	ОН	43216
Columbus College of Art & Design	careers@ccad.edu	614-224-9101		Columbus	ОН	43215
Community Resources for Independence (CRI) - Hermitage Office	vmcwhorter@crinet.org		3875 East State Street	Hermitage	PA	16148
Crisis Shelter of Lawrence County	sfruit@crisisshelter.org		1218 West State Street	New Castle	PA	16101
DeVry University	kpowersmurphy@devry.edu	(614) 253-7291	2 Easton Oval	Columbus	ОН	43219
Hillsdale County Veterans Affairs	r.shircliff@co.hillsdale.mi.us	(517) 437-3630	61 Mccollum St	Hillsdale	MI	49242-1613
Lawrence County Veterans Affairs	jputnam@co.lawrence.pa.us	724-656-2180	430 Court Street	New Castle	PA	16101
Lenawee County Veterans Affairs	veterans.affairs@lenawee.mi.us	517-264-5335	1040 S Winter St	Adrian	MI	49221-3876
Morrow County Job Training Office	lisa.eichelberger@jfs.ohio.gov	740-833-2326	619 West Marion Street	Mount Gilead	ОН	43338
Morrow County Ohio - Veterans Services	Vets@morrowcountyveterans.com		143 South Main Street	Mount Gilead	ОН	43338
OhioMeansJobs Ottawa County	cernsberger@ocic.biz	(419) 707-8605	8043 West State Route 163	Oak Harbor	ОН	43449
OhioMeansJobs Ottawa County	robert.bliss@jfs.ohio.gov	419-707-8605	8043 West State Route 163	Oak Harbor	ОН	43449
OhioMeansJobs Williams County	Sunshine.faunce@jfs.ohio.gov	(419) 633-5258	1425 E High St Ste 107	Bryan	ОН	43506
OhioMeansJobs Wyandot County	heidi.quirion@jfs.ohio.gov	419-294-4977	120 East Johnson Street	Upper Sandusky	ОН	43351
Ottawa County Veterans Services	storis@co.ottawa.oh.us	419-898-2089	8444 W. State Rt. 163	Oak Harbor	ОН	43449
Vocational Rehabilitation Services - Erie	ccowan@pa.gov	(814) 871-4551	3200 Lovell Place	Erie	PA	16503
Vocational Rehabilitation Services - Erie	cfalkenhag@pa.gov	(814) 871-4551	3200 Lovell Place	Erie	PA	16503
Vocational Rehabilitation Services - Erie	kgarnon@pa.gov	814-871-4551	3200 Lovell Place	Erie	PA	16503
Vocational Rehabilitation Services - Erie	sjares@pa.gov	(814) 871-4551	3200 Lovell Place	Erie	PA	16503
West Point Association of Graduates	scott.leishman@wpaog.org	(845) 446-1654	698 Mills Road	West Point	NY	10996
WV Division of Rehabilitation Services	david.m.valentine@wv.gov	304-238-1092	257 West Virginia 2	Paden City	WV	26159



2021 FCC Source Evaluation Report

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	2	2	1
Ad - TV Commercial Advertisement	1	0	1
Campaign - Indeed	5	5	2
Contractor - Conversion	2	1	1
Direct Sourcing - ATS	113	112	70
Direct Sourcing - Indeed	17	17	8
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	5	5	5
Direct Sourcing - Other	5	5	4
Direct Sourcing - Recruiter Networking	1	1	1
Former Employee - Rehire	38	37	31
Internal - Internal Hire	21	18	1
Internet - Google	2	2	2
Internet - Indeed	527	472	244
Internet - Linkedin	10	7	4
Internet - Other	5	4	3
Internet - Ziprecruiter	6	5	3
Job Fair - External	2	2	2
Organization - Diversity	1	1	1
Other	6	6	3
Referral - Employee Referral	209	171	130
Referral - Manager Referral	7	5	6
Website - External Career Site	7700	995	47
Total	8686	1874	571



2021 FCC Source Report

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
,		Direct Sourcing - ATS	15	15	4
26645700	Dec 4. Cont. Cont. Indiana.	Former Employee - Rehire	1	1	0
266157BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	0
		Website - External Career Site	75	7	0
		Former Frankrice - Debire	1	1	1
26649200	Don 1 Cust Sus Video Donois	Former Employee - Rehire	1	1	1
266482BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	1	1	1
		Website - External Career Site	293	65	5
		Campaign - Indeed	1	1	1
267166BR R		Direct Sourcing - ATS	51	50	34
	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	2	2	1
		Internal - Internal Hire	4	4	0
		Website - External Career Site	200	44	0
		Direct Sourcing - ATS	1	1	1
267832BR	Multimedia Journalist	Website - External Career Site	81	0	0
268424BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	11	11	8
	, _,	Website - External Career Site	95	8	0
360504BB	Carllings and December Consequent	Internet - Indeed	1	1	1
268591BR	Sr Human Resources Generalist	Website - External Career Site	56	10	0
		Direct Sourcing - Indeed	2	2	0
		Internet - Indeed	15	15	0
	Decidential July aread Calca Day	Internet - Indeed		1	0
269278BR			1		_
2092/6BK	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	0
		Other	1	1	0
		Referral - Employee Referral	12	12	1
		Website - External Career Site	191	31	2
		Former Employee - Rehire	2	2	0
		Internet - Indeed	3	3	0
269281BR	Field Technician II	Internet - Linkedin	1	1	0
		Referral - Employee Referral	8	8	1
		Website - External Career Site	78	21	0
		Contractor - Conversion	1	1	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	2	2	0
269328BR	Field Technician II	Internal - Internal File	8	8	
					1
		Referral - Employee Referral	7	7	1
		Website - External Career Site	117	27	0
269572BR	Account Executive	Referral - Employee Referral	1	1	1
203372511	Account Executive	Website - External Career Site	10	5	0
		Direct Sourcing - ATS	16	16	10
269938BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
	, , , , , , , , , , , , , , , , , , , ,	Website - External Career Site	142	14	0
		Internal - Internal Hire	1	1	0
270020BR	Rep 1, Cust Svc Video Repair	Internal - Internal Fire	1 4	1 4	0 4
270020DI\	nep 1, cust sve video nepali		4 167	22	-
		Website - External Career Site	10/	22	2



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
270112BR	EAE-Enterprise Account Exec	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	16	1	0
		Direct Sourcing - Other	1	1	1
270252BR	Mgr, Store	Website - External Career Site	62	6	0
270450BR	Account Executive	Referral - Employee Referral	1	1	1
270130211	- 1000 and - 2000 and	Website - External Career Site	56	17	0
		Ad - Print	2	2	1
		Internet - Indeed	48	48	19
270588BR	Residential Inbound Sales Rep	Referral - Employee Referral	12	12	5
		Website - External Career Site	170	30	2
					•
270592BR	Direct Sales Rep	Internet - Indeed Website - External Career Site	6 13	6 13	2 0
		Website - External Career Site	15	15	U
		Internet - Indeed	3	3	1
270838BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
		Website - External Career Site	3	2	0
27006600	C. B. d. and Birthol	W. L. W	26	-	4
270866BR	Sr Producer, Digital	Website - External Career Site	36	5	1
2742275	B:	Internet - Indeed	4	4	1
271007BR	Direct Sales Rep	Website - External Career Site	28	22	0
271043BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	11	1	0
		Former Employee - Rehire	1	1	1
271058BR	Strategic Account Spec - HC	Website - External Career Site	6	0	0
271064BR	EAE-Enterprise Account Exec	Former Employee - Rehire	1	1	1
		Website - External Career Site	20	1	0
27407200	Direct Calca Dan	Internet - Indeed	1	1	1
271073BR	Direct Sales Rep	Website - External Career Site	2	1	0
				•	_
271091BR	Direct Sales Rep	Internet - Indeed Website - External Career Site	2 14	2 12	1 0
		Website - External Career Site	14	12	U
271147BR	Field Technician II	Internet - Indeed	1	1	1
2/114/BK	riela recinician ii	Website - External Career Site	16	5	0
		Inhamal Jahamal III.	4	4	0
271153BR	Field Technician II	Internal - Internal Hire Website - External Career Site	1 17	1 6	0 1
		Website External career site	17	Ü	-
271204BR	Store Associate	Internet - Indeed	1	1	1
271204BK	Store Associate	Website - External Career Site	60	2	0
		Ad - TV Commercial Advertisement	1	1	1
		Former Employee - Rehire	1 1	1 1	1 1
		Internet - Indeed	14	14	- 7
271281BR	Rep 1, Cust Svc Video Repair	Internet - Other	1	1	0
7/ 1701DI/	nep 1, cust sve video nepali	Internet - Ziprecruiter	1	1	1
		Referral - Employee Referral	15	15	10
		Referral - Manager Referral Website - External Career Site	1 314	1 75	1 7
		Mensile - External Career Sile	314	/3	,
		Internal - Internal Hire	1	1	0
271282BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	29	10	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
271285BR	Sup, Field Operations	Website - External Career Site	17	2	0
		Internal - Internal Hire	2	2	0
		Internet - Indeed	7	7	2
271290BR	Field Technician II	Referral - Employee Referral	4	4	1
		Referral - Manager Referral	1	1	0
		Website - External Career Site	60	16	0
271290BR-1	Field Technician II	Website - External Career Site	74	30	7
				•	_
		Internet - Indeed	3	3	1
271296BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	80	21	0
271298BR	Enterprise Data MSS Spec Exempt	Direct Sourcing - LinkedIn	1	1	1
2/1296BK	Enterprise Data Wiss Spec Exempt	Website - External Career Site	17	3	0
		Internet - Indeed	1	1	1
271338BR	Store Associate	Referral - Employee Referral	1	1	1
271330DK	Store Associate	Website - External Career Site	19	0	0
		Website - External Career Site	19	O	U
27425400	Direct Calca Dan	Internet - Indeed	8	8	1
271354BR	Direct Sales Rep	Website - External Career Site	19	18	0
		Internet - Google	1	1	1
		Internet - Indeed	2	2	2
271360BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	33	16	0
274.45.200	Avec Manager	Walasta Estamal Canan Cita	0.4	F	4
271452BR	Area Manager	Website - External Career Site	94	5	1
		Former Employee - Rehire	1	1	1
27440700	Field Technisism II	Internet - Indeed	1	1	1
271487BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	25	6	0
		Internet - Indeed	1	1	1
271616BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
2,101051	birest sales hep	Website - External Career Site	8	7	0
		totom et de de ed	4	4	0
27465700	Shave Associate	Internet - Indeed	1	1	0
271657BR	Store Associate	Referral - Employee Referral Website - External Career Site	1 20	1 0	1 0
					-
271872BR	Asst Mgr, Store	Internet - Indeed	1	1	1
271072BK	Asservige, store	Website - External Career Site	26	4	0
27400555	Chara Associate	Internet - Indeed	1	1	1
271895BR	Store Associate	Website - External Career Site	24	2	0
		Internet - Indeed	13	13	5
271940BR	Direct Sales Rep	Referral - Employee Referral	2	2	1
2, 15, 10011	z. cot outes nep	Website - External Career Site	37	20	0
271981BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	23	0	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internet - Google	1	1	1
		Internet - Indeed	13	13	4
272178BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	4	4	3
		Website - External Career Site	105	14	0
272244BR	Mgr, Human Resources	Internet - Indeed	1	1	1
272244011	wigi, Human Resources	Website - External Career Site	47	2	0
		Direct Sourcing - Indeed	1	1	0
272276BR	Direct Sales Rep	Internet - Indeed	7	7	4
		Website - External Career Site	15	14	0
		Direct Councils ATC	4	4	1
272277BR Direct Sales Rep	Direct Sales Bon	Direct Sourcing - ATS Internet - Indeed	1	1	1
		6	6	3	
		Website - External Career Site	22	22	0
		Internet - Indeed	3	3	1
272279BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
272273BK	birect sales kep	Website - External Career Site	10	10	0
		Website - External career site	10	10	O
		Internet - Indeed	4	4	2
272525BR	Direct Sales Rep	Website - External Career Site	11	9	0
	Direct Color Dev	Direct Sourcing - Indeed	1	1	1
272675BR	Direct Sales Rep	Website - External Career Site	10	4	0
		Contractor - Conversion	1	1	1
		Former Employee - Rehire	1	1	1
272832BR	Field Technician II	Internet - Indeed	5	5	3
		Referral - Employee Referral	2	2	0
		Website - External Career Site	59	24	2
		Former Employee - Rehire	2	2	2
		Internal - Internal Hire	1	1	0
272841BR	Field Technician II	Internet - Indeed	8	8	6
		Referral - Employee Referral	4	4	2
		Website - External Career Site	75	15	0
		Former Employee Pobire	1	1	1
		Former Employee - Rehire Internet - Indeed	1 3	1 3	1 2
272844BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	3	3	
		Website - External Career Site	158	3 13	1 0
		Website - External Career Site	138	13	O
		Internal - Internal Hire	1	1	0
		Internet - Indeed	4	4	1
272858BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	6	2	0
272060DD	Direct Sales Box	Internet - Indeed	5	5	1
272860BR	Direct Sales Rep	Website - External Career Site	26	21	0
272907BR	Store Associate	Referral - Employee Referral	2	2	1
	-	Website - External Career Site	18	0	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Campaign - Indeed	4	4	1
		Direct Sourcing - Indeed	5	5	2
		Former Employee - Rehire	2	2	1
		Internal - Internal Hire	1	1	0
272951BR	Residential Inbound Sales Rep	Internet - Indeed	14	14	6
		Internet - Linkedin	3	3	1
		Other	1	1	0
		Referral - Employee Referral	8	8	5
		Website - External Career Site	172	20	2
		Internet - Linkedin	1	1	1
273013BR	Account Executive	Referral - Employee Referral	1	1	1
		Website - External Career Site	8	2	0
273166BR	Direct Sales Rep	Internet - Indeed	1	1	1
		Internet - Indeed	1	1	0
273205BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
	- жото от тор	Website - External Career Site	1	1	0
		Tresente Enternal Garder ente	-	-	· ·
27224000	NAAS Haalibaana	Direct Sourcing - LinkedIn	1	1	1
273210BR	MAE - Healthcare	Website - External Career Site	12	0	0
		Internet - Indeed	6	6	2
		Internet - Maeeu Internet - Ziprecruiter	1	1	1
273358BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
		Website - External Career Site	14	13	0
		Website External career site	14	13	O
		Internet - Indeed	6	6	4
273378BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
2/33/6bK	Direct Sales Nep	Referral - Manager Referral	1	1	1
		Website - External Career Site	17	14	0
		Referral - Employee Referral	1	1	1
273592BR	Multi-Tenant Sales Rep	Website - External Career Site	8	6	0
		Tressite External career site	· ·	· ·	· ·
27262200		Referral - Manager Referral	1	1	1
273632BR	Human Resources Generalist	Website - External Career Site	66	1	0
		Internet - Indeed	1	1	1
273686BR	Store Associate	Website - External Career Site	10	1	0
		Website External career site	10	-	Ü
		Internet - Indeed	2	2	1
273733BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	14	13	0
		Direct Sourcing - ATS	2	2	1
		Former Employee - Rehire	1	1	0
273735BR	Direct Sales Rep	Internet - Indeed	8	8	3
	,	Referral - Employee Referral	1	1	1
		Website - External Career Site	26	24	0
		Internet Zipressuites	4	1	1
273786BR	Talent Sourcing Partner 1	Internet - Ziprecruiter Website - External Career Site	1 24	1 2	1 0
			·		-
273788BR	Direct Sales Rep	Internet - Indeed	5	5	2
2. 2.2	- · · · · · · · · · · · · · · · · · · ·	Website - External Career Site	5	5	0
		Internet - Indeed	1	1	1
273851BR	Direct Sales Rep	Website - External Career Site	2	2	0
			_	_	-



Page	Doguisities ID	lob Title	Course	Applicant County	Intorvious Court	Hiro Count
Paid Technician II	Requisition ID	Job Title				
Referral - Employee Referral 2 2 2 2 2 2 2 2 2						
Nebsite - External Career Site 78 18 0 1 1 1 1 1 1 1 1 1	274040BR	Field Technician II				
Intermet - Indeed						
274103BR Store Associate Referral - Employee Referral 1			Website - External Career Site	78	18	0
Website - External Career Site 15			Internet - Indeed	1	1	1
Website - External Career Site 15	274103BR	Store Associate	Referral - Employee Referral	1	1	1
274188BR Field Technician			• •	15	4	0
Website - External Career Site 13						
Website - External Career Site 13			Referral - Employee Referral	2	2	2
2742708R Store Greeter Nonexempt Referral - Employee Referral 1	274188BR	Field Technician II				
274478BR Store Associate Referral - Employee Referral 1			vvebsite External career site	15	-	Ü
274478BR Store Associate Referral - Employee Referral 1			Referral - Employee Referral	1	1	1
274478BR Store Associate Referral - Employee Referral 1	274270BR	Store Greeter Nonexempt				
274504BR			Website - External Career Site	19	4	U
274504BR			Referral Employee Referral	1	1	1
274504BR	274478BR	Store Associate				
274508BR			Website - External Career Site	5	1	U
274508BR			Other	4	4	4
Primer Employee - Rehire 1	274504BR	HR Coordinator Nonexempt		_		
Website - External Career Site 3		·	Website - External Career Site	53	3	0
Website - External Career Site 3					_	
Direct Sourcing - Indeed	274538BR	Maintenance Technician I Nonexempt				
Producer/Editor Producer/E		·	Website - External Career Site	3	1	0
Producer/Editor Producer/E						
11			_	1		
Other Residential inbound Sales Rep Other Referral Employee Referral 2 2 2 2 2 2 2 2 2						
Other 2 2 1 Referral - Employee Referral 2 2 2 2 2 2 2 2 2	274672BR	Residential Inbound Sales Rep				10
Website - External Career Site 104 12 07	27.107.25.1	nesidential missand sales hep		2	2	1
Referral - Employee Referral 1			Referral - Employee Referral	2	2	2
New Nebsite - External Career Site 14			Website - External Career Site	104	12	0
New Nebsite - External Career Site 14			Defermed Francisco Defermed	4	4	1
Internet - Indeed	274689BR	Asst Mgr, Store				
Internet - Linkedin			website - External Career Site	14	2	U
Internet - Linkedin			Internet - Indeed	1./	1.4	7
Referral - Employee Referral 9 9 9 9 9 9 9 9 9						
Referral - Manager Referral 1	274602DD	Pan 1 Cust Sys Vidao Panair				_
Nebsite - External Career Site 419 63 4	274092BN	kep 1, cust svc video kepaii	• •			
Internet - Indeed 2 2 2 2 2 2 2 2 2			_			
Referral - Employee Referral 2 2 2 2 2 2 2 2 2			Website - External Career Site	419	63	4
Referral - Employee Referral 2 2 2 2 2 2 2 2 2			Internet - Indeed	2	2	2
Website - External Career Site 21 13 0	274746BR	Field Technician II				
Former Employee - Rehire	27 17 10511	Tield Teelinician II				
Direct Sales Rep			Website External career site	21	15	O
Direct Sales Rep			Former Employee - Rehire	1	1	1
Referral - Employee Referral 1						
Website - External Career Site 7 5 0 274865BR Store Associate Referral - Manager Referral 1 1 1 1 1 274955BR Planning Editor Nonexempt Direct Sourcing - ATS 1 1 1 1 274958BR Mgr, Managing Editor Direct Sourcing - ATS 1 1 1 1 274962BB Producer/Editor Direct Sourcing - ATS 1 1 1 1 1 274962BB Producer/Editor Direct Sourcing - ATS 1 1 1 1 1	274822BR	Direct Sales Rep				
Referral - Manager Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					_	_
Website - External Career Site 7 2 0 274955BR Planning Editor Nonexempt Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 16 0 0 Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 16 0 0 Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 8 0 0 The state of the sta			Website - External Career Site	/	3	U
Website - External Career Site 7 2 0 274955BR Planning Editor Nonexempt Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 16 0 0 Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 16 0 0 Direct Sourcing - ATS 1 1 1 1 Website - External Career Site 8 0 0 The state of the sta			Peferral - Manager Peferral	1	1	1
274955BR Producer/Editor Direct Sourcing - ATS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	274865BR	Store Associate	_			
Website - External Career Site 16 0 0 274958BR Mgr, Managing Editor Direct Sourcing - ATS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Website - External Career Site	/	2	U
Website - External Career Site 16 0 0 274958BR Mgr, Managing Editor Direct Sourcing - ATS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Direct Sourcing - ATS	1	1	1
Direct Sourcing - ATS Website - External Career Site Producer/Editor Direct Sourcing - ATS Website - External Career Site Direct Sourcing - ATS 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	274955BR	Planning Editor Nonexempt	_			
Website - External Career Site 8 0 0 274962BB Producer/Editor Direct Sourcing - ATS 1 1 1		·	MEDSITE - EXTERNISH CALEGI SITE	10	U	U
Website - External Career Site 8 0 0 274962BB Producer/Editor Direct Sourcing - ATS 1 1 1	274958BR		Direct Sourcing ATS	1	1	1
274962BR Producer/Editor Direct Sourcing - ATS 1 1 1		Mgr, Managing Editor	_			
7/496/BR Producer/Editor			Menzire - Exfermen Career 2116	ŏ	U	U
7/496/BR Producer/Editor	274962BR		Direct Coursing ATC	1	1	1
website - External Career Site 37 U U		Producer/Editor				
			MEDSITE - EXTERNISH CALEGI SITE	5/	U	U



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internet - Indeed	1	1	1
275027BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	7	3	0
		Direct Sourcing - LinkedIn	1	1	1
275063BR	Mgr, Sales Business Accounts	Website - External Career Site	17	7	0
275263BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	8	0	0
		Internet - Indeed	2	2	1
275370BR	Direct Sales Rep	Website - External Career Site	8	8	0
			-	_	
275377BR	Direct Sales Rep	Internet - Indeed	3	3	2
273377BK	Direct Sales Kep	Website - External Career Site	26	26	0
		laterant lade d	2	2	4
275382BR	Direct Sales Rep	Internet - Indeed Referral - Employee Referral	2 4	2 4	1 3
273302BK	birect sales kep	Website - External Career Site	9	8	0
		2.12.114. 24.25. 21.2		· ·	·
275490BR	Mgr, Sales Mid Markets	Direct Sourcing - Other	1	1	1
273430BK	Wigi, Jaies Wild Warkets	Website - External Career Site	24	1	0
		Samuel Sundayee Bahina	4	4	4
275497BR	Field Technician II	Former Employee - Rehire Referral - Employee Referral	1 1	1 1	1 0
273437510	Trefa recrimetari ii	Website - External Career Site	75	24	0
		Internal - Internal Hire	1	1	1
275634BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	36	7	0
		Referral - Employee Referral	1	1	1
275744BR	Sup, Direct Sales	Website - External Career Site	11	2	0
		Direct Sourcing - ATS	3	3	3
275759BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
		Internet - Indeed Website - External Career Site	6 11	6 9	1 0
		Website External career site	11	,	O
275764BR	Direct Sales Rep	Internet - Indeed	3	3	1
273704BN	Direct Sales Kep	Website - External Career Site	11	10	0
		Farman Frankrica - Bakina	4	4	4
275886BR	Asst Mgr, Store	Former Employee - Rehire Website - External Career Site	1 18	1 3	1 0
		Website - External Career Site	10	3	O
27F0F6BB	Store Associate	Internet - Indeed	1	1	1
275956BR	Store Associate	Website - External Career Site	11	1	0
			_	-	
275970BR	Field Technician II	Referral - Employee Referral Website - External Career Site	2 8	2 3	2 0
		Website - External Career Site	0	3	U
		Internal - Internal Hire	1	1	0
275975BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	8	8	7
	nep 1, cust sve video nepail	Referral - Employee Referral	3	3	3
		Website - External Career Site	398	39	1
275993BR		Internet - Indeed	1	1	1
	Account Executive	Website - External Career Site	1 2	0	0
276015BR S				-	
	Store Greeter Nonexempt	Referral - Employee Referral	1	1	1
50_00		Website - External Career Site	3	0	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	1	1	1
276029BR	Field Technician II	Referral - Employee Referral	3	3	3
		Website - External Career Site	19	6	0
27604200	Divert Color Dov	Internet - Indeed	2	2	1
276043BR	Direct Sales Rep	Website - External Career Site	8	5	0
27625788	8: 161 8	Internet - Indeed	1	1	1
276057BR	Direct Sales Rep	Website - External Career Site	4	3	0
27626488	Chara Associate	Internet - Indeed	2	2	2
276261BR	Store Associate	Website - External Career Site	16	2	0
		Direct Sourcing - Indeed	1	1	1
27622755		Internet - Indeed	25	25	11
276287BR	Residential Inbound Sales Rep Nonexempt	Referral - Employee Referral	6	6	5
		Website - External Career Site	204	28	0
		Internet - Indeed	1	1	1
276420BR	Store Associate	Website - External Career Site	23	6	0
				•	
		Internet - Indeed	1	1	1
276458BR	Account Executive	Job Fair - External	1	1	1
_, , , , , , , , , , , , , , , , , , ,		Website - External Career Site	8	2	0
		Website External career site	J	-	Ü
		Former Employee - Rehire	1	1	1
276647BR	Field Technician VI Nonexempt	Website - External Career Site	5	4	0
		Website External career site	J	·	Ü
	Direct Sales Rep	Internet - Indeed	1	1	1
276758BR		Referral - Employee Referral	1	1	1
27073051		Website - External Career Site	5	5	0
		Website External career site	3	J	Ü
	Dir, ISP Operations	Direct Sourcing - Recruiter Networking	1	1	1
276762BR		Website - External Career Site	19	2	0
		Website External career site	13	_	Ü
		Internet - Indeed	3	3	1
276802BR	Store Associate	Website - External Career Site	9	1	0
		Website External career site	J	-	Ü
		Former Employee - Rehire	1	1	1
276964BR	Sup, Direct Sales	Website - External Career Site	5	2	0
		Website External career site	3	2	Ü
		Referral - Employee Referral	1	1	1
276997BR	Account Executive	Website - External Career Site	5	3	1
		Website External career site	3	J	-
		Internet - Indeed	1	1	0
		Job Fair - External	1	1	1
277017BR	Account Executive	Referral - Employee Referral	2	2	1
		Website - External Career Site	6	2	0
		Website External career site	O	2	O
		Internet - Indeed	1	1	1
277025BR	Account Executive	Website - External Career Site	6	2	0
		TODALC EXCELLENCE COLCET SILE	J	۷.	5
277104BR		Direct Sourcing - Indeed	3	3	1
		Direct Sourcing - Indeed Direct Sourcing - Line Networking	3 1	3 1	1
	Residential Inhound Sales Pen Noneyempt	Internet - Indeed	28	28	1 17
	Residential Inbound Sales Rep Nonexempt				
		Referral - Employee Referral	2	2	1
		Website - External Career Site	232	28	3
277108BR		Internet Indeed	4	4	2
	Direct Sales Rep	Internet - Indeed	4	4	3
		Website - External Career Site	6	5	0



	Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
	277189BR	Direct Sales Ren		1	1	1
	277103BK	Direct Sales Nep	Website - External Career Site	13	12	0
			Direct Sourcing - ATS	1	1	0
	277321BR	Direct Sales Rep		2	2	1
2773278R Direct Sales Rep Internet - Indeed 6 6 6 0 0 0 0 0 0 0			Website - External Career Site	11	11	0
2773278R Direct Sales Rep Internet - Indeed 6 6 6 0 0 0 0 0 0 0			Former Employee - Rehire	1	1	1
## Referral - Employee Referral 1 1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0						
Nebsite - External Career Site 10 10 10 10 10 10 10 1	277327BR	Direct Sales Rep				0
277544BR Store Associate Website - External Career Site 15 1 0				10	10	0
277544BR Store Associate Website - External Career Site 15 1 0			Internet - Indeed	3	3	1
2775548R Store Associate Website - External Career Site 18 5 0	277525BR	Store Associate				
2775548R Store Associate Website - External Career Site 18 5 0			Internet Indeed	1	1	1
Internet - Indeed	277544BR	Store Associate				
277693BR Field Technician II Website - External Career Site 12 1 0			Website - External Career Site	18	3	O
Website - External Career Site 12 1 0	277559BR	Store Associate	Internet - Indeed	1	1	1
	277333BK	Store Associate	Website - External Career Site	12	1	0
Nore Associate Website - External Career Site 11	277682BR	Field Technician II	Website - External Career Site	3	1	1
Nore Associate Website - External Career Site 11						
	277696BR	Store Associate				
Name			Website - External Career Site	11	0	0
Nebsite - External Career Site 10 3 0 0 0 0 0 0 0 0	27772600	Since Constanting	Referral - Employee Referral	1	1	1
Direct Sales Rep	2///36BR	Store Greeter Nonexempt		10	3	0
Direct Sales Rep Website - External Career Site 5 5 0			Internet - Indeed	2	2	1
	277751BR	Direct Sales Rep				
Internet - Indeed 2 2 1 1 1 1 1 1 1 1						_
Nebsite - External Career Site 12 10 0 0 0 0 0 0 0 0	277752BR	Direct Sales Rep			_	
Page						
Rep 1, Cust Svc Video Repair Internet - Linkedin 2 2 1 Referral - Employee Referral 3 3 3 2 Nebsite - External Career Site 308 42 1 1 1 1 1 1 1 1 1			Website - External Career Site	12	10	U
Referral - Employee Referral 3 3 3 2				10	10	3
Referral - Employee Referral 3 3 2	277783BR	Rep 1, Cust Svc Video Repair		2	2	1
Price Pric	277700011					2
277785BR Field Technician II Internet - Linkedin 1 1 1 1 1 1 1 1 1			Website - External Career Site	308	42	1
Nebsite - External Career Site 18 3 0			Internet - Indeed	1	1	1
277791BR Strategic Account Spec - G/E Direct Sourcing - LinkedIn 1 1 1 1 1 1 1 1 1	277785BR	Field Technician II	Internet - Linkedin	1	1	1
Strategic Account Spec - G/E Website - External Career Site 5			Website - External Career Site	18	3	0
Strategic Account Spec - G/E Website - External Career Site 5	27770488	6,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Direct Sourcing - LinkedIn	1	1	1
Nebsite - External Career Site 4 0 0 0	2///91BR	Strategic Account Spec - G/E	_		1	0
Nebsite - External Career Site 4 0 0 0			Internet - Indeed	1	1	1
Pield Technician II Internet - Indeed Internet - Other Internet - Other Internet - Other Internet - Indeed Internet - Other Internet - Other Internet - Other Internet - Indeed Internet - Indeed Internet - Other Indeed Internet - Other Internet	277926BR	Store Greeter Nonexempt				
Pield Technician II Internet - Indeed Internet - Other Internet - Other Internet - Other Internet - Indeed Internet - Other Internet - Other Internet - Other Internet - Indeed Internet - Indeed Internet - Other Indeed Internet - Other Internet						_
Referral - Employee Referral 1 1 1 Website - External Career Site 28 12 0 Direct Sourcing - Indeed Internet - Indeed 278005BR Residential Inbound Sales Rep Nonexempt Referral - Employee Referral 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Website - External Career Site 28 12 0 Direct Sourcing - Indeed 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	277980BR	Field Technician II				
Direct Sourcing - Indeed 1 1 1 1 1 1 1 1 1 1 278005BR Residential Inbound Sales Rep Nonexempt Internet - Other Referral - Employee Referral 9 9 9 5					_	
Internet - Indeed 24 24 13 278005BR Residential Inbound Sales Rep Nonexempt Internet - Other 1 1 1 Referral - Employee Referral 9 9 5						
278005BR Residential Inbound Sales Rep Nonexempt Internet - Other 1 1 1 1 1 Referral - Employee Referral 9 9 5			G			
Referral - Employee Referral 9 9 5	27800588	Residential Inbound Sales Rep Nonexempt				_
' '	270003BN					
Website - External Career Site 305 45 2						



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278348BR	Store Associate	Internet - Indeed	1	1	1
270340DN	Store Associate	Website - External Career Site	3	0	0
		Referral - Employee Referral	1	1	1
278469BR	Field Technician II	Website - External Career Site	17	5	0
		Internet - Indeed	1	1	1
278471BR	Field Technician II	Website - External Career Site	13	4	0
		Website External career site	13	7	O .
		Internet - Indeed	2	2	2
278484BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	27	3	0
278498BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
270430BK	Direct Sales Kep	Website - External Career Site	3	3	0
		Direct Sourcing - ATS	1	1	1
278924BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
		Website - External Career Site	1	1	0
272275		Former Employee - Rehire	1	1	1
278976BR	Multi-Tenant Sales Rep	Website - External Career Site	3	2	0
		Internal - Internal Hire	2	2	0
279003BR	Sup, Resi Inbound Sales	Referral - Employee Referral	1	1	1
273333211	cup, nest incount cutes	Website - External Career Site	22	6	0
		Internet - Indeed	1	1	1
279047BR	Direct Sales Rep	Website - External Career Site	1	1 5	1 0
		Website - External Career Site	5	3	U
		Direct Sourcing - Indeed	2	2	1
		Internet - Indeed	26	26	10
279228BR	Residential Inbound Sales Rep Nonexempt	Internet - Other	1	1	0
		Referral - Employee Referral	5	5	2
		Website - External Career Site	282	35	1
279307BR	Store Associate	Internet - Indeed	1	1	1
273307BK	Store Associate	Website - External Career Site	21	2	0
279327BR	Field Technician II	Website - External Career Site	21	5	1
		Division ATC			
		Direct Sourcing - ATS	1	1	1
279590BR	Direct Sales Rep	Former Employee - Rehire Internet - Indeed	1 2	1 2	0 0
		Website - External Career Site	8	8	0
			_	-	
27004488	end teachers and	Internet - Indeed	3	3	0
279811BR	Field Technician II	Other	1	1	1
		Website - External Career Site	34	10	0
279815BR	Field Technician II	Internet - Indeed	1	1	1
7130TJDK	riela recimician II	Website - External Career Site	15	3	0
20006455	Store Associate	Internet - Indeed	2	2	2
280064BR	Store Associate	Website - External Career Site	18	6	0
		Referral - Employee Referral	1	1	1
280065BR	Facilitator	Website - External Career Site	9	0	0
280198BR		Defermal Francisco D. C.			4
	Direct Sales Rep	Referral - Employee Referral Website - External Career Site	1 1	1 1	1 0
		WEDSILE EXTERNAL CATEGORIES	1	1	J



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Direct Sourcing - Other	1	1	0
20020100	Divert Calas Dav	Former Employee - Rehire	1	1	1
280201BR	Direct Sales Rep	Internet - Indeed	3	3	0
		Website - External Career Site	5	5	0
		Direct Sourcing - ATS	2	2	0
		Internet - Indeed	1	1	0
280247BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	10	9	0
		Former Employee - Rehire	1	1	1
280319BR	Field Technician II	Internet - Indeed	2	2	0
		Website - External Career Site	28	5	0
		Referral - Employee Referral	1	1	1
280552BR	Store Associate	Website - External Career Site	12	4	0
		Internet - Indeed	1	1	1
280637BR	Store Associate	Website - External Career Site	1 13	1 3	1 0
2007225		Internet - Other	1	1	1
280702BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	9	0	0
280865BR	EAE-Enterprise Account Exec	Direct Sourcing - Other	1	1	1
200003511	Enterprise recount Exec	Website - External Career Site	3	2	0
		Internet - Indeed	1	1	1
280916BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	21	9	0
280922BR	Account Executive	Referral - Employee Referral	1	1	1
200922BK	Account executive	Website - External Career Site	11	6	0
22225455		Internet - Indeed	1	1	1
280951BR	Store Associate	Website - External Career Site	9	1	0
	Store Associate	Internal - Internal Hire	1	1	0
280972BR		Referral - Employee Referral	1	1	1
		Website - External Career Site	4	1	0
		Referral - Employee Referral	1	1	1
281148BR	Store Associate	Website - External Career Site	1	0	0
		Internet - Indeed	1	1	1
281156BR	Store Associate	Website - External Career Site	2	0	0
		Internet - Indeed	2	2	1
		Internet - Indeed Internet - Other	2 1	2 1	1 1
		Organization - Diversity	1	1	1
281357BR	Field Technician II	Referral - Employee Referral	4	4	3
		Referral - Manager Referral		1	
		Website - External Career Site	1 19	5	1 0
		Deferred Francisco Deferred	1	4	1
281524BR	Store Associate	Referral - Employee Referral Website - External Career Site	1 13	1 5	1 0
					-
281547BR	Strategic Account Spec - HC	Direct Sourcing - Other	1	1	1
		Website - External Career Site	2	0	0
281780BR	Account Executive	Internet - Indeed	1	1	1
201,00DI	ACCOUNT EXCOUNT	Website - External Career Site	11	4	0



Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internet - Indeed	2	2	0
281870BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	10	0	0
281909BR	Store Associate	Internet - Indeed	1	1	1
201909BK	Store Associate	Website - External Career Site	5	0	0
281947BR	Direct Sales Rep	Internet - Indeed	4	4	2
201947BK	birect sales hep	Website - External Career Site	13	13	0
282023BR	Store Associate	Internet - Indeed	1	1	1
202023BIX	Store Associate	Website - External Career Site	10	2	0
		Former Employee - Rehire	1	1	1
282240BR	Direct Sales Rep	Internet - Indeed	2	2	0
		Website - External Career Site	4	4	0
		Former Employee - Rehire	1	1	1
282340BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	19	3	0
		Internet - Indeed	3	3	1
282398BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
		Website - External Career Site	3	3	0
		Direct Sourcing - ATS	1	1	0
282457BR	Direct Sales Rep	Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	8	6	0
282523BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	2	0	0
		Internet - Indeed	2	2	1
283807BR	Store Specialist Nonexempt	Referral - Employee Referral	1	1	0
		Website - External Career Site	20	0	0