

2022 FCC Unit Structure

FCC Unit: 13540 Minnesota

Address	City	State	Zip
2801 Aga Dr	Alexandria	MN	56308
1700 17th Street NW	Austin	MN	55912
2206 E Oakland Ave	Austin	MN	55912
14303 Edgewood Dr.	Baxter	MN	56425
8330 Highland Scenic Dr	Baxter	MN	56425
101 6th St NE	Buffalo	MN	55313
5115 Burning Tree Road	Duluth	MN	55811
640 Garfield Ave	Duluth	MN	55802
1400 Cannon Circle	Faribault	MN	55021
414 Stanton Avenue	Fergus Falls	MN	56537
17575 Glasgow Ave	Lakeville	MN	55044
101 Pauley Way	Mankato	MN	56001
1901 Madison Ave	Mankato	MN	56001
521 Main St West	Marshall	MN	56258
1110 E School St	Owatonna	MN	55060
641 Bridge Street	Owatonna	MN	55060
2900 37th Street NW, Bldg 005	Rochester	MN	55901
2900 37th Street NW, Bldg 333	Rochester	MN	55901
3807 Marketplace Drive NW	Rochester	MN	55901
3993 Heritage Place Nw	Rochester	MN	55901
4662 Maine Avenue SE	Rochester	MN	55904
5720 Bandell Rd Nw	Rochester	MN	55901
16900 Cedar Ave	Rosemount	MN	55068
30638 Pearl Drive Suite 1	St Joseph	MN	56374
1121 3rd St SE	Wadena	MN	56482
110 2nd Street South	Waite Park	MN	56387
400 Sundial Dr	Waite Park	MN	56387
2520B First Street	Willmar	MN	56201
400 NE Lakeland	Willmar	MN	56201
1213 Gilmore Ave Suite E-02A Winona Mall	Winona	MN	55987

Amend

Print

Reference
Copy
OMB Control
No. 3060-1033



EEO Form 396-C

File No.: CB20002065

Filing Status: **Ready for Review**

13540

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13540

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MN

County of Employment Office

Olmsted

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13540-Facilitator.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13540.pdf

Exhibits

Exhibit Employee Job Descriptions

13540-Facilitator.pdf

EEO Public File Report for Previous Year

13540.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Phone

(203) 705-4832

Certifying Date Signed

2022-09-29

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Email

KevinMark.Smith@charter.com

2021-2022 Recruitment Initiatives

FCC Unit: 13540 Minnesota

- 1. #16 - Participation in any other activities reasonably calculated by the unit to further the goal of disseminating information about employment opportunities in multichannel video programming to job candidates who might otherwise be unaware of such opportunities.**

Owatonna Job Fair & Radio Ads

- August 3, 2021 – August 14, 2021
- Blooming Prairie Farm Radio Ads
- Charter Representation: Recruiters
- How the activity promotes EEO:
 - “The Spectrum brands (including Spectrum Networks, Spectrum Enterprise and Spectrum Reach) are powered and innovated by Charter Communications. Charter Communications reaffirms its commitment to providing equal opportunities for employment and advancement to qualified employees and applicants. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws.”*
- Targeted Positions: All open positions

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers’ needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2022 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Ability Building Center (ABC)	Steve Kelly	stevek@abcinc.com	Po Box 6938	Rochester	MN	55903-6938	507-281-6262
Academy College	Roger Sage	careerservices@academycollge.edu	1600 West 82nd Street	Minneapolis	MN	55431	952-851-0066
Access North Center for Independent Living of Northeastern Minnesota (CILNM)	Amanda Crosby	amanda@accessnorth.net	118 East Superior Street	Duluth	MN	55802	218-625-1401
Adult Options In Education - St. Louis Park	Chelsea Ritland	hritland@hopkinsk12schools.org	6425 W 33rd St	St Louis Park	MN	55426-3403	952-988-5344
African Development Center	Habtamu Gana	hgana@adminminnesota.org	1808 Riverside Ave Ste 200	Minneapolis	MN	55454-1267	612-333-4772
Aging and Disability Resource Center - Buffalo County	Sonya Hansen	sonya.hansen@buffalocounty.com	407 S 2nd St	Alma	WI	54610	608-685-6235
Aging and Disability Resource Center - Pepin County	Marge Manor	goosetracks59@gmail.com	740 7th Avenue West	Durand	WI	54736	715-672-8945
Aging and Disability Resource Center - St. Croix County	Renee Aeschlimann	adrcinfo@co.saint-croix.wi.us	1161 Farmichael Road	Hudson	WI	54016	715-381-4360
Aging and Disability Resource Center of Western Wisconsin	Peggy Herbeck	Herbeck.peggy@co.la-crosse.wi.us	300 4th Street North	La Crosse	WI	54601	608-785-5700
Albert Lea ABE - Adult Education	Penny Lahnke	pjlahnke@albertlea.k12.mn.us	211 W Richway Dr	Albert Lea	MN	56007-2164	507-379-4866
Alexandria Workforce Center - Dislocated Worker Program	Char Hirte	charh@rmcp.com	303 22nd Ave W	Alexandria	MN	56308-2700	320-762-7800
Alexandria Workforce Center - Dislocated Worker Program	Karen Schwieso	charh@rmcp.com	303 22nd Ave W	Alexandria	MN	56308-2700	320-762-7800
AMVETS - St. Paul	John Flores	alamonmin@msn.com	20 W 12th St Rm 302	Saint Paul	MN	55155-2002	651-293-1212
Anna Maries Shelter	Elaine Dix	elaine@annamaries.org	Po Box 367	Saint Cloud	MN	56302-0367	320-253-6900
Anoka Ramsey Community College	Career Services	jobs@anokaramsey.edu	11200 Mississippi Blvd Nw	Coon Rapids	MN	55433-3470	763-433-1100
Arc Kandiyohi County	Carrie	arckand@clearwire.net	200 4th St Sw Ste 25	Willmar	MN	56201-3568	320-231-1777
Aviso Employment Action Center	Jennifer Jimenez-Whelan	jimenezwhelan@aviso.com	110 2nd Street South	Waite Park	MN	56387	320-227-1334
Aviso Employment Action Center - St. Cloud	Carol Sovo	carol.sovo@aviso.com	3333 West Division Street	St. Cloud	MN	56301	320-227-1334
Bemidji State University	Nancy Haugen	nhaugen@bemidjistate.edu	1500 Birchmont Dr Ne # 18	Bemidji	MN	56601-2699	218-755-2038
Bethany Lutheran College	Mary Jo Starkson	careerservices@blc.edu	700 Luther Dr	Mankato	MN	56001-6192	507-344-7321
Bethel University	Carolyn Kneiff	career-services@bethel.edu	3900 Bethel Dr	Saint Paul	MN	55112-6902	651-638-6460
Blaine Learning Lab	Amy Brooks	amy.brooks@anoka.k12.mn.us	1201 89th Ave Ne Ste 335	Blaine	MN	55434-3375	763-783-4870
Blue Earth County Veterans Services	Michael McLaughlin	Michael.McLaughlin@blueearthcountymn.gov	410 S 5th St	Mankato	MN	56001-4592	507-304-4246
Brooklyn Park Vet Center	Tom Yetzer	thomas.yetzer@va.gov	7001 78th Avenue North, Suite 5	Brooklyn Park	MN	55445	763-503-2220
Caledonia Schools	Brent Schroeder	brent_schroeder@ps.k12.mn.us	220 North Warrior Avenue	Caledonia	MN	55921	507-725-3316
Cambridge - Minnesota WorkForce Center - Veterans	Mike Eisenstadt	mike.eisenstadt@state.mn.us	140 Buchanan St N Ste 152	Cambridge	MN	55008-1640	763-689-7674
CareerForce in Blaine	Adeseva Adesiji	adeseva.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-324-2000
CareerForce in New Ulm	Katherine McNair	katherine.mcnair@state.mn.us	1618 S Broadway St Ste 203	New Ulm	MN	56073-3837	507-354-3138
CareerForce St Cloud	Mark Mann	mark.mann@state.mn.us	1542 Northway Drive	St. Cloud	MN	56303	763-279-4424
Carleton College	Andrea Kubinski	akubinski@carleton.edu	One North College Street	Northfield	MN	55057	507-646-4293
Carlton County Veterans Services	Duane Brownie	duane.brownie@co.carlton.mn.us	14 N 11th St	Cloquet	MN	55720-1651	218-878-3296
Central Lakes College	Deb Norlin	dnorlin@clcmn.edu	501 W College Dr	Brainerd	MN	56401-3904	218-855-8019
Central Minnesota Council on Aging	Lori Vrolson	lori@cmcoa.org	1301 West Saint Germain Street St. Cloud	St. Cloud	MN	56301	320-253-9349
Central Minnesota Jobs & Training Services	Tim Zippy	tzippy@cmjts.org	106 Pine St	Monticello	MN	55362	763-271-3715
Chicano Latino Affairs Council	General Contact	clac_desk@state.mn.us	555 Park St Ste 210	Saint Paul	MN	55103-2193	651-296-9587
CHOICE, Unlimited	Theresa Dakota	tdakota@choiceunlimited.org	1829 East Superior Street	Duluth	MN	55812	218-724-5869
Citizen Soldier For Life (CSFL) Program	Patricia Mcneese	patricia.l.mcneese.ctr@mail.mil	12 Civic Center Plaza	Mankato	MN	56001	651-470-1988
CLUES - Comunidades Latinas Unidas En Servicio	Crysta Colmer	colmer@clues.org	720 East Lake Street	Minneapolis	MN	55407	612-746-3500
College of St. Scholastica	Carrie Taylor-Kemp	ctaylor@css.edu	1200 Kenwood Ave	Duluth	MN	55811-4199	218-723-6105
Community Connections Partnership	Craig Summers	craig@connpar.com	5100 Gamble Drive-Suite #460	St. Louis Park	MN	55416	763-540-6833
Dakota County Veterans Services	Lisa Thomas	lisa.thomas@co.dakota.mn.us	One Mendota Rd. West, Suite 4, Mantorville	Mantorville	MN	55955	507-635-6140
Deuel County Veterans Services	Dennis Ewenson	deuel@deuelcountymn.gov	3rd Ave S	Clear Lake	SD	57228	605-674-2111
Disabled American Veterans - Arnold Brandt #27	Donovan Drake	fbtlssw@charter.net	809 12th St Sw	Austin	MN	55912-1648	507-400-5194
Disabled American Veterans - Carlton County #18	Kim Callahan	kimcallahan@msn.com	Po Box 55	Wrenshall	MN	55797-0055	218-591-0015
Disabled American Veterans - Fairbault #20	Richard Jones	minnesotaman2002@yahoo.com	422 1st Ave Nw	Fairbault	MN	55021-5139	507-330-1985
Disabled American Veterans - Gilbert W Nordman Chapter 6	Jerry Uecker	jerryecker@cpinternet.net	Po Box 16142	Duluth	MN	55816-0142	218-729-9775
Disabled Veterans Opportunity Program Representative	John Koppin	john.koppin@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-346-4067
Division of Vocational Rehabilitation - Superior	Katey Perkkio	katey.perkkio@dwd.wisconsin.gov	1805 North 14th Street	Superior	WI	54880	715-392-7896
Dodge County Veterans Services	Todd Nelson	todd.nelson@co.dodge.mn.us	22 6th Street East	Mantorville	MN	55955	507-635-6140
Douglas County Veterans Services	Jacob Turner	jacob@co.douglas.mn.us	809 Elm St	Alexandria	MN	56308-5296	320-762-3883
Down Syndrome Association of Minnesota	Kathleen	dsamn@dsamn.org	656 Transfer Rd	Saint Paul	MN	55114-1402	651-603-0720
Duluth Lighthouse for the Blind	Mary Junnila	mjunnila@lchl.org	4505 W Superior St	Duluth	MN	55807-2728	800-422-0833
EMERGE	Mohamed Ali	Alim@emerge-mn.org	1101 W Broadway Ave	Minneapolis	MN	55411-2570	612-529-9267
EMERGE Community Development Center	Sherry Glanton	glanton@emerge-mn.org	420 15th Ave S	Minneapolis	MN	55454-1114	612-236-0664
Employer Partnership of the Armed Forces - Minneapolis	Renee Chase	Renee.A.Chase.ctr@mail.mil	506 Rooder Cir	Saint Paul	MN	55111-4017	404-313-2557
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Equality LGBT - University of Minnesota Morris	Adrienne Conley	amconley@morris.umn.edu	600 East 4th Street	Morris	MN	56267	320-598-6091
ESQR - Employer Support of the Guard and Reserve - Minneapolis	Laura Melhorn	laura.melhorn.ctr@mail.mil	15000 Highway 115	Little Falls	MN	56345-4173	706-464-1793
Fond du Lac Tribal and Comm College - Adult Education	Kelly Bahen	kelly@fonddulac.edu	6100 S. Highway 2	Cloquet	MN	55820-2864	218-837-3815
Functional Industries, Inc.	Jamie Baker	info@functionalindustries.org	8001 Highway 25 N	Buffalo	MN	55313-1934	763-682-4336
Goodhue County Veterans Services	Nathan Pelz	nathan.pelz@co.goodhue.mn.us	509 West 5th Street	Red Wing	MN	55066	651-385-3526
Goodwill Easter Seals-Career Specialist	Bill Alexsaht	billalexsaht@goodwillsealstseals.org	553 Fairview Avenue North	Saint Paul	MN	55104	651-379-5600
Hamine University	Leanne Fuith	leanne.fuith@mitchellhamline.edu	1536 Hewitt Avenue	Saint Paul	MN	55104	651-523-2578
Hennepin South - Minnesota WorkForce Center	David Wold	david.wold@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-346-4000
Herzing University	Andrew Kagol	akagol@herzing.edu	5700 W Broadway Ave	Crystal	MN	55428-3568	763-231-3187
Herzing University	Larry Doty	akagol@herzing.edu	5700 W Broadway Ave	Crystal	MN	55428-3568	763-231-3187
HOPE - Minneapolis	Christy Simpson	csimpson@hopeco.org	217 North 5th Avenue	Alexandria	MN	55401	507-287-3833
Hubert H Humphrey Job Corps Center	Diane Marker	marker.diane@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Hubert H Humphrey Job Corps Center	Susan Huston	marker.diane@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Intercultural Mutual Assistance Association	Ahmed Osman	ahmed.osman@imaa.net	300 11th Ave Nw Ste 110	Rochester	MN	55901-2739	507-289-5960
Jewish Vocational Service - Minnetonka	Cindy Uran	curan@jvscmsj.org	13100 Wazata Blvd Ste 300	Minnetonka	MN	55305-1811	952-591-0300
Latino Economic Development Center	TAMARA HERNANDEZ PER TAMARA	tamy@ledcmn.org	804 Margaret Street	Saint Paul	MN	55106	612-724-5332
Lawender	Pierre Tardif	pierre@avendermagazine.com	3715 Chicago Avenue	Minneapolis	MN	55407	612-436-4660
Lanceur University	Mandy Netzel	amanda.netzel@lanceur.edu	115 S Drew St	Appleton	WI	54911-5732	920-832-5561
Le Sueur County Veterans Service Office	Mark Roemhildt	mroemhildt@co.le-sueur.mn.us	88 South Park Avenue	Le Center	MN	56057	507-357-8279
Lifetrack Resources, Inc.	Liberty Mickelson	LibertyM@lifetrack-mn.org	709 University Ave W	Saint Paul	MN	55104-4804	651-227-8471
Lifeworks Services	Mary Randa	mrand@lifeworks.org	2965 Lone Oak Dr Ste 160	Eagan	MN	55121-3019	651-454-2732
Lifeworks Services	Susan Winterfeld	mrand@lifeworks.org	2965 Lone Oak Drive	Eagan	MN	55121-3019	651-454-2732
Mankato Area Adult Basic Education	Karen Wolters	kwolter1@isd77.k12.mn.us	110 Fulton St	Mankato	MN	56001-2520	507-345-5222
Meeker County Veterans Service Office	Donald Dufner	Donald.Dufner@co.meeker.mn.us	Family Svs Center, Suite 120	Litchfield	MN	55335	320-693-5445
Meeker County Veterans Service Office	Linda Boedigheimer	Donald.Dufner@co.meeker.mn.us	Family Svs Center, Suite 120	Litchfield	MN	55335	320-693-5445
MERS Goodwill	Marisa Hlat	mhlatt@mersgoodwill.org	1 Westbury Drive	Saint Charles	MO	63301	636-946-7551
MERS Missouri Goodwill Industries	Jamie Elliott	jelliott@mersgoodwill.org	1727 Locust Street	St. Louis	MO	63103	314-988-9812
Minneapolis Community & Technical College	Julie Poyzer	career_services@minneapolis.edu	1501 Hennepin Ave	Minneapolis	MN	55403-1710	612-659-6000
Minnesota Consortium of Community Developers	Holly Bolstad	hbolstad@mcrcdmn.org	3137 Chicago Ave	Minneapolis	MN	55407-1532	612-789-7337
Minneapolis Urban League	Eric Howell	ehowell@mul.org	2100 Plymouth Avenue North	Minneapolis	MN	55411	612-302-3100
Minneapolis Urban League	Lakita Johnson	ehowell@mul.org	2100 Plymouth Ave N	Minneapolis	MN	55411	612-302-3100
Minnesota Assistance Council for Veterans - Mankato	Reggie Worlds	reggie.worlds@state.mn.us	12 Civic Center Plz	Mankato	MN	56001-7781	507-345-8258
Minnesota - Paralyzed Veterans of America	Jim Arndt	james@pva.org	1 Federal Drive	Minneapolis	MN	55417	612-629-7021
Minnesota Assistance Council for Veterans - Minneapolis	Dustin Bystrom	vetjobs@mac-v.org	1 Veterans Dr	Minneapolis	MN	55417-2309	612-726-9375
Minnesota Association of Public Accountants	General Contact	enbennet@vdmmanagementllc.com	PO BOX 301	Big Lake	MN	55309	612-366-1983
Minnesota Council of Churches	Chihmi Wangchuk	Chihmi.wangchuk@mncchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-870-3600
Minnesota Council of Churches	Miriam Stoner	Chihmi.wangchuk@mncchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-870-3600
Minnesota Department of Employment and Economic Development	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W #107	Alexandria	MN	56308	218-205-1043
Minnesota Department of Employment and Economic Development (DEED)	Evie Wold	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Employment and Economic Development (DEED)	Julie Toskey	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Employment and Economic Development (DEED)	Pamela Evans	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Employment and Economic Development (DEED)	Patty Morin	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Employment and Economic Development (DEED)	Robert Willis	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Employment and Economic Development (DEED)	Shannon Sprouse	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7500
Minnesota Department of Veterans Affairs	Dave Bellefeuille	david.bellefeuille@state.mn.us	20 W 12th St Rm 206c	Saint Paul	MN	55155-2006	651-296-6728
Minnesota Indonesia Society	Cindy Fortune	minnesotaidonesiasociety@gmail.com	15305 91st Avenue North	Maple Grove	MN	55369	651-994-7802
Minnesota WorkForce Center - Alexandria	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308-2796	320-762-7800
Minnesota WorkForce Center - Dakota County - Burnsville	Jeffrey Dexter	jeffrey.dexter@state.mn.us	2900 County Road 42 W	Burnsville	MN	55337-4853	952-895-7600
Minnesota WorkForce Center - Dakota County - Burnsville	Mike Lang	jeffrey.dexter@state.mn.us	2900 County Road 42 W	Burnsville	MN	55337-4853	952-895-7600
Minnesota WorkForce Center - Dakota County - West St Paul	Mark Nesogda	mark.nesogda@state.mn.us	540 Fairview Avenue North	Saint Paul	MN	55118	651-554-5955
Minnesota WorkForce Center - Dakota County - West St Paul	Mark Nesogda	mark.nesogda@state.mn.us	540 Fairview Avenue North	Saint Paul	MN	55118	651-554-5955
Minnesota WorkForce Center - Duluth	Timothy Trumbull	timothy.trumbull@state.mn.us	1401 Mendota Road	West Saint Paul	MN	55802-1516	218-830-9400
Minnesota WorkForce Center - Fort Snelling	Laurie Javorina	laurie.javorina@state.mn.us	10353 320th St	Onamia	MN	56359-2892	612-970-5611
Minnesota WorkForce Center - Hennepin North	David Wold	david.wold@state.mn.us	7125 Northland Dr N	Brooklyn Park	MN	55428-1571	763-536-6000
Minnesota WorkForce Center - Hennepin North	Robert Willis	david.wold@state.mn.us	7125 Northland Dr N	Brooklyn Park	MN	55428-1571	763-536-6000
Minnesota WorkForce Center - Hennepin South	Robert Willis	Robert.Willis@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-703-7752
Minnesota WorkForce Center - Litchfield	Colleen McNabb	cmcnab@csmls.org	114 N Holcombe Ave Ste 170	Litchfield	MN	55355-2292	320-693-2859
Minnesota WorkForce Center - Little Falls	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	609 13th Ave Ne	Little Falls	MN	55645-2221	320-616-2400
Minnesota WorkForce Center - Mankato	Katherine McNair	katherine.mcnair@state.mn.us	12 Civic Center Plz Ste 1600a	Mankato	MN	56001-7796	507-

2022 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Minnesota WorkForce Center - Washington County Forest Lake	Lee Osterstrom	lee.osterstrom@state.mn.us	19955 Forest Rd	Forest Lake	MN	55025-9733	651-275-7265
Minnesota WorkForce Center Anoka County	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Ave Ne Ste 235	Blaine	MN	55434-3372	763-783-4800
Minnesota WorkForce Center Anoka County	Tim LaBeau	adesewa.adesiji@state.mn.us	1201 89th Ave Ne Ste 235	Blaine	MN	55434-3372	763-783-4800
Minnesota WorkForce Center -Brainerd	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	204 Laurel Street	Brainerd	MN	56401	218-825-6776
Minnesota WorkForce DEED	Brandon Buss	Brandon.Buss@state.mn.us	332 Minnesota St	Saint Paul	MN	55101	651-259-7114
MNIC English Learning Academy	Richard Polanski	rpolsanski@comcast.net	800 Industrial Blvd Ne	Minneapolis	MN	55413-4507	612-925-1524
MNIC Sabathani Community Center Life Skills Center - Adult Education	Jim Morehouse	office@mnic.org	310 E 38th St	Minneapolis	MN	55409-1300	612-821-2301
Moody County Veteran Services	James Delay	mcvso@moodycounty.net	101 E Pipestone Ave	Flandreau	SD	57028-1730	605-997-0094
NAACP - Minneapolis	Jerry Macafee	newsalembb@msn.com	6800 78th Ave. N., Suite 1	Brooklyn Park	MN	55445	612-822-8205
NAVIBPP - National Association Veterans Upward Bound - Minneapolis	Craig Asche	craig.asche@minneapolis.edu	1501 Hennepin Ave	Minneapolis	MN	55403-1710	612-659-6569
Nicollet County Veterans Services	Nathan Tish	Nathan.Tish@co.nicollet.mn.us	501 S Minnesota Ave	Saint Peter	MN	56082-2507	507-934-0408
Northeast Minnesota Office of Job Training	Kari Paulsen	kari.paulsen@nemotj.org	321 Minnesota Ave N	Aitkin	MN	56431-1413	218-927-5623
Opportunity Partners	Andrea Pearson	apearson@opportunities.org	5500 Opportunity Court	Minnetonka	MN	55343	952-938-5511
Opportunity Partners	Kathy McCauley	apearson@opportunities.org	5500 Opportunity Court	Minnetonka	MN	55343	952-938-5511
Opportunity Services - Olmsted County	Laurie Ackerman	laurie@oppserv.org	640 Orchard Road SE	Rochester	MN	55904	507-252-1597
Orono Community of Minnesota	Najat Hamza	najathamza@gmail.com	1505 South 5th Street	Minneapolis	MN	55454	612-340-0282
Place of Hope	Pastor Carol	hope@placeofhopeministries.org	511 9th Ave N	Saint Cloud	MN	56303-3541	320-203-7981
Placement Partners MN, Inc.	Jack Chen	ppmnic@ppgmnic.com	6950 France Ave S	Edina	MN	55435-2008	952-200-6311
Pope County Veterans Services	Hugh Reimers	hugh.reimers@co.pope.mn.us	130 Minnesota Ave E	Glenwood	MN	56334-9253	320-634-5734
Positively Minnesota	Jim Finley	jim.finley@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7557
Possibilities of Southern Minnesota	Joel Pralle	JPralle@Possibilities.org	1808 3rd Avenue Southeast	Rochester	MN	55904	507-281-6116
Post 1216 Olaf B. Damm Post	Bob Mento?	vwf1216@hotmail.com	300 4th Avenue Northeast	Austin	MN	55912	507-433-6039
Post 428 Granite Post	General Contact	VFWPost428@gmail.com	9 18th Avenue North	St. Cloud	MN	56303	320-251-9951
Post 6208 Prior Lake Post	Ed	admin@vfwpost6208.com	Po Box 116	Prior Lake	MN	55372-0116	952-226-6208
Project for Pride in Living, Inc.	Adriana Her	adriana.her@ppl-inc.org	1021 East Franklin Avenue	Minneapolis	MN	55404	612-455-5291
Rasmussen College - St. Cloud Campus	Cindy Eskandary	cynthiae@rasmusen.edu	226 Park Ave S	Saint Cloud	MN	56301-3713	320-251-5600
Reach for Resources	Carolyn Fenne	CFenne@reachforresources.org	1001 Highway 7 # 217	Hopkins	MN	55305-4737	952-988-4177
Rise	Robert Reedy	rreedy@rise.org	8406 Sunset Rd Ne	Spring Lake Park	MN	55432-1317	763-786-8334
Salute Southern MN	Jennifer Pena	fdroch@wdimn.org	2070 Collegeview Road East	Rochester	MN	55904	507-923-8238
Scott County Veterans Service Office	Jerry Brua	jbrua@co.scott.mn.us	200 4th Avenue West	Shakopee	MN	55379	952-496-8176
SOAR Career Solutions	Jason Beckman	jbeckman@soarcareers.org	205 W 2nd St	Duluth	MN	55802-1928	218-722-3126
South Central College	Sara Wilfahrt	sara.wilfahrt@southcentral.edu	1225 3rd St Sw	Faribault	MN	55021-5720	507-332-5867
South Central College (MNSCU) - North Mankato Campus	Sommer Haynes	sommer.haynes@southcentral.edu	1920 Iae Boulevard	North Mankato	MN	56003	507-389-7348
Southeastern Minnesota Center for Independent Living, Inc. (SEMCL)	Mitch Paulson	semcl@semcl.org	2720 Broadway Ave N	Rochester	MN	55906-3980	507-285-1815
Southside Adult Education Center - Adult Education	Paul Enestvedt	paul.enestvedt@mpls.k12.mn.us	2225 E Lake St	Minneapolis	MN	55407-1932	612-668-3800
Southwest Minnesota State University	Melissa Scholten	careers@smsu.edu	1501 State Street	Marshall	MN	56258	507-537-6221
Southwestern Center for Independent Living	Annette Swanson	swil@swcil.com	109 S 5th St Ste 700	Marshall	MN	56258-1298	507-532-2221
Southwestern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62040	618-235-2700
St. Cloud VA Health Care System	Theresa Henning	theresa.henning@va.gov	4801 Veterans Drive	St. Cloud	MN	56303	320-248-1452
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Summit Academy OIC	Lakisha Jones	ljones@saicic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
Summit Academy OIC	Tameeka Gamble	ljones@saicic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
Summit Academy OIC	Tia Hunter	ljones@saicic.org	935 Olson Memorial Highway	Minneapolis	MN	55405	612-377-0150
The Morrison County Veterans Service Office	Dorothy E	dorothy@co.morrison.mn.us	213 1st Ave Se	Little Falls	MN	56345-1468	320-632-0290
The Workforce Development Board of Southeast Minnesota	Cassandra Wessing	cwessing@wdimn.org	201 Lyndale Avenue South	Faribault	MN	55021	507-333-2049
The Workforce Development Board of Southeast Minnesota	Kim Purscell	cwessing@wdimn.org	201 Lyndale Avenue South	Faribault	MN	55021	507-333-2049
Todd County Minnesota - Veterans Services	Pete Berscheit	pete.berscheit@co.todd.mn.us	347 Central Ave, Suite 5	Long Prairie	MN	56347	320-732-4119
Tubman - Jobs, Education, and Training (JET)	Karla Skovholt	kskovholt@tubman.org	4432 Chicago Avenue	Minneapolis	MN	55407	612-825-3333
University of Minnesota - Duluth	Susan Hudec	shudec@u.mn.edu	1049 University Dr	Duluth	MN	55812-3011	218-726-8966
University of Minnesota Rochester	Jenny Casper	jjcasper@u.mn.edu	111 S Broadway	Rochester	MN	55904-6524	507-258-8022
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
UW - Superior	Haley Carr	hcarr1@uwsuper.edu	Old Main 136	Superior	WI	54880	715-894-3024
Veterans for Peace - Chapter 80	Gary Sorensen	gls6712@netzero.net	2800 West Michigan Street	Duluth	MN	55806	218-729-6712
Veterans of Foreign Wars - VFW Post 1215	Lavern Prouty	cdvfw1215@vfwpost1215.org	16 6th St Sw	Rochester	MN	55902-3325	507-289-6299
Veterans Services-Freborn County	Brandon Servantez	brandon.servantez@co.freborn.mn.us	411 S Broadway Ave	Albert Lea	MN	56007-4505	507-377-5184
Veterans Services-Renville County	Lee Stock	LeeS@renvillecountymn.com	105 S 5th St	Olivia	MN	56277-1374	320-523-3763
Veterans Services-Rice County	Tracy McBroom	trmcbroom@co.rice.mn.us	320 3rd St Nw	Faribault	MN	55021-5195	507-332-6117
Veterans Services-Rock County	Dave Haugom	dave.haugom@co.rock.mn.us	204 E Brown St	Luverne	MN	56156-1568	507-283-5061
Veterans Services-Waseca County	Chris Hinton	chris.hinton@co.waseca.mn.us	307 State St N	Waseca	MN	56039-2947	507-835-0680
Veterans Services-Washington County	Ryan Carufel	ryan.carufel@co.washington.mn.us	14949 62nd St N	Stillwater	MN	55082-6132	651-430-6895
Veterans Services-Watwan County	Deb Grote	deb.grote@co.watwan.mn.us	108 8th St S Ste 3	Saint James	MN	56081-2700	507-375-1254
Veterans Services-Winona County	Jerry Obieglo	jobieglo@co.winona.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
VFW Post #494	Quartermaster .	vfw494@comcast.net	5222 Bass Lake Road	Minneapolis	MN	55429	763-537-9914
Vocational Rehabilitation - International Falls	Sheila Demenge	careerforce.internationalfalls@state.mn.us	1501 Highway 71, Rm SC128	International Falls	MN	56649	218-283-9427
Vocational Rehabilitation - Litchfield	Paulette Liestman	paulette.liestman@state.mn.us	114 N Holcombe Ave	Litchfield	MN	55355-2210	218-770-1153
Vocational Rehabilitation - Staples	Rebecca Kristiansen	rebecca.kristiansen@state.mn.us	401 Centennial Drive	Staples	MN	56479	218-820-1101
Vocational Rehabilitation - Willmar	Paulette Liestman	paulette.liestman@state.mn.us	2200 23rd Street Northeast	Willmar	MN	56201	320-441-6584
Vocational Rehabilitation - Winona	Sam Kapala	sam.kapala@state.mn.us	1250 Homer Road, Suite 200	Winona	MN	55987	507-205-6060
Vocational Rehabilitation-Alexandria County	Yolanda Polman	yolanda.polman@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308-2796	320-762-7809
Vocational Rehabilitation-Duluth	Steven Benson	steven.benson@state.mn.us	320 W 2nd St Ste 205	Duluth	MN	55802-1406	218-723-4704
Vocational Rehabilitation-Faribault	Holly Johnson	holly.johnson@state.mn.us	201 Lyndale Ave S	Faribault	MN	55021-5799	507-332-5469
Vocational Rehabilitation-Fergus Falls	Jill Meldahl	jill.meldahl@state.mn.us	125 W Lincoln Ave	Fergus Falls	MN	56537-2152	218-739-7565
Vocational Rehabilitation-Monticello	Andrea Kyllonen	andrea.kyllonen@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation-Monticello	Donna Fruth	andrea.kyllonen@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation-Saint Cloud	Cindy Belmont	cindy.belmont@state.mn.us	1542 Northway Dr	Saint Cloud	MN	56303-1240	320-808-2224
Vocational Rehabilitation-Woodbury	Mary Sefton	mary.sefton@state.mn.us	6043 Hudson Road	Woodbury	MN	55125	651-501-6374
Wellspring Second Chance Center	Deseria Galloway	wellspring.deseria@gmail.com	2100 Plymouth Avenue North	Minneapolis	MN	55411	612-296-2895
Winona State University	Toni Drier	adrier@winona.edu	175 West Mark Street	Winona	MN	55987	507-457-5340
Winona State University - Rochester	Trent Dernbach	tdernbach@winona.edu	859 30th Ave Se	Rochester	MN	55904-4915	800-366-5418
Women's Resource and Action Center	Susana Woodward	wrac@u.mn.edu	1120 Kirby Dr	Duluth	MN	55812-3085	218-726-6292
Women's Resource Center - Augsburg College	Adriane Brown	brownad@augsb.org	2211 Riverside Ave	Minneapolis	MN	55454-1350	612-330-1528
Workforce Connections	Erika Deal	DealE@workforceconnections.org	333 Vine Street	La Crosse	WI	54601	608-789-5620
YWCA Duluth	Danielle Narkunas	danielle@ywcaduluth.org	202 W 2nd St	Duluth	MN	55802-1934	218-722-7425
YWCA of the Coulee Region	Abbi Jeffers	ajeffers@ywcaxla.org	3213 Commerce St	La Crosse	WI	54603-1783	608-781-2783
YWCA St. Paul	Nikki Beasley	nbeasley@ywcacfstpaul.org	375 Selby Ave	Saint Paul	MN	55102-1822	651-222-3741

2022 FCC Source Evaluation Report

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Source	Applicant Count	Interview Count	Hire Count
Ad - Print	1	1	1
Ad - Radio Advertisement	1	1	1
Ad - TV Commercial Advertisement	1	1	0
Campaign - Indeed	5	4	4
Direct Sourcing - Indeed	36	32	27
Direct Sourcing - LinkedIn	1	1	1
Direct Sourcing - Other	6	5	1
Former Employee - Rehire	12	12	10
Internal - Internal Hire	4	4	0
Internet - Facebook.com	2	2	2
Internet - Google	3	3	3
Internet - Indeed	92	84	65
Internet - LinkedIn	4	4	3
Job Fair - External	2	2	0
Job Fair - Internal	1	1	1
Organization - Community Outreach	1	1	1
Other	1	0	1
Referral - Employee Referral	37	34	30
Referral - Manager Referral	1	0	1
Website - External Career Site	1900	380	99
Total	2111	572	251

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
277474BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	1	0	1
277474BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	2	2	2
277474BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	0	4
277474BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	1	1	1
277474BR	Rep 1, Cust Svc Video Repair	Referral - Manager Referral	1	0	1
277474BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	30	1	0
279610BR	Rep 1, Cust Svc Video Repair	Ad - Print	1	1	1
279610BR	Rep 1, Cust Svc Video Repair	Ad - Radio Advertisement	1	1	1
279610BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	1	1	1
279610BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	2	2	2
279610BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
279610BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	3	3	3
279610BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	2	1	2
279610BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	71	14	0
282326BR	Rep, SMB Telesales	Internet - Indeed	1	1	1
282326BR	Rep, SMB Telesales	Website - External Career Site	20	1	0
282657BR	Field Technician VI	Former Employee - Rehire	1	1	1
282657BR	Field Technician VI	Website - External Career Site	7	1	0
282760BR	EAE - Generalist	Direct Sourcing - LinkedIn	1	1	1
282760BR	EAE - Generalist	Website - External Career Site	4	0	0
283806BR	Store Specialist	Website - External Career Site	4	2	1
283809BR	Store Specialist	Website - External Career Site	4	1	1
283931BR	Store Specialist	Internet - Indeed	1	1	1
283931BR	Store Specialist	Website - External Career Site	19	2	1
283963BR	Store Specialist	Website - External Career Site	35	5	2
283967BR	Store Specialist	Website - External Career Site	21	4	2
283975BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283975BR	Store Specialist	Internet - Indeed	1	1	1
283975BR	Store Specialist	Website - External Career Site	12	3	0
284435BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	3	2	3
284435BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	4	4
284435BR	Rep 1, Cust Svc Video Repair	Other	1	0	1
284435BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	4	3	4
284435BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	71	10	0
284721BR	Store Specialist	Referral - Employee Referral	1	1	1
284721BR	Store Specialist	Website - External Career Site	4	0	0
284821BR	Rep, SMB Telesales	Internet - Indeed	1	1	1
284821BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
284821BR	Rep, SMB Telesales	Website - External Career Site	33	3	0
284860BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
284860BR	Direct Sales Rep	Website - External Career Site	8	2	0
284944BR	Field Technician II	Internet - Indeed	1	1	1
284944BR	Field Technician II	Website - External Career Site	6	0	0
285472BR	Field Technician II	Internet - Indeed	1	1	1
285472BR	Field Technician II	Website - External Career Site	8	1	0
285737BR	Asst Mgr, Store	Website - External Career Site	2	1	1
286618BR	Account Executive	Former Employee - Rehire	1	1	1
286618BR	Account Executive	Website - External Career Site	3	0	0
286949BR	Sup, Direct Sales	Referral - Employee Referral	1	1	1
286949BR	Sup, Direct Sales	Website - External Career Site	3	2	0
287034BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
287034BR	Direct Sales Rep	Website - External Career Site	2	0	0
287035BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
287035BR	Direct Sales Rep	Website - External Career Site	2	0	0
287221BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	5	5	5
287221BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Other	1	1	1
287221BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
287221BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	4	4
287221BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	2	2	2
287221BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	75	15	0
287466BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	2
287466BR	Rep, SMB Telesales	Website - External Career Site	38	5	0
287495BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
287495BR	Store Specialist	Website - External Career Site	9	0	0
288327BR	Store Specialist	Website - External Career Site	28	5	1
288443BR	Store Specialist	Referral - Employee Referral	1	1	1
288443BR	Store Specialist	Website - External Career Site	8	1	0
288996BR	Store Specialist	Internet - Indeed	2	2	2

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
288996BR	Store Specialist	Website - External Career Site	20	4	0
289121BR	Field Technician II	Internet - Indeed	2	2	2
289121BR	Field Technician II	Website - External Career Site	4	0	0
289132BR	Account Executive	Internet - LinkedIn	1	1	1
289132BR	Account Executive	Website - External Career Site	8	0	0
289494BR	Account Executive	Website - External Career Site	6	1	1
289567BR	Store Specialist	Internet - Indeed	1	1	1
289567BR	Store Specialist	Website - External Career Site	13	2	1
289661BR	Store Specialist	Internet - Indeed	1	1	1
289661BR	Store Specialist	Website - External Career Site	9	1	0
289834BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	1
289834BR	Rep, SMB Telesales	Internet - Indeed	2	2	2
289834BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	2
289834BR	Rep, SMB Telesales	Website - External Career Site	38	4	0
289986BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	3	3	3
289986BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	5	4	5
289986BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	3	3	3
289986BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	73	10	0
291004BR	Store Specialist	Internet - LinkedIn	1	1	1
291004BR	Store Specialist	Website - External Career Site	10	1	0
291095BR	Field Technician II	Website - External Career Site	6	3	1
291096BR	Field Technician II	Internet - Indeed	1	1	1
291096BR	Field Technician II	Website - External Career Site	5	2	1
292192BR	Store Specialist	Internet - Indeed	1	1	1
292192BR	Store Specialist	Website - External Career Site	2	0	0
292610BR	Store Specialist	Internet - Indeed	1	1	1
292610BR	Store Specialist	Referral - Employee Referral	1	1	1
292610BR	Store Specialist	Website - External Career Site	15	2	0
292659BR	Store Specialist	Website - External Career Site	6	1	1
293093BR	Store Specialist	Internet - Indeed	1	1	1
293093BR	Store Specialist	Website - External Career Site	6	1	0
293233BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	4	4	1
293233BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	0
293233BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	3	3	0
293233BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	0
293233BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	2	2	0
293233BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	60	9	0
293503BR	Store Specialist	Referral - Employee Referral	1	1	1
293503BR	Store Specialist	Website - External Career Site	10	1	0
294084BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
294084BR	Store Specialist	Website - External Career Site	8	1	0
295198BR	Field Technician II	Internet - Indeed	1	1	1
295198BR	Field Technician II	Website - External Career Site	9	2	0
295381BR	Sr Account Executive	Direct Sourcing - Indeed	1	1	1
295381BR	Sr Account Executive	Website - External Career Site	1	0	0
295436BR	Store Specialist	Referral - Employee Referral	1	1	1
295436BR	Store Specialist	Website - External Career Site	5	0	0
295632BR	Store Specialist	Referral - Employee Referral	1	1	1
295632BR	Store Specialist	Website - External Career Site	6	1	0
295998BR	Rep 1, Cust Svc Video Repair	Ad - TV Commercial Advertisement	1	1	0
295998BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	4	4	3
295998BR	Rep 1, Cust Svc Video Repair	Internet - Facebook.com	1	1	1
295998BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
295998BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	7	7	2
295998BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	6	6	4
295998BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	58	4	0
296153BR	Store Specialist	Campaign - Indeed	1	0	0
296153BR	Store Specialist	Referral - Employee Referral	1	1	1
296153BR	Store Specialist	Website - External Career Site	13	4	1
296405BR	Field Technician II	Internet - Indeed	3	3	2
296405BR	Field Technician II	Website - External Career Site	3	2	0
296493BR	Store Specialist	Internet - Indeed	2	2	2
296493BR	Store Specialist	Website - External Career Site	33	5	1
297672BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Indeed	4	4	1
297672BR	Rep 1, Cust Svc Video Repair	Internet - Facebook.com	1	1	1
297672BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
297672BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	4	3
297672BR	Rep 1, Cust Svc Video Repair	Organization - Community Outreach	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
297672BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	2	2	1
297672BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	78	3	0
297713BR	Account Executive	Former Employee - Rehire	1	1	1
297713BR	Account Executive	Website - External Career Site	4	0	0
297766BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
297766BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	1
297766BR	Rep, SMB Telesales	Internal - Internal Hire	1	1	0
297766BR	Rep, SMB Telesales	Internet - Indeed	2	1	0
297766BR	Rep, SMB Telesales	Referral - Employee Referral	1	0	0
297766BR	Rep, SMB Telesales	Website - External Career Site	19	2	0
298149BR	Direct Sales Rep	Direct Sourcing - Other	1	1	0
298149BR	Direct Sales Rep	Internet - Indeed	4	3	1
298149BR	Direct Sales Rep	Job Fair - External	1	1	0
298149BR	Direct Sales Rep	Website - External Career Site	9	1	0
298679BR	Field Technician II	Internet - Indeed	2	2	1
298679BR	Field Technician II	Website - External Career Site	10	3	0
298681BR	Field Technician II	Internet - Indeed	2	2	2
298681BR	Field Technician II	Website - External Career Site	5	2	0
298684BR	Field Technician II	Internet - Indeed	3	3	3
298684BR	Field Technician II	Website - External Career Site	20	4	0
298685BR	Field Technician II	Internet - Indeed	5	4	1
298685BR	Field Technician II	Website - External Career Site	15	3	0
298687BR	Field Technician II	Internet - Indeed	1	1	1
298687BR	Field Technician II	Website - External Career Site	13	2	0
299491BR	Direct Sales Rep	Direct Sourcing - Other	2	2	0
299491BR	Direct Sales Rep	Internet - Indeed	2	2	0
299491BR	Direct Sales Rep	Job Fair - Internal	1	1	1
299491BR	Direct Sales Rep	Website - External Career Site	2	0	0
300037BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	99	23	12
300166BR	MAE - Major Account Exec	Internet - LinkedIn	1	1	1
300166BR	MAE - Major Account Exec	Website - External Career Site	4	0	0
300407BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
300407BR	Rep, SMB Telesales	Internal - Internal Hire	3	3	0
300407BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	0
300407BR	Rep, SMB Telesales	Website - External Career Site	21	2	1
300547BR	Mgr, Store	Website - External Career Site	11	7	1
300816BR	Direct Sales Rep	Direct Sourcing - Other	1	1	0
300816BR	Direct Sales Rep	Internet - Indeed	7	7	2
300816BR	Direct Sales Rep	Website - External Career Site	10	5	0
300983BR	Account Executive	Campaign - Indeed	2	2	2
300983BR	Account Executive	Internet - LinkedIn	1	1	0
300983BR	Account Executive	Website - External Career Site	3	1	0
301298BR	Store Specialist	Internet - Indeed	1	1	1
301298BR	Store Specialist	Website - External Career Site	25	2	0
301863BR	Maintenance Coordinator	Website - External Career Site	11	6	1
302097BR	Store Specialist	Internet - Indeed	1	1	1
302097BR	Store Specialist	Website - External Career Site	13	1	0
302212BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	132	36	15
302261BR	Store Specialist	Direct Sourcing - Other	1	0	0
302261BR	Store Specialist	Former Employee - Rehire	1	1	1
302261BR	Store Specialist	Website - External Career Site	4	0	0
302551BR	Mgr, Store	Website - External Career Site	7	5	1
302562BR	Field Technician II	Campaign - Indeed	2	2	2
302562BR	Field Technician II	Internet - Indeed	3	3	3
302562BR	Field Technician II	Website - External Career Site	9	2	0
302984BR	Rep, SMB Telesales	Website - External Career Site	39	12	7
303751BR	Store Specialist	Website - External Career Site	8	3	2
304065BR	Field Technician II	Website - External Career Site	4	2	2
304140BR	Field Technician II	Website - External Career Site	7	4	2
304353BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	85	27	14
305114BR	Rep, SMB Telesales	Website - External Career Site	21	5	1
306181BR	Account Executive	Website - External Career Site	17	3	1
306985BR	Store Specialist	Website - External Career Site	11	3	1
307040BR	Store Specialist	Website - External Career Site	20	7	1
307062BR	Store Specialist	Website - External Career Site	26	3	2
307145BR	Direct Sales Rep	Website - External Career Site	20	10	3
307686BR	Direct Sales Rep	Website - External Career Site	5	2	1
307711BR	Rep, SMB Telesales	Website - External Career Site	27	6	2

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
307792BR	Store Specialist	Website - External Career Site	16	5	3
307838BR	Store Specialist	Website - External Career Site	16	5	2
308127BR	Store Specialist	Website - External Career Site	15	2	1
308796BR	Facilitator	Website - External Career Site	14	8	1
310490BR	Rep, SMB Telesales	Website - External Career Site	31	13	2
310771BR	Store Specialist	Website - External Career Site	18	1	1
310897BR	Direct Sales Rep	Website - External Career Site	7	3	1
310983BR	Mgr, Store	Website - External Career Site	9	5	1
312512BR	Store Specialist	Website - External Career Site	6	1	1