

2022 FCC Unit Structure

FCC Unit: 13536 Kentucky

Address	City	State	Zip
225 Russell Rd	Ashland	KY	41101
155 N KY Hwy 3438	Barbourville	KY	40906
2608 Scottsville Road	Bowling Green	KY	42104
515 Double Springs Rd	Bowling Green	KY	42101
204 Skywatch Drive	Danville	KY	40422
220 Hightower Rd	Danville	KY	40422
100 Barnwood Dr	Edgewood	KY	41017
7683 A, Mall Road	Florence	KY	41042
7906 Dixie Hwy	Florence	KY	41042
106 Osborne Way	Georgetown	KY	40324
108 North Greenville St	Harrodsburg	KY	40330
1111 Barret Blvd	Henderson	KY	42420
1525 Marie Dr	Hopkinsville	KY	42240
1090 Glensboro Rd.	Lawrenceburg	KY	40342
101 Prosperous Place	Lexington	KY	40509
1575 Winchester Rd	Lexington	KY	40505
2312 Sir Barton Way	Lexington	KY	40509
2450 Nicholasville Road	Lexington	KY	40503
2544 Palumbo Dr	Lexington	KY	40509
116 London Shopping Center	London	KY	40741
1750 West Hwy 192	London	KY	40741
10170 Linn Station Rd	Louisville	KY	40223
10200 Linn Station Rd	Louisville	KY	40223
10300 Ormsby Park Place Suite 100	Louisville	KY	40223
10345 Dixie Highway	Louisville	KY	40272
1041 Bardstown Road	Louisville	KY	40204
13301 Shelbyville Road	Louisville	KY	40223
4152 Towne Center Dr	Louisville	KY	40241
4419 Dixie Highway	Louisville	KY	40216
4531 Outer Loop Dr	Louisville	KY	40219
4600 Shelbyville Road	Louisville	KY	40207
4701 Commerce Crossings Dr	Louisville	KY	40229
7810 Preston Hwy	Louisville	KY	40219
250 Madison Square Dr	Madisonville	KY	42431
250 Reynolds Rd	Morehead	KY	40351
970 US Highway 60 W	Morganfield	KY	42437
223 Indian Mound Dr	Mount Sterling	KY	40353
906 S 12th Street	Murray	KY	42071
1311 Monmouth Street	Newport	KY	41071
100 Industrial Dr	Owensboro	KY	42301
2594 Calumet Trace	Owensboro	KY	42303
460 W. Lincoln Trail Blvd	Radcliff	KY	40160

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Address	City	State	Zip
125 Hi-Lane	Richmond	KY	40475
1615 Foxhaven Dr	Richmond	KY	40475
1617 Foxhaven Dr	Richmond	KY	40475
2085 Lantern Ridge Way	Richmond	KY	40475
5026 S Highway 27	Somerset	KY	42501
1430 Second St	Richlands	VA	24641

Amend

Print



EEO Form 396-C

File No.: CB20002057

Filing Status: **Ready for Review**

Reference
Copy
OMB Control
No. 3060-1033

13536

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13536

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

KY

County of Employment Office

Jefferson

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13536-Bus Contrls Analyst.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13536.pdf

Exhibits

Exhibit Employee Job Descriptions

13536-Bus Contrls Analyst.pdf

EEO Public File Report for Previous Year

13536.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

(203) 705-4832

Certifying Date Signed

2022-09-29

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

KevinMark.Smith@charter.com

2021-2022 Recruitment Initiatives

FCC Unit: 13536 Kentucky

- 1. #3 - Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.**

Power of Work Employer Spotlight

- July 21, 2021
- Virtual
- Co-Sponsor Company: Kentuckiana Works
- Urban League Mission Statement:
“Engaging employers, educators, and job seekers with resources to build a stronger community through the dignity of work.”
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter’s EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter’s EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2022 FCC Outreach Sources

FCC Unit: 13536 Kentucky

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Wittenberg University	Teresa Cantrell	careers@wittenberg.edu	734 Woodlawn Ave	Springfield	OH	45504-2126	800-677-7558
Workforce One of Butler County	Patricia Snell	Patricia.Snell@jfs.ohio.gov	4631 Dixie Highway	Fairfield	OH	45014	513-785-6512
Workforce One of Warren County	Matthew B. Fetty	whitks@ohioworkforce.com	300 East Silver Street	Lebanon	OH	45036	513-695-1130
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061-4256	972-573-3531
Workforce Solutions for North Central Texas	Bobby Williams	bobby.williams@tvc.texas.gov	1701 Eldorado Pkwy Ste 250	Mckinney	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	Danny Wyatt	bobby.williams@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	Dennis Aaron	bobby.williams@tvc.texas.gov	5800 Interstate 35	Denton	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	P Hardin	bobby.williams@tvc.texas.gov	2500 Stonewall Street	Greenville	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	Shawna Medina	bobby.williams@tvc.texas.gov	202 Hyde Park Boulevard	Cleburne	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas - Plano	Amanda Rose	arose@dfwjobs.com	820 Jupiter Rd Ste 100	Plano	TX	75074-7464	469-229-0099
Workforce Solutions for Tarrant County - Northside Workforce Center	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 N Main St Ste 100	Fort Worth	TX	76164-8582	817-548-5213
Workforce Solutions Greater Dallas	Tanya "Tee" Huling	dee.johnson@tvc.state.tx.us	500 N Akard St Ste 3030	Dallas	TX	75201	214-290-1000
Workforce Solutions Preston at Alpha	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Workforce Solutions West Virginia - Mercer	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
Workforce West Virginia - Mercer	Robin Morgan	ramorgan@r1workforcewv.org	195 Davis Street	Princeton	WV	24739	304-425-1896
Workforce West Virginia - Welch	Lisa Collins	lisa.a.collins@wv.gov	110 Park Ave	Welch	WV	24801	304-436-3131
WorkOne - Bedford	Caleb Clower	cclower@dwd.in.gov	2405 Mitchell Road	Bedford	IN	47421	812-279-4400
WorkOne Southeast - Madison	James Fountain	jfountain@dwd.in.gov	100 East 2nd Street	Madison	IN	47250	812-265-3734
WorkOne Southwest	Jim Barnabee	jbarnabee@dwd.in.gov	4600 Washington Avenue	Evansville	IN	47714	812-424-4465
WorkSource Affiliate North Seattle - Serving King County - Veteran Services	Michael Crawford	mcrawford@esd.wa.gov	9600 College Way N	Seattle	WA	98103	206-440-2500
WorkSource Everett-WorkSource Center Serving Snohomish County	James Lapsley	jlapsley@esd.wa.gov	3201 Smith Ave	Everett	WA	98201	425-258-6300
WorkSource Everett-WorkSource Center Serving Snohomish County	Paul Pelot	jlapsley@esd.wa.gov	3201 Smith Ave	Everett	WA	98201	425-258-6300
WorkSource Kitsap County-WorkSource Center Serving Kitsap County - Veteran Services	Linda Hollingsworth	lhollingsworth@esd.wa.gov	3120 NW Randall Way	Bremerton	WA	98383	360-516-1001
WorkSource Kitsap County-WorkSource Center Serving Kitsap County - Veteran Services	Mike Robinson	lhollingsworth@esd.wa.gov	3120 NW Randall Way	Bremerton	WA	98383	360-516-1001
WorkSource Lakewood Affiliate-WorkSource Affiliate Serving Pierce County	S Awise	sawise@esd.wa.gov	5712 Main St. SW	Lakewood	WA	98498	253-964-6265
WorkSource of Pierce County	Ione Turner	ITurner@esd.wa.gov	2121 S State St #300	Tacoma	WA	98405	253-593-7300
WorkSource Renton-WorkSource Center Serving King County - Veteran Services	Victor Kemp	vkemp@esd.wa.gov	645 Andover Park W	Renton	WA	98188	206-477-7000
Wounded Warrior Project	Jen Moore	jarivee@woundedwarriorproject.org	223 Rosa L Parks Avenue	Nashville	TN	30326-1085	904-651-8200
Wright Patterson Air Force Base	Shonte Gonzalez	shonte.gonzalez@us.af.mil	2000 Albrook Dr	Wpafb	OH	45433-5345	937-656-2946
WTS-Women's Transportation Seminar-Northeast Ohio Chapter	Kirsten Bowen	knbowen@mbakercorp.com	1228 Euclid Ave	Cleveland	OH	44115-1834	216-776-6609
WV Division of Rehabilitation Services	Angela Reed	Angela.D.Reed@wv.gov	400 5th Street	Parkersburg	WV	26101	304-420-4580
WV Division of Rehabilitation Services	Michael Lamb	Angela.D.Reed@wv.gov	4701 MacCorkle Avenue Southe	Charleston	WV	26101	304-420-4580
WV Division of Rehabilitation Services	Patricia Moody	Angela.D.Reed@wv.gov	777 North Jefferson Street	Lewisburg	WV	26101	304-420-4580
Wytheville Virginia Workforce Center	Jessica Jarrells	Jessica.Jarrells@wv.virginia.gov	800 E Main St Ste 200	Wytheville	VA	24382-3322	276-228-4051
Xavier University	Valarie Jacobsen	jacobsen@xavier.edu	3800 Victory Parkway	Cincinnati	OH	45207	513-745-4880
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
YMCA of Greater Louisville - Black Achievers Program	Lynn Johnson	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Yonkers Employment Center	Iziah White	iziah.white@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713	916-423-9500
Yonkers Employment Center	John O'Shaughnessy	iziah.white@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713	916-423-9500
York Technical College - Workforce Development Center	DeeDee McCollough	dmcollough@yorktech.edu	452 Anderson Rd 5	Rock Hill	SC	29730-7318	803-327-8006
YWCA - Metro St. Louis	Crystal Small	csmall@ywcastlouis.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500
YWCA of Evansville	Erica Taylor	etaylor@ywcavaansville.org	118 Vine St	Evansville	IN	47708-1213	812-422-1191
YWCA of Hamilton	Kitty Anderson	ywcacarecoach@gmail.com	244 Dayton St	Hamilton	OH	45011-1699	513-856-9800
Zoom Group Inc.	Mona Wikerson	monawikerson@zoomgroup.org	2008 Eastern Pkwy	Louisville	KY	40299	502-581-0658

2022 FCC Source Evaluation Report

FCC Unit: 13536 Kentucky

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	1	1	1
Campaign - Indeed	22	22	20
Contractor - Conversion	4	4	4
Direct Sourcing - ATS	12	11	11
Direct Sourcing - Indeed	45	44	40
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	12	10	10
Direct Sourcing - Other	1	1	1
Direct Sourcing - Recruiter Networking	2	2	2
Former Employee - Rehire	32	30	24
Intern - Conversion	1	0	0
Internal - Internal Hire	15	13	2
Internet - Career Builders	2	1	2
Internet - Facebook.com	8	5	3
Internet - Glassdoor.com	1	1	1
Internet - Google	4	4	4
Internet - Indeed	701	570	465
Internet - LinkedIn	5	5	5
Internet - Other	3	2	1
Internet - Ziprecruiter	15	14	8
Job Fair - External	5	5	4
Job Fair - Internal	19	17	6
Job Fair - Military/Veterans	1	1	1
Organization - Community Outreach	4	3	4
Organization - Diversity	1	1	1
Other	22	12	19
Referral - Employee Referral	228	207	182
Referral - Manager Referral	13	11	11
Website - External Career Site	18909	2407	517
Total	20089	3405	1350

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
276625BR	Rep 1, CustSvc SB Tech Support	Internal - Internal Hire	1	1	0
276625BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	8	3	8
276625BR	Rep 1, CustSvc SB Tech Support	Internet - LinkedIn	1	1	1
276625BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	4	1	3
276625BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	154	1	2
277164BR	Rep 1, Cust Svc Internet/Voice	Internet - Facebook.com	1	0	0
277164BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	3	7
277164BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	0	1
277164BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	172	4	0
278539BR	Meteorologist 1	Direct Sourcing - Other	1	1	1
278539BR	Meteorologist 1	Website - External Career Site	25	0	0
278739BR	Mgr, Residential Telesales	Campaign - Indeed	1	1	1
278739BR	Mgr, Residential Telesales	Website - External Career Site	16	3	0
278761BR	Rep 1, Cust Svc Internet/Voice	Internet - Facebook.com	1	0	1
278761BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	17	16	17
278761BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	2
278761BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
278761BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	396	25	0
278913BR	Dir, Labor Relations	Website - External Career Site	167	9	1
279689BR	Bus Controls Analyst-Cust Ops	Website - External Career Site	14	4	1
279981BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	12	11	12
279981BR	Rep 1, Cust Svc Internet/Voice	Organization - Community Outreach	1	0	1
279981BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
279981BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	2	3
279981BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	321	17	0
279994BR	Rep 1, CustSvc SB Tech Support	Internet - Google	1	1	1
279994BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	1	1	1
279994BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	3	2	3
279994BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	174	11	0
280585BR	Multimedia Journalist	Direct Sourcing - LinkedIn	1	1	1
280585BR	Multimedia Journalist	Website - External Career Site	32	0	0
280607BR	Direct Sales Rep	Internet - Indeed	2	2	2
280607BR	Direct Sales Rep	Website - External Career Site	82	12	0
281113BR	Field Technician II	Internet - Indeed	3	3	3
281113BR	Field Technician II	Website - External Career Site	36	0	0
281114BR	Field Technician II	Internet - Indeed	2	2	2
281114BR	Field Technician II	Website - External Career Site	9	1	0
281115BR	Field Technician II	Referral - Employee Referral	1	1	1
281115BR	Field Technician II	Website - External Career Site	23	2	0
281178BR	Field Technician II	Internet - Indeed	1	1	1
281178BR	Field Technician II	Website - External Career Site	33	3	0
281403BR	Store Specialist	Internet - Indeed	1	1	1
281403BR	Store Specialist	Website - External Career Site	15	7	0
281797BR	Rep, Residential Telesales	Campaign - Indeed	2	2	2
281797BR	Rep, Residential Telesales	Former Employee - Rehire	5	5	5
281797BR	Rep, Residential Telesales	Internet - Facebook.com	1	1	1
281797BR	Rep, Residential Telesales	Internet - Indeed	5	5	5
281797BR	Rep, Residential Telesales	Referral - Employee Referral	10	10	10
281797BR	Rep, Residential Telesales	Website - External Career Site	152	30	0
282058BR	Strategic Account Spec - G/E	Direct Sourcing - LinkedIn	1	1	1
282058BR	Strategic Account Spec - G/E	Website - External Career Site	2	0	0
282067BR	Facilitator	Direct Sourcing - LinkedIn	1	1	1
282067BR	Facilitator	Website - External Career Site	22	2	0
282215BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
282215BR	Client Success Coordinator	Website - External Career Site	13	1	0
282314BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	2	1	2
282314BR	Rep 1, CustSvc SB Tech Support	Internet - LinkedIn	1	1	1
282314BR	Rep 1, CustSvc SB Tech Support	Other	1	1	1
282314BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	2	2	2
282314BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	142	5	0
282355BR	Sup, Residential Telesales	Direct Sourcing - ATS	2	2	2
282355BR	Sup, Residential Telesales	Website - External Career Site	23	7	2
282522BR	Account Executive	Referral - Employee Referral	1	1	1
282522BR	Account Executive	Website - External Career Site	5	0	0
282582BR	Acct Exec, Comm Sol	Former Employee - Rehire	1	1	1
282582BR	Acct Exec, Comm Sol	Website - External Career Site	6	1	0
282882BR	Account Executive	Referral - Employee Referral	1	1	1
282882BR	Account Executive	Website - External Career Site	6	1	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
283089BR	Direct Sales Rep	Internet - Indeed	2	2	2
283089BR	Direct Sales Rep	Website - External Career Site	10	5	0
283118BR	Rep 1, Cust Svc SB Billing	Direct Sourcing - Indeed	1	1	1
283118BR	Rep 1, Cust Svc SB Billing	Internet - Indeed	1	1	1
283118BR	Rep 1, Cust Svc SB Billing	Job Fair - External	1	1	1
283118BR	Rep 1, Cust Svc SB Billing	Other	1	1	1
283118BR	Rep 1, Cust Svc SB Billing	Referral - Employee Referral	1	1	1
283118BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	208	16	1
283124BR	Data & Reporting Analyst	Internet - Indeed	1	1	1
283124BR	Data & Reporting Analyst	Website - External Career Site	83	2	0
283169BR	Direct Sales Rep	Internet - Indeed	2	2	2
283169BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
283169BR	Direct Sales Rep	Website - External Career Site	52	13	0
283196BR	Direct Sales Rep	Internet - Indeed	2	2	2
283196BR	Direct Sales Rep	Referral - Manager Referral	1	1	1
283196BR	Direct Sales Rep	Website - External Career Site	61	12	0
283208BR	Field Technician II	Internal - Internal Hire	2	2	2
283208BR	Field Technician II	Internet - Indeed	1	1	1
283208BR	Field Technician II	Website - External Career Site	106	8	0
283240BR	Rep 1, CustSvc SB Tech Support	Internet - Glassdoor.com	1	1	1
283240BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	2	2	2
283240BR	Rep 1, CustSvc SB Tech Support	Internet - LinkedIn	1	1	1
283240BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	3	3	3
283240BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	85	7	0
283442BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
283442BR	Field Technician II	Internet - Indeed	1	1	1
283442BR	Field Technician II	Website - External Career Site	40	5	0
283445BR	Field Technician II	Internet - Indeed	1	1	1
283445BR	Field Technician II	Referral - Employee Referral	1	1	1
283445BR	Field Technician II	Website - External Career Site	48	7	0
283647BR	Anchor/Reporter	Other	1	1	1
283647BR	Anchor/Reporter	Website - External Career Site	29	0	0
283880BR	Store Specialist	Internet - Indeed	1	1	1
283880BR	Store Specialist	Website - External Career Site	38	3	0
283912BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283912BR	Store Specialist	Internet - Indeed	2	2	2
283912BR	Store Specialist	Website - External Career Site	9	1	0
283926BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283926BR	Store Specialist	Website - External Career Site	16	3	0
283945BR	Store Specialist	Campaign - Indeed	1	1	1
283945BR	Store Specialist	Referral - Employee Referral	1	1	1
283945BR	Store Specialist	Website - External Career Site	23	10	0
283949BR	Store Specialist	Internet - Indeed	2	2	2
283949BR	Store Specialist	Referral - Employee Referral	1	1	1
283949BR	Store Specialist	Website - External Career Site	35	4	0
283957BR	Store Specialist	Referral - Employee Referral	1	1	1
283957BR	Store Specialist	Website - External Career Site	40	5	0
283969BR	Store Specialist	Campaign - Indeed	2	2	2
283969BR	Store Specialist	Internet - Indeed	1	1	1
283969BR	Store Specialist	Website - External Career Site	18	0	0
284171BR	Rep, Residential Telesales	Campaign - Indeed	4	4	4
284171BR	Rep, Residential Telesales	Direct Sourcing - Indeed	24	24	24
284171BR	Rep, Residential Telesales	Former Employee - Rehire	2	2	2
284171BR	Rep, Residential Telesales	Internet - Google	1	1	1
284171BR	Rep, Residential Telesales	Internet - Indeed	7	7	7
284171BR	Rep, Residential Telesales	Job Fair - Military/Veterans	1	1	1
284171BR	Rep, Residential Telesales	Organization - Community Outreach	1	1	1
284171BR	Rep, Residential Telesales	Referral - Employee Referral	9	9	9
284171BR	Rep, Residential Telesales	Website - External Career Site	211	34	0
284199BR	Store Specialist	Internet - Indeed	1	1	1
284199BR	Store Specialist	Website - External Career Site	25	2	0
284212BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
284212BR	Multi-Tenant Sales Rep	Website - External Career Site	7	2	0
284219BR	Store Specialist	Internet - Indeed	1	1	1
284219BR	Store Specialist	Website - External Career Site	45	6	1
284310BR	Store Specialist	Referral - Employee Referral	1	1	1
284310BR	Store Specialist	Website - External Career Site	69	5	0
284347BR	Store Specialist	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
284347BR	Store Specialist	Website - External Career Site	24	1	0
284655BR	Rep 1, Cust Svc SB Billing	Internet - Google	1	1	1
284655BR	Rep 1, Cust Svc SB Billing	Internet - Indeed	3	3	3
284655BR	Rep 1, Cust Svc SB Billing	Referral - Employee Referral	1	1	1
284655BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	316	6	0
284678BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	11	8	11
284678BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	2
284678BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	3
284678BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	198	18	0
284698BR	Business Analyst	Contractor - Conversion	1	1	1
284698BR	Business Analyst	Website - External Career Site	33	0	0
284962BR	Store Specialist	Former Employee - Rehire	1	1	1
284962BR	Store Specialist	Website - External Career Site	50	3	0
284982BR	Store Specialist - PT	Internet - Indeed	1	1	1
284982BR	Store Specialist - PT	Website - External Career Site	21	0	0
284995BR	Store Specialist	Referral - Employee Referral	1	1	1
284995BR	Store Specialist	Website - External Career Site	27	2	0
285439BR	Account Executive	Direct Sourcing - LinkedIn	1	1	1
285439BR	Account Executive	Website - External Career Site	9	3	0
285486BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	11	16
285486BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	4	4	4
285486BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	263	17	0
285532BR	Workforce Management Analyst	Internet - Career Builders	1	1	1
285532BR	Workforce Management Analyst	Website - External Career Site	45	2	0
285763BR	Direct Sales Rep	Job Fair - External	1	1	1
285763BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
285763BR	Direct Sales Rep	Website - External Career Site	15	3	0
285774BR	Direct Sales Rep	Internet - Indeed	1	1	1
285774BR	Direct Sales Rep	Job Fair - External	1	1	1
285774BR	Direct Sales Rep	Website - External Career Site	16	4	0
285776BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	8	6	8
285776BR	Rep 1, CustSvc SB Tech Support	Internet - LinkedIn	1	1	1
285776BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	1	1	1
285776BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	238	21	1
285778BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	31	16	31
285778BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	0	3
285778BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	462	10	0
285796BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
285796BR	Direct Sales Rep	Internet - Indeed	1	1	1
285796BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
285796BR	Direct Sales Rep	Website - External Career Site	39	6	0
285803BR	Direct Sales Rep	Internet - Indeed	3	3	3
285803BR	Direct Sales Rep	Website - External Career Site	61	14	0
285893BR	EAE-Enterprise Account Exec	Former Employee - Rehire	1	1	1
285893BR	EAE-Enterprise Account Exec	Website - External Career Site	6	2	0
285982BR	Store Specialist	Internet - Indeed	1	1	1
285982BR	Store Specialist	Website - External Career Site	12	2	0
285993BR	Mgr, Area	Direct Sourcing - LinkedIn	1	1	1
285993BR	Mgr, Area	Website - External Career Site	64	8	0
286128BR	Field Technician II	Internet - Indeed	3	3	3
286128BR	Field Technician II	Referral - Employee Referral	1	1	1
286128BR	Field Technician II	Website - External Career Site	120	18	0
286129BR	Field Technician II	Internet - Indeed	2	2	2
286129BR	Field Technician II	Referral - Employee Referral	2	2	2
286129BR	Field Technician II	Website - External Career Site	78	5	0
286208BR	Asst Mgr, Store	Referral - Employee Referral	1	1	1
286208BR	Asst Mgr, Store	Website - External Career Site	7	2	0
286236BR	Store Specialist	Internet - Indeed	1	1	1
286236BR	Store Specialist	Website - External Career Site	21	2	0
286467BR	Store Specialist	Internet - Indeed	2	2	2
286467BR	Store Specialist	Referral - Employee Referral	1	1	1
286467BR	Store Specialist	Website - External Career Site	30	3	0
286495BR	Store Specialist	Internet - Indeed	1	1	1
286495BR	Store Specialist	Other	1	1	1
286495BR	Store Specialist	Website - External Career Site	64	1	0
286571BR	Store Specialist	Internet - Indeed	1	1	1
286571BR	Store Specialist	Website - External Career Site	38	2	0
286592BR	Recruiter I	Internet - Indeed	1	1	1

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286592BR	Recruiter I	Website - External Career Site	61	2	0
286770BR	Rep, Residential Telesales	Direct Sourcing - Indeed	5	5	5
286770BR	Rep, Residential Telesales	Former Employee - Rehire	5	5	5
286770BR	Rep, Residential Telesales	Internet - Indeed	36	36	36
286770BR	Rep, Residential Telesales	Internet - Ziprecruiter	1	1	1
286770BR	Rep, Residential Telesales	Job Fair - Internal	1	1	1
286770BR	Rep, Residential Telesales	Organization - Community Outreach	1	1	1
286770BR	Rep, Residential Telesales	Other	1	1	1
286770BR	Rep, Residential Telesales	Referral - Employee Referral	14	14	14
286770BR	Rep, Residential Telesales	Referral - Manager Referral	2	2	2
286770BR	Rep, Residential Telesales	Website - External Career Site	367	79	0
286873BR	Field Technician II	Internet - Indeed	1	1	1
286873BR	Field Technician II	Referral - Employee Referral	1	1	1
286873BR	Field Technician II	Website - External Career Site	56	20	0
286887BR	Store Specialist	Internet - Indeed	1	1	1
286887BR	Store Specialist	Website - External Career Site	28	1	0
286987BR	Sup, Residential Telesales	Direct Sourcing - ATS	2	2	2
286987BR	Sup, Residential Telesales	Website - External Career Site	12	0	0
287107BR	Field Technician II	Internet - Indeed	2	2	2
287107BR	Field Technician II	Website - External Career Site	37	3	0
287110BR	Field Technician II	Internet - Indeed	2	2	2
287110BR	Field Technician II	Website - External Career Site	43	5	0
287222BR	MAE - Hospitality	Direct Sourcing - ATS	1	1	1
287222BR	MAE - Hospitality	Website - External Career Site	5	0	0
287327BR	Store Specialist	Internet - Indeed	2	2	2
287327BR	Store Specialist	Website - External Career Site	50	6	0
287503BR	PEG Coordinator	Direct Sourcing - ATS	1	1	1
287503BR	PEG Coordinator	Website - External Career Site	7	0	0
287509BR	Anchor/MMJ	Direct Sourcing - ATS	1	1	1
287509BR	Anchor/MMJ	Intern - Conversion	1	0	0
287509BR	Anchor/MMJ	Website - External Career Site	25	2	0
287630BR	Store Specialist	Referral - Employee Referral	1	1	1
287630BR	Store Specialist	Website - External Career Site	6	0	0
287682BR	Field Technician II	Referral - Employee Referral	1	1	1
287682BR	Field Technician II	Website - External Career Site	45	2	0
287690BR	Field Technician II	Referral - Employee Referral	1	1	1
287690BR	Field Technician II	Website - External Career Site	31	6	0
287825BR	Store Specialist	Referral - Employee Referral	1	1	1
287825BR	Store Specialist	Website - External Career Site	17	2	0
287830BR	Account Executive	Referral - Manager Referral	1	1	1
287830BR	Account Executive	Website - External Career Site	4	1	0
288109BR	Producer	Direct Sourcing - Line Networking	1	1	1
288109BR	Producer	Website - External Career Site	1	0	0
288152BR	Direct Sales Rep	Internet - Indeed	3	3	3
288152BR	Direct Sales Rep	Referral - Employee Referral	3	3	3
288152BR	Direct Sales Rep	Website - External Career Site	57	13	0
288166BR	Direct Sales Rep	Internet - Indeed	3	3	3
288166BR	Direct Sales Rep	Website - External Career Site	12	3	0
288173BR	Direct Sales Rep	Internet - Indeed	2	2	2
288173BR	Direct Sales Rep	Website - External Career Site	34	6	0
288427BR	Mgr, Executive Producer	Direct Sourcing - Recruiter Networking	2	2	2
288427BR	Mgr, Executive Producer	Website - External Career Site	13	3	0
288434BR	Producer	Direct Sourcing - LinkedIn	1	1	1
288434BR	Producer	Website - External Career Site	10	0	0
288695BR	Account Executive	Internet - Ziprecruiter	1	1	1
288695BR	Account Executive	Referral - Employee Referral	1	1	1
288695BR	Account Executive	Website - External Career Site	12	3	2
288841BR	Mgr, Store	Campaign - Indeed	1	1	1
288841BR	Mgr, Store	Website - External Career Site	13	3	0
288860BR	Mgr, Sales Business Accounts	Direct Sourcing - LinkedIn	1	1	1
288860BR	Mgr, Sales Business Accounts	Website - External Career Site	4	0	0
288939BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	7	5	7
288939BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	2	2	2
288939BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	61	5	0
289098BR	NOC Technician - Int	Contractor - Conversion	2	2	2
289098BR	NOC Technician - Int	Website - External Career Site	33	9	0
289101BR	Store Specialist	Internet - Indeed	1	1	1
289101BR	Store Specialist	Referral - Employee Referral	1	1	1

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289101BR	Store Specialist	Website - External Career Site	27	2	0
289147BR	Store Specialist	Internet - Indeed	1	1	1
289147BR	Store Specialist	Website - External Career Site	5	0	0
289196BR	Store Specialist	Internet - Indeed	1	1	1
289196BR	Store Specialist	Website - External Career Site	14	0	0
289251BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
289251BR	Store Specialist	Website - External Career Site	39	3	0
289382BR	Field Technician II	Internet - Ziprecruiter	1	1	1
289382BR	Field Technician II	Referral - Employee Referral	1	1	1
289382BR	Field Technician II	Website - External Career Site	93	7	0
289443BR	Store Specialist	Internet - Indeed	1	1	1
289443BR	Store Specialist	Website - External Career Site	32	2	0
289775BR	RSC Rep I	Internet - Indeed	3	3	3
289775BR	RSC Rep I	Referral - Employee Referral	2	2	2
289775BR	RSC Rep I	Referral - Manager Referral	1	1	1
289775BR	RSC Rep I	Website - External Career Site	83	15	0
289972BR	Field Technician II	Internet - Indeed	2	2	2
289972BR	Field Technician II	Website - External Career Site	47	12	0
289975BR	Field Technician II	Internet - Indeed	3	3	3
289975BR	Field Technician II	Internet - Ziprecruiter	1	1	1
289975BR	Field Technician II	Organization - Diversity	1	1	1
289975BR	Field Technician II	Referral - Employee Referral	2	2	2
289975BR	Field Technician II	Website - External Career Site	71	21	0
290073BR	Acct Exec, Comm Sol	Former Employee - Rehire	1	1	1
290073BR	Acct Exec, Comm Sol	Website - External Career Site	2	0	0
290152BR	Field Technician II	Referral - Employee Referral	1	1	1
290152BR	Field Technician II	Website - External Career Site	59	9	0
290283BR	Human Resources Generalist	Internet - Indeed	1	1	1
290283BR	Human Resources Generalist	Website - External Career Site	35	7	0
290355BR	Mgr, Store	Campaign - Indeed	1	1	1
290355BR	Mgr, Store	Website - External Career Site	23	5	0
290409BR	Rep, Residential Telesales	Internet - Indeed	47	47	47
290409BR	Rep, Residential Telesales	Internet - Ziprecruiter	3	3	3
290409BR	Rep, Residential Telesales	Organization - Community Outreach	1	1	1
290409BR	Rep, Residential Telesales	Referral - Employee Referral	12	12	12
290409BR	Rep, Residential Telesales	Referral - Manager Referral	1	1	1
290409BR	Rep, Residential Telesales	Website - External Career Site	348	64	0
290453BR	Direct Sales Rep	Internet - Indeed	2	2	2
290453BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
290453BR	Direct Sales Rep	Website - External Career Site	39	10	0
290483BR	Direct Sales Rep	Internet - Indeed	1	1	1
290483BR	Direct Sales Rep	Job Fair - External	1	1	1
290483BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
290483BR	Direct Sales Rep	Website - External Career Site	5	2	0
290505BR	Field Technician II	Internet - Indeed	1	1	1
290505BR	Field Technician II	Referral - Employee Referral	1	1	1
290505BR	Field Technician II	Website - External Career Site	41	4	0
290919BR	Field Technician II	Referral - Employee Referral	1	1	1
290919BR	Field Technician II	Website - External Career Site	32	3	0
291156BR	Account Executive	Internet - Indeed	1	1	1
291156BR	Account Executive	Website - External Career Site	10	0	0
291190BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	13	7	1
291190BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	0
291190BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	168	2	0
291756BR	Human Resources Generalist	Internet - LinkedIn	1	1	1
291756BR	Human Resources Generalist	Website - External Career Site	32	1	0
291841BR	Field Technician II	Internet - Indeed	1	1	1
291841BR	Field Technician II	Website - External Career Site	71	3	0
291842BR	Field Technician II	Internet - Facebook.com	1	1	1
291842BR	Field Technician II	Internet - Indeed	3	3	3
291842BR	Field Technician II	Website - External Career Site	40	7	0
291846BR	Field Technician II	Former Employee - Rehire	1	1	1
291846BR	Field Technician II	Website - External Career Site	80	3	0
291852BR	Field Technician II	Internet - Indeed	2	2	2
291852BR	Field Technician II	Referral - Employee Referral	1	1	1
291852BR	Field Technician II	Website - External Career Site	16	3	0
292022BR	Mgr, Store	Campaign - Indeed	1	1	1
292022BR	Mgr, Store	Website - External Career Site	23	5	0

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292142BR	Rep 1, Cust Svc SB Billing	Internet - Indeed	6	5	6
292142BR	Rep 1, Cust Svc SB Billing	Referral - Employee Referral	2	2	2
292142BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	157	10	0
292194BR	Store Specialist	Referral - Employee Referral	1	1	1
292194BR	Store Specialist	Website - External Career Site	17	0	0
292198BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	2	2	2
292198BR	Multi-Tenant Sales Rep	Website - External Career Site	12	3	0
292268BR	Account Executive	Direct Sourcing - LinkedIn	1	1	1
292268BR	Account Executive	Referral - Employee Referral	2	2	2
292268BR	Account Executive	Website - External Career Site	3	2	0
292632BR	Producer	Referral - Employee Referral	1	1	1
292632BR	Producer	Website - External Career Site	26	6	0
292644BR	Direct Sales Rep	Internet - Indeed	2	2	2
292644BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
292644BR	Direct Sales Rep	Website - External Career Site	76	16	0
292649BR	Direct Sales Rep	Internet - Indeed	2	2	2
292649BR	Direct Sales Rep	Website - External Career Site	22	5	0
292656BR	Direct Sales Rep	Internet - Indeed	2	2	2
292656BR	Direct Sales Rep	Website - External Career Site	31	6	0
292681BR	Store Specialist	Internet - Indeed	1	1	1
292681BR	Store Specialist	Website - External Career Site	84	3	0
292740BR	Store Specialist	Referral - Employee Referral	1	1	1
292740BR	Store Specialist	Website - External Career Site	10	1	0
292749BR	Store Specialist	Internet - Indeed	2	2	2
292749BR	Store Specialist	Website - External Career Site	18	0	0
292865BR	Store Specialist	Internet - Indeed	1	1	1
292865BR	Store Specialist	Website - External Career Site	53	0	0
293058BR	Store Specialist	Campaign - Indeed	2	2	2
293058BR	Store Specialist	Referral - Employee Referral	1	1	1
293058BR	Store Specialist	Website - External Career Site	8	1	0
293064BR	Field Technician II	Referral - Employee Referral	1	1	1
293064BR	Field Technician II	Website - External Career Site	37	4	0
293085BR	Direct Sales Rep	Internet - Indeed	1	1	1
293085BR	Direct Sales Rep	Website - External Career Site	17	4	0
293111BR	RSC Rep I	Former Employee - Rehire	1	1	1
293111BR	RSC Rep I	Internet - Indeed	3	3	3
293111BR	RSC Rep I	Referral - Employee Referral	1	1	1
293111BR	RSC Rep I	Website - External Career Site	117	25	2
293445BR	Mgr, Store	Direct Sourcing - Indeed	1	1	1
293445BR	Mgr, Store	Website - External Career Site	14	4	0
293517BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	16	12	16
293517BR	Rep 1, Cust Svc Internet/Voice	Other	1	0	1
293517BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	5	4	5
293517BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	192	4	0
293551BR	Mgr, Area	Internet - Indeed	1	1	1
293551BR	Mgr, Area	Website - External Career Site	25	3	0
293562BR	Technical Director 1	Direct Sourcing - LinkedIn	1	1	1
293562BR	Technical Director 1	Website - External Career Site	9	1	0
293586BR	Field Technician II	Other	3	0	3
293586BR	Field Technician II	Website - External Career Site	12	0	0
293587BR	Field Technician II	Other	3	0	3
293587BR	Field Technician II	Website - External Career Site	14	0	0
294043BR	Field Technician II	Internet - Indeed	1	1	1
294043BR	Field Technician II	Website - External Career Site	28	6	0
294063BR	Field Technician II	Internet - Indeed	1	1	1
294063BR	Field Technician II	Website - External Career Site	36	2	0
294065BR	Field Technician II	Former Employee - Rehire	1	0	0
294065BR	Field Technician II	Internet - Indeed	3	2	1
294065BR	Field Technician II	Internet - Indeed	1	1	1
294065BR	Field Technician II	Website - External Career Site	95	17	0
294065BR	Field Technician II	Website - External Career Site	98	18	1
294086BR	Field Technician II	Internet - Indeed	1	1	0
294086BR	Field Technician II	Internet - Ziprecruiter	1	1	0
294086BR	Field Technician II	Other	1	1	0
294086BR	Field Technician II	Referral - Employee Referral	3	3	0
294086BR	Field Technician II	Referral - Employee Referral	1	1	1
294086BR	Field Technician II	Website - External Career Site	29	8	1
294086BR	Field Technician II	Website - External Career Site	34	13	0

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294095BR	Field Technician II	Internet - Indeed	2	2	2
294095BR	Field Technician II	Website - External Career Site	52	5	0
294239BR	Field Technician II	Internet - Indeed	3	3	3
294239BR	Field Technician II	Website - External Career Site	18	4	0
294300BR	Rep, Residential Telesales	Direct Sourcing - ATS	1	0	0
294300BR	Rep, Residential Telesales	Direct Sourcing - Indeed	1	1	0
294300BR	Rep, Residential Telesales	Former Employee - Rehire	7	7	2
294300BR	Rep, Residential Telesales	Internet - Facebook.com	2	2	0
294300BR	Rep, Residential Telesales	Internet - Indeed	82	81	9
294300BR	Rep, Residential Telesales	Internet - Ziprecruiter	3	3	0
294300BR	Rep, Residential Telesales	Job Fair - External	1	1	0
294300BR	Rep, Residential Telesales	Referral - Employee Referral	27	27	9
294300BR	Rep, Residential Telesales	Website - External Career Site	310	14	0
294491BR	Sup, Residential Telesales	Direct Sourcing - ATS	2	2	2
294491BR	Sup, Residential Telesales	Internal - Internal Hire	3	3	0
294491BR	Sup, Residential Telesales	Internet - Indeed	2	0	0
294491BR	Sup, Residential Telesales	Referral - Employee Referral	2	0	0
294491BR	Sup, Residential Telesales	Website - External Career Site	28	9	2
294751BR	Talent Sourcing Partner 2	Website - External Career Site	28	4	1
294891BR	Direct Sales Rep	Internet - Indeed	8	8	1
294891BR	Direct Sales Rep	Internet - Indeed	1	1	1
294891BR	Direct Sales Rep	Job Fair - Internal	4	4	0
294891BR	Direct Sales Rep	Job Fair - Internal	1	1	1
294891BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
294891BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
294891BR	Direct Sales Rep	Website - External Career Site	13	0	0
294891BR	Direct Sales Rep	Website - External Career Site	23	10	0
294921BR	Direct Sales Rep	Internet - Indeed	1	1	1
294921BR	Direct Sales Rep	Website - External Career Site	5	0	0
294922BR	Direct Sales Rep	Internet - Indeed	5	5	5
294922BR	Direct Sales Rep	Referral - Employee Referral	4	4	4
294922BR	Direct Sales Rep	Website - External Career Site	73	26	0
294966BR	Direct Sales Rep	Internet - Indeed	1	1	1
294966BR	Direct Sales Rep	Job Fair - Internal	1	1	1
294966BR	Direct Sales Rep	Website - External Career Site	19	6	0
294968BR	Direct Sales Rep	Internet - Indeed	1	1	1
294968BR	Direct Sales Rep	Website - External Career Site	30	5	0
294974BR	Direct Sales Rep	Internet - Indeed	7	7	1
294974BR	Direct Sales Rep	Website - External Career Site	15	0	0
294984BR	Account Executive	Campaign - Indeed	1	1	1
294984BR	Account Executive	Website - External Career Site	6	2	0
295106BR	Store Specialist	Internet - Indeed	1	1	1
295106BR	Store Specialist	Website - External Career Site	9	0	0
295256BR	Account Executive	Website - External Career Site	18	3	1
295419BR	Store Specialist	Campaign - Indeed	2	2	2
295419BR	Store Specialist	Website - External Career Site	18	0	0
295472BR	Client Success Coordinator	Website - External Career Site	16	6	1
295578BR	Intern	Website - External Career Site	4	1	1
295613BR	Rep 1, Cust Svc SB Billing	Campaign - Indeed	1	1	0
295613BR	Rep 1, Cust Svc SB Billing	Direct Sourcing - Indeed	2	1	0
295613BR	Rep 1, Cust Svc SB Billing	Former Employee - Rehire	2	1	1
295613BR	Rep 1, Cust Svc SB Billing	Internet - Indeed	17	10	8
295613BR	Rep 1, Cust Svc SB Billing	Internet - Ziprecruiter	1	1	0
295613BR	Rep 1, Cust Svc SB Billing	Job Fair - Internal	1	0	0
295613BR	Rep 1, Cust Svc SB Billing	Referral - Employee Referral	6	5	3
295613BR	Rep 1, Cust Svc SB Billing	Referral - Manager Referral	1	0	0
295613BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	273	7	0
295614BR	Rep 1, CustSvc SB Tech Support	Direct Sourcing - Indeed	2	2	2
295614BR	Rep 1, CustSvc SB Tech Support	Former Employee - Rehire	1	1	1
295614BR	Rep 1, CustSvc SB Tech Support	Internal - Internal Hire	3	2	0
295614BR	Rep 1, CustSvc SB Tech Support	Internet - Facebook.com	1	0	0
295614BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	13	7	3
295614BR	Rep 1, CustSvc SB Tech Support	Other	1	1	1
295614BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	6	5	5
295614BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	131	6	0
295621BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	1	1	0
295621BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Hire	1	0	0
295621BR	Rep 1, Cust Svc Internet/Voice	Internet - Facebook.com	1	1	0

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295621BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	32	16	17
295621BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	1	0	0
295621BR	Rep 1, Cust Svc Internet/Voice	Job Fair - Internal	1	0	0
295621BR	Rep 1, Cust Svc Internet/Voice	Other	3	0	1
295621BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	1	2
295621BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	374	7	2
295888BR	Store Specialist	Internet - Indeed	2	2	1
295888BR	Store Specialist	Website - External Career Site	24	2	0
295944BR	Workforce Management Analyst	Internet - Indeed	1	1	1
295944BR	Workforce Management Analyst	Website - External Career Site	16	2	0
295980BR	Mgr, Residential Telesales	Internal - Internal Hire	1	1	0
295980BR	Mgr, Residential Telesales	Internet - Indeed	1	0	0
295980BR	Mgr, Residential Telesales	Internet - Ziprecruiter	1	0	0
295980BR	Mgr, Residential Telesales	Website - External Career Site	13	5	1
296131BR	Field Technician II	Former Employee - Rehire	1	1	1
296131BR	Field Technician II	Internet - Indeed	2	2	1
296131BR	Field Technician II	Website - External Career Site	46	10	0
296132BR	Field Technician II	Internet - Indeed	1	1	1
296132BR	Field Technician II	Website - External Career Site	13	0	0
296135BR	Field Technician II	Former Employee - Rehire	1	1	0
296135BR	Field Technician II	Internal - Internal Hire	1	1	0
296135BR	Field Technician II	Internet - Indeed	4	4	2
296135BR	Field Technician II	Referral - Employee Referral	2	2	1
296135BR	Field Technician II	Website - External Career Site	39	9	2
296216BR	Human Resources Generalist	Direct Sourcing - LinkedIn	1	1	1
296216BR	Human Resources Generalist	Website - External Career Site	74	6	0
296225BR	Field Technician II	Internet - Indeed	4	2	2
296225BR	Field Technician II	Internet - Ziprecruiter	1	1	1
296225BR	Field Technician II	Referral - Employee Referral	2	2	1
296225BR	Field Technician II	Referral - Manager Referral	1	1	1
296225BR	Field Technician II	Website - External Career Site	72	8	0
296435BR	Strategic Account Spec - HC	Website - External Career Site	16	5	1
296502BR	Store Specialist	Internet - Indeed	4	0	0
296502BR	Store Specialist	Referral - Employee Referral	1	1	1
296502BR	Store Specialist	Website - External Career Site	27	4	0
296638BR	Store Specialist	Internet - Indeed	1	0	0
296638BR	Store Specialist	Referral - Manager Referral	1	1	1
296638BR	Store Specialist	Website - External Career Site	11	1	0
296741BR	Store Specialist	Referral - Employee Referral	1	1	1
296741BR	Store Specialist	Website - External Career Site	9	0	0
296761BR	Human Resources Generalist	Direct Sourcing - Indeed	2	2	1
296761BR	Human Resources Generalist	Direct Sourcing - LinkedIn	1	0	0
296761BR	Human Resources Generalist	Website - External Career Site	27	7	0
297395BR	Rep 1, CustSvc SB Tech Support	Internet - Indeed	16	13	6
297395BR	Rep 1, CustSvc SB Tech Support	Internet - Other	1	1	0
297395BR	Rep 1, CustSvc SB Tech Support	Internet - Ziprecruiter	1	1	0
297395BR	Rep 1, CustSvc SB Tech Support	Referral - Employee Referral	1	1	1
297395BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	224	12	0
297396BR	Rep 1, Cust Svc Internet/Voice	Internet - Career Builders	1	0	1
297396BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	40	18	26
297396BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	0	1
297396BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	449	6	0
297417BR	Store Specialist	Referral - Employee Referral	2	1	1
297417BR	Store Specialist	Website - External Career Site	6	0	0
297421BR	Store Specialist	Internet - Indeed	1	1	1
297421BR	Store Specialist	Referral - Employee Referral	1	1	0
297421BR	Store Specialist	Website - External Career Site	17	0	0
297616BR	Mgr, Human Resources	Direct Sourcing - Indeed	1	1	1
297616BR	Mgr, Human Resources	Direct Sourcing - LinkedIn	1	0	0
297616BR	Mgr, Human Resources	Website - External Career Site	12	4	0
298070BR	Direct Sales Rep	Internet - Indeed	6	6	1
298070BR	Direct Sales Rep	Job Fair - Internal	1	1	0
298070BR	Direct Sales Rep	Website - External Career Site	6	0	0
298108BR	Direct Sales Rep	Internet - Indeed	4	4	1
298108BR	Direct Sales Rep	Job Fair - Internal	1	1	0
298108BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
298108BR	Direct Sales Rep	Website - External Career Site	16	1	0
298114BR	VP, Outbound Sales Center	Website - External Career Site	30	3	1

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298191BR	Direct Sales Rep	Internet - Indeed	10	9	2
298191BR	Direct Sales Rep	Job Fair - Internal	1	1	0
298191BR	Direct Sales Rep	Referral - Employee Referral	4	4	3
298191BR	Direct Sales Rep	Referral - Manager Referral	1	1	1
298191BR	Direct Sales Rep	Website - External Career Site	39	5	0
298281BR	Direct Sales Rep	Internet - Indeed	1	1	1
298281BR	Direct Sales Rep	Job Fair - Internal	2	2	0
298281BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
298281BR	Direct Sales Rep	Website - External Career Site	7	0	0
298328BR	Direct Sales Rep	Internet - Indeed	8	7	0
298328BR	Direct Sales Rep	Job Fair - Internal	3	3	1
298328BR	Direct Sales Rep	Referral - Manager Referral	1	0	0
298328BR	Direct Sales Rep	Website - External Career Site	17	0	0
298752BR	Field Technician II	Internet - Indeed	2	1	1
298752BR	Field Technician II	Website - External Career Site	9	2	0
298868BR	Store Specialist	Campaign - Indeed	1	1	1
298868BR	Store Specialist	Website - External Career Site	8	0	0
299247BR	Store Specialist	Referral - Employee Referral	2	2	2
299247BR	Store Specialist	Website - External Career Site	5	0	0
299373BR	Rep, Residential Telesales	Website - External Career Site	440	123	66
299429BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	269	15	23
299430BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	558	27	11
299748BR	Field Technician II	Internal - Internal Hire	1	1	0
299748BR	Field Technician II	Internet - Google	1	1	1
299748BR	Field Technician II	Referral - Employee Referral	1	1	1
299748BR	Field Technician II	Website - External Career Site	25	2	0
299792BR	Account Executive	Website - External Career Site	23	4	1
299841BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
299841BR	Client Success Coordinator	Website - External Career Site	5	0	0
299854BR	Store Specialist	Internet - Indeed	2	1	1
299854BR	Store Specialist	Website - External Career Site	18	2	0
299900BR	Direct Sales Rep	Website - External Career Site	15	6	2
299915BR	Sr Account Executive	Referral - Manager Referral	1	1	1
299915BR	Sr Account Executive	Website - External Career Site	3	0	0
300032BR	Strategic Account Spec - HC	Website - External Career Site	12	2	1
300065BR	Store Specialist	Referral - Employee Referral	1	1	1
300065BR	Store Specialist	Website - External Career Site	16	1	0
300072BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
300072BR	Multi-Tenant Sales Rep	Website - External Career Site	9	2	0
300300BR	Direct Sales Rep	Internet - Indeed	12	12	2
300300BR	Direct Sales Rep	Referral - Employee Referral	2	2	0
300300BR	Direct Sales Rep	Website - External Career Site	56	3	0
300304BR	Direct Sales Rep	Internet - Indeed	2	2	1
300304BR	Direct Sales Rep	Job Fair - Internal	1	1	1
300304BR	Direct Sales Rep	Website - External Career Site	5	0	0
300319BR	Mgr, Territory	Referral - Manager Referral	1	1	1
300319BR	Mgr, Territory	Website - External Career Site	7	0	0
300379BR	MAE - Major Account Exec	Website - External Career Site	22	3	1
300393BR	Store Specialist	Internet - Indeed	1	1	0
300393BR	Store Specialist	Referral - Employee Referral	1	1	1
300393BR	Store Specialist	Website - External Career Site	12	0	0
300680BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	259	40	26
300740BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	562	56	54
300744BR	Change Control Analyst I	Contractor - Conversion	1	1	1
300744BR	Change Control Analyst I	Website - External Career Site	11	0	0
300751BR	Sup, Residential Telesales	Website - External Career Site	14	5	1
300765BR	Client Success Coordinator	Referral - Employee Referral	2	2	2
300765BR	Client Success Coordinator	Website - External Career Site	10	2	0
300975BR	Account Executive 2	Internet - Other	1	1	1
300975BR	Account Executive 2	Website - External Career Site	4	1	0
301111BR	Field Technician II	Website - External Career Site	22	5	1
301200BR	RSC Rep I	Internal - Internal Hire	2	2	0
301200BR	RSC Rep I	Internet - Indeed	1	1	1
301200BR	RSC Rep I	Referral - Employee Referral	2	2	2
301200BR	RSC Rep I	Website - External Career Site	47	12	1
301383BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	296	37	13
301453BR	Field Technician II	Website - External Career Site	67	22	5
301570BR	Field Technician II	Referral - Employee Referral	1	1	1

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301570BR	Field Technician II	Website - External Career Site	64	25	0
301654BR	Technical Director 1	Website - External Career Site	4	1	1
301739BR	Store Specialist	Internet - Indeed	2	1	1
301739BR	Store Specialist	Website - External Career Site	26	2	0
301914BR	Store Specialist	Internet - Indeed	2	1	0
301914BR	Store Specialist	Referral - Employee Referral	2	1	1
301914BR	Store Specialist	Website - External Career Site	17	2	0
302135BR	Bus Controls Analyst-Cust Ops	Website - External Career Site	18	3	1
302317BR	Direct Sales Rep	Internet - Indeed	17	17	5
302317BR	Direct Sales Rep	Referral - Employee Referral	3	3	0
302317BR	Direct Sales Rep	Website - External Career Site	58	6	0
302319BR	Direct Sales Rep	Website - External Career Site	14	4	1
302396BR	Field Technician II	Website - External Career Site	39	8	3
302446BR	Human Resources Generalist	Website - External Career Site	35	3	1
302485BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	396	59	39
302538BR	Multimedia Journalist	Website - External Career Site	7	1	1
302876BR	Store Specialist	Internet - Indeed	2	1	1
302876BR	Store Specialist	Website - External Career Site	6	0	0
302909BR	Field Technician II	Website - External Career Site	10	5	2
302914BR	Field Technician II	Website - External Career Site	40	16	6
302920BR	Field Technician II	Website - External Career Site	32	10	1
303037BR	Store Specialist	Campaign - Indeed	1	1	1
303037BR	Store Specialist	Internet - Indeed	2	1	0
303037BR	Store Specialist	Website - External Career Site	18	2	0
303058BR	Store Specialist	Campaign - Indeed	1	1	0
303058BR	Store Specialist	Internet - Indeed	1	1	1
303058BR	Store Specialist	Website - External Career Site	34	2	0
303070BR	Store Specialist	Internet - Indeed	3	2	2
303070BR	Store Specialist	Website - External Career Site	38	3	0
303095BR	Store Specialist	Website - External Career Site	24	3	1
303513BR	Rep 1, CustSvc SB Tech Support	Website - External Career Site	363	40	19
303627BR	Producer	Website - External Career Site	28	2	2
303794BR	Mgr, Store	Website - External Career Site	6	1	1
303957BR	Field Technician II	Website - External Career Site	115	31	5
303985BR	Sup, Residential Telesales	Website - External Career Site	36	12	2
304063BR	RSC Rep I	Website - External Career Site	49	14	2
304179BR	Rep, Residential Telesales	Website - External Career Site	325	95	53
304182BR	Bus Controls Analyst-Cust Ops	Website - External Career Site	8	1	1
304185BR	Store Specialist	Website - External Career Site	16	3	1
304310BR	Store Specialist	Website - External Career Site	38	5	2
304328BR	Field Technician II	Website - External Career Site	33	8	3
304360BR	Field Technician II	Website - External Career Site	43	1	1
304414BR	Direct Sales Rep	Job Fair - Internal	1	1	1
304414BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
304414BR	Direct Sales Rep	Website - External Career Site	12	0	0
304416BR	Direct Sales Rep	Website - External Career Site	65	22	5
304417BR	Direct Sales Rep	Website - External Career Site	35	9	1
304516BR	Field Technician II	Website - External Career Site	7	1	1
304706BR	Field Technician II	Website - External Career Site	50	14	2
305010BR	Field Technician II	Website - External Career Site	49	20	3
305102BR	Account Executive	Website - External Career Site	17	5	3
305351BR	Mgr, Executive Producer	Website - External Career Site	4	1	1
305644BR	Store Specialist	Website - External Career Site	6	1	1
305759BR	Account Executive	Website - External Career Site	13	4	3
305772BR	Store Specialist	Website - External Career Site	14	3	1
305844BR	Field Technician II	Website - External Career Site	62	29	8
306012BR	Direct Sales Rep	Website - External Career Site	29	9	2
306395BR	Account Executive	Website - External Career Site	9	3	1
306429BR	Mgr, Human Resources	Website - External Career Site	29	2	1
306837BR	Store Specialist	Website - External Career Site	8	2	1
306927BR	Store Specialist	Website - External Career Site	28	10	4
307016BR	Direct Sales Rep	Website - External Career Site	21	5	1
307017BR	Direct Sales Rep	Website - External Career Site	17	3	2
307019BR	Direct Sales Rep	Website - External Career Site	73	24	9
307020BR	Direct Sales Rep	Website - External Career Site	26	6	1
307026BR	Direct Sales Rep	Website - External Career Site	42	13	3
307060BR	EAE-Enterprise Account Exec	Website - External Career Site	8	2	1
307203BR	Store Specialist	Website - External Career Site	19	5	1

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307305BR	Administrative Assistant	Website - External Career Site	101	5	1
307535BR	Field Technician II	Website - External Career Site	106	35	5
307662BR	Field Technician II	Website - External Career Site	51	9	2
308229BR	Store Specialist	Website - External Career Site	11	4	1
308249BR	Store Specialist	Website - External Career Site	18	2	1
308297BR	Strategice Account Spec-Hosp	Website - External Career Site	38	3	1
308330BR	Field Technician II	Website - External Career Site	56	21	4
308466BR	Intern Rep	Website - External Career Site	54	17	9
308516BR	Rep 1, Cust Svc SB Billing	Website - External Career Site	474	29	10
308633BR	Multi-Tenant Sales Rep	Website - External Career Site	20	7	1
308641BR	Comm NOC Impact Analyst I	Website - External Career Site	33	6	1
309009BR	EAM-Enterprise Account Manager	Website - External Career Site	4	1	1
309056BR	Direct Sales Rep	Website - External Career Site	30	5	2
309275BR	Field Technician II	Website - External Career Site	59	9	1
309327BR	Direct Sales Rep	Website - External Career Site	49	20	7
309336BR	Direct Sales Rep	Website - External Career Site	10	3	1
309514BR	Field Technician II	Website - External Career Site	25	3	1
309828BR	Store Specialist	Website - External Career Site	24	1	1
309916BR	Direct Sales Rep	Website - External Career Site	14	9	3
309921BR	Direct Sales Rep	Website - External Career Site	40	10	2
309923BR	Direct Sales Rep	Website - External Career Site	7	3	2
309930BR	Field Technician II	Website - External Career Site	88	30	7
309931BR	Direct Sales Rep	Website - External Career Site	26	5	1
310089BR	Store Specialist	Website - External Career Site	16	2	1
310130BR	Store Specialist	Website - External Career Site	5	2	1
310191BR	Field Technician II	Website - External Career Site	77	22	3
311072BR	Store Specialist	Website - External Career Site	21	5	1
311140BR	Field Technician II	Website - External Career Site	9	5	1
311473BR	Direct Sales Rep	Website - External Career Site	15	6	1
311476BR	Direct Sales Rep	Website - External Career Site	27	5	1
311478BR	Direct Sales Rep	Website - External Career Site	16	4	2
311585BR	Direct Sales Rep	Website - External Career Site	12	4	2