

2023 FCC Unit Structure

FCC Unit: 13531 Eastern New York

Address	City	State	Zip
104 Watervliet Ave	Albany	NY	12206
130 Washington Ave Ext	Albany	NY	12203
131 Colonie Ctr	Albany	NY	12205
337 New Karner Rd	Albany	NY	12205
114 Sanford Farms (HWY 30)	Amsterdam	NY	12010
4848 State Highway 30	Amsterdam	NY	12010
15 Clifton County Road	Clifton Park	NY	12065
177 Canal St	Ellenville	NY	12428
227 Dix Ave	Glens Falls	NY	12801
2160 Amsterdam Rd	Glenville	NY	12302
500 Amsterdam Rd	Glenville	NY	12302
1161 Ulster Avenue	Kingston	NY	12401
20 Century Hill Dr	Latham	NY	12110
664 New Loudon Road	Latham	NY	12110
2778 State Rt 52	Liberty	NY	12754
3859 State Route 11	Malone	NY	12953
277 Andrews St	Massena	NY	13662
15 Industrial Dr	Middletown	NY	10941
2 Industrial Dr	Middletown	NY	10941
27 Industrial Dr	Middletown	NY	10941
470 Route 211 East	Middletown	NY	10940
90 Crystal Run Rd	Middletown	NY	10941
23 New Paltz Plaza	New Paltz	NY	12561
1223 Route 300	Newburgh	NY	12550
412C Balltown Road.	Niskayuna	NY	12304
123 Corporate Dr	Oneonta	NY	13820
29 Plattsburgh Consumer Square	Plattsburgh	NY	12901
68 Bridge St	Plattsburgh	NY	12901
12 Reservoir Sq	Poughkeepsie	NY	12601
894 State Route 9	Queensbury	NY	12804
279 Troy Road	Rensselaer	NY	12144
42 Champlain St	Rouses Point	NY	12979
488 Broadway	Saranac Lake	NY	12983
1 Marketplace Rd	Saratoga Springs	NY	12866
174 West Avenue	Saratoga Springs	NY	12866
1021 Highbridge Rd	Schenectady	NY	12303
262 Saratoga Road	Schenectady	NY	12302
50 Water Plant Rd	Troy	NY	12182
740 Hoosick Rd	Troy	NY	12180
438 Broadway	Ulster Park	NY	12487

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0009970

Filing Status: **Ready for Review**

13531

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2023

Employment Unit ID (EUID)

13531

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Albany

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-01

Reporting Period End Date

2023-06-30

Section II - Community Information

PSID**Communities**

003051

NY1304, NY0879, NY1305, NY2105, NY0254, NY0641, NY0643, NY0688, NY0694, NY0696, NY0746, NY0934, NY0936, NY0253, NY0255, NY0640, NY0689, NY0693, NY0695, NY0755, NY0258, NY0853, NY1093, NY0409, NY0411, NY0660, NY0509, NY0754, MA0096, NY0257, NY0852, NY0410, NY0412, NY1303, NY2109, NY0616, MA0493, MA0491, NY0971, NY0677, NY0534, NY0536, MA0492, NY1630, NY0678, NY0535, NY0537, NY1172, NY2104, NY2034, NY0796, NY1232, MA0510, NY1231, NY1233, NY0742, NY0800, NY1236, NY1238, NY1235, NY1237, NY0279, NY1485, NY0428, NY0280, NY0429, NY0668, NY0670, NY1680, NY0336, NY0338, NY0340, NY0775, NY0777, NY0779, NY1583, NY0639, NY1118, NY1709, NY0540, MA0008, MA0010, NY1685, NY0335, NY0337, NY0339, NY0776, NY0778, NY1582, NY1586, NY1117, NY1710, MA0009, MA0011, MA0500, NY1690, NY0355, NY0984, NY0986, NY0988, NY0992, MA0499, NY1322, NY1691, NY0352, MA0028, NY2035, NY0985, NY0987, NY0989, NY0993, NY0541, NY0455, NY0994, NY0996, NY1746, NY0456, NY0762, NY1376, NY0995, NY1098, MA0002, MA0004, NY1106, MA0001, MA0003, MA0005, NY0770, NY0957, NY1073, NY1497, NY1499, NY0926, NY0928, NY1167, NY0582, NY0588, NY0979, MA0346, NY1357, NY1072, NY1313, NY1496, NY1498, NY1168, NY0589, NY0980, NY1026, NY0686, NY1595, NY0650, NY0837, NY0397, NY0596, NY1594, NY0836, MA0027, NY2097, NY0407, NY1562, NY1566, NY1568, NY1570, MA0509, NY1609, NY0069, NY1561, NY1567, NY1569, NY1534, NY1572, NY1574, NY1726, NY1571, NY1573, NY1575, NY1012

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

203-705-4832

Certifying Official Email

kevinmark.smith@charter.com

Certifying Date Signed

2023-09-27

2023 FCC Recruitment Initiatives

FCC Unit: 13531 Eastern New York

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

Capital Region Virtual Career Fair

- August 11, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

DOL, Schenectady College and Career Outreach Center, and Schenectady Connects Job Fair

- April 27, 2023
- Schenectady College and Career Center Outreach Center, Schenectady, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2023 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Buffalo	James Payne	jpbkedu@aol.com	Po Box 1024	Buffalo	NY	14215-6024	716-698-7695
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
100 Hispanic Women-Westchester Chapter	Nerieda Quiles	Nereida@100HispanicWomen ofWestchester.org	81 Pondfield Road	Bronxville	NY	10708	917-312-1579
Abenaki Nation of Missisquoi	Chief Eugene Rich	eugene.rich@abenakination.com	100 Grand Avenue	Swanton	VT	5488	802-868-6255
Abenaki Nation of Missisquoi	Debbie Lavoie	info@abenakination.com	100 Grand Avenue	Swanton	VT	5488	802-868-6255
Acces- VR - Mid-Hudson District Office	Kaitlynne White	Kaitlynne.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
Acces- VR - Mid-Hudson District Office	Mary O'Connell	mary.oconnell@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
ACCES-VR Albany District Office	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Albany	NY	12205	518-473-8097
Action Toward Independence (Middletown)	Steve McLaughlin	smclaughlin@atitoday.org	130 Dolson Ave Ste 35	Middletown	NY	10940-6593	845-343-4284
Action Toward Independence (Monticello)	Latoya Lawrence	llawrence@atitoday.org	309 E Broadway Ste A	Monticello	NY	12701-8839	845-794-4228
Actors Fund of America - New York	Career Center	careercentereast@actorsfund.org	729 7th Avenue	New York	NY	10019	212-221-7300 x259
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804-1445	518-743-2200
Adirondack Regional Chamber of Commerce	Carrie Sullivan	csullivan@adirondackchamber.org	136 Glen St	Glens Falls	NY	12801-4415	518-798-1761
AdLib, Inc.	Joe Castellani	jcastellani@adlibil.org	215 North St	Pittsfield	MA	01201-4610	413-442-7047
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	38-18 Woodside Avenue	Queens	NY	11104	718-639-5500
Albany County Career Central	William Shay	william.shay@labor.ny.gov	175 Central Avenue	Albany	NY	12206	518-462-7600
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvets.org	278 Clinton Ave	Albany	NY	12210-1442	518-465-5251
Albany Stratton VA Medical Center	James J. Keller Jr.	james.keller2@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205-1614	518-626-5130
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
American Society of Women Accountants - Central New York	Nicole Edington	nedington@bcpllc.com	123 Street	Liverpool	NY	98841	315-457-2885
Amherst Veterans Services	Steven Connor	sconnor@northamptonma.gov	70 Boltwood Walk	Amherst	MA	1002	413-259-3028
Amsterdam Workforce Solutions Center	Ralph Grugnale	ralph.grugnale@labor.ny.gov	2620 Riverfront Ctr	Amsterdam	NY	12010-4615	518-842-2240
Ashby Veterans Services	Michelle Marino	mmarino@fitchburgma.gov	718 Main St	Ashby	MA	1431	978-345-9566
ASME	Main HQ	CustomerCare@asme.org	Three Park Avenue	New York	NY	10016	800-843-2763
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Association to Benefit Children	Judy Holtzman	abc@a-b-c.org	1841 Park Ave	New York	NY	10035-1316	646-459-6046
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263
Babson College	Makala Callahan	mcallahan1@babson.edu	231 Forest St	Wellesley	MA	02481-6834	781-235-1200
Babylon Vet Center	Carol Wirth	carol.wirth@va.gov	100 West Main Street	Babylon	NY	11702	631-661-3930
BerkshireWorks - Pittsfield	David Nash	dnash@detma.org	160 North St	Pittsfield	MA	01201-5165	413-499-2220
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Binghamton Vet Center	Jason Davis	jason.davis3@va.gov	53 Chenango Street	Binghamton	NY	13901	607-722-2393
Borough of Manhattan Community College	Malkam Dior	career@bmcc.cuny.edu	199 Chambers St Rm N-210	New York	NY	10007-1044	212-220-8170
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215-1704	617-358-5525
Bradford County Pennsylvania - Veterans Services	Gene Osmun	bcvets@bradfordco.org	200 Main Street Suite 4	Towanda	PA	18848	570-265-1704
Bronx Workforce 1 Career Center	Ozias Batista	ozias.batista@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-7901
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458	718-960-7901
Brookfield Veterans Services	Bryan Griffing	bryangriffing@yahoo.com	15 Griffing Rd	West Brookfield	MA	01585-3127	413-436-9615
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901-3908	607-723-7303
Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	171 Front St	Binghamton	NY	13905-3103	607-778-2218

2023 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Broome-Tioga Workforce New York	William Fowler	william.fowler@labor.ny.gov	171 Front St	Binghamton	NY	13905-3103	607-778-2218
Brown Girls Doc Mafia	Miasarah _	bghdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY	11208	N/A
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068-1472	716-625-6300
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612-3049	585-720-0660
BUFFALO Dept of Veteran Affairs	Ramona Estrada	ramona.estrada@va.gov	130 South Elmwood Avenue	Buffalo	NY	14202	800-827-1000
Buffalo & Erie County Workforce Development Consortium	Christina Lopez	clopez@wdcinc.org	726 Exchange Street	Buffalo	NY	14210	716-819-9845
Buffalo Downtown - Career Center	Evette Spencer	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-851-2600
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Buffalo Vet Center	Robert Zynda	robert.zynda@va.gov	2372 Sweet Home Road	Buffalo	NY	14203	716-862-7350
Bureau of Education and Services for the Blind	Jonathan Richmond	jonathan.richmond@ct.gov	184 Windsor Avenue	Windsor	CT	6095	860-602-4000
Canisius College	Dede Johnson	johnson5@canisius.edu	2001 Main St	Buffalo	NY	14208-1035	716-888-2475
Career & Applied Learning Center	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215-4580	315-498-2585
Career Center of Lowell	John Stepaniak	jstepaniak@detma.org	107 Merrimack St	Lowell	MA	01852-1723	978-805-4724
CareerWorks	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	02301-4091	508-513-3422
CareerWorks	Jschmit	jschmit@detma.org	34 School St	Brockton	MA	02301-4091	508-513-3422
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735-4450	802-468-1339
Catholic Family Center	Deborah Campbell	dcampbell@cfcrochester.org	87 North Clinton Avenue	Rochester	NY	14604	585-546-7220
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021-3011	315-255-4908
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce Center	William Haines	william.haines@labor.ny.gov	8-12 Dietz Street	Oneonta	NY	13820	607-432-4800
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132	610-606-4648
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
Center of Hope Foundation	Michelle Guntor	mguntor@thecenterofhope.org	100 Foster Street	Southbridge	MA	1550	508-764-4085
Centerstate CEO	Aimee Durfee	CEO@centerstateceo.com	572 South Salina Street	Syracuse	NY	13202	315-470-8000
Chautauqua Works One-Stop	Daniel Culbreth	daniel.culbreth@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chautauqua Works One-Stop	Vicky America	vicky.america@labor.ny.gov	407 and 419 Central Ave	Dunkirk	NY	14048	716-366-9015
Chenango Chamber of Commerce	Audrey Robinson	arobinson@chenangony.org	15 South Broad Street	Norwich	NY	13815	607-334-1400
Chicopee Veterans Services	Marilyn Crevier	mcrevier@chicopeema.gov	36 Center St # 38	Chicopee	MA	01013-2630	413-594-3470
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
City University Of New York	Francisco Rivera	francisco.rivera@mail.cuny.edu	535 East 80th Street	New York	NY	10075	646-344-7250
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699-1401	315-268-6477
Coalition For Hispanic Family Services	Episania Cruz	ecruz@hispanicfamilyservicesny.org	315 Wyckoff Ave Ste 4	Brooklyn	NY	11237-5842	718-497-6090
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Options - Syracuse Office	Cynthia Baraby	cynthia.barnaby@comop.org	216 W Manlius St	East Syracuse	NY	13057-2538	315-431-9859
Cortland Works Career Center	Matthew Brennan	matthew.brennan@labor.ny.gov	99 Main St	Cortland	NY	13045-2610	607-756-7585
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue, 19th Floor	New York	NY	10174	212-277-9099
CSS Workforce New York - Elmira Career Center	Frank Vaughan	frank.vaughan@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
CSS Workforce New York - Elmira Career Center	Gary Hogate	gary.hogate@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
Daemen College	Nicole Duell	nduell@daemen.edu	4380 Main St	Amherst	NY	14226-3544	716-839-8334
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dedham Veterans Services	Gayl Capone	gcapone@dedham-ma.gov	Po Box 392	Turners Falls	MA	01376-0392	508-910-1818
Delaware Valley Job Corps Center	Hunter Hill	Hill.Hunter@jobcorps.org	9368 New York 97	Callicoon	NY	12723	845-887-5400

2023 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dickinson College	Corinne Stefanic	career@dickinson.edu	Po Box 1773	Carlisle	PA	17013-2896	717-245-1740
Disabled American Veterans - Edwin H Key Sr #178	Michael Martin	mmartin005@twcny.rr.com	283 Otsego St	Ilion	NY	13357-2524	315-868-3128
Disabled American Veterans - Fitchburg #30	William Allen	grumpyallen@aol.com	343 Walton St	Fitchburg	MA	01420-5341	978-618-5161
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100
Disabled American veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Disabled American Veterans - Northampton #92	Donald Sicard	SGrove04@gmail.com	60 Lead Mine Rd	Southampton	MA	01073-9463	413-527-7208
Disabled American Veterans - Quaboag #59	Bill Cote	billcote@verizon.net	54 Eagle St	Ware	MA	01082-9207	413-967-6158
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203-2422	315-474-0553
Disabled American Veterans - Walter Rohr Mem #35	Vernon Christian	chrsv3@verizon.net	Po Box 313251	Jamaica	NY	11431-3251	718-657-1061
Disabled American Veterans - Westover #11	John Gagnon	jgan42@comcast.net	9 Darwin Dr	Westfield	MA	01085-3401	413-568-8174
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Dutchess County Regional Chamber of Commerce	Christine Desmoni	christine@drcoc.org	1 Civic Center Plaza Ste 400	Poughkeepsie	NY	12601	845-454-1700
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
East Harlem Council for Community Improvement	Lucy Colon	lcolon@promesa.org	300 East 175th Street	The Bronx	NY	10457	347-649-3027
East Harlem Employment Service (STRIVE)	Jill L. Plair	Jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Eastern Nazarene College	Krista Bogertman	krista.bogertman@enc.edu	23 East Elm Avenue	Quincy	MA	2170	617-745-3000
Elnu Abenaki Tribe	Chief Roger Longtoe Sheehan	gitceedadann@yahoo.com	5243 Vermont 30	Jamaica	VT	5343	N/A
Erie Community College - South	Katherine Marshall	marshallk@ecc.edu	4041 Southwestern Blvd	Orchard Park	NY	14127-2100	716-851-1684
Erie Community College North Campus	Joe Albarno	abbarno@ecc.edu	6205 Main St	Williamsville	NY	14221-7095	716-851-1484
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224-1825	716-821-7000
ESGR - Employer Support of the Guard and Reserve - Milford	Ellie Cash	eleanor.j.cash.ctr@mail.mil	50 Maple St	Milford	MA	01757-3680	508-233-6784
ESGR - Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	N/A	New York	NY	10286	518-786-4911
Excelsior College	General Contact	cpd@excelsior.edu	7 Columbia Cir	Albany	NY	12203-5159	518-464-8500
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works - Seneca	Tammy --	workforcedev@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270
Flushing Workforce1 Career Center	Edward Dalton	edward.dalton@labor.ny.gov	138-60 Barclay Avenue	Queens	NY	11355	718-321-6307
Fordham University - Lincoln Center Campus	Karen Casingal	casingal@fordham.edu	Lincoln Center Campus	New York	NY	10023	212-636-6284
Franklin/Hampshire Career Center - Greenfield	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	1301	413-774-4361
Gardner Career Center	Richard Dumont	rdumont@detma.org	25 Main St	Gardner	MA	01440-2685	978-632-5050
Genesee County Career Center - Batavia	Neil Gagne	neil.gagne@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Genesee County Career Center - Batavia	Nicholas Brown	nicholas.brown@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801-3220	518-792-3421
Granby Veterans Services	Michael Slater	veteranservice@granby-ma.gov	50 Payson Avenue	Easthampton	MA	1027	413-467-7177
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Greene County Veterans Service Agency	Michelle Black	veterans@discovergreene.com	159 Jefferson Hts	Catskill	NY	12414-1237	518-943-3703

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	1301	413-772-1571
Hempstead Works Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550	516-485-5000
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350-1545	315-866-0300
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165	315-781-3000
Holden Veterans Services	Christine Forrett	forrettc@worcesterma.gov	1204 Main St	Holden	MA	01520-1016	508-799-1041
Hostos Community College-City University of New York	Greg Ventura	gventura@hostos.cuny.edu	120 E. 149th Street	Bronx	NY	13081	718-518-4468
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Huntington Veterans Services	Julie Barnes	Julie.Barnes@cityofwestfield.org	59 Court St	Westfield	MA	01085-3520	413-572-6247
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Independent Living Center of the Hudson Valley	Barbara Bellantoni	bbellantoni@ilchv.org	15 3rd St # 17	Troy	NY	12180-3205	518-274-0701
Islamic Society of Vermont	General Contact	salam@isvt.org	182 Hegeman Avenue	Colchester	VT	5446	802-655-6711
Jericho Project	Sara Farimani	sfarimani@jerichoproject.org	245 W 29th St	New York	NY	10001-5208	646-624-2341
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	22 W 38th St Fl 11	New York	NY	10018-0099	212-944-0560
Keystone Community Resources HQ	Stephanie Chunca	schunca@keycommres.com	100 Abington Executive Park	South Abington Township	PA	18411	570-702-8000
King's College	Christopher Sutzko	christophersutzko@kings.edu	133 N River St	Wilkes Barre	PA	18711-0800	570-208-5900
Kingsborough Community College	Christine Zagari	Christine.Zagari@kbcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235-2333	718-368-5115
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	730 High St	Easton	PA	18042	610-330-5115
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302	315-445-4141
Lehman College Art Gallery	Iva Martinez	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8731
Leominster Veterans Center	Rick Voutour	rvoutour@leominster-ma.gov	100 West St	Leominster	MA	01453-6313	978-534-7538
Lexington Center for the Deaf	Regina Mathis	rmathis@lexnyc.org	30th Avenue	Jackson Heights	NY	11370	718-350-3056
Literacy Volunteers - Chemung and Schuyler Counties	Nancy --	literacy@cseop.org	650 Baldwin St	Elmira	NY	14901-2216	607-733-8606
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548	516-299-3214
Lycoming College	Anne Landon	careerservices@lycoming.edu	700 College Pl	Williamsport	PA	17701-5157	570-321-4000
Lycoming College	Lisa Mondell	mondell@lycoming.edu	700 College Pl	Williamsport	PA	17701-5157	570-321-4000
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncounty.ny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Malone OneWorkSource Center	Manny Seck	manny.seck@labor.ny.gov	158 Finney Blvd	Malone	NY	12953-1066	518-481-5755
Malone OneWorkSource Center	Sherry Sovay	usal@labor.ny.gov	158 Finney Blvd	Malone	NY	12953-1066	518-481-5755
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933-1149	570-662-4000
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Marine For Life - Buffalo	Kara Blome	newyork2@gomarineforlife.net	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	1104	413-736-7296
Massena Independent Living Center	Massena Center	mindepli@twcny.rr.com	156 Center St	Massena	NY	13662-1461	315-764-9442
MassHire Attleboro Career Center	Erin Campbell	ecampbell@detma.org	95 Pine Street	Attleboro	MA	2703	508-222-1950
MassHire Berkshire Career Center	Ann Deres	Ann.Deres@detma.org	160 North Street	Pittsfield	MA	1201	413-499-2220

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
MassHire Framingham Career Center	Darren Bradshaw	darren.bradshaw@detma.org	1671 Worcester Road	Framingham	MA	1701	508-861-7993
MassHire Framingham Career Center	Eric Fernandez	eric.fernandez@detma.org	1671 Worcester Road	Framingham	MA	1701	508-861-7993
MassHire Norwood Career Center	Jack McKenna	JFMcKenna@masshiresw.com	32 Day Street	Norwood	MA	2062	781-269-5494
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546-0002	814-824-2000
Middlebury Resource Center, Vermont Department of Labor - Veterans Services	Matthew Machia	Matthew.Machia@vermont.gov	1590 U.S. 7	Middlebury	VT	5753	802-652-0338
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501-5308	315-792-5488
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570-1135	516-678-5000
Monroe County Veterans Service Agency	Fawn Mattice	mcveterans@monroecounty.gov	125 Westfall Rd	Rochester	NY	14620-4646	585-753-6040
Montclair State University	Diane Freedman	freedmand@mail.montclair.edu	1 main st	Montclair	NJ	7043	973-655-5194
Montgomery County Veterans Service Agency	Dwight Thompson	dthompson@co.montgomery.ny.us	P. O. Box 1500	Fonda	NY	12068	518-853-8152
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
NABJ National Association of Black Journalists - New York	Rod Watson	rwatson@buffnews.com	2214 Frederick Douglass Blvd	Buffalo	NY	14240	N/A
Nassau County Workforce Partnership	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National AMVETS Riders - Chapter 2000	Darlene Ripple	darleneripple@hotmail.com	990 State Highway 163	Fort Plain	NY	13339-4130	518-762-3676
National Federation of the Blind of New York	Carl Jacobsen	office@nfbny.org	Po Box 205666	Brooklyn	NY	11220-7666	718-567-7821
Native American Employment and Training Agency	Charlotte Tarbell	syracusenet@hotmail.com	312 Gifford St	Syracuse	NY	13204-3238	315-475-6417
Nazareth College	Career Services	careers@naz.edu	4245 East Ave	Rochester	NY	14618-3703	585-389-2525
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110-3514	518-786-4605
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
New York State Educational Department (ACCES-VR) - Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 S Union St	Rochester	NY	14607-1858	585-238-2967
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Colonie	NY	12205	518-485-1759
New York State Educational Department (VESID) - Mid-Hudson District	Linda Schramm	Linda.Schramm@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5425
New York State Engineering Technology Association	John Campbell	campbell@cayuga-cc.edu	197 Franklin St	Auburn	NY	13021-3011	315-255-1792
New York State Veterans' Home, Oxford	Bobbie Joe White	bwhite@nysvets.org	4207 State Highway 220	Oxford	NY	13830-4305	800-697-8387
New York Urban League	Alyssa Ward	award@nyul.org	8 West 126th Street	New York	NY	10027	212-926-8000
New York Urban League	D Coleman	dcoleman@nyul.org	204 W 136th St	New York	NY	10030-2602	212-926-8000
Niagara County Veterans Services	Alvin Thompson	alvin.thompson@niagaracounty.com	111 Main St	Lockport	NY	14094-3718	716-438-4090
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Dr	Sanborn	NY	14132-9012	716-285-9141
North Central Career Center	Brian Andrews	Brian.Andrews@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453-1804	978-534-1481
North Country Association for the Visually Impaired	Donna Aber	ncavi2001@yahoo.com	22 Us Oval	Plattsburgh	NY	12903-5900	518-562-2330
North Country Community College	Jane Carpenter	jcarpenter@nccc.edu	23 Santanoni Avenue	Saranac Lake	NY	12983	518-891-2915
North Shore Career Center of Salem	Albert Yee	albert.yee@detma.org	70 Washington Street	Salem	MA	1970	978-825-7200
Northern Essex Community College	B Mcleod	bmcleod@detma.org	100 Elliott St	Haverhill	MA	01830-2306	978-556-3722
Northern Essex Community College	Mitchell Gilbert	Mitchell.gilbert@detma.org	100 Elliott St	Haverhill	MA	01830-2306	978-556-3722

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960-3698	212-625-0500
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Department of Labor Albany	Cathy Bucci	cathy.bucci@labor.ny.gov	1220 Washington Avenue	Albany	NY	12226	518-459-0067
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221-5488	716-632-4190
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
NYS DOL Career Center - AJC	Michael Antidormi	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
NYS DOL Career Center - AJC	Steven Maieli	steven.maieli@labor.ny.gov	160 South Ocean Avenue	Patchogue	NY	11772	631-687-4800
OAHIO	Danielle Jackson	DJackson@wnyl.org	3108 Main St	Buffalo	NY	14214-1306	716-836-0822
Oneida County Veterans Agency	Joe Perrone	jperrone@ocgov.net	228 W Dominick St	Rome	NY	13440-5806	315-793-5304
Oneonta Job Corps Center	Barbara Torrey	torrey.barbara@jobcorps.org	21 Homer Folks Ave	Oneonta	NY	13820-4698	607-433-2111
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Opportunities for a Better Tomorrow	Terri Saucier	tsaucier@obtjobs.org	783 4th Ave	Brooklyn	NY	11232-1611	718-369-0303
Opportunity College	Sarah Barrett	sbarrett@opcollege.org	4 East 107th Street	New York	NY	10029	N/A
Orange Works	Paul Sangalli	paul.sangalli@labor.ny.gov	33 Fulton St	Middletown	NY	10940-6265	845-346-1238
Orchard Park Chamber of Commerce	Dawn NA	opcc@orchardparkchamber.com	4211 N Buffalo Rd	Orchard Park	NY	14127-2401	716-662-3366
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	7505	973-684-6136
Pathstone	Cavelle Mighty	cmighty@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
Pathstone	Ilana Sankowski	lsankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Ave	Rochester	NY	14607-1910	585-340-3386
Peekskill Employment Center	Frank Casilla III	Frank.CasillaIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150-6130	716-694-6630
Pike County Workforce Development Agency	Randy Philhower	rphilhower@pikepa.org	837 Route 6	Shohola	PA	18458-3523	570-253-1163
Pike County Workforce Development Agency	Randy Philhower	jobishop@pa.gov	837 Route 6	Shohola	PA	18458-3523	570-296-2909
Plattsburgh OneWorkSource Center	Joanna Colgan	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Plattsburgh OneWorkSource Center	John Hetfield	john.hetfield@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Plattsburgh OneWorkSource Center	Manny Seck	manny.seck@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Pride Center of Western New York	Daniel Verzelloni	DVerzelloni@pridecenterwny.org	200 South Elmwood Avenue	Buffalo	NY	14201	716-852-7743
Queens Vet Center	Zhuo Chen	zhuo.chen@va.gov	75-10B 91 Ave	Woodhaven	NY	11421	718-296-2871
Regis College	Susan Kennedy	susan.kennedy@regiscollege.edu	235 Wellesley St	Weston	MA	02493-1545	781-768-8356
Rensselaer County One Stop Employment Center	Bill Morrison	william@capreg.org	1600 7th Avenue	Troy	NY	12180	518-270-2860
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Rensselaer County One-Stop Veterans	Susan Gallagher	Susan.Gallagher@labor.ny.gov	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Resource Center for Independent Living	George Graziadei	GGraziadei@rcil.com	131 Genesee Street	Utica	NY	13501	315-797-4642
Rhinebeck Chamber of Commerce	Colleen NA	info@rhinebeckchamber.com	23f E Market St	Rhinebeck	NY	12572-1639	845-876-5904
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
Rochester Works! Career Center	Nicholas Brown	nicholas.brown@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
Rockland Community College	Sonny Reyes	dreyes@sunyrockland.edu	145 College Road	Suffern	NY	10901	845-574-4427

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Rome Area Chamber of Commerce	Alexa Drake	info@romechamber.com	139 W Dominick St	Rome	NY	13440-5809	315-337-1700
Saratoga County One Stop Center	Anthony Ruggiero	anthony.ruggiero@labor.ny.gov	152 West High Street	Ballston Spa	NY	12020	518-884-4170
Schoharie County Community Action Program, Inc.	Ralph Grugnale	ralph.grugnale@labor.ny.gov	795 East Main Street	Cobleskill	NY	12043	518-234-2568
Schoharie County Community Action Program, Inc.	Sue deBruijn	sdebruijn@sccapinc.org	795 East Main Street	Cobleskill	NY	12043	518-234-2568
Sheltering Arms	Brian Kimbiz	bkimbiz@shelteringarmsny.org	305 7th Avenue	New York	NY	10001	212-675-1000
Siena College	Annette Parisi	aparis@siena.edu	515 Loudon Rd	Loudonville	NY	12211-1459	518-783-2339
Soldiers for Life Transition Assistance Program - Fort Drum	Santina Doldo	santina.e.doldo.ctr@mail.mil	10000 10th Mountain Division Drive	Fort Drum	NY	13602	315-772-2048
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Ave	Bronx	NY	10453-6803	718-731-7700
South Burlington Vet Center	Marie Milord	marie.milord@va.gov	19 Gregory Drive Suite 201	South Burlington	VT	5403	802-862-1806
Spanish Action League	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
Springfield Vet Center	Bryan Doe	bryan.doe@va.gov	1985 Main Street	Springfield	MA	1103	413-737-5167
St. Bonaventure University	Janet Burroughs	career@sbu.edu	3261 W State St	St. Bonaventure	NY	14778	716-375-2000
St. Francis College	Christopher Hughes	chughes@sfc.edu	180 Remsen Street	Brooklyn	NY	11201	718-489-5360
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Lawrence County One Stop Career Center - Canton	Jamie Demers	Jamie.Demers@labor.ny.gov	80 New York 310	Canton	NY	13617	315-386-3276
St. Lawrence County One Stop Career Center - Canton	Matthew Flynn	matthew.flynn@labor.ny.gov	80 State Highway 310	Canton	NY	13617-1436	315-386-3276
St. Lawrence County One Stop Career Center - Massena	Melissa Baretsky	Melissa.Baretsky@labor.ny.gov	35 Glenn Street	Massena	NY	13662	315-769-3596
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
Staten Island Center for Independent Living	Claudia Stanton	sicil@verizon.net	470 Castleton Ave	Staten Island	NY	10301-2118	718-720-9016
Stavros - Advocates for Independent Living	James Kruidenier	info@stavros.org	262 Cottage St	Springfield	MA	01104-3274	413-781-5555
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
Sullivan County Career Center - Monticello	Alana McGinnis	alana.mcginis2@co.sullivan.ny.us	50 North Street	Monticello	NY	12701	845-794-3340
Sullivan County Career Center - Monticello	April Rodriguez	april.rodriguez2@co.sullivan.ny.us	50 North Street	Monticello	NY	12701	845-794-3340
Sullivan County Career Center - Monticello	Laura Quigley	laura.quigley@co.sullivan.ny.us	50 North Street	Monticello	NY	12701	845-794-3340
Sullivan County Career Center - Monticello	Paul Sangalli	paul.sangalli@labor.ny.gov	50 North Street	Monticello	NY	12701	845-794-3340
SUNY - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5011
SUNY - Delhi	Kristin Deforeka	deforeka@delhi.edu	2 Main St	Delhi	NY	13753-1144	607-746-4590
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210-1149	315-478-7127
Taconic Resources for Independence	Cynthia Fiore	tri@taconicresources.org	82 Washington St Ste 214	Poughkeepsie	NY	12601-2305	845-452-3913
The Career Place	Steve Fernandez	steven.fernandez@detma.org	100 Tradecenter Ste G-100	Woburn	MA	01801-1851	888-273-9675
The Center for Independence of the Disabled (Queens)	Jeff Peters	jpeters@cidny.org	137-02A Northern Blvd	Flushing	NY	11354	646-442-1520
The Sage Colleges	Amanda Shaw	shaw2@sage.edu	45 Ferry St	Troy	NY	12180-4115	518-244-2217
The Southern Adirondack Independent Living Center	Anna Livingston	AnnaL@sailhelps.org	71 Glenwood Ave	Queensbury	NY	12804-1728	518-792-3537
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850-5566	607-570-1116
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148

2023 FCC Outreach Sources

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Ulster - Greene ARC	Margaret Hoffman	margaretk@ugarc.org	471 Albany Ave	Kingston	NY	12401-2138	800-324-8272
Ulster County Community College	Karen Robinson	jobservices@sunyulster.edu	491 Cottekill Rd	Stone Ridge	NY	12484-5134	845-687-5000
Ulster County Veteran's Services	Mark Cozzupoli	mcoz@co.ulster.ny.us	308 Flatbush Avenue	Kingston	NY	12401	845-340-3190
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231
University at Buffalo School of Management	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260-4000	716-645-3221
Urban League of Springfield	Andrew Cade	ACade@ulspringfield.org	765 State St	Springfield	MA	01109-4109	413-739-7211
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385x231
Utica College	Halina Lotyczewski	halotycz@utica.edu	1600 Burrstone Road	Utica	NY	13502	315-792-3006
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Kristie Newman	kristie.newman@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
VA Western New York Healthcare System / Health Care for Homeless Veterans Program	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
ValleyWorks Career Center of Lawrence	Mitchell Gilbert	Mitchell.Gilbert@MassMail.State.MA.US	255 Essex Street	Lawrence	MA	1841	978-722-7048
Vassar College - Women's Resource Center	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-3521
Vermont Association for the Blind and Visually Impaired - Montpelier	Dan Norris	dnorris@vabvi.org	10 Main St	Montpelier	VT	05602-2978	802-828-5997
Vermont Center for Independent Living (VCIL)	Nate Besio	nbesio@vcil.org	7 Kilburn St	Burlington	VT	05401-4781	802-861-2895
Vermont Department of Labor-Veterans	Lloyd Goodrow	lloyd.goodrow@vermont.gov	63 Pearl Street	Burlington	VT	5401	802-863-7676
Veterans Outreach Center Inc	Nena Siverd	nena.siverd@vocroc.org	459 South Ave	Rochester	NY	14620-1020	585-546-1081
Veterans, Inc	Don Alexander	donaldalexander@veteransinc.org	1 Federal Street	Springfield	MA	1109	774-437-3127
Vocational Rehabilitation - Buffalo District Office	Dennis Martinez	dmartine@mail.nysed.gov	508 Main St	Buffalo	NY	14202-2503	716-848-8071
Vocational Rehabilitation - Holyoke	Owen Humphries	Owen.Humphries@massmail.state.ma.us	187 High St	Holyoke	MA	01040-6527	413-536-8200
Vocational Rehabilitation - Malone District Office	Lisa Wright	lwright@mail.nysed.gov	209 W Main St	Malone	NY	12953-9577	518-483-3530
Vocational Rehabilitation - Middletown Satellite Office	Angela Patella	apatella@mail.nysed.gov	200 Midway Park Dr	Middletown	NY	10940-2642	845-346-4260
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051-4121	860-612-3569
Vocational Rehabilitation - Rockland Satellite	Michele Green	mgreen@mail.nysed.gov	15 Perlman Dr	Spring Valley	NY	10977-5281	845-426-5410
Vocational Rehabilitation - Worcester Office	Ellen Spencer	ellen.spencer@mr.state.ma.us	359 Main St	Worcester	MA	01608-1511	508-754-1757
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Warren County Employment & Training - Queensbury	Anthony Ruggiero	anthony.ruggiero@labor.state.ny.us	Northway Plaza	Queensbury	NY	12804	518-743-0925
Warren County Employment & Training - Queensbury	Kimberly Haviland	Kimberly.Haviland@labor.ny.gov	Northway Plaza	Queensbury	NY	12804	518-743-0925
Warsaw One-Stop	Shawn Murphy	Shawn.Murphy@labor.ny.gov	448 North Main Street	Warsaw	NY	14569	585-786-3145
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209-1853	716-885-0305
Westfield State University	Lori Putnam	lputnam@westfield.ma.edu	577 Western Ave	Westfield	MA	01085-2501	413-572-5300
Williamsville One-Stop Center - Veteran Services	Matejka Baumgardner	matejka.baumgardner@labor.ny.gov	4175 Transit Rd	Williamsville	NY	14221-7206	718-634-9081
Women's Employment & Resource Center	Marj Adams	madams@cdwerc.org	175 Central Ave Fl 3rd	Albany	NY	12206-2937	518-462-7600
Worcester Vet Center	Paula Gawlik	paula.gawlik@va.gov	691 Grafton St	Worcester	MA	01604-3185	508-753-7902
Work Opportunities Unlimited - Worcester	Darlene Hayden	DHayden@WorkOpportunities.Net	128 Providence St	Worcester	MA	01604-5432	978-894-4887

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	5 Optical Dr Ste 200	Southbridge	MA	01550-2559	508-765-6430
Workforce Central Career Center - Worcester	William Ryan	wryan@detma.org	44 Front St	Worcester	MA	01608-1733	508-779-1600
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
Working Solutions One Stop Center - Utica	William Shay	william.shay@labor.ny.gov	320 N. Prospect Street	Utica	NY	13501	315-793-5304
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116-0989	646-460-4947
Wyoming County Veterans Affairs	Jack Hubert	jhubert@wycopa.org	1 Court House Sq	Tunkhannock	PA	18657-1228	570-996-2258
York College	Randolph Punter	career@york.cuny.edu	9420 Guy R Brewer Blvd	Jamaica	NY	11451-0001	718-262-2000
YWCA Central Massachusetts	Jessica Diaz	jdiaz@ywcacentralmass.org	1 Salem Sq	Worcester	MA	01608-2015	508-791-3181
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500
YWCA of Vermont	Jennifer Kelly	jennifer.kelly@ywcavt.org	Po Box 148	South Hero	VT	05486-0148	802-862-7520
YWCA Western Massachusetts	Candace Griffith	cgriffith@ywworks.org	1 Clough Street	Springfield	MA	1118	413-732-3121

2023 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Ad - Print	8	8	4
Ad - Radio Advertisement	3	3	2
Ad - TV Commercial Advertisement	12	12	6
Agency Hire	1	1	1
Campaign - Indeed	515	515	300
College - Campus Recruiting	1	1	1
Contractor - Conversion	1	1	1
Direct Sourcing - ATS	55	33	14
Direct Sourcing - Indeed	103	94	42
Direct Sourcing - Line Networking	25	25	20
Direct Sourcing - LinkedIn	14	13	8
Direct Sourcing - Other	6	6	1
Direct Sourcing - Recruiter Networking	2	2	1
Former Employee - Rehire	60	60	50
Internal - Internal Selection	22	22	0
Internet - Career Builders	2	2	2
Internet - Facebook.com	6	6	2
Internet - Glassdoor.com	1	1	1
Internet - Google	60	60	43
Internet - Indeed	665	665	495
Internet - LinkedIn	12	12	6
Internet - Monster	4	4	4
Internet - Other	16	16	12
Internet - Ziprecruiter	22	22	15
Job Fair - External	14	14	11
Job Fair - Internal	43	43	11
Organization - Military/Veteran	2	2	2
Other	48	48	38
Referral - Employee Referral	315	315	252
Referral – Manager Referral	10	10	6
Website - External Career Site	16180	1287	43

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
305570BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	0
305570BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	2	2	2
305570BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	13	11
305570BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	1	1	1
305570BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	2
305570BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	64	15	0
305610BR	Multimedia Journalist	Internet - Indeed	2	2	2
305610BR	Multimedia Journalist	Website - External Career Site	33	1	0
306042BR	Photojournalist	Direct Sourcing - LinkedIn	1	1	0
306042BR	Photojournalist	Referral - Employee Referral	1	1	1
306042BR	Photojournalist	Website - External Career Site	29	1	0
306470BR	Sup, Customer Service	Internet - Indeed	1	1	1
306470BR	Sup, Customer Service	Referral - Employee Referral	1	1	1
306470BR	Sup, Customer Service	Website - External Career Site	127	10	0
306826BR	Associate Producer	College - Campus Recruiting	1	1	1
306826BR	Associate Producer	Direct Sourcing - LinkedIn	1	1	1
306826BR	Associate Producer	Internet - Indeed	1	1	1
306826BR	Associate Producer	Website - External Career Site	37	0	0
307951BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	1
307951BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
307951BR	Rep 1, Cust Svc Internet/Voice	Internet - Facebook.com	1	1	0
307951BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
307951BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	12	12	9
307951BR	Rep 1, Cust Svc Internet/Voice	Job Fair - Internal	3	3	2
307951BR	Rep 1, Cust Svc Internet/Voice	Other	4	4	4
307951BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	6	6	5
307951BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	84	14	1
307953BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	5	4
307953BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	61	15	0
310124BR	Maintenance Coordinator	Internet - Indeed	2	2	1
310124BR	Maintenance Coordinator	Website - External Career Site	17	5	0
310533BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	1	1
310533BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	4	4	2
310533BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
310533BR	Rep 1, Spectrum Mobile	Internet - Google	2	2	1
310533BR	Rep 1, Spectrum Mobile	Internet - Indeed	16	16	10
310533BR	Rep 1, Spectrum Mobile	Internet - Monster	2	2	2
310533BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
310533BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	4
310533BR	Rep 1, Spectrum Mobile	Website - External Career Site	327	10	0
310706BR	Workforce Management Admin	Internet - Indeed	1	1	1
310706BR	Workforce Management Admin	Internet - LinkedIn	1	1	0
310706BR	Workforce Management Admin	Website - External Career Site	95	12	0
310969BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
310969BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	16	8
310969BR	Rep 1, Cust Svc Internet/Voice	Job Fair - External	2	2	2
310969BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
310969BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	85	26	0
311181BR	Client Success Coordinator	Website - External Career Site	103	4	1
311209BR	Residential Inbound Sales Rep	Campaign - Indeed	18	18	12
311209BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	2
311209BR	Residential Inbound Sales Rep	Internet - Indeed	23	23	16
311209BR	Residential Inbound Sales Rep	Other	2	2	1
311209BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	18	12
311209BR	Residential Inbound Sales Rep	Website - External Career Site	316	38	0
311225BR	Key Account Manager 2	Direct Sourcing - LinkedIn	2	2	1
311225BR	Key Account Manager 2	Direct Sourcing - Recruiter Networking	1	1	0
311225BR	Key Account Manager 2	Website - External Career Site	45	4	0
312013BR	Govt Affairs Administrator	Website - External Career Site	35	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
312156BR	Direct Sales Rep	Ad - Print	1	1	0
312156BR	Direct Sales Rep	Direct Sourcing - Indeed	8	8	5
312156BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
312156BR	Direct Sales Rep	Website - External Career Site	28	2	0
312162BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	0
312162BR	Direct Sales Rep	Direct Sourcing - Indeed	7	7	1
312162BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
312162BR	Direct Sales Rep	Job Fair - Internal	1	1	0
312162BR	Direct Sales Rep	Referral - Employee Referral	2	2	0
312162BR	Direct Sales Rep	Website - External Career Site	41	2	0
312629BR	Account Executive	Referral - Employee Referral	1	1	1
312629BR	Account Executive	Website - External Career Site	6	0	0
312664BR	Field Technician II	Referral - Manager Referral	1	1	1
312664BR	Field Technician II	Website - External Career Site	5	1	0
312667BR	Field Technician II	Internet - Indeed	2	2	1
312667BR	Field Technician II	Organization - Military/Veteran	1	1	1
312667BR	Field Technician II	Website - External Career Site	25	5	1
312669BR	Field Technician II	Internet - Career Builders	1	1	1
312669BR	Field Technician II	Referral - Employee Referral	2	2	2
312669BR	Field Technician II	Website - External Career Site	18	2	0
312845BR	Dir, State Government Affairs	Website - External Career Site	23	5	1
312867BR	Store Specialist	Referral - Employee Referral	1	1	1
312867BR	Store Specialist	Website - External Career Site	22	1	0
312869BR	Client Success Coordinator	Website - External Career Site	30	3	1
312928BR	Direct Sales Rep	Direct Sourcing - Indeed	5	5	3
312928BR	Direct Sales Rep	Website - External Career Site	36	0	0
313171BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
313171BR	Residential Inbound Sales Rep	Campaign - Indeed	4	4	1
313171BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
313171BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
313171BR	Residential Inbound Sales Rep	Internet - Indeed	8	8	4
313171BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
313171BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	10
313171BR	Residential Inbound Sales Rep	Website - External Career Site	120	21	0
313281BR	Account Executive	Direct Sourcing - Indeed	1	1	1
313281BR	Account Executive	Website - External Career Site	30	5	0
313379BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
313379BR	Rep 1, Spectrum Mobile	Internet - Indeed	7	7	6
313379BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	2	2	2
313379BR	Rep 1, Spectrum Mobile	Website - External Career Site	512	9	0
313383BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	4	4	3
313383BR	Rep 1, Spectrum Mobile	Internet - Google	2	2	1
313383BR	Rep 1, Spectrum Mobile	Internet - Indeed	31	31	23
313383BR	Rep 1, Spectrum Mobile	Internet - Other	2	2	1
313383BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
313383BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	8	8	7
313383BR	Rep 1, Spectrum Mobile	Website - External Career Site	431	18	1
313523BR	Field Technician II	Campaign - Indeed	1	1	1
313523BR	Field Technician II	Internet - Indeed	1	1	1
313523BR	Field Technician II	Website - External Career Site	9	0	0
313589BR	Sup, Sales Enablement - DS	Direct Sourcing - ATS	1	1	1
313589BR	Sup, Sales Enablement - DS	Website - External Career Site	15	0	0
313764BR	Human Resources Generalist	Referral - Employee Referral	1	1	1
313764BR	Human Resources Generalist	Website - External Career Site	21	0	0
313768BR	Sr Human Resources Generalist	Website - External Career Site	7	1	1
314114BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	13	7
314114BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	2
314114BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	2
314114BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	76	7	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314268BR	Store Specialist	Direct Sourcing - Indeed	2	2	0
314268BR	Store Specialist	Internet - Indeed	1	1	1
314268BR	Store Specialist	Referral - Employee Referral	1	1	1
314268BR	Store Specialist	Website - External Career Site	40	0	0
314341BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
314341BR	Residential Inbound Sales Rep	Campaign - Indeed	38	38	24
314341BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	0
314341BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	1
314341BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	11	11
314341BR	Residential Inbound Sales Rep	Website - External Career Site	284	19	1
314356BR	Store Specialist	Internet - Indeed	2	2	2
314356BR	Store Specialist	Website - External Career Site	33	2	0
314483BR	Field Technician II	Internet - Indeed	1	1	1
314483BR	Field Technician II	Job Fair - Internal	1	1	0
314483BR	Field Technician II	Website - External Career Site	11	0	0
314844BR	Field Technician II	Internet - Indeed	1	1	1
314844BR	Field Technician II	Website - External Career Site	18	0	0
314850BR	Field Technician II	Ad - Radio Advertisement	1	1	1
314850BR	Field Technician II	Website - External Career Site	20	0	0
314852BR	Field Technician II	Internet - Google	1	1	1
314852BR	Field Technician II	Internet - Indeed	1	1	1
314852BR	Field Technician II	Website - External Career Site	23	1	0
314855BR	Field Technician II	Internet - Indeed	1	1	0
314855BR	Field Technician II	Other	1	1	1
314855BR	Field Technician II	Referral - Employee Referral	1	1	1
314855BR	Field Technician II	Website - External Career Site	53	7	1
314857BR	Field Technician II	Internet - Indeed	1	1	1
314857BR	Field Technician II	Website - External Career Site	12	1	0
314987BR	Store Specialist	Internet - Indeed	1	1	1
314987BR	Store Specialist	Website - External Career Site	15	1	0
315003BR	Direct Sales Rep	Direct Sourcing - Indeed	5	5	1
315003BR	Direct Sales Rep	Website - External Career Site	32	2	0
315016BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
315016BR	Direct Sales Rep	Website - External Career Site	15	1	0
315030BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
315030BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	4	4	4
315030BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
315030BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
315030BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	46	6	1
315175BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
315175BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
315175BR	Direct Sales Rep	Website - External Career Site	24	0	0
315188BR	Store Specialist	Other	1	1	1
315188BR	Store Specialist	Website - External Career Site	29	1	0
315374BR	Store Specialist	Internet - Indeed	1	1	1
315374BR	Store Specialist	Website - External Career Site	28	0	0
315380BR	Store Specialist	Direct Sourcing - Indeed	1	1	0
315380BR	Store Specialist	Internet - Indeed	1	1	1
315380BR	Store Specialist	Referral - Manager Referral	1	1	1
315380BR	Store Specialist	Website - External Career Site	22	4	0
315475BR	Strategic Account Spec - G/E	Referral - Employee Referral	1	1	1
315475BR	Strategic Account Spec - G/E	Website - External Career Site	22	2	0
315603BR	ISP Engineer I	Direct Sourcing - ATS	1	1	1
315603BR	ISP Engineer I	Internal - Internal Selection	1	1	0
315603BR	ISP Engineer I	Website - External Career Site	15	2	0
315620BR	Store Specialist	Referral - Employee Referral	2	2	2
315620BR	Store Specialist	Website - External Career Site	22	1	0
315736BR	Store Specialist	Campaign - Indeed	1	1	1
315736BR	Store Specialist	Referral - Employee Referral	2	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315736BR	Store Specialist	Website - External Career Site	19	2	0
315770BR	Store Specialist	Internet - Indeed	1	1	1
315770BR	Store Specialist	Other	1	1	1
315770BR	Store Specialist	Website - External Career Site	40	2	0
315933BR	Technical Director 1	Internet - Indeed	1	1	1
315933BR	Technical Director 1	Website - External Career Site	5	3	0
316291BR	Store Specialist	Internet - Indeed	1	1	1
316291BR	Store Specialist	Website - External Career Site	20	1	0
316421BR	Store Specialist	Internet - Indeed	2	2	2
316421BR	Store Specialist	Other	1	1	0
316421BR	Store Specialist	Referral - Manager Referral	1	1	0
316421BR	Store Specialist	Website - External Career Site	44	11	0
316460BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
316460BR	Residential Inbound Sales Rep	Campaign - Indeed	35	35	23
316460BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	2
316460BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	0
316460BR	Residential Inbound Sales Rep	Referral - Employee Referral	12	12	11
316460BR	Residential Inbound Sales Rep	Website - External Career Site	345	26	0
316577BR	EAM-Enterprise Account Manager	Direct Sourcing - LinkedIn	1	1	1
316577BR	EAM-Enterprise Account Manager	Website - External Career Site	18	2	0
316607BR	Maintenance Technician II 3rd	Internet - Other	1	1	1
316653BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	5	3
316653BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
316653BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	0
316653BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	61	10	1
316655BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
316655BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	2	2	2
316655BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	27	27	24
316655BR	Rep 1, Cust Svc Internet/Voice	Internet - Ziprecruiter	1	1	1
316655BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	3
316655BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	109	18	0
316693BR	Master Control Operator 1	Former Employee - Rehire	1	1	1
316693BR	Master Control Operator 1	Website - External Career Site	7	2	0
317362BR	Producer - Sr	Former Employee - Rehire	1	1	1
317362BR	Producer - Sr	Website - External Career Site	4	0	0
317446BR	Human Resources Generalist	Internet - Indeed	1	1	1
317446BR	Human Resources Generalist	Website - External Career Site	61	5	0
317546BR	Store Specialist	Other	1	1	1
317546BR	Store Specialist	Website - External Career Site	10	0	0
317584BR	Sup, Customer Service	Internet - Indeed	1	1	1
317584BR	Sup, Customer Service	Website - External Career Site	83	4	0
317600BR	Field Technician II	Campaign - Indeed	1	1	1
317600BR	Field Technician II	Direct Sourcing - LinkedIn	1	1	1
317600BR	Field Technician II	Website - External Career Site	17	1	0
318009BR	Store Specialist	Ad - TV Commercial Advertisement	1	1	1
318009BR	Store Specialist	Internal - Internal Selection	1	1	0
318009BR	Store Specialist	Website - External Career Site	25	0	0
318016BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	0
318016BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	9	9	5
318016BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
318016BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
318016BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	80	8	0
318076BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
318076BR	Store Specialist	Website - External Career Site	25	0	0
318213BR	Residential Inbound Sales Rep	Campaign - Indeed	14	14	6
318213BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	0
318213BR	Residential Inbound Sales Rep	Referral - Employee Referral	8	8	7
318213BR	Residential Inbound Sales Rep	Website - External Career Site	126	13	0
318216BR	Field Technician II	Internet - Indeed	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318216BR	Field Technician II	Other	1	1	0
318216BR	Field Technician II	Referral - Employee Referral	1	1	1
318216BR	Field Technician II	Website - External Career Site	23	0	0
318219BR	Field Technician II	Internet - Indeed	1	1	1
318219BR	Field Technician II	Other	1	1	1
318219BR	Field Technician II	Website - External Career Site	10	0	0
318228BR	Field Technician I	Internet - Google	1	1	1
318228BR	Field Technician I	Website - External Career Site	26	4	0
318230BR	Field Technician II	Campaign - Indeed	2	2	0
318230BR	Field Technician II	Other	1	1	1
318230BR	Field Technician II	Website - External Career Site	18	1	0
318232BR	Field Technician II	Internet - Indeed	2	2	1
318232BR	Field Technician II	Website - External Career Site	20	1	0
318234BR	Field Technician II	Internet - Indeed	1	1	1
318234BR	Field Technician II	Other	1	1	1
318234BR	Field Technician II	Website - External Career Site	43	4	0
318236BR	Field Technician II	Website - External Career Site	12	2	1
318402BR	Key Account Manager 2	Direct Sourcing - Recruiter Networking	1	1	1
318402BR	Key Account Manager 2	Website - External Career Site	24	4	0
318559BR	Sup, Customer Service	Former Employee - Rehire	1	1	1
318559BR	Sup, Customer Service	Website - External Career Site	57	2	0
318560BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	1	1	1
318560BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	0
318560BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
318560BR	Rep 1, Spectrum Mobile	Internet - Indeed	10	10	7
318560BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
318560BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	4
318560BR	Rep 1, Spectrum Mobile	Website - External Career Site	236	18	0
318643BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	1
318643BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
318643BR	Direct Sales Rep	Internet - Google	1	1	0
318643BR	Direct Sales Rep	Job Fair - Internal	3	3	1
318643BR	Direct Sales Rep	Website - External Career Site	9	0	0
318717BR	Direct Sales Rep	Ad - Print	1	1	1
318717BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	1	0
318717BR	Direct Sales Rep	Direct Sourcing - Indeed	6	6	0
318717BR	Direct Sales Rep	Job Fair - Internal	1	1	0
318717BR	Direct Sales Rep	Referral - Manager Referral	1	1	0
318717BR	Direct Sales Rep	Website - External Career Site	28	0	0
318759BR	Direct Sales Rep	Direct Sourcing - Indeed	3	3	1
318759BR	Direct Sales Rep	Job Fair - Internal	1	1	0
318759BR	Direct Sales Rep	Website - External Career Site	10	1	0
318768BR	Direct Sales Rep	Direct Sourcing - Indeed	4	4	1
318768BR	Direct Sales Rep	Website - External Career Site	19	1	0
318857BR	Store Specialist	Former Employee - Rehire	2	2	1
318857BR	Store Specialist	Internet - Google	2	2	0
318857BR	Store Specialist	Internet - Indeed	2	2	1
318857BR	Store Specialist	Referral - Employee Referral	2	2	1
318857BR	Store Specialist	Website - External Career Site	118	4	0
318862BR	Store Specialist	Internet - Indeed	1	1	1
318862BR	Store Specialist	Website - External Career Site	7	0	0
318866BR	Store Specialist	Internet - Indeed	1	1	1
318866BR	Store Specialist	Website - External Career Site	29	0	0
318924BR	Store Specialist	Internet - Indeed	1	1	1
318924BR	Store Specialist	Website - External Career Site	13	0	0
319029BR	Store Specialist	Internet - Indeed	1	1	1
319029BR	Store Specialist	Website - External Career Site	2	0	0
319447BR	Residential Inbound Sales Rep	Campaign - Indeed	21	21	17
319447BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
319447BR	Residential Inbound Sales Rep	Referral - Employee Referral	12	12	8
319447BR	Residential Inbound Sales Rep	Website - External Career Site	217	21	0
319577BR	Master Control Operator 1	Direct Sourcing - ATS	1	1	1
319577BR	Master Control Operator 1	Website - External Career Site	11	0	0
319779BR	Store Specialist	Internet - Indeed	2	2	2
319779BR	Store Specialist	Website - External Career Site	13	0	0
320374BR	Store Specialist	Internet - Indeed	1	1	1
320374BR	Store Specialist	Website - External Career Site	10	1	1
320525BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
320525BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	17	17	11
320525BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
320525BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	103	17	1
320938BR	Field Technician I	Campaign - Indeed	3	3	3
320938BR	Field Technician I	Internet - Indeed	1	1	1
320938BR	Field Technician I	Website - External Career Site	12	2	0
320941BR	Field Technician I	Campaign - Indeed	2	2	1
320941BR	Field Technician I	Internet - Ziprecruiter	1	1	1
320941BR	Field Technician I	Website - External Career Site	12	3	0
320944BR	Field Technician I	Campaign - Indeed	8	8	3
320944BR	Field Technician I	Internal - Internal Selection	1	1	0
320944BR	Field Technician I	Referral - Employee Referral	1	1	0
320944BR	Field Technician I	Website - External Career Site	40	5	0
320975BR	Workforce Management Admin	Referral - Employee Referral	1	1	1
320975BR	Workforce Management Admin	Website - External Career Site	21	2	0
321189BR	Strategic Account Spec - G/E	Direct Sourcing - LinkedIn	1	1	1
321189BR	Strategic Account Spec - G/E	Website - External Career Site	3	0	0
321200BR	Rep 1, Cust Svc Internet/Voice	Internet - Facebook.com	1	1	1
321200BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	19	19	16
321200BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
321200BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	81	18	1
321362BR	Residential Inbound Sales Rep	Campaign - Indeed	64	64	18
321362BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	14	10	1
321362BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	4	4	0
321362BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	0
321362BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	18	7
321362BR	Residential Inbound Sales Rep	Website - External Career Site	618	46	0
321425BR	Store Specialist	Internet - Indeed	1	1	1
321425BR	Store Specialist	Website - External Career Site	17	1	0
321530BR	Technical Director 1	Website - External Career Site	11	2	1
321599BR	Store Specialist	Internet - Indeed	4	4	1
321599BR	Store Specialist	Website - External Career Site	71	11	0
321743BR	Store Specialist	Referral - Employee Referral	1	1	1
321743BR	Store Specialist	Referral - Manager Referral	1	1	0
321743BR	Store Specialist	Website - External Career Site	25	0	0
321824BR	Field Technician I	Campaign - Indeed	1	1	1
321824BR	Field Technician I	Website - External Career Site	19	0	0
321955BR	Account Executive	Internet - Indeed	2	2	1
321955BR	Account Executive	Website - External Career Site	7	3	0
321971BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	2	2	0
321971BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	0
321971BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
321971BR	Resi Connectivity Sales Spec	Referral - Manager Referral	1	1	1
321971BR	Resi Connectivity Sales Spec	Website - External Career Site	7	0	0
321977BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	7	7	3
321977BR	Resi Connectivity Sales Spec	Internet - Google	1	1	0
321977BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	0
321977BR	Resi Connectivity Sales Spec	Job Fair - Internal	2	2	0
321977BR	Resi Connectivity Sales Spec	Website - External Career Site	25	5	0
322117BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	5	5	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322117BR	Resi Connectivity Sales Spec	Internet - Google	1	1	1
322117BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	1
322117BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
322117BR	Resi Connectivity Sales Spec	Website - External Career Site	5	2	0
322228BR	Field Technician I	Direct Sourcing - Indeed	1	1	1
322228BR	Field Technician I	Website - External Career Site	3	1	0
322337BR	Fleet Specialist	Internet - Indeed	1	1	1
322337BR	Fleet Specialist	Website - External Career Site	20	1	0
322733BR	Mgr, Store	Internet - Indeed	1	1	1
322733BR	Mgr, Store	Website - External Career Site	16	1	0
322784BR	Field Technician I	Campaign - Indeed	1	1	1
322784BR	Field Technician I	Job Fair - External	1	1	0
322784BR	Field Technician I	Website - External Career Site	19	2	0
322785BR	Field Technician I	Campaign - Indeed	3	3	1
322785BR	Field Technician I	Internet - Indeed	1	1	0
322785BR	Field Technician I	Website - External Career Site	19	0	0
322793BR	Field Technician I	Campaign - Indeed	3	3	1
322793BR	Field Technician I	Referral - Employee Referral	1	1	1
322793BR	Field Technician I	Website - External Career Site	52	4	0
323132BR	Human Resources Generalist	Internet - Indeed	1	1	1
323132BR	Human Resources Generalist	Website - External Career Site	91	6	0
323167BR	Residential Inbound Sales Rep	Campaign - Indeed	28	28	13
323167BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
323167BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
323167BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
323167BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	11	7
323167BR	Residential Inbound Sales Rep	Website - External Career Site	325	34	0
323438BR	Store Specialist	Internet - Indeed	1	1	1
323438BR	Store Specialist	Website - External Career Site	7	0	0
323575BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
323575BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
323575BR	Rep 1, Spectrum Mobile	Internet - Glassdoor.com	1	1	1
323575BR	Rep 1, Spectrum Mobile	Internet - Google	3	3	2
323575BR	Rep 1, Spectrum Mobile	Internet - Indeed	17	17	14
323575BR	Rep 1, Spectrum Mobile	Job Fair - External	4	4	4
323575BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	4
323575BR	Rep 1, Spectrum Mobile	Website - External Career Site	217	8	2
323577BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	2	2	2
323577BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	2
323577BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	3
323577BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	6	6	0
323577BR	Rep 1, Spectrum Mobile	Internet - Google	4	4	3
323577BR	Rep 1, Spectrum Mobile	Internet - Indeed	41	41	36
323577BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	1
323577BR	Rep 1, Spectrum Mobile	Internet - Other	2	2	2
323577BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
323577BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	10	10	8
323577BR	Rep 1, Spectrum Mobile	Website - External Career Site	396	18	2
323842BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
323842BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	12	12	7
323842BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
323842BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	61	9	0
323848BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
323848BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	13	12
323848BR	Rep 1, Cust Svc Internet/Voice	Internet - Ziprecruiter	1	1	1
323848BR	Rep 1, Cust Svc Internet/Voice	Job Fair - External	1	1	1
323848BR	Rep 1, Cust Svc Internet/Voice	Other	3	3	1
323848BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	3
323848BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	74	11	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323850BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
323850BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	16	15
323850BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
323850BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
323850BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	86	15	1
323851BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
323851BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	10	10	10
323851BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
323851BR	Rep 1, Cust Svc Internet/Voice	Job Fair - External	2	2	2
323851BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	2
323851BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
323851BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	67	12	1
324034BR	Store Specialist	Campaign - Indeed	1	1	0
324034BR	Store Specialist	Internet - Indeed	1	1	1
324034BR	Store Specialist	Website - External Career Site	19	3	0
324062BR	Store Specialist	Campaign - Indeed	1	1	1
324062BR	Store Specialist	Referral - Employee Referral	1	1	1
324062BR	Store Specialist	Website - External Career Site	11	0	0
324103BR	Field Technician I	Direct Sourcing - Indeed	1	1	1
324103BR	Field Technician I	Internet - Indeed	1	1	1
324103BR	Field Technician I	Website - External Career Site	26	1	0
324107BR	Field Technician I	Internet - Indeed	1	1	1
324107BR	Field Technician I	Website - External Career Site	17	0	0
324294BR	Accounts Payable Specialist	Former Employee - Rehire	1	1	1
324294BR	Accounts Payable Specialist	Website - External Career Site	18	0	0
324443BR	Editor, Media Ingest	Contractor - Conversion	1	1	1
324443BR	Editor, Media Ingest	Website - External Career Site	1	0	0
324532BR	Production Specialist I	Direct Sourcing - ATS	1	1	1
324532BR	Production Specialist I	Website - External Career Site	5	0	0
324537BR	Field Mktg Spec Spectrum Reach	Direct Sourcing - Line Networking	1	1	1
324537BR	Field Mktg Spec Spectrum Reach	Website - External Career Site	64	1	0
324794BR	Store Specialist	Internet - Monster	1	1	1
324794BR	Store Specialist	Website - External Career Site	5	0	0
325051BR	Workforce Management Admin	Website - External Career Site	26	4	1
325102BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
325102BR	Resi Connectivity Sales Spec	Internet - Google	1	1	1
325102BR	Resi Connectivity Sales Spec	Internet - Indeed	4	4	2
325102BR	Resi Connectivity Sales Spec	Referral - Employee Referral	3	3	2
325102BR	Resi Connectivity Sales Spec	Website - External Career Site	29	2	0
325272BR	Store Specialist	Internet - Indeed	2	2	2
325272BR	Store Specialist	Website - External Career Site	16	1	0
325288BR	Account Executive	Internet - Indeed	3	3	2
325288BR	Account Executive	Website - External Career Site	5	0	0
325352BR	Account Executive	Internet - Indeed	2	2	1
325352BR	Account Executive	Website - External Career Site	6	1	0
325421BR	Residential Inbound Sales Rep	Campaign - Indeed	30	30	18
325421BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	3	3	1
325421BR	Residential Inbound Sales Rep	Direct Sourcing - LinkedIn	2	1	0
325421BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	2
325421BR	Residential Inbound Sales Rep	Other	1	1	1
325421BR	Residential Inbound Sales Rep	Referral - Employee Referral	4	4	4
325421BR	Residential Inbound Sales Rep	Website - External Career Site	273	31	0
325573BR	Store Specialist	Former Employee - Rehire	1	1	1
325573BR	Store Specialist	Website - External Career Site	13	1	0
325627BR	Field Technician I	Referral - Employee Referral	1	1	1
325627BR	Field Technician I	Website - External Career Site	23	1	1
325628BR	Field Technician I	Internet - Google	1	1	1
325628BR	Field Technician I	Internet - Indeed	1	1	1
325628BR	Field Technician I	Website - External Career Site	25	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
325640BR	Field Technician I	Ad - Print	2	2	0
325640BR	Field Technician I	Internet - Indeed	2	2	0
325640BR	Field Technician I	Other	2	2	1
325640BR	Field Technician I	Referral - Employee Referral	2	2	1
325640BR	Field Technician I	Website - External Career Site	100	10	0
325694BR	Client Success Planner	Website - External Career Site	57	6	1
325802BR	Sup, Customer Service	Internal - Internal Selection	2	2	0
325802BR	Sup, Customer Service	Internet - Indeed	1	1	1
325802BR	Sup, Customer Service	Website - External Career Site	37	3	0
325814BR	Mgr, Store	Referral - Employee Referral	1	1	1
325814BR	Mgr, Store	Website - External Career Site	3	0	0
326214BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
326214BR	Store Specialist	Former Employee - Rehire	1	1	1
326214BR	Store Specialist	Internet - Indeed	3	3	1
326214BR	Store Specialist	Referral - Employee Referral	1	1	0
326214BR	Store Specialist	Referral - Manager Referral	1	1	0
326214BR	Store Specialist	Website - External Career Site	59	6	0
326684BR	Rep 1, Spectrum Mobile	Ad - Print	1	1	1
326684BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	3	3	3
326684BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
326684BR	Rep 1, Spectrum Mobile	Internet - Google	4	4	3
326684BR	Rep 1, Spectrum Mobile	Internet - Indeed	11	11	9
326684BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	1
326684BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	5
326684BR	Rep 1, Spectrum Mobile	Website - External Career Site	308	6	1
326916BR	Store Specialist	Campaign - Indeed	1	1	1
326916BR	Store Specialist	Website - External Career Site	4	0	0
326943BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
326943BR	Store Specialist	Website - External Career Site	37	2	0
327142BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	2	2	1
327142BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	1
327142BR	Resi Connectivity Sales Spec	Internet - Google	1	1	0
327142BR	Resi Connectivity Sales Spec	Internet - Indeed	2	2	0
327142BR	Resi Connectivity Sales Spec	Job Fair - Internal	4	4	1
327142BR	Resi Connectivity Sales Spec	Website - External Career Site	31	7	0
327145BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
327145BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	1
327145BR	Resi Connectivity Sales Spec	Job Fair - Internal	1	1	0
327145BR	Resi Connectivity Sales Spec	Website - External Career Site	11	2	0
327153BR	Store Specialist	Direct Sourcing - ATS	1	1	1
327153BR	Store Specialist	Website - External Career Site	22	3	0
327428BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
327428BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	10	10	9
327428BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
327428BR	Rep 1, Cust Svc Internet/Voice	Job Fair - Internal	1	1	1
327428BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
327428BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
327428BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	103	12	0
327430BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	8	8	6
327430BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
327430BR	Rep 1, Cust Svc Internet/Voice	Internet - Ziprecruiter	1	1	1
327430BR	Rep 1, Cust Svc Internet/Voice	Other	4	4	4
327430BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	1
327430BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	109	15	1
327545BR	Residential Inbound Sales Rep	Campaign - Indeed	22	22	11
327545BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	3	2	0
327545BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
327545BR	Residential Inbound Sales Rep	Direct Sourcing - LinkedIn	1	1	0
327545BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327545BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
327545BR	Residential Inbound Sales Rep	Internet - Google	2	2	0
327545BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	11	10
327545BR	Residential Inbound Sales Rep	Website - External Career Site	302	32	0
327613BR	Field Technician I	Ad - Radio Advertisement	2	2	1
327613BR	Field Technician I	Internet - Other	2	2	1
327613BR	Field Technician I	Other	2	2	1
327613BR	Field Technician I	Website - External Career Site	38	4	0
327614BR	Field Technician I	Other	1	1	1
327614BR	Field Technician I	Website - External Career Site	18	1	0
327616BR	Field Technician I	Other	1	1	1
327616BR	Field Technician I	Website - External Career Site	20	2	0
327619BR	Field Technician I	Referral - Employee Referral	1	1	1
327619BR	Field Technician I	Website - External Career Site	18	0	0
327622BR	Field Technician I	Internet - Indeed	2	2	1
327622BR	Field Technician I	Referral - Employee Referral	1	1	1
327622BR	Field Technician I	Website - External Career Site	52	0	0
327623BR	Field Technician I	Internet - Ziprecruiter	1	1	1
327623BR	Field Technician I	Website - External Career Site	15	0	0
327721BR	Warehouse Technician	Internet - Indeed	1	1	1
327721BR	Warehouse Technician	Website - External Career Site	35	2	0
327812BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
327812BR	Store Specialist	Internet - Other	1	1	1
327812BR	Store Specialist	Referral - Employee Referral	2	2	2
327812BR	Store Specialist	Website - External Career Site	38	1	0
328035BR	Rep 1, Spectrum Mobile	Ad - Print	1	1	1
328035BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	1	1	1
328035BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
328035BR	Rep 1, Spectrum Mobile	Internet - Indeed	19	19	16
328035BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	8	8	7
328035BR	Rep 1, Spectrum Mobile	Website - External Career Site	322	6	0
328983BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	3	3	2
328983BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
328983BR	Resi Connectivity Sales Spec	Internet - Google	2	2	2
328983BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	2
328983BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	2	2	0
328983BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	1
328983BR	Resi Connectivity Sales Spec	Website - External Career Site	77	15	0
329022BR	Residential Inbound Sales Rep	Campaign - Indeed	31	31	21
329022BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	2	0	0
329022BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	0	0
329022BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	0
329022BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
329022BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	0
329022BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
329022BR	Residential Inbound Sales Rep	Website - External Career Site	338	36	0
329131BR	Store Specialist	Internet - Indeed	1	1	1
329131BR	Store Specialist	Website - External Career Site	12	0	0
329176BR	Store Specialist	Internet - Indeed	1	1	1
329176BR	Store Specialist	Website - External Career Site	9	2	0
329434BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	2	2	2
329434BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	15	15	12
329434BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	1	1	1
329434BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
329434BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	3
329434BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	122	16	0
329435BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
329435BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	15	15	10
329435BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329435BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	4
329435BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	136	12	0
329629BR	Field Technician I	Internet - Indeed	2	2	1
329629BR	Field Technician I	Internet - Ziprecruiter	1	1	1
329629BR	Field Technician I	Website - External Career Site	48	5	0
329631BR	Field Technician I	Internet - Indeed	2	2	2
329631BR	Field Technician I	Internet - Other	1	1	0
329631BR	Field Technician I	Referral - Employee Referral	1	1	1
329631BR	Field Technician I	Website - External Career Site	33	1	0
329635BR	Field Technician I	Internet - Google	1	1	1
329635BR	Field Technician I	Internet - Indeed	1	1	0
329635BR	Field Technician I	Other	1	1	0
329635BR	Field Technician I	Website - External Career Site	38	4	0
329637BR	Field Technician I	Campaign - Indeed	2	2	2
329637BR	Field Technician I	Internet - LinkedIn	1	1	1
329637BR	Field Technician I	Internet - Ziprecruiter	1	1	1
329637BR	Field Technician I	Job Fair - Internal	1	1	1
329637BR	Field Technician I	Other	1	1	0
329637BR	Field Technician I	Website - External Career Site	44	2	1
329640BR	Field Technician I	Job Fair - Internal	1	1	1
329640BR	Field Technician I	Website - External Career Site	23	1	0
329642BR	Field Technician I	Agency Hire	1	1	1
329642BR	Field Technician I	Campaign - Indeed	1	1	1
329642BR	Field Technician I	Former Employee - Rehire	1	1	1
329642BR	Field Technician I	Internal - Internal Selection	1	1	0
329642BR	Field Technician I	Internet - Google	1	1	0
329642BR	Field Technician I	Internet - Indeed	3	3	2
329642BR	Field Technician I	Internet - Ziprecruiter	1	1	1
329642BR	Field Technician I	Other	3	3	2
329642BR	Field Technician I	Referral - Employee Referral	3	3	3
329642BR	Field Technician I	Website - External Career Site	165	10	0
329847BR	Production Specialist I	Referral - Employee Referral	1	1	1
329847BR	Production Specialist I	Website - External Career Site	24	2	0
329860BR	Field Technician I	Former Employee - Rehire	1	1	1
329860BR	Field Technician I	Referral - Employee Referral	1	1	1
329860BR	Field Technician I	Website - External Career Site	10	0	0
330024BR	Store Specialist	Campaign - Indeed	1	1	1
330024BR	Store Specialist	Website - External Career Site	45	0	0
330040BR	Field Technician I	Internet - Indeed	1	1	1
330040BR	Field Technician I	Referral - Employee Referral	1	1	1
330040BR	Field Technician I	Website - External Career Site	53	2	0
330192BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
330192BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
330192BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	20	20	15
330192BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
330192BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	106	17	0
330193BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	5	5
330193BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	1	1	1
330193BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	112	6	1
330398BR	Rep 1, Spectrum Mobile	Ad - Print	1	1	0
330398BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	1
330398BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
330398BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	2	2	1
330398BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
330398BR	Rep 1, Spectrum Mobile	Internet - Indeed	20	20	19
330398BR	Rep 1, Spectrum Mobile	Organization - Military/Veteran	1	1	1
330398BR	Rep 1, Spectrum Mobile	Other	1	1	1
330398BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	5
330398BR	Rep 1, Spectrum Mobile	Website - External Career Site	429	8	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
330675BR	Store Specialist	Referral – Manager Referral	1	1	1
330675BR	Store Specialist	Website - External Career Site	26	0	0
330696BR	Store Specialist	Internet - Indeed	1	1	1
330696BR	Store Specialist	Website - External Career Site	33	0	0
330697BR	Residential Inbound Sales Rep	Campaign - Indeed	18	18	10
330697BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	11	3	1
330697BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
330697BR	Residential Inbound Sales Rep	Referral - Employee Referral	2	2	1
330697BR	Residential Inbound Sales Rep	Website - External Career Site	164	11	0
330741BR	Resi Connectivity Sales Spec	Internet - Indeed	5	5	1
330741BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	0
330741BR	Resi Connectivity Sales Spec	Job Fair - Internal	7	7	0
330741BR	Resi Connectivity Sales Spec	Website - External Career Site	53	10	0
330828BR	Field Technician I	Internet - Indeed	1	1	1
330828BR	Field Technician I	Website - External Career Site	17	0	0
330841BR	Store Specialist	Referral - Employee Referral	1	1	1
330841BR	Store Specialist	Website - External Career Site	31	1	0
330918BR	Store Specialist - PT	Direct Sourcing - Indeed	1	1	1
330918BR	Store Specialist - PT	Website - External Career Site	5	0	0
330997BR	Store Specialist - PT	Direct Sourcing - Indeed	2	2	2
330997BR	Store Specialist - PT	Website - External Career Site	97	10	0
331199BR	Fiber Technician I 3rd	Former Employee - Rehire	1	1	1
331199BR	Fiber Technician I 3rd	Internal - Internal Selection	1	1	0
331199BR	Fiber Technician I 3rd	Website - External Career Site	19	4	0
331262BR	Residential Inbound Sales Rep	Campaign - Indeed	25	25	18
331262BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	8	5	4
331262BR	Residential Inbound Sales Rep	Direct Sourcing - LinkedIn	2	2	1
331262BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	0
331262BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
331262BR	Residential Inbound Sales Rep	Referral - Employee Referral	4	4	4
331262BR	Residential Inbound Sales Rep	Website - External Career Site	207	23	0
331555BR	Field Technician I	Campaign - Indeed	1	1	1
331555BR	Field Technician I	Website - External Career Site	42	0	0
331556BR	Field Technician I	Campaign - Indeed	2	2	1
331556BR	Field Technician I	Website - External Career Site	39	0	0
331563BR	Field Technician I	Campaign - Indeed	3	3	2
331563BR	Field Technician I	Website - External Career Site	30	1	0
331601BR	Store Specialist	Direct Sourcing - Indeed	3	3	1
331601BR	Store Specialist	Website - External Career Site	45	6	0
331910BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
331910BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Selection	1	1	0
331910BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
331910BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	12	12	11
331910BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	2	2	1
331910BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	5	5	3
331910BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	173	17	3
331954BR	Store Specialist	Internet - Career Builders	1	1	1
331954BR	Store Specialist	Website - External Career Site	38	0	0
331976BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
331976BR	EAE - Generalist	Website - External Career Site	13	2	0
332017BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	3	3	3
332017BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	2
332017BR	Rep 1, Spectrum Mobile	Internal - Internal Selection	1	1	0
332017BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	2	2	0
332017BR	Rep 1, Spectrum Mobile	Internet - Google	3	3	2
332017BR	Rep 1, Spectrum Mobile	Internet - Indeed	25	25	19
332017BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	0
332017BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	1
332017BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
332017BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	6	6	5
332017BR	Rep 1, Spectrum Mobile	Website - External Career Site	378	17	2
332434BR	Residential Inbound Sales Rep	Campaign - Indeed	21	21	13
332434BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	6	3	1
332434BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	9	6	3
332434BR	Residential Inbound Sales Rep	Direct Sourcing - LinkedIn	1	1	1
332434BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	0
332434BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
332434BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
332434BR	Residential Inbound Sales Rep	Job Fair - Internal	2	2	1
332434BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	11	9
332434BR	Residential Inbound Sales Rep	Referral - Manager Referral	1	1	1
332434BR	Residential Inbound Sales Rep	Website - External Career Site	249	31	1
332449BR	Field Technician I	Campaign - Indeed	6	6	4
332449BR	Field Technician I	Website - External Career Site	103	1	0
332450BR	Field Technician I	Campaign - Indeed	2	2	1
332450BR	Field Technician I	Website - External Career Site	43	4	0
332583BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	2
332583BR	Resi Connectivity Sales Spec	Job Fair - Internal	8	8	0
332583BR	Resi Connectivity Sales Spec	Website - External Career Site	62	9	0
333401BR	Rep 1, Spectrum Mobile	Ad - Print	1	1	1
333401BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	4	4	3
333401BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
333401BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
333401BR	Rep 1, Spectrum Mobile	Internet - Indeed	15	15	12
333401BR	Rep 1, Spectrum Mobile	Job Fair - External	1	1	0
333401BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	2	2	2
333401BR	Rep 1, Spectrum Mobile	Website - External Career Site	314	8	2
333539BR	Residential Inbound Sales Rep	Campaign - Indeed	15	15	12
333539BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	0	0
333539BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	0	0
333539BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
333539BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
333539BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
333539BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
333539BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	6
333539BR	Residential Inbound Sales Rep	Website - External Career Site	217	24	0
333628BR	Mgr, Store	Internet - Indeed	1	1	1
333628BR	Mgr, Store	Website - External Career Site	44	1	0
333685BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	0
333685BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	2
333685BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
333685BR	Resi Connectivity Sales Spec	Website - External Career Site	21	2	0
333838BR	Production Specialist I	Direct Sourcing - ATS	1	1	1
333838BR	Production Specialist I	Website - External Career Site	4	0	0
333889BR	Account Executive	Internet - Indeed	1	1	1
333889BR	Account Executive	Website - External Career Site	7	4	0
333990BR	Store Specialist	Referral - Employee Referral	1	1	1
333990BR	Store Specialist	Website - External Career Site	11	1	0
334633BR	Store Specialist - PT	Direct Sourcing - Indeed	1	1	1
334633BR	Store Specialist - PT	Website - External Career Site	9	0	0
334706BR	Residential Inbound Sales Rep	Campaign - Indeed	40	40	26
334706BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	0	0
334706BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	1
334706BR	Residential Inbound Sales Rep	Internet - Google	1	1	0
334706BR	Residential Inbound Sales Rep	Other	2	2	2
334706BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	4
334706BR	Residential Inbound Sales Rep	Website - External Career Site	292	24	1
334805BR	Account Executive	Campaign - Indeed	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334805BR	Account Executive	Former Employee - Rehire	1	1	1
334805BR	Account Executive	Website - External Career Site	11	2	0
335371BR	Store Specialist	Former Employee - Rehire	2	2	2
335371BR	Store Specialist	Website - External Career Site	12	0	0
335633BR	Store Specialist - PT	Campaign - Indeed	1	1	1
335633BR	Store Specialist - PT	Website - External Career Site	26	2	0
335634BR	Store Specialist	Campaign - Indeed	1	1	1
335634BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
335634BR	Store Specialist	Referral - Employee Referral	1	1	1
335634BR	Store Specialist	Website - External Career Site	72	8	0
335644BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	1
335644BR	Resi Connectivity Sales Spec	Internet - Indeed	6	6	1
335644BR	Resi Connectivity Sales Spec	Internet - Monster	1	1	1
335644BR	Resi Connectivity Sales Spec	Website - External Career Site	47	5	0
335652BR	Resi Connectivity Sales Spec	Internet - Indeed	5	5	2
335652BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	1
335652BR	Resi Connectivity Sales Spec	Job Fair - External	1	1	0
335652BR	Resi Connectivity Sales Spec	Job Fair - Internal	6	6	3
335652BR	Resi Connectivity Sales Spec	Website - External Career Site	62	13	0
335818BR	Store Specialist	Referral - Employee Referral	1	1	1
335818BR	Store Specialist	Website - External Career Site	31	2	0
336094BR	Residential Inbound Sales Rep	Campaign - Indeed	16	16	8
336094BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	1	0
336094BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	0
336094BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
336094BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
336094BR	Residential Inbound Sales Rep	Job Fair - External	2	2	2
336094BR	Residential Inbound Sales Rep	Referral - Employee Referral	1	1	1
336094BR	Residential Inbound Sales Rep	Website - External Career Site	285	17	0
336159BR	Store Specialist	Website - External Career Site	15	2	1
336178BR	Store Specialist	Campaign - Indeed	1	1	1
336178BR	Store Specialist	Former Employee - Rehire	1	1	1
336178BR	Store Specialist	Website - External Career Site	61	3	0
336418BR	Intern	Referral - Manager Referral	1	1	1
336418BR	Intern	Website - External Career Site	29	0	0
336817BR	Residential Inbound Sales Rep	Campaign - Indeed	23	23	16
336817BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
336817BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
336817BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	3
336817BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
336817BR	Residential Inbound Sales Rep	Referral - Employee Referral	2	2	0
336817BR	Residential Inbound Sales Rep	Website - External Career Site	324	17	0
337332BR	EAE - Generalist	Referral - Employee Referral	1	1	1
337332BR	EAE - Generalist	Website - External Career Site	3	1	0
337356BR	Store Specialist	Internet - Indeed	1	1	1
337356BR	Store Specialist	Website - External Career Site	3	0	0
337655BR	Store Specialist - PT	Campaign - Indeed	1	1	1
337655BR	Store Specialist - PT	Website - External Career Site	7	0	0