2020 FCC Unit Address List

FCC Unit: **13549**

FCC Unit Description: **Southern California North**

Address	City	State	Postal Code
748 East Valley Blvd	Alhambra	CA	91801
1881 West Main St	Barstow	CA	92311
512 E. Virginia Way	Barstow	CA	92311
41490 Big Bear Blvd	Big Bear Lake	CA	92315
202-204 North San Fernando Blvd	Burbank	CA	91502
9260 Topanga Canyon Blvd	Chatsworth	CA	91311
212 S Indian Hill Blvd	Claremont	CA	91711
14597 Baseline Ave	Fontana	CA	92336
16187 Arrow Blvd	Fontana	CA	92335
16973 Sierra Lakes Parkway	Fontana	CA	92336
1122 Galleria Way	Glendale	CA	91201
1041 East Route 66	Glendora	CA	91740
1395 S Grand Ave	Glendora	CA	91740
4781 Irwindale Ave	Irwindale	CA	91706
6461 Pats Ranch Rd.	Jurupa Valley	CA	91752
1104 West Avenue K	Lancaster	CA	93534
11766 Wilshire Blvd	Los Angeles	CA	90025
1660 Riverside Drive	Los Angeles	CA	90031
6314 Arizona Pl	Los Angeles	CA	90045
6357 Arizona Circle	Los Angeles	CA	90045
6430 Sunset Blvd	Los Angeles	CA	90028
3941 Goodwin Ave	Los Angeles	CA	90039
6320 Arizona Circle	Los Angeles	CA	90045
6305 Arizona Place	Los Angeles	CA	90045
4302 Eagle Rock Blvd	Los Angeles	CA	90041
5915 Bowcroft St	Los Angeles	CA	90016
4945A Eagle Rock Blvd	Los Angeles	CA	90041
3650 Martin Luther King Blvd	Los Angeles	CA	90008
100 N LA Cienega Blvd	Los Angeles	CA	90048
445 S. Figueroa St	Los Angeles	CA	90071
6200 West Hollywood Blvd	Los Angeles	CA	90028
5060 E Montlclair Plaza Lane	Montclair	CA	91763
727 Monterey Pass Road	Monterey Park	CA	91754
2108 S Atlantic Blvd.	Monterey Park	CA	91754
2323 Teller Rd	Newbury Park	CA	91320
5250 Lankershim Blvd	North Hollywood	CA	91501
1260 S Dupont Ave	Ontario	CA	91761
1257 Brooks St	Ontario	CA	91762
1 Mills Circle	Ontario	CA	91764
1950 S Vintage Ave.	Ontario	CA	91761
8000 Van Nuys Blvd	Panorama City	CA	91402
280 E Colorado Blvd	Pasadena	CA	91101
3831 E Foothill Blvd.	Pasadena	CA	91107
10768 Foothill Blvd Ste 170	Rancho Cucamonga	CA	91730
140 West Valley	Rialto	CA	92376
5244 University Pkwy Ste F	San Bernardino	CA	92407

Address	City	State	Postal Code
2090 N D Street	San Bernardino	CA	92405
1092 E Hospitality Lane	San Bernardino	CA	92408
1148 San Fernando Road	San Fernando	CA	91340
20525 Quigley Rd	Santa Clarita	CA	91321
26500 Carl Boyer Dr	Santa Clarita	CA	91350
2939 Nebraska Ave	Santa Monica	CA	90404
328 Santa Monica Blvd	Santa Monica	CA	90401
966 Kuffel Canyon Rd	Skyforest	CA	92385
162 W. Hillcrest Drive	Thousand Oaks	CA	91360
10000 Commerce Ave	Tujunga	CA	91042
14221 Covello St	Van Nuys	CA	91405
14165 Bessemer St	Van Nuys	CA	91401
30901 Agoura Rd	Westlake Village	CA	91361
20950 Warner Center Ln	Woodland Hills	CA	91367
12189 California St	Yucaipa	CA	92399
33694 Yucaipa Blvd	Yucaipa	CA	92399

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
TIME WARNER CABLE

MSO Name:
CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
7910 CRESCENT EXECUTIVE DRIVE

City	State	Zip Code
CHARLOTTE	NC	28217-

FCC Registration Number:

Emp. Unit ID # 13549

Application Purpose

- (●) New Program Report
- ( ) Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
LOS ANGELES, CA

D. Category of Respondent (check applicable box)

( )	Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
(●)	Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,	

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	◉ Yes ○ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	◉ Yes ○ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	◉ Yes ○ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	◉ Yes ○ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	◉ Yes ○ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	◉ Yes ○ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	◉ Yes ○ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	◉ Yes ○ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units,occupations, and levels of responsibility?	◉ Yes ○ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13549 Southern California North

1. #2 - Hosting at least one job fair.

Onsite Hiring Event

- January 27, 2020
- 9650 9th Street, Rancho Cucamonga, CA
- Charter Representatives: Recruiters & Managers
- Targeted positions: All open positions
- 27 Interviews; 18 Offers

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: **13549**

FCC Unit Description: **Southern California North**

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
ADVANCE ENTERPRISES	Riverside	CA	92504	info@arcriverside.org	951-688-5141
AK SMILEY PUBLIC	Redlands	CA	92373	admin@akspl.org	9097987565
America`s Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America`s Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America`s Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America`s Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America`s Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America`s Job Center of California - Lancaster	Lancaster	CA	93534	gwendolyn.thornton@edd.ca.gov	
America`s Job Center of California - Lancaster	Lancaster	CA	93534	maria.serrano@edd.ca.gov	
America`s Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America`s Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
America`s Job Center, East Ventura County	Simi Valley	CA	93065	loan.nguyen@ventura.org	805-955-2283
America`s Job Centers of California - San Bernardino	San Bernadino	CA	92408	anthony.angel@edd.ca.gov	909-382-0440
America`s Job Centers of California - San Bernardino	San Bernadino	CA	92408	ccompton@wdd.sbcounty.gov	909-382-0440
America`s Job Centers of California - San Bernardino	San Bernadino	CA	92408	cvenegas@wdd.sbcounty.gov	909-382-0440
America`s Job Centers of California - San Bernardino	San Bernadino	CA	92408	jmccall@edd.ca.gov	909-382-0440
America`s Job Centers of California - San Bernardino	San Bernadino	CA	92408	oscar.amaya@edd.ca.gov	909-382-0440
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AVENUES SUPPORTED LIVING SVC	Valencia	CA	91355	avesls@pacbell.net	6617029788
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700
Bergen County Technical Schools	Hackensack	NJ	07601	katzaq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
BERYL HOUSE	Alta Loma	CA	91701	blkpreneur@aol.com	9099447978
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownson.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@nccommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
California Baptist University	Riverside	CA	92504	lsinger@calbaptist.edu	951-343-4344
California Baptist University	Riverside	CA	92504	mbishop@calbaptist.edu	951-343-4344
California Department of Rehabilitation of Oxnard	Oxnard	CA	93033	ddonaghe@dor.ca.gov	805-385-2400
CALIFORNIA DEPT OF REHABILITATION	Thousand Oaks	CA	91360	ashabanr@dor.ca.gov	805-371-6279
California Dept of Rehabilitation	Pasadena	CA	91101	diana.ling@dor.ca.gov	626-304-8300
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Van Nuys	CA	91411	hugo.casian@dor.ca.gov	818-901-5024
CALIFORNIA DEPT OF REHABILITATION	Thousand Oaks	CA	91360	jstuhr@dor.ca.gov	805-371-6279
CALIFORNIA DEPT OF REHABILITATION	Thousand Oaks	CA	91360	karen.swanson@dor.ca.gov	805-371-6279
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
California State University Northridge	Northridge	CA	91330	career.internships@csun.edu	
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Canoga Park/South Valley WorkSource Center	Canoga Park	CA	91303	rodrigo.garibay@edd.ca.gov	818-596-4448
Canoga Park/South Valley WorkSource Center	Canoga Park	CA	91303	sorietorrez@rescare.com	818-596-4448
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmeloccaro@cecnyc.com	212-643-8845

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprvsr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
CASA DE SAN BERNARDINO	Rialto	CA	92376	maggie@casaofsb.org	909-881-6760
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
CEN Job Search Support Group - St. Cletus	Saint Charles	MO	63301	robert.burns@patriotmachine.com	
CEN Job Search Support Group - St. Gabriel the Archangel Parish	St. Louis	MO	63109	stlhjb@aol.com	314-353-6303
CEN Job Search Support Group - St. Joseph--Cottleville	St.Charles	MO	63304	jobs@stjoecot.org	314-997-1212
CEN Job Search Support Group - St. Monica	St. Louis	MO	63141	dskaggs5@aol.com	314-994-0425
Central Connecticut State University Career Services Office	New Britain	CT		deloyp@mail.ccsu.edu	860-832-1615
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocal.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
Christians in Career Transition - St. Matthew Catholic Church	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
COASTLINE COMMUNITIY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Career Network - Central Presbyterian Church	Clayton	MO	63017	hardierl@aol.com	314-727-2777
Crossroads Christian Church	Corona	CA	92881	doug@crossroadschurch.com	951-737-4664
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment	Los Angeles	CA	90017	esoohoo@westlake-worksource.org	213-353-1677
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	cclyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	mduran@wscalnetwork.org	818-504-0334
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	smoncada@wscalnetwork.org	818-504-0334
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Employment Assistance & Resource Network - Saint Patrick's Church	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842
Employment Connections	St Louis	MO	63103	hovens@employmentstl.org	314-333-5627
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	gsnow@cflckids.org	951-765-0917
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	kv-cflc@linkline.com	951-765-0917
Epliepsy Foundation	New York	NY	11220	office@nfbny.org	
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
FIRST STEP INDEPENDENT LIVING	Fontana	CA	92335	mary.visor@thementornetwork.com	9098298604
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cfthomeless.org	2127762071
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Citrus Comm. Col. Comm. Ed. Ctr.	Glendora	CA	91741	jmcelrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr.	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Gardena South Bay One Stop Business and Career Center	Gardena	CA	90247	sjames@sbwib.org	310-538-7070
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Good Temps, Goodwill Industries of Greater NY	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillsocal.org	909-242-7999
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
GOODWILL INDUSTRIES	Long Beach	CA	90806	bespitia@goodwillsolac.org	5624353411
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Goodwill Industries of Greater New York & North	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Goodwill Southern California	Riverside	CA	92507	veterans@goodwillsocal.org	951-823-8030
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
Hemet Workforce Development Center	Hemet	CA	92543	anthonyshaw@rivco.org	951-791-3500
Hemet Workforce Development Center	Hemet	CA	92543	maislas@rivco.org	951-791-3500
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	srubin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metr	New York	NY	10027	herc@columbia.edu	212-854-2511
Hire Heroes USA, Health Careers Foundation	Bridgeton	MO	63044	robert.r.hancock.ctr@mail.mil	314-770-1626
Hispanic Information & Telecommunications Net	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcscareergroup.com	
Housing Authority City of Los Angeles Imperial C	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hil	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
IETC Glen Carbon	Glen Carbon	IL	62034	alan.buckner@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	donald.niebruegge@illinois.gov	618-656-6100
IETC Glen Carbon	Glen Carbon	IL	62034	richard.wuthrich@illinois.gov	618-656-6100
ILC OF SOUTHERN CA	Van Nuys	CA	91401	jmarinsharp@ilcsc.org	8187856934
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
Jay Nolan Community Services	Mission Hills	CA	91345	terrilynn@jaynolan.org	818-361-6400
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
Job Networking Ministry - Christ of the King Pari	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
Job Seekers - South Mecklenburg Presbyterian C	Charlotte	NC	28277	gwenfLfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Johnson C. Smith University	Charlotte	NC	28216	prsaunders@jcsu.edu	704-378-1045
Johnson C. Smith University	Charlotte	NC	28216	tstowe@jcsu.edu	704-378-1045
JVS Los Angeles	Sherman Oaks	CA	91403	jsantiago@jvsla.org	8185017756
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Kansas Commission on Veterans' Affairs	Kansas City	MO		wbollig@kcva.ks.gov	913-371-5968
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcounts@lagcc.cuny.edu	718-609-2130
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
LAUDS/PACOIMA SKILL CENTER	Pacoima	CA	91331	sxh8031@lausd.net	8188969558
LDS Employment Resource Center	Independence	MO		wel-ec-independence@ldschurch.org	8164615481
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	jmartinez7709@optonline.net	9142356633
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@lacoe.edu	562-922-8705
Los Angeles County Department of Children and	Gardena	CA	90247	ellisla@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connye.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laul.org	323-299-9660
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcmc.com	7186307150
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassociatesinc.com	646-358-4747
Mariners Church Career Support Network - Mari	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	bill.dodgen@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	esc.jobs.charlottesouth@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	joel.hirschman@nccommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountync.gov	704-336-3210
MERS Missouri Goodwill Industries	St Louis	MO	63103	jelliott@mersgoodwill.org	314-982-8812
Metropolitan Training and Education Center	St Louis	MO	63133	marion.williams@betterfamilylife.org	314-746-0750
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
Ministry at Work - Matthews United Methodist (	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Missouri Career Center - Arnold	Arnold	MO	63010	charles.johnson@ded.mo.gov	636-287-8909 or 800-292-1314

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Missouri Career Center - Florissant	Florissant	MO	63033	denise.jackson@ded.mo.gov	314-877-3010
Missouri Career Center - Florissant	Florissant	MO	63033	florissant@ded.mo.gov	314-877-3010
MISSOURI DIV VOCATIONAL REHABILITATION	Kansas City	MO		teresa.king@vr.dese.mo.gov	
Missouri Job Center of St. Charles County	St. Peters	MO	63376	lmyers@sccmo.org	636-278-1360
Missouri Job Center of St. Charles County	St. Peters	MO	63376	workforce@sccmo.org	636-278-1360
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviaschools.net	626-471-3052
MOORPARK/SIMI VALLEY NEIGHBORHOOD FOR	Moorpark	CA	93021	moorpark@sbcglobal.net	8055521944
Moreno Valley Youth Opportunity Center	Moreno Valley	CA	92553	marreola@rescare.com	
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynnaacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Association of the Deaf	Granite	IL	62040	shelleyrwms@gmail.com	
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Urban League	New York	NY	10005	cjenkins@nul.org	
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center – W. Morehead - North	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@nccommerce.com	704-853-5328
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlisher@aol.com	203-972-3519
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvc@aol.com	7184011665
New Jersey Department of Labor & Workforce D	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIC	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocal.org	323-539-2000
Northeast San Fernando Valley WorkSource Cen	Pacoima	CA	91331	tflynn@ypiusa.org	
Northeast San Gabriel Valley WorkSource Cente	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Cente	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
NRHC NetWorking Group - North Rock Hill Churc	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employme	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employme	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
Operation Silver Star	Menifee	CA	92584	delia@operationsilverstar.org	9515507566
ORANGE CO ASIAN PACIFIC ISLANDER COMMUN	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
Oxnard America	Oxnard	CA	93036	Christy.Norton@ventura.org	805-204-5100
Oxnard College Job & Career Center	Oxnard	CA	93033	genesa.dawson@ventura.org	805-986-7366
Palmdale AJCC	Palmdale	CA	93550	dsantamaria@jvs-socal.org	661-265-7421
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
Pleasantview Industries	Clarita	CA	91350	ghpvi@sbcglobal.net	6612966700
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionalcs.org	3366295141
Rehabilitation Services for the Blind, St. Louis So	St Louis	MO	63110	catherine.a.spence@dss.mo.gov	314-933-7311
Rehabilitation Services for the Blind, St. Louis So	St Louis	MO	63110	sharon.t.silverstein@dss.mo.gov	314-933-7311
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUN	Brooklyn	NY	11237	gmorales@rbscc.org	7184175112
RIVERSIDE CO DEPT OF PUBLIC SOCIAL SVC	Perris	CA	92571	kbracy@riversidedpss.org	9512101819
Riverside County Workforce Development Cente	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
Rubidoux Youth Opportunity Center	Riverside	CA	92509	bward@cflckids.org	951-683-9622
Rusk Rehabilitation	New York City	NY	10016	kristin.kvaternik@nyumc.org	212-263-6033
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tconeill@newark.rutgers.edu	9733531852
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarmy.org	7047827822
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationarmy.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-pettersen@use.salvationarmy.org	7182382991
SAN BERNARDINO VET CENTER	Colton	CA	92324	yesenia.thomas@va.gov	9098015762
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	
Santa Clara Valley Job & Career Center	Santa Paula	CA	93060	jaime.duncan@ventura.org	805-933-8300
Santa Clarita Goodwill	Santa Clarita	CA	91355	jmorgan@goodwillsocal.org	661-799-9675
Santa Clarita Goodwill	Santa Clarita	CA	91355	sara.rivas@canyons.edu	661-799-9675
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@sces.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
Sepulveda Veterans Center	North Hills	CA	91343	byron.rodriguez@va.gov	818-892-9227
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
SIMI VALLEY BROADCAST ACADEMY	Simi Valley	CA	93063	ersandoval@yahoo.com	8055834592
SLATE Next Generation Missouri Career Center -	St. Louis	MO	63102	steven.hamby@ded.mo.gov	314-589-8000
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center,	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center - (	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
Southwestern Illinois WorkNet Center	Belleville	IL	62221	mickey.meddows@swic.edu	618-235-2700
Southwestern Illinois workNet Center - Alton	Alton	IL	62002	william.russell@illinois.gov	618-466-8891, Ext. 226
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	alan.buckner@illinois.gov	618-277-5678
Southwestern Illinois workNet Center-Belleville	Belleville	IL	62223	kathy.king@swic.edu	618-277-5678
Southwestern Illinois workNet-East Alton	East Alton	IL	62024	william.russell@illinois.gov	
Southwestern Illinois workNet-Wood River	Wood River	IL	62095	skray@co.madison.il.us	618-296-4301
SOVA	Van Nuys	CA	91406	lsoriano@jfsla.org	8189887682
St Louis ARC	St Louis	MO	63132	jmeyer@slarc.org	314-569-2211
St Louis Urban League Workforce Development	Jennings	MO	63136	hwhiting@urbanleague-stl.org	314-388-9840
St Louis Urban League Workforce Development	St Louis	MO	63108	sjohnson@urbanleague-stl.org	314-615-3642
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortiun	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsisolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsisolutions.com	718-285-8463
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny.us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sun Valley WorkSource Center	Sun Valley	CA	91352	jabers@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	leandro.macias@edd.ca.gov	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	smoncada@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	suhadjaber@wscalnetwork.org	818-504-0334
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.gov	631-853-6600
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Bridge to Independence & Career Opportun	Danbury	CT	06810	tbico1@aol.com	203-743-6695
The Career Assistance Ministry - St. James Episc	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	clint.miller@edd.ca.gov	760-775-2887
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	Jesse.Vela@rescare.com	760-775-2887
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
Tri City Wellness	Ponoma	CA	91767	salino@tricitymhs.org	909-242-7651
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
U.S. Department of Veterans Affairs	St. Louis	MO	63103	loreen.orage@va.gov	
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
UNITED WAY	Riverside	CA	92507	mzmarsh22@aim.com	951-656-6671
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynnj.org	9737464040
University of California - Los Angeles	Los Angeles	CA	90095	Julie.Johns2@va.gov	310-825-4321
University of California - Los Angeles	Los Angeles	CA	90095	swoods@unex.ucla.edu	310-825-4321
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
Ventura Community Center	Oxnard	CA	93036	sandra.lozano@ventura.org	805-850-5091
Ventura Job & Career Center	Ventura	CA	93003	Christy.Norton@ventura.org	805-654-3434
Ventura Job & Career Center	Ventura	CA	93003	jaime.duncan@ventura.org	805-654-3434
Ventura Job & Career Center	Ventura	CA	93003	jeri.jiminez@ventura.org	805-654-3434
Ventura Job & Career Center	Ventura	CA	93003	nancy.ambriz@ventura.org	805-654-3434
Verdugo Jobs Center	Glendale	CA	91204	gwashington@ci.glendale.ca.us	
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Vietnam Veterans of America	Riverside	CA	92514	nebhuskfan@aol.com	951-781-6137
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America`s Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America`s Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West Oxnard Job & Career Center	Oxnard	CA	93036	christy.norton@ventura.org	805-204-5100
West Oxnard Job & Career Center	Oxnard	CA	93036	david.navarrete@edd.ca.gov	805-204-5100
West Oxnard Job & Career Center	Oxnard	CA	93036	peter.rosales@edd.ca.gov	805-204-5100
West Oxnard Job & Career Center	Oxnard	CA	93036	robert.shiverdecker@edd.ca.gov	805-204-5100
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - F	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Healthcare Career Center	New York	NY	10038	lowermanhattanbsc@nycbusiness-solutions.com	212-618-8925
Workforce1 Industrial & Transportation Career C	Jamaica	NY	11434	industrialandtransportation@grantassociatesinc.com	718-577-2194
Working Wardrobes	Irvine	CA	92614	nicolem@workingwardrobes.org	714-210-2460
Wounded Warrior Project		MO		hpeck@woundedwarriorproject.org	615-782-7226
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119
York Technical College - Workforce Developmen	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006
York Technical College - Workforce Developmen	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

2020 FCC Source Evaluation Report

FCC Unit: 13549

FCC Unit Description: Southern California North

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	1	1	1
Ad - TV Commercial Advertisement	1	1	1
Campaign - Indeed	16	16	8
Contractor - Conversion	5	5	5
Customer Service Repair Hiring Event	1	0	0
Customer Service Repair On-site Virtual Hiring	4	0	0
Direct Sourcing - ATS	20	20	18
Direct Sourcing - Indeed	23	23	18
Direct Sourcing - Introduce Yourself	1	0	1
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - Other	2	2	2
Direct Sourcing - Sourcing Specialist	30	30	20
Former Employee - Rehire	70	64	59
Hiring Event for Rep 1, Cust Svc Int/Voice	1	0	0
Internal - Internal Hire	58	55	47
Internet - Career Builders	1	1	1
Internet - Glassdoor.com	1	1	1
Internet - Google	3	3	3
Internet - Indeed	272	249	205
Internet - Linkedin	3	3	3
Internet - Other	4	4	3
Internet - Ziprecruiter	7	6	4
Job Fair - External	8	8	3
Organization - Community Outreach	1	1	1
Referral - Employee Referral	141	132	109
Referral – Manager Referral	5	5	4
Rep 1, Customer Service Int/Voice	1	0	0
Rep 1, Customer Service Internet & Voice	1	0	0
Rep 1, Customer Service Internet & Voice	1	0	0
Rep 1, Customer Service Internet & Voice Repair	1	0	0
Rep 1, Customer Service Internet&Voice	1	0	0
Rep 1, Customer Service Internet/Voice	1	0	0
Rep 1, CustService Internet & Voice	1	0	0
Riverside Veterans Job Fair	1	0	0
Website - External Career Site	10805	1284	164
WorkAbility IV / CSU San Bernardino	1	0	0
Grand Total	**11494**	**1915**	**682**

2020 FCC Source Report

FCC Unit: 13549
FCC Unit Description: Southern California North

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244291BR					
	Store Greeter Nonexempt				
		Website - External Career Site	42	3	0
		Internet - Indeed	1	1	1
244553BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	25	13	2
		Campaign - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Former Employee - Rehire	1	1	1
244708BR					
	Store Associate Nonexempt				
		Website - External Career Site	64	16	0
		Internal - Internal Hire	2	2	2
		Referral - Employee Referral	1	1	1
		Internet - Other	1	1	1
244709BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	38	1	0
		Internet - Other	1	1	1
244833BR					
	HFC Designer I Nonexempt				
		Website - External Career Site	26	0	0
		Internet - Ziprecruiter	1	1	1
244878BR					
	EAM-Enterprise Account Manager Exempt				
		Website - External Career Site	34	1	0
		Direct Sourcing - Other	1	1	1
245006BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	68	6	0
		Direct Sourcing - Sourcing Specialist	2	2	2
		Internet - Indeed	1	1	0
245056BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	8	4	4
		Referral - Employee Referral	1	1	1
245209BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	201	54	3
		Referral - Employee Referral	11	9	7
		Internet - Indeed	4	4	4
		Internal - Internal Hire	1	1	1
		Former Employee - Rehire	1	1	1
		Rep 1, CustService Internet & Voice	1	0	0
245212BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	304	70	10
		Internet - Indeed	10	10	9
		Referral - Employee Referral	5	5	5
		Internal - Internal Hire	4	4	4
		Former Employee - Rehire	3	3	3
		Rep 1, Customer Service Internet&Voice	1	0	0
		Rep 1, Customer Service Internet & Voice	1	0	0
245289BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	30	5	1
		Internet - Indeed	1	1	1
245324BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	8	0	0
		Internal - Internal Hire	3	3	2
		Direct Sourcing - Indeed	1	1	1
245427BR					
	Store Associate Nonexempt				
		Website - External Career Site	20	3	0
		Internal - Internal Hire	2	2	0
		Referral - Employee Referral	1	1	1
245532BR					
	Mgr, Bus & App Analysis-Ops Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	151	0	0
		Contractor - Conversion	1	1	1
245620BR					
	Sr Human Resources Generalist Exempt				
		Website - External Career Site	60	3	0
		Internet - Indeed	1	1	1
245752BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	202	25	0
		Internet - Indeed	32	32	27
		Former Employee - Rehire	5	5	4
		Internal - Internal Hire	4	4	3
		Riverside Veterans Job Fair	1	0	0
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	1
245829BR					
	Construction Coordinator I Nonexempt				
		Website - External Career Site	11	7	0
		Contractor - Conversion	1	1	1
		Internal - Internal Hire	1	1	1
245860BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	36	8	1
		Campaign - Indeed	3	3	2
		Internet - Indeed	1	1	1
245872BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	51	9	4
		Internal - Internal Hire	3	3	1
		Campaign - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
246006BR					
	Asst Mgr, Store Exempt				
		Former Employee - Rehire	1	1	1
246150BR					
	Account Executive Exempt				
		Website - External Career Site	44	5	0
		Referral - Employee Referral	2	2	2
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
246290BR					
	Administrative Assistant Nonexempt				
		Website - External Career Site	149	4	1
246303BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	16	5	0
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	1
246405BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	37	8	2
		Job Fair - External	7	7	2
		Direct Sourcing - Sourcing Specialist	2	2	1
		Referral - Employee Referral	2	2	2
		Internet - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Introduce Yourself	1	0	1
		Internal - Internal Hire	1	1	1
246415BR					
	Account Executive Exempt				
		Website - External Career Site	40	2	0
		Direct Sourcing - ATS	1	1	1
246577BR					
	Store Associate Nonexempt				
		Website - External Career Site	105	1	0
		Campaign - Indeed	1	1	1
		Internet - Indeed	1	1	1
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
246620BR					
	Store Associate Nonexempt				
		Website - External Career Site	90	5	0
		Direct Sourcing - Indeed	1	1	1
246812BR					
	Store Greeter Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	22	2	0
		Internet - Indeed	1	1	1
246833BR					
	Store Associate Nonexempt				
		Website - External Career Site	24	0	0
		Internet - Google	1	1	1
247335BR					
	Mgr, Local Sales Exempt				
		Website - External Career Site	92	2	0
		Direct Sourcing - Line Networking	1	1	1
247602BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	117	4	0
		Internet - Indeed	3	3	1
		Internal - Internal Hire	3	3	3
		Former Employee - Rehire	2	2	1
		Referral - Employee Referral	2	2	2
		Ad - TV Commercial Advertisement	1	1	1
247700BR					
	Store Associate Nonexempt				
		Website - External Career Site	54	5	1
		Referral - Employee Referral	1	1	1
		Former Employee - Rehire	1	1	0
		Internal - Internal Hire	1	1	0
247725BR					
	Store Associate Nonexempt				
		Website - External Career Site	66	8	1
247751BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	31	2	0
		Internet - Linkedin	1	1	1
247873BR					
	Account Executive Exempt				
		Website - External Career Site	78	3	0
		Referral - Employee Referral	2	2	2
		Direct Sourcing - ATS	1	1	1
247906BR					
	Store Greeter Nonexempt				
		Website - External Career Site	107	3	0
		Internet - Indeed	1	1	1
247907BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	93	1	0
		Internet - Indeed	1	1	1
248202BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	33	4	1
		Referral - Employee Referral	1	1	1
248204BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	20	7	2
		Internal - Internal Hire	1	1	1
248205BR					
	Store Greeter Nonexempt				
		Website - External Career Site	60	14	1
248217BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	27	8	3
		Referral - Employee Referral	2	2	1
		Campaign - Indeed	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	0
248268BR					
	Construction Coordinator I Nonexempt				
		Website - External Career Site	33	3	1
		Internal - Internal Hire	2	2	2
248331BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	227	52	1
		Internet - Indeed	10	10	9
		Referral - Employee Referral	4	4	3
		Former Employee - Rehire	1	1	0
		Internal - Internal Hire	1	1	0
		Rep 1, Customer Service Internet & Voice	1	0	0
248332BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	169	49	6

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Referral - Employee Referral	6	6	5
		Internet - Indeed	6	6	6
		Internal - Internal Hire	1	1	0
		Rep 1, Customer Service Internet/Voice	1	0	0
		Organization - Community Outreach	1	1	1
		Former Employee - Rehire	1	1	0
		Internet - Ziprecruiter	1	1	0
248381BR					
	Store Associate Nonexempt				
		Website - External Career Site	32	3	1
248630BR					
	Store Associate Nonexempt				
		Website - External Career Site	48	2	0
		Referral - Employee Referral	1	1	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
248643BR					
	Store Associate Nonexempt				
		Website - External Career Site	23	2	1
248656BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	38	2	0
		Former Employee - Rehire	1	1	1
248704BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	45	1	1
248843BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	60	10	5
		Direct Sourcing - Sourcing Specialist	5	5	4
		Internet - Ziprecruiter	1	1	0
248862BR					
	Account Executive Exempt				
		Website - External Career Site	30	6	0
		Referral - Employee Referral	4	4	3
		Direct Sourcing - ATS	2	2	2
249093BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	109	17	1
		Internet - Indeed	8	8	6
		Referral - Employee Referral	1	1	1
249147BR					
	Store Associate Nonexempt				
		Website - External Career Site	12	2	0
		Internet - Indeed	1	1	1
249373BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	11	0	0
		Referral - Employee Referral	1	1	1
249378BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	6	4	1
		Campaign - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
249392BR					
	Construction Coordinator I Nonexempt				
		Website - External Career Site	15	0	0
		Contractor - Conversion	1	1	1
249471BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	10	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
249507BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	17	0	0
		Direct Sourcing - Indeed	1	1	1
249509BR					
	Store Associate Nonexempt				
		Website - External Career Site	72	2	0
		Direct Sourcing - Indeed	1	1	1
		Internet - Indeed	1	1	1
249511BR					
	Store Associate Nonexempt				
		Website - External Career Site	90	4	1
		Former Employee - Rehire	2	2	2
249584BR					
	Store Associate Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	10	2	1
249666BR					
	Safety Specialist Exempt				
		Website - External Career Site	30	0	0
		Internet - Linkedin	1	1	1
249788BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	0	0
		Internet - Indeed	1	1	1
249849BR					
	Store Associate Nonexempt				
		Website - External Career Site	28	2	0
		Former Employee - Rehire	1	1	1
249914BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	27	0	0
		Direct Sourcing - ATS	2	2	2
		Direct Sourcing - Indeed	1	1	0
249917BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	26	0	0
		Direct Sourcing - ATS	2	2	2
250133BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	18	0	0
		Internal - Internal Hire	2	2	2
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
250268BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	32	10	5
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	0
250281BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	29	10	3
		Direct Sourcing - Sourcing Specialist	1	1	0
250312BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	34	1	1
250426BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	147	37	2
		Internet - Indeed	15	15	10
		Referral - Employee Referral	2	2	2
		Former Employee - Rehire	1	1	1
		Rep 1, Customer Service Internet & Voice Repai	1	0	0
250480BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	7	1	0
		Direct Sourcing - Other	1	1	1
250531BR					
	Mgr, Store Exempt				
		Website - External Career Site	4	1	0
		Direct Sourcing - Indeed	1	1	1
250566BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	11	4	1
250629BR					
	Mgr, Human Resources Exempt				
		Internet - Indeed	1	1	1
250698BR					
	Store Associate Nonexempt				
		Website - External Career Site	6	2	1
250816BR					
	Account Executive Exempt				
		Website - External Career Site	11	0	0
		Direct Sourcing - ATS	1	1	1
250933BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	154	28	0
		Internet - Indeed	9	9	7
		Former Employee - Rehire	4	4	4
		Internal - Internal Hire	3	3	3
		Referral - Employee Referral	1	1	0
		Internet - Other	1	1	0
251045BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Account Executive Exempt				
		Website - External Career Site	11	2	0
		Direct Sourcing - ATS	1	1	1
251206BR					
	Store Associate Nonexempt				
		Website - External Career Site	43	4	0
		Direct Sourcing - Indeed	2	2	0
		Former Employee - Rehire	1	1	1
251236BR					
	Mgr, Store Exempt				
		Website - External Career Site	39	5	0
		Direct Sourcing - Indeed	1	1	1
251238BR					
	Store Greeter Nonexempt				
		Website - External Career Site	32	0	0
		Referral - Employee Referral	1	1	1
251286BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	4	1	0
		Campaign - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
251291BR					
	Store Associate Nonexempt				
		Website - External Career Site	29	0	0
		Referral - Employee Referral	1	1	1
251292BR					
	Account Executive Exempt				
		Website - External Career Site	6	0	0
		Direct Sourcing - ATS	1	1	1
251298BR					
	Field Technician I Nonexempt				
		Website - External Career Site	132	14	3
		Internet - Indeed	8	8	5
		Former Employee - Rehire	4	4	4
251326BR					
	Store Greeter Nonexempt				
		Website - External Career Site	31	8	1
251329BR					
	Account Executive Exempt				
		Website - External Career Site	41	5	0
		Referral - Employee Referral	5	5	3
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
251382BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	14	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
251512BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	20	3	1
		Internet - Indeed	4	4	0
251533BR					
	Store Associate Nonexempt				
		Website - External Career Site	10	1	1
251663BR					
	Store Associate Nonexempt				
		Website - External Career Site	38	0	0
		Direct Sourcing - Indeed	1	1	1
251669BR					
	Store Associate Nonexempt				
		Website - External Career Site	28	4	0
		Direct Sourcing - Indeed	1	1	1
251673BR					
	Store Associate Nonexempt				
		Website - External Career Site	1	0	0
		Former Employee - Rehire	1	1	1
251785BR					
	Store Associate Nonexempt				
		Website - External Career Site	17	3	1
251792BR					
	MAE - Major Account Exec Exempt				
		Website - External Career Site	22	1	1
		Internal - Internal Hire	1	1	0
251994BR					
	Store Associate Nonexempt				
		Website - External Career Site	14	1	1
		Direct Sourcing - ATS	1	1	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
252000BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	5	1	0
		Referral - Employee Referral	1	1	1
252002BR					
	Store Associate Nonexempt				
		Website - External Career Site	13	1	0
		Direct Sourcing - Indeed	1	1	1
252018BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	21	3	2
		Referral - Employee Referral	2	2	1
		Campaign - Indeed	2	2	0
		Internal - Internal Hire	1	1	1
252080BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	34	4	0
		Direct Sourcing - Indeed	1	1	1
252167BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	5	0	0
		Former Employee - Rehire	1	1	1
252376BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	24	12	2
252387BR					
	Account Executive Exempt				
		Website - External Career Site	12	3	0
		Referral - Employee Referral	1	1	1
252435BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	60	4	0
		Referral - Employee Referral	1	1	1
252700BR					
	Store Associate Nonexempt				
		Website - External Career Site	68	8	0
		Former Employee - Rehire	1	1	1
252706BR					
	Account Executive Exempt				
		Website - External Career Site	27	0	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
252707BR					
	Store Associate Nonexempt				
		Website - External Career Site	19	0	0
		Direct Sourcing - Indeed	1	1	1
252722BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	60	10	2
		Internet - Indeed	5	5	4
		Referral - Employee Referral	1	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Ziprecruiter	1	1	0
252761BR					
	Store Greeter Nonexempt				
		Website - External Career Site	43	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
252858BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	25	2	1
252960BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	252	42	6
		Internet - Indeed	9	9	9
		Internet - Google	2	2	2
		Internet - Glassdoor.com	1	1	1
		Internal - Internal Hire	1	1	1
		Rep 1, Customer Service Int/Voice	1	0	0
253027BR					
	Account Executive Exempt				
		Website - External Career Site	48	7	0
		Direct Sourcing - ATS	2	2	1
		Referral - Employee Referral	2	2	0
		Referral – Manager Referral	1	1	1
253255BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	47	4	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
253318BR					
	Store Associate Nonexempt				
		Website - External Career Site	30	6	0
		Former Employee - Rehire	1	1	1
253429BR					
	Account Executive Exempt				
		Website - External Career Site	13	0	0
		Referral - Employee Referral	2	2	2
253435BR					
	Store Associate Nonexempt				
		Website - External Career Site	25	2	0
		Internet - Indeed	2	2	1
253485BR					
	Store Associate Nonexempt				
		Website - External Career Site	45	4	1
253614BR					
	Store Associate Nonexempt				
		Website - External Career Site	15	0	0
		Direct Sourcing - Indeed	1	1	1
253717BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	33	2	0
		Internet - Indeed	1	1	1
253919BR					
	Store Associate Nonexempt				
		Website - External Career Site	29	0	0
		Direct Sourcing - Indeed	1	1	1
254048BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	10	1	0
		Former Employee - Rehire	1	1	1
254270BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	38	14	7
		Direct Sourcing - Sourcing Specialist	1	1	1
254279BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	36	15	3
		Referral - Employee Referral	2	2	1
254513BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	89	9	5
		Internet - Indeed	5	5	1
		Direct Sourcing - Sourcing Specialist	4	4	0
		Referral - Employee Referral	4	4	3
		Former Employee - Rehire	1	1	0
254562BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	15	4	1
254686BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	9	0	0
		Referral - Employee Referral	1	1	1
254779BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	190	35	2
		Internet - Indeed	8	8	6
		Former Employee - Rehire	2	2	2
		Internal - Internal Hire	1	1	1
		Internet - Career Builders	1	1	1
254831BR					
	Store Associate Nonexempt				
		Website - External Career Site	25	2	0
		Referral – Manager Referral	1	1	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	1
255225BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	80	1	0
		Internet - Indeed	1	1	1
255267BR					
	Rep, Customer Service Repair Nonexempt				
		Website - External Career Site	300	37	1
		Internet - Indeed	9	9	8
		Referral - Employee Referral	5	5	4

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Former Employee - Rehire	4	4	3
		Hiring Event for Rep 1, Cust Svc Int/Voice	1	0	0
255284BR					
	Account Executive Exempt				
		Website - External Career Site	17	2	1
		Referral - Employee Referral	1	1	1
255450BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	27	5	0
		Former Employee - Rehire	1	1	1
255462BR					
	Store Greeter Nonexempt				
		Website - External Career Site	40	0	0
		Referral - Employee Referral	1	1	1
255508BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	10	2	0
		Internet - Indeed	1	1	1
255551BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	40	9	1
		Referral - Employee Referral	3	3	2
		Campaign - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
255852BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	41	8	1
		Referral - Employee Referral	1	1	1
255855BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	37	16	6
256004BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	12	5	1
		Direct Sourcing - Sourcing Specialist	1	1	0
256044BR					
	Store Associate Nonexempt				
		Website - External Career Site	17	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
256129BR					
	Account Executive Exempt				
		Website - External Career Site	10	0	0
		Referral - Employee Referral	1	1	1
256317BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	92	21	4
		Internet - Indeed	15	15	8
		Referral - Employee Referral	7	7	4
		Internet - Ziprecruiter	2	2	2
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
256592BR					
	Account Executive Exempt				
		Website - External Career Site	15	4	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Referral - Employee Referral	1	1	1
256594BR					
	Account Executive Exempt				
		Website - External Career Site	32	2	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
256607BR					
	Account Executive Exempt				
		Website - External Career Site	21	10	0
		Referral - Employee Referral	2	2	2
		Former Employee - Rehire	1	1	1
256681BR					
	Account Executive Exempt				
		Website - External Career Site	41	13	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
256703BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	191	18	0
		Internet - Indeed	13	13	9
		Former Employee - Rehire	4	4	4
		Referral - Employee Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256886BR					
	Store Associate Nonexempt				
		Website - External Career Site	13	0	0
		Former Employee - Rehire	1	1	1
256897BR					
	Store Associate Nonexempt				
		Website - External Career Site	15	2	0
		Internet - Indeed	1	1	1
256995BR					
	Store Associate Nonexempt				
		Website - External Career Site	5	2	0
		Internet - Indeed	1	1	1
257045BR					
	Rep, Customer Service Repair Nonexempt				
		Website - External Career Site	251	40	5
		Internet - Indeed	8	8	7
		Referral - Employee Referral	7	7	6
		Former Employee - Rehire	2	2	2
		WorkAbility IV / Job Placement Circle on 2, 6, 2	1	0	0
		Customer Service Repair Hiring Event	1	0	0
		Internal - Internal Hire	1	1	1
257228BR					
	Store Associate Nonexempt				
		Website - External Career Site	25	1	0
		Direct Sourcing - Indeed	1	1	1
257248BR					
	Store Associate Nonexempt				
		Website - External Career Site	48	2	0
		Internet - Indeed	1	1	1
257284BR					
	Store Associate Nonexempt				
		Website - External Career Site	93	5	1
257360BR					
	MAE - Government & Education Exempt				
		Website - External Career Site	26	3	0
		Referral – Manager Referral	1	1	1
257562BR					
	Store Associate Nonexempt				
		Website - External Career Site	100	3	0
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	0
257689BR					
	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	21	1	0
		Referral - Employee Referral	1	1	1
257753BR					
	Store Associate Nonexempt				
		Website - External Career Site	13	2	0
		Direct Sourcing - Indeed	2	2	2
		Ad - Print	1	1	1
257763BR					
	Account Executive Exempt				
		Website - External Career Site	40	9	2
257920BR					
	Store Greeter Nonexempt				
		Website - External Career Site	119	11	1
		Internet - Indeed	2	2	0
257981BR					
	MAE - Major Account Exec Exempt				
		Website - External Career Site	52	2	0
		Direct Sourcing - ATS	1	1	1
258161BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	13	9	2
258172BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	23	10	3
		Referral - Employee Referral	1	1	1
258235BR					
	HFC Designer I Nonexempt				
		Website - External Career Site	8	1	0
		Internal - Internal Hire	1	1	1
258252BR					
	Store Associate Nonexempt				
		Website - External Career Site	35	6	2
		Internet - Indeed	1	1	0
258330BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Waste Management Area Coord Exempt				
		Website - External Career Site	11	1	0
		Referral – Manager Referral	1	1	1
258411BR					
	Investigator I Exempt				
		Website - External Career Site	149	3	1
258438BR					
	Store Associate Nonexempt				
		Website - External Career Site	31	2	0
		Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
258532BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	60	8	1
258534BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	3	0	0
		Internet - Indeed	1	1	1
258640BR					
	Store Associate Nonexempt				
		Website - External Career Site	21	1	0
		Direct Sourcing - Indeed	1	1	1
258643BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	21	4	1
258700BR					
	Store Associate Nonexempt				
		Website - External Career Site	32	3	0
		Internet - Indeed	1	1	1
258763BR					
	Store Associate Nonexempt				
		Website - External Career Site	57	6	1
		Internet - Indeed	2	2	2
		Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	0
258765BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	20	1	0
		Internet - Indeed	1	1	1
258958BR					
	Store Associate Nonexempt				
		Website - External Career Site	40	3	0
		Referral - Employee Referral	1	1	1
258965BR					
	Store Associate Nonexempt				
		Website - External Career Site	35	1	0
		Former Employee - Rehire	1	1	1
259026BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	35	2	0
		Internet - Indeed	1	1	1
259100BR					
	Account Planner Exempt				
		Website - External Career Site	24	4	1
259111BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	62	4	1
		Internet - Indeed	9	9	5
259232BR					
	Store Associate Nonexempt				
		Website - External Career Site	20	1	0
		Referral - Employee Referral	1	1	1
259355BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	78	8	0
		Internet - Indeed	4	4	3
		Referral - Employee Referral	3	3	3
		Former Employee - Rehire	1	1	1
259498BR					
	Store Associate Nonexempt				
		Website - External Career Site	37	7	0
		Former Employee - Rehire	1	1	1
259524BR					
	Workforce Management Admin Exempt				
		Website - External Career Site	41	2	0
		Internal - Internal Hire	1	1	1
259584BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Store Associate - PT Nonexempt				
		Website - External Career Site	23	5	0
		Internet - Indeed	1	1	1
259742BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	25	4	0
		Former Employee - Rehire	1	1	0
		Internet - Indeed	1	1	1
259840BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	10	2	0
		Internet - Indeed	1	1	1
260091BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	65	2	1
260100BR					
	Store Associate Nonexempt				
		Website - External Career Site	34	4	0
		Internet - Indeed	1	1	1
260166BR					
	Store Associate Nonexempt				
		Website - External Career Site	67	13	1
260205BR					
	Warehouse Technician Nonexempt				
		Website - External Career Site	13	3	0
		Former Employee - Rehire	1	1	1
260209BR					
	Warehouse Technician Nonexempt				
		Website - External Career Site	29	2	0
		Internet - Indeed	1	1	1
260267BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	73	4	1
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	0	0
260295BR					
	Store Associate Nonexempt				
		Website - External Career Site	15	0	0
		Referral – Manager Referral	1	1	1
260303BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	40	4	1
		Direct Sourcing - Sourcing Specialist	1	1	1
260305BR					
	Store Associate Nonexempt				
		Website - External Career Site	68	8	1
		Internet - Indeed	4	4	2
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
260308BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	28	2	1
260394BR					
	Asst Mgr, Store Exempt				
		Website - External Career Site	61	6	0
		Direct Sourcing - Indeed	1	1	1
		Internet - Indeed	1	1	0
260523BR					
	Rep, Customer Service Repair Nonexempt				
		Website - External Career Site	127	2	0
		Referral - Employee Referral	1	1	1
		Customer Service Repair On-site Virtual Hiring	1	0	0
		Internet - Indeed	1	1	0
260527BR					
	Account Executive Exempt				
		Website - External Career Site	44	13	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
260692BR					
	HFC Designer I Nonexempt				
		Website - External Career Site	7	0	0
		Contractor - Conversion	1	1	1
260774BR					
	Store Greeter Nonexempt				
		Website - External Career Site	76	3	0
		Internet - Indeed	1	1	1
260848BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
	Store Associate Nonexempt				
		Website - External Career Site	46	3	0
		Internet - Indeed	1	1	1
261486BR					
	Store Associate Nonexempt				
		Website - External Career Site	37	3	1
262082BR					
	Rep, Customer Service Repair Nonexempt				
		Website - External Career Site	135	1	2
		Internet - Indeed	6	0	5
		Referral - Employee Referral	3	0	2
		Former Employee - Rehire	2	0	1
		Customer Service Repair On-site Virtual Hiring	2	0	0
		Internal - Internal Hire	2	0	2
262087BR					
	Account Executive Exempt				
		Website - External Career Site	58	12	1
262420BR					
	Mgr, Store Exempt				
		Website - External Career Site	40	3	0
		Referral - Employee Referral	1	1	1
262461BR					
	Construction Coordinator I Nonexempt				
		Website - External Career Site	48	1	0
		Internet - Linkedin	1	1	1
262514BR					
	Store Associate Nonexempt				
		Website - External Career Site	71	3	1
262525BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	27	7	0
		Direct Sourcing - Indeed	2	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
262622BR					
	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	417	0	0
		Internet - Indeed	16	1	14
		Former Employee - Rehire	4	0	3
		Referral - Employee Referral	1	0	1
		Customer Service Repair On-site Virtual Hiring	1	0	0
		Internal - Internal Hire	1	0	0
262658BR					
	Store Associate Nonexempt				
		Website - External Career Site	61	3	0
		Internet - Indeed	1	1	1
262684BR					
	Store Associate Nonexempt				
		Website - External Career Site	51	3	0
		Internet - Other	1	1	1
262749BR					
	Fiber Technician I Nonexempt				
		Website - External Career Site	39	0	0
		Internet - Ziprecruiter	1	0	1
263419BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	35	3	1
		Referral - Employee Referral	2	2	2
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Indeed	1	1	1
263480BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	1
		Referral - Employee Referral	5	2	5
		Campaign - Indeed	2	2	0
		Internal - Internal Hire	1	1	1
		Internet - Indeed	1	0	0
263633BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	12	12	3
		Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	0
Grand Total			**11494**	**1915**	**682**