

2022 FCC Unit Structure

FCC Unit: 13556 Western New York

| Address | City | State | Zip |
|------------------------------|----------------|-------|-----------|
| 1593 Niagara Falls Blvd | Amherst | NY | 14226 |
| 8535 Erie Rd | Angola | NY | 14006 |
| 29 Cedar St | Batavia | NY | 14020 |
| 4224 Veterans Memorial Drive | Batavia | NY | 14020 |
| 6660 4th Section Road | Brockport | NY | 14420 |
| 355 Chicago St | Buffalo | NY | 14204 |
| 3670 South McKinley Parkway | Buffalo | NY | 14219 |
| 425 Michigan Ave | Buffalo | NY | 14203 |
| 3967 Vineyard Rd. | Dunkirk | NY | 14048 |
| 349 W Commercial St | East Rochester | NY | 14445 |
| 2833 West Ridge Road | Greece | NY | 14626 |
| 660 Jefferson Rd | Henrietta | NY | 14623 |
| 166 Main St | Hornell | NY | 14843 |
| 2255 Ridge Road East | Irondequoit | NY | 14622 |
| 120 E 2nd St | Jamestown | NY | 14701 |
| 901 Fairmount Avenue | Jamestown | NY | 14701 |
| 1700 Commerce Parkway | Lancaster | NY | 14086 |
| 5724 S. Transit Road | Lockport | NY | 14094 |
| 1500 Military Road | Niagara Falls | NY | 14304 |
| 2604 Seneca Ave | Niagara Falls | NY | 14305 |
| 121 Albany Ave | Olean | NY | 14760 |
| 1747 Plaza Drive | Olean | NY | 14760 |
| 4066 N Buffalo Rd | Orchard Park | NY | 14127 |
| 100 Town Centre Dr. | Rochester | NY | 14623 |
| 1393 Mt. Hope Ave. | Rochester | NY | 14642 |
| 250 Mile Crossing Blvd. | Rochester | NY | 14624 |
| 2620 W Henrietta Rd | Rochester | NY | 14623 |
| 3240 Monroe Ave | Rochester | NY | 14618 |
| 71 Mount Hope Ave | Rochester | NY | 146201090 |
| 789 Indian Church Rd | West Seneca | NY | 14224 |
| 5110-5140 Main Street | Williamsville | NY | 14221 |
| 5175 Transit Road | Williamsville | NY | 14221 |

Amend

Print

Reference
Copy
OMB Control
No. 3060-1033



EEO Form 396-C

File No.: CB20002085

Filing Status: **Ready for Review**

13556

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13556

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Erie

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

(203) 705-4832

Certifying Official Email

KevinMark.Smith@charter.com

Certifying Date Signed

2022-09-29

2021-2022 Recruitment Initiatives

FCC Unit: 13556 Western New York

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

NYS Western NY Job Fair

- January 19, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 150 attendees

Edison Tech Job Fair

- June 2, 2022
- Edison Tech, Rochester, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2022 FCC Source Evaluation Report

FCC Unit: 13556 Western New York

| Source | Applicant Count | Interview Count | Hire Count |
|-----------------------------------|-----------------|-----------------|------------|
| Ad - Print | 1 | 1 | 1 |
| Ad - TV Commercial Advertisement | 12 | 10 | 5 |
| College - Campus Recruiting | 2 | 2 | 2 |
| Contractor - Conversion | 1 | 1 | 1 |
| Direct Sourcing - Indeed | 30 | 30 | 22 |
| Direct Sourcing - Line Networking | 2 | 2 | 1 |
| Direct Sourcing - LinkedIn | 4 | 4 | 4 |
| Direct Sourcing - Other | 5 | 5 | 5 |
| Former Employee - Rehire | 21 | 21 | 15 |
| Internal - Internal Hire | 2 | 2 | 0 |
| Internet - Facebook.com | 5 | 3 | 2 |
| Internet - Google | 5 | 3 | 3 |
| Internet - Indeed | 418 | 336 | 237 |
| Internet - LinkedIn | 8 | 7 | 4 |
| Internet - Monster | 2 | 1 | 1 |
| Internet - Other | 4 | 3 | 1 |
| Internet - Ziprecruiter | 15 | 11 | 7 |
| Job Fair - External | 13 | 9 | 8 |
| Job Fair - Internal | 66 | 58 | 43 |
| Other | 9 | 9 | 8 |
| Referral - Employee Referral | 84 | 79 | 63 |
| Referral - Manager Referral | 12 | 11 | 9 |
| Website - External Career Site | 14880 | 1478 | 332 |
| Total | 15601 | 2086 | 774 |

2022 FCC Source Report

FCC Unit: 13556 Western New York

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|----------------------------|----------------------------------|-----------------|-----------------|------------|
| 270222BR | Multimedia Journalist | Internet - Indeed | 1 | 1 | 1 |
| 270222BR | Multimedia Journalist | Website - External Career Site | 56 | 10 | 0 |
| 275517BR | Producer | Internet - Indeed | 1 | 1 | 1 |
| 275517BR | Producer | Website - External Career Site | 41 | 5 | 0 |
| 277070BR | Asst Mgr, Store | Referral - Employee Referral | 1 | 1 | 1 |
| 277070BR | Asst Mgr, Store | Website - External Career Site | 13 | 3 | 0 |
| 277507BR | MAE - Major Account Exec | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 277507BR | MAE - Major Account Exec | Website - External Career Site | 22 | 5 | 0 |
| 277850BR | Rep 1, Spectrum Mobile | College - Campus Recruiting | 1 | 1 | 1 |
| 277850BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 3 | 3 | 3 |
| 277850BR | Rep 1, Spectrum Mobile | Internet - Indeed | 10 | 10 | 10 |
| 277850BR | Rep 1, Spectrum Mobile | Other | 1 | 1 | 1 |
| 277850BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 3 | 3 | 3 |
| 277850BR | Rep 1, Spectrum Mobile | Website - External Career Site | 134 | 17 | 3 |
| 278731BR | Rep 1, Spectrum Mobile | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 278731BR | Rep 1, Spectrum Mobile | Internet - Indeed | 7 | 7 | 7 |
| 278731BR | Rep 1, Spectrum Mobile | Internet - LinkedIn | 1 | 1 | 1 |
| 278731BR | Rep 1, Spectrum Mobile | Internet - Ziprecruiter | 1 | 1 | 1 |
| 278731BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 278731BR | Rep 1, Spectrum Mobile | Website - External Career Site | 170 | 24 | 1 |
| 279314BR | Multimedia Journalist | Internet - Indeed | 1 | 1 | 1 |
| 279314BR | Multimedia Journalist | Website - External Career Site | 40 | 0 | 0 |
| 279573BR | Field Technician II | Former Employee - Rehire | 1 | 1 | 1 |
| 279573BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 279573BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 279573BR | Field Technician II | Website - External Career Site | 26 | 3 | 0 |
| 280162BR | Rep 1, Spectrum Mobile | Internet - Indeed | 18 | 18 | 18 |
| 280162BR | Rep 1, Spectrum Mobile | Internet - LinkedIn | 1 | 1 | 1 |
| 280162BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 1 | 1 | 1 |
| 280162BR | Rep 1, Spectrum Mobile | Website - External Career Site | 226 | 24 | 2 |
| 280357BR | Rep 1, Community Solutions | Ad - Print | 1 | 1 | 1 |
| 280357BR | Rep 1, Community Solutions | Internet - Indeed | 15 | 15 | 10 |
| 280357BR | Rep 1, Community Solutions | Internet - LinkedIn | 1 | 1 | 0 |
| 280357BR | Rep 1, Community Solutions | Other | 4 | 4 | 3 |
| 280357BR | Rep 1, Community Solutions | Referral - Employee Referral | 2 | 2 | 1 |
| 280357BR | Rep 1, Community Solutions | Website - External Career Site | 280 | 19 | 1 |
| 281068BR | Asst Mgr, Store | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 281068BR | Asst Mgr, Store | Website - External Career Site | 11 | 1 | 0 |
| 281287BR | Rep 1, Spectrum Mobile | Internet - Indeed | 17 | 17 | 17 |
| 281287BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 1 | 1 | 1 |
| 281287BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 2 | 2 | 2 |
| 281287BR | Rep 1, Spectrum Mobile | Website - External Career Site | 254 | 29 | 2 |
| 281484BR | Talent Sourcing Partner 2 | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 281484BR | Talent Sourcing Partner 2 | Website - External Career Site | 10 | 1 | 0 |
| 282004BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 282004BR | Field Technician II | Internet - Ziprecruiter | 1 | 1 | 1 |
| 282004BR | Field Technician II | Website - External Career Site | 35 | 3 | 0 |
| 282006BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 282006BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 282006BR | Field Technician II | Website - External Career Site | 33 | 2 | 0 |
| 282009BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 282009BR | Field Technician II | Website - External Career Site | 23 | 1 | 0 |
| 282599BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 1 | 1 | 1 |
| 282599BR | Rep 1, Spectrum Mobile | Internet - Indeed | 6 | 6 | 6 |
| 282599BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 7 | 7 | 7 |
| 282599BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 3 | 3 | 3 |
| 282599BR | Rep 1, Spectrum Mobile | Referral - Manager Referral | 1 | 1 | 1 |
| 282599BR | Rep 1, Spectrum Mobile | Website - External Career Site | 276 | 33 | 2 |
| 282703BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 282703BR | Direct Sales Rep | Website - External Career Site | 22 | 6 | 0 |
| 282728BR | Mgr, Adv Advertising Sales | Referral - Employee Referral | 1 | 1 | 1 |
| 282728BR | Mgr, Adv Advertising Sales | Website - External Career Site | 7 | 4 | 0 |
| 282938BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| 282938BR | Account Executive | Website - External Career Site | 2 | 1 | 0 |
| 282991BR | Rep 1, Spectrum Mobile | Former Employee - Rehire | 4 | 4 | 0 |
| 282991BR | Rep 1, Spectrum Mobile | Internet - Indeed | 21 | 20 | 0 |
| 282991BR | Rep 1, Spectrum Mobile | Internet - LinkedIn | 1 | 1 | 0 |
| 282991BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 4 | 4 | 0 |

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| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-----------------------------|----------------------------------|-----------------|-----------------|------------|
| 282991BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 6 | 6 | 1 |
| 282991BR | Rep 1, Spectrum Mobile | Website - External Career Site | 269 | 13 | 0 |
| 282993BR | Rep 1, Spectrum Mobile | Internet - Facebook.com | 1 | 1 | 1 |
| 282993BR | Rep 1, Spectrum Mobile | Internet - Indeed | 14 | 14 | 14 |
| 282993BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 6 | 6 | 6 |
| 282993BR | Rep 1, Spectrum Mobile | Website - External Career Site | 240 | 28 | 4 |
| 283250BR | EAE-Enterprise Account Exec | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 283250BR | EAE-Enterprise Account Exec | Website - External Career Site | 3 | 0 | 0 |
| 28330BR | Area Manager | Internet - Indeed | 1 | 1 | 1 |
| 28330BR | Area Manager | Website - External Career Site | 63 | 1 | 0 |
| 283475BR | EAE-Enterprise Account Exec | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 283475BR | EAE-Enterprise Account Exec | Website - External Career Site | 20 | 2 | 0 |
| 283690BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 283690BR | Store Specialist | Website - External Career Site | 6 | 0 | 0 |
| 283762BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 283762BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |
| 283762BR | Store Specialist | Website - External Career Site | 74 | 5 | 0 |
| 283849BR | Planning Editor | Internet - Indeed | 2 | 2 | 2 |
| 283849BR | Planning Editor | Website - External Career Site | 21 | 2 | 0 |
| 284348BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 284348BR | Field Technician II | Website - External Career Site | 53 | 2 | 0 |
| 284349BR | Field Technician II | Internet - Indeed | 2 | 2 | 2 |
| 284349BR | Field Technician II | Website - External Career Site | 37 | 1 | 0 |
| 284351BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 284351BR | Field Technician II | Website - External Career Site | 21 | 3 | 0 |
| 284352BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 284352BR | Field Technician II | Website - External Career Site | 12 | 1 | 0 |
| 284428BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |
| 284428BR | Store Specialist | Website - External Career Site | 43 | 1 | 0 |
| 284479BR | PEG Coordinator | Former Employee - Rehire | 1 | 1 | 1 |
| 284479BR | PEG Coordinator | Website - External Career Site | 9 | 0 | 0 |
| 284885BR | Direct Sales Rep | Direct Sourcing - Indeed | 3 | 3 | 3 |
| 284885BR | Direct Sales Rep | Website - External Career Site | 35 | 10 | 0 |
| 285021BR | Rep 1, Community Solutions | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 285021BR | Rep 1, Community Solutions | Internet - Indeed | 10 | 10 | 10 |
| 285021BR | Rep 1, Community Solutions | Internet - Other | 1 | 1 | 1 |
| 285021BR | Rep 1, Community Solutions | Other | 3 | 3 | 3 |
| 285021BR | Rep 1, Community Solutions | Referral - Employee Referral | 2 | 2 | 2 |
| 285021BR | Rep 1, Community Solutions | Website - External Career Site | 556 | 24 | 1 |
| 285487BR | Account Executive | Referral - Manager Referral | 1 | 1 | 1 |
| 285487BR | Account Executive | Website - External Career Site | 21 | 4 | 0 |
| 285938BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 285938BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 285938BR | Store Specialist | Website - External Career Site | 61 | 19 | 1 |
| 285951BR | Asst Mgr, Store | Referral - Employee Referral | 1 | 1 | 1 |
| 285951BR | Asst Mgr, Store | Website - External Career Site | 8 | 1 | 0 |
| 286136BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 286136BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 286136BR | Store Specialist | Website - External Career Site | 11 | 1 | 0 |
| 286422BR | Account Executive | Internet - Ziprecruiter | 1 | 1 | 1 |
| 286422BR | Account Executive | Website - External Career Site | 3 | 0 | 0 |
| 286499BR | Multimedia Journalist | Referral - Manager Referral | 1 | 1 | 1 |
| 286499BR | Multimedia Journalist | Website - External Career Site | 9 | 0 | 0 |
| 286950BR | Producer | Internet - Indeed | 1 | 1 | 1 |
| 286950BR | Producer | Website - External Career Site | 6 | 1 | 0 |
| 287054BR | Direct Sales Rep | Direct Sourcing - Indeed | 3 | 3 | 3 |
| 287054BR | Direct Sales Rep | Referral - Employee Referral | 1 | 1 | 1 |
| 287054BR | Direct Sales Rep | Website - External Career Site | 23 | 4 | 0 |
| 287078BR | Producer | Internet - LinkedIn | 1 | 1 | 1 |
| 287078BR | Producer | Website - External Career Site | 10 | 0 | 0 |
| 287135BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 287135BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 287135BR | Store Specialist | Website - External Career Site | 29 | 6 | 0 |
| 287139BR | Asst Mgr, Store | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 287139BR | Asst Mgr, Store | Website - External Career Site | 28 | 0 | 0 |
| 287174BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 287174BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 287174BR | Field Technician II | Website - External Career Site | 43 | 4 | 0 |

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| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|-----------------------------|----------------------------------|-----------------|-----------------|------------|
| 287177BR | Field Technician II | Job Fair - External | 2 | 2 | 2 |
| 287177BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 287177BR | Field Technician II | Website - External Career Site | 41 | 6 | 0 |
| 287319BR | Rep 1, Spectrum Mobile | Job Fair - External | 3 | 3 | 3 |
| 287319BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 30 | 30 | 30 |
| 287319BR | Rep 1, Spectrum Mobile | Website - External Career Site | 492 | 32 | 0 |
| 287507BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 287507BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 287507BR | Store Specialist | Website - External Career Site | 13 | 1 | 0 |
| 287529BR | Direct Sales Rep | Direct Sourcing - Indeed | 3 | 3 | 3 |
| 287529BR | Direct Sales Rep | Website - External Career Site | 38 | 12 | 0 |
| 287829BR | Lead Instructional Designer | Direct Sourcing - Other | 1 | 1 | 1 |
| 287829BR | Lead Instructional Designer | Website - External Career Site | 15 | 0 | 0 |
| 288281BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 288281BR | Store Specialist | Website - External Career Site | 30 | 1 | 0 |
| 288506BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 288506BR | Field Technician II | Website - External Career Site | 21 | 0 | 0 |
| 288686BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 288686BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 288686BR | Store Specialist | Website - External Career Site | 101 | 3 | 0 |
| 288780BR | Recruiter I | Referral - Employee Referral | 1 | 1 | 1 |
| 288780BR | Recruiter I | Website - External Career Site | 33 | 1 | 0 |
| 288912BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 288912BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 288912BR | Store Specialist | Website - External Career Site | 30 | 0 | 0 |
| 289108BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 1 |
| 289108BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 289108BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 289108BR | Store Specialist | Website - External Career Site | 89 | 3 | 1 |
| 289189BR | Store Specialist | Direct Sourcing - Indeed | 2 | 2 | 2 |
| 289189BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |
| 289189BR | Store Specialist | Referral - Employee Referral | 2 | 2 | 2 |
| 289189BR | Store Specialist | Website - External Career Site | 117 | 1 | 0 |
| 289337BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 3 |
| 289337BR | Direct Sales Rep | Website - External Career Site | 24 | 3 | 0 |
| 289402BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 289402BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 289402BR | Store Specialist | Website - External Career Site | 37 | 2 | 0 |
| 289581BR | Store Specialist | Direct Sourcing - Indeed | 2 | 2 | 2 |
| 289581BR | Store Specialist | Website - External Career Site | 26 | 0 | 0 |
| 289745BR | Client Success Coordinator | Internet - Indeed | 1 | 1 | 1 |
| 289745BR | Client Success Coordinator | Website - External Career Site | 28 | 3 | 0 |
| 289893BR | Store Specialist | Internet - Ziprecruiter | 1 | 1 | 1 |
| 289893BR | Store Specialist | Website - External Career Site | 22 | 2 | 0 |
| 290389BR | Client Success Coordinator | Internet - Indeed | 1 | 1 | 1 |
| 290389BR | Client Success Coordinator | Referral - Manager Referral | 1 | 1 | 1 |
| 290389BR | Client Success Coordinator | Website - External Career Site | 19 | 6 | 2 |
| 290443BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 290443BR | Field Technician II | Referral - Manager Referral | 1 | 1 | 1 |
| 290443BR | Field Technician II | Website - External Career Site | 14 | 1 | 0 |
| 290451BR | Field Technician II | Internet - Indeed | 1 | 1 | 1 |
| 290451BR | Field Technician II | Website - External Career Site | 52 | 3 | 0 |
| 290492BR | Rep 1, Spectrum Mobile | Ad - TV Commercial Advertisement | 1 | 1 | 0 |
| 290492BR | Rep 1, Spectrum Mobile | Internet - Facebook.com | 1 | 0 | 0 |
| 290492BR | Rep 1, Spectrum Mobile | Internet - Indeed | 27 | 23 | 3 |
| 290492BR | Rep 1, Spectrum Mobile | Job Fair - Internal | 1 | 0 | 0 |
| 290492BR | Rep 1, Spectrum Mobile | Other | 1 | 1 | 1 |
| 290492BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 9 | 8 | 1 |
| 290492BR | Rep 1, Spectrum Mobile | Referral - Manager Referral | 1 | 1 | 0 |
| 290492BR | Rep 1, Spectrum Mobile | Website - External Career Site | 295 | 14 | 1 |
| 290553BR | Mgr, Area | Referral - Manager Referral | 1 | 1 | 1 |
| 290553BR | Mgr, Area | Website - External Career Site | 16 | 1 | 0 |
| 290761BR | Store Specialist | Internet - Indeed | 3 | 3 | 3 |
| 290761BR | Store Specialist | Referral - Employee Referral | 2 | 2 | 2 |
| 290761BR | Store Specialist | Website - External Career Site | 38 | 3 | 1 |
| 290952BR | Mgr, Area | Referral - Manager Referral | 1 | 1 | 1 |
| 290952BR | Mgr, Area | Website - External Career Site | 34 | 1 | 0 |
| 291166BR | Direct Sales Rep | Ad - TV Commercial Advertisement | 1 | 1 | 1 |

2022 FCC Source Report

FCC Unit: 13556 Western New York

| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|-----------------------------------|-----------------|-----------------|------------|
| 291166BR | Direct Sales Rep | Direct Sourcing - Other | 2 | 2 | 2 |
| 291166BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 291166BR | Direct Sales Rep | Website - External Career Site | 67 | 27 | 0 |
| 291195BR | Direct Sales Rep | Internet - Indeed | 8 | 8 | 8 |
| 291195BR | Direct Sales Rep | Internet - Ziprecruiter | 1 | 1 | 1 |
| 291195BR | Direct Sales Rep | Website - External Career Site | 101 | 36 | 0 |
| 291250BR | Account Executive | Referral - Employee Referral | 1 | 1 | 1 |
| 291250BR | Account Executive | Website - External Career Site | 15 | 3 | 0 |
| 291442BR | Regl Business Planning Analyst | Referral - Manager Referral | 1 | 1 | 1 |
| 291442BR | Regl Business Planning Analyst | Website - External Career Site | 11 | 0 | 0 |
| 291471BR | Sup, Customer Service | Website - External Career Site | 111 | 24 | 1 |
| 291562BR | Store Specialist | Ad - TV Commercial Advertisement | 1 | 1 | 0 |
| 291562BR | Store Specialist | Direct Sourcing - Indeed | 1 | 1 | 0 |
| 291562BR | Store Specialist | Internet - Indeed | 6 | 4 | 1 |
| 291562BR | Store Specialist | Referral - Employee Referral | 2 | 2 | 0 |
| 291562BR | Store Specialist | Website - External Career Site | 69 | 0 | 0 |
| 291663BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 291663BR | Store Specialist | Website - External Career Site | 16 | 0 | 0 |
| 291891BR | Rep 1, Community Solutions | Internet - Indeed | 8 | 8 | 8 |
| 291891BR | Rep 1, Community Solutions | Referral - Employee Referral | 1 | 1 | 1 |
| 291891BR | Rep 1, Community Solutions | Website - External Career Site | 379 | 7 | 0 |
| 292058BR | Store Specialist | Internet - Google | 1 | 1 | 1 |
| 292058BR | Store Specialist | Internet - Indeed | 3 | 3 | 3 |
| 292058BR | Store Specialist | Website - External Career Site | 91 | 4 | 0 |
| 292179BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 292179BR | Store Specialist | Website - External Career Site | 15 | 0 | 0 |
| 292196BR | Mgr, Store | Website - External Career Site | 4 | 1 | 1 |
| 292255BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 292255BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 292255BR | Store Specialist | Website - External Career Site | 54 | 3 | 0 |
| 292351BR | Producer | Website - External Career Site | 49 | 7 | 2 |
| 292396BR | Account Executive | Direct Sourcing - Line Networking | 1 | 1 | 0 |
| 292396BR | Account Executive | Direct Sourcing - Line Networking | 1 | 1 | 1 |
| 292396BR | Account Executive | Referral - Manager Referral | 1 | 1 | 1 |
| 292396BR | Account Executive | Website - External Career Site | 28 | 3 | 0 |
| 292396BR | Account Executive | Website - External Career Site | 29 | 4 | 0 |
| 292705BR | Store Specialist | Internet - Indeed | 2 | 2 | 2 |
| 292705BR | Store Specialist | Website - External Career Site | 25 | 1 | 0 |
| 292768BR | Store Specialist | Internet - Indeed | 9 | 6 | 1 |
| 292768BR | Store Specialist | Internet - Other | 1 | 1 | 0 |
| 292768BR | Store Specialist | Website - External Career Site | 91 | 5 | 0 |
| 293305BR | Construction Coordinator I | Contractor - Conversion | 1 | 1 | 1 |
| 293305BR | Construction Coordinator I | Website - External Career Site | 3 | 2 | 0 |
| 293344BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 293344BR | Store Specialist | Website - External Career Site | 15 | 0 | 0 |
| 293430BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 293430BR | Store Specialist | Website - External Career Site | 14 | 1 | 0 |
| 293596BR | Field Technician II | Direct Sourcing - Indeed | 1 | 1 | 0 |
| 293596BR | Field Technician II | Internet - Facebook.com | 1 | 1 | 0 |
| 293596BR | Field Technician II | Internet - Indeed | 2 | 2 | 1 |
| 293596BR | Field Technician II | Internet - Other | 1 | 1 | 0 |
| 293596BR | Field Technician II | Internet - Ziprecruiter | 1 | 1 | 0 |
| 293596BR | Field Technician II | Website - External Career Site | 59 | 2 | 0 |
| 293695BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 293695BR | Direct Sales Rep | Website - External Career Site | 14 | 3 | 0 |
| 294035BR | Direct Sales Rep | Direct Sourcing - Other | 1 | 1 | 1 |
| 294035BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 3 |
| 294035BR | Direct Sales Rep | Referral - Employee Referral | 2 | 2 | 2 |
| 294035BR | Direct Sales Rep | Website - External Career Site | 69 | 25 | 0 |
| 294045BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 294045BR | Direct Sales Rep | Referral - Employee Referral | 1 | 1 | 1 |
| 294045BR | Direct Sales Rep | Website - External Career Site | 70 | 27 | 0 |
| 294317BR | EAM-Enterprise Account Manager | Former Employee - Rehire | 1 | 1 | 1 |
| 294317BR | EAM-Enterprise Account Manager | Website - External Career Site | 2 | 0 | 0 |
| 294368BR | Store Specialist | Internet - Google | 1 | 1 | 1 |
| 294368BR | Store Specialist | Website - External Career Site | 31 | 1 | 0 |
| 294524BR | Producer | Internet - Indeed | 1 | 1 | 1 |
| 294524BR | Producer | Website - External Career Site | 8 | 1 | 0 |

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| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|----------------------------------|-----------------|-----------------|------------|
| 294551BR | Rep 1, Spectrum Mobile | Website - External Career Site | 334 | 40 | 20 |
| 294563BR | Rep 1, Spectrum Mobile | Website - External Career Site | 322 | 35 | 23 |
| 294704BR | Account Executive | Website - External Career Site | 7 | 1 | 1 |
| 295442BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 295442BR | Direct Sales Rep | Website - External Career Site | 16 | 6 | 0 |
| 295622BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 295622BR | Store Specialist | Website - External Career Site | 7 | 0 | 0 |
| 295707BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 295707BR | Store Specialist | Website - External Career Site | 32 | 0 | 0 |
| 295863BR | EAE-Enterprise Account Exec | Website - External Career Site | 19 | 1 | 1 |
| 296006BR | EAE-Enterprise Account Exec | Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| 296006BR | EAE-Enterprise Account Exec | Website - External Career Site | 8 | 1 | 0 |
| 296179BR | Store Specialist | Internet - Facebook.com | 1 | 1 | 1 |
| 296179BR | Store Specialist | Website - External Career Site | 52 | 0 | 0 |
| 296199BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |
| 296199BR | Store Specialist | Internet - Indeed | 10 | 2 | 0 |
| 296199BR | Store Specialist | Internet - LinkedIn | 1 | 0 | 0 |
| 296199BR | Store Specialist | Internet - Ziprecruiter | 1 | 1 | 1 |
| 296199BR | Store Specialist | Job Fair - Internal | 1 | 0 | 0 |
| 296199BR | Store Specialist | Referral - Manager Referral | 1 | 0 | 0 |
| 296199BR | Store Specialist | Website - External Career Site | 111 | 0 | 0 |
| 296249BR | Tech, Production | Former Employee - Rehire | 1 | 1 | 1 |
| 296249BR | Tech, Production | Website - External Career Site | 10 | 0 | 0 |
| 296417BR | Field Technician II | Internet - Indeed | 1 | 0 | 0 |
| 296417BR | Field Technician II | Job Fair - External | 1 | 1 | 1 |
| 296417BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 296417BR | Field Technician II | Website - External Career Site | 31 | 2 | 0 |
| 296667BR | Rep 1, Community Solutions | Ad - TV Commercial Advertisement | 2 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | College - Campus Recruiting | 1 | 1 | 1 |
| 296667BR | Rep 1, Community Solutions | Former Employee - Rehire | 1 | 1 | 0 |
| 296667BR | Rep 1, Community Solutions | Internet - Indeed | 27 | 14 | 14 |
| 296667BR | Rep 1, Community Solutions | Internet - Monster | 1 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | Internet - Other | 1 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | Internet - Ziprecruiter | 1 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | Job Fair - External | 1 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | Job Fair - Internal | 2 | 0 | 0 |
| 296667BR | Rep 1, Community Solutions | Website - External Career Site | 857 | 13 | 1 |
| 296684BR | Mgr, Store | Website - External Career Site | 10 | 3 | 1 |
| 296759BR | Store Specialist | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 296759BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |
| 296759BR | Store Specialist | Internet - Indeed | 2 | 0 | 0 |
| 296759BR | Store Specialist | Internet - LinkedIn | 1 | 1 | 1 |
| 296759BR | Store Specialist | Internet - Monster | 1 | 1 | 1 |
| 296759BR | Store Specialist | Internet - Ziprecruiter | 1 | 0 | 0 |
| 296759BR | Store Specialist | Job Fair - Internal | 1 | 0 | 0 |
| 296759BR | Store Specialist | Referral - Employee Referral | 3 | 2 | 0 |
| 296759BR | Store Specialist | Website - External Career Site | 80 | 2 | 1 |
| 296788BR | Field Technician II | Referral - Employee Referral | 1 | 1 | 1 |
| 296788BR | Field Technician II | Website - External Career Site | 25 | 1 | 0 |
| 297205BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 2 |
| 297205BR | Direct Sales Rep | Website - External Career Site | 23 | 10 | 0 |
| 297519BR | Direct Sales Rep | Referral - Employee Referral | 1 | 1 | 1 |
| 297519BR | Direct Sales Rep | Website - External Career Site | 2 | 1 | 0 |
| 297875BR | Mgr, Store | Internet - Indeed | 1 | 1 | 1 |
| 297875BR | Mgr, Store | Website - External Career Site | 10 | 1 | 0 |
| 297888BR | EAM-Enterprise Account Manager | Website - External Career Site | 16 | 3 | 1 |
| 297981BR | Direct Sales Rep | Internet - Indeed | 14 | 12 | 2 |
| 297981BR | Direct Sales Rep | Job Fair - Internal | 3 | 2 | 0 |
| 297981BR | Direct Sales Rep | Website - External Career Site | 80 | 16 | 0 |
| 298088BR | Direct Sales Rep | Internet - Indeed | 13 | 11 | 1 |
| 298088BR | Direct Sales Rep | Internet - LinkedIn | 1 | 1 | 0 |
| 298088BR | Direct Sales Rep | Internet - Ziprecruiter | 1 | 1 | 0 |
| 298088BR | Direct Sales Rep | Job Fair - Internal | 1 | 1 | 0 |
| 298088BR | Direct Sales Rep | Referral - Manager Referral | 1 | 1 | 0 |
| 298088BR | Direct Sales Rep | Website - External Career Site | 88 | 19 | 0 |
| 298188BR | Direct Sales Rep | Internet - Indeed | 8 | 6 | 2 |
| 298188BR | Direct Sales Rep | Website - External Career Site | 26 | 4 | 0 |
| 298603BR | Store Specialist | Internet - Indeed | 2 | 1 | 1 |

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| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|----------------------------|----------------------------------|-----------------|-----------------|------------|
| 298603BR | Store Specialist | Job Fair - Internal | 1 | 0 | 0 |
| 298603BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 298603BR | Store Specialist | Website - External Career Site | 15 | 0 | 0 |
| 298860BR | Mgr, Store | Referral - Employee Referral | 1 | 1 | 1 |
| 298860BR | Mgr, Store | Website - External Career Site | 25 | 0 | 0 |
| 299030BR | Rep 1, Spectrum Mobile | Ad - TV Commercial Advertisement | 1 | 1 | 1 |
| 299030BR | Rep 1, Spectrum Mobile | Internal - Internal Hire | 1 | 1 | 0 |
| 299030BR | Rep 1, Spectrum Mobile | Internet - Facebook.com | 1 | 0 | 0 |
| 299030BR | Rep 1, Spectrum Mobile | Internet - Google | 1 | 1 | 1 |
| 299030BR | Rep 1, Spectrum Mobile | Internet - Indeed | 30 | 10 | 15 |
| 299030BR | Rep 1, Spectrum Mobile | Job Fair - External | 4 | 3 | 2 |
| 299030BR | Rep 1, Spectrum Mobile | Referral - Employee Referral | 4 | 3 | 3 |
| 299030BR | Rep 1, Spectrum Mobile | Website - External Career Site | 744 | 4 | 4 |
| 299031BR | Rep 1, Spectrum Mobile | Website - External Career Site | 454 | 34 | 34 |
| 299152BR | Rep 1, Community Solutions | Internet - Indeed | 17 | 0 | 9 |
| 299152BR | Rep 1, Community Solutions | Internet - Ziprecruiter | 1 | 0 | 0 |
| 299152BR | Rep 1, Community Solutions | Job Fair - External | 2 | 0 | 0 |
| 299152BR | Rep 1, Community Solutions | Job Fair - Internal | 1 | 0 | 0 |
| 299152BR | Rep 1, Community Solutions | Referral - Employee Referral | 2 | 0 | 1 |
| 299152BR | Rep 1, Community Solutions | Website - External Career Site | 612 | 1 | 0 |
| 299282BR | Account Executive | Former Employee - Rehire | 1 | 1 | 1 |
| 299282BR | Account Executive | Website - External Career Site | 2 | 1 | 0 |
| 299302BR | Direct Sales Rep | Ad - TV Commercial Advertisement | 1 | 1 | 0 |
| 299302BR | Direct Sales Rep | Internet - Google | 1 | 0 | 0 |
| 299302BR | Direct Sales Rep | Internet - Indeed | 3 | 3 | 1 |
| 299302BR | Direct Sales Rep | Website - External Career Site | 44 | 5 | 0 |
| 299489BR | Direct Sales Rep | Internet - Indeed | 5 | 5 | 1 |
| 299489BR | Direct Sales Rep | Website - External Career Site | 17 | 4 | 0 |
| 299500BR | Producer | Website - External Career Site | 29 | 1 | 1 |
| 300089BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 1 |
| 300089BR | Direct Sales Rep | Website - External Career Site | 18 | 1 | 0 |
| 300436BR | Mgr, Store | Website - External Career Site | 36 | 5 | 1 |
| 300440BR | Direct Sales Rep | Ad - TV Commercial Advertisement | 1 | 1 | 0 |
| 300440BR | Direct Sales Rep | Internet - Indeed | 17 | 15 | 5 |
| 300440BR | Direct Sales Rep | Internet - Ziprecruiter | 1 | 1 | 0 |
| 300440BR | Direct Sales Rep | Job Fair - Internal | 4 | 4 | 1 |
| 300440BR | Direct Sales Rep | Website - External Career Site | 100 | 14 | 0 |
| 300485BR | Direct Sales Rep | Ad - TV Commercial Advertisement | 1 | 1 | 0 |
| 300485BR | Direct Sales Rep | Internet - Google | 1 | 0 | 0 |
| 300485BR | Direct Sales Rep | Internet - Indeed | 6 | 4 | 2 |
| 300485BR | Direct Sales Rep | Website - External Career Site | 13 | 2 | 1 |
| 300488BR | Direct Sales Rep | Internet - Indeed | 2 | 2 | 1 |
| 300488BR | Direct Sales Rep | Website - External Career Site | 18 | 3 | 0 |
| 300573BR | Direct Sales Rep | Direct Sourcing - Indeed | 1 | 1 | 0 |
| 300573BR | Direct Sales Rep | Direct Sourcing - Other | 1 | 1 | 1 |
| 300573BR | Direct Sales Rep | Internet - Indeed | 10 | 10 | 3 |
| 300573BR | Direct Sales Rep | Internet - Ziprecruiter | 1 | 1 | 0 |
| 300573BR | Direct Sales Rep | Job Fair - Internal | 8 | 8 | 3 |
| 300573BR | Direct Sales Rep | Website - External Career Site | 90 | 12 | 0 |
| 300585BR | Sup, Direct Sales | Website - External Career Site | 11 | 8 | 1 |
| 300601BR | Store Specialist | Internet - Ziprecruiter | 1 | 0 | 0 |
| 300601BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 300601BR | Store Specialist | Website - External Career Site | 39 | 2 | 0 |
| 300610BR | Rep 1, Spectrum Mobile | Website - External Career Site | 422 | 53 | 42 |
| 300697BR | Store Specialist | Internet - Ziprecruiter | 1 | 1 | 1 |
| 300697BR | Store Specialist | Referral - Employee Referral | 1 | 1 | 1 |
| 300697BR | Store Specialist | Website - External Career Site | 9 | 0 | 0 |
| 300827BR | Sup, Customer Service | Website - External Career Site | 123 | 21 | 2 |
| 301574BR | Field Technician II | Website - External Career Site | 28 | 5 | 3 |
| 301577BR | Field Technician II | Website - External Career Site | 93 | 8 | 3 |
| 301579BR | Field Technician II | Website - External Career Site | 90 | 9 | 1 |
| 301625BR | Direct Sales Rep | Website - External Career Site | 31 | 5 | 1 |
| 301743BR | Account Executive | Website - External Career Site | 11 | 5 | 1 |
| 301919BR | Rep 1, Spectrum Mobile | Website - External Career Site | 322 | 25 | 22 |
| 302123BR | Recruiter II | Website - External Career Site | 12 | 1 | 1 |
| 302401BR | Multimedia Journalist | Website - External Career Site | 56 | 7 | 1 |
| 302453BR | Store Specialist | Website - External Career Site | 42 | 6 | 1 |
| 302668BR | Store Specialist | Former Employee - Rehire | 1 | 1 | 1 |

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| Requisition ID | Job Title | Source | Applicant Count | Interview Count | Hire Count |
|----------------|--------------------------------|--------------------------------|-----------------|-----------------|------------|
| 302668BR | Store Specialist | Internet - Indeed | 1 | 1 | 1 |
| 302668BR | Store Specialist | Website - External Career Site | 56 | 0 | 0 |
| 303339BR | Store Specialist | Website - External Career Site | 14 | 2 | 1 |
| 303457BR | Store Specialist | Website - External Career Site | 10 | 1 | 1 |
| 303481BR | Store Specialist | Website - External Career Site | 39 | 1 | 1 |
| 303588BR | Sup, Direct Sales | Website - External Career Site | 32 | 13 | 1 |
| 303590BR | Direct Sales Rep | Direct Sourcing - Indeed | 3 | 3 | 0 |
| 303590BR | Direct Sales Rep | Internet - Indeed | 1 | 1 | 1 |
| 303590BR | Direct Sales Rep | Job Fair - Internal | 1 | 1 | 1 |
| 303590BR | Direct Sales Rep | Website - External Career Site | 10 | 1 | 0 |
| 303591BR | Direct Sales Rep | Direct Sourcing - Indeed | 2 | 2 | 0 |
| 303591BR | Direct Sales Rep | Former Employee - Rehire | 1 | 1 | 0 |
| 303591BR | Direct Sales Rep | Internal - Internal Hire | 1 | 1 | 0 |
| 303591BR | Direct Sales Rep | Internet - Indeed | 7 | 7 | 1 |
| 303591BR | Direct Sales Rep | Website - External Career Site | 94 | 9 | 1 |
| 303617BR | Direct Sales Rep | Website - External Career Site | 129 | 31 | 4 |
| 303634BR | Store Specialist | Website - External Career Site | 10 | 1 | 1 |
| 303741BR | Store Specialist | Website - External Career Site | 99 | 10 | 4 |
| 304060BR | Project Manager | Website - External Career Site | 153 | 2 | 1 |
| 304279BR | Store Specialist | Website - External Career Site | 72 | 4 | 4 |
| 304300BR | Human Resources Generalist | Website - External Career Site | 24 | 2 | 1 |
| 304391BR | Account Executive | Website - External Career Site | 8 | 1 | 1 |
| 304580BR | Store Specialist | Website - External Career Site | 36 | 5 | 1 |
| 304614BR | Direct Sales Rep | Website - External Career Site | 30 | 11 | 2 |
| 304635BR | HR Coordinator | Website - External Career Site | 53 | 7 | 2 |
| 304648BR | Direct Sales Rep | Website - External Career Site | 14 | 3 | 2 |
| 304742BR | Store Specialist | Website - External Career Site | 22 | 3 | 1 |
| 305273BR | Account Executive | Website - External Career Site | 30 | 13 | 1 |
| 305520BR | Store Specialist | Website - External Career Site | 25 | 4 | 2 |
| 305642BR | Account Executive | Website - External Career Site | 27 | 4 | 1 |
| 305866BR | Store Specialist | Website - External Career Site | 13 | 3 | 2 |
| 306327BR | Direct Sales Rep | Website - External Career Site | 11 | 1 | 1 |
| 306328BR | Direct Sales Rep | Website - External Career Site | 120 | 27 | 5 |
| 306335BR | Direct Sales Rep | Website - External Career Site | 139 | 58 | 8 |
| 306467BR | Field Technician II | Website - External Career Site | 33 | 2 | 1 |
| 306937BR | Mgr, Store | Website - External Career Site | 15 | 1 | 1 |
| 307185BR | Store Specialist | Website - External Career Site | 17 | 1 | 1 |
| 307205BR | Store Specialist | Website - External Career Site | 14 | 3 | 2 |
| 307227BR | Field Technician II | Website - External Career Site | 25 | 1 | 1 |
| 307234BR | Field Technician II | Website - External Career Site | 68 | 4 | 3 |
| 307432BR | Direct Sales Rep | Website - External Career Site | 45 | 14 | 1 |
| 307433BR | Direct Sales Rep | Website - External Career Site | 19 | 2 | 1 |
| 307443BR | Direct Sales Rep | Website - External Career Site | 37 | 14 | 1 |
| 307539BR | Store Specialist | Website - External Career Site | 8 | 1 | 1 |
| 307671BR | Direct Sales Rep | Website - External Career Site | 14 | 3 | 1 |
| 307958BR | Store Specialist | Website - External Career Site | 10 | 2 | 1 |
| 308033BR | Rep 1, Spectrum Mobile | Website - External Career Site | 353 | 34 | 18 |
| 308035BR | Rep 1, Spectrum Mobile | Website - External Career Site | 176 | 32 | 25 |
| 308084BR | Store Specialist | Website - External Career Site | 14 | 2 | 1 |
| 309174BR | Direct Sales Rep | Website - External Career Site | 184 | 53 | 8 |
| 309190BR | Direct Sales Rep | Website - External Career Site | 34 | 13 | 1 |
| 309195BR | Direct Sales Rep | Website - External Career Site | 101 | 19 | 4 |
| 309252BR | Store Specialist | Website - External Career Site | 10 | 2 | 1 |
| 309264BR | Store Specialist | Website - External Career Site | 13 | 1 | 1 |
| 309345BR | Direct Sales Rep | Website - External Career Site | 31 | 12 | 1 |
| 309703BR | Field Technician II | Website - External Career Site | 45 | 5 | 2 |
| 309821BR | Store Specialist | Website - External Career Site | 21 | 1 | 1 |
| 309845BR | Field Technician II | Website - External Career Site | 58 | 6 | 4 |
| 309846BR | Field Technician II | Website - External Career Site | 19 | 2 | 1 |
| 310577BR | Sup, Direct Sales | Website - External Career Site | 10 | 5 | 1 |
| 310719BR | Regl Business Planning Analyst | Website - External Career Site | 26 | 1 | 1 |
| 312170BR | Store Specialist | Website - External Career Site | 44 | 12 | 2 |
| 312635BR | Store Specialist | Website - External Career Site | 34 | 2 | 1 |