# 2023 FCC Unit Structure

Address	City	State	Zip
2041 E Main St.	Alice	ТХ	78332
1207 S. Saint Marys St	Beeville	ТХ	78102
3260 Galeno Crossing	Brownsville	ТХ	78520
201 Junior Beck Dr	Corpus Christi	ТХ	78405
4001 Saratoga Blvd	Corpus Christi	ТХ	78413
4060 S Padre Island Dr	Corpus Christi	ТХ	78411
312 Pecan St	Del Rio	ТХ	78841
2952 Patzcuaro Dr	Eagle Pass	ТХ	78852
1514 S 77 Sunshine Strip	Harlingen	ТХ	78550
2309 W. Lincoln Ave	Harlingen	ТХ	78552
2921 S Expressway 83	Harlingen	ТХ	78551
900 Sidney Baker St	Kerrville	ТХ	78028
5167 Kyle Centre Drive	Kyle	ТХ	78640
1313 W Calton Rd	Laredo	ТХ	78041
2438 Monarch Dr	Laredo	ТХ	78045
8124 Agora Pkwy, Suite 100	Live Oak	ТХ	78154
1400 North McColl Rd	McAllen	ТХ	78501
3701 N. 23rd Street	McAllen	ТХ	78501
8001 N. 10th Street	McAllen	ТХ	78504
2413 E. Expressway 83	Mission	ТХ	78572
602 N Highway 69	Nederland	ТХ	77627
160 S Business IH 35	New Braunfels	ТХ	78130
1671 S. Interstate 35	New Braunfels	ТХ	78130
3121 Edgar Brown Dr	Orange	ТХ	77630
818 N Oak St	Pearsall	ТХ	78061
3001 N I Rd	Pharr	ТХ	78577
8425 Memorial Blvd.	Port Arthur	ТХ	77640
510 E 2nd St	Port Neches	ТХ	77651
821 E Market St	Portland	ТХ	78374
10130 Highway 151	San Antonio	ТХ	78251
11321 Bandera Rd	San Antonio	ТХ	78250
11745 IH-10 West	San Antonio	ТХ	78230
11826 Tech Com	San Antonio	ТХ	78233
12238 Silicon Drive	San Antonio	ТХ	78249
17802 La Cantera Pkwy	San Antonio	ТХ	78257
1900 Blue Crest Ln	San Antonio	ТХ	78247
22702 US 281N	San Antonio	ТХ	78258
2438 Boardwalk St.	San Antonio	ТХ	78217
255 E. Basse Road	San Antonio	ТХ	78209
2720 SW Military Dr	San Antonio	ТХ	78224

# 2023 FCC Unit Structure

Address	City	State	Zip
3151 SE Military Drive	San Antonio	ТΧ	78223
403 Urban Loop	San Antonio	ТΧ	78207
415 W Loop 1604 S	San Antonio	ТΧ	78245
438 NW Loop 410	San Antonio	ТΧ	78216
6301 NW Loop 410	San Antonio	ТΧ	78238
8434 Gault Ln	San Antonio	ТΧ	78209
1600 E I-H 2	San Juan	ТΧ	78589
25702 Aldine Westfield Road	Spring	ΤX	77373
2306 E Main St	Uvalde	ΤX	78801

Print Amend Reference EEO Form 396-C Copy OMB Control No. 3060-1033 File No.: CBL0010326 Filing Status: Ready for Review 13551 General Information FCC Registration Number (FRN) **Filing Year** 0028917441 2023 **Employment Unit ID (EUID)** 13551 Section I - Identifying Information Has the identifying information associated **Operator Legal Name** with this EUID changed? TIME WARNER CABLE No **Operator Address 1** 7800 Crescent Executive Dr **Operator City Operator state** CHARLOTTE NC **Operator Zip Code** 28217 State of Employment Office **County of Employment Office** ТΧ Travis Supplemental Investigation Sheet (SIS) **Application Purpose** New Program Report Required true **Reporting Period Start Date Category of Respondent** Six (6) or more full-time employees during the 2022-07-01 selected reporting period **Reporting Period End Date** 2023-06-30

#### Section II - Community Information

#### Communities

008433, 008956, 002250, 007768, 003440, 007721, 007742, 000262, 006551, 008841, 007762, 003433, 003206, 001619, 010559, 005132, 004752, 008420, 004814, 000887, 003425

TX2045, TX0351, TX2052, TX0339, TX0377, TX0185, TX2042, TX2049, TX0938, TX0186, TX0668, TX1383, TX0074, TX0484, TX1308, TX1384, TX0605, TX2920, TX0390, TX1407, TX1302, TX1404, TX1303, TX0167, TX0169, TX0171, TX0173, TX0166, TX0168, TX0170, TX0172, TX1234, TX0174, TX0358, TX0497, TX0501, TX0498, TX0500, TX0811, TX2097, TX0411, TX2166, TX0175, TX2174, TX2293, TX1434, TX1436, TX1438, TX0361, TX1433, TX1437, TX1439, TX2955, TX0336, TX0337, TX0177, TX0179, TX1432, TX0176, TX0178, TX2740, TX2063, TX0165, TX2540, TX2615, TX1324, TX2541, TX2374, TX0307, TX0181, TX2109, TX0627, TX0494, TX1169, TX0478, TX0522, TX0211, TX2542, TX2335, TX2545, TX0528, TX0936, TX2544, TX0527, TX1448, TX2532, TX1092, TX2543, TX2742, TX1754, TX0489, TX0491, TX0532, TX0490, TX0492, TX0505, TX0637, TX0504, TX0533, TX2744, TX2627, TX0485, TX0487, TX0282, TX0486, TX0488, TX1110, TX0699, TX2371, TX0943, TX2743, TX1056, TX0547, TX0519, TX0521, TX2550, TX0518, TX0520, TX0164, TX2745, TX0503, TX1403, TX0669, TX1208, TX0633, TX1207, TX1209, TX1258, TX1583, TX2536, TX2350, TX0760, TX0741, TX0743, TX2526, TX0742, TX0122, TX2537, TX2044, TX0900, TX1204, TX2705, TX0772, TX2527, TX2349, TX2534, TX0205, TX0008, TX2538, TX0735, TX0322, TX1415, TX0472, TX0473, TX0757, TX1532, TX0758, TX0009, TX0063, TX2157, TX2046, TX0114, TX2921, TX0334, TX0572, TX0183, TX2105, TX1458, TX1309, TX1310, TX1311, TX0493, TX2050, TX0927, TX0928, TX1021, TX2919, TX1004

#### Section III - EEO Policy and Program Requirements

<b>Complied with outreach provisions</b>	<b>Disseminated widely EEO Program</b>
Yes	Yes
<b>Contacted multiple sources of applicants</b> Yes	<b>Offered promotions in nondiscriminatory manner</b> Yes
Sought out entrepreneurs in a	<b>Analyzed the results of efforts to recruit hire</b>
nondiscriminatory manner	promote and use services
Yes	Yes

#### Defined responsibility of management

Yes

**Conducted continuing program to exclude prejudice** Yes

#### Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

#### Job Description

Sales Workers

**Exhibit Employee Job Descriptions** Resi Connectivity Sales Spec JD.pdf

#### PART II - Inquiries Concerning EEO Program and Practices

**SIS Question 2** SIS Response 2a.pdf

# SIS Question 3

SIS Response 3a.pdf

**SIS Question 6** SIS Response 6a.pdf

#### PART III - EEO Public File Report

**EEO Public File Report for Previous Year** 13551.pdf

Exhibits

**Exhibit Employee Job Descriptions** Resi Connectivity Sales Spec JD.pdf

**EEO Public File Report for Previous Year** 13551.pdf

**SIS Question 3** SIS Response 3a.pdf **SIS Question 2** SIS Response 2a.pdf

**SIS Question 6** SIS Response 6a.pdf

#### Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### **Certifier Information**

**Certifying Official Name and Signature** Kevin Smith

**Certifying Official Phone** 203-705-4832

**Certifying Official Title** GVP, Labor & Employee Relations

**Certifying Official Email** kevinmark.smith@charter.com

#### **Certifying Date Signed**

2023-09-27

# 2023 FCC Recruitment Initiatives

FCC Unit: 13551 Southern Texas

# 1. #1 – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

#### **Goodwill Job Fair**

- October 18, 2022
- Tripoint Event Center, San Antonio, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

#### RecruitMilitary – Eastern Region Career Fair

- June 7, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 150 attendees

# 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

#### Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

Community Organization	Recipient	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Greater Dallas, Inc.	Name Robert Tapley	rbtapley@gmail.com	Po Box 226081	Dallas	ТХ	75222-6081	972-898-0186
100 Black Men of San Antonio, Inc.	Milton Harris	miltonharris.MHN@gmail.co m	P. O. Box 190258	San Antonio	тх	78209	210-849-0947
100 Black Men of West Tennessee, Inc	Ernest Brooks	etbro@bellsouth.net	P. O. Box 7643	Jackson	TN	38305	731-217-3276
Aiken One Stop Workforce Center	James Cushman	jcushman@dew.sc.gov	1571 Richland Avenue East	Aiken	SC	29801	803-641-7640
Aiken Technical College	Vonda Butler	placement@atc.edu	Po Box 400	Graniteville	SC	29829-0400	803-593-9954
Alamo Asian American Chamber of Commerce	Elva Adams	aaacc@alamoaacc.org	Po Box 790072	San Antonio	тх	78212-0082	210-701-1889
ALFPA-Association of Latino Professionals in Finance and Accounting-University of Texas	Melina Montellanos	alpfa.external@gmail.com	Po Box 8058	Austin	тх	78713-8058	214-662-9314
Allendale One Stop Workforce Center	Wendy Mahuron	wmahuron@lscog.org	3489 Allendale Fairfax Hwy	Fairfax	SC	29827-9003	803-584-3263
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	ΤX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
American Business Women's Association Columbia Triad Chapter	Genice Hall- Summers	abwacolumbiatriad@gmail.co m	PO Box 1212	Columbia	SC	29202	800-228-0007
American GI Forum	Mary Mabe	mmabe@nvop-sa.org	611 North Flores Street	San Antonio	ΤХ	78205	210-354-4892 X228
American Job Center of Tennessee -	Delia Baltimore	delia.baltimore@tn.gov	313 West Cedar Street	Dyersburg	TN	38024	731-286-7700
Dyersburg	Della Baltinore	uena.baitimore@th.gov	SIS West Cedal Street	Dyersburg		56024	/31-280-7700
American Job Center of Tennessee - Jackson	John Beare	john.beare@tn.gov	1124 Whitehall Street	Jackson	TN	38301	731-668-2040
America's Job Center	Delia Baltimore	delia.baltimore@tn.gov	439 McGaughey Street	Dyersburg	TN	38024	731-286-7702
Angelo State University	Adra Enos	career.development@angelo. edu	2601 W. Avenue N	San Angelo	тх	76909	325-942-2255
ARCIL San Marcos	Guy Williams	guy@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666-6977	512-396-5790
ARCIL San Marcos	Juan Zea	juanz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	ТХ	78666-6977	512-396-5790
Association of Latino Professionals in Finance and Accounting - Texas A&M	Vice-President External Affairs	alpfa.vpe@gmail.com	Texas A&M University College Station	College Station	тх	77840	512-734-1207
Austin Area Urban League Austin Community College	Kareema Ali Trish Welch	kareema_ali@aaul.org twelch2@austincc.edu	8011 Cameron Rd # A 5930 Middle Fiskville Rd	Austin Austin	TX TX	78754-3811 78752-4390	512-478-7176 512-223-4222
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	тх	78741	512-416-1314
Baylor University	Kevin Davis	kevin_davis1@baylor.edu	1301 South University Parks Drive	Waco	ΤX	76706	800-229-5678
Bill J. Priest Institute for Economic Development	Alecia	employerresourcecenter@dcc cd.edu	1402 Corinth Street	Dallas	тх	75215	214-860-2066
Bob Jones University	Yvonne Williamson	careers@bju.edu	1700 Wade Hampton Blvd	Greenville	SC	29614	864-242-5100
Camden Workforce Center - Veterans	Jimmie Williams	jwilliams@dew.sc.gov	1111 Broad St	Camden	SC	29020-3611	803-432-5153
Cameron Workforce Center	Edmundo Iturbe	edmundo.iturbe@tvc.texas.go v	851 Old Alice Rd	Brownsville	тх	78520-8551	956-546-3141
Cameron Workforce Solutions	Josue Siguero	Josue.Silguero@twc.state.tx.u s	601 East Harrison Avenue	Harlingen	тх	78550	956-423-9266
Catholic Charities	Beatriz Lozano	blozano@ccaosa.org	202 West French Place	San Antonio	ТΧ	78212	210-222-1294
Celebrate Freedom Foundation	Missy Robbins	info@cff-soar.org	1300 Pickens Street	Columbia	SC	29201	803-822-8812
Center for Career and Professional Development at Southwestern University	Alex Anderson	career.services@southwester n.edu	1001 E University Ave	Georgetown	тх	78626-6100	512-863-1346
Central Carolina Technical College	Cynthia McDuffie	mcduffiect@cctech.edu	506 North Guignard Drive	Sumter	SC	29150	803-778-7867
Central Texas College	Keisha Holman	Keisha.Holman@ctcd.edu	P.O. Box 1800	Killeen	ΤX	76540	254-526-1106
Central Texas College	Keisha L. Holman	klholman@ctcd.edu	P.O. Box 1800	Killeen	тх	76540	254-526-1106
Charleston Southern University	Shallon Mims	smims@csuniv.edu	9200 University Blvd	North Charleston	SC	29406-9121	843-863-8019
Coker College	Caroline	CFulghum@coker.edu	300 E College Ave	Hartsville	SC	29550-3742	800-950-1908
	Fulghum						
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	ТΧ	75071	972-548-6747
	-	studentjobs@collin.edu Chasity.Douyon@columbiasou thern.edu	2200 West University Drive 21982 University Lane	McKinney Orange Beach	TX AL	75071 36561	972-548-6747 877-297-6192

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Community Options - San Antonio Office	Elizabeth Bowlby	elizabeth.bowlby@comop.org	2632 Broadway Street	San Antonio	тх	78215	210-212-4969
Community Options - San Antonio Office	Mike Martinez	Miguel.Martinez@comop.org	2632 Broadway Street	San Antonio	ΤХ	78215	210-212-4969
Community Options - South Carolina Office	Dorothy Goodwin	dorothy.goodwin@comop.org	113 Executive Pointe Blvd	Columbia	SC	29210-5681	803-750-8998
Community Resource Center - Burnet County	Dawn Capra	dcapra@crctx.org	1016 Broadway	Marble Falls	ТΧ	78654	830-693-0700
Concerned Black Men of Greater Columbia, S.C.	Bertha Jackson	bjackson@cbmnational.org	1815 Gervais Street	Columbia	SC	29201	803-931-8783
Corpus Christi - Sunrise Mall Workforce Center	Lenny Anzaldua	lenny.anzaldua@workforcesol utionscb.org	5858 SPID Ste 1	Corpus Christi	тх	78412	361-882-7491
Crossroads at Park Place, Inc.	Margo Montgomery	olteach@hotmail.com	3827 Broadway St	Houston	ТΧ	77017-3022	713-252-3604
Dallas Baptist University	Career Services	careerservices@dbu.edu	3000 Mountain Creek Pkwy	Dallas	ТΧ	75211-6700	214-333-5556
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	ΤХ	75211-6700	214-333-5556
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Pkwy	Austin	ТΧ	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	ΤХ	75150	972-860-7100
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	тх	75134	972-860-8146
,,,,		_		Corpus			
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Blvd	Christi	ТХ	78404-3805	361-698-1200
Department of Veteran Affairs Disabled American Veterans - Antonio	Barbara Brookins Sebastian	barbara.brookins2@va.gov	5788 Eckhert Road	San Antonio	ТХ	78240	210-699-5005
Hernandez Chapter 25	Martinez Lazaro O.	davsa.vbahou@va.gov	5788 Eckhert Road	San Antonio	ТХ	78240	210-699-5064
Disabled American Veterans - E G Perales Chapter 150	Camarillo	loc111airborne@yahoo.com	Po Box 7901	Corpus Christi	ТХ	78467-7901	361-779-6456
Disabled American Veterans - Edward B Harney Chapter 12	Eugene Arrendale	earrendale@hotmail.com	5814 Mason Dr	Corpus Christi	ТΧ	78407-1116	361-289-2329
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	ТΧ	78253	210-857-7362
Disabled American Veterans - Montgomery County Chapter 78	Albert Merchant	ajmjdm@consolidated.net	Hwy 1097 East	Willis	ТΧ	77378	936-539-2375
Disabled American Veterans - MS3 R M Santiago USN Chapter 203	Luis Bernal	luis.bernal@workforcesolutio nscb.org	700 E Kleberg Ave	Kingsville	ТΧ	78363-4652	361-592-1006
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spencedav1@aol.com	1129 Pat Booker Rd	Universal City	ТΧ	78148-3901	210-632-3198
Disabled American Veterans - Woodrow Wilson #4	Katie Nash	knash4@att.net	1308 Parliament Lake Dr	Columbia	SC	29223-1969	803-699-7083
Dress For Success San Antonio	Shavonne Broom	shavonne@dfssa.org	600 North Frio Street	San Antonio	ТХ	78207	210-737-1515
Dress For Success San Antonio	Thelma Flores	thelma@dfssa.org	600 North Frio Street	San Antonio	TX	78207	210-737-1515
East Side Village Community Learning Center	Bracy Johnson	mbjohnson3@aol.com	3614 Holman St	Houston	ТΧ	77004-4707	713-747-9255
East Texas Baptist University	Blaire Prevost	bprevost@etbu.edu	1 Tiger Dr	Marshall	ТΧ	75670-1412	903-923-2055
Edinburg Workforce Center	Jerry Garza	gerardo.garza@tvc.texas.gov	2719 W University Dr	Edinburg	ТΧ	78539-7889	956-289-4542
Endeavors	Josefina Arredondo	jarredondo@endeavors.org	1130 Pecan Boulevard	McAllen	ТΧ	78501	956-278-0751
Endeavors Unlimited	Melissa Toler	mtoler@endeavorsunlimited. org	6363 DeZavala Road	San Antonio	ТХ	78249	210-523-0377 x172
Endeavors Unlimited	Valerie Blackmon	vlblackmon@endeavorsunlimi ted.org	6363 DeZavala Road	San Antonio	ТХ	78249	210-523-0377 x172
ESGR - Employer Support of the Guard and Reserve - Columbia	Derek Shumpert	derek.p.shumpert.ctr@mail.m il	1 National Guard Road	Columbia	SC	29201	803-299-2515
Family Crisis Center, Inc	Brenda Heredia	familycrisiscenter@sbcglobal. net	616 W Taylor St	Harlingen	ΤХ	78550-6664	956-423-9305
Family Time Foundation	Monica	ftime@earthlink.net	101 E Main St	Humble	ΤХ	77338-4512	281-446-2615
Family Violence Prevention Services	Shelter Managers	shelter.managers@fvps.org	7911 Broadway Street	San Antonio	ТΧ	78209	210-930-3669
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	тх	79008-5118	806-457-4200
Friendship of Women	Lilly Champion	ceo@fowinc.com	Po Box 3112	Brownsville	тх	78523-3112	956-544-7412
Gary Job Corps Community	Georgia Cheatham	cheatham.georgia@jobcorps. org	2800 Airport Highway 21	San Marcos	тх	78667	512-396-6352
Goodwill Industries of Southeast Texas	Greta Willis	greta@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	ТХ	77707	409-838-9911

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer- Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	тх	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Sheneika Lemelle	Sheneika.Lemelle@goodwillb mt.org	3445 Phelan Boulevard	Beaumont	тх	77707	409-838-9911
Goodwill of South Texas	Rose Mireles	rmireles@goodwillsouthtexas. com	10522 Leopard St	Corpus Christi	тх	78410-2621	361-884-4068
Grayson County College	Cindy Ross	rossc@grayson.edu	6101 State Highway 691	Denison	ΤХ	75020-8238	903-465-6030
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx	211 W. Court Street	Seguin	тх	78155	210-945-9708
Hardin Simmons University	Kelly Wood	.us careersv@hsutx.edu	HSU Box 16090	Abilene	ΤХ	79698	325-670-1251
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	тх	79601-2345	325-670-1000
Hays-Caldwell Women's Center	Gary Borden	info@hcwc.org	Po Box 234	San Marcos	тх	78667-0234	512-396-3404
Hill Country Cares	Marianne	marianne@hccares.com	Po Box 291817	Kerrville	ТХ	78029-1800	830-257-7088
Horry - Georgetown Technical College	Collins HGTC Career Resource	Careerresourcecenter@hgtc.e	2050 E Highway 501	Conway	sc	29526	843-349-7870
Houston Area Urban League	Center Eric Goodey	ericg@haul.org	1301 Texas St	Houston	тх	77002-3508	713-393-8754
Houston Launch Pad	Prentice Goods	pdgoods11@yahoo.com	2616 S Loop W Ste 230	Houston	TX	77054-2791	832-778-9800
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	ТΧ	78209	210-221-2418
Lamar State College-Orange	Judy Schoate	judy.choate@lsco.edu	410 W Front St	Orange	ΤХ	77630-5802	409-882-3379
Lamar University - Career and Testing	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King	Beaumont	тх	77705	409-880-8878
Center Landajob	John Bertram	jbertram@nticentral.org	Junior Parkway 69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Laredo Vet Center	Enrique Reyes	enrique.reyes@va.gov	6999 McPherson Road	Laredo	TX	78041	956-723-4680
Lexington SC Works Center	Fred Savage	fsavage@dew.sc.gov	671 Main Street	Columbia	SC	29201	803-359-6131
LGBTQ Resource Center - University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	тх	77004	832-842-6191
Lone Star Veterans Association	Jimmy Moreland	jimmy.moreland@lonestarvet erans.org	2929 McKinney Street	Houston	тх	77003	281-744-7972
Lonestar College - Tomball Campus	Anita Dann	anita.dann@lonestar.edu	30555 Tomball Parkway	Tomball	тх	77375	281-401-1827
LULAC - Eastside	Cruz Hinojosa	ticohino@gmail.com	1302 Keene Street	Galena Park	тх	77547	832-434-1591
LULAC Council #4235	Greg Zepeda	gregzepeda48@gmail.com	2311 West Travis Street	San Antonio	ТΧ	78207	210-978-6639
LULAC of Huntsville - Council # 4466	John Escobedo	jescobedo1229@hotmail.com	PO BOX 7257	Huntsville	тх	77342	936-295-0223
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000
McMurry University	James Greer	jgreer@mcm.edu	1400 Sayles Blvd	Abilene	TX	79697	325-793-4700
Military Hiring Accelerator	Mark Delaney	mark.delaney@militaryaccele rator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
NAACP - San Antonio	Oliver Heel	satxnaacpjobbank@gmail.com	P.O. Box 200225	San Antonio	ТΧ	78220	210-224-7636
National Association for Black Veterans - Columbia Chapter #0123	Commander Shelia DeShazior	nabvetscscc@gmail.com	1572 Leesburg Road	Columbia	SC	29209	844-458-1041 x700
National Association of Black Journalists - University of Texas at Austin	Danielle Kilgo	daniellekilgo@utexas.edu	110 Inner Campus Drive	Austin	тх	78712	512-471-3434
National Council Of Negro Women	Loranda Melton	malloy78@gmail.com	4517 Faulkner Road	Columbia	SC	29210	843-670-1867
National Forum for Black Public Administrators - Houston	Nicole Holland	nhollandnfbpa@gmail.com	P.O. Box 301092	Houston	ΤХ	77230	202-408-9300
National Veterans Outreach - American GI Forum	Joe Rodriguez	jrodriguez@nvop-sa.org	611 North Flores Street	San Antonio	тх	78205	210-223-4088
National Veterans Outreach - American GI Forum	Mary Mabe	mmabe@nvop-sa.org	611 North Flores Street	San Antonio	ТХ	78205	210-223-4088
Newberry One-Stop Workforce Center	M Carr	mcarr@dew.sc.gov	833 Main Street	Newberry	SC	29108	803-768-8225
North Greenville University	Lisa Snyder	lisa.snyder@ngu.edu	7801 N Tigerville Rd	Tigerville	SC	29688-9700	864-977-7000
Northeastern Technical College	Laron Peterkin	peterkin@netc.edu	1201 Chesterfield Hwy	Cheraw	SC	29520-7015	843-921-6900
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
On Our Own	Sara	sara.nichols30@yahoo.com	2310 Mcallister Rd	Houston	TX	77092-8025	800-713-6892
Onestop Workforce Center - Sumter	Edward Thompson	ethompson@dew.sc.gov	31 East Calhoun Street	Sumter	SC	29150	803-934-4054
Operation Palmetto Employment	Elisa Edwards	elisa.m.edwards2.ctr@mail.mi I	1 National Guard Road	Columbia	SC	29201	803-299-1865

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Our Lady of the Lake University	Career Center	ccdt@ollusa.edu	411 Sw 24th St	San Antonio	ТΧ	78207-4617	210-431-3971
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	тх	78209	210-221-5919
Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 W Villaret Blvd	San Antonio	тх	78224-2417	210-486-3118
Peak Performers	Clarence Augustine	clarence.augustine@peakperf ormers.org	4616 Triangle Avenue	Austin	тх	78751	888-275-6915
Peak Performers	Myles Wallace	myles@peakperformers.org	4616 Triangle Avenue	Austin	ΤХ	78751	888-275-6915
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	ТХ	77446-0188	936-261-3570
Presbyterian College	Lynn Downie	careerservices@presby.edu	503 South Broad Street	Clinton	SC	29325	864-833-8381
Renewed Innovations	Patricia Burton	renewedinnovations@sbcglob al.net	10135 Hammerly Boulevard	Houston	тх	77080	281-345-4432
Richland County DSS	Jacqueline Martin	Jacqueline.Martin@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
Richland County DSS	Terri Thompson	Terri.E.Thompson@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
S.H.A.P.E. Community Center, Inc.	Deloyd Parker	shape@shape.org	Po Box 8428	Houston	ТΧ	77288-8428	713-521-0641
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
SC Works Center Columbia	Al Taylor	ataylor@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Center Columbia	Ramonn Lester	rlester@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Kingstree	Nicole Gardner	ngardner@dew.sc.gov	530 Martin Luther King Junior Avenue	Kingstree	SC	29556	843-546-8581
SC Works Newberry	Catie Hill	CLHill@dew.sc.gov	1840 Wilson Road	Newberry	SC	29108	803-723-0157
SMU Cox School of Business	Colleen Dunkel Sewonya	cdunkel@cox.smu.edu Sewonya.Jackson@twc.state.t	Po Box 750333	Dallas	TX	75275-0333	214-768-1943
Soldier & Family Readiness Center Soldier for Life Transition Assistance	Jackson Lawrence	x.us lawrence.jackson2.civ@mail.	Bldg. 36051 Santa Fe Ave.	Fort Hood	ТХ	76544	254-742-4453
Program - Fort Jackson South Carolina Division of Veterans	Jackson	mil	4600 Strom Thurmond Boulevard	Columbia	SC	29207	803-751-4109
Affairs	Alford Taylor	alford.taylor@scdva.sc.gov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South Carolina Division of Veterans Affairs	TerryLynn Di Chiara	terrylynn.dichiara@admin.sc.g ov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South University - Columbia	Daniel Lacks	ELacks@southuniversity.edu	9 Science Ct	Columbia	SC	29203-9362	803-799-9082
Southern Wesleyan University	Yvonne Duckett	yduckett@swu.edu	907 Wesleyan Dr	Central	SC	29630-9748	864-644-5000
Southwestern Assemblies of God University	Theresa Noble	careerservices@sagu.edu	1200 Sycamore St	Waxahachie	тх	75165-2397	888-937-7248
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	ТΧ	75160	972-524-3341
Southwestern University	Alex Anderson	career.services@southwester n.edu	1001 E University Ave	Georgetown	тх	78626-6100	512-863-6511
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Dr	San Antonio	ТΧ	78203	210-486-2000
Sul Ross State University - Del Rio Campus	Amanda Barrera	careers@sulross.edu	205 Wildcat Drive	Del Rio	тх	78840	830-703-4808
Tennessee County Veterans Service Officers Association	William King	williamlking1@aol.com	221 Morgan St	Brownsville	TN	38012-9327	731-772-1440
Tennessee County Veterans Service Officers Association	William Wright	fayctyvetsvs@outlook.com	16265 Us Highway 64	Somerville	TN	38068-6164	901-465-5256
Texarkana College	Shawna Watkins	shawna.watkins@texarkanaco Ilege.edu	2500 N Robison Rd	Texarkana	тх	75599-0001	903-832-5565
Texas A&M University- Corpus Christi	Sharon Herrera	sharon.herrera@tamucc.edu	6300 Ocean Dr	Corpus Christi	тх	78412-5503	361-825-5976
Texas A&M University- Kingsville	Ralph Leal	ralph.leal@tamuk.edu	700 University Blvd	Kingsville	ΤХ	78363-8202	361-593-2179
Texas Christian University Association of Black Journalists	Jean Marie Brown	J.Brown5@tcu.edu	PO BOX 298060	Fort Worth	ΤХ	76129	817-257-4241
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.go v	1700 Congress Avenue	Austin	тх	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.go v	1700 Congress Avenue	Austin	тх	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	ΤХ	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	ТХ	78701	512-223-5409
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	тх	77002	713-661-3220 x1054
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	ΤХ	77642	409-984-2561
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.n et	202 South CM Allen Parkway	San Marcos	тх	78666	512-392-1291
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	ΤХ	78666	512-392-1291 x3023
Texas Veterans Leadership Program	Gina Brown	gina.brown@twc.texas.gov	520 N Staples	Corpus Christi	тх	78401	361-290-5924
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	6723 South Flores Street	San Antonio	тх	78221	210-582-1726
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	6723 South Flores Street	San Antonio	TX	78221	210-582-1726
Texas Veterans Leadership Program	Larry King	larry.king@twc.state.tx.us	6723 South Flores Street	San Antonio	TX	78221	210-582-1726

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Work Commission	Jose Ramirez	jose.ramirez@tvc.texas.gov	3300 Nacogdoches Road	San Antonio	ТΧ	78217	210-619-2945
Texas Workforce Center	Gabriel Lopez	Gabriel.lopez@twc.state.tx.us	210 North Smith Avenue	Hebbronville	ТΧ	78361	361-231-7071
Texas Workforce Center	Homero Prado	homero.prado@tvc.texas.gov	210 North Smith Avenue	Hebbronville	ΤХ	78361	361-231-7071
Texas Workforce Solutions - Vocational Rehabilitation Services (South TX)	Ricardo "Ricky" Rendon	ricardo.rendon@twc.texas.go v	4241 Woodcock Dr., Suite A-105	San Antonio	ΤХ	78228	210-243-8108
The Arc of Greater Beaumont	Amanda Ferguson	arcofbmt@arcofbmt.org	NA	Beaumont	ТΧ	77657	409-784-5556
The SAFE Alliance	Cema Mastroleo	cmastroleo@safeaustin.org	P.O. Box 19454	Austin	ΤХ	78760	512-267-7233
The STAR Center	Ray Holder	rholder@starcenter.tn.org	1119 Old Humboldt Road	Jackson	TN	38305	731-668-3888
The University of Texas Permian Basin - UTPB	Career Services	careerservices@utpb.edu	4901 E University Blvd	Odessa	тх	79762-8122	432-552-3634
The Women's Center - Richardson	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	ТΧ	75080-3021	972-883-6555
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.n et	53 Texas 150 Loop	Bastrop	тх	78602	512-303-3916
TX Workforce Solutions Vocational Rehabilitation - Edinburg	General Contact	info@wfsolutions.org	2719 West University Drive	Edinburg	тх	78539	956-380-0008
TX Workforce Solutions Vocational Rehabilitation - Humble	Sherrie Brooks	sherrie.brooks@wrksolutions. com	9668 Farm to Market 1960 Bypass Road West	Humble	ТΧ	77338	713-802-3185
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart- Thompson	jacki.everhart- thompson@twc.texas.gov	2430 South High Street	Longview	ТΧ	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - New Braunfels	General Contact	NewBraunfels@wsalamo.org	183 S I-35	New Braunfels	ТΧ	78130	830-629-2010
TX Workforce Solutions Vocational Rehabilitation - Pasadena	Jelondra Phillips	jelondra.phillips@twc.state.tx. us	4111 Fairmont Parkway	Pasadena	ΤХ	77504	281-454-2300
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks.or g	4680 Highway 365	Port Arthur	ΤХ	77642	409-962-1236
TX Workforce Solutions Vocational Rehabilitation - San Marcos	Laura Lacour	laura.lacour@twc.state.tx.us	1901 Dutton Drive	San Marcos	тх	78666	512-396-7930
TX Workforce Solutions Vocational Rehabilitation - Seguin	General Contact	Seguin@wsalamo.org	1500 East Court Street	Seguin	тх	78155	830-379-4244
TX Workforce Solutions Vocational Rehabilitation - Walzem	General Contact	Walzem@wsalamo.org	4615 Walzem Road	San Antonio	ΤХ	78218	210-822-7640
U.S. Department of Veteran Affairs- Houston Regional Office	Darwin Dawson	darwin.e.dawson@va.gov	6900 Almeda Road	Houston	тх	77030	210-699-5005
U.S. Department of Veteran Affairs- Houston Regional Office	Evette Ned	Evette.Ned@va.gov	6900 Almeda Road	Houston	тх	77030	210-699-5005
U.S. Department of Veteran Affairs- Houston Regional Office	Roberta Ardoin	Roberta.Ardoin@va.gov	6900 Almeda Road	Houston	ΤХ	77030	210-699-5005
U.S. Department of Veteran Affairs- Houston Regional Office	Seketha Cook	Seketha.Cook@va.gov	6900 Almeda Road	Houston	ΤХ	77030	210-699-5005
U.S. Department of Veteran Affairs- Houston Regional Office	Wendy Foster	Wendy.Foster@va.gov	6900 Almeda Road	Houston	ΤХ	77030	210-699-5005
U.S. Department of Veterans Affairs	Donna Glazer	donna.glazer@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
U.S. Department of Veterans Affairs	Rod Brown	roderick.brown3@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
University of Texas at Austin, College of Liberal Arts	Amira Sounny- Slitline	recruit@austin.utexas.edu	110 Inner Campus Drive	Austin	ТΧ	78712	512-471-3434
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.or g	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah		123 West Madison Street	Chicago	IL	60602	312-431-1923
Urban League of Columbia	Natalie Brown	natalieb4000@aol.com	1400 Barnwell St	Columbia	SC	29201-3512	803-799-8150
Urban Stratigies	Sarah Jones	sarah.jones@urbanstrategiesi nc.org	1023 North Pine Street	San Antonio	ТΧ	78202	210-227-4331
Valley Association for Independent Living	Susan Nelson	snelson@vailrgv.org	3012 North McColl Road	McAllen	ТΧ	78501	956-668-8245
Veteran Readiness & Employment - Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhert Road	San Antonio	тх	78240	210-706-8318
Veterans County Service Officers Association of Texas - Aransas	Mike Kuertz	mkuertz@aransascounty.org	301 N Live Oak St	Rockport	тх	78382-2744	361-790-0154
Veterans County Service Officers Association of Texas - Bandera	Mary Jo Schaffer	maryjo.schaffer@hotmail.com	Po Box 877	Bandera	ТΧ	78003-0877	830-796-8417
Veterans County Service Officers Association of Texas - BEE	Tony Ferguson	tferguson54@live.com	210 East Corpus Christi Street	Beeville	ТΧ	78102	361-621-1576
Veterans County Service Officers Association of Texas - Cameron	Laura Ortiz	llortiz@co.cameron.tx.us	964 E Harrison St Rm 126	Brownsville	ТΧ	78520-7123	956-544-0811

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans County Service Officers Association of Texas - Cameron County	Laura Ortiz	llortiz@co.cameron.tx.us	1124 East Madison Street	Brownsville	тх	78520	956-544-0811
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	тх	78130-5457	830-221-1170
Veterans County Service Officers Association of Texas - Dimmit	Larry Jasso	larryjasso@yahoo.com	Courthouse	Carrizo Springs	тх	78834	830-468-3849
Veterans County Service Officers Association of Texas - Goliad	JoAnn Ybarbo	jybarbo@goliadcountytx.gov	Po Box 938	Goliad	тх	77963-0938	361-645-8221
Veterans County Service Officers Association of Texas - Guadalupe	Bill MacAllister	bmacallister@co.guadalupe.tx .us	1101 Elbel Rd	Schertz	тх	78154-2053	210-945-9708
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	тх	77625	409-246-5126
Veterans County Service Officers Association of Texas - Harris	Vincent Morrison	vincent.morrison@csd.hctx.ne t	9418 Jensen Dr	Houston	ТХ	77093-6839	281-876-6600
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	ТΧ	78666-5699	512-392-8387
Veterans County Service Officers Association of Texas - Hidalgo	Emilio De Los Santos	hcveterans@co.hidalgo.tx.us	2816 S. Bus. 281	Edinburg	ТΧ	78539	956-318-2436
Veterans County Service Officers Association of Texas - Jim Wells	Roberto Juarez	robertojuarez0451@sbcglobal .net	200 N Almond St	Alice	тх	78332-4845	361-668-5715
Veterans County Service Officers Association of Texas - Karnes	Alex Caballero	arcabal48@gmail.com	308 N 4th St	Kenedy	ТХ	78119-2320	830-780-2780
Veterans County Service Officers Association of Texas - Kleberg	Arturo Pecos	pecos1948@gmail.com	700 E King Ave	Kingsville	ТΧ	78363-5783	361-595-8552
Veterans County Service Officers Association of Texas - Montgomery	Karen Thompson	vetsvc@mctx.org	2247 N 1st St	Conroe	тх	77301-1514	936-539-7842
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	тх	77630-9707	409-745-1535
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	ΤХ	78767-1748	512-854-9340
Veterans County Service Officers Association of Texas - Willacy	Michelle Oviedo	moviedo26@gmail.com	170 N 3rd St	Raymondville	ТΧ	78580-1940	956-689-3321
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	ТΧ	78626-6343	512-943-1900
Veterans County Service Officers Association of Texas - Zavala	Pablo Aguillon	hawg_02@yahoo.com	200 E Uvalde St Ste 9	Crystal City	тх	78839-3547	830-554-7090
Vocational Rehabilitation - Lake Charles Region	Terri Beard	TBeard1@lwc.la.gov	3616 Kirkman St	Lake Charles	LA	70607-3006	337-475-8038
Wayland Baptist University - Lubbock	Rosemary Hendley	hendleyr@wbu.edu	801 N Quaker Ave	Lubbock	ТΧ	79416-2408	806-785-9285
Winnsboro One Stop Workforce Center	Kay Holycross	kholycross@dew.sc.gov	414a S Congress St	Winnsboro	SC	29180-1512	803-635-2292
Wintergarden Women's Shelter, Inc.	Alisha Monoles	alisha_morones@yahoo.com	201 N 5th St	Carrizo Springs	тх	78834-3103	830-876-9656
Wofford College	P. Curtis McPhail	mcphailpc@wofford.edu	429 N Church St	Spartanburg	SC	29303-3612	864-597-4260
Women Together Foundation, Inc.	Estella Deanda	womentog@swbell.net	511 N Cynthia St	McAllen	ТΧ	78501-8712	956-630-4878
Women's Center - SMU	Wendelin Donahue	wdonahue@smu.edu	3140 Dyer St	Dallas	тх	75205-1977	214-768-4792
Women's Resource Center - UTEP	Shannon Osbourne	wrc@utep.edu	500 W University # Ave	El Paso	ТΧ	79968-8900	915-747-5291
Workforce Solutions - Astrodome	Acie Evans	acie.evans@tvc.state.tx.us	9315 Stella Link Road	Houston	TX	77025	713-661-3220
Workforce Solutions - Astrodome	Alvin Rabsatt	alvin.rabsatt@tvc.state.tx.us	9315 Stella Link Road	Houston	TX	77025	713-661-3220
Workforce Solutions - Capital Area East		casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - Capital Area East		dale.york@tvc.texas.gov	3401 Webberville Road	Austin Corpus	ТХ	78702	512-223-5417
Workforce Solutions - Coastal Bend	Karen Casey	karen.casey@tvc.texas.gov	520 N Staples St	Christi	ТХ	78401-2414	361-882-7491
Workforce Solutions - Coastal Bend	Karen Casey	karen.casey@tvc.texas.gov Diane.Keller@wrksolutions.co	1417 E Corral Ave	Kingsville	TX	78363-4120	361-592-1006
Workforce Solutions - Conroe	Diane Keller	m	2018 Interstate 45 North	Conroe	TX	77301	936-441-0037
Workforce Solutions - Humble WorkForce Solutions - Middle Rio	Amy Cramer Joe Cruz	amy.cramer@tvc.texas.gov joe.cruz@mrgdc.org	9668 Fm 1960 Bypass Rd W 307 W Nopal St	Humble Carrizo	тх тх	77338-4040 78834-3211	281-446-4837 830-876-1224
Grande WorkForce Solutions - Middle Rio	Minerva		· .	Springs Carrizo			
Grande	Castillo	minerva.castillo@mrgdc.org	307 W Nopal St	Springs	тх	78834-3211	830-876-1224

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions - Middle Rio Grande	Minerva Castillo	minerva.castillo@mrgdc.org	401 W Zavala St	Crystal City	тх	78839-3241	830-374-2308
Workforce Solutions - Middle Rio Grande	Sandra Jacobs	sandra.jacobs@mrgdc.org	216 West Main Street	Uvalde	ΤХ	78801	830-278-4491
Workforce Solutions - Northshore	Myeshia Wilcox	Myeshia.Wilcox@tvc.texas.go v	14355 Wallisville Rd	Houston	ТΧ	77049-4134	281-458-1155
Workforce Solutions - Northshore	Tara Bradley	Tara.Bradley@wrksolutions.co m	14355 Wallisville Rd	Houston	ΤХ	77049-4134	281-458-1155
Workforce Solutions - Rosenberg	Gary Wilson	Gary.Wilson@tvc.texas.gov	28000 Southwest Freeway	Rosenberg	TX	77471	281-344-0279
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital. net	117 N Main St	Lockhart	тх	78644-2119	512-398-3491
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.n et	117 N Main St	Lockhart	тх	78644-2119	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions - Southwest	James Smith	james.smith@tvc.state.tx.us	12710 Bissonnet Street	Houston	TX	77099	281-564-2660
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.g ov	3549 Palmer Hwy	Texas City	тх	77590-6513	409-949-9055
Workforce Solutions - Weslaco	Gerardo Garza	gerardo.garza@tvc.state.tx.us	2290 West Pike Blvd. Suite 100	Weslaco	ТΧ	78596	956-969-6100
Workforce Solutions - West Hidalgo	April Howell	april.howell@wfsolutions.org	901 West Travis Suite 7	Mission	тх	78572	956-519-4301
Workforce Solutions - West Hidalgo	Pedro Ramirez	pedro.ramirez@tvc.state.tx.us	901 West Travis Suite 7	Mission	тх	78572	956-519-4301
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	ТХ	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	ТХ	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.go v	6723 S Flores St Ste 100	San Antonio	тх	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	тх	78221-1741	210-582-1749
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	тх	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	7008 Marbach Rd	San Antonio	тх	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Richard Guerrero	richard.guerrero@tvc.texas.g ov	7008 Marbach Rd	San Antonio	тх	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	7008 Marbach Rd	San Antonio	тх	78227-1940	210-582-1854
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	тх	78220-1701	210-581-0177
Workforce Solutions Alamo Kerrville	Gary Noller	gary.noller@tvc.state.tx.us	1700 Sidney Baker St Ste 500	Kerrville	TX	78028-2675	830-257-3171
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	тх	78130-4817	830-629-2010
Workforce Solutions Alamo Walzem	James Szecsi	James.szecsi@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668	210-582-1645
Workforce Solutions Alamo Walzem	Laurie.pimentel Johnson	laurie.pimentel- johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	тх	78218-1668	210-582-1645
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	тх	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	тх	78702-3004	512-223-5409
Workforce Solutions Coastal Bend - Falfurrias	Robert Reyna	robert.reyna@workforcesolut ionscb.org	1200 East Highway 285	Falfurrias	тх	78355	361-325-9095
WorkForce Solutions of South Texas	Patricia Barrera	patricia.barrera@southtexasw orkforce.org	2389 E Saunders St	Laredo	тх	78041-5434	956-794-6496
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	тх	78602	512-303-3916
Workforce Solutions Southeast Texas - Port Arthur	Melissa Carter	melissa.carter@setworks.org	4680 Hwy 365	Port Arthur	тх	77642	409-962-1236
Workforce Solutions Southeast Texas - Port Arthur	Michelle Lopez	Michelle.Lopez@tvc.state.tx.u s	4680 Hwy 365	Port Arthur	тх	77642	409-962-1236
Workforce Solutions Southeast Texas Centers	Glynn Gatlin	Glynn.Gatlin@twc.state.tx.us	510 Park Street, Suite 200	Beaumont	тх	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Glynn Gatlin	Glynn.Gatlin@twc.state.tx.us	304 Pearl St	Beaumont	тх	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.o rg	510 Park Street, Suite 200	Beaumont	тх	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	тх	77701-2415	409-839-8045
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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	ΤХ	78861-1919	830-426-8111
Worksource - Westheimer	Aleshia Jamison	aleshia.jamison@tvc.state.tx. us	8373 Westheimer Road	Houston	ТΧ	77063	713-953-9211
Worksource Cypress Station - Houston	Jo Ikard	jo.ikard@tvc.texas.gov	70 FM 1960 West Ste A	Houston	тх	77090	281-891-2850
Worksource Cypress Station - Houston	Lois McAdams- Crouch	lois.crouch@tvc.texas.gov	70 FM 1960 West Ste A	Houston	тх	77090	281-891-2850
Worksource Cypress Station - Houston	Willie Cooper	willie.cooper@tvc.texas.gov	70 FM 1960 West Ste A	Houston	тх	77090	281-891-2850
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	тх	78666-6327	512-392-1291
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	ΤХ	77707-1820	409-842-9463
YWCA Corpus Christi	Marolyn Schneider	adminywca@ywcacc.org	4601 Corona Dr	Corpus Christi	ΤХ	78411-5400	361-857-5661

# 2023 FCC Source Evaluation Report

Source	Applicants	Interviews	Hires
Ad - Print	7	7	6
Ad - TV Commercial Advertisement	8	8	5
Amazon Career Choice	3	3	2
Campaign - Indeed	1316	1039	536
Direct Sourcing - ATS	48	42	24
Direct Sourcing - Indeed	131	91	43
Direct Sourcing - Line Networking	68	67	45
Direct Sourcing - LinkedIn	6	5	0
Direct Sourcing - Other	30	23	10
Direct Sourcing - Recruiter Networking	16	14	7
Former Employee - Rehire	226	226	163
Google Career Certificate Employer Consortium	2	2	2
Internal - Internal Selection	145	145	1
Internet - Career Builders	34	34	25
Internet - Facebook.com	19	19	12
Internet - Glassdoor.com	6	6	3
Internet - Google	148	146	103
Internet - Indeed	1556	1238	1049
Internet - Linkedin	75	69	52
Internet - Monster	9	9	7
Internet - Other	46	46	27
Internet - RecruitMilitary.com	1	1	1
Internet - Ziprecruiter	63	61	42
Job Fair - External	48	48	29
Job Fair - Internal	78	76	34
Job Fair - Military/Veterans	8	8	4
Organization - Community Outreach	7	7	4
Organization - Military/Veteran	3	3	2
Other	66	64	46
Referral - Employee Referral	1210	1186	863
Referral – Manager Referral	24	24	22
TextRecruit TextApply Ad	8	2	1
Website - External Career Site	58643	2940	283

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
307961BR	Store Specialist	Internal - Internal Selection	1	1	0
307961BR	Store Specialist	Internet - Indeed	2	2	1
307961BR	Store Specialist	Website - External Career Site	72	2	0
308147BR	Construction Coordinator I	Internal - Internal Selection	6	6	0
308147BR	Construction Coordinator I	Internet - Indeed	1	1	1
308147BR	Construction Coordinator I	Website - External Career Site	50	8	3
308453BR	Construction Coordinator I	Internet - Indeed	1	1	1
308453BR	Construction Coordinator I	Website - External Career Site	29	7	0
308603BR	Rep 1, Cust Svc Video Repair	Ad - TV Commercial Advertisement	1	1	1
308603BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Line Networking	2	2	1
308603BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
308603BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	8
308603BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin	2	2	2
308603BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	0
308603BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
308603BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	338	30	5
309507BR	Human Resources Generalist	Internet - Indeed	1	1	1
309507BR	Human Resources Generalist	Website - External Career Site	18	2	1
309509BR	HR Coordinator	Internet - Indeed	1	1	1
309509BR	HR Coordinator	Website - External Career Site	52	5	0
309888BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
309888BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	1	1	1
309888BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	130	1	0
309927BR	Assoc Data & Reporting Analyst	Internet - Linkedin	1	1	1
309927BR	Assoc Data & Reporting Analyst	Website - External Career Site	234	2	0
309937BR	Credit Srvcs Prof - Prior Debt	Internet - Glassdoor.com	1	1	0
309937BR	Credit Srvcs Prof - Prior Debt	Internet - Indeed	1	1	1
309937BR	Credit Srvcs Prof - Prior Debt	Internet - Linkedin	1	1	0
309937BR	Credit Srvcs Prof - Prior Debt	Website - External Career Site	249	5	1
309996BR	Account Executive	Direct Sourcing - Indeed	1	1	1
309996BR	Account Executive	Former Employee - Rehire	1	1	1
309996BR	Account Executive	Website - External Career Site	22	4	0
310196BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
310196BR	Field Technician II	Former Employee - Rehire	1	1	1
310196BR	Field Technician II	Internet - Indeed	5	5	3
310196BR	Field Technician II	Internet - Ziprecruiter	2	2	1
310196BR	Field Technician II	Referral - Employee Referral	1	1	0
310196BR	Field Technician II	Website - External Career Site	152	23	2
310376BR	Residential Retention Rep	Campaign - Indeed	8	8	4
310376BR	Residential Retention Rep	Internet - Career Builders	1	1	1
310376BR	Residential Retention Rep	Internet - Indeed	11	11	8
310376BR	Residential Retention Rep	Referral - Employee Referral	2	2	2
310376BR	Residential Retention Rep	Website - External Career Site	253	5	2
310567BR	Residential Inbound Sales Rep	Amazon Career Choice	1	1	0
310567BR	Residential Inbound Sales Rep	Campaign - Indeed	51	50	24
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	8	8	2
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	3
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
310567BR	Residential Inbound Sales Rep	Former Employee - Rehire	8	8	7
310567BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
310567BR	Residential Inbound Sales Rep	Internet - Google	3	3	1
310567BR	Residential Inbound Sales Rep	Internet - Indeed	8	7	4
310567BR	Residential Inbound Sales Rep	Internet - Linkedin	2	2	2
310567BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
310567BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	0	0
310567BR	Residential Inbound Sales Rep	Job Fair - External	2	2	1
310567BR	Residential Inbound Sales Rep	Other	1	1	1
24056388	Residential Inbound Sales Rep	Referral - Employee Referral	18	17	13
310567BR	Residential indound sales kep	Referrar - Linpioyee Referrar	10	17	15

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
310922BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
310922BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	16	16	14
310922BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin	2	2	2
310922BR	Rep 1, Cust Svc Video Repair	Internet - Monster	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Organization - Military/Veteran	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Other	1	1	0
310922BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	16	16	12
310922BR	Rep 1, Cust Svc Video Repair	Referral – Manager Referral	2	2	2
310922BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	544	33	3
311201BR	Residential Retention Rep	Campaign - Indeed	12	12	5
311201BR	Residential Retention Rep	Internet - Career Builders	2	2	2
311201BR	Residential Retention Rep	Internet - Google	2	2	2
311201BR	Residential Retention Rep	Internet - Indeed	11	11	9
311201BR	Residential Retention Rep	Internet - Linkedin	1	1	1
311201BR	Residential Retention Rep	Job Fair - Military/Veterans	1	1	1
311201BR	Residential Retention Rep	Referral - Employee Referral	5	4	3
311201BR	Residential Retention Rep	Website - External Career Site	261	6	0
311394BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
311394BR	Residential Retention Rep	Internet - Google	3	3	1
311394BR	Residential Retention Rep	Internet - Indeed	8	8	4
311394BR	Residential Retention Rep	Referral - Employee Referral	8	8	4
311394BR	Residential Retention Rep	Website - External Career Site	281	21	5
311394BR 311452BR	Rep 1, Spectrum Mobile	Internet - Indeed	33	33	25
311452BR		Internet - Linkedin	2	2	23
311452BR	Rep 1, Spectrum Mobile	Website - External Career Site	295	3	2
	Rep 1, Spectrum Mobile			1	
311512BR	Mgr, Training Delivery	Internet - Linkedin Wohsita - Eutomal Carpor Sita	1		1
311512BR	Mgr, Training Delivery	Website - External Career Site	52 5	5 5	0
311682BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed			1
311682BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
311682BR	Multi-Tenant Sales Rep	Internal - Internal Selection	3	3	0
311682BR	Multi-Tenant Sales Rep	Referral - Employee Referral	2	2	1
311682BR	Multi-Tenant Sales Rep	Website - External Career Site	63	12	0
311697BR	Residential Inbound Sales Rep	Amazon Career Choice	2	2	2
311697BR	Residential Inbound Sales Rep	Campaign - Indeed	9	9	5
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	3	2	1
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	5	5	4
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
311697BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
311697BR	Residential Inbound Sales Rep	Internet - Google	6	6	4
311697BR	Residential Inbound Sales Rep	Internet - Indeed	19	19	10
311697BR	Residential Inbound Sales Rep	Internet - Linkedin	2	2	1
311697BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
311697BR	Residential Inbound Sales Rep	Job Fair - External	2	2	2
311697BR	Residential Inbound Sales Rep	Other	1	1	1
311697BR	Residential Inbound Sales Rep	Referral - Employee Referral	30	29	24
311697BR	Residential Inbound Sales Rep	Referral – Manager Referral	1	1	1
311697BR	Residential Inbound Sales Rep	Website - External Career Site	149	13	5
311717BR	Administrative Assistant	Website - External Career Site	38	3	1
311865BR	Acct Exec, Comm Sol	Other	1	1	1
311865BR	Acct Exec, Comm Sol	Website - External Career Site	78	1	0
311866BR	Residential Retention Rep	Campaign - Indeed	13	13	10
311866BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
311866BR	Residential Retention Rep	Internet - Career Builders	1	1	1
311866BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
311866BR	Residential Retention Rep	Internet - Indeed	11	11	8
311866BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
311866BR	Residential Retention Rep	Referral - Employee Referral	3	3	2
STICCODI	Residential Netention Rep	Acterial Employee Neterial	3	J	2

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
311866BR	Residential Retention Rep	Website - External Career Site	253	7	1
312245BR	Credit Srvcs Prof - Recovery	Former Employee - Rehire	1	1	1
312245BR	Credit Srvcs Prof - Recovery	Internet - Google	1	1	1
312245BR	Credit Srvcs Prof - Recovery	Internet - Indeed	3	3	2
312245BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral	2	2	1
312245BR	Credit Srvcs Prof - Recovery	Website - External Career Site	113	17	1
312337BR	Account Executive	Campaign - Indeed	1	1	1
312337BR	Account Executive	Website - External Career Site	27	6	0
312360BR	Field Technician II	Former Employee - Rehire	1	1	0
312360BR	Field Technician II	Internet - Google	1	1	0
312360BR	Field Technician II	Internet - Indeed	3	3	2
312360BR	Field Technician II	Internet - Linkedin	1	1	0
312360BR	Field Technician II	Referral - Employee Referral	1	1	1
312360BR	Field Technician II	Website - External Career Site	165	37	2
312453BR	Sales Activ Spec I - Resi	Ad - TV Commercial Advertisement	2	2	0
312453BR	Sales Activ Spec I - Resi	Campaign - Indeed	10	10	9
312453BR	Sales Activ Spec I - Resi	Internet - Indeed	3	3	1
312453BR	Sales Activ Spec I - Resi	Referral - Employee Referral	4	4	4
312453BR	Sales Activ Spec I - Resi	Website - External Career Site	399	17	6
312692BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
312692BR	Residential Retention Rep	Internet - Indeed	2	2	1
312692BR	Residential Retention Rep	Internet - Ziprecruiter	2	2	2
312692BR	Residential Retention Rep	Referral - Employee Referral	12	12	10
312692BR	Residential Retention Rep	Website - External Career Site	289	39	12
312882BR	Sup, Resi Retention	Campaign - Indeed	2	2	2
312882BR	Sup, Resi Retention	Direct Sourcing - Indeed	2	0	0
312882BR	Sup, Resi Retention	Direct Sourcing - LinkedIn	2	1	0
312882BR	Sup, Resi Retention	Internal - Internal Selection	1	1	0
312882BR	Sup, Resi Retention	Internet - Indeed	1	0	0
312882BR	Sup, Resi Retention	Website - External Career Site	102	7	0
312893BR	Residential Retention Rep	Campaign - Indeed	6	6	3
312893BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
312893BR	Residential Retention Rep	Internal - Internal Selection	2	2	0
312893BR	Residential Retention Rep	Internet - Career Builders	2	2	1
312893BR	Residential Retention Rep	Internet - Google	1	1	1
312893BR	Residential Retention Rep	Internet - Indeed	10	10	7
312893BR	Residential Retention Rep	Internet - Ziprecruiter	3	3	2
312893BR	Residential Retention Rep	Other Defermel Englance Defermel	2	2	2
312893BR	Residential Retention Rep	Referral - Employee Referral	7	7	7
312893BR	Residential Retention Rep	Website - External Career Site	337 1	25 1	0 0
312912BR	Store Specialist	Former Employee - Rehire			
312912BR	Store Specialist	Internet - Indeed	1 2	1 2	1 2
312912BR 312912BR	Store Specialist Store Specialist	Referral - Employee Referral Website - External Career Site	92	3	2
313104BR	Direct Sales Rep	Internet - Facebook.com	92	5 1	1
313104BR	Direct Sales Rep	Internet - Indeed	16	16	3
313104BR	Direct Sales Rep	Referral - Employee Referral	10	10	1
313104BR	Direct Sales Rep	Website - External Career Site	27	1	0
313104BR	Store Specialist	Referral – Manager Referral	1	1	1
313106BR	Store Specialist	Website - External Career Site	197	6	0
313117BR	Field Technician II	Former Employee - Rehire	157	1	1
313117BR	Field Technician II	Internal - Internal Selection	1	1	0
313117BR	Field Technician II	Internet - Indeed	1	1	1
313117BR	Field Technician II	Organization - Community Outreach	1	1	1
313117BR	Field Technician II	Website - External Career Site	151	5	1
313117BR 313120BR	Field Technician II	Former Employee - Rehire	151	1	1
313120BR	Field Technician II	Internet - Indeed	6	6	5
313120BR	Field Technician II	Referral - Employee Referral	2	2	2
313120BR	Field Technician II	Website - External Career Site	122	19	2
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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
313133BR	Rep, SMB Telesales	Direct Sourcing - ATS	2	1	1
313133BR	Rep, SMB Telesales	Internet - Google	1	1	1
313133BR	Rep, SMB Telesales	Internet - Indeed	6	6	5
313133BR	Rep, SMB Telesales	Internet - Other	1	1	1
313133BR	Rep, SMB Telesales	Referral - Employee Referral	5	5	2
313133BR	Rep, SMB Telesales	Website - External Career Site	150	10	0
313197BR	Rep 1, Spectrum Mobile	Internet - Indeed	53	34	40
313197BR	Rep 1, Spectrum Mobile	Website - External Career Site	480	7	0
313220BR	Mgr, Store	Internet - Indeed	1	1	1
313220BR	Mgr, Store	Website - External Career Site	35	1	0
313223BR	Stores Sales Advisor	Website - External Career Site	27	1	1
313268BR	Direct Sales Rep	Campaign - Indeed	34	34	4
313268BR	Direct Sales Rep	Other	8	8	1
313268BR	Direct Sales Rep	Referral - Employee Referral	2	2	1
313268BR	Direct Sales Rep	Website - External Career Site	174	16	0
313278BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
313278BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	9
313278BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin	1	1	1
313278BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	8	8	6
313278BR	Rep 1, Cust Svc Video Repair	Referral – Manager Referral	2	2	2
313278BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	448	18	3
313304BR	Residential Inbound Sales Rep	Ad - Print	1	1	1
313304BR	Residential Inbound Sales Rep	Campaign - Indeed	32	32	18
313304BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	1
313304BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	6	6	3
313304BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	4
313304BR	Residential Inbound Sales Rep	Former Employee - Rehire	7	7	5
313304BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
313304BR	Residential Inbound Sales Rep	Internet - Google	1 1	1 1	1 1
313304BR 313304BR	Residential Inbound Sales Rep Residential Inbound Sales Rep	Internet - Indeed Internet - Linkedin	2	2	1
313304BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
313304BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	3	3	1
313304BR	Residential Inbound Sales Rep	Job Fair - External	1	1	0
313304BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	10
313304BR	Residential Inbound Sales Rep	Website - External Career Site	262	2	0
313367BR	Account Executive	Referral - Employee Referral	202	2	2
313367BR	Account Executive	Website - External Career Site	48	3	0
313462BR	Account Executive	Referral – Manager Referral	1	1	1
313462BR	Account Executive	Website - External Career Site	17	0	0
313737BR	Direct Sales Rep	Campaign - Indeed	9	9	5
313737BR	Direct Sales Rep	Website - External Career Site	49	7	0
313757BR	Operations Analyst II	Former Employee - Rehire	1	1	1
313757BR	Operations Analyst II	Internal - Internal Selection	1	1	0
313757BR	Operations Analyst II	Website - External Career Site	43	4	0
313866BR	Account Executive	Referral - Employee Referral	3	3	2
313866BR	Account Executive	Referral – Manager Referral	1	1	1
313866BR	Account Executive	Website - External Career Site	91	7	0
313886BR	Direct Sales Rep	Direct Sourcing - Other	2	2	1
313886BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
313886BR	Direct Sales Rep	Internet - Indeed	37	37	3
313886BR	Direct Sales Rep	Internet - Linkedin	2	2	0
313886BR	Direct Sales Rep	Internet - Monster	1	1	0
313886BR	Direct Sales Rep	Job Fair - Internal	17	17	6
313886BR	Direct Sales Rep	Referral - Employee Referral	3	3	1
313886BR	Direct Sales Rep	Website - External Career Site	104	3	0
314240BR	Sales Activ Spec I - Resi	Campaign - Indeed	1	1	1
314240BR	Sales Activ Spec I - Resi	Former Employee - Rehire	1	1	0
314240BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0

314240BRSales Activ Spec I - ResiInternet - Google11314240BRSales Activ Spec I - ResiInternet - Linkedin11314240BRSales Activ Spec I - ResiInternet - Linkedin11314240BRSales Activ Spec I - ResiInternet - Ziprecruiter11314240BRSales Activ Spec I - ResiInternet - Ziprecruiter11314240BRSales Activ Spec I - ResiReferral - Employee Referral55314240BRSales Activ Spec I - ResiWebsite - External Career Site45812314287BRStore SpecialistInternet - Internal Felection11314287BRStore SpecialistInternet - Other11314287BRStore SpecialistInternet - Unkedin11314290BRMultimedia JournalistInternet - Linkedin11314290BRMultimedia JournalistWebsite - External Career Site394314451BRRep, SMB TelesalesDirect Sourcing - Indeed42314461BRRep, SMB TelesalesDirect Sourcing - Indeed11314461BRRep, SMB TelesalesInternet - Unkedin11314461BRRep, SMB TelesalesInternet - Unkedin11314461BRRep, SMB TelesalesInternet - Unkedin11314461BRRep, SMB TelesalesInternet - Unkedin11314461BRRep, SMB TelesalesInternet - Unkedin11314461BR </th <th>1 7 0 1 5 2 0 0 1 1 1 1 0 6 1 1 1 8 0 0 1</th>	1 7 0 1 5 2 0 0 1 1 1 1 0 6 1 1 1 8 0 0 1
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314540BR Field Technician II Internet - Ziprecruiter 1 1	1
314540BR   Field Technician II   Website - External Career Site   89   7	1
314642BRSAM - Strategic AM HospitalityFormer Employee - Rehire11	1
314642BR     SAM - Strategic AM Hospitality     Website - External Career Site     11     3	0
314680BR     Credit Srvcs Prof - Recovery     Direct Sourcing - ATS     1     1	1
314680BR     Credit Srvcs Prof - Recovery     Internet - Indeed     1     1	1
314680BRCredit Srvcs Prof - RecoveryReferral - Employee Referral33314680BRCredit Srvcs Prof - RecoveryReferral - Employee Referral33	3
314680BRCredit Srvcs Prof - RecoveryReferral – Manager Referral11	1
314680BRCredit Srvcs Prof - RecoveryWebsite - External Career Site14310	3
314000BRStore SpecialistFormer Employee - Rehire11	1
314099BRStore SpecialistPolitic Linployee - Nemice11314699BRStore SpecialistWebsite - External Career Site655	0
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314700BR         Residential Inbound Sales Rep         Google Career Certificate Employer Consortium         1         1           244700BR         Desidential Inbound Sales Rep         Google Career Certificate Employer Consortium         1         1	1
314700BR   Residential Inbound Sales Rep   Internal - Internal Selection   2   2	1
314700BR   Residential Inbound Sales Rep   Internet - Google   5   5	3
314700BR   Residential Inbound Sales Rep   Internet - Indeed   9   8	5
314700BR     Residential Inbound Sales Rep     Internet - Linkedin     1     1	0
314700BR   Residential Inbound Sales Rep   Internet - Ziprecruiter   2   2	1
314700BR   Residential Inbound Sales Rep   Other   1   1	0
314700BR   Residential Inbound Sales Rep   Referral - Employee Referral   17   16	12
314700BRResidential Inbound Sales RepWebsite - External Career Site21110	9
314703BRResidential Retention RepCampaign - Indeed44	3
314703BRResidential Retention RepInternet - Indeed1717	12
314703BRResidential Retention RepReferral - Employee Referral33	2
314703BRResidential Retention RepWebsite - External Career Site2894	0

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314739BR	Store Specialist	Internet - Glassdoor.com	1	1	0
314739BR	Store Specialist	Other	1	1	1
314739BR	Store Specialist	Website - External Career Site	21	2	0
314748BR	Field Technician I	Internet - Google	2	2	2
314748BR	Field Technician I	Internet - Indeed	7	7	5
314748BR	Field Technician I	Internet - Ziprecruiter	1	1	1
314748BR	Field Technician I	Referral - Employee Referral	1	1	1
314748BR	Field Technician I	Website - External Career Site	214	44	4
314776BR	Residential Retention Rep	Campaign - Indeed	5	5	3
314776BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
314776BR	Residential Retention Rep	Internet - Google	2	2	2
314776BR	Residential Retention Rep	Internet - Indeed	10	10	9
314776BR	Residential Retention Rep	Internet - Other	1	1	1
314776BR	Residential Retention Rep	Other	1	1	1
314776BR	Residential Retention Rep	Referral - Employee Referral	23	23	19
314776BR	Residential Retention Rep	Website - External Career Site	429	35	8
314869BR	Direct Sales Rep	Campaign - Indeed	4	4	0
314869BR	Direct Sales Rep	Referral - Employee Referral	3	3	1
314869BR	Direct Sales Rep	Website - External Career Site	11	2	0
314891BR	Human Resources Generalist	Website - External Career Site	61	2	1
315228BR	Contractor Administrator - FO	Referral – Manager Referral	1	1	1
315228BR	Contractor Administrator - FO	Website - External Career Site	28	8	0
315258BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
315258BR	Rep 1, Cust Svc Video Repair	Internet - Google	- 1	1	1
315258BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	24	24	20
315258BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	0
315258BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	21	21	16
315258BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	601	41	2
315345BR	Residential Retention Rep	Campaign - Indeed	13	12	8
315345BR	Residential Retention Rep	Internal - Internal Selection	13	12	0
315345BR	Residential Retention Rep	Internet - Career Builders	1	1	1
315345BR	Residential Retention Rep	Internet - Indeed	7	7	6
315345BR	Residential Retention Rep	Referral - Employee Referral	5	5	4
315345BR	Residential Retention Rep	Website - External Career Site	262	5	4
315349BR	Store Specialist	Direct Sourcing - ATS	1	1	1
315349BR	Store Specialist	Website - External Career Site	45	2	0
315427BR		Website - External Career Site	20	1	0
	Account Executive		20	1	1
315481BR	Mgr, Training Delivery	Direct Sourcing - Indeed			0
315481BR	Mgr, Training Delivery	Website - External Career Site	14	1	-
315522BR	Store Specialist	Internet - Indeed	1 42	1 5	1 0
315522BR	Store Specialist	Website - External Career Site			
315804BR	DOJ Rep I	Former Employee - Rehire	1	1	0
315804BR	DOJ Rep I	Internal - Internal Selection	10	10	0
315804BR	DOJ Rep I	Internet - Facebook.com	1	1	0
315804BR	DOJ Rep I	Internet - Google	1	1	1
315804BR	DOJ Rep I	Internet - Indeed	6	6	5
315804BR	DOJ Rep I	Internet - Linkedin	1	1	1
315804BR	DOJ Rep I	Internet - Ziprecruiter	1	1	1
315804BR	DOJ Rep I	Referral - Employee Referral	4	4	4
315804BR	DOJ Rep I	Website - External Career Site	312	26	1
315811BR	Recruiter I	Internet - Linkedin	1	1	1
315811BR	Recruiter I	Website - External Career Site	52	0	0
315984BR	Construction Coordinator I	Former Employee - Rehire	1	1	1
315984BR	Construction Coordinator I	Internal - Internal Selection	6	6	0
315984BR	Construction Coordinator I	Internet - Indeed	1	1	1
315984BR	Construction Coordinator I	Website - External Career Site	33	13	0
316011BR	Direct Sales Rep	Campaign - Indeed	9	9	3
316011BR	Direct Sales Rep	Job Fair - External	1	1	0

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
316011BR	Direct Sales Rep	Website - External Career Site	38	7	0
316085BR	Residential Retention Rep	Campaign - Indeed	9	9	6
316085BR	Residential Retention Rep	Direct Sourcing - Recruiter Networking	1	1	1
316085BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
316085BR	Residential Retention Rep	Internet - Career Builders	2	2	2
316085BR	Residential Retention Rep	Internet - Indeed	12	12	7
316085BR	Residential Retention Rep	Internet - Monster	1	1	0
316085BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
316085BR	Residential Retention Rep	Job Fair - External	1	1	1
316085BR	Residential Retention Rep	Referral - Employee Referral	12	12	10
316085BR	Residential Retention Rep	Website - External Career Site	269	9	0
316191BR	Maintenance Coordinator	Former Employee - Rehire	1	1	1
316191BR 316191BR	Maintenance Coordinator Maintenance Coordinator	Internet - Indeed Website - External Career Site	2 35	2 12	1 0
316395BR			1	12	0
316395BR	Sales Activ Spec I - SMB Sales Activ Spec I - SMB	Campaign - Indeed Former Employee - Rehire	3	3	3
316395BR	Sales Activ Spec I - SMB	Internal - Internal Selection	2	2	0
316395BR	Sales Activ Spec I - SMB	Internet - Indeed	3	3	3
316395BR	Sales Activ Spec I - SMB	Internet - Monster	1	1	1
316395BR	Sales Activ Spec I - SMB	Internet - Ziprecruiter	1	1	1
316395BR	Sales Activ Spec I - SMB	Referral - Employee Referral	4	4	3
316395BR	Sales Activ Spec I - SMB	Website - External Career Site	337	9	0
316398BR	Store Specialist	Referral - Employee Referral	1	1	1
316398BR	Store Specialist	Website - External Career Site	23	1	0
316416BR	Store Specialist	Former Employee - Rehire	1	1	0
316416BR	Store Specialist	Internal - Internal Selection	1	1	0
316416BR	Store Specialist	Internet - Indeed	3	3	1
316416BR	Store Specialist	Internet - Other	2	2	1
316416BR	Store Specialist	Referral - Employee Referral	2	2	2
316416BR	Store Specialist	Website - External Career Site	133	17	0
316419BR	Mgr, Store	Referral - Employee Referral	1	1	1
316419BR	Mgr, Store	Website - External Career Site	28	3	0
316464BR	Store Specialist	Internal - Internal Selection	1	1	0
316464BR	Store Specialist	Internet - Indeed	1	1	1
316464BR	Store Specialist	Internet - Other	1	1	1
316464BR	Store Specialist	Website - External Career Site	98	19	0
316529BR	Rep 1, Cust Svc Billing	Internet - Indeed	54	0	35
316529BR	Rep 1, Cust Svc Billing	Website - External Career Site	667	0	0
316530BR	Store Specialist	Referral – Manager Referral	1 21	1 4	1 0
316530BR 316775BR	Store Specialist Residential Retention Rep	Website - External Career Site Campaign - Indeed	21	2	0
	•	Internet - Google	1	1	0
316775BR 316775BR	Residential Retention Rep Residential Retention Rep	Internet - Indeed	3	3	2
316775BR	Residential Retention Rep	Other	1	1	1
316775BR	Residential Retention Rep	Referral - Employee Referral	13	13	9
316775BR	Residential Retention Rep	Website - External Career Site	245	19	4
316781BR	Direct Sales Rep	Campaign - Indeed	14	14	5
316781BR	Direct Sales Rep	Referral - Employee Referral	5	5	3
316781BR	Direct Sales Rep	Website - External Career Site	64	7	0
317007BR	Direct Sales Rep	Campaign - Indeed	7	7	2
317007BR	Direct Sales Rep	Referral - Employee Referral	2	2	0
317007BR	Direct Sales Rep	Website - External Career Site	49	2	0
317046BR	Credit Srvcs Prof - Recovery	Internet - Google	1	1	1
317046BR	Credit Srvcs Prof - Recovery	Internet - Indeed	3	3	0
317046BR	Credit Srvcs Prof - Recovery	Other	1	1	1
317046BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral	4	4	4
317046BR	Credit Srvcs Prof - Recovery	Website - External Career Site	104	11	0
317089BR	Account Executive I	Referral – Manager Referral	1	1	1
317089BR	Account Executive I	Website - External Career Site	91	3	0

ID317161BRResidential Retention RepCampaign - Indeed1616317161BRResidential Retention RepDirect Sourcing - Recruiter Networking11317161BRResidential Retention RepInternal - Internal Selection11317161BRResidential Retention RepInternet - Career Builders22317161BRResidential Retention RepInternet - Facebook.com11317161BRResidential Retention RepInternet - Indeed1717317161BRResidential Retention RepInternet - Indeed77317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11317223BRDirect Sales RepWebsite - External Career Site10	10 1 1 1 13 4
317161BRResidential Retention RepDirect Sourcing - Recruiter Networking11317161BRResidential Retention RepInternal - Internal Selection11317161BRResidential Retention RepInternet - Career Builders22317161BRResidential Retention RepInternet - Facebook.com11317161BRResidential Retention RepInternet - Indeed1717317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	0 1 1 13
317161BRResidential Retention RepInternet - Career Builders22317161BRResidential Retention RepInternet - Facebook.com11317161BRResidential Retention RepInternet - Indeed1717317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	1 1 13
317161BRResidential Retention RepInternet - Facebook.com11317161BRResidential Retention RepInternet - Indeed1717317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	1 13
317161BRResidential Retention RepInternet - Indeed1717317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	13
317161BRResidential Retention RepReferral - Employee Referral77317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	
317161BRResidential Retention RepWebsite - External Career Site2778317223BRDirect Sales RepReferral - Employee Referral11	4
317223BR     Direct Sales Rep     Referral - Employee Referral     1     1	-
	0
317223BR Direct Sales Ren Website - External Career Site 1 0	1
	0
317451BRFacilities Maintenance SpecInternet - Indeed11	1
317451BRFacilities Maintenance SpecWebsite - External Career Site92	0
317498BR   HR Coordinator   Internet - Indeed   1   1	1
317498BR     HR Coordinator     Website - External Career Site     78     2	0
317700BR     Store Specialist     Internet - Indeed     1     1	1
317700BR     Store Specialist     Internet - Monster     1     1       217700BR     Grant Grantility     Multiplity     External Grant City     0	1
317700BRStore SpecialistWebsite - External Career Site499317701BRRep, SMB TelesalesInternal - Internal Selection22	0
	1
317701BR         Rep, SMB Telesales         Internet - Google         1         1           317701BR         Rep, SMB Telesales         Internet - Indeed         17         17	1
317701BRRep, SMB TelesalesInternet - Other1111	1
317701BR Rep, SMB Telesales Internet - Ziprecruiter 1 1	1
317701BR Rep, SMB Telesales Organization - Community Outreach 1 1	1
317701BR Rep, SMB Telesales Referral - Employee Referral 10 10	9
317701BR Rep, SMB Telesales Website - External Career Site 234 28	0
317755BR Store Specialist Other 1 1	1
317755BR Store Specialist Website - External Career Site 13 4	0
317842BR Field Technician I Campaign - Indeed 2 2	2
317842BRField Technician IInternet - Indeed99	6
317842BRField Technician IInternet - Linkedin11	0
317842BR         Field Technician I         Referral - Employee Referral         1         1	1
317842BRField Technician IWebsite - External Career Site20539	4
317886BRMulti-Tenant Sales RepDirect Sourcing - Indeed22	0
317886BR Multi-Tenant Sales Rep Referral - Employee Referral 2 2	2
317886BRMulti-Tenant Sales RepWebsite - External Career Site324	0
317962BRResidential Retention RepCampaign - Indeed88	4
317962BR   Residential Retention Rep   Internet - Facebook.com   1   1	1
317962BR   Residential Retention Rep   Internet - Indeed   6   6	2
317962BR     Residential Retention Rep     Referral - Employee Referral     16     16       247262BR     Desidential Retention Rep     Nuclei - Employee Referral     22     22	8
317962BRResidential Retention RepWebsite - External Career Site33637317977BRSup. Customer ServiceInternal - Internal Selection22	6 0
317977BRSup, Customer ServiceWebsite - External Career Site477318101BRResidential Inbound Sales RepAd - TV Commercial Advertisement11	1
S13101DRResidential Inbound Sales RepAd - 1V commercial Adventisement11318101BRResidential Inbound Sales RepCampaign - Indeed2525	1
S18101BRResidential Inbound Sales RepDirect Sourcing - Indeed2525318101BRResidential Inbound Sales RepDirect Sourcing - Indeed33	2
318101BR     Residential Inbound Sales Rep     Direct Sourcing Indeed     5     5       318101BR     Residential Inbound Sales Rep     Direct Sourcing - Line Networking     4     4	3
318101BR   Residential Inbound Sales Rep   Former Employee - Rehire   5   5	2
318101BR     Residential Inbound Sales Rep     Internet - Facebook.com     1     1	1
318101BR Residential Inbound Sales Rep Internet - Indeed 2 2	1
318101BR Residential Inbound Sales Rep Internet - Linkedin 1 1	1
318101BR Residential Inbound Sales Rep Referral - Employee Referral 18 17	10
318101BR Residential Inbound Sales Rep Website - External Career Site 199 2	1
318147BR     Credit Srvcs Prof - Prior Debt     Former Employee - Rehire     1     1	1
318147BR Credit Srvcs Prof - Prior Debt Internet - Indeed 1 1	1
318147BR     Credit Srvcs Prof - Prior Debt     Referral - Employee Referral     1     1	1
318147BRCredit Srvcs Prof - Prior DebtWebsite - External Career Site2577	0
318249BRStore SpecialistInternal - Internal Selection11	0
318249BRStore SpecialistReferral - Employee Referral11	1
318249BRStore SpecialistWebsite - External Career Site1183	0

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318362BR	Direct Sales Rep	Campaign - Indeed	12	12	4
318362BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
318362BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
318362BR	Direct Sales Rep	Website - External Career Site	68	7	0
318395BR	Residential Retention Rep	Campaign - Indeed	14	14	8
318395BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
318395BR	Residential Retention Rep	Internet - Career Builders	3	3	3
318395BR	Residential Retention Rep	Internet - Google	1	1	1
318395BR	Residential Retention Rep	Internet - Indeed	23	23	15
318395BR	Residential Retention Rep	Referral - Employee Referral	9	9	7
318395BR	Residential Retention Rep	Website - External Career Site	281	10	1
318462BR	Store Specialist	Internal - Internal Selection	1	1	0
318462BR	Store Specialist	Other	2	2	1
318462BR	Store Specialist	Referral - Employee Referral	1	1	0
318462BR	Store Specialist	Website - External Career Site	84	11	0
318502BR	Administrative Assistant	Referral - Employee Referral	1	1	1
318502BR	Administrative Assistant	Website - External Career Site	78	3	0
318630BR	Mgr, Facilities	Internet - Linkedin	1	1	1
318630BR	Mgr, Facilities	Website - External Career Site	38	3	0
318758BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Glassdoor.com	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	9
318758BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Organization - Community Outreach	1	1	0
318758BR	Rep 1, Cust Svc Video Repair	Organization - Military/Veteran	1	1	0
318758BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	8	8	5
318758BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	333	23	4
318915BR	Field Technician I	Internet - Indeed	2	2	1
318915BR	Field Technician I	Organization - Military/Veteran	1	1	1
318915BR	Field Technician I	Website - External Career Site	25	10	0
318935BR	Sup, SMB Telesales	Internal - Internal Selection	1	1	0
318935BR	Sup, SMB Telesales	Website - External Career Site	18	5	1
318984BR	Workforce Management Admin	Internal - Internal Selection	1	1	0
318984BR	Workforce Management Admin	Internet - Indeed	1	1	0
318984BR	Workforce Management Admin	Other	1	1	1
318984BR	Workforce Management Admin	Website - External Career Site	97	1	0
319174BR	Store Specialist	Internet - Indeed	1	1	1
319174BR	Store Specialist	Referral - Employee Referral	1	1	0
319174BR	Store Specialist	Website - External Career Site	30	1	0
319175BR	Residential Inbound Sales Rep	Campaign - Indeed	7	7	5
319175BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	1
319175BR	Residential Inbound Sales Rep	Former Employee - Rehire	5	5	4
319175BR	Residential Inbound Sales Rep	Internal - Internal Selection	2	2	0
319175BR	Residential Inbound Sales Rep	Internet - Google	2	2	2
319175BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	3
319175BR	Residential Inbound Sales Rep	Internet - Linkedin	1	1	0
319175BR	Residential Inbound Sales Rep	Internet - Monster	1	1	1
319175BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
319175BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	9	4
319175BR	Residential Inbound Sales Rep	Website - External Career Site	90	5	3
319288BR	Store Specialist	Direct Sourcing - ATS	2	2	1
319288BR	Store Specialist	Internet - Google	1	1	0
319288BR	Store Specialist	Website - External Career Site	31	2	0
319310BR	Account Executive	Former Employee - Rehire	1	1	1
319310BR	Account Executive	Website - External Career Site	23	0	0
319495BR	Strategic Account Spec - G/E	Internet - Indeed	1	1	1
319495BR 319495BR	Strategic Account Spec - G/E Strategic Account Spec - G/E	Internet - Indeed Website - External Career Site	1 12	1 2	1 0

31952208         Rep 1, cut SX- Waho Repair         Internet - Inolged         1         1         1           31952208         Rep 1, cut SX- Waho Repair         Internet - Inolged         18         18         18           31952208         Rep 1, cut SX- Waho Repair         Internet - Inolged         1         1         1           31952288         Rep 1, cut SX- Waho Repair         Organization - Community Outreach         1         1         1           3195288         Rep 1, cut SX- Waho Repair         Organization - Community Outreach         1         1         0           31952808         Rop 1, cut SX- Waho Repair         Website - Sternal Carteer Ste         75         34         7           31950808         Direct Sales Rep         Internet - Indeed         20         20         2           31950808         Direct Sales Rep         Internet - Indeed         7         1         1         0           31950808         Direct Sales Rep         Website - Sternal Carteer Ste         7         1         1         1           31950808         Direct Sales Rep         Referral - Englogee Referral         1         1         1         1           31950808         Direct Sales Rep         Referral - Englogee Referral         1	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
3195288Rep 1. Cut SV Video RepairInternet - Indeal5523195288Rep 1. Cut SV Video RepairOrganization - Community Outrach1113195288Rep 1. Cut SV Video RepairWebsite - Stermal Career Sita6253473195288Rep 1. Cut SV Video RepairPerieral - Enropicey Referral331131954080Direct Sales RepInternet - Indeal3311031954080Direct Sales RepInternet - Indeal2020202031954080Direct Sales RepInternet - Indeal3311031954080Direct Sales RepReferral - Enropicey Referral552220 <td>319532BR</td> <td>Rep 1, Cust Svc Video Repair</td> <td>Internet - Google</td> <td>1</td> <td>1</td> <td>1</td>	319532BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
3195228Rep 1, Cut SX Video Repair Periation - Community Outreach Signal Signal S	319532BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	18	18	16
31952388Rep 3. Cort Sx. Video RepairOrganization. Community Outwach11131953388Rep 1. Cort Sx. Video RepairWebsite. Staternal Carver Size62534731953408Direct Sake RepFormer Imployee. Rehine33131954088Direct Sake RepIntermet - Inden Section11031954088Direct Sake RepIntermet - Inden Section2020231954088Direct Sake RepIntermet - Other111131954088Direct Sake RepReferral - Enployee Referral332231954088Direct Sake RepReferral - Enployee Referral376011131950288Store SpecialistReferral - Enployee Referral3760111<	319532BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin	5	5	2
31932328Rej L, Curt Sv. Video RepairReferral - Engloyee Referral7763193308Direct Sues RepDirect Sues Rep1103193408Direct Sues RepDirect Sues Rep1103193408Direct Sues RepInternal - Internal Selection1103193408Direct Sues RepInternal - Internal Selection1103193408Direct Sues RepInternal - Internal Selection1103193408Direct Sues RepReferral - Engloyee Referral7603193408Direct Sues RepReferral - Engloyee Referral37603193408Direct Sues RepReferral - Engloyee Referral37603193708Codit Srocs Ford - RecoveryInternet - Inkednin11131970708Codit Srocs Ford - RecoveryReferral - Engloyee Referral88831970708Codit Srocs Ford - RecoveryReferral - Engloyee Referral111131970708Codit Srocs Ford - RecoveryReferral - Engloyee Referral1111131970708Codit Srocs Ford - RecoveryReferral - Engloyee Referral1111111111111111111111111111111111111<	319532BR	Rep 1, Cust Svc Video Repair	Job Fair - Military/Veterans	1	1	1
31952328Rep 1. Cost Sor. Video RepairWebsite - External Career Site6234731954088Direct Sules RapFormer Engloyce. Rehire33131954088Direct Sules RapInternet- Indead202031954088Direct Sules RapInternet- Indead202031954088Direct Sules RapInternet- Indead1131954088Direct Sules RapReferral - Engloyce. Referral552131954088Direct Sules RapWebsite - External Career Site791031954088Direct Sules RapWebsite - External Career Site776031972088Condif Srock Sprof - RecoveryFormer Engloyce. Rehire111131972088Condif Srock Sprof - RecoveryReferral - Engloyce Referral88831972088Condif Srock Sprof - RecoveryReferral - Engloyce Referral111131972088Condif Srock Sprof - RecoveryReferral - Engloyce Referral111131972088Condif Srock Sprof - RecoveryReferral - Engloyce Referral77631972088Residential Retention RepGarmagia - Indeed3332319845588Residential Retention RepFormer Engloyce - Rehire1111319845588Residential Retention RepReferral - Engloyce Referral776319845588Residential Retention RepReferral	319532BR	Rep 1, Cust Svc Video Repair	Organization - Community Outreach	1	1	1
3195408R         Direct Suies Rep         Direct Suies Rep         International Internation International Internation International Internation International Internation International Internation International Internation Interna	319532BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
3195408Diret Siles RepFormer Engineer. Rehine33131954088Diret Siles RepInternet - Indend202031954088Diret Siles RepInternet - Indend202031954088Diret Siles RepReferral - Enginyse Referral552031954088Diret Siles RepReferral - Enginyse Referral111131950288Store SpecialitsWebsite - External Career Site376031972088Credi Sixes Yrof - RecoveryFormer Enginyse- Rehire1111131972088Credi Sixes Yrof - RecoveryReferral - Enginyse Referral88833 </td <td>319532BR</td> <td>Rep 1, Cust Svc Video Repair</td> <td>Website - External Career Site</td> <td>625</td> <td>34</td> <td>7</td>	319532BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	625	34	7
31354088Direct Sales RepIntermet - indered10031354088Direct Sales RepIntermet - indered10031354088Direct Sales RepIntermet - indered10031354088Direct Sales RepReferral - Employee Referral11131354088Direct Sales RepWebsite - External Career Site791031352088Store SpecialistReferral - Employee Referral111131372088Credit Sncx Prof - RecoveryIntermet - indecd441131372088Credit Sncx Prof - RecoveryIntermet - indecd111131372088Credit Sncx Prof - RecoveryIntermet - indecd1111131372088Credit Sncx Prof - RecoveryWebsite - External Career Site170273331372088Credit Sncx Prof - RecoveryWebsite - External Career Site11	319540BR	Direct Sales Rep	Direct Sourcing - Other	1	1	0
3195408R         Direct Sales Rep         Internet - Indeed         20         20         2           3195408R         Direct Sales Rep         Referral - Employee Referral         5         5         2           3195408R         Direct Sales Rep         Website - External Career Site         7         1         0           319502R         Stors Specialist         Website - External Career Site         7         6         0           319502R         Credit Stors Ford - Recovery         Internet - Indeed         4         4         1           3197208R         Credit Stors Ford - Recovery         Internet - Indeed         1         1         1           3197208R         Credit Stors Ford - Recovery         Referral - Employee Referral         8         8         8           3197208R         Credit Stors Ford - Recovery         Referral - Employee - Rehire         1         1         1           3193458R         Residential Retention Rep         Circut Stors Ford - Recovery         Referral - Employee - Rehire         1         1         1           3194558R         Residential Retention Rep         Circut Stors Ford - Recovery         Referral - Employee Referral         7         7         6           3194558R         Residential Retention Rep         Mebsi	319540BR	Direct Sales Rep	Former Employee - Rehire	3	3	1
3155408RDirect Sales RepInternet - Other1103159408RDirect Sales RepReferral - Employee Referral5523159408RDirect Sales RepWebsite - External Career Site79103159408RStors SpecialistReferral - Employee Referral1113159208RCredit Styrs Ford - RecoveryFormer Employee - Rehire1113157208RCredit Styrs Ford - RecoveryInternet - Indeed4413157208RCredit Styrs Ford - RecoveryInternet - Indeed11113197208RCredit Styrs Ford - RecoveryMebria - External Career Site171113197208RCredit Styrs Ford - RecoveryMebria - External Career Site11113198458RResidential Retention RepDirect Sales RepCampaign - Indeed3323198458RResidential Retention RepFormer Employee - Rehire11113198458RResidential Retention RepReferral - Employee Referral7763198458RResidential Retention RepReferral - Employee Referral11113198458RResidential Retention RepReferral - Employee Referral11113198458RResidential Retention RepReferral - Employee Referral11113198458RResidential Retention RepReferral - Employee Referral1	319540BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
31954088Direct Sales RepReferral55231954088Store SpecialistReferral - Employee Referral1113196028Store SpecialistWebsite - External Career Site376031970280Credit Srvs Prof - RecoveryInternet - Indeve Referral111131972080Credit Srvs Prof - RecoveryInternet - Indeve Referral888831972080Credit Srvs Prof - RecoveryReferral - Employee Referral888831972080Credit Srvs Prof - RecoveryReferral - Employee Referral1111131972080Credit Srvs Prof - RecoveryReferral - Employee Referral111<	319540BR	Direct Sales Rep	Internet - Indeed	20	20	2
313540RDirect Sales RepWebsite - External Career Site7910313602DRStore SpecialistWebsite - External Career Site3760313720RCredit Srvs Prof - RecoveryInternet - Unkedin111313720RCredit Srvs Prof - RecoveryInternet - Unkedin110313720RCredit Srvs Prof - RecoveryInternet - Unkedin110313720RCredit Srvs Prof - RecoveryWebsite - External Career Site179273313720RCredit Srvs Prof - RecoveryWebsite - External Career Site111183139458RResidential Retention RepDirect Sourcing - Indeed111103139458RResidential Retention RepInternet - Indeed3323139458RResidential Retention RepMebsite - External Career Site241503139458RResidential Retention RepReferral - Employee Referral1113139458RResidential Retention RepReferral - Employee Referral1113139458RResidential Retention RepWebsite - External Career Site241503130208RDirect Sales RepCampaign - Indeed11113120208RDirect Sales RepReferral - Employee Referral11113200208RDirect Sales RepReferral - Employee Referral11113200118RDirect Sales Rep <t< td=""><td>319540BR</td><td>Direct Sales Rep</td><td>Internet - Other</td><td>1</td><td>1</td><td>0</td></t<>	319540BR	Direct Sales Rep	Internet - Other	1	1	0
31950288         Store Specialist         Referral - Employee Referral         1         1         1           31950288         Credit Svrs Prof - Recovery         Internet - Indeed         1         1         1           31972088         Credit Svrs Prof - Recovery         Internet - Indeed         1         1         1           31972088         Credit Svrs Prof - Recovery         Internet - Indeed         1         1         1           31972088         Credit Svrs Prof - Recovery         Referral - Employee Referral         179         27         3           31972088         Credit Svrs Prof - Recovery         Website - External Career Site         179         27         3           31984588         Residential Retention Rep         Direct Societ Site Site - Reternal - Employee Referal         7         7         6           31984588         Residential Retention Rep         Internet - Indeed         3         3         2         0         0           31984588         Residential Retention Rep         Meteral - Employee Referral         7         7         6           31984588         Residential Retention Rep         Meteral - Employee Referral         1         1         1         1           320020880         Direct Sales Rep         Meteral	319540BR	Direct Sales Rep	Referral - Employee Referral	5	5	2
31990288         Store Specialist         Website - External Career Site         37         6         0           31972088         Credit Srucs Prof - Recovery         Internet - Indeed         4         4         1           31972088         Credit Srucs Prof - Recovery         Internet - Indeed         8         8           31972088         Credit Srucs Prof - Recovery         Website - External Career Site         179         277         3           31972088         Credit Srucs Prof - Recovery         Website - External Career Site         11         11         18           31984588         Residential Retention Rep         Direct Sourcing - Indeed         3         3         2           31984588         Residential Retention Rep         Internet - Indeed         3         3         2           31984588         Residential Retention Rep         Internet - Indeed         3         3         2           31984588         Residential Retention Rep         Website - External Career Site         24         15         0           32002888         Direct Sales Rep         Referral - Employee Referral         1         1         1         1           32002818         Direct Sales Rep         Referral - Employee Referral         1         1         1 <td>319540BR</td> <td>Direct Sales Rep</td> <td>Website - External Career Site</td> <td>79</td> <td>1</td> <td>0</td>	319540BR	Direct Sales Rep	Website - External Career Site	79	1	0
3197208RCredit Srucs Prof - RecoveryFormer Employee - Rehire1113197208RCredit Srucs Prof - RecoveryInternet - Indeedin1103197208RCredit Srucs Prof - RecoveryReferral - Employee Referral8883197208RCredit Srucs Prof - RecoveryReternal Career Site1792733198458RResidential Retention RepDirect Sourcing - Indeed11113198458RResidential Retention RepFormer Employee - Rehire11113198458RResidential Retention RepInternet - Indeed33233198458RResidential Retention RepReferral - Employee Referral7763198458RResidential Retention RepReferral - Employee Referral11113200258RDirect Sales RepWebsite - External Career Site241003200561RDirect Sales RepCampaign - Indeed11 </td <td>319602BR</td> <td>Store Specialist</td> <td>Referral - Employee Referral</td> <td>1</td> <td>1</td> <td>1</td>	319602BR	Store Specialist	Referral - Employee Referral	1	1	1
3197208RCredit Srves Prof. RecoveryInternet - Indeed44413197208RCredit Srves Prof. RecoveryReferal - Imployee Referal88883197208RCredit Srves Prof. RecoveryWebsite - External Career Site1792733198458RResidential Retention RepDirect Sourcing - Indeed11113198458RResidential Retention RepFormer Employee - Rehire3323198458RResidential Retention RepInternet - Indeed3323198458RResidential Retention RepReferal - Employee Referal7763198458RResidential Retention RepReferal - Employee Referal111320028RDirect Sales RepWebsite - External Career Site200320028RDirect Sales RepWebsite - External Career Site110320028RDirect Sales RepWebsite - External Career Site1103200518RDirect Sales RepWebsite - External Career Site1103200518RDirect Sales RepWebsite - External Career Site333320118RServiceability Specialist 1Internet - Indeed110320118RServiceability Specialist 1Internet - Indeed111320118RServiceability Specialist 1Internet - Indeed111320118RServiceability Specialist 1Internet	319602BR	Store Specialist	Website - External Career Site	37	6	0
3137208RCredit Sives Prof - RecoveryReferral - Employee Referral1103137208RCredit Sives Prof - RecoveryWebsite - External Career Site1792733139458RResidential Retention RepCompaign - Indeed111183139458RResidential Retention RepDirect Sourcing - Indeed111183139458RResidential Retention RepInternet - Indeed3323139458RResidential Retention RepInternet - Indeed3323139458RResidential Retention RepReferral - Employee Referral7763139458RResidential Retention RepReferral - Employee Referral1103200208RDirect Sales RepReferral - Employee Referral110320051RRDirect Sales RepReferral - Employee Referral110320051RRDirect Sales RepReferral - Employee Referral110320051RRDirect Sales RepWebsite - External Career Site2410320051RRDirect Sales RepWebsite - External Career Site1110320118RServiceability Specialist 1Internet - Indeed1110320118RServiceability Specialist 1Internet - Indeed3333320118RServiceability Specialist 1Referral - Employee Referral1111320118RServiceability Speciali	319720BR	Credit Srvcs Prof - Recovery	Former Employee - Rehire	1	1	1
3137208RCredit Srves Prof - RecoveryWebsite - External Career Site1792733194368RResidential Retention RepCamajagi - Indeed11113194368RResidential Retention RepDirect Sourcing - Indeed11113194368RResidential Retention RepFormer Employee - Rehrier111113194368RResidential Retention RepInternet - Indeed332233194368RResidential Retention RepReferral - Employee Referral111 <t< td=""><td>319720BR</td><td>Credit Srvcs Prof - Recovery</td><td>Internet - Indeed</td><td>4</td><td>4</td><td>1</td></t<>	319720BR	Credit Srvcs Prof - Recovery	Internet - Indeed	4	4	1
3137208R 31992458RCredit Srves Prof - Recovery Mebsite - External Career Site1792733198458R 3198458RResidential Retention Rep Direct Sourcing - Indeed111183198458R 3198458RResidential Retention Rep External Career Site1103198458R 3198458RResidential Retention Rep External Career Site231503198458R 3198458RResidential Retention Rep Direct Sales RepReferral - Employee Referral External Career Site23003200258R 3200258RDirect Sales Rep Direct Sales RepCamajari - Indeed11032005618R 32005618RDirect Sales Rep Direct Sales RepReferral - Employee Referral11032005618R 32005618RDirect Sales Rep Direct Sales	319720BR	Credit Srvcs Prof - Recovery	Internet - Linkedin	1	1	0
319845BRResidential Retention RepCampaign - Indeed11118319845BRResidential Retention RepDirect Sourcing - Indeed111319845BRResidential Retention RepInternet - Indeed332319845BRResidential Retention RepInternet - Indeed332319845BRResidential Retention RepReferral - Employee Referral111320025BRDirect Sales RepReferral - Employee Referral110320025BRDirect Sales RepWebsite - External Career Site200320051BRDirect Sales RepReferral - Employee Referral110320051BRDirect Sales RepReferral - Employee Referral111320051BRDirect Sales RepReferral - Employee Referral111320051BRDirect Sales RepReferral - Employee Referral11032011BRRServiceability Specialist 1Internet - Indeed111132011BRRServiceability Specialist 1Internet - Other111132011BRRServiceability Specialist 1Netwere Site265032011BRRServiceability Specialist 1Netwere Site232032011BRRServiceability Specialist 1Netwere Site232032011BRRServiceability Specialist 1Netwere Site2320 <tr< tr="">3</tr<>	319720BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral	8	8	8
319845BRResidential Retention RepDirect Sourcing - Indeed111319845BRResidential Retention RepFormer Employee - Rehire110319845BRResidential Retention RepReferral - Employee Referral776319845BRResidential Retention RepReferral - Employee Referral111319845BRResidential Retention RepReferral - Employee Referral111320025BRDirect Sales RepReferral - Employee Referral110320061BRDirect Sales RepCampaign - Indeed110320061BRDirect Sales RepReferral - Employee Referral110320061BRDirect Sales RepReferral - Employee Referral110320061BRDirect Sales RepReferral - Employee Referral110320061BRDirect Sales RepWebsite - External Career Site11132011BRRServiceability Specialist 1Internet - Indeed11132011BRRServiceability Specialist 1Referral - Employee Referral33332011BRRServiceability Specialist 1Referral - Employee Referral33332011BRRServiceability Specialist 1Referral - Employee Referral11132011BRRServiceability Specialist 1Referral - Employee Referral33332011BRRServiceability Specialist 1Referral - Employ	319720BR	Credit Srvcs Prof - Recovery	Website - External Career Site	179	27	3
319845BRResidential Retention RepFormer Employee - Rehire110319845BRResidential Retention RepInternet - Indeed332319845BRResidential Retention RepReferral - Employee Referral776319845BRResidential Retention RepWebsite - External Career Site234150320028BRDirect Sales RepWebsite - External Career Site200320061BRDirect Sales RepCampaign - Indeed110320061BRDirect Sales RepReferral - Employee Referral111320061BRDirect Sales RepReferral - Employee Referral111320061BRDirect Sales RepReferral - Internal Selection11032001BRServiceability Specialist 1Internet - Indeed111032011BRRServiceability Specialist 1Internet - Indeed111132011BRRServiceability Specialist 1Internet - Indeed111132011BRRServiceability Specialist 1Internet - Indeed111132011BRRServiceability Specialist 1Referral - Employee Referral333332011BRRServiceability Specialist 1Internet - Indeed111132011BRRStore Specialist 1Website - External Career Site2622232011BRRStore Specialist 1 <td>319845BR</td> <td>Residential Retention Rep</td> <td>Campaign - Indeed</td> <td>11</td> <td>11</td> <td>8</td>	319845BR	Residential Retention Rep	Campaign - Indeed	11	11	8
319845BRResidential Retention RepInternet - Indeed332319845BRResidential Retention RepReferral - Employee Referral776319845BRResidential Retention RepWebsite - External Career Site234150320028BRDirect Sales RepReferral - Employee Referral111132005BRDirect Sales RepWebsite - External Career Site20032006BRDirect Sales RepInternal - Internal Selection11032006BRDirect Sales RepReferral - Employee Referral11032006BRDirect Sales RepReferral - Employee Referral11032006BRDirect Sales RepWebsite - External Career Site4140320118BRServiceability Specialist 1Internal - Internal Selection111320118BRServiceability Specialist 1Internet - Indeed111320118BRServiceability Specialist 1Referral - Employee Referral333320118BRServiceability Specialist	319845BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
3198458RResidential Retention RepReferral - Employee Referral7763198458RResidential Retention RepWebsite - External Career Site241503200288RDirect Sales RepReferral - Employee Referral1110320061BRDirect Sales RepCampaign - Indeed11000320061BRDirect Sales RepInternal - Internal Selection1100<	319845BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
319845BRResidential Retention RepWebsite - External Career Site23415032002BRDirect Sales RepReferral - Employee Referral111132002BRDirect Sales RepCampaign - Indeed11010320061BRDirect Sales RepCampaign - Indeed1110110320061BRDirect Sales RepReferral - Employee Referral11 <td< td=""><td>319845BR</td><td>Residential Retention Rep</td><td>Internet - Indeed</td><td>3</td><td>3</td><td>2</td></td<>	319845BR	Residential Retention Rep	Internet - Indeed	3	3	2
3200288RDirect Sales RepReferral - Employee Referral1113200288RDirect Sales RepWebsite - External Career Site200320061BRDirect Sales RepInternal - Internal Selection110320061BRDirect Sales RepReferral - Employee Referral1110320061BRDirect Sales RepWebsite - External Career Site414003201188RServiceability Specialist 1Internat - Internal Selection11003201188RServiceability Specialist 1Internet - Other110003201188RServiceability Specialist 1Internet - Other1100003201188RServiceability Specialist 1Referral Career Site2670003201188RServiceability Specialist 1Internet - Indeed1111103201188RServiceability Specialist 1Referral Career Site26500<	319845BR	Residential Retention Rep	Referral - Employee Referral	7	7	6
3200288RDirect Sales RepWebsite - External Career Site200320061BRDirect Sales RepCampaign - Indeed110320061BRDirect Sales RepInternal - Internal Selection111320061BRDirect Sales RepReferral - Employee Referral1111320061BRDirect Sales RepWebsite - External Career Site414032011BRServiceability Specialist 1Internet - Indeed11032011BRServiceability Specialist 1Internet - Indeed11132011BRServiceability Specialist 1Internet - Indeed11132011BRServiceability Specialist 1Referral - Employee Referral33332011BRServiceability Specialist 1Referral - Employee Referral11132013BRStore SpecialistWebsite - External Career Site20670320142BRStore SpecialistWebsite - External Career Site2322320142BRStore SpecialistWebsite - External Career Site2320320152BRSup, Customer ServiceInternet - Indeed111320152BRSup, Customer ServiceKebsite - External Career Site2320320152BRSup, Customer ServiceCampaign - Indeed111320152BRSup, Customer ServiceCampaign - Indeed111320	319845BR	Residential Retention Rep	Website - External Career Site	234	15	0
320061BRDirect Sales RepCampaign - Indeed110320061BRDirect Sales RepInternal - Internal Selection1111320061BRDirect Sales RepReferral - Employee Referral11111320061BRDirect Sales RepWebsite - External Career Site4140111 <td>320028BR</td> <td>Direct Sales Rep</td> <td>Referral - Employee Referral</td> <td>1</td> <td>1</td> <td>1</td>	320028BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
320061BRDirect Sales RepInternal - Internal Selection110320061BRDirect Sales RepReferral - Employee Referral1111320061BRDirect Sales RepWebsite - External Career Site110110110110110 </td <td>320028BR</td> <td>Direct Sales Rep</td> <td>Website - External Career Site</td> <td>2</td> <td>0</td> <td>0</td>	320028BR	Direct Sales Rep	Website - External Career Site	2	0	0
320061BRDirect Sales RepReferral - Employee Referral111320061BRDirect Sales RepWebsite - External Career Site414032011BRServiceability Specialist 1Internal - Internal Selection11032011BRServiceability Specialist 1Internet - Indeed111132011BRServiceability Specialist 1Other111 <td< td=""><td>320061BR</td><td>Direct Sales Rep</td><td>Campaign - Indeed</td><td>1</td><td>1</td><td>0</td></td<>	320061BR	Direct Sales Rep	Campaign - Indeed	1	1	0
320061BR 32011B8RDirect Sales RepWebsite - External Career Site414032011B8RServiceability Specialist IInternal - Internal Selection11032011B8RServiceability Specialist IInternet - Indeed111032011B8RServiceability Specialist IInternet - Other11011032011B8RServiceability Specialist IReferral - Employee Referral333	320061BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
3201188RServiceability Specialist IInternal - Internal Selection1103201188RServiceability Specialist IInternet - Indeed1103201188RServiceability Specialist IInternet - Other11113201188RServiceability Specialist IOther11103201188RServiceability Specialist IReferral - Employee Referral33333201188RServiceability Specialist IWebsite - External Career Site206703201398RStore SpecialistInternet - Indeed11113201398RStore SpecialistDirect Sourcing - Indeed22223201428RStore SpecialistWebsite - External Career Site2320333201528RSup, Customer ServiceInternet - Indeed111033<	320061BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
3201188RServiceability Specialist IInternet - Indeed1103201188RServiceability Specialist IInternet - Other11103201188RServiceability Specialist IReferral - Employee Referral33333201188RServiceability Specialist IReferral - Employee Referral33333201398RStore SpecialistInternet - Indeed111113201398RStore SpecialistWebsite - External Career Site2650333 <t< td=""><td>320061BR</td><td>Direct Sales Rep</td><td>Website - External Career Site</td><td>41</td><td>4</td><td>0</td></t<>	320061BR	Direct Sales Rep	Website - External Career Site	41	4	0
3201188RServiceability Specialist IInternet - Other1113201188RServiceability Specialist IOther1103201188RServiceability Specialist IReferral - Employee Referral3333201188RServiceability Specialist IWebsite - External Career Site206703201398RStore SpecialistInternet - Indeed1113201398RStore SpecialistWebsite - External Career Site26503201428RStore SpecialistWebsite - External Career Site23203201428RStore SpecialistWebsite - External Career Site23203201428RStore SpecialistWebsite - External Career Site781113201528RSup, Customer ServiceInternet - Indeed1113201598RDirect Sales RepCampaign - Indeed1103201998RDirect Sales RepReferral - Employee Referral1113202078RAccount ExecutiveCampaign - Indeed1113202078RField Technician IInternet - Indeed1113202758RField Technician IInternet - Indeed1113202758RField Technician IInternet - Indeed1113202758RField Technician IInternet - Indeed1113203588RResidential Retention RepFormer Employee - Reh	320118BR	Serviceability Specialist I	Internal - Internal Selection	1	1	0
3201188RServiceability Specialist IOther1103201188RServiceability Specialist IReferral - Employee Referral3333201188RServiceability Specialist IWebsite - External Career Site206703201398RStore SpecialistInternet - Indeed1113201398RStore SpecialistDirect Sourcing - Indeed2223201428RStore SpecialistDirect Sourcing - Indeed2203201528RStore SpecialistWebsite - External Career Site23203201528RStore SpecialistWebsite - External Career Site1113201528RSup, Customer ServiceInternet - Indeed110320199RDirect Sales RepCampaign - Indeed110320199RDirect Sales RepCampaign - Indeed111320199RDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed1111320207BRAccount ExecutiveCampaign - Indeed1111320275BRField Technician ICampaign - Indeed1111320275BRField Technician IInternet - Indeed1111320275BRField Technician INerset - External Career Site363619320275BRField Technician IN	320118BR	Serviceability Specialist I	Internet - Indeed	1	1	0
3201188RServiceability Specialist IReferral - Employee Referral3333201188RServiceability Specialist IWebsite - External Career Site206703201398RStore SpecialistInternet - Indeed1113201398RStore SpecialistWebsite - External Career Site26503201428RStore SpecialistDirect Sourcing - Indeed2223201428RStore SpecialistWebsite - External Career Site23203201528RSup, Customer ServiceInternet - Indeed1113201528RSup, Customer ServiceWebsite - External Career Site781103201998RDirect Sales RepCampaign - Indeed11113201998RDirect Sales RepReferral - Employee Referral11113201998RDirect Sales RepWebsite - External Career Site96333202078RAccount ExecutiveCampaign - Indeed111113202078RAccount ExecutiveWebsite - External Career Site36361933202758RField Technician IInternet - Indeed111133202758RField Technician ICampaign - Indeed111133202758RField Technician IInternet - Indeed11133303203588RResid	320118BR	Serviceability Specialist I	Internet - Other	1	1	1
3201188RServiceability Specialist IWebsite - External Career Site206703201398RStore SpecialistInternet - Indeed1113201398RStore SpecialistWebsite - External Career Site26503201428RStore SpecialistDirect Sourcing - Indeed2223201428RStore SpecialistWebsite - External Career Site23203201428RStore SpecialistWebsite - External Career Site23203201528RSup, Customer ServiceInternet - Indeed1113201528RSup, Customer ServiceWebsite - External Career Site781103201998RDirect Sales RepCampaign - Indeed11113201998RDirect Sales RepWebsite - External Career Site9633202078RAccount ExecutiveWebsite - External Career Site3103202078RAccount ExecutiveWebsite - External Career Site3636193202758RField Technician IInternet - Indeed1113202758RField Technician IInternet - Indeed1113203588RResidential Retention RepCampaign - Indeed1113203588RResidential Retention RepInternal - Internal Selection2203203588RResidential Retention RepInternal - Internal Selection22032	320118BR	Serviceability Specialist I	Other	1	1	0
3201398RStore SpecialistInternet - Indeed1113201398RStore SpecialistWebsite - External Career Site26503201428RStore SpecialistDirect Sourcing - Indeed2223201428RStore SpecialistWebsite - External Career Site23203201528RSup, Customer ServiceInternet - Indeed1113201528RSup, Customer ServiceWebsite - External Career Site78110320199RDirect Sales RepCampaign - Indeed1111320199RRDirect Sales RepReferral - Employee Referral1111320207BRAccount ExecutiveCampaign - Indeed11111320207BRAccount ExecutiveCampaign - Indeed363619111320207BRField Technician ICampaign - Indeed111 <td>320118BR</td> <td>Serviceability Specialist I</td> <td>Referral - Employee Referral</td> <td>3</td> <td>3</td> <td>3</td>	320118BR	Serviceability Specialist I	Referral - Employee Referral	3	3	3
320139BRStore SpecialistWebsite - External Career Site2650320142BRStore SpecialistDirect Sourcing - Indeed222320142BRStore SpecialistWebsite - External Career Site2320320152BRSup, Customer ServiceInternet - Indeed111320152BRSup, Customer ServiceWebsite - External Career Site7811032019BRDirect Sales RepCampaign - Indeed111132019BRDirect Sales RepReferral - Employee Referral111132019BRDirect Sales RepWebsite - External Career Site963331032019BRDirect Sales RepWebsite - External Career Site963311 </td <td>320118BR</td> <td>Serviceability Specialist I</td> <td>Website - External Career Site</td> <td>206</td> <td>7</td> <td>0</td>	320118BR	Serviceability Specialist I	Website - External Career Site	206	7	0
320142BRStore SpecialistDirect Sourcing - Indeed222320142BRStore SpecialistWebsite - External Career Site2320320152BRSup, Customer ServiceInternet - Indeed111320152BRSup, Customer ServiceWebsite - External Career Site78110320199BRDirect Sales RepCampaign - Indeed1111320199BRDirect Sales RepReferral - Employee Referral1111320199BRDirect Sales RepWebsite - External Career Site9633320207BRAccount ExecutiveCampaign - Indeed1111320207BRAccount ExecutiveCampaign - Indeed1111320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed1111320275BRField Technician IInternet - Indeed1111320275BRField Technician IWebsite - External Career Site363619320275BRField Technician IInternet - Indeed1111320358BRResidential Retention RepCampaign - Indeed1111320358BRResidential Retention RepFormer Employee - Rehire1110320358BRResidential Retention RepInternal - Internal Selection2 </td <td>320139BR</td> <td>Store Specialist</td> <td>Internet - Indeed</td> <td>1</td> <td>1</td> <td>1</td>	320139BR	Store Specialist	Internet - Indeed	1	1	1
320142BRStore SpecialistWebsite - External Career Site2320320152BRSup, Customer ServiceInternet - Indeed111320152BRSup, Customer ServiceWebsite - External Career Site78110320199BRDirect Sales RepCampaign - Indeed110320199BRDirect Sales RepReferral - Employee Referral111320199BRDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed111320207BRAccount ExecutiveCampaign - Indeed111320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site1610320358BRResidential Retention RepCampaign - Indeed111320358BRResidential Retention RepFormer Employee - Rehire111320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInte	320139BR	Store Specialist	Website - External Career Site	26	5	0
320152BRSup, Customer ServiceInternet - Indeed111320152BRSup, Customer ServiceWebsite - External Career Site78110320199BRDirect Sales RepCampaign - Indeed1111320199BRDirect Sales RepReferral - Employee Referral1111320199BRDirect Sales RepWebsite - External Career Site9633320207BRAccount ExecutiveCampaign - Indeed11111320207BRAccount ExecutiveWebsite - External Career Site531033 <td>320142BR</td> <td>Store Specialist</td> <td>Direct Sourcing - Indeed</td> <td>2</td> <td>2</td> <td>2</td>	320142BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
320152BRSup, Customer ServiceWebsite - External Career Site78110320199BRDirect Sales RepCampaign - Indeed110320199BRDirect Sales RepReferral - Employee Referral111320199BRDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed1111320207BRAccount ExecutiveWebsite - External Career Site5310320207BRAccount ExecutiveWebsite - External Career Site363619320275BRField Technician ICampaign - Indeed111320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222320358BRResidential Retention RepInternet - Google222<	320142BR	Store Specialist	Website - External Career Site	23	2	0
320199BRDirect Sales RepCampaign - Indeed110320199BRDirect Sales RepReferral - Employee Referral111320199BRDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed111320207BRAccount ExecutiveCampaign - Indeed5310320207BRAccount ExecutiveWebsite - External Career Site5310320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320152BR	Sup, Customer Service	Internet - Indeed	1	1	1
320199BRDirect Sales RepReferral - Employee Referral111320199BRDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed111320207BRAccount ExecutiveWebsite - External Career Site5310320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320275BRField Technician IWebsite - External Career Site13610320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternat - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320152BR	Sup, Customer Service	Website - External Career Site	78	11	0
320199BRDirect Sales RepWebsite - External Career Site963320207BRAccount ExecutiveCampaign - Indeed111320207BRAccount ExecutiveWebsite - External Career Site5310320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320275BRField Technician IWebsite - External Career Site13610320375BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternat - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320199BR	Direct Sales Rep	Campaign - Indeed	1	1	0
320207BRAccount ExecutiveCampaign - Indeed111320207BRAccount ExecutiveWebsite - External Career Site5310320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320199BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
320207BRAccount ExecutiveWebsite - External Career Site5310320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IInternet - Indeed110320275BRField Technician IWebsite - External Career Site13610320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320199BR	Direct Sales Rep	Website - External Career Site	9	6	3
320275BRField Technician ICampaign - Indeed363619320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320207BR	Account Executive	Campaign - Indeed	1	1	1
320275BRField Technician IInternet - Indeed111320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320207BR	Account Executive	Website - External Career Site	53	1	0
320275BRField Technician IWebsite - External Career Site13610320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320275BR	Field Technician I	Campaign - Indeed	36	36	19
320358BRResidential Retention RepCampaign - Indeed11118320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320275BR	Field Technician I	Internet - Indeed	1	1	1
320358BRResidential Retention RepFormer Employee - Rehire110320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320275BR	Field Technician I	Website - External Career Site	136	1	0
320358BRResidential Retention RepInternal - Internal Selection220320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320358BR	Residential Retention Rep	Campaign - Indeed	11	11	8
320358BRResidential Retention RepInternet - Career Builders111320358BRResidential Retention RepInternet - Google222	320358BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
320358BRResidential Retention RepInternet - Google222	320358BR	Residential Retention Rep	Internal - Internal Selection	2	2	0
	320358BR	Residential Retention Rep	Internet - Career Builders	1	1	1
320358BR Residential Retention Rep Internet - Indeed 7 7 3	320358BR	Residential Retention Rep	Internet - Google	2	2	2
	320358BR	Residential Retention Rep	Internet - Indeed	7	7	3

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
320358BR	Residential Retention Rep	Internet - Linkedin	1	1	1
320358BR	Residential Retention Rep	Referral - Employee Referral	14	14	11
320358BR	Residential Retention Rep	Referral – Manager Referral	1	1	0
320358BR	Residential Retention Rep	Website - External Career Site	261	11	2
320400BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	1	1	1
320400BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	229	3	0
320518BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	0
320518BR	Rep, SMB Telesales	Internal - Internal Selection	1	1	0
320518BR	Rep, SMB Telesales	Internet - Google	1	1	1
320518BR	Rep, SMB Telesales	Internet - Indeed	8	8	4
320518BR	Rep, SMB Telesales	Internet - Monster	1	1	1
320518BR	Rep, SMB Telesales	Internet - Other	2	2	2
320518BR	Rep, SMB Telesales	Job Fair - External	1	1	0
320518BR	Rep, SMB Telesales	Other	2	2	2
320518BR	Rep, SMB Telesales	Referral - Employee Referral	10	10	8
320518BR	Rep, SMB Telesales	Website - External Career Site	211	20	2
320521BR	Credit Services Associate	Internal - Internal Selection	1	1	0
320521BR	Credit Services Associate	Referral - Employee Referral	1	1	1
320521BR	Credit Services Associate	Website - External Career Site	88	1	0
320710BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	5	5	1
320710BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
320710BR	Multi-Tenant Sales Rep	Website - External Career Site	40	1	0
320751BR	Sup, Resi Retention	Campaign - Indeed	1	1	1
320751BR	Sup, Resi Retention	Direct Sourcing - Indeed	1	1	1
320751BR	Sup, Resi Retention	Direct Sourcing - LinkedIn	1	1	0
320751BR	Sup, Resi Retention	Internal - Internal Selection	1	1	0
320751BR	Sup, Resi Retention	Internet - Indeed	10	2	0
320751BR	Sup, Resi Retention	Internet - Ziprecruiter	1	0	0
320751BR	Sup, Resi Retention	Job Fair - Internal	1	1	1
320751BR	Sup, Resi Retention	Website - External Career Site	57	6	0
320785BR	Account Executive	Campaign - Indeed	1	1	1
320785BR	Account Executive	Referral - Employee Referral	1	1	1
320785BR	Account Executive	Website - External Career Site	22	4	0
320871BR	Field Technician I	Internet - Indeed	6	6	4
320871BR	Field Technician I	Website - External Career Site	99	11	0
320872BR	Field Technician I	Internet - Indeed	6	6	4
320872BR	Field Technician I	Internet - Ziprecruiter	1	1	1
320872BR	Field Technician I	Referral - Employee Referral	1	1	1
320872BR	Field Technician I	Website - External Career Site	82	21	0
320926BR	Account Executive	Referral - Employee Referral	2	2	2
320926BR	Account Executive	Website - External Career Site	58	3	0
321083BR	Residential Retention Rep	Ad - Print	1	1	1
321083BR	Residential Retention Rep	Campaign - Indeed	8	8	6
321083BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
321083BR	Residential Retention Rep	Internet - Indeed	4	4	3
321083BR	Residential Retention Rep	Referral - Employee Referral	13	13	9
321083BR	Residential Retention Rep	Website - External Career Site	245	15	2
321128BR	Residential Inbound Sales Rep	Campaign - Indeed	18	18	9
321128BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	2	2	1
321128BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	5	5	4
321128BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	1
321128BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
321128BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
321128BR	Residential Inbound Sales Rep	Internet - Indeed	7	6	3
321128BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
321128BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	17	13
321128BR	Residential Inbound Sales Rep	Website - External Career Site	214	0	0
			2	2	4
321134BR	Residential Inbound Sales Rep	Campaign - Indeed	2	2	1

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321134BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
321134BR	Residential Inbound Sales Rep	Google Career Certificate Employer Consortium	1	1	1
321134BR	Residential Inbound Sales Rep	Internet - Career Builders	2	2	2
321134BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
321134BR	Residential Inbound Sales Rep	Internet - Indeed	6	6	5
321134BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
321134BR	Residential Inbound Sales Rep	Referral - Employee Referral	8	8	7
321134BR	Residential Inbound Sales Rep	Website - External Career Site	74	3	2
321246BR	Sales Activ Spec I - SMB	Campaign - Indeed	3	3	3
321246BR	Sales Activ Spec I - SMB	Internet - Glassdoor.com	1	1	1
321246BR	Sales Activ Spec I - SMB	Internet - Indeed	3	3	3
321246BR	Sales Activ Spec I - SMB	Referral - Employee Referral	4	4	3
321246BR	Sales Activ Spec I - SMB	Referral – Manager Referral	1	1	1
321246BR	Sales Activ Spec I - SMB	Website - External Career Site	522	9	0
321303BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	1	1	1
321303BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
321303BR	Rep 1, Spectrum Mobile	Internet - Indeed	46	45	37
321303BR	Rep 1, Spectrum Mobile	Internet - Linkedin	4	4	2
321303BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	0
321303BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	1	1	0
321303BR	Rep 1, Spectrum Mobile	Website - External Career Site	702	11	0
321306BR	DOJ Rep I	Former Employee - Rehire	1	1	1
321306BR	DOJ Rep I	Internet - Indeed	1	1	0
321340BR	Store Specialist	Former Employee - Rehire	1	1	0
321340BR	Store Specialist	Other	1	1	1
321340BR	Store Specialist	Referral - Employee Referral	1	1	0
321340BR	Store Specialist	Website - External Career Site	86	6	0
321454BR	Store Specialist	Referral - Employee Referral	1 20	1 3	1 0
321454BR	Store Specialist Field Technician I	Website - External Career Site	20 5	5	3
321562BR 321562BR	Field Technician I	Campaign - Indeed Referral - Employee Referral	1	0	5 1
321562BR	Field Technician I	Website - External Career Site	259	13	1
321564BR	Field Technician I	Campaign - Indeed	239 14	15	1 6
321564BR	Field Technician I	Website - External Career Site	380	8	0
321837BR	Residential Retention Rep	Campaign - Indeed	10	10	9
321837BR	Residential Retention Rep	Direct Sourcing - Indeed	10	10	1
321837BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
321837BR	Residential Retention Rep	Internet - Career Builders	7	7	3
321837BR	Residential Retention Rep	Internet - Indeed	8	8	4
321837BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
321837BR	Residential Retention Rep	Referral - Employee Referral	14	14	8
321837BR	Residential Retention Rep	Website - External Career Site	208	10	0
321944BR	Warehouse Technician	Internet - Indeed	1	1	0
321944BR	Warehouse Technician	Website - External Career Site	81	6	1
322080BR	EAE-Enterprise Account Exec	Internet - Linkedin	1	1	1
322080BR	EAE-Enterprise Account Exec	Website - External Career Site	12	0	0
322087BR	Resi Connectivity Sales Spec	Campaign - Indeed	4	4	1
322087BR	Resi Connectivity Sales Spec	Website - External Career Site	24	1	0
322142BR	Technical Specialist I	Internet - Indeed	1	1	1
322142BR	Technical Specialist I	Website - External Career Site	49	4	0
322148BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	2	2	0
322148BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
322148BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	1
322148BR	Resi Connectivity Sales Spec	Internet - Indeed	11	11	5
322148BR	Resi Connectivity Sales Spec	Job Fair - Internal	4	4	1
322148BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
322148BR	Resi Connectivity Sales Spec	Website - External Career Site	37	1	0
322238BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	3
	Resi Connectivity Sales Spec	Direct Sourcing - ATS	7	7	4

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322238BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	0
322238BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
322238BR	Resi Connectivity Sales Spec	Job Fair - External	12	12	7
322238BR	Resi Connectivity Sales Spec	Job Fair - Internal	11	10	6
322238BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	1
322238BR	Resi Connectivity Sales Spec	Referral – Manager Referral	1	1	1
322238BR	Resi Connectivity Sales Spec	Website - External Career Site	45	8	0
322449BR	Residential Retention Rep	Ad - Print	1	1	1
322449BR	Residential Retention Rep	Campaign - Indeed	5	5	4
322449BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	0
322449BR	Residential Retention Rep	Internet - Indeed	9	9	5
322449BR	Residential Retention Rep	Referral - Employee Referral	16	16	10
322449BR	Residential Retention Rep	Website - External Career Site	255	15	2
322724BR	Store Specialist	Former Employee - Rehire	1	1	1
322724BR 322724BR	Store Specialist	Internet - Indeed Website - External Career Site	1 61	1 11	0 0
	Store Specialist Sales Activ Spec I - Resi		57	21	5
323185BR 323185BR	1	Campaign - Indeed Former Employee - Rehire	1	1	5
323185BR	Sales Activ Spec I - Resi Sales Activ Spec I - Resi	Internal - Internal Selection	2	2	0
323185BR	Sales Activ Spec I - Resi	Internet - Indeed	7	7	5
323185BR	Sales Activ Spec I - Resi	Referral - Employee Referral	, 5	5	5
323185BR	Sales Activ Spec I - Resi	Website - External Career Site	463	22	5
323329BR	Rep, SMB Telesales	Direct Sourcing - ATS	403	1	1
323329BR	Rep, SMB Telesales	Direct Sourcing - Indeed	4	4	1
323329BR	Rep, SMB Telesales	Internet - Indeed	6	6	2
323329BR	Rep, SMB Telesales	Internet - Ziprecruiter	2	2	2
323329BR	Rep, SMB Telesales	Other	1	1	1
323329BR	Rep, SMB Telesales	Referral - Employee Referral	- 6	6	5
323329BR	Rep, SMB Telesales	Website - External Career Site	190	11	0
323431BR	Store Specialist	Former Employee - Rehire	2	2	2
323431BR	Store Specialist	Website - External Career Site	30	2	0
323446BR	Residential Inbound Sales Rep	Ad - Print	2	2	1
323446BR	Residential Inbound Sales Rep	Campaign - Indeed	14	14	5
323446BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	1
323446BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	2	0	0
323446BR	Residential Inbound Sales Rep	Former Employee - Rehire	16	16	4
323446BR	Residential Inbound Sales Rep	Internet - Google	8	8	4
323446BR	Residential Inbound Sales Rep	Internet - Indeed	16	16	4
323446BR	Residential Inbound Sales Rep	Internet - Other	2	2	0
323446BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	1
323446BR	Residential Inbound Sales Rep	Job Fair - External	8	8	2
323446BR	Residential Inbound Sales Rep	Other	2	2	1
323446BR	Residential Inbound Sales Rep	Referral - Employee Referral	48	46	15
323446BR	Residential Inbound Sales Rep	Website - External Career Site	460	2	0
323450BR	Residential Inbound Sales Rep	Campaign - Indeed	17	17	9
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	5	5	3
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Other Former Employee - Rehire	3 6	3 6	2 5
323450BR 323450BR	Residential Inbound Sales Rep Residential Inbound Sales Rep	Internet - Google	2	2	1
323450BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	0
323450BR	Residential Inbound Sales Rep	Internet - Other	2	2	0
323450BR	Residential Inbound Sales Rep	Job Fair - Internal	3	3	2
323450BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	10
323450BR	Residential Inbound Sales Rep	Website - External Career Site	99	13	10
323450BR 323489BR	DOJ Rep I	Internal - Internal Selection	14	14	0
323489BR	DOJ Rep I	Internet - Indeed	8	8	6
323489BR	DOJ Rep I	Internet - Linkedin	1	1	1
323489BR	DOJ Rep I	Job Fair - Military/Veterans	1	1	0
	····· ·		-	-	5

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323489BR	DOJ Rep I	Website - External Career Site	246	14	0
323547BR	Residential Retention Rep	Campaign - Indeed	5	5	4
323547BR	Residential Retention Rep	Internet - Indeed	5	5	3
323547BR	Residential Retention Rep	Referral - Employee Referral	11	11	7
323547BR	Residential Retention Rep	Website - External Career Site	230	12	3
323568BR	Residential Retention Rep	Campaign - Indeed	21	21	11
323568BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
323568BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
323568BR	Residential Retention Rep	Internet - Indeed	21	21	20
323568BR	Residential Retention Rep	Internet - Monster	1	1	1
323568BR	Residential Retention Rep	Job Fair - Internal	1	1	1
323568BR	Residential Retention Rep	Referral - Employee Referral	9	9	8
323568BR	Residential Retention Rep	Website - External Career Site	319	9	0
323771BR	Credit Srvcs Prof - Recovery	Direct Sourcing - ATS	2	2	1
323771BR	Credit Srvcs Prof - Recovery	Internet - Indeed	2	2	2 0
323771BR	Credit Srvcs Prof - Recovery	Other Referred Employee Referred	1 3	1	
323771BR 323771BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral Website - External Career Site	3 148	3 13	3 2
323771BR 323807BR	Credit Srvcs Prof - Recovery Resi Connectivity Sales Spec	Campaign - Indeed	148	13	2
323807BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
323807BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
323807BR	Resi Connectivity Sales Spec	Website - External Career Site	17	4	0
323821BR	Construction Coordinator I	Referral - Employee Referral	1	1	1
323821BR	Construction Coordinator I	Website - External Career Site	40	9	0
324223BR	Store Specialist	Internet - Indeed	1	1	1
324223BR	Store Specialist	Website - External Career Site	29	7	0
324430BR	Store Specialist	Other	1	1	1
324430BR	Store Specialist	Website - External Career Site	30	8	0
324439BR	Residential Retention Rep	Campaign - Indeed	12	12	6
324439BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
324439BR	Residential Retention Rep	Internet - Career Builders	1	1	1
324439BR	Residential Retention Rep	Internet - Indeed	6	6	3
324439BR	Residential Retention Rep	Referral - Employee Referral	6	6	6
324439BR	Residential Retention Rep	Website - External Career Site	225	4	0
324445BR	Rep 1, Cust Svc Billing	Internet - Indeed	66	1	49
324445BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	0	1
324445BR	Rep 1, Cust Svc Billing	Website - External Career Site	830	0	0
324543BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
324543BR	Multi-Tenant Sales Rep	Internal - Internal Selection	2	2	0
324543BR	Multi-Tenant Sales Rep	Internet - Indeed	3	3	0
324543BR	Multi-Tenant Sales Rep	Internet - Ziprecruiter	1	1	0
324543BR	Multi-Tenant Sales Rep	Website - External Career Site	24	2	0
324581BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
324581BR	Rep 1, Cust Svc Video Repair	Internet - Facebook.com	1	1	1
324581BR	Rep 1, Cust Svc Video Repair	Internet - Google	3	3	3 16
324581BR	Rep 1, Cust Svc Video Repair Rep 1, Cust Svc Video Repair	Internet - Indeed	18 2	18	
324581BR 324581BR	Rep 1, Cust Svc Video Repair Rep 1, Cust Svc Video Repair	Internet - Linkedin Internet - Ziprecruiter	4	2 4	2 3
324581BR	Rep 1, Cust Svc Video Repair	Job Fair - External	4	4	5 1
324581BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	19	19	18
324581BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	507	41	5
324683BR	Store Specialist	Internet - Indeed	1	1	1
324683BR	Store Specialist	Website - External Career Site	26	5	0
324790BR	Store Specialist	Other	1	1	1
324790BR	Store Specialist	Website - External Career Site	18	2	0
324802BR	Residential Retention Rep	Campaign - Indeed	2	2	ů 0
324802BR	Residential Retention Rep	Internet - Google	1	1	1
	Residential Retention Rep	Internet - Indeed	1	1	1
324802BR	Residential Retention Rep	Internet - Indeed		1	1

23480000Residential Retention RepJob Tair - Extend55323480000Residential Retention RepReferral - Engipse Referral1212923480000Residential Retention RepMedical Sector Retend1515523480000Residential Retention RepMedical Sector Site15155523483000Residential Indound Sales RepForner Engipse - Rehrie44323483000Residential Indound Sales RepInternet - Indeed22223483000Residential Indound Sales RepInternet - Indeed22223483000Residential Indound Sales RepInternet - Indeed22223483000Residential Indound Sales RepReferral - Employee Referral111234007000Resi Connectivity Sales SpecDirect Sourcing - Other222234007000Resi Connectivity Sales SpecReferral - Employee Referral663234007000Resi Connectivity Sales SpecReferral - Employee Referral3311234007000Resi Connectivity Sales SpecCampign - Indeed6662234007000Resi Connectivity Sales SpecCampign - Indeed333111234007000Resi Connectivity Sales SpecCampign - Indeed11111111111111111	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
23.48028Residential Retention RepReferral - Engloyee Referral1212121332.482087Residential Inbound Sales RepCompaign-Indred1515151532.483898Residential Inbound Sales RepFormer Engloyee - Rehire443632.483898Residential Inbound Sales RepInternet - Google221232.883988Residential Inbound Sales RepInternet - Google133132.843988Residential Inbound Sales RepReferral - Engloyee Referral133132.843988Residential Inbound Sales RepReferral - Engloyee Referral1663332.8430788Resi Connectivity Sales SpecDemajer Indeed2222232.840788Resi Connectivity Sales SpecReferral - Engloyee Referral1666232.840788Resi Connectivity Sales SpecReferral - Engloyee Referral332232.840788Resi Connectivity Sales SpecReferral - Engloyee Referral332232.843188Resi Connectivity Sales SpecReferral - Engloyee Referral332232.843188Resi Connectivity Sales SpecReferral - Engloyee Referral333232.843188Resi Connectivity Sales SpecReferral - Engloyee Referral333232.843188Resi Connectivity Sales SpecReferral - Engloyee Referral333 <td< td=""><td>324802BR</td><td>Residential Retention Rep</td><td>Job Fair - External</td><td>5</td><td>5</td><td>3</td></td<>	324802BR	Residential Retention Rep	Job Fair - External	5	5	3
234802000Residential holound Sales Req companyin-Indeed1962131234838900Residential holound Sales Rep infered Surging-Indeed222234838900Residential holound Sales Rep infered Forgel222234838900Residential holound Sales Rep 	324802BR	Residential Retention Rep	Other	1	1	0
3234598         Residential Inbound Sales Rep         Compation-Indexidential Inbound Sales Rep         Former Engloyee. Rehire         4         4         3           3243598         Residential Inbound Sales Rep         Internet-Indeed         2         2         2           3243598         Residential Inbound Sales Rep         Internet-Indeed         2         2         2           3243598         Residential Inbound Sales Rep         Referral-Engloyee Referral         153         3         1           3243597         Reid Connectivity Sales Spec         Ornert Engloyee Referral         1         1         1           32430778         Reid Connectivity Sales Spec         Ornert Engloyee Referral         2         2         2           32400778         Reid Connectivity Sales Spec         Ornert Engloyee Referral         3         3         2           32400778         Reid Connectivity Sales Spec         Orrect Sourcing, -105         5         0         3	324802BR	Residential Retention Rep	Referral - Employee Referral	12	12	9
23A3898Residential habourd Sales RepDirect Sourcing - Une Networking222223A3898Residential habourd Sales RepInternet - Roagle222223A3898Residential habourd Sales RepInternet - Indeq1716823A3898Residential habourd Sales RepMeternat - Indeq55123A39707Res Connectivity Sales SpecCompater - Indeq55123A90778Res Connectivity Sales SpecFormer fundpore - Rehire11123A90778Res Connectivity Sales SpecCompater - Indeq66323A90778Res Connectivity Sales SpecCompater - Indeq2550023A90778Res Connectivity Sales SpecCorrect Saurcing - Other22223A90778Res Connectivity Sales SpecCorrect Saurcing - Other33223A90778Res Connectivity Sales SpecCorrect Saurcing - Other33223A9188Resi Connectivity Sales SpecReferral - Engloyee Referral33223A9388Resi Connectivity Sales SpecReferral - Engloyee Referral33223A9388	324802BR	Residential Retention Rep	Website - External Career Site	196	21	3
32483988         Residential libourd Sales Rep         Former Englowe - Rehire         4         4         3           32483988         Residential libourd Sales Rep         Internet - Londend         2         2         2           32483988         Residential libourd Sales Rep         Internet - Londend         17         16         8           32483988         Residential libourd Sales Rep         Website - External Career Site         153         3         1           324897078         Residonnethity Sales Spec         Direct Sourcing - Other         2         2         2           32490778         Residonnethity Sales Spec         Direct Sourcing - Other         1         1         1           32490778         Residonnethity Sales Spec         Direct Sourcing - ATS         6         6         2           32490778         Residonnethity Sales Spec         Direct Sourcing - ATS         6         6         2           32490778         Residonnethity Sales Spec         Direct Sourcing - ATS         6         6         2           3249318         Residonnethity Sales Spec         Direct Sourcing - ATS         6         6         2           3249318         Residonnethity Sales Spec         Direct Sourcing - ATS         6         0         2	324839BR	Residential Inbound Sales Rep	Campaign - Indeed			5
32A83988Residential huburd Sales RepInternet - indeed22132A83988Residential huburd Sales RepReferral - Employee Referral1733132A83988Residential inburd Sales RepWebsite - External Career Site1533132A90788Resi Connectivity Sales SpeeCampaign - Indeed5513240778Resi Connectivity Sales SpeePinet Sourcing - Other2223240778Resi Connectivity Sales SpeeReferral - Employee Referral6633240778Resi Connectivity Sales SpeeCampaign - Indeed5503249778Resi Connectivity Sales SpeeCampaign - Indeed6643249778Resi Connectivity Sales SpeeCampaign - Indeed33232493188Resi Connectivity Sales SpeePortet Sourcing - ATS666232493188Resi Connectivity Sales SpeeReferral - Employee Referral333232493588Store SpecialistWebsite - External Career Site333	324839BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2
32A4590RResidential hound Sales RepInternet - Indreed22232A4590RResidential hound Sales RepWebsite - External Career Site1533132A4590RResidential inbound Sales RepWebsite - External Career Site1533132A45070RResidential inbound Sales RepWebsite - External Career Site22223245070RResidenterivity Sales SpeeFormet Employee - Rehire111113245070RResidenterivity Sales SpeeMethode Referal - Employee Referal66333233	324839BR	Residential Inbound Sales Rep	Former Employee - Rehire			3
23/2439308Residential Induous Sales RepReferral-Imployee Referral1716823/2439308Residential Induous Sales RepCampaign - Indeed1533123/2407788Residennectivity Sales SpeeCampaign - Indeed22223/2407788Residennectivity Sales SpeeFormer Employee - Rehre11123/2407788Residennectivity Sales SpeeMeireral-Employee Arehre25023/2407788Residennectivity Sales SpeeCampaign - Indeed66423/2407788Residennectivity Sales SpeeCampaign - Indeed66223/2407788Residencetivity Sales SpeeFormer Employee - Rehre111123/243188Residencetivity Sales SpeeFormer Employee - Rehre333223/243188Residencetivity Sales SpeeFormer Employee Referral3333323/243188Residencetivity Sales SpeeFormer Employee Referral11		Residential Inbound Sales Rep	0			
2348398Residential inbound Sales RepWebsite - Enternal Carcer Site13312349078Resi Connectivity Sales SpaceDirect Sourcing - Other22223490778Resi Connectivity Sales SpaceFormer Employee Referral66323490778Resi Connectivity Sales SpaceWebsite - External Carcer Site25502349178Resi Connectivity Sales SpaceDirect Sourcing - ATS66622349178Resi Connectivity Sales SpaceDirect Sourcing - ATS66223493188Resi Connectivity Sales SpacePermer Employee Referal33223493188Resi Connectivity Sales SpacePermer Employee Referal33223493188Resi Connectivity Sales SpaceNebsite - External Carcer Site391123495888Store SpecialistInternet - Indeed111123495888Field Technician 1Internet - Indeed333323495888Field Technician 1Internet - Indeed1111123495888Field Technician 1Internet - Indeed11 <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td>		•				
3249078R         Resi Connectivity Sales Spec         Campaign - Indeed         5         5         1           3249070R         Resi Connectivity Sales Spec         Former Employee - Rehire         1         1         1           3249070R         Resi Connectivity Sales Spec         Referal - Employee - Rehire         1         1         1           3249070R         Resi Connectivity Sales Spec         Campaign - Indeed         6         6         3           3249311R         Resi Connectivity Sales Spec         Campaign - Indeed         1         1         1         1           3249311R         Resi Connectivity Sales Spec         Former Employee - Rehire         1         1         1         1           3249311R         Resi Connectivity Sales Spec         Former Employee Referral         3         3         3         3           3249351RR         Resi Connectivity Sales Spec         Website - External Career Site         10         1         1         1           324956RR         Store Specialist         Website - External Career Site         10         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3 <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td>		•				
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325179BRResidential Retention RepTextRecruit TextApply Ad411325179BRResidential Retention RepWebsite - External Career Site21840325196BRField Technician IFormer Employee - Rehire110325196BRField Technician IInternet - Indeed665325196BRField Technician IReferral - Employee Referral443325196BRField Technician IWebsite - External Career Site102412325196BRField Technician IWebsite - External Career Site10241232510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesDirect Sourcing - Cher222325510BRRep, SMB TelesalesInternet - Indeed151511	325179BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
325179BRResidential Retention RepWebsite - External Career Site21840325196BRField Technician IFormer Employee - Rehire110325196BRField Technician IInternet - Indeed665325196BRField Technician IReferral - Employee Referral443325196BRField Technician IWebsite - External Career Site102412325196BRField Technician IWebsite - External Career Site102412325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325179BR	Residential Retention Rep	Referral - Employee Referral	6	6	4
325196BRField Technician IFormer Employee - Rehire110325196BRField Technician IInternet - Indeed665325196BRField Technician IReferral - Employee Referral443325196BRField Technician IWebsite - External Career Site102412325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325179BR	Residential Retention Rep	TextRecruit TextApply Ad	4	1	1
325196BRField Technician IInternet - Indeed665325196BRField Technician IReferral - Employee Referral443325196BRField Technician IWebsite - External Career Site102412325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325179BR	Residential Retention Rep	Website - External Career Site	218	4	0
325196BRField Technician IReferral - Employee Referral443325196BRField Technician IWebsite - External Career Site102412325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325196BR	Field Technician I	Former Employee - Rehire	1	1	0
325196BRField Technician IWebsite - External Career Site102412325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesDirect Sourcing - Other222325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325196BR	Field Technician I	Internet - Indeed	6	6	5
325510BRRep, SMB TelesalesDirect Sourcing - ATS100325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325196BR	Field Technician I	Referral - Employee Referral	4	4	3
325510BRRep, SMB TelesalesDirect Sourcing - Indeed111325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325196BR	Field Technician I	Website - External Career Site	102	41	2
325510BRRep, SMB TelesalesDirect Sourcing - Other220325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325510BR	Rep, SMB Telesales	Direct Sourcing - ATS	1	0	0
325510BRRep, SMB TelesalesFormer Employee - Rehire222325510BRRep, SMB TelesalesInternet - Indeed151511	325510BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	1
325510BR Rep, SMB Telesales Internet - Indeed 15 15 11	325510BR	Rep, SMB Telesales	Direct Sourcing - Other	2	2	0
	325510BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
325510BR Rep, SMB Telesales Other 2 2 1	325510BR	Rep, SMB Telesales	Internet - Indeed			11
	325510BR	Rep, SMB Telesales	Other	2	2	1

235500         Rep, SMT releasies         Referral - Engloyee Referral         3         2         4           2355448         Serviceability Specialsi I         Former Engloyee Rehire         2         2         1           2355448         Serviceability Specialsi I         Internet - Indeed         2         2         1           2355448         Serviceability Specialsi I         Internet - Indeed         2         2         1           2355448         Serviceability Specialsi I         Internet - Indeed         1         1         0           2357448         Multi-Ternant Sales Rep         Internet - Indeed         1         1         0           2357448         Multi-Ternant Sales Rep         Internet - Indeed         1         1         0           2357448         Multi-Ternant Sales Rep         Uret Sourcing - Indeed         1         1         0           2357348         Residential Retention Rep         Direct Sourcing - Indeed         1         1         1           2357388         Residential Retention Rep         Referral - Engloyee Referral         1         1         1           235788         Residential Retention Rep         Referral - Engloyee Referral         1         1         1           2357888	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
3553.488Servicebility Specialist   internet - indeed2213753.488Servicebility Specialist   internet - indeed2213753.488Servicebility Specialist   Referral - Endpoye Referral3323553.488Servicebility Specialist   Referral - Endpoye Referral43414143757.488Multi-Frans Sales RepInternet - indeed1103757.488Multi-Frans Sales RepInternet - indeed3103757.488Multi-Frans Sales RepWebste - Sternal Career Ste33103757.388Readerinti Reternitor RepDirect Sourcing - Infeed1103757.388Readerinti Reternitor RepDirect Sourcing - Infeed1103757.388Readerinti Reternitor RepDirect Sourcing - Infeed1103757.388Readerinti Reternitor RepReferral - Endpoyee Referral1113757.388Readerinti Reternitor RepReferral - Endpoyee Referral1113757.388Readerinti Reternitor RepReferral - Endpoyee Referral11113757.388Readerinti Reternitor RepCampaja - indeed66613757.388Readerinti Reternitor RepCampaja - indeed11113757.388Readerinti Reternitor RepCampaja - Indeed11113757.388Readerinti Reternitor RepCampaja - Indeed11	325510BR	Rep, SMB Telesales	Referral - Employee Referral	3	3	2
32554488         Servicability Specialist I merenal-internal Selection         1         1         1           32554488         Servicability Specialist I         Referral-Engloyce Referral         3         3         2           32554488         Servicability Specialist I         Webite External Carcer Site         3         3         2           32574488         Multi-Franci Sales Rep         Former Engloyce Rehire         3         3         1         0           3257488         Multi-Franci Sales Rep         Intermet - Indeed         1         1         0           3257488         Multi-Franci Sales Rep         Deter Sourcing - ATS         1         0         0           32573888         Residential Retention Rep         Deter Sourcing - ATS         1         1         1           32573888         Residential Retention Rep         Other         1         1         1           32573888         Residential Retention Rep         Other         1         1         1           32573888         Residential Retention Rep         Referral - Engloyne Referral         13         1         1           32573888         Residential Retention Rep         Compagin - Indeed         1         1         1           32573888	325510BR	Rep, SMB Telesales	Website - External Career Site	353	24	0
32554         Servicability Specialist 1         Internet - incideed         2         2         2           32554         Servicability Specialist 1         Website - External Carcer Site         444         14           32554         Multi-Francer Sites Rep         Internet - incideed         1         1         0           32574         Multi-Francer Sites Rep         Internet - incided         1         1         0           32574         Multi-Francer Sites Rep         Website - External Carcer Site         33         1         0           32574         Multi-Francer Sites Rep         Website - External Carcer Site         33         1         0           3257338         Residential Retention Rep         Direct Sourcing - AIS         1         1         1           3257338         Residential Retention Rep         Other         1         1         1         1           3257338         Residential Retention Rep         Website - External Carcer Site         35         2         0         0           3257338         Residential Retention Rep         Referral - Ennployee Referral         1         1         1         1           3257338         Residential Retention Rep         Referral - Ennployee Referral         1         1	325514BR	Serviceability Specialist I	Former Employee - Rehire	2	2	1
32554         Servicability Specialist           Referral-Employee Referral         3         3         2           32574         Multi-Franct Sales Rep         Former Employee. Rehine         3         3         2           32574         Multi-Franct Sales Rep         Internet: Indeed         1         1         0           32574         Multi-Franct Sales Rep         Internet: Indeed         1         1         0           32574         Multi-Franct Sales Rep         Device Sourcing - Indeed         1         0         0           3257388         Residential Retention Rep         Direct Sourcing - Indeed         1         1         0         0           3257388         Residential Retention Rep         Direct Sourcing - Indeed         1         1         1         1           3257388         Residential Retention Rep         Referral - Employee Referral         1         1         1         1           3257388         Residential Retention Rep         Referral - Manage Referral         1 <td< td=""><td>325514BR</td><td>Serviceability Specialist I</td><td>Internal - Internal Selection</td><td>1</td><td>1</td><td>0</td></td<>	325514BR	Serviceability Specialist I	Internal - Internal Selection	1	1	0
32551488Serviceability SpecialistWebsite-External Career Site3414132571488Multi-Transt Siles RepInternet - Lindend11032571488Multi-Transt Siles RepInternet - Lindend31032571488Multi-Transt Siles RepInternet - Lindend31032571488Multi-Transt Siles RepDirect Sourcing - ATS10032573888Residential Retention RepDirect Sourcing - ATS10032573888Residential Retention RepDirect Sourcing - Indeed66332573888Residential Retention RepOther111132573888Residential Retention RepWebsite- External Career Site124032573888Residential Retention RepWebsite- External Career Site111132589788Sup, SMB TelesalesWebsite- External Career Site352032595288Store SpecialistWebsite- External Career Site51032595288Store SpecialistWebsite- External Career Site2612232605188Residential Retention RepFerrar-Employee Referral1111132605188Residential Retention RepFerrar-Employee Referral1010132605188Residential Retention RepFerrar-Employee Referral1111132605188Residential Retention RepFormer Employee- Refire <t< td=""><td>325514BR</td><td>Serviceability Specialist I</td><td>Internet - Indeed</td><td>2</td><td>2</td><td>1</td></t<>	325514BR	Serviceability Specialist I	Internet - Indeed	2	2	1
3257488Multi-Farant Siles RepFormer Employee -Rehire3323257488Multi-Farant Siles RepInternet - Lindeed1103257488Multi-Farant Siles RepWebsite - Sternal Career Site3103257888Residential Retention RepDirect Sourcing - Indeed10032578388Residential Retention RepDirect Sourcing - Indeed11032578388Residential Retention RepDirect Sourcing - Indeed11132578388Residential Retention RepDirect Sourcing - Indeed11132578388Residential Retention RepOther111132578388Residential Retention RepOther11113258788Sup SMB TelesalesReferral Career Ste320032595288Store SpecialistReferral Career Ste3111132595288Store SpecialistReferral Career Ste26211<	325514BR	Serviceability Specialist I	Referral - Employee Referral	3	3	2
3257148RMulti-Franst Siles RepInternet - Tigreenter1103257148RMulti-Franst Siles RepWebsite - External Career Site33103257488RResidential Retention RepCampaign - Indeed1003257388RResidential Retention RepDirect SourcingIndeed1003257388RResidential Retention RepDirect SourcingIndeed1103257388RResidential Retention RepDirect SourcingIndeed1113257388RResidential Retention RepOther11113257388RResidential Retention RepWebsite - External Career Site52203257388RResidential Retention RepMebrite - External Career Site551003259528RStore SpecialistWebsite - External Career Site5510003250318RResidential Retention RepFormal Career Site56600<	325514BR	Serviceability Specialist I	Website - External Career Site	434	14	1
32571488Multi-Franct Sales RepInternet - Ziprecruiter11032574888Rexidential Retention RepCampaign - Indeed1103257888Residential Retention RepDirect Sourcing - ATS1003257888Residential Retention RepDirect Sourcing - ATS1003257888Residential Retention RepDirect Sourcing - ATS1103257888Residential Retention RepOther1113257888Residential Retention RepNother - Indeed1113257888Residential Retention RepNother - Indeed1113257888Residential Retention RepNother - Indeed111132595788Store SpecialistReferral - Enployee Referral111132595788Store SpecialistReferral - Enployee Referral1111132595188Residential Retention RepFormer Employee - Rehire11	325714BR	Multi-Tenant Sales Rep	Former Employee - Rehire	3	3	2
32571488Multi-Franct Siles Rep exidential Retention Rep Direct Sourcing: ATS31025578388Residential Retention Rep Direct Sourcing: ATS10032578388Residential Retention RepDirect Sourcing: ATS10032578388Residential Retention RepDirect Sourcing: Indeed66332578388Residential Retention RepOther111132578388Residential Retention RepMebricFerral - Employee Referral111132578388Residential Retention RepMebricExternal Career Site3520111 </td <td>325714BR</td> <td>Multi-Tenant Sales Rep</td> <td>Internet - Indeed</td> <td>1</td> <td>1</td> <td>0</td>	325714BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	0
3257388       Residential Retention Rep       Campaign - Indeed       1       0         2257838       Residential Retention Rep       Direct Sourcing - Indeed       1       0         3257838       Residential Retention Rep       Direct Sourcing - Indeed       6       6       3         3257838       Residential Retention Rep       Retrait - Implaye Referal       1       1       1         3257838       Residential Retention Rep       Referal - Emplaye Referal       1       1       1         3257838       Residential Retention Rep       Referal - Emplaye Referal       1       1       1         3258978       Sup, SMB Telesales       Referal - Manager Referal       1       1       1       1         32595288       Store Specialist       Referal - Manager Referal       1       1       1       1         32595288       Store Specialist       Referal - Emplayee - Rehire       1       1       1       1       1         32608188       Residential Retention Rep       Former Emplayee - Rehire       1	325714BR	Multi-Tenant Sales Rep	Internet - Ziprecruiter	1	1	0
3273388Residential Retention Rep Brierd Sourcing- ATS1002257388Residential Retention Rep Brierd Sourcing- Indeed6632257388Residential Retention Rep Brierd Sourcing- Indeed1113257388Residential Retention Rep Brierd Sourcing- Referal1113257388Residential Retention Rep Brierd Sourcing- Referal1113257388Residential Retention Rep Brierd Sourcing- Referal11132583778Sup, SMB Telesales Briesdential Retention RepCampaige- Referal11132595288Store Specialist Briesdential Retention Rep Briesdential Career Site11132608188 Breisdential Retention Rep Briesdential Retention Rep Briesdential Career Site66532608188 Breisdential Retention Rep Briesdential Career Site111132608188 Breisdential Retention Rep Briesdential Career Site111132608188 Breisdential Retention Rep Briesdential Career Site111132608188 Breisdential Retention Rep Briesdential Career Site111132608188 Breisdential Retention Rep Briesdential Career Site111132608188 Breisdent	325714BR	Multi-Tenant Sales Rep	Website - External Career Site	33	1	0
3257338RResidential Retention Rep Residential Retention RepDirect Sourcing-Indeed100325738RResidential Retention Rep Referal - Employee Referal11113257378RResidential Retention Rep Referal - Employee Referal11113257378RResidential Retention Rep Referal - Employee Referal11113259778RSup, SMB TelesalesReferal - Employee Referal3203259578RStore SpecialistReferal - Manager Referal11113259518RStore SpecialistReferal - Manager Referal11013260818RResidential Retention RepCampaign - Indeed101011	325783BR	Residential Retention Rep	Campaign - Indeed	1	1	0
3257338RResidential Retention Rep exidential Retention Rep OtherInternet - Indeed6663257338RResidential Retention Rep exidential Retention Rep by SMB TelesalesReferral - Employee Referral111325378RResidential Retention Rep by SMB TelesalesWebste - External Career Site35203255978RSup, SMB TelesalesWebste - External Career Site3510325592RStore SpecialistWebste - External Career Site510325081RRResidential Retention Rep exidential Retention RepCampaign-Indeed660326081RRResidential Retention Rep exidential Retention RepFormer Employee - Rehire111112326081RRResidential Retention RepFormer Employee - Rehire111112326081RRResidential Retention RepFormer Employee - Rehire1111326081RRResidential Retention RepFormer Employee - Rehire1111326081RRResidential Retention RepInternet - Indeed10106326081RRResidential Retention RepInternet - Indeed101011326081RRResidential Retention RepReferral - Employee - Rehire1111326081RRResidential Retention RepReferral - Employee - Rehire1111326081RRResidential Retention RepFormer Employee - Reh	325783BR	Residential Retention Rep	Direct Sourcing - ATS	1	0	0
3257338R         Residential Retention Rep         Other         1         1         0           3257338R         Residential Retention Rep         Reterral - Employee Referral         152         4         0           3258978R         Sup, SMB Telesales         Referral - Employee Referral         1         1         1           3259278R         Sup, SMB Telesales         Referral - Manager Referral         1         1         1           3259278R         Store Specialist         Reterral - Manager Referral         1         1         0           3259528R         Store Specialist         Reterral - Manager Referral         1         1         0           3260818R         Residential Retention Rep         Campaign - Indeed         10         10         1           3260818R         Residential Retention Rep         Internet - Indeed         10         10         1           3260818R         Residential Retention Rep         Campaign - Indeed         10         10         1         1           3260818R         Residential Retention Rep         Internet - Indeed         10         10         6         3           3260818R         Residential Retention Rep         Internet - Indeed         10         10         10      <	325783BR	Residential Retention Rep	Direct Sourcing - Indeed	1	0	0
325733BRResidential Retention RepReferral - Employee Referral1111325733BRResidential Retention RepWebsite - External Career Site15403258978RSup, SMB TelesalesWebsite - External Career Site35203259528RStore SpecialistWebsite - External Career Site5103250817BRResidential Retention RepCampaign-Indeed6603260818RResidential Retention RepFormer Employee - Rehre1111123260818RResidential Retention RepInternet - Indeed1010111123260818RResidential Retention RepReferal - Employee - Rehre11111123260818RResidential Retention RepReferal - Employee - Rehre111 <td< td=""><td>325783BR</td><td>Residential Retention Rep</td><td>Internet - Indeed</td><td>6</td><td>6</td><td>3</td></td<>	325783BR	Residential Retention Rep	Internet - Indeed	6	6	3
325388Residential Retention RepWebsite - External Career Site152403253978Sup, SMB TelesalesReferral - Employee Referral1113255258Store SpecialistReferral - Manager Referral1113255258Store SpecialistWebsite - External Career Site51032608188Residential Retention RepCompaign - Indeed66032608188Residential Retention RepFormer Employee - Rehire10101032608188Residential Retention RepReferral - Employee Referral11112132608188Residential Retention RepCompaign - Indeed66532608188Residential Retention RepFormer Employee - Rehire1010632608188Residential Retention RepInternet - Indeed1010632608188Residential Retention RepInternet - Indeed1010632608188Residential Retention RepInternet - Indeed11132608188Residential Retention RepInternet - Indeed11132608188Residential Retention RepInternet - Indeed11132608188Residential Retention RepInternet - Indeed11132608188Residential Retention RepInternet - Indeed11132608188Nubit-Tenant Sales RepInternet - Indeed11132639	325783BR	Residential Retention Rep	Other	1	1	0
3253978         Sup, SMB Telesales         Referral - Employee Referral         1         1         1           3253978         Sup, SMB Telesales         Website - External Career Site         35         2         00           3259528         Store Specialist         Referral - Manager Referral         1         1         0           3259528         Store Specialist         Website - External Career Site         5         1         0           3260818         Residential Retention Rep         Internet - Indeed         10         10         1           3260818         Residential Retention Rep         Internet - Indeed         261         22         1           3260818         Residential Retention Rep         Campaign - Indeed         261         22         1           3260818         Residential Retention Rep         Carmer Employee - Rehire         1         1         1         1           3260818         Residential Retention Rep         Internet - Indeed         3         2         0           3260818         Residential Retention Rep         Former Employee - Rehire         1         1         1         1           3260818         Residential Retention Rep         Internet - Indeed         3         2         0 <td>325783BR</td> <td>Residential Retention Rep</td> <td>Referral - Employee Referral</td> <td>1</td> <td>1</td> <td>1</td>	325783BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
325878RSun SMB TelesalesWebsite - External Career Site35203259528RStore SpecialistReferral - Manager Referral11113260818RResidential Retention RepCampaign - Indeed6603260818RResidential Retention RepFormer Employee - Rehire1010103260818RResidential Retention RepInternet - Indeed1010123260818RResidential Retention RepReferral - Employee Referral1111223260818RResidential Retention RepCampaign - Indeed6653260818RResidential Retention RepFormer Employee - Rehire1113260818RResidential Retention RepInternet - Indeed101063260818RResidential Retention RepReferral - Employee - Rehire11113260818RResidential Retention RepInternet - Indeed3200326079RMulti-Tenant Sales RepWebsite - External Career Site2612222326179RMulti-Tenant Sales RepWebsite - External Career Site1111326313RRecruiter IICampaign - Indeed1111326313RRecruiter IICampaign - Indeed1111326313RRecruiter IICampaign - Indeed1111326313RSales Activ Speci - ResiReferral - En	325783BR	Residential Retention Rep	Website - External Career Site	152	4	0
325528RStore SpecialistReferral - Manager Referral111325528RStore SpecialistWebsite - External Career Site510326081BRResidential Retention RepFormer Employee - Rehire110326081BRResidential Retention RepInternet- Indeed10101326081BRResidential Retention RepReferral - Employee Referral1111112326081BRResidential Retention RepCampaign - Indeed6655326081BRResidential Retention RepCampaign - Indeed1111326081BRResidential Retention RepFormer Employee - Rehire1111326081BRResidential Retention RepReferral - Employee Referral111115326081BRResidential Retention RepReferral - Employee Referral1111111326081BRResidential Retention RepWebsite - External Career Site2612222326179BRMulti-Tenant Sales RepInternet - Indeed32022326313BRRescruiter IICampaign - Indeed32022326313BRRescruiter IICampaign - Indeed11111326313BRRescruiter IICampaign - Indeed21022326313BRRescruiter IICampaign - Indeed111	325897BR	Sup, SMB Telesales	Referral - Employee Referral	1	1	1
32552.RRStore SpecialistWebsite - External Career Site510326081.RRResidential Retention RepCompaign - Indeed660326081.RRResidential Retention RepInternet - Indeed101012326081.RRResidential Retention RepReferral - Employee Referral101012326081.RRResidential Retention RepReferral - Employee Referral2612212326081.RRResidential Retention RepCompaign - Indeed665326081.RRResidential Retention RepFormer Employee - Rehire10106326081.RRResidential Retention RepInternet - Indeed10106326081.RRResidential Retention RepNebsite - External Career Site261222232679RRMulti-Tenant Sales RepFormer Employee - Rehire111132679RRMulti-Tenant Sales RepInternet - Indeed1111132679RRMulti-Tenant Sales RepInternet - Indeed41032	325897BR	Sup, SMB Telesales	Website - External Career Site	35	2	0
326081BRResidential Retention RepCampaign - Indeed660326081BRResidential Retention RepFormer Employee - Rehire110326081BRResidential Retention RepInternet - Indeed101010326081BRResidential Retention RepReferral - Employee Referral111121326081BRResidential Retention RepCampaign - Indeed665326081BRResidential Retention RepCampaign - Indeed10106326081BRResidential Retention RepFormer Employee - Rehire1111326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepWebsite - External Career Site261222326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepInternet - Indeed11132654BRStore SpecialistInternet - Indeed320326313BRRecruiter IIInternet - Indeed111326313BRRecruiter IIInternet - Indeed111326408BRSales Activ Spec I - ResiCampaign - Indeed320326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Act	325952BR	Store Specialist	Referral – Manager Referral	1	1	1
326081BR         Residential Retention Rep         Former Employee - Rehire         1         1         0           326081BR         Residential Retention Rep         Internet - Indeed         10         10         1           326081BR         Residential Retention Rep         Referral         11         11         11         2           326081BR         Residential Retention Rep         Campaign - Indeed         261         22         1           326081BR         Residential Retention Rep         Former Employee - Rehire         1         1         1           326081BR         Residential Retention Rep         Internet - Indeed         10         10         66           326081BR         Residential Retention Rep         Referral - Employee - Rehire         1         1         1           326081BR         Residential Retention Rep         Internet - Indeed         3         2         0           326179BR         Multi - Tenant Sales Rep         Internet - Indeed         1         1         1         1           326548R         Store Specialist         Website - External Career Site         54         2         0           326548R         Recruiter II         Internet - Indeed         1         1         1         1	325952BR	Store Specialist	Website - External Career Site	5	1	0
326081BRResidential Retention RepInternet - Indeed10101326081BRResidential Retention RepReferral - Employee Referral11112326081BRResidential Retention RepCampaign - Indeed665326081BRResidential Retention RepFormer Employee - Rehire111326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepReferral - Employee Referral111115326081BRResidential Retention RepReferral - Employee Referral111111326079BRMulti-Tenant Sales RepFormer Employee - Rehire11111326179BRMulti-Tenant Sales RepInternet - Indeed3200326254BRStore SpecialistInternet - Indeed3200326313BRRecruiter IICampaign - Indeed4100326408BRSales Activ Spec I - ResiCampaign - Indeed4100326408BRSales Activ Spec I - ResiReferral - Employee Referral1111326408BRSales Activ Spec I - ResiReferral - Employee Referral1111326408BRSales Activ Spec I - ResiReferral - Employee Referral1111326408BRSales Activ Spec I - ResiReferral - Employee Referral111	326081BR	Residential Retention Rep	Campaign - Indeed	6	6	0
326081BRResidential Retention RepReferral - Employee Referral111112326081BRResidential Retention RepWebsite - External Career Site261221326081BRResidential Retention RepCompaign - Indeed665326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepInternet - Indeed11115326081BRResidential Retention RepReferral - Employee Referral111111326081BRResidential Retention RepWebsite - External Career Site261222326179BRMulti-Tenant Sales RepInternet - Indeed320326254BRStore SpecialistMebsite - External Career Site171032654BRStore SpecialistWebsite - External Career Site5420326313BRRecruiter IICampaign - Indeed410326408BRSales Activ Spec I - ResiCampaign - Indeed320326408BRSales Activ Spec I - ResiCampaign - Indeed111326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiCampaign - Indeed111326408BRSales Activ Spec I - ResiMebiste - External Career Site1311326408BRSales Activ Spec I - ResiMebiste - External Career Site13	326081BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
326081BRResidential Retention RepWebsite - External Career Site261221326081BRResidential Retention RepCampaign - Indeed665326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepWebsite - External Career Site2612222326079BRMulti-Tenant Sales RepFormer Employee Referal111326179BRMulti-Tenant Sales RepInternet - Indeed320326547BRMulti-Tenant Sales RepWebsite - External Career Site7410326547BRStore SpecialistInternet - Indeed111326313BRRecruiter IICampaign - Indeed410326408BRSales Activ Spec I - ResiCampaign - Indeed111326408BRSales Activ Spec I - ResiReferal - Employee Referal111326408BRSales Activ Spec I - ResiReferal - Employee Referal111326408BRSales Activ Spec I - ResiReferal - Campaign - Indeed111326408BRSales Activ Spec I - ResiReferal - Employee Referal111326408BRSales Activ Spec I - ResiReferal - Employee Referal111326408BRSales Activ Spec I - ResiReferal - Employee Referal11	326081BR	Residential Retention Rep	Internet - Indeed	10	10	1
326081BRResidential Retention RepCampaign - Indeed665326081BRResidential Retention RepFormer Employee - Rehire111326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepReferral - Employee Referral1111115326081BRResidential Retention RepWebsite - External Career Site261222326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepInternet - Indeed1111326254BRStore SpecialistInternet - Linkedin1111326313BRRecruiter IICampaign - Indeed41033<	326081BR	Residential Retention Rep	Referral - Employee Referral	11	11	2
326081BRResidential Retention RepFormer Employee Rehire111326081BRResidential Retention RepInternet - Indeed101066326081BRResidential Retention RepReferral - Employee Referral11115326081BRResidential Retention RepWebsite - External Career Site2612222326179BRMulti-Tenant Sales RepFormer Employee - Rehire1111326179BRMulti-Tenant Sales RepInternet - Indeed320326254BRStore SpecialistInternet - Linkedin1111326313BRRecruiter IICampaign - Indeed4100326408BRSales Activ Spec I - ResiCampaign - Indeed1111326408BRSales Activ Spec I - ResiCampaign - Indeed1111326408BRSales Activ Spec I - ResiReferral - Employee Referral1111326408BRSales Activ Spec I - ResiCampaign - Indeed11111326408BRSales Activ Spec I - ResiReferral - Employee Referral11111326408BRSales Activ Spec I - ResiReferral - Employee Referral11111326408BRSales Activ Spec I - ResiReferral - Employee Referral111111111111111	326081BR	Residential Retention Rep	Website - External Career Site	261	22	1
326081BRResidential Retention RepInternet - Indeed10106326081BRResidential Retention RepReferral - Employee Referral11115326081BRResidential Retention RepWebsite - External Career Site261222326179BRMulti-Tenant Sales RepFormer Employee - Rehire1111326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepWebsite - External Career Site710326254BRStore SpecialistInternet - Indeed411326313BRRecruiter IICampaign - Indeed411326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326408BRSales Activ Spec I - ResiWebsite - External Career Site111326407BRSup, Customer ServiceInternet - Google111326407BRSup, Customer ServiceWebsite - External Career Site240326407BRSup, Customer ServiceInternet - Google11<	326081BR	Residential Retention Rep	Campaign - Indeed	6	6	5
326081BRResidential Retention RepReferral - Employee Referral11115326081BRResidential Retention RepWebsite - External Career Site2612222326179BRMulti-Tenant Sales RepFormer Employee - Rehire111326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepWebsite - External Career Site1710326254BRStore SpecialistInternet - Linkedin1111326313BRRecruiter IICampaign - Indeed410111326313BRRecruiter IIInternet - Indeed11<	326081BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
326081BRResidential Retention RepWebsite - External Career Site261222326179BRMulti-Tenant Sales RepFormer Employee - Rehire111326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepInternet - Indeed320326254BRStore SpecialistInternet - Linkedin111326254BRStore SpecialistInternet - Linkedin111326313BRRecruiter IICampaign - Indeed410326408BRSales Activ Speci - ResiCampaign - Indeed8495326408BRSales Activ Speci - ResiCampaign - Indeed8495326408BRSales Activ Speci - ResiReferral - Employee Referral111326408BRSales Activ Speci - ResiReferral - Employee Referral111326407BRSup, Customer ServiceInternet - Google1111326447BRSup, Customer ServiceInternet - Google1111326447BRSup, Customer ServiceWebsite - External Career Site13240326447BRSup, Customer ServiceInternet - Google1111326447BRSup, Customer ServiceWebsite - External Career Site13240326447BRSup, Customer ServiceInternet - Honed1111326472	326081BR	Residential Retention Rep	Internet - Indeed	10	10	6
326179BRMulti-Tenant Sales RepFormer Employee - Rehire111326179BRMulti-Tenant Sales RepInternet - Indeed320326179BRMulti-Tenant Sales RepWebsite - External Career Site1710326254BRStore SpecialistInternet - Linkedin1111326254BRStore SpecialistWebsite - External Career Site5420326313BRRecruiter IICampaign - Indeed410326313BRRecruiter IIWebsite - External Career Site5210326343BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326447BRSup, Customer ServiceInternal - Internal Selection111326447BRSup, Customer ServiceInternat - Google111326472BRHuman Resources GeneralistWebsite - External Career Site13240326437BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326437BRResidential Inbound Sales RepDirect Sourcing - Line Networking3332326637BRResidential Inbound Sales RepInternet - O	326081BR	Residential Retention Rep	Referral - Employee Referral	11	11	5
3261798RMulti-Tenant Sales RepInternet - Indeed3203261798RMulti-Tenant Sales RepWebsite - External Career Site17103262548RStore SpecialistInternet - Linkedin11113262548RStore SpecialistWebsite - External Career Site54203263138RRecruiter IICampaign - Indeed4103263138RRecruiter IIInternet - Indeed1113263138RRecruiter IIWebsite - External Career Site5210326408RSales Activ Spec I - ResiCampaign - Indeed8495326408RSales Activ Spec I - ResiReferral - Employee Referral111326408RSales Activ Spec I - ResiWebsite - External Career Site2031223264078RSup, Customer ServiceInternal - Internal Selection111326478RSup, Customer ServiceInternal - Indeed1113264728RHuman Resources GeneralistDirect Sourcing - Indeed1113264728RResidential Inbound Sales RepCampaign - Indeed13240326378RResidential Inbound Sales RepFormer Employee Rehire7773266378RResidential Inbound Sales RepInternet - Indeed1113266378RResidential Inbound Sales RepInternet - Indeed1113266378R<	326081BR	Residential Retention Rep	Website - External Career Site	261	22	2
3261798RMulti-Tenant Sales RepWebsite - External Career Site17103262548RStore SpecialistInternet - Linkedin11113262548RStore SpecialistWebsite - External Career Site54203263138RRecruiter IICampaign - Indeed4103263138RRecruiter IIInternet - Indeed1113263138RRecruiter IIWebsite - External Career Site52103264088RSales Activ Spec I - ResiCampaign - Indeed84953264088RSales Activ Spec I - ResiReferral - Employee Referal1113264088RSales Activ Spec I - ResiWebsite - External Career Site231223264088RSales Activ Spec I - ResiWebsite - External Career Site13113264078RSup, Customer ServiceInternet - Google1111326478RSup, Customer ServiceWebsite - External Career Site1340326478RHuman Resources GeneralistWebsite - External Career Site131113264378RResidential Inbound Sales RepDirect Sourcing - Indeed110113266378RResidential Inbound Sales RepInternet - Indeed110113266378RResidential Inbound Sales RepInternet Site1332233266378RResident	326179BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
326254BRStore SpecialistInternet - Linkedin111326254BRStore SpecialistWebsite - External Career Site5420326313BRRecruiter IICampaign - Indeed410326313BRRecruiter IIInternet - Indeed111326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326408BRSales Activ Spec I - ResiWebsite - External Career Site20312232647BRSup, Customer ServiceInternet - Google111326472BRSup, Customer ServiceInternet - Google111326472BRHuman Resources GeneralistDirect Sourcing - Indeed10104326472BRHuman Resources GeneralistWebsite - External Career Site1332326637BRResidential Inbound Sales RepCampaign - Indeed111326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternet - Indeed1111326637BRResidential Inbound Sales RepInternet - Other1111<	326179BR	Multi-Tenant Sales Rep	Internet - Indeed	3	2	0
326254BRStore SpecialistWebsite - External Career Site5420326313BRRecruiter IICampaign - Indeed410326313BRRecruiter IIInternet - Indeed111326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326407BRSup, Customer ServiceInternal - Internal Selection111326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326473BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepCampaign - Indeed110326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Other1 <td>326179BR</td> <td>Multi-Tenant Sales Rep</td> <td>Website - External Career Site</td> <td>17</td> <td>1</td> <td>0</td>	326179BR	Multi-Tenant Sales Rep	Website - External Career Site	17	1	0
326313BRRecruiter IICampaign - Indeed410326313BRRecruiter IIInternet - Indeed111326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326447BRSup, Customer ServiceInternal - Internal Selection110326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326447BRSup, Customer ServiceWebsite - External Career Site111326447BRSup, Customer ServiceWebsite - External Career Site13240326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Indeed110326637BRResidential Inbound Sales RepInternet - Indeed1110326637BRResidential Inbound Sales RepInternet - Other11	326254BR	Store Specialist	Internet - Linkedin	1	1	1
326313BRRecruiter IIInternet - Indeed111326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326407BRSup, Customer ServiceInternel - Internal Selection111326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326447BRSup, Customer ServiceWebsite - External Career Site111326447BRSup, Customer ServiceWebsite - External Career Site1311326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepInternal - Internal Selection111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet -	326254BR	Store Specialist	Website - External Career Site	54	2	0
326313BRRecruiter IIWebsite - External Career Site5210326408BRSales Activ Spec I - ResiCampaign - Indeed8495326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326447BRSup, Customer ServiceInternal - Internal - Selection110326447BRSup, Customer ServiceInternal - Internal Selection110326447BRSup, Customer ServiceWebsite - External Career Site74130326447BRSup, Customer ServiceWebsite - External Career Site111326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326472BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales R	326313BR	Recruiter II	Campaign - Indeed	4	1	0
3264088RSales Activ Spec I - ResiCampaign - Indeed84953264088RSales Activ Spec I - ResiReferral - Employee Referral1113264088RSales Activ Spec I - ResiWebsite - External Career Site2031223264478RSup, Customer ServiceInternal - Internal Selection1103264478RSup, Customer ServiceInternal - Internal Selection1113264478RSup, Customer ServiceInternal - Internal Selection1113264478RSup, Customer ServiceWebsite - External Career Site741303264728RHuman Resources GeneralistWebsite - External Career Site101043264728RHuman Resources GeneralistWebsite - External Career Site132403266378RResidential Inbound Sales RepCampaign - Indeed101043266378RResidential Inbound Sales RepFormer Employee - Rehire7773266378RResidential Inbound Sales RepInternal - Internal Selection1113266378RResidential Inbound Sales RepInternat - Indeed1113266378RResidential I	326313BR	Recruiter II	Internet - Indeed	1	1	1
326408BRSales Activ Spec I - ResiReferral - Employee Referral111326408BRSales Activ Spec I - ResiWebsite - External Career Site203122326447BRSup, Customer ServiceInternal - Internal Selection110326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326477BRHuman Resources GeneralistDirect Sourcing - Indeed111326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Ine Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal	326313BR	Recruiter II	Website - External Career Site	52	1	0
3264088RSales Activ Spec I - ResiWebsite - External Career Site203122326447BRSup, Customer ServiceInternal - Internal Selection110326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326472BRHuman Resources GeneralistDirect Sourcing - Indeed1111326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sa	326408BR	Sales Activ Spec I - Resi	Campaign - Indeed	84	9	5
326447BRSup, Customer ServiceInternal - Internal Selection110326447BRSup, Customer ServiceInternet - Google1111326447BRSup, Customer ServiceWebsite - External Career Site74130326472BRHuman Resources GeneralistDirect Sourcing - Indeed1111326472BRHuman Resources GeneralistWebsite - External Career Site132404326637BRResidential Inbound Sales RepCampaign - Indeed101044326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking3324326637BRResidential Inbound Sales RepFormer Employee - Rehire7777326637BRResidential Inbound Sales RepInternal - Internal Selection1111326637BRResidential Inbound Sales RepInternet - Indeed1111326637BRResidential Inbound Sales RepInternet - Other1111326637BRResidential Inbound Sales RepJob Fair - External1111326637BRResidential Inbound Sales RepJob Fair - External1111326637BRResidential Inbound Sales RepJob Fair - External11111326637BRResidential Inbound Sales RepWebsite - External Career Site185103333 </td <td>326408BR</td> <td>Sales Activ Spec I - Resi</td> <td>Referral - Employee Referral</td> <td>1</td> <td>1</td> <td>1</td>	326408BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1
326447BRSup, Customer ServiceInternet - Google111326447BRSup, Customer ServiceWebsite - External Career Site74130326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternet - Indeed110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResiden	326408BR		Website - External Career Site	203	12	2
326447BRSup, Customer ServiceWebsite - External Career Site74130326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepWebsite - External Career Site18510	326447BR	Sup, Customer Service	Internal - Internal Selection	1	1	0
326472BRHuman Resources GeneralistDirect Sourcing - Indeed111326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed1111326637BRResidential Inbound Sales RepInternet - Other1110326637BRResidential Inbound Sales RepJob Fair - External1111326637BRResidential Inbound Sales RepJob Fair - External1111326637BRResidential Inbound Sales RepJob Fair - External1111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepInternet - Glassdoor.com1110326647BRRep 1, Cust Svc Video RepairInternet	326447BR	Sup, Customer Service	Internet - Google		1	1
326472BRHuman Resources GeneralistWebsite - External Career Site13240326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRResidential Inbound Sales RepInternet - Glassdoor.com110	326447BR	Sup, Customer Service	Website - External Career Site	74	13	0
326637BRResidential Inbound Sales RepCampaign - Indeed10104326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternal - Internal Selection111326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326472BR	Human Resources Generalist	Direct Sourcing - Indeed	1	1	1
326637BRResidential Inbound Sales RepDirect Sourcing - Line Networking332326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110		Human Resources Generalist	Website - External Career Site	132	4	0
326637BRResidential Inbound Sales RepFormer Employee - Rehire777326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Campaign - Indeed	10	10	4
326637BRResidential Inbound Sales RepInternal - Internal Selection110326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking			
326637BRResidential Inbound Sales RepInternet - Indeed111326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110						
326637BRResidential Inbound Sales RepInternet - Other110326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326637BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
326637BRResidential Inbound Sales RepJob Fair - External111326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Internet - Indeed	1		
326637BRResidential Inbound Sales RepReferral - Employee Referral14138326637BRResidential Inbound Sales RepWebsite - External Career Site18510326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
326637BRResidential Inbound Sales RepWebsite - External Career Site18510326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
326647BRRep 1, Cust Svc Video RepairInternet - Glassdoor.com110	326637BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	13	8
	326637BR	Residential Inbound Sales Rep	Website - External Career Site	185	1	0
326647BRRep 1, Cust Svc Video RepairInternet - Indeed13139	326647BR	Rep 1, Cust Svc Video Repair	Internet - Glassdoor.com	1	1	0
	326647BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	9

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326647BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin	1	1	1
326647BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	11	11	11
326647BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	490	28	5
326664BR	Residential Inbound Sales Rep	Campaign - Indeed	24	21	10
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	2
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	3	3	0
326664BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	1
326664BR	Residential Inbound Sales Rep	Internet - Google	1	1	0
326664BR	Residential Inbound Sales Rep	Internet - Linkedin	1	1	0
326664BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
326664BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
326664BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	1
326664BR	Residential Inbound Sales Rep	Other	1	1	1
326664BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	13	9
326664BR	Residential Inbound Sales Rep	Website - External Career Site	272	2	1
326858BR	Resi Connectivity Sales Spec	Campaign - Indeed	8	8	3
326858BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	1
326858BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	0
326858BR	Resi Connectivity Sales Spec	Internet - Linkedin	1	1	1
326858BR	Resi Connectivity Sales Spec	Job Fair - Military/Veterans	1	1	0
326858BR	Resi Connectivity Sales Spec	Referral - Employee Referral	7	7	5
326858BR	Resi Connectivity Sales Spec	Website - External Career Site	, 34	5	0
327012BR	Sup, Credit Services	Internal - Internal Selection	1	1	0
327012BR	Sup, Credit Services	Internet - Ziprecruiter	1	1	1
327012BR	Sup, Credit Services	Website - External Career Site	101	6	0
327012BR	Credit Srvcs Prof - Recovery	Direct Sourcing - ATS	101	1	0
327013BR	Credit Srvcs Prof - Recovery	Direct Sourcing - Ars	1	1	0
327013BR	,	Internet - Indeed	3	3	1
327013BR	Credit Srvcs Prof - Recovery Credit Srvcs Prof - Recovery		4	4	4
327013BR		Referral - Employee Referral Wabsita - External Carpor Site	342	4 13	4
	Credit Srvcs Prof - Recovery	Website - External Career Site	1	15	
327148BR	Store Specialist	Referral - Employee Referral			1
327148BR	Store Specialist	Website - External Career Site	18	0	0
327370BR	Warehouse Technician	Internet - Indeed	1	1	1
327370BR	Warehouse Technician	Referral - Employee Referral	1	1	1
327370BR	Warehouse Technician	Website - External Career Site	69	2	0
327416BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	1
327416BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	0
327416BR	Rep, SMB Telesales	Internet - Indeed	11	11	1
327416BR	Rep, SMB Telesales	Internet - Other	1	1	0
327416BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	3
327416BR	Rep, SMB Telesales	Website - External Career Site	219	14	0
327416BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	0
327416BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
327416BR	Rep, SMB Telesales	Internet - Indeed	11	11	8
327416BR	Rep, SMB Telesales	Internet - Other	1	1	0
327416BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	1
327416BR	Rep, SMB Telesales	Website - External Career Site	219	14	0
327625BR	Store Specialist	Internet - Indeed	1	1	1
327625BR	Store Specialist	Website - External Career Site	30	3	0
327628BR	Residential Retention Rep	Campaign - Indeed	1	1	0
327628BR	Residential Retention Rep	Internet - Indeed	3	3	1
327628BR	Residential Retention Rep	Referral - Employee Referral	7	7	3
327628BR	Residential Retention Rep	Website - External Career Site	208	14	2
327628BR	Residential Retention Rep	Campaign - Indeed	1	1	0
327628BR	Residential Retention Rep	Internet - Indeed	3	3	0
			-	_	
327628BR	Residential Retention Rep	Referral - Employee Referral	7	7	3
327628BR 327628BR	Residential Retention Rep Residential Retention Rep	Referral - Employee Referral Website - External Career Site	208	/ 14	3

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327742BR	Residential Retention Rep	Internet - Google	3	3	3
327742BR	Residential Retention Rep	Internet - Indeed	2	2	1
327742BR	Residential Retention Rep	Referral - Employee Referral	10	10	7
327742BR	Residential Retention Rep	Website - External Career Site	280	10	2
327744BR	Store Specialist	Referral - Employee Referral	1	1	1
327744BR	Store Specialist	Website - External Career Site	99	8	0
327766BR	Resi Connectivity Sales Spec	Campaign - Indeed	10	10	3
327766BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	6	6	2
327766BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	0
327766BR	Resi Connectivity Sales Spec	Job Fair - Military/Veterans	2	2	1
327766BR	Resi Connectivity Sales Spec	Referral - Employee Referral	12	12	5
327766BR	Resi Connectivity Sales Spec	Website - External Career Site	72	6	0
328001BR	Field Technician I	Internal - Internal Selection	1	1	0
328001BR	Field Technician I	Internet - Indeed	5 1	5 1	4 0
328001BR 328001BR	Field Technician I Field Technician I	Internet - Ziprecruiter Referral - Employee Referral	2	2	2
328001BR	Field Technician I	Website - External Career Site	105	33	5
328001BR 328079BR	Rep 1, Cust Svc Billing	Internet - Indeed	43	0	31
328079BR	Rep 1, Cust Svc Billing	Internet - Linkedin	45	0	1
328079BR	Rep 1, Cust Svc Billing	Website - External Career Site	708	0	0
328127BR	Store Specialist	Internet - Indeed	1	1	1
328127BR	Store Specialist	Website - External Career Site	80	7	0
328265BR	Sales Activ Spec I - Resi	Campaign - Indeed	6	6	1
328265BR	Sales Activ Spec I - Resi	Direct Sourcing - Indeed	1	1	0
328265BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	2
328265BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
328265BR	Sales Activ Spec I - Resi	Internet - Indeed	2	2	1
328265BR	Sales Activ Spec I - Resi	Referral - Employee Referral	7	7	7
328265BR	Sales Activ Spec I - Resi	Website - External Career Site	402	18	2
328388BR	Field Technician I	Internal - Internal Selection	1	1	0
328388BR	Field Technician I	Internet - Google	2	2	1
328388BR	Field Technician I	Internet - Indeed	1	1	1
328388BR	Field Technician I	Internet - Ziprecruiter	1	1	1
328388BR	Field Technician I	Website - External Career Site	135	12	1
328389BR	Field Technician I	Internet - Indeed	1	1	1
328389BR	Field Technician I	Referral - Employee Referral	2	2	2
328389BR	Field Technician I	Website - External Career Site	155	12	1
328394BR	Sup, Resi Connectivity Sales	Direct Sourcing - ATS	2	2	2
328394BR	Sup, Resi Connectivity Sales	Website - External Career Site	30	4	0
328696BR	Store Specialist	Internet - Indeed	1 91	1 7	1 0
328696BR	Store Specialist	Website - External Career Site			
328743BR 328743BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire Internet - Google	1	1	1 0
328743BR	Rep 1, Cust Svc Video Repair Rep 1, Cust Svc Video Repair	Internet - Indeed	1 13	1 13	9
328743BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	13	13	9 12
328743BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	594	37	8
328753BR	Store Specialist	Internet - Indeed	1	1	1
328753BR	Store Specialist	Referral – Manager Referral	1	1	1
328753BR	Store Specialist	Website - External Career Site	82	9	0
328773BR	Store Specialist	Internal - Internal Selection	1	1	0
328773BR	Store Specialist	Internet - Google	1	1	0
328773BR	Store Specialist	Other	1	1	1
328773BR	Store Specialist	Website - External Career Site	29	2	0
328792BR	Store Specialist	Internet - Indeed	3	3	1
328792BR	Store Specialist	Referral - Employee Referral	1	1	1
328792BR	Store Specialist	Website - External Career Site	23	0	0
328921BR	Residential Inbound Sales Rep	Campaign - Indeed	22	20	8
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
328921BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
328921BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
328921BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	0
328921BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
328921BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	14	10
328921BR	Residential Inbound Sales Rep	Website - External Career Site	316	3	1
328996BR	Multi-Tenant Sales Rep	Internet - Indeed	2	2	0
328996BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	1
328996BR	Multi-Tenant Sales Rep	Website - External Career Site	32	1	0
329049BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	2
329049BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	0
329049BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
329049BR	Resi Connectivity Sales Spec	Website - External Career Site	8	1	0
329076BR	Residential Retention Rep	Campaign - Indeed	2	2	2
329076BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
329076BR	Residential Retention Rep	Internet - Career Builders	1	1	1
329076BR	Residential Retention Rep	Internet - Google	1	1	1
329076BR	Residential Retention Rep	Internet - Indeed	2	2	1
329076BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
329076BR	Residential Retention Rep	Website - External Career Site	113	4	1
329170BR	Sup, SMB Telesales	Other	1	1	1
329170BR	Sup, SMB Telesales	Website - External Career Site	49	- 7	0
329267BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
329267BR	Resi Connectivity Sales Spec	Website - External Career Site	3	0	0
329284BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
329284BR	Multi-Tenant Sales Rep	Website - External Career Site	2	0	0
329299BR	Residential Retention Rep	Ad - Print	1	1	1
329299BR	Residential Retention Rep	Campaign - Indeed	11	11	9
329299BR	Residential Retention Rep	Internal - Internal Selection	1	1	9
329299BR	Residential Retention Rep	Internet - Google	1	1	1
329299BR		•	1	1	1
329299BR	Residential Retention Rep	Internet - Indeed	9	9	8
329299BR	Residential Retention Rep	Referral - Employee Referral Website - External Career Site	346	9 18	o 4
	Residential Retention Rep		1	18	4
329418BR	Rep, SMB Telesales	Former Employee - Rehire			
329418BR	Rep, SMB Telesales	Internet - Google	1	1	1
329418BR	Rep, SMB Telesales	Internet - Indeed	16	16	13
329418BR	Rep, SMB Telesales	Internet - Monster	1	1	1
329418BR	Rep, SMB Telesales	Internet - Other	1	1	1
329418BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
329418BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	3
329418BR	Rep, SMB Telesales	Website - External Career Site	479	19	0
329419BR	DOJ Rep I	Internal - Internal Selection	2	2	0
329419BR	DOJ Rep I	Internet - Google	1	1	1
329419BR	DOJ Rep I	Internet - Indeed	7	7	7
329419BR	DOJ Rep I	Internet - Other	1	1	0
329419BR	DOJ Rep I	Job Fair - Military/Veterans	1	1	0
329419BR	DOJ Rep I	Referral - Employee Referral	2	2	1
329419BR	DOJ Rep I	Website - External Career Site	291	29	5
329504BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
329504BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
329504BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
329504BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	11
329504BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	1
329504BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	17	17	17
22050400			682	20	5
329504BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	082	29	J
329504BR 329511BR	Rep 1, Cust Svc Video Repair Resi Connectivity Sales Spec	Website - External Career Site Campaign - Indeed	13	29 13	5

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329511BR	Resi Connectivity Sales Spec	Website - External Career Site	74	1	0
329665BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	0
329665BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	1
329665BR	Multi-Tenant Sales Rep	Website - External Career Site	21	1	0
329687BR	Residential Retention Rep	Campaign - Indeed	7	7	6
329687BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
329687BR	Residential Retention Rep	Internet - Indeed	12	12	9
329687BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
329687BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
329687BR	Residential Retention Rep	Website - External Career Site	277	6	1
329707BR	Store Specialist	Internet - Indeed	2	2	1
329707BR	Store Specialist	Website - External Career Site	57	14	0
329719BR	TSC-Unified Comm, Mid-Market	Referral - Employee Referral	1	1	1
329719BR	TSC-Unified Comm, Mid-Market	Website - External Career Site	16	0	0
329939BR	Resi Connectivity Sales Spec	Campaign - Indeed	19	19	6
329939BR	Resi Connectivity Sales Spec	Referral - Employee Referral	3	3	1
329939BR	Resi Connectivity Sales Spec	Website - External Career Site	82	4	0
329983BR	Sales Activ Spec I - SMB	Ad - TV Commercial Advertisement	1	1	1
329983BR	Sales Activ Spec I - SMB	Campaign - Indeed	4	4	1
329983BR	Sales Activ Spec I - SMB	Internal - Internal Selection	1	1	0
329983BR	Sales Activ Spec I - SMB	Internet - Indeed	1	1	1
329983BR	Sales Activ Spec I - SMB	Referral - Employee Referral	3	3	3
329983BR	Sales Activ Spec I - SMB	Website - External Career Site	596	12	5
330064BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
330064BR	Residential Inbound Sales Rep	Campaign - Indeed	8	7	3
330064BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
330064BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	3
330064BR	Residential Inbound Sales Rep	Former Employee - Rehire	7	7	6
330064BR	Residential Inbound Sales Rep	Internal - Internal Selection	2	2	0
330064BR	Residential Inbound Sales Rep	Internet - Google	3	3	2
330064BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	1
330064BR	Residential Inbound Sales Rep	Internet - Linkedin	1	1	1
330064BR	Residential Inbound Sales Rep	Job Fair - Military/Veterans	1	1	1
330064BR	Residential Inbound Sales Rep	Other	4	4	4
330064BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	10	4
330064BR	Residential Inbound Sales Rep	Website - External Career Site	151	4	3
330123BR	EAM-Enterprise Account Manager	Referral - Employee Referral	1	1	1
330123BR	EAM-Enterprise Account Manager	Website - External Career Site	22	0	0
330213BR	Residential Inbound Sales Rep	Ad - Print	1	1	1
330213BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
330213BR	Residential Inbound Sales Rep	Campaign - Indeed	14	12	5
330213BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2
330213BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
330213BR	Residential Inbound Sales Rep	Former Employee - Rehire	6	6	3
330213BR	Residential Inbound Sales Rep	Internet - Glassdoor.com	1	1	1
330213BR	Residential Inbound Sales Rep	Internet - Google	6	6	3
330213BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	2
330213BR	Residential Inbound Sales Rep	Internet - Linkedin	2	2	1
330213BR	Residential Inbound Sales Rep	Internet - Other	2	2	1
330213BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
330213BR	Residential Inbound Sales Rep	Other	1	0	0
330213BR	Residential Inbound Sales Rep	Referral - Employee Referral	15	13	8
330213BR	Residential Inbound Sales Rep	Website - External Career Site	236	4	0
330228BR	Store Specialist	Former Employee - Rehire	1	1	1
330228BR	Store Specialist	Website - External Career Site	33	2	0
330282BR	Construction Coordinator I	Internet - Indeed	1	1	1
330282BR	Construction Coordinator I	Internet - Linkedin Wahaita - External Carpor Site	1	1	1
330282BR	Construction Coordinator I	Website - External Career Site	46	7	0
330383BR	Residential Retention Rep	Campaign - Indeed	3	3	3

330383BRResidential Retention RepFormer Employee - Rehire1110330383BRResidential Retention RepInternet - Google222330383BRResidential Retention RepInternet - Indeed442330383BRResidential Retention RepOther111330383BRResidential Retention RepOther111330383BRResidential Retention RepWebsite - External Career Site278111330409BRResidential Retention RepCampaign - Indeed1092330409BRResidential Retention RepInternet - Indeed665330409BRResidential Retention RepInternet - Indeed333330409BRResidential Retention RepInternet - Indeed665330409BRResidential Retention RepWebsite - External Career Site266302330434BRRep 1, Cust Svc BillingInternet - Indeed350222330548BRRep 1, Spectrum MobileInternet - Indeed3402330548BRRep, SMB TelesalesDirect Sourcing - Other1110330548BRRep, SMB TelesalesInternet - Google1110330548BRRep, SMB TelesalesInternet - Indeed551330548BRRep, SMB TelesalesInternet - Google1110330567B	)
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330333BRResidential Retention RepReferral - Employee Referral77777330333BRResidential Retention RepWebsite - External Career Site2781111330409BRResidential Retention RepCampaign - Indeed1098330409BRResidential Retention RepInternet - Indeed665330409BRResidential Retention RepReferral - Employee Referral333330409BRResidential Retention RepReferral - Employee Referral333330409BRResidential Retention RepWebsite - External Career Site26630330434BRRep 1, Cust Svc BillingInternet - Indeed35022330434BRRep 1, Spectrum MobileInternet - Indeed3400330548BRRep 1, Spectrum MobileWebsite - External Career Site97600330548BRRep, SMB TelesalesDirect Sourcing - Other110330567BRRep, SMB TelesalesInternet - Google1103305677BRRep, SMB TelesalesInternet - Indeed5513305677BRRep, SMB TelesalesInternet - Indeed5513305677BRRep, SMB TelesalesInternet - Indeed5513305677BRRep, SMB TelesalesInternet - Indeed5513305677BRRep, SMB TelesalesInternet - Indeed551	)
330383BRResidential Retention RepWebsite - External Career Site2781111330409BRResidential Retention RepCampaign - Indeed1098330409BRResidential Retention RepInternet - Indeed665330409BRResidential Retention RepReferral - Employee Referral333330409BRResidential Retention RepWebsite - External Career Site26630330434BRRep 1, Cust Svc BillingInternet - Indeed35022330434BRRep 1, Cust Svc BillingWebsite - External Career Site97600330548BRRep 1, Spectrum MobileInternet - Indeed34022330548BRRep 1, Spectrum MobileWebsite - External Career Site48100330567BRRep, SMB TelesalesDirect Sourcing - Other110330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed550330567BRRep, SMB TelesalesOther110330567BRRep, SMB TelesalesOther <td>)</td>	)
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330409BRResidential Retention RepInternet - Indeed665330409BRResidential Retention RepReferral - Employee Referral333330409BRResidential Retention RepWebsite - External Career Site26630330434BRRep 1, Cust Svc BillingInternet - Indeed35022330434BRRep 1, Cust Svc BillingWebsite - External Career Site97600330548BRRep 1, Spectrum MobileInternet - Indeed34022330548BRRep 1, Spectrum MobileWebsite - External Career Site48100330567BRRep, SMB TelesalesDirect Sourcing - Other110330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27	)
330409BRResidential Retention RepReferral - Employee Referral3333330409BRResidential Retention RepWebsite - External Career Site266302330434BRRep 1, Cust Svc BillingInternet - Indeed3502330434BRRep 1, Cust Svc BillingWebsite - External Career Site976002330548BRRep 1, Spectrum MobileInternet - Indeed34022330548BRRep 1, Spectrum MobileWebsite - External Career Site481002330567BRRep, SMB TelesalesDirect Sourcing - Other11000330567BRRep, SMB TelesalesInternet - Google110000330567BRRep, SMB TelesalesInternet - Indeed5500000330567BRRep, SMB TelesalesInternet - Google110000000330567BRRep, SMB TelesalesInternet - Indeed5500 <td>)</td>	)
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330548BRRep 1, Spectrum MobileInternet - Indeed3402330548BRRep 1, Spectrum MobileWebsite - External Career Site48100330567BRRep, SMB TelesalesDirect Sourcing - Other110330567BRRep, SMB TelesalesFormer Employee - Rehire222330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	,
330548BRRep 1, Spectrum MobileWebsite - External Career Site48100330567BRRep, SMB TelesalesDirect Sourcing - Other110330567BRRep, SMB TelesalesFormer Employee - Rehire222330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesDirect Sourcing - Other1110330567BRRep, SMB TelesalesFormer Employee - Rehire222330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesFormer Employee - Rehire222330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesInternet - Google110330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesOther222330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesInternet - Indeed551330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesOther111330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesReferral - Employee Referral222330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330567BRRep, SMB TelesalesWebsite - External Career Site27491	
330667BR Store Specialist Website - External Career Site 17 1 0	
330793BR Sup, Resi Inbound Sales Website - External Career Site 52 3 1	
330829BR Credit Srvcs Prof - Recovery Internet - Indeed 2 2 2	
330829BRCredit Srvcs Prof - RecoveryReferral - Employee Referral11	
330829BRCredit Srvcs Prof - RecoveryWebsite - External Career Site22752	
330837BR Residential Retention Rep Campaign - Indeed 6 6 4	
330837BRResidential Retention RepInternet - Google111	
330837BRResidential Retention RepInternet - Indeed33	
330837BRResidential Retention RepReferral - Employee Referral44	
330837BR Residential Retention Rep Website - External Career Site 242 1 C	
330941BRResi Connectivity Sales SpecCampaign - Indeed993	
330941BR   Resi Connectivity Sales Spec   Internal - Internal Selection   1   1   0	
330941BR   Resi Connectivity Sales Spec   Referral - Employee Referral   1   1   1	
330941BR   Resi Connectivity Sales Spec   Website - External Career Site   44   2   C	
330980BR Workforce Management Admin Internal - Internal Selection 1 1 0	
330980BR     Workforce Management Admin     Internet - Indeed     1     1     1       230980BR     Workforce Management Admin     Internet - Indeed     1     1     1	
330980BRWorkforce Management AdminWebsite - External Career Site974C331042BRResidential Inbound Sales RepCampaign - Indeed262210	
331042BRResidential Inbound Sales RepCampaign - Indeed262210331042BRResidential Inbound Sales RepDirect Sourcing - Line Networking2210	
331042BR Residential Inbound Sales Rep Direct Sourcing - Recruiter Networking 1 1 0	
331042BR Residential Inbound Sales Rep Former Employee - Rehire 4 4	
331042BR Residential Inbound Sales Rep Internal - Internal Selection 1 1 1	
331042BR Residential Inbound Sales Rep Internet - Google 2 2 1	
331042BR Residential Inbound Sales Rep Referral - Employee Referral 10 9 7	
331042BR Residential Inbound Sales Rep Website - External Career Site 231 5 2	
331043BR Mkt Dev Spec Former Employee - Rehire 1 1 1	
331043BR Mkt Dev Spec Internal - Internal Selection 2 2 2 C	
331043BR Mkt Dev Spec Internet - Linkedin 1 1 1	
331043BRMkt Dev SpecJob Fair - Internal110	
331043BR         Mkt Dev Spec         Referral - Employee Referral         2         2         0	
331043BR         Mkt Dev Spec         Website - External Career Site         29         2         0	
331070BRField Technician IInternet - Indeed111	
331070BRField Technician IWebsite - External Career Site3490	
331072BRField Technician IInternet - Google111	
331072BRField Technician IWebsite - External Career Site336C	
331075BRField Technician IInternet - Indeed110	
331075BRField Technician IReferral - Employee Referral111	

3107078         Field Technicani         Website - Internal Correct Site         67         7         0           3107078         Field Technicani         Reforral - Employee Feferal         1         1         1           3107078         Field Technicani         Reforral - Employee Feferal         1         1         1           3107078         Field Technicani         Website - Coternal Correct Site         10         1         1           3107078         Field Technicani         Website - Coternal Correct Site         3         1         1         1           3107078         Field Technicani         Reformal Correct Site         3         3         2           31202987         Residential Retention Rep         Campaign - Indeed         3         3         2           3122388         Residential Retention Rep         Internet - Indeed         1         1         1           3122387         Residential Retention Rep         Reforral - Employee Feferal         30         3         4           312347678         Field Techniciani         Internet - Indeed         1         1         1           312347678         Field Techniciani         Internet - Indeed         2         2         1           313447678	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
310778Field Technican iReferral-Manager Referral11113310778Field Technican iWebsite - External Career Site10780033102084Resi Connectivity Sules SpecReferral - Employee Referral111133102788Resi Connectivity Sules SpecWebsite - External Career Site3322213312384Residentiti Retention RepInternet - Cogle3322111	331075BR	Field Technician I	Website - External Career Site	67	7	0
310778Field Technican IReteral - Manager Referal111310798Resi Connectivity Sales SpaceCampaign - Indeed553120998Resi Connectivity Sales SpaceReferal - Engloyee Feferal8103120998Resi Connectivity Sales SpaceWebsite - External Career Site83231213388Residential Returnition RepCampaign - Indeed88531223388Residential Returnition RepInternet - focagie2213122388Residential Returnition RepInternet - focagie3001343122388Residential Returnition RepInternet - focagie3001343122388Residential Returnition RepReferal - Engloyee Fefral3001343146788Field Technician 1Internet - fodeed30013113146788Field Technician 1Referal - Engloyee Fefral111113146788Field Technician 1Referal - Engloyee Fefral111<	331077BR	Field Technician I	Internet - Indeed	3	3	2
310778Field Technician1Website-Field Career Site107803120988Resi Connectivity Sites SoceReferral - Engloyce Referral1113121288Residenticity Sites SoceCampaign - Indeed3323122388Residenticit Retention RepInternet - Congle3323122388Residential Retention RepInternet - Onder333333123388Residential Retention RepInternet - Onder30011 <td>331077BR</td> <td>Field Technician I</td> <td>Referral - Employee Referral</td> <td>1</td> <td>1</td> <td>1</td>	331077BR	Field Technician I	Referral - Employee Referral	1	1	1
312098Resi Conncuivity Sales SpaceCampaign-Indeed553312098Resi Conncuivity Sales SpaceWebsite - External Career Site8103120398Residentiti Reternition RepCampaign-Indeed22131213388Residentiti Reternition RepInternet - focogie22131223388Residentiti Reternition RepInternet - focogie3001343122388Residentiti Reternition RepInternet - focogie3001343122388Residentiti Reternition RepWebsite - External Career Site3001343146788Field Technician 1Internet - foce6653146788Field Technician 1Internet - foce11113146788Field Technician 1Internet - foce111113146788Field Technician 1Internet - foce11	331077BR	Field Technician I	Referral – Manager Referral	1	1	1
3122088Residenciety Sales SpecReferral Enployee Referral1113123387Residencial Retention RepInternet - Google2223123388Residencial Retention RepInternet - Indeed8853123388Residencial Retention RepInternet - Indeed8853123388Residencial Retention RepInternet - Indeed301343123388Residencial Retention RepReferal - Employee Referal90973123387Residencial Retention RepWebsite - External Career Site3013431246788Field TechnicanInternet - Indeed1113146788Field TechnicanInternet - Indeed2213146788Field TechnicanInternet - Indeed2213146788Field TechnicanInternet - Indee Referal1113146788Field TechnicanInternet - Indee Referal11131466988Field TechnicanInternet - Indee Referal111131466988Field TechnicanInternet - Indee Referal33203147288Residential Retention RepInternet - Indee Referal33203147288Residential Retention RepInternet - Indee Referal33203147288Residential Retention RepInternet - Indee Referal33203147288 </td <td>331077BR</td> <td>Field Technician I</td> <td>Website - External Career Site</td> <td>107</td> <td>8</td> <td>0</td>	331077BR	Field Technician I	Website - External Career Site	107	8	0
3122080Residemical Recention RepWebsite - External Career Site8103123388Residemical Recention RepInternet - indeed33333123388Residemical Recention RepInternet - indeed8883123388Residemical Recention RepInternet - indeed99973122388Residemical Recention RepInternet - indeed11113123387Residemical Recention RepNether-External Career Site30013431247678Field TechnicanInternet - Ziprecruter111131467678Field TechnicanNether-External Career Site66531467678Field TechnicanNether-External Career Site22131467678Field TechnicanInternet - Indeed111131467678Field TechnicanNether-External Career Site1111131467678Field TechnicanNether-External Career Site111<	331209BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	3
312238RResidential Retention Rep internet - Google332312338RResidential Retention Rep internet - Indeed885312338RResidential Retention Rep internet - Other110312338RResidential Retention Rep 	331209BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
3122388Residential Recention RepIntermet - Kodel2213123388Residential Recention RepIntermet - Indeed8853123388Residential Recention RepIntermet - Indeed1103123388Residential Retention RepIntermet - Indeed3001343146768Field TechnicanIntermet - Indeed11113146768Field TechnicanRetermet - Enployee Referral6653146768Field TechnicanReferral - Enployee Referral66653146768Field TechnicanNetter- Vertermit111 <td>331209BR</td> <td>Resi Connectivity Sales Spec</td> <td>Website - External Career Site</td> <td>8</td> <td>1</td> <td>0</td>	331209BR	Resi Connectivity Sales Spec	Website - External Career Site	8	1	0
312338RResidential Retention RepInternet - Indeed8885312338RResidential Retention RepReferral - Employee Referral997312338RResidential Retention RepWebsite - External Career Site30013431467RRField Technician1Internet - Indeed111314678RField Technician1Internet - Topoyee Referral665314678RField Technician1Internet - Topoyee Referral1665314678RField Technician1Internet - RecruitMilliary, com11111314689RField Technician1Internet - RecruitMilliary, com111011011011011011011011011011011011 <td>331233BR</td> <td>Residential Retention Rep</td> <td>Campaign - Indeed</td> <td>3</td> <td>3</td> <td>2</td>	331233BR	Residential Retention Rep	Campaign - Indeed	3	3	2
312338RResidential Retention RepInternet - Other11031238RResidential Retention RepReferral - Employee Referral300134312478RField Technician IInternet - Indeed111314678RField Technician IInternet - Toprecruter111314678RField Technician IReferral - Employee Referral665314678RField Technician IInternet - Toprecruter1111314678RField Technician IInternet - Toprecruter11	331233BR	Residential Retention Rep	Internet - Google	2	2	1
312338RResidential Retention RepReferal - Employee Referral997331238RResidential Retention RepWebsite - Extensi Career Site300134331467RRField Technician IInternet - Indeed111331467RRField Technician IInternet - Indeed221331467RRField Technician IWebsite - Extensi Career Site6172331469RRField Technician IInternet - Indeed221331469RRField Technician IInternet - RecruittMiliary com111331469RRField Technician IWebsite - Extensi Career Site107260331472RRResidential Retention RepCampaigr - Indeed7777331472RRResidential Retention RepInternet - Career Site27777331472RRResidential Retention RepInternet - Career Site27200331472RRResidential Retention RepWebsite - Extensi Career Site27200331472RRResidential Retention RepWebsite - Extensi Career Site27220331472RRResidential Retention RepWebsite - Extensi Career Site24100331472RRResidential Retention RepWebsite - Extensi Career Site24100331472RRResidential Retention RepWebsite - Extensi Career Site3200	331233BR	Residential Retention Rep	Internet - Indeed	8	8	5
312338Residential Retention RepWebsite - External Career Site3001343314670RField Technician 1Internet - Indeed1113314670RField Technician 1Referral - Employee Referral6653314670RField Technician 1Referral - Employee Referral672213314670RField Technician 1Internet - Recurral Career Site111<	331233BR	Residential Retention Rep	Internet - Other	1	1	0
3314678RField Technician IInternet - Indeed1113314670RField Technician IReferal - Employee Referal6653314670RField Technician IWebsite - External Career Site61723314690RField Technician IInternet - Indeed2213314690RField Technician IInternet - Indeed1113314690RField Technician IReferal - Manager Referal1113314690RField Technician IWebsite - External Career Site1072603314720RResidential Retention RepInternet - Career Builders1103314720RResidential Retention RepInternet - Indeed77773314720RResidential Retention RepWebsite - External Career Site3203314720RResidential Retention RepDirect Sourcing - Indeed1003314720RResidential Retention RepDirect Sourcing - Indeed1003315248RRep, SMB TelesalesDirect Sourcing - Indeed220315248RRep, SMB TelesalesInternet - Indeed111315248RRep, SMB TelesalesInternet - Indeed222315248RRep, SMB TelesalesInternet - Indeed111315248RRep, SMB TelesalesInternet - Indeed111315248RRep, SMB TelesalesInt	331233BR	Residential Retention Rep	Referral - Employee Referral	9	9	7
3144728Field Technician IInteret-Ziprecruiter11113146728Field Technician IReferral-Employee Referral61723146980Field Technician IInternet-Indeed2213146980Field Technician IInternet-Indeed1113146980Field Technician IReferral-Manager Referral11113146988Field Technician IWebsite E-trenal Career Site1103147280Residential Retention RepCampaign - Indeed11003147280Residential Retention RepInternet- Indeed7773147280Residential Retention RepInternet- Site274103147280Residential Retention RepInternet- Site/Career Site274103154280Residential Retention RepDirect Sourcing - ATS3203154280Rep, SMB TelesalesDirect Sourcing - Other33203154280Rep, SMB TelesalesDirect Sourcing - Other33203154280Rep, SMB TelesalesInternet - Indeed77603154280Rep, SMB TelesalesInternet - Other22223154280Rep, SMB TelesalesInternet - Other11113154280Rep, SMB TelesalesInternet - Other2203154280Rep, SMB Tele	331233BR	Residential Retention Rep	Website - External Career Site	300	13	4
314678RField Technician IReferal - Employee Referal665314698RField Technician IInternet - Necruit/Milray.com111314698RField Technician IInternet - Necruit/Milray.com111314698RField Technician IReferal - Manager Referal111314698RField Technician IWebsite - External Career Site107260314728RResidential Retention RepInternet - Career Builders110314728RResidential Retention RepInternet - Career Builders320314728RResidential Retention RepInternet - Indeed777314728RResidential Retention RepInternet - Indeed320315248RRep, SMB TelesalesDirect Sourcing - Indeed1000315248RRep, SMB TelesalesDirect Sourcing - Indeed3320315248RRep, SMB TelesalesDirect Sourcing - Indeed1111315248RRep, SMB TelesalesInternet - Indeed7776315248RRep, SMB TelesalesInternet - Indeed7776315248RRep, SMB TelesalesInternet - Indeed1111315248RRep, SMB TelesalesInternet - Indeed1111315248RRep, SMB TelesalesInternet - Indeed1111 <td>331467BR</td> <td>Field Technician I</td> <td>Internet - Indeed</td> <td>1</td> <td>1</td> <td>1</td>	331467BR	Field Technician I	Internet - Indeed	1	1	1
Bit4078Field Technician IWebsite External Career Site61723314698RField Technician IInternet - Indeed2213314698RField Technician IReferral - Manager Referral1113314698RField Technician IReferral - Manager Referral1113314728RResidential Retention RepCampaign - Indeed1103314728RResidential Retention RepInternet - Career Builders7773314728RResidential Retention RepInternet - Career Builders3203314728RResidential Retention RepWebsite - External Career Site274103315248RRep, SMB TelesalesDirect Sourcing - Indeed320315248RRep, SMB TelesalesDirect Sourcing - Indeed320315248RRep, SMB TelesalesInternet - Google2222315248RRep, SMB TelesalesInternet - Indeed7763222315248RRep, SMB TelesalesInternet - Indeed776322	331467BR	Field Technician I	Internet - Ziprecruiter	1	1	1
331469BR       Field Technician I       Internet - Indeed       1       1         331469BR       Field Technician I       Internet - RecruitMilitary.com       1       1       1         331469BR       Field Technician I       Website - External Career Site       107       26       00         331472BR       Residential Retention Rep       Internet - Career Site       10       1       0         331472BR       Residential Retention Rep       Internet - Career Site       7       7       7         331472BR       Residential Retention Rep       Internet - Career Site       274       1       0         331472BR       Residential Retention Rep       Website - External Career Site       274       1       0         313172BR       Residential Retention Rep       Website - External Career Site       274       1       0         313172BR       Rep, SMB Telesales       Direct Sourcing - Other       3       3       2       0         313172BR       Rep, SMB Telesales       Internet - Google       2 <td< td=""><td>331467BR</td><td>Field Technician I</td><td>Referral - Employee Referral</td><td>6</td><td>6</td><td>5</td></td<>	331467BR	Field Technician I	Referral - Employee Referral	6	6	5
B31469BRField Technician  Internet - RecruitMilitary.com111B31469BRField Technician  Referral - Manager Referral107260B31472BRResidential Retention RepCampaign - Indeed110B31472BRResidential Retention RepInternet - Career Builders110B31472BRResidential Retention RepInternet - Career Builders27410B31472BRResidential Retention RepWebsite - External Career Site27410B31524BRRep, SMB TelesalesDirect Sourcing - ATS320B31524BRRep, SMB TelesalesDirect Sourcing - Other3320B31524BRRep, SMB TelesalesDirect Sourcing - Other3320B31524BRRep, SMB TelesalesDirect Sourcing - Other3320B31524BRRep, SMB TelesalesInternet - Google3320B31524BRRep, SMB TelesalesInternet - Coogle1111B31524BRRep, SMB TelesalesInternet - Coreer11111B31524BRRep, SMB TelesalesInternet - Coreer2222222B31524BRRep, SMB TelesalesInternet - Indeed1111111111111111111111 </td <td>331467BR</td> <td>Field Technician I</td> <td>Website - External Career Site</td> <td>61</td> <td>7</td> <td>2</td>	331467BR	Field Technician I	Website - External Career Site	61	7	2
331469BRField Technician IReferral – Manager Referral111331469BRField Technician IWebsite - External Carcer Site107260331472BRResidential Retention RepInternet - Carcer Site110331472BRResidential Retention RepInternet - Carcer Site110331472BRResidential Retention RepReferral - Employee Referral555331472BRResidential Retention RepMebsite - External Carcer Site27410331524BRRep, SMB TelesalesDirect Sourcing - ATS320331524BRRep, SMB TelesalesDirect Sourcing - Indeed100331524BRRep, SMB TelesalesDirect Sourcing - Other332331524BRRep, SMB TelesalesInternet - Google222331524BRRep, SMB TelesalesInternet - Indeed111331524BRRep, SMB TelesalesInternet - Unkedin111331524BRRep, SMB TelesalesInternet - Unkedin111331524BRRep, SMB TelesalesInternet - External Carcer Site6950331524BRRep, SMB TelesalesNetternal Carcer Site6950331524BRRep, SMB TelesalesMeternal Carcer Site6950331524BRRep, SMB TelesalesMeternal Carcer Site6950331524BRRep, SMB Telesales	331469BR	Field Technician I	Internet - Indeed	2	2	1
331469BRField Technician IWebsite - External Career Site107260331472BRResidential Retention RepInternet - Career Builders110331472BRResidential Retention RepInternet - Career Builders77731472BRResidential Retention RepInternet - Indeed77731472BRResidential Retention RepWebsite - External Career Site2741031524BRRep.SMB TelesalesDirect Sourcing - Indeed32031524BRRep.SMB TelesalesDirect Sourcing - Indeed32031524BRRep.SMB TelesalesInternet - Google22231524BRRep.SMB TelesalesInternet - Google22231524BRRep.SMB TelesalesInternet - Indeed77631524BRRep.SMB TelesalesInternet - Coogle22231524BRRep.SMB TelesalesInternet - Coogle11131524BRRep.SMB TelesalesInternet - Coogle22231524BRRep.SMB TelesalesInternet - Coogle11131524BRRep.SMB TelesalesInternet - Coogle22231524BRRep.SMB TelesalesReferral - Employee Referral11131524BRRep.SMB TelesalesReferral - Employee Referral11131524BRStore SpecialistInternet - Indeed111 </td <td>331469BR</td> <td>Field Technician I</td> <td>Internet - RecruitMilitary.com</td> <td>1</td> <td>1</td> <td>1</td>	331469BR	Field Technician I	Internet - RecruitMilitary.com	1	1	1
331472BRResidential Retention RepCampaign - Indeed110331472BRResidential Retention RepInternet - Career Builders110331472BRResidential Retention RepInternet - Indeed777331472BRResidential Retention RepReferral - Employee Referral555331472BRResidential Retention RepWebsite - External Career Site27410331524BRRep, SMB TelesalesDirect Sourcing - ATS320331524BRRep, SMB TelesalesDirect Sourcing - Indeed100331524BRRep, SMB TelesalesInternet - Sourcing - Other332331524BRRep, SMB TelesalesInternet - Coogle2222331524BRRep, SMB TelesalesInternet - Undeed776331524BRRep, SMB TelesalesInternet - Underd1111331524BRRep, SMB TelesalesInternet - Corer2222331524BRRep, SMB TelesalesInternet - Corer2222331524BRRep, SMB TelesalesReferral - Employee Referral1111331524BRRep, SMB TelesalesInternet - Corer2222331524BRRep, SMB TelesalesReferral - Employee Referral1111331524BRRep, SMB TelesalesInternet - Corer6950<	331469BR	Field Technician I	Referral – Manager Referral	1	1	1
31472BRResidential Retention RepInternet - Career Builders110331472BRResidential Retention RepInternet - Indeed777331472BRResidential Retention RepWebsite - External Career Site27410331542BRRep, SMB TelesalesDirect Sourcing - TAS320331524BRRep, SMB TelesalesDirect Sourcing - Other3320331524BRRep, SMB TelesalesDirect Sourcing - Nehre3320331524BRRep, SMB TelesalesFormer Employee - Rehire3320331524BRRep, SMB TelesalesInternet - Coogle2222331524BRRep, SMB TelesalesInternet - Unkedin1111331524BRRep, SMB TelesalesInternet - Unkedin11111331524BRRep, SMB TelesalesInternet - Dirper Quire111111331524BRRep, SMB TelesalesInternet - Dirper Quire11	331469BR	Field Technician I	Website - External Career Site	107	26	0
331472BRResidential Retention RepInternet - Indeed777331472BRResidential Retention RepReferral - Employee Referral555331472BRResidential Retention RepWebsite - External Career Site27410331548RRep, SMB TelesalesDirect Sourcing - ATS320331524BRRep, SMB TelesalesDirect Sourcing - Other320331524BRRep, SMB TelesalesDirect Sourcing - Other3222331524BRRep, SMB TelesalesInternet - Google2222331524BRRep, SMB TelesalesInternet - Indeed776331524BRRep, SMB TelesalesInternet - Uther111331524BRRep, SMB TelesalesInternet - Cither222331524BRRep, SMB TelesalesInternet - Cither111331524BRRep, SMB TelesalesInternet - Cither222331524BRRep, SMB TelesalesReferral - Employee Referral1111331524BRStore SpecialistReferral - Employee Referral1111331524BRStore SpecialistReferral - Employee Referral1111331524BRStore SpecialistWebsite - External Career Site69000331524BRDOI Rep IInternet - Indeed111113315	331472BR	Residential Retention Rep	Campaign - Indeed	1	1	0
3314728RResidential Retention RepReferral - Employee Referral5553314728RResidential Retention RepWebsite - External Career Site274103315248RRep, SMB TelesalesDirect Sourcing - ATS3203315248RRep, SMB TelesalesDirect Sourcing - Other33203315248RRep, SMB TelesalesDirect Sourcing - Other32003315248RRep, SMB TelesalesDirect Fourcing - Other32003315248RRep, SMB TelesalesInternet - Indeed7763315248RRep, SMB TelesalesInternet - Linkedin11113315248RRep, SMB TelesalesInternet - Other22223315248RRep, SMB TelesalesInternet - Cinkedin111113315248RRep, SMB TelesalesInternet - Indeed1111113315248RRep, SMB TelesalesReferral - Employee Referral111 <td>331472BR</td> <td>Residential Retention Rep</td> <td>Internet - Career Builders</td> <td>1</td> <td>1</td> <td>0</td>	331472BR	Residential Retention Rep	Internet - Career Builders	1	1	0
331472BRResidential Retention RepWebsite - External Career Site27410331524BRRep, SMB TelesalesDirect Sourcing - ATS320331524BRRep, SMB TelesalesDirect Sourcing - Other320331524BRRep, SMB TelesalesDirect Sourcing - Other320331524BRRep, SMB TelesalesInternet - Indeed332331524BRRep, SMB TelesalesInternet - Indeed776331524BRRep, SMB TelesalesInternet - Indeed776331524BRRep, SMB TelesalesInternet - Other2222331524BRRep, SMB TelesalesInternet - Other2222331524BRRep, SMB TelesalesInternet - Other1111331524BRRep, SMB TelesalesInternet - Indeed1111331524BRRep, SMB TelesalesWebsite - External Career Site24141011331524BRStore SpecialistInternet - Indeed111 </td <td>331472BR</td> <td>Residential Retention Rep</td> <td>Internet - Indeed</td> <td>7</td> <td>7</td> <td>7</td>	331472BR	Residential Retention Rep	Internet - Indeed	7	7	7
331524BR         Rep, SMB Telesales         Direct Sourcing - Indeed         1         0         0           331524BR         Rep, SMB Telesales         Direct Sourcing - Indeed         1         0         0           331524BR         Rep, SMB Telesales         Direct Sourcing - Other         3         2         0           331524BR         Rep, SMB Telesales         Direct Sourcing - Other         3         3         2           331524BR         Rep, SMB Telesales         Internet - Google         2         2         2           331524BR         Rep, SMB Telesales         Internet - Congle         2         2         2           331524BR         Rep, SMB Telesales         Internet - Other         2         2         2         2           331524BR         Rep, SMB Telesales         Internet - Topercuiter         1	331472BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
3315248RRep, SMB TelesalesDirect Sourcing - Indeed1003315248RRep, SMB TelesalesDirect Sourcing - Other320315248RRep, SMB TelesalesFormer Employee - Rehire332315248RRep, SMB TelesalesInternet - Google222315248RRep, SMB TelesalesInternet - Indeed776315248RRep, SMB TelesalesInternet - Linkedin1111315248RRep, SMB TelesalesInternet - Cher222315248RRep, SMB TelesalesInternet - Cher1111315248RRep, SMB TelesalesNetrenet - Cher1111315248RRep, SMB TelesalesWebsite - External Career Site24140315248RStore SpecialistInternet - Indeed1111315248RStore SpecialistReferral - Employee Referral1111315248RStore SpecialistNebiste - External Career Site69500315338RDOI Rep IInternet - Indeed11111315348RDOI Rep IInternet - Indeed1100315348RStore SpecialistInternet - Other1100315348RStore SpecialistInternet - Other1100316828RStore SpecialistInternet - Othe	331472BR	Residential Retention Rep	Website - External Career Site	274	1	0
3315248RRep, SMB TelesalesDirect Sourcing - Other3203315248RRep, SMB TelesalesFormer Employee - Rehrie3323315248RRep, SMB TelesalesInternet - Google7763315248RRep, SMB TelesalesInternet - Linkedin1113315248RRep, SMB TelesalesInternet - Unkedin1113315248RRep, SMB TelesalesInternet - Direcruiter11113315248RRep, SMB TelesalesReferral Employee Referral111113315248RRep, SMB TelesalesReferral Employee Referral111 <t< td=""><td>331524BR</td><td>Rep, SMB Telesales</td><td>Direct Sourcing - ATS</td><td>3</td><td>2</td><td>0</td></t<>	331524BR	Rep, SMB Telesales	Direct Sourcing - ATS	3	2	0
3315248RRep, SMB TelesalesFormer Employee - Rehire3323315248RRep, SMB TelesalesInternet - Google2223315248RRep, SMB TelesalesInternet - Indeed7763315248RRep, SMB TelesalesInternet - Linkedin1113315248RRep, SMB TelesalesInternet - Other2223315248RRep, SMB TelesalesInternet - Cither2223315248RRep, SMB TelesalesReferral - Employee Referral1113315248RRep, SMB TelesalesReferral - Employee Referral1113315248RRep, SMB TelesalesWebsite - External Career Site2441403315268RStore SpecialistInternet - Indeed11113315268RStore SpecialistWebsite - External Career Site69503315338RDOI Rep IInternet - Indeed11113315338RDOI Rep IInternet - Indeed11103315338RDOI Rep IInternet - Indeed1103303316628RStore SpecialistInternet - Other111033003316528RStore SpecialistInternet - Other11103300033000330003<	331524BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
331524BRRep, SMB TelesalesInternet - Google222331524BRRep, SMB TelesalesInternet - Indeed776331524BRRep, SMB TelesalesInternet - Linkedin111331524BRRep, SMB TelesalesInternet - Other222331524BRRep, SMB TelesalesInternet - Ziprecruiter1111331524BRRep, SMB TelesalesReferral - Employee Referral1111331524BRRep, SMB TelesalesReferral - Employee Referral1111331526BRStore SpecialistInternet - Indeed11111331526BRStore SpecialistMebsite - External Career Site69500331533BRDOI Rep IInternal - Indeed111111331533BRDOI Rep IInternal - Indeed1111111331533BRDOI Rep IInternet - Indeed1111011011 <td< td=""><td>331524BR</td><td>Rep, SMB Telesales</td><td>Direct Sourcing - Other</td><td>3</td><td>2</td><td>0</td></td<>	331524BR	Rep, SMB Telesales	Direct Sourcing - Other	3	2	0
331524BRRep, SMB TelesalesInternet - Indeed776331524BRRep, SMB TelesalesInternet - Linkedin111331524BRRep, SMB TelesalesInternet - Chrer222331524BRRep, SMB TelesalesInternet - Ziprecruiter111331524BRRep, SMB TelesalesReferral - Employee Referral111331524BRRep, SMB TelesalesWebsite - External Career Site24140331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternet - Indeed1113315326BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternet - Indeed1111331526BRStore SpecialistInternet - Indeed1110331632BRStore SpecialistInternet - Indeed11000331682BRStore SpecialistInternet - Other11000331682BRStore SpecialistInternet - Other1110000331682BRStore SpecialistInternet - Other111110000<	331524BR	Rep, SMB Telesales	Former Employee - Rehire	3	3	2
31524BRRep. SMB TelesalesInternet - Linkedin111331524BRRep. SMB TelesalesInternet - Other222331524BRRep, SMB TelesalesInternet - Ziprecruiter111331524BRRep, SMB TelesalesReferral - Employee Referral111331524BRRep, SMB TelesalesReferral - Employee Referral111331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistReferral - Employee Referral6950331533BRDOI Rep IInternet - Google1111331533BRDOI Rep IInternet - Google1111331533BRDOI Rep IInternet - Indeed1111331533BRDOI Rep IInternet - Indeed1110331682BRStore SpecialistInternet - Indeed2222331682BRStore SpecialistInternet - Cherr1110331682BRStore SpecialistInternet - Ziprecruiter1111331682BRStore SpecialistInternet - Ziprecruiter1111331682BRStore SpecialistInternet - Ziprecruiter1111331684BRStore SpecialistInternet - Ziprecruiter<	331524BR	Rep, SMB Telesales	Internet - Google	2	2	2
331524BRRep, SMB TelesalesInternet - Other222331524BRRep, SMB TelesalesInternet - Ziprecruiter111331524BRRep, SMB TelesalesReferral - Employee Referral111331524BRRep, SMB TelesalesWebsite - External Career Site244140331526BRStore SpecialistInternet - Indeed1111331526BRStore SpecialistReferral - Employee Referral1111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOI Rep IInternet - Indeed1111331533BRDOI Rep IInternet - Google1111331533BRDOI Rep IInternet - Indeed1111331533BRDOI Rep IInternet - Indeed1111331533BRDOI Rep IInternet - Indeed1110331632BRStore SpecialistInternet - Indeed1100331632BRStore SpecialistInternet - Cher1100331632BRStore SpecialistInternet - Cher1110331632BRStore SpecialistInternet - Cher1111331632BRStore SpecialistInternet - Cher1111331632BRStore SpecialistInternet - Cher1 </td <td>331524BR</td> <td>Rep, SMB Telesales</td> <td>Internet - Indeed</td> <td>7</td> <td>7</td> <td>6</td>	331524BR	Rep, SMB Telesales	Internet - Indeed	7	7	6
331524BRRep. SMB TelesalesInternet - Ziprecruiter111331524BRRep. SMB TelesalesReferral - Employee Referral111331524BRRep. SMB TelesalesWebsite - External Career Site244140331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternal - Internal Selection880331533BRDOJ Rep IInternet - Google111331533BRDOJ Rep IInternet - Indeed110331632BRStore SpecialistInternet - Indeed110331632BRStore SpecialistInternet - Indeed110331632BRStore SpecialistInternet - Other110331632BRStore SpecialistInternet - Other111331632BRStore SpecialistInternet - Other111331632BRStore SpecialistInternet - Other111331632BRStore SpecialistInternet - Other111331632BRStore SpecialistWebsite - External Career Site2120331632BRStore SpecialistInternet - Other111331632BRStore Specialist <td< td=""><td>331524BR</td><td>Rep, SMB Telesales</td><td>Internet - Linkedin</td><td>1</td><td>1</td><td>1</td></td<>	331524BR	Rep, SMB Telesales	Internet - Linkedin	1	1	1
331524BRRep, SMB TelesalesReferral - Employee Referral111331524BRRep, SMB TelesalesWebsite - External Career Site244140331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternal - Internal Selection880331533BRDOJ Rep IInternat - Indeed111331533BRDOJ Rep IInternat - Indeed111331632BRDOJ Rep IInternat - Indeed111331632BRDOJ Rep IInternat - Indeed110331682BRStore SpecialistInternet - Indeed110331682BRStore SpecialistInternet - Indeed110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Ziprecruiter111331684BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Indeed13139331694BRStore SpecialistInternet - Indeed <td< td=""><td>331524BR</td><td>Rep, SMB Telesales</td><td>Internet - Other</td><td>2</td><td>2</td><td>2</td></td<>	331524BR	Rep, SMB Telesales	Internet - Other	2	2	2
331524BRRep, SMB TelesalesWebsite - External Career Site244140331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOI Rep IInternal - Internal Selection880331533BRDOI Rep IInternet - Indeed111331533BRDOI Rep IInternet - Indeed111331632BRStore SpecialistInternet - Indeed110331632BRStore SpecialistInternet - Indeed110331632BRStore SpecialistInternet - Indeed222331632BRStore SpecialistInternet - Indeed110331632BRStore SpecialistInternet - Cher110331632BRStore SpecialistInternet - Cher110331632BRStore SpecialistWebsite - External Career Site2120331632BRStore SpecialistInternet - Cher1111331632BRStore SpecialistInternet - Other1111331632BRStore SpecialistInternet - Cher1111331632BRStore SpecialistInternet - Cher1111331632BRStore Spec	331524BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
331526BRStore SpecialistInternet - Indeed111331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOI Rep IInternal - Internal Selection880331533BRDOI Rep IInternet - Google111331533BRDOI Rep IInternet - Indeed110331632BRStore SpecialistInternet - Indeed110331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Indeed110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other111331684BRStore SpecialistInternet - Other111331684BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Indeed133131331694BRStore SpecialistInternet - Indeed13131331694BRStore SpecialistVebsite - External Career Site700331694BRStore SpecialistInternet - Indeed13<	331524BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
331526BRStore SpecialistReferral - Employee Referral111331526BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternal - Internal - Socgle111331533BRDOJ Rep IInternet - Google111331533BRDOJ Rep IInternet - Indeed111331533BRDOJ Rep IWebsite - External Career Site113210331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other111331686BRStore SpecialistInternet - Ziprecruiter111331684BRStore SpecialistInternet - Other111331684BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Other111331694BRStore SpecialistWebsite - External Career Site700331722BRRep 1, Cust Svc Video RepairInternet - Indeed13139331722BRRep 1, Cust Svc Video RepairIb Fair - External111331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BR	331524BR	Rep, SMB Telesales	Website - External Career Site	244	14	0
331526BRStore SpecialistWebsite - External Career Site6950331533BRDOJ Rep IInternal - Internal Selection880331533BRDOJ Rep IInternet - Google111331533BRDOJ Rep IInternet - Indeed111331533BRDOJ Rep IWebsite - External Career Site113210331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Ziprecruiter111331684BRStore SpecialistInternet - Other111331684BRStore SpecialistInternet - Other111331694BRStore SpecialistWebsite - External Career Site4540331694BRStore SpecialistWebsite - External Career Site700331722BRRep 1, Cust Svc Video RepairInternet - Indeed131311331722BRRep 1, Cust Svc Video RepairJoF i - External111331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site77837	331526BR	Store Specialist	Internet - Indeed	1	1	1
331533BRDOJ Rep IInternal - Internal - Selection880331533BRDOJ Rep IInternet - Google111331533BRDOJ Rep IInternet - Indeed111331533BRDOJ Rep IWebsite - External Career Site113210331682BRStore SpecialistInternal - Internal - Selection110331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Ziprecruiter111331682BRStore SpecialistInternet - Ziprecruiter111331682BRStore SpecialistWebsite - External Career Site4540331682BRStore SpecialistInternet - Other1111331682BRStore SpecialistWebsite - External Career Site4540331694BRStore SpecialistInternet - Other1111331694BRStore SpecialistInternet - Indeed1313933172BRRep 1, Cust Svc Video RepairInternet - Indeed131311331722BRRep 1, Cust Svc Video RepairJob Fair - External Career Site778372331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site7	331526BR	Store Specialist	Referral - Employee Referral	1	1	1
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331533BRDOJ Rep IWebsite - External Career Site113210331682BRStore SpecialistInternal - Internal Selection110331682BRStore SpecialistInternet - Indeed222331682BRStore SpecialistInternet - Other110331682BRStore SpecialistInternet - Other110331682BRStore SpecialistWebsite - External Career Site2120331686BRStore SpecialistInternet - Ziprecruiter111331686BRStore SpecialistWebsite - External Career Site4540331694BRStore SpecialistInternet - Other111331694BRStore SpecialistInternet - Other111331722BRRep 1, Cust Svc Video RepairInternet - Indeed13139331722BRRep 1, Cust Svc Video RepairJob Fair - External111331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site778372331751BRStore SpecialistInternet - Indeed111	331533BR		Internet - Google		1	1
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331694BRStore SpecialistInternet - Other11331694BRStore SpecialistWebsite - External Career Site700331722BRRep 1, Cust Svc Video RepairInternet - Indeed13139331722BRRep 1, Cust Svc Video RepairJob Fair - External111331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site778372331751BRStore SpecialistInternet - Indeed111		Store Specialist	-			
331694BRStore SpecialistWebsite - External Career Site700331722BRRep 1, Cust Svc Video RepairInternet - Indeed13139331722BRRep 1, Cust Svc Video RepairJob Fair - External111331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site778372331751BRStore SpecialistInternet - Indeed111						
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331722BRRep 1, Cust Svc Video RepairReferral - Employee Referral131311331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site778372331751BRStore SpecialistInternet - Indeed111	331722BR	Rep 1, Cust Svc Video Repair	Internet - Indeed		13	
331722BRRep 1, Cust Svc Video RepairWebsite - External Career Site778372331751BRStore SpecialistInternet - Indeed111						
331751BR Store Specialist Internet - Indeed 1 1 1	331722BR					
	331722BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	778	37	
331751BR Store Specialist Referral - Employee Referral 1 1 1						
	331751BR	Store Specialist	Referral - Employee Referral	1	1	1

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
331751BR	Store Specialist	Website - External Career Site	47	6	0
331896BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
331896BR	Multi-Tenant Sales Rep	Internet - Indeed	1	0	0
331896BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	0
331896BR	Multi-Tenant Sales Rep	Website - External Career Site	21	0	0
332070BR	Multi-Tenant Sales Rep	Referral – Manager Referral	1	1	1
332070BR	Multi-Tenant Sales Rep	Website - External Career Site	15	0	0
332135BR	Residential Retention Rep	Campaign - Indeed	4	4	3
332135BR	Residential Retention Rep	Internet - Indeed	4	4	4
332135BR	Residential Retention Rep	Website - External Career Site	242	1	0
332195BR	Sales Activ Spec I - Resi	Former Employee - Rehire	1	1	1
332195BR	Sales Activ Spec I - Resi	Internal - Internal Selection	2	2	0
332195BR	Sales Activ Spec I - Resi	Internet - Facebook.com	1	1	1
332195BR	Sales Activ Spec I - Resi	Internet - Indeed	6	6	6
332195BR	Sales Activ Spec I - Resi	Internet - Linkedin	1	1	1
332195BR	Sales Activ Spec I - Resi	Referral - Employee Referral	4	4	4
332195BR	Sales Activ Spec I - Resi	Website - External Career Site	531	16	1
332197BR	Residential Retention Rep	Campaign - Indeed	5	5	5
332197BR	Residential Retention Rep	Internet - Indeed	5	5	2
332197BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
332197BR	Residential Retention Rep	Organization - Community Outreach	1	1	0
332197BR	Residential Retention Rep	Referral - Employee Referral	8	8	8
332197BR	Residential Retention Rep	Website - External Career Site	227	8	1
332224BR	Mkt Dev Spec	Former Employee - Rehire	1	1	0
332224BR	Mkt Dev Spec	Job Fair - External	4	4	4
332224BR	Mkt Dev Spec	Website - External Career Site	18	2	0
332292BR	Mkt Dev Spec	Campaign - Indeed	1	1	1
332292BR	Mkt Dev Spec	Job Fair - Internal	1	1	0
332292BR	Mkt Dev Spec	Website - External Career Site	1	1	0
332485BR	Residential Retention Rep	Internet - Indeed	1	1	1
332485BR	Residential Retention Rep	Referral - Employee Referral	- 1	1	1
332485BR	Residential Retention Rep	Website - External Career Site	253	0	0
332511BR	Store Specialist	Internet - Other	1	1	1
332511BR	Store Specialist	Website - External Career Site	13	1	0
332668BR	Store Specialist	Internet - Indeed	2	2	1
332668BR	Store Specialist	Website - External Career Site	38	4	0
332675BR	Credit Srvcs Prof - Recovery	Internet - Google	1	1	1
332675BR	Credit Srvcs Prof - Recovery	Internet - Indeed	5	5	2
332675BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral	5	5	3
332675BR	Credit Srvcs Prof - Recovery	Website - External Career Site	398	18	0
332692BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
332692BR	Rep, SMB Telesales	Direct Sourcing - LinkedIn	1	1	0
332692BR	Rep, SMB Telesales	Direct Sourcing - Other	1	1	0
332692BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
332692BR	Rep, SMB Telesales	Internet - Indeed	5	5	3
332692BR	Rep, SMB Telesales	Internet - Other	1	1	0
332692BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	1
332692BR	Rep, SMB Telesales	Website - External Career Site	316	12	2
332744BR	Store Specialist	Internet - Indeed	1	12	2
	·		9		
332744BR	Store Specialist	Website - External Career Site	8	2 8	0 5
332886BR	Residential Retention Rep	Campaign - Indeed			
332886BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
332886BR	Residential Retention Rep	Internet - Google	2	2	2
332886BR	Residential Retention Rep	Internet - Indeed	5	5	3
332886BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
332886BR	Residential Retention Rep	Referral - Employee Referral	7	7	6
332886BR	Residential Retention Rep	Website - External Career Site	301	14	2
332980BR	Store Specialist	Internet - Indeed	1	1	1
332980BR	Store Specialist	Website - External Career Site	28	2	0

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
333227BR	Mkt Dev Spec	Internet - Indeed	1	1	1
333227BR	Mkt Dev Spec	Website - External Career Site	12	0	0
333342BR	Sales Activ Spec I - Resi	Campaign - Indeed	2	2	2
333342BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	2
333342BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
333342BR	Sales Activ Spec I - Resi	Internet - Indeed	3	3	2
333342BR	Sales Activ Spec I - Resi	Website - External Career Site	479	8	1
333359BR	Human Resources Generalist	Internet - Indeed	1	1	1
333359BR	Human Resources Generalist	Website - External Career Site	106	6	0
333508BR	Rep, SMB Telesales	Direct Sourcing - LinkedIn	1	1	0
333508BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
333508BR	Rep, SMB Telesales	Internet - Indeed	4	4	3
333508BR	Rep, SMB Telesales	Website - External Career Site	242	8	0
333530BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
333530BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
333530BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	17	17	15
333530BR 333530BR	Rep 1, Cust Svc Video Repair	Internet - Linkedin Job Fair - External	1	1 1	1 1
333530BR	Rep 1, Cust Svc Video Repair Rep 1, Cust Svc Video Repair	Referral - Employee Referral	10	10	8
333530BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	639	28	° 2
333540BR	Residential Inbound Sales Rep	Campaign - Indeed	13	11	6
333540BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	1	1	1
333540BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	2
333540BR	Residential Inbound Sales Rep	Internal - Internal Selection	- 1	1	0
333540BR	Residential Inbound Sales Rep	Internet - Google	3	2	1
333540BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
333540BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
333540BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
333540BR	Residential Inbound Sales Rep	Job Fair - Internal	1	1	1
333540BR	Residential Inbound Sales Rep	Other	1	0	0
333540BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	8	5
333540BR	Residential Inbound Sales Rep	Referral – Manager Referral	1	1	0
333540BR	Residential Inbound Sales Rep	Website - External Career Site	184	2	1
333587BR	Rep 1, Spectrum Mobile	Internet - Indeed	18	0	14
333587BR	Rep 1, Spectrum Mobile	Website - External Career Site	203	0	0
333616BR	Residential Retention Rep	Campaign - Indeed	4	4	4
333616BR	Residential Retention Rep	Referral - Employee Referral	12	12	11
333616BR	Residential Retention Rep	Website - External Career Site	230	8	4
333758BR	Field Technician I	Campaign - Indeed	2	2	2
333758BR	Field Technician I	Website - External Career Site	20 8	7 8	0 5
333905BR	Resi Connectivity Sales Spec	Campaign - Indeed			
333905BR 333905BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1 1	1 1
333905BR	Resi Connectivity Sales Spec Resi Connectivity Sales Spec	Referral - Employee Referral Website - External Career Site	39	6	0
333924BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
333924BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	1
333924BR	Resi Connectivity Sales Spec	Internal - Internal Selection	2	2	0
333924BR	Resi Connectivity Sales Spec	Referral - Employee Referral	4	4	1
333924BR	Resi Connectivity Sales Spec	Referral – Manager Referral	1	1	1
333924BR	Resi Connectivity Sales Spec	Website - External Career Site	14	4	0
333927BR	Sup, Resi Inbound Sales	Website - External Career Site	20	1	1
333997BR	Store Specialist	Referral - Employee Referral	1	1	1
333997BR	Store Specialist	Website - External Career Site	76	7	0
334083BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	1	6
334083BR	Rep 1, Spectrum Mobile	Internet - Linkedin	5	0	4
334083BR	Rep 1, Spectrum Mobile	Website - External Career Site	196	0	0
334127BR	Residential Retention Rep	Campaign - Indeed	1	1	0
334127BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	1
334127BR	Residential Retention Rep	Internet - Google	1	1	1

31412/28         Residential Retention Rep         Internet - Indeed         6         6         6           31412/78         Residential Retention Rep         Website - Extranal Carcer Site         316         1           31412/78         Residential Retention Rep         Website - Extranal Carcer Site         20         0         0           31412/38         Rep 1, Spectrum Mobile         Website - Extranal Carcer Site         20         0         0           3142738         Credit Sives Prof - Proir Debt         Other         1         1         1           3142738         Credit Sives Prof - Proir Debt         Website - Extranal Carcer Site         20         0           314278         Credit Sives Prof - Proir Debt         Website - Extranal Carcer Site         00         8         0           3142808         Store Specialist         Direct Sourcing - Indeed         1         1         1           3143168         Rep, SMB Televales         Direct Sourcing - Indeed         2         2         0           3143168         Rep, SMB Televales         Internet - Indeed         2         2         1           3143168         Rep, SMB Televales         Internet - Indeed         2         2         1           3143168         Rep, SMB	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
3412/28Residential Retention RepReferral - Employee Referral3333331388Rep 1, Spectrum MobileInternet - Indeed291203347388Rep 1, Spectrum MobileHotter - Steen Ste2003347388Credt Svex Port - Prior DebtFormer Employee - Rehre1113347388Credt Svex Port - Prior DebtReferral - Employee Rehre1113347388Credt Svex Port - Prior DebtReferral - Employee Rehre1113347388Kore SpecialistPorter Employee Rehre111133472888Store SpecialistDirect Sourcing - Other2213343888Rep, SMB TelealesDirect Sourcing - Other2213343888Rep, SMB TelealesInternet - Google11113343888Rep, SMB TelealesInternet - Coogle11113343888Rep, SMB TelealesInternet - Coogle33 <td></td> <td>Residential Retention Rep</td> <td>Internet - Indeed</td> <td>6</td> <td>6</td> <td>6</td>		Residential Retention Rep	Internet - Indeed	6	6	6
3311588Rep 3, Spectrum MobileInternet - Indeed291255331588Rep 3, Spectrum MobileFormer Engloyee. Rehire1113322738Credit Sress Porl - Prior DebtOther1113322738Credit Sress Porl - Prior DebtReferral - Engloyee Referral11133227388Credit Sress Porl - Prior DebtReferral - Engloyee Referral1113322808Store SpecialitFormer Engloyee. Rehire08033341808Rep, SMB TelesalesDirect Sourcing - Indeed111133341808Rep, SMB TelesalesDirect Sourcing - Indeed11133341808Rep, SMB TelesalesInternet - Indeed22033341808Rep, SMB TelesalesInternet - Indeed22133431808Rep, SMB TelesalesInternet - Indeed33333431808Rep, SMB TelesalesInternet - Indeed333<	334127BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
3311588Rep 3. Spectrum MobileWebsite - External Career Step6.20033427388Credit Sorx Ford - Prior DebtOther11133427388Credit Sorx Ford - Prior DebtWebsite - External Career Step2.516033427388Credit Sorx Ford - Prior DebtWebsite - External Career Step2.51603342808Sorce SpecialitWebsite - External Career Step908033431688Rep. SMB TelesalesDirect Sourcing - Other22033431688Rep. SMB TelesalesDirect Sourcing - Other22033431688Rep. SMB Telesalesinternet - Indeed22133431688Rep. SMB Telesalesinternet - Indeed22133431688Rep. SMB Telesalesinternet - Indeed33333431688Rep. SMB TelesalesReferral - Employee Referal33333431688Rep. SMB TelesalesReferral - Employee Referal33333431688Rep. SMB TelesalesReferral - Employee Referal33333431688Rep. SMB TelesalesReferral - Employee Referal333333431688Rep. SMB TelesalesReferral - Employee Referal11113343088Residentil Retention RepInternet - Checer Ste2221133437088Residentil Retention RepInternet - Checer Ste333 </td <td>334127BR</td> <td>Residential Retention Rep</td> <td>Website - External Career Site</td> <td>316</td> <td>3</td> <td>1</td>	334127BR	Residential Retention Rep	Website - External Career Site	316	3	1
3342738Credit Sors Prof - Prior DebtFormer Engloyee Rehire1113342738Credit Sors Prof - Prior DebtReferral - Engloyee Referral1113342738Credit Sors Prof - Prior DebtReferral - Engloyee Rehire1113342088Store SpecialitFormer Engloyee Rehire11113342088Store SpecialitDirect Sourcing - Indeed1111113341688Rep. SMB TelesalesDirect Sourcing - Indeed2203341688Rep. SMB TelesalesFormer Engloyee Rehire2203341688Rep. SMB TelesalesInternet - Indeed2203341688Rep. SMB TelesalesInternet - Indeed2203341688Rep. SMB TelesalesInternet - Indeed33333411688Rep. SMB TelesalesInternet - Indeed333333411688Rep. SMB TelesalesReferral - Engloyee Referral333 <td>334158BR</td> <td>Rep 1, Spectrum Mobile</td> <td>Internet - Indeed</td> <td>29</td> <td>1</td> <td>25</td>	334158BR	Rep 1, Spectrum Mobile	Internet - Indeed	29	1	25
3342738         Credit Sors Por - Prior Debt         Other         1         1         1           3342738         Credit Sors Por - Prior Debt         Website - External Carcer Site         25.1         6         0           3342738         Credit Sors Por - Prior Debt         Website - External Carcer Site         90         8         0           3342808         Store Specialit         Website - External Carcer Site         90         8         0           3341688         Rep. SMB Telesales         Direct Sourcing - Other         2         2         0           3341688         Rep. SMB Telesales         Internat - Internal Section         2         2         0           3341688         Rep. SMB Telesales         Internat - Internal Section         2         2         0           3341688         Rep. SMB Telesales         Internat - Internal Section         2         2         0           3341688         Rep. SMB Telesales         Referral - Employee Referral         3         3         3         3           3341688         Rep. SMB Telesales         Referral - Employee Referral         3         3         3         3           3343008         Residentil Retention Rep         Internet - Intered - Other         1         1 <td< td=""><td>334158BR</td><td>Rep 1, Spectrum Mobile</td><td>Website - External Career Site</td><td>620</td><td>0</td><td>0</td></td<>	334158BR	Rep 1, Spectrum Mobile	Website - External Career Site	620	0	0
342738Credit Soxs Prof - Prior DebtReferral - Employee Referral111342408Store SpecialistFormer Employee. Rehire1113434188Rep, SMB TelesalesDirect Sourcing - Indeed11113434188Rep, SMB TelesalesDirect Sourcing - Under22134341868Rep, SMB TelesalesDirect Sourcing - Other22134341868Rep, SMB TelesalesInternet - Indeed111134341868Rep, SMB TelesalesInternet - Indeed22134341868Rep, SMB TelesalesInternet - Indeed333334341868Rep, SMB TelesalesInternet - Indeed333 <t< td=""><td>334273BR</td><td>Credit Srvcs Prof - Prior Debt</td><td>Former Employee - Rehire</td><td>1</td><td>1</td><td>1</td></t<>	334273BR	Credit Srvcs Prof - Prior Debt	Former Employee - Rehire	1	1	1
342738Credit Sove Sprof. Prior DettWebsite - External Career Site51113424008Store SpecialistWebsite - External Career Site90803431648Rep, SMB TelesalesDirect Sourcing - Indeed15203431648Rep, SMB TelesalesDirect Sourcing - Indeed2213431648Rep, SMB TelesalesFormer Employee - Rehire2213431648Rep, SMB TelesalesInternet - Indeed2213431648Rep, SMB TelesalesInternet - Indeed2213431648Rep, SMB TelesalesInternet - Indeed2213431648Rep, SMB TelesalesInternet - Indeed3333431648Rep, SMB TelesalesReferral - Employee Referral33333431648Rep, SMB TelesalesReferral - Employee Referral33333431648Rep, SMB TelesalesReferral - Employee Referral33333437098Residential Retention RepInternet - Enclockace111113437098Residential Retention RepInternet - Enclockace11 <td>334273BR</td> <td>Credit Srvcs Prof - Prior Debt</td> <td>Other</td> <td>1</td> <td>1</td> <td>1</td>	334273BR	Credit Srvcs Prof - Prior Debt	Other	1	1	1
3342008Store specialistFormer Employee. Rehire1113343008Rep. SMB TelesalesDirect Souring Order15203343168Rep. SMB TelesalesDirect Souring Order2213343168Rep. SMB TelesalesInternal - Internal Selection2203343168Rep. SMB TelesalesInternal - Internal Selection2203343168Rep. SMB TelesalesInternal - Internal Selection2213343168Rep. SMB TelesalesInternat - Indeed1113343168Rep. SMB TelesalesInternat - Indeed33333343168Rep. SMB TelesalesNethrate - Liphecy Referral333333334308Residential Retention RepInternat - Coogle Referral11	334273BR	Credit Srvcs Prof - Prior Debt	Referral - Employee Referral	1	1	1
342808RStore SocialistWebsite - External Carcer Site90803431568RRep, SMB TelesalesDirect Sourcing - Other1113431568RRep, SMB TelesalesDirect Sourcing - Other2203431568RRep, SMB TelesalesInternal - Internal - Indeed2213431568RRep, SMB TelesalesInternet - Indeed2213431568RRep, SMB TelesalesInternet - Indeed2213431568RRep, SMB TelesalesInternet - Indeed23333331568RRep, SMB TelesalesReferral - Employee Referral333333343068RResidential Retention RepCampaign - Indeed333<		Credit Srvcs Prof - Prior Debt	Website - External Career Site		6	0
3434368RRep, SMB TelesalesDirect Sourcing - Other1113434368RRep, SMB TelesalesFormer Employee - Rehire2203434368RRep, SMB TelesalesInternet - Google1113434368RRep, SMB TelesalesInternet - Google1113434368RRep, SMB TelesalesInternet - Indeed2213434368RRep, SMB TelesalesInternet - Indeed333334368RRep, SMB TelesalesInternet - Indeed333334368RRep, SMB TelesalesInternet - Indeed333334368RRep, SMB TelesalesWebsite - External Carcer Site23603434700RResidential Retention RepCampaign - Indeed3333343700RResidential Retention RepInternet - Facebook.com1111343700RResidential Retention RepInternet - Topoyee Referral443343700RResidential Retention RepInternet - Topoyee Referral1111343700RResidential Retention RepInternet - Topoyee Referral1111343700RResidential Retention RepInternet - Topoyee Referral11111343700RResidential Retention RepInternet - Topoyee Referral111111111111111<		•				
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3343168R       Rep. SMB Telesales       Internet - Indeed       1       1         3343168R       Rep. SMB Telesales       Internet - Indeed       2       2       1         3343168R       Rep. SMB Telesales       Internet - Indeed       1       1       1         3343168R       Rep. SMB Telesales       Internet - Ziprecruiter       1       1       1         3343168R       Rep. SMB Telesales       Website - External Career Site       233       6       0         3343168R       Rep. SMB Telesales       Website - External Career Site       233       6       0         3343708R       Residential Retention Rep       Former Employee - Rehire       1       1       1         3343708R       Residential Retention Rep       Internet - Google       1       1       1         3343708R       Residential Retention Rep       Internet - Other       1       1       1         3343708R       Residential Retention Rep       Internet - Ziprecruiter       1       1       1         3343708R       Residential Retention Rep       Internet - Toher       1       1       1         3343708R       Residential Retention Rep       Referral - Employee Referral       1       1       1		•••				
3331688         Rep. SMB Telesales         Internet - Linkedin         1         1           3331687         Rep. SMB Telesales         Internet - Linkedin         1         1           3331687         Rep. SMB Telesales         Referral - Employee Referral         3         3           3331687         Rep. SMB Telesales         Referral - Employee Referral         3         3         3           3331687         Residential Retention Rep         Campaign - Indeed         3         3         3           33437088         Residential Retention Rep         Internet - Facebook.com         1         1         1           33437088         Residential Retention Rep         Internet - Todeed         2         2         1           33437088         Residential Retention Rep         Internet - Todeed         2         2         1           33437088         Residential Retention Rep         Internet - Todeed         2         2         1           33437088         Residential Retention Rep         Internet - Todeed         1         1         1           33437088         Residential Retention Rep         Other         1         1         1           33430088         Serviceability Specialist 1         Direct Sourcing - Linkedin <t< td=""><td></td><td>•••</td><td></td><td></td><td></td><td></td></t<>		•••				
3343168Rep, SMB TelesalesInternet - Linkedin1113343168Rep, SMB TelesalesInternet - Ziprecruiter1113343168Rep, SMB TelesalesWebite - External Career Site233603343708Residential Retention RepCampaign-Indeed33333343708Residential Retention RepFormer Employee - Rehire11113343708Residential Retention RepInternet - Racebook.com11111343708Residential Retention RepInternet - Indeed2211 </td <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td>			•			
3343168R         Rep. SMB Telesales         Internet - Ziprecruiter         1         1         1           3343168R         Rep. SMB Telesales         Referral - Employee Referral         3         3           3343168R         Residential Retention Rep         Compaign - Indeed         3         3           3343708R         Residential Retention Rep         Internet - Facebook.com         1         1           3343708R         Residential Retention Rep         Internet - Facebook.com         1         1           3343708R         Residential Retention Rep         Internet - Google         1         1         1           3343708R         Residential Retention Rep         Internet - Other         1         1         1           3343708R         Residential Retention Rep         Internet - Topercruter         1         1         1           3343708R         Residential Retention Rep         Website - External Carter Site         173         8         2           3344008R         Serviceability Specialist 1         Direct Sourcing - Inkedin         1         1         1         1           344008R         Serviceability Specialist 1         Nore Sourcing - Inkedin         3         3         1         1           3440008R         Serv		1.				
3343168Rep, SMB TelesalesReferral - Employee Referral3333343168Rep, SMB TelesalesWebsite - External Carreer Site233603343708Residential Retention RepFormer Employee. Rehire1113343708Residential Retention RepIntremet - foacbook.com1113343708Residential Retention RepIntremet - foacbook.com1113343708Residential Retention RepInternet - foacbook.com1113343708Residential Retention RepInternet - foacbook.com1113343708Residential Retention RepInternet - Other11113343708Residential Retention RepOther111113343708Residential Retention RepWebsite - External Career Site1738222 <td></td> <td>•••</td> <td></td> <td></td> <td></td> <td></td>		•••				
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334370BRResidential Retention RepCampaign - Indeed333334370BRResidential Retention RepInternet - Facebook.com111334370BRResidential Retention RepInternet - Facebook.com111334370BRResidential Retention RepInternet - Google11134370BRResidential Retention RepInternet - Other11134370BRResidential Retention RepInternet - Other11134370BRResidential Retention RepOther11134370BRResidential Retention RepWebsite - External Career Site1738234400BRServiceability Specialist 1Direct Sourcing - Linkedin111134400BRServiceability Specialist 1Referral - Employee Referral111134400BRServiceability Specialist 1Referral - Employee Referral3311134400BRServiceability Specialist 1Website - External Career Site3749033311 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
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334370BRResidential Retention RepInternet - Facebook.com111344370BRResidential Retention RepInternet - Google11134370BRResidential Retention RepInternet - Other11134370BRResidential Retention RepInternet - Cliprecruiter11134370BRResidential Retention RepOther11134370BRResidential Retention RepWebret - External Career Site11134370BRResidential Retention RepWebret - External Career Site11134400BRServiceability Specialist 1Porreer Employee Referral11134400BRServiceability Specialist 1Referral - Employee Referral22234400BRServiceability Specialist 1Referral - Employee Referral37490034452BRStore SpecialistWebsite - External Career Site6810034452BRStore SpecialistWebsite - External Career Site6810034452BRResidential Retention RepReferral - Employee Referral111134452BRResidential Retention RepReferral - Employee Referral111134452BRResidential Retention RepReferral - Employee Referral111134452BRResidential Retention RepInternet - Indeed111134452BR<						
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3343708RResidential Retention RepReferral - Employee Referral44433343708RResidential Retention RepWebsite - External Career Site173823344008RServiceability Specialist 1Direct Sourcing - LinkedIn1113344008RServiceability Specialist 1Referral - Employee Rehire1113344008RServiceability Specialist 1Referral - Employee Rehire3749003343028RStore SpecialistOther11 </td <td></td> <td>•</td> <td>-</td> <td></td> <td></td> <td></td>		•	-			
334370BRResidential Retention RepWebsite - External Career Site17382334400BRServiceability Specialist 1Direct Sourcing - LinkedIn110334400BRServiceability Specialist 1Former Employee - Rehire111334400BRServiceability Specialist 1Referral - Employee - Rehire37490334400BRServiceability Specialist 1Website - External Career Site37490334632BRStore SpecialistOther1111334532BRStore SpecialistWebsite - External Career Site6810334632BRStore Specialist 1Residential Career Site1111334534BRResidential Retention RepCampaign - Indeed1110334534BRResidential Retention RepReferral - Employee Referral17700033454BRResidential Retention RepWebsite - External Career Site177000334510BRResidential Inbound Sales RepDirect Sourcing - Line Networking3311334910BRResidential Inbound Sales RepInternet - Indeed5555334910BRResidential Inbound Sales RepInternet - Google998311111111111111111111111		•				
3344008RServiceability Specialist IDirect Sourcing - LinkedIn1103344008RServiceability Specialist IFormer Employee Rehire1113344008RServiceability Specialist IReferral - Employee Referral223344008RServiceability Specialist IWebsite - External Career Site374903346328RStore SpecialistOther11113345328RStore SpecialistWebsite - External Career Site68103345348RResidential Retention RepInternet - Indeed11103345348RResidential Retention RepReferral - Employee Referral11003345348RResidential Retention RepWebsite - External Career Site1770003345348RResidential Retention RepWebsite - External Career Site1770003345348RResidential Inbound Sales RepCampaign - Indeed15137003349108RResidential Inbound Sales RepDirect Sourcing - Line Networking331113349108RResidential Inbound Sales RepInternet - Google99833111111111111111111111111111111111 <t< td=""><td></td><td>•</td><td></td><td></td><td></td><td></td></t<>		•				
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334854BRResidential Retention RepInternet - Indeed111334854BRResidential Retention RepReferral - Employee Referral110334854BRResidential Retention RepWebsite - External Career Site17700334910BRResidential Inbound Sales RepCampaign - Indeed15137334910BRResidential Inbound Sales RepDirect Sourcing - Line Networking331334910BRResidential Inbound Sales RepFormer Employee - Rehire442334910BRResidential Inbound Sales RepInternal - Internal Selection550334910BRResidential Inbound Sales RepInternet - Google998334910BRResidential Inbound Sales RepInternet - Indeed555334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter110334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepReferral - Employee Referral111334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepReferral - Employee Referral111334910BRSup, Customer ServiceReferral - Employee Referral624033						
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334910BRResidential Inbound Sales RepCampaign - Indeed15137334910BRResidential Inbound Sales RepDirect Sourcing - Line Networking331334910BRResidential Inbound Sales RepFormer Employee - Rehire442334910BRResidential Inbound Sales RepInternal - Internal Selection550334910BRResidential Inbound Sales RepInternet - Google998334910BRResidential Inbound Sales RepInternet - Indeed555334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter1111334910BRResidential Inbound Sales RepInternet - Ziprecruiter11111334910BRResidential Inbound Sales RepReferral - Employee Referral13128333 <t< td=""><td>334854BR</td><td>•</td><td></td><td>1</td><td>1</td><td>0</td></t<>	334854BR	•		1	1	0
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334910BRResidential Inbound Sales RepDirect Sourcing - Line Networking331334910BRResidential Inbound Sales RepFormer Employee - Rehire442334910BRResidential Inbound Sales RepInternal - Internal Selection550334910BRResidential Inbound Sales RepInternet - Google998334910BRResidential Inbound Sales RepInternet - Indeed555334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter111334910BRResidential Inbound Sales RepInternet - Ziprecruiter111334910BRResidential Inbound Sales RepInternet - Ziprecruiter1111334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceWebsite - External Career Site6240334912BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Google776334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ	334910BR	Residential Inbound Sales Rep	Campaign - Indeed	15	13	7
334910BRResidential Inbound Sales RepInternal - Internal Selection550334910BRResidential Inbound Sales RepInternet - Google998334910BRResidential Inbound Sales RepInternet - Indeed555334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter1111334910BRResidential Inbound Sales RepInternet - Ziprecruiter11111334910BRResidential Inbound Sales RepReferral - Employee Referral1312833 </td <td>334910BR</td> <td></td> <td></td> <td>3</td> <td>3</td> <td>1</td>	334910BR			3	3	1
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334910BRResidential Inbound Sales RepInternet - Indeed555334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter111334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepReferral - Employee Referral13102334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Indeed332	334910BR	Residential Inbound Sales Rep	Internal - Internal Selection	5	5	0
334910BRResidential Inbound Sales RepInternet - Other110334910BRResidential Inbound Sales RepInternet - Ziprecruiter111334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceReferral - Employee Referral6240334914BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Indeed332	334910BR	Residential Inbound Sales Rep	Internet - Google	9	9	8
334910BRResidential Inbound Sales RepInternet - Ziprecruiter111334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceReferral - Employee Referral6240334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Indeed332	334910BR	Residential Inbound Sales Rep	Internet - Indeed	5	5	5
334910BRResidential Inbound Sales RepReferral - Employee Referral13128334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceWebsite - External Career Site6240334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Indeed332	334910BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
334910BRResidential Inbound Sales RepWebsite - External Career Site204102334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceWebsite - External Career Site6240334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiFormer Employee - Rehire221334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334910BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
334911BRSup, Customer ServiceReferral - Employee Referral111334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiFormer Employee - Rehire221334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334910BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	12	8
334911BRSup, Customer ServiceWebsite - External Career Site6240334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiFormer Employee - Rehire221334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334910BR	Residential Inbound Sales Rep	Website - External Career Site	204	10	2
334974BRSales Activ Spec I - ResiCampaign - Indeed8763334974BRSales Activ Spec I - ResiFormer Employee - Rehire221334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Indeed332	334911BR	Sup, Customer Service	Referral - Employee Referral	1	1	1
334974BRSales Activ Spec I - ResiFormer Employee - Rehire221334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334911BR	Sup, Customer Service	Website - External Career Site	62	4	0
334974BRSales Activ Spec I - ResiInternet - Google111334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334974BR	Sales Activ Spec I - Resi	Campaign - Indeed	87	6	3
334974BRSales Activ Spec I - ResiInternet - Indeed776334974BRSales Activ Spec I - ResiInternet - Linkedin332	334974BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	1
334974BRSales Activ Spec I - ResiInternet - Linkedin332	334974BR	Sales Activ Spec I - Resi	Internet - Google	1	1	1
	334974BR	Sales Activ Spec I - Resi	Internet - Indeed	7	7	6
334974BR Sales Activ Spec I - Resi Referral - Employee Referral 1 1 1 1	334974BR	Sales Activ Spec I - Resi	Internet - Linkedin	3	3	2
	334974BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334974BR	Sales Activ Spec I - Resi	Website - External Career Site	539	15	7
334987BR	Store Specialist	Internet - Other	1	1	1
334987BR	Store Specialist	Website - External Career Site	9	2	0
335006BR	Residential Inbound Sales Rep	Campaign - Indeed	18	16	7
335006BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	3	1
335006BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
335006BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	4
335006BR	Residential Inbound Sales Rep	Internal - Internal Selection	3	3	0
335006BR	Residential Inbound Sales Rep	Internet - Google	2	2	2
335006BR	Residential Inbound Sales Rep	Internet - Linkedin	3	3	1
335006BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	8	7
335006BR	Residential Inbound Sales Rep	Website - External Career Site	184	3	1
335027BR	Multi-Tenant Sales Rep	Internet - Indeed	2	2	1
335027BR	Multi-Tenant Sales Rep	Website - External Career Site	32	3	0
335054BR	Residential Retention Rep	Campaign - Indeed	9	3	3
335054BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
335054BR	Residential Retention Rep	Internet - Facebook.com	2	2	2
335054BR	Residential Retention Rep	Internet - Indeed	4	4	0
335054BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
335054BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
335054BR	Residential Retention Rep	Website - External Career Site	219	6	0
335117BR	Intern Rep	Other	13	13	11
335117BR	Intern Rep	Website - External Career Site	58	9	4
335138BR	Sup, SMB Telesales	Internal - Internal Selection	1	1	0
335138BR	Sup, SMB Telesales	Website - External Career Site	23	6	1
335151BR	Mgr, Resi Connectivity Sales	Direct Sourcing - ATS	1	1	1
335151BR	Mgr, Resi Connectivity Sales	Website - External Career Site	63	6	0
335269BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	2	2	0
335269BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
335269BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	4	1
335269BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	1
335269BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
335269BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	415	13	0
335374BR	Rep, SMB Telesales	Direct Sourcing - Indeed	14	7	4
335374BR	Rep, SMB Telesales	Direct Sourcing - Other	3	0	0
335374BR	Rep, SMB Telesales	Internet - Indeed	5	5	5
335374BR	Rep, SMB Telesales	Internet - Linkedin	1	1	1
335374BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
335374BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	4
335374BR	Rep, SMB Telesales	Website - External Career Site	225	14	0
335553BR	Store Specialist	Internet - Indeed	1	1	1
335553BR	Store Specialist	Website - External Career Site	5	0	0
335566BR	Residential Retention Rep	Campaign - Indeed	21	5	2
335566BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
335566BR	Residential Retention Rep	Internet - Google	1	1	0
335566BR	Residential Retention Rep	Internet - Indeed	6	6	5
335566BR	Residential Retention Rep	Other	1	1	1
335566BR	Residential Retention Rep	Referral - Employee Referral	4	4	2
335566BR	Residential Retention Rep	Website - External Career Site	185	1	0
335618BR	Credit Srvcs Prof - Recovery	Direct Sourcing - Indeed	1	1	1
335618BR	Credit Srvcs Prof - Recovery	Internet - Google	1	1	1
335618BR	Credit Srvcs Prof - Recovery	Internet - Indeed	2	2	2
335618BR	Credit Srvcs Prof - Recovery	Internet - Linkedin	1	1	0
335618BR	Credit Srvcs Prof - Recovery	Referral - Employee Referral	2	2	2
335618BR	Credit Srvcs Prof - Recovery	Website - External Career Site	114	5	0
335703BR	Resi Connectivity Sales Spec	Campaign - Indeed	4	4	2
335703BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	1
335703BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
335703BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1

33570388         Resi Connectivity Since Spec         Webste - External Career Site         54         3         0           33570388         Multi-Transt Siles Rep         Form Employee. Rehren         1         1         1           33570388         Multi-Transt Siles Rep         Webste - External Career Sile         12         2         2           33570388         Rediscinstructivity Siles Spec         Referral - Employee Referral         2         2         2           33590188         Residential Retention Rep         Campaign - Indeed         4         4         2           33590188         Residential Retention Rep         Internet - Career Sile         30         1         1           33590088         Residential Retention Rep         Referral - Employee Referral         5         5         3           33590088         Residential Retention Rep         Referral - Employee Referral         1         1         1           33590088         Store Specialist         Internet - Career Site         20         3         0           33590088         Store Specialist         Internet - Indeed         1         1         1           33590088         Store Specialist         Internet - Indeed         2         2         2         2     <	Requisition ID	Job Title	Source	Applicants	Interviews	Hires
3377388Multi-Team Sales Rep en Concruity Sales Spac en Concruity Sales Spac en Concruity Sales Spac 	335703BR	Resi Connectivity Sales Spec	Website - External Career Site	54	3	0
31359018Resi Conncuivity Sales SpeeCampaign-Indeed55533590188Resi Conncuivity Sales SpeeWebsite- External Career Site121033590188Residentiti Retention RepCampaign-Indeed11033590088Residentiti Retention RepInternal - Internal Sciection11033590088Residentiti Retention RepInternal - Internal Sciection33233590088Residentiti Retention RepReferral - Englowe Referral3001033590088Residentiti Retention RepWebsite - External Career Site3001033590188Store SpecialistInternet - Google111133590188Store SpecialistInternet - Google1111133590188Store SpecialistInternet - Google111<	335763BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
31350138         Resi Concurvity Sales Spec         Referral - Engloyee Referral         2         2         2           31350138         Residential Retention Rep         Campaign-Indeed         4         4         2           31350138         Residential Retention Rep         Campaign-Indeed         1         1         0           31350138         Residential Retention Rep         Internet-: Career Builders         1         1         1           31350138         Residential Retention Rep         Referral - Engloyee Reterral         5         5         5           31350138         Residential Retention Rep         Website - Extenal Career Site         300         1         1         1           31350138         Store Specialist         Internet - Tocogle         1         1         1         1           31350138         Store Specialist         Internet - Indeed         1         1         1         1           31350138         Store Specialist         Internet - Indeed         2	335763BR	Multi-Tenant Sales Rep	Website - External Career Site	17	1	0
31390108Resi Connectivity Sales SpecWebsite-Internal Career Stee11031390080Residential Retention RepInternal-Internal Selection111031390080Residential Retention RepInternat-Internal Selection33231390080Residential Retention RepInternet-Indeed33231390080Residential Retention RepWebsite-Internal Career Stee3001031390180Store SpecialitInternet-Indeed300111313901800Store SpecialitInternet-Indeed300111	335901BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	5
3155100RResidential Retention Rep internet - Internet Selection4423155100RResidential Retention Rep internet - Internet Selection1113155100RResidential Retention Rep internet - Internet Selection3323155100RResidential Retention Rep internet - Indeed33323155100RResidential Retention Rep internet - Indeed3001113155100RStore SpecialistInternet - Indeed111 <td>335901BR</td> <td>Resi Connectivity Sales Spec</td> <td>Referral - Employee Referral</td> <td>2</td> <td>2</td> <td>2</td>	335901BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	2
3359108Residential Retention RepInternet - Internet Selection1103359108Residential Retention RepInternet - Internet Selection3323359108Residential Retention RepInternet - Indeed3323359108Residential Retention RepInternet - Indeed300103359108Store SpecialistFormer Employee Rehreal3001113359108Store SpecialistFormer Employee - Rehrea1111113359108Store SpecialistWebsite - External Career Site2930111	335901BR	Resi Connectivity Sales Spec	Website - External Career Site	12	1	0
3359100RResidential Retention RepInternet - Indeed1113359100RResidential Retention RepReferral - Employee Referral50553359100RResidential Retention RepWebkie - External Career Site300103359101RStore SpecialistInternet - Indeed1113359101RStore SpecialistInternet - Google1113360078RStore SpecialistInternet - Indeed330336078RStore SpecialistInternet - Indeed111336078RStore SpecialistInternet - Indeed222336078RStore SpecialistInternet - Indeed222336078RStore SpecialistWebsite - External Career Site3800336078RStore SpecialistWebsite - External Career Site331336078RStore SpecialistNetofeed Career Site331336078RStore SpecialistInternet - Indeed1111336118RResidential Retention RepNetofeed Career Site <t< td=""><td>335910BR</td><td>Residential Retention Rep</td><td>Campaign - Indeed</td><td>4</td><td>4</td><td>2</td></t<>	335910BR	Residential Retention Rep	Campaign - Indeed	4	4	2
3359100RResidential Retention RepInternet-indeed3323359100RResidential Retention RepWebsite-Extennal Career Size300103359108Store SpecialistInternet-Google1113359108Store SpecialistInternet-Coogle1113359108Store SpecialistWebsite-External Career Size301113359108Store SpecialistWebsite-External Career Size330111 </td <td>335910BR</td> <td>Residential Retention Rep</td> <td>Internal - Internal Selection</td> <td>1</td> <td>1</td> <td>0</td>	335910BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
3359108RResidential Retention RepReferral - Employee Referral5553350108RStore SpecialistFormer Employee - Rehire1113359108RStore SpecialistInternet - Google2303350308RStore SpecialistInternet - Google11113360398RStore SpecialistInternet - Other3303360398RStore SpecialistInternet - Other11113360378RStore SpecialistInternet - Indeed11 <td>335910BR</td> <td>Residential Retention Rep</td> <td>Internet - Career Builders</td> <td>1</td> <td>1</td> <td>1</td>	335910BR	Residential Retention Rep	Internet - Career Builders	1	1	1
335910RResidential Retention RepWebsite - Entranal Career Site30103359810RStore SpecialistInternet - Google1113359810RStore SpecialistInternet - Google1113359810RStore SpecialistInternet - Ocogle1113360399RStore SpecialistWebsite - Enternal Career Site33303360578RStore SpecialistInternet - Indeed11113360578RStore SpecialistInternet - Indeed22223360578RStore SpecialistInternet - Indeed222 <t< td=""><td>335910BR</td><td>Residential Retention Rep</td><td>Internet - Indeed</td><td>3</td><td>3</td><td>2</td></t<>	335910BR	Residential Retention Rep	Internet - Indeed	3	3	2
3159181BR         Store Specialist         Former Employee - Rehire         1         1         1           3359181BR         Store Specialist         Internet - Googie         1         1         1           3350187         Store Specialist         Internet - Ober         1         1         1           33603988         Store Specialist         Internet - Ober         1         1         1           33605788         Store Specialist         Internet - Indeed         1         1         1           33605788         Store Specialist         Internet - Indeed         2         2         2           33605898         Residential Retention Rep         Campaign - Indeed         3         3         1           33605188         Residential Retention Rep         Direct Sourcing - Line Networking         1         1         0           33611188         Residential Retention Rep         Internet - Indeed         2         2         2           33611188         Residential Retention Rep         Internet - Indeed         1         1         1         1           33611188         Residential Retention Rep         Referal         2         2         2         2           33611188         Store Specialist	335910BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
3139318.RStore SpecialistInternet - Google1113360398.RStore SpecialistInternet - Other1113360398.RStore SpecialistInternet - Other1113360398.RStore SpecialistInternet - Google1113360578.RStore SpecialistInternet - Google1113360578.RStore SpecialistInternet - Indeed22233603988.RResidential Retention RepCampaign - Indeed222233603988.RResidential Retention RepInternet - Indeed33111033613188.RResidential Retention RepInternet - Indeed222 <td< td=""><td>335910BR</td><td>Residential Retention Rep</td><td>Website - External Career Site</td><td>300</td><td>1</td><td>0</td></td<>	335910BR	Residential Retention Rep	Website - External Career Site	300	1	0
33598188Store SpecialistWebsite - External Career Site2930336030980Store SpecialistInternet - Google11133607781Store SpecialistInternet - Google11133607782Store SpecialistInternet - Indeed11133607878Store SpecialistWebsite - External Career Site1800336080980Residential Retention RepCampaign - Indeed2222336080980Residential Retention RepInternet - Indeed33111336091808Residential Retention RepCampaign - Indeed22222336191808Residential Retention RepInternet - Indeed22222336191808Residential Retention RepInternet - Indeed2220336191808Residential Retention RepInternet - Indeed11111336191808Residential Retention RepInternet - Indeed2220336210808Residential Retention RepInternet - Google11111336420808Residential Retention RepInternet - Google11111336420808Residential Retention RepInternet - Google1111111111111111111 <td>335981BR</td> <td>Store Specialist</td> <td>Former Employee - Rehire</td> <td>1</td> <td>1</td> <td>1</td>	335981BR	Store Specialist	Former Employee - Rehire	1	1	1
3360398RStore SpecialistInternet - Other1113360398RStore SpecialistWebsite - External Career Site43303360678RStore SpecialistInternet - Indeed1113360678RStore SpecialistInternet - Indeed2223360898RResidential Retention RepCampaign - Indeed22223360898RResidential Retention RepInternet - Indeed22223360898RResidential Retention RepInternet - Indeed22223361918RResidential Retention RepInternet - Indeed22213361918RResidential Retention RepInternet - Indeed22113361918RResidential Retention RepWebsite - External Career Site26000033642018RResidential Retention RepWebsite - External Career Site2122133642018RResidential Retention RepInternet - Indeed2222233642018RResidential Retention RepInternet - Indeed1111133642018RResidential Retention RepInternet - Indeed2222233642018RResidential Retention RepInternet - Indeed11111133642018RResidential Retention RepInternet - Indeed22222	335981BR	Store Specialist	Internet - Google	1	1	1
3860398Store SpecialistWebsite - External Career Site433038606780Store SpecialistInternet - Google11138606788Store SpecialistWebste - External Career Site180038608988Residential Retention RepCampaign-Indeed222238608988Residential Retention RepInternet - Indeed222238609888Residential Retention RepCampaign-Indeed331038619188Residential Retention RepDirect Sourcing - Line Networking11038619188Residential Retention RepInternet - Indeed22238619188Residential Retention RepInternet - Indeed22038619188Residential Retention RepInternet - Indeed111138640188Residential Retention RepInternet - Indeed111138640188Residential Retention RepInternet - Indeed22222386402088Residential Retention RepInternet - Indeed11111386402088Residential Retention RepInternet - Indeed22222386402088Residential Retention RepInternet - Indeed22222386402088Residential Retention RepInternet - Indeed11111386402088	335981BR	Store Specialist	Website - External Career Site	29	3	0
33607078R         Store Specialist         Internet - Indeed         1         1         1           33606708R         Store Specialist         Internet - Indeed         1         1         1           33606708R         Store Specialist         Internet - Indeed         2         2         2           33609898R         Residential Retention Rep         Internet - Indeed         2         2         2           33609898R         Residential Retention Rep         Campaign - Indeed         2         2         2           33609898R         Residential Retention Rep         Direct Sourcing - Indeed         2         2         2           3361918R         Residential Retention Rep         Direct Sourcing - Unext Sourcing - Indeed         1         1         1           3361918R         Residential Retention Rep         Vebsite - External Career Site         20         0         0           3364200R         Residential Retention Rep         Internet - Unedd         1         1         1         1           3364200R         Residential Retention Rep         Internet - Google         1         1 <t< td=""><td>336039BR</td><td>Store Specialist</td><td>Internet - Other</td><td>1</td><td>1</td><td>1</td></t<>	336039BR	Store Specialist	Internet - Other	1	1	1
3360678B.Store SpecialistInternet - Indeed11113360678B.Store SpecialistWebsite - External Career Site18003360898B.Residential Retention RepInternet - Indeed2223360989B.Residential Retention RepInternet - Indeed3313361911B.Residential Retention RepDirect Sourcling - Line Networking1103361911B.Residential Retention RepInternet - Indeed2223361911B.Residential Retention RepReferal - Employee Referal2203361911B.Residential Retention RepWebsite - External Career Site2000336211B.Store SpecialistInternet - Indeed111133642008.Residential Retention RepCampaign - Indeed111133642008.Residential Retention RepInternet - Google111133642008.Residential Retention RepInternet - Indeed1111133642008.Residential Retention RepInternet - Indeed111<	336039BR	Store Specialist	Website - External Career Site	43	3	0
33606788Store SpecialistWebsite - External Career Site180033608980Residential Retention RepInternet - Indeed254133608980Residential Retention RepWebsite - External Career Site1564033619180Residential Retention RepDirect Sourcing - Indeed22233619180Residential Retention RepInternet - Indeed222233619180Residential Retention RepNetrore - Indeed222233619180Residential Retention RepReferal - Employee Referal222233619180Residential Retention RepNetsite - External Career Site2000333621180Store SpecialistWebsite - External Career Site21222233642080Residential Retention RepInternet - Indeed2222233642080Residential Retention RepInternet - Indeed2222233642080Residential Retention RepInternet - Indeed111<	336067BR	Store Specialist	Internet - Google	1	1	1
336089BRResidential Retention RepCampaign - Indeed2541336089BRResidential Retention RepInternet - Indeed222336191BRResidential Retention RepCampaign - Indeed331336191BRResidential Retention RepDirect Sourcing - Line Networking110336191BRResidential Retention RepInternet - Indeed2222336191BRResidential Retention RepInternet - Indeed22000336191BRResidential Retention RepReferral - Employee Referral22000336191BRStore SpecialistInternet - Indeed11<	336067BR	Store Specialist	Internet - Indeed	1	1	1
336099BRResidential Retention RepInternet - Indeed222336099BRResidential Retention RepWebsite - External Career Site15640336191BRResidential Retention RepDirect Sourcing - Line Networking110336191BRResidential Retention RepInternet - Indeed222336191BRResidential Retention RepReferral - Employee Referral221336191BRResidential Retention RepWebsite - External Career Site2000336420BRResidential Retention RepInternet - Indeed111336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepInternet - Indeed111336420BRResidential Retention RepNerect Site13631336420BRResidential Retention RepNerect Site13631336421BRRep.SMB TelesalesDirect Sourcing - Recruiter Networking111336421BRRep.SMB TelesalesInternet - Facebock.com111336421BRRep.SMB TelesalesInternet - Indeed888336421BRRep.SMB TelesalesInternet - Indeed888336421BR <t< td=""><td>336067BR</td><td>Store Specialist</td><td>Website - External Career Site</td><td>18</td><td>0</td><td>0</td></t<>	336067BR	Store Specialist	Website - External Career Site	18	0	0
336099BRResidential Retention RepWebsite - External Career Site15640336191BRResidential Retention RepDirect Sourcing - Line Networking110336191BRResidential Retention RepInternet - Indeed2221336191BRResidential Retention RepInternet - Indeed2211336191BRResidential Retention RepWebsite - External Career Site26000336211BRStore SpecialistInternet - Indeed1111336420BRResidential Retention RepCampaign - Indeed2222336420BRResidential Retention RepInternet - Indeed2222336420BRResidential Retention RepInternet - Indeed1111336420BRResidential Retention RepReferral - Employee Referral1111336420BRResidential Retention RepReferral - Employee Referral11111336420BRResidential Retention RepDirect Sourcing - Indeed22222336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking11111336421BRRep, SMB TelesalesInternet - Facebock.com111111111111111111111111	336089BR	Residential Retention Rep	Campaign - Indeed	25	4	1
336191BRResidential Retention RepCampaign - Indeed331336191BRResidential Retention RepDirect Sourcing - Line Networking110336191BRResidential Retention RepReferral - Employee Referral222336191BRResidential Retention RepReferral - Employee Referral222336191BRResidential Retention RepWebsite - External Career Site26000336201BRStore SpecialistInternet - Indeed111336420BRResidential Retention RepInternet - Indeed111336420BRResidential Retention RepInternet - Google1111336420BRResidential Retention RepInternet - Indeed2222336420BRResidential Retention RepWebsite - External Career Site136311336420BRResidential Retention RepWebsite - External Career Site136311336421BRRep, SMB TelesalesDirect Sourcing - Neeruiter Networking11111336421BRRep, SMB TelesalesInternet - Faceboak Care11 </td <td>336089BR</td> <td>Residential Retention Rep</td> <td>Internet - Indeed</td> <td>2</td> <td>2</td> <td>2</td>	336089BR	Residential Retention Rep	Internet - Indeed	2	2	2
336191BRResidential Retention RepDirect Sourcing - Line Networking110336191BRResidential Retention RepInternet - Indeed221336191BRResidential Retention RepWebsite - External Career Site26000336211BRStore SpecialistWebsite - External Career Site26000336420BRResidential Retention RepCampaign - Indeed1111336420BRResidential Retention RepCampaign - Indeed11111336420BRResidential Retention RepInternet - Indeed2222336420BRResidential Retention RepInternet - Indeed11111336420BRResidential Retention RepReferral - Employee Referral11111336420BRResidential Retention RepWebsite - External Career Site1663111	336089BR	Residential Retention Rep	Website - External Career Site	156	4	0
336191BRResidential Retention RepInternet - Indeed222336191BRResidential Retention RepReferal - Employee Referal221336191BRResidential Retention RepWebsite - External Career Site26000336211BRStore SpecialistInternet - Indeed1111336420BRResidential Retention RepCampaign - Indeed164333 </td <td>336191BR</td> <td>Residential Retention Rep</td> <td>Campaign - Indeed</td> <td>3</td> <td>3</td> <td>1</td>	336191BR	Residential Retention Rep	Campaign - Indeed	3	3	1
336191BRResidential Retention RepReferral - Employee Referral221336191BRResidential Retention RepWebsite - External Career Site26000336211BRStore SpecialistInternet - Indeed111336211BRStore SpecialistWebsite - External Career Site2120336420BRResidential Retention RepInternet - Google1111336420BRResidential Retention RepInternet - Indeed2222336420BRResidential Retention RepInternet - Indeed2222336420BRResidential Retention RepWebsite - External Career Site136311336420BRResidential Retention RepWebsite - External Career Site136311336420BRResidential Retention RepWebsite - External Career Site136311336421BRRep, SMB TelesalesDirect Sourcing - Indeed19843336421BRRep, SMB TelesalesInternet - Facebook.com11111336421BRRep, SMB TelesalesInternet - Indeed888333333333333333333333333333333333333333	336191BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	0
336191BRResidential Retention RepWebsite - External Career Site26000336111BRStore SpecialistInternet - Indeed1111336420BRResidential Retention RepCampaign - Indeed1643336420BRResidential Retention RepInternet - Google1111336420BRResidential Retention RepInternet - Google1111336420BRResidential Retention RepReferral - Employee Referral11111336420BRResidential Retention RepWebsite - External Career Site136311 <td>336191BR</td> <td>Residential Retention Rep</td> <td>Internet - Indeed</td> <td>2</td> <td>2</td> <td>2</td>	336191BR	Residential Retention Rep	Internet - Indeed	2	2	2
336211BRStore SpecialistInternet - Indeed11133611BRStore SpecialistWebsite - External Career Site2120336420BRResidential Retention RepInternet - Google111336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepReferal - Employee Referral1611336420BRResidential Retention RepWebsite - External Career Site1631336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking1111336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking1111336421BRRep, SMB TelesalesInternet - Facebook.com11111336421BRRep, SMB TelesalesInternet - Indeed888333 </td <td>336191BR</td> <td>Residential Retention Rep</td> <td>Referral - Employee Referral</td> <td>2</td> <td>2</td> <td>1</td>	336191BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
336211BRStore SpecialistWebsite - External Career Site2120336420BRResidential Retention RepCampaign - Indeed1643336420BRResidential Retention RepInternet - Google111336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepReferral - Employee Referral1111336420BRResidential Retention RepWebsite - External Career Site1363111336421BRRep, SMB TelesalesDirect Sourcing - Indeed10111 <td>336191BR</td> <td>Residential Retention Rep</td> <td>Website - External Career Site</td> <td>260</td> <td>0</td> <td>0</td>	336191BR	Residential Retention Rep	Website - External Career Site	260	0	0
3364208RResidential Retention RepCampaign - Indeed16433364208RResidential Retention RepInternet - Google1113364208RResidential Retention RepInternet - Indeed223364208RResidential Retention RepReferral - Employee Referral1113364208RResidential Retention RepWebsite - External Career Site136313364208RResidential Retention RepWebsite - External Career Site136313364218RRep, SMB TelesalesDirect Sourcing - Indeed1113364218RRep, SMB TelesalesInternet - Facebook.com1113364218RRep, SMB TelesalesInternet - facebook.com1113364218RRep, SMB TelesalesInternet - Indeed8883364218RRep, SMB TelesalesReferral - Employee Referral1103364218RRep, SMB TelesalesReferral - Employee Referral1103364218RRep, SMB TelesalesReferral - Employee Referral1103364208RMk1 Dev SpecInternet - Indeed8883364208RMk1 Dev SpecInternet - Indeed1103364408RMk1 Dev SpecInternet - Exployee Referral1103364408RMk1 Dev SpecDirect Sourcing - Line Networking3333364408RResidential Inbound Sales Rep </td <td>336211BR</td> <td>Store Specialist</td> <td>Internet - Indeed</td> <td>1</td> <td>1</td> <td>1</td>	336211BR	Store Specialist	Internet - Indeed	1	1	1
336420BRResidential Retention RepInternet - Google111336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepReferral - Employee Referral111336420BRResidential Retention RepWebsite - External Career Site13631336421BRRep, SMB TelesalesDirect Sourcing - Nerruiter Networking111336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking111336421BRRep, SMB TelesalesInternet - Facebook.com111336421BRRep, SMB TelesalesInternet - Facebook.com111336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesInternet - Indeed883336421BRRep, SMB TelesalesInternet - Indeed883336421BRRep, SMB TelesalesNetriet - Indeed883336421BRRep, SMB TelesalesNetriet - Indeed110336440BRMkt Dev SpecInternet - Indeed883336421BRRep, SMB TelesalesNetriet - Indeed110336420BRResidential Inbound Sales RepInternet - Indeed883336421BRRep, SMB TelesalesNetreer - Stee21110336420BRMkt Dev SpecNetreer - Stee1<	336211BR	Store Specialist	Website - External Career Site	21	2	0
336420BRResidential Retention RepInternet - Indeed222336420BRResidential Retention RepReferral - Employee Referral111336420BRResidential Retention RepWebsite - External Career Site13631336421BRRep, SMB TelesalesDirect Sourcing - Indeed1984336421BRRep, SMB TelesalesDirect Sourcing - Recuter Networking111336421BRRep, SMB TelesalesFormer Employee - Rehire222336421BRRep, SMB TelesalesInternet - Facebook.com111336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesNetherat - External Career Site1110336421BRRep, SMB TelesalesInternet - Linkedin1110336440BRMkt Dev SpecInternet - Linkedin1110336440BRMkt Dev SpecNetferral - Employee Referral1110336440BRMkt Dev SpecWebsite - External Career Site4540336489BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BRResidential Inbound Sales RepInternet - Career Site454<	336420BR	Residential Retention Rep	Campaign - Indeed	16	4	3
3364208RResidential Retention RepReferral - Employee Referral1113364208RResidential Retention RepWebite - External Career Site136313364218RRep, SMB TelesalesDirect Sourcing - Indeed19843364218RRep, SMB TelesalesDirect Sourcing - Recruiter Networking1113364218RRep, SMB TelesalesInternet - Facebook.com11113364218RRep, SMB TelesalesInternet - Facebook.com11113364218RRep, SMB TelesalesInternet - Indeed8883364218RRep, SMB TelesalesInternet - Indeed8883364218RRep, SMB TelesalesReferral - Employee Referral1103364218RRep, SMB TelesalesWebite - External Career Site211103364218RRep, SMB TelesalesInternet - Indeed1103364408RMkt Dev SpecInternet - Indeed1103364408RMkt Dev SpecReferral - Employee Referral1103364408RMkt Dev SpecWebite - External Career Site45403364408RMkt Dev SpecWebite - External Career Site3333364808RResidential Inbound Sales RepInternet - Coreer Site3333364808RResidential Inbound Sales RepInternet - Coreer Site2222 <t< td=""><td>336420BR</td><td>Residential Retention Rep</td><td>Internet - Google</td><td>1</td><td>1</td><td>1</td></t<>	336420BR	Residential Retention Rep	Internet - Google	1	1	1
336420BRResidential Retention RepWebsite - External Career Site13631336421BRRep, SMB TelesalesDirect Sourcing - Indeed1984336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking111336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking111336421BRRep, SMB TelesalesInternet - Facebook.com1111336421BRRep, SMB TelesalesInternet - Google11111336421BRRep, SMB TelesalesInternet - Indeed888333 <t< td=""><td>336420BR</td><td>Residential Retention Rep</td><td>Internet - Indeed</td><td>2</td><td>2</td><td>2</td></t<>	336420BR	Residential Retention Rep	Internet - Indeed	2	2	2
336421BRRep, SMB TelesalesDirect Sourcing - Indeed1984336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking111336421BRRep, SMB TelesalesFormer Employee - Rehire222336421BRRep, SMB TelesalesInternet - Facebook.com111336421BRRep, SMB TelesalesInternet - Google111336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesReferral - Employee Referral110336440BRMkt Dev SpecInternet - Linkedin110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecReprajen - Indeed33334649BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BRResidential Inbound Sales RepInternet - Career Builders2222336489BRResidential Inbound Sales RepInternet - Career Builders2222336489BRResidential Inbound Sales RepInternet - Google11118336489BRResidential Inbound Sales RepInternet - Google11111 <tr< td=""><td>336420BR</td><td>Residential Retention Rep</td><td>Referral - Employee Referral</td><td>1</td><td>1</td><td>1</td></tr<>	336420BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
336421BRRep, SMB TelesalesDirect Sourcing - Recruiter Networking11336421BRRep, SMB TelesalesFormer Employee - Rehire222336421BRRep, SMB TelesalesInternet - Facebook.com111336421BRRep, SMB TelesalesInternet - Google111336421BRRep, SMB TelesalesInternet - Google111336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesWebsite - External Career Site211110336440BRMkt Dev SpecInternet - Linkedin111336440BRMkt Dev SpecInternet - Einkedin110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecWebsite - External Career Site400336440BRMkt Dev SpecCampaign - Indeed1211534640BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sal	336420BR	Residential Retention Rep	Website - External Career Site	136	3	1
336421BR 336421BR 336421BRRep, SMB Telesales NB TelesalesFormer Employee - Rehire222336421BR 336421BR 336421BR Rep, SMB TelesalesInternet - Facebook.com111336421BR 336421BR 336421BR Rep, SMB TelesalesInternet - Google111336421BR 336421BR 336421BR Rep, SMB TelesalesInternet - Indeed888336421BR 336421BR 336421BR Rep, SMB TelesalesReferral - Employee Referral110336421BR 336420BR Mkt Dev SpecInternal - Internal Career Site211110336440BR 336440BR Mkt Dev SpecInternet - Linkedin1111336440BR 336440BR Mkt Dev SpecReferral - Employee Referral11011336440BR 336440BR Mkt Dev SpecReferral - Employee Referral110110336440BR 336440BR Akt Dev SpecReferral - Employee Referral110110336440BR 336489BR Residential Inbound Sales Rep Akt Dev SpecDirect Sourcing - Line Networking333 <td>336421BR</td> <td>Rep, SMB Telesales</td> <td>Direct Sourcing - Indeed</td> <td>19</td> <td>8</td> <td>4</td>	336421BR	Rep, SMB Telesales	Direct Sourcing - Indeed	19	8	4
336421BR 336421BR 336421BR Bep, SMB TelesalesInternet - Facebook.com111336421BR 336421BRRep, SMB TelesalesInternet - Google1111336421BR 336421BRRep, SMB TelesalesInternet - Indeed888336421BR 336421BRRep, SMB TelesalesReferral - Employee Referral110336421BR 336420BRRep, SMB TelesalesWebsite - External Career Site211110336440BR 336440BRMkt Dev SpecInternet - Linkedin1111336440BR 336440BRMkt Dev SpecReferral - Employee Referral110110336440BR 336440BRMkt Dev SpecReferral - External Career Site4540333	336421BR	Rep, SMB Telesales	Direct Sourcing - Recruiter Networking	1	1	1
336421BR 336421BR 336421BRRep, SMB TelesalesInternet - Google111336421BR 336421BRRep, SMB TelesalesReferral - Employee Referral110336421BR 336421BRRep, SMB TelesalesWebsite - External Career Site211110336421BR 336440BRMkt Dev SpecInternal - Internal Selection110336440BR 336440BRMkt Dev SpecInternet - Linkedin110336440BR 336440BRMkt Dev SpecReferral - Employee Referral110336440BR 336440BRMkt Dev SpecReferral - Employee Referral110336440BR 336440BRMkt Dev SpecWebsite - External Career Site4540336440BR 336489BR 336489BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BR 336489BR 336489BRResidential Inbound Sales RepInternet - Career Builders222336489BR 336489BR 336489BR 336489BR 336489BRResidential Inbound Sales RepInternet - Career Builders222336489BR 336489BR 336489BR 336489BR 336489BRResidential Inbound Sales RepInternet - Other111336489BR 336489BR 336489BR 336489BR 336489BRResidential Inbound Sales RepInternet - Other111336489BR 336489BR 336489BR 336489BR 336489BR11111336489BR 336489BR 	336421BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
336421BRRep, SMB TelesalesInternet - Indeed888336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesWebsite - External Career Site211110336440BRMkt Dev SpecInternal - Internal Selection110336440BRMkt Dev SpecInternet - Linkedin110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecWebsite - External Career Site4540336440BRResidential Inbound Sales RepCampaign - Indeed12115336489BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders110336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Career Builders111336489BRResidential Inbound Sales RepInternet - Career Builde	336421BR	Rep, SMB Telesales	Internet - Facebook.com	1	1	1
336421BRRep, SMB TelesalesReferral - Employee Referral110336421BRRep, SMB TelesalesWebsite - External Career Site211110336440BRMkt Dev SpecInternal - Internal Selection1110336440BRMkt Dev SpecInternet - Linkedin1110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecReferral - Employee Referral110336440BRMkt Dev SpecWebsite - External Career Site4540336489BRResidential Inbound Sales RepCampaign - Indeed12115336489BRResidential Inbound Sales RepDirect Sourcing - Line Networking333336489BRResidential Inbound Sales RepFormer Employee - Rehire333336489BRResidential Inbound Sales RepInternal - Internal Selection110336489BRResidential Inbound Sales RepInternet - Career Builders222336489BRResidential Inbound Sales RepInternet - Google11118336489BRResidential Inbound Sales RepInternet - Other110336489BRResidential Inbound Sales RepInternet - Other111336489BRResidential Inbound Sales RepJob Fair - Internal442336489BRResidential Inbound Sales RepJob Fair - Intern	336421BR	Rep, SMB Telesales	Internet - Google		1	1
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3364408RMkt bev SpecInternet - Linkedin1113364408RMkt Dev SpecReferral - Employee Referral1103364408RMkt Dev SpecWebsite - External Career Site45403364898RResidential Inbound Sales RepCampaign - Indeed121153364898RResidential Inbound Sales RepDirect Sourcing - Line Networking3333364898RResidential Inbound Sales RepFormer Employee - Rehire3333364898RResidential Inbound Sales RepInternal - Internal Selection1103364898RResidential Inbound Sales RepInternet - Career Builders2223364898RResidential Inbound Sales RepInternet - Google111183364898RResidential Inbound Sales RepInternet - Other1113364898RResidential Inbound Sales RepInternet - Other1113364898RResidential Inbound Sales RepInternet - Other1113364898RResidential Inbound Sales RepJob Fair - Internal4423364898RResidential Inbound Sales RepOther1113364898RResidential Inbound Sales RepJob Fair - Internal4423364898RResidential Inbound Sales RepOther1113364898RResidential Inbound Sales RepOther111 <tr <tr="">&lt;</tr>		Rep, SMB Telesales		211	11	0
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336489BRResidential Inbound Sales RepReferral - Employee Referral10107	336489BR		Job Fair - Internal			
	336489BR	•				
336489BRResidential Inbound Sales RepWebsite - External Career Site17311		•				
	336489BR	Residential Inbound Sales Rep	Website - External Career Site	173	1	1

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
336518BR	Residential Inbound Sales Rep	Campaign - Indeed	27	23	12
336518BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	0
336518BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
336518BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	2
336518BR	Residential Inbound Sales Rep	Internet - Facebook.com	2	2	0
336518BR	Residential Inbound Sales Rep	Internet - Google	3	2	0
336518BR	Residential Inbound Sales Rep	Internet - Linkedin	1	1	1
336518BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
336518BR	Residential Inbound Sales Rep	Job Fair - Internal	7	7	5
336518BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	0
336518BR	Residential Inbound Sales Rep	Referral - Employee Referral	4	4	4
336518BR	Residential Inbound Sales Rep	Website - External Career Site	206	4	0
336522BR	Store Specialist	Referral - Employee Referral	1	1	1
336522BR	Store Specialist	Website - External Career Site	34	5	0
336580BR	Residential Retention Rep	Campaign - Indeed	3	3	3
336580BR	Residential Retention Rep	Internet - Indeed	10	10	6
336580BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
336580BR	Residential Retention Rep	Website - External Career Site	275	2	0
336658BR	Residential Retention Rep	Campaign - Indeed	1	1	0
336658BR	Residential Retention Rep	Internet - Google	2	2	0
336658BR	Residential Retention Rep	Internet - Indeed	2	2	1
336658BR	Residential Retention Rep	Internet - Other	1	1	1
336658BR	Residential Retention Rep	Job Fair - External	2	2	0
336658BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
336658BR	Residential Retention Rep	Website - External Career Site	180	6	1
336696BR	Sales Activ Spec I - Resi	Campaign - Indeed	2	2	2
336696BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
336696BR	Sales Activ Spec I - Resi	Internet - Indeed	1	1	0
336696BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1
336696BR	Sales Activ Spec I - Resi	Website - External Career Site	450	13	3
336836BR	Residential Retention Rep	Campaign - Indeed	1	1	1
336836BR	Residential Retention Rep	Internet - Indeed	10	10	6
336836BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
336836BR	Residential Retention Rep	Website - External Career Site	323	0	0
336904BR	Residential Retention Rep	Campaign - Indeed	2	2	2
336904BR	Residential Retention Rep	Internet - Other	1	1	1
336904BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
336904BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
336904BR	Residential Retention Rep	Website - External Career Site	171	5	2
337129BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	3
337129BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
337129BR	Resi Connectivity Sales Spec	Website - External Career Site	45	0	0
337166BR	Residential Retention Rep	Campaign - Indeed	3	3	2
337166BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	1
337166BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
337166BR	Residential Retention Rep	Internet - Indeed	6	6	4
337166BR	Residential Retention Rep	Referral - Employee Referral	5	5	4
337166BR	Residential Retention Rep	Website - External Career Site	209	0	0
337292BR	Store Specialist	Internet - Other	1	1	1
337292BR	Store Specialist	Referral – Manager Referral	1	1	1
337292BR	Store Specialist	Website - External Career Site	18	2	0
337380BR	Store Specialist	Referral – Manager Referral	1	1	1
337380BR	Store Specialist	Website - External Career Site	50	4	0
337385BR	Rep, SMB Telesales	Direct Sourcing - Indeed	5	2	0
337385BR	Rep, SMB Telesales	Direct Sourcing - Recruiter Networking	1	1	1
337385BR	Rep, SMB Telesales	Former Employee - Rehire	3	3	2
337385BR	Rep, SMB Telesales	Internet - Indeed	6	6	6
			1	1	
337385BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
337525BR	Residential Retention Rep	Campaign - Indeed	10	10	6
337525BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
337525BR	Residential Retention Rep	Internet - Google	1	1	1
337525BR	Residential Retention Rep	Internet - Indeed	4	4	4
337525BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
337525BR	Residential Retention Rep	Website - External Career Site	250	2	2
337586BR	Store Specialist - PT	Internal - Internal Selection	1	1	0
337586BR	Store Specialist - PT	Internet - Google	1	1	1
337586BR	Store Specialist - PT	Website - External Career Site	39	4	0
337804BR	Store Specialist	Referral - Employee Referral	1	1	1
337804BR	Store Specialist	Website - External Career Site	23	0	0
338083BR	Store Specialist	Internet - Other	1	1	1
338083BR	Store Specialist	Website - External Career Site	25	2	0
338090BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	2
338090BR	Resi Connectivity Sales Spec	Job Fair - Internal	13	12	4
338090BR	Resi Connectivity Sales Spec	Website - External Career Site	56	1	0
338184BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
338184BR	Multi-Tenant Sales Rep	Website - External Career Site	3	0	0
338474BR	Store Specialist	Internet - Indeed	1	1	1
338474BR	Store Specialist	Website - External Career Site	30	1	0
338779BR	Store Specialist - PT	Internet - Indeed	1	1	1
338779BR	Store Specialist - PT	Website - External Career Site	46	1	0