

2021 FCC Unit Structure

FCC Unit: HQ452 Headquarters

Address	City	State	Postal Zip Code
1121 L Street	Sacramento	CA	95814
400 Atlantic St	Stamford	CT	06901
400 Washington Blvd	Stamford	CT	06902
601 Massachusetts Ave NW	Washington	DC	20001
12405 Powerscourt Dr	St Louis	MO	63131
7800 Crescent Executive Dr	Charlotte	NC	28217
7815 Crescent Executive Dr	Charlotte	NC	28217
7820 Crescent Executive Dr	Charlotte	NC	28217
7910 Crescent Executive Dr	Charlotte	NC	28217
8730 Green Ridge Dr	Charlotte	NC	28217
1005 Congress Ave	Austin	TX	78701

Federal Communications Commission Washington, D.C. 20554 FCC 396-C	OMB 3060-1033 September 2003	FOR FCC USE ONLY
Multi-Channel Video Program Distributor EEO Program Annual Report Read INSTRUCTIONS Before Filling Out Form		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

TIME WARNER CABLE

MSO Name:

CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address

7910 CRESCENT EXECUTIVE DRIVE

City

CHARLOTTE

State

NC

Zip Code

28217-

E-Mail Address (if available)

JENNIFER.GOAD@CHARTER.COM

FCC Registration Number:

Emp. Unit ID # HQ452

Application Purpose☒ New Program Report☐ Amendment to Program Report☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

MECKLENBURG, NC

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V☒ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 7/1/2020-6/30/2021

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

Ident No.	Name of Community	Location (State)	Type
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Review the list of communities served on the previous year's submission and attach as Exhibit A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. [Exhibit 1]

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, LABOR & EMPLOYEE RELATIONS
Date 9/28/2021	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2020-2021 Recruitment Initiatives

FCC Unit: HQ452 Headquarters

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

ACC and Workforce Solutions Hiring Event

- October 22, 2020
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Spring Forward Veterans Career Fair

- March 3, 2021
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2021 FCC Outreach Sources

FCC Unit: HQ452 Headquarters						
Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
100 Black Men of Greater Washington, DC	meltonorg@aol.com	202-734-4882	20 F Street Northwest	Washington	DC	20001
Academy of Hope	Deneen@aohdc.org	(202) 269-6623	2315 18th Place Northeast	Washington	DC	20018
Acces- VR - Mid-Hudson District Office	mary.oconnell@nysed.gov	(845) 452-5376	301 Manchester Road	Poughkeepsie	NY	12603
ACCES-VR	Doreen.nobile@nysed.gov	(631) 952-6727	250 Veterans Memorial Highway	Hauppauge	NY	11788
Adams County Workforce & Business Center	bhendricks@adcogov.org	720-523-6900	4430 S Adams County Pkwy	Brighton	CO	80601-8222
Adams County Workforce & Business Center (Auro..	bhendricks@co.adams.co.us	303-363-9380	3538 Peoria St Ste 511	Aurora	CO	80010-1411
Albemarle University	kelvin_brown78@albemarle.edu	(252) 122-2243	132 Russell Twiford Road	Elizabeth City	NC	40812
All Faith Consortium	abrooks@all-faith.org	202-671-1600	2000 14th Street Northwest	Washington	DC	20009
Amazing Love Health Services CLOSED	cmitchell@alhs-health.com		702 15th Street Northeast	Washington	DC	20002
America Works of Washington DC	ehopper@americaworks.com	(202) 466-5627	1712 I Street Northwest	Washington	DC	20006
American Job Center - Northwest	Goldsborough.Sterling@dc.gov	202-442-4410	1722 I Street Northwest	Washington	DC	20006
American Job Center Southeast	michael.ervin2@dc.gov	(202) 741-7747	2330 Pomeroy Road Southeast	Washington	DC	20020
American Job Center-Headquarters	lana.hampton@dc.gov	(202) 698-6341	4058 Minnesota Avenue Northeast	Washington	DC	20019
Annapolis Vet Center	Timothy.Jackson3@va.gov	(410) 605-7826	100 Annapolis Street	Annapolis	MD	21401
Anson County Veterans Service	tward@co.anson.nc.us	740-694-4418	111 North Green Street	Wadesboro	NC	28170
Arapahoe Douglas Works! Workforce Center	amilan@arapahoegov.com	303-636-1160	6974 S Lima St	Centennial	CO	80112-3881
Arapahoe Douglas Works! Workforce Center	sarah.norway@state.co.us	303-636-1263	6974 S Lima St	Centennial	CO	80112-3881
Arapahoe Douglas Works! Workforce Center	smiller2@arapahoegov.com	303-636-1186	6974 S Lima St	Centennial	CO	80112-3881
Arapahoe Douglas Works! Workforce Center	tdrayton@arapahoegov.com	(303) 636-1160	6974 S Lima St	Centennial	CO	80112-3881
Arapahoe/Douglas Altura Plaza Workforce Center	colin.schneider@state.co.us	303-636-1253	15400 E 14th Pl	Aurora	CO	80011-5818
Association of People Supporting Employment First	Lesa.Barber@vr.dese.mo.gov	555-555-1212	1706 E Elm St	Jefferson City	MO	65101-4130
Autism Society Connecticut Chapter	asconn@sbcglobal.net	888-453-4975	PO Box 1404	Guilford	CT	6437
Babylon Vet Center	carol.wirth@va.gov	631-661-3930	100 West Main Street	Babylon	NY	11702
Belleville Division of Rehabilitation Services	nancy.foster@illinois.gov	618-235-5300	601 S High St	Belleville	IL	62220-2122
Belmont Abbey College	careerservices@bac.edu	704-825-6700	100 Belmont-Mt.Holly Rd	Belmont	NC	28012
Bergen County Veterans Services	veterans@co.bergen.nj.us	(201) 336-6326	1 Bergen County Plaza	Hackensack	NJ	7601
Bronx Community College	Alan.fuentes@bcc.cuny.edu	718-289-5197	2183 University Ave.	Bronx	NY	10453
Bronx Vet Center	damian.guzman@va.gov	718-367-3500	2471 Morris Ave., Suite 1A	Bronx	NY	10468
Bronx Workforce1 Career Center	Vanessa.Johnson-Booker@labor.ny.gov	718-960-7901	400 East Fordham Road	The Bronx	NY	10458
Bureau of Rehabilitation Services	lauren.mcaulay@ct.gov	203-702-0152	342 Main Street	Danbury	CT	6810
Bureau of Rehabilitation Services	mark.henry@ct.gov	860-424-4859	55 Farmington Avenue	Hartford	CT	6105
Campbell University	career@campbell.edu	910-814-5707	227 Main St	Buies Creek	NC	27506
Cape Fear Community College	sadams@cfcc.edu		411 North Front Street	Wilmington	NC	28401
Catawba County JobLink Career Center	russ.vickers@nccommerce.com	828-466-5596	3301 Hwy 70 South East	Newton	NC	28658
Catawba County JobLink Career Center	thaddeus.sparkman@nccommerce.com		3301 Hwy 70 South East	Newton	NC	28658
Catholic Charities - DC & Maryland	Norma.Solano@cc-dc.org	(202) 939-2400	1438 Rhode Island Avenue Northeast	Washington	DC	20018
Catholic Social Services, Refugee Resettlement Office	ccdoc@charlottedcose.org	(704) 370-3262	1123 South Church Street	Charlotte	NC	28203
Center for Minority Veterans	dwayne.campbell3@va.gov	202-461-6191	810 Vermont Avenue Northwest	Washington	DC	20420
Central Connecticut State University Career Services Office	syvestercab@ccsu.edu	860-832-1615	1615 Stanley Street	New Britain	CT	6050
CentroNia	myacobb@centronia.org	(202) 332-4200	1420 Columbia Road Northwest	Washington	DC	20009
Charlotte Chamber of Commerce	krunyon@charlottechamber.com		615 South College Street	Charlotte	NC	28202
Charlotte-Mecklenburg JobLink Career Center	bill.dodge@nccommerce.com	704-566-2870	8601 McAlpine Park Drive	Charlotte	NC	28211
City College of New York	rchristian@ccny.cuny.edu	212-650-5327	Convent Ave. @138th Street	New York	NY	10031
City of Alexandria Workforce Development Center	Savannah.Hill@alexandriava.gov	(703) 746-5724	301 King Street	Alexandria	VA	22314
Claflin University	tonyetta.mcdaniel@claflin.edu	803-535-5307	400 Magnolia Street	Orangeburg	SC	29115
Commonwealth Charlotte	cjones@commonwealthcharlotte.org	(704) 650-3867	5300 Wilkinson Boulevard	Charlotte	NC	28208
Concerned Black Men (CBM) -- National Office	kminor@cbmnational.org	202-783-6119	1816 12th Street Northwest	Washington	DC	20009
Danbury Vet Center	Gabor.Kautzner@va.gov	(203) 790-4000	457 North Main St., 1st Floor	Danbury	CT	6811
Danbury Vet Center	Kathryn.murray@va.gov	410-605-7750	457 North Main St., 1st Floor	Danbury	CT	6811
DC Department on Disability Services, Rehabilitation Services Administration	anita.curry@dc.gov	202-730-1700	250 E Street Southwest	Washington	DC	20024
DC Department on Disability Services, Rehabilitation Services Administration	sylvia.bailey-charles@dc.gov	202-730-1700	250 E Street Southwest	Washington	DC	20024
Deaf-Blind Division of the NFB	brownburnell@aol.com	202-832-0697	3400 CJ Barney Drive	Washington	DC	20018
Denver Speer Workforce Center	Johnathan.Tillman@denvergov.org	720-865-5612	1391 Speer Blvd Ste 450	Denver	CO	80204-2561
Denver Vet Center	pamela.chapman2@va.gov	303-326-0645	7465 E 1st Ave Ste B	Denver	CO	80230-6877
Denver Workforce Center at Montbello	dawanta.parks@denvergov.org	720-865-4800	4685 Peoria St	Denver	CO	80239-4811
Department of Veterans Affairs/Central Office	Billy.wright@va.gov	202-461-5606	1234 5th Street Northwest	Washington	DC	20001
Disability StartUP Network	edavies@connectionsllc.com	(703) 447-3973	9 Dupont Circle Northwest	Washington	DC	20036
Disabled American Veterans - Chapter 11 S L Brown	mmwwill@aol.com	303-690-1824	7044 S Fultondale Cir	Aurora	CO	80016-4144
Disabled American Veterans - Department of California	davcaao@aol.com	562-404-1266	13733 Rosecrans Ave	Santa Fe Springs	CA	90670-5026
Disabled American Veterans - Federal Chapter # 1	haleyhlr@aol.com	202-889-9612	807 Maine Avenue Southwest	Washington	DC	20024
Disabled American Veterans - Omaha Beach Chapter 7	johnstc43@comcast.net		8205 Laurel Bowie Road	Bowie	MD	20715
Disabled American Veterans - PFC J DEMARR MEM #36	joansabreej@aol.com	301-906-1221	Waldorf Jaycee Community Ctr	Waldorf	MD	20601
Disabled American Veterans - Stamford #13	al.meadows@snet.net	203-929-3357	888 Tresser Blvd Sr Ctr Stamford Gov Ctr	Stamford	CT	6902
Disabled American Veterans - West Haven #18	hastie87@yahoo.com		201 Noble Street	West Haven	CT	6516
Displaced Homemaker Program - Bronx	blanche.kellawon@bcc.cuny.edu	718-289-5833	2155 University Avenue	The Bronx	NY	10453
Division of Vocational Rehabilitation - Tampa	Mike.Jones@vr.flode.org	(813) 233-3613	701 94th Avenue North	St. Petersburg	FL	33702
Dress For Success - Charlotte	fmckyer@dressforsuccesscharlotte.org	704-525-7706	500 A Clanton Road	Charlotte	NC	28217
Dress For Success - Washington DC	washington@dressforsuccess.org	202-269-4805	717 2nd St Ne	Washington	DC	20002
Drury University	career@drury.edu	417-873-7284	900 N Benton Ave	Springfield	MO	65802-3712
East Carolina University - College of Business	parksr19@ecu.edu	(252) 328-5329	701 East 5th Street	Greenville	NC	27858
Elbert County Veteran Services	morgan@hayday.org	303-520-6088	Po Box 131	Elbert	CO	80106-0131
Epic Bible College	ghartley@epic.edu	(916) 348-4689	4330 Auburn Blvd	Sacramento	CA	95841-4107
Felician College	careerservicescenter@felician.edu	973-778-1190	262 Main St	Trenton	NJ	8620
Fordham University - Lincoln Center Campus	casingal@fordham.edu	212-636-6284	Lincoln Center Campus	New York	NY	10023
Friendship Community Development Corporation (FCDC)	info@friendshipcdc.org	(980) 771-3965	3239 Beatties Ford Road	Charlotte	NC	28216
Gaston County JobLink Career Center	sharon.riggan@nccommerce.com	704-853-5328	1391 Bessemer City Road	Gastonia	NC	28052
Gateway Battered Women's Services	tereseformgbws@gmail.com	303-343-1851	Po Box 914	Aurora	CO	80040-0914
Goodwill Southern Piedmont	Lizbeth.Romero@goodwillsp.org	(704) 332-0294	5301 Wilkinson Boulevard	Charlotte	NC	28208
Harlem Vet Center	Richard.Cartagena@va.gov	(646) 273-8139	2279 3rd Avenue	New York	NY	10035
Harris-Stowe State University	harrisv@hssu.edu	(314) 340-3366	3026 Laclede Ave	Saint Louis	MO	63103-2136
Henry Seeman Post 2740	VFWPOST2740@GMAIL.COM	919-220-7630		111 Durham	NC	27704
Hiring Our Heroes	HiringOurHeroes@USChamber.com	202-463-5807	1615 H Street Northwest	Washington	DC	20062
Houghton College	brian.reitnour@houghton.edu	585-567-9622	One Willard Ave.	Houghton	NY	14744
Immigrant and Refugee Women's Program	patjoshu@sbcglobal.net	(314) 771-1104	3530 Utah St	Saint Louis	MO	63118-2729
Independent Living Resources (Branch)-Fairfield	alicia@ilrsc.org	707-435-8174	1545 Webster St Ste C	Fairfield	CA	94533-4917
Innervation NC	tmitchell@innervationnc.org	(704) 377-5042	415 East 4th Street	Charlotte	NC	28202
Iraq and Afghanistan Veterans of America HQ	hiring@iava.org		85 Broad Street	New York	NY	10004
Iredell County Joblink - Mooresville /Emloyment Security Commission	esc.jobs.mooresville@nccommerce.com		470 North Broad Street	Mooresville	NC	28115
Jobs Have Priority	sbarbour@jobshavepriority.org	(301) 982-5025	6113 Breezewood Court	Greenbelt	MD	20770
Johnson & Wales University - Charlotte Campus	careerpostings.clt@jwu.edu	980-598-1205	801 West Trade Street	Charlotte	NC	28202
Johnson & Wales University-Miami Beach Campus	thania.amaro@jwu.edu	(305) 892-5377	1701 Northeast 127th Street	North Miami	FL	33181
Jubilee Church	jcchurchadmin@gmail.com	314-533-5400	3118 N Grand Blvd	Saint Louis	MO	63107-2502
Kingdom House/Near Southside Employment Coalition	estuart@kingdomhouse.org	(314) 421-0400	1321 S 11th St	Saint Louis	MO	63104-3530
LaFayette College	crozierr@lafayette.edu	610-330-5115	Quad Drive	Easton	PA	18042
Latin American Coalition, Inc.	Igmerino@mylac.org	(704) 531-3848	4938 Central Ave. Suite 101	Charlotte	NC	28205
Latin American Youth Center	lorenzo@layc-dc.org	(202) 319-2225	1419 Columbia Road Northwest	Washington	DC	20009
Logan University	Jazmine.Newsome@logan.edu	(800) 784-3344	1851 Schoettler Rd	Chesterfield	MO	63017-5529
Long Island University - C.W. Post Campus	post-careersuccess@liu.edu	(516) 299-3214	CW Post Campus	Brookville	NY	11548
Lyon College	vicki.webb@lyon.edu	870-307-7000	2300 Highland Rd	Batesville	AR	72501-3629
Madison County Urban League	dsr22706@aol.com	618-463-1906	408 E Broadway	Alton	IL	62002-2417
Managed Care Network	battaglia@managedcarenetwork.com	585-314-3057	1625 Buffalo Avenue	Niagara Falls	NY	14303
Managed Care Network	jkubek@managedcarenetwork.com	585-314-3057	1625 Buffalo Avenue	Niagara Falls	NY	14303
Manhattan College	bernadette.blocker@manhattan.edu	718-862-7965	Manhattan College Parkway	Riverdale	NY	10471
MARC, Inc. of Manchester	info@marc.ct.gov	860-646-5718	376r Middle Tpke W	Manchester	CT	6040
Marine For Life - Quantico	richard.waller1@usmc.mil	703-432-5474	715 Broadway Street	Quantico	VA	22134
Maryville University of St. Louis	eboswell@maryville.edu	(314) 529-9375	600 Maryville University Dr	Saint Louis	MO	63141-5849
MBI Health Services	skingsberry@mbihs.com	202-904-9867	4017 Minnesota Avenue Northeast	Washington	DC	20019
MBI Health Services	ybutler@mbihs.com	202-464-9200 x478	4017 Minnesota Avenue Northeast	Washington	DC	20019
Men's Shelter of Charlotte	Stephanie.Shatto@MensShelterofCharlotte.org	(704) 334-3187	1210 North Tryon Street	Charlotte	NC	28206
MERS Missouri Goodwill	jbyrne@mersgoodwill.org	314-241-3464	1727 Locust St	Saint Louis	MO	63103-1703
Military Spouse Employment Program (MSEP)	dobannon@zeiders.com	571-298-2985	1400 Defense Boulevard	Washington	DC	20301
Miller-Motte Technical College - Raleigh	christopher.mesecar@miller-motte.edu		3901 Capital Boulevard	Raleigh	NC	27604
Missouri Rehabilitation Services for the Blind-MO	brenda.k.kennedy@dss.mo.gov	573-751-4765	615 Howerton Ct	Jefferson City	MO	65109-6806
Montgomery County Veteran Services	gracia.pack@montgomerycountync.com	(910) 576-4711	219 South Main Street	Troy	NC	27371
Morgan State University	careers@morgan.edu	443-885-3349	Montebello Complex, Wing C-244	Baltimore	MD	21251
N Street Village, Inc.	mlaborde@nstreetvillage.org	(202) 939-2076	1333 N Street Northwest	Washington	DC	20005
NABVETS Prince George's Community College Owls Chapter #0122	mike.riddick@mynabvets.com		301 Largo Road	Largo	MD	20774
Nassau Community College	studentjobs@ncc.edu	516-572-7132	One Education Drive	Garden City	NY	11530
National Association for Black Veterans - Queens Chapter # 0082	Pbronsn1@verizon.net	(718) 805-6341	665 Willoughby Avenue	Brooklyn	NY	11206
National Association for Black Veterans - Washington DC Chapter	joewynn@vetsgroup.org	(202) 822-0011	1200 18th Street Northwest	Washington	DC	20036
National Association of American Veterans	info@naavets.org	(202) 465-3296	1725 I Street Northwest	Washington	DC	20006
National Society of Black Engineers (NSBE)	President@nsbecharlotte.org	(980) 207-9991	615 East 6th Street	Charlotte	NC	28202
NC Employment Security Commission-Charlotte South	bill.dodgen@nccommerce.com	704-565-6865	7140 Forest Point Boulevard	Charlotte	NC	28217
NCSY New York	nyinfo@ncsy.org	516-569-6279	555 Willow Avenue	Cedarhurst	NY	11516

Agency	Recipient Email(s)	Recipient Phone Number	Agency Address	Agency City	Agency State	Agency Zip
Piedmont Community College - Person County Campus	Christina.perry@piedmontcc.edu	(336) 599-1181	1715 College Drive	Roxboro	NC	27573
Prince George's County Workforce Development	jacqueline.davis@Maryland.gov	(301) 618-8405	1801 McCormick Drive	Upper Marlboro	MD	20774
Prince George's One Stop Career Center - Veterans Services	llynn-horton@dldr.state.md.us	301-362-9708	312 Marshall Avenue	Laurel	MD	20707
Project Renewal	Michele.D'Amato@projectrenewal.org	(212) 620-0340	200 Varick Street	New York	NY	10014
Randolph County Veteran Services	tmvanvliet@co.randolph.nc.us		158 Worth Street	Asheboro	NC	27203
Road to Hire	mishepherd@redventures.com	(704) 697-1363	1101 Red Ventures Drive	Fort Mill	SC	29707
Rutherford County Veteran Services	marie.champion@rutherfordcountync.gov		303 Fairground Road	Spindale	NC	28160
SafeHouse Denver, Inc.	ltawressey@safehouse-denver.org	(303) 318-9989	1649 Downing St	Denver	CO	80218-1528
SC Works Chester Center	tw Whitesides@dew.sc.gov	803-377-8147	764 Wilson Street	Chester	SC	29706
SER of Westchester, Inc.	serofwestchester@gmail.com	(914) 681-0996	76 Mamaroneck Avenue	White Plains	NY	10601
Shaw University	amy.hedgepath@shawu.edu		118 East South Street	Raleigh	NC	27601
SLATE Next Generation Missouri Career Center - Downtown	KRiddick@stlworks.com	(314) 589-8000	1520 Market St Rm 3050	Saint Louis	MO	63103-2634
Solano Community College	Patricia.Young@solano.edu	(707) 864-7124	4000 Suisun Valley Rd	Fairfield	CA	94534-4017
Soldier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne	maurice.b.medley.ctr@mail.mil	910-643-2984	Ardennes Street	Fort Bragg	NC	28307
Soldier for Life Transition Assistance Program - Fort Myer	juan.c.rodriguez64.civ@mail.mil		126 Forrest Circle	Arlington	VA	22211
South Carolina State University	jthoma21@scsu.edu	803-536-7033	PO Box 7068	Orangeburg	SC	29117
Southwestern Community College	p_kirkley@southwesterncc.edu		447 College Drive	Sylva	NC	28779
St. Clair County Veterans Services	alan.buckner@illinois.gov	618-656-6100	4519 W Main St	Belleville	IL	62226-5506
St. Francis Center	dlee@sfc-denver.org	303-298-8686	2323 Curtis St	Denver	CO	80205-2627
Stanly Community College - Albemarle Campus	mprryor7642@stanly.edu	(704) 982-0121	141 College Drive	Albemarle	NC	28001
Stanly County North Carolina - Veterans Services	rbarbee@stanlycountync.gov	704-986-3694	1000 North 1st Street	Albemarle	NC	28001
STAR, Inc.	mspiegel@startc.org	203-216-8930	182 Wolfpit Avenue	Norwalk	CT	6851
Suffolk County Community College	richare@sunnysuffolk.edu	(631) 451-4049	533 College Road	Selden	NY	11784
SUNY - Oswego	gmorris@oswego.edu	315-312-2255	7060 Route 104	Oswego	NY	13126
SUNY - Purchase College	career.development@purchase.edu	914-251-6370	735 Anderson Hill Road	Harrison	NY	10577
Team Management 2000, Inc.	k.daniels@tm2kinc.org	201-487-4700	84 Main Street	Hackensack	NJ	7601
The American Legion	jsharpe@legion.org	202-263-2995		Washington	DC	20032
The Arc of Southington, Inc.	plainvillearc@gmail.com	860-747-1560	201 West Main Street	Plainville	CT	6062
The College of New Rochelle	martorres@cncr.edu		29 Castle Place	New Rochelle	NY	10805
The Women's Safe House	aftercare@twhs.org	314-772-4535	Po Box 63010	Saint Louis	MO	63163-3010
Thrive DC	Kimberly@thrivedc.org	(202) 737-9311	1525 Newton Street Northwest	Washington	DC	20010
U.S. Department of Veteran Affairs-St. Petersburg Regional Office	knahrwold@usf.edu	(800) 827-1000	9500 Bay Pines Boulevard	Saint Petersburg	FL	33708
UDC/DHS PATHS Program	acarter@udc.edu	202-274-7155	4340 Connecticut Avenue Northwest	Washington	DC	20008
UNCG	cgoetz@uncg.edu	(336) 334-5000	1400 Spring Garden Street	Greensboro	NC	27412
United Cerebral Palsy	Odette.Addison@cpwestchester.org	(914) 937-3800	1186 King Street	Rye Brook	NY	10573
United Community	cajethan.ekeagwu@unitedcommunity.org	703-768-7106	7511 Fordson Road	Alexandria	VA	22306
United Veterans Beacon House	lflaco@UVBH.com		1715 Union Boulevard	Bay Shore	NY	11706
Univeristy of North Carolina Charlotte	Recruit@unccc.edu	(704) 687-8622	9201 University City Boulevard	Charlotte	NC	28223
University of Central Missouri	careers@ucmo.edu	660-543-4985	108 W South St	Warrensburg	MO	64093-2324
University of North Carolina at Chapel Hill	tholt@email.unc.edu	919-962-4481	C8# 5140	Chapel Hill	NC	27599
University of South Carolina - Beaufort	careerservices@uscb.edu	843-521-4100	801 Carteret Street	Beaufort	SC	29902
Urban Alliance Foundation	nclegg@theurbanalliance.org	202-266-5722	600 New Hampshire Avenue Northwest	Washington	DC	20037
Urban Ed. Inc.	vbrown@urbaned.org	(202) 543-9462	1926 Martin Luther King Junior Avenue Southeast	Washington	DC	20020
Urban League of Central Carolinas	carl.moore@urbanleaguecc.org	704-373-2256 x232	740 West 5th Street	Charlotte	NC	28202
USVets- Washington, DC	nadineereed@hotmail.com	202-734-8171	152 Wayne Place Southeast	Washington	DC	20032
Vassar College - Women's Resource Center	dfernando@vassar.edu	(845) 437-3521	124 Raymond Avenue	Poughkeepsie	NY	12604
Veterans Bridge Home	PbIII@Veteransbridgehome.org		2200 East 7th Street	Charlotte	NC	28204
Veterans for Peace - District of Columbia	vet1776@gmail.com	703-352-1603		Washington	DC	2066
Violence Prevention Center	Jean.Gromacki@vpcswi.org	(618) 236-2531	Po Box 831	Belleville	IL	62222-0831
Virginia University of Lynchburg	jrandoo@vul.edu	(434) 528-5276	2058 Garfield Avenue	Lynchburg	VA	24501
Virginia University of Lynchburg	lkrajecki@vul.edu	(434) 528-5276	2058 Garfield Avenue	Lynchburg	VA	24501
Vocational Rehabilitation - Antioch Branch	ekim@dor.ca.gov	925-754-7700	3656 Delta Fair Blvd	Antioch	CA	94509-4006
Vocational Rehabilitation-Brevard	kathryn.mcintyre@dhhs.nc.gov		106 East Morgan Street	Brevard	NC	28712
Vocational Rehabilitation-Cape Girardeau	janet.childrens@vr.dese.mo.gov	(573) 290-5788	3102 Blattner Dr	Cape Girardeau	MO	63703-6348
Vocational Rehabilitation-Chapel Hill	dvr.web.C0800@dhhs.nc.gov	919-969-7350	548 Smith Level Rd	Chapel Hill	NC	27516
Vocational Rehabilitation-Creedmoor	dvr.web.C2300@dhhs.nc.gov	919-528-0227	402 N Main St	Creedmoor	NC	27522
Vocational Rehabilitation-Gladstone	james.ankrom@vr.dese.mo.gov	(816) 467-7900	310 NW Englewood Rd	Gladstone	MO	64118-4065
Vocational Rehabilitation-Graham	dvr.web.C2100@dhhs.nc.gov		609 Ray Street	Graham	NC	27253
Vocational Rehabilitation-Greensboro	ronald.talton@dhhs.nc.gov	3362997337	3401 West Wendover Avenue	Greensboro	NC	27407
Vocational Rehabilitation-Hannibal	jo.moncrief@vr.dese.mo.gov	573-248-2410	112 Jaycee Dr	Hannibal	MO	63401-3673
Vocational Rehabilitation-Henderson	dvr.web.C2300@dhhs.nc.gov		10 Medical Court	Henderson	NC	27536
Vocational Rehabilitation-High Point	dvrweb.C0600@dhhs.nc.gov	252-492-3141	919 Phillips Avenue	High Point	NC	27262
Vocational Rehabilitation-Kenansville	dvrweb.E2600@dhhs.nc.gov		103 Hill St	Kenansville	NC	28349
Vocational Rehabilitation-Kinston	dvrweb.E1100@dhhs.nc.gov		1003 Hardee Road	Kinston	NC	28504
Vocational Rehabilitation-Lenoir	dvrweb.W0300@dhhs.nc.gov		675 Pennton Avenue Southwest	Lenoir	NC	28645
Vocational Rehabilitation-Lexington	dvrweb.C2200@dhhs.nc.gov		414 Piedmont Drive	Lexington	NC	27295
Vocational Rehabilitation-Louisburg	dvrweb.C2300@dhhs.nc.gov		101 North Main Street	Louisburg	NC	27549
Vocational Rehabilitation-Marion	dvrweb.W2000@dhhs.nc.gov		451 North Main Street	Marion	NC	28752
Vocational Rehabilitation-Marshall	dvrweb.W0100@dhhs.nc.gov		415 Elderberry Lane	Marshall	NC	28753
Vocational Rehabilitation-Mocksville	dvrweb.C2200@dhhs.nc.gov		1211 Salisbury Road	Mocksville	NC	27028
Vocational Rehabilitation-Monroe	dvr.webW3200@dhhs.nc.gov	704-289-2543	1121 Skyway Drive	Monroe	NC	28110
Vocational Rehabilitation-Morganton	roberta.seagle@dhhs.nc.gov		517 West Fleming Drive	Morganton	NC	28655
Vocational Rehabilitation-Mount Airy	amanda.low@dhhs.nc.gov		784 West Lebanon Street	Mount Airy	NC	27030
Vocational Rehabilitation-New Bern	dvrweb.E3600@dhhs.nc.gov		2832 Neuse Boulevard	New Bern	NC	28562
Vocational Rehabilitation-Newland	holly.ricker@dhhs.nc.gov		815 Pineola Street	Newland	NC	28657
Vocational Rehabilitation-Roanoke Rapids	dvr.web.E3700@dhhs.nc.gov	252-537-1126	615 Julian Alsbrook	Roanoke Rapids	NC	27870
Vocational Rehabilitation-Rockingham	dvrweb.C2400@dhhs.nc.gov		1793 East Broad Avenue	Rockingham	NC	28379
Vocational Rehabilitation-Rocky Mount	dvrweb.E3700@dhhs.nc.gov		301 South Church Street	Rocky Mount	NC	27804
Vocational Rehabilitation-Roxboro	dvr.C2300@dhhs.nc.gov		157 Semora Road	Roxboro	NC	27573
Vocational Rehabilitation-Salisbury	dvrweb.W0400@dhhs.nc.gov		205 Guffy Street	Salisbury	NC	28147
Vocational Rehabilitation-Sanford	dvrweb.C0800@dhhs.nc.gov		201 Commercial Court	Sanford	NC	27330
Vocational Rehabilitation-Sedalia	karen.wilson@vr.dese.mo.gov	660-530-5560	2115 W Broadway Blvd	Sedalia	MO	65301-2506
Vocational Rehabilitation-St. Charles	janis.miller@vr.dese.mo.gov	636-940-3300	3737 Harry S Truman Blvd	Saint Charles	MO	63301-4094
Vocational Rehabilitation-St. Louis	jeather.smith@vr.dese.mo.gov	314-877-2940	220 S Jefferson Ave	Saint Louis	MO	63103-2536
Vocational Rehabilitation-St. Louis South	Les.Barber@vr.dese.mo.gov	555-555-1212	3248 Laclede Station Rd	Saint Louis	MO	63143-3709
Vocational Rehabilitation-St. Louis West	karen.klenke@vr.dese.mo.gov	314-877-1500	9900 Page Ave	Saint Louis	MO	63132-1443
Walter Reed Army Medical Center - Family Employment Readiness Program (FERP)	troy.muhammad@us.army.mil		6825 16th Street Northwest	Washington	DC	20306
Waterbury American Job Center	Michael.Mariano@ct.gov	(203) 437-3308	249 Thomaston Avenue	Waterbury	CT	6702
Wesleyan University	careercenter@wesleyan.edu	860-685-3000	1 Wesleyan Station	Middletown	CT	6459
Western Connecticut State University	ciarleglioa@wcsu.edu	203-837-8263	181 White Street	Danbury	CT	6810
Women Marines Association (Area 3)	AD3@womenmarines.org	843-747-5478	6134F Rolling Rock Fork Rd.	Raleigh	NC	29406
Workforce Alliance - Hamden Center	Jarett.Esposito@ct.gov	203-859-3412	37 Marne Street	Hamden	CT	6514
Workforce Investment Council	gina.tak@dc.gov	(202) 698-5826	609 H Street Northeast	Washington	DC	20002
Workforce Investment Council	tiffany.osborne@dc.gov	202-698-5826	609 H Street Northeast	Washington	DC	20002
Worknet	sam@worknetnow.com	866-872-1743	800 N Tucker Blvd	Saint Louis	MO	63101-1000
Yale University - Career Services	careerstrategy@yale.edu	203-432-0800	320 York Street	New Haven	CT	6511
Young Members Committee of the National Press Club	comingdistractions@gmail.com	443-722-3286	529 14th St. NW, 13th Floor	Washington	DC	20045

2021 FCC Source Evaluation Report

FCC Unit: HQ452 Headquarters

Source	Applicant Count	Interview Count	Hire Count
Agency Hire	9	9	9
College - Campus Recruiting	13	13	12
Contractor - Conversion	121	120	121
Direct Sourcing - ATS	19	19	19
Direct Sourcing - Indeed	6	6	6
Direct Sourcing - LinkedIn	18	18	17
Direct Sourcing - Other	4	4	4
Direct Sourcing - Recruiter Networking	2	2	2
Former Employee - Rehire	13	13	13
Intern - Conversion	5	5	5
Internal - Internal Hire	6	6	0
Internet - Google	2	2	2
Internet - Indeed	5	5	5
Internet - LinkedIn	16	16	15
Internet - Other	1	1	1
Job Fair - External	2	2	2
Organization - Diversity	7	7	7
Other	6	6	5
Referral - Employee Referral	23	22	23
Referral – Manager Referral	25	25	23
Website - External Career Site	20326	561	68
Total	20629	862	359

2021 FCC Source Report

FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
253351BR	Mgr, Business Intelligence	Contractor - Conversion	1	1	1
		Website - External Career Site	35	0	0
265018BR	Sr Scrum Master	Contractor - Conversion	1	1	1
		Website - External Career Site	249	20	0
265184BR	VP, Assistant Gen Counsel	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	158	2	0
265237BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	27	0	0
265585BR	Mgr, Business Planning	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	59	12	0
265811BR	Business Planning Analyst	Website - External Career Site	230	20	1
266354BR	Software Specialist III	Intern - Conversion	1	1	1
266358BR	Business Analyst-Process &Data	Intern - Conversion	1	1	1
266359BR	Business Analyst-Process &Data	Intern - Conversion	1	1	1
266362BR	Associate Project Manager	Intern - Conversion	1	1	1
266608BR	Mgr, IT	Referral - Employee Referral	1	1	1
		Website - External Career Site	61	2	0
266824BR	Business Analyst-Process &Data	Intern - Conversion	1	1	1
266849BR	Benefits Analyst	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	761	2	0
267394BR	Dir, Talent Acquisition Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	166	6	0
267470BR	Intern	Referral - Manager Referral	2	2	2
		Website - External Career Site	58	5	0
267518BR	Sr Application Administrator	Website - External Career Site	8	1	1
267626BR	Mgr, Human Resources	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	165	12	0
267687BR	Intern	College - Campus Recruiting	1	1	1
		Internet - LinkedIn	1	1	1
		Website - External Career Site	84	4	0
267688BR	Intern	Former Employee - Rehire	1	1	1
		Website - External Career Site	197	0	0
267768BR	Intern	College - Campus Recruiting	1	1	1
		Internet - Google	1	1	1
		Website - External Career Site	53	3	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
267769BR	Intern	College - Campus Recruiting	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	81	1	0
267866BR	Sr Internal Auditor - IT	Direct Sourcing - Other	1	1	1
		Website - External Career Site	23	0	0
267914BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	87	3	0
267915BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	12	0	0
267986BR	Program Manager	Website - External Career Site	129	35	1
268045BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	112	0	0
268046BR	Intern	Former Employee - Rehire	1	1	1
		Website - External Career Site	206	0	0
268069BR	Mgr, Digital Service & CX	Website - External Career Site	133	6	1
268092BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	227	2	0
268109BR	Lead Architect	Referral - Manager Referral	1	1	1
		Website - External Career Site	22	4	0
268148BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	258	7	0
268149BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	78	1	0
268150BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	58	1	0
268151BR	Intern	Website - External Career Site	41	1	1
268152BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	78	3	0
268164BR	Credit Services Analyst	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	174	3	0
268215BR	Sr Credit Services Analyst	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	72	1	0
268229BR	Credit Services Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	480	0	0
268319BR	Sr Mgr, Software Development	Internet - LinkedIn	1	1	1
		Website - External Career Site	64	1	0
268416BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	33	0	0
268578BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	71	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
268582BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	152	2	0
268658BR	Intern	Website - External Career Site	35	2	1
268671BR	Intern	Job Fair - External	1	1	1
		Website - External Career Site	90	2	0
268683BR	Intern	Job Fair - External	1	1	1
		Website - External Career Site	61	1	0
268685BR	Intern	Website - External Career Site	16	2	1
268686BR	Intern	Website - External Career Site	92	2	1
268692BR	Intern	Internet - Other	1	1	1
		Website - External Career Site	81	4	0
268713BR	Intern	Website - External Career Site	234	14	1
268714BR	Intern	Website - External Career Site	47	2	1
268715BR	Intern	Former Employee - Rehire	1	1	1
		Organization - Diversity	1	1	1
		Website - External Career Site	22	3	0
268716BR	Intern	Referral - Employee Referral	1	1	1
		Website - External Career Site	75	4	0
268828BR	Mgr, Finance	Agency Hire	1	1	1
		Website - External Career Site	107	2	0
268831BR	Mgr, Mktg & Creative Strategy	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	124	2	0
268868BR	Mgr, IT	Contractor - Conversion	1	1	1
		Website - External Career Site	90	0	0
268938BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	63	0	0
268939BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	174	1	0
268948BR	Sr Data & Reporting Analyst	Direct Sourcing - Other	1	1	1
		Website - External Career Site	80	2	0
268981BR	Mgr, Proposal Process	Contractor - Conversion	1	1	1
		Website - External Career Site	56	1	0
269137BR	Mgr, Program Management	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	113	3	0
269150BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
269193BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	24	1	0
269288BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	82	3	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
269468BR	Mgr, Comm Systems Reporting	Agency Hire	1	1	1
		Other	1	1	0
		Website - External Career Site	34	0	0
269496BR	Sr Backup Administrator	Agency Hire	1	1	1
		Website - External Career Site	47	0	0
269508BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	20	0	0
269554BR	Sr Database Administrator	Agency Hire	1	1	1
		Website - External Career Site	139	4	0
269632BR	Intern	Internet - Google	1	1	1
		Website - External Career Site	357	3	0
269637BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	44	0	0
269638BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	86	3	0
269783BR	Executive Assistant	Referral - Employee Referral	1	1	1
		Website - External Career Site	208	5	0
269809BR	Dir, Corporate Facilities Exempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	94	5	0
269814BR	ER Manager I Exempt	Internal - Internal Hire	1	1	0
		Website - External Career Site	194	51	2
269899BR	Assoc Business Systems Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	144	6	0
269912BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	29	0	0
269916BR	Dir, Talent Acquisition Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	138	2	0
269952BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	45	0	0
270006BR	Mgr, Finance	Website - External Career Site	84	6	1
270104BR	Business Planning Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	24	3	0
270127BR	Sr Accountant	Internal - Internal Hire	1	1	0
		Internet - LinkedIn	1	1	1
		Website - External Career Site	81	4	0
270136BR	Sup, Physical Security Officer	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	108	4	1
270138BR	Key Account Lead	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	57	6	0
270434BR	Sr Dir, Policy Communications Exempt	Referral - Manager Referral	2	2	1
		Website - External Career Site	135	1	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
270466BR	Dir, Retirement Benefits Exempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	61	2	0
270513BR	Intern	Other	1	1	1
		Website - External Career Site	16	0	0
270516BR	Intern	Former Employee - Rehire	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	14	0	0
270519BR	Intern	Referral - Employee Referral	1	1	1
		Website - External Career Site	37	1	0
270521BR	Intern	Other	1	1	1
		Website - External Career Site	85	0	0
270523BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	496	3	0
270537BR	Intern	College - Campus Recruiting	1	1	0
		Internet - LinkedIn	1	1	1
		Website - External Career Site	71	1	0
270560BR	Recruiting Coordinator Nonexempt	Website - External Career Site	88	38	1
270748BR	Intern	Other	1	1	1
		Website - External Career Site	267	2	0
270779BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	104	1	0
270920BR	Sr Mgr, Business Intelligence	Referral - Employee Referral	1	1	1
		Website - External Career Site	56	2	0
270927BR	Intern	Internet - LinkedIn	2	2	1
		Website - External Career Site	218	1	0
270939BR	Credit Services Analyst	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	17	0	0
270952BR	Recruiting Coordinator Nonexempt	Internal - Internal Hire	1	1	0
		Website - External Career Site	99	33	2
270962BR	Physical Security Officer I Nonexempt	Referral - Employee Referral	1	1	1
		Referral - Manager Referral	3	3	3
		Website - External Career Site	152	38	14
270987BR	Sr Mgr, Program Management	Internet - Indeed	1	1	1
		Website - External Career Site	132	3	0
271011BR	Sr Marketing Analyst	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	15	1	0
271261BR	Intern	Referral - Manager Referral	1	1	1
		Website - External Career Site	76	2	0
271262BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	110	1	0
271269BR	Intern	Organization - Diversity	1	1	1
		Website - External Career Site	77	1	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
271277BR	Sales Engineer II - Fed Gov Exempt	Internet - LinkedIn	1	1	1
		Website - External Career Site	8	0	0
271417BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	128	1	0
271424BR	Dir, Process & Compliance Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	70	1	0
271442BR	Intern	Other	1	1	1
		Website - External Career Site	195	1	0
271471BR	Sr Marketing Manager	Former Employee - Rehire	1	1	1
		Website - External Career Site	17	0	0
271643BR	Recruiter II	Website - External Career Site	49	14	1
271771BR	Dir, Com Enterprise Marketing Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	212	5	0
271783BR-1	Ent Acct Receivable Analyst II	Website - External Career Site	114	34	1
271792BR	Sr Scrum Master	Website - External Career Site	110	22	1
271850BR	Comm Business Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	126	0	0
271902BR	Dir, Enterprise Strategy	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	68	3	0
271951BR	Commission Reporting Analyst	Referral - Employee Referral	1	1	1
		Website - External Career Site	94	1	0
271998BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	49	0	0
272000BR	BI Analyst III	Contractor - Conversion	1	1	1
		Website - External Career Site	18	0	0
272075BR	Recruiter II	Direct Sourcing - Recruiter Networking	1	1	1
		Website - External Career Site	54	7	0
272236BR	BI App Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	10	0	0
272265BR	Data & Reporting Analyst	Referral - Employee Referral	1	1	1
		Website - External Career Site	410	2	0
272301BR	Mgr, Business Process Analysis	Contractor - Conversion	1	1	1
		Website - External Career Site	6	0	0
272315BR	Sr Internal Auditor - IT	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	30	0	0
272327BR	BI Analyst III	Referral - Employee Referral	1	1	1
		Website - External Career Site	11	0	0
272369BR	Physical Security Officer I Nonexempt	Internal - Internal Hire	1	1	0
		Website - External Career Site	102	16	4
272402BR	CI Resiliency Engineer	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
272426BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	21	0	0
272578BR	VP, Human Resources	Referral - Manager Referral	1	1	1
		Website - External Career Site	116	3	0
272609BR	Project Manager	Internet - Indeed	1	1	1
		Website - External Career Site	151	6	0
272628BR	VAR Channel Manager - Fed Gov Exempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	3	0	0
272677BR	Sr Business Planning Analyst	Agency Hire	1	1	1
		Website - External Career Site	55	3	0
272680BR	Executive Assistant	Website - External Career Site	131	12	1
273033BR	Program Manager	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	56	0	0
273044BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	67	1	0
273116BR	Multimedia Producer/Editor Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	61	0	0
273301BR	Security Coordinator Nonexempt	Website - External Career Site	66	6	1
273532BR	Business Planning Analyst	Website - External Career Site	44	6	1
273535BR	Business Planning Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	37	1	0
273536BR	Business Planning Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	18	0	0
273537BR	Business Planning Analyst	Referral - Employee Referral	1	1	1
		Website - External Career Site	26	1	0
273562BR	Sr Dir, Commission Operations Exempt	Referral - Manager Referral	1	1	1
		Website - External Career Site	13	2	0
273645BR	HFC Designer I Nonexempt	Website - External Career Site	25	7	1
273721BR	Operations Analyst I	Contractor - Conversion	1	1	1
		Website - External Career Site	125	6	0
273741BR	National Account Mgr - Fed Gov Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	11	0	0
273860BR	Sr Mgr, Marketing Research	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	55	5	0
274042BR	Recruiter I	Website - External Career Site	186	19	1
274060BR	QA Lead	Contractor - Conversion	1	1	1
		Website - External Career Site	47	0	0
274068BR	Application Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	13	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
274079BR	Mgr, Corporate Finance Exempt	Agency Hire	1	1	1
		Website - External Career Site	60	0	0
274191BR	Business Analyst-Process &Data	Website - External Career Site	53	5	1
274210BR	Purchasing Coordinator Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0
274240BR	Digital Service & CX Analyst	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	25	6	0
274298BR	Associate Business Analyst	College - Campus Recruiting	1	1	1
		Website - External Career Site	100	2	0
274399BR	Benefits Consultant	Direct Sourcing - Other	1	1	1
		Website - External Career Site	61	5	0
274452BR	Data Scientist Exempt	Direct Sourcing - LinkedIn	1	1	1
274454BR	DevOps Engineer	Contractor - Conversion	1	1	1
		Website - External Career Site	12	0	0
274496BR	Employee Svcs Center Rep Nonexempt	Internet - Indeed	1	1	1
		Website - External Career Site	240	2	0
274544BR	Sr Dir, Corporate Facilities Exempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	240	7	0
274563BR	Assoc System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	31	0	0
274565BR	Assoc System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	17	1	0
274567BR	System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	9	0	0
274569BR	System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	12	1	0
274571BR	Systems Support Specialist Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	73	0	0
274574BR	Assoc System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	22	0	0
274576BR	Assoc System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	33	0	0
274582BR	System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	27	0	0
274585BR	Sr Middleware Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	7	0	0
274588BR	Sr Middleware Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	8	0	0
274607BR	Video & Voice Engineer III	Contractor - Conversion	1	1	1
		Website - External Career Site	7	0	0
274614BR	Sr Business Analyst - Cust Ops	Website - External Career Site	121	24	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
274725BR	ER Manager I Exempt	Internal - Internal Hire	1	1	0
		Website - External Career Site	185	72	2
274756BR	Sr Comm Business Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	28	3	0
274756BR-1	Sr Comm Business Analyst	Website - External Career Site	29	4	1
274769BR	Intern	Website - External Career Site	75	2	1
274910BR	BI Analyst III	Contractor - Conversion	1	1	1
		Website - External Career Site	19	0	0
274922BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	14	0	0
274925BR	Security Ops Specialist	Referral - Employee Referral	1	1	1
		Website - External Career Site	131	5	0
274988BR	Mgr, Program Management	Website - External Career Site	40	5	1
275070BR	Business Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	121	1	0
275097BR	QA Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	16	0	0
275099BR	QA Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	41	0	0
275102BR	QA Lead	Contractor - Conversion	1	1	1
		Website - External Career Site	22	0	0
275107BR	Sr Application Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
275115BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	13	0	0
275121BR	Sr Project Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	44	0	0
275127BR	Lead Business Systems Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	14	0	0
275129BR	Lead Business Systems Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	15	0	0
275130BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	27	0	0
275143BR	Project Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	27	0	0
275144BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	15	0	0
275244BR	Recruiter II	Website - External Career Site	94	23	1
275340BR	Tax Accountant Trans Tax	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
275404BR	Sr Software Engineer	Referral - Employee Referral	1	1	1
		Website - External Career Site	9	0	0
275493BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0
275495BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	5	0	0
275496BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
275501BR	Mgr, IT	Contractor - Conversion	1	1	1
		Website - External Career Site	22	0	0
275504BR	Associate Project Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	49	0	0
275507BR	Mgr, IT	Contractor - Conversion	1	1	1
		Website - External Career Site	16	0	0
275530BR	Principal Architect I	Contractor - Conversion	1	1	1
		Website - External Career Site	6	0	0
275532BR	Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	13	0	0
275533BR	Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	14	0	0
275534BR	QA Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	55	0	0
275535BR	QA Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	93	0	0
275536BR	QA Lead	Contractor - Conversion	1	1	1
		Website - External Career Site	29	0	0
275540BR	Sr System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	52	0	0
275567BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	20	0	0
275568BR	Project Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	38	0	0
275572BR	Dir, Data Science	Contractor - Conversion	1	1	1
		Website - External Career Site	9	1	0
275573BR	Dir, Data Science	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
275578BR	Cust Intell & Insight Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
275583BR	Sr System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	11	0	0
275603BR	Recruiting Coordinator Nonexempt	Website - External Career Site	100	3	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
275628BR	Intern	Internet - LinkedIn	1	1	1
		Website - External Career Site	75	0	0
275732BR	Sr Project Manager	Referral - Manager Referral	1	1	1
		Website - External Career Site	37	6	0
275964BR	Marketing Manager Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	182	4	0
276034BR	Intern	College - Campus Recruiting	1	1	1
		Direct Sourcing - ATS	2	2	2
		Referral - Manager Referral	1	1	1
		Website - External Career Site	19	0	0
276135BR	BI Data Quality Specialist I Exempt	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	26	1	0
276140BR	Sr Internal Auditor	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	24	0	0
276221BR	Principal Data Scientist I	Contractor - Conversion	1	1	1
		Website - External Career Site	6	0	0
276227BR	Cust Intell & Insight Analyst	Former Employee - Rehire	1	1	1
		Website - External Career Site	21	1	0
276389BR	Sr Dir, Regional Construction	Website - External Career Site	34	3	1
276418BR	Mgr, Mktg & Creative Strategy	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	35	2	0
276423BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	90	0	0
276425BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	75	0	0
276543BR	eDiscovery Analyst	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	30	1	0
276558BR	Systems Engineer III	Agency Hire	1	1	1
		Website - External Career Site	16	4	0
276562BR	System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	51	4	0
276570BR	Employee Svcs Center Rep Nonexempt	Contractor - Conversion	1	1	1
		Direct Sourcing - Indeed	1	1	1
		Internal - Internal Hire	1	1	0
		Website - External Career Site	163	1	0
276601BR	L&D Process Analyst II	Website - External Career Site	19	1	1
276654BR	Mgr, Store Operations	Referral - Manager Referral	1	1	1
		Website - External Career Site	18	4	0
276735BR	Sr Mgr, Program Management	Former Employee - Rehire	1	1	1
		Website - External Career Site	17	2	0
276779BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	23	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276822BR	Sr Dir, Mobile Product	Website - External Career Site	69	19	1
276895BR	VP, Day of Job Exempt	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	25	2	0
276929BR	Sr Mgr, Performance Analytics	Referral - Manager Referral	1	1	1
		Website - External Career Site	11	0	0
277004BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	11	0	0
277006BR	Business Analyst - Cust Ops	Referral - Employee Referral	1	1	1
		Website - External Career Site	84	16	0
277010BR	Digital Service & CX Analyst	Website - External Career Site	104	10	1
277046BR	Recruiting Coordinator Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	208	27	0
277212BR	Mgr, Field Ops Process Mgmt	Referral - Employee Referral	1	1	1
		Website - External Career Site	4	0	0
277239BR	Recruitment Marketing Spec	Referral - Employee Referral	1	1	1
		Website - External Career Site	83	8	0
277285BR	Intern	Website - External Career Site	47	1	1
277286BR	Intern	College - Campus Recruiting	1	1	1
		Website - External Career Site	67	2	0
277329BR	Sr Data & Reporting Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	11	0	0
277371BR	Associate Business Analyst	College - Campus Recruiting	1	1	1
		Website - External Career Site	24	0	0
277425BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0
277429BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0
277440BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0
277447BR	Sr Software Developer	Contractor - Conversion	1	1	1
277449BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
277452BR	Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	17	0	0
277458BR	Lead Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
277461BR	Lead Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0
277486BR	Application Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
277504BR	Investigator I	Website - External Career Site	80	26	1
277560BR	Sr Business Operations Analyst	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	27	9	0
277643BR	Instructional Designer	Website - External Career Site	26	3	1
277646BR	Sr Financial Analyst	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	31	0	0
277672BR	Accountant	Internet - Indeed	1	1	1
		Website - External Career Site	12	0	0
277673BR	Program Manager	Referral - Manager Referral	1	1	1
		Website - External Career Site	9	0	0
277678BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	16	0	0
277686BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	10	0	0
277687BR	Associate Financial Analyst Exempt	Former Employee - Rehire	1	1	1
		Website - External Career Site	91	7	0
277694BR	Dir, Internal Audit Svcs	Direct Sourcing - Other	1	1	1
		Website - External Career Site	2	0	0
277859BR	VP, Legislative Exempt	Direct Sourcing - Recruiter Networking	1	1	1
		Website - External Career Site	36	0	0
277879BR	Sup, Physical Security Officer	Website - External Career Site	98	9	1
277931BR	Physical Security Officer I Nonexempt	Referral - Employee Referral	1	1	1
		Website - External Career Site	77	4	1
278053BR	Accountant	Internet - Indeed	1	1	1
		Website - External Career Site	103	16	0
278126BR	Lead Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
278127BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
278131BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0
278133BR	Sr System Administrator	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
278136BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
278138BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
278142BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0
278147BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278153BR	Principal Engineer II	Contractor - Conversion	1	1	1
		Website - External Career Site	4	0	0
278195BR	Sr Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	23	0	0
278204BR	Sr Mgr, Employee Solutions Exempt	Direct Sourcing - Indeed	1	1	1
		Website - External Career Site	15	3	0
278207BR	Program Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	12	2	0
278217BR	Sr Software Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	7	0	0
278220BR	Program Manager	Website - External Career Site	12	1	1
278223BR	HR Technology Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	22	0	0
278224BR	HR Communications Specialist	Referral - Employee Referral	1	1	1
		Website - External Career Site	18	0	0
278425BR	Sr Mgr, Digital Service & CX	Former Employee - Rehire	1	1	1
		Website - External Career Site	31	9	0
278545BR	Sr Bus Analyst Ent Sales Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	41	14	0
278795BR	Dir, Marketing	Former Employee - Rehire	1	1	1
		Website - External Career Site	5	1	0
278850BR	Application Developer	Contractor - Conversion	1	1	1
		Website - External Career Site	5	0	0
278888BR	Data Scientist Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	18	0	0
278901BR	Mgr, Software Development	Contractor - Conversion	1	1	1
		Website - External Career Site	14	0	0
279073BR	Employee Svcs Center Rep Nonexempt	Contractor - Conversion	1	1	1
		Referral - Employee Referral	1	1	1
		Website - External Career Site	348	76	0
279152BR	Sr Accounts Payable Specialist Nonexempt	Agency Hire	1	1	1
		Website - External Career Site	31	0	0
279219BR	Instructional Designer	Website - External Career Site	68	7	1
279291BR	Sr Human Resources Generalist	Website - External Career Site	38	15	1
279395BR	Sr Data & Reporting Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	8	0	0
279402BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	20	0	0
279406BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
		Website - External Career Site	25	0	0
279408BR	Mgr, Systems Integration	Website - External Career Site	30	7	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
279417BR	Desktop Support Specialist Nonexempt	Contractor - Conversion	1	1	1
		Referral - Manager Referral	1	1	0
		Website - External Career Site	29	0	0
279417BR-1	Desktop Support Specialist Nonexempt	Website - External Career Site	31	2	1
279621BR	Lead Business Systems Analyst	Contractor - Conversion	1	1	1
		Website - External Career Site	12	0	0
279720BR	Sales & Marketing Specialist	Direct Sourcing - LinkedIn	1	1	1
		Website - External Career Site	18	3	0
279792BR	Systems Engineer III	Agency Hire	1	1	1
		Website - External Career Site	5	2	0
279910BR	Business Analyst Marketing	Direct Sourcing - ATS	1	1	1
		Website - External Career Site	22	3	0
280007BR	Purchasing Coordinator Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	1	0	0
280274BR	BI ETL Developer II	Contractor - Conversion	1	1	1
		Website - External Career Site	24	0	0
280414BR	Recruiting Coordinator Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	20	0	0
280698BR	Digital Srvc & CX Specialist	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
280721BR	Program Manager	Referral - Employee Referral	1	1	1
		Website - External Career Site	21	0	0
280776BR	Sr Business Operations Analyst	Website - External Career Site	15	2	1
280785BR	Mgr, Marketing and Revenue	Direct Sourcing - LinkedIn	2	2	1
		Website - External Career Site	1	0	0
280919BR	BI Analyst II	Contractor - Conversion	1	1	1
		Website - External Career Site	6	0	0
281034BR	Executive Assistant	Other	1	1	1
		Website - External Career Site	36	0	0
281701BR	Mgr, Commercial Contracts	Former Employee - Rehire	1	1	1
		Website - External Career Site	12	0	0
281721BR	Project Manager	Contractor - Conversion	1	1	1
		Website - External Career Site	35	1	0
281800BR	Mgr, Security	Former Employee - Rehire	1	1	1
		Website - External Career Site	70	0	0
281851BR	BI Analyst III	Contractor - Conversion	1	1	1
		Website - External Career Site	10	0	0
282241BR	Sr Commissions Sys Specialist Exempt	Contractor - Conversion	1	1	1
282370BR	Accounts Payable Specialist Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	3	0	0
282384BR	Assoc Application Developer	Website - External Career Site	26	5	1

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
282915BR	Treasury Specialist Nonexempt	Contractor - Conversion	1	1	1
		Website - External Career Site	13	0	0
283110BR	Systems Engineer III	Contractor - Conversion	1	1	1
		Website - External Career Site	2	0	0
283567BR	Associate Financial Analyst Exempt	Contractor - Conversion	1	1	1
		Website - External Career Site	8	0	0