

2023 FCC Unit Structure

FCC Unit: 13541 Mountain States

Address	City	State	Zip
1289 South 2nd Ave	Yuma	AZ	85364
1401 South Yuma Palms Pkwy, Suite 40	Yuma	AZ	85365
312 State St	Alamosa	CO	81101
519 Antero Circle	Buena Vista	CO	81211
306 N. 16th Street	Canon City	CO	81212
402 Main St	Canon City	CO	81212
11011 E Peakview Ave	Centennial	CO	80111
2221 East Bijou St	Colorado Springs	CO	80909
405 Steele Street	Craig	CO	81625
1145 S. Camino del Rio	Durango	CO	81301
146 East 15th St	Durango	CO	81301
799 Tech Center Drive	Durango	CO	81301
14150 Grasslands Dr	Englewood	CO	80112
14810 Grasslands Drive	Englewood	CO	80112
8560 Upland Dr.	Englewood	CO	80112
324 E Railrd	Fort Morgan	CO	80701
2502 Foresight Circle	Grand Junction	CO	81505
632 Market St	Grand Junction	CO	81505
830 S 12th St	Grand Junction	CO	81505
6175 S Willow Drive	Greenwood Village	CO	80111
6360 Fiddlers Green	Greenwood Village	CO	80111
6380 S Fiddlers Green Circle	Greenwood Village	CO	80111
6399 S Fiddlers Green Circle	Greenwood Village	CO	80111
1000 N Main St.	Gunnison	CO	81230
2218 San Juan Ave	La Junta	CO	81050
109 Lee Ave	Lamar	CO	81052
117 Par Pl	Montrose	CO	81401
100 Brdway St	Sterling	CO	80751
1205 North Roop Street	Carson City	NV	89706
933 Topsy Lane	Carson City	NV	89705
120 Freeport Circle	Fallon	NV	89406
1338 Centerville Ln	Gardnerville	NV	89410
14825 Rim Rock Dr	Reno	NV	89521
200 Vista Knoll Parkway	Reno	NV	89506
4930 Energy Way	Reno	NV	89502
5089 South McCarran Blvd	Reno	NV	89502
5150 Mae Anne Avenue	Reno	NV	89523
9335 Prototype Drive	Reno	NV	89521
1031 E Glendale Ave	Sparks	NV	89431
145 Disc Drive	Sparks	NV	89436

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0010316

Filing Status: **Ready for Review**

13541

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2023

Employment Unit ID (EUID)

13541

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CO

County of Employment Office

Arapahoe

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-01

Reporting Period End Date

2023-06-30

Section II - Community Information

PSID**Communities**

002412, 002084, 000056, 007951, 002414,
002405, 003372, 005014, 006728, 002407,
008207, 002411, 008206, 002410, 005223,
005811, 002047, 007296, 004673, 005832

AZ0106, AZ0019, AZ0039, AZ0035, CA0696,
AZ0333, AZ0165, CO0156, CO0469, CO0090,
CO0009, CO0005, CO0099, CO0122, CO0157,
CO0294, CO0010, CO0081, CO0369, CO0019,
CO0079, CO0561, CO0463, CO0292, CO0307,
CO0293, CO0239, CO0480, CO0504, CO0121,
CO0116, CO0216, CO0408, CO0409, CO0175,
CO0300, CO0343, CO0007, CO0020, CO0114,
CO0100, CO0008, CO0018, CO0001, CO0036,
CO0263, CO0082, CO0002, CO0296, CO0295,
CO0059, CO0467, CO0027, CO0035, NV0105,
NV0129, NV0001, NV0002, CA1742, NV0019,
NV0025, NV0051, NV0053, NV0055, CA0295,
NV0006, NV0007, CA0760, CA0586, NV0004,
NV0042, NV0003, NV0118, CO0158, CO0288,
CO0120, CO0174, CO0119, CO0028, CO0466,
CO0014, CO0013, CO0037, CO0012

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

203-705-4832

Certifying Official Email

kevinmark.smith@charter.com

Certifying Date Signed

2023-09-27

2023 FCC Recruitment Initiatives

FCC Unit: 13541 Mountain States

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

USAA Job Fair

- November 17, 2022
- Colorado Springs Event Center
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

COS Young Adult Job Fair

- April 25, 2023
- Harrison High School, Colorado Springs, CO
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Large volume of attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2023 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Alton, Inc	Bob Collins	mrbcdj@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
100 Hispanic Women	Milagros O'Toole	100hispanicwomen@gmail.com	358 5th Ave Rm 504	New York	NY	10001-2209	212-239-1430
Acces- VR - Mid-Hudson District Office	Mary O'Connell	mary.oconnell@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
Access to Independence	Amber Fasula	amberf@accessstoind.org	2345 Atwood Ave	Madison	WI	53704-5602	608-242-8484
Achieve	Diane Jones	djones@achievedfw.org	8800 Ambassador Row	Dallas	TX	75247	214-637-2911
Actors Fund of America - New York	Career Center	careercentereast@actorsfund.org	729 7th Avenue	New York	NY	10019	212-221-7300 x259
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble St	Davidson	NC	28036-8137	704-896-0471
Adams County Workforce & Business Center	Bert Hendricks	bhendricks@adcogov.org	4430 S Adams County Pkwy	Brighton	CO	80601-8222	720-523-6900
Adams County Workforce & Business Center (Auro..	Bert Hendricks	bhendricks@co.adams.co.us	3538 Peoria St Ste 511	Aurora	CO	80010-1411	303-363-9380
Adams County Workforce & Business Center (Aurora)	Rebecca Post	rpost@adcogov.org	3155 Chambers Road	Aurora	CO	80011	720-523-6923
African Society - Montana State University	John Borkowski	john.borkowski@montana.edu	751 West Grant Street	Bozeman	MT	59715	406-994-2933
African-American Marketing Association	Michelle Ngome	aamarketingassoc@gmail.com	1111 Main street	Houston	TX	77002	713-298-5851
Aging and Disability Resource Center - Columbia County	Ashley Jahn	ADRC@co.columbia.wi.us	2652 Murphy Road	Portage	WI	53901	608-742-9233
Aging and Disability Resource Center - Columbia County	Ashley Jahn	adrc@columbiacountywi.gov	111 E Mullett St	Portage	WI	53901	608-742-9233
Aging and Disability Resource Center - Dallas County	Sherry Chantharaj	sherry.chantharaj@metrocare-services.org	1380 River Bend Drive	Dallas	TX	75247	888-743-1202
Aging and Disability Resource Center - Green County	Amber Russell	resourcecenter@gchsd.org	N3152 Wisconsin 81	Monroe	WI	53566	608-328-9499
Aging and Disability Resource Center - Iowa County	Valerie Hiltbrand	Valerie.Hiltbrand@iowacounty.org	303 West Chapel Street	Dodgeville	WI	53533	608-930-9835
Aging and Disability Resource Center - Monroe	Amber Russell	resourcecenter@gchsd.org	N3152 Wisconsin 81	Monroe	WI	53566	608-328-9499
Aging and Disability Resource Center - Tarrant County	Beth Noah	beth.noah@unitedwaytarrant.org	1300 Circle Drive	Fort Worth	TX	76119	888-730-2372
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Alliance for African Assistance	Lamar Jackson	lamar@alliance-for-africa.org	5952 El Cajon Boulevard	San Diego	CA	92115	619-286-9052
Alliance of Disability Advocates - ADA	Vicki Smith	vicki@adanc.org	401 Oberlin Road	Raleigh	NC	27605	919-833-1117
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
American Business Women's Association - Orange Charter	Lynn McCarthy	lynnmccarthy1@comcast.net	182 South Orange Street	Orange	CA	92866	800-228-0007
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	2450 E Lincoln Ave	Anaheim	CA	92806-4272	714-518-2315
Anaheim Workforce Center	Andrew Tsai	Andrew.Tsai@edd.ca.gov	2450 E Lincoln Ave	Anaheim	CA	92806-4272	714-518-2315
Angelo State University	Adra Enos	career.development@angelo.edu	2601 W. Avenue N	San Angelo	TX	76909	325-942-2255
Anschutz Medical Campus	Nicholas Shaklee	nicholas.shaklee@ucdenver.edu	13001 E 17th St	Denver	CO	80045	303-724-2915
Arapahoe Douglas Works! Workforce Center	Angel Milan	amilan@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Sarah Norway	sarah.norway@state.co.us	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Suzie Miller	smiller2@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Tanja Drayton	tdrayton@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011-5818	303-636-2014
Arapahoe/Douglas Works! Castle Rock Workforce Center	James Bell	James.Bell@state.co.us	100 S Wilcox St	Castle Rock	CO	80104-1911	720-733-4321
Arc - Magic City Enterprises Inc.	Shea Sparks	ssparks@mcewyo.org	1780 Westland Rd	Cheyenne	WY	82001-3322	307-637-8869
Archuleta County Veteran Services	Raymond Taylor	raytaylor@archuletacounty.org	451 Hot Springs Blvd.	Pagosa Springs	CO	81147	970-264-4013
Area Agency on Aging - Phoenix	Cindy Saverino	cindy.saverino@aaaphx.org	1366 East Thomas Road	Phoenix	AZ	85014	602-264-2255
Arizona Department of Economic Security	Mayen Akpan	mayenakpan@azdes.gov	4635 South Central Avenue	Phoenix	AZ	85040	833-762-8196
Arizona State University - Pat Tillman Veterans Center	Christian Rauschenbach	christian.rauschenbach@asu.edu	300 East University Drive	Tempe	AZ	85281	480-965-3115

2023 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Army Enterprise	Elizabeth Torres	elizabeth.m.torres8.ctr@mail.mil	2031 East Irvington Road	Tucson	AZ	85714	703-806-7611
Aspen Mine Center	Brent Kennedy	BrentKennedy@elpasoco.com	166 East Bennett Avenue	Cripple Creek	CO	80813	719-689-3584
Assistance League Charlotte	General Contact	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247-1112	704-525-5228
Association for Women in Communications - Madison	Katy Culver	smalmanger@wisc.edu	1216 Spring Street	Madison	WI	53715	608-774-7024
Association of Croatian American Professionals	Zeljiko Stanfel	raleighdurham@croampro.com	118 1/2 East Main Street	Durham	NC	27701	N/A
Association of People Supporting Employment First	Lesa Barber	Lesa.Barber@vr.dese.mo.gov	1706 E Elm St	Jefferson City	MO	65101-4130	314-877-1910
Atlantis Community Incorporated	Nola Nash	nola@atlantiscommunity.org	420 West Cedar Avenue	Denver	CO	80223	303-733-7719
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754-3811	512-478-7176
Austin College	Margie Norman	career@austincollege.edu	900 N Grand Ave	Sherman	TX	75090-4440	903-873-2247
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Autism Society Connecticut Chapter	General Contact	asconn@sbcglobal.net	PO Box 1404	Guilford	CT	6437	888-453-4975
Autism Society of North Carolina - Charlotte Area	Nancy Popkins	npopkin@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036-6913	704-894-9678
Autism Treament Center	Monica Powell	mpowell@atcoftexas.org	10503 Metric Dr	Dallas	TX	75243-5514	972-644-2076
Babylon Vet Center	Carol Wirth	carol.wirth@va.gov	100 West Main Street	Babylon	NY	11702	631-661-3930
Back 2 Work at Butte County Office of Education	Zion Ervin	zervin@bcoc.org	1859 Bird Street	Oroville	CA	95965	530-532-5650
Back on My Feet	Bill Turner	bill.turner@backonmyfeet.org	8501 North MacArthur Boulevard	Irving	TX	75063	972-595-8241
Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025-5143	704-789-2900
Bastrop County Women's Shelter	Cathy Henzen	fcc@familycrisiscenter.us	Po Box 736	Bastrop	TX	78602-0736	512-303-7755
Be One To Succeed Staffing	Gloria Hairston	botstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
Belleville Division of Rehabilitation Services	Nancy Foster	nancy.foster@illinois.gov	601 S High St	Belleville	IL	62220-2122	618-235-5300
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt. Holly Rd	Belmont	NC	28012	704-461-6873
Bent County Veteran Services	Rick Ward	vso@bentcounty.net	1214 Ambassador Thompson Boulevard	Las Animas	CO	81054	719-468-6406
Best Buddies - Dallas	Caitlin Mullis	Caitlinmullis@bestbuddies.org	2904 Floyd Street	Dallas	TX	75204	214-442-1621
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Billings Job Service	John Rife	jrife@mt.gov	2121 Rosebud Dr	Billings	MT	59102-6293	406-652-3080
Billings Job Service Workforce Center	Clinton Cecil	ccecil@mt.gov	2121 Rosebud Dr	Billings	MT	59102-6293	406-652-3080
Billings Job Service Workforce Center	Dan Altaier	daltaier@mt.gov	2121 Rosebud Drive	Billings	MT	59102	406-652-3080
Borough of Manhattan Community College	Malkam Dior	career@bmcc.cuny.edu	199 Chambers St Rm N-210	New York	NY	10007-1044	212-220-8170
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215-1704	617-358-5525
Brighter Tomorrows	Erica Alvarado	ealvarado@brightertomorrow-s.net	928 Bluebird Drive	Irving	TX	75061	972-254-4003
Bronx Vet Center	Damian Guzman	damian.guzman@va.gov	2471 Morris Ave., Suite 1A	Bronx	NY	10468	718-367-3500
Bronx Workforce 1 Career Center	Ozias Batista	ozias.batista@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-7901
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458	718-960-7901
Broomfield Workforce Center	Becca Champion	rchampion@broomfield.org	6650 West 120th Avenue	Broomfield	CO	80020	303-464-5891
Broomfield Workforce Center	Becca Champion	rchampion@broomfield.org	100 Spader Way	Broomfield	CO	80020	303-464-5891
Bryant & Stratton College	Jill Marshall	jmmarshall@bryantstratton.edu	310 W Wisconsin Ave Ste 1380	Milwaukee	WI	53203-2215	414-276-5200
Bureau of Rehabilitation Services	Lauren McAulay (Danbury office)	lauren.mcaulay@ct.gov	342 Main Street	Danbury	CT	6810	203-207-8990
Bureau of Rehabilitation Services	Mark Henry	mark.henry@ct.gov	55 Farmington Avenue	Hartford	CT	6105	860-424-5055
Burlington Workforce Center	Kirk Woerner	kirk.woerner@state.co.us	1457 Martin Avenue	Burlington	CO	80807	719-346-5331
California Employment Development Department - Murrieta CA	Randy Sandusky	randy.sandusky@edd.ca.gov	30135 Technology Dr	Murrieta	CA	92563-2653	951-304-5385

2023 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
California Employment Development Department - Murrieta CA	Robert Ruiz	robert.ruiz@edd.ca.gov	30135 Technology Dr	Murrieta	CA	92563-2653	951-304-5385
California State Employment Development Department - West Covina Workforce Services Office	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	933 South Glendora Avenue	West Covina	CA	91790	626-814-8234
California State University - Veterans Center	Gio Berdejo	gberdejo@Fullerton.edu	800 North State College Boulevard	Fullerton	CA	92831	657-278-8660
Campbell University	Jessica Randall	career@campbell.edu	227 Main St	Buies Creek	NC	27506	910-814-5707
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Canisius College	Dede Johnson	johnson5@canisius.edu	2001 Main St	Buffalo	NY	14208-1035	716-888-2475
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Canon City Workforce Center	Joleen Meisher	canoncity@state.co.us	3224 Independence Rd Unit A	Canon City	CO	81212-6314	719-275-7408
Career Resource Center	Patrick Goetz	BSO@ypic.com	3834 West 16th Street	Yuma	AZ	85364	928-329-0990
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760-3716	727-608-2407
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	Daniel Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcectb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcectb.com	9350 Bay Plaza Blvd Ste 121	Tampa	FL	33619-4404	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcectb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerSource Tampa Bay	Haley Loeun	loeunh@workforcetampa.com	9350 Bay Plaza Boulevard	Tampa	FL	33619	813-930-7832
Casa Central - La Posada	Millie Hernandez	mhernandez@casacentral.org	3209 W Evergreen Ave	Chicago	IL	60651-2419	773-782-8820
Catawba County JobLink Career Center	Russ Vickers	russ.vickers@nccommerce.com	3301 Hwy 70 South East	Newton	NC	28658	828-466-5596
Catholic Family Center	Deborah Campbell	dcampbell@cfcrochester.org	87 North Clinton Avenue	Rochester	NY	14604	585-546-7220
Catholic Multicultural Center/Centro Guadalupe	Lilliam Post	lilliam@cmcmadison.org	1862 Beld Street	Madison	WI	53713	608-661-3512
Catholic Social Services, Refugee Resettlement Office	Gerard Carter	ccdcc@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Catholic Social Services, Refugee Resettlement Office	Ilsis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Center for Employment Opportunities - Colorado Springs Office	Casey Bush	cbush@ceoworks.org	888 Garden of the Gods Road	Colorado Springs	CO	80907	719-694-5450
Center for Employment Opportunities - Colorado Springs Office	Verris Wade	vwade@ceoworks.org	888 Garden of the Gods Road	Colorado Springs	CO	80907	719-694-5450
Central Connecticut State University Career Services Office	Paul Rossitto	rossittop@ccsu.edu	1615 Stanley Street	New Britain	CT	6050	860-832-1615
Central Texas College	Keisha Holman	Keisha.Holman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Chaffee County Veteran Services	David Grover	chaffeevso@chaffeecounty.org	448 E 1st St	Salida	CO	81201-2804	719-539-3803
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Cheyenne Vet Center	Gregory Osler	Gregory.Osler@va.gov	3219 E Pershing Blvd	Cheyenne	WY	82001-5769	307-778-7370
Cheyenne Workforce Center	Mary Saggio	mary.saggio@wyo.gov	5221 Yellowstone Road	Cheyenne	WY	82009	307-777-3700
Cheyenne Workforce Center	Michael Davis	michael.davis@wyo.gov	1510 E Pershing Blvd	Cheyenne	WY	82001-3270	307-777-3713
Chinese-American Planning	Vickie Wong	vwong@cpc-nyc.org	165 Eldridge Street	New York	NY	10002	212-941-0041
Chinese-American Planning Council	Mavis Chan	mchan@cpc-nyc.org	6022 7th Ave	Brooklyn	NY	11220-4105	212-941-0920
Christian Community Action	Breanna Williams	breanna.williams@ccaahelps.org	200 South Mill Street	Lewisville	TX	75057	972-219-4373
Christian Help, Inc.	Amanda Ejimofor	VolunteerCoordinator@motonchrisianhelp.com	219 Walnut St	Morgantown	WV	26505-5401	304-296-0221
Citrus College	Jessica Lopez Jimenez	jlopezjimenez@citruscollege.edu	1000 W Foothill Blvd	Glendora	CA	91741-1885	626-963-0323
Citrus College	Natalie Desimone	ndesimone@citruscollege.edu	1000 W Foothill Blvd	Glendora	CA	91741-1885	626-963-0323
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327

2023 FCC Outreach Sources

FCC Unit: 13541 Mountain States

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
City of Madison Department of Civil Rights	Lucia Nunez	aajobs@cityofmadison.com	210 Martin Luther King Jr Blvd Rm 523	Madison	WI	53703-3346	608-266-4910
City of Madison Department of Civil Rights - Referrals and Interviews for Sustainable Employment (Ra	Kate McCarthy	kmccarthy@cityofmadison.com	210 Martin Luther King Junior Boulevard	Madison	WI	53703	608-266-4910
City of Madison Department of Civil Rights - Referrals and Interviews for Sustainable Employment (Ra	Pam Givens	egivens@cityofmadison.com	210 Martin Luther King Junior Boulevard	Madison	WI	53703	608-266-4910
Clafin University	Tonyetta McDaniel	tonyetta.mcdaniel@clafin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
CLC, Inc.	Melinda Alvarado	melindaa@clcinc.org	6220 Anglin Dr	Forest Hill	TX	76119	817-569-9008
Cocopah Vocational Training Center	Diana Navarro	NavarroD@cocopah.com	14250 South Avenue B	Phoenix	AZ	85350	928-627-8026
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Colorado Department of Labor and Employment - Veterans Programs	Daniel Savage	daniel.savage@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Colorado Division Of Vocational Rehabilitation	David Atkinson	David.Atkinson@state.co.us	1574 Sherman Street	Denver	CO	80203	303-866-4150
Colorado River Indian Tribes	Kim Booth	kim.booth@crit-nsn.gov	26600 Mohave Road	Parker	AZ	85344	928-669-8555
Colorado School of Mines	Debbie Behnfield	dbehnfield@mines.edu	1500 Illinois Street	Golden	CO	80401	303-273-3233
Colorado School of Mines	Rebecca Martinez	rebeccamartinez@mines.edu	1500 Illinois Street	Golden	CO	80401	303-273-3233
Colorado Springs Vet Center	John Morin	john.morin@va.gov	602 S Nevada Ave	Colorado Springs	CO	80903-4006	719-471-9992
Colorado State University - Veterans Services	Joshua Johnson	Joshua.Johnson@colostate.edu	2021 Colorado State University	Fort Collins	CO	80523	507-351-1386
Colorado Women's Chamber of Commerce	Yatzi Garcia	ygarcia@cwcc.org	865 N. Albion Street	Denver	CO	80220	303-458-0220
Columbia Southern University	Chasity Douyon	Chasity.Douyon@columbiasouthern.edu	21982 University Lane	Orange Beach	AL	36561	877-297-6192
Comite de Bien Estar, Inc.	Maria --	maria@comiteaz.org	Po Box 7170	San Luis	AZ	85349-6807	928-627-8559
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Community College of Aurora	Erica Hines	Erica.Hines@CCAurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Community College of Denver	Career Services	taddese.addo@ccd.edu	1111 W Colfax Ave	Denver	CO	80204-2026	303-556-2600
Community College of Denver	Taddese H. Addo	taddese.addo@ccd.edu	1111 West Colfax Avenue	Denver	CO	80204	303-556-2600
Community Council Greater Dallas	Samanda Gronstal	sgronstal@ccadvance.org	1349 Empire Central	Dallas	TX	75247	214-879-9950
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Community Learning Center	Cory Lane	corylane@clcinc.org	6220 Anglin Drive	Forest Hill	TX	76119	817-887-9720
Community Learning Center, Inc	Cory Lane	corylane@clcinc.org	555 N Grants Ln	Fort Worth	TX	76108	817-569-9008
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067-3501	860-529-2571
Connection to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	601 James R. Thompson Boulevard	East Saint Louis	IL	62201	314-584-6702
Connections to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301	636-896-4788
Converse College	Cathy Gowan	Cathy.gowan@converse.edu	580 E Main St	Spartanburg	SC	29302-1931	864-596-9027
Cornerstone Community Development Corporation	Kelin Porter	keelanpg@aol.com	1402 Corinth St Ste 146	Dallas	TX	75215-2111	214-565-0311
County Veterans Service Officers of Wisconsin- Columbia County	Rebekka Cary	veterans@co.columbia.wi.us	112 East Edgewater Street	Portage	WI	53901	608-742-9618
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue, 19th Floor	New York	NY	10174	212-277-9099
Culver-Stockton College	Kendall Kirkham	kkirkham@culver.edu	1 College Hill	Canton	MO	63435	573-288-6360
Custer County Veteran Services	Lorraine Silva	veterans@custercountygov.com	511 Main St	Westcliffe	CO	81252-9518	719-783-9470
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211-6700	214-333-5556

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Pkwy	Austin	TX	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dallas Housing Authority - Resident Employment & Training	Edward Thomas	ethomas@dhadal.com	3939 N Hampton Rd	Dallas	TX	75212-1630	214-525-3600
Dallas Southwest Workforce Center	Curtis Owens	curtis.owens@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237-2908	214-624-3353
Dallas Southwest Workforce Center	Tee Huling	tee.huling@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237-2908	214-624-3353
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Dane County Job Center	Alfonzo Garcia	alfonzo.garcia@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	David Walters	David.walters@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	Joshua Hameister	joshua.hameister@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	Kristen Roberts	kristen.roberts@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dawson Community College	Sara Engle	sengle@dawson.edu	300 College Drive	Glendive	MT	59330	406-377-9441
Deaf Action Center	Adam Skelton	adam.skelton@dactexas.org	3115 Crestview Dr	Dallas	TX	75235-8577	214-521-0407
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Blvd	Corpus Christi	TX	78404-3805	361-698-1200
Denton State Supported Living Center	Trent Lewis	trent.lewis@dads.state.tx.us	3980 State School Rd	Denton	TX	76210-8823	940-891-0342
Denver Indian Center	Eileen Masquat	eileen@denverindiancenter.org; chuck@denverindiancenter.org	4407 Morrison Road	Denver	CO	80219	303-936-2688
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204-2561	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denver	CO	80230-6877	303-326-0645
Denver Westside Workforce Center - Veteran's Programs	Tony Medina	anthony.medina@denvergov.org	1200 Federal Boulevard	Denver	CO	80204	720-520-4300
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239-4811	720-865-4800
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212-8865	704-568-8804
Department of Labor and Employment - Veteran's Programs	Tony Medina	anthony.medina@denvergov.org	1200 Federal Boulevard	Denver	CO	80204	720-520-4300
Department of Workforce Development	Chantel Kilmer	chantel.kilmer@dwd.wisconsin.gov	201 E Washington Ave	Madison	WI	53703-2866	608-215-9448
DFW Refugee Outreach Services	Zeenat Khan	dfwros1@gmail.com	11991 Audelia Road	Dallas	TX	75243	469-730-6609
Disability Center For Independent Living	Brent Belisle	brentbel@aol.com	5900 E 39th Ave	Denver	CO	80207-1232	303-320-1345
Disability Rights North Carolina	Carla General	info@disabilityrightsn.org	2626 Glenwood Avenue	Raleigh	NC	27608	919-856-2195
Disabled American Veterans - Birmingham Hosp Chapter 73	Oscar Gamboa	gamby777@hotmail.com	6543 Corbin Ave	Woodland Hills	CA	91367-2801	818-340-1422
Disabled American Veterans - Carson City #7	Loraine Hanwell	joy2de@clearwire.net	Po Box 861	Carson City	NV	89702-0861	775-527-1834
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016-4144	303-690-1824
Disabled American Veterans - Cpl R M Wainz #145	William Tricarico	vito1726@aol.com	Po Box 436	East Rockaway	NY	11518	516-593-6310
Disabled American Veterans - CPT P J E Hogan #5	Henry Sanchez	hcs1131@aol.com	Po Box 441	Bayonne	NJ	07002-0441	201-437-5516
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824-4136	203-332-6611
Disabled American Veterans - Garland #137	Alvie Allen	gallen65@sbcglobal.net	600 W Avenue A	Garland	TX	75040-7012	972-635-9293
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100
Disabled American Veterans - Madison Chapter	B. Thomas DiSalvo	widav02@gmail.com	5685 English Court	Fitchburg	WI	53711	608-257-5544
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532-1006	914-769-4893
Disabled American Veterans - Murphy-Bor-Klumker #7	Jim Emerson	dav7colorado@gmail.com	1480 Hoyt St	Lakewood	CO	80215-4726	303-405-2786

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans - Nassau #117	Barry Slonim	nyveterans@hotmail.com	1876 Byrd Dr	East Meadow	NY	11554-2502	516-794-8226
Disabled American Veterans - San Bernardino #12	Richard Valdez	richarddav12@aol.com	2491 Vanda Ln	Highland	CA	92346-2292	909-838-2634
Disabled American Veterans - Stamford #13	Al Meadows	al.meadows@snet.net	888 Tresser Blvd Sr Ctr Stamford Gov Ctr	Stamford	CT	6902	203-929-3357
Displaced Homemaker Program - Bronx	Blanche Kellawon	blanche.kellawon@bcc.cuny.edu	2155 University Avenue	The Bronx	NY	10453	718-289-5833
Division of Vocational Rehabilitation	Jeff Sidders	jeff.sidders@state.co.us	11990 Grant Street	Northglenn	CO	80233	303-880-4819
Division of Vocational Rehabilitation - Fallon	R Dfairbanks	rdfairbanks@nvdeetr.org	121 Industrial Way	Fallon	NV	89406-3116	775-423-6568
Division of Vocational Rehabilitation- Area 4	Emily Page	emily.page@vr.fldoe.org	1313 N Tampa St	Tampa	FL	33602-3327	813-233-3600
Division of Vocational Rehabilitation- Pinellas County	Jamie White	Jamie.White@vr.fldoe.org	11351 Ulmerton Rd	Largo	FL	33778-1634	727-518-3454
Division of Vocational Rehabilitation- WEST BEND	Lynn Biertzer	lynn.biertzer@dwd.wisconsin.gov	2200 Green Tree Rd	West Bend	WI	53090-1566	262-335-5324
Dress For Success - Charlotte	Fontella McKyer	fmckyer@dressforsuccesscharlotte.org	500 A Clanton Road	Charlotte	NC	28217	704-525-7706
Dress for Success - Dallas	Carly Fields	Boutiquecoordinator@dressforsuccessdallas.org	13331 Preston Rd Ste 1094	Dallas	TX	75240-1155	972-392-9770
Dress for Success - Denver	Amara Martin	denverpwg@dressforsuccess.org	2594 South Colorado Boulevard	Denver	CO	80222	303-832-1889
Dress for Success - Denver	Gloria Padilla	denverpwg@dressforsuccess.org	2425 South Colorado Boulevard	Denver	CO	80222	303-832-1889
Dress for Success Hartford	Office Manager	hartford@dressforsuccess.org	280 Trumbull St	Hartford	CT	06103-3509	860-525-5015
Dress for Success Mid-Fairfield County	Office Manager	midfairfieldcounty@dressforsuccess.org	240 Fairfield Ave	Bridgeport	CT	06604-4256	203-333-6505
Dress for Success Northern Nevada	Patti Pietsch Weiske	reno@dressforsuccess.org	100 North Arlington Avenue	Reno	NV	89501	775-846-9814
Dress for Success Phoenix	Lisa Doromal	phoenix@dressforsuccess.org	1024 E Buckeye Rd	Phoenix	AZ	85034-4041	602-489-7397
Dress for Success- Triangle NC	Megan Eilenberger	megan.eilenberger@dfstriangleenc.org	1812 Tillery Place	Raleigh	NC	27604	919-286-2128
Drury University	Emily Buckmaster	career@drury.edu	900 N Benton Ave	Springfield	MO	65802-3712	417-873-7284
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
East Texas Baptist University	Blaire Prevost	bprevost@etbu.edu	1 Tiger Dr	Marshall	TX	75670-1412	903-923-2055
EBR Consulting, LLC	Krystal Yates	krystal@ebrhexperts.com	405 TX -121 Suite A250	Lewisville	TX	75067	972-855-8009
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106-0131	303-520-6088
Elbert County Workforce Center	Cynthia Rule	Cynthia.Rule@state.co.us	75 Ute Avenue	Kiowa	CO	80117	720-639-5859
Employ NV Career/Busines Hub	Kirstie Ruvalcaba	klruvalcaba@nvdeetr.org	4001 South Virginia Street	Reno	NV	89502	775-284-9600
Employer Partnership of the Armed Forces - Los Angeles	Angel Faggins	angel.m.faggins.ctr@mail.mil	1250 Federal Ave	Los Angeles	CA	90025-3903	404-313-2459
Employer Support Of The Guard And Reserve	Billie Sexton	billie.r.sexton.ctr@mail.mil	685 East Plumb Lane	Reno	NV	89502	775-384-5810
Employer Support of the Guard and Reserve - Montana	Parker Sullivan	parker.f.sullivan.ctr@mail.mil	2800 Airport Avenue B	Great Falls	MT	59404	406-791-0895
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@oconestop.com	125 Technology Dr Ste 200	Irvine	CA	92618-2477	949-341-8066
Employment Development Department - San Diego	Andres Massol	andres.massol@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-266-4209
Employment Development Department - San Diego	Carla Reed-Johnson	Carla.Reed-Johnson@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-266-4209
Employment Resources	Sarah Lyngdal	lyngdal@eri-wi.org	2701 International Lane	Madison	WI	53704	608-906-2713
Employment Services of Weld County	Tim Marquart	tmarquart@co.weld.co.us	315 N 11th Ave	Greeley	CO	80631-2014	970-346-7891
ESDS: Colorado	Alfredo Garcia	alfredo.garcia@denvergov.org	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ESDS: Wyoming	Georgia Danner	georgia.danner@wyo.gov	122 W 25th St Bldg 2e	Cheyenne	WY	82001	307-777-8728
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
ESGR - Employer Support of the Guard and Reserve - Jefferson City	Eric Schaben	schabeneric@gmail.com	2302 Militia Drive	Jefferson City	MO	65101	573-638-9625
ESGR - Employer Support of the Guard and Reserve - Madison	Doris Schmitt	doris.j.schmitt2.ctr@mail.mil; chris.a.campbell2.ctr@mail.mil	N/A	Madison	WI	53562	608-242-3729
ESGR - Employer Support of the Guard and Reserve - Tucson	Bruce Hamilton	bruce.e.hamilton4.ctr@mail.mil	N/A	Tucson	AZ	85701	602-629-4387
Everglades University - Online Division	Samantha Crossett	sacrossett@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	561-912-1211
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 W Sugar Creek Rd	Charlotte	NC	28213-6650	704-509-9917
Farmington Valley Arc, Inc.	R Cipolla	rcipolla@favarh.org	Po Box 1099	Canton	CT	06019-1099	860-693-6662
Fifth Avenue Committee	Nigel Franklin	nfranklin@fifthave.org	621 Degraw St	Brooklyn	NY	11217-3120	718-237-2017
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270
Fordham University - Lincoln Center Campus	Karen Casingal	casingal@fordham.edu	Lincoln Center Campus	New York	NY	10023	212-636-6284
Fort Carson Workforce Center - Veteran Services	Monica Bryce	monica.bryce@state.co.us	1481 Titus Blvd Bldg 7492	Fort Carson	CO	80913	303-653-1255
Fort McCoy	Becky Sawyer	usarmy.mccoy.imcom-fmwr@mail.mil dfmwr-asep@mail.mil	1654 S 11th Ave	Fort McCoy	WI	54656-5125	608-388-3840
Fort Morgan Workforce Center	Kirk Woerner	kirk.woerner@state.co.us	411 Main St	Fort Morgan	CO	80701-2136	970-867-9401
Fort Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	bbolden@fwmbcc.org	1150 South Fwy	Fort Worth	TX	76104-5159	817-871-6538
Forward Service Corporation	Maureen Mukka	mmukka@fsc-corp.org	2306 S Park St	Madison	WI	53713-1918	608-244-3526
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	TX	79008-5118	806-457-4200
Freedom House	Mary Lou --	marylou_curry@hotmail.com	1149 Fort Worth Hwy	Weatherford	TX	76086-4555	817-596-7543
Freedom Inc	Houa Lee	hlee@freedom-inc.org	1810 South Park Street	Madison	WI	53713	608-416-5337
Fremont County Veteran Services	Betty Hanawalt	fvcso@fremontco.com	615 Macon Ave	Canon City	CO	81212-3390	719-276-7400
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Garner Chamber of Commerce	Faye Gardner	info@garnerchamber.com	401 Circle Dr	Garner	NC	27529-3601	919-772-6440
Gaston County JobLink Career Center	Sharon Riggan	sharon.riggan@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Rd	Gastonia	NC	28052-1106	704-853-5328
Gateway Battered Women's Services	Therese Morse	teresefromgbws@gmail.com	Po Box 914	Aurora	CO	80040-0914	303-343-1851
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Genesee County Career Center - Batavia	Neil Gagne	neil.gagne@labor.ny.gov	587 East Main Street	Batavia	NY	14020	585-344-2042
Genesis Project 1, Inc.	Trasha Black	tblack@genesisproject1.org	5108 Reagan Dr	Charlotte	NC	28206-3103	704-596-0505
Goodman Community Center	Lisa Jacob	lisa@goodmancenter.org	2425 Atwood Ave	Madison	WI	53704-5604	608-241-1574
Goodwill Industries of South Central Wisconsin	Kate Buenger	kbuenger@goodwillscwi.org	1302 Mendota St	Madison	WI	53714-1059	608-246-3140
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266-8768	704-372-3434
Goodwill of Colorado	Jennifer Bailey	GWjobdevelopers@goodwillcolorado.org	1460 Garden of the Gods Road	Colorado Springs	CO	80907	720-738-0009
Goodwill of Colorado	Kirk Williams	kwilliams@goodwillcolorado.org	1460 Garden of the Gods Road	Colorado Springs	CO	80907	720-738-0009
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Grace Institute	John Marimuthu	jmarimuthu@graceinstitute.org	40 Rector Street	New York	NY	10006	212-832-7605

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Grace-Mar Services	Kenny Smith	kds275@hotmail.com	Po Box 480323	Charlotte	NC	28269-5338	704-909-6041
Grace-Mar Services	Kenny Smith	kds275@hotmail.com	615 E 6th Street Ste. 116	Charlotte	NC	28269-5338	704-909-6041
Grand County Veteran Services	Duane Dailey	gcvso@co.grand.co.us	Po Box 239	Hot Sulphur Springs	CO	80451-0239	970-725-3122
Grand Junction Vet Center	George Delahanty	george.delahanty@va.gov	561 25 Road	Grand Junction	CO	81505	970-245-4156
Grand Junction Vet Center	Jennifer Costiloe	Jennifer.Costiloe@va.gov	561 25 Road	Grand Junction	CO	81505	970-245-4156
Grand Junction Vet Center	Michele Mummert	Michele.Mummert@va.gov	561 25 Road	Grand Junction	CO	81505	970-245-4156
Grand Prairie Workforce Center	Keith Davis	keith.davis@tvc.texas.gov	801 S State Highway 161	Grand Prairie	TX	75051-1456	469-865-2313
Greece Chamber of Commerce	Sarah Lentini	sarah@greecechamber.org	2402 West Ridge Road	Greece	NY	14626	585-227-7272
Green Doors	Green Doors	info@greendoors.org	Po Box 685065	Austin	TX	78768-5065	512-469-9130
Gunnison County Colorado - Veterans Services	Stephan Otero	sotero@gunnisoncounty.org	225 North Pine Street	Gunnison	CO	81230	970-641-7919
Hardin Simmons University	Kelly Wood	careersv@hsutx.edu	HSU Box 16090	Abilene	TX	79698	325-670-1251
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103-2136	314-340-3366
Hastings College	Kim Graviette	kgraviette@hastings.edu	710 N Turner Ave	Hastings	NE	68901-7696	402-461-7387
Havre Job Service Workforce Center	General Contact	havrejsc@mt.gov	160 1st Ave	Havre	MT	59501-3542	866-288-9642
Hempstead Works Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550	516-485-5000
Henry Seaman Post 2740	General Contact	VFWPOST2740@GMAIL.COM	3707 Dearborn Dr	Durham	NC	27704	919-220-7630
Hicksville Career Center	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-932-4027
High Desert Employment Resource Center	C Watson	cwatson@wdd.sbcounty.gov	17310 Bear Valley Rd	Victorville	CA	92395-7773	760-241-1682
High Point University	Jen Paolino	paolij05@highpoint.edu	833 Montlieu Ave	High Point	NC	27262-4260	336-841-9025
Hindu Swayamsevak Sangh USA	Abhijat Mishra	abhijatmishra1807@gmail.com	631 West 123rd Avenue	Denver	CO	80234	303-803-2309
Hispanic Chamber of Commerce of Queens	Edwardo Egiraldo	egiraldo@aol.com	7611 37th Ave	Jackson Heights	NY	11372-6608	347-642-9315
Hispanic Federation	Diana Caba	dcaba@hispanicfederation.org	130 William St Fl 5	New York	NY	10038-5067	212-233-8955
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165	315-781-3000
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliance.org	1011 Gatis School Rd #110	Austin	TX	41084	512-255-1212
Hope Communities, Inc.	Carrie Diroll	info@hopecommunities.org	2543 California Street	Denver	CO	80205	303-860-7747
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
House of Hope	Dennay McMannus	freemynds@yahoo.com	1115 North Normandie Avenue	Los Angeles	CA	90029	213-667-9950
Housing Authority of the City of Milwaukee	Crystal Reed-Hardy	chardy@hacm.org	809 N. Broadway 3rd Floor	Milwaukee	WI	53202	414-286-5886
Housing Authority of the City of Milwaukee	Crystal Reed-Hardy	tslusa@hacm.org	809 N. Broadway 3rd Floor	Milwaukee	WI	53202	414-286-5886
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	7306	201-217-7008
Huntington Township Chamber of Commerce	Courtney Bynoe	info@huntingtonchamber.com	164 Main St	Huntington	NY	11743-6920	631-423-6100
HVSD - Homeless Veterans Services of Dallas	Robert Young	rhyoung55@sbcglobal.net	4504 Bronze Way	Dallas	TX	75236-2008	214-697-0602
Illinois Department of Human Services - Belleville	Nancy Foster	nancy.foster@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Immigrant and Refugee Women's Program	Pat Joshu	patjoshu@sbcglobal.net	3530 Utah St	Saint Louis	MO	63118-2729	314-771-1104
Immigrant Home Learning Program (IHHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
Immigrant Home Learning Program (IHHELP)	Pat Joshu	patjoshu@sbcglobal.net	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Innervision NC	Timmie Mitchell	tmitchell@innervisionnc.org	415 East 4th Street	Charlotte	NC	28202	704-377-5042
Inside Out Youth Services	Priscilla Mitchell	priscilla@insideoutys.org	223 North Wahsatch Avenue	Colorado Springs	CO	80903	719-328-1056
Integrated Community Work, Inc.	Teddy Montiel	tmontiel@icwinc.org	160 Westgate Mall	Madison	WI	53711-1063	608-276-9400
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	Po Box 788	Statesville	NC	28687-0788	878-878-3135
Irving Cares	Mary Shelton	mshelton@irvingcares.org	440 S Nursery Rd Ste 101	Irving	TX	75060-3158	972-721-9181

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Jacksonville College	Sheron Lacefield	slacefield@jacksonville-college.edu	105 B J Albritton Drive	Jacksonville	TX	75766	903-586-2518
Jamaica Women's Employment Shelter at Volunteers of America	Camille Hart	chart@voa-gny.org	95-10 218th Street	Queens	NY	11429	718-262-1450
Jamaica Women's Employment Shelter at Volunteers of America	Rebecca Richards	rrichards@voa-gny.org	95-10 218th Street	Queens	NY	11429	718-262-1450
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Jefferson County Job Center	Richard Forss	Richard.forss@dwd.wisconsin.gov	874 Collins Rd. Jefferson	Jefferson	WI	53549	608-242-4913
Jefferson County Veteran Services	Joe DeVito	vso.devito@gmail.com	300 E Main St	Madison	IN	47250-3590	812-265-3600
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Jefferson County Workforce Center	Alexey Duplikhin	veterans@jeffco.co.us; veterans@jeffco.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008-0476	323-299-9496
Jericho Project	Sara Farimani	sfarimani@jerichoproject.org	245 W 29th St	New York	NY	10001-5208	646-624-2341
Jewish Family Service of Greater Dallas	Allison Harding	AHarding@jfsdallas.org	5402 Arapaho Rd	Dallas	TX	75248-6905	972-437-9950
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	TX	78209	210-221-2418
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	Po Box 156	Trenton	NC	28585-0156	252-448-4791
JSS of Madison	Jakob Heinemann	Jakob@jssmadison.org	6434 Enterprise Lane	Madison	WI	53719	608-442-4060
Jubilee Church	Andy x	jccchurchadmin@gmail.com	3118 N Grand Blvd	Saint Louis	MO	63107-2502	314-533-5400
KANSASWORKS Garden City	Melissa Guerrero	mguerrero@kansasworks.com	107 East Spruce Street	Garden City	KS	67846	620-276-2339
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	27210 College Rd	Centralia	IL	62801	618-545-3073
Kenzie Academy	Kaitlynn Callahan	kaitlynn@kenzie.academy	47 South Meridian Street	Indianapolis	IN	46204	317-644-4973
Kingdom House/Near Southside Employment Coalition	Emily Stuart	estuart@kingdomhouse.org	1321 S 11th St	Saint Louis	MO	63104-3530	314-421-0400
Kingsborough Community College	Christine Zagari	Christine.Zagari@kbcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235-2333	718-368-5115
Korean Chamber of COMmerce and Industry	General Contact	admin@kocham.org	460 Park Ave Rm 21	New York	NY	10022-1825	212-644-0140
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	730 High St	Easton	PA	18042	610-330-5115
Lake County Veteran Services	Harry Beck	hundee1@hotmail.com	421 W 6th St	Leadville	CO	80461	719-221-3245
Lake Pointe Church	Tracy Tuttle	tracyt@lakepointe.org	701 East Interstate 30	Rockwall	TX	75087	469-698-2200
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Larimer County Workforce Center	Sharon Lindell	sharon.lindell@state.co.us	200 W Oak St Ste 5000	Fort Collins	CO	80521-2713	303-514-0438
Latin American Chamber of Commerce	Rocio Gonzalez	rocio@lacccharlotte.com	1112 Charlottetowne Ave Ste 205	Charlotte	NC	28204-3374	704-343-2525
Lawrence University	Lori Fares	lori.w.fares@lawrence.edu	115 S Drew St	Appleton	WI	54911-5732	920-832-6561
Lewis & Clark Community College	Career Services	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lewis & Clark Community College	Terry Lane	tdlane@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
LFS Carolinas	Stephanie .	info@lfscarolinas.org	4822 Albemarle Rd	Charlotte	NC	28205-6668	704-940-3333
LGBTQ Resource Center - University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-6191
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202-1439	704-333-7107
LifeWise StL	Emily Stuart	estuart@kingdomhouse.org	1321 S 11th St	Saint Louis	MO	63104-3530	314-421-0400
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Logan County Veteran Services	John Haynie	hayniej@logancountycogov	315 Main Street	Sterling	CO	80751	970-520-5876
Logan University	Jazmine Newsome	Jazmine.News@logan.edu	1851 Schoettler Rd	Chesterfield	MO	63017-5529	800-784-3344
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548	516-299-3214
Los Angeles County Department of Military and Veterans Affairs	Stephanie Stone	sstone@mva.lacounty.gov	2615 S Grand Ave	Los Angeles	CA	90007-2608	213-744-4827
LULAC National Educational Service Center	Steven Garcia	LNESCSG@aol.com	2790 North Academy Boulevard	Colorado Springs	CO	80917	719-637-0037
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Madison Area Technical College - Turning Point (Displaced Homemakers)	Maria Thomasson	mthomasson@madisoncollege.edu	1701 Wright St	Madison	WI	53704-2599	608-243-4286
Madison Area Urban Ministry	Mark Ciske	mark@emum.org	2300 South Park Street	Madison	WI	53713	608-256-0906
Madison County Urban League	Debbi Riddlepriger	dsr22706@aol.com	408 East Broadway	Alton	IL	62002	618-463-1906
Madison County Veterans Services	Ed Barnes	ed.barnes@illinois.gov	606 W. St. Louis Ave.	East Alton	IL	62024	618-258-9860
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpk W	Manchester	CT	6040	860-646-5718
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529
Martin Luther King Jr. Community Center	Sally Nelson	sally.nelson@twc.state.tx.us	2922 Martin Luther King Jr Blvd	Dallas	TX	75215-2321	214-670-8367
Maryville University of St. Louis	Erin Boswell	eboswell@maryville.edu	650 Maryville University Dr	Saint Louis	MO	63141-5849	314-529-9375
McMurry University	James Greer	jgreer@mcm.edu	1400 Sayles Blvd	Abilene	TX	79697	325-793-4700
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCharlotte.org	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhacentralcarolinas.org	3701 Latrobe Dr Ste 140	Charlotte	NC	28211-1367	704-365-3454
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607-5237	919-760-8341
MERS Missouri Goodwill	Joe Byrne	jbyrne@mersgoodwill.org	1727 Locust St	Saint Louis	MO	63103-1703	314-241-3464
Mesquite Vet Center	Geno Thompson	Geno.Thompson@va.gov	502 West Kearney Street	Mesquite	TX	75149	972-288-8030
Metrocrest Services	DeMarcus Minor	dminor@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metrocrest Services	Edwin Robles	erobles@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metrocrest Services	Nedrena Reese	workforce@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metropolitan Community College	Holly Andachter	holly.andachter@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Mi Casa Resource Center	Michael Perez	mperez@micasaresourcecenter.org	345 South Grove Street	Denver	CO	80219	303-573-1302
Military Hiring Accelerator	Mark Delaney	mark.delaney@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Military Women In Need	Mayra Galeas	mgaleas@f4ww.org	10801 National Blvd Ste 560	Los Angeles	CA	90064-4144	310-441-9635
Mineral County Colorado - Veterans Services	Mike Atwater	mikevso_mc@yahoo.com	PO Box 70 Creede	Creede	CO	81130	719-658-2416
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
Missouri Career Center of St. Charles County	Ion Little	ion.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhewd.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Missouri Department of Higher Education & Workforce Development	Sherri Henderson	sherri.henderson@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060 x5267
Missouri Job Center of St.Charles County	Ion Little	ion.little@dhewd.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Missouri State University	Kristina Rosewell	careercenter@missouristate.edu	901 South National Avenue	Springfield	MO	65897	417-836-5636
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Bakersville	NC	28705-7080	828-688-2200
Moffat County Veteran Services	Colleen Wilkinson	Colleen.Wilkinson@state.co.us	480 Barclay St	Craig	CO	81625-2721	970-824-3246
Moffat County Veteran Services	Colleen Wilkinson	Colleen.Wilkinson@state.co.us	1198 W Victory Way	Craig	CO	81625-2721	970-824-0384
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570-1135	516-678-5000
Monroe County Veterans Service Agency	Fawn Mattice	mcveterans@monroecounty.gov	125 Westfall Rd	Rochester	NY	14620-4646	585-753-6040
Montana VA Health Care System - Homeless Veteran Recovery Program	David Petaja	david.petaja@va.gov	3687 Veterans Drive	Fort Harrison	MT	59636	406-202-9012

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Montezuma County Veteran Services	Rick Torres	rtorres@co.montezuma.co.us	109 West Main Street	Cortez	CO	81321	970-565-7155
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711
Montrose County Colorado - Veterans Services	General Contact	vso@montrosecounty.net	317 South 2nd Street	Montrose	CO	81401	970-249-2115
Mosaic Family Services, Inc.	Mirjana Omeragic	mirjanao@mosaicfamilyservices.org	4144 N Central Expy Ste 530	Dallas	TX	75204-2105	214-821-5393
Mt Carmel Center	Mark Smith	marksmith@mtcarmelcenter.org	530 Communication Circle	Colorado Springs	CO	80905	719-772-7000
Multi-Ethnic Education and Economic Development Center (MEED)	Galileo Jumaoas	gal@gdaacc.com	1402 North Corinth Street Road	Dallas	TX	75226	214-775-0838
NAACP - San Antonio	Oliver Heel	satxnaacpjobbank@gmail.com	P.O. Box 200225	San Antonio	TX	78220	210-224-7636
Nassau County Workforce Partnership	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National American University - Colorado Springs South	Career Services	naucareerservices@national.edu	1079 Space Center Dr	Colorado Springs	CO	80915-3612	719-208-3800
National Association for Black Veterans - Colorado State Command	Dr. Franklin Jackson	fdbj@aol.com	PO Box 7096	Denver	CO	80207	303-482-0654
National Association for Black Veterans - Queens Chapter # 0082	Peter Bronson	Pbronson1@verizon.net	665 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341
National Federation of the Blind of New York	Carl Jacobsen	office@nfbny.org	Po Box 205666	Brooklyn	NY	11220-7666	718-567-7821
National Hispanic Professional Organization - Houston	JR Gonzales	jrgonzales@jrgusa.com	6946 Kernel Street	Houston	TX	77087	281-795-5729
National Society of Black Engineers (NSBE)	Ashley Coleman	President@nsbecharlotte.org	615 East 6th Street	Charlotte	NC	28202	980-207-9991
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Nazarene Bible College	Sheri Henson	smhenson@nbc.edu	1111 Academy Park Loop	Colorado Springs	CO	80910-3704	719-884-5000
NC Employment Security Commission - Lexington Veteran Services	Brian Mobley	brian.mobley@nccommerce.com	103 W Center Street Ext	Lexington	NC	27295-1548	336-248-2326
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-565-6865
NCWorks Career Center - Cabarrus County	Joseph Dismuke	joseph.dismuke@nccommerce.com	845 North Church Street Suite 201	Concord	NC	28025	704-786-3183
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NDBW Express Network	Karen Morriss	northdallasbusinesswomen@gmail.com	6204 Highfield Park	Denton	TX	76210	214-293-1552
Near Southside Employment Coalition	Ohala Ward	oward@nsecworks.org	2649 Pestalozzi St.	St. Louis	MO	63118	314-865-4453
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
Nevada Department of Employment Training and Rehabilitation (DETR)	Erica Brown	esbrown@detr.nv.gov	9600 West Sahara Avenue	Las Vegas	NV	89117	702-486-0376
Nevada Department of Employment, Training & Rehabilitation - Workforce Investment Support Services	General Contact	detradmin@nvdetr.org	500 E Third St	Carson City	NV	89701-4772	775-684-3849
Nevada JobConnect Maryland Parkway	Rudy Gibson	regibson@nvdetr.org	3405 S Maryland Pkwy	Las Vegas	NV	89169-3015	702-486-0107
Nevada JobConnect Reno	Kirstie Ruvalcaba	klruvalcaba@nvdetr.org	4001 South Virginia Street	Reno	NV	89502	775-284-9634
Nevada Vocational Rehabilitation - Las Vegas - Adult Mental Health	Mary Haime	mahaime@nvdetr.org	6161 W Charleston Blvd	Las Vegas	NV	89146-1126	702-486-6043
Nevada Vocational Rehabilitation - Sparks	Deb Hobbs	dchobbs@nvdetr.org	1675 E Prater Way Ste 107	Sparks	NV	89434-8964	775-336-5400
New Haven Workforce Alliance Vet Rep	K Seeley	kseeley@workforcealliance.biz	560 Ella T Grasso Boulevard	New Haven	CT	6519	203-624-1493
New Jersey Department of Military and Veterans Affairs - Paterson	Joseph Restivo	joseph.restivo@dmava.nj.gov	125 State Street	Hackensack	NJ	7601	201-996-8050
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324
New York City ADAPT	Nadina LaSpina	nlaspin@disabilityculture.org	80 Maiden Ln	New York	NY	11222	212-366-0432
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
New York State Educational Department (ACCES-VR) - Rochester	Jennifer Geiger	jennifer.geiger@nysed.gov	109 S Union St	Rochester	NY	14607-1858	585-238-2967
Nonprofit Tech - Madison	Alnisa Allgood	allgood2@gmail.com	266 Waubesa St # 2	Madison	WI	53704-5736	N/A
North Carolina Commission of Indian Affairs	Elkton Richardson	elk.richardson@doa.nc.gov	116 West Jones Street	Raleigh	NC	27603	919-807-4444
North Carolina Department of Commerce	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
North Carolina Department of Health and Human Services	Jeffrey Gallagher	Jeffrey.Gallagher@dhhs.nc.gov	805 Ruggles Drive	Raleigh	NC	27603	919-855-3500
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	2801 Mail Service Ctr	Raleigh	NC	27699-2800	800-689-9090
North Carolina Senior Community Service Employment Program (SCSEP)	Kelly Johnson	Kelly.Johnson@dhhs.nc.gov	2101 Mail Service Ctr	Raleigh	NC	27699	919-855-3458
North Central Independent Living Services	Tom Osborn	ncils.osborn@bresnan.net	1120 25th Avenue Northeast	Black Eagle	MT	59414	406-452-9834
North Central Texas WorkForce	General Contact	workforce@dfwjjobs.com	Po Box 5888	Arlington	TX	76005-5888	817-695-9187
Northland College	Ralph Metz	mmetz@northland.edu	1411 Ellis Ave	Ashland	WI	54806-3925	715-682-1699
Northport VA Medical Center - VA Homeless Program	Laura Degnan	Laura.Degnan@va.gov	79 Middleville Road	Northport	NY	11768	631-261-4400 x6987
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
NPower North Texas	LaTosha Egwuatu	Latasha.Egwuatu@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
NPower North Texas	Mindy Cummings	mindy.cummings@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
NV JobConnect/Carson City	Richard Eberly	r-eberly@nvdetr.org	1929 N Carson St	Carson City	NV	89701-1218	775-684-0441
NYC Workforce1 Career Center - Bronx	Maritza Ortega-Candelario	maritza.ortega-candelario@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Displaced Homemaker Center - Copiague	Isabella Auditore	iauditore@fegs.org	445 Oak St	Copiague	NY	11726-3111	631-598-0108
Oasis Women's Center	Kathryn Trushel	kmtrushel@oasiswomenscenter.com	111 Market St	Alton	IL	42974	618-465-1978
Oconaluftee Job Corps Center	James Lawler	James.R.Lawler@usda.gov	502 Oconaluftee Job Corps Rd	Cherokee	NC	28719-9203	828-497-5411
Office of Equal Opportunity - Dane County	Isador Knox	knox@countyofdane.com	210 Martin Luther King Blvd	Madison	WI	53703	608-266-4192
Office of Veteran Employment Services	Andy Phelps	andrew.phelps@dwd.wisconsin.gov	201 East Washington Avenue	Madison	WI	53703	608-901-5722
Operation Fresh Start, Inc.	Bill Kean	bkean@operationfreshstart.org	1925 Winnebago St	Madison	WI	53704-5314	608-244-4721
Operation Homefront of Nevada	Carl Long	nevada@operationhomefront.net	8550 W Charleston Blvd Ste 102-127	Las Vegas	NV	89117-9210	702-449-9987
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Operation Welcome Home	Z Haukeness	zhaukeness@gmail.com	100 E Main St	Madison	WI	53703-3316	608-335-6171
Otero County Colorado - Veterans Services	Jay Scott	jscott@otero.gov	13 West 3rd Street	La Junta	CO	81050	719-383-3148
Our Story, Inc	Demetrice P. Dalton	osi.ourstoryinc@gmail.com	P.O. Box 34292	Reno	NV	89533	775-395-9188
Pacific Asian Consortium in Employment (PACE)	Diana Rosenheck	drosenheck@westlake-worksource.org	1055 Wilshire Blvd Ste 1436	Los Angeles	CA	90017-2474	213-353-1677
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	3447 Atlantic Avenue	Long Beach	CA	90807	562-570-3700
Palmdale AJCC	Kimberly Vela	KVela@JVS-Socal.org	38510 Sierra Highway	Palmdale	CA	93550	661-265-7421
Park University	Susan Michaud	susan.michaud@park.edu	8700 Nw River Park Dr	Parkville	MO	64152-4358	773-244-6200
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	7505	973-684-6136
Pathstone	Ilana Sankowski	Isankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Avenue	Rochester	NY	14607	585-340-3386

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791	704-369-5500
Peekskill Employment Center	Frank Casilla III	Frank.CasillasIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
PFC Floyd K. Lindstrom Outpatient Clinic	Cindy Bennett	Cynthia.Bennett1@va.gov	3141 Centennial Boulevard	Colorado Springs	CO	80907	303-399-8020
PFC James Dunn VA Medical Clinic	Cory Wilson	Cory.Wilson@va.gov	4776 Eagleridge Cir	Pueblo	CO	81008	719-584-5128
Pico Youth and Family Center	General Contact	PicoYouth@gmail.com	715 Pico Blvd	Santa Monica	CA	90405-1226	310-396-7101
Pikes Peak Workforce Center - Southeast Colorado Springs Places for People	Tim Amthor	timamthor@elpasoco.com	1821 South Academy Boulevard	Colorado Springs	CO	80916	719-359-7584
Polk Works (Winter Haven) One-Stop Center	Gil Lewis	gllewis@placesforpeople.org	1001 Lynch Street	St. Louis	MO	63118	314-535-5600
	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Promise House	Regina Levine	teenparents@promisehouse.org	224 West Page Avenue	Dallas	TX	75208	214-941-8578
Prowers County Veteran Services	Gary Harbert	gharbert@prowerscounty.net	1001 S Main St	Lamar	CO	81052-3838	719-336-2606
Pueblo County Veteran Services	Rudy Sabedra	sabedrar@co.pueblo.co.us	2631 E 4th St	Pueblo	CO	81001-4200	719-583-6113
Pueblo Workforce Center	Anthony Mason	anthony.mason@state.co.us	212 W 3rd St	Pueblo	CO	81003-3201	719-562-3774
Pueblo Workforce Center	John Cannon	John.Cannon@state.co.us	212 W 3rd St	Pueblo	CO	81003-3201	719-562-3774
Quechan Indian Tribe	Luanne Levy	l.levy@quechantribe.com	465 Picacho Rd	Winterhaven	CA	92283-9605	760-572-2314
Raleigh Vet Center	Moses Gloria	moses.gloria@va.gov	8851 Ellstree Lane	Raleigh	NC	27617	919-361-6419
Rancho Dominguez- AJCC of California	Dimetrios Vandiegriff	Dimetrios.Vandiegriff@edd.ca.gov	2909 East Pacific Commerce Drive	Compton	CA	90221	310-762-1101
Ranken Technical College	Janie Summers	jksummers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
REACH, Inc	Kevin Johnson	kjohnson@reachcils.org	8625 King George Drive	Dallas	TX	75235	214-630-4796
Red Rocks Community College	Marie Martin	rrcc.careerconnect@rrcc.edu	13300 W 6th Ave	Lakewood	CO	80228-1213	303-914-6600
Refuge Ranch Ministries	General Contact	refugeranchministries@gmail.com	Po Box 470371	Charlotte	NC	28247-0371	704-900-5957
Refugee Services of Texas - Dallas	Paige Seymour	pseymour@rstx.org	11880 Greenville Avenue	Dallas	TX	75243	469-778-3148
Reno Vet Center	Troy Stormoen	troy.stormoen@va.gov	5580 Mill St. Suite 600	Reno	NV	89502	775-323-1294
Richmond County Chamber of Commerce	Christy --	info@richmondcountychamber.com	101 W Broad Ave	Rockingham	NC	28379-3671	910-895-9058
Rio Grande County Veteran Services	Jack Rudder	jrudder@riograndecounty.org	Po Box 97	Homelake	CO	81135-0097	719-852-5118
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507-0502	800-300-5616
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Rochester Works! Career Center	Kevin Melia	kevin.Melia@labor.ny.gov	255 North Goodman	Rochester	NY	14607	585-258-3507
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
Rocky Mountain College	Lisa Wallace	lisa.wallace@rocky.edu	1511 Poly Dr	Billings	MT	59102-1739	406-657-1000
Routt County Veteran Services	Gaylon Kent	gkent@co.routt.co.us	425 Anglers Drive	Steamboat Springs	CO	80487	970-870-5469
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@ncommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101-5376	336-721-2600
San Diego County Veterans Services - Chula Vista	Amy Fowler	amy.fowler@sdcounty.va.gov	700 E Naples Ct	Chula Vista	CA	91911-6821	760-466-7054
San Diego North County Coastal Career Center	Darryl Burgess	darryl.burgess@edd.ca.gov	3708 Ocean Ranch Blvd	Oceanside	CA	92056	619-319-9675
San Diego North County Coastal Career Center	George Haith	George.Haith@edd.ca.gov	3708 Ocean Ranch Blvd	Oceanside	CA	92056	619-319-9675
San Diego Workforce Services	Dietrick Lamade	Dietrick.Lamade@edd.ca.gov	4389 Imperial Avenue	San Diego	CA	92113	619-880-8329
San Juan County Veteran Services	Tommy Wipf	shutterbugs@frontier.net	953 Snowden Street	Silverton	CO	81433	970-387-5705
San Miguel County Veteran Services	Jim Botenhagen	jimb@sanmiguelcountycyco.gov	Po Box 1014	Telluride	CO	81435-1014	970-728-4501
Santa Ana WORK Center	Kendall Tidwell	kendall.tidwell@edd.ca.gov	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900	714-565-2600
Santa Ana WORK Center	Kim Sykes	Kim.Sykes@edd.ca.gov	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900	714-565-2600

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Saratoga County Chamber of Commerce	Sara Thornton	sthornton@saratoga.org	28 Clinton St	New York	NY	10002-1770	518-584-3255
SASSFA Worksource Center	J Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670-3728	562-946-2237
SC Works Chester Center	Trina Whitesides	twhitesides@dew.sc.gov	764 Wilson Street	Chester	SC	29706	803-377-8147
Schenck Job Corps Center	Michael Holmes	holmes.michael@jobcorps.org	98 Schenck Dr	Pisgah Forest	NC	28768-9718	828-862-6100
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	300 East Bay Dr	Largo	FL	33770-3716	727-735-5082
SDSU WorkAbility IV	Angela Bayne	abayne@sdsu.edu	5500 Campanile Dr	San Diego	CA	92182-0003	619-594-7719
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996
Services Maximizing Independent Living	Laura Duval	director@smile-az.org	1929 S Arizona Ave	Yuma	AZ	85364-5721	928-329-6681
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stlworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103-2634	314-589-8000
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275-0333	214-768-1943
Society of Women Engineers-Connecticut	Meaghan Doran	meaghan.doran@gmail.com	833 River Rd	Shelton	CT	06484-5433	N/A
Soldier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne	Maurice Medley	maurice.b.medley.ctr@mail.mil	Ardennes Street	Fort Bragg	NC	28307	910-643-2984
South Bay One Stop Business and Career Center - Inglewood	Emmanuel Eyo	emmanuel.eyo@edd.ca.gov	110 South La Brea Avenue	Inglewood	CA	90301	310-680-3700
South Bay One-Stop Business & Career Centers - Torrance	David Uyematsu	David.Uyematsu@edd.ca.gov	1220 Engracia Avenue	Torrance	CA	90501	310-680-3830
South Bay One-Stop Business & Career Centers - Torrance	Emmanuel Eyo	emmanuel.eyo@edd.ca.gov	1220 Engracia Avenue	Torrance	CA	90501	310-680-3830
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Ave	Bronx	NY	10453-6803	718-731-7700
South Carolina State University	Joseph Thomas	jthoma21@scsu.edu	PO Box 7068	Orangeburg	SC	29117	803-536-7033
South County Career Center	Ricardo Hernandez	ricardo.hernandez@edd.ca.gov	1111 Bay Blvd Ste E	Chula Vista	CA	91911-2692	619-628-0300
Southeast Los Angeles AJCC	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	2677 Zoe Avenue	Huntington Park	CA	90255	323-586-4702
Southwest Center for Independence	Daniel Rieber	dan@swilc.org	3473 Main Avenue	Durango	CO	81301	970-903-1932
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Southwestern College	Carla Edwards	cedwards2@swccd.edu	900 Otay Lakes Road	Chula Vista	CA	91910	619-421-6700
Southwestern College	leisha Smith	ismith@swccd.edu	900 Otay Lakes Road	Chula Vista	CA	91910	619-421-6700
St. Clair County Veterans Services	Alan Buckner	alan.buckner@illinois.gov	4519 W Main St	Belleville	IL	62226-5506	618-233-5140
St. Clair County Veterans Services	Alan Buckner	alan.buckner@illinois.gov	7650 Magna Drive	Belleville	IL	62223	618-233-8445
St. Francis Center	David Lee	dlee@sfcdenver.org	2323 Curtis Street	Denver	CO	80205	303-298-8686
St. Francis College	Christopher Hughes	chughes@sfc.edu	180 Remsen Street	Brooklyn	NY	11201	718-489-5360
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Louis County - North Oaks Job Center	Travis Wils	travwils@sbcglobal.net	26 North Oaks Plaza	St. Louis	MO	63121	314-381-6700
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
St. Patrick Center	Sue Haverman	shaverman@stpatrikcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Dr	San Antonio	TX	78203	210-486-2000
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
Stanly County North Carolina - Veterans Services	Rod Barbee	rbarbee@stanlycountync.gov	1000 North 1st Street	Albemarle	NC	28001	704-986-3694
STAR, Inc.	Martha Spiegel	mspiegel@starct.org	182 Wolfpit Avenue	Norwalk	CT	6851	203-846-9581
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102	314-588-7090
Starkloff Disability Institute	Susan Menhard	smenhard@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Staten Island Chamber of Commerce	Brian Licata	blicata@sichamber.com	2555 Richmond Avenue, Suite 240	Staten Island	NY	10305	718-727-1900
Step 2	Cheree Boteler	cboteler@step2reno.org	3700 Safe Harbour Place	Reno	NV	89512	775-787-9411
Sterling Workforce Center - Eastern Region	Jamie McArthur	jamie.mcarthur@state.co.us	100 College Dr	Sterling	CO	80751	970-522-9340
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
Summit County Veteran Services	Duane Dailey	gcvso@co.grand.co.us	83 Nancy's Place	Frisco	CO	80443	970-668-4016
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tarrant County Vet Center	Randall Kahan	randall.kahan@va.gov	3337 W Pioneer Pkwy	Pantego	TX	76013-4603	817-274-0981
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701-1935	512-463-5739
Texas Veterans Commission	Mark Gentry	mark.gentry@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010-1801	817-804-2649
Texas Veterans Commission	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010-1801	817-804-2649
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Jim Martin	jim.martin@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Texas Veterans Commission	Venitta Robinson	venitta.robinson@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Texas Veterans Commission	Katasha Gray	Katasha.Gray@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.net	202 South CM Allen Parkway	San Marcos	TX	78666	512-392-1291
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	TX	78666	512-392-1291 x3023
Texas Veterans Commission - Denton Workforce Center	Dennis Aaron	dennis.aaron@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Commission - Denton Workforce Center	James Kashka	james.kashka@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Wesleyan University	Sherri Mata	careerservices@txwes.edu	1201 Wesleyan St	Fort Worth	TX	76105-1536	817-531-6552
Texas Workforce Solutions	James Kashka	james.kashka@tvc.texas.gov	3600 East McKinney Street	Denton	TX	76209	940-384-7908
Texas Workforce Solutions-Vocational Rehabilitation	Billy Belz	william.belz@twc.state.tx.us	1301 South Bowen Road	Arlington	TX	76013	817-436-4114
The Arc of Aurora	Receptionist .	dsarcaurora@aol.com	1342 South Chambers Road	Aurora	CO	80017	720-213-1420
The Arc of Denton County	Kay Goodman	info@arcofdentoncounty.org	N/A	Denton	TX	76201	972-436-8471
The Arc of Meriden-Wallingford	Office Manager	mwshinc@snet.net	200 Research Pkwy	Meriden	CT	06450-7171	203-237-9975
The Arc of New London County	K Stauffer	KStauffer@thearcnl.org	125 Sachem St	Norwich	CT	06360-4128	860-889-4435
The ARC of Riverside County	Barbara Vincent	barbaraarcr@aol.com	8138 Mar Vista Ct	Riverside	CA	92504-4324	951-688-5141
The Arc of Southington, Inc.	General Contact	plainvillearc@gmail.com	201 West Main Street	Plainville	CT	6062	860-747-1560
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
The Arc of the Pikes Peak Region	Amber .	amber@thearcpr.org	12 N Meade Ave	Colorado Springs	CO	80909-5634	719-471-4800
The Arc of Yuma County	General Contact	thearcofyuma@outlook.com	Po Box 6830	Yuma	AZ	85366	928-782-4791
The Center	Shawan Turner	sturner@lgbtqcolorado.org	1301 East Colfax Avenue	Denver	CO	80218	303-733-7743
The College of New Rochelle	Mariela Torres	martorres@cnr.edu	29 Castle Place	New Rochelle	NY	10805	914-654-5568
The Doe Fund	Patricia Laufer	plaufer@doe.org	520 Gates Ave	Brooklyn	NY	11216-1506	212-690-6480
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075-0920	212-628-5207
The National Association of Hispanic Journalists - Denver	Anne Trujillo	anne.trujillo@kmgh.com	123 Speer Boulevard	Denver	CO	80203	832-788-8275
The North Texas Business & Professional Women's League Inc.	Kennice Gossip	kgossip@aol.com	3216 San Jacinto Street	Dallas	TX	75204	214-388-1314
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry St	Troy	NY	12180-4115	518-244-2217
The San Diego LGBT Community Center	Sarah Merk-Benitez	smerkbenitez@thecentersd.org	3909 Centre Street	San Diego	CA	92103	619-692-2077
The Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102	314-588-7090
The Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102	314-588-7090
The Women's Center - Richardson	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	TX	75080-3021	972-883-6555
The Women's Safe House	Melinda Mimes	aftercare@twsh.org	Po Box 63010	Saint Louis	MO	63163-3010	314-772-4535
Trapper Creek Job Corps Center	Barb Ridder	ridder.barb@jobcorps.org	5139 W Fork Rd	Darby	MT	59829-9609	406-821-3286
Trapper Creek Job Corps Civilian Conservation Center	Sherri Breneman	breneman.sherri@jobcorps.org	5139 West Fork Road	Darby	MT	59829	406-549-3121
Tri-County Community College	Erika Gillis	egillis@triconitycc.edu	21 Campus Cir	Murphy	NC	28906-6552	828-835-4259

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Trinity Valley Community College	Dennis Nolley	drolley@tvcc.edu	100 Cardinal Dr	Athens	TX	75751	903-675-6200
Truman State University	Kay .	careers@truman.edu	100 E Normal Ave	Kirkville	MO	63501-4200	660-785-4000
TX Workforce Solutions Vocational Rehabilitation - Austin	Dale York	dale.york@tvc.texas.gov	9001 North Interstate Highway 35	Austin	TX	78753	512-454-9675
TX Workforce Solutions Vocational Rehabilitation - Carrollton	Teresa Norrell	teresa.norrell@twc.state.tx.us	1735 Keller Springs Road	Carrollton	TX	75006	214-365-2830
TX Workforce Solutions Vocational Rehabilitation - Irving	Tambra Mason	tambra.mason@twc.state.tx.us	1636 West Irving Boulevard	Irving	TX	75061	972-988-7200
TX Workforce Solutions Vocational Rehabilitation - McKinney	Tammy Glass	tammy.glass@twc.state.tx.us	901 North McDonald Street	McKinney	TX	75069	214-491-1300
TX Workforce Solutions Vocational Rehabilitation - New Braunfels	General Contact	NewBraunfels@wsalamo.org	183 S I-35	New Braunfels	TX	78130	830-629-2010
TX Workforce Solutions Vocational Rehabilitation - Walzem	General Contact	Walzem@wsalamo.org	4615 Walzem Road	San Antonio	TX	78218	210-822-7640
U.S. Department of Veterans Affairs	Anna Thomas	Anna.Thomas@va.gov	5500 East Kellogg Drive	Wichita	KS	67218	913-688-6774
UC Riverside Chicanx Latinx Alumni Association	Wendell Crawford	wendell.crawford@edd.ca.gov	3701 Canyon Crest Drive	Riverside	CA	92507	951-827-2586
UCP of San Diego County	Gillian Hennessey	ghennessey@ucpsd.org	8525 Gibbs Dr	San Diego	CA	92123-1755	858-278-5420
UNCG	Catherine Goetz	cgggoetz@uncg.edu	1400 Spring Garden Street	Greensboro	NC	27412	336-334-5000
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110-3044	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marciano	michelle.marciano@co.union.nc.us	500 N Main St Ste 629	Monroe	NC	28112-4730	704-283-3711
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
United Way of Dane County	Angela Jones	angelajones@uwdc.org	2059 Atwood Avenue	Madison	WI	53704	608-246-4350
University of Arizona	Carol Zick	careerservices@arizona.edu	1111 N. Cherry Avenue	Tucson	AZ	85721	520-621-2211
University of Central Missouri	Sarah Cavanah	careers@ucmo.edu	108 W South St	Warrensburg	MO	64093-2324	660-543-4985
University of Colorado Boulder Women in Business	Claire McCollough	cuwomeninbusiness@colorado.edu	1669 Euclid Avenue	Boulder	CO	80302	303-492-6366
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117-1599	860-768-4100
University of Nevada, Reno	Katia Albright	kalbright@unr.edu	1664 North Virginia Street	Reno	NV	89557	775-784-1110
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of Texas Arlington	Nicole Philips	nicole.philip@uta.edu	300 West 1st Street	Arlington	TX	76010	817-272-6702
University of Wisconsin - Oshkosh	Jaime Page-Stadler	pagestad@uwosh.edu	800 Algoma Blvd	Oshkosh	WI	54901-8601	920-424-2181
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Urban Inter-Tribal Center of Texas	Snowy Voice	snowy.voice@uitct.com	1283 Record Crossing Road	Dallas	TX	75235	214-914-1050
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Urban League of Greater Madison	Edward Lee	jobs@ulgm.org	2222 South Park Street	Madison	WI	53713	608-729-1237
Urban League of Greater Madison	Trista Whitehorse	twhitehorse@ulgm.org	2222 South Park Street	Madison	WI	53713	608-729-1237
Urban League of Rochester	Jonathan Compton	jcompton@ulr.org	265 North Clinton Avenue	Rochester	NY	14608	585-325-6530 x4208
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 N College St	Charlotte	NC	28206-3200	704-347-0278
US Department of Veteran Affairs	Lori Pringle	Lori.Pringle@va.gov	14 McHugh Boulevard	Camp Lejeune	NC	28547	910-451-7917
US Department of Veterans Affairs - Colorado Springs	Jason Shireman	shireman11@gmail.com	25 N Spruce St	Colorado Springs	CO	80905-1436	720-289-1391
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
UW-Madison Multicultural Student Center	Gabe Javier	gabe.javier@wisc.edu	716 Langdon Street	Madison	WI	53706	608-262-4503

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
UW-Madison Multicultural Student Center	Tiffany Lee	tslee2@wisc.edu	716 Langdon Street	Madison	WI	53706	608-262-4503
VA Hospital Transition Center - San Diego	Michael Groninga	michael.groninga@va.gov	3350 La Jolla Village Dr	San Diego	CA	92161-0002	858-552-8585
VA Sierra Nevada Health Care System-VA Homeless Program	Theodore Thompson	theodore.thompson@va.gov	975 Kirman Avenue	Reno	NV	89502	775-324-6600 x6435
Vassar College - Women's Resource Center	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-3521
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Veteran Services - Hillsboro	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	PO Box 10325	Hillsboro	MO	63050	636-797-9624
Veteran Services - St. Louis County	Christy Canterbury	Christy.Canterberry@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Veteran Services at St. Louis County	Malinda Graves-Sampson	malinda.graves-sampson@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Veterans County Service Officers Association of Texas - Bandera	Mary Jo Schaffer	maryjo.schaffer@hotmail.com	Po Box 877	Bandera	TX	78003-0877	830-796-8417
Veterans County Service Officers Association of Texas - Bowie	James Henderson	JHenderson@dallascounty.org	Po Box 248	New Boston	TX	75570-0248	903-628-6807
Veterans County Service Officers Association of Texas - Collin	Gary Jackson	veteranservices@collincounty.tx.gov	900 East Park Boulevard	Plano	TX	75074	972-881-3060
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130-5457	830-221-1170
Veterans County Service Officers Association of Texas - Denton	Spencer Kimball	spencer.kimball@dentoncoun-ty.com	1505 E Mckinney St	Denton	TX	76209-4525	940-349-2950
Veterans County Service Officers Association of Texas - Ellis	James Wilhoite	veterans.serv@co.ellis.tx.us	101 West Main Street	Waxahachie	TX	75165	972-825-5099
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666-5699	512-392-8387
Veterans County Service Officers Association of Texas - Johnson	Kathryn Fasci	kathryn@johnsoncountytexas.org	2 No. Main Street,	Cleburne	TX	76033-5404	817-556-6352
Veterans County Service Officers Association of Texas - Tarrant	Chester Slaughter	clslaughter@tarrantcounty.co-m	1200 Circle Dr	Fort Worth	TX	76119-8112	817-531-5645
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767-1748	512-854-9340
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626-6343	512-943-1900
Veterans County Service Officers Association of Texas - Wise	Laura Spain	laura.spain@co.wise.tx.us	Po Box 1567	Decatur	TX	76234-6148	940-627-2470
Veterans for Peace - Austin	Alan Pogue	alanpogue@mac.com	N/A	Austin	TX	73301	512-708-8293
Veterans For Peace - St. Louis	Virginia Druhe	virginia@veteransforpeace.org	N/A	St. Louis	MO	63105	314-725-6005
Veterans Outreach Center Inc	Nena Siverd	nena.siverd@vocroc.org	459 South Ave	Rochester	NY	14620-1020	585-546-1081
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	302 Millers Crossing Suite 4	Harker Heights	TX	76548	254-743-1261
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222-0831	618-236-2531
Vocational Rehabilitation - Auburn Branch	David Luke	dluke@dor.ca.gov	11641 Blocker Drive	Auburn	CA	95603	530-823-4040
Vocational Rehabilitation - Glendale Branch	Nancy --	nosipope@dor.ca.gov	425 W Broadway	Glendale	CA	91204-4118	818-551-2141
Vocational Rehabilitation - Las Vegas	Alice King	Alice.King@state.nm.us	2532 Ridge Runner Road	Las Vegas	NM	87701	505-425-9365
Vocational Rehabilitation - Rockland Satellite	Michele Green	mgreen@mail.nysed.gov	15 Perlman Dr	Spring Valley	NY	10977-5281	845-426-5410
Vocational Rehabilitation - Yuma	Adolfo Arrizon	aarrizon@azdes.gov	1185 South Redondo Center Drive	Yuma	AZ	85365	928-247-8880
Vocational Rehabilitation - Yuma	Daniel Enriquez	danielenriquez@azdes.gov	1185 South Redondo Center Drive	Yuma	AZ	85365	928-247-8880
Vocational Rehabilitation-Albemarle	Susan Carter	dvr.web.W3200@dhhs.nc.gov	702 Henson St	Albemarle	NC	28001-4379	704-982-8124
Vocational Rehabilitation-Asheboro	General Contact	dvr.web.C2200@dhhs.nc.gov	958 S Park St	Asheboro	NC	27203-6370	336-629-1040
Vocational Rehabilitation-Burlington	Chapter Officer	dvr.web.C2100@dhhs.nc.gov	2615 Alamance Rd	Burlington	NC	27215-6255	828-883-2190
Vocational Rehabilitation-Cape Girardeau	Janet Childers	janet.childers@vr.dese.mo.gov	3102 Blattner Drive	Cape Girardeau	MO	63703	573-290-5788
Vocational Rehabilitation-Chapel Hill	Chapter Officer	dvr.web.C0800@dhhs.nc.gov	548 Smith Level Rd	Chapel Hill	NC	27516	919-969-7350

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212-8885	704-568-8804
Vocational Rehabilitation-Clinton	Office Manager	dvr.web.C3800@dhhs.nc.gov	215 W Main St	Clinton	NC	28328-4048	910-592-4051
Vocational Rehabilitation-Cody	Schuyler Hinckley	schuyler.hinckley@wyo.gov	1026 Blackburn St	Cody	WY	82414-8464	877-473-7207
Vocational Rehabilitation-Concord	Debrah .	dvr.web.W0400@dhhs.nc.gov	2295 Kannapolis Hwy	Concord	NC	28027-4266	704-788-2172
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	402 N Main St	Creedmoor	NC	27522	919-528-0227
Vocational Rehabilitation-Durham	Officer .	dvr.web.C0700@dhhs.nc.gov	4312 Western Park Pl	Durham	NC	27705-2332	919-560-6810
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Elizabeth City	NC	27909-4696	252-331-4768
Vocational Rehabilitation-Fayetteville	Ellen Schilling Morales	dvr.web.C1000@dhhs.nc.gov	1200 Fairmont Ct	Fayetteville	NC	28304-4403	910-486-1101
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 8	Flat Rock	NC	28731-9473	828-692-9184
Vocational Rehabilitation-Forest City	General Contact	dvr.web.W2000@dhhs.nc.gov	277 Commercial St	Forest City	NC	28043-2852	828-245-1223
Vocational Rehabilitation-Gastonia	General Contact	dvr.web.W1600@dhhs.nc.gov	109 W 8th Ave	Gastonia	NC	28054-7523	704-853-5358
Vocational Rehabilitation-Gladstone	James Ankrom	james.ankrom@vr.dese.mo.gov	310 Nw Englewood Rd	Gladstone	MO	64118-4065	816-467-7900
Vocational Rehabilitation-Goldsboro	Tim .	dvr.web.E2700@dhhs.nc.gov	2719 Graves Dr	Goldsboro	NC	27534-4536	919-778-3795
Vocational Rehabilitation-Greenville	Center Office	dvr.web.E1100@dhhs.nc.gov	101 Fox Haven Dr	Greenville	NC	27858-7101	252-830-8560
Vocational Rehabilitation-Hannibal	Jo Moncrief	jo.moncrief@vr.dese.mo.gov	112 Jaycee Dr	Hannibal	MO	63401-3673	573-248-2410
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacksonville	NC	28546-5900	910-455-1445
Vocational Rehabilitation-Laurinburg	Office Contact	dvr.web.C2500@dhhs.nc.gov	915 S Main St Ste D	Laurinburg	NC	28352-4700	910-276-4669
Vocational Rehabilitation-Morehead City	Office Manager	dvr.web.E3600@dhhs.nc.gov	310 Commerce Ave Ste A	Morehead City	NC	28557-2952	252-247-2037
Vocational Rehabilitation-Sedalia	Karen Wilson	karen.wilson@vr.dese.mo.gov	2115 W Broadway Blvd	Sedalia	MO	65301-2506	660-530-5560
Vocational Rehabilitation-St. Charles	Janis Miller	janis.miller@vr.dese.mo.gov	3737 Harry S Truman Blvd	Saint Charles	MO	63301-4094	636-940-3300
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103-2536	314-877-2940
Vocational Rehabilitation-St. Louis South	Lesa Barber	Lesa.Barber@vr.dese.mo.gov	3248 Laclede Station Rd	Saint Louis	MO	63143-3709	314-877-1900
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-877-1500
Volunteers of America -HVRP Compton Office	H Smith	hsmith@comptoncity.org	700 North Bullis Road	Compton	CA	90221	424-444-5652 x8902
Wake County Veteran Services	Sonya Fedrickbridges	sonya.fedrickbridges@wakegov.com	567 East Hargett Street	Raleigh	NC	27601	919-856-6161
Warren County Community College	John Peppas	JPeppas@warren.edu	475 State Route 57 W	Washington	NJ	07882-4343	908-835-9222
Warsaw One-Stop	Shawn Murphy	Shawn.Murphy@labor.ny.gov	448 North Main Street	Warsaw	NY	14569	585-786-3145
Washington County Veteran Services	Jim McCracken	jmccracken@co.washington.co.us	150 Ash Ave	Akron	CO	80720-1553	970-345-6685
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	6702	203-437-3380
WiCyS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	N/A
Wil-Mar Neighborhood Center	Stacie Hanger	stacieh@wil-mar.org	953 Jenifer St	Madison	WI	53703-3521	608-257-4576
Wilshire - Metro WorkSource Center (Community Career Development, Inc.)	Rhonda Rose	rrose@communitycareer.org	3550 Wilshire Blvd	Los Angeles	CA	90010-2401	213-365-9829
Winterhaven Satellite Office	Yolanda --	yo_jai@yahoo.com	676 Base Line Rd	Winterhaven	CA	92283-9705	760-572-0222
Wisconsin Job Center- Dane County	E Bingham	ebingham@eata.org	1819 Aberg Ave	Madison	WI	53704-4201	608-242-4562
Wisconsin Job Center- Dane County	Renee Cephas	RCephas@worksmartnetwork.org	1819 Aberg Ave	Madison	WI	53704-4201	608-242-4562
Wm. S. Middleton Memorial Veterans Hospital - VA Homeless Veteran Program	Neil Santos	Neil.Santos@va.gov	345 West Washington Avenue	Madison	WI	53703	608-280-2095 x16437
Women In Trades	Rhandi Berth	rberth@wrtp.org	3841 West Wisconsin Avenue	Milwaukee	WI	53208	414-342-9787
Women's Center - SMU	Dr. Crystal Clayton	hegicareercenter@smu.edu	3140 Dyer St	Dallas	TX	75205-1977	214-768-4220
Women's Center - SMU	Wendelin Donahue	wdonahue@smu.edu	3140 Dyer St	Dallas	TX	75205-1977	214-768-4792
Women's Resource Center - UTEP	Shannon Osbourne	wrc@utep.edu	500 W University # Ave	El Paso	TX	79968-8900	915-747-5291

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Work Plus, Inc.	Kathy Schoepp	KSchoepp@workplus.org	2318 Vondron Rd	Madison	WI	53718-6734	608-238-6018
Workforce Boulder County	Ben Chavez	ben.chavez@state.co.us	1500 Kansas Avenue	Longmont	CO	80501	303-651-1510
Workforce Solutions - Capital Area East	Dale York	dale.york@tvc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5417
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061-4256	972-573-3531
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions - South	Max Torres	max.torres@twc.state.tx.us	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Richard Guerrero	richard.guerrero@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220-1701	210-581-0177
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130-4817	830-629-2010
Workforce Solutions Alamo Walzem	Laurie Pimentel Johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668	210-582-1645
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East	Lee Pendleton	lee.pendleton@wfscapitalarea.com	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702-3004	512-223-5409
Workforce Solutions for North Central Texas	Shawna Medina	Shawna.Medina@tvc.texas.gov	202 Hyde Park Boulevard	Cleburne	TX	76033	817-641-6201
Workforce Solutions for North Central Texas	Perry Singer	psinger@dfwjobs.com	5800 Interstate 35	Denton	TX	76207	940-323-4335
Workforce Solutions for North Central Texas	George Irwin	george.irwin@tvc.state.tx.us	2500 Stonewall Street	Greenville	TX	75401	903-454-9350
Workforce Solutions for North Central Texas	P Hardin	phardin@dfwjobs.com	2500 Stonewall Street	Greenville	TX	75401	903-454-9350
Workforce Solutions for North Central Texas	Bobby Williams	bobby.williams@tvc.texas.gov	1701 Eldorado Pkwy Ste 250	McKinney	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	Danny Wyatt	danny.wyatt@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75165-4707	972-937-8114
Workforce Solutions for North Central Texas - Granbury	Robin Greer (COS)	rgreer@tvc.state.tx.us	919 West US Highway 377	Granbury	TX	76048	817-573-4282
Workforce Solutions for North Central Texas - Plano	Amanda Rose	arose@dfwjobs.com	820 Jupiter Rd Ste 100	Plano	TX	75074-7464	469-229-0099
Workforce Solutions for North Central Texas - Weatherford	James Grisham	James.Grisham@tvc.texas.gov	126 College Park Drive	Weatherford	TX	76086	817-594-0049
WorkForce Solutions for Tarrant County - Eastside Workforce Center	Jackie Farris	jackie.farris@workforcesolutions.net	4701 East Lancaster Avenue	Fort Worth	TX	76103	817-413-2891
WorkForce Solutions for Tarrant County - Northside Workforce Center	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 N Main St Ste 100	Fort Worth	TX	76164-8582	817-548-5213
Workforce Solutions Greater Dallas	Dee Johnson	dee.johnson@twc.state.tx.us	500 North Akard Street	Dallas	TX	75201	214-290-1000
Workforce Solutions Greater Dallas	Tanya "Tee" Huling	tanya.huling@tvc.texas.gov	500 N Akard St Ste 3030	Dallas	TX	75201-3334	214-290-1000
Workforce Solutions Greater Dallas - Garland Workforce Center	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Workforce Solutions Greater Dallas Town Market Center	Curtis Owens	curtis.owens@tvc.texas.gov	3402 N Buckner Blvd Ste 308	Dallas	TX	75228-5656	214-319-4311

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions Greater Dallas Town Market Center	Tanya "Tee" Huling	tanya.huling@tvc.texas.gov	3402 N Buckner Blvd Ste 308	Dallas	TX	75228-5656	214-319-4311
Workforce Solutions Preston at Alpha	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861-1919	830-426-8111
Worknet	Sam Jones	sam@worknetnow.com	800 N Tucker Blvd	Saint Louis	MO	63101-1000	866-872-1743
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666-6327	512-392-1291
World Relief - DuPage	Rett Janzen	rjanzen@wr.org	191 South Gary Avenue	Carol Stream	IL	60188	630-462-7566
Yale Divinity School	Eliza Whalen	eliza.whelen@yale.edu	409 Prospect St	New Haven	CT	06511-2167	203-432-5360
Yavapai College	Michael Brown	michael.brown@yc.edu	1100 E Sheldon St	Prescott	AZ	86301-3220	928-717-7709
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main St	Yonkers	NY	10701-2739	914-963-0332
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
YWCA - Job Options and Displaced Homemaker Program	Aneesha Mitchell	programassistantywca@gmail.com	3101 Latham Dr	Madison	WI	53713-4613	608-255-3098
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115
YWCA Essex & West Hudson	Renee Edwards	reneeed@ywcaewh.org	395 Main Street	City of Orange	NJ	7050	973-674-6800
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500
Zablocki VA Medical Center	Anne Nelson	anne.nelson@va.gov	5000 W National Ave	Milwaukee	WI	53295-0001	414-384-2000

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Source	Applicants	Interviews	Hires
Agency Hire	33	33	31
Campaign - Indeed	96	95	35
College - Campus Recruiting	14	14	14
Contractor - Conversion	400	400	394
Direct Sourcing - ATS	92	92	75
Direct Sourcing - Indeed	11	11	7
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	52	52	45
Direct Sourcing - Other	18	18	14
Direct Sourcing - Recruiter Networking	10	10	10
Former Employee - Rehire	59	59	58
Intern - Conversion	10	10	8
Internal - Internal Selection	38	38	2
Internet - Career Builders	2	2	2
Internet - Craigslist.com	5	5	3
Internet - Facebook.com	7	7	5
Internet - Glassdoor.com	7	7	4
Internet - Google	64	64	49
Internet - Indeed	591	588	388
Internet - LinkedIn	74	74	64
Internet - Monster	3	3	3
Internet - Other	87	87	57
Internet - Ziprecruiter	22	22	18
Job Fair - External	22	22	20
Job Fair - Internal	34	34	24
Job Fair - Military/Veterans	2	2	2
Organization - College Diversity Organization	2	2	2
Other	88	88	71
Referral - Employee Referral	215	215	184
Referral – Manager Referral	22	22	21
Website - External Career Site	43345	2383	99

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14575	Recruiter II	Internal - Internal Selection	4	4	0
2023-14575	Recruiter II	Website - External Career Site	458	10	2
2023-15000	Field Technician I	Internet - Indeed	1	1	1
2023-15000	Field Technician I	Other	1	1	0
2023-15000	Field Technician I	Website - External Career Site	3	0	0
290699BR	Sr Software Engineer	Contractor - Conversion	1	1	1
290699BR	Sr Software Engineer	Website - External Career Site	4	0	0
295314BR	Lead Software Engineer	Direct Sourcing - Other	1	1	1
295314BR	Lead Software Engineer	Website - External Career Site	7	0	0
295424BR	Lead Software Engineer	Contractor - Conversion	1	1	1
295424BR	Lead Software Engineer	Website - External Career Site	2	0	0
296773BR	Network Engineer III	Direct Sourcing - LinkedIn	1	1	1
296773BR	Network Engineer III	Website - External Career Site	9	0	0
297406BR	VP, WiFi Platform Product Mgmt	Direct Sourcing - LinkedIn	1	1	1
297406BR	VP, WiFi Platform Product Mgmt	Website - External Career Site	61	3	0
297553BR	Systems Engineer IV	Direct Sourcing - LinkedIn	1	1	0
297553BR	Systems Engineer IV	Website - External Career Site	11	1	1
298833BR	Network Engineer I	Other	1	1	1
298833BR	Network Engineer I	Website - External Career Site	60	3	0
299158BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
299158BR	Sr Product Delivery Manager	Website - External Career Site	26	0	0
300526BR	Systems Engineer III	Website - External Career Site	16	4	1
300554BR	Systems Engineer II	Direct Sourcing - ATS	1	1	0
300554BR	Systems Engineer II	Direct Sourcing - Other	2	2	1
300554BR	Systems Engineer II	Website - External Career Site	8	5	0
300562BR	Principal Security Engineer I	Direct Sourcing - Recruiter Networking	1	1	1
300562BR	Principal Security Engineer I	Website - External Career Site	20	0	0
302821BR	Dir, Software Procurement	Direct Sourcing - LinkedIn	2	2	1
302821BR	Dir, Software Procurement	Website - External Career Site	32	4	0
302898BR	Advanced Video Engineer II	Former Employee - Rehire	1	1	1
302898BR	Advanced Video Engineer II	Website - External Career Site	19	5	0
303140BR	Network Engineer IV	Contractor - Conversion	1	1	1
303140BR	Network Engineer IV	Website - External Career Site	3	0	0
303195BR	Network Engineer IV	Contractor - Conversion	1	1	1
303195BR	Network Engineer IV	Website - External Career Site	5	0	0
303199BR	Lead Test Engineer	Contractor - Conversion	2	2	2
303199BR	Lead Test Engineer	Website - External Career Site	21	0	0
303281BR	Principal Software Engineer I	Contractor - Conversion	1	1	1
303281BR	Principal Software Engineer I	Website - External Career Site	2	0	0
303403BR	Sr Software Engineer	Contractor - Conversion	1	1	1
303423BR	Sr Mgr, Dig Platforms Agency	Contractor - Conversion	1	1	1
303423BR	Sr Mgr, Dig Platforms Agency	Website - External Career Site	1	0	0
303428BR	Sr Application Developer	Contractor - Conversion	1	1	1
303428BR	Sr Application Developer	Website - External Career Site	1	0	0
303796BR	Principal Engineer I	Former Employee - Rehire	1	1	1
303796BR	Principal Engineer I	Website - External Career Site	17	0	0
304062BR	Dir, Internet Strategy	Website - External Career Site	35	5	1
304545BR	Sr Mgr, Network Security Ops	Contractor - Conversion	1	1	1
304545BR	Sr Mgr, Network Security Ops	Website - External Career Site	15	3	0
304909BR	Systems Engineer III	Internal - Internal Selection	1	1	1
304909BR	Systems Engineer III	Website - External Career Site	4	0	0
305162BR	Network Operations Analyst III	Former Employee - Rehire	1	1	1
305162BR	Network Operations Analyst III	Website - External Career Site	21	1	0
305353BR	Systems Engineer II	Direct Sourcing - ATS	1	1	1
305353BR	Systems Engineer II	Website - External Career Site	21	3	0
305696BR	Sr Mgr, Procurement	Internal - Internal Selection	1	1	0
305696BR	Sr Mgr, Procurement	Internet - LinkedIn	1	1	1
305696BR	Sr Mgr, Procurement	Website - External Career Site	127	6	0
305734BR	Paralegal II	Website - External Career Site	28	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
305910BR	Sr Program Manager	Direct Sourcing - LinkedIn	4	4	2
305910BR	Sr Program Manager	Website - External Career Site	142	20	0
305968BR	Principal Engineer I	Direct Sourcing - ATS	1	1	1
305968BR	Principal Engineer I	Website - External Career Site	5	1	0
306272BR	Sr Platform Engineer	Contractor - Conversion	1	1	1
306274BR	Facilities Assistant II	Referral - Employee Referral	1	1	1
306274BR	Facilities Assistant II	Website - External Career Site	16	0	0
306279BR	Principal Data Architect I	Contractor - Conversion	1	1	1
306279BR	Principal Data Architect I	Website - External Career Site	2	0	0
306287BR	Sr Mgr, Engineering	Contractor - Conversion	1	1	1
306287BR	Sr Mgr, Engineering	Website - External Career Site	31	1	0
306399BR	Lead Business Analyst	Contractor - Conversion	1	1	1
306399BR	Lead Business Analyst	Website - External Career Site	3	0	0
306400BR	Buyer	Contractor - Conversion	1	1	0
306400BR	Buyer	Direct Sourcing - LinkedIn	4	4	3
306400BR	Buyer	Internal - Internal Selection	1	1	0
306400BR	Buyer	Website - External Career Site	250	18	0
306767BR	Principal Engineer I	Direct Sourcing - LinkedIn	1	1	0
306767BR	Principal Engineer I	Former Employee - Rehire	1	1	1
306767BR	Principal Engineer I	Website - External Career Site	24	3	0
306979BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
306979BR	Network Engineer II	Website - External Career Site	2	0	0
306999BR	Network Engineer IV	Contractor - Conversion	1	1	1
306999BR	Network Engineer IV	Website - External Career Site	12	0	0
307034BR	Sr Dir, Video Operations	Internet - LinkedIn	1	1	1
307034BR	Sr Dir, Video Operations	Website - External Career Site	22	4	0
307291BR	Test Engineer	Contractor - Conversion	1	1	1
307291BR	Test Engineer	Website - External Career Site	43	0	0
307307BR	Product Manager	Website - External Career Site	30	4	1
307316BR	Product Development Mgr	Contractor - Conversion	1	1	1
307316BR	Product Development Mgr	Website - External Career Site	1	0	0
307410BR	Network Engineer III	Contractor - Conversion	1	1	1
307410BR	Network Engineer III	Website - External Career Site	4	0	0
307696BR	Dir, Software Development	Former Employee - Rehire	1	1	1
307696BR	Dir, Software Development	Website - External Career Site	26	0	0
307703BR	Lead Application Developer	Referral - Employee Referral	1	1	1
307703BR	Lead Application Developer	Website - External Career Site	22	4	0
307830BR	Sr Test Engineer	Contractor - Conversion	1	1	1
307830BR	Sr Test Engineer	Website - External Career Site	19	0	0
307835BR	Sr Software Engineer	Contractor - Conversion	1	1	1
307835BR	Sr Software Engineer	Website - External Career Site	5	0	0
307836BR	Sr Software Engineer	Contractor - Conversion	1	1	1
307836BR	Sr Software Engineer	Website - External Career Site	2	0	0
307960BR	Product Manager	Agency Hire	1	1	1
307960BR	Product Manager	Website - External Career Site	36	2	0
308045BR	Associate Buyer	College - Campus Recruiting	1	1	1
308045BR	Associate Buyer	Direct Sourcing - Recruiter Networking	1	1	1
308045BR	Associate Buyer	Website - External Career Site	230	18	1
308053BR	Sr Research Analyst	Contractor - Conversion	1	1	1
308053BR	Sr Research Analyst	Website - External Career Site	53	1	0
308059BR	Test Engineer	Contractor - Conversion	1	1	1
308059BR	Test Engineer	Website - External Career Site	67	1	0
308128BR	Sr Dir, Self-Service Platforms	Agency Hire	1	1	1
308128BR	Sr Dir, Self-Service Platforms	Website - External Career Site	84	6	0
308133BR	Sr Software Engineer	Contractor - Conversion	1	1	1
308133BR	Sr Software Engineer	Website - External Career Site	5	1	0
308295BR	Principal Engineer I	Contractor - Conversion	1	1	1
308295BR	Principal Engineer I	Website - External Career Site	8	1	0
308298BR	Sr Software Engineer	Former Employee - Rehire	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
308298BR	Sr Software Engineer	Website - External Career Site	13	0	0
308322BR	Facilities Assistant II	Direct Sourcing - Other	1	1	1
308322BR	Facilities Assistant II	Internet - Indeed	1	1	0
308322BR	Facilities Assistant II	Website - External Career Site	51	1	0
308376BR	Network Operations Analyst II	Direct Sourcing - ATS	1	1	1
308376BR	Network Operations Analyst II	Website - External Career Site	17	2	0
308419BR	Dir, Cust Intell & Insight	Direct Sourcing - ATS	1	1	1
308419BR	Dir, Cust Intell & Insight	Website - External Career Site	92	4	0
308456BR	Network Engineer III	Contractor - Conversion	1	1	1
308456BR	Network Engineer III	Website - External Career Site	1	0	0
308598BR	Systems Engineer III	Website - External Career Site	9	3	1
308600BR	Systems Engineer II	Website - External Career Site	8	1	1
308610BR	Project Manager - Engineer III	Contractor - Conversion	1	1	1
308610BR	Project Manager - Engineer III	Website - External Career Site	16	3	0
308859BR	Sr Dir, Strategic Partnerships	Agency Hire	1	1	1
308859BR	Sr Dir, Strategic Partnerships	Website - External Career Site	101	1	0
308910BR	Sr Project Manager	Contractor - Conversion	1	1	1
308910BR	Sr Project Manager	Website - External Career Site	18	0	0
308912BR	Sr Mgr, Wireless Engineering	Direct Sourcing - LinkedIn	1	1	1
308912BR	Sr Mgr, Wireless Engineering	Website - External Career Site	3	0	0
308953BR	Sr Mgr, Data & Reporting	Internet - LinkedIn	1	1	1
308953BR	Sr Mgr, Data & Reporting	Website - External Career Site	25	4	0
309076BR	Marketing Manager	Agency Hire	1	1	1
309076BR	Marketing Manager	Website - External Career Site	32	0	0
309114BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
309114BR	Sr Product Delivery Manager	Website - External Career Site	2	0	0
309169BR	Mgr, Product Management	Contractor - Conversion	1	1	0
309169BR	Mgr, Product Management	Direct Sourcing - Other	1	1	1
309169BR	Mgr, Product Management	Website - External Career Site	23	1	0
309209BR	Sr Product Analyst	Agency Hire	1	1	1
309209BR	Sr Product Analyst	Website - External Career Site	21	4	0
309224BR	Sr DevOps Engineer	Contractor - Conversion	1	1	1
309224BR	Sr DevOps Engineer	Website - External Career Site	2	0	0
309244BR	Network Engineer IV	Contractor - Conversion	1	1	1
309244BR	Network Engineer IV	Website - External Career Site	6	0	0
309255BR	Network Engineer III	Contractor - Conversion	1	1	1
309255BR	Network Engineer III	Website - External Career Site	1	0	0
309337BR	Principal Software Engineer I	Agency Hire	2	2	2
309337BR	Principal Software Engineer I	Website - External Career Site	16	1	0
309446BR	Principal Engineer II	Former Employee - Rehire	1	1	1
309446BR	Principal Engineer II	Website - External Career Site	5	1	0
309471BR	Sr Mgr, Product Management	Referral - Employee Referral	1	1	1
309471BR	Sr Mgr, Product Management	Website - External Career Site	44	3	0
309536BR	Network Engineer III	Contractor - Conversion	1	1	1
309594BR	Systems Engineer III	Direct Sourcing - LinkedIn	1	1	0
309594BR	Systems Engineer III	Job Fair - Internal	1	1	1
309594BR	Systems Engineer III	Website - External Career Site	10	1	0
309598BR	Systems Engineer II	Direct Sourcing - ATS	1	1	1
309598BR	Systems Engineer II	Website - External Career Site	6	0	0
309621BR	Sr Scrum Master	Internal - Internal Selection	1	1	0
309621BR	Sr Scrum Master	Referral - Employee Referral	1	1	1
309621BR	Sr Scrum Master	Website - External Career Site	63	3	0
309624BR	Sr Scrum Master	Referral - Employee Referral	1	1	1
309624BR	Sr Scrum Master	Website - External Career Site	167	6	0
309832BR	Security Specialist I	Direct Sourcing - ATS	1	1	1
309832BR	Security Specialist I	Website - External Career Site	30	2	0
309884BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
309884BR	Principal Wireless Eng I	Website - External Career Site	2	0	0
309898BR	Systems Engineer II	Direct Sourcing - ATS	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
309898BR	Systems Engineer II	Website - External Career Site	1	0	0
309979BR	Designer I	Direct Sourcing - Recruiter Networking	1	1	1
309979BR	Designer I	Former Employee - Rehire	1	1	1
309979BR	Designer I	Internal - Internal Selection	3	3	0
309979BR	Designer I	Internet - Glassdoor.com	1	1	1
309979BR	Designer I	Internet - Google	1	1	1
309979BR	Designer I	Internet - Indeed	10	10	10
309979BR	Designer I	Internet - LinkedIn	1	1	1
309979BR	Designer I	Internet - Other	1	1	1
309979BR	Designer I	Internet - Ziprecruiter	2	2	2
309979BR	Designer I	Other	1	1	1
309979BR	Designer I	Referral - Employee Referral	8	8	8
309979BR	Designer I	Referral - Manager Referral	1	1	1
309979BR	Designer I	Website - External Career Site	128	32	0
310036BR	Principal Engineer I	Former Employee - Rehire	1	1	1
310036BR	Principal Engineer I	Website - External Career Site	17	3	0
310048BR	Sr Mgr, Engineering	Website - External Career Site	20	4	1
310054BR	Instructional Designer	Internal - Internal Selection	1	1	0
310054BR	Instructional Designer	Internet - LinkedIn	1	1	0
310054BR	Instructional Designer	Referral - Employee Referral	1	1	1
310054BR	Instructional Designer	Website - External Career Site	106	1	0
310182BR	Store Specialist	Direct Sourcing - Indeed	3	3	1
310182BR	Store Specialist	Referral - Employee Referral	1	1	1
310182BR	Store Specialist	Website - External Career Site	22	0	0
310431BR	Field Technician II	Internet - Google	1	1	1
310431BR	Field Technician II	Internet - Indeed	5	5	4
310431BR	Field Technician II	Internet - Ziprecruiter	1	1	1
310431BR	Field Technician II	Referral - Employee Referral	2	2	1
310431BR	Field Technician II	Website - External Career Site	19	11	1
310436BR	Sr Mgr, Network Security Ops	Internet - LinkedIn	1	1	1
310436BR	Sr Mgr, Network Security Ops	Website - External Career Site	27	1	0
310449BR	Project Manager - Engineer III	Website - External Career Site	29	2	1
310488BR	Sr Scrum Master	Referral - Employee Referral	1	1	1
310488BR	Sr Scrum Master	Website - External Career Site	209	5	0
310489BR	Mgr, Data Platforms	Internet - LinkedIn	1	1	1
310489BR	Mgr, Data Platforms	Website - External Career Site	62	1	0
310508BR	Sr Mgr, Data Platforms	Website - External Career Site	9	6	1
310686BR	Technical Design Analyst I	Internet - Glassdoor.com	1	1	1
310686BR	Technical Design Analyst I	Internet - Indeed	1	1	1
310686BR	Technical Design Analyst I	Website - External Career Site	105	3	0
310701BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	1	1
310701BR	Rep 1, Cust Svc Billing	Internet - Google	7	7	6
310701BR	Rep 1, Cust Svc Billing	Internet - Indeed	50	50	40
310701BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	2	2	2
310701BR	Rep 1, Cust Svc Billing	Internet - Other	5	5	3
310701BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	3	3	2
310701BR	Rep 1, Cust Svc Billing	Job Fair - Internal	1	1	0
310701BR	Rep 1, Cust Svc Billing	Other	9	9	8
310701BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	7	7	7
310701BR	Rep 1, Cust Svc Billing	Website - External Career Site	229	63	0
310758BR	Sr Procurement Specialist	Direct Sourcing - LinkedIn	1	1	1
310758BR	Sr Procurement Specialist	Website - External Career Site	23	1	0
310786BR	Systems Engineer III	Direct Sourcing - ATS	1	1	1
310786BR	Systems Engineer III	Website - External Career Site	18	0	0
310801BR	Lead Platform Engineer	Agency Hire	1	1	1
310801BR	Lead Platform Engineer	Website - External Career Site	9	1	0
310866BR	Sr Test Engineer	Contractor - Conversion	1	1	1
310866BR	Sr Test Engineer	Website - External Career Site	2	0	0
310880BR	Dir, Product Management	Website - External Career Site	105	11	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
310972BR	Sr Software Engineer	Contractor - Conversion	1	1	1
310972BR	Sr Software Engineer	Website - External Career Site	4	0	0
311016BR	Physical Security Officer I	Campaign - Indeed	7	7	6
311016BR	Physical Security Officer I	Contractor - Conversion	1	1	0
311016BR	Physical Security Officer I	Internet - Indeed	2	2	2
311016BR	Physical Security Officer I	Job Fair - Internal	5	5	2
311016BR	Physical Security Officer I	Website - External Career Site	189	27	5
311035BR	Sr Software Engineer	Contractor - Conversion	1	1	1
311042BR	Mgr, Procurement	Internet - Indeed	1	1	1
311042BR	Mgr, Procurement	Website - External Career Site	168	7	0
311080BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
311080BR	Network Engineer II	Website - External Career Site	11	4	0
311141BR	Sr Financial Analyst	Direct Sourcing - LinkedIn	1	1	1
311141BR	Sr Financial Analyst	Website - External Career Site	60	3	0
311143BR	Sr Product Support Eng	Internet - Monster	1	1	1
311143BR	Sr Product Support Eng	Website - External Career Site	13	0	0
311159BR	Software Engineer	Contractor - Conversion	1	1	1
311159BR	Software Engineer	Website - External Career Site	19	0	0
311173BR	Lead Product Manager	Internet - LinkedIn	1	1	1
311173BR	Lead Product Manager	Website - External Career Site	25	1	0
311174BR	Mgr, Business Planning	Direct Sourcing - Other	1	1	1
311174BR	Mgr, Business Planning	Website - External Career Site	52	1	0
311175BR	Sr Product Designer - UI/UX	Agency Hire	1	1	1
311175BR	Sr Product Designer - UI/UX	Website - External Career Site	19	1	0
311176BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
311176BR	Principal Wireless Eng I	Website - External Career Site	2	0	0
311360BR	Agile Program Manager (RTE)	Other	1	1	1
311360BR	Agile Program Manager (RTE)	Website - External Career Site	17	2	0
311402BR	Sr Mgr, Network Security Ops	Direct Sourcing - LinkedIn	1	1	1
311402BR	Sr Mgr, Network Security Ops	Website - External Career Site	28	0	0
311404BR	Security Engineer I	Direct Sourcing - ATS	2	2	2
311404BR	Security Engineer I	Job Fair - External	1	1	1
311404BR	Security Engineer I	Website - External Career Site	113	7	0
311451BR	Dir, Business Planning	Website - External Career Site	49	2	1
311550BR	Dir, Network Security Ops	Internet - LinkedIn	2	2	1
311550BR	Dir, Network Security Ops	Website - External Career Site	25	0	0
311571BR	Dir, Product Marketing	Former Employee - Rehire	1	1	1
311571BR	Dir, Product Marketing	Website - External Career Site	31	0	0
311574BR	Human Resources Generalist	Internet - LinkedIn	1	1	1
311574BR	Human Resources Generalist	Website - External Career Site	127	4	0
311587BR	Principal Data Engineer I	Direct Sourcing - LinkedIn	1	1	1
311587BR	Principal Data Engineer I	Website - External Career Site	4	0	0
311614BR	QA Analyst	Internet - LinkedIn	1	1	1
311614BR	QA Analyst	Website - External Career Site	67	5	0
311748BR	Desktop Support Specialist	Website - External Career Site	65	2	1
311796BR	Sr Software Engineer	Contractor - Conversion	1	1	1
311796BR	Sr Software Engineer	Website - External Career Site	1	0	0
311801BR	Lead Software Developer	Contractor - Conversion	1	1	1
311839BR	Product Analyst	Contractor - Conversion	1	1	1
311839BR	Product Analyst	Website - External Career Site	24	0	0
311885BR	Systems Engineer I	Direct Sourcing - ATS	1	1	1
311885BR	Systems Engineer I	Website - External Career Site	31	2	0
311893BR	Network Engineer IV	Direct Sourcing - LinkedIn	1	1	1
311893BR	Network Engineer IV	Website - External Career Site	3	1	0
311905BR	Mgr, Human Resources	Referral - Employee Referral	1	1	1
311905BR	Mgr, Human Resources	Website - External Career Site	105	8	0
311933BR	Lead Software Engineer	Contractor - Conversion	1	1	1
311933BR	Lead Software Engineer	Website - External Career Site	1	0	0
311987BR	Sr Financial Analyst	Direct Sourcing - LinkedIn	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
311987BR	Sr Financial Analyst	Website - External Career Site	18	0	0
312002BR	Network Engineer IV	Direct Sourcing - LinkedIn	1	1	1
312002BR	Network Engineer IV	Website - External Career Site	13	7	0
312016BR	Sr DevOps Engineer	Contractor - Conversion	1	1	1
312016BR	Sr DevOps Engineer	Website - External Career Site	1	0	0
312020BR	Systems Analyst-Ops	Internal - Internal Selection	1	1	0
312020BR	Systems Analyst-Ops	Internet - LinkedIn	1	1	1
312020BR	Systems Analyst-Ops	Website - External Career Site	79	3	0
312048BR	Sr Software Engineer	Contractor - Conversion	1	1	1
312104BR	Systems Analyst-Ops	Direct Sourcing - LinkedIn	1	1	1
312104BR	Systems Analyst-Ops	Website - External Career Site	27	1	0
312111BR	VP, Procurement Network & CPE	Internet - LinkedIn	1	1	1
312111BR	VP, Procurement Network & CPE	Website - External Career Site	117	6	0
312118BR	Principal Test Engineer I	Agency Hire	1	1	1
312118BR	Principal Test Engineer I	Website - External Career Site	56	1	0
312123BR	Network Engineer IV	Agency Hire	2	2	1
312123BR	Network Engineer IV	Website - External Career Site	29	1	0
312125BR	Principal Engineer I	Agency Hire	1	1	1
312125BR	Principal Engineer I	Website - External Career Site	22	3	0
312182BR	Network Engineer IV	Referral - Employee Referral	1	1	1
312182BR	Network Engineer IV	Website - External Career Site	10	2	0
312197BR	Account Executive - Partners	Former Employee - Rehire	1	1	1
312197BR	Account Executive - Partners	Website - External Career Site	7	3	0
312200BR	Mgr, Product Management	Former Employee - Rehire	1	1	1
312200BR	Mgr, Product Management	Website - External Career Site	7	1	0
312221BR	Mgr, Product Management	Referral - Employee Referral	1	1	1
312221BR	Mgr, Product Management	Website - External Career Site	35	5	0
312234BR	Mgr, Product Management	Agency Hire	1	1	1
312234BR	Mgr, Product Management	Website - External Career Site	16	1	0
312238BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
312238BR	Principal Wireless Eng I	Website - External Career Site	30	0	0
312244BR	Sr Mgr, Video Operations	Internet - LinkedIn	1	1	1
312244BR	Sr Mgr, Video Operations	Website - External Career Site	7	0	0
312263BR	Sr Scrum Master	Former Employee - Rehire	1	1	1
312263BR	Sr Scrum Master	Website - External Career Site	9	0	0
312273BR	Software Engineer	Internet - Indeed	1	1	1
312273BR	Software Engineer	Website - External Career Site	63	0	0
312307BR	Systems Engineer III	Website - External Career Site	11	3	1
312354BR	Field Technician II	Internet - Indeed	1	1	1
312354BR	Field Technician II	Website - External Career Site	29	0	0
312361BR	Systems Engineer II	Direct Sourcing - LinkedIn	1	1	1
312361BR	Systems Engineer II	Website - External Career Site	10	2	0
312373BR	Systems Engineer II	Contractor - Conversion	1	1	1
312373BR	Systems Engineer II	Website - External Career Site	2	0	0
312419BR	Advanced Video Engineer II	Direct Sourcing - ATS	1	1	1
312419BR	Advanced Video Engineer II	Website - External Career Site	6	0	0
312552BR	SVP, Mobile Products	Referral - Employee Referral	1	1	1
312552BR	SVP, Mobile Products	Website - External Career Site	220	7	0
312578BR	Sr Business Analyst	Former Employee - Rehire	1	1	1
312578BR	Sr Business Analyst	Website - External Career Site	98	3	0
312601BR	Network Engineer III	Direct Sourcing - ATS	1	1	1
312601BR	Network Engineer III	Website - External Career Site	9	1	0
312612BR	Lead Data Scientist	Referral - Employee Referral	1	1	1
312612BR	Lead Data Scientist	Website - External Career Site	19	4	0
312613BR	Sr Dir, Alliance Management	Internet - LinkedIn	1	1	1
312613BR	Sr Dir, Alliance Management	Website - External Career Site	24	2	0
312641BR	Principal Security Engineer I	Direct Sourcing - ATS	1	1	1
312641BR	Principal Security Engineer I	Website - External Career Site	48	3	0
312657BR	Network Engineer III	Direct Sourcing - ATS	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
312657BR	Network Engineer III	Website - External Career Site	4	0	0
312681BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
312695BR	Product Analyst	Website - External Career Site	33	3	1
312709BR	Principal Engineer I	Contractor - Conversion	1	1	1
312709BR	Principal Engineer I	Website - External Career Site	4	0	0
312712BR	Principal Engineer I	Direct Sourcing - LinkedIn	1	1	1
312712BR	Principal Engineer I	Website - External Career Site	7	1	0
312714BR	Sr Business Analyst	Direct Sourcing - ATS	1	1	1
312714BR	Sr Business Analyst	Website - External Career Site	52	0	0
312817BR	QA-QC Analyst	Website - External Career Site	55	3	2
312892BR	Systems Engineer III	Direct Sourcing - ATS	1	1	1
312911BR	Lead Business Analyst	Contractor - Conversion	1	1	1
312911BR	Lead Business Analyst	Website - External Career Site	6	0	0
312917BR	Direct Sales Rep	Internet - Indeed	3	2	1
312917BR	Direct Sales Rep	Website - External Career Site	11	2	0
312934BR	Dir, Self-Service Platforms	Agency Hire	1	1	1
312934BR	Dir, Self-Service Platforms	Website - External Career Site	23	6	0
312958BR	Sr Mgr, Identity & Security	Agency Hire	1	1	1
312958BR	Sr Mgr, Identity & Security	Website - External Career Site	5	1	0
312965BR	Field Technician II	Referral - Employee Referral	1	1	1
312965BR	Field Technician II	Website - External Career Site	60	7	0
313047BR	Executive Assistant	Internet - LinkedIn	1	1	1
313047BR	Executive Assistant	Website - External Career Site	87	1	0
313058BR	Mgr, Video Operations	Referral - Employee Referral	1	1	1
313058BR	Mgr, Video Operations	Website - External Career Site	6	0	0
313078BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
313078BR	Sr Mgr, Product Management	Website - External Career Site	6	0	0
313101BR	Network Engineer I	Direct Sourcing - ATS	1	1	1
313101BR	Network Engineer I	Website - External Career Site	35	0	0
313144BR	Associate Contract Specialist	Direct Sourcing - LinkedIn	2	2	2
313144BR	Associate Contract Specialist	Website - External Career Site	13	1	0
313150BR	Sr Technical Program Manager	Contractor - Conversion	1	1	1
313150BR	Sr Technical Program Manager	Website - External Career Site	5	0	0
313198BR	HR Coordinator	Website - External Career Site	129	4	1
313229BR	Systems Engineer IV	Contractor - Conversion	1	1	1
313229BR	Systems Engineer IV	Website - External Career Site	6	1	0
313396BR	Software Engineer	Contractor - Conversion	1	1	1
313396BR	Software Engineer	Website - External Career Site	34	0	0
313407BR	Network Engineer III	Contractor - Conversion	1	1	1
313409BR	Data Engineer III	Contractor - Conversion	1	1	1
313409BR	Data Engineer III	Website - External Career Site	47	0	0
313441BR	Systems Engineer IV	Former Employee - Rehire	1	1	1
313441BR	Systems Engineer IV	Website - External Career Site	3	0	0
313452BR	Sr Test Engineer	Contractor - Conversion	1	1	1
313452BR	Sr Test Engineer	Website - External Career Site	9	0	0
313453BR	Rep 1, Cust Svc Billing	Internal - Internal Selection	1	1	0
313453BR	Rep 1, Cust Svc Billing	Internet - Glassdoor.com	1	1	0
313453BR	Rep 1, Cust Svc Billing	Internet - Google	11	11	9
313453BR	Rep 1, Cust Svc Billing	Internet - Indeed	79	79	47
313453BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	1	1
313453BR	Rep 1, Cust Svc Billing	Internet - Other	3	3	2
313453BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	3	3	2
313453BR	Rep 1, Cust Svc Billing	Other	13	13	10
313453BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	19	19	14
313453BR	Rep 1, Cust Svc Billing	Referral - Manager Referral	1	1	1
313453BR	Rep 1, Cust Svc Billing	Website - External Career Site	582	123	0
313459BR	Maintenance Coordinator	Internet - Indeed	1	1	1
313459BR	Maintenance Coordinator	Website - External Career Site	7	2	0
313494BR	Account Executive	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
313494BR	Account Executive	Website - External Career Site	36	5	0
313553BR	Network Engineer III	Contractor - Conversion	1	1	1
313553BR	Network Engineer III	Website - External Career Site	2	0	0
313560BR	Sr Automation Test Developer	Contractor - Conversion	1	1	1
313560BR	Sr Automation Test Developer	Website - External Career Site	47	2	0
313563BR	Network Engineer III	Contractor - Conversion	1	1	1
313563BR	Network Engineer III	Website - External Career Site	21	0	0
313673BR	Lead Business Analyst	Website - External Career Site	107	11	1
313684BR	Dir, Engineering	Referral - Employee Referral	1	1	1
313684BR	Dir, Engineering	Website - External Career Site	49	1	0
313708BR	Mgr, Store	Direct Sourcing - LinkedIn	1	1	1
313708BR	Mgr, Store	Website - External Career Site	26	0	0
313710BR	Principal Engineer I	Contractor - Conversion	1	1	1
313710BR	Principal Engineer I	Website - External Career Site	5	0	0
313729BR	Mgr, Product Management	Contractor - Conversion	1	1	1
313729BR	Mgr, Product Management	Website - External Career Site	11	0	0
313730BR	Sr Software Engineer	Contractor - Conversion	1	1	1
313730BR	Sr Software Engineer	Website - External Career Site	4	0	0
313734BR	Direct Sales Rep	Campaign - Indeed	10	10	3
313734BR	Direct Sales Rep	Website - External Career Site	43	5	0
313775BR	Account Executive	Internet - Indeed	2	2	1
313775BR	Account Executive	Referral - Employee Referral	1	1	1
313775BR	Account Executive	Website - External Career Site	31	5	0
313778BR	Scrum Master	Contractor - Conversion	1	1	1
313778BR	Scrum Master	Website - External Career Site	27	0	0
313781BR	Mgr, Software Development	Contractor - Conversion	1	1	1
313781BR	Mgr, Software Development	Website - External Career Site	8	0	0
313815BR	Software Engineer	Contractor - Conversion	1	1	1
313815BR	Software Engineer	Website - External Career Site	11	0	0
313818BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
313818BR	Principal Wireless Eng I	Website - External Career Site	1	0	0
313833BR	Sr Business Analyst	Internet - Indeed	1	1	1
313833BR	Sr Business Analyst	Website - External Career Site	5	0	0
313847BR	Field Technician II	Internet - Indeed	1	1	1
313847BR	Field Technician II	Website - External Career Site	7	0	0
313945BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
313945BR	Sr Business Systems Analyst	Website - External Career Site	8	0	0
314008BR	Systems Engineer II	Job Fair - External	1	1	1
314008BR	Systems Engineer II	Website - External Career Site	12	2	0
314010BR	Principal Engineer II	Contractor - Conversion	1	1	1
314010BR	Principal Engineer II	Website - External Career Site	2	0	0
314011BR	Financial Analyst	Website - External Career Site	33	5	1
314035BR	Lead Test Engineer	Contractor - Conversion	1	1	1
314035BR	Lead Test Engineer	Website - External Career Site	5	0	0
314040BR	Lead Test Engineer	Contractor - Conversion	1	1	1
314040BR	Lead Test Engineer	Website - External Career Site	6	0	0
314112BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
314112BR	Sr Mgr, Product Management	Website - External Career Site	3	0	0
314128BR	Principal Engineer I	Contractor - Conversion	1	1	1
314128BR	Principal Engineer I	Website - External Career Site	7	0	0
314131BR	Software Engineer	Contractor - Conversion	1	1	1
314131BR	Software Engineer	Website - External Career Site	14	0	0
314137BR	Ent Client Exp Feedback Mgr	Contractor - Conversion	1	1	1
314137BR	Ent Client Exp Feedback Mgr	Website - External Career Site	1	0	0
314138BR	Field Technician II	Campaign - Indeed	1	1	1
314138BR	Field Technician II	Internet - Indeed	2	2	1
314138BR	Field Technician II	Website - External Career Site	9	4	0
314161BR	Business Analyst	Contractor - Conversion	1	1	1
314161BR	Business Analyst	Website - External Career Site	31	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314164BR	Software Engineer	Contractor - Conversion	1	1	1
314164BR	Software Engineer	Website - External Career Site	5	0	0
314215BR	Principal Engineer I	Contractor - Conversion	1	1	1
314215BR	Principal Engineer I	Website - External Career Site	2	0	0
314223BR	Sr Software Engineer	Contractor - Conversion	1	1	1
314228BR	Principal Engineer I	Contractor - Conversion	1	1	1
314228BR	Principal Engineer I	Website - External Career Site	3	0	0
314258BR	Network Engineer III	Contractor - Conversion	1	1	1
314258BR	Network Engineer III	Website - External Career Site	2	0	0
314264BR	Sr Software Engineer	Contractor - Conversion	1	1	1
314264BR	Sr Software Engineer	Website - External Career Site	3	0	0
314322BR	Field Technician II	Internet - Indeed	1	1	1
314322BR	Field Technician II	Website - External Career Site	23	5	0
314436BR	Network Operations Analyst II	Contractor - Conversion	1	1	1
314436BR	Network Operations Analyst II	Website - External Career Site	18	0	0
314448BR	Systems Engineer III	Contractor - Conversion	1	1	1
314448BR	Systems Engineer III	Website - External Career Site	7	1	0
314452BR	Systems Engineer III	Website - External Career Site	4	2	1
314468BR	Network Engineer I	Direct Sourcing - LinkedIn	1	1	1
314468BR	Network Engineer I	Website - External Career Site	10	0	0
314517BR	Mgr, Product Management	Referral - Employee Referral	1	1	1
314517BR	Mgr, Product Management	Website - External Career Site	25	0	0
314519BR	Advanced Video Engineer II	Job Fair - External	1	1	1
314519BR	Advanced Video Engineer II	Website - External Career Site	7	0	0
314524BR	Advanced Video Engineer I	Internal - Internal Selection	1	1	0
314524BR	Advanced Video Engineer I	Job Fair - Internal	1	1	1
314524BR	Advanced Video Engineer I	Website - External Career Site	7	1	0
314591BR	Systems Engineer IV	Contractor - Conversion	1	1	1
314591BR	Systems Engineer IV	Website - External Career Site	7	1	0
314654BR	Network Engineer II	Contractor - Conversion	1	1	1
314654BR	Network Engineer II	Website - External Career Site	6	0	0
314663BR	Assoc Engineer - Emerging Tech	Internet - LinkedIn	1	1	1
314663BR	Assoc Engineer - Emerging Tech	Website - External Career Site	2	0	0
314668BR	Program Manager	Internet - Indeed	1	1	1
314668BR	Program Manager	Website - External Career Site	4	0	0
314673BR	Assoc Software Engineer	Other	1	1	1
314673BR	Assoc Software Engineer	Website - External Career Site	98	0	0
314702BR	Store Specialist	Internet - Indeed	2	2	2
314702BR	Store Specialist	Website - External Career Site	9	2	0
314718BR	Store Specialist	Internet - Indeed	2	2	1
314718BR	Store Specialist	Website - External Career Site	21	3	0
314735BR	Network Engineer II	Job Fair - External	1	1	1
314735BR	Network Engineer II	Job Fair - Internal	1	1	1
314735BR	Network Engineer II	Website - External Career Site	8	0	0
314742BR	Network Engineer I	Job Fair - External	3	3	3
314742BR	Network Engineer I	Job Fair - Internal	1	1	1
314742BR	Network Engineer I	Website - External Career Site	22	0	0
314743BR	Network Engineer II	Job Fair - Internal	1	1	1
314743BR	Network Engineer II	Website - External Career Site	5	0	0
314746BR	Network Engineer III	Job Fair - Internal	1	1	1
314746BR	Network Engineer III	Website - External Career Site	6	0	0
314752BR	Advanced Video Engineer I	Job Fair - Internal	9	9	8
314752BR	Advanced Video Engineer I	Website - External Career Site	10	0	0
314778BR	Mgr, Video Operations	Direct Sourcing - LinkedIn	1	1	1
314778BR	Mgr, Video Operations	Website - External Career Site	14	0	0
314810BR	Network Engineer I	Direct Sourcing - ATS	1	1	1
314810BR	Network Engineer I	Website - External Career Site	17	0	0
314889BR	Lead Product Designer - UI/UX	Contractor - Conversion	1	1	1
314889BR	Lead Product Designer - UI/UX	Website - External Career Site	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314895BR	Systems Engineer III	Job Fair - External	1	1	1
314895BR	Systems Engineer III	Website - External Career Site	1	1	0
314897BR	Principal UI Designer	Direct Sourcing - Other	1	1	1
314897BR	Principal UI Designer	Website - External Career Site	20	0	0
314902BR	Network Engineer III	Contractor - Conversion	1	1	1
314902BR	Network Engineer III	Website - External Career Site	19	0	0
314910BR	Principal Accessibility Eng I	Agency Hire	1	1	1
314910BR	Principal Accessibility Eng I	Website - External Career Site	2	0	0
314920BR	Test Engineer	Contractor - Conversion	1	1	1
314920BR	Test Engineer	Website - External Career Site	49	0	0
314950BR	Software Engineer	Contractor - Conversion	1	1	1
314950BR	Software Engineer	Website - External Career Site	28	0	0
314971BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
314971BR	Sr Mgr, Product Management	Website - External Career Site	29	0	0
315025BR	Technical Program Manager	Direct Sourcing - LinkedIn	1	1	1
315025BR	Technical Program Manager	Website - External Career Site	17	0	0
315104BR	Mgr, Digital Platforms Agency	Contractor - Conversion	1	1	1
315104BR	Mgr, Digital Platforms Agency	Website - External Career Site	3	0	0
315112BR	Lead Test Engineer	Contractor - Conversion	1	1	1
315112BR	Lead Test Engineer	Website - External Career Site	12	0	0
315266BR	Field Technician II	Other	1	1	1
315266BR	Field Technician II	Website - External Career Site	24	0	0
315272BR	Product Manager	Contractor - Conversion	1	1	1
315272BR	Product Manager	Website - External Career Site	1	0	0
315287BR	Principal Software Engineer I	Contractor - Conversion	1	1	1
315287BR	Principal Software Engineer I	Website - External Career Site	1	0	0
315355BR	Sr Scrum Master	Contractor - Conversion	1	1	1
315355BR	Sr Scrum Master	Website - External Career Site	15	0	0
315383BR	Rep 1, Cust Svc Billing	Internal - Internal Selection	1	1	0
315383BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	2	2	2
315383BR	Rep 1, Cust Svc Billing	Internet - Glassdoor.com	1	1	0
315383BR	Rep 1, Cust Svc Billing	Internet - Google	6	6	5
315383BR	Rep 1, Cust Svc Billing	Internet - Indeed	63	63	31
315383BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	3	3	3
315383BR	Rep 1, Cust Svc Billing	Internet - Other	10	10	6
315383BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
315383BR	Rep 1, Cust Svc Billing	Other	9	9	5
315383BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	21	21	17
315383BR	Rep 1, Cust Svc Billing	Website - External Career Site	353	95	0
315385BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	2	2	2
315385BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	2	2	1
315385BR	Rep 1, Cust Svc Billing	Internet - Google	4	4	3
315385BR	Rep 1, Cust Svc Billing	Internet - Indeed	56	55	35
315385BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	2	2	1
315385BR	Rep 1, Cust Svc Billing	Internet - Other	14	14	9
315385BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
315385BR	Rep 1, Cust Svc Billing	Other	6	6	3
315385BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	11	11	11
315385BR	Rep 1, Cust Svc Billing	Website - External Career Site	390	91	0
315389BR	Rep 1, Cust Svc Billing	Internet - Career Builders	1	1	1
315389BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
315389BR	Rep 1, Cust Svc Billing	Internet - Google	5	5	3
315389BR	Rep 1, Cust Svc Billing	Internet - Indeed	41	40	27
315389BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	2	2	1
315389BR	Rep 1, Cust Svc Billing	Internet - Other	9	9	6
315389BR	Rep 1, Cust Svc Billing	Job Fair - Military/Veterans	2	2	2
315389BR	Rep 1, Cust Svc Billing	Other	8	8	5
315389BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	14	14	10
315389BR	Rep 1, Cust Svc Billing	Website - External Career Site	391	81	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315392BR	Rep 1, Cust Svc Billing	Internal - Internal Selection	1	1	0
315392BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	0
315392BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	0
315392BR	Rep 1, Cust Svc Billing	Internet - Google	4	4	3
315392BR	Rep 1, Cust Svc Billing	Internet - Indeed	50	50	34
315392BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	2	2	2
315392BR	Rep 1, Cust Svc Billing	Internet - Other	12	12	8
315392BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	4	4	4
315392BR	Rep 1, Cust Svc Billing	Other	8	8	6
315392BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	14	14	9
315392BR	Rep 1, Cust Svc Billing	Website - External Career Site	445	92	0
315402BR	ROC Specialist I	Internet - Indeed	1	1	1
315402BR	ROC Specialist I	Referral - Employee Referral	1	1	1
315402BR	ROC Specialist I	Website - External Career Site	21	5	0
315408BR	Test Engineer	Contractor - Conversion	1	1	1
315408BR	Test Engineer	Website - External Career Site	46	0	0
315417BR	Sr Test Engineer	Contractor - Conversion	1	1	1
315417BR	Sr Test Engineer	Website - External Career Site	5	0	0
315419BR	Sr Product Designer - UI/UX	Contractor - Conversion	1	1	1
315419BR	Sr Product Designer - UI/UX	Website - External Career Site	4	0	0
315421BR	Lead Software Engineer	Contractor - Conversion	1	1	1
315421BR	Lead Software Engineer	Website - External Career Site	2	0	0
315422BR	Sr Software Engineer	Contractor - Conversion	1	1	1
315422BR	Sr Software Engineer	Website - External Career Site	2	0	0
315492BR	Principal Engineer I	Contractor - Conversion	1	1	1
315492BR	Principal Engineer I	Website - External Career Site	9	0	0
315504BR	Software Engineer	Contractor - Conversion	1	1	1
315504BR	Software Engineer	Website - External Career Site	1	0	0
315509BR	Systems Engineer III	Contractor - Conversion	1	1	1
315509BR	Systems Engineer III	Website - External Career Site	16	3	0
315512BR	Sr Software Engineer	Contractor - Conversion	1	1	1
315512BR	Sr Software Engineer	Website - External Career Site	1	0	0
315518BR	Principal Architect I	Website - External Career Site	5	1	1
315523BR	Sr Product Analyst	Contractor - Conversion	1	1	1
315523BR	Sr Product Analyst	Website - External Career Site	5	0	0
315530BR	Sr Mgr, Human Resources	Website - External Career Site	53	5	1
315584BR	Sr Mgr, Procurement	Website - External Career Site	8	1	1
315646BR	Lead Data Scientist	Contractor - Conversion	1	1	1
315646BR	Lead Data Scientist	Website - External Career Site	4	0	0
315657BR	Dir, Data Insights	Internet - Indeed	1	1	1
315657BR	Dir, Data Insights	Website - External Career Site	36	1	0
315664BR	Product Manager	Contractor - Conversion	1	1	1
315664BR	Product Manager	Website - External Career Site	8	0	0
315675BR	Field Technician II	Campaign - Indeed	2	2	2
315675BR	Field Technician II	Referral - Employee Referral	1	1	1
315675BR	Field Technician II	Website - External Career Site	13	4	1
315688BR	Software Engineer	Contractor - Conversion	1	1	1
315688BR	Software Engineer	Website - External Career Site	5	0	0
315716BR	Account Executive	Internet - Indeed	1	1	1
315716BR	Account Executive	Website - External Career Site	4	0	0
315741BR	Lead Data Ctr Resiliency Tech	Contractor - Conversion	1	1	1
315741BR	Lead Data Ctr Resiliency Tech	Website - External Career Site	9	3	0
315775BR	Dir, Mobile Products	Contractor - Conversion	1	1	1
315775BR	Dir, Mobile Products	Website - External Career Site	6	0	0
315778BR	Sr Test Engineer	Contractor - Conversion	1	1	1
315778BR	Sr Test Engineer	Website - External Career Site	3	0	0
315783BR	Assoc Platform Engineer	Contractor - Conversion	1	1	1
315783BR	Assoc Platform Engineer	Website - External Career Site	13	0	0
315900BR	Security Specialist I	Job Fair - External	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315900BR	Security Specialist I	Website - External Career Site	16	0	0
315904BR	Advanced Video Engineer I	Direct Sourcing - ATS	1	1	1
315904BR	Advanced Video Engineer I	Internal - Internal Selection	1	1	0
315904BR	Advanced Video Engineer I	Website - External Career Site	20	2	0
315906BR	Software Engineer	Contractor - Conversion	1	1	1
315906BR	Software Engineer	Website - External Career Site	4	0	0
315954BR	Platform Engineer	Contractor - Conversion	1	1	1
315954BR	Platform Engineer	Website - External Career Site	4	0	0
315961BR	Lead Software Developer	Contractor - Conversion	1	1	1
315961BR	Lead Software Developer	Website - External Career Site	10	0	0
315968BR	Software Engineer	Contractor - Conversion	1	1	1
315968BR	Software Engineer	Website - External Career Site	10	0	0
315972BR	Mgr, IT	Contractor - Conversion	1	1	1
315972BR	Mgr, IT	Website - External Career Site	16	0	0
315987BR	Data Developer	Contractor - Conversion	1	1	1
315987BR	Data Developer	Website - External Career Site	2	0	0
315988BR	Lead Data Developer	Contractor - Conversion	1	1	1
316041BR	Systems Engineer II	Contractor - Conversion	1	1	1
316045BR	Systems Engineer III	Contractor - Conversion	1	1	1
316045BR	Systems Engineer III	Website - External Career Site	1	0	0
316047BR	Systems Engineer IV	Contractor - Conversion	1	1	1
316081BR	Principal Engineer II	Contractor - Conversion	1	1	1
316084BR	Principal Engineer I	Contractor - Conversion	1	1	1
316084BR	Principal Engineer I	Website - External Career Site	2	0	0
316113BR	Network Engineer IV	Contractor - Conversion	1	1	1
316113BR	Network Engineer IV	Website - External Career Site	1	0	0
316118BR	Network Engineer III	Contractor - Conversion	1	1	1
316118BR	Network Engineer III	Website - External Career Site	3	0	0
316131BR	Network Engineer IV	Contractor - Conversion	1	1	1
316131BR	Network Engineer IV	Website - External Career Site	3	0	0
316133BR	Recruiter I	Contractor - Conversion	1	1	1
316133BR	Recruiter I	Website - External Career Site	9	0	0
316134BR	Mgr, Business Transformation	Direct Sourcing - LinkedIn	1	1	1
316134BR	Mgr, Business Transformation	Website - External Career Site	43	4	0
316143BR	Sr Scrum Master	Contractor - Conversion	1	1	1
316143BR	Sr Scrum Master	Website - External Career Site	15	0	0
316146BR	Sr Software Developer	Contractor - Conversion	1	1	1
316146BR	Sr Software Developer	Website - External Career Site	3	0	0
316198BR	Store Specialist	Internet - Indeed	2	2	2
316198BR	Store Specialist	Website - External Career Site	24	5	0
316199BR	Principal Architect II	Internet - LinkedIn	1	1	1
316199BR	Principal Architect II	Website - External Career Site	12	2	0
316206BR	Lead Product Manager	Contractor - Conversion	1	1	1
316206BR	Lead Product Manager	Website - External Career Site	4	0	0
316211BR	Sr Test Engineer	Contractor - Conversion	1	1	1
316211BR	Sr Test Engineer	Website - External Career Site	3	0	0
316238BR	Security Engineer IV	Direct Sourcing - Other	1	1	1
316238BR	Security Engineer IV	Website - External Career Site	14	0	0
316265BR	Sr Mgr, Engineering	Contractor - Conversion	1	1	1
316265BR	Sr Mgr, Engineering	Website - External Career Site	2	0	0
316271BR	Principal Product Manager II	Agency Hire	1	1	1
316271BR	Principal Product Manager II	Website - External Career Site	5	0	0
316343BR	Princ Product Delivery Mgr I	Contractor - Conversion	1	1	1
316343BR	Princ Product Delivery Mgr I	Website - External Career Site	6	0	0
316347BR	Software Engineer	Contractor - Conversion	1	1	1
316347BR	Software Engineer	Website - External Career Site	4	0	0
316428BR	Digital Product Manager	Contractor - Conversion	1	1	1
316428BR	Digital Product Manager	Website - External Career Site	4	0	0
316451BR	Principal Engineer I	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
316451BR	Principal Engineer I	Website - External Career Site	5	0	0
316457BR	Principal Engineer I	Contractor - Conversion	1	1	1
316457BR	Principal Engineer I	Website - External Career Site	1	0	0
316468BR	Systems Engineer III	Direct Sourcing - ATS	1	1	0
316468BR	Systems Engineer III	Website - External Career Site	8	4	1
316471BR	Network Engineer III	Contractor - Conversion	1	1	1
316471BR	Network Engineer III	Website - External Career Site	4	0	0
316473BR	Network Engineer III	Contractor - Conversion	1	1	1
316473BR	Network Engineer III	Website - External Career Site	5	0	0
316597BR	Direct Sales Rep	Internet - Indeed	3	3	1
316597BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
316597BR	Direct Sales Rep	Website - External Career Site	9	0	0
316603BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
316603BR	Network Engineer II	Other	1	1	1
316603BR	Network Engineer II	Website - External Career Site	6	0	0
316605BR	Network Engineer IV	Direct Sourcing - ATS	1	1	1
316605BR	Network Engineer IV	Website - External Career Site	4	0	0
316704BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
316704BR	Store Specialist	Website - External Career Site	18	1	0
316747BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
316747BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
316747BR	Direct Sales Rep	Internet - Indeed	3	3	0
316747BR	Direct Sales Rep	Website - External Career Site	15	1	0
316762BR	Dir, Engineering	Website - External Career Site	16	5	1
316777BR	Sr Project Manager	Contractor - Conversion	1	1	1
316777BR	Sr Project Manager	Website - External Career Site	59	0	0
316783BR	Systems Engineer I	Website - External Career Site	26	2	1
316784BR	Network Engineer III	Agency Hire	1	1	1
316784BR	Network Engineer III	Website - External Career Site	41	0	0
316805BR	Systems Engineer III	Job Fair - Internal	1	1	1
316805BR	Systems Engineer III	Website - External Career Site	1	0	0
316833BR	Systems Engineer IV	Direct Sourcing - ATS	1	1	1
316833BR	Systems Engineer IV	Website - External Career Site	4	2	0
316837BR	Systems Engineer III	Direct Sourcing - ATS	1	1	1
316837BR	Systems Engineer III	Website - External Career Site	7	0	0
316844BR	Sr Software Engineer	Contractor - Conversion	1	1	1
316844BR	Sr Software Engineer	Website - External Career Site	4	0	0
316848BR	Sr Software Engineer	Contractor - Conversion	1	1	1
316848BR	Sr Software Engineer	Website - External Career Site	4	0	0
316883BR	Direct Sales Rep	Campaign - Indeed	9	9	1
316883BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
316883BR	Direct Sales Rep	Website - External Career Site	18	1	0
316891BR	Direct Sales Rep	Campaign - Indeed	2	2	1
316891BR	Direct Sales Rep	Website - External Career Site	16	1	0
316918BR	Sr Test Engineer	Contractor - Conversion	1	1	1
316918BR	Sr Test Engineer	Website - External Career Site	11	0	0
316923BR	Test Engineer	Contractor - Conversion	1	1	1
316923BR	Test Engineer	Website - External Career Site	12	0	0
316953BR	Mgr, Product Management	Former Employee - Rehire	1	1	1
316953BR	Mgr, Product Management	Website - External Career Site	7	3	0
316958BR	Sr Test Engineer	Contractor - Conversion	1	1	1
316958BR	Sr Test Engineer	Website - External Career Site	42	0	0
316963BR	Network Engineer III	Contractor - Conversion	1	1	1
316963BR	Network Engineer III	Website - External Career Site	7	0	0
316970BR	Recruiter II	Contractor - Conversion	1	1	1
316970BR	Recruiter II	Website - External Career Site	4	0	0
316971BR	Principal Engineer II	Direct Sourcing - LinkedIn	1	1	1
316971BR	Principal Engineer II	Website - External Career Site	3	0	0
316976BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
316976BR	Sr Product Delivery Manager	Website - External Career Site	3	0	0
317028BR	Business Systems Analyst	Internet - Indeed	1	1	1
317028BR	Business Systems Analyst	Website - External Career Site	19	1	0
317030BR	Mgr, Market Intelligence- SMB	Referral - Employee Referral	1	1	1
317030BR	Mgr, Market Intelligence- SMB	Website - External Career Site	29	2	0
317069BR	Scrum Master	Contractor - Conversion	1	1	1
317069BR	Scrum Master	Website - External Career Site	36	0	0
317083BR	Sr Software Engineer	Contractor - Conversion	1	1	1
317097BR	Mgr, Digital Platforms Agency	Contractor - Conversion	1	1	1
317097BR	Mgr, Digital Platforms Agency	Website - External Career Site	4	0	0
317100BR	Dir, Engineering	Referral - Manager Referral	1	1	1
317100BR	Dir, Engineering	Website - External Career Site	8	0	0
317121BR	Sr Software Engineer	Contractor - Conversion	1	1	1
317121BR	Sr Software Engineer	Website - External Career Site	2	0	0
317220BR	Security Specialist I	Job Fair - External	2	2	2
317220BR	Security Specialist I	Website - External Career Site	15	1	0
317254BR	Systems Engineer IV	Website - External Career Site	2	1	1
317330BR	Security Engineer I	Direct Sourcing - Other	1	1	1
317330BR	Security Engineer I	Job Fair - External	1	1	1
317330BR	Security Engineer I	Referral - Employee Referral	1	1	1
317330BR	Security Engineer I	Website - External Career Site	102	2	0
317413BR	Mgr, Mobile Product Strategy	Contractor - Conversion	1	1	1
317413BR	Mgr, Mobile Product Strategy	Website - External Career Site	2	0	0
317433BR	Store Specialist	Campaign - Indeed	1	1	1
317433BR	Store Specialist	Direct Sourcing - ATS	2	2	1
317433BR	Store Specialist	Direct Sourcing - Indeed	1	1	0
317433BR	Store Specialist	Referral - Employee Referral	2	2	1
317433BR	Store Specialist	Website - External Career Site	26	5	0
317437BR	Program Manager	Contractor - Conversion	1	1	1
317437BR	Program Manager	Website - External Career Site	14	0	0
317465BR	Advanced Video Engineer II	Job Fair - Internal	1	1	1
317465BR	Advanced Video Engineer II	Website - External Career Site	3	0	0
317468BR	Advanced Video Engineer II	Job Fair - Internal	1	1	1
317468BR	Advanced Video Engineer II	Website - External Career Site	2	0	0
317487BR	Telephone Ops Engineer II	Referral - Employee Referral	1	1	1
317487BR	Telephone Ops Engineer II	Website - External Career Site	23	2	0
317523BR	Security Specialist I	Job Fair - External	1	1	1
317523BR	Security Specialist I	Website - External Career Site	44	3	0
317529BR	Sr Mgr, Systems Engineering	Website - External Career Site	15	5	1
317571BR	Sr Mgr, Data & Reporting	Internet - LinkedIn	1	1	1
317571BR	Sr Mgr, Data & Reporting	Website - External Career Site	44	1	0
317616BR	Store Specialist	Internet - Indeed	4	4	4
317616BR	Store Specialist	Website - External Career Site	41	7	0
317742BR	Sr Software Engineer	Contractor - Conversion	1	1	1
317742BR	Sr Software Engineer	Website - External Career Site	4	0	0
317743BR	Test Engineer	Contractor - Conversion	1	1	1
317743BR	Test Engineer	Website - External Career Site	11	0	0
317957BR	Dir, RE Records & Portf Mgmt	Website - External Career Site	28	2	1
317959BR	Network Engineer III	Former Employee - Rehire	1	1	1
317959BR	Network Engineer III	Website - External Career Site	5	0	0
318019BR	Store Specialist	Internet - Indeed	1	1	1
318019BR	Store Specialist	Website - External Career Site	9	0	0
318048BR	Sr Platform Engineer	Contractor - Conversion	1	1	1
318048BR	Sr Platform Engineer	Website - External Career Site	2	0	0
318053BR	Recruiter I	Contractor - Conversion	1	1	1
318053BR	Recruiter I	Website - External Career Site	12	0	0
318124BR	Business Planning Analyst	Contractor - Conversion	1	1	1
318124BR	Business Planning Analyst	Website - External Career Site	20	0	0
318142BR	Systems Engineer III	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318142BR	Systems Engineer III	Website - External Career Site	4	0	0
318145BR	Lead Data Scientist	Contractor - Conversion	1	1	1
318145BR	Lead Data Scientist	Website - External Career Site	4	0	0
318159BR	Sr Mgr, Network Engineering	Website - External Career Site	15	8	1
318163BR	Sr Mgr, Software Development	Website - External Career Site	10	1	1
318171BR	Instructional Designer	Referral – Manager Referral	1	1	1
318171BR	Instructional Designer	Website - External Career Site	88	3	0
318321BR	Technical Program Manager	Contractor - Conversion	1	1	1
318321BR	Technical Program Manager	Website - External Career Site	9	0	0
318326BR	SVP, Network Eng & Technology	Direct Sourcing - Recruiter Networking	1	1	1
318326BR	SVP, Network Eng & Technology	Website - External Career Site	62	1	0
318376BR	Principal Engineer I	Agency Hire	1	1	1
318376BR	Principal Engineer I	Website - External Career Site	5	2	0
318381BR	Principal Engineer III	Referral – Manager Referral	1	1	1
318381BR	Principal Engineer III	Website - External Career Site	7	1	0
318407BR	Mgr, Digital Platforms Agency	Contractor - Conversion	1	1	1
318407BR	Mgr, Digital Platforms Agency	Website - External Career Site	1	0	0
318420BR	Principal Engineer I	Contractor - Conversion	1	1	1
318420BR	Principal Engineer I	Website - External Career Site	17	0	0
318431BR	Lead Software Engineer	Contractor - Conversion	1	1	1
318431BR	Lead Software Engineer	Website - External Career Site	2	0	0
318499BR	Product Analyst	Contractor - Conversion	1	1	1
318499BR	Product Analyst	Website - External Career Site	19	0	0
318506BR	Client Success Coordinator	Referral - Employee Referral	2	2	2
318506BR	Client Success Coordinator	Website - External Career Site	14	1	0
318527BR	Sr Mgr, Data Platforms	Website - External Career Site	7	2	1
318544BR	Lead Software Engineer	Former Employee - Rehire	1	1	1
318551BR	Principal Accessibility Eng I	Contractor - Conversion	1	1	1
318551BR	Principal Accessibility Eng I	Website - External Career Site	2	0	0
318558BR	Digital Product Owner	Contractor - Conversion	1	1	1
318558BR	Digital Product Owner	Website - External Career Site	9	0	0
318631BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
318631BR	Sr Product Delivery Manager	Website - External Career Site	31	0	0
318686BR	Desktop Support Specialist	Contractor - Conversion	2	2	2
318686BR	Desktop Support Specialist	Internet - Indeed	1	1	1
318686BR	Desktop Support Specialist	Website - External Career Site	72	8	1
318706BR	Marketing Manager	Contractor - Conversion	1	1	1
318706BR	Marketing Manager	Website - External Career Site	10	0	0
318725BR	Dir, Data Insights	Referral – Manager Referral	1	1	1
318725BR	Dir, Data Insights	Website - External Career Site	61	8	0
318869BR	Security Specialist I	Referral - Employee Referral	1	1	1
318869BR	Security Specialist I	Website - External Career Site	37	2	0
318870BR	Security Engineer III	Internet - Monster	1	1	1
318870BR	Security Engineer III	Website - External Career Site	38	4	0
318950BR	Principal Engineer I	Former Employee - Rehire	1	1	1
318950BR	Principal Engineer I	Website - External Career Site	12	2	0
318956BR	Mgr, Video Operations	Former Employee - Rehire	1	1	1
318956BR	Mgr, Video Operations	Website - External Career Site	20	3	0
318963BR	ROC Specialist I	College - Campus Recruiting	1	1	1
318963BR	ROC Specialist I	Internal - Internal Selection	1	1	0
318963BR	ROC Specialist I	Referral - Employee Referral	1	1	1
318963BR	ROC Specialist I	Website - External Career Site	6	1	0
318996BR	Sup, Customer Service	Internal - Internal Selection	6	6	0
318996BR	Sup, Customer Service	Internet - Google	2	2	1
318996BR	Sup, Customer Service	Internet - Indeed	6	6	3
318996BR	Sup, Customer Service	Website - External Career Site	466	42	0
319011BR	Store Specialist	Referral - Employee Referral	1	1	1
319011BR	Store Specialist	Website - External Career Site	1	0	0
319012BR	Systems Engineer I	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
319012BR	Systems Engineer I	Website - External Career Site	7	0	0
319015BR	Princ Prod Designer - UI/UX II	Direct Sourcing - ATS	1	1	1
319015BR	Princ Prod Designer - UI/UX II	Website - External Career Site	35	0	0
319018BR	Field Technician II	Internet - Indeed	1	1	1
319018BR	Field Technician II	Internet - LinkedIn	1	1	1
319018BR	Field Technician II	Website - External Career Site	15	5	1
319047BR	Systems Engineer II	Job Fair - Internal	1	1	1
319047BR	Systems Engineer II	Website - External Career Site	1	0	0
319050BR	Advanced Video Engineer IV	Website - External Career Site	5	1	1
319067BR	Sr Software Engineer	Direct Sourcing - Recruiter Networking	1	1	1
319067BR	Sr Software Engineer	Website - External Career Site	7	2	0
319206BR	Sr Product Manager	Website - External Career Site	24	2	1
319227BR	Systems Engineer II	Job Fair - Internal	1	1	1
319227BR	Systems Engineer II	Website - External Career Site	1	0	0
319228BR	Lead Test Engineer	Contractor - Conversion	1	1	1
319228BR	Lead Test Engineer	Website - External Career Site	6	0	0
319242BR	Sr Data Developer	Contractor - Conversion	1	1	1
319242BR	Sr Data Developer	Website - External Career Site	9	0	0
319243BR	Mgr, Product Management	Website - External Career Site	56	3	1
319251BR	Intern	Website - External Career Site	10	3	1
319253BR	Intern	Other	1	1	1
319253BR	Intern	Website - External Career Site	7	1	0
319271BR	Intern	Direct Sourcing - ATS	1	1	1
319271BR	Intern	Website - External Career Site	6	0	0
319272BR	Recruiter II	Direct Sourcing - LinkedIn	1	1	1
319272BR	Recruiter II	Website - External Career Site	63	1	0
319275BR	Intern	Direct Sourcing - ATS	1	1	1
319275BR	Intern	Website - External Career Site	10	0	0
319278BR	Intern	Referral - Employee Referral	1	1	1
319278BR	Intern	Website - External Career Site	6	0	0
319319BR	Mgr, Product Management	Website - External Career Site	16	1	1
319327BR	Intern	Direct Sourcing - ATS	1	1	1
319327BR	Intern	Website - External Career Site	9	1	0
319420BR	Sales Support Coordinator	Former Employee - Rehire	1	1	1
319420BR	Sales Support Coordinator	Website - External Career Site	11	0	0
319438BR	Sr Test Engineer	Contractor - Conversion	1	1	1
319438BR	Sr Test Engineer	Website - External Career Site	12	0	0
319451BR	Principal Engineer I	Other	1	1	1
319451BR	Principal Engineer I	Website - External Career Site	3	0	0
319465BR	Dir, Self-Service Platforms	Contractor - Conversion	1	1	1
319465BR	Dir, Self-Service Platforms	Website - External Career Site	9	0	0
319516BR	Sr Software Engineer	Website - External Career Site	35	15	1
319524BR	Lead Data Scientist	Contractor - Conversion	1	1	1
319524BR	Lead Data Scientist	Website - External Career Site	5	0	0
319551BR	Program Manager	Direct Sourcing - ATS	1	1	1
319551BR	Program Manager	Website - External Career Site	33	2	0
319633BR	Sr Product Analyst	Referral - Employee Referral	1	1	1
319633BR	Sr Product Analyst	Website - External Career Site	16	1	0
319666BR	Sr Product Analyst	Referral - Employee Referral	1	1	1
319666BR	Sr Product Analyst	Website - External Career Site	10	1	0
319686BR	Network Engineer III	Contractor - Conversion	1	1	1
319686BR	Network Engineer III	Website - External Career Site	2	0	0
319692BR	VP, Product Design - UI/UX	Referral - Employee Referral	1	1	1
319692BR	VP, Product Design - UI/UX	Website - External Career Site	52	2	0
319727BR	Principal Software Engineer I	Other	1	1	1
319729BR	ISP Engineer I	Former Employee - Rehire	1	1	1
319729BR	ISP Engineer I	Website - External Career Site	17	3	0
319732BR	Sr Project Manager	Contractor - Conversion	1	1	1
319732BR	Sr Project Manager	Website - External Career Site	8	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
319767BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
319767BR	Network Engineer II	Website - External Career Site	14	0	0
319876BR	Product Analyst	Referral - Manager Referral	1	1	1
319876BR	Product Analyst	Website - External Career Site	83	5	0
319923BR	Mgr, Product Management	Contractor - Conversion	1	1	1
319923BR	Mgr, Product Management	Website - External Career Site	5	0	0
319967BR	Dir, Ent Client Experience	Contractor - Conversion	1	1	1
319967BR	Dir, Ent Client Experience	Website - External Career Site	9	0	0
319970BR	Lead Software Engineer	Contractor - Conversion	1	1	1
319970BR	Lead Software Engineer	Website - External Career Site	1	0	0
319976BR	Digital Product Owner	Contractor - Conversion	1	1	1
319976BR	Digital Product Owner	Website - External Career Site	4	0	0
319989BR	Dir, Digital Strategy & Ops	Former Employee - Rehire	1	1	1
319989BR	Dir, Digital Strategy & Ops	Website - External Career Site	12	0	0
320092BR	Systems Engineer II	Contractor - Conversion	1	1	1
320092BR	Systems Engineer II	Website - External Career Site	5	0	0
320103BR	Systems Engineer I	Contractor - Conversion	1	1	1
320103BR	Systems Engineer I	Website - External Career Site	30	0	0
320227BR	Reg Channel Sales Mgr Ent	Direct Sourcing - Recruiter Networking	1	1	1
320227BR	Reg Channel Sales Mgr Ent	Website - External Career Site	23	2	0
320268BR	Program Manager	Direct Sourcing - LinkedIn	1	1	1
320268BR	Program Manager	Website - External Career Site	27	1	0
320273BR	Network Engineer III	Agency Hire	1	1	1
320273BR	Network Engineer III	Website - External Career Site	17	0	0
320276BR	Sr Dir, Software Development	Direct Sourcing - LinkedIn	1	1	1
320276BR	Sr Dir, Software Development	Website - External Career Site	18	1	0
320375BR	Network Engineer II	Contractor - Conversion	1	1	1
320375BR	Network Engineer II	Website - External Career Site	2	0	0
320416BR	Sr Mgr, Product Management	Referral - Employee Referral	1	1	1
320416BR	Sr Mgr, Product Management	Website - External Career Site	36	0	0
320473BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
320473BR	Sr Product Delivery Manager	Website - External Career Site	12	3	0
320504BR	Sr Mgr, Procurement	Internet - LinkedIn	1	1	1
320504BR	Sr Mgr, Procurement	Website - External Career Site	6	0	0
320540BR	Lead Software Engineer	Direct Sourcing - LinkedIn	1	1	1
320565BR	Dir, Product Design - UI/UX	Referral - Manager Referral	1	1	1
320565BR	Dir, Product Design - UI/UX	Website - External Career Site	34	3	0
320567BR	Sr DevOps Engineer	Contractor - Conversion	1	1	1
320567BR	Sr DevOps Engineer	Website - External Career Site	9	0	0
320568BR	Principal Product Manager I	Website - External Career Site	50	6	1
320569BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
320569BR	Sr Product Delivery Manager	Website - External Career Site	5	0	0
320620BR	Sr Dir, Mobile Strategy&Rsrch	Website - External Career Site	112	26	1
320622BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
320622BR	Network Engineer II	Website - External Career Site	4	0	0
320669BR	Sr Data Developer	Contractor - Conversion	1	1	1
320669BR	Sr Data Developer	Website - External Career Site	3	0	0
320761BR	Sr Software Engineer	Contractor - Conversion	1	1	1
320761BR	Sr Software Engineer	Website - External Career Site	1	0	0
320775BR	Sr Product Analyst	Direct Sourcing - ATS	1	1	1
320775BR	Sr Product Analyst	Website - External Career Site	51	1	0
320778BR	Dir, Mobile Products	Website - External Career Site	9	1	1
320779BR	Sr Dir, Self-Service Platforms	Direct Sourcing - LinkedIn	1	1	1
320779BR	Sr Dir, Self-Service Platforms	Website - External Career Site	339	58	0
320782BR	Principal Software Engineer I	Agency Hire	1	1	1
320782BR	Principal Software Engineer I	Website - External Career Site	191	11	0
320807BR	Systems Engineer II	Referral - Employee Referral	1	1	1
320807BR	Systems Engineer II	Website - External Career Site	21	7	0
320821BR	Sr Experience Analyst	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
320821BR	Sr Experience Analyst	Website - External Career Site	2	0	0
320828BR	Workforce Management Admin	Internet - LinkedIn	1	1	1
320828BR	Workforce Management Admin	Website - External Career Site	32	3	0
320844BR	Sr Project Manager	Other	1	1	1
320844BR	Sr Project Manager	Website - External Career Site	170	7	0
320880BR	Sr Product Manager	Contractor - Conversion	1	1	1
320880BR	Sr Product Manager	Website - External Career Site	4	0	0
320912BR	Principal Engineer II	Referral - Employee Referral	1	1	1
320912BR	Principal Engineer II	Website - External Career Site	2	0	0
320970BR	Dir, Data & Reporting	Direct Sourcing - Other	1	1	1
320970BR	Dir, Data & Reporting	Website - External Career Site	10	0	0
320972BR	Network Engineer IV	Contractor - Conversion	2	2	1
320972BR	Network Engineer IV	Internal - Internal Selection	2	2	1
320972BR	Network Engineer IV	Website - External Career Site	16	0	0
320976BR	Systems Engineer III	Direct Sourcing - LinkedIn	1	1	1
320976BR	Systems Engineer III	Website - External Career Site	4	0	0
320978BR	Field Technician II	Campaign - Indeed	5	5	1
320978BR	Field Technician II	Website - External Career Site	10	1	0
320993BR	Field Technician II	Internet - Indeed	1	1	1
320993BR	Field Technician II	Website - External Career Site	20	1	0
320999BR	Dir, Self-Service Platforms	Agency Hire	4	4	3
320999BR	Dir, Self-Service Platforms	Direct Sourcing - LinkedIn	1	1	1
320999BR	Dir, Self-Service Platforms	Internal - Internal Selection	1	1	0
320999BR	Dir, Self-Service Platforms	Website - External Career Site	200	33	0
321012BR	Producer, Spectrum Reach	Direct Sourcing - Other	1	1	1
321012BR	Producer, Spectrum Reach	Website - External Career Site	14	4	1
321137BR	BI Analyst - Developer	Contractor - Conversion	1	1	1
321137BR	BI Analyst - Developer	Website - External Career Site	6	0	0
321166BR	Principal Architect II	Contractor - Conversion	1	1	1
321166BR	Principal Architect II	Website - External Career Site	5	0	0
321219BR	Store Specialist	Internet - Indeed	1	1	1
321219BR	Store Specialist	Website - External Career Site	33	0	0
321257BR	Lead Product Delivery Manager	Contractor - Conversion	1	1	1
321257BR	Lead Product Delivery Manager	Website - External Career Site	8	0	0
321315BR	Lead Software Engineer	Contractor - Conversion	1	1	1
321316BR	Systems Engineer IV	Other	1	1	1
321350BR	Project Manager - Engineer III	Contractor - Conversion	1	1	1
321350BR	Project Manager - Engineer III	Website - External Career Site	26	1	0
321367BR	Systems Engineer II	Direct Sourcing - LinkedIn	1	1	1
321367BR	Systems Engineer II	Website - External Career Site	4	0	0
321372BR	Systems Engineer III	Contractor - Conversion	1	1	1
321380BR	Systems Engineer III	Referral - Employee Referral	1	1	1
321380BR	Systems Engineer III	Website - External Career Site	24	6	0
321385BR	Network Engineer III	Contractor - Conversion	1	1	1
321385BR	Network Engineer III	Website - External Career Site	7	1	0
321414BR	Software Engineer	Contractor - Conversion	1	1	1
321414BR	Software Engineer	Website - External Career Site	30	0	0
321421BR	Advanced Video Engineer I	Direct Sourcing - ATS	1	1	1
321421BR	Advanced Video Engineer I	Former Employee - Rehire	1	1	0
321421BR	Advanced Video Engineer I	Website - External Career Site	20	1	0
321500BR	Dir, Market Intelligence	Direct Sourcing - Indeed	1	1	1
321500BR	Dir, Market Intelligence	Website - External Career Site	39	2	0
321506BR	Intern	Direct Sourcing - ATS	1	1	1
321506BR	Intern	Website - External Career Site	18	4	0
321522BR	Field Technician I	Internal - Internal Selection	1	1	0
321522BR	Field Technician I	Referral - Employee Referral	2	2	2
321522BR	Field Technician I	Website - External Career Site	40	0	0
321533BR	Business Systems Analyst	Internal - Internal Selection	1	1	0
321533BR	Business Systems Analyst	Internet - LinkedIn	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321533BR	Business Systems Analyst	Website - External Career Site	53	4	0
321557BR	Principal Engineer I	Former Employee - Rehire	1	1	1
321557BR	Principal Engineer I	Website - External Career Site	10	0	0
321577BR	Principal Architect I	Contractor - Conversion	1	1	1
321577BR	Principal Architect I	Website - External Career Site	5	0	0
321582BR	Operations Specialist	Contractor - Conversion	1	1	1
321582BR	Operations Specialist	Website - External Career Site	14	0	0
321589BR	Mgr, Self-Service Platforms	Contractor - Conversion	1	1	1
321589BR	Mgr, Self-Service Platforms	Website - External Career Site	10	0	0
321658BR	Data Engineer IV	Contractor - Conversion	1	1	1
321658BR	Data Engineer IV	Website - External Career Site	5	0	0
321721BR	Store Specialist	Internet - Indeed	1	1	1
321721BR	Store Specialist	Website - External Career Site	28	4	0
321813BR	Software Engineer	Contractor - Conversion	1	1	1
321813BR	Software Engineer	Website - External Career Site	25	0	0
321852BR	Dir, Real Estate	Direct Sourcing - LinkedIn	1	1	1
321852BR	Dir, Real Estate	Internet - LinkedIn	1	1	1
321852BR	Dir, Real Estate	Website - External Career Site	75	5	0
321864BR	Product Designer - UI/UX	Contractor - Conversion	1	1	1
321864BR	Product Designer - UI/UX	Website - External Career Site	34	0	0
321881BR	Sr eProcurement Analyst	Contractor - Conversion	1	1	1
321881BR	Sr eProcurement Analyst	Website - External Career Site	11	0	0
321908BR	Software Engineer	Contractor - Conversion	1	1	1
321908BR	Software Engineer	Website - External Career Site	20	0	0
321917BR	ROC Specialist I	Referral - Employee Referral	1	1	0
321917BR	ROC Specialist I	Website - External Career Site	13	4	1
322059BR	Resi Connectivity Sales Spec	Campaign - Indeed	8	8	1
322059BR	Resi Connectivity Sales Spec	Website - External Career Site	11	3	0
322079BR	Sr Data Developer	Contractor - Conversion	1	1	1
322079BR	Sr Data Developer	Website - External Career Site	2	0	0
322106BR	Lead Data Scientist	Contractor - Conversion	1	1	1
322106BR	Lead Data Scientist	Website - External Career Site	4	0	0
322114BR	Sr Data Scientist	Contractor - Conversion	1	1	1
322114BR	Sr Data Scientist	Website - External Career Site	14	0	0
322120BR	Sr Software Engineer	Contractor - Conversion	1	1	1
322120BR	Sr Software Engineer	Website - External Career Site	2	0	0
322124BR	Principal Software Engineer I	Referral - Manager Referral	1	1	1
322124BR	Principal Software Engineer I	Website - External Career Site	20	7	0
322127BR	Sr Business Analyst	Contractor - Conversion	1	1	1
322127BR	Sr Business Analyst	Website - External Career Site	10	0	0
322137BR	Sr Data Developer	Contractor - Conversion	1	1	1
322137BR	Sr Data Developer	Website - External Career Site	2	0	0
322140BR	Sr Data Developer	Contractor - Conversion	1	1	1
322144BR	Sr Data Developer	Contractor - Conversion	1	1	1
322144BR	Sr Data Developer	Website - External Career Site	5	0	0
322147BR	Mgr, Training Delivery	Referral - Employee Referral	1	1	1
322147BR	Mgr, Training Delivery	Website - External Career Site	88	2	0
322151BR	Data Scientist	Contractor - Conversion	1	1	1
322151BR	Data Scientist	Website - External Career Site	100	0	0
322257BR	Field Technician I	Campaign - Indeed	5	5	3
322257BR	Field Technician I	Website - External Career Site	11	2	0
322320BR	Account Executive	Internet - Indeed	1	1	1
322320BR	Account Executive	Website - External Career Site	6	2	0
322325BR	Principal Engineer I	Referral - Employee Referral	1	1	1
322325BR	Principal Engineer I	Website - External Career Site	3	0	0
322333BR	Business Analyst	Internet - LinkedIn	1	1	1
322333BR	Business Analyst	Website - External Career Site	125	4	0
322407BR	Field Technician I	Referral - Employee Referral	3	3	2
322407BR	Field Technician I	Website - External Career Site	89	5	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322460BR	Principal Research Analyst I	Former Employee - Rehire	1	1	1
322460BR	Principal Research Analyst I	Website - External Career Site	3	0	0
322478BR	Lead Strategy Analyst	Internet - LinkedIn	1	1	1
322478BR	Lead Strategy Analyst	Website - External Career Site	29	3	0
322491BR	Intern	College - Campus Recruiting	1	1	1
322491BR	Intern	Website - External Career Site	191	7	0
322522BR	Principal Engineer I	Contractor - Conversion	1	1	1
322522BR	Principal Engineer I	Website - External Career Site	3	0	0
322523BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
322523BR	Store Specialist	Website - External Career Site	3	0	0
322574BR	Systems Engineer II	Contractor - Conversion	1	1	1
322574BR	Systems Engineer II	Website - External Career Site	3	0	0
322593BR	Systems Engineer II	Contractor - Conversion	1	1	1
322606BR	Principal Engineer II	Website - External Career Site	2	1	1
322611BR	Security Specialist II	Job Fair - External	1	1	1
322611BR	Security Specialist II	Website - External Career Site	20	2	0
322633BR	Sr Dir, Procurement	Direct Sourcing - Line Networking	1	1	1
322633BR	Sr Dir, Procurement	Website - External Career Site	25	0	0
322723BR	Systems Engineer II	Website - External Career Site	8	2	1
322774BR	Sr Data Developer	Contractor - Conversion	1	1	1
322776BR	Network Engineer III	Contractor - Conversion	1	1	1
322776BR	Network Engineer III	Website - External Career Site	2	0	0
322803BR	Principal Architect I	Referral - Employee Referral	1	1	1
322803BR	Principal Architect I	Website - External Career Site	5	0	0
322825BR	Principal Data Scientist I	Direct Sourcing - LinkedIn	1	1	1
322825BR	Principal Data Scientist I	Website - External Career Site	71	3	0
322842BR	Sr Data Developer	Contractor - Conversion	1	1	1
322842BR	Sr Data Developer	Website - External Career Site	5	0	0
322853BR	Software Engineer	Contractor - Conversion	1	1	1
322853BR	Software Engineer	Website - External Career Site	23	0	0
322859BR	Sr Product Designer - UI/UX	Contractor - Conversion	1	1	1
322859BR	Sr Product Designer - UI/UX	Website - External Career Site	4	0	0
322865BR	Sr Software Engineer	Contractor - Conversion	1	1	1
322865BR	Sr Software Engineer	Website - External Career Site	3	0	0
322884BR	Mgr, Engineering	Contractor - Conversion	1	1	1
322884BR	Mgr, Engineering	Website - External Career Site	4	0	0
322933BR	Sr Software Engineer	Contractor - Conversion	1	1	1
322933BR	Sr Software Engineer	Website - External Career Site	2	0	0
322934BR	Sr Product Designer - UI/UX	Contractor - Conversion	1	1	1
322934BR	Sr Product Designer - UI/UX	Website - External Career Site	3	0	0
322936BR	Sr Product Analyst	Contractor - Conversion	1	1	1
322936BR	Sr Product Analyst	Website - External Career Site	6	0	0
322939BR	Product Analyst	Contractor - Conversion	1	1	1
322939BR	Product Analyst	Website - External Career Site	36	0	0
323107BR	Sr Data Developer	Contractor - Conversion	1	1	1
323107BR	Sr Data Developer	Website - External Career Site	3	0	0
323108BR	Test Engineer	Contractor - Conversion	1	1	1
323108BR	Test Engineer	Website - External Career Site	65	0	0
323120BR	Lead Business Analyst	Contractor - Conversion	1	1	1
323120BR	Lead Business Analyst	Website - External Career Site	26	0	0
323123BR	Sr Software Engineer	Contractor - Conversion	1	1	1
323145BR	Sr Product Manager	Contractor - Conversion	1	1	1
323145BR	Sr Product Manager	Website - External Career Site	4	0	0
323187BR	Mgr, Property & Database Admin	Direct Sourcing - Recruiter Networking	1	1	1
323187BR	Mgr, Property & Database Admin	Website - External Career Site	19	0	0
323207BR	Sr Software Engineer	Contractor - Conversion	1	1	1
323229BR	Intern	Internet - Google	1	1	1
323229BR	Intern	Website - External Career Site	47	3	0
323231BR	Intern	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323231BR	Intern	Website - External Career Site	156	4	0
323281BR	Account Executive	Referral – Manager Referral	1	1	1
323281BR	Account Executive	Website - External Career Site	11	2	0
323371BR	Technical Design Analyst I	Internet - LinkedIn	1	1	1
323371BR	Technical Design Analyst I	Website - External Career Site	68	3	0
323375BR	Sr Test Engineer	Contractor - Conversion	1	1	1
323375BR	Sr Test Engineer	Website - External Career Site	13	0	0
323424BR	Systems Engineer III	Direct Sourcing - ATS	1	1	1
323424BR	Systems Engineer III	Website - External Career Site	2	0	0
323428BR	Sr Dir, Talent Acquisition	Direct Sourcing - Recruiter Networking	1	1	1
323428BR	Sr Dir, Talent Acquisition	Website - External Career Site	182	0	0
323435BR	Systems Engineer III	Contractor - Conversion	1	1	1
323435BR	Systems Engineer III	Website - External Career Site	108	6	0
323440BR	Systems Engineer II	Direct Sourcing - ATS	1	1	1
323440BR	Systems Engineer II	Website - External Career Site	66	0	0
323442BR	Program Manager	Internet - LinkedIn	1	1	1
323442BR	Program Manager	Website - External Career Site	19	0	0
323508BR	Store Specialist	Campaign - Indeed	1	1	1
323508BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
323508BR	Store Specialist	Website - External Career Site	7	1	0
323511BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
323511BR	Store Specialist	Other	1	1	1
323511BR	Store Specialist	Referral - Employee Referral	1	1	1
323511BR	Store Specialist	Website - External Career Site	18	1	0
323542BR	Sr Mgr, Engineering	Referral - Employee Referral	1	1	1
323542BR	Sr Mgr, Engineering	Website - External Career Site	17	2	0
323551BR	Dir, Program Management	Website - External Career Site	132	9	1
323553BR	VP, Human Resources	Website - External Career Site	184	1	1
323558BR	Systems Engineer I	Website - External Career Site	23	1	1
323564BR	Test Engineer	Contractor - Conversion	1	1	1
323564BR	Test Engineer	Website - External Career Site	19	0	0
323589BR	Intern	Internet - Indeed	1	1	1
323589BR	Intern	Website - External Career Site	152	3	0
323602BR	Intern	College - Campus Recruiting	1	1	1
323602BR	Intern	Website - External Career Site	105	1	0
323603BR	Intern	College - Campus Recruiting	1	1	1
323603BR	Intern	Website - External Career Site	172	2	0
323606BR	Intern	College - Campus Recruiting	1	1	1
323606BR	Intern	Internet - LinkedIn	1	1	0
323606BR	Intern	Website - External Career Site	270	3	0
323616BR	Intern	College - Campus Recruiting	1	1	1
323616BR	Intern	Website - External Career Site	169	3	0
323623BR	Intern	Referral - Employee Referral	1	1	1
323623BR	Intern	Website - External Career Site	320	6	0
323625BR	Intern	College - Campus Recruiting	1	1	1
323625BR	Intern	Website - External Career Site	125	4	0
323626BR	Sr Scrum Master	Contractor - Conversion	1	1	1
323626BR	Sr Scrum Master	Website - External Career Site	34	0	0
323628BR	Intern	College - Campus Recruiting	1	1	1
323628BR	Intern	Website - External Career Site	112	0	0
323631BR	Intern	Other	1	1	1
323631BR	Intern	Website - External Career Site	166	0	0
323632BR	Intern	Organization - College Diversity Organization	1	1	1
323632BR	Intern	Website - External Career Site	28	3	0
323633BR	Intern	Other	1	1	1
323633BR	Intern	Website - External Career Site	492	10	0
323649BR	Intern	Internet - Other	1	1	1
323649BR	Intern	Website - External Career Site	58	3	0
323652BR	Intern	Organization - College Diversity Organization	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323652BR	Intern	Website - External Career Site	245	4	0
323654BR	Intern	Other	1	1	1
323654BR	Intern	Website - External Career Site	252	2	0
323655BR	Intern	Referral - Employee Referral	1	1	1
323655BR	Intern	Website - External Career Site	54	1	0
323656BR	Sr Dir, Engineering	Contractor - Conversion	1	1	1
323656BR	Sr Dir, Engineering	Website - External Career Site	12	0	0
323657BR	Principal Engineer I	Contractor - Conversion	1	1	1
323657BR	Principal Engineer I	Website - External Career Site	9	0	0
323667BR	Intern	Internet - Glassdoor.com	1	1	1
323667BR	Intern	Website - External Career Site	62	3	0
323692BR	Sr Human Resources Generalist	Internet - Indeed	1	1	0
323692BR	Sr Human Resources Generalist	Website - External Career Site	91	7	1
323726BR	Sr Business Analyst	Contractor - Conversion	1	1	1
323726BR	Sr Business Analyst	Website - External Career Site	11	0	0
323730BR	Principal Wireless Eng II	Contractor - Conversion	1	1	1
323730BR	Principal Wireless Eng II	Website - External Career Site	9	0	0
323773BR	Intern	College - Campus Recruiting	1	1	1
323773BR	Intern	Website - External Career Site	134	1	0
323775BR	Intern	Internet - LinkedIn	1	1	1
323775BR	Intern	Website - External Career Site	260	2	0
323776BR	Intern	Former Employee - Rehire	1	1	1
323776BR	Intern	Website - External Career Site	85	0	0
323777BR	Intern	Internet - Other	1	1	1
323777BR	Intern	Website - External Career Site	169	1	0
323778BR	Intern	Other	1	1	1
323778BR	Intern	Website - External Career Site	1322	1	0
323780BR	Intern	College - Campus Recruiting	1	1	1
323780BR	Intern	Website - External Career Site	70	0	0
323781BR	Intern	Internet - LinkedIn	1	1	1
323781BR	Intern	Website - External Career Site	68	1	0
323782BR	Intern	College - Campus Recruiting	1	1	1
323782BR	Intern	Website - External Career Site	122	3	0
323783BR	Intern	Internet - Indeed	1	1	1
323783BR	Intern	Website - External Career Site	118	1	0
323784BR	Intern	Other	1	1	1
323784BR	Intern	Website - External Career Site	107	1	0
323785BR	Intern	Direct Sourcing - LinkedIn	1	1	1
323785BR	Intern	Website - External Career Site	170	1	0
323786BR	Intern	Internet - LinkedIn	1	1	1
323786BR	Intern	Website - External Career Site	155	1	0
323799BR	Test Engineer	Contractor - Conversion	1	1	1
323799BR	Test Engineer	Website - External Career Site	64	0	0
323811BR	Intern	Former Employee - Rehire	1	1	1
323811BR	Intern	Website - External Career Site	117	1	0
323812BR	Intern	Direct Sourcing - LinkedIn	1	1	1
323812BR	Intern	Internet - LinkedIn	1	1	0
323812BR	Intern	Website - External Career Site	1122	11	0
323814BR	Intern	Internet - Other	1	1	1
323814BR	Intern	Website - External Career Site	434	6	0
323815BR	Intern	Internet - LinkedIn	1	1	1
323815BR	Intern	Website - External Career Site	112	1	0
323817BR	Intern	Referral - Employee Referral	1	1	1
323817BR	Intern	Website - External Career Site	104	2	0
323818BR	Intern	Referral - Employee Referral	1	1	1
323818BR	Intern	Website - External Career Site	209	2	0
323823BR	Systems Engineer III	Direct Sourcing - ATS	1	1	1
323823BR	Systems Engineer III	Website - External Career Site	7	1	0
323827BR	Intern	Internet - LinkedIn	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323827BR	Intern	Website - External Career Site	68	1	0
323828BR	Intern	Internet - Other	1	1	1
323828BR	Intern	Website - External Career Site	47	1	0
323831BR	Intern	Internet - LinkedIn	1	1	1
323831BR	Intern	Website - External Career Site	179	3	0
323833BR	Intern	College - Campus Recruiting	1	1	1
323833BR	Intern	Website - External Career Site	50	1	0
323853BR	Sr Project Manager	Contractor - Conversion	1	1	1
323853BR	Sr Project Manager	Website - External Career Site	20	0	0
323858BR	Sr Product Manager	Contractor - Conversion	1	1	1
323858BR	Sr Product Manager	Website - External Career Site	5	0	0
323862BR	Intern	Internet - Ziprecruiter	1	1	1
323862BR	Intern	Website - External Career Site	68	2	0
323884BR	Intern	Internet - Other	1	1	1
323884BR	Intern	Website - External Career Site	231	3	0
323901BR	Intern	College - Campus Recruiting	1	1	1
323901BR	Intern	Website - External Career Site	166	5	0
323953BR	Regional Operations Analyst	Internet - Indeed	1	1	1
323953BR	Regional Operations Analyst	Website - External Career Site	32	1	0
323965BR	Executive Assistant	Referral - Employee Referral	1	1	1
323965BR	Executive Assistant	Website - External Career Site	78	2	0
323998BR	Software Engineer	Contractor - Conversion	1	1	1
323998BR	Software Engineer	Website - External Career Site	39	0	0
324033BR	Principal Engineer I	Contractor - Conversion	1	1	1
324033BR	Principal Engineer I	Website - External Career Site	9	0	0
324068BR	Account Executive	Internet - Indeed	1	1	1
324127BR	Principal Engineer I	Agency Hire	1	1	1
324127BR	Principal Engineer I	Website - External Career Site	6	0	0
324131BR	Network Engineer II	Contractor - Conversion	1	1	1
324131BR	Network Engineer II	Website - External Career Site	4	0	0
324135BR	Network Engineer III	Contractor - Conversion	1	1	1
324135BR	Network Engineer III	Website - External Career Site	3	0	0
324162BR	Transport & Capacity Eng II	Contractor - Conversion	1	1	1
324162BR	Transport & Capacity Eng II	Website - External Career Site	2	0	0
324171BR	Sr Test Engineer	Internet - LinkedIn	1	1	1
324171BR	Sr Test Engineer	Website - External Career Site	29	0	0
324174BR	Sr Scrum Master	Contractor - Conversion	1	1	1
324174BR	Sr Scrum Master	Website - External Career Site	27	0	0
324175BR	Sr Mgr, Self-Service Platforms	Agency Hire	1	1	1
324175BR	Sr Mgr, Self-Service Platforms	Website - External Career Site	3	0	0
324197BR	Systems Engineer I	Website - External Career Site	27	4	1
324239BR	Systems Engineer IV	Contractor - Conversion	1	1	1
324239BR	Systems Engineer IV	Website - External Career Site	2	0	0
324271BR	Intern	Direct Sourcing - ATS	3	3	1
324271BR	Intern	Website - External Career Site	59	6	0
324272BR	Intern	Direct Sourcing - ATS	1	1	1
324272BR	Intern	Website - External Career Site	83	2	0
324274BR	Intern	Direct Sourcing - ATS	1	1	1
324274BR	Intern	Website - External Career Site	94	5	0
324309BR	Security Specialist I	Referral - Employee Referral	1	1	1
324309BR	Security Specialist I	Website - External Career Site	11	0	0
324310BR	Advanced Video Engineer IV	Website - External Career Site	5	1	1
324311BR	Advanced Video Engineer II	Direct Sourcing - ATS	1	1	1
324311BR	Advanced Video Engineer II	Website - External Career Site	35	1	0
324314BR	Advanced Video Engineer II	Contractor - Conversion	1	1	1
324314BR	Advanced Video Engineer II	Website - External Career Site	39	0	0
324318BR	Digital Product Manager	Contractor - Conversion	1	1	1
324318BR	Digital Product Manager	Website - External Career Site	9	0	0
324340BR	Sr Strategy Analyst	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324340BR	Sr Strategy Analyst	Website - External Career Site	9	0	0
324343BR	Principal Security Eng III	Former Employee - Rehire	1	1	1
324343BR	Principal Security Eng III	Website - External Career Site	2	0	0
324349BR	Intern	Internet - Indeed	1	1	1
324349BR	Intern	Website - External Career Site	20	1	0
324351BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
324351BR	Resi Connectivity Sales Spec	Website - External Career Site	2	0	0
324359BR	Resi Connectivity Sales Spec	Campaign - Indeed	2	1	1
324359BR	Resi Connectivity Sales Spec	Website - External Career Site	12	1	0
324368BR	Fiber Technician I	Referral - Employee Referral	1	1	1
324368BR	Fiber Technician I	Website - External Career Site	15	7	0
324384BR	Security Specialist I	Job Fair - External	2	2	1
324384BR	Security Specialist I	Referral - Manager Referral	2	2	1
324384BR	Security Specialist I	Website - External Career Site	100	2	0
324390BR	Lead Data Scientist	Contractor - Conversion	1	1	1
324390BR	Lead Data Scientist	Website - External Career Site	1	0	0
324395BR	Store Specialist	Direct Sourcing - Indeed	1	1	0
324395BR	Store Specialist	Referral - Manager Referral	1	1	1
324395BR	Store Specialist	Website - External Career Site	13	1	0
324421BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
324421BR	Store Specialist	Website - External Career Site	14	2	0
324427BR	Assoc Business Systems Analyst	Website - External Career Site	1	1	1
324448BR	Principal Product Manager I	Contractor - Conversion	1	1	1
324448BR	Principal Product Manager I	Website - External Career Site	4	0	0
324449BR	Intern	Direct Sourcing - ATS	1	1	1
324449BR	Intern	Direct Sourcing - Other	1	1	0
324449BR	Intern	Website - External Career Site	107	10	0
324451BR	Intern	Direct Sourcing - ATS	2	2	1
324451BR	Intern	Website - External Career Site	160	5	0
324452BR	Intern	Direct Sourcing - ATS	3	3	2
324452BR	Intern	Website - External Career Site	154	10	0
324453BR	Intern	Direct Sourcing - ATS	1	1	1
324453BR	Intern	Website - External Career Site	125	0	0
324454BR	Intern	Website - External Career Site	108	6	1
324455BR	Intern	Direct Sourcing - ATS	2	2	1
324455BR	Intern	Website - External Career Site	178	0	0
324456BR	Sr Product Manager	Contractor - Conversion	1	1	1
324456BR	Sr Product Manager	Website - External Career Site	8	0	0
324457BR	Intern	Direct Sourcing - Other	1	1	1
324457BR	Intern	Website - External Career Site	213	6	0
324460BR	Network Engineer II	Contractor - Conversion	1	1	1
324460BR	Network Engineer II	Website - External Career Site	10	1	0
324470BR	Sr Business Analyst	Contractor - Conversion	1	1	1
324470BR	Sr Business Analyst	Website - External Career Site	7	0	0
324490BR	Principal Engineer I	Former Employee - Rehire	1	1	1
324490BR	Principal Engineer I	Website - External Career Site	20	5	0
324539BR	Mgr, Human Resources	Direct Sourcing - LinkedIn	1	1	1
324539BR	Mgr, Human Resources	Website - External Career Site	49	3	0
324603BR	Sr Data Scientist	Contractor - Conversion	1	1	1
324603BR	Sr Data Scientist	Website - External Career Site	11	0	0
324611BR	Field Technician I	Internet - Indeed	1	1	1
324611BR	Field Technician I	Website - External Career Site	6	0	0
324640BR	Sr Mgr, Product Management	Website - External Career Site	17	2	1
324649BR	Sr Mgr, Engineering	Former Employee - Rehire	1	1	1
324649BR	Sr Mgr, Engineering	Website - External Career Site	10	3	0
324650BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
324650BR	Sr Product Delivery Manager	Website - External Career Site	3	0	0
324701BR	Sr Scrum Master	Contractor - Conversion	1	1	1
324701BR	Sr Scrum Master	Website - External Career Site	37	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324706BR	Scrum Master	Contractor - Conversion	1	1	1
324706BR	Scrum Master	Website - External Career Site	19	0	0
324734BR	Intern	Direct Sourcing - ATS	1	1	1
324734BR	Intern	Website - External Career Site	71	2	0
324735BR	Intern	Intern - Conversion	1	1	1
324735BR	Intern	Website - External Career Site	36	2	0
324736BR	Intern	Intern - Conversion	1	1	1
324736BR	Intern	Website - External Career Site	27	5	0
324737BR	Intern	Direct Sourcing - ATS	1	1	0
324737BR	Intern	Other	1	1	1
324737BR	Intern	Website - External Career Site	96	5	0
324751BR	Sr Product Analyst	Contractor - Conversion	1	1	1
324751BR	Sr Product Analyst	Website - External Career Site	8	0	0
324754BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
324754BR	Sr Product Delivery Manager	Website - External Career Site	9	0	0
324778BR	Mgr, Store	Direct Sourcing - ATS	1	1	1
324778BR	Mgr, Store	Website - External Career Site	3	0	0
324804BR	Program Manager	Contractor - Conversion	1	1	1
324804BR	Program Manager	Website - External Career Site	9	0	0
324807BR	Sr CI Resiliency Engineer	Contractor - Conversion	1	1	1
324807BR	Sr CI Resiliency Engineer	Website - External Career Site	1	0	0
324810BR	Network Engineer II	Former Employee - Rehire	1	1	1
324810BR	Network Engineer II	Website - External Career Site	4	0	0
324838BR	Field Technician I	Referral - Employee Referral	1	1	1
324838BR	Field Technician I	Website - External Career Site	20	7	1
324844BR	Client Success Planner	Referral - Manager Referral	1	1	1
324844BR	Client Success Planner	Website - External Career Site	2	1	0
324966BR	Principal Engineer I	Contractor - Conversion	1	1	1
324966BR	Principal Engineer I	Website - External Career Site	4	0	0
324994BR	Telephone Ops Engineer II	Contractor - Conversion	1	1	1
325030BR	Principal Developer I	Contractor - Conversion	1	1	1
325030BR	Principal Developer I	Website - External Career Site	3	0	0
325039BR	Sr Software Engineer	Contractor - Conversion	1	1	1
325039BR	Sr Software Engineer	Website - External Career Site	22	1	0
325086BR	Sr Data Developer	Contractor - Conversion	1	1	1
325086BR	Sr Data Developer	Website - External Career Site	2	0	0
325118BR	Intern	Internet - Indeed	1	1	1
325118BR	Intern	Website - External Career Site	135	0	0
325210BR	Mgr, ISP	Direct Sourcing - ATS	1	1	1
325210BR	Mgr, ISP	Website - External Career Site	15	4	0
325218BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
325218BR	Sr Mgr, Product Management	Website - External Career Site	7	0	0
325219BR	Sr Program Manager	Former Employee - Rehire	1	1	1
325219BR	Sr Program Manager	Website - External Career Site	16	0	0
325222BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
325222BR	Sr Mgr, Product Management	Website - External Career Site	9	0	0
325224BR	Sr Mgr, Product Management	Referral - Manager Referral	1	1	1
325224BR	Sr Mgr, Product Management	Website - External Career Site	29	4	0
325233BR	Project Manager	Contractor - Conversion	1	1	1
325233BR	Project Manager	Website - External Career Site	32	0	0
325292BR	Designer I	Former Employee - Rehire	1	1	1
325292BR	Designer I	Internal - Internal Selection	3	3	0
325292BR	Designer I	Internet - Google	1	1	1
325292BR	Designer I	Internet - Indeed	5	5	4
325292BR	Designer I	Internet - LinkedIn	3	3	3
325292BR	Designer I	Internet - Ziprecruiter	1	1	1
325292BR	Designer I	Other	1	1	1
325292BR	Designer I	Referral - Employee Referral	5	5	5
325292BR	Designer I	Referral - Manager Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
325292BR	Designer I	Website - External Career Site	118	27	2
325311BR	Product Designer - UI/UX	Contractor - Conversion	1	1	1
325311BR	Product Designer - UI/UX	Website - External Career Site	54	0	0
325346BR	Data & Reporting Analyst	Website - External Career Site	440	8	1
325371BR	Test Engineer	Referral - Employee Referral	1	1	1
325371BR	Test Engineer	Website - External Career Site	43	2	0
325378BR	Technical Program Manager	Former Employee - Rehire	1	1	1
325378BR	Technical Program Manager	Website - External Career Site	4	0	0
325394BR	Mgr, Product Management	Contractor - Conversion	1	1	1
325394BR	Mgr, Product Management	Website - External Career Site	7	0	0
325425BR	DevOps Engineer	Contractor - Conversion	1	1	1
325425BR	DevOps Engineer	Website - External Career Site	17	0	0
325431BR	Mgr, Product Delivery	Contractor - Conversion	1	1	1
325431BR	Mgr, Product Delivery	Website - External Career Site	7	0	0
325498BR	Network Engineer II	Contractor - Conversion	1	1	1
325498BR	Network Engineer II	Website - External Career Site	5	0	0
325509BR	Network Engineer III	Contractor - Conversion	1	1	1
325509BR	Network Engineer III	Website - External Career Site	5	0	0
325511BR	Network Engineer III	Contractor - Conversion	1	1	1
325511BR	Network Engineer III	Website - External Career Site	4	0	0
325517BR	Network Engineer III	Contractor - Conversion	1	1	1
325517BR	Network Engineer III	Website - External Career Site	4	0	0
325518BR	Platform Engineer	Contractor - Conversion	1	1	1
325518BR	Platform Engineer	Website - External Career Site	4	0	0
325519BR	Dir, Mobile Product Management	Website - External Career Site	46	4	1
325561BR	Principal Engineer III	Contractor - Conversion	1	1	1
325561BR	Principal Engineer III	Website - External Career Site	4	0	0
325565BR	Product Manager	Contractor - Conversion	1	1	1
325565BR	Product Manager	Website - External Career Site	52	0	0
325658BR	Sr Dir, Video Operations	Direct Sourcing - ATS	1	1	1
325658BR	Sr Dir, Video Operations	Website - External Career Site	31	1	0
325659BR	Mgr, Self-Service Platforms	Contractor - Conversion	1	1	1
325659BR	Mgr, Self-Service Platforms	Website - External Career Site	5	0	0
325674BR	Intern	Direct Sourcing - ATS	3	3	1
325674BR	Intern	Website - External Career Site	76	10	0
325677BR	Intern	Direct Sourcing - ATS	1	1	0
325677BR	Intern	Intern - Conversion	1	1	1
325677BR	Intern	Website - External Career Site	120	1	0
325875BR	Telephone Ops Engineer II	Contractor - Conversion	1	1	1
325875BR	Telephone Ops Engineer II	Website - External Career Site	6	0	0
325895BR	Sr Dir, Program Management	Internal - Internal Selection	1	1	0
325895BR	Sr Dir, Program Management	Referral - Employee Referral	1	1	1
325895BR	Sr Dir, Program Management	Website - External Career Site	45	2	0
325925BR	Principal Engineer I	Contractor - Conversion	1	1	1
325925BR	Principal Engineer I	Website - External Career Site	1	0	0
325937BR	Store Specialist	Internet - Indeed	1	1	1
325937BR	Store Specialist	Website - External Career Site	17	0	0
325984BR	Sr Product Analyst	Contractor - Conversion	1	1	1
325984BR	Sr Product Analyst	Website - External Career Site	16	0	0
325989BR	Sr Platform Engineer	Contractor - Conversion	1	1	1
325989BR	Sr Platform Engineer	Website - External Career Site	1	0	0
325993BR	Sr Software Engineer	Contractor - Conversion	1	1	1
325993BR	Sr Software Engineer	Website - External Career Site	1	0	0
326021BR	Intern	Direct Sourcing - ATS	1	1	1
326021BR	Intern	Website - External Career Site	23	0	0
326035BR	Network Engineer II	Contractor - Conversion	1	1	1
326036BR	Principal Engineer I	Former Employee - Rehire	1	1	1
326036BR	Principal Engineer I	Website - External Career Site	3	0	0
326101BR	Sr Test Engineer	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326101BR	Sr Test Engineer	Website - External Career Site	8	0	0
326140BR	Client Experience Analyst	Contractor - Conversion	1	1	1
326140BR	Client Experience Analyst	Website - External Career Site	7	0	0
326146BR	Client Experience Analyst	Contractor - Conversion	1	1	1
326146BR	Client Experience Analyst	Website - External Career Site	10	0	0
326194BR	Principal Engineer I	Website - External Career Site	5	1	1
326195BR	Systems Engineer II	Job Fair - Internal	1	1	1
326195BR	Systems Engineer II	Website - External Career Site	5	1	0
326221BR	Mgr, Product Management	Contractor - Conversion	1	1	1
326221BR	Mgr, Product Management	Website - External Career Site	7	0	0
326223BR	Sr Software Engineer	Contractor - Conversion	1	1	1
326243BR	Lead Business Analyst	Agency Hire	1	1	1
326243BR	Lead Business Analyst	Website - External Career Site	41	0	0
326245BR	Sr Test Engineer	Contractor - Conversion	1	1	1
326245BR	Sr Test Engineer	Website - External Career Site	6	0	0
326291BR	Systems Engineer III	Website - External Career Site	29	2	1
326325BR	Mgr, Self-Service Platforms	Contractor - Conversion	1	1	1
326325BR	Mgr, Self-Service Platforms	Website - External Career Site	4	0	0
326376BR	Account Executive	Referral - Employee Referral	1	1	1
326376BR	Account Executive	Website - External Career Site	3	0	0
326419BR	Lead Test Engineer	Contractor - Conversion	1	1	1
326478BR	Network Engineer III	Contractor - Conversion	1	1	1
326478BR	Network Engineer III	Website - External Career Site	11	0	0
326482BR	Network Engineer III	Contractor - Conversion	1	1	1
326482BR	Network Engineer III	Website - External Career Site	15	0	0
326511BR	Principal DevOps Engineer II	Contractor - Conversion	1	1	1
326511BR	Principal DevOps Engineer II	Website - External Career Site	5	0	0
326567BR	Principal Research Analyst I	Contractor - Conversion	1	1	1
326567BR	Principal Research Analyst I	Website - External Career Site	9	0	0
326576BR	Account Executive - Retailers	Internet - Indeed	1	1	1
326576BR	Account Executive - Retailers	Website - External Career Site	15	4	0
326631BR	Assoc Decision Support Analyst	Internet - LinkedIn	1	1	1
326631BR	Assoc Decision Support Analyst	Website - External Career Site	51	5	0
326723BR	Sr Mgr, Data Platforms	Referral - Employee Referral	1	1	1
326723BR	Sr Mgr, Data Platforms	Website - External Career Site	15	4	0
326725BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
326725BR	Sr Product Delivery Manager	Website - External Career Site	30	0	0
326729BR	Financial Analyst	Contractor - Conversion	1	1	1
326729BR	Financial Analyst	Website - External Career Site	36	0	0
326790BR	Rep 1, Cust Svc Billing	Internet - Career Builders	1	1	1
326790BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	1
326790BR	Rep 1, Cust Svc Billing	Internet - Google	5	5	3
326790BR	Rep 1, Cust Svc Billing	Internet - Indeed	42	42	28
326790BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	3	3	1
326790BR	Rep 1, Cust Svc Billing	Internet - Other	6	6	4
326790BR	Rep 1, Cust Svc Billing	Other	8	8	8
326790BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	11	11	9
326790BR	Rep 1, Cust Svc Billing	Website - External Career Site	384	62	0
326798BR	Systems Engineer II	Job Fair - Internal	1	1	1
326798BR	Systems Engineer II	Website - External Career Site	15	2	0
326801BR	Sr Test Engineer	Contractor - Conversion	1	1	1
326801BR	Sr Test Engineer	Website - External Career Site	4	0	0
326803BR	Sr Mgr, Engineering	Contractor - Conversion	1	1	1
326803BR	Sr Mgr, Engineering	Website - External Career Site	19	3	0
326821BR	Principal Engineer I	Direct Sourcing - ATS	1	1	1
326821BR	Principal Engineer I	Website - External Career Site	2	0	0
326884BR	Principal Engineer I	Contractor - Conversion	1	1	1
326884BR	Principal Engineer I	Website - External Career Site	4	0	0
326910BR	Test Engineer	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326910BR	Test Engineer	Website - External Career Site	21	0	0
326911BR	Software Engineer	Contractor - Conversion	1	1	1
326911BR	Software Engineer	Website - External Career Site	32	0	0
327083BR	Field Technician I	Internet - Indeed	1	1	1
327083BR	Field Technician I	Website - External Career Site	20	3	0
327104BR	Associate Data Scientist	Direct Sourcing - LinkedIn	1	1	1
327104BR	Associate Data Scientist	Website - External Career Site	129	0	0
327166BR	Lead Internal Auditor IT - PCI	Direct Sourcing - ATS	1	1	1
327166BR	Lead Internal Auditor IT - PCI	Website - External Career Site	17	1	0
327171BR	Advanced Video Engineer I	Contractor - Conversion	1	1	1
327171BR	Advanced Video Engineer I	Direct Sourcing - ATS	1	1	1
327171BR	Advanced Video Engineer I	Website - External Career Site	4	0	0
327206BR	Lead Platform Engineer	Contractor - Conversion	1	1	1
327210BR	Program Manager	Contractor - Conversion	1	1	1
327210BR	Program Manager	Website - External Career Site	54	0	0
327219BR	Sr Data Ctr Resiliency Tech	Contractor - Conversion	1	1	1
327219BR	Sr Data Ctr Resiliency Tech	Website - External Career Site	1	1	0
327261BR	Software Engineer	Contractor - Conversion	1	1	1
327261BR	Software Engineer	Website - External Career Site	25	0	0
327263BR	Dir, Program Management	Contractor - Conversion	1	1	1
327263BR	Dir, Program Management	Website - External Career Site	42	0	0
327279BR	Principal Wireless Eng I	Contractor - Conversion	1	1	1
327279BR	Principal Wireless Eng I	Website - External Career Site	4	0	0
327334BR	Regl Business Planning Analyst	Internet - LinkedIn	1	1	1
327334BR	Regl Business Planning Analyst	Website - External Career Site	26	4	0
327467BR	Sr Project Manager	Contractor - Conversion	1	1	1
327467BR	Sr Project Manager	Website - External Career Site	13	0	0
327470BR	Network Engineer II	Contractor - Conversion	1	1	1
327470BR	Network Engineer II	Website - External Career Site	19	0	0
327476BR	Instructional Designer	Internet - Indeed	1	1	1
327476BR	Instructional Designer	Internet - LinkedIn	1	1	1
327476BR	Instructional Designer	Website - External Career Site	94	5	0
327497BR	Network Engineer III	Agency Hire	1	1	1
327497BR	Network Engineer III	Website - External Career Site	14	1	0
327548BR	Store Specialist	Referral - Employee Referral	1	1	1
327584BR	Sr Software Engineer	Contractor - Conversion	1	1	1
327584BR	Sr Software Engineer	Website - External Career Site	6	0	0
327597BR	Sr Ent Product Manager	Contractor - Conversion	1	1	1
327597BR	Sr Ent Product Manager	Website - External Career Site	4	0	0
327598BR	Product Manager	Contractor - Conversion	1	1	1
327598BR	Product Manager	Website - External Career Site	31	0	0
327600BR	Lead Product Manager	Contractor - Conversion	1	1	1
327600BR	Lead Product Manager	Website - External Career Site	14	0	0
327602BR	Test Engineer	Contractor - Conversion	1	1	1
327602BR	Test Engineer	Website - External Career Site	25	0	0
327663BR	Sr Test Engineer	Contractor - Conversion	1	1	1
327663BR	Sr Test Engineer	Website - External Career Site	16	0	0
327669BR	Field Technician I	Internet - Indeed	6	6	1
327669BR	Field Technician I	Referral - Employee Referral	4	4	2
327669BR	Field Technician I	Website - External Career Site	60	22	2
327674BR	Store Specialist	Internet - Indeed	1	1	1
327674BR	Store Specialist	Website - External Career Site	6	1	0
327683BR	ROC Specialist I	Internet - Indeed	10	10	3
327683BR	ROC Specialist I	Website - External Career Site	20	6	0
327693BR	Resi Connectivity Sales Spec	Campaign - Indeed	10	10	0
327693BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
327693BR	Resi Connectivity Sales Spec	Website - External Career Site	17	8	0
327708BR	Assoc Content Designer	Intern - Conversion	1	1	1
327708BR	Assoc Content Designer	Website - External Career Site	114	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327734BR	Intern	Internet - LinkedIn	1	1	1
327734BR	Intern	Website - External Career Site	152	2	0
327787BR	Dir, Identity & Security	Referral - Employee Referral	1	1	1
327787BR	Dir, Identity & Security	Website - External Career Site	70	5	0
327795BR	Sr Dir, Human Resources	Website - External Career Site	108	3	1
327855BR	Lead Business Analyst	Contractor - Conversion	1	1	1
327855BR	Lead Business Analyst	Website - External Career Site	7	0	0
327880BR	HR Project Manager	Referral - Employee Referral	1	1	1
327880BR	HR Project Manager	Website - External Career Site	321	0	0
327965BR	Sr Mgr, Video Operations	Former Employee - Rehire	1	1	1
327965BR	Sr Mgr, Video Operations	Website - External Career Site	2	0	0
327981BR	Sr Mgr, Product Management	Referral - Employee Referral	1	1	1
327981BR	Sr Mgr, Product Management	Website - External Career Site	53	7	0
328069BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
328069BR	Sr Product Delivery Manager	Website - External Career Site	10	0	0
328075BR	Mgr, Product Ops	Referral - Employee Referral	1	1	1
328075BR	Mgr, Product Ops	Website - External Career Site	22	2	0
328088BR	Sr Data Ctr Resiliency Tech	Contractor - Conversion	1	1	1
328088BR	Sr Data Ctr Resiliency Tech	Website - External Career Site	3	0	0
328094BR	Lead Software Engineer	Contractor - Conversion	1	1	1
328094BR	Lead Software Engineer	Website - External Career Site	8	0	0
328122BR	Lead Research Analyst	Contractor - Conversion	1	1	1
328122BR	Lead Research Analyst	Website - External Career Site	17	0	0
328143BR	Data Scientist	Contractor - Conversion	1	1	1
328143BR	Data Scientist	Website - External Career Site	78	0	0
328167BR	Sr Test Engineer	Contractor - Conversion	1	1	1
328167BR	Sr Test Engineer	Website - External Career Site	10	0	0
328179BR	Technical Program Manager	Contractor - Conversion	1	1	1
328179BR	Technical Program Manager	Website - External Career Site	45	0	0
328199BR	Sr Software Engineer	Former Employee - Rehire	1	1	1
328199BR	Sr Software Engineer	Website - External Career Site	5	0	0
328235BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
328235BR	Network Engineer II	Website - External Career Site	16	0	0
328256BR	Advanced Video Engineer IV	Former Employee - Rehire	1	1	1
328256BR	Advanced Video Engineer IV	Website - External Career Site	8	0	0
328278BR	Systems Engineer IV	Contractor - Conversion	1	1	1
328278BR	Systems Engineer IV	Website - External Career Site	2	0	0
328280BR	Lead Data Scientist	Contractor - Conversion	1	1	1
328280BR	Lead Data Scientist	Website - External Career Site	10	0	0
328286BR	Mgr, Program Management	Direct Sourcing - LinkedIn	1	1	1
328286BR	Mgr, Program Management	Website - External Career Site	243	0	0
328301BR	Mgr, Store	Internet - Indeed	1	1	1
328301BR	Mgr, Store	Website - External Career Site	1	0	0
328342BR	Sr Dir, Mobile Strategy	Contractor - Conversion	2	2	1
328342BR	Sr Dir, Mobile Strategy	Website - External Career Site	528	20	2
328403BR	Security Engineer II	Direct Sourcing - ATS	1	1	1
328403BR	Security Engineer II	Website - External Career Site	12	0	0
328404BR	Principal Security Engineer I	Contractor - Conversion	1	1	1
328404BR	Principal Security Engineer I	Website - External Career Site	20	0	0
328415BR	Program Manager	Contractor - Conversion	1	1	1
328415BR	Program Manager	Website - External Career Site	26	0	0
328463BR	Field Technician I	Internet - Ziprecruiter	1	1	1
328463BR	Field Technician I	Website - External Career Site	6	0	0
328504BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	1	1
328504BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	2	2	1
328504BR	Rep 1, Cust Svc Billing	Internet - Glassdoor.com	1	1	1
328504BR	Rep 1, Cust Svc Billing	Internet - Google	3	3	2
328504BR	Rep 1, Cust Svc Billing	Internet - Indeed	31	31	20
328504BR	Rep 1, Cust Svc Billing	Internet - Other	6	6	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
328504BR	Rep 1, Cust Svc Billing	Job Fair - External	1	1	1
328504BR	Rep 1, Cust Svc Billing	Other	2	2	2
328504BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	3	3	3
328504BR	Rep 1, Cust Svc Billing	Website - External Career Site	317	38	0
328515BR	Sr Software Engineer	Contractor - Conversion	1	1	1
328515BR	Sr Software Engineer	Website - External Career Site	3	0	0
328556BR	Principal Architect I	Agency Hire	1	1	1
328556BR	Principal Architect I	Website - External Career Site	20	5	0
328686BR	Application Developer	Contractor - Conversion	1	1	1
328686BR	Application Developer	Website - External Career Site	11	0	0
328721BR	Network Engineer IV	Contractor - Conversion	1	1	1
328721BR	Network Engineer IV	Website - External Career Site	7	0	0
328794BR	Advanced Video Engineer II	Job Fair - External	1	1	1
328794BR	Advanced Video Engineer II	Website - External Career Site	2	0	0
328943BR	Field Technician IV	Former Employee - Rehire	1	1	1
328965BR	Field Technician I	Internet - Google	1	1	1
328965BR	Field Technician I	Website - External Career Site	11	4	0
329065BR	Mgr, Corp Physical Security	Internet - Indeed	1	1	1
329065BR	Mgr, Corp Physical Security	Website - External Career Site	91	1	0
329085BR	Principal Architect I	Contractor - Conversion	1	1	1
329085BR	Principal Architect I	Website - External Career Site	7	0	0
329129BR	Facilities Assistant III	Internet - LinkedIn	1	1	1
329129BR	Facilities Assistant III	Website - External Career Site	29	1	0
329134BR	Field Technician I	Internet - Indeed	2	2	1
329134BR	Field Technician I	Website - External Career Site	9	3	0
329142BR	Human Resources Generalist	Internet - Indeed	1	1	1
329142BR	Human Resources Generalist	Website - External Career Site	53	5	0
329148BR	Sr Content Designer	Contractor - Conversion	1	1	1
329148BR	Sr Content Designer	Website - External Career Site	8	0	0
329168BR	Sr Dir, Corporate Real Estate	Direct Sourcing - LinkedIn	1	1	1
329168BR	Sr Dir, Corporate Real Estate	Website - External Career Site	76	1	0
329426BR	Systems Engineer I	Direct Sourcing - LinkedIn	1	1	1
329426BR	Systems Engineer I	Website - External Career Site	47	2	0
329470BR	Assoc Decision Support Analyst	Direct Sourcing - ATS	1	1	1
329470BR	Assoc Decision Support Analyst	Website - External Career Site	130	4	0
329502BR	Intern	Internet - LinkedIn	1	1	1
329502BR	Intern	Website - External Career Site	258	0	0
329503BR	Intern	Internet - LinkedIn	2	2	1
329503BR	Intern	Website - External Career Site	180	0	0
329524BR	Field Technician I	Former Employee - Rehire	1	1	1
329524BR	Field Technician I	Internet - Indeed	3	3	1
329524BR	Field Technician I	Referral - Manager Referral	1	1	1
329524BR	Field Technician I	Website - External Career Site	28	18	1
329527BR	Sr Communications Specialist	Internet - LinkedIn	1	1	1
329527BR	Sr Communications Specialist	Website - External Career Site	70	4	0
329575BR	Physical Security Officer I	Website - External Career Site	21	4	1
329593BR	Store Specialist	Internet - Indeed	1	1	1
329593BR	Store Specialist	Website - External Career Site	9	0	0
329600BR	Store Specialist	Direct Sourcing - ATS	1	1	1
329600BR	Store Specialist	Website - External Career Site	8	2	0
329654BR	VP, Reliability Engineering	Referral - Employee Referral	1	1	1
329654BR	VP, Reliability Engineering	Website - External Career Site	101	7	0
329664BR	Principal Product Manager I	Internet - Indeed	1	1	1
329664BR	Principal Product Manager I	Website - External Career Site	52	2	0
329734BR	Mgr, Sustainability	Contractor - Conversion	1	1	1
329734BR	Mgr, Sustainability	Website - External Career Site	23	0	0
329736BR	Procurement Ops Specialist	Contractor - Conversion	1	1	1
329736BR	Procurement Ops Specialist	Website - External Career Site	17	0	0
329740BR	RE Project Cost Estimator	Internet - LinkedIn	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329740BR	RE Project Cost Estimator	Website - External Career Site	55	2	0
329808BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	0
329808BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
329808BR	Resi Connectivity Sales Spec	Job Fair - Internal	5	5	0
329808BR	Resi Connectivity Sales Spec	Website - External Career Site	22	3	0
329809BR	Resi Connectivity Sales Spec	Campaign - Indeed	15	15	6
329809BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	2	2	0
329809BR	Resi Connectivity Sales Spec	Website - External Career Site	9	0	0
329872BR	Sr RE Records & Portfolio Spec	Referral - Manager Referral	1	1	1
329872BR	Sr RE Records & Portfolio Spec	Website - External Career Site	24	0	0
329874BR	Platform Engineer	Contractor - Conversion	1	1	1
329874BR	Platform Engineer	Website - External Career Site	8	0	0
329903BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
329903BR	Sr Product Delivery Manager	Website - External Career Site	7	0	0
329925BR	Physical Security Officer I	Referral - Employee Referral	1	1	1
329925BR	Physical Security Officer I	Website - External Career Site	71	5	0
329982BR	Lead Software Engineer	Contractor - Conversion	1	1	1
329982BR	Lead Software Engineer	Website - External Career Site	3	0	0
329989BR	Sr System Administrator	Contractor - Conversion	1	1	1
329989BR	Sr System Administrator	Website - External Career Site	9	0	0
330173BR	Field Technician I	Direct Sourcing - Other	1	1	1
330173BR	Field Technician I	Internet - LinkedIn	1	1	0
330173BR	Field Technician I	Website - External Career Site	12	2	0
330285BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
330285BR	Rep 1, Cust Svc Billing	Internet - Indeed	6	6	4
330285BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	1	1
330285BR	Rep 1, Cust Svc Billing	Internet - Other	1	1	0
330285BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	1	1
330285BR	Rep 1, Cust Svc Billing	Website - External Career Site	115	11	0
330297BR	Security Engineer I	Intern - Conversion	1	1	1
330297BR	Security Engineer I	Website - External Career Site	15	0	0
330396BR	Mgr, Engineering	Referral - Manager Referral	1	1	1
330396BR	Mgr, Engineering	Website - External Career Site	18	0	0
330412BR	Field Technician I	Website - External Career Site	81	8	3
330422BR	ROC Specialist I	Referral - Employee Referral	1	1	1
330422BR	ROC Specialist I	Website - External Career Site	23	1	0
330625BR	Data Scientist	Internet - LinkedIn	1	1	1
330625BR	Data Scientist	Website - External Career Site	135	4	0
330670BR	Field Technician IV	Former Employee - Rehire	1	1	1
330698BR	Associate Buyer	Contractor - Conversion	1	1	1
330698BR	Associate Buyer	Website - External Career Site	37	0	0
330714BR	Sr Mgr, Product Design - UI/UX	Referral - Manager Referral	1	1	1
330714BR	Sr Mgr, Product Design - UI/UX	Website - External Career Site	4	0	0
330757BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
330757BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
330757BR	Resi Connectivity Sales Spec	Job Fair - External	2	2	1
330757BR	Resi Connectivity Sales Spec	Website - External Career Site	11	1	0
330803BR	Executive Assistant	Direct Sourcing - ATS	1	1	1
330803BR	Executive Assistant	Website - External Career Site	106	1	0
330821BR	Store Specialist	Internet - Indeed	2	2	1
330821BR	Store Specialist	Website - External Career Site	27	3	0
330831BR	Instructional Designer	Internet - Indeed	1	1	1
330831BR	Instructional Designer	Internet - LinkedIn	1	1	1
330831BR	Instructional Designer	Website - External Career Site	90	3	0
330848BR	Field Technician II	Referral - Employee Referral	1	1	1
330887BR	Dir, IT	Other	1	1	1
330887BR	Dir, IT	Website - External Career Site	35	2	0
330948BR	Sr Technical Program Manager	Website - External Career Site	78	2	1
331175BR	Field Technician I	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
331175BR	Field Technician I	Website - External Career Site	3	1	0
331480BR	Advanced Video Engineer IV	Former Employee - Rehire	1	1	1
331480BR	Advanced Video Engineer IV	Website - External Career Site	61	1	0
331489BR	Project Manager Engineering II	Contractor - Conversion	1	1	1
331489BR	Project Manager Engineering II	Website - External Career Site	26	1	0
331491BR	Systems Engineer IV	Direct Sourcing - ATS	1	1	1
331491BR	Systems Engineer IV	Website - External Career Site	7	1	0
331496BR	Dir, Self-Service Platforms	Referral - Manager Referral	1	1	1
331496BR	Dir, Self-Service Platforms	Website - External Career Site	49	12	0
331545BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	1
331545BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
331545BR	Resi Connectivity Sales Spec	Website - External Career Site	5	1	0
331727BR	Rep 1, Cust Svc Billing	Internet - Glassdoor.com	1	1	0
331727BR	Rep 1, Cust Svc Billing	Internet - Google	2	2	1
331727BR	Rep 1, Cust Svc Billing	Internet - Indeed	9	9	4
331727BR	Rep 1, Cust Svc Billing	Internet - Other	4	4	1
331727BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
331727BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	1	1
331727BR	Rep 1, Cust Svc Billing	Website - External Career Site	375	27	0
331787BR	Principal Engineer II	Website - External Career Site	7	1	1
331828BR	Intern	Former Employee - Rehire	1	1	1
331828BR	Intern	Website - External Career Site	131	0	0
331850BR	Intern	Referral - Employee Referral	1	1	1
331850BR	Intern	Website - External Career Site	1614	6	0
331856BR	Intern	Former Employee - Rehire	1	1	1
331856BR	Intern	Website - External Career Site	737	0	0
331858BR	Dir, Human Resources	Direct Sourcing - Recruiter Networking	1	1	1
331858BR	Dir, Human Resources	Website - External Career Site	69	0	0
331979BR	Sr Mgr, Ent Client Experience	Direct Sourcing - LinkedIn	1	1	1
331979BR	Sr Mgr, Ent Client Experience	Website - External Career Site	45	6	0
332012BR	Field Technician III	Website - External Career Site	1	1	1
332221BR	Field Technician IV	Website - External Career Site	1	1	1
332245BR	Sr Contingent Labor ProgConsul	Contractor - Conversion	1	1	1
332245BR	Sr Contingent Labor ProgConsul	Website - External Career Site	5	0	0
332268BR	Resi Connectivity Sales Spec	Website - External Career Site	3	1	1
332269BR	Resi Connectivity Sales Spec	Job Fair - Internal	1	1	1
332269BR	Resi Connectivity Sales Spec	Website - External Career Site	5	0	0
332339BR	Principal Engineer I	Contractor - Conversion	1	1	1
332339BR	Principal Engineer I	Internal - Internal Selection	1	1	0
332339BR	Principal Engineer I	Website - External Career Site	26	1	0
332341BR	Field Technician I	Internet - Indeed	1	1	1
332341BR	Field Technician I	Website - External Career Site	3	0	0
332390BR	Principal Security Engineer I	Direct Sourcing - ATS	1	1	1
332390BR	Principal Security Engineer I	Website - External Career Site	9	0	0
332392BR	Product Development Mgr	Website - External Career Site	39	4	1
332409BR	Systems Engineer III	Contractor - Conversion	1	1	1
332409BR	Systems Engineer III	Website - External Career Site	44	3	0
332420BR	Operations Specialist	Contractor - Conversion	1	1	1
332420BR	Operations Specialist	Website - External Career Site	21	0	0
332423BR	Business Planning Analyst	Contractor - Conversion	1	1	1
332423BR	Business Planning Analyst	Website - External Career Site	21	0	0
332525BR	Lead DevOps Engineer	Contractor - Conversion	1	1	1
332525BR	Lead DevOps Engineer	Website - External Career Site	30	0	0
332626BR	Assoc Data Insights Analyst	Contractor - Conversion	1	1	1
332626BR	Assoc Data Insights Analyst	Website - External Career Site	185	0	0
332648BR	Resi Connectivity Sales Spec	Job Fair - External	2	2	2
332648BR	Resi Connectivity Sales Spec	Website - External Career Site	4	0	0
332799BR	Sr Procurement Specialist	Referral - Employee Referral	1	1	0
332799BR	Sr Procurement Specialist	Website - External Career Site	118	3	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
332837BR	Dir, Software Procurement	Direct Sourcing - ATS	2	2	2
332837BR	Dir, Software Procurement	Website - External Career Site	47	3	0
332845BR	Procurement Specialist	Contractor - Conversion	1	1	1
332845BR	Procurement Specialist	Website - External Career Site	20	0	0
332868BR	Store Specialist	Internet - Indeed	1	1	1
332868BR	Store Specialist	Website - External Career Site	29	1	0
332908BR	Intern	Internet - Indeed	1	1	1
332908BR	Intern	Website - External Career Site	72	1	0
332918BR	Security Engineer III	Referral - Employee Referral	1	1	1
332918BR	Security Engineer III	Website - External Career Site	40	2	0
332946BR	Network Engineer II	Direct Sourcing - ATS	1	1	1
332946BR	Network Engineer II	Website - External Career Site	38	0	0
333022BR	Technical Program Manager	Former Employee - Rehire	1	1	1
333022BR	Technical Program Manager	Website - External Career Site	55	3	0
333139BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	3	3	2
333139BR	Resi Connectivity Sales Spec	Internet - Indeed	1	1	0
333139BR	Resi Connectivity Sales Spec	Website - External Career Site	9	1	0
333153BR	Principal Platform Engineer I	Former Employee - Rehire	1	1	1
333153BR	Principal Platform Engineer I	Website - External Career Site	7	0	0
333196BR	VP, WiFi Products	Direct Sourcing - Recruiter Networking	1	1	1
333196BR	VP, WiFi Products	Website - External Career Site	77	3	0
333257BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	1	1
333257BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	1
333257BR	Rep 1, Cust Svc Billing	Internet - Google	9	9	7
333257BR	Rep 1, Cust Svc Billing	Internet - Indeed	27	27	22
333257BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	2	2	2
333257BR	Rep 1, Cust Svc Billing	Internet - Monster	1	1	1
333257BR	Rep 1, Cust Svc Billing	Internet - Other	10	10	8
333257BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
333257BR	Rep 1, Cust Svc Billing	Other	3	3	3
333257BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	14	14	11
333257BR	Rep 1, Cust Svc Billing	Website - External Career Site	336	66	0
333398BR	Systems Engineer IV	Website - External Career Site	4	3	1
333406BR	Executive Assistant	Contractor - Conversion	1	1	1
333406BR	Executive Assistant	Website - External Career Site	80	1	0
333437BR	Resi Connectivity Sales Spec	Campaign - Indeed	2	2	1
333437BR	Resi Connectivity Sales Spec	Website - External Career Site	11	2	0
333519BR	Business Analyst	Direct Sourcing - ATS	1	1	1
333519BR	Business Analyst	Website - External Career Site	15	2	0
333529BR	Systems Engineer II	Direct Sourcing - ATS	1	1	1
333529BR	Systems Engineer II	Website - External Career Site	35	0	0
333546BR	Sr Financial Analyst	Website - External Career Site	22	1	1
333648BR	Field Technician I	Referral - Employee Referral	1	1	1
333648BR	Field Technician I	Website - External Career Site	31	2	0
333668BR	Intern	Referral - Employee Referral	1	1	1
333668BR	Intern	Website - External Career Site	29	3	0
333704BR	Network Developer III	Agency Hire	1	1	1
333704BR	Network Developer III	Website - External Career Site	7	1	0
333716BR	Store Specialist	Internet - Indeed	1	1	1
333716BR	Store Specialist	Website - External Career Site	26	6	0
333738BR	Sr Mgr, Self-Service Platforms	Internet - LinkedIn	1	1	1
333738BR	Sr Mgr, Self-Service Platforms	Website - External Career Site	42	0	0
333748BR	Intern	Internet - Other	1	1	1
333748BR	Intern	Website - External Career Site	835	4	0
333987BR	Field Technician I	Internet - Indeed	1	1	1
333987BR	Field Technician I	Website - External Career Site	9	0	0
334053BR	Sr Dir, Engineering	Internet - LinkedIn	1	1	1
334053BR	Sr Dir, Engineering	Website - External Career Site	95	10	0
334104BR	Resi Connectivity Sales Spec	Campaign - Indeed	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334104BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
334104BR	Resi Connectivity Sales Spec	Website - External Career Site	20	3	0
334258BR	Network Engineer II	Former Employee - Rehire	1	1	1
334258BR	Network Engineer II	Website - External Career Site	12	1	0
334260BR	Technical Program Manager	Direct Sourcing - ATS	1	1	1
334260BR	Technical Program Manager	Website - External Career Site	140	6	0
334471BR	Workforce Management Admin	Internet - Indeed	1	1	1
334471BR	Workforce Management Admin	Website - External Career Site	57	2	0
334571BR	Sr Product Designer - UI/UX	Contractor - Conversion	1	1	1
334571BR	Sr Product Designer - UI/UX	Website - External Career Site	78	9	0
334640BR	Recruiter II	Referral - Manager Referral	1	1	1
334640BR	Recruiter II	Website - External Career Site	47	0	0
334647BR	Lead Product Delivery Manager	Internet - Google	1	1	1
334647BR	Lead Product Delivery Manager	Website - External Career Site	35	1	0
334699BR	Sup, Maintenance	Referral - Employee Referral	1	1	1
334699BR	Sup, Maintenance	Website - External Career Site	11	8	0
334700BR	Network Engineer II	Contractor - Conversion	1	1	1
334700BR	Network Engineer II	Website - External Career Site	47	1	0
334713BR	Field Technician I	Internet - Indeed	1	1	1
334713BR	Field Technician I	Website - External Career Site	4	1	0
334715BR	Software Engineer	Contractor - Conversion	1	1	1
334715BR	Software Engineer	Website - External Career Site	129	0	0
335143BR	Digital Product Owner	Contractor - Conversion	1	1	1
335143BR	Digital Product Owner	Website - External Career Site	7	0	0
335250BR	Security Specialist I	Direct Sourcing - ATS	1	1	1
335250BR	Security Specialist I	Website - External Career Site	70	5	0
335450BR	Sr Product Delivery Manager	Contractor - Conversion	1	1	1
335450BR	Sr Product Delivery Manager	Website - External Career Site	19	0	0
335520BR	Store Specialist	Website - External Career Site	9	2	1
335630BR	Network Operations Analyst III	Other	1	1	1
335630BR	Network Operations Analyst III	Website - External Career Site	7	0	0
335642BR	Security Engineer I	Intern - Conversion	1	1	1
335642BR	Security Engineer I	Website - External Career Site	45	0	0
335688BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
335706BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	1
335706BR	Resi Connectivity Sales Spec	Website - External Career Site	11	0	0
335774BR	Desktop Support Specialist	Former Employee - Rehire	1	1	1
335774BR	Desktop Support Specialist	Website - External Career Site	58	1	0
335845BR	Store Specialist - PT	Former Employee - Rehire	1	1	1
335845BR	Store Specialist - PT	Website - External Career Site	10	2	0
335856BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	2	2	0
335856BR	Resi Connectivity Sales Spec	Internet - Indeed	4	4	1
335856BR	Resi Connectivity Sales Spec	Website - External Career Site	14	3	0
336018BR	Systems Engineer IV	Contractor - Conversion	1	1	1
336018BR	Systems Engineer IV	Website - External Career Site	14	0	0
336022BR	DevOps Engineer	Contractor - Conversion	1	1	1
336022BR	DevOps Engineer	Website - External Career Site	27	2	1
336023BR	DevOps Engineer	Contractor - Conversion	1	1	1
336023BR	DevOps Engineer	Website - External Career Site	26	0	0
336026BR	Systems Engineer II	Contractor - Conversion	2	2	2
336026BR	Systems Engineer II	Website - External Career Site	26	0	0
336031BR	Account Executive	Internal - Internal Selection	1	1	0
336031BR	Account Executive	Referral - Employee Referral	1	1	1
336031BR	Account Executive	Website - External Career Site	9	0	0
336037BR	DevOps Engineer	Contractor - Conversion	2	2	1
336037BR	DevOps Engineer	Website - External Career Site	70	0	0
336079BR	Principal Engineer II	Agency Hire	1	1	1
336079BR	Principal Engineer II	Website - External Career Site	10	0	0
336155BR	UX Designer	Contractor - Conversion	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
336155BR	UX Designer	Website - External Career Site	110	0	0
336240BR	Field Technician I	Internet - Indeed	2	2	1
336240BR	Field Technician I	Website - External Career Site	31	2	0
336367BR	Assoc Data Insights Analyst	Contractor - Conversion	1	1	1
336367BR	Assoc Data Insights Analyst	Website - External Career Site	107	0	0
336473BR	Field Technician I	Former Employee - Rehire	1	1	1
336473BR	Field Technician I	Internet - Indeed	1	1	0
336473BR	Field Technician I	Website - External Career Site	9	0	0
336526BR	Systems Engineer II	Intern - Conversion	3	3	1
336526BR	Systems Engineer II	Website - External Career Site	4	0	0
336583BR	DevOps Engineering Associate	Intern - Conversion	1	1	1
336583BR	DevOps Engineering Associate	Website - External Career Site	57	0	0
336671BR	Store Specialist	Website - External Career Site	3	1	1
336879BR	Sr Business Analyst	Contractor - Conversion	1	1	1
336879BR	Sr Business Analyst	Website - External Career Site	74	0	0
336908BR	Sr Mgr, Engineering	Contractor - Conversion	1	1	1
336908BR	Sr Mgr, Engineering	Website - External Career Site	3	1	0
337358BR	Store Specialist	Internet - Indeed	1	1	1
337358BR	Store Specialist	Website - External Career Site	28	3	0
337596BR	Product Analyst	Contractor - Conversion	1	1	1
337596BR	Product Analyst	Website - External Career Site	54	1	0
337599BR	Assoc Product Designer - UI/UX	Former Employee - Rehire	1	1	1
337599BR	Assoc Product Designer - UI/UX	Website - External Career Site	84	0	0
337715BR	Sr Test Engineer	Contractor - Conversion	1	1	1
337715BR	Sr Test Engineer	Website - External Career Site	57	0	0
337790BR	Principal Architect I	Contractor - Conversion	1	1	1
337790BR	Principal Architect I	Website - External Career Site	11	0	0
337835BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	2	2	0
337835BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	1
337835BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
337835BR	Resi Connectivity Sales Spec	Website - External Career Site	14	0	0
337929BR	Sr Product Marketing Manager	Contractor - Conversion	1	1	1
337929BR	Sr Product Marketing Manager	Website - External Career Site	16	0	0
338013BR	Store Specialist	Internet - Indeed	1	1	1
338013BR	Store Specialist	Website - External Career Site	19	1	0
338394BR	Program Manager	Contractor - Conversion	1	1	1
338394BR	Program Manager	Website - External Career Site	42	0	0
338677BR	Mgr, Sales Tools & Application	Contractor - Conversion	1	1	1
338677BR	Mgr, Sales Tools & Application	Website - External Career Site	5	0	0