

2022 FCC Unit Structure

FCC Unit: 13534 Hawaii

Address	City	State	Zip
111 East Puainako Street	Hilo	HI	96720
548 Kanoelehua Ave	Hilo	HI	96720
1416 Hart Street	Honolulu	HI	96817
1450 Ala Moana Blvd	Honolulu	HI	96814
1620 N. School St.	Honolulu	HI	96817
2826 Kaihikapu St	Honolulu	HI	96819
745 Fort Street	Honolulu	HI	96813
158 Maa St	Kahului	HI	96732
58 Ho'okele Street	Kahului	HI	96732
74-5450 Makala Blvd	Kailua Kona	HI	96740
73-4876 Kanalani St	Kailua-Kona	HI	96740
46-056 Kamehameha Highway	Kane'ohe	HI	96744
4450 Kapolei Pkwy	Kapolei	HI	96707
91-542 Komohana Street	Kapolei	HI	96707
305-335 Keawe Street	Lahaina	HI	96761
910 Honoapiilani Hwy	Lahaina	HI	96761
338 Eighth Street	Lanai City	HI	96763
2956 Aukele St.	Lihue	HI	96766
3-2600 Kaumualii Hwy	Lihue	HI	96766
151 Palii Street	Mililani	HI	96789
200 Akamainui St	Mililani	HI	96789
95-1249 Meheula Pkwy	Mililani	HI	96789
Ulili St Suite D Lot 18	Molokai	HI	96748
1000 W Kamehameha Hwy	Pearl City	HI	96782

Amend

Print

Reference
Copy
OMB Control
No. 3060-1033



EEO Form 396-C

File No.: CB20002050

Filing Status: **Ready for Review**

13534

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13534

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

HI

County of Employment Office

Honolulu

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13534-Client Services Mgr III.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13534.pdf

Exhibits

Exhibit Employee Job Descriptions

13534-Client Services Mgr III.pdf

EEO Public File Report for Previous Year

13534.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

(203) 705-4832

Certifying Date Signed

2022-09-29

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

KevinMark.Smith@charter.com

2021-2022 Recruitment Initiatives

FCC Unit: 13534 Hawaii

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

Waimea Valley job Fair

- May 6, 2022
- Waimea, HI
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

WorkForce Hawaii Virtual Job Fair

- May 18, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Large Volume of Attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2022 FCC Outreach Sources

FCC Unit: 13534 Hawaii

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Abilities Unlimited	Melissa Gerber	mgerber@abilitiesunlimitedhi.org	414 Kuwili St	Honolulu	HI	96817	808-532-2100
Amberthon University	Bill Gilbreath	bgilbreath@amberthon.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
American Job Center - Hawaii	Leinaala Nakamura	ajch@honolulu.gov	925 Dillingham Boulevard, Suite	Honolulu	HI		96817 808-768-7762
American Job Center Hawaii - Oahu	Ramon Ruiz	Ramon.F.Ruiz@hawaii.gov	1505 Dillingham Boulevard	Honolulu	HI		96817 808-768-5701
American Job Center Hawaii - Oahu	Roxsand Okuna	Ramon.F.Ruiz@hawaii.gov	1505 Dillingham Boulevard	Honolulu	HI		96817 808-768-5701
American Job Center Hawaii - Oahu	Ted Avila	Ramon.F.Ruiz@hawaii.gov	1505 Dillingham Boulevard	Honolulu	HI		96817 808-768-5701
Autism Society Hawaii Chapter	Ryan Lee	autismhi@gmail.com	Po Box 2995	Honolulu	HI	96802-2995	808-282-3676
Bill J. Priest Institute for Economic Development	Alecia	ecjjobs@dccc.edu	1402 Corinth Street	Dallas	TX		75215 214-860-2066
Brookhaven College	Angela Schultz	ahjjobs@dccc.edu	3939 Valley View Ln	Farmers Branch	TX		75244 972-860-4700
Brown Girls Doc Mafia	Misarah	bgdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY		11208 No phone
Chaminade University - Honolulu	Megan Robison	Megan.Robison@chaminade.edu	3140 Waiialae Ave	Honolulu	HI	96816-1510	808-735-4711
Charleston Job Corps Center	Clifford Hammond	hammond.clifford@jobcorps.org	1000 Kennawa Dr	Charleston	WV	25311-1800	304-200-x314
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX		75071 972-548-6747
Dallas College	Career & Transfer	Careerandtransfer@dccc.edu	1601 Botham Jean Boulevard	Dallas	TX		75215 214-378-1500
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dccc.edu	3737 Motley Drive	Mesquite	TX		75150 972-860-7100
Disabled American Veterans - Morgantown/Fairmont Chapter #45	George Davis	ironspud19@aol.com	1310 Morgantown Ave VFW	Fairmont	WV	26554	304-278-7040
Disabled American Veterans - Pittsburgh	Kevin Nosi	davforeign.vbaopt@va.gov	1000 Liberty Ave Rm 1606	Pittsburgh	PA	15222-4016	412-395-6241
Division of Rehabilitation Services - Sistersville Branch Office	Tamela Cross	Tammy.S.Cross@wv.gov	714 Wells St	Sistersville	WV	26175-1326	304-652-2354
Division of Vocational Rehabilitation - Ho'opono Services for the Blind	Maylene Galicinao	MGalicinao@dhs.hawaii.gov	1901 Bachelot Street	Honolulu	HI		96817 808-586-5269
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103 314-333-5627	
ESGR - Employer Support of the Guard and Reserve - Charleston	Joel Miltenberger	joel.e.miltenberger.mil@mail.mil	1679 Coonskin Dr	Charleston	WV	25504	304-651-6438
Fairmont WorkForce West Virginia	Terry Vance	Terry.O.Vance@wv.gov	416 Adams Street	Fairmont	WV	26554	304-363-0654
Goodwill First to Work - Vocational Rehabilitation	David Lizama	dlizama@dhs.hawaii.gov	680 Ala Moana Blvd	Honolulu	HI	96813-5406	808-737-2800
Goodwill SEE Hawaii Work	Nikki Isabelo	nisabelo@higoodwill.org	1085 S Beretania St	Honolulu	HI	96814-1603	808-792-8551
Goodwill SEE Hawaii Work	Raymond Saludares	nisabelo@higoodwill.org	1085 S Beretania St	Honolulu	HI	96814-1603	808-792-8551
Hawaii Island Chamber of Commerce	Miles Yoshioka	admin@hicc.biz	117 Keawe St	Hilo	HI	96720-2854	808-935-7178
Hilo Vet Center	Maricar Souza	maricar.souza@va.gov	70 Lanihuli St Ste 102	Hilo	HI	96720-7213	808-969-3833
Honolulu Community College	Career Services	hncs@hawaii.edu	874 Dillingham Boulevard	Honolulu	HI		96817 808-845-9204
Honolulu Vet Center	Clint Kaaiakamanu	clint.kaaiakamanu@va.gov	1680 Kapiolani Blvd Ste F-3	Honolulu	HI	96814-3794	808-973-8387
Ho'opono Service For the Blind	Maylene Galicinao	MGalicinao@dhs.hawaii.gov	1901 Bachelot Street	Honolulu	HI		96817 808-586-5269
HSWL Honolulu	Jessica Dung	Jessica.R.Dung@uscg.mil	400 Sand Island Parkway	Honolulu	HI		96819 808-842-2088
Incsys - Power4Wets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Belleue	WA	98007	425-732-2377
Kenzie Academy	Andrea Vanderstelt	andrea.vanderstelt@kenzie.academy	47 South Meridian Street	Indianapolis	IN	46204	317-644-4973
Kenzie Academy	Kaitlynn Callahan	andrea.vanderstelt@kenzie.academy	47 South Meridian Street	Indianapolis	IN	46204	317-644-4973
Lanakila Pacific	David Comfort	dcomfort@lanakilapacific.org	1809 Bachelot St	Honolulu	HI	96817-2430	808-356-8528
MERS Goodwill	Marisa Hiatt	mhiatt@mersgoodwill.org	1 Westbury Drive	Saint Charles	MO	63301	636-946-7551
MERS Missouri Goodwill Industries	James Elliott	jelliott@mersgoodwill.org	1727 Locust Street	St. Louis	MO	63103	314-982-8812
National Black Contractors Association	Abdur-Rahim Hameed	nationalbca@aol.com	6125 Imperial Avenue	San Diego	CA	92114	619-263-9791
National Multiple Sclerosis Society-Charleston	Paul Kingston	paul.kingston@nmss.org	6505 Burleson Rd	Austin	TX	23060	800-344-4867
Network Enterprises, Inc.	Neyssa Miller	mail@networkenterprises.org	680 Iwilei Rd	Honolulu	HI	96817-5388	808-521-7774
Network Enterprises, Inc.	Randy Kaneshiro	mail@networkenterprises.org	680 Iwilei Rd	Honolulu	HI	96817-5388	808-521-7774
Northern West Virginia Center for Independent Living - (NWVCL)	Jan Derry	jderry@nwvcl.org	601 E Brockway Ave # 603	Morgantown	WV	26501-6232	304-296-6091
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY		11201 347-415-8832
One Stop Career Center - Dillingham Plaza	Terry Young	tyoung@hawaii.gov	1505 Dillingham Blvd	Honolulu	HI	96817-4885	808-768-5700
Organization of Chinese American Women - Hawaii	Puanani Woo	hawaii@ocawomen.org	1585 Kapiolani Blvd	Hilo	HI	96720	301-907-3898
Schofield Barracks/ Fort Shafter TAP	Trinh Huynh	usarmy.schofield.id-pacific.mbx.tap@	673 Ayres Avenue	Schofield Barracks	HI	96857	808-655-1028
Southwestern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62400	618-235-2700
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
The Arc of Harrison County	Justin Day	jday@arc-hc.com	P.O. Box 764	Clarksburg	WV	26301	304-624-3641
U.S. Department of Veterans Affairs	Kimberly Graves	Anna.Thomas@va.gov	459 Patterson Road	Honolulu	HI	67218	808-433-0560
United States Veterans Initiative - Hawaii	Sarah Pierrard	spierrard@usvetsinc.org	Po Box 75329	Kapolei	HI		96707 808-342-7493
Veterans of Foreign Wars	Bill Wilson	post7048@aol.com	1310 Morgantown Ave	Fairmont	WV	26554-4506	304-363-9675
Veterans of Foreign Wars - Department of West Virg..	Rebecca Spurlin	rebecca13rms@aol.com	Po Box 9431	South Charleston	WV	25309-0431	304-768-7514
West Virginia Chamber of Commerce	Jane Thomas	jthomas@wvchamber.com	1624 Kanawha Blvd E	Charleston	WV	25311-2115	304-342-1115
West Virginia Department of Veterans Assistance - Elkins	Pam Rosencrance	pamela.f.rosencrance@wv.gov	Po Box 271	Elkins	WV	26241	304-637-0235
West Virginia University - Parkersburg	Martha Leeson	martha.leeson@wvup.edu	300 Campus Drive	Parkersburg	WV	26104	304-424-8275
West Virginia University - Parkersburg	Sandy Swisher	martha.leeson@wvup.edu	300 Campus Drive	Parkersburg	WV	26104	304-424-8275
Western Maryland Consortium - Oakland	Deb Gilbert	dgilbert@westernmarylandconsortium	215 S 3rd St	Oakland	MD	21550-1526	301-334-7947
Western Oahu Vet Center	Kameron Apostol-Chinn	kameron.apostol-chinn@va.gov	885 Kamohila Blvd	Kapolei	HI	96707-2062	808-674-2414
Women Helping Women	General Contact	info@whwmaui.net	1935 Main Street	Wailuku	HI		96793 808-242-6600
WORKFORCE West Virginia Elkins	Edgar Lewis	edgar.d.lewis@wv.gov	1023 North Randolph Avenue	Elkins	WV	26241	304-637-0255
WORKFORCE West Virginia Martinsburg	Stephen Sensabaugh	stephen.w.sensabaugh@wv.gov	1023 Viking Way	Martinsburg	WV	25401	304-264-6133
WorkWise! Kauai	Eric Nordmeier	dlir.wdd.kauai@hawaii.gov	4444 Rice Street	Lihue	HI		96766 808-274-3056
WV Division of Rehabilitation Services	Michael Lamb	Angela.D.Reed@wv.gov	4701 MacCorkle Avenue South	Charleston	WV	26101	304-420-4580
WV Division of Rehabilitation Services	Patricia Moody	Angela.D.Reed@wv.gov	777 North Jefferson Street	Lewisburg	WV	26101	304-420-4580
WV Division of Rehabilitation Services	Peggy Tingler	Angela.D.Reed@wv.gov	306 Market Place Mall	Weston	WV	26101	304-420-4580
WV Division of Rehabilitation Services - Beckley	Alyce Almond	Alyce.k.almond@wv.gov	800 New River Drive	Beckley	WV	25801	304-382-2074
WV Free	Julie Tawney Warden	julie@wvfree.org	Po Box 11042	Charleston	WV	25339-1042	304-342-9188
YWCA Kauai	Noni General	ywcakauai@ywcakauai.org	3094 Elua St	Lihue	HI	96706-1209	808-245-5959
YWCA Marion County	Cecily Enos	cecilyenos@yahoo.com	2019 Pleasant Valley Road	Pleasant Valley	WV	26554	304-366-4480

2022 FCC Source Evaluation Report

FCC Unit: 13534 Hawaii

Source	Applicant Count	Interview Count	Hire Count
Ad - Radio Advertisement	1	1	1
Ad - TV Commercial Advertisement	2	2	1
Campaign - Indeed	41	36	20
Direct Sourcing - ATS	4	4	3
Direct Sourcing - Indeed	12	10	8
Direct Sourcing - Line Networking	2	2	2
Direct Sourcing - LinkedIn	1	1	1
Former Employee - Rehire	8	7	6
Internal - Internal Hire	6	6	1
Internet - Facebook.com	1	1	1
Internet - Glassdoor.com	1	1	0
Internet - Google	2	2	1
Internet - Indeed	139	128	106
Internet - LinkedIn	1	1	1
Internet - Other	1	1	1
Internet - RecruitMilitary.com	1	1	1
Internet - Ziprecruiter	3	3	3
Job Fair - External	2	2	1
Other	6	6	6
Referral - Employee Referral	38	35	32
Referral - Manager Referral	5	5	5
Website - External Career Site	3766	522	103
Total	4043	777	304

2022 FCC Source Report

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
275574BR	Store Associate	Internal - Internal Hire	1	1	1
275574BR	Store Associate	Website - External Career Site	11	2	0
278175BR	Store Associate	Internet - Indeed	1	1	1
278175BR	Store Associate	Website - External Career Site	29	3	0
278349BR	Store Associate	Direct Sourcing - ATS	1	1	0
278349BR	Store Associate	Internet - Indeed	1	1	1
278349BR	Store Associate	Website - External Career Site	20	10	1
278990BR	Asst Mgr, Store	Other	1	1	1
278990BR	Asst Mgr, Store	Website - External Career Site	2	1	0
281181BR	Account Executive	Referral - Employee Referral	1	1	1
281181BR	Account Executive	Website - External Career Site	13	3	0
281280BR	Rep, Cust Svc-Sales Union	Ad - TV Commercial Advertisement	1	1	1
281280BR	Rep, Cust Svc-Sales Union	Internet - Indeed	14	14	8
281280BR	Rep, Cust Svc-Sales Union	Job Fair - External	1	1	0
281280BR	Rep, Cust Svc-Sales Union	Website - External Career Site	141	14	1
282488BR	Direct Sales Rep	Campaign - Indeed	3	3	2
282488BR	Direct Sales Rep	Website - External Career Site	4	0	0
282492BR	Direct Sales Rep	Campaign - Indeed	7	7	5
282492BR	Direct Sales Rep	Website - External Career Site	15	3	0
283557BR	Rep, Cust Svc-Sales Union	Internet - Indeed	6	6	6
283557BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	3	3	3
283557BR	Rep, Cust Svc-Sales Union	Website - External Career Site	140	26	0
283825BR	Store Specialist	Referral - Employee Referral	1	1	1
283825BR	Store Specialist	Website - External Career Site	3	0	0
283990BR	Account Executive	Direct Sourcing - LinkedIn	1	1	1
283990BR	Account Executive	Website - External Career Site	7	1	0
284183BR	Sup, Direct Sales	Campaign - Indeed	1	1	1
284183BR	Sup, Direct Sales	Website - External Career Site	8	3	0
284267BR	Store Specialist	Website - External Career Site	23	4	1
284286BR	Store Specialist	Website - External Career Site	18	2	1
284359BR	Store Specialist	Website - External Career Site	21	3	2
285022BR	Store Specialist	Internet - Indeed	1	1	1
285022BR	Store Specialist	Website - External Career Site	61	2	0
285122BR	Store Specialist	Website - External Career Site	17	0	1
285133BR	Direct Sales Rep	Other	1	1	1
285133BR	Direct Sales Rep	Website - External Career Site	11	3	0
285592BR	Network Engineer II	Website - External Career Site	16	4	1
285881BR	Store Specialist	Internet - Indeed	1	0	1
285881BR	Store Specialist	Website - External Career Site	12	0	0
286180BR	Rep, Cust Svc-Sales Union	Direct Sourcing - Line Networking	1	1	1
286180BR	Rep, Cust Svc-Sales Union	Internet - Indeed	6	6	6
286180BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	1	1	1
286180BR	Rep, Cust Svc-Sales Union	Website - External Career Site	136	17	0
286896BR	Construction Technician HI	Referral - Manager Referral	1	1	1
286896BR	Construction Technician HI	Website - External Career Site	21	9	0
287638BR	Store Specialist	Website - External Career Site	8	0	2
287649BR	Store Specialist	Internet - Indeed	1	0	1
287649BR	Store Specialist	Website - External Career Site	17	0	0
287735BR	Store Specialist	Direct Sourcing - Indeed	1	0	1
287735BR	Store Specialist	Website - External Career Site	23	0	0
288098BR	Mgr, Direct Sales	Website - External Career Site	8	1	1
288132BR	Store Specialist	Website - External Career Site	14	0	1
288252BR	Field Technician I HI	Internet - Indeed	2	2	2
288252BR	Field Technician I HI	Website - External Career Site	40	6	0
288253BR	Field Technician I HI	Website - External Career Site	53	6	2
288569BR	Mgr, Store	Referral - Employee Referral	1	1	1
288569BR	Mgr, Store	Website - External Career Site	11	1	0
288683BR	Rep, Cust Svc-Sales Union	Internet - Indeed	7	7	7
288683BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	1	1	1
288683BR	Rep, Cust Svc-Sales Union	Website - External Career Site	136	22	0
288735BR	Digital Journalist	Other	1	1	1
288735BR	Digital Journalist	Website - External Career Site	31	1	0
288744BR	Digital Journalist	Referral - Manager Referral	2	2	2
288744BR	Digital Journalist	Website - External Career Site	45	3	1
288757BR	Producer, Digital	Referral - Manager Referral	1	1	1
288757BR	Producer, Digital	Website - External Career Site	40	1	0
288762BR	Mgr, Executive Prod Digital	Referral - Employee Referral	1	1	1
288762BR	Mgr, Executive Prod Digital	Website - External Career Site	15	5	0

2022 FCC Source Report

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
289150BR	Direct Sales Rep	Campaign - Indeed	2	2	2
289150BR	Direct Sales Rep	Website - External Career Site	28	8	0
289158BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289158BR	Direct Sales Rep	Website - External Career Site	16	4	0
289791BR	ROC Specialist I	Referral - Employee Referral	2	2	2
289791BR	ROC Specialist I	Website - External Career Site	15	8	0
289793BR	Network Engineer II	Internet - Indeed	1	1	1
289793BR	Network Engineer II	Website - External Career Site	13	1	0
289827BR	Store Specialist	Website - External Career Site	11	1	1
290060BR	Account Executive	Referral - Manager Referral	1	1	1
290060BR	Account Executive	Website - External Career Site	4	0	0
290428BR	Store Specialist	Internet - Indeed	4	1	4
290428BR	Store Specialist	Website - External Career Site	50	0	1
290518BR	Store Specialist	Internet - Indeed	1	0	1
290518BR	Store Specialist	Website - External Career Site	19	0	0
290576BR	Mgr, Store	Internet - Indeed	1	1	1
290576BR	Mgr, Store	Website - External Career Site	16	5	0
290797BR	Store Specialist	Internet - Indeed	1	0	1
290797BR	Store Specialist	Website - External Career Site	3	0	0
290999BR	Rep, Cust Svc-Sales Union	Ad - Radio Advertisement	1	1	1
290999BR	Rep, Cust Svc-Sales Union	Former Employee - Rehire	1	1	1
290999BR	Rep, Cust Svc-Sales Union	Internet - Indeed	13	13	13
290999BR	Rep, Cust Svc-Sales Union	Internet - Other	1	1	1
290999BR	Rep, Cust Svc-Sales Union	Internet - Ziprecruiter	2	2	2
290999BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	1	1	1
290999BR	Rep, Cust Svc-Sales Union	Website - External Career Site	136	17	1
291038BR	Mgr, Area	Internet - LinkedIn	1	1	1
291038BR	Mgr, Area	Website - External Career Site	7	2	0
291263BR	Mgr, ISP	Former Employee - Rehire	1	1	1
291263BR	Mgr, ISP	Website - External Career Site	10	5	0
291296BR	Direct Sales Rep	Campaign - Indeed	3	3	3
291296BR	Direct Sales Rep	Website - External Career Site	11	1	0
291310BR	Direct Sales Rep	Campaign - Indeed	12	12	1
291310BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
291310BR	Direct Sales Rep	Website - External Career Site	21	0	0
291435BR	Store Specialist	Website - External Career Site	43	1	1
291963BR	Store Specialist	Referral - Employee Referral	1	1	1
291963BR	Store Specialist	Website - External Career Site	17	5	0
291973BR	Store Specialist	Website - External Career Site	10	4	1
292920BR	Store Specialist	Direct Sourcing - ATS	1	1	1
292920BR	Store Specialist	Referral - Employee Referral	1	1	1
292920BR	Store Specialist	Website - External Career Site	15	2	0
293095BR	Store Specialist	Internet - Indeed	1	1	1
293095BR	Store Specialist	Website - External Career Site	23	2	0
293159BR	Maintenance Technician I HI	Other	1	1	1
293159BR	Maintenance Technician I HI	Website - External Career Site	6	1	0
293172BR	Field Technician II	Internet - Indeed	1	1	1
293172BR	Field Technician II	Referral - Employee Referral	1	1	1
293172BR	Field Technician II	Website - External Career Site	13	2	0
293175BR	Field Technician I HI	Internet - Indeed	1	1	1
293175BR	Field Technician I HI	Website - External Career Site	30	3	0
293178BR	Field Technician I HI	Internet - Indeed	3	3	1
293178BR	Field Technician I HI	Website - External Career Site	37	2	0
293495BR	Store Specialist	Website - External Career Site	20	3	1
293511BR	Mgr, Territory	Former Employee - Rehire	1	1	1
293511BR	Mgr, Territory	Website - External Career Site	19	3	0
293726BR	Rep, Cust Svc-Sales Union	Campaign - Indeed	1	0	0
293726BR	Rep, Cust Svc-Sales Union	Former Employee - Rehire	2	1	0
293726BR	Rep, Cust Svc-Sales Union	Internet - Glassdoor.com	1	1	0
293726BR	Rep, Cust Svc-Sales Union	Internet - Indeed	10	9	0
293726BR	Rep, Cust Svc-Sales Union	Internet - Indeed	6	6	6
293726BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	3	2	1
293726BR	Rep, Cust Svc-Sales Union	Website - External Career Site	97	6	0
293726BR	Rep, Cust Svc-Sales Union	Website - External Career Site	108	13	0
293814BR	Store Specialist	Internet - Indeed	1	1	1
293814BR	Store Specialist	Website - External Career Site	11	0	0
293849BR	Direct Sales Rep	Campaign - Indeed	4	4	4
293849BR	Direct Sales Rep	Website - External Career Site	26	6	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
294606BR	Field Technician I HI	Internet - Indeed	3	3	3
294606BR	Field Technician I HI	Other	1	1	1
294606BR	Field Technician I HI	Website - External Career Site	107	5	0
295126BR	Store Specialist	Internet - Indeed	1	1	1
295126BR	Store Specialist	Website - External Career Site	32	2	0
295393BR	Network Engineer II	Internet - Indeed	1	1	1
295393BR	Network Engineer II	Website - External Career Site	8	0	0
296394BR	Rep, Cust Svc-Sales Union	Ad - TV Commercial Advertisement	1	1	0
296394BR	Rep, Cust Svc-Sales Union	Campaign - Indeed	3	1	0
296394BR	Rep, Cust Svc-Sales Union	Former Employee - Rehire	1	1	1
296394BR	Rep, Cust Svc-Sales Union	Internal - Internal Hire	1	1	0
296394BR	Rep, Cust Svc-Sales Union	Internet - Google	1	1	0
296394BR	Rep, Cust Svc-Sales Union	Internet - Indeed	15	14	8
296394BR	Rep, Cust Svc-Sales Union	Internet - Ziprecruiter	1	1	1
296394BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	5	4	4
296394BR	Rep, Cust Svc-Sales Union	Website - External Career Site	113	7	2
296524BR	Store Specialist	Direct Sourcing - ATS	1	1	1
296524BR	Store Specialist	Website - External Career Site	13	1	0
297251BR	Field Technician I HI	Internet - Indeed	1	1	1
297251BR	Field Technician I HI	Other	1	1	1
297251BR	Field Technician I HI	Referral - Employee Referral	1	1	1
297251BR	Field Technician I HI	Website - External Career Site	9	2	0
297505BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
297505BR	Store Specialist	Website - External Career Site	3	0	0
297516BR	Store Specialist	Campaign - Indeed	1	0	0
297516BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
297516BR	Store Specialist	Internal - Internal Hire	1	1	0
297516BR	Store Specialist	Website - External Career Site	13	2	0
297521BR	Store Specialist	Former Employee - Rehire	1	1	1
297521BR	Store Specialist	Website - External Career Site	23	0	0
297574BR	Field Technician II	Referral - Employee Referral	1	1	1
297574BR	Field Technician II	Website - External Career Site	22	7	1
297659BR	Mgr, Store	Direct Sourcing - Indeed	1	1	1
297659BR	Mgr, Store	Website - External Career Site	7	2	0
298970BR	Account Executive	Website - External Career Site	23	10	2
299048BR	Warehouse Technician HI	Referral - Employee Referral	1	1	1
299048BR	Warehouse Technician HI	Website - External Career Site	8	4	0
299202BR	Field Technician I HI	Internal - Internal Hire	2	2	0
299202BR	Field Technician I HI	Internet - Facebook.com	1	1	1
299202BR	Field Technician I HI	Internet - Google	1	1	1
299202BR	Field Technician I HI	Internet - Indeed	2	2	2
299202BR	Field Technician I HI	Internet - RecruitMilitary.com	1	1	1
299202BR	Field Technician I HI	Referral - Employee Referral	1	1	1
299202BR	Field Technician I HI	Website - External Career Site	91	15	1
299228BR	Rep, Cust Svc-Sales Union	Campaign - Indeed	1	0	0
299228BR	Rep, Cust Svc-Sales Union	Direct Sourcing - Indeed	1	0	0
299228BR	Rep, Cust Svc-Sales Union	Direct Sourcing - Line Networking	1	1	1
299228BR	Rep, Cust Svc-Sales Union	Internal - Internal Hire	1	1	0
299228BR	Rep, Cust Svc-Sales Union	Internet - Indeed	29	29	23
299228BR	Rep, Cust Svc-Sales Union	Job Fair - External	1	1	1
299228BR	Rep, Cust Svc-Sales Union	Referral - Employee Referral	5	5	4
299228BR	Rep, Cust Svc-Sales Union	Website - External Career Site	241	21	4
299407BR	Field Technician I HI	Internet - Indeed	1	1	1
299407BR	Field Technician I HI	Website - External Career Site	22	3	0
299505BR	Store Specialist	Direct Sourcing - ATS	1	1	1
299505BR	Store Specialist	Direct Sourcing - Indeed	2	2	1
299505BR	Store Specialist	Referral - Employee Referral	1	1	0
299505BR	Store Specialist	Website - External Career Site	27	0	0
299736BR	Client Services Manager III	Referral - Employee Referral	1	1	1
299736BR	Client Services Manager III	Website - External Career Site	2	1	0
299936BR	Mgr, Store	Website - External Career Site	8	5	1
300283BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
300283BR	Store Specialist	Website - External Career Site	5	0	0
300456BR	Mgr, Store	Former Employee - Rehire	1	1	1
300456BR	Mgr, Store	Website - External Career Site	7	1	0
300754BR	Store Specialist	Direct Sourcing - Indeed	2	2	0
300754BR	Store Specialist	Internet - Indeed	1	0	0
300754BR	Store Specialist	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
300754BR	Store Specialist	Website - External Career Site	17	0	0
300769BR	Account Executive	Website - External Career Site	13	5	1
300817BR	Direct Sales Rep	Campaign - Indeed	2	2	1
300817BR	Direct Sales Rep	Website - External Career Site	5	0	0
300844BR	Store Specialist	Referral - Employee Referral	1	1	1
300844BR	Store Specialist	Website - External Career Site	9	1	0
301510BR	Store Specialist	Website - External Career Site	23	4	1
302016BR	Field Technician II	Website - External Career Site	30	4	2
302209BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
302209BR	Store Specialist	Internet - Indeed	1	0	0
302209BR	Store Specialist	Website - External Career Site	26	0	0
303075BR	Store Specialist	Website - External Career Site	25	2	1
303117BR	Account Executive	Website - External Career Site	16	4	1
303206BR	Rep, Cust Svc-Sales Union	Website - External Career Site	55	12	4
303245BR	Direct Sales Rep	Website - External Career Site	15	5	1
303276BR	Direct Sales Rep	Website - External Career Site	17	7	4
303449BR	Field Technician I HI	Website - External Career Site	21	4	1
303644BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
303644BR	Client Success Coordinator	Website - External Career Site	43	6	1
303838BR	Account Executive	Website - External Career Site	19	3	1
303933BR	Account Executive 2	Website - External Career Site	20	5	2
304146BR	Sr Human Resources Generalist	Website - External Career Site	8	1	1
304157BR	Field Technician I HI	Website - External Career Site	57	9	4
304187BR	Mgr, Store	Website - External Career Site	8	4	1
304189BR	Store Specialist	Website - External Career Site	24	5	2
304423BR	Rep, Cust Svc-Sales Union	Website - External Career Site	113	29	11
304451BR	Intern	Website - External Career Site	135	1	1
305516BR	Direct Sales Rep	Website - External Career Site	14	5	2
306200BR	Mgr, Store	Website - External Career Site	16	3	1
306210BR	Store Specialist	Website - External Career Site	12	4	3
306408BR	Store Specialist	Website - External Career Site	19	3	1
307590BR	Store Specialist	Website - External Career Site	12	2	1
307810BR	Rep, Cust Svc-Sales Union	Website - External Career Site	106	23	12
308121BR	Store Specialist	Website - External Career Site	25	7	4
308276BR	Store Specialist	Website - External Career Site	5	1	1
310000BR	Store Specialist	Website - External Career Site	19	2	1
311187BR	Store Specialist	Website - External Career Site	5	1	1
311199BR	Store Specialist	Website - External Career Site	19	3	1
311286BR	Client Success Coordinator	Website - External Career Site	22	5	1
312543BR	Store Specialist	Website - External Career Site	4	3	2