

2020 FCC Unit Address List

FCC Unit: **13552**

FCC Unit Description: **Southern New England**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
9 Commerce Rd	Newtown	CT	06470
11 Commerce Rd	Newtown	CT	06470
207 Tuckie Rd	North Windham	CT	06256
201 Tresser Blvd.	Stamford	CT	06901
1548 W Main St	Willimantic	CT	06226
177 Rowley Street	Winsted	CT	06098
516 Montgomery St	Chicopee	MA	01020
20 Silver Street	Lee	MA	01238
433 Center St	Ludlow	MA	01056
225 Hodges Cross Rd.	North Adams	MA	01247
104 New Athol Rd	Orange	MA	01364
199 Southbridge Rd	Oxford	MA	01537
7 Lomar Park	Pepperell	MA	01463
4 Federico Dr	Pittsfield	MA	01201
154 Central St	Southbridge	MA	01550
131 East Main St	Webster	MA	01570
301 Barber Ave	Worcester	MA	01606
95 Higgins St	Worcester	MA	01606
867 Grafton St	Worcester	MA	01604
1 Jacksonville Road	Crisfield	MD	21817
548 Eastman Rd	Center Conway	NH	03813
609 Main St	Gorham	NH	03581-4918
11 Eagle Ct	Keene	NH	03431
380 Union St	Littleton	NH	03561
12 Yeaton Rd	Plymouth	NH	03264
512 Bank St	Coudersport	PA	16915
5651 Jordan Rd	Erie	PA	16510
3627 Zimmerman Rd	Erie	PA	16510
18B Millcreek Square	Erie	PA	16509
501 13th St	Franklin	PA	16323-1499
155 Snyder Rd	Hermitage	PA	16148
6743 Maddox Blvd	Chincoteague	VA	23336
1818 Library Street 5th Floor	Reston	VA	20190

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13552

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

WORCESTER, MA

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,	
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	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2020	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13552 Southern New England

1. #16 - Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.

Project New Hop Job Posting

- December 18, 2019
- Non-Profit Organization job posting
- Charter Representatives: Recruiters
- Charter EEO Statement:

“The Spectrum brands (including Spectrum Networks, Spectrum Enterprise and Spectrum Reach) are powered and innovated by Charter Communications. Charter Communications reaffirms its commitment to providing equal opportunities for employment and advancement to qualified employees and applicants. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws.”

- Targeted positions: All open positions

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leave and Accommodation Training for Leaders

Are you a people leader or human resources representative responsible for answering employee questions and processing requests for leaves and accommodations? This training will help you increase your expertise by providing information and guidance for managing leaves and other accommodations in an efficient, cost effective and compliant manner in order to support employees as they plan for a leave or other accommodation, and once they return to work. This required course is assigned at new hire to all people leaders and human resources employees. In addition, this course is reassigned annually for all people leaders and human resources employees in southern California.

2020 FCC Unit Outreach Source List

FCC Unit: 13552

FCC Unit Description: Southern New England

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
Adult Education Programs, Worcester Community Action Council	Worcester	MA	01608	kbrennan@wcac.net	508-754-1176
Advantage Employee Network - Berkshire County Association for Retarded Citizens	Pittsfield	MA	01202	rhawes@bcarc.org	413-443-1038
American Indian Community	New York	NY	10004	claezza@aich.org	212-598-0100
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
American Job Center @HPL Hartford	Hartford	CT	06103	jmoore@capitalworkforce.org	860-331-3278
American Job Center Waterbury	Waterbury	CT	06702	michelle.caffe@ct.gov	203-437-3380
American Job Center-East	Willimantic	CT	06226	james.hutchins@ct.gov	860-465-7603
American Job Center-East	Willimantic	CT	06226	jon.pierce@ct.gov	860-465-7603
American Job Center-East	Willimantic	CT	06226	LRiquier@qvc.edu	860-465-7603
American Job Center-Torrington	Torrington	CT	06790	michelle.caffe@ct.gov	860-496-3500
AMERICAN RED CROSS/CRF-HOUSE EAST	New York City	NY	10016	jimenezm@icahnhouse.org	2122130755
Art for Change	New York	NY	10029	artforchangeinfo@gmail.com	212-348-7044
Asian American Federation of New York	New York	NY	10005	winnie.li@aafederation.org	212-344-5878
Aspira Inc. of NJ	Newark	NJ	07104	aspiranewarknj@gmail.com	973-484-7554
Association of Latino Professionals in Finance & Accounting	New York	NY	10004	ann.marquez@national.alpfa.org	646-695-4200
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Association of Women Construction Workers of America, Inc	Jamaica	NY	11433	awcwamembers@gmail.com	888-434-5303
Bancroft NeuroHealth	Cherry Hill	NJ		betsy.courtney@bancroft.org	856-428-0685
Barber National Institute	Erie	PA	16507	steved@barberinstitute.org	814-878-4085
Barre Resource Center, Vermont Department of Labor	Barre	VT	05641	barbara.smith@vermont.gov	802-476-2600
Barrier Free Living	New York	NY	10009	nicolynp@bflnyc.org	
Bennington Resource Center, Vermont Department of Labor	Bennington	VT	05201	don.white@vermont.gov	802-442-6376
Bennington Resource Center, Vermont Department of Labor	Bennington	VT	05201	wendy.morse@vermont.gov	802-442-6376
Bergen County Technical Schools	Hackensack	NJ	07601	katzaq@bergen.org	201-343-6000
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERKELEY COLLEGE	New York City	NY	10017	mt@berkeleycollege.edu	212-986-4343
Berkshire Community Action	Pittsfield	MA	01201	nfoster@bcacinc.org	413-445-4503
Berkshire County ARC	Pittsfield	MA	01201	lolin@bcarc.org	413-443-1038
Best Buddies Massachusetts/Boston	Boston	MA		jannarayworth@bestbuddies.org	617-778-0522
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Data Processing Associates	New York	NY	10156	newyork@bdpa.org	212-802-5341
Black Retail Action Group	New York	NY	10185	info@bragusa.org	212-319-7751
Black Veterans for Social Justice	Brooklyn	NY	11206	barriesimpson53@yahoo.com	718-852-6004
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	vanessa.johnson-booker@labor.ny.gov	718-960-7901
BU School of Hospitality	Boston	MA		busha@bu.edu	
BURDMAN GROUP/TRUMBULL CO EMP & JOB RET	Warren	OH	44483	jloychik@compassfamily.org	3303930598

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Career & Educational Consultants Inc. (CEC)	New York	NY	10001	susanmeloccaro@cecnyc.com	212-643-8845
CareerCenter at South Paris	South Paris	ME	04281	jtrundy@wmca.org	207-743-7763
CareerCenter at Wilton	Wilton	ME	04294	leo.j.deon@maine.gov	207-645-5800
CareerCenter at Wilton	Wilton	ME	04294	val.j.graffa@maine.gov	207-645-5800
CareerCenter at Wilton	Wilton	ME	04294	wilton.careercenter@maine.gov	207-645-5800
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprsr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	ckaatzcareers@gmail.com	845-225-8077
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	dduncan@careersfp.org	845-225-8077
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	mbehnken@careersfp.org	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	nblountcareers@gmail.com	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	rappleyard@careersfp.org	845-225-8077
CAREERS for People with Disabilities Inc.	Carmel	NY	10512	sshea@careersfp.org	845-225-8077
CAREERS Support Solutions	Carmel	NY	10512	careersforpeople@aol.com	845-225-8077
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
Carroll Center for the Blind	Newton	MA		marianne.gilmore@carroll.org	
CATHOLIC CHARITIES REGIONAL AGENCY	Youngstown	OH	44505	kmchugh@ccregional.org	3307443320
Catholic Community Services	North Bergen	NJ	07047	development-dept@ccannj.org	201-864-9895
Center of Hope Foundation, Inc.	Southbridge	MA		mguntor@thecenterofhope.org	508-764-4085
Central Connecticut State University Career Services Office	New Britain	CT		deloyp@mail.ccsu.edu	860-832-1615
Chinese-American Planning Council - Employment Services	New York	NY	10002	vwong@cpc-nyc.org	212-941-0041
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
City of New York Parks Dept, Parks Opportunity Program	Staten Island	NY	10301	carmen.dejesus@parks.nyc.gov	3473016943
CITY VIEW CONNECTIONS	Astoria	NY	11102	gchoi@goodwillny.org	7187776312
COLLEGE OF STATEN ISLAND/CUNY	Staten Island	NY	10301	lisa.spagnola@csi.cuny.edu	718-982-2166
College of the Holy Cross	Worcester	MA	01610	jdraczyn@holycross.edu	508-793-3880
College of the Holy Cross	Worcester	MA	01610	mjaquez@holycross.edu	508-793-3880
Communications Industry Skills Center	New York	NY	10027	majeed7308@aol.com	215-740-1624
Community Development Corp.	Gardner	MA		jcruckshank@ggcdc.org	
Community Hope	Parsippany	NJ	07054	jrichards@communityhope-nj.org	973-463-9600
Community Hope	Parsippany	NJ	07054	lblain@communityhope-nj.org	973-463-9600
COMMUNITY OPTIONS INC	New York City	NY	10118	angela.rosen@comop.org	2122279110
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
Community Training & Emp Resources (CTER)	New York City	NY	10022	info@cterny.org	9732420342
Consortium for Worker Education	New York	NY	10001	gwilliams@cwe.org	212-647-1900
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160
CTWorks	New Britain	CT	06053	yuriy.matviyenka@ct.gov	860-223-0889
CTWorks Manchester	Manchester	CT	06040	donna.smith@ct.gov	860-643-2222
CUNY COPE PROGRAM	New York City	NY	10001	georgina.brown@mail.cuny.edu	646-344-7346
Danielson American Job Center	Danielson	CT	06239	lisa.arends@ct.gov	860-774-4077
Danielson American Job Center	Danielson	CT	06239	mark.fillmore@ct.gov	860-774-4077
DAWN Center for Independent Living	Denville	NJ		cslivinski@dawncl.org	973-625-1940
Disabilities Network of Eastern Connecticut	Norwich	CT	06360	dnec@dnec.org	860-823-1898
DR GERTRUDE A BARBER INTERNATIONAL INST	Erie	PA	16507	bnierie@barberinstitute.org	814-453-7661
DYFS-Hudson North Local Office	Secaucus	NJ	07094	leonardo.martinez@dcf.state.nj.us	201-865-4101

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Eastern Shore Workforce Center	Onley	VA	23418	arventa.smith@vec.virginia.gov	757-302-2029
Eastern Shore Workforce Center	Onley	VA	23418	easternshore@vec.virginia.gov	757-302-2029
Easterseals Massachusetts - Worcester MA	Worcester	MA	01608	ceucker@eastersealsma.org	508-751-6314
Emma G. Bowen Foundation for Minority Interests in Media	New York	NY	10019	sandra.rice@nbcuni.com	212-975-2545
Employer Support of The Guard and Reserve	Milford	MA	01757	eleanor.j.cash.ctr@mail.mil	508-233-7249
Employment Assistance & Resource Network - Saint Patrick's Church	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842
Enfield CT Works Center	Enfield	CT	06082	lorna.mcleod@ct.gov	860-741-4295
Epilepsy Foundation	New York	NY	11220	office@nfbny.org	
Erie Institute of Technology	Erie	PA	16565	jamie.murphy@erieit.edu	814-868-9900
Essex County One Stop Center	East Orange	NJ	07018	eastorange_1stop@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	evanthia.corrado@dol.state.nj.us	973-395-3220
Essex County One Stop Center	East Orange	NJ	07018	jason.sutton@dol.state.nj.us	973-395-3220
F.H. LaGuardia Community College	Long Island City	NY	11101	katb@lagcc.cuny.edu	
FAMILY SERVICES OF NW PA	Erie	PA	16509	tammiew@fsnwp.org	8148664500
Farmington Valley Reemployment Group - St. Ann's Church	Avon	CT	06001	brianjud@comcast.net	860-673-7650
Fed Cap Rehabilitation Services	New York City	NY	10011	lsiegel@fedcap.org	212-727-4258
Fed Cap Rehabilitation Services	New York City	NY	10011	ssabat@fedcap.org	212-727-4258
FEGS - Long Island Location	Syosset	NY	11791	jkhan@fegs.org	516-496-7550
FEGS - Long Island Location	Syosset	NY	11791	lrothchild@fegs.org	516-496-7550
FEGS Health and Human Services System	New York	NY	10013	lcastlen@fegs.org	212-366-8400
FEGS Health and Human Services System	New York	NY	10013	lfutterman@fegs.org	212-366-8400
Financial Services Talent Network	Trenton	NJ	07102	ayoung@aaccnj.com	
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
First Step Job Training/Coalition for the Homeless	New York City	NY	10038	jroberts@cftohomeless.org	2127762071
Fountain House	New York	NY	10036	npickett@fountainhouse.org	
Framingham American Job Center	Framingham	MA	01752	agrant@masshiremsw.com	508-766-5700
Framingham American Job Center	Framingham	MA	01752	Darren.Bradshaw@MassMail.State.MA.US	508-766-5700
Framingham American Job Center	Framingham	MA	01752	Jennifer.DErcole@MassMail.State.MA.US	508-766-5700
Friendly House, Inc.	Worcester	MA	01604	sdaly@friendlyhousema.org	508-755-4362
Fulton Montgomery Community College	Johnstown	NY	12095	andrea.scribner@fmcc.edu	518-736-3622
Fulton Montgomery Workforce Career Center in Amsterdam	Amsterdam	NY	12010	maryh@fmsworkforcesolutions.org	518-842-3676
Fulton Montgomery Workforce Career Center in Amsterdam	Amsterdam	NY	12010	ralph.grugnale@labor.ny.gov	518-842-3676
FutureWorks Career Center	Springfield	MA	01105	pgedeon@futureworksjobs.org	413-858-2810
FutureWorks Career Center	Springfield	MA	01105	qmurray@futureworksjobs.org	413-858-2810
Gardner Career Center	Gardner	MA	01440	rdumont@detma.org	978-632-5050
Gardner Career Center	Gardner	MA	01440	scott.percifull@state.ma.us	978-632-5050
GAUDENZIA CROSSROADS	Erie	PA	16507	bvincent@gecac.org	8144594775
Good Temps, Goodwill Industries of Greater NY and NJ	New York	NY	10022	dschoch@goodwillny.org	646-810-9711
Goodwill Career Center	Springfield	MA	01104	hardyjk@comcast.net	413-788-6981
Goodwill Industries		NJ		ebial@goodwillny.org	
Goodwill Industries of Greater New York & Northern New Jersey, Inc.	Astoria	NY	11102	jmeinking@goodwillny.org	718-728-5400
Granite State Independent Living	Concord	NH		cpurinton@gsil.org	
Granite State Independent Living	Concord	NH		pdarling@gsil.org	
Greater Erie Community Center	Erie	PA	16502	amccoy@gecac.org	814-451-5618
Hamden American Job Center	Hamden	CT	06514	peter.raymo@ct.gov	203-859-3200
Harlem Arts Alliance	New York	NY	10030	haafiles@gmail.com	347-735-4280
Harlem Arts Alliance	New York	NY	10030	vorivers@aol.com	347-735-4280

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Harley Sanford Post 4368 VFW	Milford	NH		doug5647@msn.com	
Hartford American Job Center	Hartford	CT	06120	brian.daconto@ct.gov	860-256-3700
Hartford American Job Center	Hartford	CT	06120	donna.smith@ct.gov	860-256-3700
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	srubin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Higher Education Recruitment Consortium-Metro New York and Southern Connecticut	New York	NY	10027	herc@columbia.edu	212-854-2511
Hispanic Information & Telecommunications Network	Brooklyn	NY	11205	rrosania@hitn.org	646-731-3520
Hispanic Information Center of Passaic	Passaic	NJ	07055	hicpassaicinc@aol.com	973-779-7022
Holyoke Community College Co-op and Career Services	Holyoke	MA		rpowers@hcc.edu	413-538-7000
Hudson County One Stop Career Center	Union City	NJ	07087	john.toscano@dol.state.nj.us	201-866-4100
Hudson County One Stop Career Center	Union City	NJ	07087	robert.fletcher@dol.state.nj.us	201-866-4100
IBERO-AMERICAN ACTION LEAGUE	Rochester	NY		yolanda@iaal.org	585-256-8900
iCare Career Ministry - First Baptist Church of Hillside	Hillside	NJ	07205	info@canyonridge.org	702-658-2722
IMMIGRANT SOCIAL SVC	New York	NY	10002	gleungjr5@yahoo.com	212-571-1840
Institute for Advanced Media (IAM)	Hartford	CT	06105	jworhle@cpbn.org	
International Center for the Disabled	New York	NY	10010	dbenson@icdnyc.org	
IRONBOUND COMMUNITY CORP	Newark	NJ	07105	nzak@ironboundcc.org	9735893353
Jewish Family Services of Greater Hartford	West Hartford	CT	06117	info@jfs Hartford.org	860-236-1927
Jewish Vocational Services	East Orange	NJ	07017	rwanatick@jfedgmw.org	973-674-6330
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Keene Dept of Human Resources	Keene	NH	03431	ndarcy@ci.keene.nh.us	6033579809
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
L.E.A.P.	Fort Edward	NY	12828	juliana.carattini@leapservices.org	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	kevin.wells@labor.state.ny.us	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	mary.jarvis-caro@leapservices.org	518-746-2390
L.E.A.P.	Fort Edward	NY	12828	megan.laporte@leapservices.org	518-746-2390
LaGuardia Workforce1 Career Center	Long Island City	NY	11101	tcounts@lagcc.cuny.edu	718-609-2130
LandAjob	Boston	MA		jbertram@landajob.org	855-245-8991
Las Centro Americas	Worcester	MA	01608	info@centrolasamericas.org	508-798-1900
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
Lee Hecht Harrison	New York	NY	10166	cathy.peters@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	darryl.anderson@lhh.com	610-729-7604
Lee Hecht Harrison	New York	NY	10166	safiya@aya.yale.edu	610-729-7604
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
LESLEY UNIVERSITY	Cambridge	MA		crcjobs@lesley.edu	6173498550
Lexington Center for Recovery	New Rochelle	NY	10801	martinez7709@optonline.net	9142356633
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
Long Island City Workforce1 Career Center	Long Island	NY	11101	Workforce1LIC@urbanupbound.org	718-784-0877
Lower Shore One Stop Job Market	Salisbury	MD	21804	geberts@dllr.state.md.us	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	john.walker@maryland.gov	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	ronnette.purnell@maryland.gov	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	rpurnell@dllr.state.md.us	410-341-8533
Lower Shore One Stop Job Market	Salisbury	MD	21804	salisbury@dllr.state.md.us	410-341-8533
Lutheran Family Health Centers	Brooklyn	NY	11220	npersaud2@lmcnc.com	7186307150

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
MA Dept. of Workforce Development (Veterans	Taunton	MA		bottlinger@detma.org	
Madison Workforce Ave	New York	NY	10010	workforce1madisonave@grantassocia	646-358-4747
MAHONING COUNTYBOARD OF DEVELOPEMENT	Youngstown	OH	44515	wbagnola@mahoningcountyoh.gov	3307972925
MANUEL DANIELS BURK INTL LLC	Alexandria	VA		prmanuel@mdbinternational.com	703-299-9520
MARIST COLLEGE	Goshen	NY	10924	goshen.center@marist.edu	845-294-6900
MARTIN LUTHER KING CENTER	Erie	PA		bmlkcenter@aol.com	8144592761
Massachusetts Commission for the Blind - Springfield	Springfield	MA	01103	joeconwayr@gmail.com	413-781-1290
Massachusetts Commission for the Blind - Springfield	Springfield	MA	01103	kamilia.drogosz@state.ma.us	413-781-1290
Massachusetts Commission for the Blind - Springfield	Springfield	MA	01103	keri.davidson@state.ma.us	413-781-1290
Massachusetts Rehabilitation Commission	Brookline	MA	02445	karen.mael@mrc.state.ma.us	617-739-9080
Massachusetts Rehabilitation Commission	Boston	MA	02111	margaret.gilligan@massmail.state.ma.us	617-357-8137
MASSACHUSETTS REHABILITATION COMMISSION	Pittsfield	MA	01201	peter.white@massmail.state.ma.us	4134992720
Massachusetts Veterans Inc	Worcester	MA	01605	allisonalaimo@veteransinc.org	800-482-2565
MassHire Berkshire Career Center	Pittsfield	MA	01201	dnash@detma.org	413-499-2220
Mercyhurst College	Erie	PA	16546	frizzone@mercyhurst.edu	800-825-1926
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	baden.almonor@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	ingrid.macias@dol.state.nj.us	732-293-5016
Middlesex County One Stop Career Center	Perth Amboy	NJ	08861	latoya.perry@dol.state.nj.us	732-293-5016
MIDDLETOWN NAACP BRANCH #2156	Middletown	NY	10940	c_fisher80@hotmail.com	845-342-9262
MOCEANS Center for Independent Living	Long Branch	NJ		pkmcs@aol.com	732-571-4884
Montachusett Veterans Outreach Center, Inc.	Gardner	MA		msantiago@veterans-outreach.org	
MontgomeryWorks One Stop Workforce Center	Wheaton	MD	20902	wheaton@dldr.state.md.us	301-929-4350
Morrisville Resource Center, Vermont Department of	Morrisville	VT	05661	barbara.smith@vermont.gov	802-888-4545
MOUNT SAINT MARY COLLEGE	Newburgh	NY	12550	nolan@msmc.edu	845-561-3116
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
Mt. Washington Valley Career Tech Center	Conway	NH	03818	n_moylan@sau9.org	6034475209
NAACP BERGEN COUNTY BRANCH #2017	Teaneck	NJ		bergennaacp@gmail.com	201-227-1875
NAACP BROOKLYN BRANCH	Brooklyn	NY	11242	contactus@brooklynaacp.org	718-243-2040
NAACP HOBOKEN BRANCH	Hoboken	NJ	07030	gedrayton@aol.com	201-420-1906
NAACP JAMAICA BRANCH	Saint Albans	NY	11412	naacpjamaica@gmail.com	718-723-3653
NAACP NEW YORK CITY BRANCH #2820	New York City	NY	10027	nybnaacp@aol.com	212-666-9740
NAACP NEWARK BRANCH #2093	Newark	NJ	07102	joyce_simmons916@yahoo.com	973-624-6400
NAACP STATEN ISLAND BRANCH	Staten Island	NY	10314	dor1ed2@aol.com	718-727-8007
National Business & Disability Council	New York	NY	10018	mdolan@viscardicenter.org	212-785-7300
National Business & Disability Council	New York	NY	10018	swright@viscardicenter.org	212-785-7300
National Telecommuting Institute, Inc.	Boston	MA		ticket@nticentral.org	617-787-4426
National Urban League	New York	NY	10005	cjenkins@nul.org	
New Britain Career Center	New Britain	CT	06053	michael.bartley@ct.gov	860-223-0889
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlisher@aol.com	203-972-3519
New Era Employment Services Inc	Bronx	NY	10455	neweraempsvc@aol.com	7184011665
New Jersey Department of Labor & Workforce Development	Newark	NJ	07102	solomon.okonkwo@dol.state.nj.us	973-648-3494
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New Jersey Institute of Technology	Newark	NJ	07102	cdsjobs@njit.edu	9735963246
New York City College of Technology	Brooklyn	NY	11201	rwhitley@citytech.cuny.edu	7185521175
New York City Industries for the Blind	Brooklyn	NY	11218	mdaltorio@alphapointe.org	781-854-7300
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
NEW YORK UNIV/JOURNALISM/COMMUNICATIONS	New York City	NY	10003	jay.rosen@nyu.edu	2129987965
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Newark One Stop Career Center	Newark	NJ	07102	Morris.Murray@dol.nj.gov	973-648-3370
Newark One Stop Career Center	Newark	NJ	07102	nelly.david@dol.nj.gov	973-648-3370
Newport Resource Center, Vermont Department of	Newport	VT	05855	cindy.robillard@vermont.gov	802-334-6545
NH WORKS Berlin	Berlin	NH	03570	diana.s.nelson@nhes.nh.gov	603-752-6615

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NH WORKS Berlin	Berlin	NH	03570	leslie.e.glover@nhes.nh.gov	603-752-6615
NH WORKS Berlin	Berlin	NH	03570	mark.j.belanger@nhes.nh.gov	603-752-6615
NH WORKS Berlin	Berlin	NH	03570	Robin.L.Lavertu@nhes.nh.gov	603-752-6615
NH WORKS Conway	Conway	NH	03818	jane.a.ryan@nhes.nh.gov	603-447-5924
NH WORKS Littleton	Littleton	NH	03561	tania.l.drummond@nhes.nh.gov	603-444-2971
NH Works-Laconia	Laconia	NH	03246	Elizabeth.A.Lemere@nhes.nh.gov	603-524-3960
NJ Commission for the Blind and Visually Impaired	Newark	NJ		fanny.mendoza@dhs.state.nj.us	973-648-2324
NJ Commission for the Blind and Visually Impaired	Newark	NJ		marcus.stabile@dhs.state.nj.us	973-648-2324
NJ DIV OF HUMAN SERVICES-BLOOMFIELD	Bloomfield	NJ		humanservices@bloomfieldtwpnj.com	9736804017
NJ DIVISION OF VOCATIONAL REHAB SVCS	Paterson	NJ	07501	debralu.hagerman@dol.state.nj.us	9739774285
North Central Career Center	Leominster	MA	01453	scott.percifull@state.ma.us	978-534-1481
North Hudson Community Action	Union City	NJ	07087	ovelez@nhcac.org	2017585510
North Shore Career Center of Lynn	Lynn	MA	01901	pventresca@detma.org	781-593-0585
Northern Human Services	Berlin	NH	03570	rlong@northernhs.org	603-752-5400
Northwest Regional Technology Institute	Erie	PA	16508	director@nwrta.com	814-455-4446
Norwich CT Works Center	Norwich	CT	06360	jason.sechrist@ct.gov	860-859-5600
NY CITY COLLEGE OF TECHNOLOGY/CUNY	Brooklyn	NY		dguerrero@citytech.cuny.edu	7182605290
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	brooklyn@labor.ny.gov	718-780-9200
NYS Department of Labor - Division of Employment Security	Brooklyn	NY	11206	giselle.jolly@labor.ny.gov	718-780-9200
OASIS HAVEN-WOMEN & CHILDREN	Paterson	NJ	07501	jimwalsh@oasisnj.org	9738818307
OFFICE OF VOCATIONAL REHABILITATION	Erie	PA	16503	thwellingt@state.pa.us	814-871-4551
OhioMeansJobs Trumbull County	Warren	OH	44481	ceturner@co.trumbull.oh.us	330-675-2179
ORANGE COUNTY CMNTY COLLEGE	Middletown	NY	10940	careers@sunyorange.edu	845-341-4444
Orange Works Career Center - Middletown	Middletown	NY	10940	mblair@co.orange.ny.us	845-346-1100
Orange Works Career Center - Middletown	Middletown	NY	10940	mlaperle@co.orange.ny.us	845-346-1100
Orange Works Career Center - Middletown	Middletown	NY	10940	paul.sangalli@labor.ny.gov	845-346-1100
Orange Works Career Center - Newburgh	Newburgh	NY	12550	martha.christensen@labor.ny.gov	845-568-5090
Orange Works Career Center - Newburgh	Newburgh	NY	12550	mblair@co.orange.ny.us	845-568-5090
Orange Works Career Center - Newburgh	Newburgh	NY	12550	paul.sangalli@labor.ny.gov	845-568-5090
PA CareerLink - Erie County	Erie	PA	16502	getanner@pa.gov	814-455-9966
PA CareerLink - Erie County	Erie	PA	16502	Jmiceli@pa.gov	814-455-9966
PA CareerLink Mercer County	Sharon	PA	16146	cburger@wcjp.org	724-347-9257
PA CareerLink Mercer County	Sharon	PA	16146	jbunnell@pa.gov	724-347-9257
PA CareerLink Potter County	Coudersport	PA	16915	bysutton@pa.gov	814-274-9330
PA CareerLink Potter County	Coudersport	PA	16915	tecole@pa.gov	814-274-9330
PA Office of Vocational Rehabilitation	Harrisburg	PA	17102	rhodapp@pa.gov	814-451-5421
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Passaic County One Stop Career Center	Passaic	NJ	07055	angelica.rivera@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	angelica.rivera@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Passaic	NJ	07055	marcia.mcneel@dol.state.nj.us	973-916-2645
Passaic County One Stop Career Center	Paterson	NJ	07505	marcia.mcneel@dol.state.nj.us	973-742-9226
Passaic County One Stop Career Center	Paterson	NJ	07505	wendel.green@dol.state.nj.us	973-742-9226
PATERSON TECHNICAL INST	Paterson	NJ	07505	sosaapolonio@yahoo.com	9732794579
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	chjackson@pa.gov	724-656-3165
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	eborrelli@wcjp.org	724-656-3165
Pennsylvania CareerLink® Lawrence County	New Castle	PA	16101	rperretta@pa.gov	724-656-3165
Per Scholas	Bronx	NY	10454	payala@perscholas.org	
Per Scholas	Bronx	NY	10454	twalsh@perscholas.org	
PITTSFIELD COUNCIL ON AGING	Pittsfield	MA	01201	vmarinaro@pittsfieldch.com	4134999346
POMOC	Maspeth	NY	11378	pomoc@verizon.net	7183260881
Prince of Peace Center	Farrell	PA	16121	popc@princeofpeacecenter.org	724-346-5777
Professional Business College	New York City	NY	10013	judithrodriguez@pbcny.edu	2122267300

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Putnam Workforce Partnership	Carmel	NY	10512	37a235@dfa.state.ny.us	845-808-1651
Putnam Workforce Partnership	Carmel	NY	10512	37a401@dfa.state.ny.us	845-808-1651
Putnam Workforce Partnership	Carmel	NY	10512	marisabel.richman@labor.state.ny.us	845-808-1651
QUALITY BUSINESS INC	Long Island City	NY	11101	bhiggins@qbitti.com	7183924156
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
RENSSELAER COUNTY SOCIAL SVC	Troy	NY		Theresa.Beaudoin@dfa.state.ny.us	5188336005
RIDGEWOOD BUSHWICK SENIOR CITIZENS COUN	Brooklyn	NY	11237	gmorales@rbscc.org	7184175112
Rockland County Career Center	Spring Valley	NY	10977	sheila.davis@labor.ny.gov	845-356-6106
Rocky Hill Reemployment Support Group - St. Ja	Rocky Hill	CT	06067	rhjobgroup@gmail.com	860-380-0581
Rocky Hills Vet Center	Rocky Hill	CT	06067	maureen.fitzgerald@va.gov	860-563-8800
Roxbury Community College	Roxbury Crossing	MA		lbanks@rcc.mass.edu	617-541-5386
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	henryr@newark.rutgers.edu	9733531852
RUTGERS UNIVERSITY-NEWARK	Newark	NJ	07102	tcneill@newark.rutgers.edu	9733531852
SAFENET INC	Erie	PA	16501	scranton@safeneterie.org	8144645695
SAGE SENIOR ACTION IN A GAY	New York City	NY	10001	mdamato@sageusa.org	2127412247
SAINT MARTIN CENTER INC	Erie	PA	16503	rzawacki@stmartincenter.org	8144526113
SALVATION ARMY	Lowell	MA		dianne.james@use.salvationarmy.org	978-458-3396
Salvation Army	Berlin	NH		erin.smullen@use.salvationarmy.org	603-752-1644
SALVATION ARMY	Newark	NJ		evelyn_falcon@use.salvationarmy.org	9736235959
SALVATION ARMY	Jackson Heights	NY	11372	templodequeens@gmail.com	7183353693
SALVATION ARMY	New York City	NY	10011	vanessa.cameron@use.salvationarmy.org	2123377437
SALVATION ARMY-BAY RIDGE CORP	Brooklyn	NY	11209	sheryl.myrick-pettersen@use.salvationarmy.org	7182382991
Saratoga County One Stop Center	Ballston Spa	NY	12020	daniel.perkins@labor.ny.gov	518-884-4170
Saratoga County One Stop Center	Ballston Spa	NY	12020	kevin.wells@labor.state.ny.us	518-884-4170
Saratoga County One Stop Center	Ballston Spa	NY	12020	kimberly.haviland@labor.ny.gov	518-884-4170
Seneca Highlands Area Vocational Technical Sch	Port Allegheny	PA	16743	rkjohnson@iu9.org	814-642-2573
SOCIAL ASSN OF RIDGEWOOD AND VICINITY	Ridgewood	NJ	07450	ssa6@verizon.net	2014442980
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
Southeast Center for Independent Living	Fall River	MA		lpitta@secil.org	508-679-9320
SOUTHSIDE C MISSION, INC	Brooklyn	NY	11211	chil52@hotmail.com	7187828181
St. Johnsbury Resource Center, Vermont Depart	St. Johnsbury	VT	05819	annmarie.mccallum@vermont.gov	802-748-3177
St. Nicholas Alliance Workforce Development	Brooklyn	NY	11206	rgrave@stnicksalliance.org	718-302-2057
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Staten Island Employment Education Consortiun	Staten Island	NY	10301	wdimpel@si.rr.com	718-816-6700
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	csaladis@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	henry.silverman@labor.ny.gov	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	promano@edsisolutions.com	347-308-5018
Staten Island South Shore Workforce1 Career Ex	Staten Island	NY	10301	Workforce1@edsisolutions.com	347-308-5018
Staten Island Workforce1 Career Center	Staten Island	NY	10301	henry.silverman@labor.state.ny.us	718-285-8463
Staten Island Workforce1 Career Center	Staten Island	NY	10301	Workforce1@edsisolutions.com	718-285-8463
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny.us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sullivan Works One Stop Center	Monticello	NY	12701	april.rodriguez2@co.sullivan.ny.us	845-794-3340
Sullivan Works One Stop Center	Monticello	NY	12701	laura.quigley@co.sullivan.ny.us	845-794-3340
Team Management 2000	Hackensack	NJ	07601	k.daniels@tm2kinc.org	201-487-4700
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.gov	631-853-6600
The 100 Black Men of NY	New York	NY	10010	executiveassistant@ohbm.org	
The Bridge to Independence & Career Opportun	Danbury	CT	06810	tbico1@aol.com	203-743-6695
The Career Assistance Ministry - St. James Episc	New York	NY	10021	ewyma@cathedralofhope.com	212-288-4100
The Doe Fund	New York	NY	10039	bmandato@doe.org	646-672-2971
The GI GO Fund Veterans Community Center	Newark	NJ	07102	joseph@gigofund.org	973-802-1479
The Harlem Business Alliance	New York	NY	10027	pboateng@hbany.org	212-665-7010
The Hispanic Federation	New York	NY	10005	mcolon@hispanicfederation.org	212-233-8955
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
the Massachusetts Rehabilitation Commission	Lawrence	MA	01840	paula.santagati@state.ma.us	978-975-8587
The Staffing Connection	Boston	MA		rmooretsc@nticentral.org	617-787-4426
Three Rivers Indian Employment Center	Pittsburgh	PA	15238	rjohn@cotraic.org	800-985-8721
Ticket to Work Services, LLC	Simsbury	CT	06070	ssachs@tickettoworkservices.com	800-604-8897
Tilton Welfare	Tilton	NH		humanservices@tiltonnh.org	603-286-8705
Trabajamos Community Head Start	Bronx	NY	10457	lbuchanan@trabajamoschs.com	917-259-7081
Trabajamos Community Head Start	Bronx	NY	10455	lbuchanan@trabajamoschs.com	718-893-1512
Triangle Tech (Erie)	Erie	PA	16502	mspilko@triangle-tech.edu	814-453-6016
TUFTS UNIVERSITY	Medford	MA		careercenter@tufts.edu	6176272304
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
Ulster Works Career Center	Kingston	NY	12401	lisa.padilla-gil@labor.ny.gov	845-340-3170
Ulster Works Career Center	Kingston	NY	12401	wmc@co.ulster.ny.us	845-340-3170
UMASS Amherst	Amherst	MA	01003	clgould@acad.umass.edu	413-545-2238
UMASS Amherst	Amherst	MA	01003	rlbell@umass.edu	413-545-2238
UMASS Amherst	Amherst	MA	01003	tjoyner@acad.umass.edu	413-545-2238
UMASS Medical School	Shrewsbury	MA	01545	cdugard@umassp.edu	
UNH Veterans Services	Durham	NH		karen.gilbert@unh.edu	603-862-0643
Union County One Stop Career Center	Elizabeth	NJ	07201	David.Moskowitz@dol.nj.gov	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	David.Moskowitz@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jean.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	jean.carter@dol.state.nj.us	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	jjackson@ucnj.org	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	laurence.carter@dol.nj.gov	908-412-7980
Union County One Stop Career Center	Elizabeth	NJ	07201	laurence.carter@dol.state.nj.us	908-558-8000
Union County One Stop Career Center	Plainfield	NJ	07060	nelly.david@dol.state.nj.us	908-412-7980
United Way of North Essex	Montclair	NJ	07042	robyn.ulmer@unitedwaynnj.org	9737464040
UNIV OF MARYLAND/COMMUNICATIONS	College Park	MD		elf@deans.umd.edu	3014058979
University of Maryland-Eastern Shore- Career Se	Princess Anne	MD	21853	bjhskins@umes.edu	410-651-7936
Upper Manhattan Workforce1 Career Center	New York	NY	10027	gabriel.nava@labor.ny.gov	917-493-7054
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
US Department of Veterans Affairs	Manchester	NH	03101	ricardo.amesquita@va.gov	603-624-9230
Veteran Employment Center - MA		MA		kenneth.j.forchelli.ctr@mail.mil	
Veteran Employment Center - VA		VA		robert.b.hicks6.ctr@mail.mil	
VetSuccess	Manahawkin	NJ	08050	valerie.madore@va.gov	609-978-2403
VetSuccess.Org (US Dept of Veteran Affairs)	Boston	MA	02203	ellen.shaw-peterson@va.gov	
Viability Inc.	Springfield	MA	01104	gofori@viability.org	413-330-1398

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
VIOLENCE INTERVENTION PROGRAM	Bronx	NY	10451	ebautista@vipmujeres.org	7182932820
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	allan.britz@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	diane.murray@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	hosey.burgess@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	michael.bogoslawski@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	phyllis.clemons@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	ramon.hernandez@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	sharon.j.jones@vec.virginia.gov	757-629-4710
Virginia Career Works - Norfolk (Virginia Employ	Norfolk	VA	23502	teri.stankey@vec.virginia.gov	757-629-4710
Virginia Employment Commission - Portsmouth	Portsmouth	VA	23702	david.ollison@vec.virginia.gov	757-558-4455
Virginia Employment Commission - Portsmouth	Portsmouth	VA	23702	Sarah.A.Morrissey@nhes.nh.gov	757-558-4455
Virginia Transition Assistance Program	Richmond	VA	23219	vtap@dvs.virginia.gov	804-786-0286
WARREN-TRUMBULL URBAN LEAGUE	Warren	OH	44481	thosey@wyul.org	330-394-4316
WASHINGTON ADVENTIST UNIVERSITY	Takoma Park	MD		fthomas@wau.edu	3018914108
Wentworth Institute of Technology	Boston	MA		careerservices@wit.edu	617-989-4104
West Hartford Job Club - Noah Webster Library	West Hartford	CT	06107	whpl@westhartford.org	860-561-6990
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - f	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
WOONSOCKET netWORKri Center	Woonsocket	RI	02895	jason.fafard@dlt.ri.gov	401-235-1201
Worcester State University	Worcester	MA		cfaron@worcester.edu	
Work Inc.	Dorchester	MA		sdawson@workinc.org	
Workforce 1 Career Center (NYS Department of	Flushing	NY	11355	Flushing@labor.ny.gov	718-321-6307
Workforce Central Career Center - Worcester	Worcester	MA	01608	jmccarthy@detma.org	508-799-1600
Workforce Central Career Center - Worcester	Worcester	MA	01608	workforce@workforcecentralma.org	508-799-1600
Workforce Central Career Center - Worcester	Worcester	MA	01608	wryan@detma.org	508-799-1600
Workforce Opportunity Services	New York	NY	10026	natalia.sepulveda@wforce.org	646-533-4569
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Workforce1 Industrial & Transportation Career C	Jamaica	NY	11434	industrialandtransportation@gran-tassociatesinc.com	718-577-2194
YMCA	Albany	NY		oabrahams@cdymca.org	518-449-7196
Yonkers Employment Center	Yonkers	NY	10701	iziah.white@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York College	Jamaica	NY	11451	lchesney@york.cuny.edu	718-262-5119
York County CareerCenter at Springvale	Springvale	ME	04083	allen.blackstone@maine.gov	207-324-5460
York County CareerCenter at Springvale	Springvale	ME	04083	bernard.a.neveux@maine.gov	207-324-5460
York County CareerCenter at Springvale	Springvale	ME	04083	dawn.b.self-cooper@maine.gov	207-324-5460
You Inc.	Worcester	MA		mayottek@youinc.org	
Youngstown State University	Youngstown	OH	44555	mkmcgiffin@ysu.edu	330-941-3000
YWCA New Britain	New Britain	CT	06051	mfloyd@ywcaneubritain.org	860-225-4681
YWCA of Greater Lawrence	Lawrence	MA		info@ywcawlawrence.org	
YWCA of New Britain	New Britain	CT	06051	rsharp@ywcaneubritain.org	360-537-9622

2020 FCC Source Evaluation Report

FCC Unit: 13552

FCC Unit Description: Southern New England

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	1	1	1
Ad - TV Commercial Advertisement	3	3	3
Centros Las Americas Job Posting	1	0	0
Contractor - Conversion	5	5	4
Direct Sourcing - Agency	1	1	1
Direct Sourcing - ATS	5	5	5
Direct Sourcing - Indeed	38	35	30
Direct Sourcing - LinkedIn	7	7	7
Direct Sourcing - Other	3	3	3
Direct Sourcing - Recruiter Networking	3	3	3
Direct Sourcing - Sourcing Specialist	5	4	4
Field Tech Hiring -Radio Adv (Pittsfield, MA)	1	0	0
Field Technician Hiring Event (Pittsfield, MA)	1	0	0
Former Employee - Rehire	11	8	10
Grafton Job Corps Job Posting	1	0	0
Internal - Internal Hire	5	4	5
Internet - Craigslist.com	3	3	2
Internet - Google	1	1	1
Internet - Indeed	159	155	118
Internet - LinkedIn	3	3	3
Internet - Other	1	1	1
Internet - Ziprecruiter	3	3	0
Job Day-MassHire	2	0	0
Job Fair - African Cultural Community Center	1	0	0
Job Fair - Berkshire Eagle Adv	1	0	0
Job Fair - Catholic Charities Job Fair	2	0	0
Job Fair - Centros Las Americas Job Fair	1	0	0
Job Fair - Internal	2	2	2
Job Fair - Quinsigamond Community College	1	0	0
Massachusetts National Guard Job Posting	1	0	0
MassHire Job Posting	2	0	0
MassHire Veterans Job Fair	1	0	0
MassHire Virtual Job Fair	1	0	0
Meeting with Central MA Employment Collaborative	1	0	0
National Youth Hiring Day	1	0	0
Onsite Job Fair	2	0	0
Organization - Diversity	1	1	1
Personalized Recruitment-MassHire	2	0	0
Pittsfield Field Tech Open Interview Event	1	0	0
Project New Hope Job Posting	1	0	0
Referral - Employee Referral	44	44	32
Referral - Manager Referral	2	2	2
Times Union Job Fair Adv (Albany, NY)	1	0	0
Uncommon Job Fair-MassHire	1	0	0
Veterans Inc Job Posting	1	0	0
Website - External Career Site	3391	341	31
Grand Total	3725	635	269

2020 FCC Source Report

FCC Unit: 13552
FCC Unit Description: Southern New England

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243895BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Times Union Job Fair Adv (Albany, NY)	1	0	0
		Job Fair - Berkshire Eagle Adv	1	0	0
		Field Tech Hiring - Radio Adv (Pittsfield, MA)	1	0	0
		Field Technician Hiring Event (Pittsfield, MA)	1	0	0
244381BR	Sales & Marketing Associate Exempt				
		Website - External Career Site	157	7	1
244555BR	Maintenance Technician I Nonexempt				
		Website - External Career Site	4	0	0
		Former Employee - Rehire	1	1	1
244596BR	Direct Sales Rep Exempt				
		Website - External Career Site	11	2	0
		Direct Sourcing - Indeed	1	1	1
244597BR	Account Executive Exempt				
		Website - External Career Site	31	1	0
		Referral - Employee Referral	1	1	1
244744BR	Store Associate Nonexempt				
		Website - External Career Site	28	2	0
		Direct Sourcing - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
245077BR	Sr Mgr, Comm & Instruc Design Exempt				
		Website - External Career Site	4	1	0
		Direct Sourcing - ATS	1	1	1
245192BR	Field Technician I Nonexempt				
		Website - External Career Site	17	5	1
245248BR	Online Support Editor Exempt				
		Website - External Career Site	18	1	1
245299BR	Sales Analyst Exempt				
		Website - External Career Site	3	0	0
		Contractor - Conversion	1	1	1
245338BR	Mgr, Store Ops Inventory Sup Exempt				
		Website - External Career Site	42	3	2
245419BR	Direct Sales Rep Exempt				
		Website - External Career Site	9	1	0
		Internet - Indeed	1	1	1
245432BR	Digital Service & CX Analyst Exempt				
		Website - External Career Site	9	3	0
		Direct Sourcing - ATS	1	1	1
245581BR	Sr Communications Specialist Exempt				
		Website - External Career Site	22	3	1
245640BR	Maintenance Technician I Nonexempt				
		Website - External Career Site	3	1	1
245733BR	Recruiter II Exempt				
		Website - External Career Site	14	1	1
245957BR	Digital Service & CX Analyst Exempt				
		Website - External Career Site	28	3	1
245968BR	Direct Sales Rep Exempt				
		Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
245991BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	16	0	0
		Direct Sourcing - LinkedIn	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
246209BR	Field Technician I Nonexempt				
		Website - External Career Site	24	5	0
		Internet - Indeed	2	2	1
246312BR	Mgr, Executive Producer Exempt				
		Website - External Career Site	9	2	1
246314BR	Producer Exempt				
		Website - External Career Site	33	3	3
246319BR	Multimedia Journalist Exempt				
		Website - External Career Site	19	3	1
246444BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	0	0
		Internet - Indeed	2	2	1
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Ziprecruiter	1	1	0
246554BR	Direct Sales Rep Exempt				
		Website - External Career Site	8	0	0
		Direct Sourcing - Indeed	1	1	0
		Internet - Other	1	1	1
246780BR	Mgr, Support Content Exempt				
		Website - External Career Site	32	8	0
		Direct Sourcing - LinkedIn	1	1	1
246788BR	Copywriter Exempt				
		Website - External Career Site	49	2	0
		Direct Sourcing - ATS	1	1	1
246836BR	Multimedia Journalist Exempt				
		Website - External Career Site	18	1	1
246866BR	Asst Mgr, Store Exempt				
		Website - External Career Site	6	1	0
		Former Employee - Rehire	1	1	1
246890BR	Field Technician I Nonexempt				
		Website - External Career Site	7	2	0
		Internet - Google	1	1	1
246981BR	Store Associate Nonexempt				
		Website - External Career Site	16	1	0
		Direct Sourcing - Indeed	1	1	1
247636BR	Direct Sales Rep Exempt				
		Website - External Career Site	12	1	0
		Direct Sourcing - Indeed	2	2	1
247680BR	Store Associate Nonexempt				
		Website - External Career Site	22	0	0
		Internet - Indeed	1	1	1
247948BR	Field Technician I Nonexempt				
		Website - External Career Site	8	2	0
		Internet - Indeed	5	5	5
		Pittsfield Field Tech Open Interview Event	1	0	0
248218BR	Direct Sales Rep Exempt				
		Direct Sourcing - Indeed	2	2	1
		Website - External Career Site	1	0	0
		Internet - Ziprecruiter	1	1	0
248390BR	Rep 1, Cust Svc Video Repair Nonexempt				
		Website - External Career Site	157	21	0
		Internet - Indeed	21	21	13
		Uncommon Job Fair-MassHire	1	0	0
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	0	1
		Former Employee - Rehire	1	1	0
		MassHire Job Posting	1	0	0
248439BR	Account Executive Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
248516BR	Sr Mgr, Digital Service & CX Exempt	Website - External Career Site	12	3	0
		Direct Sourcing - Sourcing Specialist	1	1	1
248648BR	Lead Instructional Designer Exempt	Website - External Career Site	8	2	0
		Referral - Manager Referral	1	1	1
248653BR	Dir, Store Ops Inven Sup Exempt	Website - External Career Site	4	1	0
		Direct Sourcing - Recruiter Networking	1	1	1
248896BR	Sales Analyst Exempt	Website - External Career Site	57	1	0
		Internet - LinkedIn	1	1	1
248945BR	Field Technician I Nonexempt	Website - External Career Site	15	1	0
		Direct Sourcing - Indeed	2	2	2
		Internet - Indeed	1	1	1
249125BR	Store Associate Nonexempt	Website - External Career Site	71	17	1
		Internet - Indeed	2	2	2
		Direct Sourcing - Indeed	1	1	1
249144BR	Sales Tools Analyst Exempt	Website - External Career Site	36	1	1
		Direct Sourcing - LinkedIn	1	1	1
249168BR	Direct Sales Rep Exempt	Website - External Career Site	27	0	0
		Referral - Employee Referral	5	5	2
		Internet - Indeed	2	2	1
249191BR	Direct Sales Rep Exempt	Website - External Career Site	13	1	0
		Referral - Employee Referral	5	5	2
249605BR	Direct Sales Rep Exempt	Website - External Career Site	2	2	1
		Referral - Employee Referral	1	1	1
250229BR	Maintenance Technician I Nonexempt	Website - External Career Site	5	0	0
		Referral - Employee Referral	1	1	1
250406BR	Marketing Specialist Exempt	Website - External Career Site	2	0	0
		Former Employee - Rehire	1	0	1
250484BR	Asst Mgr, Store Exempt	Website - External Career Site	32	0	0
		Contractor - Conversion	1	1	1
250702BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	7	2	0
		Direct Sourcing - LinkedIn	1	1	1
250894BR	Store Associate Nonexempt	Website - External Career Site	137	12	0
		Internet - Indeed	8	8	8
		Onsite Job Fair	2	0	0
		Job Fair - Internal	2	2	2
		Former Employee - Rehire	2	1	2
		Referral - Employee Referral	1	1	1
		Organization - Diversity	1	1	1
		Job Fair - Quinsigamond Community College	1	0	0
250941BR	Store Associate Nonexempt	Website - External Career Site	7	2	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
250999BR	Store Associate Nonexempt	Website - External Career Site	44	5	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Indeed	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
251027BR	Dir, Retail Sales Exempt	Website - External Career Site	43	4	0
		Direct Sourcing - Recruiter Networking	1	1	1
251157BR	Store Associate Nonexempt	Website - External Career Site	22	1	1
251226BR	Mgr, Sales Mid Markets Exempt	Website - External Career Site	86	0	0
		Referral - Employee Referral	1	1	1
251361BR	Store Associate Nonexempt	Website - External Career Site	18	0	0
		Internet - Indeed	2	2	2
251526BR	Maintenance Technician I Nonexempt	Website - External Career Site	10	6	1
251661BR	Direct Sales Rep Exempt	Website - External Career Site	13	1	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Indeed	1	1	1
251738BR	Field Technician III Nonexempt	Website - External Career Site	1	1	1
252073BR	Mgr, Direct Sales Exempt	Website - External Career Site	10	4	0
		Internet - Indeed	2	2	2
252384BR	Sr Mgr, Rptg Tool & Analytics Exempt	Website - External Career Site	8	1	0
		Direct Sourcing - Indeed	1	1	1
252494BR	Sr Digit Analytic&Rptg Analyst Exempt	Website - External Career Site	7	0	0
		Referral - Employee Referral	1	1	1
252578BR	Sr Mgr, Digital Marketing Exempt	Website - External Career Site	16	3	0
		Referral - Employee Referral	1	1	1
252677BR	Mgr, Digital Marketing Exempt	Website - External Career Site	8	0	0
		Contractor - Conversion	1	1	1
252698BR	Support Content Publisher Exempt	Website - External Career Site	11	1	0
		Direct Sourcing - LinkedIn	1	1	1
252710BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	59	3	0
		Internet - Indeed	9	8	8
		MassHire Veterans Job Fair	1	0	0
		MassHire Job Posting	1	0	0
252737BR	Producer - Int Exempt	Website - External Career Site	4	0	0
		Internet - Indeed	1	1	1
252756BR	Lead Instructional Designer Exempt	Website - External Career Site	17	2	1
252774BR	Store Associate Nonexempt	Website - External Career Site	14	0	0
		Direct Sourcing - Indeed	1	1	1
252830BR	Mgr, Digital Marketing Exempt	Website - External Career Site	19	1	1
253081BR	Field Technician IV Nonexempt	Former Employee - Rehire	1	1	1
253150BR	Sup, Maintenance Exempt	Website - External Career Site	5	3	0
		Referral - Employee Referral	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253199BR	Store Associate Nonexempt	Website - External Career Site	20	3	0
		Direct Sourcing - Other	1	1	1
		Referral - Employee Referral	1	1	1
253315BR	Field Technician I Nonexempt	Website - External Career Site	16	1	0
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	1	1	1
253334BR	Field Technician I Nonexempt	Website - External Career Site	10	1	1
253616BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	8	0	0
		Direct Sourcing - LinkedIn	1	1	1
253644BR	Direct Sales Rep Exempt	Website - External Career Site	12	0	0
		Internet - Indeed	5	5	3
253648BR	Direct Sales Rep Exempt	Website - External Career Site	25	0	0
		Internet - Indeed	3	3	1
		Referral - Employee Referral	3	3	2
253649BR	Store Associate Nonexempt	Website - External Career Site	27	3	0
		Direct Sourcing - Indeed	2	2	2
254059BR	Direct Sales Rep Exempt	Website - External Career Site	11	0	0
		Internet - Indeed	2	2	1
		Referral - Employee Referral	2	2	1
254092BR	Rep 1, Cust Svc Video Repair Nonexempt	Website - External Career Site	231	21	0
		Internet - Indeed	19	19	14
		Personalized Recruitment-MassHire	2	0	0
		Meeting with Central MA Employment Collabor	1	0	0
		Centros Las Americas Job Posting	1	0	0
		Project New Hope Job Posting	1	0	0
		Job Fair - Catholic Charities Job Fair	1	0	0
		Grafton Job Corps Job Posting	1	0	0
		Veterans Inc Job Posting	1	0	0
		Job Fair - Centros Las Americas Job Fair	1	0	0
		Massachusetts National Guard Job Posting	1	0	0
255212BR	Store Associate Nonexempt	Website - External Career Site	20	1	0
		Direct Sourcing - Indeed	1	1	1
255344BR	Store Associate Nonexempt	Website - External Career Site	25	3	0
		Referral - Employee Referral	1	1	1
255496BR	Store Associate Nonexempt	Website - External Career Site	10	0	0
		Direct Sourcing - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
255584BR	Direct Sales Rep Exempt	Website - External Career Site	13	1	0
		Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
255792BR	Store Associate Nonexempt	Website - External Career Site	25	8	0
		Internet - Indeed	2	2	2
255809BR	Field Technician V Nonexempt	Website - External Career Site	2	0	0
		Former Employee - Rehire	1	1	1
	Direct Sales Rep Exempt	Website - External Career Site	5	2	0
		Internet - Indeed	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
256094BR	Store Associate Nonexempt				
		Website - External Career Site	19	2	0
		Direct Sourcing - Indeed	1	1	1
256110BR	Store Associate Nonexempt				
		Website - External Career Site	17	2	0
		Direct Sourcing - Indeed	2	2	2
256259BR	Dir, VAR Channel Sales Exempt				
		Website - External Career Site	21	1	0
		Referral - Employee Referral	1	1	1
256856BR	Rep, Customer Service Repair Nonexempt				
		Website - External Career Site	153	28	0
		Internet - Indeed	13	13	9
		Job Fair - Catholic Charities Job Fair	1	0	0
		Job Fair - African Cultural Community Center	1	0	0
		Internet - Craigslist.com	1	1	1
		Internal - Internal Hire	1	1	1
		Job Day-MassHire	1	0	0
257075BR	EAE-Enterprise Account Exec Exempt				
		Website - External Career Site	11	0	0
		Direct Sourcing - Other	1	1	1
257428BR	Sr Editor Exempt				
		Website - External Career Site	29	4	0
		Direct Sourcing - ATS	1	1	1
257660BR	Recruiter II Exempt				
		Website - External Career Site	19	3	1
257677BR	Digital Service & CX Analyst Exempt				
		Website - External Career Site	27	0	0
		Direct Sourcing - ATS	1	1	1
257827BR	Sr System Administrator Exempt				
		Website - External Career Site	4	0	0
		Contractor - Conversion	1	1	1
258052BR	Field Technician I Nonexempt				
		Website - External Career Site	8	0	0
		Ad - TV Commercial Advertisement	1	1	1
		Contractor - Conversion	1	1	0
258059BR	Field Technician I Nonexempt				
		Website - External Career Site	13	0	0
		Direct Sourcing - Other	1	1	1
		Internet - Indeed	1	1	1
258060BR	Field Technician I Nonexempt				
		Website - External Career Site	48	6	1
		Referral - Employee Referral	3	3	3
258061BR	Field Technician I Nonexempt				
		Website - External Career Site	37	9	0
		Referral - Employee Referral	1	1	0
		Ad - TV Commercial Advertisement	1	1	1
		Internet - Indeed	1	1	1
258077BR	Store Associate Nonexempt				
		Website - External Career Site	33	6	0
		Direct Sourcing - Indeed	5	5	2
258194BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	1	0
		Internet - Indeed	9	9	1
258521BR	Field Technician I Nonexempt				
		Website - External Career Site	13	6	0
		Ad - Print	1	1	1
		Referral - Employee Referral	1	1	1
258973BR	Account Executive Exempt				
		Website - External Career Site	15	2	1
258978BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
259000BR	Rep, Customer Service Repair Nonexempt	Website - External Career Site	115	16	0
		Internet - Indeed	12	12	10
		Former Employee - Rehire	1	1	1
		Job Day-MassHire	1	0	0
259137BR	Field Technician I Nonexempt	Website - External Career Site	19	1	0
		Internet - Indeed	2	2	1
259170BR	Mgr, Client Services Exempt	Website - External Career Site	16	1	0
		Referral - Manager Referral	1	1	1
259468BR	Sr Sales Analyst Exempt	Website - External Career Site	9	0	0
		Direct Sourcing - Indeed	1	1	1
259604BR	Store Associate Nonexempt	Website - External Career Site	11	1	0
		Direct Sourcing - Indeed	1	1	1
259614BR	Mgr, Local Sales Exempt	Website - External Career Site	13	3	0
		Referral - Employee Referral	1	1	1
260098BR	Field Technician II Nonexempt	Ad - TV Commercial Advertisement	1	1	1
		Referral - Employee Referral	1	1	1
		Internet - LinkedIn	1	1	1
260156BR	Instructional Designer Exempt	Website - External Career Site	1	0	0
		Direct Sourcing - Indeed	1	1	1
260269BR	Commercial Services Manager Exempt	Website - External Career Site	44	0	0
		Internet - Indeed	1	0	1
260340BR	Store Associate Nonexempt	Website - External Career Site	19	2	1
		Internet - Indeed	2	1	1
260403BR	Field Technician III Nonexempt	Website - External Career Site	1	1	1
260408BR	Asst Mgr, Store Exempt	Website - External Career Site	21	1	0
		Direct Sourcing - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
260436BR	Store Associate Nonexempt	Website - External Career Site	30	7	0
		Direct Sourcing - Sourcing Specialist	2	2	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
260446BR	Asst Mgr, Store Exempt	Website - External Career Site	56	4	0
		Direct Sourcing - Indeed	1	1	1
260811BR	Store Associate Nonexempt	Website - External Career Site	20	1	1
		Direct Sourcing - Indeed	2	2	1
260918BR	Store Associate Nonexempt	Website - External Career Site	22	0	0
		Direct Sourcing - Sourcing Specialist	1	0	1
261215BR	Rep, Customer Service Repair Nonexempt	Website - External Career Site	58	4	0
		Internet - Indeed	4	4	3
261421BR	Sr Analyst Store Ops Inven Sup Exempt	Website - External Career Site	13	0	0
		Direct Sourcing - Indeed	1	0	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
261667BR	Store Associate Nonexempt	Website - External Career Site	7	0	0
		Internet - Indeed	1	0	1
261836BR	Store Associate Nonexempt	Website - External Career Site	31	0	0
		Direct Sourcing - Indeed	1	0	1
		Former Employee - Rehire	1	0	1
261861BR	Sales Analyst Exempt	Website - External Career Site	40	2	0
		Internet - LinkedIn	1	1	1
261951BR	Rep, Customer Service Repair Nonexempt	Website - External Career Site	144	14	0
		Internet - Indeed	13	13	13
		Referral - Employee Referral	2	2	2
		Internet - Craigslist.com	2	2	1
		National Youth Hiring Day	1	0	0
		MassHire Virtual Job Fair	1	0	0
262488BR	Store Associate Nonexempt	Website - External Career Site	7	0	0
		Direct Sourcing - Indeed	2	1	2
262585BR	MAE - Government & Education Exempt	Website - External Career Site	11	1	0
		Direct Sourcing - LinkedIn	1	1	1
262893BR	Retail Operations Specialist Exempt	Website - External Career Site	8	0	0
		Direct Sourcing - Recruiter Networking	1	1	1
263236BR	Store Associate Nonexempt	Website - External Career Site	4	0	0
		Direct Sourcing - Sourcing Specialist	1	1	1
263344BR	Sr Instructional Designer Exempt	Website - External Career Site	13	0	0
		Direct Sourcing - Agency	1	1	1
263612BR	Direct Sales Rep Exempt	Website - External Career Site	8	3	2
		Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
263725BR	Direct Sales Rep Exempt	Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
		Internal - Internal Hire	1	1	1
	Direct Sales Rep Exempt	Internet - Indeed	1	1	1
Grand Total			3725	635	269