

2023 FCC Unit Structure

FCC Unit: 13551 Southern Texas

Address	City	State	Zip
2041 E Main St.	Alice	TX	78332
1207 S. Saint Marys St	Beeville	TX	78102
3260 Galeno Crossing	Brownsville	TX	78520
201 Junior Beck Dr	Corpus Christi	TX	78405
4001 Saratoga Blvd	Corpus Christi	TX	78413
4060 S Padre Island Dr	Corpus Christi	TX	78411
312 Pecan St	Del Rio	TX	78841
2952 Patzcuaro Dr	Eagle Pass	TX	78852
1514 S 77 Sunshine Strip	Harlingen	TX	78550
2309 W. Lincoln Ave	Harlingen	TX	78552
2921 S Expressway 83	Harlingen	TX	78551
900 Sidney Baker St	Kerrville	TX	78028
5167 Kyle Centre Drive	Kyle	TX	78640
1313 W Calton Rd	Laredo	TX	78041
2438 Monarch Dr	Laredo	TX	78045
8124 Agora Pkwy, Suite 100	Live Oak	TX	78154
1400 North McColl Rd	McAllen	TX	78501
3701 N. 23rd Street	McAllen	TX	78501
8001 N. 10th Street	McAllen	TX	78504
2413 E. Expressway 83	Mission	TX	78572
602 N Highway 69	Nederland	TX	77627
160 S Business IH 35	New Braunfels	TX	78130
1671 S. Interstate 35	New Braunfels	TX	78130
3121 Edgar Brown Dr	Orange	TX	77630
818 N Oak St	Pearsall	TX	78061
3001 N I Rd	Pharr	TX	78577
8425 Memorial Blvd.	Port Arthur	TX	77640
510 E 2nd St	Port Neches	TX	77651
821 E Market St	Portland	TX	78374
10130 Highway 151	San Antonio	TX	78251
11321 Bandera Rd	San Antonio	TX	78250
11745 IH-10 West	San Antonio	TX	78230
11826 Tech Com	San Antonio	TX	78233
12238 Silicon Drive	San Antonio	TX	78249
17802 La Cantera Pkwy	San Antonio	TX	78257
1900 Blue Crest Ln	San Antonio	TX	78247
22702 US 281N	San Antonio	TX	78258
2438 Boardwalk St.	San Antonio	TX	78217
255 E. Basse Road	San Antonio	TX	78209
2720 SW Military Dr	San Antonio	TX	78224

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Address	City	State	Zip
3151 SE Military Drive	San Antonio	TX	78223
403 Urban Loop	San Antonio	TX	78207
415 W Loop 1604 S	San Antonio	TX	78245
438 NW Loop 410	San Antonio	TX	78216
6301 NW Loop 410	San Antonio	TX	78238
8434 Gault Ln	San Antonio	TX	78209
1600 E I-H 2	San Juan	TX	78589
25702 Aldine Westfield Road	Spring	TX	77373
2306 E Main St	Uvalde	TX	78801

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0010326

Filing Status: **Ready for Review**

13551

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2023

Employment Unit ID (EUID)

13551

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

TX

County of Employment Office

Travis

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2022-07-01

Reporting Period End Date

2023-06-30

Section II - Community Information

PSID**Communities**

008433, 008956, 002250, 007768, 003440,
007721, 007742, 000262, 006551, 008841,
007762, 003433, 003206, 001619, 010559,
005132, 004752, 008420, 004814, 000887,
003425

TX2045, TX0351, TX2052, TX0339, TX0377,
TX0185, TX2042, TX2049, TX0938, TX0186,
TX0668, TX1383, TX0074, TX0484, TX1308,
TX1384, TX0605, TX2920, TX0390, TX1407,
TX1302, TX1404, TX1303, TX0167, TX0169,
TX0171, TX0173, TX0166, TX0168, TX0170,
TX0172, TX1234, TX0174, TX0358, TX0497,
TX0501, TX0498, TX0500, TX0811, TX2097,
TX0411, TX2166, TX0175, TX2174, TX2293,
TX1434, TX1436, TX1438, TX0361, TX1433,
TX1437, TX1439, TX2955, TX0336, TX0337,
TX0177, TX0179, TX1432, TX0176, TX0178,
TX2740, TX2063, TX0165, TX2540, TX2615,
TX1324, TX2541, TX2374, TX0307, TX0181,
TX2109, TX0627, TX0494, TX1169, TX0478,
TX0522, TX0211, TX2542, TX2335, TX2545,
TX0528, TX0936, TX2544, TX0527, TX1448,
TX2532, TX1092, TX2543, TX2742, TX1754,
TX0489, TX0491, TX0532, TX0490, TX0492,
TX0505, TX0637, TX0504, TX0533, TX2744,
TX2627, TX0485, TX0487, TX0282, TX0486,
TX0488, TX1110, TX0699, TX2371, TX0943,
TX2743, TX1056, TX0547, TX0519, TX0521,
TX2550, TX0518, TX0520, TX0164, TX2745,
TX0503, TX1403, TX0669, TX1208, TX0633,
TX1207, TX1209, TX1258, TX1583, TX2536,
TX2350, TX0760, TX0741, TX0743, TX2526,
TX0742, TX0122, TX2537, TX2044, TX0900,
TX1204, TX2705, TX0772, TX2527, TX2349,
TX2534, TX0205, TX0008, TX2538, TX0735,
TX0322, TX1415, TX0472, TX0473, TX0757,
TX1532, TX0758, TX0009, TX0063, TX2157,
TX2046, TX0114, TX2921, TX0334, TX0572,
TX0183, TX2105, TX1458, TX1309, TX1310,
TX1311, TX0493, TX2050, TX0927, TX0928,
TX1021, TX2919, TX1004

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description

Sales Workers

Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 2

SIS Response 2a.pdf

SIS Question 3

SIS Response 3a.pdf

SIS Question 6

SIS Response 6a.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13551.pdf

Exhibits

Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

EEO Public File Report for Previous Year

13551.pdf

SIS Question 2

SIS Response 2a.pdf

SIS Question 3

SIS Response 3a.pdf

SIS Question 6

SIS Response 6a.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

203-705-4832

Certifying Official Email

kevinmark.smith@charter.com

Certifying Date Signed

2023-09-27

2023 FCC Recruitment Initiatives

FCC Unit: 13551 Southern Texas

- 1. #1 – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

Goodwill Job Fair

- October 18, 2022
- Tripoint Event Center, San Antonio, TX
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 150 attendees

RecruitMilitary – Eastern Region Career Fair

- June 7, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 150 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2023 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Greater Dallas, Inc.	Robert Tapley	rbtapley@gmail.com	Po Box 226081	Dallas	TX	75222-6081	972-898-0186
100 Black Men of San Antonio, Inc.	Milton Harris	miltonharris.MHN@gmail.com	P. O. Box 190258	San Antonio	TX	78209	210-849-0947
100 Black Men of West Tennessee, Inc.	Ernest Brooks	etbro@bellsouth.net	P. O. Box 7643	Jackson	TN	38305	731-217-3276
Aiken One Stop Workforce Center	James Cushman	jcushman@dew.sc.gov	1571 Richland Avenue East	Aiken	SC	29801	803-641-7640
Aiken Technical College	Vonda Butler	placement@atc.edu	Po Box 400	Graniteville	SC	29829-0400	803-593-9954
Alamo Asian American Chamber of Commerce	Elva Adams	aaacc@alamoaaacc.org	Po Box 790072	San Antonio	TX	78212-0082	210-701-1889
ALFPA-Association of Latino Professionals in Finance and Accounting-University of Texas	Melina Montellanos	alpfa.external@gmail.com	Po Box 8058	Austin	TX	78713-8058	214-662-9314
Allendale One Stop Workforce Center	Wendy Mahuron	wmahuron@iscog.org	3489 Allendale Fairfax Hwy	Fairfax	SC	29827-9003	803-584-3263
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
American Business Women's Association Columbia Triad Chapter	Genice Hall-Summers	abwacolumbiatriad@gmail.com	PO Box 1212	Columbia	SC	29202	800-228-0007
American GI Forum	Mary Mabe	mmabe@nvop-sa.org	611 North Flores Street	San Antonio	TX	78205	210-354-4892 X228
American Job Center of Tennessee - Dyersburg	Delia Baltimore	delia.baltimore@tn.gov	313 West Cedar Street	Dyersburg	TN	38024	731-286-7700
American Job Center of Tennessee - Jackson	John Beare	john.beare@tn.gov	1124 Whitehall Street	Jackson	TN	38301	731-668-2040
America's Job Center	Delia Baltimore	delia.baltimore@tn.gov	439 McGaughey Street	Dyersburg	TN	38024	731-286-7702
Angelo State University	Adra Enos	career.development@angelo.edu	2601 W. Avenue N	San Angelo	TX	76909	325-942-2255
ARCIL San Marcos	Guy Williams	guy@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666-6977	512-396-5790
ARCIL San Marcos	Juan Zea	juanz@arcil.com	618 S Guadalupe St Ste 103	San Marcos	TX	78666-6977	512-396-5790
Association of Latino Professionals in Finance and Accounting - Texas A&M	Vice-President External Affairs	alpfa.vpe@gmail.com	Texas A&M University College Station	College Station	TX	77840	512-734-1207
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754-3811	512-478-7176
Austin Community College	Trish Welch	twelch2@austinctc.edu	5930 Middle Fiskville Rd	Austin	TX	78752-4390	512-223-4222
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Baylor University	Kevin Davis	kevin_davis1@baylor.edu	1301 South University Parks Drive	Waco	TX	76706	800-229-5678
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Bob Jones University	Yvonne Williamson	careers@bj.u.edu	1700 Wade Hampton Blvd	Greenville	SC	29614	864-242-5100
Camden Workforce Center - Veterans	Jimmie Williams	jwilliams@dew.sc.gov	1111 Broad St	Camden	SC	29020-3611	803-432-5153
Cameron Workforce Center	Edmundo Iturbe	edmundo.iturbe@tvc.texas.gov	851 Old Alice Rd	Brownsville	TX	78520-8551	956-546-3141
Cameron Workforce Solutions	Josue Siguero	Josue.Siguero@twc.state.tx.us	601 East Harrison Avenue	Harlingen	TX	78550	956-423-9266
Catholic Charities	Beatriz Lozano	blozano@ccaosa.org	202 West French Place	San Antonio	TX	78212	210-222-1294
Celebrate Freedom Foundation	Missy Robbins	info@cff-soar.org	1300 Pickens Street	Columbia	SC	29201	803-822-8812
Center for Career and Professional Development at Southwestern University	Alex Anderson	career.services@southwestern.edu	1001 E University Ave	Georgetown	TX	78626-6100	512-863-1346
Central Carolina Technical College	Cynthia McDuffie	mcduffie@cctech.edu	506 North Guignard Drive	Sumter	SC	29150	803-778-7867
Central Texas College	Keisha Holman	Keisha.Holman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Central Texas College	Keisha L. Holman	klholman@ctcd.edu	P.O. Box 1800	Killeen	TX	76540	254-526-1106
Charleston Southern University	Shallon Mims	smims@csuniv.edu	9200 University Blvd	North Charleston	SC	29406-9121	843-863-8019
Coker College	Caroline Fulghum	CFulghum@coker.edu	300 E College Ave	Hartsville	SC	29550-3742	800-950-1908
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Columbia Southern University	Chasity Douyon	Chasity.Douyon@columbiasouthern.edu	21982 University Lane	Orange Beach	AL	36561	877-297-6192
Community Council Greater Dallas	Samanda Gronstal	sgronstal@ccadvance.org	1349 Empire Central	Dallas	TX	75247	214-879-9950

2023 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Community Options - San Antonio Office	Elizabeth Bowlby	elizabeth.bowlby@comop.org	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Community Options - San Antonio Office	Mike Martinez	Miguel.Martinez@comop.org	2632 Broadway Street	San Antonio	TX	78215	210-212-4969
Community Options - South Carolina Office	Dorothy Goodwin	dorothy.goodwin@comop.org	113 Executive Pointe Blvd	Columbia	SC	29210-5681	803-750-8998
Community Resource Center - Burnet County	Dawn Capra	dcapra@crctx.org	1016 Broadway	Marble Falls	TX	78654	830-693-0700
Concerned Black Men of Greater Columbia, S.C.	Bertha Jackson	bjackson@cbmnational.org	1815 Gervais Street	Columbia	SC	29201	803-931-8783
Corpus Christi - Sunrise Mall Workforce Center	Lenny Anzaldua	lenny.anzaldua@workforcesolutionscb.org	5858 SPID Ste 1	Corpus Christi	TX	78412	361-882-7491
Crossroads at Park Place, Inc.	Margo Montgomery	olteach@hotmail.com	3827 Broadway St	Houston	TX	77017-3022	713-252-3604
Dallas Baptist University	Career Services	careerservices@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211-6700	214-333-5556
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211-6700	214-333-5556
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Pkwy	Austin	TX	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dallas College's Cedar Valley Campus	Mike Alford	malford@dcccd.edu	3030 North Dallas Avenue	Lancaster	TX	75134	972-860-8146
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Blvd	Corpus Christi	TX	78404-3805	361-698-1200
Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhert Road	San Antonio	TX	78240	210-699-5005
Disabled American Veterans - Antonio Hernandez Chapter 25	Sebastian Martinez	davs.vbahou@va.gov	5788 Eckhert Road	San Antonio	TX	78240	210-699-5064
Disabled American Veterans - E G Perales Chapter 150	Lazaro O. Camarillo	loc111airborne@yahoo.com	Po Box 7901	Corpus Christi	TX	78467-7901	361-779-6456
Disabled American Veterans - Edward B Harney Chapter 12	Eugene Arrendale	earrendale@hotmail.com	5814 Mason Dr	Corpus Christi	TX	78407-1116	361-289-2329
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	TX	78253	210-857-7362
Disabled American Veterans - Montgomery County Chapter 78	Albert Merchant	ajmjdmc@consolidated.net	Hwy 1097 East	Willis	TX	77378	936-539-2375
Disabled American Veterans - MS3 R M Santiago USN Chapter 203	Luis Bernal	luis.bernal@workforcesolutionscb.org	700 E Kleberg Ave	Kingsville	TX	78363-4652	361-592-1006
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spencedav1@aol.com	1129 Pat Booker Rd	Universal City	TX	78148-3901	210-632-3198
Disabled American Veterans - Woodrow Wilson #4	Katie Nash	knash4@att.net	1308 Parliament Lake Dr	Columbia	SC	29223-1969	803-699-7083
Dress For Success San Antonio	Shavonne Broom	shavonne@dfssa.org	600 North Frio Street	San Antonio	TX	78207	210-737-1515
Dress For Success San Antonio	Thelma Flores	thelma@dfssa.org	600 North Frio Street	San Antonio	TX	78207	210-737-1515
East Side Village Community Learning Center	Bracy Johnson	mbjohnson3@aol.com	3614 Holman St	Houston	TX	77004-4707	713-747-9255
East Texas Baptist University	Blaire Prevost	bprevost@etbu.edu	1 Tiger Dr	Marshall	TX	75670-1412	903-923-2055
Edinburg Workforce Center	Jerry Garza	gerardo.garza@tvc.texas.gov	2719 W University Dr	Edinburg	TX	78539-7889	956-289-4542
Endeavors	Josefina Arredondo	jarredondo@endeavors.org	1130 Pecan Boulevard	McAllen	TX	78501	956-278-0751
Endeavors Unlimited	Melissa Toler	mtoler@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
Endeavors Unlimited	Valerie Blackmon	vlblackmon@endeavorsunlimited.org	6363 DeZavala Road	San Antonio	TX	78249	210-523-0377 x172
ESGR - Employer Support of the Guard and Reserve - Columbia	Derek Shumpert	derek.p.shumpert.ctr@mail.mil	1 National Guard Road	Columbia	SC	29201	803-299-2515
Family Crisis Center, Inc	Brenda Heredia	familycrisiscenter@sbcglobal.net	616 W Taylor St	Harlingen	TX	78550-6664	956-423-9305
Family Time Foundation	Monica --	ftime@earthlink.net	101 E Main St	Humble	TX	77338-4512	281-446-2615
Family Violence Prevention Services	Shelter Managers	shelter.managers@fvps.org	7911 Broadway Street	San Antonio	TX	78209	210-930-3669
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	TX	79008-5118	806-457-4200
Friendship of Women	Lilly Champion	ceo@fowinc.com	Po Box 3112	Brownsville	TX	78523-3112	956-544-7412
Gary Job Corps Community	Georgia Cheatham	cheatham.georgia@jobcorps.org	2800 Airport Highway 21	San Marcos	TX	78667	512-396-6352
Goodwill Industries of Southeast Texas & Southwest Louisiana	Greta Willis	greta@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911

2023 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Goodwill Industries of Southeast Texas & Southwest Louisiana	Michelle Richer-Mengerink	michelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill Industries of Southeast Texas & Southwest Louisiana	Sheneika Lemelle	Sheneika.Lemelle@goodwillbmt.org	3445 Phelan Boulevard	Beaumont	TX	77707	409-838-9911
Goodwill of South Texas	Rose Mireles	rmireles@goodwillsouthtexas.com	10522 Leopard St	Corpus Christi	TX	78410-2621	361-884-4068
Grayson County College	Cindy Ross	rossc@grayson.edu	6101 State Highway 691	Denison	TX	75020-8238	903-465-6030
Guadalupe County Veteran Services	Bill MacAllister	bmacallister@co.guadalupe.tx.us	211 W. Court Street	Seguin	TX	78155	210-945-9708
Hardin Simmons University	Kelly Wood	careersv@hsutx.edu	HSU Box 16090	Abilene	TX	79698	325-670-1251
Hardin-Simmons University	Career Services	careerservices@hsutx.edu	2200 Hickory St	Abilene	TX	79601-2345	325-670-1000
Hays-Caldwell Women's Center	Gary Borden	info@hcwc.org	Po Box 234	San Marcos	TX	78667-0234	512-396-3404
Hill Country Cares	Marianne Collins	marianne@hccares.com	Po Box 291817	Kerrville	TX	78029-1800	830-257-7088
Horry - Georgetown Technical College	HGTC Career Resource Center	Careerresourcecenter@hgtc.edu	2050 E Highway 501	Conway	SC	29526	843-349-7870
Houston Area Urban League	Eric Goodey	ericg@haul.org	1301 Texas St	Houston	TX	77002-3508	713-393-8754
Houston Launch Pad	Prentice Goods	pdgoods11@yahoo.com	2616 S Loop W Ste 230	Houston	TX	77054-2791	832-778-9800
Incysys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Joint Base San Antonio (Lackland Randolph Sam Houston)	Hazel Wong	hazel.l.wong3.civ@mail.mil	3060 Stanley Road	San Antonio	TX	78209	210-221-2418
Lamar State College-Orange	Judy Schoate	judy.choate@lscsco.edu	410 W Front St	Orange	TX	77630-5802	409-882-3379
Lamar University - Career and Testing Center	Angela Thomas	angela.thomas@lamar.edu	4400 South Martin Luther King Junior Parkway	Beaumont	TX	77705	409-880-8878
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Laredo Vet Center	Enrique Reyes	enrique.reyes@va.gov	6999 McPherson Road	Laredo	TX	78041	956-723-4680
Lexington SC Works Center	Fred Savage	fsavage@dew.sc.gov	671 Main Street	Columbia	SC	29201	803-359-6131
LGBTQ Resource Center - University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-6191
Lone Star Veterans Association	Jimmy Moreland	jimmy.moreland@lonestaveterans.org	2929 McKinney Street	Houston	TX	77003	281-744-7972
Lonestar College - Tomball Campus	Anita Dann	anita.dann@lonestar.edu	30555 Tomball Parkway	Tomball	TX	77375	281-401-1827
LULAC - Eastside	Cruz Hinojosa	ticohino@gmail.com	1302 Keene Street	Galena Park	TX	77547	832-434-1591
LULAC Council #4235	Greg Zepeda	gregzepeda48@gmail.com	2311 West Travis Street	San Antonio	TX	78207	210-978-6639
LULAC of Huntsville - Council # 4466	John Escobedo	jescobedo1229@hotmail.com	PO BOX 7257	Huntsville	TX	77342	936-295-0223
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000
McMurry University	James Greer	jgreer@mcm.edu	1400 Sayles Blvd	Abilene	TX	79697	325-793-4700
Military Hiring Accelerator	Mark Delaney	mark.delaney@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
NAACP - San Antonio	Oliver Heel	satxnaacpjobbank@gmail.com	P.O. Box 200225	San Antonio	TX	78220	210-224-7636
National Association for Black Veterans - Columbia Chapter #0123	Commander Shelia DeShazor	nabvetscsc@gmail.com	1572 Leesburg Road	Columbia	SC	29209	844-458-1041 x700
National Association of Black Journalists - University of Texas at Austin	Danielle Kilgo	daniellekilgo@utexas.edu	110 Inner Campus Drive	Austin	TX	78712	512-471-3434
National Council Of Negro Women	Loranda Melton	malloy78@gmail.com	4517 Faulkner Road	Columbia	SC	29210	843-670-1867
National Forum for Black Public Administrators - Houston	Nicole Holland	nhollandnfbpa@gmail.com	P.O. Box 301092	Houston	TX	77230	202-408-9300
National Veterans Outreach - American GI Forum	Joe Rodriguez	jrodriguez@nvop-sa.org	611 North Flores Street	San Antonio	TX	78205	210-223-4088
National Veterans Outreach - American GI Forum	Mary Mabe	mmabe@nvop-sa.org	611 North Flores Street	San Antonio	TX	78205	210-223-4088
Newberry One-Stop Workforce Center	M Carr	mcarr@dew.sc.gov	833 Main Street	Newberry	SC	29108	803-768-8225
North Greenville University	Lisa Snyder	lisa.snyder@ngu.edu	7801 N Tigerville Rd	Tigerville	SC	29688-9700	864-977-7000
Northeastern Technical College	Laron Peterkin	peterkin@netc.edu	1201 Chesterfield Hwy	Cheraw	SC	29520-7015	843-921-6900
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
On Our Own	Sara --	sara.nichols30@yahoo.com	2310 McAllister Rd	Houston	TX	77092-8025	800-713-6892
Onestop Workforce Center - Sumter	Edward Thompson	ethompson@dew.sc.gov	31 East Calhoun Street	Sumter	SC	29150	803-934-4054
Operation Palmetto Employment	Elisa Edwards	elisa.m.edwards2.ctr@mail.mil	1 National Guard Road	Columbia	SC	29201	803-299-1865

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Our Lady of the Lake University	Career Center	ccdt@ollusa.edu	411 Sw 24th St	San Antonio	TX	78207-4617	210-431-3971
P3 Army Readiness Specialist -TX - Southern	Mauricio Jalomo	mauricio.jalomo.ctr@mail.mil	1920 Harry Wurzbach Road	San Antonio	TX	78209	210-221-5919
Palo Alto College	Nathalie Riojas	nriojas6@alamo.edu	1400 W Villaret Blvd	San Antonio	TX	78224-2417	210-486-3118
Peak Performers	Clarence Augustine	clarence.augustine@peakperformers.org	4616 Triangle Avenue	Austin	TX	78751	888-275-6915
Peak Performers	Myles Wallace	myles@peakperformers.org	4616 Triangle Avenue	Austin	TX	78751	888-275-6915
Prairie View A&M University	Herb Thomas	careers@pvamu.edu	Po Box 188	Prairie View	TX	77446-0188	936-261-3570
Presbyterian College	Lynn Downie	careerservices@presby.edu	503 South Broad Street	Clinton	SC	29325	864-833-8381
Renewed Innovations	Patricia Burton	renewedinnovations@sbcglobal.net	10135 Hammerly Boulevard	Houston	TX	77080	281-345-4432
Richland County DSS	Jacqueline Martin	Jacqueline.Martin@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
Richland County DSS	Terri Thompson	Terri.E.Thompson@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
S.H.A.P.E. Community Center, Inc.	Deloyd Parker	shape@shape.org	Po Box 8428	Houston	TX	77288-8428	713-521-0641
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400
SC Works Center Columbia	Al Taylor	ataylor@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Center Columbia	Ramonn Lester	rlster@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Kingstree	Nicole Gardner	ngardner@dew.sc.gov	530 Martin Luther King Junior Avenue	Kingstree	SC	29556	843-546-8581
SC Works Newberry	Catie Hill	CLHill@dew.sc.gov	1840 Wilson Road	Newberry	SC	29108	803-723-0157
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275-0333	214-768-1943
Soldier & Family Readiness Center	Sewonya Jackson	Sewonya.Jackson@twc.state.tx.us	Bldg. 36051 Santa Fe Ave.	Fort Hood	TX	76544	254-742-4453
Soldier for Life Transition Assistance Program - Fort Jackson	Lawrence Jackson	lawrence.jackson2.civ@mail.mil	4600 Strom Thurmond Boulevard	Columbia	SC	29207	803-751-4109
South Carolina Division of Veterans Affairs	Alford Taylor	alford.taylor@scdva.sc.gov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South Carolina Division of Veterans Affairs	TerryLynn Di Chiara	terrylynn.dichiara@admin.sc.gov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South University - Columbia	Daniel Lacks	ELacks@southuniversity.edu	9 Science Ct	Columbia	SC	29203-9362	803-799-9082
Southern Wesleyan University	Yvonne Duckett	yduckett@swu.edu	907 Wesleyan Dr	Central	SC	29630-9748	864-644-5000
Southwestern Assemblies of God University	Theresa Noble	careerservices@sagu.edu	1200 Sycamore St	Waxahachie	TX	75165-2397	888-937-7248
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Southwestern University	Alex Anderson	career.services@southwestern.edu	1001 E University Ave	Georgetown	TX	78626-6100	512-863-6511
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Dr	San Antonio	TX	78203	210-486-2000
Sul Ross State University - Del Rio Campus	Amanda Barrera	careers@sulross.edu	205 Wildcat Drive	Del Rio	TX	78840	830-703-4808
Tennessee County Veterans Service Officers Association	William King	williamking1@aol.com	221 Morgan St	Brownsville	TN	38012-9327	731-772-1440
Tennessee County Veterans Service Officers Association	William Wright	fayctyvetvs@outlook.com	16265 Us Highway 64	Somerville	TN	38068-6164	901-465-5256
Texarkana College	Shawna Watkins	shawna.watkins@texarkanollege.edu	2500 N Robison Rd	Texarkana	TX	75599-0001	903-832-5565
Texas A&M University- Corpus Christi	Sharon Herrera	sharon.herrera@tamucc.edu	6300 Ocean Dr	Corpus Christi	TX	78412-5503	361-825-5976
Texas A&M University- Kingsville	Ralph Leal	ralph.leal@tamuk.edu	700 University Blvd	Kingsville	TX	78363-8202	361-593-2179
Texas Christian University Association of Black Journalists	Jean Marie Brown	J.Brown5@tcu.edu	PO BOX 298060	Fort Worth	TX	76129	817-257-4241
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Acie Evans	Acie.evans@tvc.texas.gov	1700 Congress Avenue	Houston	TX	77002	713-661-3220 x1054
Texas Veterans Commission	Cedric Avant	cedric.avant@tvc.texas.gov	4680 Farm to Market Road 365	Port Arthur	TX	77642	409-984-2561
Texas Veterans Commission	Jessica Buerger	jessica.buerger@ruralcapital.net	202 South CM Allen Parkway	San Marcos	TX	78666	512-392-1291
Texas Veterans Commission	Lewis Dodd	lewis.dodd@tvc.texas.gov	4794 Transportation Way	San Marcos	TX	78666	512-392-1291 x3023
Texas Veterans Leadership Program	Gina Brown	gina.brown@twc.texas.gov	520 N Staples	Corpus Christi	TX	78401	361-290-5924
Texas Veterans Leadership Program	Bryan Rauch	bryan.rauch@twc.texas.gov	6723 South Flores Street	San Antonio	TX	78221	210-582-1726
Texas Veterans Leadership Program	Gabriel Lopez	gabriel.lopez@twc.texas.gov	6723 South Flores Street	San Antonio	TX	78221	210-582-1726
Texas Veterans Leadership Program	Larry King	larry.king@twc.state.tx.us	6723 South Flores Street	San Antonio	TX	78221	210-582-1726

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Texas Work Commission	Jose Ramirez	jose.ramirez@tvc.texas.gov	3300 Nacogdoches Road	San Antonio	TX	78217	210-619-2945
Texas Workforce Center	Gabriel Lopez	Gabriel.lopez@twc.state.tx.us	210 North Smith Avenue	Hebbronville	TX	78361	361-231-7071
Texas Workforce Center	Homero Prado	homero.prado@tvc.texas.gov	210 North Smith Avenue	Hebbronville	TX	78361	361-231-7071
Texas Workforce Solutions - Vocational Rehabilitation Services (South TX)	Ricardo "Ricky" Rendon	ricardo.rendon@twc.texas.gov	4241 Woodcock Dr., Suite A-105	San Antonio	TX	78228	210-243-8108
The Arc of Greater Beaumont	Amanda Ferguson	arcofbmt@arcofbmt.org	NA	Beaumont	TX	77657	409-784-5556
The SAFE Alliance	Cema Mastroleo	cmastroleo@safeaustin.org	P.O. Box 19454	Austin	TX	78760	512-267-7233
The STAR Center	Ray Holder	rholder@starcenter.tn.org	1119 Old Humboldt Road	Jackson	TN	38305	731-668-3888
The University of Texas Permian Basin - UTPB	Career Services	careerservices@utpb.edu	4901 E University Blvd	Odessa	TX	79762-8122	432-552-3634
The Women's Center - Richardson	Ashfia Salemin	asalemin@utdallas.edu	800 W Campbell Rd	Richardson	TX	75080-3021	972-883-6555
TX Workforce Solutions Vocational Rehabilitation - Bastrop	Martha Chabot	martha.chabot@ruralcapital.net	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
TX Workforce Solutions Vocational Rehabilitation - Edinburg	General Contact	info@wfsolutions.org	2719 West University Drive	Edinburg	TX	78539	956-380-0008
TX Workforce Solutions Vocational Rehabilitation - Humble	Sherrie Brooks	sherrie.brooks@wrksolutions.com	9668 Farm to Market 1960 Bypass Road West	Humble	TX	77338	713-802-3185
TX Workforce Solutions Vocational Rehabilitation - Longview (East)	Jacki Everhart-Thompson	jacki.everhart-thompson@twc.texas.gov	2430 South High Street	Longview	TX	75602	903-236-2370
TX Workforce Solutions Vocational Rehabilitation - New Braunfels	General Contact	NewBraunfels@wsalamo.org	183 S I-35	New Braunfels	TX	78130	830-629-2010
TX Workforce Solutions Vocational Rehabilitation - Pasadena	Jelondra Phillips	jelondra.phillips@twc.state.tx.us	4111 Fairmont Parkway	Pasadena	TX	77504	281-454-2300
TX Workforce Solutions Vocational Rehabilitation - Port Arthur	Gregory Steward	gregory.steward@setworks.org	4680 Highway 365	Port Arthur	TX	77642	409-962-1236
TX Workforce Solutions Vocational Rehabilitation - San Marcos	Laura Lacour	laura.lacour@twc.state.tx.us	1901 Dutton Drive	San Marcos	TX	78666	512-396-7930
TX Workforce Solutions Vocational Rehabilitation - Seguin	General Contact	Seguin@wsalamo.org	1500 East Court Street	Seguin	TX	78155	830-379-4244
TX Workforce Solutions Vocational Rehabilitation - Walzem	General Contact	Walzem@wsalamo.org	4615 Walzem Road	San Antonio	TX	78218	210-822-7640
U.S. Department of Veteran Affairs-Houston Regional Office	Darwin Dawson	darwin.e.dawson@va.gov	6900 Alameda Road	Houston	TX	77030	210-699-5005
U.S. Department of Veteran Affairs-Houston Regional Office	Evette Ned	Evette.Ned@va.gov	6900 Alameda Road	Houston	TX	77030	210-699-5005
U.S. Department of Veteran Affairs-Houston Regional Office	Roberta Ardoin	Roberta.Ardoin@va.gov	6900 Alameda Road	Houston	TX	77030	210-699-5005
U.S. Department of Veteran Affairs-Houston Regional Office	Seketha Cook	Seketha.Cook@va.gov	6900 Alameda Road	Houston	TX	77030	210-699-5005
U.S. Department of Veteran Affairs-Houston Regional Office	Wendy Foster	Wendy.Foster@va.gov	6900 Alameda Road	Houston	TX	77030	210-699-5005
U.S. Department of Veterans Affairs	Donna Glazer	donna.glazer@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
U.S. Department of Veterans Affairs	Rod Brown	roderick.brown3@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
University of Texas at Austin, College of Liberal Arts	Amira Sounny-Slitline	recruit@austin.utexas.edu	110 Inner Campus Drive	Austin	TX	78712	512-471-3434
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Urban League of Columbia	Natalie Brown	natalieb4000@aol.com	1400 Barnwell St	Columbia	SC	29201-3512	803-799-8150
Urban Strategies	Sarah Jones	sarah.jones@urbanstrategiesinc.org	1023 North Pine Street	San Antonio	TX	78202	210-227-4331
Valley Association for Independent Living	Susan Nelson	snelson@vailrgv.org	3012 North McColl Road	McAllen	TX	78501	956-668-8245
Veteran Readiness & Employment - Department of Veteran Affairs	Barbara Brookins	barbara.brookins2@va.gov	5788 Eckhart Road	San Antonio	TX	78240	210-706-8318
Veterans County Service Officers Association of Texas - Aransas	Mike Kuertz	mkuertz@aransascounty.org	301 N Live Oak St	Rockport	TX	78382-2744	361-790-0154
Veterans County Service Officers Association of Texas - Bandera	Mary Jo Schaffer	maryjo.schaffer@hotmail.com	Po Box 877	Bandera	TX	78003-0877	830-796-8417
Veterans County Service Officers Association of Texas - BEE	Tony Ferguson	tferguson54@live.com	210 East Corpus Christi Street	Beeville	TX	78102	361-621-1576
Veterans County Service Officers Association of Texas - Cameron	Laura Ortiz	lortiz@co.cameron.tx.us	964 E Harrison St Rm 126	Brownsville	TX	78520-7123	956-544-0811

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans County Service Officers Association of Texas - Cameron County	Laura Ortiz	llortiz@co.cameron.tx.us	1124 East Madison Street	Brownsville	TX	78520	956-544-0811
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130-5457	830-221-1170
Veterans County Service Officers Association of Texas - Dimmit	Larry Jasso	larryjasso@yahoo.com	Courthouse	Carrizo Springs	TX	78834	830-468-3849
Veterans County Service Officers Association of Texas - Goliad	JoAnn Ybarbo	jybarbo@goliadcountytexas.gov	Po Box 938	Goliad	TX	77963-0938	361-645-8221
Veterans County Service Officers Association of Texas - Guadalupe	Bill MacAllister	bmacallister@co.guadalupe.tx.us	1101 Elbel Rd	Schertz	TX	78154-2053	210-945-9708
Veterans County Service Officers Association of Texas - Hardin	Kristen White	kwhite@co.hardin.tx.us	300 West Monroe Street	Kountze	TX	77625	409-246-5126
Veterans County Service Officers Association of Texas - Harris	Vincent Morrison	vincent.morrison@csd.hctx.net	9418 Jensen Dr	Houston	TX	77093-6839	281-876-6600
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666-5699	512-392-8387
Veterans County Service Officers Association of Texas - Hidalgo	Emilio De Los Santos	hcveterans@co.hidalgo.tx.us	2816 S. Bus. 281	Edinburg	TX	78539	956-318-2436
Veterans County Service Officers Association of Texas - Jim Wells	Roberto Juarez	robertojuarez0451@sbcglobal.net	200 N Almond St	Alice	TX	78332-4845	361-668-5715
Veterans County Service Officers Association of Texas - Karnes	Alex Caballero	arcabal48@gmail.com	308 N 4th St	Kenedy	TX	78119-2320	830-780-2780
Veterans County Service Officers Association of Texas - Kleberg	Arturo Pecos	pecos1948@gmail.com	700 E King Ave	Kingsville	TX	78363-5783	361-595-8552
Veterans County Service Officers Association of Texas - Montgomery	Karen Thompson	vetsvc@mctx.org	2247 N 1st St	Conroe	TX	77301-1514	936-539-7842
Veterans County Service Officers Association of Texas - Orange	Mark Hammer	mhammer@co.orange.tx.us	10984 Fm 1442	Orange	TX	77630-9707	409-745-1535
Veterans County Service Officers Association of Texas - Travis	Susan Lewis	susan.lewis@co.travis.tx.us	Po Box 1748	Austin	TX	78767-1748	512-854-9340
Veterans County Service Officers Association of Texas - Willacy	Michelle Oviedo	moviedo26@gmail.com	170 N 3rd St	Raymondville	TX	78580-1940	956-689-3321
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626-6343	512-943-1900
Veterans County Service Officers Association of Texas - Zavala	Pablo Aguillon	hawg_02@yahoo.com	200 E Uvalde St Ste 9	Crystal City	TX	78839-3547	830-554-7090
Vocational Rehabilitation - Lake Charles Region	Terri Beard	TBeard1@lwc.la.gov	3616 Kirkman St	Lake Charles	LA	70607-3006	337-475-8038
Wayland Baptist University - Lubbock	Rosemary Hendley	hendleyr@wbu.edu	801 N Quaker Ave	Lubbock	TX	79416-2408	806-785-9285
Winnsboro One Stop Workforce Center	Kay Holycross	kholycross@dew.sc.gov	414a S Congress St	Winnsboro	SC	29180-1512	803-635-2292
Wintergarden Women's Shelter, Inc.	Alisha Monoles	alisha_morones@yahoo.com	201 N 5th St	Carrizo Springs	TX	78834-3103	830-876-9656
Wofford College	P. Curtis McPhail	mcphailpc@wofford.edu	429 N Church St	Spartanburg	SC	29303-3612	864-597-4260
Women Together Foundation, Inc.	Estella Deanda	womentog@swbell.net	511 N Cynthia St	McAllen	TX	78501-8712	956-630-4878
Women's Center - SMU	Wendelin Donahue	wdonahue@smu.edu	3140 Dyer St	Dallas	TX	75205-1977	214-768-4792
Women's Resource Center - UTEP	Shannon Osbourne	wrc@utep.edu	500 W University # Ave	El Paso	TX	79968-8900	915-747-5291
Workforce Solutions - Astrodome	Acie Evans	acie.evans@tvc.state.tx.us	9315 Stella Link Road	Houston	TX	77025	713-661-3220
Workforce Solutions - Astrodome	Alvin Rabsatt	alvin.rabsatt@tvc.state.tx.us	9315 Stella Link Road	Houston	TX	77025	713-661-3220
Workforce Solutions - Capital Area East	Casey Wade	casey.wade@twc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions - Capital Area East	Dale York	dale.york@tvc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5417
Workforce Solutions - Coastal Bend	Karen Casey	karen.casey@tvc.texas.gov	520 N Staples St	Corpus Christi	TX	78401-2414	361-882-7491
Workforce Solutions - Coastal Bend	Karen Casey	karen.casey@tvc.texas.gov	1417 E Corral Ave	Kingsville	TX	78363-4120	361-592-1006
Workforce Solutions - Conroe	Diane Keller	Diane.Keller@wrksolutions.com	2018 Interstate 45 North	Conroe	TX	77301	936-441-0037
Workforce Solutions - Humble	Amy Cramer	amy.cramer@tvc.texas.gov	9668 Fm 1960 Bypass Rd W	Humble	TX	77338-4040	281-446-4837
WorkForce Solutions - Middle Rio Grande	Joe Cruz	joe.cruz@mrgdc.org	307 W Nopal St	Carrizo Springs	TX	78834-3211	830-876-1224
WorkForce Solutions - Middle Rio Grande	Minerva Castillo	minerva.castillo@mrgdc.org	307 W Nopal St	Carrizo Springs	TX	78834-3211	830-876-1224

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions - Middle Rio Grande	Minerva Castillo	minerva.castillo@mrgdc.org	401 W Zavala St	Crystal City	TX	78839-3241	830-374-2308
Workforce Solutions - Middle Rio Grande	Sandra Jacobs	sandra.jacobs@mrgdc.org	216 West Main Street	Uvalde	TX	78801	830-278-4491
Workforce Solutions - Northshore	Myeshia Wilcox	Myeshia.Wilcox@tvc.texas.gov	14355 Wallisville Rd	Houston	TX	77049-4134	281-458-1155
Workforce Solutions - Northshore	Tara Bradley	Tara.Bradley@wrksolutions.com	14355 Wallisville Rd	Houston	TX	77049-4134	281-458-1155
Workforce Solutions - Rosenberg	Gary Wilson	Gary.Wilson@tvc.texas.gov	28000 Southwest Freeway	Rosenberg	TX	77471	281-344-0279
Workforce Solutions - Rural Capital Area	Angela Martinez	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions - Southwest	James Smith	james.smith@tvc.state.tx.us	12710 Bissonnet Street	Houston	TX	77099	281-564-2660
Workforce Solutions - Texas City	Orlando Archibald	orlando.archibald@tvc.texas.gov	3549 Palmer Hwy	Texas City	TX	77590-6513	409-949-9055
Workforce Solutions - Weslaco	Gerardo Garza	gerardo.garza@tvc.state.tx.us	2290 West Pike Blvd. Suite 100	Weslaco	TX	78596	956-969-6100
Workforce Solutions - West Hidalgo	April Howell	april.howell@wfsolutions.org	901 West Travis Suite 7	Mission	TX	78572	956-519-4301
Workforce Solutions - West Hidalgo	Pedro Ramirez	pedro.ramirez@tvc.state.tx.us	901 West Travis Suite 7	Mission	TX	78572	956-519-4301
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Gregory Pyrek	gregory.pyrek@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Mark Renninger	mark.renninger@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo - South Flores	Victor Barnes	victor.barnes@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741	210-582-1749
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Ray Curiel	ray.curiel@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Richard Guerrero	richard.guerrero@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo Career Center	Todd Arend	todd.arend@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940	210-582-1854
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220-1701	210-581-0177
Workforce Solutions Alamo Kerrville	Gary Noller	gary.noller@tvc.state.tx.us	1700 Sidney Baker St Ste 500	Kerrville	TX	78028-2675	830-257-3171
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130-4817	830-629-2010
Workforce Solutions Alamo Walzem	James Szecsi	James.szecsi@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668	210-582-1645
Workforce Solutions Alamo Walzem	Laurie.pimentel-johnson	laurie.pimentel-johnson@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668	210-582-1645
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702-3004	512-223-5409
Workforce Solutions Coastal Bend - Falfurrias	Robert Reyna	robert.reyna@workforcesolutionscb.org	1200 East Highway 285	Falfurrias	TX	78355	361-325-9095
WorkForce Solutions of South Texas	Patricia Barrera	patricia.barrera@southtexasworkforce.org	2389 E Saunders St	Laredo	TX	78041-5434	956-794-6496
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Workforce Solutions Southeast Texas - Port Arthur	Melissa Carter	melissa.carter@setworks.org	4680 Hwy 365	Port Arthur	TX	77642	409-962-1236
Workforce Solutions Southeast Texas - Port Arthur	Michelle Lopez	Michelle.Lopez@tvc.state.tx.us	4680 Hwy 365	Port Arthur	TX	77642	409-962-1236
Workforce Solutions Southeast Texas Centers	Glynn Gatlin	Glynn.Gatlin@twc.state.tx.us	510 Park Street, Suite 200	Beaumont	TX	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Glynn Gatlin	Glynn.Gatlin@twc.state.tx.us	304 Pearl St	Beaumont	TX	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Levette Roosevelt	levette.roosevelt@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701-2415	409-839-8045
Workforce Solutions Southeast Texas Centers	Mallory Hurles	mallory.hurles@setworks.org	510 Park Street, Suite 200	Beaumont	TX	77701-2415	409-839-8045

2023 FCC Outreach Sources

FCC Unit: 13551 Southern Texas

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861-1919	830-426-8111
Worksource - Westheimer	Aleshia Jamison	aleshia.jamison@tvc.state.tx.us	8373 Westheimer Road	Houston	TX	77063	713-953-9211
Worksource Cypress Station - Houston	Jo Ikard	jo.ikard@tvc.texas.gov	70 FM 1960 West Ste A	Houston	TX	77090	281-891-2850
Worksource Cypress Station - Houston	Lois McAdams-Crouch	lois.crouch@tvc.texas.gov	70 FM 1960 West Ste A	Houston	TX	77090	281-891-2850
Worksource Cypress Station - Houston	Willie Cooper	willie.cooper@tvc.texas.gov	70 FM 1960 West Ste A	Houston	TX	77090	281-891-2850
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666-6327	512-392-1291
YWCA Beaumont	Theresa Tate	theresatate@att.net	543 Longmeadow St	Beaumont	TX	77707-1820	409-842-9463
YWCA Corpus Christi	Marolyn Schneider	adminywca@ywcacc.org	4601 Corona Dr	Corpus Christi	TX	78411-5400	361-857-5661

2023 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Ad - Print	7	7	6
Ad - TV Commercial Advertisement	8	8	5
Amazon Career Choice	3	3	2
Campaign - Indeed	1316	1039	536
Direct Sourcing - ATS	48	42	24
Direct Sourcing - Indeed	131	91	43
Direct Sourcing - Line Networking	68	67	45
Direct Sourcing - LinkedIn	6	5	0
Direct Sourcing - Other	30	23	10
Direct Sourcing - Recruiter Networking	16	14	7
Former Employee - Rehire	226	226	163
Google Career Certificate Employer Consortium	2	2	2
Internal - Internal Selection	145	145	1
Internet - Career Builders	34	34	25
Internet - Facebook.com	19	19	12
Internet - Glassdoor.com	6	6	3
Internet - Google	148	146	103
Internet - Indeed	1556	1238	1049
Internet - LinkedIn	75	69	52
Internet - Monster	9	9	7
Internet - Other	46	46	27
Internet - RecruitMilitary.com	1	1	1
Internet - Ziprecruiter	63	61	42
Job Fair - External	48	48	29
Job Fair - Internal	78	76	34
Job Fair - Military/Veterans	8	8	4
Organization - Community Outreach	7	7	4
Organization - Military/Veteran	3	3	2
Other	66	64	46
Referral - Employee Referral	1210	1186	863
Referral – Manager Referral	24	24	22
TextRecruit TextApply Ad	8	2	1
Website - External Career Site	58643	2940	283

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
307961BR	Store Specialist	Internal - Internal Selection	1	1	0
307961BR	Store Specialist	Internet - Indeed	2	2	1
307961BR	Store Specialist	Website - External Career Site	72	2	0
308147BR	Construction Coordinator I	Internal - Internal Selection	6	6	0
308147BR	Construction Coordinator I	Internet - Indeed	1	1	1
308147BR	Construction Coordinator I	Website - External Career Site	50	8	3
308453BR	Construction Coordinator I	Internet - Indeed	1	1	1
308453BR	Construction Coordinator I	Website - External Career Site	29	7	0
308603BR	Rep 1, Cust Svc Video Repair	Ad - TV Commercial Advertisement	1	1	1
308603BR	Rep 1, Cust Svc Video Repair	Direct Sourcing - Line Networking	2	2	1
308603BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
308603BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	8
308603BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	2	2	2
308603BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	0
308603BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
308603BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	338	30	5
309507BR	Human Resources Generalist	Internet - Indeed	1	1	1
309507BR	Human Resources Generalist	Website - External Career Site	18	2	1
309509BR	HR Coordinator	Internet - Indeed	1	1	1
309509BR	HR Coordinator	Website - External Career Site	52	5	0
309888BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
309888BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	1	1	1
309888BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	130	1	0
309927BR	Assoc Data & Reporting Analyst	Internet - LinkedIn	1	1	1
309927BR	Assoc Data & Reporting Analyst	Website - External Career Site	234	2	0
309937BR	Credit Svcs Prof - Prior Debt	Internet - Glassdoor.com	1	1	0
309937BR	Credit Svcs Prof - Prior Debt	Internet - Indeed	1	1	1
309937BR	Credit Svcs Prof - Prior Debt	Internet - LinkedIn	1	1	0
309937BR	Credit Svcs Prof - Prior Debt	Website - External Career Site	249	5	1
309996BR	Account Executive	Direct Sourcing - Indeed	1	1	1
309996BR	Account Executive	Former Employee - Rehire	1	1	1
309996BR	Account Executive	Website - External Career Site	22	4	0
310196BR	Field Technician II	Ad - TV Commercial Advertisement	1	1	1
310196BR	Field Technician II	Former Employee - Rehire	1	1	1
310196BR	Field Technician II	Internet - Indeed	5	5	3
310196BR	Field Technician II	Internet - Ziprecruiter	2	2	1
310196BR	Field Technician II	Referral - Employee Referral	1	1	0
310196BR	Field Technician II	Website - External Career Site	152	23	2
310376BR	Residential Retention Rep	Campaign - Indeed	8	8	4
310376BR	Residential Retention Rep	Internet - Career Builders	1	1	1
310376BR	Residential Retention Rep	Internet - Indeed	11	11	8
310376BR	Residential Retention Rep	Referral - Employee Referral	2	2	2
310376BR	Residential Retention Rep	Website - External Career Site	253	5	2
310567BR	Residential Inbound Sales Rep	Amazon Career Choice	1	1	0
310567BR	Residential Inbound Sales Rep	Campaign - Indeed	51	50	24
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	8	8	2
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	3
310567BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
310567BR	Residential Inbound Sales Rep	Former Employee - Rehire	8	8	7
310567BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
310567BR	Residential Inbound Sales Rep	Internet - Google	3	3	1
310567BR	Residential Inbound Sales Rep	Internet - Indeed	8	7	4
310567BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	2
310567BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
310567BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	0	0
310567BR	Residential Inbound Sales Rep	Job Fair - External	2	2	1
310567BR	Residential Inbound Sales Rep	Other	1	1	1
310567BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	17	13
310567BR	Residential Inbound Sales Rep	Website - External Career Site	231	10	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
310922BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
310922BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	16	16	14
310922BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	2	2	2
310922BR	Rep 1, Cust Svc Video Repair	Internet - Monster	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Organization - Military/Veteran	1	1	1
310922BR	Rep 1, Cust Svc Video Repair	Other	1	1	0
310922BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	16	16	12
310922BR	Rep 1, Cust Svc Video Repair	Referral – Manager Referral	2	2	2
310922BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	544	33	3
311201BR	Residential Retention Rep	Campaign - Indeed	12	12	5
311201BR	Residential Retention Rep	Internet - Career Builders	2	2	2
311201BR	Residential Retention Rep	Internet - Google	2	2	2
311201BR	Residential Retention Rep	Internet - Indeed	11	11	9
311201BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
311201BR	Residential Retention Rep	Job Fair - Military/Veterans	1	1	1
311201BR	Residential Retention Rep	Referral - Employee Referral	5	4	3
311201BR	Residential Retention Rep	Website - External Career Site	261	6	0
311394BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
311394BR	Residential Retention Rep	Internet - Google	3	3	1
311394BR	Residential Retention Rep	Internet - Indeed	8	8	4
311394BR	Residential Retention Rep	Referral - Employee Referral	8	8	4
311394BR	Residential Retention Rep	Website - External Career Site	281	21	5
311452BR	Rep 1, Spectrum Mobile	Internet - Indeed	33	33	25
311452BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	2	2	2
311452BR	Rep 1, Spectrum Mobile	Website - External Career Site	295	3	0
311512BR	Mgr, Training Delivery	Internet - LinkedIn	1	1	1
311512BR	Mgr, Training Delivery	Website - External Career Site	52	5	0
311682BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	5	5	1
311682BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
311682BR	Multi-Tenant Sales Rep	Internal - Internal Selection	3	3	0
311682BR	Multi-Tenant Sales Rep	Referral - Employee Referral	2	2	1
311682BR	Multi-Tenant Sales Rep	Website - External Career Site	63	12	0
311697BR	Residential Inbound Sales Rep	Amazon Career Choice	2	2	2
311697BR	Residential Inbound Sales Rep	Campaign - Indeed	9	9	5
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	3	2	1
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	5	5	4
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
311697BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
311697BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
311697BR	Residential Inbound Sales Rep	Internet - Google	6	6	4
311697BR	Residential Inbound Sales Rep	Internet - Indeed	19	19	10
311697BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	1
311697BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
311697BR	Residential Inbound Sales Rep	Job Fair - External	2	2	2
311697BR	Residential Inbound Sales Rep	Other	1	1	1
311697BR	Residential Inbound Sales Rep	Referral - Employee Referral	30	29	24
311697BR	Residential Inbound Sales Rep	Referral – Manager Referral	1	1	1
311697BR	Residential Inbound Sales Rep	Website - External Career Site	149	13	5
311717BR	Administrative Assistant	Website - External Career Site	38	3	1
311865BR	Acct Exec, Comm Sol	Other	1	1	1
311865BR	Acct Exec, Comm Sol	Website - External Career Site	78	1	0
311866BR	Residential Retention Rep	Campaign - Indeed	13	13	10
311866BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
311866BR	Residential Retention Rep	Internet - Career Builders	1	1	1
311866BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
311866BR	Residential Retention Rep	Internet - Indeed	11	11	8
311866BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
311866BR	Residential Retention Rep	Referral - Employee Referral	3	3	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
311866BR	Residential Retention Rep	Website - External Career Site	253	7	1
312245BR	Credit Svcs Prof - Recovery	Former Employee - Rehire	1	1	1
312245BR	Credit Svcs Prof - Recovery	Internet - Google	1	1	1
312245BR	Credit Svcs Prof - Recovery	Internet - Indeed	3	3	2
312245BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	2	2	1
312245BR	Credit Svcs Prof - Recovery	Website - External Career Site	113	17	1
312337BR	Account Executive	Campaign - Indeed	1	1	1
312337BR	Account Executive	Website - External Career Site	27	6	0
312360BR	Field Technician II	Former Employee - Rehire	1	1	0
312360BR	Field Technician II	Internet - Google	1	1	0
312360BR	Field Technician II	Internet - Indeed	3	3	2
312360BR	Field Technician II	Internet - LinkedIn	1	1	0
312360BR	Field Technician II	Referral - Employee Referral	1	1	1
312360BR	Field Technician II	Website - External Career Site	165	37	2
312453BR	Sales Activ Spec I - Resi	Ad - TV Commercial Advertisement	2	2	0
312453BR	Sales Activ Spec I - Resi	Campaign - Indeed	10	10	9
312453BR	Sales Activ Spec I - Resi	Internet - Indeed	3	3	1
312453BR	Sales Activ Spec I - Resi	Referral - Employee Referral	4	4	4
312453BR	Sales Activ Spec I - Resi	Website - External Career Site	399	17	6
312692BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
312692BR	Residential Retention Rep	Internet - Indeed	2	2	1
312692BR	Residential Retention Rep	Internet - Ziprecruiter	2	2	2
312692BR	Residential Retention Rep	Referral - Employee Referral	12	12	10
312692BR	Residential Retention Rep	Website - External Career Site	289	39	12
312882BR	Sup, Resi Retention	Campaign - Indeed	2	2	2
312882BR	Sup, Resi Retention	Direct Sourcing - Indeed	2	0	0
312882BR	Sup, Resi Retention	Direct Sourcing - LinkedIn	2	1	0
312882BR	Sup, Resi Retention	Internal - Internal Selection	1	1	0
312882BR	Sup, Resi Retention	Internet - Indeed	1	0	0
312882BR	Sup, Resi Retention	Website - External Career Site	102	7	0
312893BR	Residential Retention Rep	Campaign - Indeed	6	6	3
312893BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
312893BR	Residential Retention Rep	Internal - Internal Selection	2	2	0
312893BR	Residential Retention Rep	Internet - Career Builders	2	2	1
312893BR	Residential Retention Rep	Internet - Google	1	1	1
312893BR	Residential Retention Rep	Internet - Indeed	10	10	7
312893BR	Residential Retention Rep	Internet - Ziprecruiter	3	3	2
312893BR	Residential Retention Rep	Other	2	2	2
312893BR	Residential Retention Rep	Referral - Employee Referral	7	7	7
312893BR	Residential Retention Rep	Website - External Career Site	337	25	0
312912BR	Store Specialist	Former Employee - Rehire	1	1	0
312912BR	Store Specialist	Internet - Indeed	1	1	1
312912BR	Store Specialist	Referral - Employee Referral	2	2	2
312912BR	Store Specialist	Website - External Career Site	92	3	0
313104BR	Direct Sales Rep	Internet - Facebook.com	1	1	1
313104BR	Direct Sales Rep	Internet - Indeed	16	16	3
313104BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
313104BR	Direct Sales Rep	Website - External Career Site	27	1	0
313106BR	Store Specialist	Referral - Manager Referral	1	1	1
313106BR	Store Specialist	Website - External Career Site	197	6	0
313117BR	Field Technician II	Former Employee - Rehire	1	1	1
313117BR	Field Technician II	Internal - Internal Selection	1	1	0
313117BR	Field Technician II	Internet - Indeed	1	1	1
313117BR	Field Technician II	Organization - Community Outreach	1	1	1
313117BR	Field Technician II	Website - External Career Site	151	5	1
313120BR	Field Technician II	Former Employee - Rehire	1	1	1
313120BR	Field Technician II	Internet - Indeed	6	6	5
313120BR	Field Technician II	Referral - Employee Referral	2	2	2
313120BR	Field Technician II	Website - External Career Site	122	19	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
313133BR	Rep, SMB Telesales	Direct Sourcing - ATS	2	1	1
313133BR	Rep, SMB Telesales	Internet - Google	1	1	1
313133BR	Rep, SMB Telesales	Internet - Indeed	6	6	5
313133BR	Rep, SMB Telesales	Internet - Other	1	1	1
313133BR	Rep, SMB Telesales	Referral - Employee Referral	5	5	2
313133BR	Rep, SMB Telesales	Website - External Career Site	150	10	0
313197BR	Rep 1, Spectrum Mobile	Internet - Indeed	53	34	40
313197BR	Rep 1, Spectrum Mobile	Website - External Career Site	480	7	0
313220BR	Mgr, Store	Internet - Indeed	1	1	1
313220BR	Mgr, Store	Website - External Career Site	35	1	0
313223BR	Stores Sales Advisor	Website - External Career Site	27	1	1
313268BR	Direct Sales Rep	Campaign - Indeed	34	34	4
313268BR	Direct Sales Rep	Other	8	8	1
313268BR	Direct Sales Rep	Referral - Employee Referral	2	2	1
313268BR	Direct Sales Rep	Website - External Career Site	174	16	0
313278BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
313278BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	9
313278BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	1	1	1
313278BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	8	8	6
313278BR	Rep 1, Cust Svc Video Repair	Referral - Manager Referral	2	2	2
313278BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	448	18	3
313304BR	Residential Inbound Sales Rep	Ad - Print	1	1	1
313304BR	Residential Inbound Sales Rep	Campaign - Indeed	32	32	18
313304BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	1	1	1
313304BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	6	6	3
313304BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	4
313304BR	Residential Inbound Sales Rep	Former Employee - Rehire	7	7	5
313304BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	0
313304BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
313304BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
313304BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	1
313304BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
313304BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	3	3	2
313304BR	Residential Inbound Sales Rep	Job Fair - External	1	1	0
313304BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	10
313304BR	Residential Inbound Sales Rep	Website - External Career Site	262	2	0
313367BR	Account Executive	Referral - Employee Referral	2	2	2
313367BR	Account Executive	Website - External Career Site	48	3	0
313462BR	Account Executive	Referral - Manager Referral	1	1	1
313462BR	Account Executive	Website - External Career Site	17	0	0
313737BR	Direct Sales Rep	Campaign - Indeed	9	9	5
313737BR	Direct Sales Rep	Website - External Career Site	49	7	0
313757BR	Operations Analyst II	Former Employee - Rehire	1	1	1
313757BR	Operations Analyst II	Internal - Internal Selection	1	1	0
313757BR	Operations Analyst II	Website - External Career Site	43	4	0
313866BR	Account Executive	Referral - Employee Referral	3	3	2
313866BR	Account Executive	Referral - Manager Referral	1	1	1
313866BR	Account Executive	Website - External Career Site	91	7	0
313886BR	Direct Sales Rep	Direct Sourcing - Other	2	2	1
313886BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
313886BR	Direct Sales Rep	Internet - Indeed	37	37	3
313886BR	Direct Sales Rep	Internet - LinkedIn	2	2	0
313886BR	Direct Sales Rep	Internet - Monster	1	1	0
313886BR	Direct Sales Rep	Job Fair - Internal	17	17	6
313886BR	Direct Sales Rep	Referral - Employee Referral	3	3	1
313886BR	Direct Sales Rep	Website - External Career Site	104	3	0
314240BR	Sales Activ Spec I - Resi	Campaign - Indeed	1	1	1
314240BR	Sales Activ Spec I - Resi	Former Employee - Rehire	1	1	0
314240BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314240BR	Sales Activ Spec I - Resi	Internet - Google	1	1	1
314240BR	Sales Activ Spec I - Resi	Internet - Indeed	8	8	7
314240BR	Sales Activ Spec I - Resi	Internet - LinkedIn	1	1	0
314240BR	Sales Activ Spec I - Resi	Internet - Ziprecruiter	1	1	1
314240BR	Sales Activ Spec I - Resi	Referral - Employee Referral	5	5	5
314240BR	Sales Activ Spec I - Resi	Website - External Career Site	458	12	2
314287BR	Store Specialist	Internal - Internal Selection	1	1	0
314287BR	Store Specialist	Internet - Indeed	2	2	0
314287BR	Store Specialist	Internet - Other	1	1	1
314287BR	Store Specialist	Website - External Career Site	39	4	1
314290BR	Multimedia Journalist	Internet - LinkedIn	1	1	1
314290BR	Multimedia Journalist	Website - External Career Site	32	0	0
314461BR	Rep, SMB Telesales	Direct Sourcing - ATS	3	1	1
314461BR	Rep, SMB Telesales	Direct Sourcing - Indeed	4	2	1
314461BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
314461BR	Rep, SMB Telesales	Internal - Internal Selection	1	1	0
314461BR	Rep, SMB Telesales	Internet - Indeed	11	11	6
314461BR	Rep, SMB Telesales	Internet - Other	1	1	1
314461BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
314461BR	Rep, SMB Telesales	Referral - Employee Referral	12	12	8
314461BR	Rep, SMB Telesales	Website - External Career Site	229	18	0
314474BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
314474BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
314474BR	Direct Sales Rep	Website - External Career Site	1	0	0
314536BR	Field Technician II	Internet - Indeed	2	2	2
314536BR	Field Technician II	Website - External Career Site	35	11	0
314537BR	Field Technician II	Internet - Indeed	2	2	1
314537BR	Field Technician II	Website - External Career Site	27	8	0
314540BR	Field Technician II	Internet - Indeed	5	5	4
314540BR	Field Technician II	Internet - LinkedIn	1	1	1
314540BR	Field Technician II	Internet - Ziprecruiter	1	1	1
314540BR	Field Technician II	Website - External Career Site	89	7	1
314642BR	SAM - Strategic AM Hospitality	Former Employee - Rehire	1	1	1
314642BR	SAM - Strategic AM Hospitality	Website - External Career Site	11	3	0
314680BR	Credit Svcs Prof - Recovery	Direct Sourcing - ATS	1	1	1
314680BR	Credit Svcs Prof - Recovery	Internet - Indeed	1	1	1
314680BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	3	3	3
314680BR	Credit Svcs Prof - Recovery	Referral - Manager Referral	1	1	1
314680BR	Credit Svcs Prof - Recovery	Website - External Career Site	143	10	3
314699BR	Store Specialist	Former Employee - Rehire	1	1	1
314699BR	Store Specialist	Website - External Career Site	65	5	0
314700BR	Residential Inbound Sales Rep	Campaign - Indeed	8	7	5
314700BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	3	3	2
314700BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	2
314700BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
314700BR	Residential Inbound Sales Rep	Former Employee - Rehire	5	5	4
314700BR	Residential Inbound Sales Rep	Google Career Certificate Employer Consortium	1	1	1
314700BR	Residential Inbound Sales Rep	Internal - Internal Selection	2	2	1
314700BR	Residential Inbound Sales Rep	Internet - Google	5	5	3
314700BR	Residential Inbound Sales Rep	Internet - Indeed	9	8	5
314700BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	0
314700BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	1
314700BR	Residential Inbound Sales Rep	Other	1	1	0
314700BR	Residential Inbound Sales Rep	Referral - Employee Referral	17	16	12
314700BR	Residential Inbound Sales Rep	Website - External Career Site	211	10	9
314703BR	Residential Retention Rep	Campaign - Indeed	4	4	3
314703BR	Residential Retention Rep	Internet - Indeed	17	17	12
314703BR	Residential Retention Rep	Referral - Employee Referral	3	3	2
314703BR	Residential Retention Rep	Website - External Career Site	289	4	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314739BR	Store Specialist	Internet - Glassdoor.com	1	1	0
314739BR	Store Specialist	Other	1	1	1
314739BR	Store Specialist	Website - External Career Site	21	2	0
314748BR	Field Technician I	Internet - Google	2	2	2
314748BR	Field Technician I	Internet - Indeed	7	7	5
314748BR	Field Technician I	Internet - Ziprecruiter	1	1	1
314748BR	Field Technician I	Referral - Employee Referral	1	1	1
314748BR	Field Technician I	Website - External Career Site	214	44	4
314776BR	Residential Retention Rep	Campaign - Indeed	5	5	3
314776BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
314776BR	Residential Retention Rep	Internet - Google	2	2	2
314776BR	Residential Retention Rep	Internet - Indeed	10	10	9
314776BR	Residential Retention Rep	Internet - Other	1	1	1
314776BR	Residential Retention Rep	Other	1	1	1
314776BR	Residential Retention Rep	Referral - Employee Referral	23	23	19
314776BR	Residential Retention Rep	Website - External Career Site	429	35	8
314869BR	Direct Sales Rep	Campaign - Indeed	4	4	0
314869BR	Direct Sales Rep	Referral - Employee Referral	3	3	1
314869BR	Direct Sales Rep	Website - External Career Site	11	2	0
314891BR	Human Resources Generalist	Website - External Career Site	61	2	1
315228BR	Contractor Administrator - FO	Referral - Manager Referral	1	1	1
315228BR	Contractor Administrator - FO	Website - External Career Site	28	8	0
315258BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
315258BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
315258BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	24	24	20
315258BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	0
315258BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	21	21	16
315258BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	601	41	2
315345BR	Residential Retention Rep	Campaign - Indeed	13	12	8
315345BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
315345BR	Residential Retention Rep	Internet - Career Builders	1	1	1
315345BR	Residential Retention Rep	Internet - Indeed	7	7	6
315345BR	Residential Retention Rep	Referral - Employee Referral	5	5	4
315345BR	Residential Retention Rep	Website - External Career Site	262	5	0
315349BR	Store Specialist	Direct Sourcing - ATS	1	1	1
315349BR	Store Specialist	Website - External Career Site	45	2	0
315427BR	Account Executive	Website - External Career Site	20	1	1
315481BR	Mgr, Training Delivery	Direct Sourcing - Indeed	1	1	1
315481BR	Mgr, Training Delivery	Website - External Career Site	14	1	0
315522BR	Store Specialist	Internet - Indeed	1	1	1
315522BR	Store Specialist	Website - External Career Site	42	5	0
315804BR	DOJ Rep I	Former Employee - Rehire	1	1	0
315804BR	DOJ Rep I	Internal - Internal Selection	10	10	0
315804BR	DOJ Rep I	Internet - Facebook.com	1	1	0
315804BR	DOJ Rep I	Internet - Google	1	1	1
315804BR	DOJ Rep I	Internet - Indeed	6	6	5
315804BR	DOJ Rep I	Internet - LinkedIn	1	1	1
315804BR	DOJ Rep I	Internet - Ziprecruiter	1	1	1
315804BR	DOJ Rep I	Referral - Employee Referral	4	4	4
315804BR	DOJ Rep I	Website - External Career Site	312	26	1
315811BR	Recruiter I	Internet - LinkedIn	1	1	1
315811BR	Recruiter I	Website - External Career Site	52	0	0
315984BR	Construction Coordinator I	Former Employee - Rehire	1	1	1
315984BR	Construction Coordinator I	Internal - Internal Selection	6	6	0
315984BR	Construction Coordinator I	Internet - Indeed	1	1	1
315984BR	Construction Coordinator I	Website - External Career Site	33	13	0
316011BR	Direct Sales Rep	Campaign - Indeed	9	9	3
316011BR	Direct Sales Rep	Job Fair - External	1	1	0
316011BR	Direct Sales Rep	Job Fair - Internal	14	14	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
316011BR	Direct Sales Rep	Website - External Career Site	38	7	0
316085BR	Residential Retention Rep	Campaign - Indeed	9	9	6
316085BR	Residential Retention Rep	Direct Sourcing - Recruiter Networking	1	1	1
316085BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
316085BR	Residential Retention Rep	Internet - Career Builders	2	2	2
316085BR	Residential Retention Rep	Internet - Indeed	12	12	7
316085BR	Residential Retention Rep	Internet - Monster	1	1	0
316085BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
316085BR	Residential Retention Rep	Job Fair - External	1	1	1
316085BR	Residential Retention Rep	Referral - Employee Referral	12	12	10
316085BR	Residential Retention Rep	Website - External Career Site	269	9	0
316191BR	Maintenance Coordinator	Former Employee - Rehire	1	1	1
316191BR	Maintenance Coordinator	Internet - Indeed	2	2	1
316191BR	Maintenance Coordinator	Website - External Career Site	35	12	0
316395BR	Sales Activ Spec I - SMB	Campaign - Indeed	1	1	1
316395BR	Sales Activ Spec I - SMB	Former Employee - Rehire	3	3	3
316395BR	Sales Activ Spec I - SMB	Internal - Internal Selection	2	2	0
316395BR	Sales Activ Spec I - SMB	Internet - Indeed	3	3	3
316395BR	Sales Activ Spec I - SMB	Internet - Monster	1	1	1
316395BR	Sales Activ Spec I - SMB	Internet - Ziprecruiter	1	1	1
316395BR	Sales Activ Spec I - SMB	Referral - Employee Referral	4	4	3
316395BR	Sales Activ Spec I - SMB	Website - External Career Site	337	9	0
316398BR	Store Specialist	Referral - Employee Referral	1	1	1
316398BR	Store Specialist	Website - External Career Site	23	1	0
316416BR	Store Specialist	Former Employee - Rehire	1	1	0
316416BR	Store Specialist	Internal - Internal Selection	1	1	0
316416BR	Store Specialist	Internet - Indeed	3	3	1
316416BR	Store Specialist	Internet - Other	2	2	1
316416BR	Store Specialist	Referral - Employee Referral	2	2	2
316416BR	Store Specialist	Website - External Career Site	133	17	0
316419BR	Mgr, Store	Referral - Employee Referral	1	1	1
316419BR	Mgr, Store	Website - External Career Site	28	3	0
316464BR	Store Specialist	Internal - Internal Selection	1	1	0
316464BR	Store Specialist	Internet - Indeed	1	1	1
316464BR	Store Specialist	Internet - Other	1	1	1
316464BR	Store Specialist	Website - External Career Site	98	19	0
316529BR	Rep 1, Cust Svc Billing	Internet - Indeed	54	0	35
316529BR	Rep 1, Cust Svc Billing	Website - External Career Site	667	0	0
316530BR	Store Specialist	Referral - Manager Referral	1	1	1
316530BR	Store Specialist	Website - External Career Site	21	4	0
316775BR	Residential Retention Rep	Campaign - Indeed	2	2	1
316775BR	Residential Retention Rep	Internet - Google	1	1	0
316775BR	Residential Retention Rep	Internet - Indeed	3	3	2
316775BR	Residential Retention Rep	Other	1	1	1
316775BR	Residential Retention Rep	Referral - Employee Referral	13	13	9
316775BR	Residential Retention Rep	Website - External Career Site	245	19	4
316781BR	Direct Sales Rep	Campaign - Indeed	14	14	5
316781BR	Direct Sales Rep	Referral - Employee Referral	5	5	3
316781BR	Direct Sales Rep	Website - External Career Site	64	7	0
317007BR	Direct Sales Rep	Campaign - Indeed	7	7	2
317007BR	Direct Sales Rep	Referral - Employee Referral	2	2	0
317007BR	Direct Sales Rep	Website - External Career Site	49	2	0
317046BR	Credit Svcs Prof - Recovery	Internet - Google	1	1	1
317046BR	Credit Svcs Prof - Recovery	Internet - Indeed	3	3	0
317046BR	Credit Svcs Prof - Recovery	Other	1	1	1
317046BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	4	4	4
317046BR	Credit Svcs Prof - Recovery	Website - External Career Site	104	11	0
317089BR	Account Executive I	Referral - Manager Referral	1	1	1
317089BR	Account Executive I	Website - External Career Site	91	3	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
317161BR	Residential Retention Rep	Campaign - Indeed	16	16	10
317161BR	Residential Retention Rep	Direct Sourcing - Recruiter Networking	1	1	1
317161BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
317161BR	Residential Retention Rep	Internet - Career Builders	2	2	1
317161BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
317161BR	Residential Retention Rep	Internet - Indeed	17	17	13
317161BR	Residential Retention Rep	Referral - Employee Referral	7	7	4
317161BR	Residential Retention Rep	Website - External Career Site	277	8	0
317223BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
317223BR	Direct Sales Rep	Website - External Career Site	1	0	0
317451BR	Facilities Maintenance Spec	Internet - Indeed	1	1	1
317451BR	Facilities Maintenance Spec	Website - External Career Site	9	2	0
317498BR	HR Coordinator	Internet - Indeed	1	1	1
317498BR	HR Coordinator	Website - External Career Site	78	2	0
317700BR	Store Specialist	Internet - Indeed	1	1	1
317700BR	Store Specialist	Internet - Monster	1	1	1
317700BR	Store Specialist	Website - External Career Site	49	9	0
317701BR	Rep, SMB Telesales	Internal - Internal Selection	2	2	0
317701BR	Rep, SMB Telesales	Internet - Google	1	1	1
317701BR	Rep, SMB Telesales	Internet - Indeed	17	17	13
317701BR	Rep, SMB Telesales	Internet - Other	1	1	1
317701BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
317701BR	Rep, SMB Telesales	Organization - Community Outreach	1	1	1
317701BR	Rep, SMB Telesales	Referral - Employee Referral	10	10	9
317701BR	Rep, SMB Telesales	Website - External Career Site	234	28	0
317755BR	Store Specialist	Other	1	1	1
317755BR	Store Specialist	Website - External Career Site	13	4	0
317842BR	Field Technician I	Campaign - Indeed	2	2	2
317842BR	Field Technician I	Internet - Indeed	9	9	6
317842BR	Field Technician I	Internet - LinkedIn	1	1	0
317842BR	Field Technician I	Referral - Employee Referral	1	1	1
317842BR	Field Technician I	Website - External Career Site	205	39	4
317886BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	2	2	0
317886BR	Multi-Tenant Sales Rep	Referral - Employee Referral	2	2	2
317886BR	Multi-Tenant Sales Rep	Website - External Career Site	32	4	0
317962BR	Residential Retention Rep	Campaign - Indeed	8	8	4
317962BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
317962BR	Residential Retention Rep	Internet - Indeed	6	6	2
317962BR	Residential Retention Rep	Referral - Employee Referral	16	16	8
317962BR	Residential Retention Rep	Website - External Career Site	336	37	6
317977BR	Sup, Customer Service	Internal - Internal Selection	2	2	0
317977BR	Sup, Customer Service	Website - External Career Site	47	7	1
318101BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
318101BR	Residential Inbound Sales Rep	Campaign - Indeed	25	25	15
318101BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	3	3	2
318101BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	3
318101BR	Residential Inbound Sales Rep	Former Employee - Rehire	5	5	2
318101BR	Residential Inbound Sales Rep	Internet - Facebook.com	1	1	1
318101BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	1
318101BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	1
318101BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	17	10
318101BR	Residential Inbound Sales Rep	Website - External Career Site	199	2	1
318147BR	Credit Svcs Prof - Prior Debt	Former Employee - Rehire	1	1	1
318147BR	Credit Svcs Prof - Prior Debt	Internet - Indeed	1	1	1
318147BR	Credit Svcs Prof - Prior Debt	Referral - Employee Referral	1	1	1
318147BR	Credit Svcs Prof - Prior Debt	Website - External Career Site	257	7	0
318249BR	Store Specialist	Internal - Internal Selection	1	1	0
318249BR	Store Specialist	Referral - Employee Referral	1	1	1
318249BR	Store Specialist	Website - External Career Site	118	3	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318362BR	Direct Sales Rep	Campaign - Indeed	12	12	4
318362BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
318362BR	Direct Sales Rep	Referral - Employee Referral	1	1	0
318362BR	Direct Sales Rep	Website - External Career Site	68	7	0
318395BR	Residential Retention Rep	Campaign - Indeed	14	14	8
318395BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
318395BR	Residential Retention Rep	Internet - Career Builders	3	3	3
318395BR	Residential Retention Rep	Internet - Google	1	1	1
318395BR	Residential Retention Rep	Internet - Indeed	23	23	15
318395BR	Residential Retention Rep	Referral - Employee Referral	9	9	7
318395BR	Residential Retention Rep	Website - External Career Site	281	10	1
318462BR	Store Specialist	Internal - Internal Selection	1	1	0
318462BR	Store Specialist	Other	2	2	1
318462BR	Store Specialist	Referral - Employee Referral	1	1	0
318462BR	Store Specialist	Website - External Career Site	84	11	0
318502BR	Administrative Assistant	Referral - Employee Referral	1	1	1
318502BR	Administrative Assistant	Website - External Career Site	78	3	0
318630BR	Mgr, Facilities	Internet - LinkedIn	1	1	1
318630BR	Mgr, Facilities	Website - External Career Site	38	3	0
318758BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Glassdoor.com	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	11	11	9
318758BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	1
318758BR	Rep 1, Cust Svc Video Repair	Organization - Community Outreach	1	1	0
318758BR	Rep 1, Cust Svc Video Repair	Organization - Military/Veteran	1	1	0
318758BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	8	8	5
318758BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	333	23	4
318915BR	Field Technician I	Internet - Indeed	2	2	1
318915BR	Field Technician I	Organization - Military/Veteran	1	1	1
318915BR	Field Technician I	Website - External Career Site	25	10	0
318935BR	Sup, SMB Telesales	Internal - Internal Selection	1	1	0
318935BR	Sup, SMB Telesales	Website - External Career Site	18	5	1
318984BR	Workforce Management Admin	Internal - Internal Selection	1	1	0
318984BR	Workforce Management Admin	Internet - Indeed	1	1	0
318984BR	Workforce Management Admin	Other	1	1	1
318984BR	Workforce Management Admin	Website - External Career Site	97	1	0
319174BR	Store Specialist	Internet - Indeed	1	1	1
319174BR	Store Specialist	Referral - Employee Referral	1	1	0
319174BR	Store Specialist	Website - External Career Site	30	1	0
319175BR	Residential Inbound Sales Rep	Campaign - Indeed	7	7	5
319175BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	1
319175BR	Residential Inbound Sales Rep	Former Employee - Rehire	5	5	4
319175BR	Residential Inbound Sales Rep	Internal - Internal Selection	2	2	0
319175BR	Residential Inbound Sales Rep	Internet - Google	2	2	2
319175BR	Residential Inbound Sales Rep	Internet - Indeed	3	3	3
319175BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	0
319175BR	Residential Inbound Sales Rep	Internet - Monster	1	1	1
319175BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
319175BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	9	4
319175BR	Residential Inbound Sales Rep	Website - External Career Site	90	5	3
319288BR	Store Specialist	Direct Sourcing - ATS	2	2	1
319288BR	Store Specialist	Internet - Google	1	1	0
319288BR	Store Specialist	Website - External Career Site	31	2	0
319310BR	Account Executive	Former Employee - Rehire	1	1	1
319310BR	Account Executive	Website - External Career Site	23	0	0
319495BR	Strategic Account Spec - G/E	Internet - Indeed	1	1	1
319495BR	Strategic Account Spec - G/E	Website - External Career Site	12	2	0
319532BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
319532BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	1
319532BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	18	18	16
319532BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	5	5	2
319532BR	Rep 1, Cust Svc Video Repair	Job Fair - Military/Veterans	1	1	1
319532BR	Rep 1, Cust Svc Video Repair	Organization - Community Outreach	1	1	1
319532BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
319532BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	625	34	7
319540BR	Direct Sales Rep	Direct Sourcing - Other	1	1	0
319540BR	Direct Sales Rep	Former Employee - Rehire	3	3	1
319540BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
319540BR	Direct Sales Rep	Internet - Indeed	20	20	2
319540BR	Direct Sales Rep	Internet - Other	1	1	0
319540BR	Direct Sales Rep	Referral - Employee Referral	5	5	2
319540BR	Direct Sales Rep	Website - External Career Site	79	1	0
319602BR	Store Specialist	Referral - Employee Referral	1	1	1
319602BR	Store Specialist	Website - External Career Site	37	6	0
319720BR	Credit Svcs Prof - Recovery	Former Employee - Rehire	1	1	1
319720BR	Credit Svcs Prof - Recovery	Internet - Indeed	4	4	1
319720BR	Credit Svcs Prof - Recovery	Internet - LinkedIn	1	1	0
319720BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	8	8	8
319720BR	Credit Svcs Prof - Recovery	Website - External Career Site	179	27	3
319845BR	Residential Retention Rep	Campaign - Indeed	11	11	8
319845BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
319845BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
319845BR	Residential Retention Rep	Internet - Indeed	3	3	2
319845BR	Residential Retention Rep	Referral - Employee Referral	7	7	6
319845BR	Residential Retention Rep	Website - External Career Site	234	15	0
320028BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
320028BR	Direct Sales Rep	Website - External Career Site	2	0	0
320061BR	Direct Sales Rep	Campaign - Indeed	1	1	0
320061BR	Direct Sales Rep	Internal - Internal Selection	1	1	0
320061BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
320061BR	Direct Sales Rep	Website - External Career Site	41	4	0
320118BR	Serviceability Specialist I	Internal - Internal Selection	1	1	0
320118BR	Serviceability Specialist I	Internet - Indeed	1	1	0
320118BR	Serviceability Specialist I	Internet - Other	1	1	1
320118BR	Serviceability Specialist I	Other	1	1	0
320118BR	Serviceability Specialist I	Referral - Employee Referral	3	3	3
320118BR	Serviceability Specialist I	Website - External Career Site	206	7	0
320139BR	Store Specialist	Internet - Indeed	1	1	1
320139BR	Store Specialist	Website - External Career Site	26	5	0
320142BR	Store Specialist	Direct Sourcing - Indeed	2	2	2
320142BR	Store Specialist	Website - External Career Site	23	2	0
320152BR	Sup, Customer Service	Internet - Indeed	1	1	1
320152BR	Sup, Customer Service	Website - External Career Site	78	11	0
320199BR	Direct Sales Rep	Campaign - Indeed	1	1	0
320199BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
320199BR	Direct Sales Rep	Website - External Career Site	9	6	3
320207BR	Account Executive	Campaign - Indeed	1	1	1
320207BR	Account Executive	Website - External Career Site	53	1	0
320275BR	Field Technician I	Campaign - Indeed	36	36	19
320275BR	Field Technician I	Internet - Indeed	1	1	1
320275BR	Field Technician I	Website - External Career Site	136	1	0
320358BR	Residential Retention Rep	Campaign - Indeed	11	11	8
320358BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
320358BR	Residential Retention Rep	Internal - Internal Selection	2	2	0
320358BR	Residential Retention Rep	Internet - Career Builders	1	1	1
320358BR	Residential Retention Rep	Internet - Google	2	2	2
320358BR	Residential Retention Rep	Internet - Indeed	7	7	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
320358BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
320358BR	Residential Retention Rep	Referral - Employee Referral	14	14	11
320358BR	Residential Retention Rep	Referral - Manager Referral	1	1	0
320358BR	Residential Retention Rep	Website - External Career Site	261	11	2
320400BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	1	1	1
320400BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	229	3	0
320518BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	0
320518BR	Rep, SMB Telesales	Internal - Internal Selection	1	1	0
320518BR	Rep, SMB Telesales	Internet - Google	1	1	1
320518BR	Rep, SMB Telesales	Internet - Indeed	8	8	4
320518BR	Rep, SMB Telesales	Internet - Monster	1	1	1
320518BR	Rep, SMB Telesales	Internet - Other	2	2	2
320518BR	Rep, SMB Telesales	Job Fair - External	1	1	0
320518BR	Rep, SMB Telesales	Other	2	2	2
320518BR	Rep, SMB Telesales	Referral - Employee Referral	10	10	8
320518BR	Rep, SMB Telesales	Website - External Career Site	211	20	2
320521BR	Credit Services Associate	Internal - Internal Selection	1	1	0
320521BR	Credit Services Associate	Referral - Employee Referral	1	1	1
320521BR	Credit Services Associate	Website - External Career Site	88	1	0
320710BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	5	5	1
320710BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
320710BR	Multi-Tenant Sales Rep	Website - External Career Site	40	1	0
320751BR	Sup, Resi Retention	Campaign - Indeed	1	1	1
320751BR	Sup, Resi Retention	Direct Sourcing - Indeed	1	1	1
320751BR	Sup, Resi Retention	Direct Sourcing - LinkedIn	1	1	0
320751BR	Sup, Resi Retention	Internal - Internal Selection	1	1	0
320751BR	Sup, Resi Retention	Internet - Indeed	10	2	0
320751BR	Sup, Resi Retention	Internet - Ziprecruiter	1	0	0
320751BR	Sup, Resi Retention	Job Fair - Internal	1	1	1
320751BR	Sup, Resi Retention	Website - External Career Site	57	6	0
320785BR	Account Executive	Campaign - Indeed	1	1	1
320785BR	Account Executive	Referral - Employee Referral	1	1	1
320785BR	Account Executive	Website - External Career Site	22	4	0
320871BR	Field Technician I	Internet - Indeed	6	6	4
320871BR	Field Technician I	Website - External Career Site	99	11	0
320872BR	Field Technician I	Internet - Indeed	6	6	4
320872BR	Field Technician I	Internet - Ziprecruiter	1	1	1
320872BR	Field Technician I	Referral - Employee Referral	1	1	1
320872BR	Field Technician I	Website - External Career Site	82	21	0
320926BR	Account Executive	Referral - Employee Referral	2	2	2
320926BR	Account Executive	Website - External Career Site	58	3	0
321083BR	Residential Retention Rep	Ad - Print	1	1	1
321083BR	Residential Retention Rep	Campaign - Indeed	8	8	6
321083BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
321083BR	Residential Retention Rep	Internet - Indeed	4	4	3
321083BR	Residential Retention Rep	Referral - Employee Referral	13	13	9
321083BR	Residential Retention Rep	Website - External Career Site	245	15	2
321128BR	Residential Inbound Sales Rep	Campaign - Indeed	18	18	9
321128BR	Residential Inbound Sales Rep	Direct Sourcing - ATS	2	2	1
321128BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	5	5	4
321128BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	1
321128BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
321128BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
321128BR	Residential Inbound Sales Rep	Internet - Indeed	7	6	3
321128BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
321128BR	Residential Inbound Sales Rep	Referral - Employee Referral	18	17	13
321128BR	Residential Inbound Sales Rep	Website - External Career Site	214	0	0
321134BR	Residential Inbound Sales Rep	Campaign - Indeed	2	2	1
321134BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321134BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
321134BR	Residential Inbound Sales Rep	Google Career Certificate Employer Consortium	1	1	1
321134BR	Residential Inbound Sales Rep	Internet - Career Builders	2	2	2
321134BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
321134BR	Residential Inbound Sales Rep	Internet - Indeed	6	6	5
321134BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
321134BR	Residential Inbound Sales Rep	Referral - Employee Referral	8	8	7
321134BR	Residential Inbound Sales Rep	Website - External Career Site	74	3	2
321246BR	Sales Activ Spec I - SMB	Campaign - Indeed	3	3	3
321246BR	Sales Activ Spec I - SMB	Internet - Glassdoor.com	1	1	1
321246BR	Sales Activ Spec I - SMB	Internet - Indeed	3	3	3
321246BR	Sales Activ Spec I - SMB	Referral - Employee Referral	4	4	3
321246BR	Sales Activ Spec I - SMB	Referral - Manager Referral	1	1	1
321246BR	Sales Activ Spec I - SMB	Website - External Career Site	522	9	0
321303BR	Rep 1, Spectrum Mobile	Internet - Facebook.com	1	1	1
321303BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
321303BR	Rep 1, Spectrum Mobile	Internet - Indeed	46	45	37
321303BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	4	4	2
321303BR	Rep 1, Spectrum Mobile	Internet - Other	1	1	0
321303BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	1	1	0
321303BR	Rep 1, Spectrum Mobile	Website - External Career Site	702	11	0
321306BR	DOJ Rep I	Former Employee - Rehire	1	1	1
321306BR	DOJ Rep I	Internet - Indeed	1	1	0
321340BR	Store Specialist	Former Employee - Rehire	1	1	0
321340BR	Store Specialist	Other	1	1	1
321340BR	Store Specialist	Referral - Employee Referral	1	1	0
321340BR	Store Specialist	Website - External Career Site	86	6	0
321454BR	Store Specialist	Referral - Employee Referral	1	1	1
321454BR	Store Specialist	Website - External Career Site	20	3	0
321562BR	Field Technician I	Campaign - Indeed	5	5	3
321562BR	Field Technician I	Referral - Employee Referral	1	0	1
321562BR	Field Technician I	Website - External Career Site	259	13	1
321564BR	Field Technician I	Campaign - Indeed	14	14	6
321564BR	Field Technician I	Website - External Career Site	380	8	0
321837BR	Residential Retention Rep	Campaign - Indeed	10	10	9
321837BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
321837BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
321837BR	Residential Retention Rep	Internet - Career Builders	7	7	3
321837BR	Residential Retention Rep	Internet - Indeed	8	8	4
321837BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
321837BR	Residential Retention Rep	Referral - Employee Referral	14	14	8
321837BR	Residential Retention Rep	Website - External Career Site	208	10	0
321944BR	Warehouse Technician	Internet - Indeed	1	1	0
321944BR	Warehouse Technician	Website - External Career Site	81	6	1
322080BR	EAE-Enterprise Account Exec	Internet - LinkedIn	1	1	1
322080BR	EAE-Enterprise Account Exec	Website - External Career Site	12	0	0
322087BR	Resi Connectivity Sales Spec	Campaign - Indeed	4	4	1
322087BR	Resi Connectivity Sales Spec	Website - External Career Site	24	1	0
322142BR	Technical Specialist I	Internet - Indeed	1	1	1
322142BR	Technical Specialist I	Website - External Career Site	49	4	0
322148BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	2	2	0
322148BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
322148BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	1
322148BR	Resi Connectivity Sales Spec	Internet - Indeed	11	11	5
322148BR	Resi Connectivity Sales Spec	Job Fair - Internal	4	4	1
322148BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
322148BR	Resi Connectivity Sales Spec	Website - External Career Site	37	1	0
322238BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	3
322238BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	7	7	4

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322238BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	0
322238BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
322238BR	Resi Connectivity Sales Spec	Job Fair - External	12	12	7
322238BR	Resi Connectivity Sales Spec	Job Fair - Internal	11	10	6
322238BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	1
322238BR	Resi Connectivity Sales Spec	Referral - Manager Referral	1	1	1
322238BR	Resi Connectivity Sales Spec	Website - External Career Site	45	8	0
322449BR	Residential Retention Rep	Ad - Print	1	1	1
322449BR	Residential Retention Rep	Campaign - Indeed	5	5	4
322449BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	0
322449BR	Residential Retention Rep	Internet - Indeed	9	9	5
322449BR	Residential Retention Rep	Referral - Employee Referral	16	16	10
322449BR	Residential Retention Rep	Website - External Career Site	255	15	2
322724BR	Store Specialist	Former Employee - Rehire	1	1	1
322724BR	Store Specialist	Internet - Indeed	1	1	0
322724BR	Store Specialist	Website - External Career Site	61	11	0
323185BR	Sales Activ Spec I - Resi	Campaign - Indeed	57	21	5
323185BR	Sales Activ Spec I - Resi	Former Employee - Rehire	1	1	1
323185BR	Sales Activ Spec I - Resi	Internal - Internal Selection	2	2	0
323185BR	Sales Activ Spec I - Resi	Internet - Indeed	7	7	5
323185BR	Sales Activ Spec I - Resi	Referral - Employee Referral	5	5	5
323185BR	Sales Activ Spec I - Resi	Website - External Career Site	463	22	5
323329BR	Rep, SMB Telesales	Direct Sourcing - ATS	1	1	1
323329BR	Rep, SMB Telesales	Direct Sourcing - Indeed	4	4	1
323329BR	Rep, SMB Telesales	Internet - Indeed	6	6	2
323329BR	Rep, SMB Telesales	Internet - Ziprecruiter	2	2	2
323329BR	Rep, SMB Telesales	Other	1	1	1
323329BR	Rep, SMB Telesales	Referral - Employee Referral	6	6	5
323329BR	Rep, SMB Telesales	Website - External Career Site	190	11	0
323431BR	Store Specialist	Former Employee - Rehire	2	2	2
323431BR	Store Specialist	Website - External Career Site	30	2	0
323446BR	Residential Inbound Sales Rep	Ad - Print	2	2	1
323446BR	Residential Inbound Sales Rep	Campaign - Indeed	14	14	5
323446BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	1
323446BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	2	0	0
323446BR	Residential Inbound Sales Rep	Former Employee - Rehire	16	16	4
323446BR	Residential Inbound Sales Rep	Internet - Google	8	8	4
323446BR	Residential Inbound Sales Rep	Internet - Indeed	16	16	4
323446BR	Residential Inbound Sales Rep	Internet - Other	2	2	0
323446BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	2	2	1
323446BR	Residential Inbound Sales Rep	Job Fair - External	8	8	2
323446BR	Residential Inbound Sales Rep	Other	2	2	1
323446BR	Residential Inbound Sales Rep	Referral - Employee Referral	48	46	15
323446BR	Residential Inbound Sales Rep	Website - External Career Site	460	2	0
323450BR	Residential Inbound Sales Rep	Campaign - Indeed	17	17	9
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	5	5	3
323450BR	Residential Inbound Sales Rep	Direct Sourcing - Other	3	3	2
323450BR	Residential Inbound Sales Rep	Former Employee - Rehire	6	6	5
323450BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
323450BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	0
323450BR	Residential Inbound Sales Rep	Internet - Other	2	2	0
323450BR	Residential Inbound Sales Rep	Job Fair - Internal	3	3	2
323450BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	10
323450BR	Residential Inbound Sales Rep	Website - External Career Site	99	1	1
323489BR	DOJ Rep I	Internal - Internal Selection	14	14	0
323489BR	DOJ Rep I	Internet - Indeed	8	8	6
323489BR	DOJ Rep I	Internet - LinkedIn	1	1	1
323489BR	DOJ Rep I	Job Fair - Military/Veterans	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323489BR	DOJ Rep I	Website - External Career Site	246	14	0
323547BR	Residential Retention Rep	Campaign - Indeed	5	5	4
323547BR	Residential Retention Rep	Internet - Indeed	5	5	3
323547BR	Residential Retention Rep	Referral - Employee Referral	11	11	7
323547BR	Residential Retention Rep	Website - External Career Site	230	12	3
323568BR	Residential Retention Rep	Campaign - Indeed	21	21	11
323568BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
323568BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
323568BR	Residential Retention Rep	Internet - Indeed	21	21	20
323568BR	Residential Retention Rep	Internet - Monster	1	1	1
323568BR	Residential Retention Rep	Job Fair - Internal	1	1	1
323568BR	Residential Retention Rep	Referral - Employee Referral	9	9	8
323568BR	Residential Retention Rep	Website - External Career Site	319	9	0
323771BR	Credit Svcs Prof - Recovery	Direct Sourcing - ATS	2	2	1
323771BR	Credit Svcs Prof - Recovery	Internet - Indeed	2	2	2
323771BR	Credit Svcs Prof - Recovery	Other	1	1	0
323771BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	3	3	3
323771BR	Credit Svcs Prof - Recovery	Website - External Career Site	148	13	2
323807BR	Resi Connectivity Sales Spec	Campaign - Indeed	7	7	0
323807BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	1
323807BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
323807BR	Resi Connectivity Sales Spec	Website - External Career Site	17	4	0
323821BR	Construction Coordinator I	Referral - Employee Referral	1	1	1
323821BR	Construction Coordinator I	Website - External Career Site	40	9	0
324223BR	Store Specialist	Internet - Indeed	1	1	1
324223BR	Store Specialist	Website - External Career Site	29	7	0
324430BR	Store Specialist	Other	1	1	1
324430BR	Store Specialist	Website - External Career Site	30	8	0
324439BR	Residential Retention Rep	Campaign - Indeed	12	12	6
324439BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
324439BR	Residential Retention Rep	Internet - Career Builders	1	1	1
324439BR	Residential Retention Rep	Internet - Indeed	6	6	3
324439BR	Residential Retention Rep	Referral - Employee Referral	6	6	6
324439BR	Residential Retention Rep	Website - External Career Site	225	4	0
324445BR	Rep 1, Cust Svc Billing	Internet - Indeed	66	1	49
324445BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	0	1
324445BR	Rep 1, Cust Svc Billing	Website - External Career Site	830	0	0
324543BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
324543BR	Multi-Tenant Sales Rep	Internal - Internal Selection	2	2	0
324543BR	Multi-Tenant Sales Rep	Internet - Indeed	3	3	0
324543BR	Multi-Tenant Sales Rep	Internet - Ziprecruiter	1	1	0
324543BR	Multi-Tenant Sales Rep	Website - External Career Site	24	2	0
324581BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
324581BR	Rep 1, Cust Svc Video Repair	Internet - Facebook.com	1	1	1
324581BR	Rep 1, Cust Svc Video Repair	Internet - Google	3	3	3
324581BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	18	18	16
324581BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	2	2	2
324581BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	4	4	3
324581BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	1
324581BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	19	19	18
324581BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	507	41	5
324683BR	Store Specialist	Internet - Indeed	1	1	1
324683BR	Store Specialist	Website - External Career Site	26	5	0
324790BR	Store Specialist	Other	1	1	1
324790BR	Store Specialist	Website - External Career Site	18	2	0
324802BR	Residential Retention Rep	Campaign - Indeed	2	2	0
324802BR	Residential Retention Rep	Internet - Google	1	1	1
324802BR	Residential Retention Rep	Internet - Indeed	1	1	1
324802BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324802BR	Residential Retention Rep	Job Fair - External	5	5	3
324802BR	Residential Retention Rep	Other	1	1	0
324802BR	Residential Retention Rep	Referral - Employee Referral	12	12	9
324802BR	Residential Retention Rep	Website - External Career Site	196	21	3
324839BR	Residential Inbound Sales Rep	Campaign - Indeed	15	15	5
324839BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2
324839BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
324839BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
324839BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	2
324839BR	Residential Inbound Sales Rep	Referral - Employee Referral	17	16	8
324839BR	Residential Inbound Sales Rep	Website - External Career Site	153	3	1
324907BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	1
324907BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	2	2	2
324907BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
324907BR	Resi Connectivity Sales Spec	Referral - Employee Referral	6	6	3
324907BR	Resi Connectivity Sales Spec	Website - External Career Site	25	5	0
324931BR	Resi Connectivity Sales Spec	Campaign - Indeed	6	6	4
324931BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	6	6	2
324931BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
324931BR	Resi Connectivity Sales Spec	Referral - Employee Referral	3	3	2
324931BR	Resi Connectivity Sales Spec	Website - External Career Site	39	1	0
324956BR	Store Specialist	Internet - Indeed	1	1	1
324956BR	Store Specialist	Website - External Career Site	105	15	0
324958BR	Field Technician I	Internet - Indeed	3	3	3
324958BR	Field Technician I	Referral - Employee Referral	2	2	2
324958BR	Field Technician I	Website - External Career Site	90	31	1
324962BR	Field Technician I	Internet - Indeed	1	1	1
324962BR	Field Technician I	Website - External Career Site	18	6	0
324963BR	Field Technician I	Internet - Indeed	1	1	1
324963BR	Field Technician I	Referral - Employee Referral	2	2	2
324963BR	Field Technician I	Website - External Career Site	112	18	1
325179BR	Residential Retention Rep	Campaign - Indeed	8	8	0
325179BR	Residential Retention Rep	Direct Sourcing - Indeed	2	2	1
325179BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
325179BR	Residential Retention Rep	Internet - Career Builders	1	1	0
325179BR	Residential Retention Rep	Internet - Indeed	7	7	0
325179BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
325179BR	Residential Retention Rep	Referral - Employee Referral	6	6	0
325179BR	Residential Retention Rep	TextRecruit TextApply Ad	4	1	0
325179BR	Residential Retention Rep	Website - External Career Site	218	4	0
325179BR	Residential Retention Rep	Campaign - Indeed	8	8	4
325179BR	Residential Retention Rep	Direct Sourcing - Indeed	2	2	1
325179BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
325179BR	Residential Retention Rep	Internet - Career Builders	1	1	1
325179BR	Residential Retention Rep	Internet - Indeed	7	7	5
325179BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
325179BR	Residential Retention Rep	Referral - Employee Referral	6	6	4
325179BR	Residential Retention Rep	TextRecruit TextApply Ad	4	1	1
325179BR	Residential Retention Rep	Website - External Career Site	218	4	0
325196BR	Field Technician I	Former Employee - Rehire	1	1	0
325196BR	Field Technician I	Internet - Indeed	6	6	5
325196BR	Field Technician I	Referral - Employee Referral	4	4	3
325196BR	Field Technician I	Website - External Career Site	102	41	2
325510BR	Rep, SMB Telesales	Direct Sourcing - ATS	1	0	0
325510BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	1	1
325510BR	Rep, SMB Telesales	Direct Sourcing - Other	2	2	0
325510BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
325510BR	Rep, SMB Telesales	Internet - Indeed	15	15	11
325510BR	Rep, SMB Telesales	Other	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
325510BR	Rep, SMB Telesales	Referral - Employee Referral	3	3	2
325510BR	Rep, SMB Telesales	Website - External Career Site	353	24	0
325514BR	Serviceability Specialist I	Former Employee - Rehire	2	2	1
325514BR	Serviceability Specialist I	Internal - Internal Selection	1	1	0
325514BR	Serviceability Specialist I	Internet - Indeed	2	2	1
325514BR	Serviceability Specialist I	Referral - Employee Referral	3	3	2
325514BR	Serviceability Specialist I	Website - External Career Site	434	14	1
325714BR	Multi-Tenant Sales Rep	Former Employee - Rehire	3	3	2
325714BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	0
325714BR	Multi-Tenant Sales Rep	Internet - Ziprecruiter	1	1	0
325714BR	Multi-Tenant Sales Rep	Website - External Career Site	33	1	0
325783BR	Residential Retention Rep	Campaign - Indeed	1	1	0
325783BR	Residential Retention Rep	Direct Sourcing - ATS	1	0	0
325783BR	Residential Retention Rep	Direct Sourcing - Indeed	1	0	0
325783BR	Residential Retention Rep	Internet - Indeed	6	6	3
325783BR	Residential Retention Rep	Other	1	1	0
325783BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
325783BR	Residential Retention Rep	Website - External Career Site	152	4	0
325897BR	Sup, SMB Telesales	Referral - Employee Referral	1	1	1
325897BR	Sup, SMB Telesales	Website - External Career Site	35	2	0
325952BR	Store Specialist	Referral - Manager Referral	1	1	1
325952BR	Store Specialist	Website - External Career Site	5	1	0
326081BR	Residential Retention Rep	Campaign - Indeed	6	6	0
326081BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
326081BR	Residential Retention Rep	Internet - Indeed	10	10	1
326081BR	Residential Retention Rep	Referral - Employee Referral	11	11	2
326081BR	Residential Retention Rep	Website - External Career Site	261	22	1
326081BR	Residential Retention Rep	Campaign - Indeed	6	6	5
326081BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
326081BR	Residential Retention Rep	Internet - Indeed	10	10	6
326081BR	Residential Retention Rep	Referral - Employee Referral	11	11	5
326081BR	Residential Retention Rep	Website - External Career Site	261	22	2
326179BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
326179BR	Multi-Tenant Sales Rep	Internet - Indeed	3	2	0
326179BR	Multi-Tenant Sales Rep	Website - External Career Site	17	1	0
326254BR	Store Specialist	Internet - LinkedIn	1	1	1
326254BR	Store Specialist	Website - External Career Site	54	2	0
326313BR	Recruiter II	Campaign - Indeed	4	1	0
326313BR	Recruiter II	Internet - Indeed	1	1	1
326313BR	Recruiter II	Website - External Career Site	52	1	0
326408BR	Sales Activ Spec I - Resi	Campaign - Indeed	84	9	5
326408BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1
326408BR	Sales Activ Spec I - Resi	Website - External Career Site	203	12	2
326447BR	Sup, Customer Service	Internal - Internal Selection	1	1	0
326447BR	Sup, Customer Service	Internet - Google	1	1	1
326447BR	Sup, Customer Service	Website - External Career Site	74	13	0
326472BR	Human Resources Generalist	Direct Sourcing - Indeed	1	1	1
326472BR	Human Resources Generalist	Website - External Career Site	132	4	0
326637BR	Residential Inbound Sales Rep	Campaign - Indeed	10	10	4
326637BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	2
326637BR	Residential Inbound Sales Rep	Former Employee - Rehire	7	7	7
326637BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
326637BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
326637BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
326637BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
326637BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	13	8
326637BR	Residential Inbound Sales Rep	Website - External Career Site	185	1	0
326647BR	Rep 1, Cust Svc Video Repair	Internet - Glassdoor.com	1	1	0
326647BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326647BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	1	1	1
326647BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	11	11	11
326647BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	490	28	5
326664BR	Residential Inbound Sales Rep	Campaign - Indeed	24	21	10
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	4	2
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Other	1	1	1
326664BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	3	3	0
326664BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	1
326664BR	Residential Inbound Sales Rep	Internet - Google	1	1	0
326664BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	0
326664BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
326664BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
326664BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	1
326664BR	Residential Inbound Sales Rep	Other	1	1	1
326664BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	13	9
326664BR	Residential Inbound Sales Rep	Website - External Career Site	272	2	1
326858BR	Resi Connectivity Sales Spec	Campaign - Indeed	8	8	3
326858BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	1
326858BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	0
326858BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	1
326858BR	Resi Connectivity Sales Spec	Job Fair - Military/Veterans	1	1	0
326858BR	Resi Connectivity Sales Spec	Referral - Employee Referral	7	7	5
326858BR	Resi Connectivity Sales Spec	Website - External Career Site	34	5	0
327012BR	Sup, Credit Services	Internal - Internal Selection	1	1	0
327012BR	Sup, Credit Services	Internet - Ziprecruiter	1	1	1
327012BR	Sup, Credit Services	Website - External Career Site	101	6	0
327013BR	Credit Svcs Prof - Recovery	Direct Sourcing - ATS	1	1	0
327013BR	Credit Svcs Prof - Recovery	Direct Sourcing - Indeed	1	1	1
327013BR	Credit Svcs Prof - Recovery	Internet - Indeed	3	3	1
327013BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	4	4	4
327013BR	Credit Svcs Prof - Recovery	Website - External Career Site	342	13	1
327148BR	Store Specialist	Referral - Employee Referral	1	1	1
327148BR	Store Specialist	Website - External Career Site	18	0	0
327370BR	Warehouse Technician	Internet - Indeed	1	1	1
327370BR	Warehouse Technician	Referral - Employee Referral	1	1	1
327370BR	Warehouse Technician	Website - External Career Site	69	2	0
327416BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	1
327416BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	0
327416BR	Rep, SMB Telesales	Internet - Indeed	11	11	1
327416BR	Rep, SMB Telesales	Internet - Other	1	1	0
327416BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	3
327416BR	Rep, SMB Telesales	Website - External Career Site	219	14	0
327416BR	Rep, SMB Telesales	Direct Sourcing - Indeed	2	2	0
327416BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
327416BR	Rep, SMB Telesales	Internet - Indeed	11	11	8
327416BR	Rep, SMB Telesales	Internet - Other	1	1	0
327416BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	1
327416BR	Rep, SMB Telesales	Website - External Career Site	219	14	0
327625BR	Store Specialist	Internet - Indeed	1	1	1
327625BR	Store Specialist	Website - External Career Site	30	3	0
327628BR	Residential Retention Rep	Campaign - Indeed	1	1	0
327628BR	Residential Retention Rep	Internet - Indeed	3	3	1
327628BR	Residential Retention Rep	Referral - Employee Referral	7	7	3
327628BR	Residential Retention Rep	Website - External Career Site	208	14	2
327628BR	Residential Retention Rep	Campaign - Indeed	1	1	0
327628BR	Residential Retention Rep	Internet - Indeed	3	3	0
327628BR	Residential Retention Rep	Referral - Employee Referral	7	7	3
327628BR	Residential Retention Rep	Website - External Career Site	208	14	0
327742BR	Residential Retention Rep	Internet - Career Builders	2	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327742BR	Residential Retention Rep	Internet - Google	3	3	3
327742BR	Residential Retention Rep	Internet - Indeed	2	2	1
327742BR	Residential Retention Rep	Referral - Employee Referral	10	10	7
327742BR	Residential Retention Rep	Website - External Career Site	280	10	2
327744BR	Store Specialist	Referral - Employee Referral	1	1	1
327744BR	Store Specialist	Website - External Career Site	99	8	0
327766BR	Resi Connectivity Sales Spec	Campaign - Indeed	10	10	3
327766BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	6	6	2
327766BR	Resi Connectivity Sales Spec	Former Employee - Rehire	2	2	0
327766BR	Resi Connectivity Sales Spec	Job Fair - Military/Veterans	2	2	1
327766BR	Resi Connectivity Sales Spec	Referral - Employee Referral	12	12	5
327766BR	Resi Connectivity Sales Spec	Website - External Career Site	72	6	0
328001BR	Field Technician I	Internal - Internal Selection	1	1	0
328001BR	Field Technician I	Internet - Indeed	5	5	4
328001BR	Field Technician I	Internet - Ziprecruiter	1	1	0
328001BR	Field Technician I	Referral - Employee Referral	2	2	2
328001BR	Field Technician I	Website - External Career Site	105	33	5
328079BR	Rep 1, Cust Svc Billing	Internet - Indeed	43	0	31
328079BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	0	1
328079BR	Rep 1, Cust Svc Billing	Website - External Career Site	708	0	0
328127BR	Store Specialist	Internet - Indeed	1	1	1
328127BR	Store Specialist	Website - External Career Site	80	7	0
328265BR	Sales Activ Spec I - Resi	Campaign - Indeed	6	6	1
328265BR	Sales Activ Spec I - Resi	Direct Sourcing - Indeed	1	1	0
328265BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	2
328265BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
328265BR	Sales Activ Spec I - Resi	Internet - Indeed	2	2	1
328265BR	Sales Activ Spec I - Resi	Referral - Employee Referral	7	7	7
328265BR	Sales Activ Spec I - Resi	Website - External Career Site	402	18	2
328388BR	Field Technician I	Internal - Internal Selection	1	1	0
328388BR	Field Technician I	Internet - Google	2	2	1
328388BR	Field Technician I	Internet - Indeed	1	1	1
328388BR	Field Technician I	Internet - Ziprecruiter	1	1	1
328388BR	Field Technician I	Website - External Career Site	135	12	1
328389BR	Field Technician I	Internet - Indeed	1	1	1
328389BR	Field Technician I	Referral - Employee Referral	2	2	2
328389BR	Field Technician I	Website - External Career Site	155	12	1
328394BR	Sup, Resi Connectivity Sales	Direct Sourcing - ATS	2	2	2
328394BR	Sup, Resi Connectivity Sales	Website - External Career Site	30	4	0
328696BR	Store Specialist	Internet - Indeed	1	1	1
328696BR	Store Specialist	Website - External Career Site	91	7	0
328743BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
328743BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
328743BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	9
328743BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	13	13	12
328743BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	594	37	8
328753BR	Store Specialist	Internet - Indeed	1	1	1
328753BR	Store Specialist	Referral - Manager Referral	1	1	1
328753BR	Store Specialist	Website - External Career Site	82	9	0
328773BR	Store Specialist	Internal - Internal Selection	1	1	0
328773BR	Store Specialist	Internet - Google	1	1	0
328773BR	Store Specialist	Other	1	1	1
328773BR	Store Specialist	Website - External Career Site	29	2	0
328792BR	Store Specialist	Internet - Indeed	3	3	1
328792BR	Store Specialist	Referral - Employee Referral	1	1	1
328792BR	Store Specialist	Website - External Career Site	23	0	0
328921BR	Residential Inbound Sales Rep	Campaign - Indeed	22	20	8
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	1
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
328921BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
328921BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
328921BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
328921BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	0
328921BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
328921BR	Residential Inbound Sales Rep	Referral - Employee Referral	14	14	10
328921BR	Residential Inbound Sales Rep	Website - External Career Site	316	3	1
328996BR	Multi-Tenant Sales Rep	Internet - Indeed	2	2	0
328996BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	1
328996BR	Multi-Tenant Sales Rep	Website - External Career Site	32	1	0
329049BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	2
329049BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	0
329049BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
329049BR	Resi Connectivity Sales Spec	Website - External Career Site	8	1	0
329076BR	Residential Retention Rep	Campaign - Indeed	2	2	2
329076BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
329076BR	Residential Retention Rep	Internet - Career Builders	1	1	1
329076BR	Residential Retention Rep	Internet - Google	1	1	1
329076BR	Residential Retention Rep	Internet - Indeed	2	2	1
329076BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
329076BR	Residential Retention Rep	Website - External Career Site	113	4	1
329170BR	Sup, SMB Telesales	Other	1	1	1
329170BR	Sup, SMB Telesales	Website - External Career Site	49	7	0
329267BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
329267BR	Resi Connectivity Sales Spec	Website - External Career Site	3	0	0
329284BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
329284BR	Multi-Tenant Sales Rep	Website - External Career Site	2	0	0
329299BR	Residential Retention Rep	Ad - Print	1	1	1
329299BR	Residential Retention Rep	Campaign - Indeed	11	11	9
329299BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
329299BR	Residential Retention Rep	Internet - Google	1	1	1
329299BR	Residential Retention Rep	Internet - Indeed	1	1	1
329299BR	Residential Retention Rep	Referral - Employee Referral	9	9	8
329299BR	Residential Retention Rep	Website - External Career Site	346	18	4
329418BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
329418BR	Rep, SMB Telesales	Internet - Google	1	1	1
329418BR	Rep, SMB Telesales	Internet - Indeed	16	16	13
329418BR	Rep, SMB Telesales	Internet - Monster	1	1	1
329418BR	Rep, SMB Telesales	Internet - Other	1	1	1
329418BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
329418BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	3
329418BR	Rep, SMB Telesales	Website - External Career Site	479	19	0
329419BR	DOJ Rep I	Internal - Internal Selection	2	2	0
329419BR	DOJ Rep I	Internet - Google	1	1	1
329419BR	DOJ Rep I	Internet - Indeed	7	7	7
329419BR	DOJ Rep I	Internet - Other	1	1	0
329419BR	DOJ Rep I	Job Fair - Military/Veterans	1	1	0
329419BR	DOJ Rep I	Referral - Employee Referral	2	2	1
329419BR	DOJ Rep I	Website - External Career Site	291	29	5
329504BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
329504BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
329504BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
329504BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	11
329504BR	Rep 1, Cust Svc Video Repair	Internet - Ziprecruiter	1	1	1
329504BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	17	17	17
329504BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	682	29	5
329511BR	Resi Connectivity Sales Spec	Campaign - Indeed	13	13	5
329511BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	0
329511BR	Resi Connectivity Sales Spec	Referral - Employee Referral	10	10	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329511BR	Resi Connectivity Sales Spec	Website - External Career Site	74	1	0
329665BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	0
329665BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	1
329665BR	Multi-Tenant Sales Rep	Website - External Career Site	21	1	0
329687BR	Residential Retention Rep	Campaign - Indeed	7	7	6
329687BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
329687BR	Residential Retention Rep	Internet - Indeed	12	12	9
329687BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
329687BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
329687BR	Residential Retention Rep	Website - External Career Site	277	6	1
329707BR	Store Specialist	Internet - Indeed	2	2	1
329707BR	Store Specialist	Website - External Career Site	57	14	0
329719BR	TSC-Unified Comm, Mid-Market	Referral - Employee Referral	1	1	1
329719BR	TSC-Unified Comm, Mid-Market	Website - External Career Site	16	0	0
329939BR	Resi Connectivity Sales Spec	Campaign - Indeed	19	19	6
329939BR	Resi Connectivity Sales Spec	Referral - Employee Referral	3	3	1
329939BR	Resi Connectivity Sales Spec	Website - External Career Site	82	4	0
329983BR	Sales Activ Spec I - SMB	Ad - TV Commercial Advertisement	1	1	1
329983BR	Sales Activ Spec I - SMB	Campaign - Indeed	4	4	1
329983BR	Sales Activ Spec I - SMB	Internal - Internal Selection	1	1	0
329983BR	Sales Activ Spec I - SMB	Internet - Indeed	1	1	1
329983BR	Sales Activ Spec I - SMB	Referral - Employee Referral	3	3	3
329983BR	Sales Activ Spec I - SMB	Website - External Career Site	596	12	5
330064BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
330064BR	Residential Inbound Sales Rep	Campaign - Indeed	8	7	3
330064BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	1	1	0
330064BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	3
330064BR	Residential Inbound Sales Rep	Former Employee - Rehire	7	7	6
330064BR	Residential Inbound Sales Rep	Internal - Internal Selection	2	2	0
330064BR	Residential Inbound Sales Rep	Internet - Google	3	3	2
330064BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	1
330064BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	1
330064BR	Residential Inbound Sales Rep	Job Fair - Military/Veterans	1	1	1
330064BR	Residential Inbound Sales Rep	Other	4	4	4
330064BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	10	4
330064BR	Residential Inbound Sales Rep	Website - External Career Site	151	4	3
330123BR	EAM-Enterprise Account Manager	Referral - Employee Referral	1	1	1
330123BR	EAM-Enterprise Account Manager	Website - External Career Site	22	0	0
330213BR	Residential Inbound Sales Rep	Ad - Print	1	1	1
330213BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
330213BR	Residential Inbound Sales Rep	Campaign - Indeed	14	12	5
330213BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	2
330213BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
330213BR	Residential Inbound Sales Rep	Former Employee - Rehire	6	6	3
330213BR	Residential Inbound Sales Rep	Internet - Glassdoor.com	1	1	1
330213BR	Residential Inbound Sales Rep	Internet - Google	6	6	3
330213BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	2
330213BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	1
330213BR	Residential Inbound Sales Rep	Internet - Other	2	2	1
330213BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
330213BR	Residential Inbound Sales Rep	Other	1	0	0
330213BR	Residential Inbound Sales Rep	Referral - Employee Referral	15	13	8
330213BR	Residential Inbound Sales Rep	Website - External Career Site	236	4	0
330228BR	Store Specialist	Former Employee - Rehire	1	1	1
330228BR	Store Specialist	Website - External Career Site	33	2	0
330282BR	Construction Coordinator I	Internet - Indeed	1	1	1
330282BR	Construction Coordinator I	Internet - LinkedIn	1	1	1
330282BR	Construction Coordinator I	Website - External Career Site	46	7	0
330383BR	Residential Retention Rep	Campaign - Indeed	3	3	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
330383BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
330383BR	Residential Retention Rep	Internet - Google	2	2	2
330383BR	Residential Retention Rep	Internet - Indeed	4	4	2
330383BR	Residential Retention Rep	Other	1	1	1
330383BR	Residential Retention Rep	Referral - Employee Referral	7	7	6
330383BR	Residential Retention Rep	Website - External Career Site	278	11	1
330409BR	Residential Retention Rep	Campaign - Indeed	10	9	8
330409BR	Residential Retention Rep	Internet - Indeed	6	6	5
330409BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
330409BR	Residential Retention Rep	Website - External Career Site	266	3	0
330434BR	Rep 1, Cust Svc Billing	Internet - Indeed	35	0	29
330434BR	Rep 1, Cust Svc Billing	Website - External Career Site	976	0	0
330548BR	Rep 1, Spectrum Mobile	Internet - Indeed	34	0	27
330548BR	Rep 1, Spectrum Mobile	Website - External Career Site	481	0	0
330567BR	Rep, SMB Telesales	Direct Sourcing - Other	1	1	0
330567BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
330567BR	Rep, SMB Telesales	Internet - Google	1	1	0
330567BR	Rep, SMB Telesales	Internet - Indeed	5	5	1
330567BR	Rep, SMB Telesales	Other	1	1	1
330567BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	2
330567BR	Rep, SMB Telesales	Website - External Career Site	274	9	1
330667BR	Store Specialist	Internet - LinkedIn	1	1	1
330667BR	Store Specialist	Website - External Career Site	17	1	0
330793BR	Sup, Resi Inbound Sales	Website - External Career Site	52	3	1
330829BR	Credit Svcs Prof - Recovery	Internet - Indeed	2	2	2
330829BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	1	1	1
330829BR	Credit Svcs Prof - Recovery	Website - External Career Site	227	5	2
330837BR	Residential Retention Rep	Campaign - Indeed	6	6	4
330837BR	Residential Retention Rep	Internet - Google	1	1	1
330837BR	Residential Retention Rep	Internet - Indeed	3	3	3
330837BR	Residential Retention Rep	Referral - Employee Referral	4	4	4
330837BR	Residential Retention Rep	Website - External Career Site	242	1	0
330941BR	Resi Connectivity Sales Spec	Campaign - Indeed	9	9	3
330941BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
330941BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
330941BR	Resi Connectivity Sales Spec	Website - External Career Site	44	2	0
330980BR	Workforce Management Admin	Internal - Internal Selection	1	1	0
330980BR	Workforce Management Admin	Internet - Indeed	1	1	1
330980BR	Workforce Management Admin	Website - External Career Site	97	4	0
331042BR	Residential Inbound Sales Rep	Campaign - Indeed	26	22	10
331042BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	1
331042BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
331042BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	3
331042BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
331042BR	Residential Inbound Sales Rep	Internet - Google	2	2	1
331042BR	Residential Inbound Sales Rep	Referral - Employee Referral	10	9	7
331042BR	Residential Inbound Sales Rep	Website - External Career Site	231	5	2
331043BR	Mkt Dev Spec	Former Employee - Rehire	1	1	1
331043BR	Mkt Dev Spec	Internal - Internal Selection	2	2	0
331043BR	Mkt Dev Spec	Internet - LinkedIn	1	1	1
331043BR	Mkt Dev Spec	Job Fair - Internal	1	1	0
331043BR	Mkt Dev Spec	Referral - Employee Referral	2	2	0
331043BR	Mkt Dev Spec	Website - External Career Site	29	2	0
331070BR	Field Technician I	Internet - Indeed	1	1	1
331070BR	Field Technician I	Website - External Career Site	34	9	0
331072BR	Field Technician I	Internet - Google	1	1	1
331072BR	Field Technician I	Website - External Career Site	33	6	0
331075BR	Field Technician I	Internet - Indeed	1	1	0
331075BR	Field Technician I	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
331075BR	Field Technician I	Website - External Career Site	67	7	0
331077BR	Field Technician I	Internet - Indeed	3	3	2
331077BR	Field Technician I	Referral - Employee Referral	1	1	1
331077BR	Field Technician I	Referral - Manager Referral	1	1	1
331077BR	Field Technician I	Website - External Career Site	107	8	0
331209BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	3
331209BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
331209BR	Resi Connectivity Sales Spec	Website - External Career Site	8	1	0
331233BR	Residential Retention Rep	Campaign - Indeed	3	3	2
331233BR	Residential Retention Rep	Internet - Google	2	2	1
331233BR	Residential Retention Rep	Internet - Indeed	8	8	5
331233BR	Residential Retention Rep	Internet - Other	1	1	0
331233BR	Residential Retention Rep	Referral - Employee Referral	9	9	7
331233BR	Residential Retention Rep	Website - External Career Site	300	13	4
331467BR	Field Technician I	Internet - Indeed	1	1	1
331467BR	Field Technician I	Internet - Ziprecruiter	1	1	1
331467BR	Field Technician I	Referral - Employee Referral	6	6	5
331467BR	Field Technician I	Website - External Career Site	61	7	2
331469BR	Field Technician I	Internet - Indeed	2	2	1
331469BR	Field Technician I	Internet - RecruitMilitary.com	1	1	1
331469BR	Field Technician I	Referral - Manager Referral	1	1	1
331469BR	Field Technician I	Website - External Career Site	107	26	0
331472BR	Residential Retention Rep	Campaign - Indeed	1	1	0
331472BR	Residential Retention Rep	Internet - Career Builders	1	1	0
331472BR	Residential Retention Rep	Internet - Indeed	7	7	7
331472BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
331472BR	Residential Retention Rep	Website - External Career Site	274	1	0
331524BR	Rep, SMB Telesales	Direct Sourcing - ATS	3	2	0
331524BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
331524BR	Rep, SMB Telesales	Direct Sourcing - Other	3	2	0
331524BR	Rep, SMB Telesales	Former Employee - Rehire	3	3	2
331524BR	Rep, SMB Telesales	Internet - Google	2	2	2
331524BR	Rep, SMB Telesales	Internet - Indeed	7	7	6
331524BR	Rep, SMB Telesales	Internet - LinkedIn	1	1	1
331524BR	Rep, SMB Telesales	Internet - Other	2	2	2
331524BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
331524BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
331524BR	Rep, SMB Telesales	Website - External Career Site	244	14	0
331526BR	Store Specialist	Internet - Indeed	1	1	1
331526BR	Store Specialist	Referral - Employee Referral	1	1	1
331526BR	Store Specialist	Website - External Career Site	69	5	0
331533BR	DOJ Rep I	Internal - Internal Selection	8	8	0
331533BR	DOJ Rep I	Internet - Google	1	1	1
331533BR	DOJ Rep I	Internet - Indeed	1	1	1
331533BR	DOJ Rep I	Website - External Career Site	113	21	0
331682BR	Store Specialist	Internal - Internal Selection	1	1	0
331682BR	Store Specialist	Internet - Indeed	2	2	2
331682BR	Store Specialist	Internet - Other	1	1	0
331682BR	Store Specialist	Website - External Career Site	21	2	0
331686BR	Store Specialist	Internet - Ziprecruiter	1	1	1
331686BR	Store Specialist	Website - External Career Site	45	4	0
331694BR	Store Specialist	Internet - Other	1	1	1
331694BR	Store Specialist	Website - External Career Site	7	0	0
331722BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	13	13	9
331722BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	1
331722BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	13	13	11
331722BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	778	37	2
331751BR	Store Specialist	Internet - Indeed	1	1	1
331751BR	Store Specialist	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
331751BR	Store Specialist	Website - External Career Site	47	6	0
331896BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
331896BR	Multi-Tenant Sales Rep	Internet - Indeed	1	0	0
331896BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	0
331896BR	Multi-Tenant Sales Rep	Website - External Career Site	21	0	0
332070BR	Multi-Tenant Sales Rep	Referral - Manager Referral	1	1	1
332070BR	Multi-Tenant Sales Rep	Website - External Career Site	15	0	0
332135BR	Residential Retention Rep	Campaign - Indeed	4	4	3
332135BR	Residential Retention Rep	Internet - Indeed	4	4	4
332135BR	Residential Retention Rep	Website - External Career Site	242	1	0
332195BR	Sales Activ Spec I - Resi	Former Employee - Rehire	1	1	1
332195BR	Sales Activ Spec I - Resi	Internal - Internal Selection	2	2	0
332195BR	Sales Activ Spec I - Resi	Internet - Facebook.com	1	1	1
332195BR	Sales Activ Spec I - Resi	Internet - Indeed	6	6	6
332195BR	Sales Activ Spec I - Resi	Internet - LinkedIn	1	1	1
332195BR	Sales Activ Spec I - Resi	Referral - Employee Referral	4	4	4
332195BR	Sales Activ Spec I - Resi	Website - External Career Site	531	16	1
332197BR	Residential Retention Rep	Campaign - Indeed	5	5	5
332197BR	Residential Retention Rep	Internet - Indeed	5	5	2
332197BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
332197BR	Residential Retention Rep	Organization - Community Outreach	1	1	0
332197BR	Residential Retention Rep	Referral - Employee Referral	8	8	8
332197BR	Residential Retention Rep	Website - External Career Site	227	8	1
332224BR	Mkt Dev Spec	Former Employee - Rehire	1	1	0
332224BR	Mkt Dev Spec	Job Fair - External	4	4	4
332224BR	Mkt Dev Spec	Website - External Career Site	18	2	0
332292BR	Mkt Dev Spec	Campaign - Indeed	1	1	1
332292BR	Mkt Dev Spec	Job Fair - Internal	1	1	0
332292BR	Mkt Dev Spec	Website - External Career Site	1	1	0
332485BR	Residential Retention Rep	Internet - Indeed	1	1	1
332485BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
332485BR	Residential Retention Rep	Website - External Career Site	253	0	0
332511BR	Store Specialist	Internet - Other	1	1	1
332511BR	Store Specialist	Website - External Career Site	13	1	0
332668BR	Store Specialist	Internet - Indeed	2	2	1
332668BR	Store Specialist	Website - External Career Site	38	4	0
332675BR	Credit Svcs Prof - Recovery	Internet - Google	1	1	1
332675BR	Credit Svcs Prof - Recovery	Internet - Indeed	5	5	2
332675BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	5	5	3
332675BR	Credit Svcs Prof - Recovery	Website - External Career Site	398	18	0
332692BR	Rep, SMB Telesales	Direct Sourcing - Indeed	1	0	0
332692BR	Rep, SMB Telesales	Direct Sourcing - LinkedIn	1	1	0
332692BR	Rep, SMB Telesales	Direct Sourcing - Other	1	1	0
332692BR	Rep, SMB Telesales	Former Employee - Rehire	1	1	1
332692BR	Rep, SMB Telesales	Internet - Indeed	5	5	3
332692BR	Rep, SMB Telesales	Internet - Other	1	1	0
332692BR	Rep, SMB Telesales	Referral - Employee Referral	2	2	1
332692BR	Rep, SMB Telesales	Website - External Career Site	316	12	2
332744BR	Store Specialist	Internet - Indeed	1	1	1
332744BR	Store Specialist	Website - External Career Site	9	2	0
332886BR	Residential Retention Rep	Campaign - Indeed	8	8	5
332886BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
332886BR	Residential Retention Rep	Internet - Google	2	2	2
332886BR	Residential Retention Rep	Internet - Indeed	5	5	3
332886BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
332886BR	Residential Retention Rep	Referral - Employee Referral	7	7	6
332886BR	Residential Retention Rep	Website - External Career Site	301	14	2
332980BR	Store Specialist	Internet - Indeed	1	1	1
332980BR	Store Specialist	Website - External Career Site	28	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
333227BR	Mkt Dev Spec	Internet - Indeed	1	1	1
333227BR	Mkt Dev Spec	Website - External Career Site	12	0	0
333342BR	Sales Activ Spec I - Resi	Campaign - Indeed	2	2	2
333342BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	2
333342BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
333342BR	Sales Activ Spec I - Resi	Internet - Indeed	3	3	2
333342BR	Sales Activ Spec I - Resi	Website - External Career Site	479	8	1
333359BR	Human Resources Generalist	Internet - Indeed	1	1	1
333359BR	Human Resources Generalist	Website - External Career Site	106	6	0
333508BR	Rep, SMB Telesales	Direct Sourcing - LinkedIn	1	1	0
333508BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
333508BR	Rep, SMB Telesales	Internet - Indeed	4	4	3
333508BR	Rep, SMB Telesales	Website - External Career Site	242	8	0
333530BR	Rep 1, Cust Svc Video Repair	Former Employee - Rehire	1	1	1
333530BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	1	1	0
333530BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	17	17	15
333530BR	Rep 1, Cust Svc Video Repair	Internet - LinkedIn	1	1	1
333530BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	1
333530BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	10	10	8
333530BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	639	28	2
333540BR	Residential Inbound Sales Rep	Campaign - Indeed	13	11	6
333540BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	1	1	1
333540BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	2
333540BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
333540BR	Residential Inbound Sales Rep	Internet - Google	3	2	1
333540BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
333540BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
333540BR	Residential Inbound Sales Rep	Job Fair - External	1	1	1
333540BR	Residential Inbound Sales Rep	Job Fair - Internal	1	1	1
333540BR	Residential Inbound Sales Rep	Other	1	0	0
333540BR	Residential Inbound Sales Rep	Referral - Employee Referral	9	8	5
333540BR	Residential Inbound Sales Rep	Referral - Manager Referral	1	1	0
333540BR	Residential Inbound Sales Rep	Website - External Career Site	184	2	1
333587BR	Rep 1, Spectrum Mobile	Internet - Indeed	18	0	14
333587BR	Rep 1, Spectrum Mobile	Website - External Career Site	203	0	0
333616BR	Residential Retention Rep	Campaign - Indeed	4	4	4
333616BR	Residential Retention Rep	Referral - Employee Referral	12	12	11
333616BR	Residential Retention Rep	Website - External Career Site	230	8	4
333758BR	Field Technician I	Campaign - Indeed	2	2	2
333758BR	Field Technician I	Website - External Career Site	20	7	0
333905BR	Resi Connectivity Sales Spec	Campaign - Indeed	8	8	5
333905BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
333905BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1
333905BR	Resi Connectivity Sales Spec	Website - External Career Site	39	6	0
333924BR	Resi Connectivity Sales Spec	Campaign - Indeed	1	1	1
333924BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	1	1	1
333924BR	Resi Connectivity Sales Spec	Internal - Internal Selection	2	2	0
333924BR	Resi Connectivity Sales Spec	Referral - Employee Referral	4	4	1
333924BR	Resi Connectivity Sales Spec	Referral - Manager Referral	1	1	1
333924BR	Resi Connectivity Sales Spec	Website - External Career Site	14	4	0
333927BR	Sup, Resi Inbound Sales	Website - External Career Site	20	1	1
333997BR	Store Specialist	Referral - Employee Referral	1	1	1
333997BR	Store Specialist	Website - External Career Site	76	7	0
334083BR	Rep 1, Spectrum Mobile	Internet - Indeed	8	1	6
334083BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	5	0	4
334083BR	Rep 1, Spectrum Mobile	Website - External Career Site	196	0	0
334127BR	Residential Retention Rep	Campaign - Indeed	1	1	0
334127BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	1
334127BR	Residential Retention Rep	Internet - Google	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334127BR	Residential Retention Rep	Internet - Indeed	6	6	6
334127BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
334127BR	Residential Retention Rep	Website - External Career Site	316	3	1
334158BR	Rep 1, Spectrum Mobile	Internet - Indeed	29	1	25
334158BR	Rep 1, Spectrum Mobile	Website - External Career Site	620	0	0
334273BR	Credit Svcs Prof - Prior Debt	Former Employee - Rehire	1	1	1
334273BR	Credit Svcs Prof - Prior Debt	Other	1	1	1
334273BR	Credit Svcs Prof - Prior Debt	Referral - Employee Referral	1	1	1
334273BR	Credit Svcs Prof - Prior Debt	Website - External Career Site	251	6	0
334280BR	Store Specialist	Former Employee - Rehire	1	1	1
334280BR	Store Specialist	Website - External Career Site	90	8	0
334316BR	Rep, SMB Telesales	Direct Sourcing - Indeed	11	1	1
334316BR	Rep, SMB Telesales	Direct Sourcing - Other	5	2	0
334316BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	1
334316BR	Rep, SMB Telesales	Internal - Internal Selection	2	2	0
334316BR	Rep, SMB Telesales	Internet - Google	1	1	1
334316BR	Rep, SMB Telesales	Internet - Indeed	2	2	1
334316BR	Rep, SMB Telesales	Internet - LinkedIn	1	1	1
334316BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
334316BR	Rep, SMB Telesales	Referral - Employee Referral	3	3	3
334316BR	Rep, SMB Telesales	Website - External Career Site	233	6	0
334370BR	Residential Retention Rep	Campaign - Indeed	3	3	3
334370BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
334370BR	Residential Retention Rep	Internet - Facebook.com	1	1	1
334370BR	Residential Retention Rep	Internet - Google	1	1	1
334370BR	Residential Retention Rep	Internet - Indeed	2	2	1
334370BR	Residential Retention Rep	Internet - Other	1	1	1
334370BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
334370BR	Residential Retention Rep	Other	1	1	1
334370BR	Residential Retention Rep	Referral - Employee Referral	4	4	3
334370BR	Residential Retention Rep	Website - External Career Site	173	8	2
334400BR	Serviceability Specialist I	Direct Sourcing - LinkedIn	1	1	0
334400BR	Serviceability Specialist I	Former Employee - Rehire	1	1	1
334400BR	Serviceability Specialist I	Referral - Employee Referral	2	2	2
334400BR	Serviceability Specialist I	Website - External Career Site	374	9	0
334632BR	Store Specialist	Other	1	1	1
334632BR	Store Specialist	Website - External Career Site	68	1	0
334854BR	Residential Retention Rep	Campaign - Indeed	1	1	1
334854BR	Residential Retention Rep	Internet - Indeed	1	1	1
334854BR	Residential Retention Rep	Referral - Employee Referral	1	1	0
334854BR	Residential Retention Rep	Website - External Career Site	177	0	0
334910BR	Residential Inbound Sales Rep	Campaign - Indeed	15	13	7
334910BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	1
334910BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	2
334910BR	Residential Inbound Sales Rep	Internal - Internal Selection	5	5	0
334910BR	Residential Inbound Sales Rep	Internet - Google	9	9	8
334910BR	Residential Inbound Sales Rep	Internet - Indeed	5	5	5
334910BR	Residential Inbound Sales Rep	Internet - Other	1	1	0
334910BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
334910BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	12	8
334910BR	Residential Inbound Sales Rep	Website - External Career Site	204	10	2
334911BR	Sup, Customer Service	Referral - Employee Referral	1	1	1
334911BR	Sup, Customer Service	Website - External Career Site	62	4	0
334974BR	Sales Activ Spec I - Resi	Campaign - Indeed	87	6	3
334974BR	Sales Activ Spec I - Resi	Former Employee - Rehire	2	2	1
334974BR	Sales Activ Spec I - Resi	Internet - Google	1	1	1
334974BR	Sales Activ Spec I - Resi	Internet - Indeed	7	7	6
334974BR	Sales Activ Spec I - Resi	Internet - LinkedIn	3	3	2
334974BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
334974BR	Sales Activ Spec I - Resi	Website - External Career Site	539	15	7
334987BR	Store Specialist	Internet - Other	1	1	1
334987BR	Store Specialist	Website - External Career Site	9	2	0
335006BR	Residential Inbound Sales Rep	Campaign - Indeed	18	16	7
335006BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	4	3	1
335006BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1
335006BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	4
335006BR	Residential Inbound Sales Rep	Internal - Internal Selection	3	3	0
335006BR	Residential Inbound Sales Rep	Internet - Google	2	2	2
335006BR	Residential Inbound Sales Rep	Internet - LinkedIn	3	3	1
335006BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	8	7
335006BR	Residential Inbound Sales Rep	Website - External Career Site	184	3	1
335027BR	Multi-Tenant Sales Rep	Internet - Indeed	2	2	1
335027BR	Multi-Tenant Sales Rep	Website - External Career Site	32	3	0
335054BR	Residential Retention Rep	Campaign - Indeed	9	3	3
335054BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
335054BR	Residential Retention Rep	Internet - Facebook.com	2	2	2
335054BR	Residential Retention Rep	Internet - Indeed	4	4	0
335054BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
335054BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
335054BR	Residential Retention Rep	Website - External Career Site	219	6	0
335117BR	Intern Rep	Other	13	13	11
335117BR	Intern Rep	Website - External Career Site	58	9	4
335138BR	Sup, SMB Telesales	Internal - Internal Selection	1	1	0
335138BR	Sup, SMB Telesales	Website - External Career Site	23	6	1
335151BR	Mgr, Resi Connectivity Sales	Direct Sourcing - ATS	1	1	1
335151BR	Mgr, Resi Connectivity Sales	Website - External Career Site	63	6	0
335269BR	Rep 1, Cust Svc Video Repair	Internal - Internal Selection	2	2	0
335269BR	Rep 1, Cust Svc Video Repair	Internet - Google	1	1	0
335269BR	Rep 1, Cust Svc Video Repair	Internet - Indeed	4	4	1
335269BR	Rep 1, Cust Svc Video Repair	Job Fair - External	1	1	1
335269BR	Rep 1, Cust Svc Video Repair	Referral - Employee Referral	7	7	6
335269BR	Rep 1, Cust Svc Video Repair	Website - External Career Site	415	13	0
335374BR	Rep, SMB Telesales	Direct Sourcing - Indeed	14	7	4
335374BR	Rep, SMB Telesales	Direct Sourcing - Other	3	0	0
335374BR	Rep, SMB Telesales	Internet - Indeed	5	5	5
335374BR	Rep, SMB Telesales	Internet - LinkedIn	1	1	1
335374BR	Rep, SMB Telesales	Internet - Ziprecruiter	1	1	1
335374BR	Rep, SMB Telesales	Referral - Employee Referral	4	4	4
335374BR	Rep, SMB Telesales	Website - External Career Site	225	14	0
335553BR	Store Specialist	Internet - Indeed	1	1	1
335553BR	Store Specialist	Website - External Career Site	5	0	0
335566BR	Residential Retention Rep	Campaign - Indeed	21	5	2
335566BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
335566BR	Residential Retention Rep	Internet - Google	1	1	0
335566BR	Residential Retention Rep	Internet - Indeed	6	6	5
335566BR	Residential Retention Rep	Other	1	1	1
335566BR	Residential Retention Rep	Referral - Employee Referral	4	4	2
335566BR	Residential Retention Rep	Website - External Career Site	185	1	0
335618BR	Credit Svcs Prof - Recovery	Direct Sourcing - Indeed	1	1	1
335618BR	Credit Svcs Prof - Recovery	Internet - Google	1	1	1
335618BR	Credit Svcs Prof - Recovery	Internet - Indeed	2	2	2
335618BR	Credit Svcs Prof - Recovery	Internet - LinkedIn	1	1	0
335618BR	Credit Svcs Prof - Recovery	Referral - Employee Referral	2	2	2
335618BR	Credit Svcs Prof - Recovery	Website - External Career Site	114	5	0
335703BR	Resi Connectivity Sales Spec	Campaign - Indeed	4	4	2
335703BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	1
335703BR	Resi Connectivity Sales Spec	Internet - Ziprecruiter	1	1	0
335703BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
335703BR	Resi Connectivity Sales Spec	Website - External Career Site	54	3	0
335763BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
335763BR	Multi-Tenant Sales Rep	Website - External Career Site	17	1	0
335901BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	5
335901BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	2
335901BR	Resi Connectivity Sales Spec	Website - External Career Site	12	1	0
335910BR	Residential Retention Rep	Campaign - Indeed	4	4	2
335910BR	Residential Retention Rep	Internal - Internal Selection	1	1	0
335910BR	Residential Retention Rep	Internet - Career Builders	1	1	1
335910BR	Residential Retention Rep	Internet - Indeed	3	3	2
335910BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
335910BR	Residential Retention Rep	Website - External Career Site	300	1	0
335981BR	Store Specialist	Former Employee - Rehire	1	1	1
335981BR	Store Specialist	Internet - Google	1	1	1
335981BR	Store Specialist	Website - External Career Site	29	3	0
336039BR	Store Specialist	Internet - Other	1	1	1
336039BR	Store Specialist	Website - External Career Site	43	3	0
336067BR	Store Specialist	Internet - Google	1	1	1
336067BR	Store Specialist	Internet - Indeed	1	1	1
336067BR	Store Specialist	Website - External Career Site	18	0	0
336089BR	Residential Retention Rep	Campaign - Indeed	25	4	1
336089BR	Residential Retention Rep	Internet - Indeed	2	2	2
336089BR	Residential Retention Rep	Website - External Career Site	156	4	0
336191BR	Residential Retention Rep	Campaign - Indeed	3	3	1
336191BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	0
336191BR	Residential Retention Rep	Internet - Indeed	2	2	2
336191BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
336191BR	Residential Retention Rep	Website - External Career Site	260	0	0
336211BR	Store Specialist	Internet - Indeed	1	1	1
336211BR	Store Specialist	Website - External Career Site	21	2	0
336420BR	Residential Retention Rep	Campaign - Indeed	16	4	3
336420BR	Residential Retention Rep	Internet - Google	1	1	1
336420BR	Residential Retention Rep	Internet - Indeed	2	2	2
336420BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
336420BR	Residential Retention Rep	Website - External Career Site	136	3	1
336421BR	Rep, SMB Telesales	Direct Sourcing - Indeed	19	8	4
336421BR	Rep, SMB Telesales	Direct Sourcing - Recruiter Networking	1	1	1
336421BR	Rep, SMB Telesales	Former Employee - Rehire	2	2	2
336421BR	Rep, SMB Telesales	Internet - Facebook.com	1	1	1
336421BR	Rep, SMB Telesales	Internet - Google	1	1	1
336421BR	Rep, SMB Telesales	Internet - Indeed	8	8	8
336421BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	0
336421BR	Rep, SMB Telesales	Website - External Career Site	211	11	0
336440BR	Mkt Dev Spec	Internal - Internal Selection	1	1	0
336440BR	Mkt Dev Spec	Internet - LinkedIn	1	1	1
336440BR	Mkt Dev Spec	Referral - Employee Referral	1	1	0
336440BR	Mkt Dev Spec	Website - External Career Site	45	4	0
336489BR	Residential Inbound Sales Rep	Campaign - Indeed	12	11	5
336489BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	3	3	3
336489BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	3
336489BR	Residential Inbound Sales Rep	Internal - Internal Selection	1	1	0
336489BR	Residential Inbound Sales Rep	Internet - Career Builders	2	2	2
336489BR	Residential Inbound Sales Rep	Internet - Google	11	11	8
336489BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	0
336489BR	Residential Inbound Sales Rep	Internet - Other	1	1	1
336489BR	Residential Inbound Sales Rep	Job Fair - Internal	4	4	2
336489BR	Residential Inbound Sales Rep	Other	1	1	1
336489BR	Residential Inbound Sales Rep	Referral - Employee Referral	10	10	7
336489BR	Residential Inbound Sales Rep	Website - External Career Site	173	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
336518BR	Residential Inbound Sales Rep	Campaign - Indeed	27	23	12
336518BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	0
336518BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
336518BR	Residential Inbound Sales Rep	Former Employee - Rehire	3	3	2
336518BR	Residential Inbound Sales Rep	Internet - Facebook.com	2	2	0
336518BR	Residential Inbound Sales Rep	Internet - Google	3	2	0
336518BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	1	1
336518BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
336518BR	Residential Inbound Sales Rep	Job Fair - Internal	7	7	5
336518BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	0
336518BR	Residential Inbound Sales Rep	Referral - Employee Referral	4	4	4
336518BR	Residential Inbound Sales Rep	Website - External Career Site	206	4	0
336522BR	Store Specialist	Referral - Employee Referral	1	1	1
336522BR	Store Specialist	Website - External Career Site	34	5	0
336580BR	Residential Retention Rep	Campaign - Indeed	3	3	3
336580BR	Residential Retention Rep	Internet - Indeed	10	10	6
336580BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
336580BR	Residential Retention Rep	Website - External Career Site	275	2	0
336658BR	Residential Retention Rep	Campaign - Indeed	1	1	0
336658BR	Residential Retention Rep	Internet - Google	2	2	0
336658BR	Residential Retention Rep	Internet - Indeed	2	2	1
336658BR	Residential Retention Rep	Internet - Other	1	1	1
336658BR	Residential Retention Rep	Job Fair - External	2	2	0
336658BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
336658BR	Residential Retention Rep	Website - External Career Site	180	6	1
336696BR	Sales Activ Spec I - Resi	Campaign - Indeed	2	2	2
336696BR	Sales Activ Spec I - Resi	Internal - Internal Selection	1	1	0
336696BR	Sales Activ Spec I - Resi	Internet - Indeed	1	1	0
336696BR	Sales Activ Spec I - Resi	Referral - Employee Referral	1	1	1
336696BR	Sales Activ Spec I - Resi	Website - External Career Site	450	13	3
336836BR	Residential Retention Rep	Campaign - Indeed	1	1	1
336836BR	Residential Retention Rep	Internet - Indeed	10	10	6
336836BR	Residential Retention Rep	Referral - Employee Referral	1	1	1
336836BR	Residential Retention Rep	Website - External Career Site	323	0	0
336904BR	Residential Retention Rep	Campaign - Indeed	2	2	2
336904BR	Residential Retention Rep	Internet - Other	1	1	1
336904BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
336904BR	Residential Retention Rep	Referral - Employee Referral	5	5	5
336904BR	Residential Retention Rep	Website - External Career Site	171	5	2
337129BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	3
337129BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
337129BR	Resi Connectivity Sales Spec	Website - External Career Site	45	0	0
337166BR	Residential Retention Rep	Campaign - Indeed	3	3	2
337166BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	1	1
337166BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
337166BR	Residential Retention Rep	Internet - Indeed	6	6	4
337166BR	Residential Retention Rep	Referral - Employee Referral	5	5	4
337166BR	Residential Retention Rep	Website - External Career Site	209	0	0
337292BR	Store Specialist	Internet - Other	1	1	1
337292BR	Store Specialist	Referral - Manager Referral	1	1	1
337292BR	Store Specialist	Website - External Career Site	18	2	0
337380BR	Store Specialist	Referral - Manager Referral	1	1	1
337380BR	Store Specialist	Website - External Career Site	50	4	0
337385BR	Rep, SMB Telesales	Direct Sourcing - Indeed	5	2	0
337385BR	Rep, SMB Telesales	Direct Sourcing - Recruiter Networking	1	1	1
337385BR	Rep, SMB Telesales	Former Employee - Rehire	3	3	2
337385BR	Rep, SMB Telesales	Internet - Indeed	6	6	6
337385BR	Rep, SMB Telesales	Referral - Employee Referral	1	1	1
337385BR	Rep, SMB Telesales	Website - External Career Site	230	16	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
337525BR	Residential Retention Rep	Campaign - Indeed	10	10	6
337525BR	Residential Retention Rep	Internet - Facebook.com	1	1	0
337525BR	Residential Retention Rep	Internet - Google	1	1	1
337525BR	Residential Retention Rep	Internet - Indeed	4	4	4
337525BR	Residential Retention Rep	Referral - Employee Referral	2	2	1
337525BR	Residential Retention Rep	Website - External Career Site	250	2	2
337586BR	Store Specialist - PT	Internal - Internal Selection	1	1	0
337586BR	Store Specialist - PT	Internet - Google	1	1	1
337586BR	Store Specialist - PT	Website - External Career Site	39	4	0
337804BR	Store Specialist	Referral - Employee Referral	1	1	1
337804BR	Store Specialist	Website - External Career Site	23	0	0
338083BR	Store Specialist	Internet - Other	1	1	1
338083BR	Store Specialist	Website - External Career Site	25	2	0
338090BR	Resi Connectivity Sales Spec	Campaign - Indeed	5	5	2
338090BR	Resi Connectivity Sales Spec	Job Fair - Internal	13	12	4
338090BR	Resi Connectivity Sales Spec	Website - External Career Site	56	1	0
338184BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
338184BR	Multi-Tenant Sales Rep	Website - External Career Site	3	0	0
338474BR	Store Specialist	Internet - Indeed	1	1	1
338474BR	Store Specialist	Website - External Career Site	30	1	0
338779BR	Store Specialist - PT	Internet - Indeed	1	1	1
338779BR	Store Specialist - PT	Website - External Career Site	46	1	0