

2021 FCC Unit Structure

FCC Unit: 13553 Tennessee/Louisiana/Alabama

Address	City	State	Postal Zip Code
904 Rose Rd	Albertville	AL	35951
879 Market Place	Alexander City	AL	35010
623 Highway 72 West	Athens	AL	35611
1990 Mall Blvd	Auburn	AL	36830
151 London Parkway	Birmingham	AL	35211
1680 Montclair Road	Birmingham	AL	35210
2501 20th Place South	Birmingham	AL	35223
5237 Hwy 280 South	Birmingham	AL	35242
5452 Patrick Way	Birmingham	AL	35235
6432 2nd Ave South	Birmingham	AL	35212
33765 US Hwy 280	Childersburg	AL	35044
256 US Highway 278 East	Cullman	AL	35055
1304 Southfield Drive SE	Decatur	AL	35603
1632 Beltline Rd Sw	Decatur	AL	35601
3423 Hooper Lane SE	Decatur	AL	35603
104 S Woodburn Dr	Dothan	AL	36305
3525 Ross Clark Circle	Dothan	AL	36303
205 S Ouida St	Enterprise	AL	36330
620 Boll Weevil Circle	Enterprise	AL	36330
1394 Eufaula Ave.	Eufaula	AL	36027
302 Godfrey Avenue Ne	Fort Payne	AL	35967
57 Novosel Street	Fort Rucker	AL	36362
733 Main St	Gardendale	AL	35071
930 6th Ave East	Guin	AL	35563
11464 U.S. Highway 431	Guntersville	AL	35976
5543 Grove Blvd	Hoover	AL	35226
3014 Allison Bonnett Memorial Drive	Hueytown	AL	35023
4430 Highway 78 East Ste 201	Jasper	AL	35501
401 S 6th St	Lanett	AL	36863
270 US Hwy 78	Leeds	AL	35094
240 Stephens Drive	Montevallo	AL	35115
5990 Monticello Dr	Montgomery	AL	36117
7421 Eastchase Parkway	Montgomery	AL	36117
2740 Enterprise Drive	Opelika	AL	36801
109 Seaboard Ave	Piedmont	AL	36272
1494 Cotton Exchange	Prattville	AL	36066
13494 Hwy 43	Russellville	AL	35653
2935 Citizens Pkwy	Selma	AL	36701

Address	City	State	Postal Zip Code
440 Patriot Pkwy	Tuscaloosa	AL	35405
3996 U.S. Highway 231	Wetumpka	AL	36093
330 Moosa Blvd	Eunice	LA	70535
2432 West Thomas Street	Hammond	LA	70401
701 Westin Oak Dr	Hammond	LA	70403
5537 I-49 South Service Rd	Opelousas	LA	70470
1800 Lindberg Drive	Slidell	LA	70458
60097 Highway 11	Slidell	LA	70458
1306 Ridgefield Rd	Thibodaux	LA	70301
1657 St. Mary St, Suite 4	Thibodaux	LA	70301
247 Whitten St	Brownsville	TN	38012
1850 Business Park Dr Ste 101	Clarksville	TN	37040
2766 Wilma Rudolph Blvd	Clarksville	TN	37040
1235 King St SE	Cleveland	TN	37323
665 Paul Huff Parkway	Cleveland	TN	37312
1757 North Pointe Rd	Columbia	TN	38401
2008 South Main St	Columbia	TN	38401
1265 Interstate Dr	Cookeville	TN	38501
851 S Willow Avenue	Cookeville	TN	38501
2177 North Royal St	Jackson	TN	38305
919 North Parkway	Jackson	TN	38305
7133 Highway 41 S	Jasper	TN	37347
3211 Peoples St	Johnson City	TN	37604
10417 Wallace Alley St	Kingsport	TN	37663
2003 North Eastman Road	Kingsport	TN	37660
11517 Kingston Pike	Knoxville	TN	37934
223 South College	Lebanon	TN	37087
1142 Hwy 431 North	Martin	TN	38237
1774 Henry G Lane St	Maryville	TN	37801
24 Circle Dr	Mckenzie	TN	38201
200 Hobson St Suite 42	Mcminnville	TN	37110
2491 Old Hwy 25 E	Morristown	TN	37813
2550 East Morris Boulevard	Morristown	TN	37813
905 Pickwick St	Savannah	TN	38372
707 West Main St	Sevierville	TN	37862
215 Industrial Blvd	Tulahoma	TN	37388

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

E-Mail Address (if available)

JENNIFER.GOAD@CHARTER.COM

FCC Registration Number:

Emp. Unit ID # 13553

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

JEFFERSON, AL

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/30/2021

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2021	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2020-2021 Recruitment Initiatives

FCC Unit: 13553 Tennessee/Louisiana/Alabama

1. #2 – Hosting at least one job fair.

Field Tech Job Fair

- March 24, 2021
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2021 FCC Outreach Sources

FCC Unit: 13553 Tennessee/Louisiana/Alabama							
Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip	
100 Black Men of Chattanooga, Inc.	president@100bmchatt.org	423-821-6700	P. O. Box 1201	Chattanooga	TN	37401	
100 Black Men of Greater Knoxville, Inc.	econchair@100bmok.org	(865) 531-7370	2928 East Magnolia Avenue	Knoxville	TN	37914	
100 Black Men of West Tennessee, Inc	etbro@bellsouth.net	731-217-3276	P. O. Box 7643	Jackson	TN	38305	
Alabama A&M University	angel.lee@aamu.edu	256-372-8220	1000 Meridian Street North	Huntsville	AL	35801	
Alabama Career Center - Huntsville	deione.crutcher@alcc.alabama.gov	256-851-0537 x254	2535 Sparkman Drive Northwest	Huntsville	AL	35810	
Alabama Career Center - Huntsville	terris.tatum@alcc.alabama.gov	256-851-0537	2535 Sparkman Drive Northwest	Huntsville	AL	35810	
Alabama Department of Rehabilitation Services	daniel.spencer@rehab.alabama.gov	800-671-6839	1100 George Wallace Drive	Gadsden	AL	35903	
Alabama State University	lgsmith@alasu.edu	334-229-4156		Montgomery	AL	36101	
Alabaster Career Center	Alabaster@alcc.alabama.gov	205-663-2542	109 Plaza Circle	Alabaster	AL	35007	
Alabaster Career Center	dale.cookson@alcc.alabama.gov	251-461-4448	109 Plaza Circle	Alabaster	AL	35007	
Alabaster Career Center	ricky.littleton@alcc.alabama.gov	205-663-2542	109 Plaza Circle	Alabaster	AL	35007	
American Job Center	Jacob.Bolen@tn.gov	(423) 240-0417	2515 Wesley Street	Johnson City	TN	37601	
American Job Center - Chattanooga	lorrie.peters@tn.gov	(423) 894-5354	5600 Brainerd Road	Chattanooga	TN	37411	
American Job Center of Tennessee - Chattanooga	George.Davis@tn.gov	423-894-5354	5600 Brainerd Road	Chattanooga	TN	37411	
American Job Center of Tennessee - Chattanooga	James.Mattingly@tn.gov	(423) 894-5354	5600 Brainerd Road	Chattanooga	TN	37411	
American Job Center of Tennessee - Chattanooga	Kerry.Ervin@tn.gov	(423) 894-5354	5600 Brainerd Road	Chattanooga	TN	37411	
American Job Center of Tennessee - Dyersburg	delia.baltimore@tn.gov	(731) 286-7702	313 West Cedar Street	Dyersburg	TN	38024	
American Job Center of Tennessee - Jackson	john.beare@tn.gov	(731) 668-2040	1124 Whitehall Street	Jackson	TN	38301	
American Job Center of Tennessee - Jasper	James.Mattingly@tn.gov	(423) 894-5354	5510 US Hwy 41	Jasper	TN	37380	
American Job Center of Tennessee - Knoxville	bill.adams@tn.gov	865-609-3599	2247 Western Avenue	Knoxville	TN	37921	
American Job Center of Tennessee - Tullahoma	Jorden.Smallwood@tn.gov	(931) 461-5835	315 Northwest Atlantic Street	Tullahoma	TN	37388	
American Job Center of Tennessee - Tullahoma	joyce.norton@tn.gov	931-461-5840	315 Northwest Atlantic Street	Tullahoma	TN	37388	
American Job Center Tennessee	james.cupp@tn.gov	615-898-8081	1313 Old Fort Parkway	Murfreesboro	TN	37129	
American Job Center Tennessee	peter.pritchard@tn.gov	615-898-8081	1313 Old Fort Parkway	Murfreesboro	TN	37129	
America's Job Center	delia.baltimore@tn.gov	(731) 286-7702	439 McGaughey Street	Dyersburg	TN	38024	
Amory WIN Job Center	amoryjobcenter@mdes.ms.gov	662-256-2618	1619 Highland Drive	Amory	MS	38821	
Ascension Career Solutions Center	bhebert@lwc.la.gov	225-647-5557	1721 S Burnside Ave # D	Gonzales	LA	70737-4449	
Athens State University	Hannah.DeVine@athens.edu	(256) 233-8138	300 North Beatty Street	Athens	AL	35611	
Auburn University	aucc@auburn.edu	334-844-4000	West Sanford Ave	Auburn	AL	36849	
Avoyelles Career Solutions Center	ewilliams7042@bellsouth.net	(318) 240-8820	320 Cottage St	Marksville	LA	71351-2810	
Birmingham VA Health Care System	monica.williams2@va.gov	205-933-8101	700 19th Street South	Birmingham	AL	35233	
Birmingham Vet Center	marty.job@va.gov	205-212-3122	400 Emery Drive, Suite 200	Hoover	AL	35244	
Bristol Workforce Center	gerald.smith@vec.virginia.gov	276-642-7350	200 Bob Morrison Boulevard	Bristol	VA	24201	
Chattahoochee Valley Community College	brian.scannell@alcc.alabama.gov	334-749-5065	2602 College Drive	Phenix City	AL	36869	
Chattanooga Vet Center	Kevin.Baker@va.gov	(423) 855-6570	1300 Premier Drive	Chattanooga	TN	37421	
Columbus Vet Center	Dorothy.Whiteley@va.gov	(706) 596-7170	2601 Cross Country Drive, Condominium B-2 Suite 90	Columbus	GA	31906	
Community Options - Nashville Office	Charollette.Lee@Comop.org	615-885-1099	2815 Patriot W	Nashville	TN	37214	
County Veteran Services - Graves	carol.livingston@ky.gov	859-281-3983	1253 Paris Road	Mayfield	KY	42066	
Department of Human Resources JOBS Program	Jacqueline.White2@dhr.alabama.gov	(205) 423-4352	2001 12th Avenue North	Birmingham	AL	35234	
Department of Veteran Affairs - Nashville	Gregg.Crawford@tn.gov	(615) 253-4520	312 Rosa L Parks Avenue	Nashville	TN	37243	
Disabled American Veterans - Hardy Shelby #45	carmencherry@bellsouth.net	931-431-0328	Ajax Turner Center 953 Clark St	Clarksville	TN	37042	
Disabled American Veterans - Monroe County #93	rhatley1@charter.net		620 Cook Street	Madisonville	TN	37354	
Donaldsonville Arc	daarc@bellsouth.net	(225) 473-4516	1030 Clay St	Donaldsonville	LA	70346-3518	
East Baton Rouge Parish School System - Adult Education	dhall@ebprss.k12.la.us	(225) 226-7631	12000 Goodwood Blvd	Baton Rouge	LA	70815-6233	
East Kentucky Support Services	holly.hatton@eastkentuckysupportservices.com	(606) 633-7272	149 Highway 7 North	Jeremiah	KY	41826	
ESGR - Employer Support of the Guard and Reserve - Nashville	Keith.A.Hatton.ctr@mail.mil	615-313-0752	JFHQ-ESGR 3042 Sidco Drive	Nashville	TN	37204	
Eufaula Career Center	eufaula@alcc.alabama.gov	(334) 687-8251	515 State Docks Road	Eufaula	AL	36027	
Faulkner University - Birmingham	kbuce@faulkner.edu	(205) 879-5588	4524 Southlake Parkway	Birmingham	AL	35244	
Faulkner University - Birmingham	mottinger@faulkner.edu	334-386-7512	4524 Southlake Parkway	Birmingham	AL	35244	
Faulkner University - Huntsville	kbuce@faulkner.edu	(205) 879-5588	420 Wynn Drive Northwest	Huntsville	AL	35805	
Faulkner University - Huntsville	mottinger@faulkner.edu	334-386-7512	420 Wynn Drive Northwest	Huntsville	AL	35805	
Fisk University	lwells@fisk.edu	615-329-8504	1000 17th Avenue North	Nashville	TN	37208	
Gadsden State Community College	jheishman@gadsdenstate.edu	256-549-8605		Gadsden	AL	35903	
Georgia Department of Veterans Services - Dougherty, Lee, Terrel and Worth	swhitfield@vs.state.ga.us	229-430-1797	VSO	Albany	GA	31701	
Giles County - Tennessee County Veterans Service Officers Association	veteran@energize.net		222 West Madison Street	Pulaski	TN	38478	
Global Outplacement Alliance - The Transition Team	dtruza@thetransitionteam.com	(865) 693-3193	9111 Cross Park Drive	Knoxville	TN	37923	
Goodwill Career Center Auburn/Opelika	dskipton@gwivr.org	(334) 275-4815	3740 Pepperell Parkway	Opelika	AL	36801	
Huntsville Vet Center	edward.gutierrez@va.gov	256-539-5775	415 Church Street, Bldg H, Suite 101	Huntsville	AL	35801	
Iberville Career Solutions Center	ldalbor@lwia20.org	225-687-0969	23425 Railroad Ave	Plaquemine	LA	70764-2541	
Jefferson Career Solutions - West	delmore@lwc.la.gov	(504) 227-1283	1900 Lafayette St	Gretna	LA	70053-6661	
Jefferson Career Solutions - West	dmonteverde@lwc.la.gov	(504) 227-1283	1900 Lafayette St	Gretna	LA	70053-6661	
Jefferson Career Solutions Center - East	cjohnson@lwc.la.gov	(504) 838-5678	1801 Airline Dr	Metairie	LA	70001-5977	
Jefferson Career Solutions Center - East	ereed@lwc.la.gov	504-838-5678	1801 Airline Dr	Metairie	LA	70001-5977	
Jefferson State Community College One Stop Career Center	tcampb15@jeffersonstate.edu	(205) 856-8024	2601 Carson Road	Birmingham	AL	35215	
Johnson City Vet Center	Daniel.Boye@va.gov	(423) 928-8387	2203 McKinley Road	Johnson City	TN	37604	
Knoxville Public Works Service Center	bill.adams@tn.gov	865-609-3599	3131 Morris Avenue	Knoxville	TN	37909	
LA Department of Public Safety and Corrections	kbarnette@corrections.state.la.us	(225) 342-0579	504 Mayflower St	Baton Rouge	LA	70802-6419	
Lane College	ktate@lanecollege.edu	(731) 426-7500	545 Lane Avenue	Jackson	TN	38301	
Lane College	srutherford@lanecollege.edu	(731) 426-7500	545 Lane Avenue	Jackson	TN	38301	
Lanier Technical College - Adult Education	sjolly@laniertech.edu	(770) 533-7000	2990 Landrum Education Drive	Oakwood	GA	30566	
Lipscomb University	monica.wentworth@lipscomb.edu	615-966-6296		Nashville	TN	37204	
Literacy Works - Adult Education	terryrew@bellsouth.net	225-923-3121	1926 Wooddale Blvd	Baton Rouge	LA	70806-1539	
Livingston Parish School System	edward.foster@lpsb.org	(225) 686-7044	13909 Florida Blvd	Livingston	LA	70754-6340	
Louisiana College	leneli.mercer@lacollege.edu	(318) 487-7011	1140 College Dr	Pineville	LA	71360-5122	
Louisiana Department of Veterans Affairs - East Baton Rouge	tara.jones@la.gov	(225) 925-7268	4560 North Blvd Ste 101	Baton Rouge	LA	70806-4043	
Louisiana Department of Veterans Affairs - Iberville	phillip.dupas@la.gov	(225) 687-2714	58105 Court St	Plaquemine	LA	70764-2760	
Louisiana Department of Veterans Affairs - Jefferson (East)	bill.shouclair@la.gov	504-731-4580	1221 Elmwood Park Blvd	New Orleans	LA	70123-2337	
Louisiana Department of Veterans Affairs - St. Tammany (East)	Devon.John@la.gov	(985) 645-3500	520 Old Spanish Trl	Slidell	LA	70458-4047	
Louisiana Department of Veterans Affairs - Tangipahoa	jeannie.hughes@la.gov	(985) 542-3498	411 W Coleman Ave	Hammond	LA	70403-4149	
Louisiana Department of Veterans Affairs - Vermilion	Kelsey.Eckelberger@la.gov	(337) 262-5628	407 Charity St	Abbeville	LA	70510-5165	
Louisiana Department of Veterans Affairs - Vermilion	ndemery@lwc.la.gov	318-676-7748	407 Charity St	Abbeville	LA	70510-5165	
Louisiana Rehabilitation Services	BBohrer@lwc.la.gov	225-219-2225	627 N 4th St	Baton Rouge	LA	70802-5343	
Louisiana Tech University	rcathey@latech.edu	318-257-4336	600 W Arizona Ave	Ruston	LA	71270-4249	
LULAC - Council #25001	lulac25001@gmail.com	(256) 851-9611	1000 Weatherly Road Southeast	Huntsville	AL	35803	
Madison County North Carolina - Veterans Services	epncdva12@bellsouth.net	828-646-6937	462 North Long Branch Road	Marshall	NC	28753	
Marine For Life - Nashville	johnnyrie@aol.com		Nashville	Nashville	TN	37246	
Maury County Tennessee - Veterans Services	mlewis@maurycounty-tn.gov	(931) 375-1510	8 Public Square	Columbia	TN	38401	
McNeese State University	lburgess@mcneese.edu	(337) 475-5611	4205 Ryan St	Lake Charles	LA	70605-4511	
Mississippi Department of Rehabilitation Services - DISTRICT X	nvierling@mdrs.ms.gov	(601) 545-5619	13486 Fastway Lane	Gulfpport	MS	39503	
Mississippi Department of Rehabilitation Services - Office of Special Disability Programs	kbishop@mdrs.ms.gov	(972) 524-3341	13486 Fastway Lane, Suite D	Gulfpport	MS	39503	
Montgomery Vet Center	shirley.crawford@va.gov	(334) 273-7796	4405 Atlanta Highway	Montgomery	AL	36109	
Muhlenberg Job Corps Center	hancock.brian@jobcorps.org	(270) 338-5460	3875 State Route Hwy 181 North	Greenville	KY	42345	
Muhlenberg Job Corps Center	shepherd.mark@jobcorps.org	(270) 338-5460	3875 State Route Hwy 181 North	Greenville	KY	42345	
National AMVETS Riders - Chapter 7	scarabsearch@yahoo.com		3041 Newport Highway	Morristown	TN	37813	
National Federation of the Blind - Alabama	joy.harris@dnw.com	205-520-9979	5209 Sterling Glen Drive	Pinson	AL	35126	
P3 Army Readiness Specialist	Daisy.E.Johnson1.ctr@mail.mil	(270) 798-3816	5661 Screaming Eagle Boulevard	Fort Campbell	KY	42223	
Partnership for Families, Children and Adults	tballard@partnershipfca.com		1800 McCallie Avenue	Chattanooga	TN	37404	
Phenix City Career Center	michael.watson@alcc.alabama.gov	(334) 214-4828	2602 College Drive	Phenix City	AL	36869	
Plaquemines Business & Career Solutions Center	ieverett@lwc.la.gov	504-227-1283	1112 Engineers Rd	Belle Chasse	LA	70037-3131	
Putnam County Veteran Services	vso@putnamcountyttn.gov	931-526-2432	90 East Spring Street	Cookeville	TN	38501	
Quad Area Community Action Agency - Adult Education	dgarner@selu.edu	(225) 567-2350	45300 N Baptist Rd	Hammond	LA	70401-4907	
Region 5 Vocational Rehabilitation	kaylin.moss@tn.gov	(615) 741-1606	88 Hermitage Avenue	Nashville	TN	37210	
River Parishes Community College - Adult Education	bkern@rpcc.edu	225-675-5397	7384 John Leblanc Blvd	Sorrento	LA	70778-3231	
River Parishes Community College - Adult Education	mwilliams@rpcc.edu	(225) 675-5397	7384 John Leblanc Blvd	Sorrento	LA	70778-3231	
River Parishes Community College - Adult Education	pburon@rpcc.edu	(225) 675-5397	7384 John Leblanc Blvd	Sorrento	LA	70778-3231	
Saint Tammany Business & Career Solutions Center	fflake@lwc.la.gov	504-355-4439	524 Gause Blvd	Slidell	LA	70458-2036	
Saint Tammany Business & Career Solutions Center	ladkins@lwc.la.gov	985-645-3535	524 Gause Blvd	Slidell	LA	70458-2036	
Selma University	selmau@bellsouth.net	334-872-2533		Selma	AL	36701	
Shelton State Community College	ahenderson@sheltonstate.edu	205-391-2204	9500 Old Greensboro Road	Tuscaloosa	AL	35405	
Signal Centers	lana_little@signalcenters.org	(423) 698-8528	2300 Bailey Avenue	Chattanooga	TN	37404	
Society Of American Military Engineers	sbong@jayacorp.com	(256) 679-9427	Po Box 1600	Huntsville	AL	35807	
Soldier for Life Transition Assistance Program - Fort Myer	juan.c.rodriguez64.civ@mail.mil		126 Forrest Circle	Arlington	VA	22211	
Soldier for Life Transition Assistance Program - Fort Polk	jean.c.graves.civ@mail.mil	(337) 531-1591	7438 California Ave Bldg 4275	Fort Polk	LA	71459-5308	
Soldier for Life Transition Assistance Program - Fort Rucker	bryan.tharpe@us.army.mil		Novosel Street	Fort Rucker	AL	36362	
St. Bernard Career Solutions Center	wiastbernard@yahoo.com	504-355-4439	8201 W Judge Perez Dr	Chalmette	LA	70043-1611	
St. James Arc	stjamesarc@bellsouth.net	225-265-7910	29150 Health Unit St	Vacherie	LA	70090-4221	
St. John Arc	stjohnarc@comcast.net	985-652-8003	101 Bamboo Rd	La Place	LA	70068-6457	
State of Tennessee Department of Correction	greg.goodman@tn.gov		8417 Kingston Pike	Knoxville	TN	37919	
Stillman College	jcurrie@stillman.edu	205-349-4240		Tuscaloosa	AL	35401	
Tennessee Career Center at Athens - Veteran Services	darrell.perkins@tn.gov		410 Congress Parkway North	Athens	TN	37303	
Tennessee Career Center at Athens - Veteran Services	john.duff@tn.gov		410				

Agency	Recipient Email(s)	Recipient Phone Number		Agency Address	Agency City	Agency State	Agency Zip
Vermilion Arc	Janise.hardy@arcovermillion.org	(337) 937-6113	809 S Severin St		Erath	LA	70533-4147
Veterans Affairs - Montgomery Regional Office	Jamie.Wilder@va.gov	(800) 827-1000	345 Perry Hill Road		Montgomery	AL	36109
Veterans of Foreign Wars Post 4641	vfwpost4641@att.net	(615) 446-9592	215 Marshall Stuart Drive		Dickson	TN	37055
VFW Post 6022	vfwpost6022@yahoo.com	(205) 553-8040	7001 University Boulevard East		Cottondale	AL	35453
Vocational Rehabilitation - Houma Area Office	mturner@lwc.la.gov	985-857-3652	1012 W Tunnel Blvd		Houma	LA	70360-4050
Vocational Rehabilitation - Lafayette	RBroussard@lwc.la.gov	337-262-5353	825 Kaliste Saloom Rd		Lafayette	LA	70508-4284
Vocational Rehabilitation - West Bank Area Office	dwilliams@lwc.la.gov	(504) 361-6816	2150 Westbank Expy		Harvey	LA	70058-4939
Vocational Rehabilitation Services	Ryan.Jolley@TN.gov	615-253-4733	400 Deaderick Street		Nashville	TN	37243
West Point Association of Graduates	scott.leishman@wpaog.org	(845) 446-1654	698 Mills Road		West Point	NY	10996
William Earl Stone Memorial Post 5528	vfwpost5228@bellsouth.net	334-297-6493	9810 Lee Road		Smiths Station	AL	36869
Women Marines Association (Area 3)	AD3@womenmarines.org	843-747-5478	6134F Rolling Rock Fork Rd.		Raleigh	NC	29406
Wounded Warrior Project	jmoore@woundedwarriorproject.org	904-716-5041	223 Rosa L Parks Avenue		Nashville	TN	37203
Yancey County Veteran Services	larry.allen@yanceycountync.gov		110 Town Square		Burnsville	NC	28714
YWCA Bogalusa	ywcayteens@yahoo.com	985-732-9083	409 Plaza St		Bogalusa	LA	70427-3729

2021 FCC Source Evaluation Report

FCC Unit: 13553 Tennessee/Louisiana/Alabama

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	3	3	1
Brazen	1	1	1
College - Campus Recruiting	1	1	0
Contractor - Conversion	3	3	3
Direct Sourcing - ATS	34	34	24
Direct Sourcing - Indeed	42	42	17
Direct Sourcing - LinkedIn	2	2	2
Direct Sourcing - Other	2	2	1
Direct Sourcing - Recruiter Networking	2	2	2
Former Employee - Rehire	16	16	11
Internal - Internal Hire	14	14	1
Internet - Facebook.com	2	1	2
Internet - Glassdoor.com	1	1	1
Internet - Google	5	5	4
Internet - Indeed	318	300	154
Internet - LinkedIn	5	4	4
Internet - Monster	1	1	1
Internet - Other	11	10	5
Internet - RecruitMilitary.com	1	1	1
Internet - Ziprecruiter	3	3	1
Job Fair - Internal	6	6	2
Job Fair - Military/Veterans	1	1	0
Organization - Military/Veteran	2	2	1
Other	5	4	4
Referral - Employee Referral	136	128	87
Referral - Manager Referral	7	6	6
TextRecruit TextApply Ad	1	1	1
Website - External Career Site	6649	1109	96
Total	7274	1703	433

2021 FCC Source Report

FCC Unit: 13553 Tennessee/Louisiana/Alabama

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
266968BR	Account Executive	Internet - Indeed	1	1	1
		Website - External Career Site	74	15	0
267204BR	Account Executive 2	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	59	5	0
267275BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	31	7	0
268038BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
		Direct Sourcing - Other	1	1	1
		Website - External Career Site	35	33	0
268861BR	Field Technician II	Contractor - Conversion	1	1	1
		Internal - Internal Hire	2	2	0
		Internet - Indeed	14	14	0
		Internet - Other	4	4	0
		Job Fair - Internal	1	1	0
		Organization - Military/Veteran	1	1	0
		Referral - Employee Referral	10	10	0
		Website - External Career Site	218	108	0
268864BR	Field Technician II	Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	31	23	1
268865BR	Field Technician II	Internet - Indeed	3	3	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	30	17	0
268867BR	Field Technician II	Internet - Indeed	5	5	1
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	27	20	0
269093BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
		Internet - Indeed	5	5	0
		Internet - LinkedIn	1	1	0
		Internet - Ziprecruiter	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	23	21	0
269302BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	63	2	0
269416BR	Store Associate	Website - External Career Site	96	10	1
269551BR	Store Associate	Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	89	19	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
270047BR	Direct Sales Rep	Former Employee - Rehire	2	2	0
		Internet - Indeed	14	14	0
		Referral - Employee Referral	3	3	1
		Website - External Career Site	29	28	0
270239BR	Store Associate	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	96	9	0
270251BR	Store Associate	Website - External Career Site	131	7	2
270388BR	Asst Mgr, Store	Website - External Career Site	66	12	1
270525BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
		Internet - Indeed	4	4	1
		Website - External Career Site	27	23	2
270526BR	Direct Sales Rep	Internet - Indeed	18	18	1
		Website - External Career Site	88	52	1
270599BR	Account Executive	Referral - Employee Referral	1	1	1
		Website - External Career Site	17	4	0
270731BR	Direct Sales Rep	Internet - Indeed	6	6	1
		Website - External Career Site	26	25	0
270736BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Website - External Career Site	23	18	0
270762BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	1
		Website - External Career Site	53	53	0
270769BR	Direct Sales Rep	Direct Sourcing - Indeed	4	4	1
		Website - External Career Site	58	57	0
270771BR	Direct Sales Rep	Direct Sourcing - Indeed	9	9	2
		Website - External Career Site	32	30	0
270774BR	Direct Sales Rep	Referral - Employee Referral	3	3	3
		Website - External Career Site	41	0	0
270875BR	Store Associate	Direct Sourcing - ATS	1	1	0
		Website - External Career Site	35	4	1
271047BR	Key Account Lead	Referral - Manager Referral	1	1	1
		Website - External Career Site	14	3	0
271162BR	Field Technician II	Referral - Employee Referral	2	2	2
		Website - External Career Site	21	10	0
271163BR	Field Technician II	Contractor - Conversion	1	1	1
		Internet - Indeed	1	1	0
		Internet - Other	1	1	1
		Internet - Ziprecruiter	1	1	1
		Other	1	1	0
		Referral - Employee Referral	2	2	2
		Website - External Career Site	76	37	0
271164BR	Store Associate	Website - External Career Site	113	9	2

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271166BR	Field Technician II	Internet - Google	1	1	1
		Internet - Indeed	2	2	2
		Website - External Career Site	20	13	0
271170BR	Field Technician II	Internet - Indeed	8	8	4
		Website - External Career Site	34	18	0
271171BR	Field Technician II	Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	32	13	0
271174BR	Field Technician II	Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	21	10	0
271186BR	Field Technician II	Internet - Indeed	7	7	6
		Referral - Employee Referral	1	1	0
		Website - External Career Site	41	22	0
271189BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	145	11	1
271191BR	Store Associate	Website - External Career Site	111	12	4
271438BR	Store Associate	Website - External Career Site	40	2	1
271538BR	Store Associate	Website - External Career Site	29	2	1
271693BR	Field Technician II	Internet - Indeed	3	3	3
		Internet - LinkedIn	1	0	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	45	13	1
271704BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	26	14	0
271707BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	37	8	1
271709BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	24	7	0
271711BR	Field Technician II	Internet - Indeed	2	2	2
		Website - External Career Site	35	11	0
271713BR	Field Technician II	Internet - Indeed	11	11	8
		Internet - Monster	1	1	1
		Internet - Other	2	1	1
		Referral - Employee Referral	5	4	5
		Website - External Career Site	82	39	0
271714BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	10	6	0
271948BR	Asst Mgr, Store	Website - External Career Site	38	2	1
271956BR	Asst Mgr, Store	Website - External Career Site	13	1	1
271976BR	Asst Mgr, Store	Website - External Career Site	10	1	1
272223BR	Field Technician II	Internet - Indeed	2	2	1
		Website - External Career Site	16	5	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
272302BR	Store Associate	Website - External Career Site	73	6	2
272322BR	Direct Sales Rep	Internet - Indeed	2	2	1
		Internet - LinkedIn	1	1	1
		Website - External Career Site	18	17	0
272534BR	Strategic Account Spec - G/E	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	33	0	0
272720BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	2	2	1
		Website - External Career Site	22	9	0
272770BR	Direct Sales Rep	Internet - Indeed	4	4	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	35	35	0
272776BR	Store Associate	Website - External Career Site	13	3	1
272777BR	Store Associate	Website - External Career Site	60	4	2
272810BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	0
		Internet - Indeed	7	7	5
		Website - External Career Site	48	33	0
272902BR	Direct Sales Rep	Internet - Indeed	21	21	7
		Referral - Employee Referral	1	1	0
		TextRecruit TextApply Ad	1	1	1
		Website - External Career Site	98	80	0
272919BR	Client Success Coordinator Nonexempt	Website - External Career Site	31	3	1
272972BR	Mgr, Store	Referral - Manager Referral	1	1	1
		Website - External Career Site	25	0	0
272980BR	Store Associate	Website - External Career Site	56	12	5
273101BR	Field Technician II	Organization - Military/Veteran	1	1	1
		Website - External Career Site	17	3	0
273103BR	Store Greeter Nonexempt	Website - External Career Site	44	5	1
273241BR	Field Technician II	Internet - Indeed	13	7	12
		Other	2	2	2
		Referral - Employee Referral	4	2	2
		Website - External Career Site	110	42	0
273244BR	Field Technician II	Internet - Google	1	1	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
		Website - External Career Site	43	15	1
273246BR	Field Technician II	Former Employee - Rehire	1	1	1
		Website - External Career Site	31	5	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
273254BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	14	2	0
273266BR	Store Associate	Website - External Career Site	64	6	2
273357BR	Direct Sales Rep	Internet - Indeed	1	1	1
		Website - External Career Site	11	11	0
273375BR	Store Associate	Website - External Career Site	52	6	1
273519BR	Store Associate	Website - External Career Site	19	1	1
273615BR	Direct Sales Rep	Direct Sourcing - Indeed	8	8	2
		Job Fair - Internal	1	1	0
		Website - External Career Site	30	26	0
273618BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	1
		Direct Sourcing - Other	1	1	0
		Website - External Career Site	33	31	0
273628BR	Direct Sales Rep	Direct Sourcing - Indeed	3	3	1
		Website - External Career Site	64	37	0
273732BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	10	3	0
273855BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	0
		Website - External Career Site	12	4	0
274100BR	Client Success Planner Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	9	3	0
274145BR	Direct Sales Rep	Internet - Indeed	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	14	14	0
274150BR	Store Associate	Website - External Career Site	39	4	1
274155BR	Direct Sales Rep	Internet - Indeed	3	3	1
		Website - External Career Site	69	67	0
274161BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	11	2	0
274212BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	33	33	0
274281BR	Field Technician III	Internet - Indeed	1	1	1
274286BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	0
		Internet - Facebook.com	1	0	1
		Internet - Indeed	13	12	8
		Referral - Employee Referral	5	5	0
		Website - External Career Site	123	38	2

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
274288BR	Field Technician II	Contractor - Conversion	1	1	1
		Internet - Indeed	1	1	0
		Referral - Employee Referral	7	5	6
		Website - External Career Site	33	5	0
274289BR	Field Technician II	Internal - Internal Hire	1	1	1
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	22	5	0
274292BR	Field Technician II	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	20	6	0
274301BR	Field Technician II	Internet - Indeed	1	0	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	16	2	0
274313BR	Field Technician II	Internet - Indeed	3	2	2
		Website - External Career Site	16	5	0
274589BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Internet - Indeed	1	1	1
		Website - External Career Site	21	5	0
274627BR	Store Associate	Website - External Career Site	30	1	1
274974BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	34	0	0
274995BR	Store Associate	Website - External Career Site	20	1	1
275096BR	Store Greeter Nonexempt	Website - External Career Site	14	3	1
275174BR	Store Associate	Website - External Career Site	15	4	2
275195BR	Store Associate	Website - External Career Site	40	4	1
275227BR	Mgr, Store	Website - External Career Site	48	2	1
275251BR	Sup, Direct Sales	Referral - Employee Referral	1	1	1
		Website - External Career Site	17	2	0
275531BR	Account Executive	Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
		Website - External Career Site	16	5	0
275542BR	Store Associate	Website - External Career Site	5	1	1
275606BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	20	1	0
275755BR	Account Executive	Referral - Employee Referral	1	1	1
		Website - External Career Site	12	0	0
275756BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	5	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
275761BR	Field Technician II	Internet - Glassdoor.com	1	1	1
		Internet - Indeed	16	14	12
		Internet - Other	2	2	2
		Other	1	1	1
		Referral - Employee Referral	4	4	3
		Website - External Career Site	84	35	1
275784BR	Direct Sales Rep	Direct Sourcing - ATS	4	4	3
		Internet - Indeed	13	13	4
		Website - External Career Site	49	39	0
275785BR	Direct Sales Rep	Website - External Career Site	28	21	3
275872BR	Store Associate	Website - External Career Site	43	2	1
275873BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	4	4	2
		Website - External Career Site	23	11	0
275888BR	Production Account Mgr	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	16	4	0
276013BR	Store Associate	Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	0
		Website - External Career Site	42	4	1
276212BR	Asst Mgr, Store	Website - External Career Site	22	4	1
276217BR	Direct Sales Rep	Internet - Indeed	3	3	1
		Website - External Career Site	23	22	0
276228BR	Direct Sales Rep	Internet - Google	1	1	1
		Internet - LinkedIn	1	1	1
		Job Fair - Military/Veterans	1	1	0
		Website - External Career Site	13	11	0
276260BR	Store Associate	Website - External Career Site	21	5	2
276299BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
		Job Fair - Internal	4	4	2
		Referral - Employee Referral	4	4	1
		Website - External Career Site	33	33	0
276376BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
		Internet - Indeed	2	2	1
		Website - External Career Site	21	21	2
276408BR	Direct Sales Rep	Direct Sourcing - ATS	4	4	1
		Direct Sourcing - Indeed	5	5	2
		Former Employee - Rehire	1	1	1
		Website - External Career Site	20	18	0
276411BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
		Website - External Career Site	14	13	0
276451BR	MAE - Major Account Exec	Direct Sourcing - Recruiter Networking	1	1	1
		Website - External Career Site	3	0	0
276460BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Recruiter Networking	1	1	1
		Website - External Career Site	8	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276503BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	8	7	0
276513BR	Field Technician II	Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
		Website - External Career Site	18	2	0
276515BR	Field Technician II	Internet - Indeed	2	2	2
		Website - External Career Site	22	12	0
276517BR	Field Technician II	Other	1	0	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	14	3	0
276518BR	Field Technician II	Internet - Indeed	1	1	0
		Referral - Employee Referral	2	2	2
		Website - External Career Site	21	4	0
276520BR	Field Technician II	Internet - Indeed	2	2	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	18	3	0
276522BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	20	3	0
276524BR	Field Technician II	Internet - Indeed	2	2	2
		Website - External Career Site	23	8	0
276526BR	Field Technician II	Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	11	2	0
276528BR	Field Technician II	Former Employee - Rehire	1	1	1
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
		Website - External Career Site	13	1	0
276840BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
		Internet - Indeed	1	1	0
		Website - External Career Site	6	5	0
277036BR	Store Associate	Website - External Career Site	16	1	1
277112BR	Area Manager	Internal - Internal Hire	1	1	0
		Referral - Manager Referral	1	1	1
		Website - External Career Site	45	3	0
277193BR	Field Technician II	Referral - Employee Referral	2	2	1
		Website - External Career Site	30	6	1
277320BR	Mgr, National Account Sales	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	25	0	0
277344BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	9	1	0
277376BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	8	0	0
277397BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	11	4	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
277441BR	Field Technician II	College - Campus Recruiting	1	1	0
		Internet - Indeed	1	0	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	18	7	0
277465BR	Account Executive	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	7	0	0
277476BR	Field Technician II	Website - External Career Site	10	3	1
277480BR	Store Associate	Internal - Internal Hire	1	1	0
		Website - External Career Site	36	6	2
277481BR	Field Technician II	Internet - RecruitMilitary.com	1	1	1
		Website - External Career Site	25	11	0
277493BR	Maintenance Technician I Nonexempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	13	2	0
277648BR	Mgr, Construction	Internet - Indeed	1	1	1
		Website - External Career Site	21	2	0
277649BR	Mgr, Construction	Website - External Career Site	14	4	1
277657BR	Store Associate	Website - External Career Site	36	3	1
277658BR	Store Associate	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	23	2	0
277895BR	Account Executive	Internal - Internal Hire	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	16	0	0
278049BR	Store Associate	Website - External Career Site	42	3	1
278064BR	Field Technician II	Brazen	1	1	1
		Internet - Facebook.com	1	1	1
		Internet - Google	1	1	0
		Internet - Indeed	9	8	5
		Internet - Other	1	1	1
		Referral - Employee Referral	7	6	5
		Website - External Career Site	90	31	2
278233BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	11	0	0
278303BR	Field Technician II	Internet - Google	1	1	1
		Internet - Indeed	8	4	3
		Referral - Employee Referral	4	3	1
		Website - External Career Site	94	27	0
278354BR	Store Associate	Website - External Career Site	30	2	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278360BR	Store Associate	Website - External Career Site	16	1	1
278551BR	Field Technician II	Internet - Indeed	3	3	2
		Referral - Employee Referral	3	3	3
		Website - External Career Site	28	8	0
278552BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	3	1	0
278556BR	Field Technician II	Internet - Indeed	3	3	3
		Referral - Employee Referral	1	1	1
		Website - External Career Site	12	2	0
278557BR	Field Technician II	Internet - Indeed	1	0	0
		Referral - Employee Referral	1	0	1
		Referral - Manager Referral	1	0	1
		Website - External Career Site	10	2	0
278561BR	Field Technician II	Internet - Indeed	3	3	2
		Website - External Career Site	34	15	0
278571BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	5	1	0
278573BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	11	3	0
278575BR	Store Greeter Nonexempt	Website - External Career Site	12	2	1
278620BR	Account Executive	Internet - Indeed	1	1	1
		Website - External Career Site	34	2	0
278875BR	Store Associate	Website - External Career Site	27	1	1
278922BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	1
		Website - External Career Site	11	11	0
278926BR	Asst Mgr, Store	Website - External Career Site	7	2	1
279267BR	Sup, Field Operations	Former Employee - Rehire	1	1	1
		Website - External Career Site	13	5	0
279299BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	3	0	0
279362BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	1
		Website - External Career Site	12	12	0
279524BR	Direct Sales Rep	Internet - Indeed	1	1	1
		Website - External Career Site	21	21	1
279534BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	0
		Internet - Indeed	16	16	7
		Referral - Employee Referral	2	2	1
		Website - External Career Site	43	43	0
279753BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
		Referral - Employee Referral	2	2	2
		Website - External Career Site	11	11	0
279782BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Internet - Indeed	4	4	0
		Referral - Employee Referral	2	2	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
		Website - External Career Site	14	14	0
280116BR	Store Associate	Website - External Career Site	4	2	1
280194BR	Store Associate	Website - External Career Site	17	1	1
280240BR	Store Associate	Website - External Career Site	41	6	4
280497BR	Store Associate	Website - External Career Site	14	1	1
280507BR	Store Associate	Website - External Career Site	15	1	1
280526BR	Field Technician II	Internet - Indeed	2	2	2
		Referral - Employee Referral	2	2	2
		Website - External Career Site	76	17	0
280790BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	10	10	0
280800BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	6	6	0
280868BR	Store Associate	Referral - Employee Referral	1	1	0
		Website - External Career Site	9	2	1
280928BR	Sup, Field Operations	Referral - Employee Referral	1	1	1
		Website - External Career Site	8	3	0
280980BR	Mgr, Store	Internet - LinkedIn	1	1	1
		Website - External Career Site	27	4	0
281040BR	Field Technician II	Internal - Internal Hire	1	1	0
		Internet - Indeed	2	2	2
		Website - External Career Site	8	1	0
281045BR	Field Technician II	Internet - Indeed	3	3	2
		Referral - Employee Referral	2	2	2
		Website - External Career Site	59	14	0
281052BR	Field Technician II	Internet - Indeed	1	1	1
		Website - External Career Site	12	2	0
281055BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	16	6	0
281057BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	13	6	0
281084BR	Store Associate	Referral - Employee Referral	1	1	0
		Website - External Career Site	30	2	1
281121BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
		Referral - Employee Referral	1	1	0
		Website - External Career Site	54	9	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
281358BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
		Former Employee - Rehire	1	1	0
		Referral - Employee Referral	1	1	0
		Website - External Career Site	6	6	0
281367BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	3	3	0
281383BR	Field Technician II	Internet - Indeed	2	2	2
		Internet - Other	1	1	0
		Website - External Career Site	58	12	0
281631BR	Store Associate	Former Employee - Rehire	1	1	1
		Website - External Career Site	9	0	0
281680BR	Store Associate	Referral - Employee Referral	1	1	1
		Website - External Career Site	27	0	0
281764BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
		Website - External Career Site	9	9	0
281840BR	Store Associate	Referral - Manager Referral	1	1	1
		Website - External Career Site	25	0	0
281927BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	5	0	0
282010BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	22	1	0
282025BR	Asst Mgr, Store	Website - External Career Site	2	1	1
282027BR	Store Associate	Website - External Career Site	23	2	1
282064BR	Store Associate	Website - External Career Site	11	2	2
282069BR	MAE - Major Account Exec	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	7	0	0
282645BR	Field Technician II	Referral - Employee Referral	1	1	1
		Website - External Career Site	11	3	0
282801BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	0
		Former Employee - Rehire	1	1	0
		Internet - Indeed	10	10	1
		Referral - Employee Referral	3	3	0
		Referral - Manager Referral	1	1	0
		Website - External Career Site	37	37	0
282896BR	Store Associate	Internet - Indeed	1	1	1
		Website - External Career Site	18	0	0
283086BR	Store Associate	Website - External Career Site	10	1	1
283384BR	Account Executive	Referral - Manager Referral	1	1	1
		Website - External Career Site	3	0	0
283654BR	Store Specialist Nonexempt	Website - External Career Site	21	2	1
283736BR	Store Specialist Nonexempt	Website - External Career Site	30	3	1