

2020 FCC Unit Address List

FCC Unit: **13558**

FCC Unit Description: **Southern California South**

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
3430 E Miraloma Ave	Anaheim	CA	92806
3041 E Miraloma Ave	Anaheim	CA	92806
300 S. Highland Springs Ave	Banning	CA	92220
14328 Lakewood Blvd	Bellflower	CA	90706
2500 East Imperial Highway	Brea	CA	92821
185 E Alder	Brea	CA	92821
5720 El Camino Real	Carlsbad	CA	92008
7030 Avenida Encinas	Carlsbad	CA	92013
17777 Center Court Drive	Cerritos	CA	90703
13100 Alondra Blvd	Cerritos	CA	90703
4036-J Grand Ave	Chino	CA	91710
15255 Salt Lake Ave	City of Industry	CA	91745
2204 North Long Beach Blvd	Compton	CA	90221
560 S. Promenade Ave	Corona	CA	92879
811 Serrano Drive	Corona	CA	92879
340 N. McKinley Street	Corona	CA	92879
200 Paularino Ave	Costa Mesa	CA	92626
1835 Newport Blvd	Costa Mesa	CA	92627
6695 Green Valley Circle	Culver City	CA	90230
10000 Washington Blvd	Culver City	CA	90232
6824 Katella Ave	Cypress	CA	90630
5575 Corporate Dr	Cypress	CA	90630
21660 Copley Dr	Diamond Bar	CA	91765
12214 Lakewood Blvd	Downey	CA	90242
550 North Continental Blvd	El Segundo	CA	90245
2352 Utah Ave	El Segundo	CA	90245
2345 Alaska Ave	El Segundo	CA	90245
1437 S Harbor Blvd	Fullerton	CA	92832
12051 Industry Ave	Garden Grove	CA	92841
10641 Stanford Avenue	Garden Grove	CA	92840
7142 Chapman Avenue	Garden Grove	CA	92841
1730 Gardena Blvd	Gardena	CA	90247
4077 West Stetson Ave	Hemet	CA	92545
1105 S Cawston Ave	Hemet	CA	92545
2887 West Florida Avenue	Hemet	CA	92545
1529 Valley Dr	Hermosa Beach	CA	90254
3451 W Century Blvd	Inglewood	CA	90303
14899 Artesia Blvd	La Mirada	CA	90638
556 Birch St	Lake Elsinore	CA	92530
31500 Grape Street	Lake Elsinore	CA	92532
2935 Redondo Ave	Long Beach	CA	90806
248 Pine Avenue	Long Beach	CA	90802
2310 Bellflower Blvd Unit 102	Long Beach	CA	90815
3180 Imperial Hwy	Lynwood	CA	90262
30230 Haun Road	Menifee	CA	92584
12625 Frederick St, Suite F10	Moreno Valley	CA	92553

<u>Address</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>
7337 Central Ave	Riverside	CA	92504
3602 Riverside Plaza Drive Suite 109	Riverside	CA	92506
113 S Las Posas Road,	San Marcos	CA	92078
2230 E 17th Street	Santa Ana	CA	92705
215 North Santa Fe Street	Santa Ana	CA	92701
27536 Ynez Road	Temecula	CA	92591
30975 La Serena Way	Temecula	CA	92591
19780 Hawthorne Blvd	Torrance	CA	90503
21515 Hawthorne Blvd	Torrance	CA	90503
16434 Beach Blvd	Westminster	CA	92683
15496 Whittier Blvd	Whittier	CA	90603
605 East G St	Wilmington	CA	90744

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003 FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form	FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

FCC Registration Number:

Emp. Unit ID # 13558

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

ORANGE, CA

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2019-06/30/2020

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,

	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	☒ Yes ☐ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	☒ Yes ☐ No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	☒ Yes ☐ No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	☒ Yes ☐ No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	☒ Yes ☐ No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	☒ Yes ☐ No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	☒ Yes ☐ No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	☒ Yes ☐ No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	☒ Yes ☐ No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

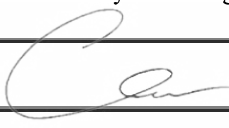
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR & EMPLOYEE RELATIONS
Date	9/28/2020	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)		2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019-2020 Recruitment Initiatives

FCC Unit: 13558 Southern California South

1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Riverside Veterans Career Fair

- August 1, 2019
- Riverside Municipal Auditorium – Riverside, CA
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- Large volume of attendees

Los Angeles Veterans Job Fair

- January 29, 2020
- Long Beach Venue – Long Beach, CA
- Charter Representatives: Recruiters
- Targeted positions: All open positions
- About 100 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2020 FCC Unit Outreach Source List

FCC Unit: 13558

FCC Unit Description: Southern California South

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
40 Plus	Washington	DC	20036	jobpostings@40plusdc.org	202-387-1582
AARP	Pasadena	CA	91101	calosangeles@aarp.org	8664483615
AARP	Denver	CO	80203	coaarp@aarp.org	8665545376
AARP FOUNDATION	Washington	DC	20049	dcaarp@aarp.org	2024343704
AARP-SENIOR EMPLOYMENT PROGRAM	Denver	CO	80203	dewashington101@yahoo.com	7209462901
Ability Beyond	Bethel	CT	06801	kate.travis@abilitybeyond.org	888-832-8247
Ability Connection Colorado	Denver	CO	80230	rcmpton@abilityconnectioncolorado.org	303-691-9339
ABILITY FIRST	Pasadena	CA	91106	lbeck@abilityfirst.org	6263961010
ABILITY FIRST SUPPORTED EMPLOYMENT SVCS	Pasadena	CA	91107	ezhang@abilityfirst.org	6264495662
Able -Disabled Advocacy	San Diego	CA	92103	eddiatarazi@yahoo.com	619-231-5990
ACCESS HOUSING INC. DC/SOUTHEAST VETERANS CENTER	Washington	DC	20032	rivsev2009@aol.com	2025618380
ACCESS, INC	San Diego	CA	92111	nlsponer@gmail.com	
ACCSES	Washington	DC	20006	ggoosman@accses.org	202-349-4259
Adams County Workforce & Business Center	Brighton	CO	80601	bhendricks@adcogov.org	720-523-6900
Adams County Workforce & Business Center	Brighton	CO	80601	jparriott@adcogov.org	720-523-6900
Adams County Workforce & Business Center (Aurora)	Aurora	CO	80011	rbanks@adcogov.org	303-375-2980
ADULT & COMMUNITY EDUCATION	Smithville	OH		sadams@wcsc.org	330-669-7070
ADULT COMMUNITY EDUCATION CENTER, COLUMBUS CITY SCHOOLS	Columbus	OH	43211	mkramer6324@columbus.k12.oh.us	6143656000
ADVANCE ENTERPRISES	Riverside	CA	92504	info@arcrriverside.org	951-688-5141
African-American Veterans and Families	Washington	DC	20002	imageneshelter@aol.com	202-518-8488
Airman and Family Readiness Center	Beale	CA	95903	acampos@ncen.org	530-634-2863
Airman and Family Readiness Center	Beale	CA	95903	theresa.banks@us.af.mil	530-634-2863
AK SMILEY PUBLIC	Redlands	CA	92373	admin@akspl.org	9097987565
Alliance Opportunity Center	Fort Worth	TX	76177	nick.almendarez@workforcesolutions.net	817-548-5270
Allies in Service	Dallas	TX	75225	dwhitley@alliesinservice.org	
ALPHA PROJECT CASA BASE	Vista	CA	92083	jason@alphaproject.org	7606309922
America's Job Center of California - Compton	Compton	CA	90221	h.w.joiner@edd.ca.gov	310-761-1129
America's Job Center of California - Compton	Compton	CA	90221	reneejennings@dpss.lacounty.gov	310-761-1129
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	christopher.wolff@edd.ca.gov	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	dlevise@goodwillsocal.org	909-623-9741
America's Job Center of California - Goodwill Southern California	Pomona	CA	91766	jng@westlake-worksource.org	909-623-9741
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	amonreal@sassfa.org	562-946-2237
America's Job Center of California - SASSFA	Santa Fe Springs	CA	90670	jcapp@sassfa.org	562-946-2237
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	anthony.angel@edd.ca.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	ccompton@wdd.sbcounty.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	cvenegas@wdd.sbcounty.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	jmccall@edd.ca.gov	909-382-0440
America's Job Centers of California - San Bernardino	San Bernardino	CA	92408	oscar.amaya@edd.ca.gov	909-382-0440
AMERICAN BUSINESS SCHOOL	Takoma Park	MD	20912	ryancondillac@gmail.com	3014341155

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
AMERICAN CAREER COLLEGE	Los Angeles	CA	90004	gohar@americancareer.com	213-383-2862
American Council of the Blind of Texas	Beaumont	TX	77704	semien@sbcglobal.net	409-866-5838
American GI Forum	Denver	CO	80211	dottiej42@aol.com	303-458-1700
American Job Center - New Haven	New Haven	CT	06519	bwilkes@workforcealliance.biz	203-624-1493
American Job Center - Northeast	Washington	DC	20017	does@dc.gov	202-576-3092
American Job Center - Northeast	Washington	DC	20017	noelle.bonham@dc.gov	202-576-3092
American Job Center - Northwest	Washington	DC	20009	dwight.marable@dc.gov	202-442-4577
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	bhendric@jeffco.us	303-271-4700
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	jhoward@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Black Hawk	CO	80422	lbarwick@jeffco.us	303-582-6003
American Job Center Serving Jefferson, Clear Creek and Gilpin Counties	Golden	CO	80401	tgallowa@jeffco.us	303-271-4700
American Job Center Southeast	Washington	DC	20032	linda.lee@dc.gov	202-741-7747
American Job Center Southeast	Washington	DC	20032	michael.ervin@dc.gov	202-741-7747
American Job Center-Headquarters	Washington	DC	20019	darrie.anders@dc.gov	202-698-3492
American Job Center-Headquarters	Washington	DC	20019	michael.ervin@dc.gov	202-698-3492
Anaheim - Workforce Services Office	Anaheim	CA	92806	aldo.arrunategui@edd.ca.gov	
Anaheim - Workforce Services Office	Anaheim	CA	92806	andrew.tsai@edd.ca.gov	
ANAHEIM INTERFAITH SHELTER INC	Anaheim	CA	92805	aishalcyon@sbcglobal.net	7147748502
Anaheim Jobs	Anaheim	CA	92805	daniel.sarno@edd.ca.gov	714-765-4350
Anne Arundel Community College Sales & Service Training Center and One Stop Career Center	Hanover	MD	21076	jacquelyn.bauer@maryland.gov	410-777-1845
Anne Arundel Community College Sales & Service Training Center and One Stop Career Center	Hanover	MD	21076	joseph.salacki@maryland.gov	410-777-1845
Anne Arundel Community College Sales & Service Training Center and One Stop Career Center	Hanover	MD	21076	tonya.johnson-spratley@maryland.gov	410-777-1845
Anne Arundel County Career Center	Glen Burnie	MD	21061	jacquelyn.bauer@maryland.gov	410-424-3243
Anne Arundel County Career Center	Glen Burnie	MD	21061	mark.pindell@maryland.gov	410-424-3243
Anne Arundel County Career Center	Glen Burnie	MD	21061	tonya.johnson-spratley@maryland.gov	410-424-3243
ANNENBERG SCHOOL FOR COMMUNICATION/USC	Los Angeles	CA	90086	oconnor@usc.edu	2137406045
Arapahoe Douglas Works! Workforce Center	Centennial	CO	80112	sharon.lindell@state.co.us	303-636-1160
Arapahoe/Douglas Works! Castle Rock Workforce Center	Castle Rock	CO	80104	dalred@arapahoegov.com	720-733-4321
ARC - MONTGOMERY COUNTY	Rockville	MD	20850	dariac@arcmontmd.org	3012946840
Arc of South East Los Angeles County	Downey	CA	90242	jeffreystephensj@gmail.com	562-803-1556
ARCH TRAINING CENTER	Washington	DC	20020	progers@archdc.org	2025751700
ARCIL	Austin	TX	78753	valerie@arcil.com	5128326349
Arlington Employment Center	Arlington	VA	22201	hfeldstein@arlingtonva.us	703-228-1400
Arlington Employment Center	Arlington	VA	22201	ktela@arlingtonva.us	703-228-1400
Arlington Family Education Center	Arlington	VA	22204	donnajmb@aol.com	8002748582
Associated Builders And Contractors (Abc) San Diego	Poway	CA	92064	nicole@abcsd.org	858-513-4700
Association of Latino Professionals in Finance & Accounting	Hartford	CT		membership@national.alpfa.org	
Austin Community College	Austin	TX	78736	jp Cain@austincc.edu	512-223-8001
Austin Recovery	Austin	TX	78745	mmorales@austinrecovery.org	512-997-0101
AVENUES SUPPORTED LIVING SVC	Valencia	CA	91355	avesls@pacbell.net	6617029788
Beltway Job Search Partners	McLean	VA	22102	info@bridgepointconnections.org	703-937-1897
Bergen One Stop Career Center	Hackensack	NJ	07601	john.bautz@dol.state.nj.us	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	kattah@bergen.org	201-329-9600
Bergen One Stop Career Center	Hackensack	NJ	07601	paula.wills@dol.state.nj.us	201-329-9600
BERYL HOUSE	Alta Loma	CA	91701	blkpreneur@aol.com	9099447978

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
BHcare	Ansonia	CT		eliberto@bhcare.org	203-736-2601
Black Women for Wellness	Los Angeles	CA	90008	info@bwwla.com	323-290-5955
Bonita Sunnyside Library One-Stop Career Center Branch	Bonita	CA	91902	dianer@workforce.org	619-472-6602
Boyle Heights Worksource	Los Angeles	CA	90033	jessica.espinoza@rescare.com	323-267-5930
Brain Injury Association	Vienna	VA	22182	acolberg@biausa.org	703-761-0750
Brain Injury Services	Springfield	VA	22152	nlassiter@braininjurysvcs.org	703-451-8881
Bridgeport American Job Center	Bridgeport	CT	06604	lorilynn.chatlos@ct.gov	203-455-2700
Bridgeport American Job Center	Bridgeport	CT	06604	victor.fuda@ct.gov	203-455-2700
BRONX COMMUNITY COLLEGE	Bronx	NY	10453	jonathan.alejo@stu.bcc.cuny.edu	718-289-5603
Bronx Independent Living Center	Bronx	NY	10457	brett@bils.org	
Bronx Workforce1 Career Center	Bronx	NY	10458	frank.cook@labor.ny.gov	718-960-7901
Bronx Workforce1 Career Center	Bronx	NY	10458	ozias.batista@labor.ny.gov	718-960-7901
Brookhaven College Career Dept	Farmers Branch	TX	75244	mcunningham@dcccd.edu	972-860-4894
BROWNSON TECHNICAL SCHOOL	Anaheim	CA	92805	dodie@brownsen.edu	7147749443
Build West Valley WorkSource Center	Chatsworth	CA	91311	raguilera@buildonestop.com	818-701-9800
Burbank WorkForce Connection	Burbank	CA	91502	burbankworkforceconnection@burbankca.gov	818-238-5021
BUREAU OF VOCATIONAL REHABILITATION	Dover	OH		Stephanie.Branco@ood.ohio.gov	7406850404
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	Carson	CA	90747	jsudalnik@csudh.edu	3102433502
California Baptist University	Riverside	CA	92504	lsinger@calbaptist.edu	951-343-4344
California Baptist University	Riverside	CA	92504	mbishop@calbaptist.edu	951-343-4344
California Dept of Rehabilitation	Pasadena	CA	91101	diana.ling@dor.ca.gov	626-304-8300
CALIFORNIA DEPT OF REHABILITATION	Riverside	CA		gwen@scrs-ilc.org	9517826650
CALIFORNIA DEPT OF REHABILITATION	Van Nuys	CA	91411	hugo.casian@dor.ca.gov	818-901-5024
CALIFORNIA DEPT OF REHABILITATION	Compton	CA		mmcintyr@dor.ca.gov	3106371151
CALIFORNIA ELWYN INC	Fountain Valley	CA	92708	hessl@elwyn.org	7145576313
CALIFORNIA ELWYN INC	Torrance	CA	90501	krausmanc@elwyn.org	3103282822
CALIFORNIA STATE UNIV-DOMINGUEZ HILLS	Carson	CA	90747	washley@csudh.edu	3102433300
California State University Northridge	Northridge	CA	91330	career.internships@csun.edu	
CALIFORNIA STATE-DOMINGUEZ HLS UNIVERSITY	Carson	CA	90747	FAUSTINO_AUGUSTIN@smc.edu	3102433771
CALIFORNIA STATE-FULLERTON	Fullerton	CA	92834	ptnguyen@fullerton.edu	6572782011
Camp Pendleton (MCB) Lincoln Military Housing	Oceanside	CA	92058	rthompson@lpsi.com	760-430-5000
Camp Pendleton (MCB) Lincoln Military Housing	Oceanside	CA	92058	sbalderrama@lpsi.com	760-430-5000
Canoga Park/South Valley WorkSource Center	Canoga Park	CA	91303	rodrigo.garibay@edd.ca.gov	818-596-4448
Canoga Park/South Valley WorkSource Center	Canoga Park	CA	91303	sorietorrez@rescare.com	818-596-4448
CAREER & FAMILY SUPPORT SVCS DIV/CO WORKS PGM	Golden	CO	80401	sralph@jeffco.us	3032711388
Career Coaching - Bayside Church	Sacramento	CA	95827	katiw1010@comcast.net	
Career Development Services, LLC	Aurora	CO	80014	yasmin@careerdevservices.com	800-249-7845
Career Jump Start - First United Methodist Church in Richardson	Richardson	TX	75080	sagerl@swbell.net	
Career Network Ministry/McLean Bible Church	Vienna	VA	22181	bobkorzo@gmail.com	7038873000
Career Transition Network - MacArthur Boulevard Baptist Church	Irving	TX	75063	careertransitionmbbc@gmail.com	
CareerBridge - Trietsch Memorial United Methodist Church	Flower Mound	TX	75028	linda_mihalick@hotmail.com	972-539-0413
Careers For Life	Austin	TX	78755	careersforlife@scic.com	512-349-3328
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	apalevichcareers@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	ascorca@careersfp.org	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	careerssprvsr@aol.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	damonragin@gmail.com	914-741-8500
CAREERS for People with Disabilities Inc.	Valhalla	NY	10595	lnewman@careersfp.org	914-741-8500
CAREERS Support Solutions	Valhalla	NY	10595	careersforpeople@aol.com	914-741-8500

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Carrollton Career Focus Group - Prince of Peace Lutheran Church Conference Center	Carrollton	TX	75007	carrolltoncfg@gmail.com	972-447-9887
CASA DE SAN BERNARDINO	Rialto	CA	92376	maggie@casaofsb.org	909-881-6760
CASA DE SERVICIOS	San Diego	CA	92154	casa_serv13@hotmail.com	6194231901
Cement Masons	San Diego	CA	92103	opcmaiintl@opcma.org	619-291-6930
CENTER CITY COMMUNITY CORP	Washington	DC	20001	centercity1970@gmail.com	2027890866
Center For Employment Training San Diego	San Diego	CA	92102	doram@cet2000.org	619-527-2245
Center for Work Education and employment	Denver	CO	80204	leads@cwee.org	303-892-8444
Central Connecticut State University Career Services Office	New Britain	CT		deloypp@mail.ccsu.edu	860-832-1615
Central San Gabriel Valley AJCC	El Monte	CA	91732	dkauffman@goodwillsocial.org	626-258-0365
Cerritos AJCC	Cerritos	CA	90703	marjeanc@selaco.com	562-402-9336
Cerritos AJCC	Cerritos	CA	90703	selaco@selaco.com	562-402-9336
CHADD	Southlake	TX	76092	north-texas@chadd.net	817-751-5430
Christian Relief Services	Alexandria	VA	22303	info@christianrelief.org	703-317-9086
CITIWIDE COMPUTER TRAINING CTR	Washington	DC	20010	info@mycitiwide.com	2026673719
CITIZENS ADVICE BUREAU	Bronx	NY	10457	ssmart@bronxworks.org	7187316301
Citizens Development Center	Dallas	TX	75247	ghillman@cdcdallas.org	214-637-2911
Citizens Development Center	Dallas	TX	75247	lcain@cdcdallas.org	214-637-2911
City of Alexandria Workforce Development Center	Alexandria	VA	22311	joblink@alexandriava.gov	703-838-4316
City of Compton CareerLink Center (Youth)	Compton	CA	90221	hsmith@comptoncity.org	310-605-3050
City of LA Dept of Disability	Los Angeles	CA	90012	deanna.mcneally@lacity.org	213-202-2764
Clear Creek County Workforce Center	Idaho Springs	CO	80452	jhoward@jeffco.us	303-670-7548
CO DEPT OF HUMAN SVCS/AGING & ADULT SVCS	Denver	CO		rochelle.hayes@state.co.us	3038662846
CO DIV OF VOCATIONAL REHABILITATION	Denver	CO	80203	annette.bernal@state.co.us	3038664150
COASTLINE COMMUNITY COLLEGE	Fountain Valley	CA	92708	tbtran@coastline.edu	714-546-7600
CollegeAmerica	Denver	CO	80222	nathan.mizell@collegeamerica.edu	303-300-8740
Collin College	Plano	TX	75093	studentjobs@collin.edu	972-985-3790
Colorado Department of Rehabilitation	Aurora	CO	80014	david.atkinson@state.co.us	303-335-7591
Colorado Division of Vocational Rehabilitation	Parker	CO	80134	jobplacementcolorado@gmail.com	7203949958
Colorado Workforce Development Council	Denver	CO	80202	elaine.edon@state.co.us	303-318-8038
Colorado Workforce Development Council	Denver	CO	80202	kathy.ford@state.co.us	303-318-8038
Columbia Lighthouse -The Blind	Riverdale	MD	20737	onorman@clb.org	240-737-5105
Columbia Workforce Center	Columbia	MD	21046	columbia@dlr.state.md.us	410-290-2600
Columbia Workforce Center	Columbia	MD	21046	julie.givens@maryland.gov	410-290-2600
Columbia Workforce Center	Columbia	MD	21046	ojones@dlr.state.md.us	410-290-2600
Columbia Workforce Center	Columbia	MD	21046	orion.jones@maryland.gov	410-290-2600
Columbia Workforce Center	Columbia	MD	21046	roslyn.jones@maryland.gov	410-290-2600
Columbus State Community College	Columbus	OH	43216	tholton5@cssc.edu	614-287-2776
COMMUNITY FAMILY LIFE SERVICES	Washington	DC	20001	employmentsrv@cflsdc.org	2023470511
COMMUNITY FUND MANAGEMENT FOUNDATION	Cleveland	OH		askcopsrc@usdoj.gov	2168610253
COMMUNITY PRESERVATION & DEV CORP	Washington	DC	20015	plyons@cpdc.org	2028859542
COMMUNITY RESOURCES CENTER	Columbus	OH	43202	familyservices@clintonvillecrrc.org	614-268-3539
COMMUNITY SERVICES	Anaheim	CA	92805	daviles@anaheim.net	7147654456
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church	Larchmont	NY	10580	mrsrevmom@yahoo.com	
CONCORD CAREER INSTITUTE	Arlington	TX	76011	lbosley@concorde.edu	8177922577
Concord Career Unlimited Network - Concord Church	Dallas	TX	75237	ofrance48@yahoo.com	214-331-8522
CONCORDE CAREER COLLEGE	Aurora	CO	80010	eantwine@concorde.edu	720-207-0397
Construction Workforce Initiative 2, Inc	New Haven	CT		njeffers@newhavenct.net	203-946-8160

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
CRAFTON HILLS COLLEGE	Yucaipa	CA		fsoutherland@craftonhills.edu	909-389-3361
Crossroads Career Network - New Beginnings Ca	Aurora	CO	80011	nbcworkofourhands@gmail.com	303-341-7500
Crossroads Christian Church	Corona	CA	92881	doug@crossroadschurch.com	951-737-4664
CROSSWAY COMMUNITY INC	Kensington	MD	20895	mpasco@crossway-community.org	3019292505
CULVER CAREERS	San Diego	CA	92121	corporate@culvercareers.com	8582782312
CUYAHOGA CC-EASTERN CAMPUS	Beachwood	OH		pamela.buchter@tri-c.edu	216-987-2215
Cuyamaca College	El Cajon	CA	92019	maggie.gonzales@gcccd.edu	619-660-4450
CYPRESS COLLEGE	Cypress	CA		rrojas@cypresscollege.edu	714-484-7000
DALLAS CHRISTIAN COLLEGE	Dallas	TX	75215	community@dallas.edu	972-241-3371
Dallas SER - Jobs for Progress, Inc	Irving	TX	75039	info@ser-national.org	469-549-3600
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us	5123770575
DC COALITION FOR THE HOMELESS	Washington	DC	20020	nbaptiste@dccfh.org	2026105560
DC DEPT OF EMPLOYMENT SERVICES	Washington	DC	20009	dorothy.robinson@dc.gov	
DC DEPT OF EMPLOYMENT SERVICES	Washington	DC	20009	gloria.mitchell@dc.gov	
Deaf Action Center	Dallas	TX	75235	RS3A@dactexas.org	214-521-0407
DEAF COMMUNITY SVC-SAN DIEGO	San Diego	CA	92103	naomi.valenzuela@edd.ca.gov	6192664270
DEAF-REACH	Washington	DC	20017	dorseyl@deaf-reach.org	2028326681
Delaware Job Network	Delaware	OH	43015	jason.lambert@jfs.ohio.gov	740-833-2326
Delaware Job Network	Delaware	OH	43015	lisa.eichelberger@jfs.ohio.gov	740-833-2326
Delaware Job Network	Delaware	OH	43015	merrit02@odjfs.state.oh.us	740-833-2326
Denver First Church - Denver Job Networks	Englewood	CO	80113	dfilter@highpointgrp.com	303-588-1946
Denver Speer Workforce Center	Denver	CO	80204	felicia.miranda@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	james.roina@denvergov.org	720-865-5619
Denver Speer Workforce Center	Denver	CO	80204	tony.anderson@denvergov.org	720-865-5619
Denver Westside Workforce Center	Denver	CO	80204	lee.tibbetts@denvergov.org	720-944-1615
Denver Workforce Center at Montbello	Denver	CO	80293	dana.williams@denvergov.org	720-865-4800
Denver Workforce Development	Denver	CO	80201	tony.anderson@denvergov.org	720-913-1648
Department of Disability Services DC	Washington DC	DC	20005	sylvia.bailey-charles@dc.gov	202-730-1700
Department of Rehabilitation	Anaheim	CA	92805	mariana.magana@dor.ca.gov	714-687-4539
Department of Veteran Affairs	Washington	DC	20420	loreen.orage@va.gov	2022867198
DEPT OF COMMUNITY AND HUMAN SERVICES	Alexandria	VA	22314	kim.hurley@alexandriava.gov	7038385030
Developmental Disabilities	Washington	DC	20006	dmeltzer@nacdd.org	202-506-5813
Disabled Resource Center	Long Beach	CA	90802	info@drcinc.org	
DOR - Culver City	Culver City	CA		saguilar@dor.ca.gov	
DOR - East Los Angeles	Los Angeles	CA	90033	mvotion@dor.ca.gov	323-223-2315
Downtown/Pico-Union WorkSource Center, Pac	Los Angeles	CA	90017	esooohoo@westlake-worksource.org	213-353-1677
DUNCANVILLE OUTREACH	Duncanville	TX	75138	dom202@prodigy.net	9722964986
EAST LOS ANGELES SKILLS CENTER	Los Angeles	CA	90031	ccllyborn@lausd.net	323-224-5970
EASTER SEALS GREATER WASHINGTON/VETERAN	Silver Spring	MD	20910	edsnjobs@eseal.org	301-588-8700
Eastfield College Career Center	Mesquite	TX	75150	sharonmckinney@dcccd.edu	972-860-8310
EASTMONT COMMUNITY CENTER	Los Angeles	CA	90022	eastmontcenter1@aol.com	3237267998
EDD Career Center - Norwalk	Norwalk	CA	90650	anna.hernandez@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	dadisi.elliott@edd.ca.gov	562-929-9107
EDD Career Center - Norwalk	Norwalk	CA	90650	ronald.williams@edd.ca.gov	562-929-9107
EDD Workforce Service	San Francisco	CA	94102	dtam@edd.ca.gov	415-749-7503
EDD Workforce Service	San Francisco	CA	94102	richard.johnson@edd.ca.gov	415-749-7503
EFFORTS	Washington	DC	20002	effortsdca@aol.com	2022327320
EI Centro College Career Services	Dallas	TX	75235	eccjobs@dcccd.edu	214-521-0407
EL NIDO FAMILY CENTER	Compton	CA	90221	sfigueroa@elnidofamilycenters.org	310-223-0707
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	mduran@wscalnetwork.org	818-504-0334
El Proyecto Del Barrio WorkSource Center	Arleta	CA	91331	smoncada@wscalnetwork.org	818-504-0334
Emerald Cities Collaborative	Washington	DC	20036	dfairchild@emeraldcities.org	202-449-9780
Employer Support of The Guard & Reserve (ESG)	Alexandria	VA	22350	tom.bullock@osd.mil	
EMPLOYMENT & COMMUNITY OPTIONS	San Diego	CA	92108	mhorttor@communityoptions.org	619-285-1791
Employment Assistance & Resource Network - S	Yorktown Heights	NY	10598	livesintransition@gmail.com	914-967-0842

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Employment Resources Center	Frederickburg	VA	22404	fferguson@eri-va.com	540-372-6710
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	gsnow@cflckids.org	951-765-0917
Empower Youth, Youth Opportunity Center	Hemet	CA	92543	kv-cflc@linkline.com	951-765-0917
Epilepsy Foundation	Landover	MD	20785	aostrom@efa.org	301-459-3766
Epilepsy Foundation	Austin	TX	78752	kflores@nfbtx.org	512-323-5444
ESTELLE VAN METER MULTIPURPOSE	Los Angeles	CA	90001	loveseniors@hotmail.com	3237789733
Fairfax SkillSource Center - Reston	Reston	VA	20190	attia.mahmood@fairfaxcounty.gov	703-787-4974
Fairfax SkillSource Center - Reston	Reston	VA	20190	linda.siam@fairfaxcounty.gov	703-787-4974
Fairfax SkillSource Center Alexandria	Alexandria	VA	22309	attia.mahmood@fairfaxcounty.gov	703-704-6286
Fairfax SkillSource Center Alexandria	Alexandria	VA	22309	jessie.tamayo@fairfaxcounty.gov	703-704-6286
Fairfax SkillSource Center Alexandria	Alexandria	VA	22309	malou1@fairfaxcounty.gov	703-704-6286
Fairfax SkillSource Center Alexandria	Alexandria	VA	22309	warren.smith@fairfaxcounty.gov	703-704-6286
Familia Unida	Los Angeles	CA	90022	iresendez@familia-unida.org	323-418-2667
FAMILY GATEWAY INC	Dallas	TX	75201	kkidwell@familygateway.org	2147416515
FECS - Long Island Location	Syosset	NY	11791	jkhan@fecs.org	516-496-7550
FECS - Long Island Location	Syosset	NY	11791	lrothchild@fecs.org	516-496-7550
FINE (Entrepreneurship Focus)	Westport	CT	06880	ed.fitzgerald@cbmoves.com	203-227-8424
FIRST MARINE DIV ASSN NATL HQ	Oceanside	CA	92054	juan.oldbreed@sbcglobal.net	7609678561
FIRST STEP INDEPENDENT LIVING	Fontana	CA	92335	mary.visor@thementornetwork.com	9098298604
FOCUS POINT FAMILY RESOURCES	Denver	CO	80216	info@focuspoints.org	3032923203
Foothill Employment & Training Connection	Pasadena	CA	91106	gnorris@foothilletc.org	626-796-5627
Foothill Employment & Training Connection	Pasadena	CA	91106	jbarakat@foothilletc.org	626-796-5627
Foothill Employment & Training Connection-Citr	Glendora	CA	91741	jmcelrat@foothilletc.org	626-304-8903
Foothill Employment & Training Connection-Pas	Pasadena	CA	91107	ceccareercenter@pasadena.edu	626-585-3209
Fort George.G. Meade Army Post Civilian Person	Fort Meade	MD	20755	ftmeadepao@gmail.com	410-674-6509
Fort Meade Career Center	Fort Meade	MD	20755	dbice@dldr.state.md.us	410-674-6509
Fort Meade Career Center	Fort Meade	MD	20755	joseph.salacki@maryland.gov	410-674-6509
Fort Worth Metropolitan Black Chamber of Com	Fort Worth	TX	76102	djennings@fwmbcc.org	817-871-6538
Franklin County Veterans Services	Columbus	OH	43215	jkarris@franklincountyohio.gov	
Ft. Meade Military Spouse Employment Support	Ft. Meade	MD	20755	vikki.torrence@us.army.mil	301-677-6658
Functional Training Services, Inc.	Columbus	OH	43224	cindy.kazalia@ftsjobs4u.com	614-262-9669
Garden Grove America's Job Center of California	Garden Grove	CA	92841	Kim.Sykes@edd.ca.gov	714-241-4900
Garden Grove America's Job Center of California	Garden Grove	CA	92841	ngocchau.vuong@edd.ca.gov	714-241-4900
Gardena South Bay One Stop Business and Caree	Gardena	CA	90247	h.w.joiner@edd.ca.gov	310-538-7070
Gardena South Bay One Stop Business and Caree	Gardena	CA	90247	sames@sbwib.org	310-538-7070
GEORGE WASHINGTON UNIV/SCH OF MEDIA	Washington	DC		smpa@gwu.edu	2029946227
GEORGETOWN UNIVERSITY	Washington	DC	20057	sfc38@georgetown.edu	2026873493
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	ahowse@gschomeless.org	213-482-1834
GOOD SHEPHERD CENTER	Los Angeles	CA	90026	evaldes@gschomeless.org	213-482-1834
Goodwill Career Center	Aurora	CO	80013	smarshall@goodwilldenver.org	303-577-0186
Goodwill Career Center	Stapleton	CO	80238	ssineros@goodwilldenver.org	720-317-2237
Goodwill Career Services	Pomona	CA	91767	dlevise@goodwillocal.org	909-242-7999
Goodwill Career Services	Dallas	TX	75212	mayyr@goodwilldallas.org	214-638-2800
Goodwill Industries of Fort Worth	Fort Worth	TX	76119	kbostick@goodwillfw.org	817-332-7866
Goodwill Industries	Long Beach	CA	90806	bespitia@goodwillsolac.org	562-435-3411
GOODWILL INDUSTRIES	Long Beach	CA	90806	bespitia@goodwillsolac.org	5624353411
GOODWILL INDUSTRIES	Toledo	OH		jroloff@goodwillnwhio.org	4192550070
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org	512-480-0772
Goodwill Industries of Denver	Denver	CO	80221	dscarpella@goodwilldenver.org	720-495-7495
Goodwill Industries of Denver at Arapahoe Co	Aurora	CO		sking@goodwilldenver.org	3036361955
GOODWILL INDUSTRIES OF GREATER WASHINGT	Arlington	VA	22204	neveen.hamdy@dcgoodwill.org	7037693715
Goodwill Industries of Sacramento Valley, Inc	Sacramento	CA	95823	patc@goodwillfacto.org	916-395-9000
Goodwill Job Resource Center Denton	Denton	TX	76207	pvelez@goodwillfw.org	940-999-5432
Goodwill Southern California	Riverside	CA	92507	veterans@goodwilllocal.org	951-823-8030

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
GRAPEVINE RELIEF & COMMUNITY EXCHANGE	Grapevine	TX	76051	vyarnell@gracegrapevine.org	817-488-7009
GREATER DALLAS ASIAN AMERICAN	Dallas	TX	75229	info@gdaacc.com	972-241-8250
Greater Sacramento Urban League AJCC	Sacramento	CA	95838	info@gsul.org	916-286-8600
Greater Sacramento Urban League AJCC	Sacramento	CA	95838	kdaniel@gsul.org	916-286-8600
GREATER WASHINGTON URBAN LEAGUE	Washington	DC	20009	gwulmrc@aol.com	202-265-6122
HANNAH HOUSE	Washington	DC	20001	karen@hannahhouse.org	2022894840
Harbor Gateway WorkSource Center	San Pedro	CA	90731	charles.carter@edd.ca.gov	310-732-5700
Harbor Gateway WorkSource Center	San Pedro	CA	90731	jennifer.angeles@pacific-gateway.org	310-732-5700
Health Tech Institute	Bladensburg	MD	20710	hbhealtht@gmail.com	2406672739
Healthy African American	Los Angeles	CA	90008	ljoneshaaf@aol.com	323-292-2002
Helen Keller National Center	Sands Point	NY	11050	debbie.fiderer@hknc.org	
Hemet Workforce Development Center	Hemet	CA	92543	anthonyshaw@rivco.org	951-791-3500
Hemet Workforce Development Center	Hemet	CA	92543	maislas@rivco.org	951-791-3500
HempsteadWorks Career Center	Hempstead	NY	11550	angela.duncan@labor.ny.gov	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	peter.paftinos@labor.state.ny.us	516-485-5000
HempsteadWorks Career Center	Hempstead	NY	11550	srubin@hempsteadworks.com	516-485-5000
Hicksville Career Center	Hicksville	NY	11801	may-whei.lin@labor.ny.gov	516-934-8532
Hicksville Career Center	Hicksville	NY	11801	pamela.bedford@labor.ny.gov	516-934-8532
Hire Heroes USA		TX		ltalbot@hireherosusa.org	
Hire Heroes USA (Vet Center)		CO		ereyes@hireheroesusa.org	
Hire Heroes USA (Vet Center)		CO		nhenderson@hireheroesusa.org	
Hollywood WorkSource Center	Los Angeles	CA	90029	marshaun.robinson@edd.ca.gov	
Hollywood WorkSource Center	Los Angeles	CA	90029	mgardner@mcsccareergroup.com	
Housing Authority City of Los Angeles Imperial C	Los Angeles	CA	90057	pamela.paige@hacla.org	323-249-7751
Housing Authority of the City of Los Angeles	Los Angeles	CA	90059	joclyn.molo@hacla.org	323-249-7751
HOWARD UNIV/SCH OF COMMUNICATIONS-OFF	Washington	DC	20059	howardcareerservices@gmail.com	2028067690
Howard University Career Services Office	Washington	DC	20059	careersrhu@howard.edu	202-462-4267
HUNTINGTON CAREER COLLEGE	Los Angeles	CA	90010	hccusa@gmail.com	2137365505
ILC OF SOUTHERN CA	Van Nuys	CA	91401	jmarinshar@ilcsc.org	8187856934
Independent Living Centers	Austin	TX	78745	sandra@txsilc.org	512-371-7353
Indio Workforce Development Center	Indio	CA	92201	wfrederick@rivcoeda.org	760-863-2500
INTERCOAST COLLEGE	Burbank	CA	91502	ajabrayan@intercoast.edu	8185008400
Jay Nolan Community Services	Mission Hills	CA	91345	terri Lynn@jaynolan.org	818-361-6400
JEWISH FAMILY SERVICES	Dallas	TX	75248	aharding@jfsdallas.org	9724379950
Job Corp Center	Imperial Beach	CA		fischman.gabriel@jobcorps.org	5629831777
Job Ministry - Zion Baptist Church	Denver	CO	80205	sharon_simpsonsdesigns@yahoo.com	303-861-0686
Job Networking Ministry - Christ of the King Pari	Pleasant Hill	CA	94523	godsaves@comcast.net	925-682-2486
JUBILEE JOBS INC	Washington	DC	20009	tflood@jubileejobs.org	2026677390
JVS Los Angeles	Sherman Oaks	CA	91403	jsantiago@jvsla.org	8185017756
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	jsantiago@jvsla.org	310-652-6378
JVS West Hollywood Worksource Center	West Hollywood	CA	90036	sszorabian@jvsla.org	310-652-6378
KAARD	Flushing	NY	11354	kaard@verizon.net	718-445-3929
Keller Career Search Network - Keller United Me	Keller	TX	76248	office@kellerumc.org	817-431-1332
Korean American Federation of Los Angeles	Los Angeles	CA	90006	info@kafla.org	323-732-0700
KOREAN COMMUNITY SERVICE	Flushing	NY	11354	kisny2003@yahoo.com	718-359-5400
KSCR - UNIV SOUTHERN CALIFORNIA	Los Angeles	CA	90089	blevine@usc.edu	2137405727
LABOR EMPLOYMENT & TRAINING CORP	Long Beach	CA	90806	bsanchez@letc.com	5629897700
LARADON HALL	Denver	CO	80216	ann.austin@laradon.org	3032965906
Latino & Puerto Rican Affairs Commission	Hartford	CT		werner.oyanadel@cga.ct.gov	860-240-8330
LAUDS/PACOIMA SKILL CENTER	Pacoima	CA	91331	sxh8031@lausd.net	8188969558
LAURA'S HOUSE DOMESTIC VIOLENCE PGM	Ladera Ranch	CA	92694	lkelly@laurashouse.org	9493613775
Laurel Regional Workforce Center	Laurel	MD	20707	llynn-horton@dllr.state.md.us	301-362-9708
Laurel Regional Workforce Center	Laurel	MD	20707	timothy.l.walker@maryland.gov	301-362-9708
LDS EMPLOYMENT	Aurora	CO		wel-ec-denver@ldschurch.org	3033719181
LEHMAN COLLEGE	Bronx	NY	10468	alan.fuentes@lehman.cuny.edu	7189608366

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
LEHMAN COLLEGE CONTINUING ED	Bronx	NY	10468	maryann.drago-dowling@lehman.cuny.edu	7189608077
Lexington Center for Recovery	New Rochelle	NY	10801	jmartinez7709@optonline.net	9142356633
LIFE PATH SYSTEMS	Mc Kinney	TX	75070	pschmidt@lifepathsystems.org	9727279133
Lighthouse San Francisco	San Francisco	CA	94102	kwilliams@lighthouse-sf.org	415-431-1481
Linden Resources	Arlington	VA	22202	dseering@linden.org	703-521-4441
Little Tokyo Service Center	Los Angeles	CA	90013	ghernandez@ltsc.org	213-473-3030
Lives In Transition - Rye Presbyterian Church	Rye	NY	10580	rmorse@jcsfl.org	
LONG BEACH CITY COLLEGE	Long Beach	CA		rbrinker@lbcc.edu	5629384355
LOS ANGELES CO DPSS/GAIN	Bell	CA	90201	freddiezuniga@dpss.lacounty.gov	3238815312
LOS ANGELES CO DPSS/GAIN	El Monte	CA	91731	josecalvera@dpss.lacounty.gov	6269272822
Los Angeles Co Office of Ed-GAIN/GROW Div	Downey	CA	90242	campos-juarez_janet@laoe.edu	562-922-8705
Los Angeles County Department of Children and	Gardena	CA	90247	ellisa@dcfs.lacounty.gov	310-930-3979
LOS ANGELES JOB CORPS CENTER	Los Angeles	CA	90015	gallardo.carlos@jobcorps.org	2137415391
Los Angeles Urban League	Los Angeles	CA	90008	Connie.Thomas@edd.ca.gov	323-299-9660
Los Angeles Urban League	Los Angeles	CA	90008	marie.manuel-esguerra@lraul.org	323-299-9660
MARINE CORPS AIR STATION MIRAMAR	San Diego	CA	92145	john.e.poole2@usmc.mil	858-577-4099
MARINE CORPS AIR STATION MIRAMAR	San Diego	CA	92145	miramarmedia@usmc.mil	858-577-4099
Mariners Church Career Support Network - Mari	Irvine	CA	92603	care@marinerschurch.org	949-769-8100
Mark Sanders AJCC	Sacramento	CA	95817	ckatalba@edd.ca.gov	916-227-0301
Mark Sanders AJCC	Sacramento	CA	95817	elizabeth.tanner@edd.ca.gov	916-227-0301
Mark Sanders AJCC	Sacramento	CA	95817	john.plane@edd.ca.gov	916-227-0301
Mark Sanders AJCC	Sacramento	CA	95817	Joseph.Carloti@edd.ca.gov	916-227-0301
Mark Sanders AJCC	Sacramento	CA	95817	robert.weil@edd.ca.gov	916-227-0301
Mark Sanders AJCC	Sacramento	CA	95817	samuel.martin@edd.ca.gov	916-227-0301
Maryland Department of Labor, Licensing and R	Largo	MD	20774	cordia.mcarthur@maryland.gov	301-618-8447
Maryland Department of Labor, Licensing and R	Largo	MD	20774	pblackwell@pgcedc.com	301-618-8447
Maryland Works, Inc	Columbia	MD	21046	info@mdworks.com	410-381-8660
Mather AJCC	Mather	CA	95655	frederichm@saccounty.net	916-876-4022
MD DIVISION OF REHAB SERVICES	Lanham	MD	20706	Cynthia.Egbujor@maryland.gov	301-306-3600
Mental Health Associations	Sacramento	CA	95814	zcreason@mhac.org	916-837-2214
Merritt College One Stop Career Center	Oakland	CA	94619	hgraham@peralta.edu	510-436-2637
Metrocare Services Career Design & Developme	Dallas	TX	75211	carrie.parks@metrocareservices.org	
Military Officers Association of America	Alexandria	VA	22314	tops@moaa.org	703-838-0547
Military Veterans Resource Center	Columbus	OH	43229	info@milvetsrc.org	614-504-4359
Monrovia Adult School One Stop Career Center	Monrovia	CA	91016	kchick@monroviashools.net	626-471-3052
MontgomeryWorks One Stop Workforce Center	Wheaton	MD	20902	wheaton@dllr.state.md.us	301-929-4350
Moreno Valley Youth Opportunity Center	Moreno Valley	CA	92553	marreola@rescare.com	
Mount Vernon Employment Center	Mt. Vernon	NY	10550	jimmy.vargas@labor.ny.gov	914-813-6555
MOUNTAIN VIEW COLLEGE	Dallas	TX	75211	mvccareers@dccc.edu	214-860-8600
NAACP - North San Diego County Branch	Oceanside	CA	92052	lewis_tmike@yahoo.com	760-754-9686
NAACP DELAWARE COUNTY BRANCH #3178	Delaware	OH	43015	delconaacp@gmail.com	614-895-0330
National Alliance on Mental Illness	Austin	TX	78704	kjeschke@namitexas.org	
NATIONAL ASSOC OF HISPANIC JOURNALISTS	Washington	DC	20045	nahj@nahj.org	2026627145
National Association Of Women In Construction	San Diego	CA	92110	pbrown1@san.rr.com	858-354-1175
NATIONAL COUNCIL OF SENIOR CITIZENS	Washington	DC	20002	lillian.huff@dc.gov	2027247074
National Council on Disability	Washington	DC	20004	lgrubb@ncd.gov	202-272-0104
National MS Society Jobs	Washington DC	DC	20036	steve.nissen@nmss.org	202-887-0136
NATIONAL ORG OF CONCERNED BLACK MEN	Washington	DC	20009	agilmore@cbmnational.org	2027836119
National Veterans Foundation	Los Angeles	CA	90045	rich@nvf.org	310-642-0255
NEIGHBORHOOD OUTREACH WORKERS (NOW)	Pasadena	CA	91103	rpra-contractor@cityofpasadena.net	6267447306
New Canaan Cats - St. Mark's Episcopal Church	New Canaan	CT	06840	jlischer@aol.com	203-972-3519
NEW ENDEAVORS BY WOMEN	Washington	DC	20001	tjefferson@nebwo.org	2026825825
New Jersey Dept of Rehabilitation - Hudson	Hudson	NJ	07036	luis.rojas@dol.nj.gov	201-217-7180

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
New York Indian Council	Bronx	NY	10461	tpowell@newyorkindiancouncil.org	718-684-3993
New York Urban League	Bronx	NY	10469	dcoleman@nyul.org	718-944-3734
NORTH LAKE COLLEGE	Irving	TX	75038	csn7320@dcccd.edu	972-273-3140
NORTH ORANGE CO ROP	Anaheim	CA	92801	mlucatero@nocrop.us	7145025800
North Texas Job Corps	McKinney	TX		taylor.loretta@jobcorps.org	972-547-7720
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	kaniko.neighbors@edd.ca.gov	323-539-2000
Northeast Los Angeles WorkSource Center	Los Angeles	CA	90031	rvillalovos@goodwillsocial.org	323-539-2000
Northeast San Fernando Valley WorkSource Center	Pacoima	CA	91331	tflynn@ypiusa.org	
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	ajacobo@mcscareergroup.com	626-677-2600
Northeast San Gabriel Valley WorkSource Center	Alhambra	CA	91801	fchong@mcscareergroup.com	626-677-2600
Notre Dame Graduate School	Alexandria	VA	22312	ndgs@christendom.edu	703-658-4304
NYC Dept of Parks & Rec/Parks Opportunity Pgm	Bronx	NY	10462	vera.jacobs@parks.nyc.gov	7184304608
OAKLAND PARK SCHOOL - TECHNOLOGY	Columbus	OH	43224	kbutler46@yahoo.com	6142624856
Oceanside America's Job Center of California - W	Oceanside	CA	92056	darryl.burgess@edd.ca.gov	760-631-6150
Oceanside America's Job Center of California - W	Oceanside	CA	92056	george.haith@edd.ca.gov	760-631-6150
Oceanside America's Job Center of California - W	Oceanside	CA	92056	holly@workforce.org	760-631-6150
ODJFS	Mansfield	OH		bedsol@odjfs.state.oh.us	4197745400
Ohio Department of Job and Family Services	Columbus	OH	43215	joyce.swisher@jfs.ohio.gov	
OHIO HISPANIC COALITION	Columbus	OH	43235	ohco@ohiohispaniccoalition.org	614-840-9934
OHIO STATE UNIVERSITY	Lewis Center	OH	43035	smith.4818@osu.edu	7405494426
OHIO WESLEYAN UNIVERSITY	Delaware	OH	43015	careers@owu.edu	740-368-3152
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	info@omjfc.org	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	jay.mendoza@jfs.ohio.gov	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	lisa.eichelberger@jfs.ohio.gov	614-559-5052
OhioMeansJobs Columbus-Franklin County	Columbus	OH	43205	pat.carter@jfs.ohio.gov	614-559-5052
OhioMeansJobs Logan County	Bellfontaine	OH	43311	jeffrey.adams@jfs.ohio.gov	937-599-5165
OhioMeansJobs Union County	Marysville	OH	43040	baetzn@odjfs.state.oh.us	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	jeffrey.adams@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	lori.mehr@jfs.ohio.gov	937-645-2018
OhioMeansJobs Union County	Marysville	OH	43040	Stacia.Rosebrook@jfs.ohio.gov	937-645-2018
OIC/DC	Washington	DC	20032	dlittle@oicdc.org	2023730330
OMEGA STUDIOS	Rockville	MD	20852	pete@omegastudios.com	3012309100
Operation Silver Star	Menifee	CA	92584	delia@operationsilverstar.org	9515507566
Operations Good Jobs Goodwill Industries of Cer	Austin	TX	78753	erin.kingsbury@austingoodwill.org	
ORANGE CO ASIAN PACIFIC ISLANDER COMMUN	Garden Grove	CA	92843	unguyen@ocapica.org	714-636-9095
Orange County One-Stop Career Center - Irvine	Irvine	CA	92618	stephen.springer@edd.ca.gov	949-341-8000
Orange County One-Stop Center-Buena Park	Buena Park	CA	90621	deborah.bergman@edd.ca.gov	714-562-9200
ORANGE COUNTY RESCUE MISSION	Tustin	CA	92782	joeya.gonzalez@rescuemission.org	7142584450
OTTERBEIN COLLEGE	Westerville	OH	43081	career@otterbein.edu	6148231456
Oxnard America	Oxnard	CA	93036	Christy.Norton@ventura.org	805-204-5100
PARKCHESTER (BRONX) NAACP BRANCH #2225	Bronx	NY	10462	bevroberts@optonline.net	718-597-0364
Partners In Diversity	Torrance	CA	90503	kate.harrington@p-i-d.biz	310-792-1211
PARTNERSHIPS WITH INDUSTRY	Santee	CA	92071	dcuevas@pwiworks.org	6192582910
PARTNERSHOPS WITH INDUSTRY	San Diego	CA	92108	jnewman@pwiworks.org	6196811999
PASADENA CITY COLLEGE	Pasadena	CA		yxdelapaz@pasadena.edu	6265853377
Pasadena City College-Foothill Campus	Pasadena	CA	91107	mbasteris@pasadena.edu	626-585-3010
People-4-People: Employment Assistance Progra	Silver Spring	MD	20910	amiejallah@att.net	301-495-8970
People-4-People: Employment Assistance Progra	Silver Spring	MD	20905	acooper@immanuels.org	301-989-4673
People-4-People: Employment Assistance Progra	Silver Spring	MD	20901	btr.wr@verizon.net	301-598-5792
People-4-People: Employment Assistance Progra	Silver Spring	MD	20905	rheubott@msn.com	301-421-1155
People-4-People: Employment Assistance Progra	Silver Spring	MD	20905	gregtwombley@hotmail.com	301-384-4394
People-4-People: Employment Assistance Progra	Silver Spring	MD	20905	jimlockhart1@aol.com	301-384-2601
PITZER COLLEGE	Claremont	CA		careerservices@pitzer.edu	9096218519
Pleasantview Industries	Clarita	CA	91350	ghpvi@sbcglobal.net	6612966700
PRINCE GEORGES COMMUNITY CLG	Upper Marlboro	MD	20774	pairss@pgcc.edu	3013366000
Prince William SkillSource Center	Woodbridge	VA	22192	kristi.sargent@myskillsource.org	703-897-0407
PROJECT ACTION - EASTER SEALS	Washington	DC	20005	bbradley@easterseals.com	2023473066
Protection & Advocacy Systems	Washington	DC	20002	curt.decker@ndrn.org	202-408-9514

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
Pv Jobs	Los Angeles	CA	90045	prlh-dlcnrjems@navy.mil	310-482-4684
QUADRI TECHNOLOGY LTD	Temple Hills	MD	20748	nmswdc@yahoo.com	2026584422
Queens Workforce1 Career Center	Jamaica	NY	11432	gjacobs@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	jvargas@grantassociatesinc.com	718-557-6755
Queens Workforce1 Career Center	Jamaica	NY	11432	workforce1Queens@grantassociatesinc.com	718-557-6755
Queensborough Community College	Bayside	NY	11364	satkins@qcc.cuny.edu	718-281-5484
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	cocompton@wdd.sbcounty.gov	909-941-6500
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	hidejiro.hiratsuka@edd.ca.gov	909-941-6500
Rancho Cucamonga Employment Resource Cent	Rancho Cucamonga	CA	91730	java.beck@edd.ca.gov	909-941-6500
REACH of Dallas	Dallas	TX	75235	kjohnson@reachcils.org	214-630-4796
Ready, Set, Work - Life Fellowship Church	Westminster	CO	80020	deborah.lockwood@comcast.net	303-451-5433
RED ROCK COMMUNITY COLLEGE	Arvada	CO	80002	nancy.carlson@rrcc.edu	3039146389
RIVERSIDE CO DEPT OF PUBLIC SOCIAL SVC	Perris	CA	92571	kbracy@riversidedpss.org	9512101819
Riverside County Workforce Development Cente	Riverside	CA	92507	lance.sayavong@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	nellie.fowler@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	richard.rocha@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	wendell.crawford@edd.ca.gov	951-955-3100
Riverside County Workforce Development Cente	Riverside	CA	92507	wmerlino@rivcoeda.org	951-955-3100
ROCK CREEK FOUNDATION	Silver Spring	MD	20904	rsalzberg@santegroup.org	3015860900
ROCKY MOUNTAIN SER-JOBS FOR PROGRESS	Denver	CO	80211	sandra@rmser.org	3034809394
Roseville Connections	Roseville	CA	95661	dennis.pearson@edd.ca.gov	916-865-2425
Rubidoux Youth Opportunity Center	Riverside	CA	92509	bward@cflckids.org	951-683-9622
Sacramento Unified School District AJCC	Sacramento	CA	95824	eileen-prince@scusd.edu	916-433-2620
Sacramento Unified School District AJCC	Sacramento	CA	95824	george.hunter@edd.ca.gov	916-433-2620
Salvation Army	San Diego	CA		ajsqds@yahoo.com	619-231-6000
SALVATION ARMY	San Pedro	CA		araceli.de.leon@usw.salvationarmy.org	3108327228
SALVATION ARMY	Denver	CO		christy.rubano@usw.salvationarmy.org	3038614833
SALVATION ARMY	Torrance	CA		ernesto.madrid@usw.salvationarmy.org	3103701986
SALVATION ARMY	Painesville	OH		robert.bender@use.salvationarmy.org	4403543774
SAMARITAN INNS LAZARUS HOUSE	Washington	DC	20009	jesse@samaritaninns.org	2026678831
SAMUEL CHRISTIAN SVC NETWORK	Washington	DC	20017	info@sankofaproject.org	2022704165
SAN BERNARDINO VET CENTER	Colton	CA	92324	yesenia.thomas@va.gov	9098015762
San Diego Braille Club	San Diego	CA	92103	jacksonfundraiser@gmail.com	619-298-5021
SAN DIEGO CNTY WELFARE TO WORK	Chula Vista	CA	91911	jrivera@pcgus.com	6194279660
SAN DIEGO COMMUNITY COED CULTURAL CMPL	San Diego	CA	92113	delliot@sdccd.edu	619-388-4881
SAN DIEGO VET CENTER	San Diego	CA	92106	michael.groninga@va.gov	8586421500
SAN JOSE JOB CORPS CENTER	San Jose	CA		hipol-tan.febe@jobcorps.org	4082545627
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	ADelgado@santa-ana.org	
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	frank.fletcher@edd.ca.gov	
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	714-565-2600
Santa Ana WORK Center	Santa Ana	CA	92701	kim.sykes@edd.ca.gov	
Santa Clarita Goodwill	Santa Clarita	CA	91355	jmorgan@goodwilllocal.org	661-799-9675
Santa Clarita Goodwill	Santa Clarita	CA	91355	sara.rivas@canyons.edu	661-799-9675
Senior Connection - The Senior Source	Dallas	TX	75219	kmackmann@theseniorsource.org	214-823-5700
Senior Employment Resources	Annandale	VA	22003	woody@seniorjobs.org	703-750-1936
SENIORS' RESOURCE CENTER	Wheat Ridge	CO	80212	twager@srcaging.org	3032356933
Sepulveda Veterans Center	North Hills	CA	91343	byron.rodriguez@va.gov	818-892-9227
SER Jobs for Progress/Carlsbad Hiring center	Carlsbad	CA	92008	serjvera@hotmail.com	7609298121
SER-Jobs For Progress, Inc.	Ocean Side	CA	92057	felix.ramirez48@yahoo.com	951-296-2929
Service Source	Alexandria	VA	22312	lauren.goldschmidt@servicesource.org	703-461-6000
Service Source / Warrior Bridge	Alexandria	VA	22312	michael.costanzo@servicesource.org	703-461-6000
SERVICIOS HISPANOS	Escondido	CA	92025	magdagonz42@gmail.com	760-743-0382

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
SIMI VALLEY BROADCAST ACADEMY	Simi Valley	CA	93063	ersandoval@yahoo.com	8055834592
Society of Hispanic Professional Engineers	City of Industry	CA	91746	shpenational@shpe.org	323-725-3970
SOME CENTER FOR EMPLOYMENT TRAINING	Washington	DC	20020	owade@some.org	2022924460
South Bay One Stop Business and Career Center	Inglewood	CA	90301	Christopher.Richburg@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	rchavez@sbwib.org	310-680-3700
South Bay One Stop Business and Career Center	Inglewood	CA	90301	ronald.warren@edd.ca.gov	310-680-3700
South Bay One Stop Business and Career Center	Redondo Beach	CA	90277	richard.wright@edd.ca.gov	310-318-0645
South Bay One-Stop Business & Career Center -	Carson	CA	90745	richard.wright@edd.ca.gov	310-680-3870
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	danny.wilson@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	richard.wright@edd.ca.gov	310-782-2101
South Bay One-Stop Business & Career Centers -	Torrance	CA	90501	tietieafuafi.afuafi@edd.ca.gov	310-782-2101
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	caraballo.sonia@jobcorps.org	7187317700
SOUTH BRONX JOB CORPS CENTER	Bronx	NY	10453	marquez.jennifer@jobcorps.org	7187317700
South County Career Center	Chula Vista	CA	91911	Dianerose@workforce.org	619-628-0300
South County Career Center	Chula Vista	CA	91911	ricardo.hernandez@edd.ca.gov	619-628-0300
South Los Angeles WorkSource Center	Los Angeles	CA	90037	aguerrero@letc.com	323-730-7900
South Metro Career Center	San Diego	CA	92113	david.patton@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	david.silva@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	rhernand@edd.ca.gov	619-266-4200
South Metro Career Center	San Diego	CA	92113	steven.segobiano@edd.ca.gov	619-266-4200
Southeast Los Angeles Worksource Center	Los Angeles	CA	90059	mcolumbus@wlcac.org	323-563-4706
SOUTHEAST MINISTRIES	Washington	DC	20032	wpoole@southeastministrydc.org	2025622636
Southern MD JobSource -Waldorf	Waldorf	MD	20602	alan.crawley@maryland.gov	301-645-8712
Southern MD JobSource -Waldorf	Waldorf	MD	20602	charlescjs@dlr.state.md.us	301-645-8712
Southern MD JobSource -Waldorf	Waldorf	MD	20602	george.hawley@maryland.gov	301-645-8712
Southern MD JobSource -Waldorf	Waldorf	MD	20602	yturner@tccsmd.org	301-645-8712
Southwest Workforce Development Center	Murrieta	CA	92563	jason.gilbert@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	randy.sandusky@edd.ca.gov	951-304-5900
Southwest Workforce Development Center	Murrieta	CA	92563	richard.rocha@edd.ca.gov	951-304-5900
SOVA	Van Nuys	CA	91406	lsoriano@jfsla.org	8189887682
ST MARGARET CTR	Inglewood	CA	90304	st.marg.jobs@gmail.com	3106722208
St. Andrew United Methodist Church - Career Ca	Plano	TX	75093	bbrewer@standrewumc.org	972-380-8001
STATE UNIVERSITY OF NY	Bronx	NY	10467	epteachny@yahoo.com	7185471001
STRIVE DC INC	Washington	DC	20002	info@strivedc.org	2024841264
Student Veterans of America	Washington	DC	20005	membernetnetwork@studentveteran s.org	202-223-4710
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.antidormi@labor.state.ny. us	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	michael.cohen@labor.ny.gov	631-687-4800
Suffolk County One-Stop Employment Center	Patchogue	NY	11772	steven.maieli@labor.ny.gov	631-687-4800
Sun Valley WorkSource Center	Sun Valley	CA	91352	jabers@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	leandro.macias@edd.ca.gov	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	smoncada@wscalnetwork.org	818-504-0334
Sun Valley WorkSource Center	Sun Valley	CA	91352	suhadjaber@wscalnetwork.org	818-504-0334
TARRANT COUNTY COLLEGE	Fort Worth	TX	76119	linda.kelly@tccd.edu	8175152500
TASH	Washington	DC	20006	jgonsiergerdin@csus.edu	916-278-4619
TEN PROGRAM	Washington	DC	20032	bernadette.longtin@catholiccharit iesdc.org	2025613037
Texas Veteran Commission	Hurst	TX	76053	curtis.chalupa@tvc.texas.gov	817-548-5295
Texas Veterans Commission	Fort Worth	TX	76164	katasha.gray@tvc.texas.gov	817-534-3563
Texas WorkForce Solutions for Greater Dallas	Grand Prairie	TX	75051	keith.davis@tvc.texas.gov	972-264-5881
Thai Health And Information Services Inc	Los Angeles	CA	90038	info@thaihealth.org	323-498-5211
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	Diane.LaChapelle@suffolkcountyn y.gov	631-853-6600
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	marc.bossert@suffolkcountyny.go v	631-853-6600
The Employment Center at Suffolk County Labo	Hauppauge	NY	11788	richard.krebs@suffolkcountyny.go v	631-853-6600
The Arc	Washington	DC	20006	lucus@thearc.org	202-534-3706
The Bridge to Independence & Career Opportun	Danbury	CT	06810	tbico1@aol.com	203-743-6695

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
The Delaware Area Career Center (DACC)	Delware	OH	43015	reinhardt@DelawareAreaCC.org	740-363-1993
The Job Companion	Arlington	TX	76013	jobcompanion428@gmail.com	2144340947
The Kennedy Center, Inc.	Trumbull	CT		vreyher@kennedyctr.org	203-365-8522
The Manufacturing Institute	Washington	DC	20001	emercado@nam.org	202-637-3489
The Salvation Army	Garden Grove	CA	92841	maria.bautista@usw.salvationarmy.org	7149011480
The Salvation Army	Fort Worth	TX	76103	tracy.ziza@uss.salvationarmy.org	817-344-1800
The SkillSource Group	Vienna	VA	22182	lauren.parker@myskillsource.org	703-827-3782
The Treatment and Learning Center	Rockville	MD	20850	kmorgret@ttlc.org	301-424-5200
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	clint.miller@edd.ca.gov	760-775-2887
The Win Center Youth Opportunity Center	Rancho Cucamonga	CA	91730	Jesse.Vela@rescare.com	760-775-2887
THOMAS AQUINAS COLLEGE	Santa Paula	CA		careers@thomasquinas.edu	8055254417
TIME TO CHANGE	Denver	CO	80216	dinomartinez@timetochange.cc	7203770900
TOWARD MAXIMUM INDEPENDENCE	Escondido	CA	92025	brentr@tmi-inc.org	7608395255
TOWARDS EMPLOYMENT INC	Cleveland	OH		gbaker@towardsemployment.org	2166965750
TRANSCEN INC	Rockville	MD	20850	inquiries@transcen.org	3014242002
Tri City Wellness	Ponoma	CA	91767	salino@tricitymhs.org	909-242-7651
TUSTIN ACTS FOR FAMILIES & YOUTH	Tustin	CA	92780	bguerrero@tustinca.org	7145733370
U. S. Department of Labor	Washington	DC	20210	button.christopher@dol.gov	202-693-4924
UCP-Suffolk The Employment Connection	Hauppauge	NY	11788	pcaso@ucp-suffolk.org	
UNITED CEREBRAL PALSY	Washington	DC	20017	dcarter@ucpdc.org	2022691500
United Cerebral Palsy	Washington	DC	20006	info@ucp.org	202-776-0406
United States Veterans Assistance Center (USVA)	Washington	DC	20421	aleshia.thomas-miller@dc.gov	202-530-9371
UNITED WAY	Riverside	CA	92507	mzmarsh22@aim.com	951-656-6671
UNIV OF TOLEDO/DEPT OF COMMUNICATIONS	Toledo	OH		paul.fritz@utoledo.edu	4195302006
UNIVERSITY OF MARYLAND SYSTEM	Hyattsville	MD	20783	coyegoke@usmd.edu	3014451967
University of Maryland/UMUC	Upper Marlboro	MD	20774	Darren.Cox@umuc.edu	2406842057
University of Texas at Dallas	Richardson	TX	75080	jane.shipman@utdallas.edu	972-883-2943
UNIVERSITY OF TEXAS-EL PASO	El Paso	TX		careers@utep.edu	9157475640
UNIVERSITY OF THE WEST	Rosemead	CA	91770	lisap@uwest.edu	6266562126
URBAN LEAGUE	Washington	DC	20009	lindabrown@gwul.org	202-265-8200
Urban League Of San Diego County	San Diego	CA	92102	ray.king@sdul.org	619-263-3115
Urban League of Southern Connecticut	Stamford	CT	06905	vtspell@ulsc.org	203-327-5810
Urban League of Southwestern Connecticut	Stamford	CT	06910	vswilson@ulsc.org	203-327-5810
Urban League Workforce Development	Austin	TX	78754	darnise_bowens@aaul.org	512-478-7176
US Marine Corps - Career Resource Management	Arlington	VA	22214	victor.johnson@usmc.mil	703-614-6828
US MARINE CORPS TRANSITION ASSISTANCE PROGRAM	San Diego	CA	92140	mina.threat@usmc.mil	6195248440
US NAVY TRANSITION ASSISTANCE PROGRAM	San Diego	CA	92106	charles.l.reed1.ctr@navy.mil	6195538306
USDOL - VETS	Washington	DC	20210	hecker.patrick@dol.gov	202-693-4709
USDOL - VETS	Denver	CO	80202	martinez.jovita@dol.gov	303-844-1175
USDOL-VETS	San Diego	CA	92126	moran.joseph@dol.gov	858-689-6008
USO (Vet Center)	Arlington	VA	22201	kdurant@uso.org	703-908-6415
VA North Texas	Dallas	TX	75216	michael.sparks1@va.gov	214-742-8387
VA Health Care	Menlo Park	CA	94025	priscilla.azcueta@va.gov	650-493-5000
Vallejo Job Center	Vallejo	CA	94590	richard.wright@edd.ca.gov	707-648-4024
Verdugo Jobs Center	Glendale	CA	91204	gwwashington@ci.glendale.ca.us	
VET AFFAIRS COMPENSATED WORK THERAPY PROGRAM	Denver	CO	80220	joseph.thomas5@va.gov	3033998020
Veteran Coalition of North Central Texas	Dallas	TX	75235	info@vcnct.org	
Veteran Employment Center - CO		CO		rebecca.s.small.ctr@mail.mil	
Veteran Employment Center - OH		OH		john.a.owens10.ctr@mail.mil	
Veteran Employment Center - TX		TX		norma.gutierrez.ctr@mail.mil	
Veterans' Employment and Training Service (VETS)	Dallas	TX	75202	cook.terri@dol.gov	
Veterans' Employment and Training Service (VETS)	Dallas	TX	75202	creel.robert@dol.gov	
VETERANS PROGRAM/LVER/DVOP	Cleveland	OH		rosa.torres3@va.gov	4408455023
Victory Resources	Chino	CA	91710	victoryresources@yahoo.com	6266464554
Vietnam Veterans of America	Silver Spring	MD	20910	joeywynn@vetsgroup.org	202-365-0482
Vietnam Veterans of America	Riverside	CA	92514	nebhuskfan@aol.com	951-781-6137
Village Integrated Service Agency	Long Beach	CA	90802	gscannell@mhala.org	562-437-6717
Virginia Employment Commission - Alexandria W	Alexandria	VA	22312	alexandria@vec.virginia.gov	703-813-1300

Agency	City	State	Postal Code	Recipient Email(s)	Phone Number
VIRGINIA WIN FAMILY RESOURCE CTR	Washington	DC	20024	obutler@dccfh.org	2027243932
Virginia Workforce Center	Fairfax	VA	22035	attia.mahmood@fairfaxcounty.gov	703-324-7280
VOA Veteran Service Center	Denver	CO	80204	anthony.medina@denvergov.org	720-501-3368
VOA Veteran Service Center	Denver	CO	80204	tony.anderson@denvergov.org	720-501-3368
WADE COLLEGE	Dallas	TX	75207	careerservices@wadecollege.edu	2146588802
WATTS CENTURY LATINO ORG	Los Angeles	CA	90002	wcb@sbcglobal.net	323-564-9140
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	joclyn.molo@hacila.org	323-249-7751
Watts/Los Angeles Worksource Center	Los Angeles	CA	90059	pamela.paige@hacila.org	323-249-7751
WE CARE	Los Alamitos	CA	90720	rob@wecarelosalamitos.org	5625989790
West Covina - America's Job Center of California	West Covina	CA	91790	larry.ervin@edd.ca.gov	626-814-8234
West Covina - America's Job Center of California	West Covina	CA	91790	loris.allen@edd.ca.gov	626-814-8234
West Los Angeles American Job Center	Marina del Rey	CA	90292	marvin.wilson@edd.ca.gov	310-309-6000
West San Gabriel Valley WorkSource Center	Monterey Park	CA	91754	abuchanan@mcscareergroup.com	323-647-6500
Westchester Career & Educational Counseling Se	Tarrytown	NY	10591	ory1@westchestergov.com	914-995-3910
Westchester Employment Center - White Plains	White Plains	NY	10605	ory1@westchestergov.com	914-995-3910
Westchester Networking Organization (WNO) - F	Chappaqua	NY	10514	wno1635@gmail.com	914-238-4411
Wider Opportunities for Women	Washington	DC	20036	mgatta@wowonline.org	202-464-1596
WILLIAMSBRIDGE (BRONX) NAACP BRANCH #22	Bronx	NY	10467	shirleyfearon@aol.com	718-882-7100
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	rrose@communitycareer.org	213-365-9829
Wilshire - Metro WorkSource Center (Communit	Los Angeles	CA	90010	wilshireinfo@communitycareer.org	213-365-9829
WOMEN HELPING WOMEN/MEN2WORK	Santa Ana	CA	92705	brendaw@whw.org	9496312333
Work For Warriors (CA Military Department)	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil	916-245-0582
Work for Warriors California National Guard	Sacramento	CA	95827	bryan.k.edwards22.mil@mail.mil	916-854-1356
Work for Warriors California National Guard	Sacramento	CA	95827	christopher.a.mitchell46.nfg@mail.mil	916-854-1356
WORKABILITY PROGRAM	San Diego	CA	92108	jcook@sdccd.edu	6193886983
Workforce Solution for North Central Texas	Waxahachie	TX	75165	danny.wyatt@tvc.texas.gov	972-937-8114
Workforce Solution for North Central Texas	Waxahachie	TX	75165	jedrington@dfwjobs.com	972-937-8114
WorkForce Solutions	Dallas	TX	75216	eric.wright@tvc.texas.gov	214-857-4212
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net	512-398-3491
Workforce Solutions - Irving	Irving	TX	75061	ginahodge@rescare.com	972-573-3500
Workforce Solutions - Irving	Irving	TX	75061	margaret.young@tvc.texas.gov	972-573-3500
Workforce Solutions Capital Area - East	Austin	TX	78702	bernadette.lopez@twc.state.tx.us	512-223-5400
Workforce Solutions Capital Area - North	Austin	TX	78752	tycin.thompson@tvc.texas.gov	
Workforce Solutions Capital Area - South	Austin	TX	78744	angelof123@live.com	512-381-4221
Workforce Solutions Capital Area - South	Austin	TX	78744	paul.julio@tvc.texas.gov	512-381-4221
Workforce Solutions for North Central Texas	Denton	TX	76205	bobby.williams@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Plano	TX	75074	cwallier@dfwjobs.com	469-229-0099
Workforce Solutions for North Central Texas	Denton	TX	76205	dennis.aaron@tvc.texas.gov	940-382-6712
Workforce Solutions for North Central Texas	Denton	TX	76205	psinger@dfwjobs.com	940-382-6712
Workforce Solutions for North Central Texas - Pl	Plano	TX	75075	jcigan@dfwjobs.com	
Workforce Solutions for Tarrant County - Arlingt	Arlington	TX	76010	mark.gentry@tvc.texas.gov	817-804-2649
Workforce Solutions for Tarrant County - Arlingt	Arlington	TX	76010	robin.ranzy@tvc.texas.gov	817-804-2649
WorkForce Solutions for Tarrant County - Eastsi	Fort Worth	TX	76103	jackie.farris@workforcesolutions.net	817-531-7800
Workforce Solutions for Tarrant County - Northw	Fort Worth	TX	76179	curtis.chalupa@tvc.texas.gov	817-626-5262
Workforce Solutions Greater Dallas	Garland	TX	75040	catherine.smith@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	curtis.owens@tvc.texas.gov	972-709-5377
Workforce Solutions Greater Dallas	Garland	TX	75040	pam.hardin@tvc.texas.gov	972-276-8361
Workforce Solutions Greater Dallas	Garland	TX	75040	PatriciaWashington@rescare.com	972-276-8361
Workforce Solutions Greater Dallas	Dallas	TX	75237	tee.huling@tvc.texas.gov	972-709-5377
Workforce Solutions Greater Dallas	Dallas	TX	75237	teranunn@rescare.com	972-709-5377

<u>Agency</u>	<u>City</u>	<u>State</u>	<u>Postal Code</u>	<u>Recipient Email(s)</u>	<u>Phone Number</u>
Workforce Solutions Greater Dallas Town Marke	Dallas	TX	75228	curtis.owens@tvc.texas.gov	972-288-2703
Workforce Solutions Preston at Alpha	Dallas	TX	75240	jay.joiner@tvc.texas.gov	972-234-5391
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net	
Workforce Solutions, Rural Capital Area	Round Rock	TX	78681	rhonda.mack@ruralcapital.net	
Workforce1 Career Center - Hunts Point	Bronx	NY	10459	workforce1huntspoint@rws-nyc.com	718-542-6777
Working Wardrobes	Irvine	CA	92614	nicolem@workingwardrobes.org	714-210-2460
Worksource Germantown - American Job Center	Germantown	MD	20874	robert.donaghue@maryland.gov	240-777-2050
Wounded Warrior Project	San Diego	CA	92106	mbarnes@woundedwarriorproject.org	
Wounded Warrior Project	San Diego	CA	92106	mloubert@woundedwarriorproject.org	
WRGW/GEORGE WASHINGTON UNIV	Washington	DC	20052	wrgw@gwu.edu	202-994-7554
YMCA	Bethesda	MD	20814	camille.taft@ymcadc.org	3015303725
YMCA	Washington	DC	20009	stalley@ymcadc.org	2024621054
YMCA- DC	Washington	DC	20018	erobinson@ymcadc.org	2025264233
Yolo County Health and Human Services	Woodland	CA	95695	taro.echiburu@yolocounty.org	530-661-2641
Yolo County One Stop Career Center	West Sacramento	CA	95605	john.plane@edd.ca.gov	916-375-6200
Yonkers Employment Center	Yonkers	NY	10701	john.oshaughnessy@labor.state.ny.us	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	patrick.brown@labor.ny.gov	914-964-0105
Yonkers Employment Center	Yonkers	NY	10701	Wilson.Terrero@yonkersny.gov	914-964-0105
Yuba County 1-Stop	Marysville	CA	95901	Tamra.Thomas@edd.ca.gov	530-749-4882

2020 FCC Source Evaluation Report

FCC Unit: 13558

FCC Unit Description: Southern California South

Source	Applicant Count	Interview Count	Hire Count
Campaign - Indeed	34	34	19
Contractor - Conversion	28	28	28
Direct Sourcing - ATS	33	33	26
Direct Sourcing - Indeed	14	14	12
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	10	10	8
Direct Sourcing - Other	5	5	4
Direct Sourcing - Recruiter Networking	1	1	1
Direct Sourcing - Sourcing Specialist	21	20	15
Former Employee - Rehire	26	26	25
Internal - Internal Hire	38	38	31
Internet - Craigslist.com	1	1	1
Internet - Indeed	66	64	53
Internet - LinkedIn	4	4	4
Internet - Other	3	3	3
Internet - SimplyHired	2	2	2
Internet - Ziprecruiter	5	5	3
Job Fair - External	23	23	9
Job Fair - Internal	11	11	3
Organization - Community Outreach	1	1	1
Referral - Employee Referral	148	144	115
Referral - Manager Referral	14	14	14
sent Outreach e-mail	4	0	0
Website - External Career Site	11505	825	140
Grand Total	11998	1307	518

2020 FCC Source Report

FCC Unit: 13558
FCC Unit Description: Southern California South

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
244230BR	Account Executive Exempt				
		Website - External Career Site	57	4	0
		Referral - Employee Referral	2	2	1
		Direct Sourcing - ATS	1	1	1
244431BR	Human Resources Generalist Exempt				
		Website - External Career Site	92	1	0
		Internet - Indeed	1	1	1
244451BR	Store Associate - PT Nonexempt				
		Website - External Career Site	21	1	0
		Internet - SimplyHired	1	1	1
244478BR	Direct Sales Rep Exempt				
		Website - External Career Site	57	12	7
		Referral - Employee Referral	3	3	2
		Direct Sourcing - Sourcing Specialist	2	2	1
244489BR	Direct Sales Rep Exempt				
		Website - External Career Site	38	7	0
		Campaign - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - ATS	1	1	1
244537BR	Store Associate - PT Nonexempt				
		Website - External Career Site	87	5	1
		Internet - Other	1	1	1
244542BR	Direct Sales Rep Exempt				
		Website - External Career Site	19	5	1
		Referral - Employee Referral	2	2	2
		Campaign - Indeed	1	1	1
244545BR	Direct Sales Rep Exempt				
		Website - External Career Site	17	5	1
		Referral - Employee Referral	2	2	1
		Campaign - Indeed	1	1	0
244581BR	Account Executive Exempt				
		Website - External Career Site	8	0	0
		Referral - Employee Referral	1	1	1
244601BR	Store Associate - PT Nonexempt				
		Website - External Career Site	9	0	0
		Internet - SimplyHired	1	1	1
244668BR	Store Associate - PT Nonexempt				
		Website - External Career Site	21	1	0
		Internet - Indeed	1	1	1
244757BR	Store Associate Nonexempt				
		Website - External Career Site	33	3	0
		Internet - Indeed	1	1	1
244806BR	Store Associate - PT Nonexempt				
		Website - External Career Site	11	1	1
244818BR	Sup, Direct Sales Exempt				
		Website - External Career Site	23	4	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
244926BR	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	18	4	0
		Internal - Internal Hire	4	4	3
		Former Employee - Rehire	1	1	1
245112BR	Store Associate Nonexempt				
		Website - External Career Site	48	5	0
		Internal - Internal Hire	3	3	3

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
245545BR		Referral - Employee Referral	2	2	2
	Store Associate Nonexempt				
		Website - External Career Site	25	4	1
		Internet - Indeed	1	1	1
245632BR					
	HR Coordinator Nonexempt				
		Website - External Career Site	62	0	0
		Contractor - Conversion	1	1	1
245652BR					
	Store Associate - PT Nonexempt				
		Website - External Career Site	54	4	0
		Direct Sourcing - ATS	1	1	0
		Internet - Ziprecruiter	1	1	1
245676BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	23	9	1
		Internal - Internal Hire	1	1	0
		Direct Sourcing - Indeed	1	1	1
		Former Employee - Rehire	1	1	1
245914BR					
	Construction Coordinator I Nonexempt				
		Website - External Career Site	21	7	0
		Contractor - Conversion	1	1	1
245940BR					
	Mgr, Production Exempt				
		Website - External Career Site	158	0	0
		Contractor - Conversion	1	1	1
245992BR					
	Dir, State Government Affairs Exempt				
		Website - External Career Site	67	3	0
		Referral - Manager Referral	1	1	1
246232BR					
	Multi-Tenant Sales Rep Exempt				
		Website - External Career Site	13	2	0
		Direct Sourcing - Indeed	2	2	2
		Former Employee - Rehire	1	1	1
246296BR					
	Mgr, Executive Producer Exempt				
		Website - External Career Site	82	1	0
		Direct Sourcing - LinkedIn	1	1	1
246301BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	14	4	1
		Referral - Employee Referral	2	2	1
		Internal - Internal Hire	1	1	1
246305BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	12	2	0
		Job Fair - External	5	5	3
		Referral - Employee Referral	3	3	2
		Campaign - Indeed	1	1	0
246366BR					
	Store Associate Nonexempt				
		Website - External Career Site	21	3	0
		Internal - Internal Hire	1	1	0
		Referral - Manager Referral	1	1	1
246371BR					
	Producer Exempt				
		Website - External Career Site	39	2	2
246407BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	37	6	1
		Referral - Employee Referral	4	3	2
		Job Fair - External	4	4	2
		Direct Sourcing - Sourcing Specialist	1	1	1
246412BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	61	10	7
246422BR					
	Direct Sales Rep Exempt				
		Website - External Career Site	28	4	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
		Internet - Ziprecruiter	1	1	0
		Organization - Community Outreach	1	1	1
246503BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
246543BR	Store Associate Nonexempt	Website - External Career Site	82	5	3
	Meteorologist 1 Exempt	Website - External Career Site	20	0	0
246740BR	Help Desk Supp Analyst - Int Nonexempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	145	3	1
246997BR	Field Technician I Nonexempt	Website - External Career Site	34	0	0
		Former Employee - Rehire	1	1	1
247118BR	Account Executive Exempt	Website - External Career Site	39	5	0
		Internet - Indeed	1	1	1
247679BR	Store Associate - PT Nonexempt	Website - External Career Site	44	1	0
		Referral - Employee Referral	2	2	2
248216BR	Direct Sales Rep Exempt	Website - External Career Site	12	0	0
		Referral - Employee Referral	2	2	1
		Campaign - Indeed	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
248222BR	Direct Sales Rep Exempt	Website - External Career Site	10	3	1
		Referral - Employee Referral	2	2	2
248252BR	Sup, Direct Sales Exempt	Website - External Career Site	31	5	1
		Website - External Career Site	31	5	1
248421BR	Account Executive Exempt	Website - External Career Site	47	2	0
		Referral - Employee Referral	3	3	1
248489BR	Direct Sales Rep Exempt	Website - External Career Site	28	7	2
		Referral - Employee Referral	3	3	1
		Job Fair - External	2	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Direct Sourcing - Other	1	1	1
		Internet - Indeed	1	1	1
248602BR	MAE - Major Account Exec Exempt	Website - External Career Site	36	0	0
		Referral - Employee Referral	1	1	1
248623BR	Direct Sales Rep Exempt	Website - External Career Site	32	5	1
		Referral - Employee Referral	2	2	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internal - Internal Hire	1	1	1
		Job Fair - External	1	1	0
248714BR	Store Associate - PT Nonexempt	Website - External Career Site	38	6	0
		Referral - Employee Referral	1	1	1
248833BR	Area Manager Exempt	Website - External Career Site	94	9	0
		Referral - Manager Referral	1	1	1
248860BR	Account Executive Exempt	Website - External Career Site	84	9	0
		Internal - Internal Hire	2	2	2
		Direct Sourcing - ATS	1	1	0
249046BR	Asst Mgr, Store Exempt	Website - External Career Site	25	2	1
		Website - External Career Site	25	2	1
249109BR	MAE - Major Account Exec Exempt	Internet - LinkedIn	26	2	0
		Internet - LinkedIn	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
249298BR	Fleet Administrator Nonexempt	Website - External Career Site	10	0	0
		Contractor - Conversion	1	1	1
249541BR	Mgr, Sales Mid Markets Exempt	Website - External Career Site	81	5	0
		Referral - Manager Referral	1	1	1
249635BR	Direct Sales Rep Exempt	Website - External Career Site	14	0	0
		Referral - Employee Referral	1	1	1
249906BR	Store Associate Nonexempt	Website - External Career Site	110	4	0
		Internal - Internal Hire	3	3	3
		Campaign - Indeed	2	2	2
		Direct Sourcing - ATS	2	2	1
		Referral - Employee Referral	1	1	0
249930BR	Store Associate Nonexempt	Website - External Career Site	35	3	0
		Direct Sourcing - Indeed	1	1	1
250128BR	Direct Sales Rep Exempt	Website - External Career Site	16	8	1
		Campaign - Indeed	4	4	1
		Referral - Employee Referral	3	3	0
		Job Fair - External	1	1	0
250130BR	Direct Sales Rep Exempt	Website - External Career Site	20	3	0
		Referral - Employee Referral	3	3	3
250135BR	Direct Sales Rep Exempt	Website - External Career Site	24	4	1
		Referral - Employee Referral	5	5	3
		Former Employee - Rehire	3	3	2
		Campaign - Indeed	2	2	1
		Internal - Internal Hire	1	1	1
250142BR	Store Associate Nonexempt	Website - External Career Site	6	1	0
		Internal - Internal Hire	1	1	1
250214BR	Operator 3, Programming Ops Nonexempt	Website - External Career Site	53	3	0
		Contractor - Conversion	1	1	1
250224BR	Operator 3, Programming Ops Nonexempt	Website - External Career Site	42	1	0
		Contractor - Conversion	1	1	1
250294BR	Account Executive Exempt	Website - External Career Site	10	0	0
		Referral - Employee Referral	1	1	1
250304BR	Store Associate - PT Nonexempt	Website - External Career Site	14	1	0
		Referral - Employee Referral	1	1	1
250374BR	Account Executive Exempt	Website - External Career Site	13	0	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
250386BR	Account Executive Exempt	Website - External Career Site	21	1	0
		Direct Sourcing - ATS	1	1	1
250412BR	Account Executive Exempt	Website - External Career Site	9	0	0
		Referral - Employee Referral	1	1	1
250457BR	Executive Assistant Nonexempt	Website - External Career Site	144	3	1
250526BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
250539BR	Network Engineer III Exempt	Website - External Career Site	33	5	0
		Former Employee - Rehire	1	1	1
250543BR	Store Associate Nonexempt	Website - External Career Site	84	1	0
		Direct Sourcing - ATS	3	3	2
		Internet - Indeed	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	1	1	1
250583BR	Account Executive Exempt	Website - External Career Site	18	2	0
		Direct Sourcing - ATS	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
250609BR	Original Content Specialist Exempt	Website - External Career Site	97	0	0
		Referral - Manager Referral	1	1	1
250962BR	Direct Sales Rep Exempt	Website - External Career Site	22	3	0
		Internet - Indeed	5	5	4
		Direct Sourcing - Sourcing Specialist	1	1	0
		Referral - Employee Referral	1	1	0
251216BR	Sr Human Resources Generalist Exempt	Website - External Career Site	59	7	0
		Internet - LinkedIn	1	1	1
251399BR	Direct Sales Rep Exempt	Website - External Career Site	27	13	5
		Direct Sourcing - Sourcing Specialist	2	2	2
		Referral - Employee Referral	1	1	1
251425BR	Store Associate Nonexempt	Website - External Career Site	31	3	0
		Referral - Employee Referral	1	1	1
251427BR	Intern Nonexempt	Website - External Career Site	60	1	1
251431BR	Intern Nonexempt	Website - External Career Site	36	1	1
251433BR	Intern Nonexempt	Website - External Career Site	47	0	1
251437BR	Intern Nonexempt	Website - External Career Site	89	2	2
251438BR	Intern Nonexempt	Website - External Career Site	21	0	1
251934BR	Intern Nonexempt	Website - External Career Site	50	2	2
251996BR	Network Engineer II Exempt	Website - External Career Site	14	0	0
		Former Employee - Rehire	1	1	1
252001BR	Direct Sales Rep Exempt	Website - External Career Site	18	7	0
		Referral - Employee Referral	2	2	2
252020BR	Direct Sales Rep Exempt	Website - External Career Site	13	1	1
		Campaign - Indeed	1	1	1
		Referral - Employee Referral	1	1	1
252126BR	Direct Sales Rep Exempt	Website - External Career Site	40	14	5
		Campaign - Indeed	4	4	3
		Job Fair - External	3	3	0
		Referral - Employee Referral	2	2	2
		Direct Sourcing - Sourcing Specialist	1	1	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
252154BR	Store Associate Nonexempt	Website - External Career Site	24	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
252158BR	Area Manager Exempt	Website - External Career Site	43	2	0
		Referral - Employee Referral	1	1	1
252296BR	Store Associate Nonexempt	Website - External Career Site	7	3	0
		Internet - Indeed	1	1	1
252413BR	Account Executive 2 Exempt	Website - External Career Site	12	2	0
		Contractor - Conversion	1	1	1
252612BR	Direct Sales Rep Exempt	Website - External Career Site	5	0	0
		Internet - Indeed	1	1	1
252652BR	Direct Sales Rep Exempt	Website - External Career Site	19	0	0
		Internet - Indeed	4	4	2
		Referral - Employee Referral	2	2	2
		Job Fair - External	1	1	1
252688BR	Direct Sales Rep Exempt	Website - External Career Site	9	2	0
		Internal - Internal Hire	2	2	1
		Referral - Employee Referral	2	2	2
252753BR	Account Executive Exempt	Website - External Career Site	71	7	1
		Internal - Internal Hire	2	2	2
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	0
252820BR	Store Associate Nonexempt	Website - External Career Site	27	1	0
		Direct Sourcing - Indeed	1	1	1
252905BR	Store Associate - PT Nonexempt	Website - External Career Site	27	2	0
		Referral - Employee Referral	1	1	1
252961BR	Store Associate - PT Nonexempt	Website - External Career Site	59	3	0
		Referral - Employee Referral	2	2	2
253055BR	Store Associate Nonexempt	Website - External Career Site	7	0	0
		Internet - Indeed	1	1	1
253057BR	Store Associate Nonexempt	Website - External Career Site	49	3	0
		Internet - Indeed	2	2	2
253108BR	Store Associate - PT Nonexempt	Website - External Career Site	24	2	0
		Direct Sourcing - ATS	2	2	1
253219BR	Field Technician I Nonexempt	Website - External Career Site	107	24	4
		Internet - Indeed	2	2	2
		Internet - Craigslist.com	1	1	1
		Former Employee - Rehire	1	1	1
		Direct Sourcing - Indeed	1	1	0
		Internal - Internal Hire	1	1	1
253224BR	Account Executive Exempt	Website - External Career Site	9	0	0
		Referral - Employee Referral	1	1	1
253227BR	Account Executive Exempt	Website - External Career Site	26	3	1
		Direct Sourcing - ATS	1	1	1

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
253358BR	Direct Sales Rep Exempt	Website - External Career Site	45	19	8
	Strategic Account Spec - G/E Exempt	Website - External Career Site	45	0	0
253482BR	Store Greeter Nonexempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	20	1	0
253503BR	Multi-Tenant Sales Rep Exempt	Direct Sourcing - Sourcing Specialist	1	1	1
		Website - External Career Site	7	3	0
253761BR	Direct Sales Rep Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	35	11	1
253773BR	Direct Sales Rep Exempt	Campaign - Indeed	2	2	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	1
		Website - External Career Site	21	8	2
253780BR	Direct Sales Rep Exempt	Direct Sourcing - Sourcing Specialist	1	1	1
		Website - External Career Site	22	5	1
253812BR	Store Associate Nonexempt	Referral - Employee Referral	2	2	1
		Website - External Career Site	36	0	0
253837BR	National Managed Services Spec Exempt	Internet - Other	1	1	1
		Website - External Career Site	39	4	0
253871BR	Regional Channel Manager Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	60	3	0
253904BR	Asst Mgr, Store Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	48	3	0
254063BR	Mgr, Ent Field Marketing Exempt	Direct Sourcing - Indeed	1	1	0
		Internet - Indeed	1	1	1
254080BR	Mgr, Production Exempt	Website - External Career Site	104	6	0
		Internet - Indeed	1	1	1
254106BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	155	5	1
		Direct Sourcing - Line Networking	8	0	0
254134BR	Mgr, Managed Service Sales Str Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	41	2	0
254147BR	Sales Enablement Manager Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	78	5	0
254302BR	Store Greeter Nonexempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	16	1	1
254453BR	Store Associate Nonexempt	Website - External Career Site	71	3	0
		Internet - Indeed	1	1	1
254516BR	Direct Sales Rep Exempt	Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
		Website - External Career Site	22	1	1
		Internet - Indeed	2	2	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
		Referral - Employee Referral	1	1	1
254535BR	Field Technician II Nonexempt				
		Website - External Career Site	2	2	2
254614BR	Store Associate - PT Nonexempt				
		Website - External Career Site	42	3	1
254646BR	Publicist Exempt				
		Website - External Career Site	93	4	1
254759BR	SAM - Strategic AM Healthcare Exempt				
		Website - External Career Site	18	1	0
		Direct Sourcing - ATS	1	1	1
254817BR	Asst Mgr, Store Exempt				
		Website - External Career Site	32	1	0
		Internet - Indeed	1	1	1
254827BR	Store Greeter Nonexempt				
		Website - External Career Site	33	0	0
		Internet - Indeed	1	1	1
254863BR	Store Greeter Nonexempt				
		Website - External Career Site	20	1	0
		Referral - Employee Referral	1	1	1
254938BR	Account Executive Exempt				
		Website - External Career Site	10	0	0
		Referral - Employee Referral	1	1	1
254956BR	Mgr, Store Exempt				
		Website - External Career Site	19	0	0
		Internet - Indeed	1	1	1
255024BR	Direct Sales Rep Exempt				
		Website - External Career Site	34	7	4
255076BR	Store Greeter Nonexempt				
		Website - External Career Site	12	0	0
		Former Employee - Rehire	1	1	1
255186BR	Producer Exempt				
		Website - External Career Site	50	2	0
		Contractor - Conversion	2	2	2
255194BR	Associate Producer Nonexempt				
		Website - External Career Site	46	1	0
		Contractor - Conversion	1	1	1
255226BR	Video Editor Spectrum Networks Nonexempt				
		Website - External Career Site	162	1	0
		Contractor - Conversion	1	1	1
255229BR	Photojournalist Nonexempt				
		Website - External Career Site	25	2	0
		Contractor - Conversion	1	1	1
255235BR	Operator 2, Programming Ops Nonexempt				
		Website - External Career Site	137	0	0
		Contractor - Conversion	3	3	3
255240BR	Store Associate - PT Nonexempt				
		Website - External Career Site	10	0	0
		Internet - Indeed	1	1	1
255249BR	Hair and Makeup Artist Nonexempt				
		Website - External Career Site	221	2	0
		Contractor - Conversion	3	3	3
255408BR	Operator 3, Programming Ops Nonexempt				
		Website - External Career Site	20	2	0
		Contractor - Conversion	2	2	2
255426BR	Assoc Broadcast Engineer Nonexempt				
		Website - External Career Site	30	1	0
		Contractor - Conversion	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
255470BR	Account Executive Exempt	Website - External Career Site	6	0	0
		Referral - Employee Referral	1	1	1
255521BR	Account Executive Exempt	Website - External Career Site	12	0	0
		Referral - Employee Referral	1	1	1
255537BR	Sr Ent Product Manager Exempt	Website - External Career Site	17	0	0
		Former Employee - Rehire	1	1	1
255552BR	Direct Sales Rep Exempt	Website - External Career Site	44	11	4
		Referral - Employee Referral	2	2	2
		Campaign - Indeed	1	1	1
255556BR	Direct Sales Rep Exempt	Website - External Career Site	21	7	1
		Referral - Employee Referral	3	3	3
		Job Fair - External	2	2	1
		Campaign - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
255567BR	Direct Sales Rep Exempt	Website - External Career Site	14	3	1
		Referral - Employee Referral	2	2	2
255692BR	Account Executive Exempt	Website - External Career Site	16	2	0
		Referral - Employee Referral	1	1	1
255702BR	Acct Exec, Spec Comm Sol Exempt	Website - External Career Site	12	0	0
		Direct Sourcing - Indeed	1	1	1
255778BR	Business Planning Analyst Exempt	Website - External Career Site	123	0	0
		Direct Sourcing - LinkedIn	1	1	1
255845BR	Operator 1, Programming Ops Nonexempt	Website - External Career Site	114	2	0
		Contractor - Conversion	2	2	2
256113BR	Traffic Specialist Nonexempt	Website - External Career Site	35	4	1
256256BR	MAE - Major Account Exec Exempt	Website - External Career Site	35	2	0
		Referral - Employee Referral	1	1	1
256276BR	SAM - Strategic AM Hospitality Exempt	Website - External Career Site	27	0	0
		Direct Sourcing - ATS	1	1	1
256310BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	22	1	0
		Referral - Employee Referral	2	2	1
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
256313BR	Direct Sales Rep Exempt	Website - External Career Site	34	5	1
		Internet - Indeed	3	3	2
		Direct Sourcing - Sourcing Specialist	2	2	0
		Referral - Employee Referral	1	1	0
		Internet - Ziprecruiter	1	1	1
256329BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	18	1	0
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
256333BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	11	0	0
		Referral - Manager Referral	2	2	2

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
256385BR	Direct Sales Rep Exempt	Website - External Career Site	24	5	1
		Referral - Employee Referral	1	1	1
		Direct Sourcing - Sourcing Specialist	1	1	0
		Internet - Indeed	1	1	0
256412BR	Account Executive Exempt	Website - External Career Site	6	0	0
		Referral - Employee Referral	1	1	1
256419BR	Asst Mgr, Store Exempt	Website - External Career Site	51	6	0
		Internet - Indeed	1	1	1
256451BR	Store Associate - PT Nonexempt	Website - External Career Site	16	0	0
		Direct Sourcing - ATS	1	1	1
256526BR	ISP Engineer I Exempt	Website - External Career Site	72	6	0
		Former Employee - Rehire	1	1	1
256553BR	Key Account Manager 2 Exempt	Website - External Career Site	20	3	0
		Referral - Manager Referral	1	1	1
		Internal - Internal Hire	1	1	1
		Referral - Employee Referral	1	1	1
256629BR	Direct Sales Rep Exempt	Website - External Career Site	26	12	4
256632BR	MAE - Major Account Exec Exempt	Website - External Career Site	14	2	0
		Referral - Employee Referral	1	1	1
		Referral - Manager Referral	1	1	1
256716BR	Direct Sales Rep Exempt	Website - External Career Site	57	29	6
		Referral - Employee Referral	8	8	6
		Job Fair - Internal	6	6	2
		Campaign - Indeed	3	3	2
		Former Employee - Rehire	1	1	1
		Internal - Internal Hire	1	1	1
		Internet - Ziprecruiter	1	1	0
256748BR	Original Content Specialist Exempt	Website - External Career Site	73	0	0
		Direct Sourcing - Other	1	1	1
256805BR	Account Executive Exempt	Website - External Career Site	23	8	1
		Referral - Employee Referral	1	1	1
256966BR	Store Associate Nonexempt	Website - External Career Site	27	0	0
		Direct Sourcing - ATS	3	3	2
257190BR	Video Editor Spectrum Networks Nonexempt	Website - External Career Site	212	2	1
257320BR	Direct Sales Rep Exempt	Website - External Career Site	23	6	0
		Referral - Employee Referral	1	1	0
		Campaign - Indeed	1	1	0
		Former Employee - Rehire	1	1	1
257321BR	Direct Sales Rep Exempt	Website - External Career Site	18	3	1
257398BR	Associate Project Manager Exempt	Website - External Career Site	35	2	1
257414BR	Recruiter II Exempt	Website - External Career Site	64	0	0
		Direct Sourcing - ATS	1	1	1
257475BR					

Requisition	Job Title	Source	Applicant Count	Interview Count	Hire Count
257517BR	Store Associate - PT Nonexempt	Website - External Career Site	5	0	0
		Direct Sourcing - ATS	1	1	1
257577BR	Account Executive Exempt	Website - External Career Site	62	6	1
		Referral - Employee Referral	1	1	1
257607BR	MAE - Healthcare Exempt	Website - External Career Site	8	1	0
		Direct Sourcing - ATS	1	1	1
257678BR	Photojournalist Nonexempt	Website - External Career Site	72	0	0
		Contractor - Conversion	1	1	1
257685BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	15	0	0
		Referral - Manager Referral	1	1	1
257688BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	4	0	0
		Direct Sourcing - Indeed	1	1	1
257849BR	Fiber Technician I Nonexempt	Website - External Career Site	41	6	1
257858BR	Field Technician I Nonexempt	Website - External Career Site	130	3	0
		Internet - Indeed	3	3	1
		sent Outreach e-mail	1	0	0
257860BR	Field Technician I Nonexempt	Website - External Career Site	149	14	0
		sent Outreach e-mail	1	0	0
		Internet - Indeed	1	1	1
257886BR	Field Technician I Nonexempt	Referral - Employee Referral	1	1	1
257948BR	Producer, Digital Exempt	Website - External Career Site	239	11	0
		Internet - LinkedIn	1	1	1
257990BR	EAE-Enterprise Account Exec Exempt	Website - External Career Site	12	0	0
		Referral - Manager Referral	1	1	1
257995BR	Strategic Account Spec - G/E Exempt	Website - External Career Site	23	3	0
		Direct Sourcing - ATS	1	1	1
258179BR	Account Executive Exempt	Website - External Career Site	21	9	1
258260BR	Field Technician I Nonexempt	Website - External Career Site	41	6	1
		Internet - Indeed	1	1	1
		sent Outreach e-mail	1	0	0
258278BR	Store Greeter Nonexempt	Website - External Career Site	45	2	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	1
258297BR	Store Associate Nonexempt	Website - External Career Site	27	2	0
		Internet - Indeed	1	1	1
	Store Associate - PT Nonexempt	Website - External Career Site	18	1	0
		Referral - Employee Referral	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
258329BR	Waste Management Area Coord Exempt				
		Website - External Career Site	4	1	0
		Internet - Indeed	1	1	1
258437BR	Direct Sales Rep Exempt				
		Website - External Career Site	27	14	0
		Job Fair - Internal	5	5	1
		Referral - Employee Referral	1	1	1
258513BR	Direct Sales Rep Exempt				
		Website - External Career Site	41	3	0
		Internet - Indeed	3	3	2
		Referral - Employee Referral	1	1	1
258543BR	Store Associate Nonexempt				
		Website - External Career Site	21	1	0
		Direct Sourcing - ATS	1	1	0
		Internet - Indeed	1	0	1
258591BR	Warehouse Technician Nonexempt				
		Website - External Career Site	5	2	0
		Former Employee - Rehire	1	1	1
258619BR	Direct Sales Rep Exempt				
		Website - External Career Site	8	0	0
		Internet - Indeed	1	1	1
258647BR	Store Associate Nonexempt				
		Website - External Career Site	13	1	0
		Internet - Indeed	1	1	1
258648BR	Direct Sales Rep Exempt				
		Website - External Career Site	27	14	3
		Referral - Employee Referral	2	2	2
258668BR	MAE - Major Account Exec Exempt				
		Website - External Career Site	53	2	0
		Direct Sourcing - ATS	1	1	1
		Referral - Employee Referral	1	1	1
258731BR	Store Associate - PT Nonexempt				
		Website - External Career Site	21	2	0
		Direct Sourcing - ATS	1	1	1
258746BR	Original Content Specialist Exempt				
		Website - External Career Site	23	0	0
		Direct Sourcing - Other	1	1	1
258962BR	EAM-Enterprise Account Manager Exempt				
		Website - External Career Site	52	0	0
		Direct Sourcing - ATS	1	1	1
259013BR	Project Manager Exempt				
		Website - External Career Site	60	5	1
259092BR	Mgr, Sales Strategic Accts Exempt				
		Website - External Career Site	145	2	0
		Direct Sourcing - ATS	1	1	1
259113BR	Account Executive Exempt				
		Website - External Career Site	44	10	0
		Referral - Employee Referral	2	2	2
259233BR	Store Associate Nonexempt				
		Website - External Career Site	37	2	0
		Referral - Employee Referral	1	1	1
259237BR	Account Executive Exempt				
		Website - External Career Site	36	7	0
		Referral - Employee Referral	1	1	1
259250BR	Store Associate - PT Nonexempt				
		Website - External Career Site	5	1	1
259275BR	Store Associate Nonexempt				
		Website - External Career Site	20	0	0

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
259344BR	Traffic Specialist Nonexempt	Internet - Indeed	1	1	0
		Internet - Other	1	1	1
259396BR	Store Associate Nonexempt	Website - External Career Site	8	0	0
		Former Employee - Rehire	1	1	1
259401BR	Store Associate Nonexempt	Website - External Career Site	23	0	0
		Internal - Internal Hire	2	2	1
		Referral - Employee Referral	1	1	1
259633BR	Direct Sales Rep Exempt	Website - External Career Site	8	0	0
		Internet - Indeed	1	0	0
		Referral - Employee Referral	1	0	1
259666BR	Direct Sales Rep Exempt	Website - External Career Site	31	2	0
		Referral - Employee Referral	1	1	1
259737BR	Store Associate Nonexempt	Website - External Career Site	24	8	1
		Job Fair - External	3	3	1
		Referral - Employee Referral	1	1	1
259765BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	37	3	0
		Referral - Employee Referral	1	1	1
259787BR	Dir, Managing Director Exempt	Website - External Career Site	15	4	0
		Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	1	1	0
259923BR	Original Content Specialist Exempt	Website - External Career Site	52	0	0
		Direct Sourcing - Recruiter Networking	1	1	1
259948BR	Original Content Specialist Exempt	Website - External Career Site	195	3	0
		Referral - Manager Referral	1	1	1
260076BR	Account Executive 3 Exempt	Website - External Career Site	197	0	0
		Direct Sourcing - Other	1	1	1
260129BR	Operator 4, Programming Ops Nonexempt	Website - External Career Site	8	1	1
260135BR	Field Technician IV Nonexempt	Website - External Career Site	51	0	0
		Contractor - Conversion	1	1	1
260243BR	Construction Coordinator I Nonexempt	Website - External Career Site	1	1	1
260247BR	Field Technician V Nonexempt	Website - External Career Site	13	8	0
		Contractor - Conversion	1	1	1
260273BR	Store Greeter Nonexempt	Website - External Career Site	28	3	0
		Former Employee - Rehire	1	1	1
260285BR	Store Associate - PT Nonexempt	Website - External Career Site	37	0	0
		Direct Sourcing - ATS	1	1	1
260292BR	Store Associate - PT Nonexempt	Website - External Career Site	6	0	0
		Internet - Indeed	1	1	1
260319BR	Store Associate - PT Nonexempt	Website - External Career Site	38	1	0
		Internet - Indeed	1	1	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
260398BR	Store Associate Nonexempt	Website - External Career Site	41	7	1
	Store Associate - PT Nonexempt	Website - External Career Site	14	0	0
260676BR	Field Technician II Nonexempt	Internet - Indeed	1	1	1
		Former Employee - Rehire	1	1	1
260712BR	Store Associate Nonexempt	Website - External Career Site	11	1	1
260752BR	Digital Journalist Exempt	Website - External Career Site	516	1	0
		Direct Sourcing - LinkedIn	4	4	2
		Internet - LinkedIn	1	1	1
260771BR	MTSR Sales Coordinator Nonexempt	Website - External Career Site	11	4	0
		Direct Sourcing - ATS	1	1	1
260778BR	Store Associate Nonexempt	Website - External Career Site	56	6	0
		Direct Sourcing - Sourcing Specialist	1	1	1
		Internet - Indeed	1	1	1
260875BR	Field Technician I Nonexempt	Internal - Internal Hire	1	1	1
261028BR	Strategic Account Spec - HC Exempt	Website - External Career Site	24	1	0
		Direct Sourcing - LinkedIn	1	1	1
261034BR	Operator 2, Programming Ops Nonexempt	Website - External Career Site	54	0	0
		Contractor - Conversion	2	2	2
261078BR	Mgr, Sales Strategic Accts Exempt	Website - External Career Site	115	3	0
		Referral - Manager Referral	1	1	1
261380BR	Store Associate - PT Nonexempt	Website - External Career Site	23	2	0
		Referral - Employee Referral	1	1	1
261462BR	Store Associate Nonexempt	Website - External Career Site	32	2	1
261483BR	Multimedia Journalist Exempt	Website - External Career Site	81	0	0
		Referral - Manager Referral	1	1	1
261492BR	Store Associate - PT Nonexempt	Website - External Career Site	27	2	0
		Internet - Indeed	1	1	1
261575BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	36	5	0
		Direct Sourcing - Indeed	2	2	2
		Internal - Internal Hire	1	1	1
261576BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	9	1	0
		Direct Sourcing - Indeed	1	1	1
261693BR	Store Associate Nonexempt	Website - External Career Site	22	1	0
		Former Employee - Rehire	1	1	1
262069BR	Multi-Tenant Sales Rep Exempt	Website - External Career Site	6	2	0
		Internet - Ziprecruiter	1	1	1
262375BR	Store Associate Nonexempt	Website - External Career Site	20	2	1

<u>Requisition</u>	<u>Job Title</u>	<u>Source</u>	<u>Applicant Count</u>	<u>Interview Count</u>	<u>Hire Count</u>
262570BR	Intern Nonexempt	Website - External Career Site	440	0	1
262703BR	Store Greeter Nonexempt	Website - External Career Site	19	3	1
263055BR	Store Associate Nonexempt	Website - External Career Site	5	0	0
		Referral - Employee Referral	1	1	1
263085BR	Sup, Direct Sales Exempt	Website - External Career Site	70	0	1
263373BR	Direct Sales Rep Exempt	Website - External Career Site	13	6	0
		Job Fair - External	1	1	1
		Referral - Employee Referral	1	1	1
263416BR	Direct Sales Rep Exempt	Website - External Career Site	12	0	0
		Campaign - Indeed	4	4	3
		Referral - Employee Referral	2	0	2
		Direct Sourcing - Other	1	1	0
		Direct Sourcing - Sourcing Specialist	1	0	1
263461BR	Direct Sales Rep Exempt	Website - External Career Site	20	4	2
		Referral - Employee Referral	5	5	5
		Internal - Internal Hire	1	1	0
263586BR	Direct Sales Rep Exempt	Website - External Career Site	45	1	1
		Internet - Indeed	2	2	1
		Referral - Employee Referral	2	2	2
263600BR	Direct Sales Rep Exempt	Campaign - Indeed	3	3	1
		Website - External Career Site	2	2	1
263602BR	Direct Sales Rep Exempt	Website - External Career Site	4	4	1
263611BR	Direct Sales Rep Exempt	Website - External Career Site	3	3	0
		Internet - Indeed	1	1	1
		Referral - Employee Referral	1	1	0
263671BR	Direct Sales Rep Exempt	Website - External Career Site	13	13	8
		Referral - Employee Referral	7	7	3
Grand Total			11998	1307	518