

## 2022 FCC Unit Structure

### FCC Unit: 13547 Northwest

Address	City	State	Zip
602 W. 12th Street	Alturas	CA	96101
1286 North Crest Dr	Crescent City	CA	95531
2305 West Kathleen Ave	Coeur D Alene	ID	83815
118 Main St	Anaconda	MT	59711
114 Anderson	Big Timber	MT	59011
1860 Monad Rd	Billings	MT	59102
2499 King Ave West	Billings	MT	59102
2727 Central Ave	Billings	MT	59102
650 Carbon St.	Billings	MT	59102
751 S 18th St W	Billings	MT	59102
1165 N 14th Ave - Suite 2B	Bozeman	MT	59715
1500 N 19th Avenue	Bozeman	MT	59718
201 Evergreen Drive	Bozeman	MT	59715
201 E Front St	Butte	MT	59701
3201 and 3203 Harrison Avenue	Butte	MT	59701
219 11th Ave SE	Cut Bank	MT	59427
16 N Washington	Dillon	MT	59725
1301 11th Ave South	Great Falls	MT	59405
2100 S 21st Ave	Great Falls	MT	59405
712 Keogh Court	Great Falls	MT	59404
104 State St	Hamilton	MT	59840
1770 2nd St West	Havre	MT	59501
3215 N Montana Ave	Helena	MT	59602
951 West Custer Ave	Helena	MT	59601
2292 US-93 Suite 102	Kalispell	MT	59901
275 Corporate Dr	Kalispell	MT	59901
333 First Ave East	Kalispell	MT	59901
411 Bennett St	Livingston	MT	59047
3275 N Reserve Street	Missoula	MT	59808
3819 Stephens Ave Suite 1B	Missoula	MT	59801
924 So 3rd St West	Missoula	MT	59801
300 Jb Dr	Polson	MT	59860
201 S Platt	Red Lodge	MT	59068
419 Gateway Ave	Astoria	OR	97103
85 E B St	Burns	OR	97720
1230 N Bayshore Drive	Coos Bay	OR	97420
1400 Newmark Ave	Coos Bay	OR	97420
1505 E Main St	Cottage Grove	OR	97424
1862 SE Godsey Rd	Dallas	OR	97338
457 Laurel Street	Florence	OR	97439
1080 NE E Street	Grants Pass	OR	97526
620 Rogue River Highway	Grants Pass	OR	97527

## 2022 FCC Unit Structure

### FCC Unit: 13547 Northwest

Address	City	State	Zip
300 E Main St	Klamath Falls	OR	97601
3480 Washburn Way	Klamath Falls	OR	97603
1912 4th St Ste 100	La Grande	OR	97850
100 North D Street #9	Lakeview	OR	97630
2800 SE Hwy 101	Lincoln City	OR	97367
1421 Center Dr	Medford	OR	97501
2067 Commerce Drive	Medford	OR	97504
3581 Excel Drive	Medford	OR	97504
926 S Grape St	Medford	OR	97501
2310 North Oregon Coast Highway	Newport	OR	97365
355 NE 1st St	Newport	OR	97365
152 SW Nye	Pendleton	OR	97801
1500 NW Mullholland Drive	Roseburg	OR	97471
310 NE Boston St	Roseburg	OR	97470
575 W Harrison St	Roseburg	OR	97470
409 Union St	The Dalles	OR	97058
1014 Pacific Ave	Tillamook	OR	97141
1546 SE Ensign Lane	Warrenton	OR	97146
189 Buena Vista Dr	Colville	WA	99114
605 Tulip Street	Coulee Dam	WA	99116
1105 E University Way	Ellensburg	WA	98926
1102 N Columbia Center Blvd	Kennewick	WA	99336
639 N Kellogg St	Kennewick	WA	99336
6416 W. Hood Place	Kennewick	WA	99336
7601 W Clearwater Ave Ste 301	Kennewick	WA	99336
16814 Hwy 103	Longbeach	WA	98631
638 Okoma Dr	Omak	WA	98841
5802 North Road 68	Pasco	WA	99301
8681 SR 270	Pullman	WA	99163
2529 Main Street First Street Main Entrance	Union Gap	WA	98903
222 NE PARK PLAZA DRIVE	Vancouver	WA	98684
521 NE 136th Ave	Vancouver	WA	98684
1145 Abadie St	Walla Walla	WA	99362
1330 N Miller Street	Wenatchee	WA	98801
145 Easy St	Wenatchee	WA	98801
1005 N 16th Ave	Yakima	WA	98902
8935 HWY 16 W	Buffalo	WY	82834
451 S Durbin St	Casper	WY	82601
475 Newport Road	Casper	WY	82604
6727 Uranium Rd	Casper	WY	82601
1415 E 13th St	Cheyenne	WY	82001
611 E Carlson St - Suite 103	Cheyenne	WY	82009

## 2022 FCC Unit Structure

### FCC Unit: 13547 Northwest

Address	City	State	Zip
2432 Sheridan Ave	Cody	WY	82414
1800 Wagonhammer Ln	Gillette	WY	82718
410 W Boxelder Rd	Gillette	WY	82718
3575 South Park Dr	Jackson	WY	83001
617 Main St	Lander	WY	82520
243 Superior Ct	Laramie	WY	82072
880 E Fifth St	Powell	WY	82435
409 6th St	Rawlins	WY	82301
224 E Fremont Ave	Riverton	WY	82501
140 E Loucks	Sheridan	WY	82801
300 N 4th St	Worland	WY	82401

Amend

Print



# EEO Form 396-C

File No.: CB20002076

Filing Status: **Ready for Review**

**13547**

Reference  
Copy  
OMB Control  
No. 3060-1033

## General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2022

**Employment Unit ID (EUID)**

13547

## Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

Yes

**Operator Legal Name**

TIME WARNER CABLE

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

OR

**County of Employment Office**

Jackson

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS) Required**

false

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2021-07-01

**Reporting Period End Date**

2022-06-30

## Section II - Community Information

## Section III - EEO Policy and Program Requirements

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**Complied with outreach provisions**

Yes

**Disseminated widely EEO Program**

Yes

**Contacted multiple sources of applicants**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing program to exclude prejudice**

Yes

**Conducted continuing review of job structure**

Yes

## Section IV - Additional Information

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FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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PART II - Inquiries Concerning EEO Program and Practices

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PART III - EEO Public File Report

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Exhibits

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## Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

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**Certifying Official Name and Signature**

Kevin Smith

**Certifying Official Title**

GVP, Labor & Employee Relations

**Certifying Official Phone**

(203) 705-4832

**Certifying Official Email**

KevinMark.Smith@charter.com

**Certifying Date Signed**

2022-09-30

# 2021-2022 Recruitment Initiatives

FCC Unit: 13547 Northwest

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

## **WorkSource Hiring Event**

- February 23, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

## **Vancouver/Evergreen School District Career Fair**

- March 7-11, 2022
- Various Schools in district, Vancouver & Evergreen, WA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 500 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

## **Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources**

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.







2022 FCC Outreach Sources

FCC Unit: 13547 Northwest

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Willamette Education Service District	Cherie Clark	Cherie.Clark@weds.org	2611 Pringle Road Southeast	Salem	OR	97302 503-588-5330	
Work Opportunities Unlimited - Auburn	Mike Murtha	MMurtha@WorkOpportunities.Net	63a Broad St	Auburn	ME	04210-6814 207-782-4242	
Work Opportunities Unlimited - Sanford / Wells / Kittery	Heather Maling	HMalting@WorkOpportunities.Net	Po Box 1252	Wells	ME	04090-1252 866-837-7893	
WorkSource Baker City	Miguel Arredondo	Miguel.arredondo@oregon.gov	1575 Dewey Avenue	Baker City	OR	97814 541-523-6331	
WorkSource Central Basin - WorkSource Center Serving Grant and Adams County	Eileen Boylston	eboylston@esd.wa.gov	309 E 5th Ave	Moses Lake	WA	98837-1778 509-766-4111	
WorkSource Columbia Basin	Arturo Espinoza	aespinoza@esd.wa.gov	815 North Kellogg Street	Kennewick	WA	99336 509-734-5972	
WorkSource Columbia Basin	Carya Bair	aespinoza@esd.wa.gov	815 North Kellogg Street	Kennewick	WA	99336 509-734-5972	
WorkSource Columbia Basin-WorkSource Center Serving Benton and Franklin Counties - Veteran Services	Arturo Espinoza	aespinoza@esd.wa.gov	815 North Kellogg Street	Kennewick	WA	99336 509-734-5972	
WorkSource Cowitz/Wahkiakum	Daniel Ledgett	dledgett@esd.wa.gov	305 S Pacific Avenue, Suite 101	Kelso	WA	98625 360-577-2250	
WorkSource Grays Harbor College	John Geelan	jgeelan@esd.wa.gov	415 W. Wishkah St. Suite 2D	Aberdeen	WA	98520 360-538-2350	
WorkSource Oregon	Miguel Arredondo	Miguel.arredondo@oregon.gov	120 S Washington St	Canyon City	OR	97820 541-575-0744	
WorkSource Oregon - Benton Workforce Development Center	Steven Hickson	steven.w.hickson@state.or.us	545 Sw 2nd St	Corvallis	OR	97333-4466 541-967-2171	
WorkSource Oregon - Clatsop County One Stop Center	Cris Wilcox	Criselda.Wilcox@oregon.gov	450 Marine Drive	Astoria	OR	97103 503-325-4821	
WorkSource Oregon - Community Services Consortium	Jerry Flores	jerry.flores@oregon.gov	120 Ne Avery St	Newport	OR	97365-3116 541-265-8891	
WorkSource Oregon - Florence	Robert Ryker	robert.r.yker@oregon.gov	3180 Highway 101	Florence	OR	97439-9508 541-997-1913	
WorkSource Oregon - Klamath Falls Veteran Services	Orlando Williams	orlando.williams@state.or.us	801 Oak Ave	Klamath Falls	OR	97601-6136 541-850-4554	
WorkSource Oregon - Medford	Gina Green	regina.a.green@state.or.us	119 N Oakdale Ave	Medford	OR	97501 541-766-6060	
WorkSource Oregon - Medford	Peter Pringle	regina.a.green@state.or.us	119 North Oakdale Avenue	Medford	OR	97501 541-766-6060	
WorkSource Oregon - Pendleton	William Cole	william.b.cole@oregon.gov	408 Se 7th St	Pendleton	OR	97801-2562 541-276-9050	
WorkSource Oregon - Polk Center	Haley Cotta	haley.k.cotta@state.or.us	580 Main St	Dallas	OR	97338-1911 503-831-1950	
WorkSource Oregon - Portland Veteran Services	Lee Du Pont	leon.e.dupont@state.or.us	30 W Webster St Ste E	Portland	OR	97217-2767 503-280-6061	
WorkSource Oregon - Salem Center	Andrew Zobrist	andrew.n.zobrist@oregon.gov	605 Cottage Street Northeast	Salem	OR	97301 503-378-4846	
WorkSource Oregon - The Dalles	Arta Moreno	arta.a.moreno@state.or.us	700 Union St Ste 105	The Dalles	OR	97058-1857 541-296-5435	
WorkSource Oregon - The Dalles	Paul Messett	arta.a.moreno@state.or.us	700 Union St Ste 105	The Dalles	OR	97058-1857 541-296-5435	
WorkSource Oregon - Tillamook Workforce Development Center	Sean Kelso	Sean.A.KELSO@oregon.gov	2101 5th Street	Tillamook	OR	97141 503-842-3244	
WorkSource Oregon - Woodburn - Marion County	Jay Teller	jay.k.teller@oregon.gov	120 East Lincoln Street	Woodburn	OR	97071 503-982-2817	
WorkSource Oregon - Yamhill Center	Olga Reutov	olga.reutov@oregon.gov	370 Northeast Norton Lane	McMinnville	OR	97128 503-472-5118	
WorkSource Oregon - Yamhill Center	Richard Sanchez	olga.reutov@oregon.gov	370 Northeast Norton Lane	McMinnville	OR	97128 503-472-5118	
WorkSource Oregon Employment Department	Carrie Knudsen	carrie.a.knudsen@state.or.us	16399 Lower Harbor Rd	Brookings	OR	97415-8306 541-469-9836	
WorkSource Oregon Hermiston	Pennie Hartley	pennie.hartley@state.or.us	940 Southeast Columbia Drive	Hermiston	OR	97838 541-564-5673	
WorkSource Oregon Hermiston	Sheila Hoover	pennie.hartley@state.or.us	940 Southeast Columbia Drive	Hermiston	OR	97838 541-564-5673	
WorkSource Pullman	Dretha Phillips	pullmanjobs@esd.wa.gov	1615 Northeast Eastgate Boulev/Pullman	Pullman	WA	99163 509-339-7410	
WorkSource Pullman	Michael Ensor	pullmanjobs@esd.wa.gov	1615 Northeast Eastgate Boulev/Pullman	Pullman	WA	99163 509-339-7410	
WorkSource Spokane - WorkSource Center Serving Spokane County	Hannah Schoepp	hschoepp@esd.wa.gov	130 S Arthur St	Spokane	WA	99202-2252 509-532-3102	
WorkSource Sunnyside-WorkSource Center Serving Yakima County	Clinton Hede	chede@esd.wa.gov	1925 Morgan Road	Sunnyside	WA	98944 509-836-5405	
WorkSource Vancouver	Jennifer Frost	Jennifer.frost@esd.wa.gov	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684 360-735-4985	
WorkSource Vancouver	Joseph Hennessey	Jennifer.frost@esd.wa.gov	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684 360-735-4985	
WorkSource Vancouver	Mallory Huerta	Jennifer.frost@esd.wa.gov	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684 360-735-4985	
WorkSource Vancouver	Susan Milke	Jennifer.frost@esd.wa.gov	204 SE Stonemill Drive, Suite 215	Vancouver	WA	98684 360-735-4985	
WorkSource Vancouver - WorkSource Center Serving Clark County	Monique Martin	MOMartin@esd.wa.gov	5411 E Mill Plain Blvd	Vancouver	WA	98661-7057 360-735-5000	
WorkSource Walla Walla	Michael Ensor	mentor@esd.wa.gov	1530 Stevens Street	Walla Walla	WA	99362 509-527-4393	
WorkSource Yakima-WorkSource Center Serving Yakima County - Veteran Services	Clinton Hede	chede@esd.wa.gov	306 Division St	Yakima	WA	98902-4553 509-574-0153	
WorkSource Yamhill Center	Richard Sanchez	richard.ms.sanchez@oregon.gov	370 Northeast Norton Lane	McMinnville	OR	97128-8481 503-434-7578	
WTS-Women's Transportation Seminar-Inland Empire Chapter	Michelle Chavez	mchavez@epconsultants.com	Po Box 904	Riverside	CA	92502-0904 310-479-7100	
Wyoming Department of Workforce Services - Casper	Shana Hodgins	Shana.Hodgins@wyo.gov	851 Werner Ct Ste 120	Casper	WY	82601-1308 307-234-4591	
YWCA - Spokane	Chris Cross	chris@ywcaspokane.org	930 North Monroe Street	Spokane	WA	99201 509-789-9280	
YWCA - Women's Opportunity Center	Chris Cross	chris@ywcaspokane.org	930 North Monroe Street	Spokane	WA	99201 509-789-9280	
YWCA Clark County	Claudia Gutierrez	cgutierrez@ywcaclickcounty.org	3509 Main St	Vancouver	WA	98663-2225 360-695-0501	
YWCA Great Falls	Stephanie Bullschoe	ywcagreatfalls@bresnan.net	220 2nd Street North	Great Falls	MT	59401 406-452-1315	
YWCA Helena	Sharon Pelletier	sharon@ywcachelena.org	501 North Park Avenue	Helena	MT	59601 406-442-8774	
YWCA Lewiston-Clarkston	Jeanie Persoon	ywcalidaho@lewiston.org	300 Main St	Lewiston	ID	83501-1820 208-743-1535	
YWCA Walla Walla	Susan Fairbanks	sfairbanks@ywcaww.org	213 S 1st Ave	Walla Walla	WA	99362-3012 509-525-2570	
YWCA Yakima	Miriam Saavedra	msaavedra@ywcayakima.org	15 N Naches Ave	Yakima	WA	98901-2712 509-248-7796	

## 2022 FCC Source Evaluation Report

### FCC Unit: 13547 Northwest

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	5	5	5
Ad - Radio Advertisement	1	1	0
Campaign - Indeed	124	116	69
Direct Sourcing - ATS	10	10	6
Direct Sourcing - Indeed	48	45	37
Direct Sourcing - Introduce Yourself	1	1	0
Direct Sourcing - LinkedIn	1	1	1
Direct Sourcing - Other	18	18	17
Former Employee - Rehire	20	19	19
Internal - Internal Hire	1	1	0
Internet - Career Builders	1	1	1
Internet - Craigslist.com	11	10	9
Internet - Facebook.com	14	13	9
Internet - Glassdoor.com	1	1	1
Internet - Google	6	5	4
Internet - Indeed	268	255	206
Internet - LinkedIn	7	7	5
Internet - Other	4	4	3
Internet - Ziprecruiter	4	4	2
Job Fair - External	3	3	1
Job Fair - Internal	3	2	2
Organization - Community Outreach	3	3	2
Other	26	24	21
Referral - Employee Referral	120	114	87
Referral - Manager Referral	8	8	8
TextRecruit TextApply Ad	2	2	2
Website - External Career Site	9352	1673	317
<b>Total</b>	<b>10062</b>	<b>2346</b>	<b>834</b>

## 2022 FCC Source Report

### FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278054BR	Facilitator	Internet - Indeed	1	1	1
278054BR	Facilitator	Website - External Career Site	93	6	0
279609BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	7	7	7
279609BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	0	1
279609BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	1
279609BR	Rep 1, Cust Svc Billing	Internet - Indeed	1	1	1
279609BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
279609BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	4	4	4
279609BR	Rep 1, Cust Svc Billing	Website - External Career Site	198	30	0
280661BR	Field Technician VI	Internet - Indeed	1	1	1
280661BR	Field Technician VI	Website - External Career Site	6	0	0
280944BR	Field Technician II	Internet - Indeed	1	1	1
280944BR	Field Technician II	Website - External Career Site	11	5	0
281186BR	Residential Retention Rep	Campaign - Indeed	1	1	1
281186BR	Residential Retention Rep	Direct Sourcing - Indeed	2	2	2
281186BR	Residential Retention Rep	Internet - Indeed	6	6	6
281186BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
281186BR	Residential Retention Rep	TextRecruit TextApply Ad	1	1	1
281186BR	Residential Retention Rep	Website - External Career Site	171	24	2
281373BR	Human Resources Generalist	Internet - LinkedIn	1	1	1
281373BR	Human Resources Generalist	Website - External Career Site	37	2	0
281757BR	Mgr, Store	Website - External Career Site	8	3	1
281815BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
281815BR	Direct Sales Rep	Website - External Career Site	1	0	0
281843BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
281843BR	Direct Sales Rep	Website - External Career Site	11	1	0
281846BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
281846BR	Direct Sales Rep	Website - External Career Site	1	0	0
281875BR	Mgr, Sales Business Accounts	Direct Sourcing - LinkedIn	1	1	1
281875BR	Mgr, Sales Business Accounts	Website - External Career Site	10	1	0
281984BR	Direct Sales Rep	Direct Sourcing - Indeed	4	4	3
281984BR	Direct Sales Rep	Website - External Career Site	5	0	0
282151BR	Field Technician II	Direct Sourcing - ATS	1	1	1
282151BR	Field Technician II	Website - External Career Site	16	3	0
282387BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	2	2	2
282387BR	Rep 1, Cust Svc Billing	Internet - Indeed	5	5	5
282387BR	Rep 1, Cust Svc Billing	Other	1	0	1
282387BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
282387BR	Rep 1, Cust Svc Billing	Website - External Career Site	175	24	0
282392BR	Store Associate	Internet - Indeed	1	1	1
282392BR	Store Associate	Website - External Career Site	5	0	0
282464BR	Field Technician II	Website - External Career Site	13	4	1
282898BR	Mgr, Store	Internet - Indeed	1	1	1
282898BR	Mgr, Store	Website - External Career Site	5	1	0
283454BR	Field Technician II	Internet - Indeed	1	1	1
283454BR	Field Technician II	Website - External Career Site	22	4	0
283471BR	Field Technician II	Direct Sourcing - ATS	2	2	2
283471BR	Field Technician II	Website - External Career Site	44	4	0
283491BR	Asst Mgr, Store	Former Employee - Rehire	1	1	1
283491BR	Asst Mgr, Store	Website - External Career Site	2	1	0
283628BR	Field Technician II	Direct Sourcing - ATS	1	1	1
283628BR	Field Technician II	Website - External Career Site	10	2	0
283640BR	Store Specialist	Former Employee - Rehire	1	1	1
283640BR	Store Specialist	Internet - Indeed	2	2	2
283640BR	Store Specialist	Website - External Career Site	8	5	1
283646BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283646BR	Store Specialist	Website - External Career Site	34	9	1
283672BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283672BR	Store Specialist	Internet - Indeed	1	1	1
283672BR	Store Specialist	Website - External Career Site	43	10	0
283676BR	Store Specialist	Other	1	1	1
283676BR	Store Specialist	Referral - Employee Referral	1	1	1
283676BR	Store Specialist	Website - External Career Site	62	9	0
283705BR	Store Specialist	Referral - Employee Referral	1	1	1
283705BR	Store Specialist	Website - External Career Site	24	6	1
283769BR	Store Specialist	Former Employee - Rehire	1	1	1
283769BR	Store Specialist	Website - External Career Site	7	1	0
283830BR	Store Specialist	Internet - Indeed	2	2	2

## 2022 FCC Source Report

### FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
283830BR	Store Specialist	Website - External Career Site	18	2	0
283831BR	Store Specialist	Internet - Indeed	2	2	2
283831BR	Store Specialist	Referral - Employee Referral	2	2	2
283831BR	Store Specialist	Website - External Career Site	9	5	0
283834BR	Store Specialist	Internet - Indeed	1	1	1
283834BR	Store Specialist	Website - External Career Site	7	1	0
283840BR	Store Specialist	Internet - Indeed	1	1	1
283840BR	Store Specialist	Website - External Career Site	14	3	0
283847BR	Store Specialist	Internet - Indeed	3	3	3
283847BR	Store Specialist	Website - External Career Site	39	10	0
283857BR	Store Specialist	Internet - Indeed	4	4	4
283857BR	Store Specialist	Website - External Career Site	9	4	0
283862BR	Store Specialist	Referral - Employee Referral	2	2	2
283862BR	Store Specialist	Website - External Career Site	13	2	0
283950BR	Field Technician II	Internet - Indeed	1	1	1
283950BR	Field Technician II	Website - External Career Site	25	1	0
283965BR	Store Specialist	Website - External Career Site	20	1	1
283998BR	Store Specialist	Former Employee - Rehire	1	1	1
283998BR	Store Specialist	Website - External Career Site	12	0	0
284038BR	Store Specialist	Referral - Employee Referral	1	1	1
284038BR	Store Specialist	Website - External Career Site	6	0	0
284044BR	Store Specialist	Internet - Indeed	1	1	1
284044BR	Store Specialist	Website - External Career Site	4	1	0
284048BR	Field Technician II	Internet - Indeed	1	1	1
284048BR	Field Technician II	Website - External Career Site	5	0	0
284068BR	Field Technician VI	Internet - Indeed	1	1	1
284068BR	Field Technician VI	Website - External Career Site	3	0	0
284180BR	Account Executive	Referral - Employee Referral	1	1	1
284180BR	Account Executive	Website - External Career Site	3	0	0
284294BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
284294BR	Direct Sales Rep	Website - External Career Site	7	0	0
284314BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
284314BR	Direct Sales Rep	Website - External Career Site	5	1	0
284411BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	3	3	3
284411BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	1	1
284411BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	0	1
284411BR	Rep 1, Cust Svc Billing	Internet - Indeed	2	2	2
284411BR	Rep 1, Cust Svc Billing	Internet - Other	1	1	1
284411BR	Rep 1, Cust Svc Billing	Job Fair - External	1	1	1
284411BR	Rep 1, Cust Svc Billing	Other	1	0	1
284411BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
284411BR	Rep 1, Cust Svc Billing	Website - External Career Site	250	45	0
284514BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
284514BR	Direct Sales Rep	Website - External Career Site	3	0	0
284599BR	Residential Retention Rep	Ad - Print	1	1	1
284599BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
284599BR	Residential Retention Rep	Internet - Indeed	2	2	2
284599BR	Residential Retention Rep	Referral - Employee Referral	2	2	2
284599BR	Residential Retention Rep	Website - External Career Site	111	10	1
284623BR	Store Specialist	Internet - Indeed	1	1	1
284623BR	Store Specialist	Website - External Career Site	4	1	0
284660BR	Field Technician II	Internet - Indeed	1	1	1
284660BR	Field Technician II	Website - External Career Site	56	9	0
284688BR	Stores Sales Advisor	Internet - Indeed	1	1	1
284688BR	Stores Sales Advisor	Website - External Career Site	17	3	0
285008BR	Account Executive	Internet - Indeed	1	1	1
285008BR	Account Executive	Website - External Career Site	5	1	0
285065BR	Field Technician II	Internet - Indeed	1	1	1
285065BR	Field Technician II	Referral - Employee Referral	1	1	1
285065BR	Field Technician II	Website - External Career Site	23	2	0
285259BR	Field Technician II	Referral - Employee Referral	1	1	1
285259BR	Field Technician II	Website - External Career Site	5	0	0
285323BR	Field Technician II	Internet - Indeed	1	1	1
285323BR	Field Technician II	Website - External Career Site	40	5	0
285326BR	Field Technician II	Internet - Indeed	1	1	1
285326BR	Field Technician II	Website - External Career Site	8	2	0
285329BR	Field Technician II	Referral - Employee Referral	1	1	1
285329BR	Field Technician II	Website - External Career Site	8	0	0

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### FCC Unit: 13547 Northwest

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
285485BR	RSC Rep I	Website - External Career Site	31	20	8
285649BR	Account Executive	Referral - Employee Referral	1	1	1
285649BR	Account Executive	Website - External Career Site	3	0	0
285664BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
285664BR	Direct Sales Rep	Website - External Career Site	6	2	0
285665BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
285665BR	Direct Sales Rep	Website - External Career Site	9	2	0
285728BR	Store Specialist	Internet - Indeed	1	1	1
285728BR	Store Specialist	Website - External Career Site	24	4	0
285895BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
285895BR	Direct Sales Rep	Website - External Career Site	8	1	0
286130BR	Account Executive	Internet - LinkedIn	1	1	1
286130BR	Account Executive	Referral - Manager Referral	1	1	1
286130BR	Account Executive	Website - External Career Site	5	1	0
286240BR	Multi-Tenant Sales Rep	Campaign - Indeed	2	2	2
286240BR	Multi-Tenant Sales Rep	Website - External Career Site	7	2	0
286387BR	Field Technician II	Referral - Employee Referral	1	1	1
286387BR	Field Technician II	Website - External Career Site	4	1	0
286530BR	Field Technician II	Internet - Indeed	1	1	1
286530BR	Field Technician II	Website - External Career Site	23	3	0
286708BR	Field Technician II	Referral - Employee Referral	1	1	1
286708BR	Field Technician II	Website - External Career Site	35	4	0
286713BR	Field Technician II	Internet - Indeed	1	1	1
286713BR	Field Technician II	Website - External Career Site	3	0	0
286752BR	Store Specialist	Internet - Indeed	1	1	1
286752BR	Store Specialist	Referral - Employee Referral	1	1	1
286752BR	Store Specialist	Website - External Career Site	27	2	0
286956BR	Account Executive	Website - External Career Site	3	2	1
287119BR	Field Technician II	Referral - Employee Referral	1	1	1
287119BR	Field Technician II	Website - External Career Site	8	0	0
287130BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	1
287130BR	Direct Sales Rep	Website - External Career Site	3	2	0
287196BR	Field Technician II	Referral - Employee Referral	1	1	1
287196BR	Field Technician II	Website - External Career Site	12	2	0
287206BR	Field Technician II	Website - External Career Site	58	12	6
287209BR	Field Technician II	Website - External Career Site	17	5	1
287210BR	Field Technician II	Website - External Career Site	29	10	2
287214BR	Field Technician II	Referral - Employee Referral	1	1	1
287214BR	Field Technician II	Website - External Career Site	11	0	0
287217BR	Field Technician II	Internet - Indeed	1	1	1
287217BR	Field Technician II	Website - External Career Site	16	3	0
287219BR	Field Technician II	Referral - Employee Referral	1	1	1
287219BR	Field Technician II	Website - External Career Site	25	2	0
287248BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	1	1	1
287248BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	1	1	1
287248BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	3	3	3
287248BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
287248BR	Rep 1, Cust Svc Billing	Internet - Indeed	7	7	7
287248BR	Rep 1, Cust Svc Billing	Internet - Other	1	1	1
287248BR	Rep 1, Cust Svc Billing	Other	3	3	3
287248BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	3	3	3
287248BR	Rep 1, Cust Svc Billing	Website - External Career Site	219	41	1
287386BR	Field Technician II	Ad - Print	1	1	1
287386BR	Field Technician II	Website - External Career Site	4	1	0
287518BR	Account Executive	Former Employee - Rehire	1	1	1
287518BR	Account Executive	Website - External Career Site	5	3	0
287654BR	Store Specialist	Internet - Indeed	1	1	1
287654BR	Store Specialist	Website - External Career Site	8	1	0
287726BR	Field Technician II	Referral - Employee Referral	1	1	0
287726BR	Field Technician II	Website - External Career Site	17	2	1
287925BR	Store Specialist	Internet - Indeed	1	1	1
287925BR	Store Specialist	Website - External Career Site	25	0	0
287936BR	Account Executive	Internet - Indeed	1	1	1
287936BR	Account Executive	Website - External Career Site	6	1	0
287941BR	Field Technician II	Website - External Career Site	9	2	1
288059BR	RSC Rep I	Former Employee - Rehire	1	1	1
288059BR	RSC Rep I	Website - External Career Site	31	14	10
288113BR	Residential Retention Rep	Campaign - Indeed	4	4	4

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
288113BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
288113BR	Residential Retention Rep	Internet - Facebook.com	2	2	2
288113BR	Residential Retention Rep	Internet - Indeed	1	1	1
288113BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
288113BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
288113BR	Residential Retention Rep	Website - External Career Site	127	14	0
288130BR	Mgr, Store	Referral - Employee Referral	1	1	1
288130BR	Mgr, Store	Website - External Career Site	17	1	0
288184BR	Field Technician II	Website - External Career Site	31	4	1
288498BR	Store Specialist	Internet - Indeed	2	0	2
288498BR	Store Specialist	Website - External Career Site	20	0	1
288523BR	Field Technician II	Internet - Indeed	2	2	2
288523BR	Field Technician II	Website - External Career Site	38	10	0
288526BR	Field Technician II	Internet - Indeed	2	2	2
288526BR	Field Technician II	Referral - Employee Referral	1	1	1
288526BR	Field Technician II	Website - External Career Site	26	6	0
288536BR	Field Technician II	Website - External Career Site	3	1	1
288537BR	Field Technician II	Website - External Career Site	22	1	1
288538BR	Field Technician II	Internet - Indeed	1	1	1
288538BR	Field Technician II	Website - External Career Site	48	11	1
288545BR	Store Specialist	Internet - Indeed	2	2	2
288545BR	Store Specialist	Website - External Career Site	6	0	0
288689BR	Construction Coordinator I	Former Employee - Rehire	1	1	1
288689BR	Construction Coordinator I	Website - External Career Site	10	5	0
288819BR	Store Specialist	Internet - Indeed	1	1	1
288819BR	Store Specialist	Referral - Employee Referral	1	1	1
288819BR	Store Specialist	Website - External Career Site	27	6	0
288924BR	Store Specialist	Internet - Indeed	1	1	1
288924BR	Store Specialist	Website - External Career Site	48	7	0
288985BR	Account Executive	Referral - Employee Referral	1	1	1
288985BR	Account Executive	Website - External Career Site	1	0	0
289040BR	Store Specialist	Internet - Indeed	1	1	1
289040BR	Store Specialist	Website - External Career Site	30	4	0
289170BR	Store Specialist	Internet - Indeed	1	1	1
289170BR	Store Specialist	Website - External Career Site	26	8	0
289175BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289175BR	Direct Sales Rep	Website - External Career Site	27	7	0
289179BR	Direct Sales Rep	Campaign - Indeed	2	2	2
289179BR	Direct Sales Rep	Website - External Career Site	20	5	0
289180BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289180BR	Direct Sales Rep	Website - External Career Site	14	7	0
289185BR	Direct Sales Rep	Campaign - Indeed	2	2	2
289185BR	Direct Sales Rep	Website - External Career Site	16	4	0
289214BR	Field Technician II	Internet - Indeed	1	1	1
289214BR	Field Technician II	Website - External Career Site	17	7	1
289215BR	Field Technician II	Website - External Career Site	7	2	2
289255BR	Maintenance Technician I	Former Employee - Rehire	1	1	1
289255BR	Maintenance Technician I	Website - External Career Site	5	2	0
289395BR	Store Specialist	Internet - Indeed	1	1	1
289395BR	Store Specialist	Website - External Career Site	60	2	0
289504BR	Store Specialist	Internet - Indeed	2	1	2
289504BR	Store Specialist	Website - External Career Site	26	3	0
289665BR	Field Technician II	Referral - Employee Referral	1	1	1
289665BR	Field Technician II	Website - External Career Site	33	3	0
289708BR	EAE - Generalist	Other	1	1	1
289708BR	EAE - Generalist	Website - External Career Site	21	3	0
289738BR	Store Specialist	Referral - Manager Referral	1	1	1
289738BR	Store Specialist	Website - External Career Site	41	1	0
289872BR	Store Specialist	Internet - Indeed	1	0	1
289872BR	Store Specialist	Website - External Career Site	12	0	0
289888BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289888BR	Direct Sales Rep	Website - External Career Site	10	2	0
289892BR	Direct Sales Rep	Campaign - Indeed	4	4	1
289892BR	Direct Sales Rep	Website - External Career Site	12	3	0
289894BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289894BR	Direct Sales Rep	Website - External Career Site	3	0	0
289903BR	Direct Sales Rep	Other	1	1	1
289903BR	Direct Sales Rep	Website - External Career Site	5	1	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
289908BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289908BR	Direct Sales Rep	Website - External Career Site	8	1	0
290079BR	Store Specialist	Internet - Other	1	1	1
290079BR	Store Specialist	Website - External Career Site	32	3	0
290090BR	Field Technician II	Internet - Indeed	1	1	1
290090BR	Field Technician II	Referral - Manager Referral	2	2	2
290090BR	Field Technician II	Website - External Career Site	17	2	0
290094BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	1
290094BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
290094BR	Rep 1, Cust Svc Billing	Internet - Indeed	4	4	4
290094BR	Rep 1, Cust Svc Billing	Other	2	2	2
290094BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
290094BR	Rep 1, Cust Svc Billing	Website - External Career Site	103	29	0
290096BR	Store Specialist	Internet - Indeed	1	1	1
290096BR	Store Specialist	Website - External Career Site	17	0	0
290108BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290108BR	Direct Sales Rep	Website - External Career Site	6	0	0
290282BR	Field Technician II	Internet - Indeed	1	1	1
290282BR	Field Technician II	Website - External Career Site	22	8	0
290285BR	Field Technician II	Referral - Employee Referral	1	1	1
290285BR	Field Technician II	Website - External Career Site	14	0	0
290481BR	RSC Rep I	Website - External Career Site	34	7	3
290487BR	Sr Human Resources Generalist	Internet - Indeed	1	1	1
290487BR	Sr Human Resources Generalist	Website - External Career Site	10	0	0
290494BR	Mgr, Human Resources	Internet - Indeed	1	1	1
290494BR	Mgr, Human Resources	Website - External Career Site	14	0	0
290500BR	Field Technician II	Internet - Indeed	3	3	3
290500BR	Field Technician II	Website - External Career Site	11	4	1
290540BR	Mgr, Store	Internet - Indeed	1	1	1
290540BR	Mgr, Store	Website - External Career Site	8	3	0
290585BR	Field Technician II	Internet - Indeed	2	2	2
290585BR	Field Technician II	Website - External Career Site	20	4	1
290633BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290633BR	Direct Sales Rep	Website - External Career Site	7	3	0
290673BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290673BR	Direct Sales Rep	Website - External Career Site	13	4	0
290692BR	Store Specialist	Referral - Manager Referral	1	1	1
290692BR	Store Specialist	Website - External Career Site	2	0	0
290693BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290693BR	Direct Sales Rep	Website - External Career Site	7	2	0
290812BR	Residential Retention Rep	Ad - Print	1	1	1
290812BR	Residential Retention Rep	Campaign - Indeed	4	4	4
290812BR	Residential Retention Rep	Direct Sourcing - ATS	1	1	1
290812BR	Residential Retention Rep	Direct Sourcing - Indeed	2	2	2
290812BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
290812BR	Residential Retention Rep	Website - External Career Site	73	11	0
291199BR	Field Technician II	Internet - Indeed	1	1	1
291199BR	Field Technician II	Website - External Career Site	9	0	0
291254BR	Field Technician II	Internet - Indeed	1	1	1
291254BR	Field Technician II	Website - External Career Site	9	3	0
291265BR	Field Technician II	Internet - Indeed	3	3	3
291265BR	Field Technician II	Website - External Career Site	28	5	0
291266BR	Field Technician II	Internet - Indeed	2	2	2
291266BR	Field Technician II	Website - External Career Site	12	5	0
291270BR	Field Technician II	Internet - Indeed	1	1	1
291270BR	Field Technician II	Website - External Career Site	7	3	0
291328BR	Direct Sales Rep	Campaign - Indeed	1	1	1
291328BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
291328BR	Direct Sales Rep	Website - External Career Site	8	3	0
291446BR	Store Specialist	Internet - Indeed	1	1	1
291446BR	Store Specialist	Website - External Career Site	9	0	0
291579BR	Field Technician II	Internet - Indeed	1	1	1
291579BR	Field Technician II	Referral - Employee Referral	1	1	1
291579BR	Field Technician II	Website - External Career Site	14	2	0
291662BR	Store Specialist	Internet - Career Builders	1	1	1
291662BR	Store Specialist	Internet - Indeed	1	0	1
291662BR	Store Specialist	Website - External Career Site	5	0	0
291726BR	Store Specialist	Internet - Indeed	2	1	2

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
291726BR	Store Specialist	Website - External Career Site	11	0	0
291786BR	Account Executive	Referral - Employee Referral	1	1	1
291786BR	Account Executive	Website - External Career Site	3	1	0
291880BR	Store Specialist	Referral - Employee Referral	1	1	1
291880BR	Store Specialist	Website - External Career Site	57	2	0
292176BR	Account Executive	Website - External Career Site	4	1	1
292415BR	Direct Sales Rep	Campaign - Indeed	2	2	2
292415BR	Direct Sales Rep	Website - External Career Site	13	3	0
292417BR	Direct Sales Rep	Campaign - Indeed	1	1	1
292417BR	Direct Sales Rep	Website - External Career Site	12	3	0
292557BR	Store Specialist	Referral - Employee Referral	1	1	1
292557BR	Store Specialist	Website - External Career Site	18	1	0
292576BR	Field Technician II	Internet - Indeed	1	1	1
292576BR	Field Technician II	Website - External Career Site	8	3	0
292718BR	Warehouse Technician	Former Employee - Rehire	1	1	1
292718BR	Warehouse Technician	Website - External Career Site	9	0	0
292846BR	Residential Retention Rep	Campaign - Indeed	1	1	0
292846BR	Residential Retention Rep	Direct Sourcing - ATS	2	2	0
292846BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	0
292846BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
292846BR	Residential Retention Rep	Internet - Facebook.com	3	3	1
292846BR	Residential Retention Rep	Internet - Indeed	7	5	0
292846BR	Residential Retention Rep	Internet - LinkedIn	1	1	0
292846BR	Residential Retention Rep	Referral - Employee Referral	6	5	0
292846BR	Residential Retention Rep	Website - External Career Site	71	10	0
292935BR	Store Specialist	Internet - Indeed	2	2	2
292935BR	Store Specialist	Website - External Career Site	18	0	0
292952BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	1	1	1
292952BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	2	2	2
292952BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	2	2	2
292952BR	Rep 1, Cust Svc Billing	Internet - Indeed	2	2	2
292952BR	Rep 1, Cust Svc Billing	Other	3	3	3
292952BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	4	4	4
292952BR	Rep 1, Cust Svc Billing	Website - External Career Site	121	22	0
292960BR	Rep 1, Cust Svc Billing	Direct Sourcing - Introduce Yourself	1	1	0
292960BR	Rep 1, Cust Svc Billing	Direct Sourcing - Other	2	2	1
292960BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	2	2	0
292960BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
292960BR	Rep 1, Cust Svc Billing	Internet - Indeed	27	26	18
292960BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	1	0
292960BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	0
292960BR	Rep 1, Cust Svc Billing	Job Fair - External	2	2	0
292960BR	Rep 1, Cust Svc Billing	Other	5	5	2
292960BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	6	5	2
292960BR	Rep 1, Cust Svc Billing	Website - External Career Site	245	33	1
293201BR	Field Technician II	Referral - Employee Referral	1	1	1
293201BR	Field Technician II	Website - External Career Site	35	6	0
293235BR	Field Technician II	Internet - Indeed	1	1	1
293235BR	Field Technician II	Website - External Career Site	16	5	0
293398BR	Direct Sales Rep	Campaign - Indeed	1	1	1
293398BR	Direct Sales Rep	Website - External Career Site	14	1	0
293419BR	Direct Sales Rep	Campaign - Indeed	1	1	1
293419BR	Direct Sales Rep	Website - External Career Site	12	4	0
293420BR	Direct Sales Rep	Campaign - Indeed	3	3	3
293420BR	Direct Sales Rep	Website - External Career Site	24	10	0
293467BR	Direct Sales Rep	Campaign - Indeed	1	1	1
293467BR	Direct Sales Rep	Website - External Career Site	11	2	0
293523BR	Account Executive	Internet - Indeed	2	2	1
293523BR	Account Executive	Website - External Career Site	25	7	0
293546BR	Store Specialist	Internet - Indeed	1	1	1
293546BR	Store Specialist	Website - External Career Site	18	1	0
293550BR	Store Specialist	Internet - Indeed	1	1	1
293550BR	Store Specialist	Website - External Career Site	7	0	0
293673BR	Field Technician II	Internet - Google	1	1	1
293673BR	Field Technician II	Website - External Career Site	2	0	0
293710BR	Field Technician II	Internet - Facebook.com	1	1	1
293710BR	Field Technician II	Website - External Career Site	19	4	0
293719BR	Store Specialist	Referral - Manager Referral	1	1	1



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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
293719BR	Store Specialist	Website - External Career Site	6	1	0
293722BR	Store Specialist	Referral - Employee Referral	1	1	1
293722BR	Store Specialist	Website - External Career Site	17	0	0
293723BR	Field Technician II	Direct Sourcing - Indeed	1	0	0
293723BR	Field Technician II	Internet - Indeed	2	2	0
293723BR	Field Technician II	Internet - Indeed	1	1	1
293723BR	Field Technician II	Website - External Career Site	11	5	1
293723BR	Field Technician II	Website - External Career Site	13	6	0
293806BR	Direct Sales Rep	Campaign - Indeed	3	3	1
293806BR	Direct Sales Rep	Website - External Career Site	9	0	0
293837BR	Direct Sales Rep	Campaign - Indeed	1	1	1
293837BR	Direct Sales Rep	Website - External Career Site	19	1	0
293902BR	Direct Sales Rep	Internet - Indeed	1	1	1
293902BR	Direct Sales Rep	Website - External Career Site	14	4	0
293970BR	Store Specialist	Other	1	1	1
293970BR	Store Specialist	Website - External Career Site	71	2	1
294161BR	Store Specialist	Direct Sourcing - Indeed	2	2	1
294161BR	Store Specialist	Internet - Google	1	0	0
294161BR	Store Specialist	Internet - Indeed	1	0	0
294161BR	Store Specialist	Website - External Career Site	14	1	0
294287BR	Direct Sales Rep	Campaign - Indeed	2	2	1
294287BR	Direct Sales Rep	Website - External Career Site	9	1	0
294455BR	Store Specialist	Website - External Career Site	25	5	1
294479BR	Field Technician II	Internet - Indeed	3	3	1
294479BR	Field Technician II	Internet - Indeed	2	2	2
294479BR	Field Technician II	Website - External Career Site	10	2	0
294479BR	Field Technician II	Website - External Career Site	11	3	0
294540BR	Field Technician II	Internet - Indeed	2	2	2
294540BR	Field Technician II	Website - External Career Site	7	0	0
294720BR	Residential Retention Rep	Direct Sourcing - Indeed	2	1	0
294720BR	Residential Retention Rep	Internet - Facebook.com	2	1	0
294720BR	Residential Retention Rep	Internet - Indeed	10	9	1
294720BR	Residential Retention Rep	Internet - Indeed	3	3	3
294720BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
294720BR	Residential Retention Rep	Referral - Employee Referral	2	2	0
294720BR	Residential Retention Rep	Referral - Employee Referral	2	2	2
294720BR	Residential Retention Rep	Website - External Career Site	50	3	0
294720BR	Residential Retention Rep	Website - External Career Site	62	12	0
294834BR	Store Specialist	Referral - Employee Referral	1	1	1
294834BR	Store Specialist	Website - External Career Site	25	1	0
294864BR	Direct Sales Rep	Campaign - Indeed	1	1	1
294864BR	Direct Sales Rep	Website - External Career Site	17	5	0
294883BR	Direct Sales Rep	Job Fair - Internal	1	1	1
294883BR	Direct Sales Rep	Website - External Career Site	5	0	0
294964BR	Direct Sales Rep	Campaign - Indeed	3	3	3
294964BR	Direct Sales Rep	Website - External Career Site	14	2	0
295223BR	Store Specialist	Campaign - Indeed	1	0	0
295223BR	Store Specialist	Internet - Indeed	2	2	1
295223BR	Store Specialist	Website - External Career Site	42	1	0
295362BR	Account Executive	Direct Sourcing - Indeed	2	2	0
295362BR	Account Executive	Internet - Indeed	1	1	1
295362BR	Account Executive	Website - External Career Site	12	2	0
295412BR	RSC Rep I	Website - External Career Site	15	4	2
295414BR	Direct Sales Rep	Campaign - Indeed	1	1	1
295414BR	Direct Sales Rep	Website - External Career Site	10	2	0
295439BR	Account Executive	Direct Sourcing - Indeed	1	1	1
295439BR	Account Executive	Website - External Career Site	27	2	0
295520BR	Store Specialist	Referral - Employee Referral	1	1	1
295520BR	Store Specialist	Website - External Career Site	10	1	0
295848BR	Store Specialist	Internet - Indeed	1	1	1
295848BR	Store Specialist	Website - External Career Site	17	1	0
295931BR	Store Specialist	Referral - Employee Referral	1	1	1
295931BR	Store Specialist	Website - External Career Site	10	0	0
296062BR	Field Technician II	Internet - Google	1	1	1
296062BR	Field Technician II	Website - External Career Site	42	7	0
296068BR	Field Technician II	Referral - Employee Referral	1	1	1
296068BR	Field Technician II	Website - External Career Site	9	1	0
296250BR	Field Technician II	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
296250BR	Field Technician II	Website - External Career Site	1	0	0
296357BR	Mgr, Area	Direct Sourcing - Indeed	1	1	1
296357BR	Mgr, Area	Website - External Career Site	13	2	0
296494BR	Account Executive	Internet - Indeed	1	1	1
296494BR	Account Executive	Website - External Career Site	5	0	0
296608BR	Account Executive	Internet - Indeed	1	1	1
296608BR	Account Executive	Website - External Career Site	12	1	0
296653BR	Direct Sales Rep	Campaign - Indeed	1	1	1
296653BR	Direct Sales Rep	Website - External Career Site	32	4	0
296719BR	Rep 1, Spectrum Mobile	Ad - Print	2	2	2
296719BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
296719BR	Rep 1, Spectrum Mobile	Internet - Indeed	26	26	16
296719BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	0
296719BR	Rep 1, Spectrum Mobile	Job Fair - Internal	1	0	0
296719BR	Rep 1, Spectrum Mobile	Other	2	2	2
296719BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	2
296719BR	Rep 1, Spectrum Mobile	Website - External Career Site	158	18	0
296771BR	Direct Sales Rep	Campaign - Indeed	1	1	1
296771BR	Direct Sales Rep	Website - External Career Site	8	1	0
296846BR	Sr Human Resources Generalist	Internet - LinkedIn	1	1	1
296846BR	Sr Human Resources Generalist	Website - External Career Site	12	1	0
296850BR	Field Technician II	Internet - Glassdoor.com	1	1	1
296850BR	Field Technician II	Website - External Career Site	3	0	0
296866BR	Field Technician II	Internet - Indeed	1	1	1
296866BR	Field Technician II	Website - External Career Site	11	1	0
296867BR	Field Technician II	Internet - Indeed	2	2	1
296867BR	Field Technician II	Website - External Career Site	3	0	0
296925BR	Store Specialist	Campaign - Indeed	1	0	0
296925BR	Store Specialist	Referral - Manager Referral	1	1	1
296925BR	Store Specialist	Website - External Career Site	9	0	0
296977BR	Regional Channel Manager	Referral - Employee Referral	2	1	1
296977BR	Regional Channel Manager	Website - External Career Site	15	1	0
297100BR	Residential Retention Rep	Ad - Radio Advertisement	1	1	0
297100BR	Residential Retention Rep	Campaign - Indeed	5	5	2
297100BR	Residential Retention Rep	Direct Sourcing - Indeed	2	1	0
297100BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
297100BR	Residential Retention Rep	Internet - Google	1	1	1
297100BR	Residential Retention Rep	Internet - Indeed	2	2	0
297100BR	Residential Retention Rep	Organization - Community Outreach	2	2	1
297100BR	Residential Retention Rep	Referral - Employee Referral	11	11	4
297100BR	Residential Retention Rep	Website - External Career Site	83	8	2
297322BR	Rep 1, Cust Svc Billing	Internet - Craigslist.com	1	1	1
297322BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	1
297322BR	Rep 1, Cust Svc Billing	Internet - Indeed	15	14	8
297322BR	Rep 1, Cust Svc Billing	Job Fair - Internal	1	1	1
297322BR	Rep 1, Cust Svc Billing	Organization - Community Outreach	1	1	1
297322BR	Rep 1, Cust Svc Billing	Other	4	4	2
297322BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	5	4	4
297322BR	Rep 1, Cust Svc Billing	Website - External Career Site	141	19	0
297372BR	Field Technician II	Internet - Indeed	1	1	1
297372BR	Field Technician II	Website - External Career Site	1	0	0
297387BR	Mgr, Store	Direct Sourcing - Indeed	1	1	1
297387BR	Mgr, Store	Website - External Career Site	6	1	0
297452BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
297452BR	Store Specialist	Website - External Career Site	17	0	0
297469BR	Dir, Human Resources	Website - External Career Site	18	2	1
297593BR	Field Technician II	Internet - LinkedIn	1	1	1
297593BR	Field Technician II	Referral - Employee Referral	1	1	1
297593BR	Field Technician II	Website - External Career Site	36	5	0
297707BR	Store Specialist	Internet - Indeed	1	1	0
297707BR	Store Specialist	Referral - Employee Referral	2	2	1
297707BR	Store Specialist	Website - External Career Site	10	1	0
297710BR	Store Specialist	Internet - Indeed	3	3	3
297710BR	Store Specialist	Website - External Career Site	42	3	0
297765BR	Field Technician II	Internet - Indeed	1	1	1
297765BR	Field Technician II	Referral - Employee Referral	1	1	1
297765BR	Field Technician II	Website - External Career Site	6	0	0
297798BR	RSC Rep I	Internet - Indeed	4	4	2

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297798BR	RSC Rep I	Referral - Employee Referral	1	1	0
297798BR	RSC Rep I	Website - External Career Site	24	4	0
297833BR	Store Specialist	Direct Sourcing - Indeed	2	2	1
297833BR	Store Specialist	Website - External Career Site	25	0	0
297904BR	Store Specialist	Direct Sourcing - Other	1	1	1
297904BR	Store Specialist	Referral - Employee Referral	2	2	0
297904BR	Store Specialist	Website - External Career Site	16	2	0
298141BR	Direct Sales Rep	Campaign - Indeed	3	3	1
298141BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
298141BR	Direct Sales Rep	Website - External Career Site	11	0	0
298168BR	Direct Sales Rep	Campaign - Indeed	6	5	0
298168BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
298168BR	Direct Sales Rep	Website - External Career Site	16	1	0
298186BR	Direct Sales Rep	Campaign - Indeed	5	5	1
298186BR	Direct Sales Rep	Website - External Career Site	29	2	0
298199BR	Direct Sales Rep	Campaign - Indeed	5	5	2
298199BR	Direct Sales Rep	Website - External Career Site	17	0	0
298216BR	Direct Sales Rep	Campaign - Indeed	3	2	2
298216BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
298216BR	Direct Sales Rep	Website - External Career Site	10	0	0
298383BR	Direct Sales Rep	Website - External Career Site	30	3	1
298403BR	Direct Sales Rep	Campaign - Indeed	7	7	3
298403BR	Direct Sales Rep	Website - External Career Site	44	0	0
298462BR	Store Specialist	Direct Sourcing - Other	1	1	1
298462BR	Store Specialist	Referral - Employee Referral	1	1	1
298462BR	Store Specialist	Website - External Career Site	19	3	0
298496BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
298496BR	Store Specialist	Referral - Employee Referral	1	1	0
298496BR	Store Specialist	Website - External Career Site	15	2	0
298590BR	Store Specialist	Referral - Employee Referral	1	1	1
298590BR	Store Specialist	Website - External Career Site	4	0	0
298619BR	Field Technician II	Internet - Indeed	2	2	1
298619BR	Field Technician II	Referral - Employee Referral	1	1	0
298619BR	Field Technician II	Website - External Career Site	33	8	0
298632BR	Field Technician II	Internet - Indeed	1	1	1
298632BR	Field Technician II	Website - External Career Site	13	3	0
298646BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
298646BR	Multi-Tenant Sales Rep	Website - External Career Site	5	3	0
298701BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
298701BR	Multi-Tenant Sales Rep	Website - External Career Site	2	0	0
299124BR	Account Executive	Direct Sourcing - ATS	2	2	0
299124BR	Account Executive	Direct Sourcing - Indeed	1	1	1
299124BR	Account Executive	Referral - Employee Referral	1	1	1
299124BR	Account Executive	Website - External Career Site	66	2	0
299452BR	Store Specialist	Internet - Indeed	1	1	0
299452BR	Store Specialist	Website - External Career Site	44	3	1
299493BR	Residential Retention Rep	Campaign - Indeed	3	1	1
299493BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
299493BR	Residential Retention Rep	Internet - Google	1	1	0
299493BR	Residential Retention Rep	Internet - Indeed	8	7	6
299493BR	Residential Retention Rep	Referral - Employee Referral	1	1	0
299493BR	Residential Retention Rep	TextRecruit TextApply Ad	1	1	1
299493BR	Residential Retention Rep	Website - External Career Site	91	8	1
299521BR	Rep 1, Cust Svc Billing	Website - External Career Site	439	95	44
299527BR	Rep 1, Cust Svc Billing	Website - External Career Site	199	59	23
299689BR	Mgr, Store	Website - External Career Site	14	3	1
299842BR	Rep 1, Cust Svc Billing	Website - External Career Site	260	58	29
299848BR	Field Technician II	Internet - Ziprecruiter	1	1	1
299848BR	Field Technician II	Website - External Career Site	12	2	0
299859BR	Field Technician II	Internet - Indeed	1	1	1
299859BR	Field Technician II	Website - External Career Site	6	1	0
299880BR	Field Technician II	Campaign - Indeed	2	1	0
299880BR	Field Technician II	Internet - Google	1	1	1
299880BR	Field Technician II	Website - External Career Site	38	6	0
300138BR	Store Specialist	Internet - Indeed	4	4	3
300138BR	Store Specialist	Website - External Career Site	58	7	3
300183BR	Maintenance Technician I	Referral - Manager Referral	1	1	1
300183BR	Maintenance Technician I	Website - External Career Site	8	3	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
300298BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
300298BR	Store Specialist	Website - External Career Site	17	1	0
300354BR	Direct Sales Rep	Campaign - Indeed	3	3	1
300354BR	Direct Sales Rep	Website - External Career Site	27	3	1
300415BR	Producer, Spectrum Reach	Website - External Career Site	28	1	1
300519BR	Direct Sales Rep	Campaign - Indeed	5	4	2
300519BR	Direct Sales Rep	Website - External Career Site	11	1	0
300884BR	Field Technician II	Internal - Internal Hire	1	1	0
300884BR	Field Technician II	Internet - Indeed	1	1	1
300884BR	Field Technician II	Website - External Career Site	5	0	0
301515BR	Store Specialist	Website - External Career Site	15	4	2
301554BR	Residential Retention Rep	Website - External Career Site	154	32	15
301609BR	Fiber Technician I	Website - External Career Site	7	3	1
301708BR	Field Technician II	Campaign - Indeed	2	2	2
301708BR	Field Technician II	Other	1	1	1
301708BR	Field Technician II	Website - External Career Site	27	3	0
301857BR	Field Technician II	Website - External Career Site	12	4	1
301858BR	Field Technician II	Website - External Career Site	27	7	1
301882BR	Mgr, Store	Website - External Career Site	14	5	1
302044BR	Field Technician II	Website - External Career Site	26	9	2
302050BR	Field Technician II	Website - External Career Site	42	4	2
302052BR	Field Technician II	Campaign - Indeed	1	1	1
302052BR	Field Technician II	Internet - Indeed	2	2	1
302052BR	Field Technician II	Referral - Employee Referral	1	1	1
302052BR	Field Technician II	Website - External Career Site	30	9	1
302053BR	Field Technician II	Website - External Career Site	16	5	1
302054BR	Field Technician II	Campaign - Indeed	1	1	0
302054BR	Field Technician II	Internet - Indeed	2	2	1
302054BR	Field Technician II	Website - External Career Site	5	2	0
302055BR	Field Technician II	Website - External Career Site	8	0	1
302056BR	Field Technician II	Website - External Career Site	10	6	1
302058BR	Field Technician II	Website - External Career Site	17	7	2
302059BR	Field Technician II	Website - External Career Site	20	7	1
302084BR	Direct Sales Rep	Campaign - Indeed	9	9	3
302084BR	Direct Sales Rep	Website - External Career Site	19	2	0
302093BR	Direct Sales Rep	Website - External Career Site	7	5	1
302128BR	Direct Sales Rep	Website - External Career Site	13	4	1
302130BR	Direct Sales Rep	Campaign - Indeed	10	10	3
302130BR	Direct Sales Rep	Website - External Career Site	14	4	0
302147BR	Direct Sales Rep	Website - External Career Site	32	11	1
302165BR	Direct Sales Rep	Website - External Career Site	8	2	1
302169BR	Field Technician II	Website - External Career Site	11	3	1
302287BR	Store Specialist	Website - External Career Site	15	4	1
302388BR	RSC Rep I	Internet - Indeed	1	1	1
302388BR	RSC Rep I	Website - External Career Site	5	1	0
302561BR	Field Technician II	Website - External Career Site	27	3	1
302731BR	Direct Sales Rep	Website - External Career Site	16	4	1
302860BR	Multi-Tenant Sales Rep	Website - External Career Site	7	2	1
303088BR	Store Specialist	Website - External Career Site	17	1	1
303334BR	Direct Sales Rep	Website - External Career Site	19	6	2
303337BR	Direct Sales Rep	Website - External Career Site	12	2	1
303343BR	Mgr, Store	Website - External Career Site	10	4	1
303368BR	Direct Sales Rep	Website - External Career Site	26	5	1
303389BR	Mgr, Store	Website - External Career Site	13	5	1
303533BR	Store Specialist	Website - External Career Site	8	1	1
303719BR	Store Specialist	Website - External Career Site	6	1	1
303727BR	Dir, State Government Affairs	Website - External Career Site	31	1	1
303750BR	Store Specialist	Website - External Career Site	11	5	2
303867BR	Field Technician II	Website - External Career Site	31	3	1
303971BR	Residential Retention Rep	Website - External Career Site	86	26	8
304000BR	Field Technician II	Website - External Career Site	11	1	1
304177BR	Account Executive	Website - External Career Site	9	5	1
304290BR	Store Specialist	Website - External Career Site	22	4	1
304367BR	Field Technician II	Website - External Career Site	15	4	1
304374BR	Store Specialist	Website - External Career Site	11	2	2
304507BR	Account Executive	Website - External Career Site	6	2	1
304622BR	Store Specialist	Website - External Career Site	6	1	1
304668BR	Field Technician II	Website - External Career Site	10	2	2

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304752BR	Store Specialist	Website - External Career Site	27	6	1
304888BR	Field Technician II	Website - External Career Site	3	2	2
304954BR	Direct Sales Rep	Website - External Career Site	9	3	1
304957BR	Direct Sales Rep	Website - External Career Site	20	10	3
304968BR	Direct Sales Rep	Website - External Career Site	17	7	1
304971BR	Direct Sales Rep	Website - External Career Site	11	4	2
304980BR	Direct Sales Rep	Website - External Career Site	21	11	1
305002BR	Direct Sales Rep	Website - External Career Site	17	4	1
305111BR	Mgr, Direct Sales	Website - External Career Site	18	1	1
305307BR	RSC Rep I	Website - External Career Site	26	6	1
305390BR	Recruiter I	Website - External Career Site	9	1	1
305682BR	Direct Sales Rep	Website - External Career Site	14	6	1
305864BR	Residential Retention Rep	Website - External Career Site	102	22	8
306510BR	Mgr, Construction	Website - External Career Site	10	4	1
306538BR	Maintenance Technician I	Website - External Career Site	3	1	1
306610BR	Account Executive	Website - External Career Site	3	3	1
306909BR	Maintenance Technician I	Website - External Career Site	9	1	1
306945BR	Field Technician II	Website - External Career Site	14	6	2
307365BR	Store Specialist	Website - External Career Site	27	3	1
307440BR	Store Specialist	Website - External Career Site	13	2	1
307486BR	Field Technician II	Website - External Career Site	19	6	3
307955BR	Store Specialist	Website - External Career Site	22	5	1
308069BR	Field Technician II	Website - External Career Site	34	5	1
308233BR	Direct Sales Rep	Website - External Career Site	10	7	1
308503BR	Direct Sales Rep	Website - External Career Site	27	8	2
308507BR	Direct Sales Rep	Website - External Career Site	17	9	1
308534BR	Direct Sales Rep	Website - External Career Site	16	5	1
308638BR	Direct Sales Rep	Website - External Career Site	38	16	3
308675BR	Residential Retention Rep	Website - External Career Site	74	21	10
308787BR	Field Technician II	Website - External Career Site	24	1	1
308791BR	Field Technician II	Website - External Career Site	11	2	1
308794BR	Field Technician II	Website - External Career Site	18	4	1
308860BR	Mgr, Store	Website - External Career Site	9	1	1
309077BR	Store Specialist	Website - External Career Site	60	16	2
309159BR	Field Technician II	Website - External Career Site	6	2	1
309368BR	Account Executive	Website - External Career Site	5	3	1
309443BR	Field Technician II	Website - External Career Site	43	11	2
310542BR	Store Specialist	Website - External Career Site	19	2	1
310717BR	Store Specialist	Website - External Career Site	28	4	1
310976BR	Field Technician II	Website - External Career Site	5	2	1
311096BR	Store Specialist	Website - External Career Site	12	2	1
311228BR	Store Specialist	Website - External Career Site	7	2	1
311472BR	Field Technician II	Website - External Career Site	8	1	1
311503BR	Direct Sales Rep	Website - External Career Site	13	4	1
311578BR	Field Technician II	Website - External Career Site	14	2	1
311831BR	Store Specialist	Website - External Career Site	25	4	1
312239BR	Field Technician II	Website - External Career Site	17	2	1
312409BR	Store Specialist	Website - External Career Site	10	3	2