

2022 FCC Unit Structure

FCC Unit: 13545 Northern New England

| Address | City | State | Zip |
|------------------------------|----------------|-------|------|
| 105 Mt Auburn Ave | Auburn | ME | 4210 |
| 4 Stephen King Dr | Augusta | ME | 4330 |
| 83 Anthony Ave | Augusta | ME | 4330 |
| 444 Perry Rd | Bangor | ME | 4401 |
| 496 Stillwater Avenue | Bangor | ME | 4401 |
| 301 Mariner Way | Biddeford | ME | 4005 |
| 150 Scotts Hill Rd | East Machias | ME | 4630 |
| 405 Christian Ridge Rd | Ellsworth | ME | 4605 |
| 126 US Route 1 | Frenchville | ME | 4745 |
| 95 Bangor St | Houlton | ME | 4730 |
| 37 Alfred A Plourde Pkwy | Lewiston | ME | 4240 |
| 110 Main Street | Mexico | ME | 4257 |
| 1 Portland Square | Portland | ME | 4101 |
| 118 Johnson Rd | Portland | ME | 4102 |
| 90 Johnson Rd | Portland | ME | 4102 |
| 901 Washington Ave | Portland | ME | 4103 |
| 67 Industrial St | Presque Isle | ME | 4769 |
| 400 Old Country Rd | Rockland | ME | 4841 |
| 75 Maverick Street | Rockland | ME | 4841 |
| 860 Portland Road | Saco | ME | 4072 |
| 364 Maine Mall Road | South Portland | ME | 4101 |
| 16B Waterville Commons Drive | Waterville | ME | 4901 |
| 19 Kimballs Ln | Wells | ME | 4090 |
| 51 Main Street | Westbrook | ME | 4092 |
| 148 China Rd | Winslow | ME | 4901 |
| 304 North Main St 1st Fl | Barre | VT | 5641 |
| 129 Red Barn Rd | Danville | VT | 5828 |

Amend

Print



EEO Form 396-C

File No.: CB20002073

Filing Status: **Ready for Review**

13545

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13545

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

ME

County of Employment Office

Cumberland

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

(203) 705-4832

Certifying Official Email

KevinMark.Smith@charter.com

Certifying Date Signed

2022-09-29

2021-2022 Recruitment Initiatives

FCC Unit: 13545 Northern New England

1. #2 - Hosting at least one job fair.

NE Region Hiring Event

- August 12, 2021
- Spectrum Office, Portland, ME
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees
- 3 Interviews / 1 Hire

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2022 FCC Outreach Sources

FCC Unit: 13545 Northern New England

| Community Organization Recipient | Recipient Name | Recipient Email(s) | Organization Street Address | Organization City | Organization State | Organization Zip | Organization Phone |
|---|---------------------|------------------------------------|-------------------------------|-------------------|--------------------|------------------|--------------------|
| Amberston University | Bill Gilbreath | bgilbreath@amberston.edu | 3880 Parkwood Blvd | Frisco | TX | 75034-1928 | 972-279-6511 |
| Aroostook Band of Micmacs | Mary Finette | mpinette@micmac-nsn.gov | 7 Northern Rd | Presque Isle | ME | 04769-2027 | 207-764-1972 |
| Asian Student Association - University of Maine | Lizao Zhang | lizao.zhang@maine.edu | Heritage House | Orono | ME | 4469 | 207-581-1865 |
| Aspire | Selena Miller | selena.miller@maine.gov | 35 Anthony Ave | Augusta | ME | 04330-6137 | 207-624-8333 |
| Augusta Career Center | Joshua Brown | joshua.s.brown@maine.gov | 21 Enterprise Dr | Augusta | ME | 04330-7894 | 207-624-5172 |
| Bangor National Guard Base | Blair Tinkham | blair.tinkham@us.army.mil | 345 Fillmore Street | Bangor | ME | 4401 | 207-620-6196 |
| Bangor Region Chamber of Commerce | Marsha Baker | admin@bangorregion.com | 519 Main St | Bangor | ME | 04401-6846 | 207-947-0307 |
| Bangor Vet Center | Chad Becker | chad.becker@va.gov | 615 Collin Road | Bangor | ME | 4401 | 207-947-3391 |
| Bill J. Priest Institute for Economic Development | Alecia -- | ecjobs@cccd.edu | 1802 Corinth Street | Dallas | TX | 75215 | 214-860-2066 |
| Black Student Union - University of Maine | David Patrick | david.d.patrick@maine.edu | 5748 Memorial Union 1st floor | Orono | ME | 4469 | 207-581-1775 |
| Bolduc Correctional Facility | Mae Worcester | mae.worcester@maine.gov | 516 Cushing Rd | Warren | ME | 04864-4608 | 207-872-3343 |
| Boston University | Kirsten Lundeen | lundeenk@bu.edu | 595 Commonwealth Ave | Boston | MA | 02215-1704 | 617-358-5525 |
| Boston Vet Center | Ellen Shaw Peterson | ellen.shaw-peterson@va.gov | 7 Drydock Avenue | Boston | MA | 2210 | 857-203-6461 |
| Bowdoin College | Sean Sullivan | recruit@bowdoin.edu | main | Brunswick | ME | 4011 | 207-721-5601 |
| Brown Girls Doc Mafia | Miasarah -- | bgdmoutreach@gmail.com | 570 Jamaica Avenue | Brooklyn | NY | 11208 | No phone |
| Bureau of Veterans' Services | David Richmond | mainebsvs@maine.gov | 117 State House Station | Augusta | ME | 4333 | 207-430-6035 |
| Career Center in Portland | RuthAnne Haley | ruthanne.haley@maine.gov | 185 Lancaster Street | Portland | ME | 4101 | 207-823-3354 |
| CareerCenter at Portland | Allen Blackstone | allen.blackstone@maine.gov | 185 Lancaster St | Portland | ME | 04101-2453 | 207-347-3244 |
| CareerCenter at Portland | Mark J Cafiso | allen.blackstone@maine.gov | 185 Lancaster St | Portland | ME | 04101-2453 | 207-347-3244 |
| CareerCenter at Presque Isle | Patricia Perry | patricia.s.perry@maine.gov | 66 Spruce Street | Presque Isle | ME | 4769 | 207-760-6829 |
| CareerCenter at Rockland | David Grima | rockland.careercenter@maine.gov | 91 Camden St | Rockland | ME | 04841-2455 | 207-596-2600 |
| CareerCenter at Rockland | John Wagner | rockland.careercenter@maine.gov | 91 Camden St | Rockland | ME | 04841-2455 | 207-596-2600 |
| CareerCenter at Wilton | Patricia Curtiss | Patricia.A.Curtiss@maine.gov | 865 US Route 2E | Wilton | ME | 4294 | 207-645-5800 |
| Caribou Maine Veterans' Services Office | General Contact | Caribou.MaineBVS@maine.gov | 37 Lombard Rd | Caribou | ME | 04736-4156 | 207-492-1173 |
| Castleton State College | Judith Carruthers | judith.carruthers@castleton.edu | 40 College Dr | Castleton | VT | 05735-4450 | 802-468-1339 |
| Central Maine Community College | Elizabeth Oken | eoken@cmcc.edu | 1250 Turner St | Auburn | ME | 04210-6436 | 207-755-5334 |
| Colby College - Office of Career Services | Tammi Hamm | davisconnects@colby.edu | 4140 Mayflower Hill | Waterville | ME | 04901-8341 | 207-872-3343 |
| Collin College | Career Services | studentjobs@collin.edu | 2200 West University Drive | McKinney | TX | 75071 | 972-548-6747 |
| Dallas College - Eastfield Campus | Patsy -- | pcaropres@cccd.edu | 3737 Motley Drive | Mesquite | TX | 75150 | 972-860-7100 |
| Department of Vocational Rehabilitation - Machias | Tammy White | tammy.j.white@maine.gov | 53 Prescott Dr | Machias | ME | 04654-3424 | 207-255-1926 |
| Eastern Maine Community College | Nancy Burns | nburns@emcc.edu | 354 Hogan Rd | Bangor | ME | 04841-2406 | 207-974-4604 |
| Employment Connection - St. Louis | Karla Humphrey | humphreyk@employmentstl.org | 2838 Market Street | St. Louis | MO | 63103 | 314-333-5627 |
| ESGR - Employer Support of the Guard and Reserve - Augusta | Gregory Small | greg.small@us.army.mil | 1 Main St | Augusta | ME | 4336 | 207-626-4282 |
| Granite State College | Jan Coville | jan.coville@granite.edu | 8 Old Suncook Road | Concord | NH | 3301 | 603-452-1507 |
| Incsys - Power4Vets | David Miranda | david.miranda@incsys.com | 3380 146th Place Southeast | Bellevue | WA | 98007 | 425-732-2377 |
| Kennebec Valley Chamber of Commerce | Peter -- | info@augustamaine.com | 21 University Dr | Augusta | ME | 04330-8042 | 207-623-4559 |
| Latin American Student Organization - University of Maine | Aryana Fernandez | aryana.fernandez@maine.edu | 5748 memorial Union | Orono | ME | 4469 | 207-581-1775 |
| Learning Works - Youth Building Alternatives | Billy Voisine | voisine@jmg.org | 12 Wabanaki Way | Old Town | ME | 4468 | 207-775-0105 |
| Lewiston Career Center | John Wagner | john.w.wagner@maine.gov | 5 Mollison Way | Lewiston | ME | 04240-5805 | 207-753-9086 |
| Lewiston Maine Veterans' Services Office | Office Manager | Lewiston.MaineBVS@maine.gov | 35 Westminster St | Lewiston | ME | 04240-3531 | 207-743-6300 |
| Lewiston Vet Center | Erik Noll | erik.noll@va.gov | 35 Westminster Street | Lewiston | ME | 4240 | 207-783-0068 |
| Maine Career Center | Joshua Brown | joshua.s.brown@maine.gov | 98 North Ave | Slowehegan | ME | 04976-1942 | 207-474-9558 |
| Maine National Guard | wendy moody | wendy.j.moody2.ctr@mail.mil | 194 Winthrop St | Augusta | ME | 04330-5032 | 207-430-5778 |
| MERS Goodwill | Marisa Hiatt | mhiatt@mersgoodwill.org | 1 Westbury Drive | Saint Charles | MO | 63301 | 636-946-7551 |
| MERS Missouri Goodwill Industries | James Elliott | jelliott@mersgoodwill.org | 1727 Locust Street | St. Louis | MO | 63103 | 314-982-8812 |
| Middlebury Resource Center, Vermont Department of Labor - Veterans Services | Matthew Machia | Matthew.Machia@vermont.gov | 1590 U.S. 7 | Middlebury | VT | 5753 | 802-652-0338 |
| Mid-Maine Chamber of Commerce | Patricia Michaud | patricia@midmainechamber.com | 50 Elm Street | Waterville | ME | 4901 | 207-873-3315 |
| NAACP - Manchester | Claudette Williams | nhbwp@gmail.com | P.O. BOX 473 | Manchester | NH | 3105 | 603-215-7044 |
| NAACP - Seacoast | Nur Shoop | nrkidding@aol.com | PO Box 1261 | Portsmouth | NH | 2801 | 603-436-6099 |
| New Ventures Maine | Lisa Sweet | lisa.sweet@maine.edu | 175 Main Street | South Portland | ME | 4106 | 207-799-9255 |
| NPower | Nelson Abbott | nelson.abbott@npower.org | 55 Washington Street | Brooklyn | NY | 11201 | 347-415-8832 |
| Out Maine | Sue Campbell | sue@outmaine.org | 63 Park Street | Rockland | ME | 4841 | 800-530-6997 |
| Portland Vet Center | Leo J Deon | Leo.J.Deon@maine.gov | 475 Stevens Avenue | Portland | ME | 4103 | 207-780-3584 |
| Portland Vet Center | Mark J Cafiso | Leo.J.Deon@maine.gov | 475 Stevens Avenue | Portland | ME | 4103 | 207-780-3584 |
| Residential Resources, Inc. (RRI) - Scarborough | Stephanie Harmon | sharmon@resresources.com | 51 U.S. 1 | Scarborough | ME | 4074 | 888-715-8086 |
| Rutland Resource Center - Veterans Services | Don White | Don.White@vermont.gov | 190 Asa Bloomer Building | Rutland | VT | 5701 | 802-786-5866 |
| Saint Joseph's College of Maine | Adrienne Dolley | adrienne.dolley@sjcme.edu | 278 Whites Bridge Road | Standish | ME | 4084 | 207-893-6637 |
| Sanford Vet Center | Amy Marcotte | Amy.Marcotte@va.gov | 628 Main Street | Sanford | ME | 4083 | 207-490-1513 |
| Southern Midcoast CareerCenter | John Wagner | john.w.wagner@maine.gov | 275 Bath Rd | Brunswick | ME | 04011-2671 | 207-373-4000 |
| Southern Midcoast CareerCenter | Michael Dryer | john.w.wagner@maine.gov | 275 Bath Rd | Brunswick | ME | 04011-2671 | 207-373-4000 |
| Southwestern Illinois College | Darlene Beisiegel | darlene.beisiegel@swic.edu | 2500 Carlyle Ave | Granite City | IL | 62040 | 618-235-2700 |
| St. Patrick Center | Sue Haverman | shaverman@stpatrickcenter.org | 802 North Tucker Boulevard | St. Louis | MO | 63101 | 314-802-0991 |
| The Greater York Region Chamber of Commerce | Holly -- | info@yorkme.org | 1 Stonewall Ln | York | ME | 03909-1662 | 207-363-4422 |
| The Penobscot Nation Department of Education and Career Services | Carlene Miller | Carlene.Miller@penobscotnation.org | 12 Wabanaki Way | Old Town | ME | 4468 | 207-817-7345 |
| Thomas College - Career Services | Diane Anderson | careerhelp@thomas.edu | 180 W River Rd | Waterville | ME | 04901-5066 | 207-859-1106 |
| Togus Veterans Office | Maurice Lizotte | maurice@va.gov | 117 State House Station | Augusta | ME | 4330 | 800-827-1000 |
| Tri-County Career Center | Frank Martin | Frank.Martin@maine.gov | 45 Oak St | Bangor | ME | 45764 | 740-753-3511 |
| University of Maine at Augusta, Women, Work & Community | Jean Dempster | dempster@maine.edu | 46 University Dr | Augusta | ME | 04330-9488 | 207-621-3434 |
| Vermont Association for the Blind and Visually Impaired - Montpelier | Dan Norris | dnorris@vabvi.org | 10 Main St | Montpelier | VT | 05602-2978 | 802-838-5997 |
| Vermont Center for Independent Living (VCI) | Nate Besio | nbesio@vci.org | 7 Kilburn St | Burlington | VT | 05401-4781 | 802-861-2895 |
| Vermont Department of Labor- Veterans | Lloyd Goodrow | lloyd.goodrow@vermont.gov | 63 Pearl Street | Burlington | VT | 5401 | 802-863-7676 |
| Veterans Services - Tilton Outpatient Clinic | Ralph Beaman | Ralph.Beaman@va.gov | 630 West Main Street | Tilton | NH | 3276 | 603-624-4366 |
| Vocational Rehabilitation - Berlin Regional Office | Sheila Bisson | sheila.bisson@doe.nh.gov | 650 Main St | Berlin | NH | 03570-2471 | 603-752-2271 |
| Vocational Rehabilitation - Concord Regional Office | Terri Tedeschi | Terri.Tedeschi@doe.nh.gov | 2 Industrial Park Dr | Concord | NH | 03301-8520 | 603-271-2327 |
| Waterville Maine Veterans' Services Office | Conrad Edwards | Waterville.MaineBVS@maine.gov | 1 Drummond Ave | Waterville | ME | 4901 | 207-338-1190 |
| Wells Chamber of Commerce | Darr -- | wellschamber@wellschamber.org | Po Box 356 | Wells | ME | 04090-0356 | 207-646-2451 |
| Women, Work & Community | Laurie McDonnell | laurie.mcdonnell@maine.edu | 175 Main Street | South Portland | ME | 4106 | 207-621-3434 |
| Work Opportunities Unlimited - Auburn | Mike Murtha | MMurtha@WorkOpportunities.Net | 63a Broad St | Auburn | ME | 04210-6814 | 207-782-4242 |
| Work Opportunities Unlimited - Sanford / Wells / Kittery | Heather Maling | HMaling@WorkOpportunities.Net | Po Box 1252 | Wells | ME | 04090-1252 | 866-837-7893 |
| York County Career Center at Springvale | Allen Blackstone | allen.blackstone@maine.gov | 9 Bowdell Court | Sanford | ME | 4083 | 207-324-5460 |
| YWCA Mount Desert Island | Abbey Robinson | ywcamdi@myfairpoint.net | 36 Mount Desert Street | Bar Harbor | ME | 4609 | 207-288-5008 |
| YWCA of Central Maine | Melissa Jackson | mjackson@ywcaine.org | 130 East Avenue | Lewiston | ME | 4240 | 207-795-4050 |

2022 FCC Source Evaluation Report

FCC Unit: 13545 Northern New England

| Source | Applicant Count | Interview Count | Hire Count |
|--|-----------------|-----------------|------------|
| Ad - Print | 9 | 9 | 9 |
| Ad - TV Commercial Advertisement | 3 | 3 | 3 |
| Campaign - Indeed | 5 | 5 | 4 |
| Direct Sourcing - ATS | 1 | 1 | 1 |
| Direct Sourcing - Indeed | 13 | 12 | 10 |
| Direct Sourcing - LinkedIn | 3 | 3 | 3 |
| Direct Sourcing - Other | 2 | 2 | 2 |
| Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |
| Former Employee - Rehire | 5 | 5 | 4 |
| Internet - Craigslist.com | 2 | 2 | 1 |
| Internet - Facebook.com | 3 | 3 | 3 |
| Internet - Glassdoor.com | 1 | 1 | 1 |
| Internet - Google | 4 | 4 | 2 |
| Internet - Indeed | 198 | 190 | 138 |
| Internet - LinkedIn | 1 | 1 | 1 |
| Internet - Monster | 1 | 1 | 1 |
| Internet - Other | 3 | 3 | 2 |
| Internet - RecruitMilitary.com | 1 | 1 | 1 |
| Internet - Ziprecruiter | 3 | 3 | 3 |
| Job Fair - External | 2 | 2 | 1 |
| Job Fair - Internal | 23 | 21 | 12 |
| Organization - Military/Veteran | 1 | 1 | 1 |
| Other | 7 | 5 | 4 |
| Referral - Employee Referral | 47 | 46 | 37 |
| Referral - Manager Referral | 4 | 4 | 4 |
| TextRecruit TextApply Ad | 10 | 9 | 7 |
| Website - External Career Site | 3141 | 598 | 120 |
| Total | 3494 | 936 | 376 |

2022 FCC Source Report

FCC Unit: 13545 Northern New England

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|--|-----------------|-----------------|------------|
| 276888BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 276888BR | Field Technician II | Website - External Career Site | 4 | 3 | 0 |
| 278819BR | Rep 1, Spectrum Mobile | Internet - Indeed | 11 | 11 | 5 |
| 278819BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 0 |
| 278819BR | Rep 1, Spectrum Mobile | Website - External Career Site | 38 | 4 | 0 |
| 280771BR | Digital Journalist | Direct Sourcing - Recruiter Networking | 1 | 1 | 1 |
| 280771BR | Digital Journalist | Internet - Indeed | 1 | 1 | 1 |
| 280771BR | Digital Journalist | Referral - Manager Referral | 1 | 1 | 1 |
| 280771BR | Digital Journalist | Website - External Career Site | 48 | 1 | 0 |
| 280773BR | Mgr, Executive Prod Digital | Referral - Manager Referral | 1 | 1 | 1 |
| 280773BR | Mgr, Executive Prod Digital | Website - External Career Site | 10 | 0 | 0 |
| 280775BR | Multimedia Journ/Meteorologist | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 280775BR | Multimedia Journ/Meteorologist | Website - External Career Site | 25 | 5 | 0 |
| 280842BR | Rep 1, Spectrum Mobile | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 280842BR | Rep 1, Spectrum Mobile | Internet - Indeed | 5 | 5 | 5 |
| 280842BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 280842BR | Rep 1, Spectrum Mobile | Website - External Career Site | 67 | 8 | 0 |
| 281648BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 281648BR | Field Technician II | Website - External Career Site | 12 | 3 | 0 |
| 281650BR | Field Technician II | Website - External Career Site | 6 | 1 | 1 |
| 281690BR | Rep 1, Spectrum Mobile | Internet - Indeed | 10 | 10 | 10 |
| 281690BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 281690BR | Rep 1, Spectrum Mobile | Website - External Career Site | 58 | 11 | 0 |
| 281765BR | Rep 1, Spectrum Mobile | Ad - Print | 1 | 1 | 1 |
| 281765BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 1 | 1 | 1 |
| 281765BR | Rep 1, Spectrum Mobile | Internet - Indeed | 4 | 4 | 4 |
| 281765BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 281765BR | Rep 1, Spectrum Mobile | Website - External Career Site | 50 | 10 | 0 |
| 282146BR | Store Associate | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 282146BR | Store Associate | Website - External Career Site | 3 | 0 | 0 |
| 282637BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 282637BR | Field Technician II | Website - External Career Site | 6 | 0 | 0 |
| 283020BR | Direct Sales Rep | Website - External Career Site | 15 | 2 | 1 |
| 283605BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 283605BR | Field Technician II | Website - External Career Site | 10 | 0 | 0 |
| 283607BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 283607BR | Field Technician II | Website - External Career Site | 15 | 1 | 0 |
| 283659BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 283659BR | Store Specialist | Website - External Career Site | 23 | 3 | 0 |
| 283726BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 283726BR | Store Specialist | Website - External Career Site | 2 | 0 | 0 |
| 283732BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 283732BR | Store Specialist | Website - External Career Site | 22 | 2 | 0 |
| 283737BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 283737BR | Store Specialist | Website - External Career Site | 4 | 0 | 0 |
| 284008BR | Rep 1, Spectrum Mobile | Internet - Facebook.com | 1 | 1 | 1 |
| 284008BR | Rep 1, Spectrum Mobile | Internet - Indeed | 5 | 5 | 5 |
| 284008BR | Rep 1, Spectrum Mobile | Internet - Ziprecruiter | 1 | 1 | 1 |
| 284008BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 284008BR | Rep 1, Spectrum Mobile | Website - External Career Site | 43 | 11 | 0 |
| 284011BR | Rep 1, Spectrum Mobile | Internet - Facebook.com | 1 | 1 | 1 |
| 284011BR | Rep 1, Spectrum Mobile | Internet - Indeed | 4 | 4 | 4 |
| 284011BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 284011BR | Rep 1, Spectrum Mobile | Website - External Career Site | 69 | 18 | 0 |
| 284012BR | Rep 1, Spectrum Mobile | Ad - Print | 1 | 1 | 1 |
| 284012BR | Rep 1, Spectrum Mobile | Direct Sourcing - ATS | 1 | 1 | 1 |
| 284012BR | Rep 1, Spectrum Mobile | Internet - Glassdoor.com | 1 | 1 | 1 |
| 284012BR | Rep 1, Spectrum Mobile | Internet - Indeed | 4 | 4 | 4 |
| 284012BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 284012BR | Rep 1, Spectrum Mobile | TextRecruit TextApply Ad | 1 | 1 | 1 |
| 284012BR | Rep 1, Spectrum Mobile | Website - External Career Site | 67 | 14 | 0 |
| 284270BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 284270BR | Field Technician II | Website - External Career Site | 4 | 0 | 0 |
| 284571BR | Field Technician II | Website - External Career Site | 5 | 1 | 1 |
| 284580BR | Field Technician II | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 284580BR | Field Technician II | Internet - Indeed | 2 | 2 | 2 |
| 284580BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 284580BR | Field Technician II | Website - External Career Site | 52 | 8 | 0 |

2022 FCC Source Report

FCC Unit: 13545 Northern New England

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-----------------------------|----------------------------------|-----------------|-----------------|------------|
| 284585BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 284585BR | Field Technician II | Website - External Career Site | 14 | 1 | 0 |
| 284642BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 284642BR | Field Technician II | Website - External Career Site | 11 | 1 | 0 |
| 285204BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 285204BR | Field Technician II | Website - External Career Site | 7 | 1 | 0 |
| 285245BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 285245BR | Direct Sales Rep | Website - External Career Site | 5 | 1 | 0 |
| 285252BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 285252BR | Direct Sales Rep | Website - External Career Site | 2 | 0 | 0 |
| 285253BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 285253BR | Direct Sales Rep | Website - External Career Site | 10 | 0 | 0 |
| 285262BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 285262BR | Direct Sales Rep | Website - External Career Site | 4 | 0 | 0 |
| 285360BR | Direct Sales Rep | Website - External Career Site | 9 | 4 | 1 |
| 285364BR | Area Manager | Internet - Indeed | 1 | 1 | 1 |
| 285364BR | Area Manager | Website - External Career Site | 30 | 2 | 0 |
| 285600BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 285600BR | Store Specialist | Website - External Career Site | 10 | 0 | 0 |
| 285733BR | Maintenance Technician I | Former Employee - Rehire | 1 | 1 | 1 |
| 285733BR | Maintenance Technician I | Website - External Career Site | 1 | 0 | 0 |
| 285877BR | Data & Reporting Analyst | Website - External Career Site | 36 | 2 | 1 |
| 286038BR | Field Technician II | Website - External Career Site | 11 | 1 | 1 |
| 286664BR | Field Technician II | Campaign - Indeed | 1 | 1 | 1 |
| 286664BR | Field Technician II | Website - External Career Site | 10 | 1 | 0 |
| 286846BR | Field Technician II | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 286846BR | Field Technician II | Website - External Career Site | 4 | 1 | 0 |
| 286937BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 286937BR | Direct Sales Rep | Website - External Career Site | 7 | 2 | 0 |
| 286960BR | Direct Sales Rep | Website - External Career Site | 5 | 3 | 1 |
| 287030BR | Direct Sales Rep | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 287030BR | Direct Sales Rep | Website - External Career Site | 7 | 0 | 0 |
| 287127BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 287127BR | Store Specialist | Website - External Career Site | 29 | 2 | 0 |
| 287281BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 287281BR | Store Specialist | Website - External Career Site | 13 | 2 | 0 |
| 287304BR | Field Technician II | Campaign - Indeed | 1 | 1 | 1 |
| 287304BR | Field Technician II | Website - External Career Site | 12 | 0 | 0 |
| 287305BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 287305BR | Field Technician II | Website - External Career Site | 5 | 1 | 0 |
| 287461BR | Store Specialist | Direct Sourcing - Indeed | 1 | 0 | 1 |
| 287461BR | Store Specialist | Website - External Career Site | 2 | 0 | 0 |
| 288378BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 288378BR | Store Specialist | Website - External Career Site | 20 | 3 | 0 |
| 288684BR | Rep 1, Spectrum Mobile | Ad - Print | 1 | 1 | 1 |
| 288684BR | Rep 1, Spectrum Mobile | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 288684BR | Rep 1, Spectrum Mobile | Direct Sourcing - Indeed | 2 | 2 | 2 |
| 288684BR | Rep 1, Spectrum Mobile | Direct Sourcing - Other | 1 | 1 | 1 |
| 288684BR | Rep 1, Spectrum Mobile | Internet - Indeed | 6 | 6 | 6 |
| 288684BR | Rep 1, Spectrum Mobile | Other | 1 | 1 | 1 |
| 288684BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 288684BR | Rep 1, Spectrum Mobile | Website - External Career Site | 90 | 27 | 0 |
| 288750BR | EAE-Enterprise Account Exec | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 288750BR | EAE-Enterprise Account Exec | Website - External Career Site | 3 | 1 | 0 |
| 289025BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 289025BR | Direct Sales Rep | Website - External Career Site | 6 | 1 | 0 |
| 289057BR | Account Executive | Internet - Indeed | 1 | 1 | 1 |
| 289057BR | Account Executive | Website - External Career Site | 2 | 0 | 0 |
| 289434BR | EAE-Enterprise Account Exec | Referral - Employee Referral | 1 | 1 | 1 |
| 289434BR | EAE-Enterprise Account Exec | Website - External Career Site | 14 | 4 | 0 |
| 289621BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 289621BR | Field Technician II | Website - External Career Site | 10 | 2 | 0 |
| 289625BR | Field Technician II | Website - External Career Site | 3 | 1 | 1 |
| 289627BR | Field Technician II | Internet - Indeed | 2 | 2 | 2 |
| 289627BR | Field Technician II | Website - External Career Site | 17 | 1 | 0 |
| 289990BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 289990BR | Store Specialist | Website - External Career Site | 13 | 0 | 0 |
| 290300BR | Store Specialist | Website - External Career Site | 17 | 4 | 1 |

2022 FCC Source Report

FCC Unit: 13545 Northern New England

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-------------------------------|---------------------------------|-----------------|-----------------|------------|
| 290475BR | Rep 1, Spectrum Mobile | Internet - Indeed | 9 | 7 | 2 |
| 290475BR | Rep 1, Spectrum Mobile | Internet - Indeed | 2 | 2 | 2 |
| 290475BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 9 | 9 | 2 |
| 290475BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 5 | 5 | 5 |
| 290475BR | Rep 1, Spectrum Mobile | TextRecruit TextApply Ad | 2 | 1 | 0 |
| 290475BR | Rep 1, Spectrum Mobile | Website - External Career Site | 65 | 16 | 0 |
| 290475BR | Rep 1, Spectrum Mobile | Website - External Career Site | 78 | 26 | 0 |
| 290754BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 290754BR | Store Specialist | Website - External Career Site | 18 | 1 | 0 |
| 291110BR | Dir, State Government Affairs | Referral - Manager Referral | 1 | 1 | 1 |
| 291110BR | Dir, State Government Affairs | Website - External Career Site | 12 | 0 | 0 |
| 291158BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| 291158BR | Account Executive | Website - External Career Site | 4 | 2 | 0 |
| 291287BR | HR Coordinator | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 291287BR | HR Coordinator | Website - External Career Site | 22 | 2 | 0 |
| 291599BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 291599BR | Direct Sales Rep | Website - External Career Site | 20 | 5 | 0 |
| 291657BR | Store Specialist | Internet - Google | 1 | 1 | 1 |
| 291657BR | Store Specialist | Website - External Career Site | 23 | 1 | 0 |
| 291868BR | Field Technician II | Referral - Employee Referral | 2 | 2 | 2 |
| 291868BR | Field Technician II | Website - External Career Site | 8 | 3 | 0 |
| 291946BR | Field Technician II | Website - External Career Site | 14 | 3 | 1 |
| 291952BR | Field Technician II | Website - External Career Site | 3 | 2 | 1 |
| 292228BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 292228BR | Store Specialist | Website - External Career Site | 5 | 1 | 0 |
| 293522BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 293522BR | Store Specialist | Website - External Career Site | 1 | 0 | 0 |
| 293693BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 293693BR | Store Specialist | Website - External Career Site | 14 | 1 | 1 |
| 293975BR | Mgr, Store | Referral - Manager Referral | 1 | 1 | 1 |
| 293975BR | Mgr, Store | Website - External Career Site | 3 | 0 | 0 |
| 294031BR | Field Technician II | Internet - Google | 1 | 1 | 0 |
| 294031BR | Field Technician II | Internet - Indeed | 3 | 3 | 1 |
| 294031BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 294031BR | Field Technician II | Other | 1 | 0 | 0 |
| 294031BR | Field Technician II | Referral - Employee Referral | 2 | 2 | 0 |
| 294031BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 294031BR | Field Technician II | Website - External Career Site | 21 | 2 | 0 |
| 294031BR | Field Technician II | Website - External Career Site | 26 | 6 | 0 |
| 294120BR | Mgr, Store | Organization - Military/Veteran | 1 | 1 | 1 |
| 294120BR | Mgr, Store | Website - External Career Site | 3 | 1 | 0 |
| 294283BR | Store Specialist | Internet - Google | 1 | 1 | 1 |
| 294283BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 294283BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 294283BR | Store Specialist | Website - External Career Site | 6 | 1 | 0 |
| 294417BR | Warehouse Technician | Internet - Indeed | 1 | 1 | 1 |
| 294417BR | Warehouse Technician | Website - External Career Site | 4 | 0 | 0 |
| 294494BR | Direct Sales Rep | Referral - Employee Referral | 1 | 1 | 1 |
| 294494BR | Direct Sales Rep | Website - External Career Site | 17 | 4 | 0 |
| 294518BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 294518BR | Direct Sales Rep | Website - External Career Site | 14 | 7 | 0 |
| 294582BR | Store Specialist | Internet - Indeed | 8 | 6 | 1 |
| 294582BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 0 |
| 294582BR | Store Specialist | Website - External Career Site | 7 | 0 | 0 |
| 294634BR | Direct Sales Rep | Internet - Indeed | 7 | 5 | 1 |
| 294634BR | Direct Sales Rep | Website - External Career Site | 16 | 4 | 0 |
| 294792BR | Rep 1, Spectrum Mobile | Ad - Print | 1 | 1 | 1 |
| 294792BR | Rep 1, Spectrum Mobile | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 294792BR | Rep 1, Spectrum Mobile | Direct Sourcing - Other | 1 | 1 | 1 |
| 294792BR | Rep 1, Spectrum Mobile | Internet - Indeed | 8 | 8 | 8 |
| 294792BR | Rep 1, Spectrum Mobile | Internet - Other | 1 | 1 | 1 |
| 294792BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 3 | 3 | 1 |
| 294792BR | Rep 1, Spectrum Mobile | Other | 2 | 1 | 0 |
| 294792BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 294792BR | Rep 1, Spectrum Mobile | TextRecruit TextApply Ad | 7 | 7 | 6 |
| 294792BR | Rep 1, Spectrum Mobile | Website - External Career Site | 94 | 11 | 0 |
| 295437BR | Client Success Coordinator | Referral - Employee Referral | 1 | 1 | 1 |
| 295437BR | Client Success Coordinator | Website - External Career Site | 8 | 1 | 0 |

2022 FCC Source Report

FCC Unit: 13545 Northern New England

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|------------------------|--------------------------------|-----------------|-----------------|------------|
| 296631BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 296631BR | Field Technician II | Website - External Career Site | 3 | 1 | 0 |
| 296718BR | Rep 1, Spectrum Mobile | Ad - Print | 2 | 2 | 2 |
| 296718BR | Rep 1, Spectrum Mobile | Internet - Craigslist.com | 1 | 1 | 0 |
| 296718BR | Rep 1, Spectrum Mobile | Internet - Indeed | 18 | 18 | 12 |
| 296718BR | Rep 1, Spectrum Mobile | Internet - Other | 1 | 1 | 1 |
| 296718BR | Rep 1, Spectrum Mobile | Internet - Ziprecruiter | 2 | 2 | 2 |
| 296718BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 5 | 4 | 4 |
| 296718BR | Rep 1, Spectrum Mobile | Other | 1 | 1 | 1 |
| 296718BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 3 | 3 | 2 |
| 296718BR | Rep 1, Spectrum Mobile | Website - External Career Site | 89 | 9 | 0 |
| 296719BR | Rep 1, Spectrum Mobile | Ad - Print | 2 | 2 | 2 |
| 296719BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 1 | 1 | 1 |
| 296719BR | Rep 1, Spectrum Mobile | Internet - Indeed | 26 | 26 | 16 |
| 296719BR | Rep 1, Spectrum Mobile | Internet - Other | 1 | 1 | 0 |
| 296719BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 1 | 0 | 0 |
| 296719BR | Rep 1, Spectrum Mobile | Other | 2 | 2 | 2 |
| 296719BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 4 | 4 | 2 |
| 296719BR | Rep 1, Spectrum Mobile | Website - External Career Site | 158 | 18 | 0 |
| 296721BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 2 | 2 | 1 |
| 296721BR | Rep 1, Spectrum Mobile | Internet - Craigslist.com | 1 | 1 | 1 |
| 296721BR | Rep 1, Spectrum Mobile | Internet - Indeed | 19 | 19 | 9 |
| 296721BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 296721BR | Rep 1, Spectrum Mobile | Website - External Career Site | 99 | 11 | 2 |
| 296940BR | Field Technician II | Internet - Indeed | 2 | 1 | 1 |
| 296940BR | Field Technician II | Website - External Career Site | 8 | 0 | 0 |
| 297511BR | Mgr, Store | Internet - RecruitMilitary.com | 1 | 1 | 1 |
| 297511BR | Mgr, Store | Website - External Career Site | 3 | 1 | 0 |
| 298200BR | Direct Sales Rep | Direct Sourcing - Indeed | 2 | 2 | 0 |
| 298200BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 298200BR | Direct Sales Rep | Referral - Employee Referral | 2 | 1 | 0 |
| 298200BR | Direct Sales Rep | Website - External Career Site | 15 | 3 | 0 |
| 298480BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 298480BR | Store Specialist | Internet - Indeed | 3 | 2 | 2 |
| 298480BR | Store Specialist | Website - External Career Site | 6 | 0 | 0 |
| 299783BR | Account Executive | Campaign - Indeed | 1 | 1 | 1 |
| 299783BR | Account Executive | Website - External Career Site | 24 | 3 | 0 |
| 299949BR | Sup, Construction | Website - External Career Site | 5 | 3 | 1 |
| 300282BR | Rep 1, Spectrum Mobile | Website - External Career Site | 150 | 32 | 16 |
| 300286BR | Rep 1, Spectrum Mobile | Website - External Career Site | 143 | 37 | 17 |
| 300597BR | Direct Sales Rep | Job Fair - External | 1 | 1 | 1 |
| 300597BR | Direct Sales Rep | Website - External Career Site | 9 | 1 | 0 |
| 300618BR | Direct Sales Rep | Website - External Career Site | 20 | 4 | 1 |
| 300644BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 1 |
| 300644BR | Direct Sales Rep | Job Fair - External | 1 | 1 | 0 |
| 300644BR | Direct Sales Rep | Website - External Career Site | 14 | 2 | 0 |
| 300814BR | Mgr, Area | Website - External Career Site | 22 | 2 | 1 |
| 300978BR | Store Specialist | Website - External Career Site | 11 | 2 | 1 |
| 301295BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 0 |
| 301295BR | Store Specialist | Internet - Indeed | 2 | 2 | 1 |
| 301295BR | Store Specialist | Website - External Career Site | 5 | 0 | 0 |
| 301421BR | Field Technician II | Website - External Career Site | 31 | 4 | 1 |
| 301424BR | Field Technician II | Campaign - Indeed | 1 | 1 | 0 |
| 301424BR | Field Technician II | Internet - Google | 1 | 1 | 0 |
| 301424BR | Field Technician II | Internet - LinkedIn | 1 | 1 | 1 |
| 301424BR | Field Technician II | Internet - Monster | 1 | 1 | 1 |
| 301424BR | Field Technician II | Website - External Career Site | 21 | 3 | 0 |
| 301429BR | Field Technician II | Ad - Print | 1 | 1 | 1 |
| 301429BR | Field Technician II | Internet - Indeed | 2 | 2 | 1 |
| 301429BR | Field Technician II | Website - External Career Site | 4 | 1 | 0 |
| 301432BR | Field Technician II | Website - External Career Site | 8 | 3 | 1 |
| 301438BR | Field Technician II | Internet - Facebook.com | 1 | 1 | 1 |
| 301438BR | Field Technician II | Website - External Career Site | 5 | 1 | 0 |
| 301439BR | Field Technician II | Website - External Career Site | 6 | 1 | 1 |
| 301786BR | Account Executive | Website - External Career Site | 8 | 1 | 1 |
| 302077BR | Account Executive | Website - External Career Site | 6 | 3 | 1 |
| 303042BR | Store Specialist | Website - External Career Site | 19 | 7 | 1 |
| 303430BR | Direct Sales Rep | Website - External Career Site | 14 | 3 | 1 |

2022 FCC Source Report

FCC Unit: 13545 Northern New England

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------|--------------------------------|-----------------|-----------------|------------|
| 303432BR | Direct Sales Rep | Website - External Career Site | 12 | 4 | 2 |
| 303446BR | Rep 1, Spectrum Mobile | Website - External Career Site | 123 | 24 | 10 |
| 303538BR | Store Specialist | Website - External Career Site | 13 | 2 | 1 |
| 303666BR | Field Technician II | Website - External Career Site | 11 | 4 | 2 |
| 303668BR | Maintenance Technician I | Website - External Career Site | 3 | 2 | 1 |
| 303696BR | Field Technician II | Website - External Career Site | 26 | 6 | 2 |
| 303699BR | Field Technician II | Website - External Career Site | 36 | 15 | 4 |
| 303707BR | Field Technician II | Website - External Career Site | 15 | 3 | 1 |
| 303711BR | Field Technician II | Campaign - Indeed | 1 | 1 | 1 |
| 303711BR | Field Technician II | Website - External Career Site | 9 | 4 | 0 |
| 304492BR | Store Specialist | Website - External Career Site | 16 | 5 | 3 |
| 305228BR | Rep 1, Spectrum Mobile | Website - External Career Site | 121 | 34 | 12 |
| 305628BR | Direct Sales Rep | Website - External Career Site | 7 | 2 | 1 |
| 305633BR | Direct Sales Rep | Website - External Career Site | 16 | 4 | 1 |
| 305946BR | TQA Field Tech I | Website - External Career Site | 4 | 1 | 1 |
| 305960BR | Field Technician II | Website - External Career Site | 25 | 11 | 2 |
| 306000BR | Field Technician II | Website - External Career Site | 12 | 6 | 1 |
| 306003BR | Field Technician II | Website - External Career Site | 19 | 2 | 1 |
| 306162BR | Store Specialist | Website - External Career Site | 21 | 4 | 1 |
| 307920BR | Store Specialist | Website - External Career Site | 14 | 4 | 3 |
| 308268BR | Store Specialist | Website - External Career Site | 18 | 5 | 2 |
| 308844BR | Field Technician II | Website - External Career Site | 6 | 4 | 1 |
| 309039BR | Sup, Customer Service | Website - External Career Site | 14 | 3 | 1 |
| 309576BR | Store Specialist | Website - External Career Site | 9 | 1 | 1 |
| 310359BR | Store Specialist | Website - External Career Site | 4 | 2 | 2 |
| 311413BR | Department Assistant | Website - External Career Site | 15 | 4 | 1 |
| 311428BR | Store Specialist | Website - External Career Site | 7 | 1 | 1 |
| 311516BR | Field Technician II | Website - External Career Site | 29 | 4 | 1 |
| 311785BR | Sup, Customer Service | Website - External Career Site | 11 | 2 | 1 |
| 312202BR | Mgr, Store | Website - External Career Site | 5 | 1 | 1 |
| 312720BR | Store Specialist | Website - External Career Site | 11 | 3 | 1 |