

2022 FCC Unit Structure

FCC Unit: 13531 Eastern New York

Address	City	State	Zip
104 Watervliet Ave	Albany	NY	12206
130 Washington Ave Ext	Albany	NY	12203
131 Colonie Ctr	Albany	NY	12205
337 New Karner Rd	Albany	NY	12205
114 Sanford Farms (HWY 30)	Amsterdam	NY	12010
4848 State Highway 30	Amsterdam	NY	12010
15 Clifton County Road	Clifton Park	NY	12065
279 Troy Road	East Greenbush	NY	12144
177 Canal St	Ellenville	NY	12428
227 Dix Ave	Glens Falls	NY	12801
2160 Amsterdam Rd	Glenville	NY	12302
500 Amsterdam Rd	Glenville	NY	12302
1161 Ulster Avenue	Kingston	NY	12401
20 Century Hill Dr	Latham	NY	12110
664 New Loudon Road	Latham	NY	12110
2778 State Rt 52	Liberty	NY	12754
3859 State Route 11	Malone	NY	12953
277 Andrews St	Massena	NY	13662
15 Industrial Dr	Middletown	NY	10941
2 Industrial Dr	Middletown	NY	10941
27 Industrial Dr	Middletown	NY	10941
470 Route 211 East	Middletown	NY	10940
90 Crystal Run Rd	Middletown	NY	10941
23 New Paltz Plaza	New Paltz	NY	12561
1223 Route 300	Newburgh	NY	12550
412C Balltown Road.	Niskayuna	NY	12304
123 Corporate Dr	Oneonta	NY	13820
29 Plattsburgh Consumer Square	Plattsburgh	NY	12901
68 Bridge St	Plattsburgh	NY	12901
12 Reservoir Sq	Poughkeepsie	NY	12601
894 State Route 9	Queensbury	NY	12804
42 Champlain St	Rouses Point	NY	12979
488 Broadway	Saranac Lake	NY	12983
1 Marketplace Rd	Saratoga Springs	NY	12866
174 West Avenue	Saratoga Springs	NY	12866
1021 Highbridge Rd	Schenectady	NY	12303
262 Saratoga Road	Schenectady	NY	12302
50 Water Plant Rd	Troy	NY	12182
740 Hoosick Rd	Troy	NY	12180
438 Broadway	Ulster Park	NY	12487



EEO Form 396-C

File No.: CB20001286

Filing Status: **Ready for Review**

13531

[Amend](#)[Print](#)

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13531

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Albany

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13531-ISP Engineer I.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13531.pdf

Exhibits

Exhibit Employee Job Descriptions

13531-ISP Engineer I.pdf

EEO Public File Report for Previous Year

13531.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

(203) 705-4832

Certifying Date Signed

2022-09-29

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

KevinMark.Smith@charter.com

2021-2022 Recruitment Initiatives

FCC Unit: 13531 Eastern New York

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

Columbia Green Virtual Job Fair

- February 23, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Times Union Monster Job Fair

- April 25, 2022
- Hudson Valley Community College, Troy, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2022 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
100 Black Men of Syracuse	Drake Harrison	100bkmsyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205 315-443-8749	
100 Hispanic Women-Westchester Chapter	Nerieda Quiles	Nerieda@100HispanicWomenofWes	81 Pondfield Road	Bronxville	NY	10708 917-312-1579	
Abenaki Nation of Missisquoi	Chief Eugene Rich	eugene.rich@abenakination.com	100 Grand Avenue	Swanton	VT	5488 802-868-6255	
Acces- VR - Mid-Hudson District Office	Mary O'Connell	mary.oconnell@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603 845-452-5376	
ACCES-VR Albany District Office	Kathleen Demuth	Kathleen.Demuth@nysed.gov	80 Wolf Road	Albany	NY	12205 518-485-7748	
Action Toward Independence (Middletown)	Steve McLaughlin	smclaughlin@attoday.org	130 Dolson Ave Ste 35	Middletown	NY	10940-6593 845-343-4284	
Action Toward Independence (Monticello)	Latoya Lawrence	llawrence@attoday.org	309 E Broadway Ste A	Monticello	NY	12701-8839 845-794-4228	
Actors Fund of America - New York	Career Center	careercenter@actorsfund.org	725 7th Avenue	New York	NY	10019 212-221-7300 x259	
Adirondack Community College	Betsy Funk	bfunk@sunyscc.edu	540 Bay Rd	Queensbury	NY	12804-1445 518-743-2300	
Adirondack Regional Chamber of Commerce	Carrie Sullivan	csullivan@adirondackchamber.org	136 Glen St	Glens Falls	NY	12081-4415 518-798-1761	
AdLib, Inc.	Joe Castellani	jcastellani@adlibilc.org	215 North St	Pittsfield	MA	01201-4610 413-442-7047	
Ahrnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrnyc.org	38-18 Woodside Avenue	Queens	NY	11104 718-639-5500	
Albany County Career Center	William Shay	william.shay@labor.ny.gov	175 Central Ave	Albany	NY	12206-2937 518-462-7600	
Albany Housing Coalition Inc.	Ruth Fredericks	r.fredericks@ahcvt.org	278 Clinton Ave	Albany	NY	12210-1442 518-465-5251	
Albany Stratton VA Medical Center	James J. Keller Jr.	james.keller2@va.gov	113 Holland Avenue	Albany	NY	12208 518-626-5506	
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205-1614 518-626-5130	
Alfred University	Jill Crandall	crandallj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803 607-871-2798	
Ambermont University	Bill Gillebreath	bgillebreath@ambermont.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928 972-279-6511	
Amsterdam Workforce Solutions Center	Ralph Grugnale	ralph.grugnale@labor.ny.gov	2620 Riverfront Ctr	Amsterdam	NY	12010-4615 518-842-2240	
ASME	Main HQ	CustomerCare@asme.org	Three Park Avenue	New York	NY	10016 800-843-2763	
Association for the Visually Impaired - Spring Valley	Yolanda R	yolandar@avi-eyes.org	260 Old Nyack Tpke	Spring Valley	NY	10977-5741 845-574-4950	
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550 800-463-7872	
Association to Benefit Children	Judy Holtzman	abc@ab-c.org	1841 Park Ave	New York	NY	10035-1316 646-459-6046	
Aurora of Central New York Inc.	Ann Costa	acosta@aurorafcn.org	518 James St	Syracuse	NY	13203-2238 315-422-7263	
Bill J. Priest Institute for Economic Development	Alecia	ecp@bjpi-dcccd.edu	1402 Corinth Street	Dallas	TX	75215 214-860-2066	
Borough of Manhattan Community College	Mallam Dior	career@bmcc.cuny.edu	199 Chambers St Rm N-210	New York	NY	10007-1044 212-220-8170	
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215-1704 617-358-5525	
Bronx Community College	Alan Fuentes	Alan.fuentes@bcc.cuny.edu	2183 University Ave.	Bronx	NY	10453 718-289-5908	
Bronx Workforce 1 Career Center	Ozias Batista	ozias.batista@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458 718-960-7901	
Bronx Workforce1 Career Center	Jake Lewis	frank.cook@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458 718-960-7901	
Brookhaven College	Angela Schultz	bhjobs@bcccd.edu	3939 Valley View Ln	Farmers Branch	TX	75244 972-860-4700	
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901-3908 607-723-7303	
Broome-Tioga Workforce New York	James Davies	David.croston@labor.ny.gov	171 Front St	Binghamton	NY	13905-3103 607-778-2218	
Broome-Tioga Workforce New York	William Fowler	David.croston@labor.ny.gov	171 Front St	Binghamton	NY	13905-3103 607-778-2218	
Brown Girls Doc Mafia	Miasarah	bgdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY	11208 No phone	
Bryant & Stratton College - Amherst	Dian Czapliski	dmczapliski@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14608-1472 716-625-6300	
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612-3049 585-720-0660	
Buffalo Downtown - Career Center	Greg Corral	Evette.spencer@labor.ny.gov	284 Main Street	Buffalo	NY	14202 716-851-2600	
Buffalo State College	Karen Clinton Jones	askdc@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222 716-878-6210	
Canisius College	Dede Johnson	johnsons@canisius.edu	2001 Main St	Buffalo	NY	14208-1035 716-888-2475	
Career & Applied Learning Center	Michelle Karey	kareym@sunyscc.edu	4585 W Seneca Tpke	Syracuse	NY	13215-4580 315-498-2575	
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815 607-431-2201	
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	101 Hara Drive	Norwich	NY	13815 607-431-2201	
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	8-12 Dietz Street	Oneonta	NY	13820 607-432-4800	
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132 610-606-4648	
Center For Employment Opportunities HQ (CEO)	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004 212-422-4430	
Centerstate CEO	Aimee Durfee	CEO@centerstateco.com	572 South Salina Street	Syracuse	NY	13202 315-470-8000	
Chenango Chamber of Commerce	Audrey Robinson	arobinson@chenangony.org	15 South Broad Street	Norwich	NY	13815 607-334-1400	
Chinatown Manpower Project, Inc.	Fred Quan	fredquan@cmpny.org	70 Mulberry St Fl 3	New York	NY	10013-4477 212-571-1691	
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031 212-650-5327	
City University of New York	Francisco Rivera	francisco.rivera@mail.cuny.edu	535 E 80th St	New York	NY	10075-0711 646-344-7250	
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699-1401 315-268-6477	
Coalition For Hispanic Family Services	Episania Cruz	ecruz@hispanicfamilyservicesny.org	315 Wyckoff Ave Ste 4	Brooklyn	NY	11237-5842 718-497-6090	
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071 972-548-6747	
Columbia Greene Workforce New York	Pradeep Inampudi	Pradeep.inampudi@labor.ny.gov	4400 Route 23	Hudson	NY	12534 518-828-4654	
Cortland Works Career Center	Matthew Brennan	brad.bennett@labor.ny.gov	99 Main St	Cortland	NY	13045-2610 607-756-7585	
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue, 19th Fl	New York	NY	10174 212-277-9099	
Daiemen College	Nicole Duell	nduell@daiemen.edu	4380 Main St	Amherst	NY	14226-3544 716-839-8334	
Dallas College	Career & Transfer	Careersandtransfer@bcccd.edu	1601 Kotham Jean Boulevard	Dallas	TX	75215 214-378-1500	
Dallas College - Eastfield Campus	Patsy --	pcaropres@bcccd.edu	3737 Motley Drive	Mesquite	TX	75150 972-860-7100	
Delaware Valley College	Bryan Barts	careers@delval.edu	700 E Butler Ave	Doylestown	PA	18901-2607 215-489-2236	
Delaware Valley Job Corps Center	Hunter Hill	Hill.Hunter@jobcorps.org	9368 State Route 97	Callicoon	NY	12723 845-887-5400	
Disabled American Veterans - Edwin H Key Sr #178	Michael Martin	mmartin005@twcny.rr.com	283 Otsego St	Illion	NY	13357-2524 315-868-3128	
Disabled American Veterans - Marcelle Nolan #158	Wilma Wilson	wdw229@aoi.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866 518-877-4786	
Disabled American Veterans - PFC R LAFOUNTAIN #179	Bonnie Mahnk	BMahnk@yahoo.com	Po Box 744	Plattsburgh	NY	12901-0744 518-570-7253	
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.	71 Rockview Terrace	Rochester	NY	14606 585-719-8721	
Displaced Homemakers Center - Bergen County	Laura Troy	laura@hdcnjen.org	327 E Ridgewood Ave	Paramus	NY	07652-4819 201-320-9600	
Displaced Homemakers Center - Essex County	Pat Kremen	pkremen@ncjwessco.org	70 S Orange Ave	Livingston	NJ	07039-4910 973-994-4994	
Dutchess County Regional Chamber of Commerce	Christine Desmonri	christine@dcroc.org	Suite 400	Poughkeepsie	NY	12601 845-544-1700	
Dutchess County Veterans Service Agency	Paige Condon	pcondon@co.dutchess.ny.us	22 Market Street	Poughkeepsie	NY	12601 845-486-2060	
Dutchess One Stop	Edward Himko	Edward.Himko@labor.ny.gov	233 Main Street	Poughkeepsie	NY	12601 845-473-9000	
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901 631-369-7345	
Elinu Abenaki Tribe	Chief Roger Longtoe	sheelgitcedadann@yahoo.com	5243 Vermont 30	Jamaica	VT	5343 No phone	
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103 314-333-5627	
Erie Community College - South	Katherine Marshall	marshallk@ecc.edu	4941 S Southwestern Blvd	Orchard Park	NY	14127-2100 716-851-1684	
Erie Community College North Campus	Joe Albarno	albarno@ecc.edu	6205 Main St	Williamsville	NY	14221-7095 716-851-1481	
ESGR - Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@gmail.mil	330 Old Niskayuna Rd	Latham	NY	12110 518-786-4911	
Excelsior College	General Contact	cpd@excelsior.edu	7 Columbia Cir	Albany	NY	12203-5159 518-464-8500	
Fordham University - Lincoln Center Campus	Karen Casingal	casingal@fordham.edu	Lincoln Center Campus	New York	NY	10023 212-636-6284	
Fordham University - Rose Hill Campus	Samantha Freedburg	internship@fordham.edu	441 E Fordham Rd	Bronx	NY	10458 718-817-3400	
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801-3220 518-792-3421	
Greene County Veterans Service Agency	Michelle Black	veterans@discovergreene.com	159 Jefferson Hts	Catskill	NY	12414-1327 518-943-3703	
Hempstead Workforce Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550 516-485-5000	
Herkimer County Community College	Susan Padlock	spadlock@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350-1545 315-866-0090	
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165 315-781-3000	
Hostos Community College-City University of New York	Greg Ventura	gventura@hostos.cuny.edu	120 E. 149th Street	Bronx	NY	13081 718-518-4468	
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744 585-567-9622	
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007 425-732-2377	
Independent Living Center of the Hudson Valley	Barbara Bellantoni	bellantoni@ilchv.org	15 3rd St # 17	Troy	NY	12180-3205 518-274-0701	
Islamic Society of Vermont	General Contact	salam@isvt.org	182 Hegeman Avenue	Colchester	VT	5446 802-655-6711	
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036 212-284-6936	
Job Path, Inc.	Stephanie Wong-You	swongyou@jobpathnyc.org	22 W 38th St Fl 11	New York	NY	10018-0099 212-844-0560	
King's College	Christopher Sutzko	christophersutzko@kings.edu	133 N River St	Wilkes Barre	PA	18711-0800 570-208-5900	
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	Quad Drive	Easton	PA	18042 610-330-5115	
Landajob	John Bertram	jbertram@landajob.org	69 Canal St Fl 3rd	Boston	MA	02114-2006 617-787-4426	
Latin Women in Action	Haydee Zambrana	latinwomen5@verizon.net	10306 39th Avenue	Queens	NY	11368 718-478-2972	
LDA of New York - Western New York	Ann Rodriguez	ardroguiez@ldaofwmy.org	2555 Elmwood Ave	Buffalo	NY	14217 716-874-7200	
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemonyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302 315-445-4131	
Lehman College Art Gallery	Iva Martinez	career.services@lehman.cuny.edu	250 Bedford Park Blvd W	The Bronx	NY	10468 718-960-8731	
Long Beach Office of Veterans Affairs	Mary G.	info@longbeachva.org	1 W Chester St	Long Beach	CA	90801 562-431-1016	
Long Island University - Brooklyn Campus	Amy Rothenberg	amy.rothenberg@liu.edu	1 University Plz	Brooklyn	NY	11201-5301 718-488-1603	
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548 516-299-3214	
Long Island University - Riverhead	Jean Conroy	jean.conroy@liu.edu	121 Speonk Riverhead Road	Riverhead	NY	11901 631-207-8010	
Lycoming College	Tami Hutson	careerservices@lycoming.edu	700 College Pl	Williamsport	PA	17701-5157 570-321-4000	
Madison County Career Center	Ellen Bowe	drogers@abtech.edu	133 North Court Street	Wampsville	NY	28753 828-649-2577	
Madison County Career Center	Kimberly Haley	drogers@abtech.edu	133 North Court Street	Wampsville	NY	28753 828-649-2577	
Malone OneWorkSource Center	Manny Seck	manny.seck@labor.ny.gov	158 Finney Blvd	Malone	NY	12953-1066 518-481-5755	
Malone OneWorkSource Center	Sherry Sovay	manny.seck@labor.ny.gov	158 Finney Blvd	Malone	NY	12953-1066 518-481-5755	
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Queens Falls	NY	14303 585-314-3057	
Managed Care Network	Roxanne Young	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303 585-314-3057	
Manhattan College	Bernadette Blocker	bernadette.blocker@manhattan.edu	4513 Manhattan College Parkwa	Bronx	NY	10463 718-862-7965	
Manhattan College	Bernadette Blocker	bernadette.blocker@manhattan.edu	4513 Manhattan College Parkwa	Riverdale	NY	10463 718-862-7965	
Marine For Life - Buffalo	Kara Blome	kara.blome@twcny.rr.com	3 Porter Avenue	Buffalo	NY	14202 716-885-6529	
Massena Independent Living Center	Massena Center	mindepl@twcny.rr.com	156 Center St	Massena	NY	13662-1461 315-764-9442	
Mayor's Office of Veterans Affairs	Ines Adan	idadan@dhs.nyc.gov	100 Gold Street	New York	NY	10038 212-416-5250	
MERS Goodwill	Marsia Hiatt	mhiatt@emergoodwill.org	1 Westbury Drive	Saint Charles	MO	63301 636-946-7575	
MERS Missouri Goodwill Industries	James Elliott	jelliott@emergoodwill.org	127 Locust Street	St. Louis	MO	63103 314-882-8812	
Middletown Vet Center	Ahmed Razeq	ahmed.razeq@va.gov	726 East Main Street	Middletown	NY	10940 845-342-9917	
Middletown Vet Center	Jerry Sutter	ahmed.razeq@va.gov	726 East Main Street	Middletown	NY	10940 845-342-9917	
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcv.edu	1101 Sherman Dr	Utica	NY	13501-5308 315-792-5488	
Monroe College	Pamela DellaPorta	pdellaporta@monroecollege.edu	29 E Fordham Rd	Bronx	NY	10468-5415 718-933-6700	
Montclair State University	Diane Freedman	freedman@mail.montclair.edu	1 Normal Ave	Montclair	NJ	7043 973-655-5194	
Montgomery County Veterans Service Agency	Dwight Thompson	dthompson@co.montgomery.ny.us	P. O. Box 1500	Fonda	NY	12068 518-853-8152	

2022 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmittsburg Rd Ofc	Emmitsburg	MD	21727-7702	301-447-5202
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
NABJ National Association of Black Journalists - New York	Rod Watson	rwatson@buffnews.com	P.O. Box 736 Elliott Station	Buffalo	NY		14240 No Phone
Nassau County Community College	Stephanie Career Services	studentjobs@ncc.edu	One Education Drive	Garden City	NY	11530	516-572-7132
Nassau County Workforce Partnership	Ingrid Alexander	ingrid.alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National AMVETS Riders - Chapter 2000	Darlene Ripple	darlenripple@hotmail.com	990 State Highway 163	Fort Plain	NY	13339-4130	518-762-3676
Nazareth College	Career Services	careers@naz.edu	4245 East Ave	Rochester	NY	14618-3703	585-389-2525
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324
New York National Guard	Bob Van Wampelt, ctr@mail.mil	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110-3514	518-786-4605
New York State Department of Labor	Lisa Padilla-Hansen	Lisa.Padilla-Hansen@labor.ny.gov	521 Boices Lane	Kingston	NY		12401 845-443-8066 x17
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York State Educational Department (VESID) - Albany	Joseph Tedesco	jtedesco@mail.nysed.gov	80 Wolf Road	Colonie	NY	12205	518-485-1759
New York State Educational Department (VESID) - Mid-Hudson District	Linda Schramm	Linda.Schramm@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5425
New York State Engineering Technology Association	John Campbell	campbell@cauya-cs.edu	197 Franklin St	Auburn	NY	13021-3011	315-255-1792
New York State Veterans' Home, Oxford	Bobbie Joe White	bwhite@nysvets.org	4207 State Highway 220	Oxford	NY	13830-4305	800-697-8387
New York Urban League	D Coleman	dcoleman@nyul.org	204 W 136th St	New York	NY	10030-2602	212-926-8000
North Country Association for the Visually Impaired	Donna Aber	nacv2001@nyhoo.com	22 Us Oval	Plattsburgh	NY	12903-5900	518-562-2330
North County Community College	Jane Carpenter	jcarpenter@nccc.edu	23 Santaroni Avenue	Saranac Lake	NY	12983	518-891-2915
NY State Department of Labor	William Shay	william.shay@labor.ny.gov	175 Central Ave	Albany	NY	12240	888-469-7365
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960-3698	212-625-0500
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Putnam Workforce Partnership	Edward Himko	Edward.Himko@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Putnam Workforce Partnership	Michelle Davis	Edward.Himko@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Department of Labor - Albany	Cathy Bucsi	cathy.bucsi@labor.ny.gov	1220 Washington Avenue	Albany	NY	12226	518-459-0967
NYS Department of Labor - Veterans	Giselle Jolly	Giselle.jolly@labor.ny.gov	250 Schermerhorn Street	Brooklyn	NY	11201	718-613-3704
NYS Displaced Homemaker Center - Cobleskill	Marcy Holmes	mholmes@scapinc.org	795 East Main Street	Cobleskill	NY	12043	518-234-2568
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Oneida County Veterans Agency	Joe Perrone	jperrone@ocgov.net	228 W Dominick St	Rome	NY	13440-5806	315-793-5304
Oneonta Job Corps Center	Barbara Torrey	torrey.barbara@jobcorps.org	21 Homer Folks Ave	Oneonta	NY	13820-4698	607-433-2111
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Onondaga County CNY Works	William Burns	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Operation Homefront of New York and New Jersey	Rose Wilson	rose.wilson@operationhomefront.net	678 Aaron Ct	Kingston	NY	12401-2968	845-331-2624
Opportunities for a Better Tomorrow	Terr Saucier	tsaucier@btjobs.org	783 4th Ave	Brooklyn	NY	11232-1611	718-369-0903
Orange Works	Paul Sangalli	paul.sangalli@labor.ny.gov	3 Fulton St	Middletown	NY	10940-6265	845-346-1238
Orange Works Career Center - Newburgh	Elizabeth Ober	Elizabeth.Ober@labor.ny.gov	3 Washington Center	Newburgh	NY	12550	845-568-5379
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	7505	973-684-6136
Peekskill Employment Center	Frank Casilla III	Frank.CasillaIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
Pike County Workforce Development Agency	Randy Philhower	rphilhower@pikapea.org	837 Route 6	Shohola	PA	18458-3523	570-253-1163
Plattsburgh OneWorkSource Center	Joanna Colgan	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Plattsburgh OneWorkSource Center	John Heffield	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Plattsburgh OneWorkSource Center	Manny Seck	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Pratt Institute	Alex Fischer	career@pratt.edu	200 Willoughby Ave	Brooklyn	NY	11205-3802	718-626-3630
Rensselaer County One Stop Employment Center	Bill Morrison	william@capreg.org	1600 7th Avenue	Troy	NY	12180	518-270-2860
Rensselaer County One Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Rensselaer County One Stop Veterans	Susan Gallagher	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Resource Center for Independent Living	George Graziadei	GGraziadei@rcil.com	131 Genesee Street	Utica	NY	13501	315-797-4642
Rhinebeck Chamber of Commerce	Colleen NA	info@rhinebeckchamber.com	23F E Market St	Rhinebeck	NY	12572-1639	845-876-5904
Rockland Community College	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rome Area Chamber of Commerce	Sonny Reyes	dreyes@sonnyrocksland.edu	145 College Road	Suffern	NY	10901	845-574-4427
Saint Joseph's College - Long Island	Alexa Drake	info@romechamber.com	139 W Dominick St	Rome	NY	13440-5809	315-337-1700
Saratoga County Chamber of Commerce	Jennifer Rooney	jrooney@sjcny.edu	155 West Rock Boulevard	Patchogue	NY	11772	631-687-1245
Saratoga County Chamber of Commerce	Sara Thornton	sthornton@saratoga.org	28 Clinton St	New York	NY	10002-1770	518-584-3255
Saratoga County One Stop Center	Anthony Ruggiero	anthony.ruggiero@labor.ny.gov	152 West High Street	Ballston Spa	NY	12020	518-884-4170
Schoharie County Community Action Program, Inc.	Marcy Holmes	mholmes@scapinc.org	795 East Main Street	Cobleskill	NY	12043	518-234-2568
Schoharie County Community Action Program, Inc.	Ralph Grugale	mholmes@scapinc.org	795 East Main Street	Cobleskill	NY	12043	518-234-2568
Schoharie County Community Action Program, Inc.	Sue DeBruin	mholmes@scapinc.org	795 East Main Street	Cobleskill	NY	12043	518-234-2568
Sheltering Arms	Brian Kimbizi	bkimbizi@shelteringarmsny.org	305 7th Avenue	New York	NY	10001	212-675-1000
Siena College	Annette Parisi	anparisi@siena.edu	515 Loudon Rd	Loudenville	NY	12211-1459	518-783-2323
Soldier for Life Transition Assistance Program - Fort Myer	Carlos Rodriguez	carlos.rodriguez.civ@mail.mil	200 McNair Rd	Arlington	VA	22211	703-696-0973
Soldier for Life Transition Assistance Program - Fort Drum	Santina Doldo	santina.a.doldo.ctr@mail.mil	10000 10th Mountain Division D	Watertown	NY	13602	315-772-2048
South Bronx Job Corps Center	Wendy Beltran	marquez.jennifer@jobcorps.org	1771 Andrews Ave	Bronx	NY	10453	7187317700
South Burlington Vet Center	Marie Milord	marie.milord@va.gov	19 Gregory Drive Suite 201	South Burlington	VT	5403	802-862-1806
Southwestern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62040	618-235-2700
St. Bonaventure University	Janet Burroughs	career@sbu.edu	3261 W State St	St. Bonaventure	NY	14778	716-375-2000
St. Francis College - Queens Campus	Christopher Hughes	chughes@stfc.edu	180 Remsen Street	Brooklyn	NY	11201	718-489-5360
St. Lawrence County One Stop Career Center - Canton	Joni O'Hagan	chagan@stjohns.edu	8000 Utopia Hwy Rm 24	Canton	NY	11439-9000	716-990-6376
St. Lawrence County One Stop Career Center - Canton	Jamie Demers	jamie.demers@labor.ny.gov	80 New York 310	Canton	NY	13617	315-386-3276
St. Lawrence County One Stop Career Center - Massena	Matthew Flynn	Jamie.Demers@labor.ny.gov	35 Glenn Highway 310	Canton	NY	13617	315-386-3276
St. Patrick Center	Melissa Baretsky	Melissa.Baretsky@labor.ny.gov	80 State Street	Massena	NY	13662	315-769-3596
St. Thomas Aquinas College	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Stratton VA Medical Center	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
Suffolk County Community College	Erin LeBlanc	erine.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Sullivan County Career Center - Monticello	Ellen Richards	richard@sumysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
SUNY - Cobleskill	Laura Quijoley	laura.quijoley@co.sullivan.ny.us	50 North Street	Monticello	NY	12701	845-794-3330
SUNY - Delhi	Donna Pesta	pestdad@cobleskill.edu	State Route 7	Cobleskill	NY	12043	518-255-5011
SUNY - Fredonia	Kristin Deforeka	deforeka@delhi.edu	2 Main St	Delhi	NY	13753-1144	607-746-4590
SUNY - Oswego	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
SUNY - Purchase College	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
SUNY Plattsburgh	Rachael Remeny	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
Syracuse Job Corps Center	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Taconic Resources for Independence	Diana Fowler	dfowler@chpinternational.com	224 Harrison Street	Syracuse	NY	13202	315-478-5529
The College of New Rochelle	Cynthia Fiore	tr@taconicresources.org	82 Washington St Ste 214	Poughkeepsie	NY	12601-2305	845-452-3913
The Doe Fund	Mariela Torres	mtorres@cnr.edu	29 Castle Place	New Rochelle	NY	10805	914-654-5558
The Sage Colleges	Ruth Salters	plauter@doe.org	341 E 79th St	New York	NY	11216-1506	212-690-6480
The Southern Adirondack Independent Living Center	Amanda Shaw	shaw2@sage.edu	45 Ferry St	Troy	NY	12180-4115	518-244-2000
Triversity	Anna Livingston	Annal@salihelp.org	71 Glenwood Ave	Queensbury	NY	12804-1728	518-792-3537
Turning Point Center, Recovering Programs	Cindy Stine	poconocin@gmail.com	201 West Harford Street	Milford	PA	18337	484-269-8862
Turning Point Center, Recovering Programs	Chuck Hafter	chuck@turningpointcenter.org	179 South Winooski Avenue	Burlington	VT	5401	802-861-3150
Udler - Greene ARC	John Gower	chuck@turningpointcenter.org	179 South Winooski Avenue	Burlington	VT	5401	802-861-3150
Ulster County Community College	Margaret Hoffman	margaret@ugarc.org	471 Albany Ave	Kingston	NY	12401-2138	800-324-8272
Ulster County One-Stop Center - Kingston	Karen Robinson	jobservices@sumyulster.edu	491 Cortell Rd	Stone Ridge	NY	12484-5134	845-887-5000
Ulster County Veteran's Services	Lisa Padilla-Gil	lisa.padilla-gil@labor.ny.gov	601 Development Court	Kingston	NY	12401	845-214-3006
United Cerebral Palsy Of Hudson County	Mark Cozzupoli	mcoz@co.ulster.ny.us	308 Flatbush Avenue	Kingston	NY	12401	845-340-3190
University at Buffalo - The State University of New York	Cherry Noel	cnoel@ucpofhudsoncounty.org	721 Broadway	Bayonne	NJ	07002-4786	201-436-2200
University at Buffalo School of Management	Judith Applebaum	jca@buffalo.edu	12 Capen Hall	Buffalo	NY	14260	716-645-2231
Upwardly Global - New York	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260-4000	716-645-3221
Urban Pathways, Inc.	Daryna Marchenko	daryna@upwardlyglobal.org	401 Broadway	New York	NY	10013	212-219-8828
Utica College	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385 x231
Vassar College - Women's Resource Center	Halina Lotyczewski	halina.lotyczewski@vassar.edu	1600 Burrstone Road	Utica	NY	13502	315-792-3006
Vocational Rehabilitation - Malone District Office	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-3521
Vocational Rehabilitation - Middletown Satellite Office	Lisa Wright	lwright@mail.nysed.gov	209 W Main St	Malone	NY	12953-9577	518-483-3530
Vocational Rehabilitation - Mid-Hudson District Office	Angela Patella	apatella@mail.nysed.gov	200 Midway Park Dr	Middletown	NY	10940-2642	845-346-4260
Vocational Rehabilitation - Mid-Hudson District Office	Donna Way	dway@mail.nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - Mid-Hudson District Office	Valerie Cosgrove	dway@mail.nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - North Adams	Jennifer McNary	jennif.mcnary@nrc.state.ma.us	200 Veterans Memorial Dr	North Adams	MA	1247	413-663-5391
Vocational Rehabilitation - Rockland Satellite	Michele Green	mgreen@mail.nysed.gov	15 Perlman Dr	Spring Valley	NY	10977-5281	845-426-5410
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glen Falls	NY	12801	518-724-8893
Warren County Employment & Training - Queensbury	Anthony Ruggiero	anthony.ruggiero@labor.state.ny.us	Northway Plaza	Queensbury	NY	12804	518-743-0925
Warren County Employment & Training - Queensbury	Kimberly Haviland	anthony.ruggiero@labor.state.ny.us	Northway Plaza	Queensbury	NY	12804	518-743-0925
Westchester Employment Center - White Plains	John O'Shaughnessy	john.oshaughnessy@labor.ny.gov	120 Bloomingdale Road	White Plains	NY	10605	914-995-3910
Western Connecticut State University	Career Services	clariegloa@wcsu.edu	181 White Street	Danbury	CT	6810	203-837-8263
Women's Employment & Resource Center	Marj Adams	madams@cdwerc.org	175 Central Ave Fl 3rd	Albany	NY	12206-2937	518-462-7600
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
Working Solutions One Stop Center - Utica	William Shay	william.shay@labor.ny.gov	320 N. Prospect Street	Utica	NY	13501	315-793-5304
WTS-Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.shapiro@gmail.com	Po Box 989	New York	NY	10116-0989	646-460-4947
Yonkers Employment Center	Isiah White	isiah.white@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713	916-423-9500
York College	Randolph Punter	career@york.cuny.edu	9420 Guy R Brewer Blvd	Jamaica	NY	11451-0001	718-262-2000
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-732-3286
YWCA NorthEastern New York	Andrea Scott	ascott12@gmail.com	44 Washington Ave	Schenectady	NY	12305	518-374-3394
YWCA of Vermont	Jennifer Kelly	jennifer.kelly@ywcavt.org	Po Box 148	South Hero	VT	05486-0148	802-862-7520

2022 FCC Source Evaluation Report

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Source	Applicant Count	Interview Count	Hire Count
Ad - Broadcasting and Cable	1	1	1
Ad - Print	8	8	3
Ad - TV Commercial Advertisement	13	12	9
Campaign - Indeed	176	160	114
Contractor - Conversion	2	2	2
Direct Sourcing - ATS	9	8	5
Direct Sourcing - Indeed	52	50	41
Direct Sourcing - Line Networking	14	14	9
Direct Sourcing - LinkedIn	4	4	4
Direct Sourcing - Other	3	3	3
Direct Sourcing - Recruiter Networking	1	1	1
Former Employee - Rehire	37	34	27
Intern - Conversion	1	1	1
Internal - Internal Hire	9	9	0
Internet - Craigslist.com	1	1	1
Internet - Facebook.com	13	12	7
Internet - Glassdoor.com	2	2	2
Internet - Google	9	9	5
Internet - Indeed	492	439	287
Internet - LinkedIn	8	8	6
Internet - Other	5	5	3
Internet - SimplyHired	1	1	1
Internet - Ziprecruiter	6	6	3
Job Fair - External	6	6	3
Job Fair - Internal	4	4	2
Organization - Diversity	1	1	1
Organization - Military/Veteran	1	1	0
Other	10	10	7
Referral - Employee Referral	225	204	168
Referral - Manager Referral	4	3	3
Website - External Career Site	14480	1817	474
Total	15598	2836	1193

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
270178BR	Associate Producer	Intern - Conversion	1	1	1
270178BR	Associate Producer	Internet - Indeed	3	3	3
270178BR	Associate Producer	Website - External Career Site	70	7	0
274271BR	Mgr, Executive Producer	Referral - Manager Referral	1	1	1
274271BR	Mgr, Executive Producer	Website - External Career Site	20	2	0
275386BR	Human Resources Generalist	Internet - Indeed	1	1	1
275386BR	Human Resources Generalist	Website - External Career Site	121	9	0
276397BR	Multimedia Journalist	Direct Sourcing - Other	1	1	1
276397BR	Multimedia Journalist	Website - External Career Site	47	5	0
277014BR	Producer	Internet - Ziprecruiter	1	1	1
277014BR	Producer	Website - External Career Site	7	0	0
277034BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	18	18	14
277034BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	6	6	5
277034BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	65	14	0
277497BR	Facilitator II	Direct Sourcing - LinkedIn	1	1	1
277497BR	Facilitator II	Website - External Career Site	33	4	0
277500BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	1	1	1
277500BR	Rep 1, Spectrum Mobile	Job Fair - External	1	1	1
277500BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	8	8	8
277500BR	Rep 1, Spectrum Mobile	Website - External Career Site	100	13	0
278373BR	Multimedia Journalist	Former Employee - Rehire	1	1	1
278373BR	Multimedia Journalist	Organization - Diversity	1	1	1
278373BR	Multimedia Journalist	Website - External Career Site	46	3	0
278564BR	Residential Inbound Sales Rep	Campaign - Indeed	15	15	9
278564BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	0
278564BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	4	4	4
278564BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	0
278564BR	Residential Inbound Sales Rep	Internet - Indeed	12	12	5
278564BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	0
278564BR	Residential Inbound Sales Rep	Internet - SimplyHired	1	1	1
278564BR	Residential Inbound Sales Rep	Referral - Employee Referral	3	3	3
278564BR	Residential Inbound Sales Rep	Website - External Career Site	312	18	0
278994BR	Rep 1, Cust Svc Internet/Voice	Ad - Print	1	1	1
278994BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
278994BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	16	16
278994BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	4
278994BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	88	17	0
278997BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	16	16
278997BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	5	5	5
278997BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	96	19	0
279322BR	Rep 1, Spectrum Mobile	Ad - Print	1	1	1
279322BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	1	1
279322BR	Rep 1, Spectrum Mobile	Direct Sourcing - Indeed	1	1	1
279322BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	2
279322BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
279322BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	4	4	4
279322BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	8	8
279322BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	6	6	6
279322BR	Rep 1, Spectrum Mobile	Website - External Career Site	210	19	2
280756BR	Store Associate	Website - External Career Site	19	1	1
280935BR	Mgr, Human Resources	Website - External Career Site	25	5	1
280965BR	Residential Inbound Sales Rep	Campaign - Indeed	13	13	10
280965BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	2	1
280965BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	0
280965BR	Residential Inbound Sales Rep	Internet - Indeed	5	5	1
280965BR	Residential Inbound Sales Rep	Referral - Employee Referral	16	16	13
280965BR	Residential Inbound Sales Rep	Website - External Career Site	242	21	1
281378BR	Human Resources Generalist	Internet - Indeed	1	1	1
281378BR	Human Resources Generalist	Website - External Career Site	63	1	0
281592BR	Mgr, Facilities	Internet - Indeed	1	1	1
281592BR	Mgr, Facilities	Website - External Career Site	65	4	0
281649BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	5	5
281649BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	47	12	0
281878BR	Human Resources Generalist	Internet - LinkedIn	1	1	1
281878BR	Human Resources Generalist	Website - External Career Site	17	0	0
281992BR	Rep 1, Spectrum Mobile	Ad - Broadcasting and Cable	1	1	1
281992BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	1	1	1
281992BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	3

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
281992BR	Rep 1, Spectrum Mobile	Internet - Indeed	10	10	10
281992BR	Rep 1, Spectrum Mobile	Job Fair - Internal	2	2	2
281992BR	Rep 1, Spectrum Mobile	Other	2	2	2
281992BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	7	7	7
281992BR	Rep 1, Spectrum Mobile	Website - External Career Site	227	25	2
282415BR	Facilities Assistant II	Referral - Employee Referral	1	1	1
282415BR	Facilities Assistant II	Website - External Career Site	6	1	0
282461BR	Field Technician II	Other	1	1	1
282461BR	Field Technician II	Website - External Career Site	20	2	0
282466BR	Field Technician II	Internet - Indeed	1	1	1
282466BR	Field Technician II	Website - External Career Site	47	1	0
282467BR	Field Technician II	Internet - Indeed	1	1	1
282467BR	Field Technician II	Website - External Career Site	16	0	0
282790BR	Sup, Resi Inbound Sales	Direct Sourcing - Indeed	2	2	2
282790BR	Sup, Resi Inbound Sales	Website - External Career Site	19	4	0
282808BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
282808BR	Direct Sales Rep	Website - External Career Site	1	0	0
282838BR	Field Technician II	Internet - Indeed	1	1	1
282838BR	Field Technician II	Website - External Career Site	9	0	0
283488BR	Residential Inbound Sales Rep	Campaign - Indeed	8	8	8
283488BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	9	9	9
283488BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	1
283488BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
283488BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	9	9
283488BR	Residential Inbound Sales Rep	Website - External Career Site	240	23	0
283662BR	Store Specialist	Referral - Employee Referral	1	1	1
283662BR	Store Specialist	Website - External Career Site	10	0	0
283673BR	Store Specialist	Internet - Indeed	1	1	1
283673BR	Store Specialist	Referral - Employee Referral	1	1	1
283673BR	Store Specialist	Website - External Career Site	14	1	0
283678BR	Store Specialist	Referral - Employee Referral	1	1	1
283678BR	Store Specialist	Website - External Career Site	10	0	0
283696BR	Store Specialist	Internet - Indeed	1	1	1
283696BR	Store Specialist	Website - External Career Site	18	2	0
283747BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283747BR	Store Specialist	Website - External Career Site	8	0	0
284495BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
284495BR	Field Technician II	Job Fair - External	1	1	1
284495BR	Field Technician II	Other	1	1	1
284495BR	Field Technician II	Website - External Career Site	26	3	0
284497BR	Field Technician II	Internet - Indeed	1	1	1
284497BR	Field Technician II	Website - External Career Site	26	2	0
284498BR	Field Technician II	Internet - Indeed	2	2	2
284498BR	Field Technician II	Website - External Career Site	15	0	0
284499BR	Field Technician II	Internet - Indeed	1	1	1
284499BR	Field Technician II	Website - External Career Site	10	0	0
284592BR	Field Technician II	Internet - Indeed	1	1	1
284592BR	Field Technician II	Website - External Career Site	51	3	0
284690BR	Store Specialist	Direct Sourcing - Indeed	3	3	3
284690BR	Store Specialist	Website - External Career Site	50	1	0
284757BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	14	14	14
284757BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
284757BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	78	12	0
284905BR	Store Specialist	Referral - Employee Referral	1	1	1
284905BR	Store Specialist	Website - External Career Site	18	0	0
285394BR	Direct Sales Rep	Internet - Indeed	1	1	1
285394BR	Direct Sales Rep	Website - External Career Site	15	3	0
285403BR	Direct Sales Rep	Internet - Indeed	1	1	1
285403BR	Direct Sales Rep	Website - External Career Site	8	2	0
285482BR	Master Control Operator 1	Internet - Indeed	1	1	1
285482BR	Master Control Operator 1	Internet - LinkedIn	1	1	1
285482BR	Master Control Operator 1	Website - External Career Site	15	1	0
285535BR	Multimedia Journalist	Internet - Other	1	1	1
285535BR	Multimedia Journalist	Website - External Career Site	23	0	0
285557BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	1	0
285557BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	1
285557BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	0
285557BR	Rep 1, Spectrum Mobile	Internal - Internal Hire	2	2	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
285557BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	2	2	0
285557BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	8	0
285557BR	Rep 1, Spectrum Mobile	Internet - Other	2	2	0
285557BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	6	5	0
285557BR	Rep 1, Spectrum Mobile	Website - External Career Site	183	9	0
285790BR	Store Specialist	Internet - Indeed	1	1	1
285790BR	Store Specialist	Referral - Employee Referral	2	2	2
285790BR	Store Specialist	Website - External Career Site	15	2	0
286218BR	Residential Inbound Sales Rep	Campaign - Indeed	21	21	21
286218BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	2	2
286218BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
286218BR	Residential Inbound Sales Rep	Referral - Employee Referral	8	8	8
286218BR	Residential Inbound Sales Rep	Website - External Career Site	304	25	0
286317BR	Direct Sales Rep	Direct Sourcing - Indeed	3	3	3
286317BR	Direct Sales Rep	Website - External Career Site	5	0	0
286399BR	Construction Coordinator I	Contractor - Conversion	1	1	1
286399BR	Construction Coordinator I	Website - External Career Site	19	9	0
286436BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
286436BR	Field Technician II	Website - External Career Site	11	3	0
286552BR	Editor, Media Ingest	Internet - LinkedIn	1	1	1
286552BR	Editor, Media Ingest	Website - External Career Site	9	0	0
286694BR	Direct Sales Rep	Internet - Indeed	1	1	1
286694BR	Direct Sales Rep	Website - External Career Site	8	2	0
286868BR	Asst Mgr, Store	Direct Sourcing - LinkedIn	1	1	1
286868BR	Asst Mgr, Store	Website - External Career Site	21	3	0
287045BR	Direct Sales Rep	Internet - Indeed	2	2	2
287045BR	Direct Sales Rep	Website - External Career Site	21	6	0
287227BR	Store Specialist	Former Employee - Rehire	1	1	1
287227BR	Store Specialist	Website - External Career Site	18	2	0
287394BR	Store Specialist	Internet - Indeed	1	1	1
287394BR	Store Specialist	Referral - Employee Referral	1	1	1
287394BR	Store Specialist	Website - External Career Site	40	5	0
287422BR	Store Specialist	Former Employee - Rehire	1	1	1
287422BR	Store Specialist	Internet - Indeed	1	1	1
287422BR	Store Specialist	Website - External Career Site	70	6	0
287484BR	Account Executive	Referral - Employee Referral	2	1	1
287484BR	Account Executive	Website - External Career Site	32	3	0
287552BR	Account Executive	Website - External Career Site	7	2	1
287635BR	Maintenance Technician I	Former Employee - Rehire	1	1	1
287635BR	Maintenance Technician I	Website - External Career Site	7	0	0
287771BR	Field Technician II	Internet - Indeed	1	1	1
287771BR	Field Technician II	Website - External Career Site	44	4	0
287782BR	Rep 1, Spectrum Mobile	Internet - Indeed	10	10	10
287782BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	1	1	1
287782BR	Rep 1, Spectrum Mobile	Website - External Career Site	202	14	0
287831BR	Technical Director 1	Internet - Indeed	1	1	1
287831BR	Technical Director 1	Website - External Career Site	6	2	0
288151BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
288151BR	Residential Inbound Sales Rep	Campaign - Indeed	5	5	5
288151BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	1
288151BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	2	2
288151BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
288151BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	3
288151BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
288151BR	Residential Inbound Sales Rep	Website - External Career Site	190	19	0
288274BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	13	13
288274BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	58	15	0
288277BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	15	15	1
288277BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	0	0
288277BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	90	14	0
288299BR	Store Specialist	Referral - Employee Referral	2	2	2
288299BR	Store Specialist	Website - External Career Site	53	2	1
288444BR	Store Specialist	Ad - TV Commercial Advertisement	1	1	1
288444BR	Store Specialist	Internet - Indeed	1	1	1
288444BR	Store Specialist	Referral - Employee Referral	1	1	1
288444BR	Store Specialist	Website - External Career Site	15	2	1
288505BR	Field Technician II	Internet - Indeed	1	1	1
288505BR	Field Technician II	Website - External Career Site	26	1	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
288813BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
288813BR	Direct Sales Rep	Website - External Career Site	6	2	0
288816BR	Direct Sales Rep	Internet - Indeed	1	1	1
288816BR	Direct Sales Rep	Website - External Career Site	16	3	0
289054BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
289054BR	Direct Sales Rep	Website - External Career Site	12	2	0
289329BR	Direct Sales Rep	Internet - Indeed	1	1	1
289329BR	Direct Sales Rep	Website - External Career Site	23	8	0
289412BR	Residential Inbound Sales Rep	Campaign - Indeed	10	10	10
289412BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	3	3	3
289412BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	7	7	7
289412BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
289412BR	Residential Inbound Sales Rep	Internet - Indeed	6	6	6
289412BR	Residential Inbound Sales Rep	Referral - Employee Referral	12	12	12
289412BR	Residential Inbound Sales Rep	Website - External Career Site	354	44	0
289508BR	Ent Svc Delivery Manager I	Contractor - Conversion	1	1	1
289508BR	Ent Svc Delivery Manager I	Website - External Career Site	2	2	0
289528BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	0	0
289528BR	Rep 1, Spectrum Mobile	Campaign - Indeed	2	0	0
289528BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	3	3	0
289528BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	0
289528BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	1	1	0
289528BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	0
289528BR	Rep 1, Spectrum Mobile	Internet - Indeed	29	29	2
289528BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	0
289528BR	Rep 1, Spectrum Mobile	Job Fair - External	3	3	0
289528BR	Rep 1, Spectrum Mobile	Job Fair - Internal	1	1	0
289528BR	Rep 1, Spectrum Mobile	Organization - Military/Veteran	1	1	0
289528BR	Rep 1, Spectrum Mobile	Other	1	1	0
289528BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	3	3	0
289528BR	Rep 1, Spectrum Mobile	Website - External Career Site	258	15	0
289909BR	Store Specialist	Internet - Indeed	1	1	1
289909BR	Store Specialist	Website - External Career Site	57	3	1
290368BR	Store Specialist	Referral - Employee Referral	1	1	1
290368BR	Store Specialist	Website - External Career Site	35	3	0
290555BR	Store Specialist	Website - External Career Site	53	2	1
290931BR	Associate Producer	Internet - Indeed	3	3	0
290931BR	Associate Producer	Internet - LinkedIn	1	1	1
290931BR	Associate Producer	Website - External Career Site	28	3	0
291001BR	Store Specialist	Internet - Ziprecruiter	1	1	1
291001BR	Store Specialist	Referral - Employee Referral	1	1	1
291001BR	Store Specialist	Website - External Career Site	11	0	0
291030BR	Rep 1, Spectrum Mobile	Campaign - Indeed	5	0	0
291030BR	Rep 1, Spectrum Mobile	Direct Sourcing - Indeed	2	0	0
291030BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	2
291030BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	2	2	1
291030BR	Rep 1, Spectrum Mobile	Internet - Craigslist.com	1	1	1
291030BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	1	0	0
291030BR	Rep 1, Spectrum Mobile	Internet - Google	2	2	1
291030BR	Rep 1, Spectrum Mobile	Internet - Indeed	21	14	6
291030BR	Rep 1, Spectrum Mobile	Job Fair - External	1	1	1
291030BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	7	3	3
291030BR	Rep 1, Spectrum Mobile	Website - External Career Site	263	12	1
291154BR	Account Executive	Internet - Indeed	1	1	1
291154BR	Account Executive	Website - External Career Site	7	0	0
291189BR	Rep 1, Cust Svc Internet/Voice	Ad - Print	5	5	0
291189BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	31	31	8
291189BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	0
291189BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	105	17	0
291438BR	Mgr, Store	Internet - Indeed	1	1	1
291438BR	Mgr, Store	Website - External Career Site	3	0	0
291538BR	Direct Sales Rep	Internet - Indeed	3	3	3
291538BR	Direct Sales Rep	Website - External Career Site	30	9	0
291583BR	Direct Sales Rep	Internet - Indeed	1	1	1
291583BR	Direct Sales Rep	Website - External Career Site	28	4	0
291619BR	EAM-Enterprise Account Manager	Direct Sourcing - LinkedIn	1	1	1
291619BR	EAM-Enterprise Account Manager	Website - External Career Site	9	1	0
291728BR	Human Resources Generalist	Website - External Career Site	86	13	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
292079BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
292079BR	Multi-Tenant Sales Rep	Website - External Career Site	1	1	0
292085BR	Field Technician II	Internet - Glassdoor.com	1	1	1
292085BR	Field Technician II	Internet - Indeed	1	1	1
292085BR	Field Technician II	Website - External Career Site	12	0	0
292558BR	Residential Inbound Sales Rep	Campaign - Indeed	2	2	2
292558BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
292558BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
292558BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
292558BR	Residential Inbound Sales Rep	Referral - Employee Referral	4	4	4
292558BR	Residential Inbound Sales Rep	Website - External Career Site	191	17	0
292883BR	EAE-Enterprise Account Exec	Direct Sourcing - LinkedIn	1	1	1
292883BR	EAE-Enterprise Account Exec	Former Employee - Rehire	1	0	0
292883BR	EAE-Enterprise Account Exec	Internal - Internal Hire	1	1	0
292883BR	EAE-Enterprise Account Exec	Website - External Career Site	9	2	0
293269BR	Technical Director 1	Internet - LinkedIn	1	1	1
293269BR	Technical Director 1	Website - External Career Site	1	0	0
293270BR	Direct Sales Rep	Internet - Indeed	1	1	1
293270BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
293270BR	Direct Sales Rep	Website - External Career Site	11	5	0
293370BR	Recruiter I	Direct Sourcing - Line Networking	1	1	1
293370BR	Recruiter I	Website - External Career Site	27	1	0
293798BR	Account Executive	Campaign - Indeed	3	3	0
293798BR	Account Executive	Former Employee - Rehire	1	1	1
293798BR	Account Executive	Internet - Indeed	1	0	0
293798BR	Account Executive	Website - External Career Site	2	0	0
293850BR	MAE - Major Account Exec	Website - External Career Site	12	1	1
293925BR	Field Technician II	Internet - Indeed	1	1	1
293925BR	Field Technician II	Referral - Employee Referral	1	1	1
293925BR	Field Technician II	Website - External Career Site	10	0	0
294038BR	Direct Sales Rep	Internet - Indeed	1	1	1
294038BR	Direct Sales Rep	Website - External Career Site	23	4	0
294069BR	Direct Sales Rep	Internet - Indeed	1	1	1
294069BR	Direct Sales Rep	Website - External Career Site	28	5	0
294257BR	Mgr, Chief Photojournalist	Referral - Manager Referral	1	1	1
294257BR	Mgr, Chief Photojournalist	Website - External Career Site	3	1	0
295052BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	1	1
295052BR	Rep 1, Spectrum Mobile	Campaign - Indeed	2	0	0
295052BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
295052BR	Rep 1, Spectrum Mobile	Internet - Indeed	25	20	16
295052BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
295052BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	6	5	4
295052BR	Rep 1, Spectrum Mobile	Website - External Career Site	216	10	0
295055BR	Rep 1, Spectrum Mobile	Ad - TV Commercial Advertisement	1	1	0
295055BR	Rep 1, Spectrum Mobile	Campaign - Indeed	3	0	0
295055BR	Rep 1, Spectrum Mobile	Direct Sourcing - ATS	1	0	0
295055BR	Rep 1, Spectrum Mobile	Direct Sourcing - Line Networking	2	2	1
295055BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	3
295055BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	1	1	1
295055BR	Rep 1, Spectrum Mobile	Internet - Glassdoor.com	1	1	1
295055BR	Rep 1, Spectrum Mobile	Internet - Indeed	37	31	25
295055BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	7	6	5
295055BR	Rep 1, Spectrum Mobile	Website - External Career Site	454	18	2
295176BR	Store Specialist	Referral - Employee Referral	2	2	2
295176BR	Store Specialist	Website - External Career Site	26	2	1
295244BR	Recruiter I	Internet - Indeed	1	1	1
295244BR	Recruiter I	Website - External Career Site	63	3	0
295352BR	Residential Inbound Sales Rep	Campaign - Indeed	13	12	1
295352BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	7	7	0
295352BR	Residential Inbound Sales Rep	Internet - Indeed	7	3	0
295352BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
295352BR	Residential Inbound Sales Rep	Other	1	1	0
295352BR	Residential Inbound Sales Rep	Referral - Employee Referral	10	5	1
295352BR	Residential Inbound Sales Rep	Website - External Career Site	195	17	0
295562BR	Intern	Website - External Career Site	10	1	1
295743BR	Rep 1, Cust Svc Internet/Voice	Ad - Print	1	1	1
295743BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	1	1	1
295743BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1

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295743BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	25	25	16
295743BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	2	2	2
295743BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	162	24	0
295789BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	126	26	13
295792BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	151	37	12
295796BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	178	31	10
296363BR	Store Specialist	Internet - Facebook.com	1	1	1
296363BR	Store Specialist	Website - External Career Site	19	0	0
296710BR	ISP Engineer I	Direct Sourcing - ATS	1	1	1
296710BR	ISP Engineer I	Website - External Career Site	16	1	0
296729BR	Multimedia Journalist	Website - External Career Site	29	6	1
296797BR	Field Technician II	Internal - Internal Hire	1	1	0
296797BR	Field Technician II	Internet - Google	1	1	0
296797BR	Field Technician II	Internet - Indeed	3	1	1
296797BR	Field Technician II	Website - External Career Site	22	0	0
296798BR	Store Specialist	Internet - Indeed	1	1	1
296798BR	Store Specialist	Website - External Career Site	14	0	0
296799BR	Field Technician II	Referral - Employee Referral	2	2	1
296799BR	Field Technician II	Website - External Career Site	11	0	0
296802BR	Field Technician II	Internet - Indeed	2	1	1
296802BR	Field Technician II	Other	1	1	0
296802BR	Field Technician II	Referral - Employee Referral	2	1	1
296802BR	Field Technician II	Website - External Career Site	35	0	0
296804BR	Field Technician II	Internet - Google	1	1	0
296804BR	Field Technician II	Internet - Indeed	1	1	1
296804BR	Field Technician II	Website - External Career Site	15	1	0
296807BR	Field Technician II	Internet - Indeed	1	1	1
296807BR	Field Technician II	Website - External Career Site	24	2	0
296811BR	Field Technician II	Internet - Indeed	1	1	1
296811BR	Field Technician II	Website - External Career Site	30	2	0
296877BR	Store Specialist	Internet - Indeed	1	1	0
296877BR	Store Specialist	Internet - LinkedIn	1	1	1
296877BR	Store Specialist	Website - External Career Site	47	2	1
296900BR	Planning Editor	Website - External Career Site	13	2	1
297312BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
297312BR	Residential Inbound Sales Rep	Campaign - Indeed	22	21	16
297312BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	0
297312BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	2	1
297312BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
297312BR	Residential Inbound Sales Rep	Internal - Internal Hire	1	1	0
297312BR	Residential Inbound Sales Rep	Internet - Indeed	19	15	6
297312BR	Residential Inbound Sales Rep	Referral - Employee Referral	22	20	12
297312BR	Residential Inbound Sales Rep	Website - External Career Site	291	44	2
297355BR	Producer	Website - External Career Site	26	3	1
298002BR	Direct Sales Rep	Campaign - Indeed	1	0	0
298002BR	Direct Sales Rep	Internet - Indeed	3	2	1
298002BR	Direct Sales Rep	Job Fair - Internal	1	1	0
298002BR	Direct Sales Rep	Website - External Career Site	32	3	0
298112BR	Direct Sales Rep	Internet - Indeed	4	4	1
298112BR	Direct Sales Rep	Website - External Career Site	24	4	0
298615BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	2	2	2
298615BR	Residential Inbound Sales Rep	Campaign - Indeed	29	29	16
298615BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
298615BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	3	3
298615BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
298615BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
298615BR	Residential Inbound Sales Rep	Internet - Indeed	16	9	5
298615BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
298615BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	13	8
298615BR	Residential Inbound Sales Rep	Website - External Career Site	341	31	0
298627BR	Client Success Coordinator	Website - External Career Site	73	2	1
298710BR	Human Resources Generalist	Website - External Career Site	80	11	1
298934BR	Store Specialist	Former Employee - Rehire	1	1	0
298934BR	Store Specialist	Referral - Employee Referral	1	1	1
298934BR	Store Specialist	Website - External Career Site	38	1	0
298940BR	Sr Safety Specialist	Website - External Career Site	11	1	1
299041BR	Field Technician II	Internet - Google	1	1	1
299041BR	Field Technician II	Internet - Indeed	4	4	2

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
299041BR	Field Technician II	Website - External Career Site	51	2	0
299042BR	Field Technician II	Former Employee - Rehire	1	1	1
299042BR	Field Technician II	Internet - Indeed	7	5	4
299042BR	Field Technician II	Referral - Employee Referral	1	1	1
299042BR	Field Technician II	Website - External Career Site	72	7	0
299043BR	Field Technician II	Campaign - Indeed	1	0	0
299043BR	Field Technician II	Internet - Google	1	1	1
299043BR	Field Technician II	Internet - Indeed	4	3	3
299043BR	Field Technician II	Referral - Employee Referral	1	1	1
299043BR	Field Technician II	Website - External Career Site	36	1	0
299573BR	Field Technician II	Internet - Indeed	1	1	1
299573BR	Field Technician II	Website - External Career Site	17	1	0
299598BR	Direct Sales Rep	Internet - Indeed	3	2	1
299598BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
299598BR	Direct Sales Rep	Website - External Career Site	4	3	0
299632BR	Store Specialist	Referral - Employee Referral	1	1	1
299632BR	Store Specialist	Website - External Career Site	30	0	0
299787BR	Store Specialist	Website - External Career Site	19	1	1
299891BR	Account Executive	Referral - Employee Referral	2	2	2
299891BR	Account Executive	Website - External Career Site	15	2	0
299928BR	Account Executive	Internet - Indeed	1	1	1
299928BR	Account Executive	Website - External Career Site	9	1	0
299937BR	Account Executive	Campaign - Indeed	1	1	1
299937BR	Account Executive	Website - External Career Site	3	0	0
299970BR	Account Executive	Internal - Internal Hire	2	2	0
299970BR	Account Executive	Referral - Manager Referral	1	1	1
299970BR	Account Executive	Website - External Career Site	14	4	0
299990BR	Recruiter I	Website - External Career Site	20	3	1
300086BR	Direct Sales Rep	Internet - Indeed	11	8	2
300086BR	Direct Sales Rep	Website - External Career Site	51	1	0
300146BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
300146BR	Residential Inbound Sales Rep	Campaign - Indeed	19	19	14
300146BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	0
300146BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
300146BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
300146BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	3
300146BR	Residential Inbound Sales Rep	Internal - Internal Hire	2	2	0
300146BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
300146BR	Residential Inbound Sales Rep	Internet - Indeed	19	14	11
300146BR	Residential Inbound Sales Rep	Other	2	2	2
300146BR	Residential Inbound Sales Rep	Referral - Employee Referral	16	15	13
300146BR	Residential Inbound Sales Rep	Website - External Career Site	300	42	0
300544BR	Store Specialist	Internet - Indeed	2	0	0
300544BR	Store Specialist	Internet - LinkedIn	1	1	0
300544BR	Store Specialist	Other	1	1	1
300544BR	Store Specialist	Referral - Manager Referral	1	0	0
300544BR	Store Specialist	Website - External Career Site	40	0	0
300630BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	158	35	13
300632BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	100	32	14
301060BR	Rep 1, Spectrum Mobile	Website - External Career Site	255	29	18
301682BR	Mgr, Human Resources	Internet - Indeed	1	1	1
301682BR	Mgr, Human Resources	Website - External Career Site	22	5	0
301912BR	Store Specialist	Referral - Employee Referral	2	1	1
301912BR	Store Specialist	Website - External Career Site	28	0	0
302038BR	Field Technician II	Website - External Career Site	30	3	1
302285BR	Rep 1, Spectrum Mobile	Website - External Career Site	513	71	40
302305BR	Graphics Designer	Website - External Career Site	34	2	1
302403BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	90	34	17
302406BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	136	50	27
302510BR	Field Technician II	Website - External Career Site	71	18	8
302514BR	Field Technician II	Website - External Career Site	33	6	5
302522BR	Field Technician II	Website - External Career Site	27	5	1
302525BR	Field Technician II	Website - External Career Site	22	5	2
302622BR	Recruiter II	Direct Sourcing - Recruiter Networking	1	1	1
302622BR	Recruiter II	Former Employee - Rehire	1	0	0
302622BR	Recruiter II	Website - External Career Site	5	0	0
302638BR	Sup, Resi Inbound Sales	Website - External Career Site	36	6	1
302654BR	Store Specialist	Internet - Indeed	2	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
302654BR	Store Specialist	Website - External Career Site	16	0	0
302713BR	Direct Sales Rep	Internet - Indeed	1	1	0
302713BR	Direct Sales Rep	Website - External Career Site	16	4	1
302760BR	Direct Sales Rep	Website - External Career Site	30	1	1
302774BR	Intern	Website - External Career Site	95	1	1
302775BR	Intern	Website - External Career Site	302	1	1
302817BR	Residential Inbound Sales Rep	Website - External Career Site	421	109	48
303103BR	Editor, Media Ingest	Website - External Career Site	12	1	1
303502BR	Store Specialist	Website - External Career Site	66	3	1
304228BR	Store Specialist	Website - External Career Site	21	2	1
304828BR	Residential Inbound Sales Rep	Website - External Career Site	378	63	25
304894BR	Store Specialist	Website - External Career Site	51	7	3
305205BR	Direct Sales Rep	Website - External Career Site	16	5	2
305231BR	Direct Sales Rep	Website - External Career Site	29	5	1
305252BR	Rep 1, Spectrum Mobile	Website - External Career Site	305	39	21
305466BR	Sup, Direct Sales	Website - External Career Site	6	3	1
305846BR	Store Specialist	Website - External Career Site	31	3	2
305948BR	Store Specialist	Website - External Career Site	40	1	1
305953BR	Store Specialist	Website - External Career Site	36	2	1
306284BR	Account Executive	Website - External Career Site	25	5	1
306445BR	Store Specialist	Website - External Career Site	22	4	3
306459BR	Field Technician II	Website - External Career Site	29	4	3
306472BR	Residential Inbound Sales Rep	Website - External Career Site	333	83	24
306477BR	Field Technician II	Website - External Career Site	15	1	1
306639BR	Mgr, Customer Service	Website - External Career Site	41	4	1
306831BR	News Content Associate	Website - External Career Site	44	5	1
307044BR	Mgr, Area	Website - External Career Site	19	1	1
307061BR	Field Technician II	Website - External Career Site	50	9	4
307063BR	Field Technician II	Website - External Career Site	18	2	1
307099BR	Direct Sales Rep	Website - External Career Site	20	8	2
307225BR	Field Technician II	Website - External Career Site	12	1	1
307465BR	Store Specialist	Website - External Career Site	4	1	1
307616BR	Direct Sales Rep	Website - External Career Site	51	8	3
307645BR	Store Specialist	Website - External Career Site	4	1	1
307708BR	Store Specialist	Website - External Career Site	17	2	2
307911BR	Direct Sales Rep	Website - External Career Site	46	13	3
307912BR	Direct Sales Rep	Website - External Career Site	11	1	1
308065BR	Rep 1, Spectrum Mobile	Website - External Career Site	368	46	25
308203BR	EAE - Generalist	Website - External Career Site	8	1	1
308351BR	Store Specialist	Website - External Career Site	14	1	1
308635BR	EAE - Generalist	Website - External Career Site	12	1	1
308724BR	Major Account Manager - Gov/Ed	Website - External Career Site	4	1	1
308731BR	Direct Sales Rep	Website - External Career Site	16	6	1
308809BR	Store Specialist	Website - External Career Site	7	1	1
308811BR	Store Specialist	Website - External Career Site	2	1	1
308902BR	Residential Inbound Sales Rep	Website - External Career Site	326	88	50
309158BR	Store Specialist	Website - External Career Site	15	1	1
309445BR	Store Specialist	Website - External Career Site	4	1	1
309800BR	Field Technician II	Website - External Career Site	25	2	2
309815BR	Field Technician II	Website - External Career Site	26	2	1
309914BR	Store Specialist	Website - External Career Site	5	1	1
310157BR	Field Technician II	Website - External Career Site	3	1	1
310645BR	Direct Sales Rep	Website - External Career Site	36	5	1
310681BR	Direct Sales Rep	Website - External Career Site	18	4	1
310794BR	Direct Sales Rep	Website - External Career Site	29	4	1
312191BR	Store Specialist	Website - External Career Site	20	1	1
312357BR	Store Specialist	Website - External Career Site	15	1	1
313161BR	Store Specialist	Website - External Career Site	39	1	1