

2022 FCC Unit Structure

FCC Unit: 13532 Greenville, SC/Georgia

Address	City	State	Zip
2500 Northwinds Parkway	Alpharetta	GA	30009
1720 Epps Bridge Parkway	Athens	GA	30606
495 Hawthorne Ave Ste 102	Athens	GA	30606
1911 Satellite Blvd. NE	Buford	GA	30518
1319 South Park St.	Carrollton	GA	30117
1561 Highway 27 South Suite I	Carrollton	GA	30117
1349 Warren Williams Rd	Columbus	GA	31901
3200 Macon Road	Columbus	GA	31906
3122 Hwy 278	Covington	GA	30014
1103 South Hamilton St	Dalton	GA	30720
503 Industrial Blvd	Dublin	GA	31021
1925 Breckenridge Plaza Ste 100	Duluth	GA	30096
3100 Breckinridge blvd building 500	Duluth	GA	30096
9230 Marne Rd	Fort Benning	GA	31905
1102 Thompson Bridge Rd,NE	Gainesville	GA	30501
867 Dawsonville Highway	Gainesville	GA	30501
127 Mattox Court	Lagrange	GA	30241
153 Commerce Avenue	LaGrange	GA	30240
875 Lawrenceville Suwanee Road NW	Lawrenceville	GA	30043
71 Highway 22 West	Milledgeville	GA	31061
43 Werz Industrial Dr	Newnan	GA	30263
1425 Market Blvd	Roswell	GA	30076
1260 West Spring St Ste A	Smyrna	GA	30080
2939 Anderson Circle SE	Smyrna	GA	30080
1580 Hudson Bridge Rd	Stockbridge	GA	30281
1920 Brannan Rd	Stockbridge	GA	30253
1210 Buford Highway	Sugar Hill	GA	30518
1694 Woodland Rd	Thomaston	GA	30286
100 Station Drive	Anderson	SC	29621
241 Rolling Hills Circle	Easley	SC	29640
1042 Woodruff Rd	Greenville	SC	29607
17 Lindsay Ave	Greenville	SC	29607
3207 N Pleasantburg Drive	Greenville	SC	29609
401 Brookfield Parkway	Greenville	SC	29607
1511 S Batesville Road	Greer	SC	29650
2 Digital Pl	Simpsonville	SC	29681
365 Harrison Bridge Road	Simpsonville	SC	29680
331 Alliance Parkway	Williamston	SC	29697



EEO Form 396-C

File No.: CB20001268

Filing Status: **Ready for Review**

13532

Amend

Print

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)
0028917441

Filing Year
2022

Employment Unit ID (EUID)
13532

Section I - Identifying Information

Has the identifying information associated with this EUID changed?
No

Operator Legal Name
TIME WARNER CABLE

Operator Address 1
7800 Crescent Executive Dr

Operator City
CHARLOTTE

Operator state
NC

State of Employment Office
SC

Operator Zip Code
28217

County of Employment Office
Greenville

Application Purpose
New Program Report

Supplemental Investigation Sheet (SIS) Required
true

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date
2021-07-01

Reporting Period End Date
2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13532-ClientSuccessPlanner.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13532.pdf

Exhibits

Exhibit Employee Job Descriptions

13532-ClientSuccessPlanner.pdf

EEO Public File Report for Previous Year

13532.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

(203) 203-4832

Certifying Date Signed

2022-09-29

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

KevinMark.Smith@charter.com

2021-2022 Recruitment Initiatives

FCC Unit: 13532 Greenville, SC/Georgia

1. #2 – Hosting at least one job fair.

Spectrum Hiring Event

- May 17, 2022
- 331 Alliance Pkwy, Williamston, SC
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2022 FCC Outreach Sources

FCC Unit: 13532 Greenville, SC/Georgia

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Vocational Rehabilitation-Rocky Mount	General Contact	dvweb.E3700@dhhs.nc.gov	301 S Church St	Rocky Mount	NC	27804	252-977-2112
Vocational Rehabilitation-Roxboro	General Contact	dv.C2300@dhhs.nc.gov	157 Semora Rd	Roxboro	NC	27573	336-597-2150
Vocational Rehabilitation-Salisbury	General Contact	dvweb.W0400@dhhs.nc.gov	205 Guffy St	Salisbury	NC		28147 No Phone
Vocational Rehabilitation-Sanford (Closed)	General Contact	dvweb.C0800@dhhs.nc.gov	548 Smith Level Rd	Carboro	NC	27510	919-969-7350
VRS District Office	Willie Johnson	willie.johnson@rehab.alabama.gov	621 Cherry St Ne	Decatur	AL	35601-2453	800-499-1816
VRS District Office - Anniston	Roy Roberts	roy.roberts@rehab.alabama.gov	1105 Woodstock Ave	Anniston	AL	36207-4708	800-499-1816
VRS District Office - Birmingham	Peggy Anderson	peggy.anderson@rehab.alabama.gov	1515 6th Avenue South	Birmingham	AL	35233	205-930-3780
VRS District Office - Dothan	Jennifer Robinson	jennifer.robinson@rehab.alabama.gov	795 Ross Clark Cir	Dothan	AL	36303-5304	800-275-0132
Walker County Career Center	Gina Nichols	jasper@alcc.alabama.gov	2604 Viking Dr	Jasper	AL	35501-0119	205-221-2576
Walker County Chamber of Commerce	Glenda Jones	contact@walkercochamber.com	10052 North Highway 27	Rock Spring	GA	30739	706-375-7702
Walton County Chamber of Commerce	Connie --	connie@waltonchamber.org	132 E Spring St	Monroe	GA	30655-2347	770-267-6594
Watauga County Veteran Services	April Pope	april.pope@watgov.org	331 Queen St	Boone	NC	28607-3005	828-265-8065
West Georgia Technical College - Adult Education	Karen Kirchler	Karen.Kirchler@westgatech.edu	401 Adamson Sq	Carrollton	GA	30117-3294	678-664-0508
William Earl Stone Memorial Post 5528	Patsy .	vwpost5228@bellsouth.net	9810 Lee Road	Smiths Station	AL	36869	334-297-6493
Williamsburg Technical College	Cheryl Dubose	dubosec@wittech.edu	601 Martin Luther King Jr Ave	Kingstree	SC	29556	843-355-4165
Wofford College	P. Curtis McPhail	mcpfailpc@wofford.edu	429 N Church St	Spartanburg	SC	29303-3612	864-597-4260
Wounded Warrior Project	Bernard Shaw	jarivee@woundedwarriorproject.org	3343 Peachtree Rd Ne	Atlanta	GA	30326-1085	904-451-8200
Wounded Warrior Project	Jamie Robinson	jarivee@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	30326-1085	904-451-8200
Yancey County Veteran Services	Larry Allen	larry.allen@yanceycountync.gov	110 Town Square	Burnsville	NC	28714	828-628-1514
YWCA Asheville and Western North Carolina	Katherine Hensley	katherine.hensley@ywcaofasheville.o	185 S French Broad Ave	Asheville	NC	28801-3954	828-254-7206
YWCA Central Alabama	Monica Shields	mshields@ywcabham.org	309 23rd St N	Birmingham	AL	35203-3820	205-322-9922

2022 FCC Source Evaluation Report

FCC Unit: 13532 Greenville, SC/Georgia

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	2	1	0
Campaign - Indeed	69	59	37
Contractor - Conversion	1	1	1
Direct Sourcing - ATS	76	74	56
Direct Sourcing - Indeed	34	29	18
Direct Sourcing - LinkedIn	2	2	2
Former Employee - Rehire	31	26	23
Internal - Internal Hire	18	9	1
Internet - Facebook.com	7	7	4
Internet - Google	15	14	10
Internet - Indeed	737	662	406
Internet - LinkedIn	4	4	4
Internet - Other	1	1	1
Internet - Ziprecruiter	18	15	9
Job Fair - Internal	13	13	6
Organization - Military/Veteran	1	1	1
Other	2	2	0
Referral - Employee Referral	284	274	230
Referral - Manager Referral	14	12	11
Website - External Career Site	19440	2845	434
Total	20769	4051	1254

2022 FCC Source Report

FCC Unit: 13532 Greenville, SC/Georgia

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278167BR	Account Executive	Direct Sourcing - ATS	1	1	1
278167BR	Account Executive	Former Employee - Rehire	1	1	1
278167BR	Account Executive	Website - External Career Site	76	6	0
278547BR	Field Technician II	Internet - Google	1	1	0
278547BR	Field Technician II	Internet - Indeed	4	4	3
278547BR	Field Technician II	Organization - Military/Veteran	1	1	1
278547BR	Field Technician II	Website - External Career Site	66	12	1
279379BR	Construction Coordinator III	Website - External Career Site	13	3	1
279384BR	Construction Coordinator III	Website - External Career Site	18	5	1
280451BR	Sup, Field Operations	Referral - Manager Referral	1	1	1
280451BR	Sup, Field Operations	Website - External Career Site	17	7	0
280461BR	Mgr, Maintenance	Internal - Internal Hire	1	1	1
280461BR	Mgr, Maintenance	Website - External Career Site	16	7	0
280981BR	Direct Sales Rep	Direct Sourcing - ATS	8	8	2
280981BR	Direct Sales Rep	Internet - Indeed	5	5	3
280981BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
280981BR	Direct Sales Rep	Website - External Career Site	49	7	0
281039BR	Field Technician II	Internet - Indeed	1	1	1
281039BR	Field Technician II	Referral - Employee Referral	1	1	1
281039BR	Field Technician II	Website - External Career Site	23	8	1
281043BR	Field Technician II	Internet - Indeed	3	3	3
281043BR	Field Technician II	Referral - Employee Referral	1	1	1
281043BR	Field Technician II	Website - External Career Site	61	19	0
281176BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
281176BR	Residential Inbound Sales Rep	Internet - Indeed	28	28	21
281176BR	Residential Inbound Sales Rep	Other	1	1	0
281176BR	Residential Inbound Sales Rep	Referral - Employee Referral	34	34	27
281176BR	Residential Inbound Sales Rep	Website - External Career Site	274	34	0
281312BR	Rep, SMB Telesales	Campaign - Indeed	3	3	2
281312BR	Rep, SMB Telesales	Internet - Indeed	2	2	0
281312BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	1
281312BR	Rep, SMB Telesales	Website - External Career Site	106	2	0
281465BR	Sup, RSC	Internet - Indeed	1	1	1
281465BR	Sup, RSC	Website - External Career Site	32	12	0
282291BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
282291BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	1
282291BR	Residential Inbound Sales Rep	Internet - Indeed	27	27	18
282291BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
282291BR	Residential Inbound Sales Rep	Referral - Employee Referral	12	12	10
282291BR	Residential Inbound Sales Rep	Website - External Career Site	221	18	0
282330BR	Rep, SMB Telesales	Campaign - Indeed	1	1	1
282330BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
282330BR	Rep, SMB Telesales	Internet - Indeed	2	2	2
282330BR	Rep, SMB Telesales	Referral - Employee Referral	3	3	3
282330BR	Rep, SMB Telesales	Website - External Career Site	307	17	0
282686BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
282686BR	Direct Sales Rep	Website - External Career Site	3	0	0
282699BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
282699BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
282699BR	Direct Sales Rep	Website - External Career Site	9	1	0
282834BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
282834BR	Direct Sales Rep	Internet - Indeed	5	5	5
282834BR	Direct Sales Rep	Website - External Career Site	20	3	0
282876BR	Field Technician II	Internet - Indeed	3	3	3
282876BR	Field Technician II	Website - External Career Site	33	7	0
282945BR	Account Executive	Former Employee - Rehire	1	1	1
282945BR	Account Executive	Referral - Employee Referral	1	1	1
282945BR	Account Executive	Website - External Career Site	46	4	0
283103BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	3	3	3
283103BR	Residential Inbound Sales Rep	Internet - Indeed	28	28	28
283103BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
283103BR	Residential Inbound Sales Rep	Website - External Career Site	291	47	2
283142BR	Construction Coordinator I	Referral - Employee Referral	1	1	1
283142BR	Construction Coordinator I	Website - External Career Site	18	7	0
283266BR	Assoc Technical Specialist	Internet - Ziprecruiter	1	1	1
283266BR	Assoc Technical Specialist	Website - External Career Site	40	3	0
283449BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
283449BR	Direct Sales Rep	Former Employee - Rehire	1	1	1

2022 FCC Source Report

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
283449BR	Direct Sales Rep	Referral - Employee Referral	3	3	3
283449BR	Direct Sales Rep	Website - External Career Site	40	14	0
283490BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
283490BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
283490BR	Direct Sales Rep	Website - External Career Site	17	2	0
283542BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
283542BR	Direct Sales Rep	Website - External Career Site	4	0	0
283661BR	Store Specialist	Website - External Career Site	22	1	1
283670BR	Store Specialist	Referral - Employee Referral	1	1	1
283670BR	Store Specialist	Website - External Career Site	12	3	0
283688BR	Store Specialist	Internet - Indeed	2	2	2
283688BR	Store Specialist	Website - External Career Site	92	9	0
283704BR	Store Specialist	Website - External Career Site	19	2	1
283719BR	Store Specialist	Website - External Career Site	36	1	1
283739BR	Store Specialist	Referral - Employee Referral	1	1	1
283739BR	Store Specialist	Website - External Career Site	23	0	0
283797BR	Maintenance Technician I	Referral - Employee Referral	1	1	1
283797BR	Maintenance Technician I	Website - External Career Site	11	0	0
283883BR	Store Specialist	Internet - Indeed	1	1	1
283883BR	Store Specialist	Website - External Career Site	52	1	0
283992BR	Store Specialist	Referral - Manager Referral	1	1	1
283992BR	Store Specialist	Website - External Career Site	102	3	1
283996BR	Field Technician II	Internet - Indeed	2	2	2
283996BR	Field Technician II	Referral - Employee Referral	2	2	2
283996BR	Field Technician II	Website - External Career Site	64	8	0
283997BR	Field Technician II	Internet - Indeed	1	1	1
283997BR	Field Technician II	Referral - Employee Referral	1	1	1
283997BR	Field Technician II	Website - External Career Site	84	14	1
283999BR	Field Technician II	Internet - Google	1	1	1
283999BR	Field Technician II	Referral - Employee Referral	3	3	3
283999BR	Field Technician II	Website - External Career Site	24	6	0
284000BR	Field Technician II	Referral - Employee Referral	2	2	2
284000BR	Field Technician II	Website - External Career Site	36	7	1
284003BR	Field Technician II	Referral - Employee Referral	1	1	1
284003BR	Field Technician II	Website - External Career Site	24	5	1
284092BR	Store Specialist	Website - External Career Site	58	2	1
284161BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
284161BR	Multi-Tenant Sales Rep	Website - External Career Site	9	1	0
284292BR	RSC Rep I	Former Employee - Rehire	3	3	3
284292BR	RSC Rep I	Internet - Indeed	4	4	4
284292BR	RSC Rep I	Referral - Employee Referral	2	2	2
284292BR	RSC Rep I	Website - External Career Site	61	15	0
284538BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	1
284538BR	Residential Inbound Sales Rep	Internet - Indeed	21	21	21
284538BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
284538BR	Residential Inbound Sales Rep	Website - External Career Site	518	58	1
284925BR	Rep, SMB Telesales	Campaign - Indeed	4	4	4
284925BR	Rep, SMB Telesales	Internet - Indeed	1	1	1
284925BR	Rep, SMB Telesales	Referral - Employee Referral	9	9	9
284925BR	Rep, SMB Telesales	Website - External Career Site	404	14	0
285352BR	Store Specialist	Website - External Career Site	30	5	2
285422BR	Direct Sales Rep	Internet - Indeed	1	1	1
285422BR	Direct Sales Rep	Website - External Career Site	24	5	0
285493BR	Field Technician II	Website - External Career Site	60	4	1
285494BR	Field Technician II	Internet - Indeed	1	1	1
285494BR	Field Technician II	Website - External Career Site	37	5	0
285743BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
285743BR	Direct Sales Rep	Website - External Career Site	11	4	0
285756BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
285756BR	Direct Sales Rep	Website - External Career Site	13	3	0
285764BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
285764BR	Direct Sales Rep	Website - External Career Site	48	11	0
285965BR	Field Technician II	Internet - Indeed	2	2	2
285965BR	Field Technician II	Website - External Career Site	20	10	0
286138BR	Direct Sales Rep	Direct Sourcing - ATS	5	5	5
286138BR	Direct Sales Rep	Website - External Career Site	57	11	1
286165BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
286165BR	Direct Sales Rep	Referral - Employee Referral	1	1	1

2022 FCC Source Report

FCC Unit: 13532 Greenville, SC/Georgia

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
286165BR	Direct Sales Rep	Website - External Career Site	14	1	0
286185BR	RSC Rep I	Former Employee - Rehire	1	1	1
286185BR	RSC Rep I	Internet - Indeed	2	2	2
286185BR	RSC Rep I	Referral - Employee Referral	1	1	1
286185BR	RSC Rep I	Website - External Career Site	29	5	1
286229BR	Store Specialist	Website - External Career Site	13	1	1
286290BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
286290BR	Residential Inbound Sales Rep	Internet - Indeed	17	17	17
286290BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	9	9
286290BR	Residential Inbound Sales Rep	Website - External Career Site	231	34	0
286291BR	HFC Designer I	Internet - Indeed	1	1	1
286291BR	HFC Designer I	Website - External Career Site	9	2	0
286351BR	Store Specialist	Referral - Employee Referral	1	1	1
286351BR	Store Specialist	Website - External Career Site	5	0	0
286369BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
286369BR	Direct Sales Rep	Website - External Career Site	11	3	0
286375BR	Store Specialist	Website - External Career Site	104	3	1
286408BR	Corp Escalation Specialist II	Former Employee - Rehire	1	1	1
286408BR	Corp Escalation Specialist II	Internal - Internal Hire	1	0	0
286408BR	Corp Escalation Specialist II	Internet - Indeed	1	0	0
286408BR	Corp Escalation Specialist II	Website - External Career Site	20	3	0
286675BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
286675BR	Direct Sales Rep	Website - External Career Site	8	0	0
286751BR	EAE - Generalist	Website - External Career Site	79	2	1
286981BR	Field Technician II	Internet - Google	1	1	1
286981BR	Field Technician II	Website - External Career Site	22	4	0
287090BR	Store Specialist	Website - External Career Site	37	1	1
287091BR	Mgr, Maintenance	Internet - Indeed	1	1	1
287091BR	Mgr, Maintenance	Website - External Career Site	7	4	0
287103BR	Rep, SMB Telesales	Campaign - Indeed	4	4	4
287103BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	2
287103BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
287103BR	Rep, SMB Telesales	Internet - Indeed	3	3	3
287103BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	2
287103BR	Rep, SMB Telesales	Website - External Career Site	181	15	0
287181BR	Field Technician II	Internet - Indeed	1	1	1
287181BR	Field Technician II	Website - External Career Site	23	5	0
287183BR	Field Technician II	Referral - Employee Referral	1	1	1
287183BR	Field Technician II	Website - External Career Site	11	1	0
287232BR	Field Technician II	Internet - Google	1	1	1
287232BR	Field Technician II	Internet - Indeed	2	2	2
287232BR	Field Technician II	Website - External Career Site	44	11	0
287280BR	Field Technician II	Internet - Indeed	3	3	3
287280BR	Field Technician II	Website - External Career Site	76	14	0
287283BR	Field Technician II	Internet - Indeed	1	1	1
287283BR	Field Technician II	Website - External Career Site	26	6	1
287284BR	Field Technician II	Internet - Indeed	1	1	1
287284BR	Field Technician II	Website - External Career Site	24	6	0
287407BR	Store Specialist	Website - External Career Site	23	1	1
287453BR	RSC Rep I	Internet - Indeed	1	1	1
287453BR	RSC Rep I	Referral - Employee Referral	1	1	1
287453BR	RSC Rep I	Website - External Career Site	34	3	0
287478BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
287478BR	Residential Inbound Sales Rep	Internet - Indeed	19	19	19
287478BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	6
287478BR	Residential Inbound Sales Rep	Website - External Career Site	260	39	1
287752BR	Store Specialist	Referral - Employee Referral	1	1	1
287752BR	Store Specialist	Website - External Career Site	60	1	0
287812BR	Store Specialist	Internet - Indeed	1	1	1
287812BR	Store Specialist	Website - External Career Site	24	0	0
287821BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
287821BR	Direct Sales Rep	Website - External Career Site	34	14	0
287837BR	Store Specialist	Internet - LinkedIn	1	1	1
287837BR	Store Specialist	Website - External Career Site	20	0	0
288255BR	Store Specialist	Internet - Facebook.com	1	1	1
288255BR	Store Specialist	Website - External Career Site	21	1	0
288419BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
288419BR	Direct Sales Rep	Website - External Career Site	17	3	0

2022 FCC Source Report

FCC Unit: 13532 Greenville, SC/Georgia

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
288451BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
288451BR	Direct Sales Rep	Referral - Manager Referral	1	1	1
288451BR	Direct Sales Rep	Website - External Career Site	41	5	0
288479BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
288479BR	Store Specialist	Website - External Career Site	52	2	0
288590BR	EAE-Enterprise Account Exec	Referral - Employee Referral	1	1	1
288590BR	EAE-Enterprise Account Exec	Website - External Career Site	34	7	0
288667BR	Residential Inbound Sales Rep	Internet - Indeed	13	13	13
288667BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	1
288667BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	14	14
288667BR	Residential Inbound Sales Rep	Website - External Career Site	297	30	1
288855BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
288855BR	Direct Sales Rep	Website - External Career Site	13	6	0
288895BR	Store Specialist	Website - External Career Site	35	3	1
288896BR	Store Specialist	Website - External Career Site	34	1	1
288998BR	Direct Sales Rep	Internet - Indeed	7	7	7
288998BR	Direct Sales Rep	Website - External Career Site	70	13	0
288999BR	Direct Sales Rep	Internet - Indeed	3	3	3
288999BR	Direct Sales Rep	Website - External Career Site	14	3	0
289042BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
289042BR	Direct Sales Rep	Website - External Career Site	18	2	0
289197BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
289197BR	Multi-Tenant Sales Rep	Website - External Career Site	10	4	0
289334BR	Rep, SMB Telesales	Campaign - Indeed	5	5	5
289334BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
289334BR	Rep, SMB Telesales	Internet - Indeed	6	6	6
289334BR	Rep, SMB Telesales	Referral - Employee Referral	3	3	3
289334BR	Rep, SMB Telesales	Website - External Career Site	329	27	0
289356BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
289356BR	Direct Sales Rep	Website - External Career Site	17	4	0
289405BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	2	2	2
289405BR	Multi-Tenant Sales Rep	Website - External Career Site	7	2	0
289596BR	Account Executive	Direct Sourcing - ATS	3	3	3
289596BR	Account Executive	Internet - Indeed	1	1	1
289596BR	Account Executive	Website - External Career Site	38	4	0
289862BR	MAE - Major Account Exec	Referral - Employee Referral	1	1	1
289862BR	MAE - Major Account Exec	Website - External Career Site	6	0	0
290240BR	Store Specialist	Referral - Employee Referral	1	1	1
290240BR	Store Specialist	Website - External Career Site	53	3	1
290429BR	Account Executive 3	Website - External Career Site	14	1	1
290456BR	Recruiting Coordinator	Website - External Career Site	37	4	1
290607BR	Field Technician II	Internet - Indeed	3	3	3
290607BR	Field Technician II	Website - External Career Site	24	9	0
290611BR	Field Technician II	Referral - Employee Referral	1	1	1
290611BR	Field Technician II	Website - External Career Site	59	17	2
290613BR	Field Technician II	Internet - Indeed	2	2	2
290613BR	Field Technician II	Website - External Career Site	20	5	0
290614BR	Field Technician II	Internet - Ziprecruiter	1	1	1
290614BR	Field Technician II	Referral - Manager Referral	2	2	2
290614BR	Field Technician II	Website - External Career Site	82	9	0
290615BR	Field Technician II	Referral - Manager Referral	2	2	2
290615BR	Field Technician II	Website - External Career Site	19	8	0
290617BR	Field Technician II	Internet - Google	1	1	1
290617BR	Field Technician II	Internet - Indeed	2	2	2
290617BR	Field Technician II	Website - External Career Site	46	7	0
290619BR	Field Technician II	Internet - Indeed	2	2	2
290619BR	Field Technician II	Referral - Employee Referral	1	1	1
290619BR	Field Technician II	Website - External Career Site	88	22	0
290623BR	Field Technician II	Internet - Google	2	2	2
290623BR	Field Technician II	Website - External Career Site	29	6	0
290653BR	Field Technician II	Internet - Google	1	1	1
290653BR	Field Technician II	Website - External Career Site	51	16	1
290711BR	Store Specialist	Website - External Career Site	28	1	1
290800BR	Store Specialist	Website - External Career Site	33	1	1
290809BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
290809BR	Direct Sales Rep	Website - External Career Site	35	7	0
290897BR	Residential Inbound Sales Rep	Internet - Indeed	15	15	15
290897BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
290897BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	6
290897BR	Residential Inbound Sales Rep	Website - External Career Site	288	34	0
291108BR	Account Executive	Direct Sourcing - ATS	1	1	1
291108BR	Account Executive	Referral - Employee Referral	1	1	1
291108BR	Account Executive	Website - External Career Site	19	0	0
291176BR	Direct Sales Rep	Internet - Indeed	1	1	1
291176BR	Direct Sales Rep	Website - External Career Site	17	3	0
291194BR	Direct Sales Rep	Internet - Indeed	1	1	1
291194BR	Direct Sales Rep	Website - External Career Site	16	1	0
291216BR	Store Specialist	Internet - Indeed	1	1	1
291216BR	Store Specialist	Website - External Career Site	22	0	0
291236BR	Direct Sales Rep	Direct Sourcing - ATS	6	6	6
291236BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
291236BR	Direct Sales Rep	Website - External Career Site	62	20	0
291244BR	Direct Sales Rep	Direct Sourcing - ATS	3	3	3
291244BR	Direct Sales Rep	Website - External Career Site	39	6	0
291484BR	Store Specialist	Website - External Career Site	58	1	1
291675BR	Field Technician II	Contractor - Conversion	1	1	1
291675BR	Field Technician II	Internet - Indeed	1	1	1
291675BR	Field Technician II	Referral - Employee Referral	1	1	1
291675BR	Field Technician II	Website - External Career Site	70	18	0
291686BR	Store Specialist	Website - External Career Site	75	2	1
291692BR	Field Technician II	Internet - Indeed	1	1	1
291692BR	Field Technician II	Referral - Employee Referral	2	2	2
291692BR	Field Technician II	Website - External Career Site	43	5	0
291955BR	Client Success Coordinator	Internet - Google	1	0	0
291955BR	Client Success Coordinator	Internet - Indeed	2	0	0
291955BR	Client Success Coordinator	Referral - Employee Referral	2	2	1
291955BR	Client Success Coordinator	Website - External Career Site	57	3	0
292020BR	Mgr, Sales Mid Markets	Direct Sourcing - ATS	1	1	1
292020BR	Mgr, Sales Mid Markets	Internal - Internal Hire	2	0	0
292020BR	Mgr, Sales Mid Markets	Website - External Career Site	21	0	0
292115BR	Direct Sales Rep	Internet - Indeed	2	2	2
292115BR	Direct Sales Rep	Job Fair - Internal	2	2	2
292115BR	Direct Sales Rep	Website - External Career Site	32	3	0
292178BR	Account Executive	Direct Sourcing - ATS	2	2	1
292178BR	Account Executive	Internet - Indeed	1	0	0
292178BR	Account Executive	Website - External Career Site	21	2	0
292252BR	Mgr, Store	Website - External Career Site	14	2	1
292453BR	Rep, SMB Telesales	Internet - Indeed	4	4	4
292453BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
292453BR	Rep, SMB Telesales	Website - External Career Site	105	16	2
292511BR	Residential Inbound Sales Rep	Internet - Indeed	16	16	16
292511BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
292511BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	11	11
292511BR	Residential Inbound Sales Rep	Website - External Career Site	265	35	2
292738BR	Store Specialist	Website - External Career Site	94	2	1
293280BR	Store Specialist	Website - External Career Site	45	1	1
293389BR	RSC Rep I	Internet - Indeed	2	2	2
293389BR	RSC Rep I	Referral - Employee Referral	1	1	1
293389BR	RSC Rep I	Website - External Career Site	58	4	0
293470BR	Store Specialist	Internet - Indeed	1	1	1
293470BR	Store Specialist	Website - External Career Site	20	0	0
293474BR	Residential Inbound Sales Rep	Internet - Indeed	6	6	6
293474BR	Residential Inbound Sales Rep	Referral - Employee Referral	5	5	5
293474BR	Residential Inbound Sales Rep	Website - External Career Site	219	24	1
293690BR	Field Technician II	Internet - Indeed	1	1	1
293690BR	Field Technician II	Website - External Career Site	18	6	0
293694BR	Store Specialist	Internet - Indeed	1	1	1
293694BR	Store Specialist	Website - External Career Site	20	1	0
293805BR	Field Technician II	Internet - Indeed	1	1	1
293805BR	Field Technician II	Website - External Career Site	7	1	0
293895BR	Direct Sales Rep	Internet - Indeed	5	5	5
293895BR	Direct Sales Rep	Website - External Career Site	40	7	0
294058BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
294058BR	Direct Sales Rep	Website - External Career Site	30	4	0
294173BR	Direct Sales Rep	Internet - Indeed	8	7	1
294173BR	Direct Sales Rep	Job Fair - Internal	2	2	0

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294173BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
294173BR	Direct Sales Rep	Website - External Career Site	40	1	0
294266BR	Store Specialist	Website - External Career Site	25	2	1
294266BR	Store Specialist	Website - External Career Site	25	2	1
294383BR	Field Technician II	Internet - Indeed	2	2	1
294383BR	Field Technician II	Website - External Career Site	14	0	0
294397BR	Producer, Spectrum Reach	Referral - Manager Referral	1	1	1
294397BR	Producer, Spectrum Reach	Website - External Career Site	35	1	0
294435BR	Recruiter I	Direct Sourcing - LinkedIn	1	1	1
294435BR	Recruiter I	Website - External Career Site	26	0	0
294504BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
294504BR	Direct Sales Rep	Website - External Career Site	26	4	0
294522BR	Account Executive	Campaign - Indeed	2	2	0
294522BR	Account Executive	Internal - Internal Hire	1	1	0
294522BR	Account Executive	Internet - Indeed	2	0	0
294522BR	Account Executive	Referral - Manager Referral	1	1	1
294522BR	Account Executive	Website - External Career Site	20	3	0
294713BR	Sup, Direct Sales	Internal - Internal Hire	1	1	0
294713BR	Sup, Direct Sales	Internet - Indeed	1	1	1
294713BR	Sup, Direct Sales	Website - External Career Site	9	2	0
294758BR	Store Specialist	Internal - Internal Hire	1	1	0
294758BR	Store Specialist	Referral - Employee Referral	2	2	1
294758BR	Store Specialist	Website - External Career Site	21	2	0
294758BR	Store Specialist	Website - External Career Site	24	5	1
294877BR	Field Technician II	Internet - Indeed	1	1	1
294877BR	Field Technician II	Website - External Career Site	14	3	0
294937BR	Residential Inbound Sales Rep	Campaign - Indeed	1	1	0
294937BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	1	0
294937BR	Residential Inbound Sales Rep	Internet - Indeed	25	22	0
294937BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	0
294937BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	9	1
294937BR	Residential Inbound Sales Rep	Website - External Career Site	276	24	0
295077BR	Field Technician II	Referral - Employee Referral	1	1	1
295077BR	Field Technician II	Website - External Career Site	12	3	0
295101BR	Store Specialist	Website - External Career Site	57	6	1
295125BR	Store Specialist	Internet - Indeed	1	1	1
295125BR	Store Specialist	Website - External Career Site	35	3	0
295470BR	Rep, SMB Telesales	Campaign - Indeed	6	6	1
295470BR	Rep, SMB Telesales	Campaign - Indeed	2	2	2
295470BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	1	0
295470BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	1
295470BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	0
295470BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
295470BR	Rep, SMB Telesales	Internet - Indeed	8	4	1
295470BR	Rep, SMB Telesales	Internet - Indeed	2	2	2
295470BR	Rep, SMB Telesales	Internet - Ziprecruiter	2	2	0
295470BR	Rep, SMB Telesales	Internet - Ziprecruiter	2	2	2
295470BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	1
295470BR	Rep, SMB Telesales	Website - External Career Site	115	5	0
295470BR	Rep, SMB Telesales	Website - External Career Site	128	13	0
295558BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	0
295558BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
295558BR	Direct Sales Rep	Internet - Indeed	3	3	3
295558BR	Direct Sales Rep	Website - External Career Site	29	0	0
295579BR	Store Specialist	Direct Sourcing - ATS	1	0	0
295579BR	Store Specialist	Internal - Internal Hire	1	0	0
295579BR	Store Specialist	Internet - Indeed	2	0	0
295579BR	Store Specialist	Referral - Manager Referral	1	1	1
295579BR	Store Specialist	Website - External Career Site	38	3	0
295709BR	Direct Sales Rep	Campaign - Indeed	1	0	0
295709BR	Direct Sales Rep	Direct Sourcing - ATS	7	7	1
295709BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
295709BR	Direct Sales Rep	Internet - Indeed	7	6	1
295709BR	Direct Sales Rep	Website - External Career Site	47	1	0
295709BR	Direct Sales Rep	Website - External Career Site	60	12	0
295778BR	Field Technician II	Internet - Indeed	1	1	1
295778BR	Field Technician II	Website - External Career Site	30	4	0
295785BR	Field Technician II	Internet - Indeed	1	1	1

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295785BR	Field Technician II	Website - External Career Site	22	0	0
295806BR	Field Technician II	Campaign - Indeed	1	0	0
295806BR	Field Technician II	Internet - Indeed	3	3	2
295806BR	Field Technician II	Website - External Career Site	37	3	0
296054BR	Field Technician II	Former Employee - Rehire	1	1	1
296054BR	Field Technician II	Referral - Employee Referral	1	1	1
296054BR	Field Technician II	Website - External Career Site	6	0	0
296070BR	Store Specialist	Internet - Indeed	1	1	1
296070BR	Store Specialist	Website - External Career Site	30	0	0
296156BR	Store Specialist	Internet - Indeed	2	1	1
296156BR	Store Specialist	Other	1	1	0
296156BR	Store Specialist	Referral - Employee Referral	1	1	0
296156BR	Store Specialist	Website - External Career Site	35	1	0
296164BR	Store Specialist	Campaign - Indeed	1	0	0
296164BR	Store Specialist	Direct Sourcing - ATS	1	0	0
296164BR	Store Specialist	Internal - Internal Hire	1	0	0
296164BR	Store Specialist	Internet - Indeed	4	1	0
296164BR	Store Specialist	Referral - Employee Referral	1	0	0
296164BR	Store Specialist	Website - External Career Site	81	9	1
296528BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
296528BR	Residential Inbound Sales Rep	Campaign - Indeed	1	0	0
296528BR	Residential Inbound Sales Rep	Internet - Facebook.com	2	2	1
296528BR	Residential Inbound Sales Rep	Internet - Indeed	21	16	6
296528BR	Residential Inbound Sales Rep	Referral - Employee Referral	10	9	4
296528BR	Residential Inbound Sales Rep	Referral - Manager Referral	1	1	0
296528BR	Residential Inbound Sales Rep	Website - External Career Site	208	22	0
296688BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
296688BR	EAE - Generalist	Website - External Career Site	15	0	0
296856BR	Direct Sales Rep	Ad - TV Commercial Advertisement	1	0	0
296856BR	Direct Sales Rep	Campaign - Indeed	1	1	0
296856BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	0
296856BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
296856BR	Direct Sales Rep	Direct Sourcing - Indeed	1	0	0
296856BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
296856BR	Direct Sales Rep	Internet - Indeed	6	4	0
296856BR	Direct Sales Rep	Internet - Indeed	2	2	2
296856BR	Direct Sales Rep	Website - External Career Site	14	1	0
296856BR	Direct Sales Rep	Website - External Career Site	23	6	0
296936BR	Store Specialist	Internet - Indeed	4	2	1
296936BR	Store Specialist	Referral - Employee Referral	1	0	0
296936BR	Store Specialist	Website - External Career Site	98	10	0
297073BR	Field Technician II	Internet - Indeed	3	3	2
297073BR	Field Technician II	Referral - Employee Referral	1	1	1
297073BR	Field Technician II	Website - External Career Site	19	4	0
297623BR	Store Specialist	Website - External Career Site	47	7	2
297647BR	Recruiter II	Campaign - Indeed	1	0	0
297647BR	Recruiter II	Internal - Internal Hire	1	0	0
297647BR	Recruiter II	Internet - Indeed	1	1	1
297647BR	Recruiter II	Website - External Career Site	23	1	0
297681BR	Field Technician II	Internet - Indeed	2	2	2
297681BR	Field Technician II	Website - External Career Site	19	6	0
297683BR	Field Technician II	Internet - Indeed	1	1	1
297683BR	Field Technician II	Website - External Career Site	19	1	0
297693BR	Rep, SMB Telesales	Campaign - Indeed	5	5	3
297693BR	Rep, SMB Telesales	Direct Sourcing - Indeed	4	4	1
297693BR	Rep, SMB Telesales	Internal - Internal Hire	1	1	0
297693BR	Rep, SMB Telesales	Internet - Indeed	5	1	1
297693BR	Rep, SMB Telesales	Referral - Employee Referral	2	1	0
297693BR	Rep, SMB Telesales	Referral - Manager Referral	2	0	0
297693BR	Rep, SMB Telesales	Website - External Career Site	85	3	0
297832BR	Store Specialist	Internal - Internal Hire	1	0	0
297832BR	Store Specialist	Internet - Indeed	2	0	0
297832BR	Store Specialist	Referral - Employee Referral	1	1	1
297832BR	Store Specialist	Website - External Career Site	23	1	0
298092BR	Direct Sales Rep	Campaign - Indeed	1	0	0
298092BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
298092BR	Direct Sales Rep	Internet - Indeed	9	8	2
298092BR	Direct Sales Rep	Internet - Ziprecruiter	1	0	0

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298092BR	Direct Sales Rep	Website - External Career Site	44	2	0
298100BR	Residential Inbound Sales Rep	Campaign - Indeed	4	2	1
298100BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	0	0
298100BR	Residential Inbound Sales Rep	Internal - Internal Hire	1	0	0
298100BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
298100BR	Residential Inbound Sales Rep	Internet - Indeed	34	31	18
298100BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
298100BR	Residential Inbound Sales Rep	Referral - Employee Referral	21	21	17
298100BR	Residential Inbound Sales Rep	Referral - Manager Referral	1	1	1
298100BR	Residential Inbound Sales Rep	Website - External Career Site	401	66	7
298183BR	Direct Sales Rep	Direct Sourcing - Indeed	2	1	0
298183BR	Direct Sales Rep	Internet - Indeed	18	15	3
298183BR	Direct Sales Rep	Website - External Career Site	47	1	0
298257BR	Field Technician II	Internet - Indeed	1	0	0
298257BR	Field Technician II	Internet - Ziprecruiter	1	1	1
298257BR	Field Technician II	Website - External Career Site	35	6	0
298261BR	Direct Sales Rep	Internet - Indeed	2	2	1
298261BR	Direct Sales Rep	Website - External Career Site	8	0	0
298274BR	Direct Sales Rep	Internet - Indeed	7	7	1
298274BR	Direct Sales Rep	Website - External Career Site	32	2	0
298296BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
298296BR	Direct Sales Rep	Website - External Career Site	15	4	0
298484BR	Direct Sales Rep	Internet - Indeed	9	9	3
298484BR	Direct Sales Rep	Website - External Career Site	31	1	0
298560BR	Sup, Resi Inbound Sales	Campaign - Indeed	1	0	0
298560BR	Sup, Resi Inbound Sales	Direct Sourcing - Indeed	1	1	0
298560BR	Sup, Resi Inbound Sales	Former Employee - Rehire	2	0	0
298560BR	Sup, Resi Inbound Sales	Internal - Internal Hire	2	1	0
298560BR	Sup, Resi Inbound Sales	Internet - Indeed	5	2	2
298560BR	Sup, Resi Inbound Sales	Referral - Employee Referral	1	0	0
298560BR	Sup, Resi Inbound Sales	Website - External Career Site	77	13	0
298568BR	Strategic Account Spec - HC	Website - External Career Site	20	6	1
298593BR	Field Technician II	Internet - Indeed	1	1	1
298593BR	Field Technician II	Website - External Career Site	42	11	0
298625BR	Store Specialist	Internet - Indeed	3	2	1
298625BR	Store Specialist	Internet - Ziprecruiter	1	0	0
298625BR	Store Specialist	Website - External Career Site	80	6	1
298643BR	Store Specialist	Internet - Indeed	1	1	1
298643BR	Store Specialist	Website - External Career Site	43	2	0
299056BR	Field Technician II	Campaign - Indeed	1	0	0
299056BR	Field Technician II	Internet - Ziprecruiter	1	1	1
299056BR	Field Technician II	Website - External Career Site	18	4	0
299062BR	Field Technician II	Internet - Facebook.com	1	1	0
299062BR	Field Technician II	Internet - Indeed	1	1	0
299062BR	Field Technician II	Referral - Employee Referral	2	1	1
299062BR	Field Technician II	Website - External Career Site	28	2	0
299253BR	Account Executive	Website - External Career Site	25	3	2
299321BR	Account Mgr, Comm Sol	Former Employee - Rehire	1	1	1
299321BR	Account Mgr, Comm Sol	Internet - Ziprecruiter	1	0	0
299321BR	Account Mgr, Comm Sol	Referral - Employee Referral	1	0	0
299321BR	Account Mgr, Comm Sol	Website - External Career Site	23	1	0
299341BR	Direct Sales Rep	Internet - Indeed	10	9	1
299341BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
299341BR	Direct Sales Rep	Website - External Career Site	67	1	0
299525BR	Field Technician II	Former Employee - Rehire	1	1	1
299525BR	Field Technician II	Internet - Indeed	6	4	3
299525BR	Field Technician II	Referral - Employee Referral	2	2	2
299525BR	Field Technician II	Website - External Career Site	75	14	1
299694BR	RSC Rep I	Internal - Internal Hire	1	1	0
299694BR	RSC Rep I	Internet - Indeed	4	3	2
299694BR	RSC Rep I	Website - External Career Site	29	4	0
299708BR	Field Technician II	Internet - Indeed	2	2	2
299708BR	Field Technician II	Website - External Career Site	22	4	0
299710BR	Direct Sales Rep	Internet - Indeed	11	10	2
299710BR	Direct Sales Rep	Website - External Career Site	26	6	0
299819BR	Account Executive	Campaign - Indeed	1	1	1
299819BR	Account Executive	Website - External Career Site	28	1	0
299836BR	Field Technician II	Campaign - Indeed	1	1	1

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299836BR	Field Technician II	Internet - Indeed	3	2	2
299836BR	Field Technician II	Website - External Career Site	75	3	0
299873BR	Field Technician II	Internet - Indeed	2	2	1
299873BR	Field Technician II	Website - External Career Site	35	3	0
299874BR	Field Technician II	Website - External Career Site	36	6	3
299959BR	Field Technician II	Internet - Indeed	2	1	1
299959BR	Field Technician II	Website - External Career Site	26	2	0
300027BR	Store Specialist	Internet - Indeed	2	1	1
300027BR	Store Specialist	Website - External Career Site	61	3	0
300028BR	Store Specialist	Internet - Indeed	1	0	0
300028BR	Store Specialist	Website - External Career Site	35	4	1
300101BR	Rep, SMB Telesales	Campaign - Indeed	2	2	2
300101BR	Rep, SMB Telesales	Direct Sourcing - Indeed	6	6	2
300101BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
300101BR	Rep, SMB Telesales	Internet - Indeed	8	5	2
300101BR	Rep, SMB Telesales	Internet - Other	1	1	1
300101BR	Rep, SMB Telesales	Referral - Employee Referral	7	6	4
300101BR	Rep, SMB Telesales	Website - External Career Site	164	8	1
300127BR	Sup, Direct Sales	Direct Sourcing - Indeed	1	0	0
300127BR	Sup, Direct Sales	Internet - Indeed	1	0	0
300127BR	Sup, Direct Sales	Referral - Employee Referral	1	1	1
300127BR	Sup, Direct Sales	Website - External Career Site	7	2	0
300222BR	Residential Inbound Sales Rep	Campaign - Indeed	18	18	9
300222BR	Residential Inbound Sales Rep	Internet - Google	6	6	3
300222BR	Residential Inbound Sales Rep	Internet - Indeed	29	28	18
300222BR	Residential Inbound Sales Rep	Referral - Employee Referral	28	28	22
300222BR	Residential Inbound Sales Rep	Website - External Career Site	514	84	2
300295BR	Direct Sales Rep	Internet - Indeed	10	7	1
300295BR	Direct Sales Rep	Website - External Career Site	53	1	0
300371BR	Direct Sales Rep	Direct Sourcing - ATS	5	5	3
300371BR	Direct Sales Rep	Internet - Indeed	1	1	1
300371BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
300371BR	Direct Sales Rep	Website - External Career Site	16	1	0
300420BR	Direct Sales Rep	Internet - Indeed	10	9	1
300420BR	Direct Sales Rep	Website - External Career Site	60	1	0
300422BR	Direct Sales Rep	Internet - Indeed	13	10	1
300422BR	Direct Sales Rep	Job Fair - Internal	7	7	3
300422BR	Direct Sales Rep	Website - External Career Site	69	0	0
300423BR	Direct Sales Rep	Internet - Indeed	15	15	4
300423BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
300423BR	Direct Sales Rep	Website - External Career Site	89	1	0
300425BR	Direct Sales Rep	Internet - Indeed	10	9	2
300425BR	Direct Sales Rep	Job Fair - Internal	2	2	1
300425BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
300425BR	Direct Sales Rep	Website - External Career Site	32	0	0
300427BR	Direct Sales Rep	Internet - Indeed	6	5	1
300427BR	Direct Sales Rep	Website - External Career Site	23	1	0
300464BR	Capital Coordinator	Internet - LinkedIn	1	1	1
300464BR	Capital Coordinator	Website - External Career Site	7	2	0
300836BR	Acct Exec, Comm Sol	Website - External Career Site	44	1	1
301126BR	Account Executive	Website - External Career Site	73	11	5
301189BR	Ent Svc Delivery Manager I	Website - External Career Site	21	7	1
301275BR	EAM-Enterprise Account Manager	Website - External Career Site	26	5	1
301517BR	Direct Sales Rep	Former Employee - Rehire	1	0	0
301517BR	Direct Sales Rep	Internet - Indeed	24	23	4
301517BR	Direct Sales Rep	Website - External Career Site	90	0	0
301772BR	Store Specialist	Referral - Employee Referral	1	1	1
301772BR	Store Specialist	Website - External Career Site	26	0	0
302181BR	Rep, SMB Telesales	Campaign - Indeed	1	1	1
302181BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	1
302181BR	Rep, SMB Telesales	Former Employee - Rehire	2	1	1
302181BR	Rep, SMB Telesales	Internet - Indeed	8	6	2
302181BR	Rep, SMB Telesales	Referral - Employee Referral	7	7	5
302181BR	Rep, SMB Telesales	Website - External Career Site	162	11	0
302322BR	Store Specialist	Website - External Career Site	27	2	1
302500BR	Field Technician II	Website - External Career Site	17	5	2
302502BR	Field Technician II	Website - External Career Site	95	7	3
302515BR	Residential Inbound Sales Rep	Website - External Career Site	473	171	49

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
302600BR	Field Technician II	Website - External Career Site	37	6	3
302604BR	Field Technician II	Website - External Career Site	30	7	3
302859BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
302859BR	Direct Sales Rep	Internet - Indeed	14	14	2
302859BR	Direct Sales Rep	Website - External Career Site	26	1	0
302936BR	Store Specialist	Internet - Ziprecruiter	1	1	1
302936BR	Store Specialist	Website - External Career Site	48	0	0
302945BR	Store Specialist	Internet - Indeed	1	1	1
302945BR	Store Specialist	Website - External Career Site	19	0	0
302992BR	Store Specialist	Website - External Career Site	145	12	2
303051BR	Direct Sales Rep	Internet - Indeed	14	13	5
303051BR	Direct Sales Rep	Website - External Career Site	22	5	0
303176BR	Direct Sales Rep	Website - External Career Site	43	3	2
303189BR	Field Technician II	Website - External Career Site	28	3	2
303218BR	Direct Sales Rep	Website - External Career Site	29	2	1
303311BR	Direct Sales Rep	Website - External Career Site	68	10	3
303312BR	Direct Sales Rep	Website - External Career Site	85	20	6
303325BR	Direct Sales Rep	Website - External Career Site	102	20	4
303335BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
303335BR	Direct Sales Rep	Internet - Indeed	15	15	1
303335BR	Direct Sales Rep	Website - External Career Site	60	0	0
303401BR	Direct Sales Rep	Website - External Career Site	46	4	1
303410BR	Direct Sales Rep	Website - External Career Site	23	3	1
303492BR	RSC Rep I	Website - External Career Site	58	6	3
303504BR	Field Technician II	Website - External Career Site	35	3	2
303546BR	Store Specialist	Website - External Career Site	31	3	2
303572BR	Store Specialist	Website - External Career Site	30	3	1
303623BR	Field Technician II	Website - External Career Site	33	1	1
303744BR	Desktop Support Specialist	Website - External Career Site	68	3	1
303847BR	Sup, Sales Enablement - DS	Website - External Career Site	18	1	1
303924BR	Client Success Planner	Website - External Career Site	36	4	1
303990BR	EAE - Generalist	Website - External Career Site	18	1	1
304199BR	Store Specialist	Website - External Career Site	25	4	1
304403BR	Field Technician II	Website - External Career Site	18	7	4
304434BR	Field Technician II	Website - External Career Site	11	3	3
304499BR	Store Specialist	Website - External Career Site	9	1	1
304538BR	Rep, SMB Telesales	Website - External Career Site	166	21	10
304557BR	RSC Rep I	Website - External Career Site	61	3	3
304569BR	Field Technician II	Website - External Career Site	39	4	4
304570BR	Field Technician II	Website - External Career Site	37	2	1
304572BR	Field Technician II	Website - External Career Site	11	2	1
304573BR	Field Technician II	Website - External Career Site	22	1	1
304574BR	Field Technician II	Website - External Career Site	51	2	2
304630BR	Field Technician II	Website - External Career Site	20	1	1
305110BR	Residential Inbound Sales Rep	Website - External Career Site	244	100	30
305126BR	Direct Sales Rep	Website - External Career Site	119	25	1
305159BR	Dir, Business Planning	Website - External Career Site	13	2	1
305182BR	Store Specialist	Website - External Career Site	12	2	1
305204BR	Field Technician II	Website - External Career Site	54	7	1
305221BR	Field Technician II	Website - External Career Site	47	9	2
305223BR	Field Technician II	Website - External Career Site	9	1	1
305278BR	Field Technician II	Website - External Career Site	62	16	5
305284BR	Field Technician II	Website - External Career Site	47	13	5
305298BR	Store Specialist	Internet - Indeed	3	3	3
305298BR	Store Specialist	Website - External Career Site	25	3	0
305364BR	Field Technician II	Website - External Career Site	69	5	4
305504BR	Store Specialist	Website - External Career Site	18	1	1
305531BR	Direct Sales Rep	Website - External Career Site	78	23	6
305783BR	Direct Sales Rep	Website - External Career Site	125	42	7
305908BR	Store Specialist	Website - External Career Site	22	3	1
305978BR	Direct Sales Rep	Website - External Career Site	85	34	5
306063BR	Direct Sales Rep	Website - External Career Site	39	6	1
306498BR	Residential Inbound Sales Rep	Website - External Career Site	315	112	26
306589BR	Recruiter II	Website - External Career Site	18	1	1
306665BR	Account Executive	Website - External Career Site	73	11	1
306699BR	Direct Sales Rep	Website - External Career Site	70	13	2
306705BR	Direct Sales Rep	Website - External Career Site	34	5	2
306707BR	Direct Sales Rep	Website - External Career Site	23	5	2

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
306708BR	Direct Sales Rep	Website - External Career Site	80	17	1
306710BR	Store Specialist	Website - External Career Site	19	3	1
306717BR	Direct Sales Rep	Website - External Career Site	23	5	2
306745BR	Multi-Tenant Sales Rep	Website - External Career Site	26	4	2
306832BR	Recruiting Coordinator	Website - External Career Site	27	1	1
307093BR	Rep, SMB Telesales	Website - External Career Site	262	59	15
307113BR	Store Specialist	Website - External Career Site	77	10	2
307243BR	Store Specialist	Website - External Career Site	13	4	2
307473BR	Field Technician II	Website - External Career Site	25	1	1
307565BR	Store Specialist	Website - External Career Site	12	2	1
307569BR	MAE - Generalist	Website - External Career Site	13	1	1
307922BR	RSC Rep I	Website - External Career Site	44	5	2
308226BR	Direct Sales Rep	Website - External Career Site	60	21	1
308555BR	Direct Sales Rep	Website - External Career Site	139	60	12
308575BR	Residential Inbound Sales Rep	Website - External Career Site	340	99	21
308857BR	Direct Sales Rep	Website - External Career Site	46	18	2
308983BR	Store Specialist	Website - External Career Site	19	1	1
309084BR	Direct Sales Rep	Website - External Career Site	40	7	5
309139BR	Direct Sales Rep	Website - External Career Site	62	8	3
309691BR	Store Specialist	Website - External Career Site	54	10	2
309694BR	Store Specialist	Website - External Career Site	24	3	1
309928BR	Field Technician II	Website - External Career Site	38	12	6
310019BR	Rep, SMB Telesales	Website - External Career Site	225	26	11
310273BR	Multi-Tenant Sales Rep	Website - External Career Site	26	3	1
310653BR	Field Technician II	Website - External Career Site	39	4	2
310654BR	Field Technician II	Website - External Career Site	34	5	1
310858BR	Sup, Direct Sales	Website - External Career Site	7	2	1
311043BR	Direct Sales Rep	Website - External Career Site	69	23	4
311157BR	Store Specialist	Website - External Career Site	29	4	1
311192BR	EAM-Enterprise Account Manager	Website - External Career Site	17	4	1
311298BR	Direct Sales Rep	Website - External Career Site	121	44	7
311358BR	Field Technician II	Website - External Career Site	34	3	2
311667BR	Direct Sales Rep	Website - External Career Site	55	13	1
312942BR	Field Technician II	Website - External Career Site	24	10	1