

2023 FCC Unit Structure

FCC Unit: 13529 Eastern Florida

Address	City	State	Zip
150 Cranes Roost Blvd	Altamonte Springs	FL	32701
3301 E State Road 436	Apopka	FL	32703
2323 North State Street	Bunnell	FL	32110
1315-C Cornerstone Blvd	Daytona Beach	FL	32114
1475 S. Nova Rd.	Daytona Beach	FL	32114
1655 SR 472	Deland	FL	32724
1060 Sand Pond	Lake Mary	FL	32746
1375-1381 South Babcock Street	Melbourne	FL	32901
1420 N Harbor City Blvd	Melbourne	FL	32935
2251 Town Center Ave.	Melbourne	FL	32940
720 Magnolia Avenue	Melbourne	FL	32935
901 Pegasus Ct	Melbourne	FL	32901
2565 Enterprise Rd	Orange City	FL	32763
1280 W Granada Blvd	Ormond Beach	FL	32174
333 West Granada Blvd	Ormond Beach	FL	32174
1121 Alafaya Trail	Oviedo	FL	32765
250 Palm Coast Parkway NE	Palm Coast	FL	32137
5509 South Williamson Blvd	Port Orange	FL	32128
100 Gordon St	Sanford	FL	32771
2011 WP Ball Blvd	Sanford	FL	32771
728 Cheney Highway	Titusville	FL	32780
3316 Breslay Dr	Viera	FL	32940
4311 Norfolk Pky	West Melbourne	FL	32904

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0009967

Filing Status: **Ready for Review**

13529

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2023

Employment Unit ID (EUID)

13529

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Brevard

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-01

Reporting Period End Date

2023-06-30

Section II - Community Information

PSID**Communities**

005205

FL0018, FL0017, FL0547, FL1348, FL0014, FL0010,
FL0012, FL0020, FL0007, FL0009, FL0011, FL0013,
FL0021, FL0081, FL0004, FL0164, FL0163, FL0245

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

203-705-4832

Certifying Official Email

kevinmark.smith@charter.com

Certifying Date Signed

2023-09-27

2023 FCC Recruitment Initiatives

FCC Unit: 13529 Eastern Florida

1. #2 – Hosting at least one job fair.

Spectrum Small Business Virtual Job Fair

- September 22, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2023 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
10-13 Club of Northeast, Florida	Frank Orefice	retnypdmcy2@aol.com	Po Box 291862	Palm Coast	FL	32129	954-977-3880
AARP Foundation - Senior Community Service Employment Program	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-852-1608
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	352-955-6061
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801-1736	407-245-0440
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819-8991	407-352-4572
ASD Adult Achievement Center	Devin Lessne	devin@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Paula Breeden	paula@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
ASD Adult Achievement Center	Teri Hillery	teri@asdachievement.org	222 South Westmonte Drive	Altamonte Springs	FL	32714	407-960-1840
Barry University	Igor Volkov	ivolkov@mail.barry.edu	11300 Ne 2nd Ave	Miami Shores	FL	33161-6628	305-899-3000
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748-5224	352-787-7660
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839-7903	407-898-0787
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Brevard County Veterans Services	Dennis Vannorsdall	dennis.vannorsdall@brevardcounty.us	2725 Judge Fran Jamieson Way	Viera	FL	32940-6605	321-633-2012
Career Center Flagler/Volusia - Palm Coast	Joeroberts	joeroberts@careersourcecfv.com	20 Airport Road	Palm Coast	FL	32164	386-586-5169
Career Center Flagler/Volusia - Palm Coast	Richard Cuebas	richardcuebas@careersourcecfv.com	20 Airport Road	Palm Coast	FL	32164	386-586-5169
CareerSource Brevard	Tom Thompson	tthompson@careersourcebrevard.com	5275 Babcock Street Northeast	Palm Bay	FL	32905	321-504-7600
CareerSource Brevard - Rockledge	Peter Wynter	pwynter@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	321-394-0540
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	321-504-7600
CareerSource Central Florida	Jsanchez	jsanchez@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
CareerSource Central Florida	Wit Livingston	wlivingston@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
CareerSource Central Florida	Aobrien	aobrien@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Imurphy	imurphy@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Jerel Safford	jsafford@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Kdeendyal	kdeendyal@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Mbiggs	mbiggs@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Miguel "Mimi" McDaniel	MMcDaniel@careersourcecf.com	5784 South Semoran Boulevard	Orlando	FL	32822	407-705-1555 x4234
CareerSource Central Florida	Oroberts	oroberts@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida	Vigie Diaz	vdiaz@careersourcecf.com	1563 Florida Mall Avenue	Orlando	FL	32809	407-705-1555
CareerSource Central Florida - West Orange County	J Patton	jpatton@careersourcecf.com	609 North Powers Drive	Orlando	FL	32818	800-757-4598
CareerSource Citrus Levy Marion	M Barrington	MBarrington@careersourceclm.com	2703 Northeast 14th Street	Ocala	FL	34470	352-840-5700
CareerSource Flagler Volusia	Joeroberts	joeroberts@careersourcecfv.com	359 Bill France Blvd	Daytona Beach	FL	32114-1301	386-323-7011
CareerSource Flagler Volusia	Kenneth Torres	kennethtorres@careersourcecfv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
CareerSource Flagler Volusia	Selina Ahmadzadeh	selinaahmadzadeh@careersourcecfv.com	846 Saxon Boulevard	Orange City	FL	32763	386-561-9550
Center for Independent Living in Central Florida	Eliezer Agosto	eagosto@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070

2023 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Center for the Visually Impaired	Ronnie Silvermann	rsilverman@cvcicentralflorida.org	1187 Dunn Ave	Daytona Beach	FL	32114-2403	386-253-8879
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Disability Solutions for Independent Living	Kristine Cramer	info@dsil.org	119 S Palmetto Ave	Daytona Beach	FL	32114-4387	386-255-1812
Disabled American Veterans - Central #16	Dennis Joyner	davflchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	407-247-3912
Disabled American Veterans - Florida Chapter 32	Earl Mason	fldav32@bellsouth.net	2265 N Harbor City Blvd	Melbourne	FL	32935-6653	321-259-4827
Disabled American Veterans - S. Brevard Beaches #129	Al Sorrentino	sorrentinoiregal@aol.com	1089 South Patrick Dr	Satellite Beach	FL	32937-3901	321-773-7920
Division of Vocational Rehabilitation - Cocoa Unit 13A	Laura Koursaris	laura.koursaris@vr.fldoe.org	1970 Michigan Avenue	Cocoa	FL	32922	321-690-3280
Division of Vocational Rehabilitation - Jacksonville Unit 08G	Thomas O'Hera	Thomas.O'Hara@vr.fldoe.org	2255 Dunn Avenue	Jacksonville	FL	32218	904-696-5920
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-846-5260
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-328-5777
Division of Vocational Rehabilitation - Titusville Unit 13AA	Laura Koursaris	laura.koursaris@vr.fldoe.org	2323 South Washington Avenue	Titusville	FL	32780	321-383-2775
Division of Vocational Rehabilitation - Winter Garden Unit 12H (WEST ORLANDO)	Sharon Crusan	Sharon.Crusan@vr.fldoe.org	12200 West Colonial Drive	Winter Garden	FL	34787	407-554-0252
Division of Vocational Rehabilitation - Area 4	Emily Page	emily.page@vr.fldoe.org	1313 N Tampa St	Tampa	FL	33602-3327	813-233-3600
Division of Vocational Rehabilitation - Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	727-217-7930
Division of Vocational Rehabilitation - St. Johns	Thomas Wheeler Clemons	Thomas.Clemons@vr.fldoe.org	25 Deltona Blvd	St Augustine	FL	32086-4203	904-797-6250
Division of Vocational Rehabilitation - Volusia County 11A	Cynthia Tucker	Cynthia.Tucker@vr.fldoe.org	210 North Palmetto Avenue	Daytona Beach	FL	32114	386-615-6111
Eastern Florida State College Melbourne Campus	Heather Allen	allenh@easternflorida.edu	3865 Wickham Road,	Melbourne	FL	32935	321-433-7091
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711-4744	727-864-8258
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	404-313-2526
ESGR - Employer Support of the Guard and Reserve - St. Augustine	Frank Pellicer	frank.a.pellicer.ctr@mail.mil	82 Marine Street	St. Augustine	FL	32084	904-823-0336
Everglades University - Orlando Branch Campus	Jeremy Pilson	jpilson@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751	407-277-0311
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240-8497	866-907-2262
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	813-421-8350
Flager County Veterans Services	Eric Febles	efebles@flaglercounty.org	1769 E Moody Blvd	Bunnell	FL	32110-6355	386-313-4014
Florida Abilities and Inclusion Network, Inc.	Maria Cherjovsky	Maria.Cherjovsky@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820	407-676-4900
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431-6424	561-297-3536
Florida Gulf Coast University	Career Center - General	careercenter@fgcu.edu	10501 Fgcu Blvd S	Fort Myers	FL	33965-6502	239-590-7946
Florida Southern College	Marge Colton	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607	863-680-4390
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	600 W College Ave	Tallahassee	FL	32306	850-644-6431
Goodwill Industries of Central Florida	Donna McGrath	donna.mcgrath@goodwill-suncoast.com	7531 S. Orange Blossom Trail	Orlando	FL	32955	407-857-0659
Goodwill Industries of Central Florida	Donna McGrath	donna.mcgrath@goodwill-suncoast.com	4851 Us Highway 1	Rockledge	FL	32955-5418	321-890-1441
Herzing College - Orlando	Sharon Rosin	sharonr@ori.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792-5509	407-478-0500
Hillsborough Community College	Alisa Keaton	akeaton@hccfl.edu	2001 North 14th Street	Tampa	FL	33605	813-253-7590
Hillsborough Community College - Brandon	Randy Dicks	rdicks@hccfl.edu	10414 E Columbus Dr	Tampa	FL	33619-7856	813-253-7801
Hillsborough Community College - South Shore	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570-5101	813-253-7000

2023 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hillsborough Community College - Ybor City	Alisa Keaton	akeaton@hccfl.edu	2001 N. 14th St.	Tallahassee	FL	33605	813-253-7590
Hispanic Chamber of Commerce of Metro Orlando	Daniela Lopez	dlopez@hispanicchamber.net	3201 East Colonial Drive	Orlando	FL	32803	407-428-5870
Hobe Sound Bible College	Jackie Foley	jackiesfoley@hsbc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455-7734	772-545-1400
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
Lake County Veterans Services	General Contact	veteraninfo@lakecountyfl.gov	1300 S Duncan Dr	Tavares	FL	32778-4223	352-742-6585
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Jsanchez	jsanchez@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Wit Livingston	wlivingston@careersourcecf.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Latino Leadership	Marucci Beard	mgbeard@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803-3529	407-895-0801
Melbourne Vet Center	Tabitha Miller	Tabitha.Miller@va.gov	2098 Sarno Road	Melbourne	FL	32935	321-254-3410
Miami Dade College - Kendall Campus	Isabelle Martinez	imartine@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-1044
National AMVETS Riders - Chapter 113	Pete Isaac	sharonisaac77@gmail.com	2525 N State St Ste A	Bunnell	FL	32110-4331	386-338-1275
National Veterans Homeless Support, Inc.	Dana Blickley	dana.blickley@yahoo.com	Po Box 325	Tallahassee	FL	32302-0325	888-787-6847
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578-1347	850-678-5111
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-896-0474
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741-5125	407-742-8400
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401-6505	561-803-2386
Palm Beach State College	Sandra Jakubow	jakubows@palmbeachstate.edu	3000 St. Lucie Ave	Boca Raton	FL	33431	561-862-4325
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881-4256	863-297-1000
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Putnam County Florida - Veterans Services	Keith Brandon	Keith.brandon@putnam-fl.com	2509 Crill Avenue, Suite 800	Palatka	FL	32177	386-329-0328
Quest, Inc	Mindy Nguyen	minh.nguyen@questinc.org	1509 East Colonial Drive	Orlando	FL	32803	407-218-4300
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574-9701	352-588-8346
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 W College Dr	Avon Park	FL	33825-9356	863-453-6661
St. Johns County Veterans Services	Joseph McDermott	jmcdermott@sjcfl.us	1955 Us Highway 1 S	St Augustine	FL	32086-3708	904-209-6160
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054-6313	305-628-6577
United Cerebral Palsy WORC	Daniel Remmert	danrem57@aol.com	1100 Jimmy Ann Drive	Daytona Beach	FL	32117	386-274-6474
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of South Florida Sarasota-Manatee	Toni Ripo	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	941-359-4200
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
Valencia Community College	Kamla Charles	kcharles36@valenciacollege.edu	701 North Econlockhatchee Trail	Orlando	FL	32825	407-582-2259
Veterans for Peace - Chapter 136	Philip Restino	centralflavfp@aol.com	111 Main Street	Port Orange	FL	32127	386-788-2918
Veterans Memorial Center, Inc.	Bob Doyle	vmcoperationsmgr@gmail.com	400 S Sykes Creek Pkwy	Merritt Island	FL	32952-3547	321-453-1776
Vocational Expert Services, Inc.	Kristin Panella	kristin@vocexpertservices.com	447 Lake Howell Road	Maitland	FL	32751	407-401-9745
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	386-456-5320 x104
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-740-5102
Volusia County Veterans Services	Rebecca Rau	rrau@volusia.org	250 N Beach St	Daytona Beach	FL	32114-3395	386-740-5102

2023 FCC Outreach Sources

FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	407-495-2523
Women Reaching Women	Dionna Long	wrw2u@aol.com	Po Box 456	Titusville	FL	32781-0456	321-704-0034
Wounded Warrior Project	Jamie Robinson	JLRobinson@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	904-405-1327

2023 FCC Source Evaluation Report

FCC Unit: 13529 Eastern Florida

Source	Applicants	Interviews	Hires
Ad - TV Commercial Advertisement	3	3	1
Campaign - Indeed	301	128	70
Direct Sourcing - ATS	143	21	11
Direct Sourcing - Indeed	499	76	29
Direct Sourcing - Line Networking	3	3	0
Direct Sourcing - LinkedIn	1	1	1
Direct Sourcing - Other	30	7	4
Direct Sourcing - Recruiter Networking	1	1	1
Former Employee - Rehire	36	35	27
Internal - Internal Selection	20	18	1
Internet - Career Builders	4	2	1
Internet - Facebook.com	1	1	0
Internet - Glassdoor.com	2	2	1
Internet - Google	35	23	12
Internet - Indeed	554	519	246
Internet - LinkedIn	13	13	6
Internet - Monster	2	1	1
Internet - Other	40	34	23
Internet - Ziprecruiter	13	12	5
Job Fair - Internal	1	1	1
Other	9	8	7
Referral - Employee Referral	218	200	132
Referral – Manager Referral	16	16	12
Website - External Career Site	9145	521	28

2023 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
307132BR	HR Coordinator	Other	1	1	1
307132BR	HR Coordinator	Website - External Career Site	69	8	0
309080BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
309080BR	Direct Sales Rep	Internet - Indeed	5	5	2
309080BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
309080BR	Direct Sales Rep	Website - External Career Site	39	2	0
310458BR	Residential Retention Rep	Campaign - Indeed	1	1	1
310458BR	Residential Retention Rep	Direct Sourcing - Line Networking	2	2	0
310458BR	Residential Retention Rep	Former Employee - Rehire	4	4	3
310458BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
310458BR	Residential Retention Rep	Internet - Google	1	1	0
310458BR	Residential Retention Rep	Internet - Indeed	31	31	16
310458BR	Residential Retention Rep	Internet - LinkedIn	2	2	1
310458BR	Residential Retention Rep	Internet - Other	2	2	1
310458BR	Residential Retention Rep	Internet - Ziprecruiter	3	3	1
310458BR	Residential Retention Rep	Referral - Employee Referral	11	11	8
310458BR	Residential Retention Rep	Website - External Career Site	230	4	1
311927BR	Mgr, Local Sales	Referral - Employee Referral	1	1	1
311927BR	Mgr, Local Sales	Website - External Career Site	24	7	0
312206BR	Field Technician II	Internet - Indeed	2	2	2
312206BR	Field Technician II	Referral - Employee Referral	1	1	0
312206BR	Field Technician II	Website - External Career Site	64	5	0
312296BR	Direct Sales Rep	Internet - Indeed	3	3	1
312296BR	Direct Sales Rep	Website - External Career Site	43	1	0
312648BR	Residential Retention Rep	Former Employee - Rehire	3	3	2
312648BR	Residential Retention Rep	Internet - Google	1	1	1
312648BR	Residential Retention Rep	Internet - Indeed	14	14	6
312648BR	Residential Retention Rep	Internet - Other	3	3	2
312648BR	Residential Retention Rep	Referral - Employee Referral	22	22	18
312648BR	Residential Retention Rep	Website - External Career Site	137	0	0
313248BR	Field Technician II	Referral - Employee Referral	1	1	1
313248BR	Field Technician II	Website - External Career Site	25	3	0
313256BR	Field Technician II	Referral - Employee Referral	1	1	1
313256BR	Field Technician II	Website - External Career Site	21	1	0
313666BR	Sup, Resi Retention	Internal - Internal Selection	6	6	0
313666BR	Sup, Resi Retention	Referral - Manager Referral	1	1	1
313666BR	Sup, Resi Retention	Website - External Career Site	44	7	0
313807BR	Field Technician II	Referral - Employee Referral	1	1	1
313807BR	Field Technician II	Website - External Career Site	12	2	0
314076BR	Store Specialist	Former Employee - Rehire	1	1	1
314076BR	Store Specialist	Website - External Career Site	27	0	0
314411BR	Field Technician II	Internet - Indeed	2	1	1
314411BR	Field Technician II	Website - External Career Site	56	3	0
314416BR	Field Technician II	Referral - Manager Referral	1	1	1
314416BR	Field Technician II	Website - External Career Site	89	10	0
314418BR	Field Technician II	Internet - Indeed	3	3	3
314418BR	Field Technician II	Referral - Employee Referral	2	2	2
314418BR	Field Technician II	Website - External Career Site	109	9	0
314421BR	Field Technician II	Internal - Internal Selection	1	1	0
314421BR	Field Technician II	Internet - Indeed	2	2	1
314421BR	Field Technician II	Referral - Employee Referral	1	1	0
314421BR	Field Technician II	Website - External Career Site	103	11	0
314425BR	Field Technician II	Referral - Manager Referral	1	1	1
314425BR	Field Technician II	Website - External Career Site	40	5	0
314426BR	Field Technician II	Internet - Indeed	4	4	2
314426BR	Field Technician II	Referral - Employee Referral	1	1	0
314426BR	Field Technician II	Website - External Career Site	61	7	0
314427BR	Field Technician II	Internet - Indeed	8	7	7
314427BR	Field Technician II	Referral - Employee Referral	3	3	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314427BR	Field Technician II	Referral – Manager Referral	1	1	0
314427BR	Field Technician II	Website - External Career Site	49	6	0
314666BR	Account Executive	Campaign - Indeed	2	2	2
314666BR	Account Executive	Website - External Career Site	35	4	0
314809BR	Mgr, Store	Internet - Indeed	1	1	1
314809BR	Mgr, Store	Website - External Career Site	13	1	0
315033BR	Residential Retention Rep	Campaign - Indeed	5	5	2
315033BR	Residential Retention Rep	Direct Sourcing - Indeed	19	15	8
315033BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	0
315033BR	Residential Retention Rep	Direct Sourcing - Recruiter Networking	1	1	1
315033BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
315033BR	Residential Retention Rep	Internet - Career Builders	1	1	0
315033BR	Residential Retention Rep	Internet - Google	1	1	0
315033BR	Residential Retention Rep	Internet - Indeed	41	41	19
315033BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
315033BR	Residential Retention Rep	Internet - Other	4	4	2
315033BR	Residential Retention Rep	Other	1	1	1
315033BR	Residential Retention Rep	Referral - Employee Referral	22	22	14
315033BR	Residential Retention Rep	Website - External Career Site	189	4	1
315436BR	Store Specialist	Direct Sourcing - ATS	1	1	1
315436BR	Store Specialist	Website - External Career Site	13	0	0
315514BR	Mgr, Store	Internet - Indeed	1	1	1
315514BR	Mgr, Store	Website - External Career Site	46	3	0
315540BR	Store Specialist	Direct Sourcing - Indeed	1	1	0
315540BR	Store Specialist	Internet - Indeed	1	1	0
315540BR	Store Specialist	Referral - Employee Referral	1	1	1
315540BR	Store Specialist	Website - External Career Site	92	3	0
315542BR	Store Specialist	Website - External Career Site	10	2	1
315546BR	Store Specialist	Internet - Indeed	1	1	1
315546BR	Store Specialist	Website - External Career Site	15	1	0
315549BR	Store Specialist	Former Employee - Rehire	1	1	1
315549BR	Store Specialist	Referral – Manager Referral	1	1	1
315549BR	Store Specialist	Website - External Career Site	26	0	0
315627BR	Direct Sales Rep	Internet - Indeed	6	6	3
315627BR	Direct Sales Rep	Website - External Career Site	44	1	0
315630BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
315630BR	Direct Sales Rep	Internet - Indeed	5	5	2
315630BR	Direct Sales Rep	Website - External Career Site	40	2	0
315642BR	Mgr, Store	Internet - Indeed	1	1	1
315642BR	Mgr, Store	Website - External Career Site	9	0	0
315861BR	Store Specialist	Internet - Indeed	1	1	1
315861BR	Store Specialist	Website - External Career Site	42	1	0
315942BR	Store Specialist	Referral – Manager Referral	1	1	1
315942BR	Store Specialist	Website - External Career Site	20	0	0
316821BR	Residential Retention Rep	Campaign - Indeed	58	9	4
316821BR	Residential Retention Rep	Direct Sourcing - Other	2	2	0
316821BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
316821BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
316821BR	Residential Retention Rep	Internet - Indeed	22	22	6
316821BR	Residential Retention Rep	Internet - Other	3	3	3
316821BR	Residential Retention Rep	Referral - Employee Referral	17	17	13
316821BR	Residential Retention Rep	Website - External Career Site	267	3	0
317189BR	Store Specialist	Referral - Employee Referral	1	1	1
317189BR	Store Specialist	Website - External Career Site	9	0	0
317470BR	Mgr, Store	Referral – Manager Referral	1	1	1
317470BR	Mgr, Store	Website - External Career Site	35	2	0
318130BR	Field Technician II	Former Employee - Rehire	1	0	0
318130BR	Field Technician II	Internet - Indeed	2	2	0
318130BR	Field Technician II	Website - External Career Site	44	4	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318132BR	Field Technician II	Campaign - Indeed	1	1	0
318132BR	Field Technician II	Internet - Indeed	4	4	4
318132BR	Field Technician II	Website - External Career Site	107	4	1
318140BR	Field Technician II	Referral - Manager Referral	1	1	1
318140BR	Field Technician II	Website - External Career Site	87	9	0
318141BR	Store Specialist	Referral - Employee Referral	2	2	1
318141BR	Store Specialist	Website - External Career Site	30	3	0
318490BR	Store Specialist	Internet - Glassdoor.com	1	1	1
318490BR	Store Specialist	Website - External Career Site	30	0	0
318568BR	Direct Sales Rep	Internet - Indeed	10	10	1
318568BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
318568BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
318568BR	Direct Sales Rep	Website - External Career Site	36	5	0
318571BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
318571BR	Direct Sales Rep	Internet - Indeed	6	6	1
318571BR	Direct Sales Rep	Website - External Career Site	33	3	0
318575BR	Direct Sales Rep	Internet - Indeed	7	7	3
318575BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
318575BR	Direct Sales Rep	Website - External Career Site	24	2	0
318667BR	Residential Retention Rep	Campaign - Indeed	2	2	1
318667BR	Residential Retention Rep	Internet - Indeed	39	39	25
318667BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
318667BR	Residential Retention Rep	Referral - Employee Referral	9	8	1
318667BR	Residential Retention Rep	Website - External Career Site	277	13	3
319147BR	Acct Exec, Comm Sol	Former Employee - Rehire	1	1	1
319147BR	Acct Exec, Comm Sol	Website - External Career Site	60	0	0
319536BR	Mgr, Store	Internet - Indeed	1	1	1
319536BR	Mgr, Store	Website - External Career Site	40	3	0
319675BR	Account Executive	Campaign - Indeed	1	1	1
319675BR	Account Executive	Website - External Career Site	40	2	0
319679BR	Residential Retention Rep	Direct Sourcing - Other	1	0	0
319679BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
319679BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
319679BR	Residential Retention Rep	Internet - Google	2	2	0
319679BR	Residential Retention Rep	Internet - Indeed	8	8	2
319679BR	Residential Retention Rep	Internet - Other	2	2	2
319679BR	Residential Retention Rep	Referral - Employee Referral	4	4	3
319679BR	Residential Retention Rep	Website - External Career Site	177	1	0
319782BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
319782BR	Store Specialist	Website - External Career Site	35	1	0
320308BR	Field Technician II	Campaign - Indeed	4	4	3
320308BR	Field Technician II	Website - External Career Site	46	1	0
320313BR	Field Technician II	Campaign - Indeed	6	6	4
320313BR	Field Technician II	Website - External Career Site	48	0	0
320314BR	Field Technician I	Campaign - Indeed	5	5	2
320314BR	Field Technician I	Website - External Career Site	24	1	0
320319BR	Field Technician I	Campaign - Indeed	8	8	4
320319BR	Field Technician I	Website - External Career Site	29	0	0
320606BR	Field Technician I	Campaign - Indeed	6	6	5
320606BR	Field Technician I	Former Employee - Rehire	1	1	0
320606BR	Field Technician I	Referral - Employee Referral	1	1	1
320606BR	Field Technician I	Website - External Career Site	116	6	0
321210BR	Store Specialist	Internet - Indeed	1	1	1
321210BR	Store Specialist	Website - External Career Site	28	2	0
321293BR	Residential Retention Rep	Direct Sourcing - Other	1	1	1
321293BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
321293BR	Residential Retention Rep	Internet - Google	2	2	2
321293BR	Residential Retention Rep	Internet - Indeed	22	22	9
321293BR	Residential Retention Rep	Internet - LinkedIn	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321293BR	Residential Retention Rep	Internet - Other	3	3	0
321293BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
321293BR	Residential Retention Rep	Referral - Employee Referral	7	7	4
321293BR	Residential Retention Rep	Website - External Career Site	249	3	0
321429BR	Field Technician I	Campaign - Indeed	11	11	4
321429BR	Field Technician I	Internet - Indeed	2	2	0
321429BR	Field Technician I	Referral - Employee Referral	2	2	2
321429BR	Field Technician I	Website - External Career Site	92	6	1
321430BR	Field Technician I	Campaign - Indeed	6	6	3
321430BR	Field Technician I	Referral - Employee Referral	1	1	1
321430BR	Field Technician I	Website - External Career Site	35	1	0
322165BR	Field Technician IV	Former Employee - Rehire	1	1	1
322215BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
322215BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	1
322215BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	1
322215BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
322215BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
322215BR	Resi Connectivity Sales Spec	Website - External Career Site	17	1	0
322222BR	Resi Connectivity Sales Spec	Internet - Indeed	4	4	0
322222BR	Resi Connectivity Sales Spec	Job Fair - Internal	1	1	1
322222BR	Resi Connectivity Sales Spec	Website - External Career Site	15	2	0
322534BR	Store Specialist	Internet - LinkedIn	1	1	1
322534BR	Store Specialist	Referral - Employee Referral	1	1	1
322534BR	Store Specialist	Website - External Career Site	27	4	0
322927BR	Store Specialist	Internet - Indeed	2	2	1
322927BR	Store Specialist	Referral - Manager Referral	4	4	2
322927BR	Store Specialist	Website - External Career Site	28	0	0
323184BR	Residential Retention Rep	Direct Sourcing - Other	1	1	1
323184BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
323184BR	Residential Retention Rep	Internet - Glassdoor.com	1	1	0
323184BR	Residential Retention Rep	Internet - Google	1	1	0
323184BR	Residential Retention Rep	Internet - Indeed	30	30	10
323184BR	Residential Retention Rep	Internet - Monster	1	1	1
323184BR	Residential Retention Rep	Internet - Other	4	4	3
323184BR	Residential Retention Rep	Other	1	1	1
323184BR	Residential Retention Rep	Referral - Employee Referral	8	8	4
323184BR	Residential Retention Rep	Website - External Career Site	324	12	1
323307BR	Store Specialist	Internet - Indeed	1	1	1
323307BR	Store Specialist	Website - External Career Site	26	0	0
323969BR	Field Technician I	Internet - Indeed	2	2	2
323969BR	Field Technician I	Website - External Career Site	40	2	0
323970BR	Field Technician I	Internet - Indeed	3	3	3
323970BR	Field Technician I	Website - External Career Site	34	2	0
323972BR	Field Technician I	Internal - Internal Selection	1	1	0
323972BR	Field Technician I	Internet - Indeed	2	2	2
323972BR	Field Technician I	Website - External Career Site	80	2	0
323973BR	Field Technician I	Former Employee - Rehire	1	1	1
323973BR	Field Technician I	Referral - Employee Referral	3	3	2
323973BR	Field Technician I	Website - External Career Site	70	5	0
324929BR	Residential Retention Rep	Campaign - Indeed	3	2	0
324929BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	0
324929BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
324929BR	Residential Retention Rep	Internal - Internal Selection	1	0	0
324929BR	Residential Retention Rep	Internet - Indeed	17	17	3
324929BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
324929BR	Residential Retention Rep	Internet - Other	5	5	4
324929BR	Residential Retention Rep	Internet - Ziprecruiter	2	2	1
324929BR	Residential Retention Rep	Referral - Employee Referral	7	7	3
324929BR	Residential Retention Rep	Website - External Career Site	250	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
325407BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	1
325407BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	0
325407BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	1
325407BR	Resi Connectivity Sales Spec	Website - External Career Site	23	0	0
325411BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	3
325411BR	Resi Connectivity Sales Spec	Website - External Career Site	39	4	0
325465BR	Field Technician I	Internet - Indeed	2	2	2
325465BR	Field Technician I	Referral - Employee Referral	1	1	1
325465BR	Field Technician I	Website - External Career Site	66	4	0
325466BR	Field Technician I	Ad - TV Commercial Advertisement	2	2	1
325466BR	Field Technician I	Internet - Indeed	6	6	2
325466BR	Field Technician I	Referral - Employee Referral	4	4	1
325466BR	Field Technician I	Website - External Career Site	178	16	1
325550BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
325550BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	1
325550BR	Resi Connectivity Sales Spec	Website - External Career Site	8	2	0
325712BR	Store Specialist	Internal - Internal Selection	1	1	0
325712BR	Store Specialist	Other	1	1	1
325712BR	Store Specialist	Website - External Career Site	64	3	0
325850BR	Field Technician I	Internet - Google	1	1	0
325850BR	Field Technician I	Internet - Indeed	2	2	2
325850BR	Field Technician I	Referral - Employee Referral	3	3	2
325850BR	Field Technician I	Referral - Manager Referral	1	1	0
325850BR	Field Technician I	Website - External Career Site	52	3	0
326624BR	Residential Retention Rep	Campaign - Indeed	18	6	2
326624BR	Residential Retention Rep	Internet - Indeed	32	32	8
326624BR	Residential Retention Rep	Internet - Other	2	2	1
326624BR	Residential Retention Rep	Referral - Employee Referral	10	10	3
326624BR	Residential Retention Rep	Website - External Career Site	444	0	0
327028BR	Store Specialist	Internet - Indeed	2	2	1
327028BR	Store Specialist	Website - External Career Site	46	0	0
327331BR	Store Specialist	Internet - Indeed	1	1	1
327331BR	Store Specialist	Website - External Career Site	19	0	0
327833BR	Field Technician I	Internet - Indeed	1	1	1
327833BR	Field Technician I	Website - External Career Site	37	0	0
327836BR	Field Technician I	Former Employee - Rehire	1	1	1
327836BR	Field Technician I	Referral - Employee Referral	1	1	1
327836BR	Field Technician I	Website - External Career Site	70	5	1
327850BR	Field Technician II	Referral - Employee Referral	1	1	1
328014BR	Account Executive	Referral - Employee Referral	1	1	1
328014BR	Account Executive	Website - External Career Site	7	0	0
328212BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	0
328212BR	Resi Connectivity Sales Spec	Internet - Indeed	9	9	1
328212BR	Resi Connectivity Sales Spec	Website - External Career Site	58	4	0
328222BR	Residential Retention Rep	Campaign - Indeed	4	4	3
328222BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	0
328222BR	Residential Retention Rep	Internet - Indeed	13	12	6
328222BR	Residential Retention Rep	Internet - LinkedIn	3	3	0
328222BR	Residential Retention Rep	Internet - Other	2	2	2
328222BR	Residential Retention Rep	Referral - Employee Referral	8	8	5
328222BR	Residential Retention Rep	Website - External Career Site	228	2	0
328468BR	Store Specialist	Internet - Indeed	1	1	1
328468BR	Store Specialist	Website - External Career Site	27	0	0
328617BR	Field Technician I	Internal - Internal Selection	1	1	0
328617BR	Field Technician I	Internet - Indeed	3	3	3
328617BR	Field Technician I	Website - External Career Site	126	14	2
329009BR	Store Specialist	Internet - Indeed	1	1	1
329009BR	Store Specialist	Website - External Career Site	28	2	0
329041BR	Store Specialist	Other	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329041BR	Store Specialist	Referral - Employee Referral	1	1	0
329041BR	Store Specialist	Website - External Career Site	49	2	0
329353BR	Field Technician II	Internet - Indeed	1	1	1
329429BR	Residential Retention Rep	Direct Sourcing - Indeed	24	2	0
329429BR	Residential Retention Rep	Internet - Google	2	1	0
329429BR	Residential Retention Rep	Internet - Indeed	10	9	4
329429BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
329429BR	Residential Retention Rep	Website - External Career Site	191	8	0
329585BR	Store Specialist	Internet - Indeed	1	1	1
329585BR	Store Specialist	Website - External Career Site	22	1	0
330313BR	Field Technician I	Internet - Indeed	2	2	1
330313BR	Field Technician I	Referral - Employee Referral	1	1	0
330313BR	Field Technician I	Website - External Career Site	95	9	0
330314BR	Field Technician I	Internet - Indeed	3	3	2
330314BR	Field Technician I	Website - External Career Site	40	4	0
330578BR	Residential Retention Rep	Campaign - Indeed	36	5	1
330578BR	Residential Retention Rep	Direct Sourcing - Indeed	123	11	5
330578BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
330578BR	Residential Retention Rep	Internet - Google	1	0	0
330578BR	Residential Retention Rep	Internet - Indeed	16	14	12
330578BR	Residential Retention Rep	Referral - Employee Referral	1	1	0
330578BR	Residential Retention Rep	Website - External Career Site	240	11	0
330981BR	Store Specialist	Referral - Employee Referral	1	1	1
330981BR	Store Specialist	Website - External Career Site	97	4	0
331173BR	Field Technician I	Campaign - Indeed	1	1	1
331173BR	Field Technician I	Internet - Google	1	1	1
331173BR	Field Technician I	Referral - Manager Referral	1	1	1
331173BR	Field Technician I	Website - External Career Site	79	6	0
331174BR	Field Technician I	Campaign - Indeed	5	5	5
331174BR	Field Technician I	Website - External Career Site	69	6	0
331176BR	Field Technician I	Campaign - Indeed	2	2	1
331176BR	Field Technician I	Referral - Manager Referral	1	1	1
331176BR	Field Technician I	Website - External Career Site	32	2	0
331177BR	Field Technician I	Campaign - Indeed	1	1	1
331177BR	Field Technician I	Internet - Indeed	3	3	3
331177BR	Field Technician I	Website - External Career Site	41	2	0
331304BR	Store Specialist	Internet - Indeed	1	1	1
331304BR	Store Specialist	Website - External Career Site	52	1	0
331308BR	Residential Retention Rep	Campaign - Indeed	84	4	2
331308BR	Residential Retention Rep	Direct Sourcing - ATS	30	4	3
331308BR	Residential Retention Rep	Direct Sourcing - Indeed	56	10	2
331308BR	Residential Retention Rep	Direct Sourcing - LinkedIn	1	1	1
331308BR	Residential Retention Rep	Internet - Indeed	5	3	1
331308BR	Residential Retention Rep	Referral - Employee Referral	6	6	5
331308BR	Residential Retention Rep	Referral - Manager Referral	1	1	1
331308BR	Residential Retention Rep	Website - External Career Site	129	4	1
331841BR	Store Specialist	Internet - Indeed	1	1	1
331841BR	Store Specialist	Website - External Career Site	36	3	0
332353BR	Field Technician I	Campaign - Indeed	6	6	4
332353BR	Field Technician I	Internet - Google	1	1	1
332353BR	Field Technician I	Internet - Indeed	1	1	0
332353BR	Field Technician I	Website - External Career Site	97	15	1
332432BR	Residential Retention Rep	Direct Sourcing - ATS	13	2	0
332432BR	Residential Retention Rep	Direct Sourcing - Indeed	97	15	4
332432BR	Residential Retention Rep	Direct Sourcing - Other	3	0	0
332432BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
332432BR	Residential Retention Rep	Internet - Career Builders	2	0	0
332432BR	Residential Retention Rep	Internet - Google	3	1	1
332432BR	Residential Retention Rep	Internet - Indeed	13	8	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
332432BR	Residential Retention Rep	Referral - Employee Referral	6	1	1
332432BR	Residential Retention Rep	Website - External Career Site	127	4	0
332582BR	Field Technician VI	Former Employee - Rehire	1	1	1
332582BR	Field Technician VI	Website - External Career Site	4	0	0
332643BR	Field Technician I	Campaign - Indeed	14	14	7
332643BR	Field Technician I	Internal - Internal Selection	1	1	0
332643BR	Field Technician I	Internet - Indeed	1	1	1
332643BR	Field Technician I	Website - External Career Site	71	10	0
332645BR	Field Technician I	Campaign - Indeed	6	6	3
332645BR	Field Technician I	Internet - Indeed	2	2	0
332645BR	Field Technician I	Referral - Employee Referral	1	1	0
332645BR	Field Technician I	Website - External Career Site	36	5	0
333063BR	Residential Retention Rep	Direct Sourcing - ATS	4	0	0
333063BR	Residential Retention Rep	Direct Sourcing - Indeed	41	3	1
333063BR	Residential Retention Rep	Direct Sourcing - Other	6	2	1
333063BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
333063BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
333063BR	Residential Retention Rep	Internet - Google	1	1	1
333063BR	Residential Retention Rep	Internet - Indeed	12	6	3
333063BR	Residential Retention Rep	Referral - Employee Referral	5	4	3
333063BR	Residential Retention Rep	Website - External Career Site	193	1	0
333118BR	Construction Coordinator I	Internal - Internal Selection	1	1	1
333118BR	Construction Coordinator I	Website - External Career Site	17	5	0
333482BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	1
333482BR	Multi-Tenant Sales Rep	Website - External Career Site	14	2	0
333977BR	Residential Retention Rep	Ad - TV Commercial Advertisement	1	1	0
333977BR	Residential Retention Rep	Direct Sourcing - ATS	9	0	0
333977BR	Residential Retention Rep	Direct Sourcing - Indeed	32	6	2
333977BR	Residential Retention Rep	Direct Sourcing - Other	6	0	0
333977BR	Residential Retention Rep	Internal - Internal Selection	1	0	0
333977BR	Residential Retention Rep	Internet - Career Builders	1	1	1
333977BR	Residential Retention Rep	Internet - Google	2	2	1
333977BR	Residential Retention Rep	Internet - Indeed	9	7	4
333977BR	Residential Retention Rep	Internet - Other	3	2	2
333977BR	Residential Retention Rep	Referral - Employee Referral	6	4	4
333977BR	Residential Retention Rep	Website - External Career Site	176	4	0
334755BR	Field Technician I	Campaign - Indeed	1	1	1
334755BR	Field Technician I	Website - External Career Site	17	9	0
334756BR	Field Technician I	Campaign - Indeed	2	2	1
334756BR	Field Technician I	Former Employee - Rehire	2	2	1
334756BR	Field Technician I	Internet - Google	2	2	1
334756BR	Field Technician I	Internet - Indeed	8	8	3
334756BR	Field Technician I	Website - External Career Site	112	54	4
334758BR	Field Technician I	Campaign - Indeed	1	1	1
334758BR	Field Technician I	Internet - Indeed	2	2	2
334758BR	Field Technician I	Website - External Career Site	52	18	3
334759BR	Field Technician I	Internet - Indeed	2	2	1
334759BR	Field Technician I	Website - External Career Site	25	10	0
334774BR	Store Specialist	Referral - Employee Referral	1	1	1
334774BR	Store Specialist	Website - External Career Site	69	4	0
334928BR	Residential Retention Rep	Direct Sourcing - ATS	61	12	5
334928BR	Residential Retention Rep	Direct Sourcing - Indeed	15	2	1
334928BR	Residential Retention Rep	Direct Sourcing - Other	6	1	1
334928BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
334928BR	Residential Retention Rep	Internet - Google	5	2	1
334928BR	Residential Retention Rep	Internet - Indeed	19	14	6
334928BR	Residential Retention Rep	Internet - Ziprecruiter	2	2	2
334928BR	Residential Retention Rep	Other	1	1	0
334928BR	Residential Retention Rep	Referral - Employee Referral	8	6	6

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334928BR	Residential Retention Rep	Website - External Career Site	173	9	1
334959BR	Field Technician I	Website - External Career Site	48	8	1
335767BR	Store Specialist - PT	Internet - Indeed	2	2	1
335767BR	Store Specialist - PT	Website - External Career Site	16	4	0
335900BR	Residential Retention Rep	Direct Sourcing - ATS	21	2	2
335900BR	Residential Retention Rep	Direct Sourcing - Indeed	39	5	3
335900BR	Residential Retention Rep	Direct Sourcing - Other	2	0	0
335900BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
335900BR	Residential Retention Rep	Internet - Google	6	2	2
335900BR	Residential Retention Rep	Internet - Indeed	12	8	2
335900BR	Residential Retention Rep	Internet - Other	2	2	1
335900BR	Residential Retention Rep	Internet - Ziprecruiter	2	1	0
335900BR	Residential Retention Rep	Other	1	1	1
335900BR	Residential Retention Rep	Referral - Employee Referral	7	3	3
335900BR	Residential Retention Rep	Website - External Career Site	166	8	2
335960BR	Store Specialist	Internet - Indeed	1	1	1
335960BR	Store Specialist	Website - External Career Site	26	4	0
336389BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	2
336389BR	Resi Connectivity Sales Spec	Website - External Career Site	10	0	0
336429BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	0
336429BR	Resi Connectivity Sales Spec	Website - External Career Site	9	1	1
336828BR	Residential Retention Rep	Direct Sourcing - ATS	4	0	0
336828BR	Residential Retention Rep	Direct Sourcing - Indeed	49	3	2
336828BR	Residential Retention Rep	Direct Sourcing - Other	2	0	0
336828BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
336828BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
336828BR	Residential Retention Rep	Internet - Google	2	1	0
336828BR	Residential Retention Rep	Internet - Indeed	13	8	6
336828BR	Residential Retention Rep	Internet - LinkedIn	1	1	0
336828BR	Residential Retention Rep	Internet - Monster	1	0	0
336828BR	Residential Retention Rep	Internet - Other	5	0	0
336828BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
336828BR	Residential Retention Rep	Other	2	1	1
336828BR	Residential Retention Rep	Referral - Employee Referral	4	1	1
336828BR	Residential Retention Rep	Website - External Career Site	206	5	0
337035BR	Store Specialist	Internet - Indeed	1	1	1
337035BR	Store Specialist	Website - External Career Site	24	1	0
338183BR	Store Specialist - PT	Campaign - Indeed	1	1	1
338183BR	Store Specialist - PT	Website - External Career Site	20	0	0