

2020 FCC Unit Address List

FCC Unit: **13554**

FCC Unit Description: **West Central Florida**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
1004 U.S. Highway 92 W	Auburndale	FL	33823
5413 State Road 64 East	Bradenton	FL	34208
3520 15th St E	Bradenton	FL	34208
607 South Pauls Dr	Brandon	FL	33511
872 Brandon Town Center Mall	Brandon	FL	33511
16209 Flight Path Dr	Brooksville	FL	34604
13101 and 13103 Cortez Blvd	Brooksville	FL	34613
2530 Drew St	Clearwater	FL	33765
27001 US Highway 19	Clearwater	FL	33761
602 E. Highway 50	Clermont	FL	34711
2419 S S Hwy 27	Clermont	FL	34711
5385 Gateway Blvd.	Lakeland	FL	33811
1379 Town Center Drive	Lakeland	FL	33803
3760 US Hwy 98 N	Lakeland	FL	33810
109 N Kentucky Avenue Suite 28 & 29	Lakeland	FL	33815
5460 East Bay Drive	Largo	FL	33771
7000 114th Ave. North	Largo	FL	33773
2850 S. Lecanto Highway	Lecanto	FL	34461
10555 Moon Lake Road	New Port Richey	FL	34654
3302 Redeemer Way	New Port Richey	FL	34655
12972 S US Hwy 301	Riverview	FL	33579
7871 113th Street	Seminole	FL	33772
700 Carillon Parkway Suite 6	St. Petersburg	FL	33716
233 31st Street North	St. Petersburg	FL	33713
3611 Queen Palm Dr	Tampa	FL	33619
4400 W Martin Luther King Blvd	Tampa	FL	33614
4540 S. Dale Mabry Highway	Tampa	FL	33611
11725 W Hillsborough Avenue	Tampa	FL	33635
5113 Ehrlich Rd	Tampa	FL	33624
5214 W Linebaugh Ave	Tampa	FL	33624
15203 N Dale Mabry Hwy, Unit 32	Tampa	FL	33618
40120 US Highway 19 N	Tarpon Springs	FL	34689
30432 State Road 54	Wesley Chapel	FL	33543
6013 Wesley Grove Blvd	Wesley Chapel	FL	33544
730 S Main St	Wildwood	FL	34785
5833 Seven Mile Drive	Wildwood	FL	34785
10902 Bill Tucker Rd	Wimauma	FL	33598

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13554

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

HILLSBOROUGH, FL

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code) 2037054832			

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13554 West Central Florida

1. #2 – Hosting at least one job fair.

Pinellas On-Site Hiring Event

- July 16, 2019
- 700 Carillon Parkway, St. Petersburg, FL
- Charter Representatives: Recruiters & Managers
- Targeted positions: All open positions
- Low volume of attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: EEO Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2020 FCC Unit Outreach Source List

FCC Unit: 13554

FCC Unit Description: West Central Florida

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
AARP	Denver	CO	80203	coaarp@aarp.org	8665545376
AARP-SENIOR EMPLOYMENT PROGRAM	Denver	CO	80203	dewashington101@yahoo.com	7209462901
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
Ability Connection Colorado	Denver	CO	80230	rcompton@abilityconnectioncolorado.org	303-691-9339
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
Ada Jenkins Center	Davidson	NC	28036	cara.schlitz@adajenkins.org	7048960471
Adams County Workforce & Business Center	Brighton	CO	80601	bhendricks@adcogov.org	720-523-6900
Adams County Workforce & Business Center	Brighton	CO	80601	jparriott@adcogov.org	720-523-6900
Adams County Workforce & Business Center (Aurora)	Aurora	CO	80011	rbanks@adcogov.org	303-375-2980
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American GI Forum	Denver	CO	80211	dottiej42@aol.com	303-458-1700
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	bhendric@jeffco.us	303-271-4700
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	jhoward@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	lbarwick@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	tgallowa@jeffco.us	303-271-4700
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arapahoe Douglas Works! Workforce Center	Centennial	CO	80112	sharon.lindell@state.co.us	303-636-1160
Arapahoe/Douglas Works! Castle Rock Workforce Center	Castle Rock	CO	80104	dalred@arapahoegov.com	720-733-4321
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
ARCIL	Austin	TX	78753	valerie@arcil.com	5128326349
ASHLAND COMMUNITY & TECH COLLEGE	Ashland	KY		nancy.menhouse@kctcs.edu	606-329-2199
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Austin Community College	Austin	TX	78736	jp Cain@austincc.edu	512-223-8001

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Austin Recovery	Austin	TX	78745	mmorales@austinrecovery.org	512-997-0101
AWS Employment Services	New Albany	IN	47150	lrector@awsusa.com	888-558-2554
Bainbridge Career Center, Georgia Department of Labor	Bainbridge	GA	39819	bainbridge_cc@gdol.ga.gov	229-248-2618
BARBER-SCOTIA COLLEGE	Concord	NC	28025	ytracey@bellsouth.net	704-402-4437
BELMONT ABBEY COLLEGE	Belmont	NC	28012	careerservices@bac.edu	704-825-6700
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
BLUEGRASS COMMUNITY & TECH COLLEGE	Lexington	KY		anthony.roberts@kctcs.edu	859-246-6200
BLUEGRASS COMMUNITY & TECH COLLEGE	Lexington	KY		kammy.mccleery@kctcs.edu	859-246-6533
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownson.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
Cabarrus NCWorks Career Center	Concord	NC	28027	carolyn.mays@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	gary.mason@rescare.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	joseph.dismuke@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	ken.sellers@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	tony.sloop@nccommerce.com	704-786-3183
Cabarrus NCWorks Career Center	Concord	NC	28027	vivian.clawson@nccommerce.com	704-786-3183
Café Carolina and Bakery	Charlotte	NC	28277	kbhuber@e4myjob.com	404-550-4112
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Capital Area Community Action	Tallahassee	FL	32301	melissa.watson@cacaainc.org	850-222-2043
CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM	Golden	CO	80401	sralph@jeffco.us	3032711388
Career Crossroads Network - Lake Wylie Christian Assembly	Lake Wylie	SC	29710	lwca.crossroads@gmail.com	803-222-0069
Career Development Services, LLC	Aurora	CO	80014	yasmin@careerdevservices.com	800-249-7845
CAREER VISIONS INC	Louisville	KY	40208	careervisions@gmail.com	5026360525
Careers For Life	Austin	TX	78755	careersforlife@scic.com	512-349-3328
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careersprvsr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500
Careersource Capital Region	Crawfordville	FL	32327	brenda.davis@careersourcecapitalregion.com	850-926-0980
CareerSource Central Florida	Sanford	FL	32773	dcarr@careersourcecf.com	407-531-1222

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
CareerSource Central Florida	Sanford	FL	32773	dlewis@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	jlietz@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	jquarnoccio@careersourcecf.com	407-531-1222
CareerSource Central Florida	Sanford	FL	32773	mcollins@careersourcecf.com	407-531-1222
CareerSource Chipola	Marianna	FL	32446	steve@onestopahead.com	850-633-4419
CareerSource Citrus Levy Marion	Ocala	FL	34470	aabrams@careersourceclm.com	352-840-5700
CareerSource Citrus Levy Marion	Lecanto	FL	34461	bchrisman@careersourceclm.com	352-249-3278
CareerSource Citrus Levy Marion	Ocala	FL	34470	joborder@clmworkforce.com	352-840-5700
CareerSource Citrus Levy Marion	Lecanto	FL	34461	kgrey@careersourceclm.com	352-249-3278
CareerSource Citrus Levy Marion	Ocala	FL	34470	slitzinger@careersourceclm.com	352-840-5700
CareerSource Northeast Florida	Jacksonville	FL	32216	arichmond@worksourcefl.com	904-997-3100
CareerSource Northeast Florida	Jacksonville	FL	32216	dmoore@worksourcefl.com	904-997-3100
CareerSource Pasco Hernando	Dade City	FL	33523	kruss@careersourcepascohernando.com	813-377-1300
CareerSource Pasco Hernando	Spring Hill	FL	34606	mnlte@careercentral.jobs	352-200-3020
CareerSource Pinellas	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
CareerSource Pinellas	Tarpon Springs	FL	34689	kdailey@careersourcepinellas.com	727-524-4344
CareerSource Pinellas	Clearwater	FL	33765	pperkins@careersourcepinellas.com	727-524-4344
CareerSource Polk	Lakeland	FL	33801	kathy.suttles@careersourcepolk.com	863-508-1100
CareerSource Polk	Winter Haven	FL	33881	kathy.suttles@careersourcepolk.com	863-508-1100
CareerSource Southwest Florida	Port Charlotte	FL	33953	rroleson@careersourcesouthwestflorida.com	941-235-5900
CareerSource Suncoast	Sarasota	FL	34234	dphelps@suncoastworkforce.org	941-358-4200
CareerSource Suncoast	Venice	FL	34285	dwarrington@careersourcesc.com	941-486-2682
CareerSource Suncoast	Venice	FL	34285	jdisbro@careersourcesc.com	941-486-2682
CareerSource Suncoast	Bradenton	FL	34208	jzak@careersourcesc.com	941-358-4200
CareerSource Suncoast	Venice	FL	34285	lgraham@careersourcesc.com	941-486-2682
CareerSource Suncoast	Sarasota	FL	34234	lgraham@suncoastworkforce.org	941-358-4200
CareerSource Suncoast	Sarasota	FL	34234	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	Venice	FL	34285	psmith@suncoastworkforce.org	941-486-2682
CareerSource Suncoast	Sarasota	FL	34234	tehrlichman@suncoastworkforce.org	941-358-4200
CareerSource Tampa Bay	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	colone@careersourcetb.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	konatej@workforcetampa.com	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400

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CareerSource Tampa Bay	Plant City	FL	33563	loeunh@careersourcetampabay.com	813-930-7880
CareerSource Tampa Bay	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33612	papiusj@careersourcetb.com	813-930-7400
CareerSource Tampa Bay	Plant City	FL	33563	wiseb@workforcetampa.com	813-930-7880
Catawba Indian Nation	Rock Hill	SC	29730	patricia.leach@catawbaindian.net	803-366-4792
Center for Work and Education	Denver	CO	80204	leads@cwec.org	303-892-8444
Central Connecticut State University Career Services Office	New Britain	CT		deloyp@mail.ccsu.edu	860-832-1615
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocial.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
Christians in Career Transition - St. Matthew Catholic Church	Charlotte	NC	28277	jhamrlik@carolina.rr.com	704-543-7677
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
Clear Creek County Workforce Center	Idaho Springs	CO	80452	jhoward@jeffco.us	303-670-7548
CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS	Denver	CO		rochelle.hayes@state.co.us	3038662846
CO DIV OF VOCATIONAL REHABILITATION	Denver	CO	80203	annette.bernal@state.co.us	3038664150
COASTLINE COMMUNITY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
CollegeAmerica	Denver	CO	80222	nathan.mizell@collegeamerica.edu	303-300-8740
Colorado Department of Rehabilitation	Aurora	CO	80014	david.atkinson@state.co.us	303-335-7591
Colorado Division of Vocational Rehabilitation	Parker	CO	80134	jobplacementcolorado@gmail.com	7203949958
Colorado Workforce Development Council	Denver	CO	80202	elaine.edon@state.co.us	303-318-8038
Colorado Workforce Development Council	Denver	CO	80202	kathy.ford@state.co.us	303-318-8038
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
CONCORDE CAREER COLLEGE	Aurora	CO	80010	eantwine@concorde.edu	720-207-0397
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Career Network - New Beginnings Cathedral of Worship	Aurora	CO	80011	nbcworkofourhands@gmail.com	303-341-7500
Crossroads Career Network - The Masters Touch International Church	Longwood	FL	32779	mymonarchcareer@gmail.com	321-304-4111
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	angie.lockaby@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	charlotte.lockaby@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	jfulkerson0016@kctcs.edu	606-589-2145
Cumberland-Southeast Kentucky Community and Technical College-Cumberland Campus	Cumberland	KY	40823	joe.sutton@kctcs.edu	606-589-2145
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us	5123770575
Denver First Church - Denver Job Networks	Englewood	CO	80113	dfilter@highpointgrp.com	303-588-1946
Denver Speer Workforce Center	Denver	CO	80204	felicia.miranda@denvergov.org	720-865-5619

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Denver Speer Workforce Center	Denver	CO	80204	james.roina@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	tony.anderson@denvergov.org	720-865-5619
Denver Westside Workforce Center	Denver	CO	80204	lee.tibbetts@denvergov.org	720-944-1615
Denver Workforce Center at Montbello	Denver	CO	80293	dana.williams@denvergov.org	720-865-4800
Denver Workforce Development	Denver	CO	80201	tony.anderson@denvergov.org	720-913-1648
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DIVISION OF VOCATIONAL REHABILITATION	Concord	NC	28027	joyce.beaver@dhhs.nc.gov	7047882172
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	jeffrey.gallagher@dhhs.nc.gov	919-855-3553
Division of Vocational Rehabilitation Services	Raleigh	NC	27603	kenny.gibbs@dhhs.nc.gov	919-855-3553
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pacific	Los Angeles	CA	90017	esooohoo@westlake-worksource.org	213-353-1677
Dress for Success Tampa	Tampa	FL	33607	tampabay@dressforsuccess.org	
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	cclyborn@lausd.net	323-224-5970
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
Employment Assistance & Resource Network - South	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842
Epilepsy Assoc Of Cent Fl	Orlando	FL	32804	contact@epilepsyassociation.com	407-422-1416
Epilepsy Services Of W Central Fl	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Epilepsy Foundation	Austin	TX	78752	kflores@nfbtx.org	512-323-5444
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
FAIRDALE WIC	Fairdale	KY	40118	polly.mayer@louisvilleky.gov	5023631428
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
FECS - Long Island Location	Syosset	NY	11791	jkhan@fecs.org	516-496-7550
FECS - Long Island Location	Syosset	NY	11791	lrothchild@fecs.org	516-496-7550
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
Florida Division of Vocational Rehabilitation	Orlando	FL	32803	gale.riddle@vr.fl DOE.org	407-893-3171
FOCUS POINT FAMILY RESOURCES	Denver	CO	80216	info@focuspoints.org	3032923203
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Citrus	Glendora	CA	91741	jmcelrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pasadena	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Career	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Career	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GASTON COLLEGE	Dallas	NC	28034	kincaid.brenda@gaston.edu	704-922-6247
Gaston Community Action, Inc.	Gastonia	NC	28052	joseph.dixon@gastonca.org	7048612283
Gaston County Career Center - East	Belmont	NC	28012	benjamin.boyles@nccommerce.com	704-266-5005
Gaston County Career Center - East	Belmont	NC	28012	ncworks.0410@nccommerce.com	704-266-5005
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
GOODWILL BRIDGPOINTE SERVICES	Clarksville	IN	47129	clocke@goodwillsi.org	8122837908
Goodwill Career Center	Aurora	CO	80013	smarshall@goodwilldenver.org	303-577-0186
Goodwill Career Center	Stapleton	CO	80238	ssineros@goodwilldenver.org	720-317-2237
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillsoal.org	909-242-7999
Goodwill Career Services	Louisville	KY	40204	sharon.duke@goodwillky.org	502-584-8821
Goodwill Career Services	Shepherdsville	KY	40165	sharon.duke@goodwillky.org	502-955-9135

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
Goodwill Industries Career Training Center	Tallahassee	FL	32304	daustin@goodwillbigbend.com	
GOODWILL INDUSTRIES OF CENTRAL NC	Greensboro	NC		sbryan@triadgoodwill.org	3362759801
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org	512-480-0772
Goodwill Industries of Denver	Denver	CO	80221	dscarpella@goodwilldenver.org	720-495-7495
Goodwill Industries of Denver at Arapahoe Co	Aurora	CO		sking@goodwilldenver.org	3036361955
Goodwill Industries of Kentucky	Louisville	KY	40218	angela.hasty@kentuckianaworks.org	502-581-0058
Goodwill Industries-Suncoast Inc.	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
Goodwill Self Sufficiency Job Centers	Kissimmee	FL	34741	lvazquez@goodwillcfl.org	407-847-0696
Grace-Mar Services Inc	Charlotte	NC	28208	kennysmith@gracemar.org	7047144051
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	srubin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Hire Heroes USA		TX		ltalbot@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		ereyes@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		nhenderson@hireheroesusa.org	
Hispanic Service Council	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcscareergroup.com	
Housing Authority City of Los Angeles Imperial C	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
Independent Living Centers	Austin	TX	78745	sandra@txsilc.org	512-371-7353
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
Jacob's Ladder Job Center	Charlotte	NC	28208	info@charlotte.bbb.org	704-332-5822
Jefferson Community & Technical College - Metr	Louisville	KY	40202	askmetro@kctcs.edu	502-213-4520
Jefferson Community and Technical College Shel	Shelbyville	KY	40065	tiffany.jones@kentuckianaworks.org	502-213-3612
Jeffersonville WorkOne Express	Jeffersonville	IN	47130	jburke@workoneregion10.com	812-620-6780
JOB Corps Center	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Job Ministry - Zion Baptist Church	Denver	CO	80205	sharon_simpsonsdesigns@yahoo.com	303-861-0686
Job Networking Ministry - Christ of the King Pari	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
Job Seekers - South Mecklenburg Presbyterian C	Charlotte	NC	28277	gwenflfe@gmail.com	704-496-4652
Job Seekers Support Group - Temple Israel	Charlotte	NC	28226	cara.schlitz@adajenkins.org	704-364-6594
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Kentucky Career Center - Bowling Green	Bowling Green	KY	42102	franklinm.garabato@ky.gov	270-746-7425
Kentucky Career Center - Downtown Louisville	Louisville	KY	40202	Donna.Bazzell@ky.gov	502-595-4003
Kentucky Career Center - Downtown Louisville	Louisville	KY	40202	nikki.walker@kentuckianaworks.org	502-595-4003
Kentucky Career Center - Elizabethtown	Elizabethtown	KY	42701	jim@ltadd.org	270-766-5115
Kentucky Career Center - Florence	Florence	KY	41042	kjones@brightoncenter.com	859-371-0808

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Kentucky Career Center - Frankfort	Frankfort	KY	40601	bruce.quire@ky.gov	502-564-7046
Kentucky Career Center - Frankfort	Frankfort	KY	40601	charlest.belljr@ky.gov	502-564-7046
Kentucky Career Center - Shepherdsville	Shepherdsville	KY	40165	amanda.hall@kentuckianaworks.org	502-955-9131
Kentucky Career Center - West Louisville	Louisville	KY	40211	donna.bazzell@ky.gov	502-574-4100
Kentucky Community and Technical College Syst	Versailles	KY	40383	ejacobs0014@kctcs.edu	859-256-3100
Kentucky Community and Technical College Syst	Versailles	KY	40383	lisa.stethen@kctcs.edu	859-256-3100
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LARADON HALL	Denver	CO	80216	ann.austin@laradon.org	3032965906
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
LDS EMPLOYMENT	Aurora	CO		wel-ec-denver@ldschurch.org	3033719181
Learey Tech Center	Tampa	FL	33610	webmaster@learey.com	813-231-1845
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Leslie County Adult Education Center	Hyden	KY	41749	hctc-stuinfo@kctcs.edu	606-436-5721
Lexington Center for Recovery	New Rochelle	NY	10801	jmartinez7709@optonline.net	9142356633
LIFT Orlando	Orlando	FL	32801	natalie@liftorlando.org	407-480-5054
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connys.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@laul.org	323-299-9660
Mariners Church Career Support Network - Mari	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	bill.dodge@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center	Charlotte	NC	28212	ronald.eubanks@nccommerce.com	704-566-2870
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	bill.dodgen@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	esc.jobs.charlottesouth@nccommerce.com	704-565-6865
Mecklenburg County NCWorks Career Center (S	Charlotte	NC	28217	joel.hirschman@nccommerce.com	704-565-6865
Mecklenburg County Women's Commission	Charlotte	NC	28202	stacy.lowry@mecklenburgcountyn.c.gov	704-336-3210
Miami Dade Business Leadership Network	Tallahassee	FL	32301	leslie@wilres.com	850-386-2022
MIDWAY COLLEGE	Midway	KY		gcourtney@midway.edu	8598465390
Ministerio de Asistencia de Empleos - Iglesia El C	Orlando	FL	32809	rosichrodriguez@yahoo.com	407-233-5350
Ministry at Work - Matthews United Methodist	Matthews	NC	28105	bjbrogan@carolina.rr.com	704-488-8175
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
MURRAY STATE UNIVERSITY	Murray	KY		vhudspeth@murraystate.edu	2708093803
National Alliance on Mental Illness	Austin	TX	78704	kjeschke@namitexas.org	
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NC D of Vocational Rehabilitation	Monroe	NC	28110	dvr.webw3200@dhhs.nc.gov	704-289-2543
NC D of Vocational Rehabilitation	Monroe	NC	28110	margaret.oshita@dhhs.nc.gov	704-289-2543
NC DIV OF VOCATIONAL REHABILITATION	Charlotte	NC	28212	joan.wofford@dhhs.nc.gov	7045688804
NC DIVISION OF VOCATIONAL REHABILITATION	Gastonia	NC	28054	keith.saunders@dhhs.nc.gov	7048535358
NC DIVISION Services For The Blind	Charlotte	NC	28212	susan.ingram@dhhs.nc.gov	7045634168
NC Works Career Center - W. Morehead - North	Charlotte	NC	28208	ncws.0371@nccommerce.com	704-597-8057
NCWorks Career Center-Gaston	Gastonia	NC	28052	benjamin.boyles@nccommerce.com	704-853-5328

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
NCWorks Career Center-Gaston	Gastonia	NC	28052	sharon.riggan@ncommerce.com	704-853-5328
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
NetWORK - Davidson United Methodist Church	Davidson	NC	28036	charleshaag@bellsouth.net	704-530-5044
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlischer@aol.com	203-972-3519
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
New York Urban League	Bronx	NY	10469	employmentservices@nyul.org	718-944-3734
Nicholas County Schools Family Resource Center	Carlisle	KY	40311	paula.hunter@nicholas.kyschools.us	859-289-3702
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocial.org	323-539-2000
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcsccareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcsccareergroup.com	626-677-2600
NRHC NetWorking Group - North Rock Hill Church	Rock Hill	SC	29732	nrhc.network.group@gmail.com	803-517-7525
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
One-Stop Workforce Connection	Inverness	FL	34452	cgalica@careersourceclm.com	352-732-1700
One-Stop Workforce Connection	Inverness	FL	34452	mschulze@careersourceclm.com	352-732-1700
Operations Good Jobs Goodwill Industries of Central Texas	Austin	TX	78753	erin.kingsbury@austingoodwill.org	
OPTIONS UNLIMITED	Shepherdsville	KY	40165	williebyrd@gmail.com	5029557271
ORANGE CO ASIAN PACIFIC ISLANDER COMMUNITY CENTER	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
Orlando Tech	Orlando	FL	32801	alex.heidelberg@ocps.net	407-246-7060
Orlando VA Medical Center	Orlando	FL	32803	ellamay.artis@va.gov	407-646-5500
Osceola Developmental Center, Inc	St Cloud	FL	34769	odcfl@yahoo.com	
OWENSBORO COMMUNITY & TECH COLLEGE	Owensboro	KY		katie.ballard@kctcs.edu	2706864529
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
Polk County Workforce Development Board, Inc	Bartow	FL	33830	kathy.suttles@careersourcepolk.com	
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobson@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	ccompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Center	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
Ready, Set, Work - Life Fellowship Church	Westminster	CO	80020	deborah.lockwood@comcast.net	303-451-5433
RED ROCK COMMUNITY COLLEGE	Arvada	CO	80002	nancy.carlson@rrcc.edu	3039146389
Reformed Theological Seminary	Charlotte	NC	28226	bwilson@rts.edu	7043665066
Regional Consolidated Svcs	Asheboro	NC		jscarborough@regionallcs.org	3366295141
Reignbow Staffing	Louisville	KY	40214	ftammie1577@gmail.com	

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
RESOURCE TECHNOLOGIES INC	Davidson	NC		info@resource-technologies.com	8007928346
Riverside County Workforce Development Center	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Center	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
ROCKY MOUNTAIN SER-JOBS FOR PROGRESS	Denver	CO	80211	sandra@rmser.org	3034809394
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarm y.org	3108327228
SALVATION ARMY	Denver	CO		christy.rubano@usw.salvationarm y.org	3038614833
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationar my.org	3103701986
SALVATION ARMY	Concord	NC		joseph.lasalle@uss.salvationarm y.org	7047827822
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
SC Works Rock Hill Center	Rock Hill	SC	29732	areid@scs.org	803-328-3881
SC Works Rock Hill Center	Rock Hill	SC	29732	jwilcox@scworks.org	803-328-3881
Seminole State College of Florida	Sandford	FL	32773	bordersm@seminolestate.edu	407-708-4722
SENIORS' RESOURCE CENTER	Wheat Ridge	CO	80212	twager@srcaging.org	3032356933
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Service Source / Warrior Bridge	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center -	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHERN EVANGELICAL SEMINARY	Matthews	NC	28105	jjoyner@ses.edu	7048475600
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
SPRING HURST PINES	Louisville	KY	40241	ldauenhauer@springhurstpines.or g	5024265531
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny. us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
SUPPORTED EMPLOYMENT NETWORK	Charlotte	NC	28269	charlottesenet@rhanet.org	7045453302
Tallahassee Community College Career Center	Tallahassee	FL	32304	careercenter@tcc.fl.edu	850-201-6200
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyn y.gov	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.go v	631-853-6600
The Employment Center at Suffolk County Labor	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.go v	631-853-6600
The Able Trust	Tallahassee	FL	32308	guenevere@abletrust.org	
The Bridge to Independence & Career Opportun	Danbury	CT	06810	tbico1@aol.com	203-743-6695

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
The Charlotte Area Fund	Charlotte	NC	28206	earlc@charlotteareafund.org	704-372-3010
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasaquinas.edu	8055254417
TIME TO CHANGE	Denver	CO	80216	dinomartinez@timetochange.cc	7203770900
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
Ucf-Multicultural Services	Orlando	FL	32816	wjackson@mail.ucf.edu	407-823-2716
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
UDI COMMUNITY DEVELOPMENT CORP	Durham	NC		redwardstewart@udicdc.org	9195444597
Union County NCWorks Career Center	Monroe	NC	28110	joseph.dismuke@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	randall.darnell@nccommerce.com	704-283-7541
Union County NCWorks Career Center	Monroe	NC	28110	robert.johnson@nccommerce.com	704-283-7541
UNITED NEGRO COLLEGE FUND	Charlotte	NC	28202	northcarolina@uncf.org	7043778625
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
Urban League Workforce Development	Austin	TX	78754	darnise_bowens@aaul.org	512-478-7176
USDOL - VETS	Denver	CO	80202	martinez.jovita@dol.gov	303-844-1175
VA Homeless Providers Grant and Per Diem Prog	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
Verdugo Jobs Center	Glendale	CA	91204	gWASHINGTON@ci.glendale.ca.us	
VET AFFAIRS COMPENSATED WORK THERAPY PR	Denver	CO	80220	joseph.thomas5@va.gov	3033998020
Veteran Employment Center - CO		CO		rebecca.s.small.ctr@mail.mil	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
VOA Veteran Service Center	Denver	CO	80204	anthony.medina@denvergov.org	720-501-3368
VOA Veteran Service Center	Denver	CO	80204	tony.anderson@denvergov.org	720-501-3368
Vocational Rehabilitation	Marianna	FL	32446	Nicole.lamar@vr.fldoe.org	850-482-9600
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacla.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - F	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
WESTERN KENTUCKY UNIV/JOURNALISM & BRD	Bowling Green	KY		journalism@wku.edu	2707454143
Westside Tech	Winter Garden	FL	34787	terri.anderson@ocps.net	407-857-2480
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Women'S Resource Center	Orlando	FL	32856	cflwrc@bellsouth.net	407-426-7960
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
Work One - Madison	Madison	IN	47250	bramage@dwd.in.gov	
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net	512-398-3491
Workforce Solutions Capital Area - East	Austin	TX	78702	bernadette.lobes@twc.state.tx.us	512-223-5400
Workforce Solutions Capital Area - North	Austin	TX	78752	tycin.thompson@tvc.texas.gov	

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Workforce Solutions Capital Area - South	Austin	TX	78744	angelof123@live.com	512-381-4221
Workforce Solutions Capital Area - South	Austin	TX	78744	paul.julio@tvc.texas.gov	512-381-4221
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net	
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	rhonda.mack@ruralcapital.net	
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Working Wardrobes	Irvine	CA	92614	nicolem@workingwardrobes.org	714-210-2460
WorkOne New Albany	New Albany	IN	47150	jwebb@dwd.in.gov	812-948-6102
WorkOne Southeast	North Vernon	IN	47265	bramage@dwd.in.gov	812-346-6030
WorkOne Southeast	North Vernon	IN	47265	mk_eastman@yahoo.com	812-346-6030
WorkOne Southwest	Evansville	IN	47713	jbarnabee@dwd.in.gov	812-424-4473
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
York Technical College - Workforce Developmen	Rock Hill	SC	29730	ccimino@yorktech.edu	803-327-8006
York Technical College - Workforce Developmen	Rock Hill	SC	29730	mprince@yorktech.edu	803-327-8006

2020 FCC Source Evaluation Report

FCC Unit: 13554

FCC Unit Description: West Central Florida

Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	1	1	1
Ad - Radio Advertisement	1	1	1
Ad - TV Commercial Advertisement	14	14	8
Campaign - Indeed	36	36	26
Contractor - Conversion	22	22	18
Direct Sourcing - Agency	1	1	1
Direct Sourcing - ATS	392	373	233
Direct Sourcing - Indeed	92	92	63
Direct Sourcing - LinkedIn	4	4	4
Direct Sourcing - Other	6	6	6
Direct Sourcing - Sourcing Specialist	18	18	13
Former Employee - Rehire	26	26	25
Internal - Internal Hire	53	53	50
Internet - Facebook.com	4	4	2
Internet - Glassdoor.com	7	7	6
Internet - Google	3	3	3
Internet - Indeed	518	515	333
Internet - LinkedIn	11	11	8
Internet - Other	8	8	5
Internet - Ziprecruiter	2	2	2
Job Fair - Career Hiring Event	1	0	0
Job Fair - Career Hiring Event Auburndale Retention	1	0	0
Job Fair - Diversity	1	1	1
Job Fair - External	11	11	10
Job Fair - Internal	84	83	48
Referral - Employee Referral	340	336	234
Referral - Manager Referral	15	15	12
Website - External Career Site	22101	2081	152
Grand Total	23773	3724	1265

2020 FCC Source Report

FCC Unit: 13554
FCC Unit Description: West Central Florida

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
243531BR	Store Associate Nonexempt				
		Website - External Career Site	73	3	0
		Direct Sourcing - Other	1	1	1
243937BR	Store Associate Nonexempt				
		Website - External Career Site	101	0	0
		Direct Sourcing - Other	1	1	1
244332BR	Direct Sales Rep Exempt				
		Website - External Career Site	15	0	0
		Direct Sourcing - ATS	1	1	0
		Referral - Employee Referral	1	1	1
244333BR	Direct Sales Rep Exempt				
		Website - External Career Site	14	0	0
		Internet - Indeed	2	2	1
244334BR	Direct Sales Rep Exempt				
		Website - External Career Site	28	2	0
		Direct Sourcing - ATS	4	4	2
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
244362BR	Field Technician I Nonexempt				
		Website - External Career Site	122	24	5
244417BR	Store Associate Nonexempt				
		Website - External Career Site	73	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
244446BR	Direct Sales Rep Exempt				
		Website - External Career Site	71	2	0
		Direct Sourcing - ATS	8	8	2
		Referral - Employee Referral	4	4	2
		Internal - Internal Hire	1	1	1
244494BR	Rep 1, Cust Svc Internet/Voice Nonexempt				
		Website - External Career Site	378	38	7
		Internet - Indeed	7	7	7
		Referral - Employee Referral	4	4	4
		Campaign - Indeed	2	2	2
		Job Fair - Internal	2	2	2
		Ad - TV Commercial Advertisement	1	1	0
		Job Fair - Diversity	1	1	1
		Internal - Internal Hire	1	1	1
		Ad - Radio Advertisement	1	1	1
		Ad - Broadcasting and Cable	1	1	1
		Internet - LinkedIn	1	1	0
244611BR	Store Associate Nonexempt				
		Website - External Career Site	71	0	0
		Direct Sourcing - ATS	1	1	1
244688BR	PPI Mgr Exempt				
		Website - External Career Site	54	4	0
		Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	1
244723BR	Photojournalist Nonexempt				
		Website - External Career Site	70	0	0
		Referral - Employee Referral	1	1	1
		Direct Sourcing - LinkedIn	1	1	1
		Internal - Internal Hire	1	1	1
244932BR	Account Executive Exempt				
		Website - External Career Site	8	0	0
		Referral - Employee Referral	1	1	1
245048BR	Sr Producer Exempt				
		Website - External Career Site	10	3	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
245087BR	Field Technician II Nonexempt	Website - External Career Site	1	1	1
245141BR	Facilitator Exempt	Website - External Career Site	48	4	0
		Internet - Indeed	1	1	1
245189BR	Systems Engineer III Exempt	Website - External Career Site	34	0	0
		Contractor - Conversion	1	1	1
245203BR	Store Greeter Nonexempt	Website - External Career Site	95	2	1
245205BR	Store Associate Nonexempt	Website - External Career Site	35	0	0
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
245300BR	Store Associate - PT Nonexempt	Website - External Career Site	74	3	1
245330BR	MAE - Government & Education Exempt	Website - External Career Site	26	0	0
		Direct Sourcing - ATS	1	1	1
245366BR	Field Technician I Nonexempt	Website - External Career Site	202	24	6
		Former Employee - Rehire	1	1	1
245399BR	MAE - Major Account Exec Exempt	Website - External Career Site	45	0	0
		Referral - Manager Referral	1	1	1
245483BR	Sales Engineer II Exempt	Website - External Career Site	46	4	0
		Direct Sourcing - LinkedIn	1	1	1
245485BR	Store Associate Nonexempt	Website - External Career Site	96	3	0
		Direct Sourcing - ATS	2	2	2
245505BR	Field Technician II Nonexempt	Website - External Career Site	4	4	1
		Contractor - Conversion	1	1	1
		Former Employee - Rehire	1	1	1
245526BR	Store Associate Nonexempt	Website - External Career Site	106	2	0
		Direct Sourcing - ATS	1	1	1
245583BR	Residential Retention Rep Nonexempt	Website - External Career Site	252	48	0
		Referral - Employee Referral	26	26	19
		Internet - Indeed	8	8	5
		Campaign - Indeed	4	4	3
		Internal - Internal Hire	1	1	1
245661BR	Reporter Exempt	Website - External Career Site	50	2	0
		Direct Sourcing - Other	1	1	1
245685BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	368	39	2
		Internet - Indeed	15	15	9
		Job Fair - Internal	7	7	5
		Campaign - Indeed	4	4	3
		Ad - TV Commercial Advertisement	4	4	2
		Referral - Employee Referral	2	2	1
		Internet - Other	2	2	0
		Former Employee - Rehire	1	1	1
		Job Fair - External	1	1	1
245701BR	Store Associate Nonexempt	Website - External Career Site	26	0	0
		Direct Sourcing - ATS	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
245711BR	Field Technician I Nonexempt	Website - External Career Site	85	12	4
245712BR	Field Technician I Nonexempt	Website - External Career Site	55	7	2
245713BR	Field Technician I Nonexempt	Website - External Career Site	114	9	2
		Internet - Indeed	3	3	3
245782BR	Store Associate Nonexempt	Website - External Career Site	233	4	0
		Referral - Employee Referral	1	1	1
245789BR	Store Greeter Nonexempt	Website - External Career Site	98	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
245801BR	Store Associate Nonexempt	Website - External Career Site	182	1	0
		Direct Sourcing - ATS	1	1	1
245841BR	Field Technician III Nonexempt	Website - External Career Site	1	1	1
245920BR	Facilities Coordinator Nonexempt	Website - External Career Site	91	5	0
		Direct Sourcing - Indeed	2	2	1
245967BR	Network Engineer III Exempt	Website - External Career Site	40	0	0
		Internet - Google	1	1	1
246003BR	Store Associate Nonexempt	Website - External Career Site	37	0	0
		Referral - Employee Referral	1	1	1
246129BR	Store Associate Nonexempt	Website - External Career Site	40	0	0
		Direct Sourcing - ATS	1	1	1
246243BR	Direct Sales Rep Exempt	Website - External Career Site	32	3	0
		Direct Sourcing - ATS	2	2	2
246334BR	Ops Spt I, Spec Comm Sol Exempt	Website - External Career Site	55	2	0
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
246341BR	Sup, RSC Exempt	Website - External Career Site	25	7	0
		Internal - Internal Hire	1	1	1
246433BR	Direct Sales Rep Exempt	Website - External Career Site	39	3	0
		Direct Sourcing - ATS	6	6	3
		Referral - Employee Referral	4	4	3
		Internal - Internal Hire	1	1	0
246441BR	Direct Sales Rep Exempt	Website - External Career Site	14	1	1
		Direct Sourcing - ATS	3	3	2
		Referral - Employee Referral	1	1	0
246442BR	Direct Sales Rep Exempt	Direct Sourcing - ATS	5	5	3
		Website - External Career Site	5	0	0
		Referral - Employee Referral	1	1	1
246453BR	Direct Sales Rep Exempt	Website - External Career Site	20	3	0
		Direct Sourcing - ATS	5	5	1
246473BR	Direct Sales Rep Exempt	Website - External Career Site	40	0	0

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
246677BR		Direct Sourcing - ATS	1	1	1
	Area Manager Exempt				
		Website - External Career Site	96	1	0
		Direct Sourcing - ATS	1	1	1
246718BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	174	23	5
		Contractor - Conversion	10	10	8
		Internet - Indeed	3	3	2
		Direct Sourcing - Indeed	2	2	2
		Internal - Internal Hire	2	2	1
246815BR					
	Field Technician I Nonexempt				
		Website - External Career Site	153	16	1
		Internet - Indeed	4	4	3
246911BR					
	Sup, Resi Retention Exempt				
		Website - External Career Site	74	8	0
		Internal - Internal Hire	2	2	2
		Internet - Indeed	1	1	1
247021BR					
	Field Technician II Nonexempt				
		Website - External Career Site	1	1	1
247139BR					
	Field Technician I Nonexempt				
		Website - External Career Site	192	9	3
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
247198BR					
	Sup, MAC Exempt				
		Website - External Career Site	61	9	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	1	1	1
247243BR					
	Field Technician II Nonexempt				
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
247351BR					
	Store Associate Nonexempt				
		Website - External Career Site	80	3	0
		Direct Sourcing - ATS	3	3	1
		Direct Sourcing - Sourcing Specialist	3	3	2
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
247417BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	42	6	0
		Internet - Indeed	1	1	1
247515BR					
	Mgr, MAC Exempt				
		Website - External Career Site	55	3	0
		Direct Sourcing - ATS	1	1	1
247631BR					
	MAC Coordinator I Nonexempt				
		Website - External Career Site	102	45	0
		Direct Sourcing - ATS	16	16	10
247731BR					
	Sup, PAC Exempt				
		Website - External Career Site	21	0	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
247734BR					
	PAC Coordinator I Nonexempt				
		Website - External Career Site	174	69	1
		Direct Sourcing - ATS	22	22	16
		Internet - Indeed	3	3	3
		Former Employee - Rehire	2	2	2
		Job Fair - Internal	1	1	0
247777BR					
	Leadership Trainer Exempt				
		Website - External Career Site	55	2	0
		Former Employee - Rehire	1	1	1
247787BR					
	Residential Retention Rep Nonexempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
247797BR	Store Associate Nonexempt	Website - External Career Site	93	18	1
		Internet - Indeed	6	6	4
		Referral - Employee Referral	5	5	5
		Internet - Other	2	2	2
		Direct Sourcing - Indeed	1	1	1
247819BR	Store Associate Nonexempt	Website - External Career Site	85	4	0
		Direct Sourcing - Sourcing Specialist	2	2	1
		Direct Sourcing - ATS	1	1	0
247849BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	536	81	2
		Job Fair - Internal	74	73	41
		Internet - Indeed	27	27	22
		Job Fair - External	6	6	5
		Referral - Employee Referral	3	3	1
		Internet - Other	2	2	2
		Former Employee - Rehire	1	1	1
		Internet - LinkedIn	1	1	1
247881BR	Store Associate Nonexempt	Website - External Career Site	100	3	0
		Direct Sourcing - ATS	1	1	1
248069BR	Associate Producer Nonexempt	Website - External Career Site	35	0	0
		Direct Sourcing - ATS	1	1	1
248242BR	Store Associate - PT Nonexempt	Website - External Career Site	75	3	0
		Direct Sourcing - ATS	1	1	0
		Referral - Employee Referral	1	1	1
248247BR	Field Technician I Nonexempt	Website - External Career Site	69	2	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	1
248248BR	Field Technician I Nonexempt	Website - External Career Site	51	8	3
		Internal - Internal Hire	1	1	1
248270BR	Field Technician I Nonexempt	Website - External Career Site	285	13	5
		Internet - Indeed	14	14	9
		Referral – Manager Referral	1	1	1
		Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
248464BR	Field Technician II Nonexempt	Internal - Internal Hire	3	3	3
		Internet - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
248577BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	538	98	2
		Internet - Indeed	64	64	36
		Referral - Employee Referral	10	10	6
		Internet - Glassdoor.com	2	2	2
		Direct Sourcing - Other	1	1	1
		Campaign - Indeed	1	1	1
		Internet - Other	1	1	0
248582BR	Direct Sales Rep Exempt	Website - External Career Site	21	0	0
		Direct Sourcing - ATS	5	5	1
248588BR	Direct Sales Rep Exempt	Website - External Career Site	17	0	0
		Direct Sourcing - ATS	11	11	7
248591BR	Direct Sales Rep Exempt	Website - External Career Site	11	0	0
		Direct Sourcing - ATS	3	3	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
248592BR	Field Technician I Nonexempt	Website - External Career Site	21	2	0
		Direct Sourcing - ATS	16	16	9
248783BR	Sr Instructional Designer Exempt	Website - External Career Site	33	4	0
		Internet - Indeed	3	3	3
249003BR	Direct Sales Rep Exempt	Website - External Career Site	130	0	0
		Former Employee - Rehire	1	1	1
249012BR	Field Technician III Nonexempt	Website - External Career Site	22	0	0
		Direct Sourcing - ATS	3	3	1
249076BR	Field Technician I Nonexempt	Internal - Internal Hire	1	1	1
		Website - External Career Site	1	1	1
		Internet - Indeed	1	1	1
249431BR	Store Associate Nonexempt	Website - External Career Site	171	9	2
		Internet - Indeed	5	5	3
249440BR	TQA Field Tech I Nonexempt	Website - External Career Site	106	5	0
		Direct Sourcing - ATS	3	3	3
		Direct Sourcing - Sourcing Specialist	2	2	1
		Internal - Internal Hire	1	1	1
249705BR	Store Associate Nonexempt	Website - External Career Site	47	1	1
		Direct Sourcing - ATS	11	0	0
249874BR	Store Associate Nonexempt	Website - External Career Site	1	1	1
		Direct Sourcing - ATS	24	0	0
250041BR	TQA Field Tech I Nonexempt	Website - External Career Site	1	1	1
		Direct Sourcing - ATS	16	1	1
250062BR	Production Spec I, News Nonexempt	Website - External Career Site	46	0	0
		Direct Sourcing - ATS	1	1	1
250212BR	Store Associate Nonexempt	Website - External Career Site	39	3	0
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	1
250232BR	PAC Coordinator I Nonexempt	Website - External Career Site	55	15	0
		Direct Sourcing - ATS	8	8	7
250347BR	Account Executive Exempt	Website - External Career Site	42	5	0
		Referral - Employee Referral	2	2	1
250379BR	Field Technician I Nonexempt	Website - External Career Site	137	16	2
		Internet - Indeed	6	6	3
		Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	0
250455BR	Residential Retention Rep Nonexempt	Website - External Career Site	226	44	8
		Referral - Employee Referral	15	15	11
		Internet - Indeed	5	5	3
		Job Fair - Career Hiring Event Auburndale Reter	1	0	0
		Ad - TV Commercial Advertisement	1	1	1
		Job Fair - Career Hiring Event	1	0	0
250499BR	RSC Rep I Nonexempt	Website - External Career Site	366	42	10

Rep 1, Cust Svc Internet/Voice Nonexempt

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
251207BR	Account Executive 2 Exempt	Website - External Career Site	283	64	0
		Internet - Indeed	29	29	20
		Referral - Employee Referral	8	8	6
		Former Employee - Rehire	1	1	1
251276BR	Store Associate Nonexempt	Website - External Career Site	29	3	0
		Direct Sourcing - LinkedIn	1	1	1
251451BR	Intern Nonexempt	Website - External Career Site	127	3	0
		Direct Sourcing - ATS	1	1	1
		Internal - Internal Hire	1	1	1
251461BR	Intern Nonexempt	Website - External Career Site	30	0	2
251487BR	Offline Customer Support I Nonexempt	Website - External Career Site	37	0	1
251592BR	Store Associate Nonexempt	Website - External Career Site	149	12	0
		Campaign - Indeed	9	9	7
		Referral - Employee Referral	7	7	4
251596BR	Store Associate Nonexempt	Website - External Career Site	30	0	0
		Direct Sourcing - ATS	1	1	1
251852BR	Field Technician II Nonexempt	Website - External Career Site	30	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
251859BR	Field Technician II Nonexempt	Contractor - Conversion	2	2	1
		Website - External Career Site	2	1	0
		Internet - Indeed	2	2	2
		Referral - Employee Referral	1	1	0
252040BR	Field Technician II Nonexempt	Former Employee - Rehire	2	2	2
		Internet - Indeed	2	1	2
		Internal - Internal Hire	1	1	1
252045BR	Residential Retention Rep Nonexempt	Internet - Indeed	1	1	1
252163BR	Direct Sales Rep Exempt	Website - External Career Site	159	33	5
		Internet - Indeed	7	7	4
		Referral - Employee Referral	6	6	5
		Ad - TV Commercial Advertisement	1	1	1
		Job Fair - External	1	1	1
252539BR	Store Associate Nonexempt	Website - External Career Site	14	0	0
		Direct Sourcing - ATS	5	5	2
252601BR	Store Associate Nonexempt	Website - External Career Site	28	0	0
		Direct Sourcing - ATS	2	2	2
252692BR	Field Technician I Nonexempt	Website - External Career Site	9	0	0
		Referral - Employee Referral	1	1	1
252775BR	Field Technician I Nonexempt	Website - External Career Site	200	7	0
		Internet - Indeed	9	9	8
252791BR	Store Associate Nonexempt	Website - External Career Site	82	3	0
		Internet - Indeed	3	3	2
		Website - External Career Site	22	0	0
		Direct Sourcing - ATS	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
252807BR	Field Technician I Nonexempt	Website - External Career Site	69	4	2
252833BR	Store Associate Nonexempt	Website - External Career Site	9	0	0
		Direct Sourcing - ATS	1	1	1
252926BR	Field Technician I Nonexempt	Website - External Career Site	118	19	3
		Internet - Indeed	5	5	5
		Internal - Internal Hire	1	1	1
252945BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	235	40	0
		Referral - Employee Referral	9	9	4
		Internet - Indeed	9	9	6
		Internet - LinkedIn	2	2	2
		Internal - Internal Hire	1	1	1
		Internet - Glassdoor.com	1	1	1
253091BR	Field Technician I Nonexempt	Website - External Career Site	148	11	3
		Internet - Indeed	2	2	2
253131BR	Direct Sales Rep Exempt	Website - External Career Site	45	1	0
		Direct Sourcing - ATS	6	6	1
253139BR	Direct Sales Rep Exempt	Website - External Career Site	23	0	0
		Direct Sourcing - ATS	8	8	4
253142BR	Direct Sales Rep Exempt	Website - External Career Site	16	0	0
		Direct Sourcing - ATS	2	2	1
253144BR	Direct Sales Rep Exempt	Website - External Career Site	11	0	0
		Direct Sourcing - ATS	3	3	1
253146BR	Direct Sales Rep Exempt	Website - External Career Site	24	1	0
		Direct Sourcing - ATS	10	10	3
253420BR	Recruiter I Exempt	Website - External Career Site	92	5	1
253629BR	Store Associate Nonexempt	Website - External Career Site	34	0	0
		Direct Sourcing - ATS	1	1	1
253636BR	MAC Coordinator I Nonexempt	Website - External Career Site	56	29	0
		Direct Sourcing - Indeed	12	12	9
		Referral - Employee Referral	7	7	4
		Direct Sourcing - ATS	4	4	2
		Internet - Indeed	2	2	2
253897BR	Residential Retention Rep Nonexempt	Website - External Career Site	193	23	2
		Referral - Employee Referral	16	16	11
		Internet - Indeed	6	6	5
		Ad - TV Commercial Advertisement	2	2	2
		Internet - Ziprecruiter	1	1	1
253967BR	Store Associate Nonexempt	Website - External Career Site	14	0	0
		Direct Sourcing - ATS	1	1	1
254002BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	178	30	2
		Internet - Indeed	12	12	7
		Referral - Employee Referral	6	6	4
		Internal - Internal Hire	1	1	1
		Internet - LinkedIn	1	1	0
254708BR					

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
254786BR	MAC Coordinator I Nonexempt	Website - External Career Site	75	34	0
		Referral - Employee Referral	14	14	4
		Direct Sourcing - Indeed	13	13	11
		Direct Sourcing - ATS	5	5	2
		Internet - Indeed	3	3	3
		Direct Sourcing - Other	2	2	2
254787BR	Store Associate Nonexempt	Website - External Career Site	45	6	0
		Referral - Employee Referral	1	1	1
254791BR	Store Greeter Nonexempt	Website - External Career Site	37	0	0
		Referral - Employee Referral	1	1	1
255048BR	Store Associate Nonexempt	Website - External Career Site	57	4	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - ATS	1	1	1
255050BR	Field Technician I Nonexempt	Website - External Career Site	228	8	1
		Internet - Indeed	4	4	2
		Referral - Manager Referral	2	2	0
		Referral - Employee Referral	1	1	1
255066BR	Field Technician I Nonexempt	Website - External Career Site	80	9	0
		Internet - Indeed	8	8	4
255068BR	Sales Engineer II Exempt	Website - External Career Site	23	0	0
		Referral - Employee Referral	1	1	1
255183BR	Direct Sales Rep Exempt	Website - External Career Site	29	1	0
		Direct Sourcing - ATS	2	1	1
255187BR	Direct Sales Rep Exempt	Website - External Career Site	19	0	0
		Direct Sourcing - ATS	1	0	1
255237BR	Field Technician II Nonexempt	Contractor - Conversion	2	2	1
255243BR	Direct Sales Rep Exempt	Website - External Career Site	17	0	0
		Direct Sourcing - ATS	4	1	4
255245BR	Direct Sales Rep Exempt	Website - External Career Site	23	0	0
		Direct Sourcing - ATS	6	5	2
		Referral - Employee Referral	1	1	1
255247BR	Direct Sales Rep Exempt	Website - External Career Site	66	0	0
		Direct Sourcing - ATS	12	10	5
255252BR	Direct Sales Rep Exempt	Website - External Career Site	18	0	0
		Direct Sourcing - ATS	2	2	1
255265BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	14	0	0
		Direct Sourcing - ATS	4	2	2
		Website - External Career Site	217	57	0
		Internet - Indeed	15	15	7
		Referral - Employee Referral	4	4	1
255428BR	Residential Retention Rep Nonexempt	Job Fair - External	3	3	3
		Internet - Glassdoor.com	2	2	1
		Internal - Internal Hire	1	1	1
		Website - External Career Site	290	24	0

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Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257072BR		Website - External Career Site	1	1	1
	Direct Sales Rep Exempt				
		Website - External Career Site	39	8	0
		Direct Sourcing - ATS	15	12	7
		Referral - Employee Referral	1	1	1
		Internal - Internal Hire	1	1	1
257076BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	15	2	0
		Direct Sourcing - ATS	2	2	1
257078BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	23	1	0
		Direct Sourcing - ATS	5	3	3
257080BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	11	0	0
		Direct Sourcing - ATS	4	2	3
257081BR					
	Residential Retention Rep Nonexempt				
		Website - External Career Site	390	36	2
		Referral - Employee Referral	29	29	19
		Internet - Indeed	13	13	10
		Direct Sourcing - Indeed	2	2	1
		Internal - Internal Hire	2	2	1
		Direct Sourcing - Agency	1	1	1
		Ad - TV Commercial Advertisement	1	1	0
257108BR					
	Field Technician III Nonexempt				
		Former Employee - Rehire	2	2	2
257252BR					
	Project Manager Exempt				
		Website - External Career Site	180	0	0
		Direct Sourcing - ATS	1	1	1
257367BR					
	Mgr, Facilities Exempt				
		Website - External Career Site	43	12	0
		Former Employee - Rehire	1	1	1
257613BR					
	RSC Rep I Nonexempt				
		Website - External Career Site	83	10	3
257614BR					
	Field Technician I Nonexempt				
		Website - External Career Site	142	7	0
		Internet - Indeed	7	7	4
		Referral - Employee Referral	1	1	1
257646BR					
	Intern Nonexempt				
		Website - External Career Site	131	0	0
		Internet - Google	1	1	1
257672BR					
	Intern Nonexempt				
		Website - External Career Site	220	2	0
		Internet - LinkedIn	1	1	1
257683BR					
	Intern Nonexempt				
		Website - External Career Site	270	0	0
		Internet - Indeed	1	1	1
257727BR					
	Field Technician I Nonexempt				
		Website - External Career Site	55	7	0
		Internet - Indeed	3	3	2
257728BR					
	Field Technician I Nonexempt				
		Website - External Career Site	132	9	5
		Internet - Indeed	1	1	1
257958BR					
	Ent Acct Receivable Analyst I Exempt				
		Website - External Career Site	27	4	0
		Internal - Internal Hire	1	1	1
258117BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	23	3	0
		Direct Sourcing - Indeed	1	1	1
258155BR					
	Multimedia Journalist Exempt				

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
258256BR	Recruiter I Exempt	Website - External Career Site	44	0	0
		Direct Sourcing - ATS	1	1	1
258446BR	Store Associate Nonexempt	Website - External Career Site	57	1	0
		Referral - Employee Referral	1	1	1
258535BR	Acct Exec, Spec Comm Sol Exempt	Website - External Career Site	102	6	0
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	0
258550BR	Store Associate Nonexempt	Website - External Career Site	22	3	0
		Internal - Internal Hire	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	1
258706BR	Field Technician I Nonexempt	Website - External Career Site	22	0	0
		Referral - Employee Referral	2	2	1
258797BR	Store Associate Nonexempt	Website - External Career Site	100	14	7
		Internet - Indeed	1	1	1
258897BR	Producer Exempt	Website - External Career Site	48	1	0
		Direct Sourcing - ATS	1	1	1
258900BR	Producer Exempt	Website - External Career Site	22	1	0
		Internal - Internal Hire	3	3	3
		Direct Sourcing - ATS	1	1	1
258951BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	56	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internal - Internal Hire	1	1	1
		Website - External Career Site	511	74	3
		Internet - Indeed	34	34	13
		Referral - Employee Referral	9	9	3
		Referral - Manager Referral	7	7	6
259011BR	EAE-Enterprise Account Exec Exempt	Internet - Glassdoor.com	2	2	2
		Internet - LinkedIn	1	1	0
		Internet - Other	1	1	1
		Website - External Career Site	36	0	0
		Referral - Manager Referral	1	1	1
		Website - External Career Site	46	1	0
		Direct Sourcing - ATS	1	1	1
259188BR	Store Associate Nonexempt	Website - External Career Site	97	9	0
		Direct Sourcing - Sourcing Specialist	1	1	1
259205BR	Administrative Assistant Nonexempt	Website - External Career Site	98	1	0
		Internet - Indeed	1	1	1
259486BR	Field Technician III Nonexempt	Former Employee - Rehire	1	1	1
		Contractor - Conversion	1	1	1
259578BR	Offline Customer Support I Nonexempt	Website - External Career Site	241	6	0
		Internet - Indeed	13	13	10
		Internal - Internal Hire	2	2	2
259645BR	Direct Sales Rep Exempt				

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
259650BR	Direct Sales Rep Exempt	Website - External Career Site	20	2	0
		Direct Sourcing - ATS	1	1	1
259651BR	Direct Sales Rep Exempt	Website - External Career Site	6	0	0
		Direct Sourcing - ATS	2	2	1
259734BR	Field Technician I Nonexempt	Website - External Career Site	30	3	0
		Direct Sourcing - ATS	4	4	1
		Referral - Employee Referral	2	2	1
259832BR	Field Technician I Nonexempt	Website - External Career Site	125	8	0
		Internet - Indeed	4	4	1
259944BR	Residential Retention Rep Nonexempt	Website - External Career Site	129	2	0
		Internet - Indeed	6	6	4
		Referral - Employee Referral	4	4	2
		Internal - Internal Hire	1	1	1
259967BR	Ent Svc Delivery Manager I Exempt	Website - External Career Site	174	23	1
		Internet - Indeed	13	13	6
		Referral - Employee Referral	11	11	8
		Direct Sourcing - Indeed	1	1	0
		Ad - TV Commercial Advertisement	1	1	0
260032BR	Store Associate Nonexempt	Website - External Career Site	30	13	1
260047BR	Account Coordinator Nonexempt	Website - External Career Site	21	0	0
		Referral - Employee Referral	1	1	1
260078BR	RSC Rep I Nonexempt	Website - External Career Site	13	1	1
260083BR	Field Technician V Nonexempt	Website - External Career Site	60	9	2
260183BR	Asst Mgr, Store Exempt	Website - External Career Site	19	1	1
		Website - External Career Site	115	11	0
260184BR	Asst Mgr, Store Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	55	4	0
260300BR	Store Associate Nonexempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	20	0	0
260378BR	Asst Mgr, Store Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	24	0	0
260428BR	MAC Coordinator I Nonexempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	124	3	0
260538BR	Account Planner Exempt	Direct Sourcing - Indeed	4	4	0
		Website - External Career Site	23	1	0
260547BR	Administrative Assistant Nonexempt	Internet - Indeed	1	0	1
		Website - External Career Site	96	5	0
260664BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	459	47	2
		Internet - Indeed	15	15	8
		Referral - Employee Referral	2	2	2

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
260666BR	Store Associate Nonexempt	Internet - Google	1	1	1
		Internet - Facebook.com	1	1	1
		Internet - Ziprecruiter	1	1	1
260754BR	Digital Journalist Exempt	Website - External Career Site	199	7	0
		Direct Sourcing - ATS	1	1	1
261055BR	Network Engineer II Exempt	Website - External Career Site	247	9	0
		Internet - LinkedIn	1	1	1
261308BR	Associate Producer Nonexempt	Website - External Career Site	61	0	0
		Contractor - Conversion	1	1	1
261368BR	Store Associate Nonexempt	Website - External Career Site	136	0	0
		Direct Sourcing - ATS	2	2	2
261411BR	Mgr, Executive Prod Digital Exempt	Website - External Career Site	58	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
261629BR	Sales Engineer II Exempt	Website - External Career Site	30	2	1
261850BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	19	3	0
		Referral - Employee Referral	1	1	1
261866BR	MAC Coordinator I Nonexempt	Website - External Career Site	570	28	0
		Internet - Indeed	5	5	2
		Internet - LinkedIn	1	1	1
261905BR	Network Engineer III Exempt	Website - External Career Site	184	24	0
		Direct Sourcing - Indeed	19	19	13
		Referral - Employee Referral	17	17	10
		Campaign - Indeed	2	2	1
261960BR	Residential Retention Rep Nonexempt	Former Employee - Rehire	2	2	2
262348BR	Sr Mgr, Sr Exec Prod-Digital Exempt	Website - External Career Site	26	0	0
		Contractor - Conversion	1	1	1
262430BR	MAC Coordinator I Nonexempt	Website - External Career Site	108	11	1
		Internet - Indeed	10	9	7
		Referral - Employee Referral	6	2	4
262534BR	Sup, Direct Sales Exempt	Website - External Career Site	6	0	0
		Internet - LinkedIn	1	1	1
262633BR	MAC Coordinator I Nonexempt	Website - External Career Site	187	22	1
		Direct Sourcing - Indeed	8	8	5
		Referral - Employee Referral	6	6	6
		Internal - Internal Hire	3	3	3
262812BR		Campaign - Indeed	2	2	2
		Website - External Career Site	42	6	0
		Referral - Employee Referral	1	1	1
		Website - External Career Site	195	34	0
		Campaign - Indeed	12	12	7
		Direct Sourcing - Indeed	11	11	7
		Referral - Employee Referral	6	6	5
		Former Employee - Rehire	2	2	2
		Referral - Manager Referral	1	1	1
		Internet - Facebook.com	1	1	0
		Internal - Internal Hire	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
262901BR	Store Associate Nonexempt	Website - External Career Site	39	1	0
		Direct Sourcing - Sourcing Specialist	2	2	1
263026BR	Workforce Management Admin Exempt	Website - External Career Site	39	0	0
		Internet - Indeed	1	1	1
263227BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Website - External Career Site	530	39	3
		Internet - Indeed	25	25	19
		Referral - Employee Referral	16	16	12
		Direct Sourcing - ATS	9	9	7
		Direct Sourcing - Indeed	6	6	5
263259BR	Direct Sales Rep Exempt	Website - External Career Site	36	4	1
		Direct Sourcing - ATS	11	11	9
		Referral - Employee Referral	2	2	2
		Internal - Internal Hire	1	1	1
263262BR	Direct Sales Rep Exempt	Website - External Career Site	38	2	0
		Direct Sourcing - ATS	3	3	2
263275BR	Direct Sales Rep Exempt	Website - External Career Site	14	1	0
		Direct Sourcing - ATS	3	3	1
263378BR	Direct Sales Rep Exempt	Website - External Career Site	25	0	0
		Direct Sourcing - ATS	5	5	3
		Referral - Employee Referral	1	1	1
263638BR	Asst Mgr, Store Exempt	Website - External Career Site	37	0	0
		Direct Sourcing - ATS	1	1	1
263668BR	Store Associate Nonexempt	Website - External Career Site	17	1	0
		Direct Sourcing - Sourcing Specialist	1	1	1
263673BR	Direct Sales Rep Exempt	Direct Sourcing - ATS	4	4	2
		Referral - Employee Referral	1	1	1
263682BR	Direct Sales Rep Exempt	Direct Sourcing - ATS	1	1	1
Grand Total	Direct Sales Rep Exempt	Direct Sourcing - ATS	15	15	6
		Website - External Career Site	2	2	0
			23773	3724	1265