

2022 FCC Unit Structure

FCC Unit: 13554 West Central Florida

Address	City	State	Zip
1004 U.S. Highway 92 W	Auburndale	FL	33823
3520 15th St E	Bradenton	FL	34208
4545 14th Street	Bradenton	FL	34207
5413 State Road 64 East	Bradenton	FL	34208
607 South Pauls Dr	Brandon	FL	33511
872 Brandon Town Center Mall	Brandon	FL	33511
13101 and 13103 Cortez Blvd	Brooksville	FL	34613
16209 Flight Path Dr	Brooksville	FL	34604
2530 Drew St	Clearwater	FL	33765
27001 US Highway 19	Clearwater	FL	33761
5460 E Bay Drive	Clearwater	FL	33764
2419 S S Hwy 27	Clermont	FL	34711
602 E. Highway 50	Clermont	FL	34711
1050 W Main St	Inverness	FL	34450
109 N Kentucky Ave	Lakeland	FL	33815
1379 Town Center Drive	Lakeland	FL	33803
3760 US Hwy 98 N	Lakeland	FL	33810
5385 Gateway Blvd.	Lakeland	FL	33811
7000 114th Ave. North	Largo	FL	33773
2850 S. Lecanto Highway	Lecanto	FL	34461
10555 Moon Lake Road	New Port Richey	FL	34654
3302 Redeemer Way	New Port Richey	FL	34655
4414 Southwest College Road	Ocala	FL	34474
4049-4057 Park Blvd	Pinellas Park	FL	33781
7901 66th Street North	Pinellas Park	FL	33781
12972 S US Hwy 301	Riverview	FL	33579
4145 S. Falkenburg Rd	Riverview	FL	33578
7871 113th Street	Seminole	FL	33772
1402 66th Street North	St. Petersburg	FL	33710
700 Carillon Parkway Suite 6	St. Petersburg	FL	33716
1160 Assembly Drive	Tampa	FL	33607
11725 W Hillsborough Avenue	Tampa	FL	33635
15201 N Dale Mabry Hwy	Tampa	FL	33618
3611 Queen Palm Dr	Tampa	FL	33619
4400 W Martin Luther King Blvd	Tampa	FL	33614
5113 Ehrlich Rd	Tampa	FL	33624
5214 W Linebaugh Ave	Tampa	FL	33624
40952 US Highway 19 N	Tarpon Springs	FL	34689
30432 State Road 54	Wesley Chapel	FL	33543
6013 Wesley Grove Blvd	Wesley Chapel	FL	33544
5833 Seven Mile Drive	Wildwood	FL	34785
730 S Main St	Wildwood	FL	34785

2022 FCC Unit Structure

FCC Unit: 13554 West Central Florida

Address	City	State	Zip
10902 Bill Tucker Rd	Wimauma	FL	33598

Amend

Print



EEO Form 396-C

File No.: CB20002083

Filing Status: **Ready for Review**

Reference
Copy
OMB Control
No. 3060-1033

13554

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13554

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Hillsborough

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

(203) 705-4832

Certifying Official Email

KevinMark.Smith@charter.com

Certifying Date Signed

2022-09-29

2021-2022 Recruitment Initiatives

FCC Unit: 13554 West Central Florida

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

Annual International Women's Business Summit

- March 26, 2022
- Stuart Center, Bartow, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Recruit Military Tampa

- January 20, 2022
- Amalie Arena, Tampa, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2022 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Table with 8 columns: Community Organization Recipient, Recipient Name, Recipient Email(s), Organization Street Address, Organization City, Organization State, Organization Zip, Organization Phone. Lists various outreach sources across Florida.

2022 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
City College of New York	Rhea Christian	rchristian@cny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031 212-650-5327	
Clafin University	Tonyetta McDaniel	tonyetta.mcdaniel@clafin.edu	400 Magnolia Street	Orangeburg	SC	29115 803-535-5348	
Clearwater Vet Center	Daniel Rodriguez	daniel.rodriguez@va.gov	29259 US Highway 19 North	Clearwater	FL	33761 727-549-3600	
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071 972-548-6747	
Columbia Southern University	Chasity Douyon	Chasity.Douyon@columbiasouthern.edu	21982 University Lane	Orange Beach	AL	36561 877-297-6192	
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208 704-650-3867	
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@kc21.com	425 Washington Street	Kansas City	MO	64105 816-527-0274	
Community Haven For Adults & Children With Disabilities, Inc.	Rebecca Hansen	rhansen@communityhaven.com	4055 Tamiami Trl # 14	Port Charlotte	FL	33952-9212 417-764-1198	
Community Haven For Adults & Children With Disabilities, Inc. - Sarasota	Pamela Alexander	palexander@communityhaven.com	1350 17th St Ste A	Sarasota	FL	34234-8666 941-555-8808	
Community Options - San Antonio Office	Elizabeth Bowly	elizabeth.bowly@comop.org	2632 Broadway Street	San Antonio	TX	78215 210-212-4969	
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	200 Folly Brook Boulevard	Wethersfield	CT	6109 860-263-6016	
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067-3501 860-529-2571	
Connection to Success	Erica Iduewe	eiduewe@connectiontosuccess.org	601 James R. Thompson Boulevard	East Saint Louis	IL	62201 314-584-6702	
Connections to Success	Erica Iduewe	canderson@connectionstosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301 636-896-4788	
Culver-Stockton College	Kendall Kirkham	kkirkham@culver.edu	1 College Hill	Canton	MO	63435 573-288-6360	
CWCSEO - African American Affairs Commission	Denise Drummond	Denise.Drummond@dca.ct.gov	18-20 Trinity Street	Hartford	CT	6106 860-240-1424	
Dallas College	Career & Transfer	pcaropres@dcdcd.edu	1501 Botham Jean Boulevard	Dallas	TX	75215 214-378-1500	
Dallas College - Eastfield Campus	Patsy -	pcaropres@dcdcd.edu	3737 Motley Drive	Mesquite	TX	75150 972-860-7100	
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811 203-790-4000	
Danbury Vet Center	Kathryn Murray	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811 203-790-4000	
Decatur Career Center	Carlston Flemons	carlston.flemons@alcc.alabama.gov	1819 Bassett Ave Se	Decatur	AL	35601-5943 256-355-0142	
Decatur Career Center	Victor Cordier	carlston.flemons@alcc.alabama.gov	1819 Bassett Ave Se	Decatur	AL	35601-5943 256-355-0142	
Demopolis Career Center	Kelly Lee	Demopolis@alcc.alabama.gov	1074 Bailey Dr	Demopolis	AL	36732-3114 334-289-0202	
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhrs.nc.gov	5501 Executive Center Dr Ste 10	Charlotte	NC	28212-8865 704-568-8804	
Department of Human Resources JOBS Program	Jacqueline White	jacqueline.white@dca.alabama.gov	1450 West 1st Avenue North	Birmingham	AL	35234 205-423-8056	
Desoto County Veterans Services	Lee Gallagher	lgallagher@desotobocc.com	201 E Oak St	Arcadia	FL	34266-4451 863-993-4858	
Disability Solutions for Independent Living	Kristine Cramer	info@dsil.org	119 S Palmetto Ave	Daytona Beach	FL	32114-4387 386-255-1812	
Disabled American Veterans - Bay Pine Holiday Island #13 (Closed)	Larry King	merrickv1915@yahoo.com	9500 Bay Pines Blvd	St. Petersburg	FL	33744 727-319-7444	
Disabled American Veterans - C. W. Byers, Sr. #83	Mark Whittleton	swampehead61@aol.com	Po Box 1182	Brandon	FL	33509-1182 813-685-9307	
Disabled American Veterans - Central #16	Dennis Joyner	davfchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805 407-247-3912	
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Androssy Ave	Fairfield	CT	06824-4136 203-332-6611	
Disabled American Veterans - Kel-Lac Chapter 114	Luis Cortes	ccortes1@aol.com	11618 Blazing Sunset Street	San Antonio	TX	78253 210-857-7362	
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	moliese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532-4006 914-769-4893	
Disabled American Veterans - Randolph Area Chapter 17	Percy Spence	spenceperc@aol.com	11229 Pat Booker Rd	University City	FL	78148-3901 210-632-3198	
Disabled American Veterans - Sgt. William E. Hill #87	Bobby J. Parker	bj419@aol.com	510 Mountclair Rd	Leesburg	TX	34748-9771 352-787-2196	
Disabled American Veterans - Stamford #13	Al Meadows	al.meadows@snet.net	888 Tresser Blvd Sr Ctr Stamford	Stamford	CT	6902 203-929-3357	
Disabled American Veterans - Walter Rohr Met #35	Vernon Christian	chrstv@verizon.net	Po Box 312351	Jamaica	NY	11431-3251 718-657-1061	
Division of Vocational Rehabilitation - Inverness Unit 10AA	Ashley Harper	ashley.harper@vr.fl DOE.org	204 South Apopka Avenue	Inverness	FL	34452 352-560-6029	
Division of Vocational Rehabilitation - Jacksonville Unit 08F	Thomas O'Hara	Thomas.O'Hara@vr.fl DOE.org	2255 Dunn Avenue	Jacksonville	FL	32218 904-696-5920	
Division of Vocational Rehabilitation - Kissimmee Unit 12G	Evelyn Montalvo	Evelyn.Montalvo@vr.fl DOE.org	111 East Monument Avenue	Kissimmee	FL	34741 407-846-5260	
Division of Vocational Rehabilitation - Leesburg Unit 12 G	Jesse Riddle	Jesse.Riddle@vr.fl DOE.org	8211 Centennial Court	Leesburg	FL	34788 352-742-6100	
Division of Vocational Rehabilitation - Pinellas County	Tamara Lawler	tlawler@vr.fl DOE.org	1450 West 1st Street	Sanford	FL	32771 407-858-5777	
Division of Vocational Rehabilitation - St. Petersburg Unit 14D	Michael Robinson	Michael.Robinson@vr.fl DOE.org	525 Mirror Lake Drive North	St. Petersburg	FL	33701 727-552-1589	
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fl DOE.org	701 94th Avenue North	St. Petersburg	FL	33702 813-233-3613	
Division of Vocational Rehabilitation - Winter Garden Unit 12H (WEST ORLANDO)	Sharon Crusan	Sharon.Crusan@vr.fl DOE.org	12200 West Colonial Drive	Winter Garden	FL	34787 407-554-0252	
Division of Vocational Rehabilitation - Area 4	Emily Page	emily.page@vr.fl DOE.org	1313 N Tampa St	Tampa	FL	33602-3327 813-233-3600	
Division of Vocational Rehabilitation - Manatee County	Lori Kennison	Lori.Kennison@vr.fl DOE.org	600 8th Ave W	Palmetto	FL	34221-5168 941-721-2850	
Division of Vocational Rehabilitation - Marion County	Peter Shepis	peter.shepis@vr.fl DOE.org	1601 Ne 25th Ave	Ocala	FL	34470-8800 352-732-1290	
Division of Vocational Rehabilitation-Orange County 12D	Keira DesANGES	Keira.DesANGES@vr.fl DOE.org	3191 Maguire Blvd	Orlando	FL	32803-3789 407-897-2740	
Division of Vocational Rehabilitation-Rainald County	Jamie White	Jamie.White@vr.fl DOE.org	11353 Ulmerton Rd	Largo	FL	33778-1634 727-518-3454	
Division of Vocational Rehabilitation-Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fl DOE.org	701 94th Avenue North	St. Petersburg	FL	33702 727-217-7930	
Division of Vocational Rehabilitation-Volusia County 11A	Cynthia Tucker	Cynthia.Tucker@vr.fl DOE.org	210 North Palmetto Avenue	Daytona Beach	FL	32114 386-615-6111	
Dress For Success - Charlotte	Fontella Mckyer	fmckyer@dressforsuccesscharlotte.org	500 A Clanton Road	Charlotte	NC	28217 704-525-7706	
Dress for Success Hartford	Office Manager	hartford@dressforsuccess.org	280 Trumbull St	Hartford	CT	06103-3509 860-525-5015	
Dress for Success Mid-Fairfield County	Office Manager	midfairfieldcounty@dressforsuccess.org	240 Fairfield Ave	Bridgeport	CT	06604-4256 203-333-6505	
Dress for Success SW Florida	General Contact	swflorida@dressforsuccess.org	12995 S Cleveland Ave	Fort Myers	FL	33907-3890 239-574-3372	
Dress for Success Tampa Bay	Katie McGill	Tampabay@dressforsuccess.org	1705 N Howard Ave	Tampa	FL	33607-3429 813-259-1876	
Drury University	Emily Buckmaster	career@drury.edu	900 N Benton Ave	Springfield	MO	65802-3712 417-873-7284	
East County Job and Career Center	John Jackson	john.jackson@ventura.org	980 Scharfth Way	San Luis Obispo	CA	93063 805-952-5600	
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022 323-887-7122	
East Saint Louis Division of Rehabilitation Services	Venessa Collier	venessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62021 618-583-2560	
Eckerd College	Becky Day	carrec@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711-4744 727-864-8258	
Edward Waters College	Queen Ofori	queen.ofori@ewc.edu	1658 Kings Road	Jacksonville	FL	32209 904-470-8000	
El Segundo Chamber of Commerce	Susan -	info@elsegundochamber.org	427 Main St	El Segundo	CA	90245-3003 310-322-1220	
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Dr	Orlando	FL	32827 404-313-2526	
Employment Connection - St. Louis	Karla Humphrey	humphrey@employmentnet.org	2838 Market Street	St. Louis	MO	63103 314-333-5627	
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@calnetest.com	125 Technology Dr Ste 200	Pineville	CA	92618-2477 714-333-0656	
ESGR - Employer Support of the Guard and Reserve - Pineville	James Adams	James.A.Adams.218.ctr@mail.mil	496 3rd Street	Pineville	LA	71360 334-270-2967	
ESGR - Employer Support of the Guard and Reserve - St. Augustine	Douglas Corbett	douglas.h.corbett@us.army.mil	82 Marine Street	St. Augustine	FL	32084 904-823-0336	
Essex County College	Elizabeth Ramirez-Vasquez	emramirez@essex.edu	303 University Ave	Newark	NJ	07102-1719 973-877-3000	
Everglades University - Online Division	Kerry Conboy	kconboy@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431 561-912-1211	
Everglades University - Orlando Branch Campus	Jeremy Pilsen	jpilsen@evergladesuniversity.edu	850 Trafalgar Court	Maitland	FL	32751 407-277-0311	
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240-8497 866-907-2262	
Everglades University - Sarasota Branch Campus	Kerry Conboy	kconboy@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431 561-912-1211	
Experience Works - FL	Andrea Taylor	ataylor@experieneworks.org	1075 Atlantic Boulevard	Atlantic Beach	FL	32213 904-321-8350	
Family & Workforce Centers of America	Joel Reimert	joel.reimert@fwca-st.com	6347 Plymouth Avenue	St. Louis	MO	63133 314-746-0810	
Family Outreach & Counseling Center	Donna Patterson	fwccpartners@valor@yahoo.com	200 W Sugar Creek Rd	Charlotte	NC	28213-6650 704-509-9917	
Farmington Valley Arc, Inc.	R Cipolla	rcipolla@favarh.org	Po Box 1099	Canton	CT	06019-1099 860-693-6662	
Faulkner University - Birmingham	Karen Bruce	kbruce@faulkner.edu	4524 Southlake Parkway	Birmingham	AL	35244 205-879-5588	
Faulkner University - Birmingham	Marie Ottinger	kbruce@faulkner.edu	4524 Southlake Parkway	Birmingham	AL	35244 205-879-5588	
Faulkner University - Huntsville	Karen Bruce	kbruce@faulkner.edu	420 Wynn Drive Northwest	Huntsville	AL	35805 334-386-7512	
Faulkner University - Huntsville	Marie Ottinger	kbruce@faulkner.edu	420 Wynn Drive Northwest	Huntsville	AL	35805 334-386-7512	
First Light, Inc.	Shannon Horseley	fls@firstlightshelter.org	2220 4th Ave N	Birmingham	FL	35203-3802 205-323-4277	
Flager County Veterans Services	Eric Fetts	eric.fetts@flagercounty.org	1760 E Moody Blvd	Daytona Beach	FL	32110-6355 386-255-4011	
Florida Abilities and Inclusion Network, Inc.	Maria Chervovskiy	Maria.Chervovskiy@FAINinc.org	16877 East Colonial Drive	Orlando	FL	32820 407-676-4900	
Florida Atlantic University	James Watson	career@fau.edu	777 Glades Rd	Boca Raton	FL	33431-6424 561-297-3536	
Florida Center for the Blind & Visually Impaired	Robin Whitley	admin@fbldf.org	7634 Sw 60th Ave	Ocala	FL	34476-6402 352-873-4700	
Florida Displaced Homemakers - Seminoole State College of Florida	Tony DeMaglio	demagliot@seminolestate.edu	100 Weldon Blvd	Sanford	FL	32773-6132 407-708-2146	
Florida Displaced Homemakers - Seminoole State College of Florida	Tony DeMaglio	demagliot@seminolestate.edu	100 Weldon Boulevard	Sanford	FL	32773-6132 407-708-2146	
Florida Gulf Coast University	Career Center - General	careercenter@fgcu.edu	10501 Fgcu Blvd S	Fort Myers	FL	33965-6502 239-590-7946	
Florida Institute of Technology	Dona Gaynor	dgaynor@fit.edu	150 W University Blvd Bldg Rm	Melbourne	FL	32901-6982 321-674-8102	
Florida International University	Carolyn Meeker	cmeeker@fiu.edu	11200 Sw 8th St	Miami	FL	33199-2516 305-348-1281	
Florida Keys Community College	Shai Foy	shai.foy@fkc.edu	5901 College Rd	Key West	FL	33040 305-296-9081	
Florida Memorial University	Kareem Coney	kareem.coney@fmuniv.edu	15800 Northwest 42nd Avenue	Miami Gardens	FL	33054 305-626-3782	
Florida Southern College	Marge Colton	careercenter@fsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801-5607 863-680-4390	
Florida State University	Jeff Garis	jjgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306 850-644-6431	
Flushing Workforce1 Career Center	Edward Dalton	edward.dalton@labor.ny.gov	138-60 Barclay Avenue	Queens	NY	11355 718-321-6307	
Fordham University - Lincoln Center Campus	Karen Casaling	casaling@fordham.edu	Lincoln Center Campus	New York	NY	10023 212-636-6284	
Fort Payne Career Center	Linda McClain	FortPayne@alcc.alabama.gov	2100 Jordan Rd Sw	Fort Payne	AL	35968-3671 256-844-4709	
Friendship Community Development Corporation (FDCD)	Dr. Wayne Webb	wayne@fdccpd.com	2335 Westford Road	Charlotte	NC	28216 980-779-2965	
Gadsden State Community College	Jill Heishman	jheishman@gadsdenstate.edu	1001 George Wallace Dr	Gadsden	AL	35903 256-549-8605	
Gainesville Vet Center	Ingrid Rincon	Ingrid.Rincon@va.gov	105 Northwest 75th Street	Gainesville	FL	32607 352-331-1408	
Gaston County Joblink Career Center	Sharon Riggan	benjamin.boyles@cccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052-1106 704-853-5328	
Gaston County Joblink Career Center - Veterans Services	Benjamin Boyles	benjamin.boyles@cccommerce.com	1391 Bessemer City Rd	Gastonia	NC	28052-1106 704-853-5328	
Gateway180	Loretta Howard	kconnors@gateway180.org	1000 North 19th Street	St. Louis	MO	63106 314-231-1515	
Genesis Project 1, Inc.	Trasha Black	tblack@genesisproject1.org	5108 Reagan Dr	Charlotte	NC	28206-3103 704-596-0505	
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266-8768 704-372-3434	
Goodwill Southern Piedmont	Lizbeth Romero	Lizbeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208 704-332-0294	
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	Po Box 952	Floissant	MO	63033 314-435-5013	
Grace-Mar Services	Kenny Smith	kdc275@hotmail.com	Po Box 480233	Charlotte	NC	28269-5338 704-509-6041	
Gulf Coast - The Foundation of Community	Wendy Deming	info@gulfcoastcf.org	601 Tamiami Trl S	Venice	FL	34285-3237 941-486-4600	
Harris-Stowe State University	Victoria Harris	harris@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103-2136 314-340-3366	
Hartford CT American Jobs Center	Donna Smith	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120 860-256-3700	
Hartford CT American Jobs Center	John Pereira	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120 860-256-3700	
Hartford CT American Jobs Center	Ronald Catania	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120 860-256-3700	
Hartford CT American Jobs Center	Ryan Barry	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120 860-256-3700	
Heartland Workforce - Hardie One-Stop Career Center	Arthur Conover	aconover@heartlandco.com	324 North Conner Ave	Wauchula	FL	33873 813-793-3471	
Hellen Keller Services for the Blind - Nassau	Kim O'Connor	kconnor@helenkeller.org	One Helen Keller Way	Hempstead	NY</		

2022 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Hillsborough Community College - Brandon	Randy Dicks	rdicks@hccfl.edu	10414 E Columbus Dr	Tampa	FL	33619-7856	813-253-7801
Hillsborough Community College - Dale Mabry	Lorraine Canalejo	lcanalejo@hccfl.edu	4001 West Tampa Bay Boulevard	Tampa	FL	33614	813-253-7310
Hillsborough Community College - Plant City Campus	Taren Harris	tcanalejo@hccfl.edu	1206 N Park Rd	Plant City	FL	33563	813-253-7000
Hillsborough Community College - South Shore	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570-5101	813-253-7000
Hillsborough Community College - Ybor City	Alisa Keaton	akeaton@hccfl.edu	2001 N. 14th St.	Tallahassee	FL	33605	813-253-7590
Hillsborough County Homeless Recovery	Tracey Coley	coley@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602-2137	813-276-2976
Hillsborough County Veterans Services	Frank Strom	strom@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	strom@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	strom@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hispanic Chamber of Commerce of Metro Orlando	Daniela Lopez	dlopez@hispanicchamber.net	3201 East Colonial Drive	Orlando	FL	32803	407-428-5870
Hispanic Chamber of Commerce of Queens	Edwardo Egralado	egiraldo@aoal.com	7611 37th Ave	Jackson Heights	NY	11372-6608	347-642-9315
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescoun	1502 W Busch Blvd	Tampa	FL	33612-7668	813-936-7700
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165	315-781-3000
Hobe Sound Bible College	Jackie Foley	jackiefoley@hbsc.edu	11298 Se Gomez Ave	Hobe Sound	FL	33455-7734	772-545-1400
Hollywood Chamber of Commerce	Leron -	leron@hollywoodchamber.net	7018 Hollywood Blvd	Hollywood	CA	90028-6000	323-469-8311
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliancectx.org	1011 Gattus School Rd	Round Rock	TX	78664	512-255-1212
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14741	585-567-9622
Hudson County One Stop Career Center - Jersey City	Marimer Navarrete@doj.nj.gov	Marimer Navarrete@doj.nj.gov	438 Summit Avenue	Jersey City	NJ	7306	201-217-7008
Humanidad, Inc.	Evelyn Carrero	ecarrero@humanidad.us	1800 Silas Deane Highway	Rocky Hill	CT	6067	860-563-6103
Hunstville Vet Center	Ed Gutierrez	edward.gutierrez@va.gov	415 Church Street, Bldg H, Suite	Huntsville	AL	35801	256-539-5775
IL Resources of Greater Birmingham, Inc.	Carolyn Agee	bhampwibellsouth.net	206 13th St S	Birmingham	AL	35233-1317	205-251-2223
Imani House	Sekou Ideraaddullah	hiresources@imanihouse.org	76 5th Ave # A	Brooklyn	NY	11217-4648	718-638-2059
Immigrant and Refugee Women's Program	Pat Joshi	paosjoshi@sbjcolbald.com	3530 Utah St	Saint Louis	MO	63118-0729	314-771-1104
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Innervation NC	Timmie Mitchell	timmie@innervationinc.org	205 15th St	Charlotte	NC	28203	704-377-3464
International Association of Women - Ocala Chapter	Kathleen Bogolin	kbogolin@theiflb.com	2015 Southwest 17th Street	Ocala	FL	34471	847-340-9487
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	Po Box 788	Statesville	NC	28687-0788	878-878-3135
Jefferson State Community College One Stop Career Center	Tracy Campbell	tcamp15@jeffersonstate.edu	2601 Carson Road	Birmingham	AL	35215	205-856-8024
Jewish Community Council of Greater Cooney Island	Jeffrey Prince	j.prince@jccgc.org	3001 West 37th Street	Brooklyn	NY	11224	718-449-5000
Jewish Community Council of Greater Cooney Island	Rivkah Berman	j.prince@jccgc.org	3001 West 37th Street	Brooklyn	NY	11224	718-449-5000
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
Jubilee Church	Andy x	jccchurchadmin@gmail.com	3118 N Grand Blvd	Saint Louis	MO	63107-2502	314-533-5400
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	2720 College Rd	Centralia	IL	62801	618-545-3073
Kingdom House/Near Southside Employment Coalition	Emily Stuart	estuart@kingdomhouse.org	1321 S 11th St	Saint Louis	MO	63104-3530	314-421-0400
Kingsborough Community College	Christine Zagari	Christine.Zagari@kcc.cuny.edu	2001 Oriental Blvd	Brooklyn	NY	11235-2333	718-368-5115
LaFayette College	Rochelle Crozier	crozier@lafayette.edu	Quad Drive	Easton	PA	18042	610-330-5115
Lake County Veterans Services	General Contact	veteraninfo@lakecountvfl.gov	1300 S Duncan Dr	Tavares	FL	32778-4223	352-742-6585
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Jeanchez	jeanchez@careersourcecc.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Lake/Sumter WORKFORCE CENTRAL FLORIDA	Wt Livingston	jeanchez@careersourcecc.com	1415 S 14th St Ste 100	Leesburg	FL	34748-6686	352-360-6280
Lakeland Vet Center	Sherril Allip	sherril.allip@va.gov	1370 Ariana St	Lakeland	FL	33803	863-284-0841
Lake-Sumter State College	Career Center	careers@lssc.edu	9501 U.S. 441	Leesburg	FL	34788	352-333-3603
Latin American Chamber of Commerce	Rocio Gonzalez	rociog@latinamericacomm.org	1113 Charlotte Towne Ave Ste 20	Charlotte	NC	28204-3374	704-349-3245
Latin American Coalition, Inc.	Lorena Guerrero de Merin	lmerino@mlaflac.org	4835 Central Avenue	Charlotte	NC	28205	704-531-3848
Latino Leadership	Marucci Beard	marucci@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803-3529	407-895-0801
Lawson State Community College One Stop Career Center	Dr. Kristie Rankin	kranikin@lawsonstate.edu	3060 Wilson Rd Sw	Birmingham	AL	35221-1717	205-925-2515
Lewis & Clark Community College	Terry Lane	tlane@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lexington Center for the Deaf	Regina Mathis	rmathis@lexnyc.org	3303 Avenue	Jackson Heights	NY	11370	718-350-3056
LFS Carolinas	Stephanie i	info@lfsCarolinas.org	4822 Albemarle Rd	Charlotte	NC	28205-6668	704-940-3333
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202-1439	704-333-7107
Lighthouse for the Blind - Winter Haven	Dana Dawson	dana.dawson@tamphighhouse.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Lighthouse for the Blind - Winter Haven	Leida Thomson	dana.dawson@tamphighhouse.org	206 Avenue D Northwest	Winter Haven	FL	33881	863-299-3633
Lincoln University	Tammy Nobles	nobles@lincolnu.edu	820 Chestnut Street	Jefferson City	MO	65101	573-681-5166
Litchfield County Arc	Office Manager	larc@litchfieldarc.org	314 Main Street	Torrington	CT	6790	860-482-9364
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548	516-299-3214
Los Angeles Urban League Pomona WorkSource Center	Maiesha Kif	maiesha.kif@lual.org	264 East Monterey Avenue	Pomona	CA	91767	323-299-9660 x3760
LULAC - Council #25001	Flora Tapia - Johnson	lulac25001@gmail.com	1000 Weatherly Road Southeast	Huntsville	AL	35803	256-851-9611
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72701-3629	870-307-7000
Madison County Urban League	Debbi Riddle spriger	cjsrl62@aol.com	408 E Broadway	Alton	IL	62002-2417	618-463-1506
Manatee County Veterans Services	Lee Washington	ewashington@mymanatee.org	1115 Manatee Ave.	Seafordton	FL	34206-1000	941-739-2515
Manhattan College	Bernadette Blocker	bernadette_blocker@manhattan.edu	4513 Manhattan College Parkwa	Bronx	NY	10463	718-862-7965
MARC, Inc. of Manchester	Office Manager	info@marct.org	3767 Middle Tpke W	Manchester	CT	6040	860-646-5718
Marion County Veterans Helping Veterans, Inc.	Jeffrey Askew	jeffrey.askew@marioncountvfl.org	1515 East Silver Springs Bouleva	Ocala	FL	34470	352-401-9788
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCha	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptonist	mha@mentalhealthcarolinas.org	3701 Latrobe Dr Ste 140	Charlotte	NC	28211-1367	704-365-3454
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607-5237	919-760-8341
MERS Goodwill	Marisa Elliott	m Elliott@mersgoodwill.org	1 Westbury Drive	Saint Charles	MO	63301	636-946-7551
MERS Missouri Goodwill	Joe Byrne	byrne@mersgoodwill.org	1727 Locust St	Saint Louis	MO	63103-1703	314-339-1250
MERS Missouri Goodwill Industries	Jeff Elliott	jeffelliott@mersgoodwill.org	1727 Locust Street	St. Louis	MO	63103	314-982-8812
Metropolitan Community College	Holly Andachter	holly.andachter@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Jacqueline Ware Sodsod	holly.andachter@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Miami Dade College - Kendall Campus	Isabelle Martinez	imartinez@mdc.edu	11011 Southwest 104th Street	Miami	FL	33176	305-237-1044
Military Inclusion	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
Missouri Career Center of St. Charles County	Jon Little	jon.little@dhedw.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	660-582-8980
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@dhedw.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	660-582-8980
Missouri Department of Higher Education & Workforce Development	Sherril Henderson	janet.myers@dhedw.mo.gov	212 Turner Boulevard	St. Peters	MO	63401	573-248-2520
Missouri Western State University	Shelly Lundy	slundy@missourwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570-1135	516-678-5000
Monroeville Career Center	Tammy Smith	Monroeville@aicc.alabama.gov	33 Outlet Dr	Monroeville	AL	36460-2811	251-575-3894
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.c	219 South Main Street	Troy	NC	27371	910-576-4711
Multicultural Student Center	Zaria St. Lawrence	mscuture2@ucf.edu	4000 Central Florida Blvd	Orlando	FL	32816	407-823-0401
NAACP - Los Angeles	Yates Thomas	naacpl@sbcbglobal.net	P.O. Box 56408	Los Angeles	CA	90056	310-397-1171
Nassau County Workforce Partnership	Ingrid Alexander	ingrid.alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National AMVETS Riders - Chapter 113	Pete Isaac	isaac71@gmail.com	2525 N State St Ste A	Burton	FL	32110-4333	386-239-1215
National AMVETS Riders - Chapter 444	Bill Peel	bechboundnow@aol.com	318 Pauls Dr	Brandon	FL	33511-4821	813-927-8530
National AMVETS Riders - Chapter 444	Leca Robinson	wilsonbar@hotmail.com	13751 N.E. 52 Place	Williston	FL	32696	352-214-9109
National Association for Black Veterans - Queens Chapter # 0082	Peter Bronson	Pbronson1@verizon.net	665 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341
National Association of Black Accountants	Brian Campbell	bcamp10331@aol.com	P.O. Box 5051	Tampa	FL	33675	813-951-7699
National Federation of the Blind - Alabama	Joy Harris	joy.harris@dwx.com	5209 Sterling Glen Drive	Pinson	AL	35126	205-520-9979
National Hispanic Professional Organization - Houston	JR Gonzales	jrgonzales@jrgusa.com	6946 Kernel Street	Houston	TX	77087	281-795-5729
National Veterans Homeless Support, Inc.	Dana Bickley	dana.bickley@yahoo.com	Po Box 325	Tallahassee	FL	32302-0325	888-787-6847
National-Louis University	Venus Brady	careerservices@nl.edu	122 S Michigan Ave	Chicago	IL	60603-6191	312-251-3270
NC Employment Security Commission - Lexington Veteran Services	Brian Mobley	brian.mobley@nccommerce.com	103 W Center Street Ext	Lexington	NC	27295-1548	336-248-2326
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-565-6865
NCWorks Career Center - Cabarrus County	Joseph Dismuke	joseph.dismuke@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28025	704-786-3183
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
New Haven Workforce Alliance Vet Rep	K Seelye	kseelye@workforcealliance.biz	560 Ella T Grasso Boulevard	New Haven	CT	6519	203-624-1493
New Jersey Department of Military and Veterans Affairs - Hackensack	Robert Maulano	robert.maulano@njdmva.state.nj.us	385 Prospect Ave	Hackensack	NJ	07001-2570	908-820-3134
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-2030	212-229-1324
New York State Department of Labor - Division of Employment Services	Gabriel Nava	gabriel.nava@labor.ny.gov	321 W 126th Street	New York	NY	10027	718-939-2121
North Carolina Department of Commerce	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-9004	704-565-6865
Northwest Florida State College	Renee Godfree	godfree@nwfc.edu	100 College Blvd E	Niceville	FL	32578-1347	850-678-5111
NPower	Nelson Abbott	nelson.abbott@npower.org	55 Washington Street	Brooklyn	NY	11201	347-415-8832
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Putnam Workforce Partnership	Edward Himko	Edward.Himko@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Putnam Workforce Partnership	Michelle Vargas	Edward.Himko@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	Jimmy.vargas@labor.ny.gov	118-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Department of Labor Veterans	Giselle Jolly	Giselle.jolly@labor.ny.gov	250 Schermerhorn Street	Brooklyn	NY	11201	718-939-3700
NYS Displaced Homemaker Center - Copiague	Isabella Auditorio	iauditorio@fegs.org	445 Oak St	Copiague	NY	11726-3111	631-598-0108
NYSDDL Career Center - AIC	Michael Antidormi	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchoque	NY	11772	631-687-4800
NYSDDL Career Center - AIC	Steven Maieli	michael.antidormi@labor.ny.gov	160 South Ocean Avenue	Patchoque	NY	11772	631-687-4800
NYSDDL Career Center - AIC	Larry Forri	Laurence.Forri@nysed.gov	711 Stewart Avenue	Garden City	NY	11530	516-227-6856
NYSDDL Career Center - AIC	James Lawler	James.Lawler@usda.gov	502 Ocoonufutee Job Corps Rd	Cherokee	NC	28719-9203	828-497-5411
Orange County One-Stop Center (Garden Grove)	Adrienne Conger	adrienne.conger@ocnestop.com	7077 Orangewood Ave Suite 20	Garden Grove	CA	92841	714-241-4900
Orange County One-Stop Center (Garden Grove)	Frank Fletcher	adrienne.conger@ocnestop.com	7077 Orangewood Ave Suite 20	Garden Grove	CA	92841	714-241-4900
Orange County One-Stop Center (Garden Grove)	Joseph Gaxiola	adrienne.conger@ocnestop.com	7077 Orangewood Ave Suite 20	Garden Grove	CA	92841	714-241-4900
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P.O. Box 2047	Orlando	FL	32802	407-896-0474
Orlando Vet Center							

2022 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Palm Beach State College	Sandra Jakubow	jakubows@palmbeachstate.edu	3000 St. Lucie Ave	Boca Raton	FL	33431 561-862-4325	
Palmdale AICC	Kimberly Vela	KVela@JVS-Socal.org	38510 Sierra Highway	Palmdale	CA	93550 661-265-7421	
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106 626-585-7226 x4	
Pasco - Hernando Community College	James Mascaro	J.Mascaro@careersourcepascoheran	10230 Ridge Road	New Port Richey	FL	34654 727-816-3485	
Pasco County Florida - Veterans Services	Dameain Barnes	dbarnes@pascocountyfl.net	8620 Galen Wilson Boulevard	Port Richey	FL	34668 727-834-3282	
Pasauic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	7505 973-684-6136	
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791 704-369-5500	
Peekskill Employment Center	Frank Casilla III	Frank.CasillaIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566 914-737-3490	
Pell City Career Center	LaTonya Williams	latonya.williams@pell.edu	311 Miles Pkwy	Pell City	AL	35125-1509 205-338-5440	
Phi Sigma Rho - The University of Florida	Jennifer Swenson	jsuruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603 386-846-0526	
Pinellas County Veterans Services	Michael Hill	mhill@co.pinellas.fl.us	2189 Cleveland Street	Clearwater	FL	33765 727-464-8460	
Pinellas County Veterans Services	Michael Swonger	mhill@co.pinellas.fl.us	2189 Cleveland Street	Clearwater	FL	33765 727-464-8460	
Polk State College - Winter Haven	Slyvester Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881-4256 863-297-1000	
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135 863-508-1100	
Prism Youth Initiative	Valerie Fisher	prismyouth@yahoo.com	926 15th St W	Bradenton	FL	34205-6620 941-357-0111	
Project Independence	Carla Compton	cocompton@proindependence.org	3505 Cadillac Ave	Costa Mesa	CA	92626-1429 714-549-3464	
Project Renewal	Michele D'Amato	michele.damato@projectrenewal.org	200 Vanick Street	New York	NY	10014 212-620-0340	
Quest, Inc.	Mindy Nguyen	minh.nguyen@questinc.org	1509 East Colonial Drive	Orlando	FL	32803 407-218-4300	
Rancho Dominguez- AICC of California	Dimetrios Vandiegrieff	Dimetrios.Vandiegrieff@edd.ca.gov	2909 East Pacific Commerce Dr	Compton	CA	90221 310-762-1101	
Refuge Ranch Ministries	General Contact	refuge.ranchministries@gmail.com	Po Box 470371	Charlotte	NC	28247-0371 704-900-5957	
Regional Center of Orange County	Arturo Cazares	ACazares@rccocd.com	1525 North Tustin Avenue	Santa Ana	CA	92705 714-796-5100	
Richland College	Celes Oppendahl	celes@dcccd.edu	12800 Abrams Rd Rm E093	Dallas	TX	75243-2104 972-238-6921	
Richmond County Chamber of Commerce	Christy ...	info@richmondcountychamber.com	101 W Broad Ave	Rockingham	NC	28379-3671 910-895-9058	
Riverside County Veterans Services - Hemet	Mark Rosales	mark.rosales@edd.ca.gov	1075 North State Street	Hemet	CA	92543 951-766-2566	
Riverside County Workforce Development Center	Lana Sawyerong	lance.sawyerong@edd.ca.gov	5002 T-Rox Avenue	Boca Raton	FL	92507-0502 561-939-4211	
Rowan County JobLink Career Center	Tony Fleming	ron.fleming@comcommerce.com	1904 S Main St	Salisbury	NC	28144-6714 704-639-7529	
Safe Haven of Greater Waterbury	Melissa B	missy17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702-1221 203-753-3613	
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610 919-516-4242	
Saint Edwards University	Emily Salazar	awalon1@stedswards.edu	3001 South Congress Avenue	Austin	TX	78704 512-448-8400	
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574-9701 352-588-8346	
SAKHI For South Asian Women	Sandeep Bathala	sandeep.bathala@sakhi.org	P.O. Box 1333	New York	N.Y.	10008-1333 212-714-9153	
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101-5376 336-721-2600	
San Antonio NW Vet Center	Susan Simmons	susan.simmons@va.gov	9910 West Loop 1604 North	San Antonio	TX	78254 210-688-0606	
Santa Ana WORC Center	Frank Fletcher	dflores@santa-ana.org	1000 Santa Ana Boulevard	Santa Ana	CA	92701-3900 714-565-2600	
Santa Ana WORC Center	Kendall Tidwell	dflores@santa-ana.org	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900 714-565-2600	
Santa Ana WORC Center	Kim Sykes	dflores@santa-ana.org	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900 714-565-2600	
Sarasota County Veterans Services	General Contact	veterans@scgov.net	2200 Ringling Blvd	Sarasota	FL	34237-6102 941-861-2899	
Sarasota County Veterans Services	General Contact	veterans@scgov.net	4000 South Tamiami Trail	Venice	FL	34237-6102 941-861-2899	
SASSFA Worksource Center	J Capp	jcapp@sassa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670-3728 562-946-2237	
SC Works Chester Center	Trina Whitesides	mondnell@dew.sc.gov	764 Wilson Street	Chester	SC	29706 803-377-8147	
Schenck Job Corps Center	Michael Holmes	holmes.michael@joccorps.org	98 Schenck Dr	Pliggan Forest	NC	28768-9718 828-862-6100	
Schiller International University	Gloria Moranski	gloria.moranski@schiller.edu	300 East Bay Dr	Largo	FL	33770-3716 727-735-5082	
SELACO WDB - Cerritos Career Center	Carol Reyes-Davis	carolr@selaco.com	10090 183rd Street	Cerritos	CA	90703 800-481-6555	
SELACO WDB - Cerritos Career Center	Ciera Luevano	carolr@selaco.com	10090 183rd Street	Cerritos	CA	90703 800-481-6555	
Selma University	Rev. Frankie Hutchins	selmau@bellsouth.net	1501 Lapsley St	Selma	AL	36701 334-872-2533	
Shelton State Community College	Amy Henderson	ahenderson@sheltonstate.edu	9500 Old Greensboro Road	Tuscaloosa	AL	35405 205-391-2204	
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103-2634 314-589-8000	
SMU Cox School of Business	Colleen Dunkel	cdunke@cox.smu.edu	Po Box 750333	Dallas	TX	75275-0333 214-768-1943	
Society of American Military Engineers - Los Angeles Post	Italia Avila	italia.avila@swca.com	915 Wilshire Boulevard	Los Angeles	CA	90017 310-665-0010	
South Bay One Stop Business & Career Center - Gardena	H.W. Joiner	h.w.joiner@edd.ca.gov	15801 South Western Avenue	Gardena	CA	90247 310-538-7070	
South Bay One-Stop Business & Career Centers - Torrance	Danny Wilson	danny.wilson@edd.ca.gov	1220 Encragia Avenue	Torrance	CA	90501 310-680-3830	
South Bay One-Stop Business & Career Centers - Torrance	Danny Uyematsu	danny.wilson@edd.ca.gov	1220 Encragia Avenue	Torrance	CA	90501 310-680-3830	
South Bay One-Stop Business & Career Centers - Torrance	Emmanuel Eyo	danny.wilson@edd.ca.gov	1220 Encragia Avenue	Torrance	CA	90501 310-680-3830	
South Bay Workforce Investment Board	Robert Chavez	rchavez@sbwb.org	11539 Hawthorne Blvd	Hawthorne	CA	90250-2381 310-680-3700	
South Carolina State University	Joseph Thomas	jthoma21@scsu.edu	PO Box 7068	Orangeburg	SC	29117 803-536-7033	
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 W College Dr	Avon Park	FL	33825-9356 863-453-6661	
South Florida Veterans	Bob Bambyr	southfloridavets@aol.com	930 Thomasville Road	Tallahassee	FL	32309 954-791-8603	
Southern California Rehabilitation Services	Nicolas Geithon	scrnicolas@aol.com	7630 Quill Dr	Downey	CA	90242-3440 562-862-6531	
Southwestern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62040 618-351-2200	
St. Francis College	Christopher Hughes	chughes@stfc.edu	180 Remsen Street	Brooklyn	NY	11201 718-489-5360	
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000 718-990-6375	
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132 314-569-2211	
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141 314-894-5739	
St. Patrick Center	Sue Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101 314-802-0991	
St. Petersburg College	Sara Sabourin	Sabourin.Sara@spcollege.edu	P.O. Box 13489	St. Petersburg	FL	33738 727-791-2631	
St. Phillip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Dr	San Antonio	TX	78203 210-486-2000	
St. Thomas Aquinas College	Linda Hayden	lhayden@stta.edu	215 Route 340	Spartanburg	SC	10976-1041 803-539-4261	
St. Thomas University	Christina Lopez	clopez@sttu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054-6313 305-628-6577	
STAR, Inc.	Martha Spiegel	mspiegel@starc.org	182 Wolfpit Avenue	Norwalk	CT	06851 203-846-9581	
Starkloff Disability Institute	Susan Menhard	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102 314-588-7090	
Stillman College	Jacqueline Currie	jcurre@stillman.edu	3601 Stillman Blvd	Tuscaloosa	AL	35401 205-366-8894	
Suffolk County Community College	Ellen Richards	richare@sunsuffolk.edu	533 College Road	Selden	NY	11784 631-451-4049	
Suncoast Workforce	Deborah Phelps	dphepls@careersourcefc.com	3660 N Washington Blvd	Sarasota	FL	34234-6249 941-358-4200	
SUNY - Fredonia	Kris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127 716-673-3111	
SUNY - Oswego	Gary Mowse	gmowse@oswego.edu	7060 Route 104	Oswego	NY	13126 315-312-2255	
SUNY - Purchase College	Jessica Mazzia Delong	career_development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577 914-251-6370	
SUNY Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901 518-564-2000	
Tallahadega Career Center	Gwen Taylor	Tallahadega@alcc.alabama.gov	1005 South St E	Tallahadega	AL	35160-2627 256-480-2109	
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602 813-687-4993	
Tampa Crossroads, Inc.	Wesly Bolin	Wbolin@tampacrossroads.com	5109 North Nebraska Avenue	Tampa	FL	33603 813-238-8557	
Tampa Lighthouse for the Blind	Sherry Cook	sherry.cook@tampalighthouse.org	1106 W Platt St	Tampa	FL	33606-2142 813-251-2407	
Texas Veterans Commission	Jessica Buerger	Acie.evans@tvc.texas.gov	202 South CM Allen Parkway	San Marcos	TX	77002 713-661-3220 x1054	
Texas Veterans Commission	Michelle Gilbert	Acie.evans@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	77002 713-661-3220 x1054	
Texas Veterans Commission	Nelson Touchett	Acie.evans@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	77002 713-661-3220 x1054	
Texas Veterans Commission	Sean Jenving	Acie.evans@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	77002 713-661-3220 x1054	
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308-7971 850-224-4493	
The Arc of Eastern Elmore County	Elaina Earced	earced@aol.com	Po Box 847	Wetumpka	AL	36092-0015 334-514-0708	
The Arc of Madison County, Inc.	Roselyn Bridges	rbridges@hsvarc.org	2100 Washington St Nw	Huntsville	AL	35811-4678 256-539-2266	
The Arc of Meriden-Wallingford	Office Manager	mwsnhinc@snet.net	200 Research Pkwy	Meriden	CT	06450-7171 203-237-9975	
The Arc of Nature Coast, Inc.	Donna DaCosta	Donna.DaCosta@tancinc.org	5283 Neff Lake Road	Brooksville	FL	34601 727-376-2777 x226	
The Arc of New London County	K Stauffer	KStauffer@thearcnc.org	125 Schemm St	Norwich	CT	06360-4128 860-889-4435	
The Arc of Souterston, Inc.	General Contact	plainvillearc@gmail.com	201 West Main Street	Plainville	CT	0602 860-747-1560	
The Center	Jayson Burch	aheiler@thecenter.org	946 N Mills Ave	Orlando	FL	32803 407-218-4300	
The Center for Independence of the Disabled (Queens)	Jeff Peters	jpeters@cidny.org	137-02A Northern Blvd	Flushing	NY	11354 646-442-1520	
The Helen Gordon Davis Centre for Women, Inc.	Chelsea Coombes	cocombes@thecentre.org	305 South Hyde Park Avenue	Tampa	FL	33606 813-210-9719	
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry St	Troy	NY	12180-4115 518-244-2000	
The Southern Adirondack Independent Living Center	Anna Livingston	Annal@saillpels.org	71 Glenwood Ave	Queensbury	NY	12804-1728 518-792-3537	
The Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102 314-588-7090	
The Women's Safe House	Melinda Mimes	aftercare@twhsh.org	Po Box 63010	Saint Louis	MO	63163-3010 314-772-4535	
Ti-County Community College	Erika Gillis	egillis@tcc.edu	211 Canyon Crest Drive	Huntsville	CA	28906-6532 838-335-4539	
Tuscaloosa Area Career Center	John Rutherford	john.rutherford@alcc.alabama.gov	202 Skyland Dr	Tuscaloosa	AL	35405-4086 205-758-7591	
Tuscaloosa Area Career Center	Susan Smith	john.rutherford@alcc.alabama.gov	202 Skyland Dr	Tuscaloosa	AL	35405-4086 205-758-7591	
U.S. Department of Veteran Affairs-St. Petersburg Regional Office	Ken Nahrwald	kahnwald@usf.edu	9500 Bay Pines Boulevard	Saint Petersburg	FL	33708 800-827-1000	
U.S. Vets - Ingleswood	Amy Ovando	aovando@usvetsinc.org	733 Hindry Avenue	Ingleswood	CA	90301 310-744-6544	
U.S. Vets - Ingleswood	Andrea Palmer	aovando@usvetsinc.org	733 Hindry Avenue	Ingleswood	CA	90301 310-744-6544	
U.S. Vets - Ingleswood	Marty Hill	aovando@usvetsinc.org	733 Hindry Avenue	Ingleswood	CA	90301 310-744-6544	
UAH Office of Diversity and Inclusion	Christopher Smith	ccs001@uah.edu	301 Sparkman Drive Northwest	Huntsville	AL	35805 256-824-1000	
UC Riverside Chicanos Latinx Alumni Association	Wendell Crawford	wendell.crawford@edd.ca.gov	3701 Canyon Crest Drive	Riverside	CA	92507 951-827-2586	
Union County Veterans Services	Michelle Marciano	michelle.marciano@co.union.nc.us	500 N Main St Ste 629	Monroe	NC	28112-4730 704-338-3711	
United Cerebral Palsy	Odetta Addison	Odetta.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573 914-937-3800	
United Cerebral Palsy of Nassau County	Sharon Rothstein	srothstein@ucpn.org	380 Washington Ave	Roosevelt	NY	11575-1845 516-378-2000	
United Cerebral Palsy WORC	Daniel Remmert	danrem57@aol.com	1100 Jimmy Ann Drive	Daytona Beach	FL	32117 386-274-6474	
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117-1599 860-768-4100	
University of North Alabama	Melissa Medlin	careerservices@una.edu	1 Harrison Plaza	Florence	AL	35632 256-765-4100	
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659 904-620-2955	
University of South Carolina - Beaufort	Leta Salazar	careerservices@uscb.edu	801 Carteret Street	Beaufort	SC	29902 843-208-8263	
University of South Florida Sarasota-Manatee	Toni Ripa	toni.ripa@usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243 941-595-4200	
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602 312-431-1923	
Upwardly Global - Chicago	Fahad Al Nimah	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602 312-431-1923	
Urban League of Central Carolinas	Carl Moore						

2022 FCC Outreach Sources

FCC Unit: 13554 West Central Florida

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212 904-574-8792	
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212 904-574-8792	
VA Connecticut Health Care System/Errera Community Care Center	Tedina Plummer	Tedina.Plummer@va.gov	114 Boston Post Road	West Haven	CT	06516 203-479-8000	
Valencia Community College	Kamla Charles	kcharles36@valenciacollege.edu	701 North Econlockhatchee Trail	Orlando	FL	32825 407-582-2259	
Vassar College - Women's Resource Center	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604 845-437-3521	
Verdugo Jobs Center	Leonard Johnson	ljohnson@ci.glendale.ca.us	1255 S Central Ave	Glendale	CA	91204-2529 818-409-0476	
Verdugo Jobs Center	N Jimenez	gwashton@ci.glendale.ca.us	1255 S Central Ave	Glendale	CA	91204-2529 818-409-0476	
Veteran Services - Hillsboro	Jefferson Stewart	jstewart@mvcc.dps.mo.gov	PO Box 10325	Hillsboro	MO	63050 636-737-9624	
Veteran Services - St. Louis County	Christy Canterberry	Christy.Canterberry@mvcc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136 314-340-6389 x242	
Veterans Affairs - Montgomery Regional Office	Jamie Wilder	vrc.vbamy@va.gov	345 Perry Hill Road	Montgomery	AL	36109 800-827-1000	
Veterans County Service Officers Association of Texas - Guadalupe	Bill MacAllister	bmacallister@co.guadalupe.tx.us	1101 Elbel Rd	Schertz	TX	78154-2053 210-945-9708	
Veterans County Service Officers Association of Texas - Hays	Jude Prather	jude.prather@co.hays.tx.us	102 N Lbj Dr Ste 207	San Marcos	TX	78666-5699 512-392-8387	
Veterans for Peace - Chapter 136	Philip Restino	centralflvfp@aol.com	111 Main Street	Port Orange	FL	32127 386-788-2918	
Veterans of Foreign Wars Post 10209	Deron Mikal	mikalvets@gmail.com	Po Box 15513	Brookville	FL	34604-0119 352-398-6549	
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	1901 Veterans Memorial Drive	Harker Heights	TX	76748 254-743-1261	
Vocational Expert Services, Inc.	Kristin Panella	kristin@voceexpertservices.com	447 Lake Howell Road	Maitland	FL	32751 407-401-9745	
Vocational Rehabilitation - Lakeland	Debbie Pizarro	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903 863-680-5534	
Vocational Rehabilitation - Lakeland	Lori Appel	deborah.dockery@vr.fldoe.org	200 N Kentucky Ave	Lakeland	FL	33801-4903 863-680-5534	
Vocational Rehabilitation - Mid-Hudson District Office	Donna Way	dway@mail.nyvad.gov	301 Manchester Road	Poughkeepsie	NY	12603 845-452-5325	
Vocational Rehabilitation - Mid-Hudson District Office	Valerie Cosgrove	dway@mail.nyvad.gov	301 Manchester Road	Poughkeepsie	NY	12603 845-452-5325	
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051-4121 860-612-3569	
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763 386-456-5320 x104	
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563-4748 813-707-7500	
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602 813-233-3613	
Vocational Rehabilitation - Torrington	Sheri Guerrero	sheri.guerrero@ct.gov	62 Commercial Blvd	Torrington	CT	06790-3097 860-696-6990	
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.WO200@dhhs.nc.gov	5501 Executive Center Dr Ste 20	Charlotte	NC	28212-8885 704-568-8804	
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443 314-877-1500	
Volunteers of America -HVRP Compton Office	H Smith	hsmith@comptoncity.org	700 North Bullis Road	Compton	CA	90221 424-444-5652 x8902	
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720 386-740-5102	
Volusia County Veterans Services	Rebecca Rau	rrau@volusia.org	250 N Beach St	Daytona Beach	FL	32114-3395 386-740-5102	
VRS District Office	Willie Johnson	willie.johnson@rehab.alabama.gov	621 Cherry St Ne	Decatur	AL	36001-2453 800-499-1816	
VRS District Office - Anniston	Roy Roberts	roy.roberts@rehab.alabama.gov	1105 Woodstock Ave	Anniston	AL	36207-4708 800-499-1816	
VRS District Office - Dothan	Jennifer Robinson	jennifer.robinson@rehab.alabama.gov	795 Ross Clark Cir	Dothan	AL	36303-5304 800-275-0132	
Walker County Career Center	Gina Nichols	Jasper@ctc.alabama.gov	2604 Viking Dr	Jasper	AL	35501-0119 205-221-2576	
Warren County Community College	John Peppas	jpeppas@warren.edu	475 State Route 57 W	Washington	MI	07882-4343 908-835-9222	
Waterbury American Job Center	Michael Mariano	michael.mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	6702 203-437-3380	
Wayfinder Family Services	Bonnie Hongo	bhongo@wayfinderfamily.org	5300 Angeles Vista Boulevard	View Park-Windsor Hills	CA	90043 310-295-4555	
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835 407-495-2523	
Workforce Alliance - Hamden Center	Jarett Esposito	Jarett.Esposito@ct.gov	37 Marne Street	Hamden	CT	06514 203-859-3412	
Workforce Solutions - Capital Area East	Dale York	dale.york@tvc.texas.gov	3401 Webberville Road	Austin	TX	78702 512-223-5417	
Workforce Solutions - Rural Capital Area	Jessica Buerger	angela.martinez@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119 512-398-3491	
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315 512-381-4200	
Workforce Solutions - South	Max Torres	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315 512-381-4200	
Workforce Solutions - South	Paul Julio	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315 512-381-4200	
Workforce Solutions Alamo - South Flores	Della Lopez	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741 210-582-1749	
Workforce Solutions Alamo - South Flores	Gregory Pyrek	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741 210-582-1749	
Workforce Solutions Alamo - South Flores	Mark Renninger	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741 210-582-1749	
Workforce Solutions Alamo - South Flores	Victor Barnes	della.lopez@tvc.texas.gov	6723 S Flores St Ste 100	San Antonio	TX	78221-1741 210-582-1749	
Workforce Solutions Alamo Career Center	Charles Benson	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940 210-582-1854	
Workforce Solutions Alamo Career Center	Ray Curiel	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940 210-582-1854	
Workforce Solutions Alamo Career Center	Richard Guerrero	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940 210-582-1854	
Workforce Solutions Alamo Career Center	Todd Arend	charles.benson@tvc.texas.gov	7008 Marbach Rd	San Antonio	TX	78227-1940 210-582-1854	
Workforce Solutions Alamo East Houston	Patrick Driscoll	patrick.driscoll@tvc.texas.gov	4535 E Houston St	San Antonio	TX	78220-1701 210-581-0177	
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130-4817 830-629-2010	
Workforce Solutions Alamo Walzem	James Szecsi	James.szecsi@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668 210-582-1645	
Workforce Solutions Alamo Walzem	Laurie Pimentel Johnson	James.szecsi@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668 210-582-1645	
Workforce Solutions Alamo Walzem	Mark Renninger	James.szecsi@tvc.texas.gov	4615 Walzem Rd Ste 100	San Antonio	TX	78218-1668 210-582-1645	
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78702-3004 512-454-9475	
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	2401 Webberville Rd	Austin	TX	78702-3004 512-223-4909	
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602 512-203-3916	
WorkForceSolutions Alamo Hondo	V Deleon	vdeleon@wsalamo.org	740 18th St	Hondo	TX	78861-1919 830-426-8111	
Worksource Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@tvc.texas.gov	202 S C M Allen Pkwy # 3	San Marcos	TX	78666-6327 512-392-1291	
Wounded Warrior Project	Laura Lamont	jarivee@woundedwarriorproject.org	4899 Belford Road	Jacksonville	FL	30326-1085 904-451-8200	
Yale Divinity School	Eliza Whalen	eliza.whelen@yale.edu	409 Prospect St	New Haven	CT	06511-2167 203-432-5360	
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main St	Yonkers	NY	10701-2739 914-963-0332	
Yonkers Employment Center	Iziah White	iziah.white@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713 914-423-9500	
Yonkers Employment Center	John O'Shaughnessy	john.o.shaughnessy@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713 914-423-9500	
YWCA Central Alabama	Monica Shields	mshields@ywcaham.org	309 23rd St N	Birmingham	AL	35203-3820 205-322-9922	
YWCA Eastern Union County	Nicole Eniclerico	neniclerico@ywcaunioncounty.org	1131 East Jersey Street	Elizabeth	NJ	7201 908-355-1995	

2022 FCC Source Evaluation Report

FCC Unit: 13554 West Central Florida

Source	Applicant Count	Interview Count	Hire Count
Ad - Print	7	6	2
Ad - Radio Advertisement	3	1	1
Ad - TV Commercial Advertisement	9	8	6
Agency Hire	1	0	1
Campaign - Indeed	255	219	172
College - Campus Recruiting	1	1	1
Contractor - Conversion	6	5	5
Direct Sourcing - ATS	76	75	57
Direct Sourcing - Indeed	122	111	94
Direct Sourcing - Line Networking	20	17	7
Direct Sourcing - LinkedIn	4	4	4
Direct Sourcing - Other	2	2	2
Direct Sourcing - Recruiter Networking	5	3	2
Former Employee - Rehire	103	77	63
Internal - Internal Hire	40	28	5
Internet - Facebook.com	1	1	0
Internet - Glassdoor.com	1	1	1
Internet - Google	28	22	18
Internet - Indeed	1098	948	637
Internet - LinkedIn	24	21	11
Internet - Monster	3	3	3
Internet - Other	6	5	4
Internet - Ziprecruiter	25	20	14
Job Fair - Diversity	1	1	1
Job Fair - External	3	3	3
Job Fair - Internal	9	8	4
Job Fair - Military/Veterans	1	1	0
Organization - College Diversity Organization	1	1	1
Organization - Community Outreach	3	3	3
Other	41	29	20
Referral - Employee Referral	615	535	399
Referral - Manager Referral	6	6	6
Website - External Career Site	44811	4839	1179
Total	47331	7004	2726

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
273541BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	1	1	1
273541BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	5	5
273541BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
273541BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	7	6	7
273541BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	227	31	0
276282BR	MAC Coordinator I	Internet - Indeed	10	10	10
276282BR	MAC Coordinator I	Referral - Employee Referral	6	6	6
276282BR	MAC Coordinator I	Website - External Career Site	233	54	13
277515BR	Rep 1, Cust Svc Internet/Voice	College - Campus Recruiting	1	1	1
277515BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	1	1	1
277515BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	5	4	5
277515BR	Rep 1, Cust Svc Internet/Voice	Internet - Monster	1	1	1
277515BR	Rep 1, Cust Svc Internet/Voice	Organization - College Diversity Organization	1	1	1
277515BR	Rep 1, Cust Svc Internet/Voice	Organization - Community Outreach	1	1	1
277515BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
277515BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	246	18	0
278402BR	Network Engineer II	Website - External Career Site	41	3	1
278759BR	Business Sales Representative	Internal - Internal Hire	1	1	0
278759BR	Business Sales Representative	Internet - Indeed	1	1	1
278759BR	Business Sales Representative	Referral - Employee Referral	1	1	1
278759BR	Business Sales Representative	Website - External Career Site	37	6	2
278935BR	Account Executive	Direct Sourcing - ATS	1	1	1
278935BR	Account Executive	Former Employee - Rehire	1	1	1
278935BR	Account Executive	Referral - Employee Referral	1	1	1
278935BR	Account Executive	Website - External Career Site	34	6	0
279520BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	1
279520BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	3	3	3
279520BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	1	1	1
279520BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	2	2	2
279520BR	Rep 1, Cust Svc Internet/Voice	Internet - Monster	1	1	1
279520BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	3
279520BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	201	18	3
279554BR	MAC Coordinator I	Internet - Indeed	3	3	3
279554BR	MAC Coordinator I	Referral - Employee Referral	1	1	1
279554BR	MAC Coordinator I	Website - External Career Site	41	10	0
279876BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
279876BR	Residential Retention Rep	Internet - Indeed	14	14	8
279876BR	Residential Retention Rep	Referral - Employee Referral	8	8	5
279876BR	Residential Retention Rep	Website - External Career Site	258	16	0
279883BR	Residential Retention Rep	Internet - Indeed	15	15	10
279883BR	Residential Retention Rep	Referral - Employee Referral	3	3	2
279883BR	Residential Retention Rep	Website - External Career Site	108	1	1
279944BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	1	1	1
279944BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	1	1	1
279944BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
279944BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	75	6	0
280074BR	Traffic Workforce Analyst	Campaign - Indeed	1	1	1
280074BR	Traffic Workforce Analyst	Internet - Indeed	1	1	1
280074BR	Traffic Workforce Analyst	Referral - Employee Referral	2	2	2
280074BR	Traffic Workforce Analyst	Website - External Career Site	49	13	0
280139BR	Sup, Customer Service	Campaign - Indeed	1	1	1
280139BR	Sup, Customer Service	Website - External Career Site	153	9	0
281135BR	Residential Inbound Sales Rep	Campaign - Indeed	9	9	9
281135BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	2
281135BR	Residential Inbound Sales Rep	Internet - Indeed	14	14	14
281135BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
281135BR	Residential Inbound Sales Rep	Referral - Employee Referral	13	13	13
281135BR	Residential Inbound Sales Rep	Website - External Career Site	238	26	1
281269BR	Recruiter II	Website - External Career Site	42	2	1
281468BR	Direct Sales Rep	Direct Sourcing - ATS	19	19	5
281468BR	Direct Sales Rep	Former Employee - Rehire	2	2	2
281468BR	Direct Sales Rep	Website - External Career Site	45	1	0
281476BR	Mgr, Executive Producer	Referral - Employee Referral	1	1	1
281476BR	Mgr, Executive Producer	Website - External Career Site	34	1	0
281821BR	Network Engineer III	Contractor - Conversion	1	1	1
281821BR	Network Engineer III	Website - External Career Site	8	0	0
281954BR	Field Technician II	Former Employee - Rehire	1	1	1
281954BR	Field Technician II	Website - External Career Site	166	43	21

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
281957BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	3	3	3
281957BR	Rep 1, Spectrum Mobile	Internet - Indeed	23	23	23
281957BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	7	7	7
281957BR	Rep 1, Spectrum Mobile	Website - External Career Site	560	67	1
282034BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
282034BR	Residential Retention Rep	Internet - Indeed	12	12	12
282034BR	Residential Retention Rep	Referral - Employee Referral	9	9	9
282034BR	Residential Retention Rep	Website - External Career Site	187	24	2
282096BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
282096BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
282096BR	Residential Inbound Sales Rep	Internet - Indeed	6	6	6
282096BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
282096BR	Residential Inbound Sales Rep	Job Fair - Diversity	1	1	1
282096BR	Residential Inbound Sales Rep	Referral - Employee Referral	10	10	10
282096BR	Residential Inbound Sales Rep	Website - External Career Site	170	22	0
282109BR	Rep 1, Cust Svc Billing	Agency Hire	1	0	1
282109BR	Rep 1, Cust Svc Billing	Campaign - Indeed	6	4	6
282109BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	2	1	2
282109BR	Rep 1, Cust Svc Billing	Internet - Indeed	9	9	9
282109BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
282109BR	Rep 1, Cust Svc Billing	Website - External Career Site	575	13	0
282192BR	Rep 1, Cust Svc Billing	Campaign - Indeed	6	6	6
282192BR	Rep 1, Cust Svc Billing	Internet - Indeed	5	5	5
282192BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	4	4	4
282192BR	Rep 1, Cust Svc Billing	Website - External Career Site	447	15	0
282201BR	Rep 1, Spectrum Mobile	Internet - Indeed	11	11	11
282201BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	12	12	12
282201BR	Rep 1, Spectrum Mobile	Website - External Career Site	229	16	0
282208BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	2	2	2
282208BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	2	2	2
282208BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - LinkedIn	1	1	1
282208BR	Rep 1, Cust Svc Internet/Voice	Internet - Google	1	1	1
282208BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	3	3	3
282208BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	5	5	5
282208BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	198	18	0
282209BR	Associate Producer	Direct Sourcing - LinkedIn	1	1	1
282209BR	Associate Producer	Website - External Career Site	49	0	0
282377BR	Business Sales Representative	Campaign - Indeed	2	2	2
282377BR	Business Sales Representative	Direct Sourcing - Indeed	1	1	1
282377BR	Business Sales Representative	Internet - Indeed	1	1	1
282377BR	Business Sales Representative	Referral - Employee Referral	1	1	1
282377BR	Business Sales Representative	Website - External Career Site	112	10	0
282465BR	Accounts Payable Specialist	Website - External Career Site	45	3	1
282471BR	Regional Operations Analyst	Website - External Career Site	15	1	1
282480BR	Field Technician II	Former Employee - Rehire	1	1	1
282480BR	Field Technician II	Website - External Career Site	149	22	8
282490BR	Facilitator	Internet - Indeed	1	1	1
282490BR	Facilitator	Website - External Career Site	30	1	0
282929BR	Asst Mgr, Store	Internet - Indeed	1	1	1
282929BR	Asst Mgr, Store	Website - External Career Site	44	2	0
282983BR	Traffic Workforce Analyst	Campaign - Indeed	1	1	1
282983BR	Traffic Workforce Analyst	Website - External Career Site	88	15	0
283119BR	Rep 1, Cust Svc Billing	Campaign - Indeed	6	6	6
283119BR	Rep 1, Cust Svc Billing	Internet - Indeed	6	6	6
283119BR	Rep 1, Cust Svc Billing	Internet - Ziprecruiter	1	1	1
283119BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	1	1
283119BR	Rep 1, Cust Svc Billing	Website - External Career Site	349	12	0
283138BR	Rep 1, Cust Svc Billing	Campaign - Indeed	11	11	11
283138BR	Rep 1, Cust Svc Billing	Internet - Indeed	5	5	5
283138BR	Rep 1, Cust Svc Billing	Other	1	1	1
283138BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	1	1	1
283138BR	Rep 1, Cust Svc Billing	Website - External Career Site	307	18	0
283197BR	Account Executive	Direct Sourcing - LinkedIn	1	1	1
283197BR	Account Executive	Internet - LinkedIn	1	1	1
283197BR	Account Executive	Website - External Career Site	18	2	0
283227BR	Residential Retention Rep	Ad - TV Commercial Advertisement	1	1	1
283227BR	Residential Retention Rep	Internet - Indeed	14	14	14
283227BR	Residential Retention Rep	Referral - Employee Referral	10	10	10

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
283227BR	Residential Retention Rep	Website - External Career Site	256	26	0
283230BR	Offline Customer Support I	Internet - Indeed	11	11	11
283230BR	Offline Customer Support I	Website - External Career Site	240	3	0
283232BR	Offline Customer Support I	Internet - Indeed	7	7	7
283232BR	Offline Customer Support I	Website - External Career Site	266	10	0
283577BR	Residential Inbound Sales Rep	Campaign - Indeed	10	10	10
283577BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	7	7	7
283577BR	Residential Inbound Sales Rep	Former Employee - Rehire	2	2	2
283577BR	Residential Inbound Sales Rep	Internet - Indeed	2	2	2
283577BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
283577BR	Residential Inbound Sales Rep	Website - External Career Site	290	45	1
283604BR	Store Specialist	Internet - Indeed	1	1	1
283604BR	Store Specialist	Website - External Career Site	78	1	0
283642BR	Production Specialist I	Direct Sourcing - Recruiter Networking	1	1	1
283642BR	Production Specialist I	Website - External Career Site	69	0	0
283669BR	Store Specialist	Internet - Indeed	1	1	1
283669BR	Store Specialist	Website - External Career Site	229	13	0
283679BR	Store Specialist	Direct Sourcing - ATS	2	2	2
283679BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
283679BR	Store Specialist	Referral - Employee Referral	1	1	1
283679BR	Store Specialist	Website - External Career Site	164	10	4
283693BR	Store Specialist	Internet - Indeed	1	1	1
283693BR	Store Specialist	Website - External Career Site	72	3	0
283718BR	Store Specialist	Former Employee - Rehire	1	1	1
283718BR	Store Specialist	Internet - Indeed	1	1	1
283718BR	Store Specialist	Website - External Career Site	84	5	0
283884BR	Store Specialist	Internet - Indeed	1	1	1
283884BR	Store Specialist	Referral - Employee Referral	1	1	1
283884BR	Store Specialist	Website - External Career Site	46	1	0
283893BR	Store Specialist	Referral - Employee Referral	1	1	1
283893BR	Store Specialist	Website - External Career Site	70	3	0
283897BR	Store Specialist	Internet - Indeed	1	1	1
283897BR	Store Specialist	Website - External Career Site	76	3	0
283941BR	Acct Exec, Comm Sol	Website - External Career Site	57	2	1
284030BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
284030BR	Direct Sales Rep	Website - External Career Site	14	2	0
284045BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
284045BR	Direct Sales Rep	Website - External Career Site	56	15	0
284085BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
284085BR	Direct Sales Rep	Website - External Career Site	9	1	0
284552BR	Rep 1, Cust Svc Internet/Voice	Ad - TV Commercial Advertisement	1	1	1
284552BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	1	1	1
284552BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	17	17	17
284552BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Other	1	1	1
284552BR	Rep 1, Cust Svc Internet/Voice	Job Fair - External	2	2	2
284552BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	3	3	3
284552BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	336	19	0
284606BR	Multi-Tenant Sales Rep	Direct Sourcing - ATS	1	1	1
284606BR	Multi-Tenant Sales Rep	Website - External Career Site	9	1	0
284627BR	Field Technician II	Website - External Career Site	95	13	7
284628BR	Field Technician II	Website - External Career Site	362	21	4
284723BR	Residential Retention Rep	Internal - Internal Hire	1	1	1
284723BR	Residential Retention Rep	Internet - Indeed	12	12	12
284723BR	Residential Retention Rep	Referral - Employee Referral	10	10	10
284723BR	Residential Retention Rep	Website - External Career Site	277	28	1
284952BR	Systems Engineer III	Contractor - Conversion	1	1	1
284952BR	Systems Engineer III	Website - External Career Site	13	0	0
285030BR	Network Engineer III	Internet - LinkedIn	1	1	1
285030BR	Network Engineer III	Website - External Career Site	32	9	0
285190BR	Facilitator	Internet - Indeed	1	0	1
285190BR	Facilitator	Website - External Career Site	48	0	0
285201BR	Sup, Resi Retention	Website - External Career Site	60	6	1
285274BR	RSC Rep I	Internal - Internal Hire	2	2	2
285274BR	RSC Rep I	Website - External Career Site	204	31	6
285521BR	Mgr, Store	Internet - Indeed	1	1	1
285521BR	Mgr, Store	Website - External Career Site	41	2	0
285742BR	Field Technician II	Website - External Career Site	161	24	5
285749BR	Field Technician II	Website - External Career Site	176	9	6

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
285819BR	Rep 1, Cust Svc Billing	Campaign - Indeed	3	3	3
285819BR	Rep 1, Cust Svc Billing	Internet - Indeed	3	3	3
285819BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
285819BR	Rep 1, Cust Svc Billing	Website - External Career Site	286	13	0
285828BR	Rep 1, Cust Svc Billing	Internet - Indeed	8	8	8
285828BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
285828BR	Rep 1, Cust Svc Billing	Website - External Career Site	332	13	1
285833BR	Rep 1, Cust Svc Billing	Campaign - Indeed	1	1	1
285833BR	Rep 1, Cust Svc Billing	Internet - Indeed	13	13	13
285833BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	2	2	2
285833BR	Rep 1, Cust Svc Billing	Website - External Career Site	246	9	0
286049BR	Field Technician II	Website - External Career Site	58	5	1
286050BR	Field Technician II	Website - External Career Site	128	18	4
286124BR	Residential Retention Rep	Internet - Indeed	8	8	8
286124BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	1
286124BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
286124BR	Residential Retention Rep	Website - External Career Site	259	28	1
286243BR	Ops Spt I, Comm Sol	Former Employee - Rehire	1	1	1
286243BR	Ops Spt I, Comm Sol	Website - External Career Site	9	2	0
286274BR	Account Executive	Direct Sourcing - ATS	3	3	3
286274BR	Account Executive	Internet - Indeed	2	2	2
286274BR	Account Executive	Referral - Employee Referral	1	1	1
286274BR	Account Executive	Website - External Career Site	49	12	0
286278BR	Asst Mgr, Store	Referral - Employee Referral	1	1	1
286278BR	Asst Mgr, Store	Website - External Career Site	46	2	0
286288BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
286288BR	Rep 1, Spectrum Mobile	Internet - Indeed	9	9	9
286288BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	4
286288BR	Rep 1, Spectrum Mobile	Website - External Career Site	247	34	3
286444BR	Ent Acct Receivable Analyst I	Former Employee - Rehire	1	1	1
286444BR	Ent Acct Receivable Analyst I	Website - External Career Site	58	4	1
286472BR	Store Specialist	Website - External Career Site	58	3	2
286532BR	Residential Inbound Sales Rep	Campaign - Indeed	17	17	17
286532BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	3	3	3
286532BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
286532BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	6
286532BR	Residential Inbound Sales Rep	Website - External Career Site	281	46	1
286657BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
286657BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
286657BR	Direct Sales Rep	Website - External Career Site	34	13	0
286822BR	HR Coordinator	Other	1	1	1
286822BR	HR Coordinator	Website - External Career Site	142	1	0
286889BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
286889BR	Direct Sales Rep	Website - External Career Site	11	3	0
287038BR	Acct Exec, Comm Sol	Direct Sourcing - LinkedIn	1	1	1
287038BR	Acct Exec, Comm Sol	Website - External Career Site	17	0	0
287086BR	Human Resources Generalist	Website - External Career Site	68	2	1
287155BR	Intern	Website - External Career Site	12	1	1
287179BR	Store Specialist	Direct Sourcing - Indeed	1	0	1
287179BR	Store Specialist	Website - External Career Site	57	2	0
287253BR	Store Specialist	Direct Sourcing - ATS	1	1	1
287253BR	Store Specialist	Website - External Career Site	64	1	0
287256BR	Store Specialist	Referral - Employee Referral	2	2	1
287256BR	Store Specialist	Website - External Career Site	208	4	1
287359BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
287359BR	Residential Retention Rep	Internet - Indeed	21	21	21
287359BR	Residential Retention Rep	Referral - Employee Referral	12	12	12
287359BR	Residential Retention Rep	Website - External Career Site	384	30	2
287370BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	19	19	19
287370BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
287370BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
287370BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	203	22	0
287377BR	Rep 1, Spectrum Mobile	Internet - Indeed	13	13	13
287377BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	1	1	1
287377BR	Rep 1, Spectrum Mobile	Website - External Career Site	300	26	0
287433BR	Field Technician II	Website - External Career Site	95	8	2
287487BR	Store Specialist	Website - External Career Site	95	6	2
287651BR	Store Specialist	Internet - Indeed	1	1	1

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
287651BR	Store Specialist	Website - External Career Site	89	1	1
287663BR	Business Sales Representative	Campaign - Indeed	2	2	2
287663BR	Business Sales Representative	Internet - Indeed	1	1	1
287663BR	Business Sales Representative	Website - External Career Site	125	17	0
287717BR	Sup, Customer Service	Campaign - Indeed	1	1	1
287717BR	Sup, Customer Service	Website - External Career Site	129	13	0
287934BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
287934BR	Client Success Coordinator	Website - External Career Site	26	4	0
288085BR	Field Technician II	Website - External Career Site	132	27	13
288117BR	Production Specialist I	Direct Sourcing - ATS	1	1	1
288117BR	Production Specialist I	Website - External Career Site	38	3	0
288208BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
288208BR	Direct Sales Rep	Website - External Career Site	3	1	0
288220BR	Store Specialist	Internet - Indeed	1	1	1
288220BR	Store Specialist	Website - External Career Site	100	2	0
288356BR	Residential Inbound Sales Rep	Campaign - Indeed	10	10	10
288356BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	6	6	6
288356BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
288356BR	Residential Inbound Sales Rep	Internet - Indeed	4	4	4
288356BR	Residential Inbound Sales Rep	Referral - Employee Referral	6	6	6
288356BR	Residential Inbound Sales Rep	Website - External Career Site	417	34	3
288674BR	Store Specialist	Internet - Indeed	1	1	1
288674BR	Store Specialist	Website - External Career Site	46	0	0
288697BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
288697BR	Direct Sales Rep	Website - External Career Site	21	2	0
288711BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
288711BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
288711BR	Direct Sales Rep	Website - External Career Site	34	5	0
288714BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
288714BR	Direct Sales Rep	Website - External Career Site	17	1	0
288715BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
288715BR	Direct Sales Rep	Website - External Career Site	21	7	0
288719BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
288719BR	Direct Sales Rep	Website - External Career Site	35	9	0
288725BR	Direct Sales Rep	Direct Sourcing - ATS	5	5	5
288725BR	Direct Sales Rep	Internet - Indeed	1	1	1
288725BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
288725BR	Direct Sales Rep	Website - External Career Site	95	21	0
288766BR	Rep 1, Cust Svc Billing	Campaign - Indeed	3	3	3
288766BR	Rep 1, Cust Svc Billing	Internet - Indeed	6	6	6
288766BR	Rep 1, Cust Svc Billing	Other	2	2	2
288766BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	6	6	6
288766BR	Rep 1, Cust Svc Billing	Website - External Career Site	161	15	1
288770BR	Rep 1, Cust Svc Billing	Campaign - Indeed	1	1	1
288770BR	Rep 1, Cust Svc Billing	Internet - Indeed	9	9	9
288770BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	3	3	3
288770BR	Rep 1, Cust Svc Billing	Website - External Career Site	247	22	0
288903BR	Store Specialist	Internet - Indeed	1	1	1
288903BR	Store Specialist	Website - External Career Site	71	0	0
289038BR	Residential Retention Rep	Former Employee - Rehire	2	2	2
289038BR	Residential Retention Rep	Internet - Indeed	15	15	15
289038BR	Residential Retention Rep	Referral - Employee Referral	16	16	16
289038BR	Residential Retention Rep	Website - External Career Site	259	26	2
289090BR	Network Engineer II	Contractor - Conversion	1	1	1
289090BR	Network Engineer II	Website - External Career Site	20	1	0
289113BR	Mgr, Store	Internet - Indeed	1	1	1
289113BR	Mgr, Store	Website - External Career Site	34	2	0
289161BR	Store Specialist	Internet - Indeed	1	1	1
289161BR	Store Specialist	Website - External Career Site	38	1	0
289280BR	Account Executive	Direct Sourcing - ATS	2	2	2
289280BR	Account Executive	Internet - Indeed	1	1	1
289280BR	Account Executive	Website - External Career Site	22	5	0
289417BR	Sup, Customer Service	Internet - Indeed	1	1	1
289417BR	Sup, Customer Service	Website - External Career Site	92	11	0
289664BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	4	4	4
289664BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	13	13	13
289664BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
289664BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	2	2	2

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
289664BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
289664BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	2	2	2
289664BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	224	27	0
289666BR	Rep 1, Spectrum Mobile	Internet - Indeed	15	15	15
289666BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	1	1
289666BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	5	5	5
289666BR	Rep 1, Spectrum Mobile	Website - External Career Site	280	31	2
289750BR	Client Success Coordinator	Website - External Career Site	62	2	1
289876BR	Traffic Workforce Analyst	Campaign - Indeed	1	1	1
289876BR	Traffic Workforce Analyst	Website - External Career Site	46	6	0
290036BR	Field Technician II	Former Employee - Rehire	1	1	1
290036BR	Field Technician II	Website - External Career Site	88	11	1
290037BR	Field Technician II	Website - External Career Site	131	12	5
290038BR	Field Technician II	Website - External Career Site	125	9	2
290146BR	Store Specialist	Referral - Manager Referral	1	1	1
290146BR	Store Specialist	Website - External Career Site	80	2	0
290154BR	Field Technician II	Website - External Career Site	109	20	8
290460BR	Residential Retention Rep	Internet - Indeed	12	12	12
290460BR	Residential Retention Rep	Referral - Employee Referral	12	12	12
290460BR	Residential Retention Rep	Website - External Career Site	413	37	0
290530BR	HR Coordinator	Website - External Career Site	74	2	1
290581BR	Store Specialist	Internet - Indeed	2	2	2
290581BR	Store Specialist	Referral - Manager Referral	1	1	1
290581BR	Store Specialist	Website - External Career Site	227	13	0
290818BR	Rep 1, Cust Svc Billing	Ad - Print	1	1	0
290818BR	Rep 1, Cust Svc Billing	Campaign - Indeed	12	9	0
290818BR	Rep 1, Cust Svc Billing	Direct Sourcing - ATS	1	0	0
290818BR	Rep 1, Cust Svc Billing	Direct Sourcing - Indeed	1	0	0
290818BR	Rep 1, Cust Svc Billing	Former Employee - Rehire	2	0	0
290818BR	Rep 1, Cust Svc Billing	Internet - Facebook.com	1	1	0
290818BR	Rep 1, Cust Svc Billing	Internet - Indeed	49	43	2
290818BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	1	0
290818BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	11	8	0
290818BR	Rep 1, Cust Svc Billing	Website - External Career Site	488	34	0
291054BR	Multimedia Journalist	Direct Sourcing - ATS	2	2	1
291054BR	Multimedia Journalist	Website - External Career Site	43	2	0
291526BR	Residential Inbound Sales Rep	Campaign - Indeed	7	7	7
291526BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	5	5	5
291526BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
291526BR	Residential Inbound Sales Rep	Internet - Indeed	4	4	4
291526BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	1
291526BR	Residential Inbound Sales Rep	Referral - Employee Referral	7	7	7
291526BR	Residential Inbound Sales Rep	Website - External Career Site	263	16	0
291536BR	Govt Programs Analyst I	Referral - Employee Referral	1	1	1
291536BR	Govt Programs Analyst I	Website - External Career Site	44	2	0
291626BR	Account Executive	Referral - Employee Referral	1	1	1
291626BR	Account Executive	Website - External Career Site	33	4	0
291698BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
291698BR	Residential Retention Rep	Internet - Indeed	25	25	25
291698BR	Residential Retention Rep	Referral - Employee Referral	8	8	8
291698BR	Residential Retention Rep	Website - External Career Site	467	45	0
291742BR	Rep 1, Spectrum Mobile	Campaign - Indeed	1	0	0
291742BR	Rep 1, Spectrum Mobile	Direct Sourcing - Indeed	1	0	0
291742BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	0	0
291742BR	Rep 1, Spectrum Mobile	Internal - Internal Hire	2	1	0
291742BR	Rep 1, Spectrum Mobile	Internet - Indeed	26	22	1
291742BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	4	4	0
291742BR	Rep 1, Spectrum Mobile	Website - External Career Site	243	18	0
291776BR	Sr Project Manager	Website - External Career Site	32	4	1
291791BR	Offline Customer Support I	Internet - Indeed	7	6	7
291791BR	Offline Customer Support I	Website - External Career Site	283	5	1
291794BR	Offline Customer Support I	Internet - Indeed	3	2	3
291794BR	Offline Customer Support I	Website - External Career Site	198	6	0
291801BR	Store Specialist	Former Employee - Rehire	1	1	1
291801BR	Store Specialist	Website - External Career Site	64	0	0
291820BR	Facilitator	Referral - Manager Referral	1	1	1
291820BR	Facilitator	Website - External Career Site	23	2	0
291884BR	Field Technician II	Former Employee - Rehire	2	2	2

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
291884BR	Field Technician II	Website - External Career Site	153	17	7
291967BR	Human Resources Generalist	Website - External Career Site	80	10	2
292017BR	Store Specialist	Internet - Indeed	1	1	1
292017BR	Store Specialist	Website - External Career Site	81	1	0
292138BR	RSC Rep I	Former Employee - Rehire	1	1	1
292138BR	RSC Rep I	Website - External Career Site	103	25	8
292378BR	Mgr, Resi Inbound Sales	Website - External Career Site	22	5	1
292535BR	Business Sales Representative	Direct Sourcing - Indeed	1	1	1
292535BR	Business Sales Representative	Internet - Indeed	2	2	2
292535BR	Business Sales Representative	Website - External Career Site	65	6	0
292582BR	Recruiter II	Website - External Career Site	47	6	2
292602BR	Store Specialist	Referral - Manager Referral	1	1	1
292602BR	Store Specialist	Website - External Career Site	18	0	0
292725BR	Account Executive	Referral - Employee Referral	1	1	1
292725BR	Account Executive	Website - External Career Site	15	0	0
292857BR	Account Executive	Referral - Employee Referral	1	1	1
292857BR	Account Executive	Website - External Career Site	13	0	0
292885BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
292885BR	Direct Sales Rep	Website - External Career Site	12	6	0
292894BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
292894BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
292894BR	Direct Sales Rep	Website - External Career Site	25	7	0
292902BR	Direct Sales Rep	Direct Sourcing - ATS	1	1	1
292902BR	Direct Sales Rep	Job Fair - Internal	1	1	1
292902BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
292902BR	Direct Sales Rep	Website - External Career Site	16	3	1
292916BR	Direct Sales Rep	Job Fair - Internal	1	1	1
292916BR	Direct Sales Rep	Website - External Career Site	21	2	0
292919BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	2
292919BR	Direct Sales Rep	Job Fair - Internal	1	1	1
292919BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
292919BR	Direct Sales Rep	Website - External Career Site	52	11	0
293018BR	Mgr, Executive Producer	Direct Sourcing - ATS	1	1	1
293018BR	Mgr, Executive Producer	Website - External Career Site	10	2	0
293019BR	Assignment Editor	Website - External Career Site	44	2	1
293060BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
293060BR	Store Specialist	Website - External Career Site	28	0	0
293271BR	Traffic Workforce Analyst	Former Employee - Rehire	1	1	1
293271BR	Traffic Workforce Analyst	Website - External Career Site	28	5	0
293367BR	Ent Acct Receivable Analyst I	Internet - Indeed	1	1	1
293367BR	Ent Acct Receivable Analyst I	Internet - Other	1	1	1
293367BR	Ent Acct Receivable Analyst I	Website - External Career Site	31	9	0
293407BR	Recruiter II	Direct Sourcing - Indeed	1	1	1
293407BR	Recruiter II	Website - External Career Site	27	3	0
293457BR	Client Success Coordinator	Referral - Employee Referral	1	1	1
293457BR	Client Success Coordinator	Website - External Career Site	7	1	0
293465BR	Rep 1, Cust Svc Billing	Ad - Print	1	1	0
293465BR	Rep 1, Cust Svc Billing	Ad - TV Commercial Advertisement	2	2	1
293465BR	Rep 1, Cust Svc Billing	Campaign - Indeed	17	13	5
293465BR	Rep 1, Cust Svc Billing	Internet - Indeed	50	44	6
293465BR	Rep 1, Cust Svc Billing	Other	5	4	2
293465BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	25	24	5
293465BR	Rep 1, Cust Svc Billing	Website - External Career Site	462	53	0
293572BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	1
293572BR	Residential Inbound Sales Rep	Campaign - Indeed	1	1	1
293572BR	Residential Inbound Sales Rep	Internet - Indeed	1	1	1
293572BR	Residential Inbound Sales Rep	Referral - Employee Referral	5	5	5
293572BR	Residential Inbound Sales Rep	Website - External Career Site	114	8	0
293628BR	Rep 1, Spectrum Mobile	Campaign - Indeed	3	1	0
293628BR	Rep 1, Spectrum Mobile	Direct Sourcing - Indeed	3	2	0
293628BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	1	1	1
293628BR	Rep 1, Spectrum Mobile	Internal - Internal Hire	2	2	0
293628BR	Rep 1, Spectrum Mobile	Internet - Indeed	23	18	4
293628BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	0
293628BR	Rep 1, Spectrum Mobile	Other	1	0	0
293628BR	Rep 1, Spectrum Mobile	Website - External Career Site	185	9	0
293652BR	Residential Inbound Sales Rep	Ad - TV Commercial Advertisement	1	1	0
293652BR	Residential Inbound Sales Rep	Campaign - Indeed	1	0	0

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
293652BR	Residential Inbound Sales Rep	Direct Sourcing - Line Networking	2	2	0
293652BR	Residential Inbound Sales Rep	Former Employee - Rehire	4	4	0
293652BR	Residential Inbound Sales Rep	Internal - Internal Hire	1	1	0
293652BR	Residential Inbound Sales Rep	Internet - Google	1	0	0
293652BR	Residential Inbound Sales Rep	Internet - Indeed	34	28	2
293652BR	Residential Inbound Sales Rep	Internet - LinkedIn	2	2	0
293652BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
293652BR	Residential Inbound Sales Rep	Job Fair - Military/Veterans	1	1	0
293652BR	Residential Inbound Sales Rep	Referral - Employee Referral	23	21	1
293652BR	Residential Inbound Sales Rep	Website - External Career Site	303	27	1
293716BR	Rep 1, Cust Svc Internet/Voice	Ad - Radio Advertisement	1	0	0
293716BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	13	12	6
293716BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	1	1	0
293716BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	1	1	0
293716BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	4	3	2
293716BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Hire	3	1	1
293716BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	9	6	4
293716BR	Rep 1, Cust Svc Internet/Voice	Internet - Ziprecruiter	1	1	1
293716BR	Rep 1, Cust Svc Internet/Voice	Other	3	2	1
293716BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	6	4	3
293716BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	220	24	0
293717BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	8	8	5
293717BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	1	1	0
293717BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - Indeed	15	14	2
293717BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	2	1	1
293717BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Hire	3	1	0
293717BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	19	13	1
293717BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	0
293717BR	Rep 1, Cust Svc Internet/Voice	Internet - Other	1	1	0
293717BR	Rep 1, Cust Svc Internet/Voice	Other	2	2	1
293717BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	7	6	0
293717BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	158	21	0
293834BR	Sr Human Resources Generalist	Internet - Monster	1	1	1
293834BR	Sr Human Resources Generalist	Website - External Career Site	38	0	0
293891BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
293891BR	Store Specialist	Website - External Career Site	15	0	0
293994BR	Residential Retention Rep	Ad - Print	1	1	0
293994BR	Residential Retention Rep	Campaign - Indeed	5	4	0
293994BR	Residential Retention Rep	Campaign - Indeed	3	3	3
293994BR	Residential Retention Rep	Direct Sourcing - Line Networking	7	7	0
293994BR	Residential Retention Rep	Direct Sourcing - Line Networking	4	4	4
293994BR	Residential Retention Rep	Former Employee - Rehire	3	3	1
293994BR	Residential Retention Rep	Internal - Internal Hire	1	1	0
293994BR	Residential Retention Rep	Internal - Internal Hire	1	1	1
293994BR	Residential Retention Rep	Internet - Google	1	1	0
293994BR	Residential Retention Rep	Internet - Indeed	30	26	1
293994BR	Residential Retention Rep	Internet - Indeed	14	14	14
293994BR	Residential Retention Rep	Internet - Ziprecruiter	1	1	0
293994BR	Residential Retention Rep	Other	1	0	0
293994BR	Residential Retention Rep	Referral - Employee Referral	20	20	3
293994BR	Residential Retention Rep	Referral - Employee Referral	15	15	15
293994BR	Residential Retention Rep	Website - External Career Site	362	30	0
293994BR	Residential Retention Rep	Website - External Career Site	395	57	2
294076BR	Store Specialist	Campaign - Indeed	1	0	0
294076BR	Store Specialist	Former Employee - Rehire	2	0	0
294076BR	Store Specialist	Internet - Indeed	3	0	0
294076BR	Store Specialist	Referral - Employee Referral	4	1	1
294076BR	Store Specialist	Website - External Career Site	97	3	0
294098BR	Field Technician II	Internet - Indeed	3	3	3
294098BR	Field Technician II	Website - External Career Site	57	10	3
294101BR	Field Technician II	Internet - Indeed	1	1	0
294101BR	Field Technician II	Referral - Employee Referral	1	1	0
294101BR	Field Technician II	Website - External Career Site	100	11	1
294107BR	Sup, Customer Service	Campaign - Indeed	1	1	1
294107BR	Sup, Customer Service	Website - External Career Site	87	6	0
294140BR	Field Technician II	Internet - Indeed	3	3	3
294140BR	Field Technician II	Website - External Career Site	125	14	3
294183BR	Residential Retention Rep	Direct Sourcing - Indeed	3	3	2

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
294183BR	Residential Retention Rep	Direct Sourcing - Indeed	1	1	1
294183BR	Residential Retention Rep	Internet - Google	1	1	0
294183BR	Residential Retention Rep	Internet - Google	1	1	1
294183BR	Residential Retention Rep	Internet - Indeed	15	9	5
294183BR	Residential Retention Rep	Internet - Indeed	1	1	1
294183BR	Residential Retention Rep	Internet - Ziprecruiter	2	2	1
294183BR	Residential Retention Rep	Referral - Employee Referral	12	8	3
294183BR	Residential Retention Rep	Referral - Employee Referral	3	3	3
294183BR	Residential Retention Rep	Website - External Career Site	176	6	0
294183BR	Residential Retention Rep	Website - External Career Site	203	23	1
294232BR	Sales Engineer I	Former Employee - Rehire	1	1	1
294232BR	Sales Engineer I	Website - External Career Site	14	0	0
294272BR	Store Specialist	Referral - Employee Referral	1	1	1
294272BR	Store Specialist	Website - External Career Site	50	1	0
294314BR	MAE - Major Account Exec	Former Employee - Rehire	1	1	1
294314BR	MAE - Major Account Exec	Website - External Career Site	24	0	0
294318BR	SAM - Strategic AM Hospitality	Referral - Employee Referral	1	1	1
294318BR	SAM - Strategic AM Hospitality	Website - External Career Site	14	1	0
294351BR	Producer, Spectrum Reach	Internet - Indeed	3	0	0
294351BR	Producer, Spectrum Reach	Referral - Manager Referral	1	1	1
294351BR	Producer, Spectrum Reach	Website - External Career Site	69	3	0
294361BR	Associate Producer	Direct Sourcing - ATS	2	2	2
294361BR	Associate Producer	Website - External Career Site	19	1	0
294576BR	Rep 1, Cust Svc Billing	Campaign - Indeed	7	6	5
294576BR	Rep 1, Cust Svc Billing	Internet - Indeed	19	10	9
294576BR	Rep 1, Cust Svc Billing	Internet - LinkedIn	1	0	0
294576BR	Rep 1, Cust Svc Billing	Other	3	2	2
294576BR	Rep 1, Cust Svc Billing	Referral - Employee Referral	7	4	3
294576BR	Rep 1, Cust Svc Billing	Website - External Career Site	289	14	1
294888BR	Network Engineer II	Internet - Indeed	1	1	1
294888BR	Network Engineer II	Website - External Career Site	16	4	0
294926BR	Store Specialist	Website - External Career Site	23	3	1
295102BR	Assoc Technical Specialist	Former Employee - Rehire	1	0	0
295102BR	Assoc Technical Specialist	Internet - Indeed	3	0	0
295102BR	Assoc Technical Specialist	Internet - LinkedIn	1	0	0
295102BR	Assoc Technical Specialist	Other	1	0	0
295102BR	Assoc Technical Specialist	Referral - Employee Referral	1	1	1
295102BR	Assoc Technical Specialist	Website - External Career Site	95	7	0
295216BR	Desktop Support Specialist	Website - External Career Site	64	5	1
295264BR	Direct Sales Rep	Internet - Indeed	2	2	2
295264BR	Direct Sales Rep	Website - External Career Site	26	7	0
295271BR	Field Technician II	Former Employee - Rehire	1	1	1
295271BR	Field Technician II	Internet - Indeed	2	2	2
295271BR	Field Technician II	Website - External Career Site	131	18	4
295283BR	Direct Sales Rep	Campaign - Indeed	2	1	0
295283BR	Direct Sales Rep	Direct Sourcing - Indeed	1	0	0
295283BR	Direct Sales Rep	Former Employee - Rehire	3	3	0
295283BR	Direct Sales Rep	Internet - Indeed	17	16	2
295283BR	Direct Sales Rep	Referral - Employee Referral	5	4	0
295283BR	Direct Sales Rep	Website - External Career Site	40	4	0
295358BR	Store Specialist	Direct Sourcing - ATS	1	1	1
295358BR	Store Specialist	Website - External Career Site	32	0	0
295386BR	RSC Rep I	Website - External Career Site	61	14	5
295545BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
295545BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
295545BR	Multi-Tenant Sales Rep	Website - External Career Site	6	1	0
295570BR	Intern	Website - External Career Site	9	0	1
295573BR	Intern	Website - External Career Site	19	2	1
295665BR	Rep 1, Spectrum Mobile	Ad - Radio Advertisement	1	0	0
295665BR	Rep 1, Spectrum Mobile	Campaign - Indeed	1	0	0
295665BR	Rep 1, Spectrum Mobile	Direct Sourcing - Indeed	2	0	0
295665BR	Rep 1, Spectrum Mobile	Former Employee - Rehire	5	4	4
295665BR	Rep 1, Spectrum Mobile	Internal - Internal Hire	3	2	0
295665BR	Rep 1, Spectrum Mobile	Internet - Google	1	1	1
295665BR	Rep 1, Spectrum Mobile	Internet - Indeed	26	23	15
295665BR	Rep 1, Spectrum Mobile	Internet - LinkedIn	1	1	0
295665BR	Rep 1, Spectrum Mobile	Internet - Ziprecruiter	1	0	0
295665BR	Rep 1, Spectrum Mobile	Other	2	1	1

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
295665BR	Rep 1, Spectrum Mobile	Referral - Employee Referral	9	8	7
295665BR	Rep 1, Spectrum Mobile	Referral - Manager Referral	1	1	1
295665BR	Rep 1, Spectrum Mobile	Website - External Career Site	306	27	4
295670BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	14	14	12
295670BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	1	1	1
295670BR	Rep 1, Cust Svc Internet/Voice	Former Employee - Rehire	1	1	1
295670BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Hire	1	0	0
295670BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	30	20	16
295670BR	Rep 1, Cust Svc Internet/Voice	Other	6	6	3
295670BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	7	6	4
295670BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	328	25	0
295717BR	Account Executive 3	Website - External Career Site	43	7	1
296082BR	Field Technician II	Website - External Career Site	54	11	1
296101BR	Residential Inbound Sales Rep	Campaign - Indeed	13	11	6
296101BR	Residential Inbound Sales Rep	Former Employee - Rehire	6	3	3
296101BR	Residential Inbound Sales Rep	Internet - Google	1	1	1
296101BR	Residential Inbound Sales Rep	Internet - Indeed	18	15	9
296101BR	Residential Inbound Sales Rep	Internet - LinkedIn	1	0	0
296101BR	Residential Inbound Sales Rep	Internet - Other	1	0	0
296101BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
296101BR	Residential Inbound Sales Rep	Organization - Community Outreach	1	1	1
296101BR	Residential Inbound Sales Rep	Referral - Employee Referral	17	10	7
296101BR	Residential Inbound Sales Rep	Website - External Career Site	208	9	4
296169BR	Residential Retention Rep	Ad - TV Commercial Advertisement	1	1	1
296169BR	Residential Retention Rep	Campaign - Indeed	4	4	2
296169BR	Residential Retention Rep	Contractor - Conversion	1	0	0
296169BR	Residential Retention Rep	Former Employee - Rehire	1	1	0
296169BR	Residential Retention Rep	Internet - Indeed	35	26	16
296169BR	Residential Retention Rep	Internet - LinkedIn	1	1	0
296169BR	Residential Retention Rep	Referral - Employee Referral	16	12	7
296169BR	Residential Retention Rep	Website - External Career Site	356	27	2
296193BR	Facilitator	Internet - Indeed	1	1	1
296193BR	Facilitator	Other	1	0	0
296193BR	Facilitator	Referral - Employee Referral	2	0	0
296193BR	Facilitator	Website - External Career Site	39	6	0
296399BR	Human Resources Generalist	Direct Sourcing - ATS	1	1	1
296399BR	Human Resources Generalist	Direct Sourcing - Indeed	1	0	0
296399BR	Human Resources Generalist	Website - External Career Site	60	3	0
296573BR	Account Executive	Internal - Internal Hire	1	1	0
296573BR	Account Executive	Referral - Employee Referral	1	1	1
296573BR	Account Executive	Website - External Career Site	12	2	0
296661BR	Store Specialist	Internet - Indeed	1	1	1
296661BR	Store Specialist	Website - External Career Site	29	1	0
296886BR	Rep 1, Cust Svc Internet/Voice	Campaign - Indeed	12	12	11
296886BR	Rep 1, Cust Svc Internet/Voice	Direct Sourcing - ATS	2	2	1
296886BR	Rep 1, Cust Svc Internet/Voice	Internal - Internal Hire	1	1	0
296886BR	Rep 1, Cust Svc Internet/Voice	Internet - Indeed	17	16	12
296886BR	Rep 1, Cust Svc Internet/Voice	Internet - LinkedIn	1	1	1
296886BR	Rep 1, Cust Svc Internet/Voice	Organization - Community Outreach	1	1	1
296886BR	Rep 1, Cust Svc Internet/Voice	Other	1	1	1
296886BR	Rep 1, Cust Svc Internet/Voice	Referral - Employee Referral	1	1	1
296886BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	282	37	0
296935BR	Store Specialist	Referral - Employee Referral	1	1	1
296935BR	Store Specialist	Website - External Career Site	32	0	0
297019BR	Offline Customer Support I	Ad - TV Commercial Advertisement	1	0	0
297019BR	Offline Customer Support I	Campaign - Indeed	2	0	0
297019BR	Offline Customer Support I	Direct Sourcing - Indeed	2	1	0
297019BR	Offline Customer Support I	Direct Sourcing - Other	1	1	1
297019BR	Offline Customer Support I	Former Employee - Rehire	2	0	0
297019BR	Offline Customer Support I	Internal - Internal Hire	3	2	0
297019BR	Offline Customer Support I	Internet - Indeed	7	1	1
297019BR	Offline Customer Support I	Internet - Ziprecruiter	1	0	0
297019BR	Offline Customer Support I	Other	1	1	0
297019BR	Offline Customer Support I	Referral - Employee Referral	9	6	4
297019BR	Offline Customer Support I	Website - External Career Site	249	8	0
297021BR	Offline Customer Support I	Campaign - Indeed	1	1	1
297021BR	Offline Customer Support I	Direct Sourcing - Indeed	1	0	0
297021BR	Offline Customer Support I	Former Employee - Rehire	1	0	0

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
297021BR	Offline Customer Support I	Internal - Internal Hire	2	0	0
297021BR	Offline Customer Support I	Internet - Google	4	4	3
297021BR	Offline Customer Support I	Internet - Indeed	4	2	1
297021BR	Offline Customer Support I	Internet - LinkedIn	1	1	1
297021BR	Offline Customer Support I	Referral - Employee Referral	3	2	1
297021BR	Offline Customer Support I	Website - External Career Site	80	3	0
297052BR	Residential Inbound Sales Rep	Campaign - Indeed	2	0	0
297052BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	0
297052BR	Residential Inbound Sales Rep	Former Employee - Rehire	8	5	3
297052BR	Residential Inbound Sales Rep	Internet - Google	2	2	2
297052BR	Residential Inbound Sales Rep	Internet - Indeed	32	30	20
297052BR	Residential Inbound Sales Rep	Internet - Other	2	2	2
297052BR	Residential Inbound Sales Rep	Internet - Ziprecruiter	1	1	0
297052BR	Residential Inbound Sales Rep	Referral - Employee Referral	25	23	14
297052BR	Residential Inbound Sales Rep	Website - External Career Site	208	13	1
297139BR	Desktop Support Specialist	Website - External Career Site	35	3	1
297356BR	Administrative Assistant	Former Employee - Rehire	1	0	0
297356BR	Administrative Assistant	Internal - Internal Hire	1	0	0
297356BR	Administrative Assistant	Internet - LinkedIn	1	1	1
297356BR	Administrative Assistant	Referral - Employee Referral	1	0	0
297356BR	Administrative Assistant	Website - External Career Site	49	2	0
297426BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
297426BR	Multi-Tenant Sales Rep	Internet - Indeed	2	0	0
297426BR	Multi-Tenant Sales Rep	Referral - Employee Referral	2	0	0
297426BR	Multi-Tenant Sales Rep	Website - External Career Site	17	2	0
297613BR	Field Technician II	Contractor - Conversion	1	1	1
297613BR	Field Technician II	Direct Sourcing - Indeed	1	1	1
297613BR	Field Technician II	Internet - Indeed	3	3	3
297613BR	Field Technician II	Referral - Employee Referral	1	0	0
297613BR	Field Technician II	Website - External Career Site	80	11	5
297736BR	Field Technician II	Internet - Indeed	1	1	1
297736BR	Field Technician II	Website - External Career Site	35	4	1
297738BR	Field Technician II	Campaign - Indeed	1	0	0
297738BR	Field Technician II	Website - External Career Site	57	4	2
297742BR	Field Technician II	Former Employee - Rehire	1	0	0
297742BR	Field Technician II	Internet - Indeed	1	0	0
297742BR	Field Technician II	Referral - Employee Referral	1	0	0
297742BR	Field Technician II	Website - External Career Site	51	7	1
297743BR	Field Technician II	Internet - Indeed	2	1	1
297743BR	Field Technician II	Referral - Employee Referral	2	1	1
297743BR	Field Technician II	Website - External Career Site	86	10	3
297799BR	Maintenance Coordinator	Internet - Indeed	1	1	1
297799BR	Maintenance Coordinator	Website - External Career Site	10	0	0
297928BR	Direct Sales Rep	Internet - Indeed	9	9	1
297928BR	Direct Sales Rep	Referral - Employee Referral	5	4	0
297928BR	Direct Sales Rep	Website - External Career Site	34	3	0
297931BR	Direct Sales Rep	Internet - Indeed	4	3	0
297931BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
297931BR	Direct Sales Rep	Website - External Career Site	17	3	0
298331BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
298331BR	Direct Sales Rep	Internet - Indeed	1	1	1
298331BR	Direct Sales Rep	Website - External Career Site	17	3	0
298351BR	Direct Sales Rep	Internet - Indeed	5	5	1
298351BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
298351BR	Direct Sales Rep	Website - External Career Site	13	1	0
298399BR	Direct Sales Rep	Internet - Indeed	2	2	1
298399BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
298399BR	Direct Sales Rep	Website - External Career Site	9	2	0
298553BR	SAM - Strategic AM Healthcare	Website - External Career Site	54	5	1
298713BR	Field Technician II	Former Employee - Rehire	2	1	1
298713BR	Field Technician II	Internal - Internal Hire	1	1	0
298713BR	Field Technician II	Internet - Google	3	3	3
298713BR	Field Technician II	Internet - Indeed	2	1	1
298713BR	Field Technician II	Referral - Employee Referral	2	1	1
298713BR	Field Technician II	Website - External Career Site	52	5	2
298747BR	Residential Retention Rep	Internet - Indeed	5	3	3
298747BR	Residential Retention Rep	Referral - Employee Referral	10	6	5
298747BR	Residential Retention Rep	Website - External Career Site	138	0	0

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
298827BR	Store Specialist	Internet - Indeed	2	1	1
298827BR	Store Specialist	Referral - Employee Referral	1	1	0
298827BR	Store Specialist	Website - External Career Site	99	1	0
298886BR	Store Specialist	Direct Sourcing - Line Networking	1	0	0
298886BR	Store Specialist	Former Employee - Rehire	1	0	0
298886BR	Store Specialist	Internet - Indeed	2	0	0
298886BR	Store Specialist	Other	1	1	1
298886BR	Store Specialist	Referral - Employee Referral	2	0	0
298886BR	Store Specialist	Website - External Career Site	97	2	0
298933BR	Residential Retention Rep	Direct Sourcing - Line Networking	1	0	0
298933BR	Residential Retention Rep	Internet - Indeed	30	28	20
298933BR	Residential Retention Rep	Internet - Ziprecruiter	3	3	3
298933BR	Residential Retention Rep	Referral - Employee Referral	14	10	9
298933BR	Residential Retention Rep	Website - External Career Site	286	15	0
298993BR	Field Technician II	Internal - Internal Hire	1	1	0
298993BR	Field Technician II	Internet - Google	1	1	1
298993BR	Field Technician II	Internet - Indeed	2	1	0
298993BR	Field Technician II	Internet - LinkedIn	1	1	0
298993BR	Field Technician II	Other	1	0	0
298993BR	Field Technician II	Referral - Employee Referral	2	1	0
298993BR	Field Technician II	Website - External Career Site	118	13	7
299677BR	Offline Cust Support Analyst	Website - External Career Site	28	8	1
299695BR	Direct Sales Rep	Internet - Indeed	2	2	1
299695BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
299695BR	Direct Sales Rep	Website - External Career Site	43	3	0
299701BR	Direct Sales Rep	Ad - Print	1	1	0
299701BR	Direct Sales Rep	Campaign - Indeed	1	0	0
299701BR	Direct Sales Rep	Internet - Indeed	4	3	0
299701BR	Direct Sales Rep	Internet - Ziprecruiter	1	0	0
299701BR	Direct Sales Rep	Referral - Employee Referral	2	2	1
299701BR	Direct Sales Rep	Website - External Career Site	57	9	0
299703BR	Direct Sales Rep	Campaign - Indeed	2	0	0
299703BR	Direct Sales Rep	Internet - Indeed	2	2	1
299703BR	Direct Sales Rep	Referral - Employee Referral	1	0	0
299703BR	Direct Sales Rep	Website - External Career Site	9	0	0
299709BR	Production Specialist I	Direct Sourcing - ATS	3	3	3
299709BR	Production Specialist I	Website - External Career Site	31	0	0
299723BR	Direct Sales Rep	Internet - Indeed	7	6	1
299723BR	Direct Sales Rep	Website - External Career Site	41	4	0
299725BR	Direct Sales Rep	Campaign - Indeed	1	0	0
299725BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
299725BR	Direct Sales Rep	Internet - Indeed	6	5	3
299725BR	Direct Sales Rep	Website - External Career Site	29	3	0
299972BR	Business Sales Representative	Campaign - Indeed	2	0	0
299972BR	Business Sales Representative	Internal - Internal Hire	2	2	0
299972BR	Business Sales Representative	Internet - Indeed	6	3	2
299972BR	Business Sales Representative	Internet - Other	1	1	1
299972BR	Business Sales Representative	Referral - Employee Referral	5	3	3
299972BR	Business Sales Representative	Website - External Career Site	133	5	0
300054BR	Residential Retention Rep	Ad - Print	1	1	1
300054BR	Residential Retention Rep	Campaign - Indeed	1	1	0
300054BR	Residential Retention Rep	Former Employee - Rehire	1	1	1
300054BR	Residential Retention Rep	Internet - Indeed	11	7	5
300054BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
300054BR	Residential Retention Rep	Internet - Ziprecruiter	1	0	0
300054BR	Residential Retention Rep	Other	3	3	2
300054BR	Residential Retention Rep	Referral - Employee Referral	13	10	9
300054BR	Residential Retention Rep	Website - External Career Site	251	13	2
300058BR	Store Specialist	Campaign - Indeed	1	0	0
300058BR	Store Specialist	Internet - Google	1	1	1
300058BR	Store Specialist	Internet - Indeed	4	0	0
300058BR	Store Specialist	Other	1	0	0
300058BR	Store Specialist	Referral - Employee Referral	4	0	0
300058BR	Store Specialist	Website - External Career Site	127	1	0
300106BR	Residential Inbound Sales Rep	Website - External Career Site	157	47	30
300111BR	Residential Inbound Sales Rep	Campaign - Indeed	17	17	13
300111BR	Residential Inbound Sales Rep	Direct Sourcing - Indeed	2	2	1
300111BR	Residential Inbound Sales Rep	Direct Sourcing - Recruiter Networking	1	1	1

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
300111BR	Residential Inbound Sales Rep	Former Employee - Rehire	1	1	1
300111BR	Residential Inbound Sales Rep	Internet - Indeed	14	11	8
300111BR	Residential Inbound Sales Rep	Referral - Employee Referral	11	10	5
300111BR	Residential Inbound Sales Rep	Website - External Career Site	203	6	1
300137BR	Rep 1, Spectrum Mobile	Website - External Career Site	953	85	46
300145BR	Store Specialist	Direct Sourcing - Line Networking	1	0	0
300145BR	Store Specialist	Internet - Google	1	0	0
300145BR	Store Specialist	Internet - Indeed	3	1	1
300145BR	Store Specialist	Other	1	0	0
300145BR	Store Specialist	Referral - Employee Referral	1	0	0
300145BR	Store Specialist	Website - External Career Site	112	5	0
300149BR	Store Specialist	Referral - Employee Referral	1	1	1
300149BR	Store Specialist	Website - External Career Site	15	1	0
300227BR	EAM-Enterprise Account Manager	Internet - Indeed	1	0	0
300227BR	EAM-Enterprise Account Manager	Referral - Employee Referral	1	1	1
300227BR	EAM-Enterprise Account Manager	Website - External Career Site	20	4	0
300346BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	315	68	24
300355BR	Field Technician II	Website - External Career Site	76	21	13
300361BR	Residential Retention Rep	Direct Sourcing - Line Networking	4	4	3
300361BR	Residential Retention Rep	Internet - Indeed	7	6	2
300361BR	Residential Retention Rep	Internet - Ziprecruiter	1	0	0
300361BR	Residential Retention Rep	Referral - Employee Referral	18	16	11
300361BR	Residential Retention Rep	Website - External Career Site	389	17	3
300534BR	Field Technician II	Former Employee - Rehire	1	1	1
300534BR	Field Technician II	Internet - Indeed	3	3	3
300534BR	Field Technician II	Referral - Employee Referral	2	0	0
300534BR	Field Technician II	Website - External Career Site	116	17	8
300587BR	Human Resources Generalist	Ad - Print	1	0	0
300587BR	Human Resources Generalist	Other	1	1	1
300587BR	Human Resources Generalist	Website - External Career Site	46	2	0
300592BR	Account Executive	Website - External Career Site	30	7	1
300906BR	MAE - Generalist	Website - External Career Site	22	2	1
300933BR	Store Specialist	Internal - Internal Hire	1	0	0
300933BR	Store Specialist	Internet - Ziprecruiter	1	1	1
300933BR	Store Specialist	Website - External Career Site	43	0	0
301165BR	RSC Rep I	Ad - Radio Advertisement	1	1	1
301165BR	RSC Rep I	Campaign - Indeed	2	0	0
301165BR	RSC Rep I	Former Employee - Rehire	1	1	1
301165BR	RSC Rep I	Internal - Internal Hire	2	2	0
301165BR	RSC Rep I	Internet - Glassdoor.com	1	1	1
301165BR	RSC Rep I	Internet - Google	1	1	1
301165BR	RSC Rep I	Internet - Indeed	5	2	1
301165BR	RSC Rep I	Internet - Ziprecruiter	1	1	1
301165BR	RSC Rep I	Other	1	0	0
301165BR	RSC Rep I	Referral - Employee Referral	2	2	2
301165BR	RSC Rep I	Website - External Career Site	185	13	4
301183BR	Producer, Digital	Website - External Career Site	9	1	1
301219BR	Residential Retention Rep	Ad - Print	1	1	1
301219BR	Residential Retention Rep	Campaign - Indeed	2	1	1
301219BR	Residential Retention Rep	Direct Sourcing - Recruiter Networking	2	0	0
301219BR	Residential Retention Rep	Internet - Google	1	1	1
301219BR	Residential Retention Rep	Internet - Indeed	18	15	13
301219BR	Residential Retention Rep	Internet - LinkedIn	1	1	1
301219BR	Residential Retention Rep	Job Fair - External	1	1	1
301219BR	Residential Retention Rep	Referral - Employee Referral	4	3	3
301219BR	Residential Retention Rep	Website - External Career Site	224	25	0
301241BR	Offline Customer Support I	Website - External Career Site	241	28	15
301243BR	Offline Customer Support I	Website - External Career Site	472	23	13
301258BR	Field Technician II	Website - External Career Site	129	6	3
301261BR	Field Technician II	Website - External Career Site	120	8	2
301273BR	Field Technician II	Website - External Career Site	96	25	12
301548BR	Mgr, Facilities	Website - External Career Site	29	6	1
301629BR	Sup, Direct Sales	Website - External Career Site	20	3	1
301719BR	Store Specialist	Former Employee - Rehire	1	0	0
301719BR	Store Specialist	Internet - Google	3	0	0
301719BR	Store Specialist	Internet - Indeed	3	1	0
301719BR	Store Specialist	Internet - LinkedIn	1	1	1
301719BR	Store Specialist	Website - External Career Site	59	2	0

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
301939BR	Residential Retention Rep	Website - External Career Site	227	46	17
302103BR	Rep 1, Spectrum Mobile	Website - External Career Site	355	24	8
302129BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
302129BR	Direct Sales Rep	Internet - Google	1	1	0
302129BR	Direct Sales Rep	Internet - Indeed	6	6	4
302129BR	Direct Sales Rep	Internet - LinkedIn	2	2	0
302129BR	Direct Sales Rep	Internet - Ziprecruiter	1	1	0
302129BR	Direct Sales Rep	Referral - Employee Referral	3	2	1
302129BR	Direct Sales Rep	Website - External Career Site	57	4	1
302225BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
302225BR	Multi-Tenant Sales Rep	Website - External Career Site	9	7	0
302275BR	Field Technician II	Campaign - Indeed	2	2	1
302275BR	Field Technician II	Contractor - Conversion	1	1	1
302275BR	Field Technician II	Former Employee - Rehire	3	2	2
302275BR	Field Technician II	Internet - Indeed	6	6	4
302275BR	Field Technician II	Internet - Ziprecruiter	1	1	1
302275BR	Field Technician II	Referral - Employee Referral	2	2	1
302275BR	Field Technician II	Website - External Career Site	134	13	2
302284BR	Rep 1, Spectrum Mobile	Website - External Career Site	317	55	27
302294BR	Residential Retention Rep	Website - External Career Site	274	37	19
302329BR	Field Technician II	Website - External Career Site	295	25	9
302369BR	Rep 1, Cust Svc Internet/Voice	Website - External Career Site	539	83	34
302535BR	TQA Field Tech I	Website - External Career Site	9	1	1
302575BR	Direct Sales Rep	Internet - Indeed	1	1	0
302575BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
302575BR	Direct Sales Rep	Website - External Career Site	15	5	0
302577BR	Direct Sales Rep	Website - External Career Site	79	34	3
302580BR	Direct Sales Rep	Website - External Career Site	68	22	3
302586BR	Direct Sales Rep	Website - External Career Site	22	12	1
302598BR	Direct Sales Rep	Website - External Career Site	33	15	1
303098BR	Technical Director 2	Website - External Career Site	24	2	1
303121BR	Store Specialist	Former Employee - Rehire	1	0	0
303121BR	Store Specialist	Internet - Google	2	1	1
303121BR	Store Specialist	Internet - Indeed	2	0	0
303121BR	Store Specialist	Website - External Career Site	48	1	0
303226BR	Residential Inbound Sales Rep	Website - External Career Site	169	52	34
303233BR	Residential Inbound Sales Rep	Website - External Career Site	174	56	30
303297BR	Sup, Customer Service	Website - External Career Site	44	1	1
303301BR	Business Sales Representative	Internal - Internal Hire	3	3	0
303301BR	Business Sales Representative	Internet - Indeed	6	6	2
303301BR	Business Sales Representative	Job Fair - Internal	1	0	0
303301BR	Business Sales Representative	Referral - Employee Referral	1	1	0
303301BR	Business Sales Representative	Website - External Career Site	178	3	0
303302BR	Residential Retention Rep	Website - External Career Site	367	73	30
303320BR	Recruiter I	Website - External Career Site	52	1	1
303485BR	Store Specialist	Website - External Career Site	94	11	3
303551BR	Store Specialist	Website - External Career Site	25	5	1
304039BR	Human Resources Generalist	Website - External Career Site	96	7	1
304164BR	Field Technician II	Website - External Career Site	80	8	4
304165BR	Field Technician II	Website - External Career Site	35	9	4
304225BR	Store Specialist	Website - External Career Site	41	2	1
304283BR	Residential Retention Rep	Website - External Career Site	218	26	12
304392BR	Store Specialist	Website - External Career Site	35	13	1
304485BR	Residential Retention Rep	Website - External Career Site	199	33	11
304562BR	Store Specialist	Website - External Career Site	50	3	1
304600BR	Account Executive 3	Website - External Career Site	66	8	1
304624BR	Field Technician II	Website - External Career Site	107	15	11
304780BR	Ent Acct Receivable Analyst I	Website - External Career Site	23	1	1
304867BR	Offline Customer Support I	Website - External Career Site	192	33	13
304874BR	Offline Customer Support I	Website - External Career Site	477	28	18
304945BR	Sales Support Coordinator	Website - External Career Site	18	2	1
304976BR	Multi-Tenant Sales Rep	Website - External Career Site	8	1	1
305030BR	Warehouse Technician	Website - External Career Site	46	3	1
305120BR	Residential Inbound Sales Rep	Website - External Career Site	189	51	24
305122BR	Residential Inbound Sales Rep	Website - External Career Site	213	62	31
305156BR	Human Resources Generalist	Website - External Career Site	36	3	1
305175BR	Direct Sales Rep	Website - External Career Site	64	27	8
305178BR	Direct Sales Rep	Website - External Career Site	16	2	1

2022 FCC Source Report

FCC Unit: 13554 West Central Florida

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
305188BR	Direct Sales Rep	Internet - Indeed	5	5	3
305188BR	Direct Sales Rep	Job Fair - Internal	5	5	1
305188BR	Direct Sales Rep	Website - External Career Site	18	4	0
305256BR	Photojournalist	Website - External Career Site	33	4	1
305388BR	Acct Exec, Comm Sol	Website - External Career Site	49	2	1
305438BR	Field Technician II	Website - External Career Site	103	17	9
305441BR	Field Technician II	Website - External Career Site	41	11	4
305650BR	Facilitator	Website - External Career Site	85	4	1
305754BR	Sup, Customer Service	Website - External Career Site	25	9	1
305811BR	Residential Retention Rep	Website - External Career Site	268	32	21
305924BR	Account Executive	Website - External Career Site	38	10	3
306134BR	Residential Retention Rep	Website - External Career Site	266	40	18
306281BR	Store Specialist	Website - External Career Site	54	9	1
306282BR	Operations Analyst II	Website - External Career Site	35	6	1
306442BR	Store Specialist	Website - External Career Site	46	1	1
306562BR	Store Specialist	Website - External Career Site	15	3	1
306756BR	Direct Sales Rep	Website - External Career Site	73	20	3
306764BR	Direct Sales Rep	Website - External Career Site	138	36	5
306780BR	Business Sales Representative	Website - External Career Site	82	7	4
306814BR	Residential Retention Rep	Website - External Career Site	234	29	12
306920BR	Multi-Tenant Sales Rep	Website - External Career Site	17	2	1
307328BR	Account Executive	Website - External Career Site	34	6	2
307678BR	Residential Inbound Sales Rep	Website - External Career Site	193	37	20
307680BR	Residential Inbound Sales Rep	Website - External Career Site	148	41	23
307740BR	Direct Sales Rep	Website - External Career Site	54	18	4
307745BR	Direct Sales Rep	Website - External Career Site	27	10	2
307846BR	Network Engineer II	Website - External Career Site	27	2	2
307982BR	Residential Retention Rep	Website - External Career Site	304	73	37
308135BR	Store Specialist	Website - External Career Site	15	2	1
308250BR	Residential Retention Rep	Website - External Career Site	356	62	26
308544BR	Field Technician II	Website - External Career Site	123	7	3
308545BR	Field Technician II	Website - External Career Site	98	8	5
308643BR	HR Coordinator	Website - External Career Site	70	1	1
308735BR	Store Specialist	Website - External Career Site	37	4	1
308793BR	Assoc Desktop Supp Specialist	Website - External Career Site	50	3	1
309361BR	Intern	Website - External Career Site	43	1	1
309488BR	Direct Sales Rep	Website - External Career Site	108	36	3
309496BR	Direct Sales Rep	Website - External Career Site	25	6	1
309503BR	Direct Sales Rep	Website - External Career Site	45	14	3
309546BR	Direct Sales Rep	Website - External Career Site	23	6	1
309549BR	Offline Customer Support I	Website - External Career Site	448	59	21
309550BR	Offline Customer Support I	Website - External Career Site	180	42	15
309596BR	Store Specialist	Website - External Career Site	46	6	1
309839BR	Residential Retention Rep	Website - External Career Site	310	76	37
309847BR	Residential Retention Rep	Website - External Career Site	163	22	5
310391BR	Store Specialist	Website - External Career Site	35	3	1
310405BR	Residential Inbound Sales Rep	Website - External Career Site	129	43	21
310459BR	Store Specialist	Website - External Career Site	13	3	1
310472BR	Residential Retention Rep	Website - External Career Site	299	42	23
310552BR	Multi-Tenant Sales Rep	Website - External Career Site	19	3	2
311021BR	Store Specialist	Website - External Career Site	16	2	1
311056BR	Store Specialist	Website - External Career Site	20	3	1
311268BR	Network Engineer II	Website - External Career Site	26	3	1
311380BR	Mgr, Human Resources	Website - External Career Site	30	5	1
311569BR	Store Specialist	Website - External Career Site	17	1	1
311649BR	Store Specialist	Website - External Career Site	44	2	1
311676BR	Residential Retention Rep	Website - External Career Site	341	72	18
311681BR	Store Specialist	Website - External Career Site	16	1	1
311826BR	Store Specialist	Website - External Career Site	56	4	1
311931BR	Store Specialist	Website - External Career Site	52	3	1
312577BR	Recruiter III	Website - External Career Site	9	1	1
312725BR	Store Specialist	Website - External Career Site	33	1	1
312727BR	Store Specialist	Website - External Career Site	25	2	1
313201BR	Store Specialist	Website - External Career Site	44	2	1