

2020 FCC Unit Address List

FCC Unit: **13548**

FCC Unit Description: **San Diego, CA/Desert Cities**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
11855 Palm Dr	Desert Hot Springs	CA	92240
313 North 8th St	El Centro	CA	92243
580 E Danenberg Dr.	El Centro	CA	92243
603 Wake Ave Ste 1	El Centro	CA	92243
83473 Avenue 45	Indio	CA	92201
79-785 Highway 111	La Quinta	CA	92253
44-425 Town Center Way	Palm Desert	CA	92260
41-725 Cook St	Palm Desert	CA	92211
440 S El Cielo	Palm Springs	CA	92262
8949 Ware Court	San Diego	CA	92121
10450 Pacific Center Ct	San Diego	CA	92121
8925 Ware Ct	San Diego	CA	92121
4839-A Clairemont Dr	San Diego	CA	92117
13179 - 1 Black Mountain Rd	San Diego	CA	92129
7500 Kickapoo Trail	Yucca Valley	CA	92284

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13548

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

SAN DIEGO, CA

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1]
additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE
OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
[Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

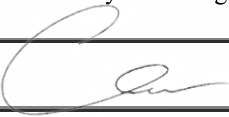
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13548 San Diego, CA/Desert Cities

1. #16- Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.

Indeed Sponsored Job Posting

- January 28, 2020
- Description of Activity: Online Advertising
- Charter Representation: Recruiters & Managers
- Charter EEO Statement:

“The Spectrum brands (including Spectrum Networks, Spectrum Enterprise and Spectrum Reach) are powered and innovated by Charter Communications. Charter Communications reaffirms its commitment to providing equal opportunities for employment and advancement to qualified employees and applicants. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws.”

- Targeted Positions: All open positions

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leave and Accommodation Training for Leaders

Are you a people leader or human resources representative responsible for answering employee questions and processing requests for leaves and accommodations? This training will help you increase your expertise by providing information and guidance for managing leaves and other accommodations in an efficient, cost effective and compliant manner in order to support employees as they plan for a leave or other accommodation, and once they return to work. This required course is assigned at new hire to all people leaders and human resources employees. In addition, this course is reassigned annually for all people leaders and human resources employees in southern California.

2020 FCC Unit Outreach Source List

FCC Unit: 13548

FCC Unit Description: San Diego, CA/Desert Cities

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
Able -Disabled Advocacy	San Diego	CA	92103	eddietarazi@yahoo.com	619-231-5990
ACCESS, INC	San Diego	CA	92111	nlsponner@gmail.com	
ADVANCE ENTERPRISES	Riverside	CA	92504	info@arcrriverside.org	951-688-5141
AK SMILEY PUBLIC	Redlands	CA	92373	admin@akspl.org	9097987565
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dps.lacounty.gov	310-761-1129
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	anthony.angel@edd.ca.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	ccompton@wdd.sbcounty.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	cvenegas@wdd.sbcounty.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	jmccall@edd.ca.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	oscar.amaya@edd.ca.gov	909-382-0440
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
Arizona Rehabilitation Services Administration	Phoenix	AZ	85007	tstump@azdes.gov	602-542-3332
Associated Builders And Contractors (Abc) San Diego	Poway	CA	92064	nicole@abcsd.org	858-513-4700
BERYL HOUSE	Alta Loma	CA	91701	blkpreneur@aol.com	9099447978
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Bonita Sunnyside Library One-Stop Career Center Branch	Bonita	CA	91902	dianer@workforce.org	619-472-6602
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
Brawley AJCC/One-Stop -Imperial County Workforce Development Office	Brawley	CA	92227	terryswing@co.imperial.ca.us	442-265-5376
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownsong.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
California Baptist University	Riverside	CA	92504	lsinger@calbaptist.edu	951-343-4344
California Baptist University	Riverside	CA	92504	mbishop@calbaptist.edu	951-343-4344

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
California Department Of Rehabilitation	El Centro	CA	92243	sandra.garcia@dor.ca.gov	760-353-1350
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Campesinos Sin Fronteras	Somerton	AZ	85350	mmartinez@campesinossinfronter as.org	928-627-1060
CASA DE SAN BERNARDINO	Rialto	CA	92376	maggie@casaoofsb.org	909-881-6760
CASA DE SERVICIOS	San Diego	CA	92154	casa_serv13@hotmail.com	6194231901
Cement Masons	San Diego	CA	92103	opcmaintl@opcmia.org	619-291-6930
Center For Employment Training San Diego	San Diego	CA	92102	doram@cet2000.org	619-527-2245
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocial.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
COASTLINE COMMUNITY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
Colorado River Indian Tribes	Parker	AZ	85350	theo.delarosa@crit-nsn.gov	928-669-1380
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
County of Riverside DPSS - Workforce Connection - Cathedral City	Cathedral City	CA	92234	SArivera@RIVCO.ORG	760-773-6800
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Christian Church	Corona	CA	92881	doug@crossroadschurch.com	951-737-4664
CULVER CAREERS	San Diego	CA	92121	corporate@culvercareers.com	8582782312
Cuyamaca College	El Cajon	CA	92019	maggie.gonzales@gcccd.edu	619-660-4450
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
DEAF COMMUNITY SVC-SAN DIEGO	San Diego	CA	92103	naomi.valenzuela@edd.ca.gov	6192664270
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment	Los Angeles	CA	90017	esoohoo@westlake- worksource.org	213-353-1677
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	ccllyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
El Centro - West - Employment Development Department -	El Centro	CA	92243	carleton.bradley@edd.ca.gov	442-265-7579
El Centro - West - Employment Development Department -	El Centro	CA	92243	dania.luna@edd.ca.gov	442-265-7579
El Centro East One-Stop - East	El Centro	CA	92243	MartinRobledo@co.imperial.ca.us	760-337-5000
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.or g	310-223-0707
EMPLOYMENT & COMMUNITY OPTIONS	San Diego	CA	92108	mhorttor@communityoptions.org	619-285-1791
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	gsnow@cflckids.org	951-765-0917
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	kv-cflc@linkline.com	951-765-0917
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
FIRST STEP INDEPENDENT LIVING	Fontana	CA	92335	mary.visor@thementornetwork.co m	9098298604
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Foothill Employment & Training Connection-Citrus Comm. Col. Comm. Ed. Ctr.	Glendora	CA	91741	jmcelrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr.	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillsocal.org	909-242-7999
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Goodwill of Central Arizona	Yuma	AZ	85364	alison.longoria@goodwillaz.org	928-343-7600
Goodwill Southern California	Riverside	CA	92507	veterans@goodwillsocal.org	951-823-8030
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Hemet Workforce Development Center	Hemet	CA	92543	anthonyshaw@rivco.org	951-791-3500
Hemet Workforce Development Center	Hemet	CA	92543	maislas@rivco.org	951-791-3500
Hero 2 Hired Arizona		AZ		scott.r.essex.ctr@mail.mil	
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcscareergroup.com	
Housing Authority City of Los Angeles Imperial Courts	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
IMPERIAL COUNTY DEPT SOCIAL SVC	El Centro	CA	92243	enriquenunez@co.imperial.ca.us	7603353469
Imperial Valley College One-Stop Career Center	Imperial	CA	92251	joe.espinoza@imperial.edu	760-355-5717
Indio Workforce Development Center	Indio	CA	92201	wfrederick@rivcoeda.org	760-863-2500
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
Job Networking Ministry - Christ of the King Parish	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and Family Services	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connie.Thomas@edd.ca.gov	323-299-9660

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laul.org	323-299-9660
MARINE CORPS AIR STATION MIRAMAR	San Diego	CA	92145	john.e.poole2@usmc.mil	858-577-4099
MARINE CORPS AIR STATION MIRAMAR	San Diego	CA	92145	miramarmedia@usmc.mil	858-577-4099
Mariners Church Career Support Network - Mariners Church	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052
Moreno Valley Youth Opportunity Center	Moreno Valley	CA	92553	marreola@rescare.com	
National Association Of Women In Construction (Nawic) San Diego Chapter #21	San Diego	CA	92110	pbrown1@san.rr.com	858-354-1175
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NEIGHBORHOOD HOUSE	Calexico	CA	92231	cindy@nhclx.org	7603576875
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocal.org	323-539-2000
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
Operation Silver Star	Menifee	CA	92584	delia@operationsilverstar.org	9515507566
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY ALLIANCE	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PARTNERSHIPS WITH INDUSTRY	Santee	CA	92071	dcuevas@pwiworks.org	6192582910
PARTNERSHOPS WITH INDUSTRY	San Diego	CA	92108	jnewman@pwiworks.org	6196811999
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
RIVERSIDE CO DEPT OF PUBLIC SOCIAL SVC	Perris	CA	92571	kbracy@riversidedpss.org	9512101819
Riverside Co Dept of Public Social Svc	Cathedral City	CA	92234	KSandefu@RIVCO.ORG	760-773-6800
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
Rubidoux Youth Opportunity Center	Riverside	CA	92509	bward@cfcikids.org	951-683-9622
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SAN BERNARDINO VET CENTER	Colton	CA	92324	yesenia.thomas@va.gov	9098015762
San Diego Braille Club	San Diego	CA	92103	jacksonfundraiser@gmail.com	619-298-5021
SAN DIEGO CNTY WELFARE TO WORK	Chula Vista	CA	91911	jrvera@pcgus.com	6194279660
SAN DIEGO COMMUNITY COED CULTURAL CMPLX	San Diego	CA	92113	delliot@sdccd.edu	619-388-4881
SAN DIEGO VET CENTER	San Diego	CA	92106	michael.groninga@va.gov	8586421500
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
South County Career Center	Chula Vista	CA	91911	Dianerose@workforce.org	619-628-0300
South County Career Center	Chula Vista	CA	91911	ricardo.hernandez@edd.ca.gov	619-628-0300
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
South Metro Career Center	San Diego	CA	92113	david.patton@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	david.silva@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	rhernand@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	steven.segobiano@edd.ca.gov	619-266-4200
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	clint.miller@edd.ca.gov	760-775-2887
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	Jesse.Vela@rescare.com	760-775-2887
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
UNITED WAY	Riverside	CA	92507	mzmarsh22@aim.com	951-656-6671
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Urban League Of San Diego County	San Diego	CA	92102	ray.king@sdul.org	619-263-3115
US MARINE CORPS TRANSITION ASSISTANCE PROGRAM	San Diego	CA	92140	mina.threat@usmc.mil	6195248440
US NAVY TRANSITION ASSISTANCE PROGRAM	San Diego	CA	92106	charles.l.reed1.ctr@navy.mil	6195538306
USDOL-VETS	San Diego	CA	92126	moran.joseph@dol.gov	858-689-6008
Verdugo Jobs Center	Glendale	CA	91204	gwwashington@ci.glendale.ca.us	
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Vietnam Veterans of America	Riverside	CA	92514	nebhuskfan@aol.com	951-781-6137
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Wilshire - Metro WorkSource Center (Community)	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Community)	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Winterhaven One-Stop Career Center	Winterhaven	CA	92283	robertoavila@icwdo.org	760-572-0222 x2601
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
WORKABILITY PROGRAM	San Diego	CA	92108	jcook@sdccd.edu	6193886983
Wounded Warrior Project	San Diego	CA	92106	mbarnes@woundedwarriorproject.org	
Wounded Warrior Project	San Diego	CA	92106	mloubert@woundedwarriorproject.org	
Yuma County Adult Probation	Yuma	AZ	85364	fsilva@courts.az.gov	928-329-2210
Yuma Private Industry Council Career Resource	Yuma	AZ	85364	gwehrle@azdes.gov	928-329-0990
Yuma Private Industry Council Career Resource	Yuma	AZ	85364	pgoetz@ypic.com	928-329-0990
Yuma Private Industry Council Career Resource	Yuma	AZ	85364	socorrobeck@azdes.gov	928-329-0990

2020 FCC Source Evaluation Report

FCC Unit: 13548

FCC Unit Description: San Diego, CA/Desert Cities

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	1	1	0
Ad - Radio Advertisement	1	1	1
Ad - TV Commercial Advertisement	1	1	1
Campaign - Indeed	25	25	16
Direct Sourcing - ATS	4	4	2
Direct Sourcing - Indeed	9	9	8
Direct Sourcing - Other	17	17	12
Direct Sourcing - Recruiter Networking	15	15	10
Direct Sourcing - Sourcing Specialist	8	8	2
Former Employee - Rehire	26	25	16
Internal - Internal Hire	6	6	6
Internet - Career Builders	1	1	1
Internet - Craigslist.com	45	45	29
Internet - Google	15	15	10
Internet - Indeed	333	330	217
Internet - LinkedIn	9	9	5
Internet - Other	7	7	4
Internet - Ziprecruiter	7	7	5
Job Fair - External	5	5	3
Job Fair - Internal	14	14	4
Job Fair - Military/Veterans	1	1	0
Organization - Community Outreach	1	1	0
Organization - Military/Veteran	1	1	1
Referral - Employee Referral	120	118	83
Referral - Manager Referral	2	2	2
sent Outreach e-mail	1	0	0
Website - External Career Site	7013	1054	163
Grand Total	7688	1722	601

2020 FCC Source Report

FCC Unit: 13548
FCC Unit Description: San Diego, CA/Desert Cities

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243213BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	98	35	14
		Internet - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
243921BR	Community Solutions Rep 1 Nonexempt				
		Website - External Career Site	112	38	9
		Internet - Indeed	4	4	3
		Ad - TV Commercial Advertisement	1	1	1
		Former Employee - Rehire	1	1	0
244578BR	Store Associate Nonexempt				
		Website - External Career Site	109	8	1
244679BR	Human Resources Generalist Exempt				
		Website - External Career Site	46	2	0
		Internet - Indeed	1	1	1
244746BR	Area Manager Exempt				
		Website - External Career Site	133	6	0
		Internet - Indeed	1	1	1
245201BR	Direct Sales Rep Exempt				
		Website - External Career Site	26	15	6
		Direct Sourcing - Sourcing Specialist	2	2	0
		Campaign - Indeed	1	1	0
		Internet - Ziprecruiter	1	1	0
245645BR	Store Associate - PT Nonexempt				
		Website - External Career Site	71	1	0
		Former Employee - Rehire	1	1	1
245686BR	Community Solutions Rep 1 Nonexempt				
		Website - External Career Site	109	25	0
		Internet - Indeed	15	15	10
		Referral - Employee Referral	14	14	9
		Internet - Ziprecruiter	2	2	2
		Internet - Craigslist.com	2	2	1
		Former Employee - Rehire	1	1	0
		Ad - Radio Advertisement	1	1	1
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Other	1	1	1
		Internet - Other	1	1	0
		Internet - Google	1	1	1
245692BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	134	26	2
		Internet - Indeed	16	16	10
		Referral - Employee Referral	7	7	5
		Direct Sourcing - Other	5	5	3
		Campaign - Indeed	3	3	3
245751BR	Direct Sales Rep Exempt				
		Website - External Career Site	16	6	1
		Campaign - Indeed	1	1	0
		Internet - Ziprecruiter	1	1	0
245786BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	53	16	0
		Internet - Indeed	4	4	4
		Referral - Employee Referral	2	2	1
		Former Employee - Rehire	1	1	0
246385BR	Store Associate - PT Nonexempt				
		Website - External Career Site	12	1	0
		Internet - Indeed	1	1	1
246388BR	Sup, Direct Sales Exempt				
		Website - External Career Site	9	3	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
246413BR	Store Associate Nonexempt				
		Website - External Career Site	52	5	0
		Internet - Indeed	2	2	1
		Direct Sourcing - Indeed	1	1	1
246480BR	Store Associate Nonexempt				
		Website - External Career Site	38	2	0
		Internet - Indeed	1	1	1
246489BR	Store Associate - PT Nonexempt				
		Website - External Career Site	41	0	0
		Campaign - Indeed	1	1	1
246498BR	Asst Mgr, Store Exempt				
		Website - External Career Site	86	4	0
		Direct Sourcing - Indeed	1	1	1
247224BR	Direct Sales Rep Exempt				
		Job Fair - Internal	10	10	1
		Website - External Career Site	9	4	0
		Campaign - Indeed	1	1	0
247281BR	Community Solutions Rep 1 Nonexempt				
		Website - External Career Site	237	53	0
		Internet - Indeed	20	20	14
		Referral - Employee Referral	5	5	3
		Internet - Craigslist.com	3	3	2
		Former Employee - Rehire	2	2	1
247313BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	214	41	1
		Internet - Indeed	25	25	18
		Internet - Craigslist.com	7	7	3
		Referral - Employee Referral	5	5	2
		Direct Sourcing - Other	2	2	1
		Job Fair - Military/Veterans	1	1	0
		Job Fair - External	1	1	0
		Former Employee - Rehire	1	1	1
		Internet - Ziprecruiter	1	1	1
		Internet - LinkedIn	1	1	1
		Internet - Other	1	1	1
247845BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	2	0
		Internet - Indeed	2	2	2
		Campaign - Indeed	1	1	0
		Internet - Craigslist.com	1	1	0
		Referral - Employee Referral	1	1	1
247953BR	Sup, Direct Sales Exempt				
		Website - External Career Site	13	1	0
		Internal - Internal Hire	2	2	2
		Internet - Indeed	1	1	1
248520BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	88	15	3
		Internet - Indeed	7	7	4
		Direct Sourcing - Other	2	2	1
		Referral - Employee Referral	2	2	2
		Job Fair - External	2	2	2
		Former Employee - Rehire	1	1	0
		Internet - Craigslist.com	1	1	1
248697BR	Store Associate Nonexempt				
		Website - External Career Site	25	2	1
248700BR	Store Associate Nonexempt				
		Website - External Career Site	60	5	1
249275BR	Direct Sales Rep Exempt				
		Website - External Career Site	24	11	3
250021BR	Asst Mgr, Store Exempt				
		Website - External Career Site	21	1	0
		Former Employee - Rehire	1	1	1
250153BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Community Solutions Rep 1 Nonexempt	Website - External Career Site	41	7	0
		Internet - Indeed	12	12	12
		Internet - Craigslist.com	2	2	1
		Referral - Employee Referral	2	2	2
		Former Employee - Rehire	1	1	0
250197BR	Direct Sales Rep Exempt	Website - External Career Site	21	3	0
		Referral - Employee Referral	2	2	0
		Campaign - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
250435BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	173	49	0
		Internet - Indeed	13	13	10
		Referral - Employee Referral	3	3	2
		Internet - Career Builders	1	1	1
		Internet - LinkedIn	1	1	0
251285BR	Direct Sales Rep Exempt	Website - External Career Site	19	9	2
		Campaign - Indeed	5	5	4
		Job Fair - External	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	0
251320BR	Direct Sales Rep Exempt	Website - External Career Site	10	3	1
251535BR	Account Executive Exempt	Website - External Career Site	16	0	0
		Direct Sourcing - ATS	1	1	1
251707BR	Sup, Direct Sales Exempt	Website - External Career Site	14	3	0
		Internet - Indeed	2	2	2
251875BR	Store Associate Nonexempt	Website - External Career Site	17	0	0
		Direct Sourcing - Indeed	1	1	1
251998BR	Direct Sales Rep Exempt	Website - External Career Site	34	10	1
		Campaign - Indeed	4	4	2
		Referral - Employee Referral	2	2	1
252308BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	157	28	1
		Internet - Indeed	19	19	12
		Referral - Employee Referral	11	11	11
		Internet - Craigslist.com	4	4	4
		Direct Sourcing - Recruiter Networking	1	1	0
		Organization - Military/Veteran	1	1	1
		Direct Sourcing - Other	1	1	1
		Former Employee - Rehire	1	1	1
		Internet - Google	1	1	1
252417BR	Account Executive Exempt	Website - External Career Site	36	7	0
		Referral - Employee Referral	1	1	1
252857BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	186	35	3
		Internet - Indeed	13	13	10
		Referral - Employee Referral	3	3	3
		Internet - Craigslist.com	3	3	1
		Former Employee - Rehire	2	2	1
		Direct Sourcing - Other	2	2	1
		Job Fair - Internal	1	1	1
		Internet - Google	1	1	1
253076BR	MAE - Major Account Exec Exempt	Website - External Career Site	47	3	0
		Referral - Employee Referral	1	1	1
253231BR	Direct Sales Rep Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253784BR		Website - External Career Site	43	25	10
		Referral - Employee Referral	2	2	2
Direct Sales Rep Exempt					
254386BR		Website - External Career Site	21	7	2
		Campaign - Indeed	4	4	3
		Referral - Employee Referral	2	2	2
		Direct Sourcing - Sourcing Specialist	1	1	1
Community Solutions Rep 1 Nonexempt					
254509BR		Website - External Career Site	84	18	0
		Internet - Indeed	15	15	8
		Referral - Employee Referral	7	7	5
		Former Employee - Rehire	3	3	2
		Internet - Craigslist.com	1	1	0
		Direct Sourcing - Recruiter Networking	1	1	1
		Internet - Other	1	1	0
Rep 1, Cust Svc Video Repair Nonexempt					
254650BR		Website - External Career Site	164	21	0
		Internet - Indeed	16	16	8
		Referral - Employee Referral	8	8	4
		Internet - Other	2	2	2
		Direct Sourcing - Recruiter Networking	2	2	2
		Internet - Google	1	1	1
		Internet - Craigslist.com	1	1	1
		Direct Sourcing - Other	1	1	1
		Internet - LinkedIn	1	1	0
Sup, Direct Sales Exempt					
254811BR		Website - External Career Site	8	2	0
		Internal - Internal Hire	2	2	2
		Internet - Indeed	1	1	1
Multi-Tenant Sales Rep Exempt					
254815BR		Website - External Career Site	11	1	0
		Former Employee - Rehire	1	1	1
Rep 1, Cust Svc Video Repair Nonexempt					
254856BR		Website - External Career Site	291	48	3
		Internet - Indeed	21	21	15
		Referral - Employee Referral	10	10	9
		Internet - LinkedIn	2	2	1
		Internet - Google	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	1
		Former Employee - Rehire	1	0	0
		Internet - Craigslist.com	1	1	1
		Job Fair - Internal	1	1	0
Store Associate Nonexempt					
255035BR		Website - External Career Site	19	1	1
Direct Sales Rep Exempt					
255270BR		Website - External Career Site	79	48	15
		Direct Sourcing - Sourcing Specialist	3	3	1
		Referral - Employee Referral	1	1	1
Community Solutions Rep 1 Nonexempt					
255293BR		Website - External Career Site	269	47	0
		Internet - Indeed	22	22	11
		Direct Sourcing - Recruiter Networking	4	4	1
		Internet - Craigslist.com	3	3	3
		Internet - Google	2	2	1
		Job Fair - Internal	1	1	1
Store Associate Nonexempt					
255452BR		Website - External Career Site	22	3	0
		Referral – Manager Referral	1	1	1
Account Executive Exempt					
255464BR		Website - External Career Site	19	3	1
Account Executive Exempt					
25553BR		Website - External Career Site	37	7	1
		Referral - Employee Referral	1	1	0
Direct Sales Rep Exempt					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
255640BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	25	9	1
		Campaign - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
255643BR	Sup, Direct Sales Exempt	Website - External Career Site	295	32	3
		Internet - Indeed	16	16	8
		Referral - Employee Referral	8	8	5
		Direct Sourcing - Recruiter Networking	4	4	3
		Internet - Craigslist.com	4	4	3
		Former Employee - Rehire	2	2	2
		Direct Sourcing - Other	2	2	2
		Ad - Broadcasting and Cable	1	1	0
		Internet - LinkedIn	1	1	1
		Organization - Community Outreach	1	1	0
255648BR	Store Associate - PT Nonexempt	Website - External Career Site	14	3	0
		Internet - Google	1	1	1
257015BR	Account Executive Exempt	Website - External Career Site	20	3	1
257245BR	Community Solutions Rep 1 Nonexempt	Website - External Career Site	120	16	0
		Internet - Indeed	10	10	6
		Former Employee - Rehire	2	2	2
		Internet - LinkedIn	1	1	1
		Referral - Employee Referral	1	1	0
		Internet - Craigslist.com	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	1
		Internet - Google	1	1	1
257317BR	Direct Sales Rep Exempt	Website - External Career Site	36	15	4
		Referral - Employee Referral	1	1	1
		Campaign - Indeed	1	1	1
		Former Employee - Rehire	1	1	0
257351BR	Direct Sales Rep Exempt	Website - External Career Site	12	4	2
		Direct Sourcing - Sourcing Specialist	1	1	0
257854BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	268	41	5
		Internet - Indeed	14	14	8
		Referral - Employee Referral	9	9	4
		Internet - Craigslist.com	2	2	1
		Internet - Google	2	2	0
		Internet - Ziprecruiter	1	1	1
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	1
		Internet - LinkedIn	1	1	1
257924BR	Asst Mgr, Store Exempt	Website - External Career Site	25	1	0
		Direct Sourcing - Indeed	1	1	1
258178BR	Field Technician I Nonexempt	Website - External Career Site	134	14	2
		Internet - Indeed	4	4	1
		sent Outreach e-mail	1	0	0
258333BR	Waste Management Area Coord Exempt	Website - External Career Site	15	1	0
		Internet - Indeed	1	1	1
258467BR	Account Executive Exempt	Website - External Career Site	48	7	0
		Referral - Employee Referral	1	1	1
		Referral - Manager Referral	1	1	1
259027BR	Store Associate Nonexempt				

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
259257BR		Website - External Career Site	35	0	0
		Direct Sourcing - Indeed	1	1	1
259257BR	Direct Sales Rep Exempt				
259365BR		Website - External Career Site	28	6	3
259365BR	Fiber Technician I Nonexempt				
259488BR		Website - External Career Site	19	6	1
259488BR	Store Associate - PT Nonexempt				
259575BR		Website - External Career Site	16	2	0
		Internet - Indeed	1	1	1
259575BR	Community Solutions Rep 1 Nonexempt				
259978BR		Website - External Career Site	207	31	3
		Internet - Indeed	10	10	6
		Internet - Craigslist.com	2	2	2
		Internet - Google	1	1	1
		Referral - Employee Referral	1	1	0
259978BR	Rep 1, Cust Svc Video Repair Nonexempt				
260628BR		Website - External Career Site	455	25	9
		Internet - Indeed	3	1	1
		Former Employee - Rehire	1	1	1
		Job Fair - Internal	1	1	1
260628BR	Community Solutions Rep 1 Nonexempt				
260631BR		Website - External Career Site	317	34	2
		Internet - Indeed	10	10	7
		Internet - Craigslist.com	3	3	2
		Referral - Employee Referral	1	1	1
		Internet - Other	1	1	1
260631BR	Sup, Customer Service Exempt				
260813BR		Website - External Career Site	26	0	0
		Former Employee - Rehire	1	1	1
260813BR	Store Associate Nonexempt				
261687BR		Website - External Career Site	40	2	0
		Direct Sourcing - ATS	2	2	0
		Internet - Indeed	1	1	1
261687BR	Rep 1, Cust Svc Video Repair Nonexempt				
261979BR		Website - External Career Site	495	24	22
		Internet - Indeed	10	9	4
		Referral - Employee Referral	3	1	3
		Internet - Craigslist.com	1	1	1
261979BR	Community Solutions Rep 1 Nonexempt				
262229BR		Website - External Career Site	211	18	10
		Internet - Indeed	5	5	4
		Internet - Other	1	1	0
		Internet - Google	1	1	0
		Internet - LinkedIn	1	1	0
262229BR	Sup, Customer Service Exempt				
262681BR		Website - External Career Site	27	3	1
262681BR	Rep 1, Cust Svc Video Repair Nonexempt				
Grand Total		Website - External Career Site	406	33	10
		Internet - Indeed	11	11	7
		Direct Sourcing - Indeed	4	4	3
		Internet - Craigslist.com	3	3	1
		Internet - Google	2	2	1
		Direct Sourcing - Other	1	1	1
		Internet - Ziprecruiter	1	1	1
			7688	1722	601